



The Proud Trust

(A company limited by guarantee)

Annual Report and Financial Statements for the Year Ended 31st March 2024

Company registration number: 05585290

Charity registration number: 1161102

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THE PROUD TRUST Ltd.

Reference and Administrative Details

Chair:	Melissa Surgey and Emma Hawley
Deputy Chair:	Jak Matthews
Treasurer:	Matt Smith (resigned 17 th December 2024)
Trustees:	Melissa Surgey Emma Hawley Christopher Murphy Geoffrey Thomas Chris Peake Jak Matthews Matthew Waites Sharmila Kar Jodi Fox Jack Liepa Amy Lynch Luke Ives (resigned 2 nd December 2023) Matt Smith (resigned 17 th December 2024) Rachel Cook (resigned 10 th March 2024) Will Whelton (resigned 10 th March 2024) Manjinder Sidhu (resigned 10 th March 2024) Jordan Barry-Bayliss (resigned 10 th March 2024)
Chief Executive:	Lisa Harvey-Nebil (until 29 th March 2024) Susie Cuthill (Acting)
Company Secretary:	Christopher Murphy
Principal Office:	The Proud Place 49-51 Sidney Street Manchester M1 7HB
Company Registration Number:	05585290
Charity Registration Number:	1161102
Solicitors:	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES
The charity is incorporated in England.	
External Auditor:	DJH Audit Limited

Trustees' Report

1. The Proud Trust Ltd.

1.1 Our Objects

The Proud Trust has the following objectives as its charitable purpose for the benefit of Lesbian, Gay, Bisexual, and Transgender (LGBT+) children and young people in the England:

- To protect and preserve the physical, mental, and spiritual good health of such people, in particular but not exclusively through the provision of information, guidance, emotional support and social meeting spaces
- To advance the education and elimination of discrimination of such people through project work and interagency work
- To promote equality of opportunity for such people and enable them to participate fully in the social, economic, and civic life of their communities
- To establish or secure the establishment of LGBT+ centre(s) and to maintain or manage or cooperate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in the furtherance of the above Objects

1.2 Our Strategic Framework 2018-2024

Our Mission

Our mission is to provide support and education to ensure that all young people know that being LGBT+ is something to be proud of.

Our Vision

A more inclusive world where all LGBT+ young people are able to thrive and be proud of who they are.

Our Strategic Themes

Our vision is underpinned by the following strategic themes, on which we have based our Five-Year Strategy for 2024-2029:

1. Influencing

Youth Sector: we will support youth organisations to be LGBT+ inclusive in their practice, and we will be the leading national LGBT+ education and training provider

LGBT+ Sector: we will lead the sector response on issues relating to LGBT+ young people's lives and convene leaders to take collective action. We will create an accessible space for the whole community and deliver a varied programme of events in The Proud Place that responds to the needs and desires of the community.

2. Developing our Talent

Empowered Staff and Volunteers: we will enable and promote cross-team learning and collaboration, and build policies and culture that centres staff wellbeing and models best practice for pay, benefits, support, and workforce development. We will be accountable and on a journey of continuous improvement to creating a more diverse and inclusive organisation, enabling staff and volunteers to be heard and effect change.

Growing our Volunteer Offer: we will assess the need and effectiveness of volunteering across the organisation and the role that volunteers play in our reaching and supporting more LGBT+ young people. We will strive to deliver the best volunteer experience, resulting in highly skilled and engaged volunteers and improving their visibility across The Proud Trust.

3. Storytelling

Measuring Impact: we will develop systems that better capture data, enabling us to analyse and report the impact we are having. We will build a new impact measurement framework and produce data-informed business plans. We will share a more compelling and evidence-based narrative with funders. Knowing our impact will lead to more prudent budget allocation, ensuring appropriate spend and financial health of The Proud Trust.

Engagement: we will cultivate a team of staff and volunteers who have the confidence, pride, and knowledge to represent all of The Proud Trust's work, who are tenacious in engaging and growing our stakeholders. We will increase our reach across all areas of delivery and showcase the best of The Proud Trust.

Our Values

1. **Participation:** young people are involved in every aspect of their journey at The Proud Trust. We make decisions together and keep their voices at the heart of what we do.
2. **Positive Representation:** modelling positive possibilities for LGBT+ young people's lives.
3. **Empowerment:** we empower and support others so that they are able to thrive.
4. **Transparency:** we are open and honest about the work we do with young people, funders, stakeholders, and the wider community.
5. **Inclusion:** we value diversity and prioritise inclusion across all areas of our work.

2. Chair and Chief Executive's Report

2.1 A note from our Chair

This report covers a year which has seen The Proud Trust continue to work towards our aim of creating services and spaces that enable LGBTQ+ young people to be proud, be themselves and achieve and thrive.

Looking back over the last year there is so much to celebrate from the big events like Youth Pride and the Youth Summit to the youth groups, online support, community events and training that form the building blocks of our provision. We have begun expanding our services to young people under 13 through our Sprinkles pilot which will enable us to reach even more young people and their families and carers. Every team in The Proud Trust has worked tenaciously in the face of adversity to lead the way in making young LGBT+ people feel more included. In a challenging environment for the LGBT+ community, we have supported young people to have their voices heard and take meaningful action, including engaging with policymakers and finding creative outlets for them to communicate their feelings and experiences. Our Proud Place team continue to work tirelessly on making The Proud Place an inclusive and social space for the whole community (including adults) with a diverse range of events including community suppers, film screenings, co-working and coffee mornings, and clothes swaps. Overall, we have collectively reached an astounding 357,239 individuals.

It is a privilege to be able to see the impact of the work of The Proud Trust and the difference that the services and support make for young people; none of the achievements of the last year would have been possible without the work of our staff team and the volunteers that support the service. We would like to thank everyone who contributes to running the organisation for their ongoing passion and commitment. As this report illustrates everyone involved can be extremely proud of all that has been collectively achieved. We hope our work this year has contributed to a safe, supportive, and fun space for LGBT+ young people, their families and carers, and the wider community to find connection, kindness, and compassion.

2.2 A note from our Chief Executive

As I reflect back on the year there is a lot to be proud of, against a backdrop of increased LGBT+ hate crimes, anti-trans rhetoric in media and political landscapes and challenge towards LGBT+ charities. I am extremely grateful to our staff and volunteers who have been unwavering in their determination to continue supporting LGBT+ young people and the adults in their lives.

We forged ahead with developments in our services and provision that not only ensure that we are meeting the needs of LGBT+ young people, but ensure that they are having a fantastic experience too. Staging our first ever LGBT+ youth summit, and doing the macarena with 450 young people and teachers, will forever be a highlight in my career. Achieving our Investing in Volunteers accreditation affirms that we have a truly special and quality mentoring service that will underpin our future strategic plans. Securing the required funding to pilot our Sprinkles and Proud Young Adults youth groups has allowed us to further tailor our provision to a broader age range of young people.

There is still so much work to be done to create a world where LGBT+ young people can thrive and be proud of their identity. And so we will continue to strive on with LGBT+ young people at the heart of everything we do until our vision is realised.

If you'd like to join us, there are several ways to become involved, including:

- Register for our free newsletter, providing up-to-date news, views, and events [link]
- For our events, photos, and information, follow us on [social media + handles]
- Join our monthly donor scheme, keeping our vital services running to support LGBT+ young people who need it most [link]

For more information on any of these opportunities, please get in touch at info@theprouddtrust.org or visit our website at www.theprouddtrust.org

"Thank you for funding a safe space for us!" - an LGBT+ young person at The Proud Trust

3. Report of the Board of Trustees - year ending 31 March 2024

The Board of Trustees are pleased to present their annual report and the audited financial statements of The Proud Trust, for the year ending 31 March 2024. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015). The charity was incorporated by guarantee on 6 October 2005. It has no share capital and is a registered charity. The guarantee of each member is limited to £1. The governing document is the Memorandum and Articles of Association of the company and members of the Board of Trustees are the Directors of the company.

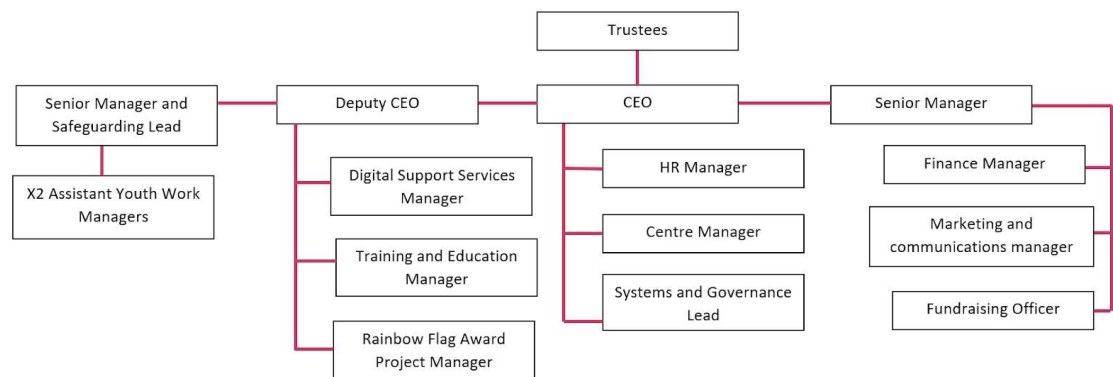
3.1 Structure, Governance, and Management

The Proud Trust is governed by our Board of Trustees. These volunteers come from various backgrounds and bring a wide range of expertise. The Board convenes sub-committees composed of Trustees, staff, key stakeholders, and industry experts. These sub-committees include: Finance, Quality Assurance, People, and Governance. Board meetings are informed by robust organisational reports, including safeguarding, finance, and detailed information on impact and reach of our provision. Our Board Chair and Chairs of our sub-committees are responsible for ensuring there is appropriate challenge, scrutiny, and discussion on each area of the organisation.

This year we recruited six trustees to fill vacancies on the Board of Trustees. An advert for this role was posted on The Proud Trust website and shared extensively through local and national networks. Expressions of interest were vetted by a recruitment panel consisting of the Board's Co-Chairs, a trustee, and the CEO, and shortlisted candidates invited for interview. Candidates were assessed based on a criteria including demonstration of the values of The Proud Trust, commitment to the Trust's work, and skills relevant to ensuring a diverse and appropriately skilled Board of Trustees to further The Proud Trust's objectives. Successful interview candidates were invited to The Proud Place to engage with young people using the Trust's services and feedback from these young people was considered in the appointment process.

New trustees received an induction pack with relevant policies and processes and a tour of The Proud Place at their first Board meeting. Training for all trustees is ongoing and has included LGBT+ awareness training, with a further session of finance training planned for early 2025. The Board seeks external support and facilitation if required to aid Board development and team-building.

3.1.1 The Proud Trust's Leadership Model



Remuneration of staff is reviewed annually by the Board's Finance Sub-committee with final pay scales presented to the Board of Trustees for approval. The Proud Trust benchmarks against comparable organisations in the sector with regards to pay and pay rises (where applicable).

The Proud Trust continues to work in partnership with other LGBT+ and youth work organisations both locally and nationally. This enables the sharing of best practice, benchmarking, and a collaborative response to policy decisions and other issues pertinent to the objectives of the organisation.

4. Objectives and Principal Achievements for 2023-24

4.1 Objectives and Activities

The Proud Trust's objective is the promotion of equality and diversity for the public benefit by the elimination of discrimination on the grounds of sexual orientation and gender identity, and by advancing education and raising awareness in equality and diversity.

All our principal activities support our objects and vision. Our services include a wide range of community, education, training, and support interventions, based on demand and evidence of need. The charity furthers its charitable purposes for the public benefit through the following principal activities:

1. Youth work, including youth groups
2. Digital support services, including:
 - Live Chat
 - One-to-one support and mentorship
 - Parents & Carers support groups
3. LGBT+ community centre, including:
 - Events
 - Community work
4. Training and resources, including:
 - Rainbow Flag Award scheme for schools
 - Production of resources for schools and organisations
5. Special projects, including:
 - Trans systems change work
 - Interagency work
 - Research

These goals are incorporated into our Five-Year Strategy, which informs our goals and progress on all levels of the charity. The Board of Trustees reviews the aims, objectives, and activities of The Proud Trust each year. The Board reports on the success of each key activity and the benefits which the charity has brought to those groups of people it is designed to help. This review also helps the Board ensure The Proud Trust's aims, objectives, and activities remain focused on its stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

4.2 Principal Achievements

The Proud Trust is a life-changing charity supporting LGBT+ young people aged 13-21 (up to 25 with additional needs), and the adults who support them. This year, we have directly reached over 357,239 people through our service delivery branches, resource downloads, outreach events, and community use of The Proud Place. This is broken down into the following:

- Youth Work

- Supported 319 unique young people through youth groups
- Delivered 361 youth work sessions, with 2,792 attendances
- Brought together 450 young people and educators for the UK's first LGBT+ Youth Summit
- Proud Connections
 - Delivered 293 mentoring sessions
 - Fielded 660 chats through Live Chat
 - Delivered 2 Parents & Carers cohorts
 - Delivered 85 one-to-one sessions
- The Proud Place
 - Welcomed 309 weekly users
 - Welcomed 506 people to events
 - Hosted 117 room bookings
- Training and Education
 - Trained 2,196 professionals
 - 92 new schools and colleges nationally started the Rainbow Flag Award
 - 20 schools and colleges renewed their Rainbow Flag Award
- Wider impact
 - Attended 71 outreach opportunities across Greater Manchester, engaging 1,304 young people, 945 adults, and 627 professionals
 - Sold 7,270 resources from our shop
 - Saw 180,416 free resource downloads
 - Saw 160,000 unique website users
 - Connected with 1,827 new users on social media
 - Received support from 252 different donors including funding grants, businesses, and individual giving

Like many organisations in the sector, financial stability is a risk for the future. Income generation has been lower than projected in 2023/24 and we are likely to need to continue to think innovatively about how to increase this. A cost savings plan will be presented to the Board in early 2025 following a staff restructure in late 2024. The Board also plans to increase the frequency of Board meetings in Q4 to provide additional support and oversight of the organisation's finances. Continuing to motivate staff and make them feel valued at a time of financial uncertainty will remain a priority for the Board of Trustees, with increased trustee visibility at staff events planned.

Our priority in 2024/25 is prioritising resources on the core objectives of The Proud Trust, to support and provide a voice for young LGBT+ people and their supporters. As new trustees are formally elected, we will also be exploring how to make the most of this talent and skillset to support management and staff.

5. Delivering Services

Many young people and adults accessing our support will engage with more than one service over their time with us. A young person may reach us through a youth group and be referred for more tailored support through our one-to-ones, or access a mentor through our Proud Mentors programme. A parent may ask a question through our Live Chat and be referred to our Parents & Carers support groups, before recommending that their workplace attend sessions from our Training & Education Team.

Every person's journey through our provision is different. The wraparound nature of our support means we are able to meet every person where they're at, at a pace that they are comfortable with. We are proud to develop our provision with our community at the heart of our services.

5.1 Youth Groups

The Proud Trust delivers 11 youth groups across Greater Manchester. Providing person-centred support, youth groups are directed by the needs and interests of the young people who attend. We take an asset-based approach, keeping young people's voices at the heart of our work. Through youth groups, young people learn coping skills, develop supportive networks, and grow into well-rounded individuals ready to enter the adult world.



To deliver our youth groups, we draw on the National Youth Work Curriculum and Skills for Life. We design programmes based on our attendees' needs and key themes that emerge over the course of their attendance at group.

This year, we have supported 319 unique young people through 361 youth work sessions. We are thrilled to say that of these young people, over 50% of young people attending reported a significant increase in confidence. One young person said, *"before coming to The Proud Trust, I wasn't proud. I didn't really feel involved in the community [...] it's nice to be involved like I am now."*

When asked what they would say to an LGBT+ young person considering joining a group for the first time, our young people said:

"Go for it! It's a great way of getting involved with your local queer community, of learning new things, and of making new friends."

"It's nerve-wracking, but the most rewarding thing you'll ever do."

When describing something that they're proud of achieving through their time with The Proud Trust, young people said:

"I'm really proud of being more comfortable in public than I have previously."

"Getting a legal name change!"

"I have made new friends for life. If I didn't go, I wouldn't have friends that stick by me through my hard times."

5.1.2 Youth Summit 2023

This year, our Youth Work Team organised and hosted the UK's first LGBT+ Youth Summit. This saw 450 young people from schools across the country come together in Manchester for a day of panel discussions, dancing, creative workshops, and a mock protest around the venue.



The theme of this year's summit was trans inclusion. We asked attendees to describe their LGBT+ utopias and what changes they would like to see in their schools to improve accessibility. Creating direct lines to systemic change, young people's responses contribute to our training and education work. This has informed the development of our Trans Inclusion Toolkit for schools, set for release in 2024.

Demonstrating the success of this event, the Youth Summit won a Manchester Buzz Award in the Children's Rights Champion category. This award recognises a group of people who work to embed these rights within their youth group, school, or community. We are proud to work towards ensuring that young people know their rights, and that the adults in their lives respect and uphold them.

We were delighted for Cllr Bev Craig to open the Youth Summit this year. She said: *"Events like today are massively important because growing up, LGBT+ young people have to know that there is hope and optimism in life, that they're not alone. [...] Too often, we talk about some of the negative challenges that we face without celebrating some of that queer joy that's available for people as they grow up. It's a great way for schools to support young people to find their voice."*

Another teacher said, *"our kids love meeting like-minded individuals. [...] It shows them that their community isn't just where they live, it's everywhere, and there to be embraced. When you feel accepted, you accept."*

Young people in attendance were thrilled to meet other LGBT+ young people and spend the day together, learning about and celebrating their community:

"The best thing is looking around and seeing so many people like you. In public, it's rare to see someone like you, but everyone here is LGBT+ or an ally, and that makes me feel welcome."

"These spaces mean a lot to me. To have strangers be so kind and accepting, it means a lot to me."

A teacher who attended the Summit said it best when describing her young people: *"there's young people here who haven't smiled all year, and they're smiling now."*

5.1.3 Proud Young Adults Pilot

This year, we successfully piloted and launched our Proud Young Adults youth group. This is a group for LGBT+ young people aged 18-25. We know that transitioning into adulthood can be challenging for LGBT+ young people. Many report anxieties around accessing adult provision and around building community, especially if moving to a new place for further education. To remedy this, we have designed a youth space to help our young people to move into independent adult life.



Proud Young Adults fosters close community relationships while teaching life skills. This boosts independence while building networks of support as young people enter adult life. Session topics have included:

- Rights and responsibilities for LGBT+ people in the workplace
- CV writing and mock interview workshops
- Financial planning and literacy
- Self-advocacy at work
- Cooking workshops
- Planning food shops on a budget

Taking a two-pronged approach, Proud Young Adults is delivered from The Proud Place and local community venues in Greater Manchester boroughs. We deliver from Bolton, Bury, Oldham, Rochdale, Stockport, and Trafford. We have delivered 22 sessions for 35 individual young people.

Demonstrating the success of Proud Young Adults, young people have said:

"I've become so much more confident [...] I feel more hopeful for the future."

"This transitional space has created a space for me to speak freely. I enjoy coming every week so much and I like the sessions around planning for the future and adulthood."

5.1.4 Sprinkles: Under 13s Provision

This year, we successfully launched a pilot for a youth group catering to LGBT+ young people under the age of 13. This is in response to consistent requests for a youth group for this age bracket.



This fortnightly youth group is designed to be attended by young people and their guardians. We're thrilled to create this intergenerational space where young people can meet others like them, and where their guardians can connect with other families like theirs. When over a third of LGBT+ young people do not feel comfortable being themselves in their home, spaces like Sprinkles are

essential to creating safe home environments for young people. We're delighted to report that 5 young people and their guardians have attended the pilot.

5.1.5 Brolly Squad: Trans Provision

We redesigned our trans and non-binary provision this year to align more closely with our young people's needs. Feedback showed that young people enjoyed a more unified trans space that catered to multiple gender identities, rather than specialised groups tailored to specific identities within the trans community.



This redesign has gone very well so far, with 9 regular young people over the past year.

A young person attending Brolly Squad said, *"It's helpful coming here, where there's people like me. It's nice to be with people who understand."*

5.1.6 Residential trip

In March this year, 14 of our young people embarked on an unforgettable adventure at the Pettypool Activity Centre in Northwich. This was the first residential trip that The Proud Trust has organised, and it was incredibly successful. The young people's weekend was packed with thrilling activities including a high ropes assault course, a late-night trek through Delamere Forest, a vertical tower challenge, and other movement-based activities.

Our determined young people rose to every challenge that they were presented with. Conquering physical obstacles as well as personal fears, they worked together and formed strong bonds with each other. The young people chose the activities they wanted to take part in over the weekend, which encouraged them to challenge their comfort zones and try new things.

We are especially pleased that so many young people engaged in movement-based activities. A recurring theme for many LGBT+ young people is reduced access to sports and physical activity due to LGBTphobia or lack of inclusive practice. We know that our young people want to move in a way that feels good for them, in environments where they are empowered to be who they are. Through this residential trip, we were able to bring the sense of safety and belonging that young people foster in their youth groups, and apply it to new experiences.

One parent shared their pride, saying, *"we are so proud of him. It's the longest we have been apart since he was born. He suffers from separation anxiety, so it's a huge thing for him and for us as parents."*

Demonstrating the success of the weekend, a young person told us, *"I loved how supportive all the adults were. The constant encouragement from [the Youth Workers] always helped me overcome my fears."*

When asked what they were most proud of achieving during their time at The Proud Trust, a young person cited the residential weekend and the climbing wall: *“halfway up, I started panicking, but I knew I was safe with everyone there. I calmed down, continued climbing, and got so much further than I ever expected I could.”*

Building on the success and lessons learned from this first residential experience, we are excited to organise and deliver another of its kind in 2024-25.

5.2 Proud Connections

Proud Connections is at the heart of our national digital support, offering a lifeline to LGBT+ young people and the adults who support them. Through a range of bespoke services—Live Chat, Proud Mentors, one-to-one support, and our Parents & Carers support groups—we provide accessible, non-judgmental assistance wherever it's needed.



Proud Connections ensures that young people, no matter where they are, can find the help they need, while also referring them to local community services when available. This umbrella of support has become an essential resource for young people on their journeys, giving them the tools to thrive and access their community. Whether it's through mentoring, peer groups, or direct digital assistance, Proud Connections bridges the gap between national and local services, ensuring that everyone has access to the support they need.

5.2.1 Live Chat

Our Live Chat service, the UK's first helpline dedicated to LGBT+ youth, was created during the pandemic to combat the isolation felt by so many young people. Recognising the gap in LGBT-specific expertise within other helplines, we built Live Chat to be a welcoming, non-judgmental space where young people feel truly understood. Co-designed with the community, and staffed by LGBT+ individuals or strong allies, this service allows users to connect with someone who gets them. It's been a game-changer in offering immediate support and guidance, breaking down barriers, and empowering young people to feel less alone.

Over the past year, our Live Chat has remained a beacon of support for the LGBT+ community and its allies. In 2023-24, we fielded an impressive 660 chats on Live Chat. Responding to increasing demand, we now operate five days a week and have seen a 38% increase in chats over the first two quarters of this year! Live Chat is a truly national service: we speak to users from across the UK. Users' self-reported locations are shown in Fig.1.



Fig. 1: Map showing self-reported location of all Live Chat users in the UK.

Live Chat doesn't just stop at providing advice—it acts as the first step in connecting young people and adults to our wider range of services, like peer support groups and youth programmes. By creating this space, we're not only helping individuals but also sparking positive change in schools, communities, and beyond.

Feedback from people who accessed Live Chat shows how supportive, reassuring, and helpful the service is:

"It was nice to feel believed, reassured and validated." - LGBT+ young person

"It gave me the chance to talk to someone about what's happening and how it makes me feel. It also gave me ways of talking to people that I trust in school if the situation got any worse, which helped me realise that there are people out there who can help." - LGBT+ young person

"I'm blown away by how much they did to help, and their obvious kindness." - Adult

5.2.2 Proud Mentors

The Proud Mentors programme emerged from a peer-to-peer mentorship trial in 2019. While young people naturally offer each other informal support through our youth groups, we found that those accessing our services needed more structured assistance. In response, we shifted focus to an adult mentorship model, where trained volunteers could offer the guidance and stability that young people were seeking. The programme's launch was influenced by the challenges of COVID-19 and the redevelopment of The Proud Place, leading to a fully online service, supported by strong governance and safeguarding measures.



Today, Proud Mentors connects young people with a cohort of 40 trained volunteer mentors, offering individualised support through weekly sessions – we were able to deliver 293 mentoring sessions for LGBT+ young people! Whether it's helping with practical goals like job applications or simply providing positive representation of an LGBT+ adult, the mentoring relationship is led entirely by the young person's needs. These relationships aren't just about mentorship—they offer young people the chance to envision their future with the support of an adult who understands their journey, fostering empowerment, independence, and ambition. With no set limit on the number of sessions, young people can continue receiving support for as long as they find it beneficial.

Our Mentors enrich The Proud Trust. As a small organisation, we couldn't reach the number of young people that we do without them. Volunteers bring their life experiences and a wider range of representation for our young people. Through their Mentors, young people can speak to adults from a range of professions and walks of life. Our volunteers feel this benefit, too, saying, *"I think this is one of the most valuable things I do."* For many, becoming a Proud Mentor means *"I can ensure that young people don't experience what I had been through earlier in life."*

We're proud to have achieved the Investing in Volunteers accreditation, recognising the exceptional quality of our volunteer programme. This accreditation highlights our

commitment to providing fulfilling experiences for both mentors and mentees, ensuring we deliver the best possible support to the young people we serve.

Demonstrating our excellent volunteering programme, our accreditation report states that “there is outstanding leadership and management of volunteering to support the organisation’s mission at all levels.” Our “thoughtful, caring, and diligent approach to safety and wellbeing helps ensure that volunteers feel safe, valued, and highly motivated to support [our] work. They act as powerful ambassadors.”

One young person said, *“it’s nice to chat about shared interests, and [my Mentor] has been helping me with job applications and managing workload for uni. I’m looking forward to that because it will help me feel less overwhelmed.”*

5.2.3 One-to-ones

In one-to-ones, we develop bespoke support programs based on the unique needs of each young person, ensuring they receive relevant and effective assistance. We empower them to navigate and overcome challenges in their daily lives. One-to-ones are intended to provide LGBT-specific support for young people that they would not otherwise access in their daily lives. This can mean helping a young person navigate changing their name by deed poll, practising coming out to their family, and creating action plans for dealing with a challenging school environment.



For isolated young people in Greater Manchester who are unable to access an in-person youth group, the flexible format of one-to-one support means that this may be their only access to vital LGBT-specific support.

This year, we supported 20 young people through 85 one-to-one sessions. Young people feel seen, heard, and understood by their support worker. Our one-to-one workers are experienced LGBT+ adults, meaning they have lived experience and can empathise with the young person they are working with. We know that LGBT+ young people, and particularly trans and non-binary young people, are navigating increasingly combative social environments. LGBTphobia and transphobia are on the rise, meaning it can be even more challenging for a young person to simply exist as themselves. With recent legal changes and upheaval in gender-affirming healthcare, trans young people need more support than ever. We have seen that 98% of young people accessing one-to-ones are trans and non-binary.

5.2.4 Parents & Carers Support

Parents & Carers has had a transformative effect on the lives of families with LGBT+ young people. This supportive space allows parents to connect, share their experiences, and build strong peer support networks that often last well beyond the programme itself. By offering both emotional support and expert advice on topics like school advocacy and



family dynamics, the programme equips parents with the tools and confidence to create more inclusive environments for their children.

Our facilitators—both of whom are parents—bring a unique blend of personal experience and professional expertise to each session. This creates a welcoming, non-judgmental atmosphere where parents feel comfortable opening up and seeking guidance. From practical solutions to resources like videos and expert talks, participants gain the knowledge they need to better support their LGBT+ young people and advocate for their needs.

Over the past year, we have continued to focus on supporting parents of trans and non-binary youth, helping them navigate the specific challenges they face. With quarterly cohorts and outreach efforts such as taster sessions, we aim to reach even more families in the coming year. We're also excited to expand our support with a new initiative aimed at engaging fathers, ensuring that all parents feel included and empowered to help their children thrive. This year, we successfully delivered 2 cohorts, supporting 9 parents and carers from 6 families.

Feedback for Parents & Carers is consistently positive. An incredible 100% of parents reported feeling more able to support the LGBT+ young people in their life.

A young person said, *"if you don't have role models or supportive people, you have to do a lot more yourself and that makes it harder. Any programmes that help people to be supportive, like Parents & Carers, are really good."*

David's* Story – A Father's Journey

David was the first dad to attend our Parents & Carers programme, initially joining alongside his wife after a referral from Social Services. His 19-year-old young person, assigned male at birth, was struggling with their identity, unsure if they identified as a trans woman or non-binary. David found it challenging to understand his young person's journey, and their relationship had broken down due to misunderstandings around names and pronouns.

At first, David was hesitant and stayed quiet during the sessions. But by the third week, he began asking questions, showing a willingness to engage and learn. His commitment grew, even attending a session from the sidelines of his young person's football match. By the end of the programme, David's relationship with his young person had begun to heal. He gained valuable insight into his young person's experience and left with the tools to offer better support and rebuild their connection.

**Names of all concerned have been changed*

5.2.5 Outreach

Through our outreach programme, we're reaching young people who are isolated or marginalised in areas with limited or no LGBT+ services. Our pilot in Norfolk focused on building connections with schools, local businesses, and libraries to raise awareness of Proud Connections in a rural region lacking a strong LGBT+ support network. We distributed over 100 Proud Connections Duty of Care Packs, offering posters, stickers, and leaflets to increase local visibility. By filling gaps in provision

with our digital support, we're ensuring that young people in hard-to-reach areas can access the help they need, no matter where they are.

In Greater Manchester alone, we delivered 71 outreach opportunities, engaging 1,304 young people, 945 adults, and 627 professionals—a testament to the impact we're making locally. With additional funding, we'll expand this success by launching an annual outreach programme nationwide, starting with Tameside, where a clear need for LGBT+ support has been identified. We're also focusing on Birmingham, targeting young people from the global majority who face additional barriers to accessing LGBT+ services. Our discreet digital chat services offer a safe, anonymous way for them to seek support. By continuing to build these connections, we're ensuring that LGBT+ young people everywhere can thrive.

5.3 The Proud Place

We are the custodians of The Proud Place, Manchester's historic LGBT+ Community Centre. This was one of the first purpose-built LGBT+ community centres in Europe, and has been a beacon of support and community in Manchester since the 1980s. We host events and training, providing opportunities to meet like-minded people and build networks. The centre also hosts local community and LGBT+ organisations, who use the space at discounted rates to conduct in-person activities.



5.3.1 Events

This year, we hosted 26 events at The Proud Place. Many of these were pilots of events that are now staples of our events calendar. We know it's important for the LGBT+ community to have access to a sober third space. To respond to this need, we opened our doors for our first monthly board games night. The unstructured, casual nature of this event means that visitors can simply be in The Proud Place and form bonds with LGBT+ peers.

We also had our first clothes swap in September 2023, which is now a rolling event and one of our most popular ones at that. For many young people, the clothes swap is an opportunity to try new things, get creative, and spend time with friends. For lower-income people, the clothes swap also provides a low-cost alternative to fast fashion. This was one of our first weekend events and has been very successful so far - the queue seems to grow every time!

In May 2023, we hosted our first Makers & Jumble Sale. This went very well, but we noticed that the most successful stalls were the makers' stalls. Leaning into this aspect, we developed our Festive Makers' Market for November 2023. This was a gorgeous celebration of the winter season, uplifting local artisans and empowering creativity. This has now become a rolling seasonal market. We're thrilled to host so many talented independent artists, designers, and craftspeople at The Proud Place. Many connections made at these events have spun off into creative workshops, crafting nights, and other social events!

A recurring piece of feedback that we receive from visitors is the desire for more open time at The Proud Place. Responding to this, we opened The Proud Place's

library in September 2023. In collaboration with Queer Lit, this library's shelves are stacked with LGBT+ books of every genre. It is a lending library open for a few hours every week, meaning that the public can come and spend time exchanging stories, sipping on a cup of tea, or simply enjoying the space.

Committing to upskilling our staff and communities, we hosted free training sessions at The Proud Place this year. These included first aid training for the public, and Neurodiversity and Intersectionality training delivered by Creased Puddle.

To ensure our events reflect the needs and interests of our community, we regularly consult with attendees. We do this by sending feedback forms after each event, and by collecting anecdotal feedback during events. This helps us actively respond to the people who visit us, and put on a programme that caters to a wide range of audiences.

Our visitors love coming to The Proud Place, saying, *"it's so brilliant to be in an LGBT+ space that felt unquestionably accepting. [Coming here] meant I was able to get through the rest of the day. THANK YOU!"*

"I wish I had had, or had known about, a space like this when I was younger."

5.3.2 Community groups

The Proud Place is a cornerstone of the LGBT+ community in Manchester. We are proud to be able to provide low-cost, reliable spaces to local community groups and organisations. Without this provision, many would not be able to deliver their services in person, limiting their reach and impact.

In 2023-24, The Proud Place hosted the following organisations and community groups:

- | | |
|-------------------------|--------------------------|
| • Queer Hive Co-working | • Connect |
| • Alcoholics Anonymous | • Mxer |
| • Narcotics Anonymous | • akt |
| • LISG | • Manchester Pride |
| • Forge | • Manchester Youth Pride |

Community groups are at the heart of The Proud Place: they show that it truly belongs to the city of Manchester. Groups have been especially important since the rebuild of the building in 2022. Regular groups have their own locker in our multi-use space, meaning they have an increased sense of ownership and permanence in the building. Indeed, some groups have been using The Proud Place (formerly The Gay Centre) since the 1980s.

We are proud to provide a space for groups to continue their vital work. A representative from AA Manchester said: *"I cannot emphasise enough how grateful we are - you are helping many LGBT+ alcoholics and addicts get their lives back on track. By helping us out, you are literally saving lives."*

5.3.3 Bookings

This year, The Proud Place has continued to thrive as a popular venue for a wide range of groups and events. In the first quarter (January to March), we hosted key

bookings such as MSK, Children in Need (twice), an RHS away day, Galop's away day, and a training event for counsellors with Opening Up CPD. This was followed by even more exciting bookings in the second quarter (April to June), with groups like MCR Pride, Greater Manchester Systems Changers, and Stitched Up, which ran an eight-week project for trans and non-binary individuals. In total, we had 30 paid bookings for the second quarter, many at the highest tier, helping us meet our income goals.

Stitched Up's sewing project was a particular highlight. Funded by the Foundation, it created a safe and supportive space for trans and non-binary individuals to learn new skills. Though the Foundation cannot fund the next round, we're looking for ways to keep this meaningful project going. We've also seen many groups return for repeat bookings or plan future sessions, showing how much they value both the space and the supportive team at The Proud Place.

By the third quarter (July to September), we saw 104 external bookings, including sessions with Barnardos, Trans Pride MCR, and an away day with Young Epilepsy. Although this quarter was quieter due to holidays and Pride season, we used this time to secure bookings for the rest of the year—particularly in November, which is shaping up to be a busy and exciting month!

Feedback from visitors to The Proud Place is consistently positive: *"it was everything we needed: clean, light, warm, spacious, and wheelchair accessible."*

"The accessibility videos on your website were brilliant! Showing how to get to the building via a video is a stroke of genius - thank you for putting these together."

5.4 Training and Education

We provide training by working with schools, youth-centred organisations, and a range of professionals to improve understanding of LGBT+ identities and the issues they may face. Our Training & Education Team is staffed by experts in inclusion. As a team, their purpose is to empower people to create spaces in which LGBT+ young people are safe, supported, and able to thrive. They work with a wide range of stakeholders and organisations to educate and encourage people on LGBT+ issues in an approachable manner.



This year, we delivered training to 2,196 individuals. Demonstrating the success of our programmes, 95% of attendees said they had a better understanding of the experience of LGBT+ people, and 96% felt they knew what steps they could take to challenge LGBTphobia and to make their communities and workplaces more inclusive.

One organisation who undertook training with us said, *"thank you for the ideas and thoughts you have instilled in each and every spectator today. We are so very grateful!"*

5.4.1 GM Moving Pilot

In February 2024, we piloted our inclusive sport training with GM Moving. This came in response to numerous barriers that LGBT+ people face when engaging in sports. We have supported young people who, after coming out as trans, were asked to stop participating in a sport at school due to their gender identity. This leaves LGBT+ people feeling isolated and unable to participate in basic activities with their peers. Further, the Sport England Active Lives survey shows that the LGBT+ community is among the least active in the country, which contributes to major health inequalities that persist into adulthood.

We developed this pilot to combat these challenges, centre young people's voices, and equip movement-based organisations to create spaces that are inclusive and accessible to LGBT+ people. Our team created bespoke training modules to address particular gaps in knowledge, equipping attendees with the skills and confidence to respond to LGBT+ issues in sports.

Feedback from participants told us that *“everyone felt hugely inspired and energised, and I’ve seen a real commitment to start to do something and make changes with that extra confidence and knowledge.”*

5.4.2 Rainbow Flag Award (RFA)

The RFA is our national quality assurance framework for schools and youth-centred organisations. We know that the school environment can be challenging for LGBT+ young people. Lack of information, training, and appropriate accommodations can make it difficult for young people to feel comfortable being themselves. This can lead to barriers to pupils participating in their school communities.



To remedy this, the RFA supports its members to take an organisational approach to inclusivity, accessibility, and equality. We ask our RFA schools and organisations to self-assess the quality of their LGBT+ inclusion in regards to six areas:

1. Skilled Staff
2. Supportive Governors and Parents
3. Effective Policies
4. Inclusive Curriculum
5. Pastoral Support
6. Student Voice

Over the four terms of the RFA, schools and organisations are invited to share the steps they are taking towards the 6 sections listed above. This is an opportunity for schools around the country to showcase the fantastic work they are doing. We are proud to have worked with 781 schools nationally since 2017, using 7 regional providers.

In November 2023, the RFA delivery network convened at The Proud Place for the first time. 20 people from all 8 delivery organisations (including The Proud Trust) met to review our processes, understand the sustainability of the programme, and share learnings and areas of improvement. This convention has resulted in a complete restructure of the RFA's administrative processes, planned for early 2024-25. This

restructure will see the development of an e-learning platform for RFA members to undertake training. It will also see the creation of more standardised evaluation and a richer, more hands-on quality assurance process. This will enable us to perform in-person audits at RFA schools, which will ensure that young people's voices are at the forefront of the award.

In 2023-24, 92 new schools signed onto the RFA, and 20 renewed their accreditation. The overall rating for the programme was a shining 9.2/10!

Schools who have signed up to the RFA have said:

"I feel really proud to head an LGBT+ inclusive school. It adds to the personal development of our children. It makes for a place where children feel really safe to be able to talk about how they feel, no matter what it is. Hopefully, it creates children who go out there and have understanding when they grow up to support other children. [...] It means that when they leave here, they will be good members of society."

A student of an RFA school has said: *"Coming to school every day, I don't have to worry about what people think of me, because I know I've got the support of everyone around me and my community."*

"Students spend most of their childhood at school, so knowing you come to a safe place for most of the day is important."

5.4.3 Groups in Schools Alliance (GSA)

The GSA reaches LGBT+ groups in secondary schools or colleges and makes it as easy as possible to set up a group. For many LGBT+ young people, having access to their community in their school environment is a meaningful way to improve wellbeing and a sense of connectedness.



Easing the workload of school staff, we provide detailed guides to setting up a club, complementary training, and ongoing support when needed. We send a weekly activity for group members to explore, creating an energising, educational, and empowering atmosphere. Further, we connect GSA leaders to other educators around the country, facilitating peer-to-peer support and creating a pool of shared knowledge that we all draw from.

This year, 54 new schools signed up to the GSA around the UK. And we know that it works: creating schools where students feel safe and seen can improve their life chances. Students in schools with GSAs report lower levels of bullying, higher attendance, and better mental health outcomes.

Demonstrating our impact, a GSA teacher said: *"it takes the stress out of my week knowing that I can provide something that will engage students and get them excited about being a part of such an amazing and supportive community."*

A student from a school who subscribes to the GSA has said, *"since they started the LGBT+ club, teachers have become more open with the students, and the students have become more open with the teachers."*

5.4.4 Trans Inclusion Toolkit

This year, we began work on our Trans Inclusion Toolkit. This resource, intended for use by schools around Greater Manchester, aims to provide clear, easy-to-follow guidance for teachers and pupils regarding trans inclusion. The current backdrop of anti-trans media messaging, misinformation, ignorance, and hate driven by lobby groups has created a hostile climate to trans young people in the UK. This can also leave educators unsure about how best to support their trans pupils. We have noticed an increase in Live Chats from teachers asking for advice and guidance about supporting trans and non-binary students in school.

We have collaborated with Manchester Metropolitan University to understand the current climate in schools and hear what changes young people, parents, and professionals would like to see. We developed surveys with a mixture of open and closed questions tailored to each group. In total, 274 young people, 58 parents, and 270 school staff and youth professionals in Greater Manchester responded. Their responses indicated a strong need for a resource like the Toolkit. The responses also included invaluable suggestions for what young people, parents, and teachers would like to see in a Toolkit, which suggestions we have incorporated into the resource.

To ensure we are providing appropriate, relevant information for pupils and their communities, we are continuing to develop the Toolkit with our young people's voices at its heart. The first draft of the Toolkit was due to come out for consultation in April 2024. Both publication and consultation were delayed however, due to uncontrollable external factors including the Department for Education's 'Gender Questioning Children' guidance.

5.4.5 Alien Nation Animation

In 2017, The Proud Trust published *Alien Nation*, a book aimed at primary-aged children. It is an indispensable resource for parents and primary teachers: while many primary schools are doing incredible work around challenging gender stereotypes, what is often missing is a further set of conversations about the existence of trans and non-binary people. Therefore, *Alien Nation* explains the concepts of gender identity, trans identities, and gender roles, in fun, easy-to-understand language.

Building on the book's impact, this year we have worked with an external freelancer to develop an Alien Nation animation! Aimed at the same age groups, this animation will also include a lesson pack for schools. Our Trans-Positive Education for Primary Schools pack includes five fully-resourced lessons. These can be delivered as a half-term block as part of an RSE programme. The pack helps schools meet their statutory requirements to deliver LGBT+ inclusive RSE, and helps meet the needs of all students in the school community. The pack also includes an *Alien Nation* book and a Trans Pride flag!

5.4.6 LGBT+ inclusion resources

We continue to develop downloadable resources on LGBT+ inclusion in the UK. These include guidance on challenging LGBTphobia in faith spaces, schools, sports

spaces, healthcare, and events. We are pleased to collaborate with experts in these fields to create guidance that answers questions, challenges discrimination, and provides clear steps towards inclusion.

This year, we released our annual LGBT+ History Month Pack for February 2024. The theme of History Month this year was Science and Medicine. This highlights the fact that LGBT+ people have made a difference in medicine and healthcare - LGBT+ people are our doctors, nurses, care assistants, and scientists. This year's education pack also demonstrates the need to consider positively inclusive spaces in healthcare, with learnings that apply to all settings where people exist.

The History Month Pack contains four lesson plans to explore in schools. It will help young people to understand LGBT+ language and terminology, and to think critically about the kind of representation that we see in the fields of science and medicine. It's so important for young people to discover and celebrate some LGBT+ who work and have contributed to STEM subjects. Demonstrating the success of the LGBT+ History Month Pack, we saw X downloads in February 2024.

This year, we have also progressed with the redevelopment of our Dice Game. This is an activity created to facilitate important conversations with young people about safety and consent in future relationships. We want young people to receive the best information and advice in RSE, regardless of their gender or sexuality. Research shows that many LGBT+ adults say they did not receive relevant advice on how to protect themselves from STIs during their time at school, which may have put them at risk later in life.

It's vital that young people have the language they need to navigate relationships. This gives them the tools they need to ensure their safety, communicate their needs, and recognise potentially harmful behaviours. When LGBT+ inclusive RSE is not taught in schools, young people often turn to the internet for answers to their questions. While there's a lot of positive, helpful information online, young people also risk coming across harmful images, misleading information, or advice that is not age-appropriate. Further, it can be difficult for young people to ask questions when they're embarrassed. The Dice Game remedies these problems by changing the format: the dice ask the question, not the young person. This means that the teacher can lead the conversation, and the interactive nature of the activity makes it a more effective learning tool.

Financial Review and Results for the Year

The funding landscape has been challenging and the political and economic uncertainty has impacted our ability to secure funds. In response to this we have been working to increase our corporate and philanthropic funders to create a more diverse range of income streams, reducing the risk of instability in our funding and dependency on public sector income. Fortunately we were able to spend down some carried forward reserves, while still maintaining three months of reserves.

Funders

We would like to thank our funders for their generous financial support during 2023-24.

We are so grateful to all of our supporters, volunteers, donors, partners, advocates, and allies for their help during the year.

Reserves Policy

The aim of the reserves policy is to ensure that The Proud Trust's ongoing and future activities are reasonably protected from unexpected fluctuations in its income and expenditure. The Board reviewed the reserves policy and agreed that a minimum level of unrestricted general funds, also known as free reserves, of £300,000 is appropriate, given the risks faced by the charity and the sustainability of its different income streams.

The total reserves as of 31st March 2024 was £2,604,996 (2023: £3,328,981), of which £245,893 (2023: 301,737) are held in restricted reserves. The balance held in unrestricted reserves at 31st March 2024 was £2,259,103 (2023: 3,027,244), of which £302k (2023: 1,030k) are free reserves, after allowing for funds tied up in tangible fixed assets and designated funds.

Risk Management

The Trustees have conducted a review of the major risks to which the charity is exposed. Systems have been established to mitigate those risks. The risk register for The Proud Trust outlines and rates risks in relation to:

- Governance
- Management
- Operations
- Human resources
- Funding and resource procurement
- Finance
- Reputation and relationships
- Health & Safety and compliance

For each risk, there is a record of recent developments to mitigate the risk and future actions with a responsible person assigned to each and a date for completion or review. Our staff and Governance sub-committee review this on a bi-annual basis.

Statement of Trustees' Responsibilities

The Trustees, who are also directors of The Proud Trust for the purposes of company law, are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable group, and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply these consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The Trustees' annual report has been approved by the Trustees on and signed on their behalf by:



C Murphy
Company Secretary and Trustee

The Proud Trust Ltd

Independent auditor's report

For the year ended 31 March 2024

Opinion

We have audited the financial statements of the Proud Trust Ltd (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRCs Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

The Proud Trust Ltd

Independent auditor's report

For the year ended 31 March 2024

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, for the financial year for which the financial statements are prepared is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Auditor report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities statement, the trustees, who are also directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The Proud Trust Ltd

Independent auditor's report

For the year ended 31 March 2024

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Candice Beynon FCCA (Senior Statutory Auditor)
For and on behalf of DJH Audit Limited

Chartered Accountants

Statutory Auditor

Bridge House
157 Ashley Road
Hale
Altrincham
WA14 2UT

DJH Mitten Clarke Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

The Proud Trust
Statement of Financial Activities
(including Income and Expenditure Account)
for the year ended 31 March 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Income From							
Donations & Legacies	3	77,384	-	77,384	88,192	-	88,192
Charitable Activities	4	92,064	460,771	552,835	150,889	592,263	743,152
Other Trading Activities	5	103,602	-	103,602	65,618	-	65,618
Investments	6	17,847	-	17,847	9,863	-	9,863
Total Income		290,897	460,771	751,668	314,562	592,263	906,825
Expenditure On:							
Raising Funds	7	5,601	-	5,601	5,533	-	5,533
Charitable Activities	8	1,053,437	416,615	1,470,052	570,119	754,668	1,324,787
Total Expenditure		1,059,038	416,615	1,475,653	575,652	754,668	1,330,320
Net income/(expenditure) for the year	10	- 768,141	44,156 -	723,985	- 261,090	162,405 -	423,495
Transfer between funds		-	-		5,560	(5,560)	-
Net Movement in funds for the year		- 768,141	44,156 -	723,985	- 255,530	167,965 -	423,495
Reconciliation of funds							
Total funds brought forward		3,027,244	301,737	3,328,981	3,282,774	469,702	3,752,476
Total funds carried forward		2,259,103	345,893	2,604,996	3,027,244	301,737	3,328,981

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities

The Proud Trust
Company number 05585290
Balance Sheet
as at 31 March 2024

	Note	2024	2023
		£	£
Fixed Assets			
Tangible Assets	15	1,988,071	2,126,254
Current Assets			
Debtors	16	65,685	105,855
Cash at bank and in hand		619,236	1,281,668
Total Current Assets		684,921	1,387,523
Liabilities			
Creditors: amounts falling due in less than one year	17	(69,538)	(118,279)
Net Current Assets		615,383	1,269,244
Net Assets		2,603,453	3,395,498
The funds of the charity			
Restricted income funds	19	345,893	301,737
Unrestricted income funds	20	2,259,103	3,027,244
Total charity funds		2,604,996	3,328,981

The accounts were approved by the trustees and authorised for issue on 23 December 2024 and are signed on their behalf by:



C Murphy
Company Secretary and Trustee

The Proud Trust
Statement of Cash Flow
for the year ending 31 March 2024

	Note	2024 £	2023 £
Cash provided by/(used in) operating activities	24	(553,104)	(389,779)
<hr/>			
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		17,847	9,863
Purchase of tangible fixed assets		(11,490)	(30,481)
<hr/>			
Cash provided by/(used in) investing activities		6,357	(20,618)
<hr/>			
Increase/(decrease) in cash and cash equivalents in the year		(662,433)	(410,397)
Cash and cash equivalents at the beginning of the year		1,281,669	1,692,065
<hr/>			
Cash and cash equivalents at the end of the year		619,236	1,281,669
<hr/> <hr/>			

The Proud Trust

Notes to the accounts for the year ended 31 March 2024

The Proud Trust Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is The Proud Place, 49-51 Sydney Street, Manchester, M1 7HB.

1 Accounting Policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Proud Trust Ltd meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgements and Estimates

The trustees have made no key judgments which have a significant effect on the accounts. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

The Proud Trust

Notes to the accounts for the year ended 31 March 2024

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and Irrecoverable Vat

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including merchandise sales.
- Expenditure on charitable activities includes the costs of the four activities identified in the notes, undertaken to further the purposes of the charity, and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9

The Proud Trust

Notes to the accounts for the year ended 31 March 2024

i Operating Leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible Fixed Assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

LGBT+ Centre	2%
Furniture and office equipment	33%

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

The Proud Trust

Notes to the accounts for the year ended 31 March 2024

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 9.

2 Legal Status of the Charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

3 Income from donations and legacies

	Unrestricted	Restricted	Total 2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2023</i>
	£	£	£	£	£	£
Donations	77,384		77,384	88,192	-	88,192
Coronavirus Job Retention Scheme	-	-	-		-	-
Donations for capital project	-	-	-	-		-
	77,384	-	77,384	88,192	-	88,192

4 Income from Charitable Activities

	Unrestricted	Restricted	Total 2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2023</i>
	£	£	£	£	£	£
Young peoples services	34,885	395,577	430,462		408,356	408,356
Training resources and research	37,657	45,194	82,851	148,247	112,983	261,230
LGBT+ centre	5,151	20,000	25,151	201	36,000	36,201
Infrastructure support for LGBT+ youth support	14,371		14,371	2,441	34,924	37,365
Total	92,064	460,771	552,835	150,889	592,263	743,152

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

5 Income from Other Trading Activities

	Unrestricted	Restricted	Total 2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2023</i>
	£	£	£	£	£	£
Merchandise	25,445	-	25,445	28,152	-	28,152
Sponsorship	67,667		67,667	30,053	-	30,053
Other Income	10,490	-	10,490	7,413	-	7,413
Total	103,602	-	103,602	65,618	-	65,618

6 Investment Income

	Unrestricted	Restricted	Total 2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2023</i>
	£	£	£	£	£	£
Income from Bank Deposits	17,847		17,847	9,863	-	9,863
Total	17,847	-	17,847	9,863	-	9,863

7 Cost of Raising Funds

	Unrestricted	Restricted	Total 2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2023</i>
	£	£	£	£	£	£
Merchandise Costs	5,601	-	5,601	5,533	-	5,533
Total	5,601	-	5,601	5,533	-	5,533

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

8 Analysis of Expenditure on Charitable Activities

Current Year

	Young peoples services	Training, resources and research	LGBT+ centre	Infrastructure support for LGBT+ youth support	Total 2024
	£	£	£	£	£
Direct Costs	231,695	98,967	126,610	683,003	1,140,275
Support and governance costs (see note 9)	223,789	46,074	26,328	33,585	329,777
	455,484	145,041	152,938	716,588	1,470,052
Restricted expenditure	362,898	50,560	3,157	-	416,615
Unrestricted expenditure	-	114,387	222,462	716,588	1,053,437
	362,898	164,947	225,619	716,588	1,470,052

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

Comparative Year

	<i>Young peoples services</i>	<i>Training, resources and research</i>	<i>LGBT+ centre</i>	<i>Infrastructure support for LGBT+ youth support</i>	<i>Total 2023</i>
	£	£	£	£	£
<i>Direct Costs</i>	563,979	104,216	164,334	88,527	921,056
<i>Support and governance costs (see note 9)</i>	273,554	56,373	30,997	42,807	403,731
	<u>837,533</u>	<u>160,589</u>	<u>195,331</u>	<u>131,334</u>	<u>1,324,787</u>
<i>Restricted expenditure</i>	585,776	22,454	58,916	87,522	754,668
<i>Unrestricted expenditure</i>	251,757	138,135	136,415	43,812	570,119
	<u>837,533</u>	<u>160,589</u>	<u>195,331</u>	<u>131,334</u>	<u>1,324,787</u>

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

9 Analysis of governance and support costs

	Support	Governance	Total 2024	Support	Governance	Total 2023
	£	£	£	£	£	£
Staff Costs	155,640	-	155,640	187,689	-	187,689
Consultancy	-	-	-	23,582	-	23,582
Unreclaimable VAT	-	-	-	-	-	-
Accountancy	-	675	675	-	4,200	4,200
Admin Costs	173,462	-	173,462	188,261	-	188,261
	329,102	675	329,777	399,532	4,200	403,732
Allocated as follows						
Young peoples services	223,789	-	223,789			273,554
Training resources and research	46,074	-	46,074			56,373
LGBT+ centre	26,328	-	26,328			30,997
Infrastructure support for LGBT+ youth support	32,910	675	33,585			42,807
			329,777			403,731

The cost of staff involved in managing and supporting the charity as a whole have been included in support costs in 2024 and allocated to charitable activities on the basis of time spent.

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024	2023
	£	£
Depreciation	-	66,659
Auditor's remuneration - audit fees	4,200	4,200
Auditor's remuneration - accountancy fees	-	-
Total	4,200	70,859

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

11 Staff Costs

Staff costs during the year were as follows

	2024	2023
	£	£
Wages and salaries	936,916	837,826
Social security costs	86,711	67,929
Pension costs	46,465	32,689
	1,070,093	938,444

Allocated as follows

Charitable Activities	914,453	938,445
Support Costs	155,640	
	1,070,093	938,445

No employees have employee benefits in excess of £60,000 (2023: Nil).

The average number of staff employed during the period was 42 (2023: 45)

The average full time equivalent number of staff employed during the period was 31.44 (2023: 26.7)

The key management personnel of the charity comprise the trustees, CEO and Deputy CEO. The total employee benefits of the key management personnel of the charity were £109,258 (2023: £118,995).

Included within employment costs of the charity are employee restructuring payments (both contractual and non-contractual) totalling £30,000 (2023: £nil) which are fully paid within the year.

12 Trustee remuneration and expenses, and related party transactions

Neither Trustees nor any persons connected with them received any remuneration in year but in total received expenses of £144.80. (2023: Nil)

Aggregate donations from related parties were Nil (2023: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: £Nil).

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

13 Government grants

The government grants recognised in the accounts were as follows:

	2024 £
Manchester Health and Care Commissioning	20,000
Manchester City Council	80,702
NHS West Cheshire CCG	9,986
Cheshire West & Chester Council Payments	9,500
Stockport Council	7,239
Trafford MBC	7,500
NHS Heywood, Middleton and Rochdale CCG	35,622
Greater Manchester Combined Authority	54,924
Bolton Partnership	2,750
Balgrave Trust	41,629
Early Break Oldham & Bury	40,535

Other Grants

Co-op Foundation	3,000
Global Make Some Noise	35,000
Children In Need	70,190
	418,577

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

The Proud Trust
Notes to the accounts for the year ended 31 March 2024 (continued)

15 Fixed assets: tangible assets

	IT Equipment	LGBT+ Centre	Furniture and office equipment	Total
Cost				
At 1 April 2023	34,271	2,029,742	62,241	2,126,254
Additions	1,025	-	10,465	11,490
Transfers	-	-	-	-
Disposals	-	-	-	-
At 31 March 2024	<u>35,296.00</u>	<u>2,029,742</u>	<u>72,706</u>	<u>2,137,744</u>
Depreciation				
At 1 April 2023	15,895	32,183	22,578	70,656
Charge for the year	15,451	40,595	22,971	79,017
Disposals	-	-	-	-
Loss on disposal	-	-	-	-
At 31 March 2023	<u>31,346</u>	<u>72,778</u>	<u>45,549</u>	<u>149,673</u>
Net Book Value				
At 31 March 2024	<u>3,950</u>	<u>1,956,964</u>	<u>27,157</u>	<u>1,988,071</u>
At 31 March 2023	<u>18,376</u>	<u>1,997,559</u>	<u>39,663</u>	<u>2,055,598</u>

The net book value of the LGBT+ Centre comprises	2024	2023
	£	£
Long Leaseholds (over 50 years)	1,956,964	1,997,559

16 Debtors	2024	2023
	£	£
Trade Debtors	28,140	56,512
Bad debt provision	- 7,648	-
Other Debtors	-	757
Accrued Income	40,000	40,000
Prepayments	-	8,586
VAT debtor	5,193	-
Total	<u>65,685</u>	<u>105,855</u>

17 Creditors	2024	2023
	£	£
Trade Creditors	14,112	32,178
Accruals and other creditors	4,200	67,372
Deferred Income	-	-
Taxation and social security costs	51,226	18,729
Total	<u>69,538</u>	<u>118,279</u>

18 Deferred Income	2024	2023
	£	£

Deferred income brought forward	-	23,523
Income deferred in the period	-	-
Released to income from charitable activities	-	(23,523)
	<hr/>	<hr/>
Deferred grant carried forward	-	-
	<hr/>	<hr/>

The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

19 Analysis of movements in restricted funds

		Balance at 1 April 2023			Balance at 31 March 2024
Funder and project name	Description of nature and purposes		Income	Expenditure	
		£	£	£	£
Young peoples services					
Young Manchester	Programme of Creative Projects for young people across Manchester	5,131	-	-	5,131
	LGBT+ Outreach support in West Cheshire & Safer Person Project	5,192	-	-	5,192
Cheshire Clinical Commissioning Group					
Cheshire West & Chester Borough Council - CWAC YP	Package of LGBT+ support, outreach and training in Cheshire	6,708	64,424	(11,829)	59,303
Gaddum Centre	Package of LGBT+ group work and one to one suport in Rochdale	902	-	-	902
Stockport SMBC	Package of LGBT+ support, outreach and training in Stockport	6,525	7,239	(12,230)	1,534
Trafford MBC	Package of LGBT+ support, outreach and training in Trafford	10,367	7,500	(12,664)	5,203
Heywood, Middleton & Rochdale Clinical Commissioning Group	Package of LGBT+ support, outreach and training in Rochdale	4,221	35,622	(18,869)	20,974
BBC children In Need - Youth Futures	Employability programme programme LGBT+ young people whos mental health was affected by Covid-19	1,500	-	-	1,500
BBC Children in Need - A Million & Me	Help Services LGBT+ national support through online contact & content	10,288	50,000	(41,036)	19,252
Bolton Partnerships, Thrive	Fund youth groups in bolton	5,875	2,750	(7,474)	1,151
Early Break Oldham	Package of LGBT+ support for young people in Oldham.	4,720	7,980	(11,211)	1,489
Blagrove Trust	Youth Voice work, ensuring that the voices of young people are centred in the work we do	34,849	41,629	(62,156)	14,321
Manchester City Council	Funding youth groups and wider support for LGBT+ young people in City of Manchester	(8,157)	80,702	(62,746)	9,799
University of Manchester	Beewell	50,000	-	(43,274)	6,726
Early Break Bury	Frogs youth group	17,894	32,555	(45,635)	4,814

Young peoples services (continued)

Salford City Council	Providing Support to Young People In Salford	2,145	-	-	2,145
Global Make Some Noise		-	35,000	(20,000)	15,000
Children in Need - Trans		-	20,190	(6,329)	13,861
NHS West Cheshire CCG		-	9,986	(7,446)	2,540
		<u>158,160</u>	<u>395,577</u>	<u>(362,898)</u>	<u>190,838</u>

Training, resources and research

Durex Training	Sex and relationships education programme	16,499	-	-	16,499
Rainbow Flag Award	Fund to develop the RFA scope in schools	87,909	42,194	(24,456)	105,648
Co-op Foundation	Fund to develop Trans inclusion Kit	23,584	3,000	(26,104)	480
		<u>127,992</u>	<u>45,194</u>	<u>(50,560)</u>	<u>122,627</u>

LGBT+ centre

Our Manchester MCC	Equalities Programme for LGBT+ communities through the LGBT+ Centre and community café	14,608	20,000	(3,157)	31,451
		<u>14,608</u>	<u>20,000</u>	<u>(3,157)</u>	<u>31,451</u>

Infrastructure support for LGBT+ youth support

Paul Hamlyn Foundation	Towards core salaries of senior staff	626	-	-	626
MCC Covid	LGBT+ Covid Reponse	350	-	-	350
		<u>976</u>	<u>-</u>	<u>-</u>	<u>976</u>

Total

<u>301,736</u>	<u>460,771</u>	<u>(416,615)</u>	<u>345,892</u>
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The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

19 Analysis of movements in restricted funds

Comparative Period

Funder and project name	Description of nature and purposes	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Young peoples services						
Bolton NHS CCG	Programme for LGBT+ young people providing peer support & for professionals working with young people in Bolton.	3,089	-	-	(3,089)	-
NHS Manchester CCG and VCSE Health and Wellbeing Fund	Trans health care navigator one to one support for young people.	9,198	(8,041)	(1,998)	841	-
Young Womens Health Project	A package of support for young women.	-	-	(346)	346	-
CWAC Equality and Diversity Third Sector Fund	LGBT+ awareness raising faith communities including resources, events & Safer Person Projects training for young people.	7,459			(7,459)	-
Trafford Housing Trust	Roadshow for Trafford to promote LGBT+ services available to residents	762			(762)	-
National Lottery Awards For All	Youth groups & rainbow playground.	1,865	-	(1,600)	(265)	-
GreaterSport	Programmes of activity, also training staff and young leaders in coaching based qualifications.	4,520	-	(1,217)	(3,303)	-
BBC Children in Need - Trans Programme	Support for trans and non-binary young people	25,381	20,690	(59,422)	13,351	-
	LGBT+ youth support and services across Manchester	29,384	-	(30,412)	1,028	-
Young Manchester						
Young Manchester- YMCR Creative 2020-22	Programme of creative projects for LGBT+ young people across Manchester	7,709	-	(2,578)	-	5,131
Cheshire Clinical Comissioning Group	LGBT+ Outreach Support in West Cheshire & Safer Person Project	5,185	13,315	(13,308)	-	5,192
Cheshire West & Chester Borough Council - CWAC YP	Package of LGBT+ support, outreach and training in Cheshire	49,894	27,331	(70,517)	-	6,708
Manchester Pride	Package of BAME LGBT+ support for young people, events and allies training.	5,926	-	(608)	(5,318)	-

The Gaddum Centre - Getting Help Rochdale	Package of LGBT+ group work and one-to-one support in Rochdale	26,573	19,571	(45,242)	-	902
Stockport SMBC	Package of LGBT+ support, outreach and training in Stockport	14,299	9,652	(17,426)	-	6,525
Trafford MBC - 2020-22	Package of LGBT+ support, outreach and training in Trafford	27,044	15,000	(31,677)	-	10,367
Wythenshawe Community Housing Group	Package of LGBT+ support, outreach and training in Wythenshawe	17,152	-	(1,982)	(15,170)	-
Heywood, Middleton & Rochdale Clinical Commissioning Group	Package of LGBT+ support, outreach and training in Rochdale	19,844	20,365	(35,988)	-	4,221
The WEA, ESF Community Grant	To develop work place skills to enable access into employment and training for LGBT+ young people -	45	-	-	(45)	-
BBC Children in Need - Youth Futures	Employability programme for LGBT+ young people whose mental health has been affected by COVID-19	29,444	-	(27,944)	-	1,500
BBC Children in Need - A Million & Me	Help Services LGBT+ national support through online contact & content	10,932	50,000	(50,644)	-	10,288
Bolton Partnerships, Thrive	Fund youth groups in Bolton	5,220	5,500	(4,845)	-	5,875
The Empowerment People	Residential for young people	7,517	-	(6,400)	(1,117)	-
Bolton CVS	Planet Rainbow youth group	8,904	-	(8,847)	(57)	-
Early Break Oldham	Package of LGBT+ support for young people in Oldham.	1	12,888	(8,169)	-	4,720
MHCC Population Health	Development of Proud Connections, a digital support service for LGBT+ young people and those supporting them	2,524	10,000	(12,524)	-	-
Oldham Food Project	Partnership, studying young people's relationship with food in Oldham	14,526	4,298	(19,228)	404	-
Blgrave Trust	Youth Voice work ensuring that the voices of young people are centred in the work we do	-	41,629	(6,780)	-	34,849
Manchester City Council	Funding youth groups and wider support for LGBT+ young people in City of Manchester	-	80,702	(88,859)	-	(8,157)
University of Manchester	Beewell Project - partnership to provide mental health and wellbeing support to young people in Manchester	-	50,000	-	-	50,000
Early Break Bury	Frogs Youth Group	-	32,555	(14,661)	-	17,894
Salford City Council	Providing Support to young people in Salford	-	2,901	(756)	-	2,145

Training, resources and research

Durex Training Programme	Sex and relationships education programme	16,499	-	-	-	16,499
Rainbow Flag Award	Fund to develop the RFA programme scope in schools	16,472	72,983	(1,545)	-	87,910

Co-Op Foundation	Fund to develop Trans Inclusion Kit	-	40,000	(16,416)		23,584
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LGBT+ centre

Our Manchester, MCC	Equalities programme for LGBT+ communities through the LGBT+ Centre and Community Cafe	35,054	36,000	(56,446)	-	14,608
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Henry Smith Charity: Improving Lives	Community cafe providing work experience, volunteering scheme, training & group support & activities for LGBT+ people in Manchester.	-	-	(1,331)	1,331	-
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Infrastructure support for LGBT+ youth support

Paul Hamlyn Foundation	Towards core salaries of senior staff	2,195	-	(1,569)	-	626
Esmee Fairbairn Foundation	Develop the quality & quantity of youth work with LGBT+ young people in England, including infrastructure support to the education and youth sectors.	61,942	-	(61,902)	(40)	-

GMCA cultural and social impact fund	Creative engagement with young people including BAME LGBT young people and development of volunteering across Greater Manchester.	1,611	34,924	(50,298)	13,763	-
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MCC Covid	LGBT+ covid response	1,532	-	(1,182)	-	350
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Total		469,702	592,262	(754,668)	(5,560)	301,736
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The Proud Trust

Notes to the accounts for the year ended 31 March 2024 (continued)

20 Analysis of movement in unrestricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Free reserves	1,029,685	290,897	(1,018,443)	-	302,139
Designated funds					
New fundraiser post					-
Designated property	1,997,559		(40,595)	-	1,956,964
Total designated	1,997,559	-	(40,595)	-	1,956,964
Total unrestricted	3,027,244	290,897	(1,059,038)	-	2,259,103

Comparative period

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
<i>General fund</i>	1,230,160	314,561	(520,596)	5,560	1,029,685
<i>LGBT+ centre rebuild</i>	-	-	-		-
<i>New fundraiser post</i>	30,750	-	(30,750)		-
<i>Designated property</i>	2,021,981	-	(24,306)		1,997,559
	3,282,891	314,561	(575,652)	5,560	3,027,244

Name of	Description, nature and purposes of the fund
Free reserves	The unrestricted funds after allowing for all designated funds
LGBT+ centre rebuild	Funds set aside for the new building project
New fundraiser post	Funds set aside for the new fundraiser post
Designated property assets fund	The fixed assets are essential for the future operation of the charity and so are excluded from free reserves.