



Using skills & knowledge to challenge poverty.

ANNUAL REPORTS AND ACCOUNTS

The Trustees present their annual report on Alliance for International Development (A-fID) together with the financial statement of A-fID funds to apply them for the purpose of overseas development projects in Sierra Leone for the year ending 28 February 2020.

PURPOSE AND IMPACT

A-fID was set up in March 2015 by a group of concerned individuals from poor West African countries who wanted to help poor people use skills and knowledge to challenge poverty. Their experience growing up in poor communities convinced them that when peoples' capabilities are strengthened, they could be significantly improve their livelihoods and move out of poverty.

Our vision is that:

- Everyone gets the opportunity to develop their skills.
- Everyone uses the knowledge they have to challenge poverty.
- Everyone receives the financial support they need to start income generating activities.
- Everyone has access to factual information.
- Every child under 5 years old receives good healthy nutrition.
- Everyone has access to quality education.

We work to influence national poverty eradication policy and to improve training to stakeholders in both established and unorthodox settings. We aim to make meaningful impact – our goal is that sufficient progress will have been made by 2035 such that poverty level in Sierra Leone is below 10%. We will have reached this goal when we can see that majority of people in rural areas are able to engage in income generating activities and have the basic skills to engage with political, social and economic actors to improve their lives. We have a detailed roadmap (see our website: afidsl.org) that sets out how we plan to reach our goal, and the indicators we monitor to tell us whether we are making progress.

We have made less progress than planned in recent years due to the too much bureaucracy, COVID, government policies which adversely affected our Micro-credit program in rural areas, hitting our operations financially and rent seeking by government institutions and the attitude of beneficiaries, which has impeded our ability to influence policy.

We launched a ten-year Education for Social Transformation (E4ST) program on 01 August 2019. The objective to support 50 students from Junior Secondary School thru university, providing learning aid, private tuition, coaching and mentoring so as to enable them to acquire quality education for better community and national development.

While some of our recommendations, such as improvements in training and outreach do not require additional resources, we recognise that some changes do require additional staffing or other resources. At a time when our budget is already stretched and the impact of COVID-19 on fundraising, the competition for resources is a significant threat to the success of our programmes. Key to our work for the next five years is the scaling up of our Small Enterprise Finance Programme, which is assessing the impact of access to finance in reducing poverty in rural and urban areas and progress against our overall goal. From the outcome of this, we will set new target for our work for the next five years.

VALUES AND WAYS OF WORKING

Our values are equally important in reviewing our progress and



Using skills & knowledge to challenge poverty.

ALLIANCE for INTERNATIONAL DEVELOPMENT

in setting future targets.

- We listen to the voices of traditional leaders, beneficiaries and their families.
- We support professionals working in the education, financial and health sectors, rather than criticise them; and
- We foster a culture of learning by doing. We collaborate with community professionals and other local charities, and we do engage directly with the public. We will be gathering detailed feedback from our stakeholders through the forthcoming perception survey.

We employ staff with the necessary knowledge, experience and skills to be able to represent the charity at the highest levels. We pay staff salaries at the level they would receive if they were undertaking a similar role in the private sector or the government. Actual cost on salaries are disclosed in our financial statement.

OPERATING MODEL AND RISKS

We fund our work with income from donors and grants.

Our main costs are staff salaries, with minor expenditure on office costs and costs for raising funds.

The founders wanted to ensure the charity could operate independently without the need for constant fundraising, so we intend to create an endowment fund in 2025, which will be invested to generate income.

This removes the need for reserves as the charity will manage its operations within its income.

The trustees acknowledge that there is a risk that investments lose value. Investment managers would be appointed to act within a sustainable policy that diversifies investments and aims to achieve a total return from capital growth and income that exceeds the rate of CPI inflation by at least 3 per cent.

When the trustees consider that the goals have been achieved, the charity's assets will be distributed to other charities with similar purposes.

GOVERNANCE AND DECISION-MAKING

Trustees meet four times a year and hold an all-day annual awayday with staff. They review all charity policies on a rolling three-year cycle and request an annual report from the Chief Executive on how policies are adhered to within the charity's values and risk inclinations.

We aim to apply the Charity Governance Code and have an agreed action plan, available on request, along with details of our trustees and how they are appointed, and our staff team.



Charity Name Alliance for International Development	No (if any) A-aid
--	----------------------

CC16a

Receipts and payments accounts

For the period from	Period start date 01/03/2020	To	Period end date 28/02/2021
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	117,000	-	-	117,000	28,703
Fundraising Events	60,500	-	-	60,500	9,568
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	177,500	-	-	177,500	38,271
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	177,500	-	-	177,500	38,271
A3 Payments					
Consultancy Fee	20,000	-	-	20,000	5,741
Cost of Fundraising	13,500	-	-	13,500	2,870
Salaries	31,200	-	-	31,200	22,962
Marketing	7,900	-	-	7,900	-
Stationary	3,200	-	-	3,200	-
Printing, Postage, and computer supplies, Internet, Telephony	5,000	-	-	5,000	6,676
Project Implementation	80,900	-	-	80,900	-
Office Space Rental Cost	8,000	-	-	8,000	-
Office Running Cost	7,155	-	-	7,155	-
Sub total	176,855	-	-	176,855	38,249
A4 Asset and investment purchases, (see table)					
Furniture	2,500	-	-	2,500	-
Vehicle	10,650	-	-	10,650	-
Sub total	13,150	-	-	13,150	-
Total payments	190,005	-	-	190,005	38,249
Net of receipts/(payments)	- 12,505	-	-	- 12,505	22
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 12,505	-	-	- 12,505	22

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds				
	Cash on hand	Unrestricted funds	8,300	-
		-	-	-
		-	-	-
	Total cash funds	-	8,300	-

(agree balances with receipts and payments account(s))

Agreement Error

Agreement Error

OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

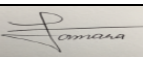
B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
Computers	Unrestricted	15,000	300
Furniture	Unrestricted	17,000	1,500
Vehicle	Unrestricted	9,600	3,400
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
Bank Loan	Unrestricted	20,000	01 April 2022
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Foday Kamara	31/01/2021

Independent examiner's report on the accounts

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Alliance for International Development (A-fID)

**On accounts for the year
ended**

28 February 2021

**Charity no
(if any)**

1161111

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **28 / 02 / 2021**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 31 January 2021

Name:

Michael Decker

**Relevant professional
qualification(s) or body
(if any):**

Address:

13 Bathurst Street

Freetown

Sierra Leone