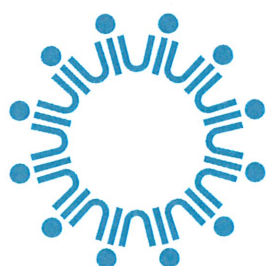




Trustees Annual Report and Accounts

For the Year Ended

31 March 2024



LIQA

Local
Infrastructure
Quality
Accreditation

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Trustees Annual Report

The Trustees of Support Staffordshire present the following annual report together with the financial statements of the charity for the year ended 31 March 2024. In preparing these reports, the Trustees have adopted the provisions of the Charities SORP (Statement of Recommended Practice): Accounting and Reporting by Charities as issued by the Charity Commission for England and Wales. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

1. Company Details

Company Limited by Guarantee: No. 8967045

Registered Charity: No. 1161077

Company Secretary and Chief Executive: Garry Jones

Registered Office and Principal Address:

Stafford Civic Centre
Riverside
Stafford
Staffordshire
ST16 3AQ

Telephone: 0300 777 1207

Email: info@supportstaffordshire.org.uk

Website: www.supportstaffordshire.org.uk

Other Operating Premises:

North Staffordshire

The Guildhall
Newcastle-under-Lyme
Staffordshire
ST5 1PW

Leek Health Centre

Fountain Street

Leek

Staffordshire

ST13 6JB

Southeast Staffordshire

Voluntary Services Centre
Union Street
Burton-upon-Trent
Staffordshire
DE14 1AA

Lichfield Business Hub

Frog Lane

Lichfield

Staffordshire

WS13 6HS

Bankers:

CAF Bank
25 Kings Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

2. Structure, Governance and Management

Constitution and Articles of Association

Support Staffordshire is constituted as a company limited by guarantee and is also a registered charity.

The articles outline the objects and powers of the charity, how the charity is governed by its Board of Trustees, how membership operates, how general meetings are to be conducted, and general administrative provisions.

The Articles were last updated by Special Resolution at the AGM on 21 March 2024.

Board of Trustees

Chair

Jan Wilson: re-elected 21 March 2024; reappointed as Chair 21 March 2024

Trustees

Christine Thomas: resigned 8 February 2024

Elaine Day: re-elected 21 March 2024

Ian North: re-elected 21 March 2024

Jon Everett: re-elected 21 March 2024

Martin Peake: re-elected 21 March 2024

Nicola Taylor: elected 1 March 2022

Rowan Crozier: re-elected 1 March 2022

Sanjida Rahim: elected 1 March 2022

Weceam Akhtar: elected 1 March 2022

Wei Le Hou: elected 21 March 2024

The Board wishes to record special thanks and appreciation to Mrs Christine Thomas who stood down as a trustee this year after 8 years' service.

Recruitment and appointment of Trustees

The charity is governed between general meetings by its Board of Trustees. The Trustees are also the Directors of the Company.

Trustees are elected at the AGM by and from the Members (see below), for a fixed 3-year term. The existing Board of Trustees may also appoint Trustees during the year to fill any vacancy in their number from amongst the Members. Appointed trustees must stand down at the next AGM but are then eligible to stand for election.

All Trustees have the same status once in post. For full details please see the Articles of Association.

Induction and training of Trustees

A complete trustee induction is in place for new Trustees. We undertake an annual skills and knowledge audit and arrange a seminar series as a result. Further training can be organised as required.

Membership of Support Staffordshire

General Members:

Support Staffordshire had **1,317** General Members on 1 June 2024.

1—10

@St Mary's
1st Biddulph Moor Scout Group
1st Chadsmoor Scouts
1st Fazeley Scout Group
1st Glascote Scout Group
1st Rugeley Scouts
1st Stonnall Scout Group
15 Square
20th Stourbridge (Halfpenny Green) Air Scouts
2151 (Biddulph) Squadron Air Training Corps
3rd Cheadle Scout Group
59th Newchapel Scout Group
60 (Leek) Squadron Air Training Corps

A

Abbeyfield Society (The)
Abbots Bromley Village Hall
A Child of Mine
Achieving Goalz and Dreams
Acorns Children's Hospice (National)
-Acorns Charity Shop (Tamworth)
ACRA Cheddleton
Action Deafness
Action for Blind People
Action for Children - Staffordshire Shared Care
Action on Hearing Loss (formerly RNID)
Action West End
Activology CIC
Acton Trussell, Bednall & Teddesley Hay Community Centre
Adbaston Community Concert Society CIO
ADHD Pirates CIC
Adullam Housing Association
AEDdonate
Affordable Food Stoke
Afghanistan and Central Asian Association
Against the Odds – Education & Awareness CIC
Age Concern Stone And District
Age UK Staffordshire
Age UK Stafford & District
Albrighton Trust (The)
Alcoholics Anonymous – Leek
Alcoholics Anonymous (A.A.) - Burton
Alice Charity (Relief of Poverty and Advancement of Community)
All Saints Church Open House Group
All the Small Things CIC
Alpha Training Learn and Work
Alrewas and District Agricultural and Horticultural Society
Alrewas and Fradley Charities
Alrewas Civic Society
Alrewas Surgery Patient Participation Group
Alrewas Village Hall
Alstonefield and District Friendship Club
Alstonefield Village Hall Committee
Alton Community Events
Alton Handbell Ringers
Alzheimers Drop In Club – Stone
Amington Band
Anglo-Spanish Cultural Society of Staffordshire (The)
Anslow Village Hall
Approach Dementia Support
Argonaut Community Enterprises CIC
Armitage with Handsacre Village Hall
Art Brasil
Arthritis Care

-Cannock Branch

-Lichfield Branch

Arthritis Action
As One (Enablement Services) CIC
ASHA North Staffordshire
Ashbourne Community Transport
Ashley Memorial Hall
Asian Community Group
Asist Advocacy Services
Aspire Housing
Asthma & Lung UK
Aston-by-Stone Village Hall
Aston & Weymouth Village Hall
Audley & District Football Club
Autism Pyramid Group (The)
Avon Business & Leisure Limited

B

B Arts (Beavers Arts Ltd)
Back 2 Bikes
Bancroft Community Centre
Barlaston Village Hall
Barlaston Volunteers Car Scheme
Barton Neighbourhood Volunteers
Baswich Community Group
Baswich Community Hall
BATT Bednall, Acton Trussell & Teddesley
Hay Social Group
Beacon Centre for the Blind (The)
Beacon Church
Beacon Community Church
Beacon Park Tennis
Beam Staffs Ltd
Beasley Back Dane
Beat The Cold
Beatrice Charity (The)
Beauesert Activity Centre
Beauesert Sports Field & Recreation Ground
Trust
Belgrave Community Allotment and Garden
Bentilee Volunteers
Beth Johnson Foundation
Better Together – Community Support Group
Better Way Recovery
Bevan Lee Community Partnership
Biddulph & District Genealogy & Historic Society
Biddulph & District Youth & Community Orchestra
Biddulph Festival Committee
Biddulph In Bloom
Biddulph Ladies Afternoon Club
Biddulph Male Voice Choir
Biddulph Moor Evergreen Club
Biddulph Moor Village Hall
Biddulph Perform Group
Biddulph Strummers and Singers Group
Biddulph Twinning Association
Biddulph U3A
Biddulph Ukulele Group
Biddulph Up In Arms Concerts
Biddulph Visually Handicapped Social Club
Biddulph Youth and Community Zone
Big Dave CIC
Bilbrook Initiatives Hub
Bishop Offley Millennium Trust
Bishops Wood Village Hall
BLAST – Burntwood and Lichfield Autism Support Together
Blind Veterans UK

Blue Cross

- Blue Cross Charity for Animals (Lichfield Charity Shop)
-Blue Cross Rolleston Rehoming Centre
Blymhill and Weston Village Hall
Blythe Bridge & Forsbrook Village Hall
Bobbington Village Hall
Bolton Gate Arts CIC
Border Collie Trust GB
Borderland Voices
BRACE Brereton and Ravenhill Association for Community Events
Bradmore Gardens Allotment Association
Bradwell, May Bank, Porthill & Wolstanton Neighbourhood Forum
Brain Tumour Support
Branston Village Hall
Breathe Easy Cannock Chase
Breathing Space Therapeutic Services CIC
Brereton Big Local CIC
Brereton Million
Brereton & Ravenhill Heritage Committee
Brewood Community Hub
Brewood Cricket Club
Brewood Dementia Support Group CIC
Brewood Parochial Charities
Brewood Tennis Club
Brewood Village Community Council (Jubilee Hall)
Brewood Voluntary Car Scheme
Bridge at Ashley
Brighter Futures (Tamworth)
Brindley Village Legacy Group
British Wildlife Rescue Centre
Broadway Social Enterprise
Brocton Football Club
Broken Light Bulb CIC
Bromford
Brough Park Running Club
Broughton Parish Room
Brown Edge Action Group
Brown Edge Allotment Association
Brown Edge Luncheon Club
Brown Lees and District Community Association
Brownhills Community Colts Football Club 2020
Burntwood Be A Friend
Burntwood Carers
Burntwood Family History Group
Burntwood Gardening Guild
Burntwood Lions
Burntwood Memorial Community Association
Burntwood Platinum Boxing Club
Burntwood St Matthews Cricket Club
Bursley Way Out of School Club
Burton African Community Association
Burton Albion Community Trust
Burton and District Beekeepers Association
Burton and District Mind
Burton Breast Care Cancer Support Group
Burton Canoe Club
Burton Caribbean Association
Burton Civic Society
Burton Conservation Volunteers
Burton Cricket Club
Burton Hospital League of Friends
Burton Junior Phab Club
Burton Library Friends Group

Burton Parkinson's UK Support Group
 Burton Prostate Cancer Support Group
 Burton Soup Kitchen CIC
 Burton Tennis & Squash Club
 Burton Upon Trent Child Contact Centre
 Burton upon Trent Support Group of
 Raynauds Scleroderma
 Burton Wrestling World Sports Association
 CIC
 Burton Youth for Christ
 Business Enterprise Support
 Butt Lane Baptist Church
 Butterton History Group

C

Caldon and Uttoxeter Canals Trust
 Calf Heath Village Hall
 Cally's Gems
 Calton St Mary's Memorial Hall
 Camphill Village Trust – Shared Lives
 Cancer Active Recovery Support (C.A.R.S)
 Canine Partner for Independence
 Cannock Chase Advice Centre
 Cannock Chase Churches Housing Coalition
 Cannock Chase Shed
 Cannock Chase U3A
 Cannock Chase Yarn Bomb Group
 Cannock Lions Club
 Cannock WI
 Cannock Wood & Gentleshaw Gardening
 Club
 Cannock Wood & Gentleshaw Village Hall
 Cannock Wood & Gentleshaw WI
 Care and Share Cannock
 Care of Police Survivors (COPS)
 Careline
 Care Plus Staffordshire Ltd100Catch 22 Ltd
 Cats Protection – National
 - Cats Protection – Stafford
 - Cats Protection – Lichfield &
 Tamworth

Caudwell Children
 Caudon Lowe Village Hall
 Caverswall Community Society
 Cerebral Palsy Mid Staffs
 Challenge Academy CIC
 Changes Health and Wellbeing
 Changes (Tamworth)
 Chase Aqua Rural Enterprise CIC
 Chase Arts For Public Spaces (CHAPS)
 Chase Community Solar Limited
 Chase Crafters Learning Circle
 Chase Grandparents and Grandchildren
 Group
 Chase Pride
 Chase Swimming Club
 Chasewater Friends
 Chasewater Light Railway and Museum
 Company
 Chatterley Whitfield Friends
 Cheadle and District Amateur Swimming
 Club
 Cheadle and District Disabled Club
 Cheadle and District Foodbank
 Cheadle Arts
 Cheadle Carnival
 Cheadle Community Band
 Cheadle Community Information and
 Resource Group
 Cheadle Discovery Group
 Cheadle Lions Club
 Chebsey Parish Hall Limited
 Checkley Parish Community Hall/
 Community Centre
 Chell Area Family Action Group
 Cherishers 811 CIC
 Cherry Orchard Gardening Services
 Cheslyn Hay and Cannock Chase Community
 Tennis Club
 Cheslyn Hay Community Allotments

Association
 Cheslyn Hay Community Choir
 Cheslyn Hay Table Tennis Club
 Chesterton Community Forum
 Chesterton Street Champions
 Chesterton Youth Club
 Childhood Cancer Parents Alliance (CCPA)
 (formerly NACCPo)
 Children and Families Staffordshire CIO
 Chit Chat 4 U CIC
 Christ Church Burntwood
 Christian Aid
 Christian Food Help
 Chuckle Productions CIC
 Church Eaton Cricket Club
 Church Lane Evangelical Church
 Churnet Sound Radio CIC
 Churnet Valley Farmers
 Churnet Valley Railway PLC
 Circle of Friends
 Citizens Advice Cheadle
 Citizens Advice Mid Mercia
 Citizens Advice (South East Staffordshire -
 Lichfield & Burntwood)
 Citizens Advice South West
 Citizens Advice Witness Service
 City Farm (Stoke on Trent)
 City of Lichfield Concert Band
 Claymills Pumping Engine Trust
 CLIC Sargent
 Clifton Campville Village Hall Management
 Committee
 Climate Matters Staffordshire
 Codsall & Bilbrook Cancer Support Group
 Codsall Christmas Fair Group
 Codsall Community Group
 Codsall Forget Me Not Club
 Codsall PCC
 Codsall Village Hall and Playing Fields
 COGS Prepares 4 Life
 Colton Village Hall Management Committee
 Colwich & Haywoods Community
 Association (CHCA)
 Colwich and Haywoods Voluntary Transport
 Scheme
 Colwich and Little Haywoods Village Hall
 Comberford Millennium Green Trust
 Communities against Crimes of Hate (CACH)
 Community Children Count
 Community Help Offering Individuals
 Counselling & Equine Services (CHOICES)
 Community Learning Centre
 Community Life Church – Cannock
 Community Link Stafford & District
 Community Prospects CIC
 Community Together CIC
 Compassionate Communities UK
 Compton Care
 Computers for Seniors
 Combined Handicapped and Disabled
 Society (CHADS)
 Coors Angling Club
 Copeland Cottage Management Committee
 Coroners Court Support Services
 Cotes Heath & Standon Village Hall
 Coton Green Evangelical Free Church
 Coven Forget-Me-Not Club
 Coven Memorial Hall
 CPRE Staffordshire
 Crafty Sew & Sews
 Creating Choice
 Creative Cheadle Staffs
 Creative Choices CIC
 Creative Pathways – Therapeutic Services for
 Attachment and Trauma CIC
 Creative Support Ltd
 Crohn's and Colitis UK
 Cross Rhythms
 Crossroads Care Staffordshire
 Cruse Bereavement Care (Burton)

Cruse Bereavement Care South Staffordshire
 Crystal Shandelles Dance Troupe
 Curborough Community Association
 CVT Shared Lives

D

dDeaflinks Staffordshire
 Deafblind UK
 Dementia Caring (Tamworth)
 Dementia Singing Friends
 Denstone Village Hall
 Derrington Social Club
 Derrington Village Hall
 Diabetes UK
 - Diabetes UK (North Staffs local
 group)
 Dilthorne Recreation Centre
 Dilemma CIO
 Disability Resource Centre
 Disability Snowsport UK
 Disability Solutions West Midlands
 Dizzy Heights Staffs C.I.C
 Dog A.I.D
 Dosthill Boys Club
 Douglas Macmillan Hospice
 Draycott in the Clay Village Hall
 Drayton Bassett WI
 Dr Milley's
 Dunstall Cricket Club
 Dunston Village Hall

E

East Staffordshire and Surrounds Diabetes UK
 Patient Network
 East Staffordshire District Patient
 Engagement Group
 East Staffordshire Fairtrade Group
 East Staffordshire Family Support
 East Staffordshire Voluntary Car Scheme
 Eccleshall Allotments Association
 Eccleshall Cares
 Eccleshall Eagles Junior Football Club
 Eccleshall Voluntary Car Scheme
 Eco Collections and Redistributions CIC
 Ecton Mine Educational Trust
 Edingale Village Hall Management
 Committee
 EEE4Disadvantaged CIO
 Effect CIC
 Elford Hall Garden Project
 Elford Village Hall
 Elim Pentecostal Church
 - Burton Elim Church
 - Chesterton Elim Church
 - Cornerstone Elim Church
 - Elim Hope Church
 Emmanuel Church New Life Centre
 Emmaus Staffordshire
 Endon and District Friendship Club
 Endon and Stanley Action Group
 Endon Community Choir
 Endon Village Hall
 Engaging Communities Solutions CIC
 Environmental Quality Mark CIC
 EqualBase Cheadle Community Hub CIC
 Equal Support Opportunities
 Equinimity Wellbeing CIC
 Erasmus Darwin Foundation
 Etching Hill Garden Guild
 Etching Hill Tennis Club
 Etching Hill Village Hall
 Etching Hill Womens Institute
 Eton & Horninglow Community Scheme
 (Confidence in Sport CIC)
 Everybody Health & Leisure

F

Fairtrade Uttoxeter Steering Group
 Farewell and Chorley Village Hall
 Farm Fresh Revolution

Farplace Animal Rescue
 Fashion Revolution Foundation CIO
 Father Hudsons Society
 Feasted CIC
 Featherstone Senior Citizens CIC
 Fegg Hayes Futures
 Fireworks
 First Steps ED
 Fit 2 Dance
 Flash and Longnor Community First
 Responders
 Foley Meir FC
 Footprints Future Foundation
 Forces Employment Charity
 Forest Harvest
 Forest of Mercia CIC
 Fountains Counselling Service
 Foxlowe Arts Centre
 Foxt Village Hall
 Fradley Heritage Group
 Fradley Village Hall
 Fradswell Community Hub
 Freedom Leisure
 Freehay Village Hall
 FreeIT (Stafford)
 Friends 2 Friends
 Friends of Bilbrook (The)
 Friends of Bradwell Dingle
 Friends of Bramshall Road Park
 Friends of Cannock Stadium Park
 Friends of Catherine Care
 Friends of Essington
 Friends of Forsbrook Alzheimer's Social and
 Friendship Club
 Friends of Heath Hayes Park
 Friends of Hednesford – Community
 Volunteers
 Friends of Hednesford Library
 Friends of Hednesford Park
 Friends of Horse Fair Care Home
 Friends of Ingestre Orangery
 Friends of Kinver Open Spaces
 Friends of Ladderedge Country Park
 Friends of Letocetum
 Friends of Lyme Brook
 Friends of Motte Meadows
 Friends of Newpool Meadows
 Friends of Norton Canes Library
 Friends of Perton Library
 Friends Of Tamworth Castle & Museum
 Friends of the Guildhall, NUL
 Friends of the Museum of Cannock Chase
 Friends of Royal Oak
 Friends of Scalpcliffe Woods
 Friends of Shenstone Tower (FoST)
 Friends of Springfields First School
 Frontline Dance
 Fulford Village Hall
 Fun Club Hub
 Fusion Credit Union

G

GamCare
 Game Therapy
 Gaming Potion
 Gartmore Riding for the Disabled Association
 Group
 Gateway Shed
 Gayton Village Hall
 Genius Within CIC
 Girlguiding Staffordshire
 Girls Friendly Society
 Gnosall & Dist. Voluntary Car Scheme
 Gnosall Library, Environment & Nurture Hub
 Good Afternoon Arts and Crafts
 Grace Church Stoke on Trent
 Great Bridgford & District Garden Guild
 Great Bridgeford Village Hall
 Great Wood Community Hall
 Great Wood Hall Youth Group

Great Wyrley & Cheslyn Hay Community
 Group
 Great Wyrley Senior Citizens Welfare
 Committee
 Green Door Project - Stoke on Trent
 Green Tree House
 Greenwood Growth CIC
 Grindon Old School New Management
 Committee
 Groundwork West Midlands
 Grow It - Eat It Group
 Grow Moorlands
 Grow North Staffordshire
 Growth & Wellbeing Centre CIC
 Guide Dogs for the Blind Association (The)

H

Hagley Bowls Club
 Halmer End CIC
 HALOW Birmingham
 Hammerwich Cricket Club
 Hammerwich Women's Institute Hall
 Hammerwich Youth & Community Centre
 Haregate Community Centre
 Harleston Village Hall
 Harrisons Recreation Ground & Welfare
 Institution
 Hartington Village Hall
 Haughton Village Hall
 Hawks Green Heath Hayes & Wimblebury
 Environmental Group
 Hayes Green Community Centre
 Haywood Rheumatism Research &
 Development Foundation
 Hazel Slade & Rawnsley Community
 Association
 Headway North Staffordshire
 Headway South Staffordshire
 Friends of Hednesford
 Heart of Tamworth
 Hearts & Hands
 Hearts Beyond Borders
 Heath Hayes and Area Senior Residents
 Support Group
 Heath Hayes FC
 Heath Hayes Welcome Club - Senior Citizens
 Heath Hayes, Wimblebury and Hawks Green
 Community Table
 Health Legacy Community Group
 Hednesford in Partnership
 Hednesford Town FC Supporters Association
 Hednesford United Girls Football Club
 Help A Squaddie Find A Home
 Help for Heroes
 Helping Each Other – Uttoxeter
 Helping Hands Community Cupboard
 Helping Hearts Outreach
 High Flyers (South Staffs)
 High Peak Baby Bank
 High Peak District Scout Council
 Hilderstone Village Hall
 Hixon Community Helpers
 Hixon Memorial Hall
 Holmcroft Youth & Community Centre
 Holy Trinity Pre-School
 Home-Start Newcastle Borough
 Home-start Staffordshire Moorlands
 Home-start Tamworth
 Honeycomb Charitable Services Ltd ('Glow'
 and 'Concrete')
 HOPE Project – Helping Pupils and Parents
 Emotional Wellbeing CIC
 Hopton Community Hub CIO
 Horton Village Hall Trust
 Hospital Radio Stafford (HRS)
 House of Bread
 Hug Warts
 Humankind Charity (Staffordshire Treatment
 and Recovery Service)
 Hyde Lea and Coppenhall Village Hall

I

In2Health & Wellbeing CIC
 Inbox – Community Group
 In it Together
 In Kind Direct
 Injury On Duty Pensioners Association
 Inland Waterways - North Staffordshire &
 South Cheshire Branch
 Innovating Minds CIC
 Inspiring Healthy Lifestyles
 Inter Theatre CIC
 Ipstones Agricultural Society
 Ipstones Luncheon Club
 Ipstones Tiny Tots

J

Jack and Jill's Preschool
 Jamia Hanfia Ghosia Mosque & Princess
 Street Resource Centre
 John O'Gaunt Irregulars
 John Pointon Sports and Recreation Facility
 John Wedgwood Monument Trust
 Just Family CIC
 Justice Upheld

K

Kaleidoscope Choir
 Katharine House Hospice
 Keele Postgraduate Association
 Keele Village Hall
 Kendall & Wall Charitable Trust
 Kerala Association Stafford
 Keralite Community
 Key Fund Investments Limited
 Keystone Foundation
 Kibblestone District Scout Council
 Kidsgrove Care Solutions CIC
 Kidsgrove Sports Centre Community Group
 Kidsgrove Town Centre CIC
 Kingfisher Project (The)
 King Street Studios
 Kings Bromley Village Hall
 Kingsfield Singers
 Kingsley Holt Centre
 Kingsley Holt News Letter
 Kingsley Village Hall Committee
 Kingstone Community Society
 Kingstone with Gratwich Village Hall
 Kingsway Church Centre—Kingsway
 Foodbank
 Kingswood Trust
 Kinver Community Library
 Knights 4 Uttoxeter
 Knutton Ex-Servicemens Club

L

L&L Advice Service CIC
 Ladies Group
 Ladies Unite Rugeley
 Land Restoration Trust
 Landau
 Landywood & District Voluntary Help Centre
 Lea Hall Miners Welfare and Social Club
 League of Artisans CIC
 League of Friends of Tamworth Hospitals
 Learning Disability Cannock
 Leek Allotment Holders and Gardeners
 Association
 Leek and District Foodbank
 Leek and Moorlands Historic Buildings Trust
 Leek Arts Festival
 Leek Blues & Americana Festival
 Leek Community Cupboard
 Leek Floral Art Society
 Leek Gateway Club
 Leek Musical Theatre Company
 Leek Pensioners Association
 Leek Radio CIC
 Leek Ramblers Group
 Leek Stroke Club

Leek Team Mothers Unions
 Leek Town Centre Youth Project
 Leek Town Juniors Football Club
 Leek U3ALGBT Hub
 Leek United Building Society Charitable Foundation
 Liberty Jamboree
 Lichfield & Burntwood Social Club for the Blind
 Lichfield Christian School Work Trust
 Lichfield & District Over 60 Club
 Lichfield & District Talking Newspaper
 Lichfield & Hatherton Canal Restoration Trust
 Lichfield & Tamworth Gateway Club
 Lichfield Action for Refugee Aid
 Lichfield Advanced Motorists
 Lichfield Arts
 Lichfield Cathedral
 Lichfield City FC In The Community
 Lichfield Civic Society
 Lichfield Community Media CIC (Lichfield Live)
 Lichfield Crown Green Bowling Club
 Lichfield Diocesan Board of Finance
 Lichfield Diocesan Trust – Broughton Parish Room
 Lichfield District City of Sanctuary
 Lichfield District Scout Council
 Lichfield Festival Limited
 Lichfield Festival of Music
 Lichfield Foodbank
 Lichfield Friary Lawn Tennis Club
 Lichfield Friendship Centre
 Lichfield Garrick Theatre
 Lichfield Greenhill Bower
 Lichfield International Women's Group
 Lichfield Lions Club
 Lichfield Litter Legends
 Lichfield Municipal Charities
 Lichfield Pride
 Lichfield Re:Cycle
 Lichfield Refugee Aid
 Lichfield Sports Club Ltd
 Lichfield Twinning Association
 Lichfield U3A
 Lichfield Waterworks Trust
 Life Church Lichfield
 Lifeworks Staffordshire
 Little Aston Tennis Club
 Little Aston Village Hall
 Littleton Green Chill-out Club
 Live & Local
 Living Springs
 Living Springs Community Church
 Loggerheads Craft and Chat Group
 Loggerheads & District Befrienders
 Longnor Action Group
 Look Good Feel Better
 Lote Tree Initiative
 Lucy Faithfull Foundation
 Lyme Trust (The)

M

Maer Village Hall
 Make-A-Wish UK
 Make Some Noise
 Making Space (Work4You)
 Malachi Specialist Family Support Services CIC
 Manor Park Sailing Club
 Manna House Tamworth (Co) – Tamworth Foodbank
 Manuptocancer
 Marchington Community Shop
 Marchington Village Hall
 Marmalade
 Marsh Recreation Ground and Community Centre Trust
 Mavesyn Ridware Village Hall
 Media Climate CIC

Meerbrook Village Hall
 Meeting Point
 Mellor Hall Foundation (Butterton Village Hall)
 Men's Shed Lichfield
 Mercian Benevolence Charity
 Mercian Singers
 MHA Communities North Staffordshire
 MHA Communities South Staffordshire
 Michael Lowe's and Associated Charities
 Middleport Matters Community Trusts
 Middleton Hall Trust
 Midland Heart - Eagle House
 Midland Mencap
 Midlands Bowel Cancer Support Group (Burton & Lichfield)
 Midlands Psychology CIC
 Midlands Soccer Academy (MSA)
 Mile Oak Village Hall & Community Centre
 Milk Fairies Breastfeeding Support Group CIC
 MIND (Burntwood Shop)
 MIND (Longton Shop)
 Mind Liberation for All CIC
 Mission Vans CIC
 Monthly Alzheimer's Support Evenings (MASE)
 Moonbeams Therapeutic Services CIC
 Moorhill Pre-school & Fun Club
 Moorlands and Cheadle Art and Craft Group
 Moorlands Brunch Bunch
 Moorlands Climate Action
 Moorlands Court Tenants Association
 Moorlands District Scout Council
 Moorlands Garden Guild
 Moorlands Home Link
 Moorlands Radio Ltd
 Moorlands Voluntary and Community Transport
 Moreton Millennium Community Centre
 Moseley Railway Trust
 Mothers' Union – Audley
 Motor Neurone Disease Association
 Mount Road Practice PPG
 MOVE Charity
 MROC 4X4 Response
 Muddy Boots Gardening Project
 Multiple Abilities Club
 Mum Art Makers
 MS Society (National)
 - Tamworth & Lichfield Branch

N

National Ankylosing Spondylitis Society
 National Autistic Society Stafford Branch
 National Childbirth Trust (Lichfield & Tamworth)
 National Family Mediation
 National Memorial Arboretum
 Nawroz Organisation of Activity
 Newcastle Community Transport
 Newcastle Hedgehog Group
 Newcastle-under-Lyme BID Ltd
 Newcastle-under-Lyme Senior Citizens Club
 New Directions Support
 New Pastures Housing
 New Urban Era
 New Vic Theatre
 Newcastle Staffs Food Bank
 Newcastle under Lyme Festival for Music, Speech and Drama
 Newcastle under Lyme Lions Club
 Newcastle Weekly Blind Social Club
 Newlife The Charity For Disabled Children
 Norbury Village Hall
 North Midlands LGBT Older Peoples Group
 North Shelton Community Partnership
 North Staffs & South Cheshire Kidney Patients Association (NSSCKPA)
 North Staffordshire African Caribbean Association (NORSACA)

North Staffs Asperger Autism Association
 North Staffs Battalion The Boys' Brigade and Girls' Association
 North Staffs Carers Association
 North Staffs LinkLine
 North Staffs Mind
 Norton Canes Community Partnership
 Norton Canes RVS Darby & Joan Club
 Norton Canes Watercolour Club
 Norton House Community Centre
 NULCO Newcastle under Lyme Community Orchestra
 Number Eight Tamworth
 Nurture Community CIC

O

Oak Tree Farm Rural Project
 Oakamoor Village Hall
 Older People's Advocacy Alliance UK
 Onecote Village Hall Trust (The)
 One Lichfield
 On The Horizons Counselling Service
 Open Door Of Hope
 Optimists Breast Cancer Support Group (The)
 Orchard Close Residents Association
 Oulton Village Hall
 Our Lady of Perpetual Succour Church
 Our Space (Staffs) Ltd
 Ovacome
 Over 55's Tuesday Mixer Club
 Over the Wall

P

PACE 2000
 Pancreatic Cancer UK
 Parenting with Intention CIC
 Parish of Tamworth
 Park Farm Social Club
 Parkinson's UK
 - Burton on Trent Support Group
 - Chase Parkinson's Disease Support Group
 - Lichfield Support Group
 - Rugeley Movers and Shakers
 - Tamworth Movers and Shakers
 Pattingham Belles Netball
 PDSA (People's Dispensary for Sick Animals)
 Peak 4x4 Response
 Peel Croft Surgery PPG
 Penguins Swimming Club
 Penk Moneywise
 Penkridge & Acton Trussell Voluntary Social Car Scheme
 Penkridge & District Community First Responders
 Penkridge Civic Society
 Penkridge Good Neighbours
 Penkridge Peace Memorial Hall
 Penkridge Peer Support Group
 Penkridge Pétanque
 Penkridge Sports and Recreation Centre
 Penkridge Tai Chi Group for Over 50's
 Penside Community Champions
 Pennymoor Association Trust
 Pennymoor Pre-School Nursery
 People Express CIO
 Period Power
 Perton Crafters' Too
 Perton Cuppa Club
 Philip Astley Projects CIC
 Phoenix Counselling Service
 Pink Sisters Staffs Breast Cancer Support Group
 Place2Be
 Populus Housing CIC
 Positive Steps Cannock Chase
 Potteries North Scout District
 Pre School Learning Alliance
 Pride In Castle
 Princess Street Training Education & Enterprise Centre

Prison Advice and Care Trust (PACT)
Project Indi CIO
Project VAE CIC
Prospect Village Hall
Prostate Cancer UK
PSS UK (Midlands Shared Lives)
Pulse for Music Staffordshire CIC
Pye Green Christian Centre (Cannock & District Foodbank)
Pye Green Youth and Community Services

Q

Quarnford Village Hall
Queen Street Neighbourhood Resource Centre

R

RAF Association
- RAF Association Cannock Chase Branch
- RAF Association Lichfield Branch
RAF Museum Cosford
Rainbow Project (The)
Ranton Village Hall
Reaching CIC
REACT Disaster Response Ltd
Read Easy North Staffs
Read Easy UK (Birmingham North, Tamworth and Lichfield)
Redgate Clayton FC
Red Lion House Charity
Red Street Community Centre
Reengage
Refugee Action
Relate Birmingham
Relate Derby and Southern Derbyshire
Remap
- Derby & Burton District Panel
- Staffordshire
Re-Solv
Restoke CIC
Rethink Mental Illness
- John Hall Wellness Garden
Revival
RFEA Forces Employment Charity
RicNic
Rideout (Creative Arts for Rehabilitation)
Right2Speak CIC
Rising Brook Baptist Church
- Create Community Church
- Rising Brook Library
Rising Brook GroundForce
Riverside Church Burton (Burton Renewal Fellowship)
Rockspur CIC
Root 'n' Fruit Community Allotment
Roots Larder CIC
Ronald McDonald House Charities UK
Rotary Club of Cannock
Rotary Club of Kidsgrove
Rotary Club of Rugeley
Rotary Club of Stone and District
Rotary Club of Tamworth
Rotary Club of Tamworth Anker
Rotten Park Road
Royal Engineers Association "Old Comrades"
Royal Osteoporosis Society
- Burton on Trent Support Group
Royal Voluntary Service
RSPB
- Middleton Lakes
RSPCA
- Burton upon Trent & District Branch
- Stafford, Wolverhampton & District
Rudyard Lake League of Friends
Rugeley & District Phoenix Activities Club
Rugeley & District Stroke Club
Rugeley and Armitage Camera Club
Rugeley Community Church Ltd
Rugeley Open Spaces Association

Rugeley SEND Community Group
Rushton Home School Association
Rushton Oak Community Pub Ltd (The)

S

SAGE (Staffordshire)
Salt Village Hall
Saltbox
Salus Fatigue Foundation
Salvation Army
- Burton on Trent Foodbank
- Chesterton
- Hednesford
- Kidsgrove
- Newcastle under Lyme
- Stafford
- Leek Corps
Salvation Army Church and Community Centre (The)
Samaritans (National)
- Leek & District
Samuel Johnson Birthplace Museum
Sandon with Burston PCC
Sandy Lane Centre Ltd
Savana
Scotch Orchard PTA
SCOPE
- Burton Charity Shop
Scouts - 1st Armitage
Scouts - 1st Blackfords Sea
Scouts - 1st Burntwood Scout Group
Scouts - 1st Essington Scouts
Scouts - 1st Hednesford Group
Scouts - 16th Stafford Wheaton Aston Sea Scout Group
Scouts - 17th Burton (1st Branston) Group
Scouts - 2nd Brewood Scout Group
Scouts - 2nd Great Wyrley Scout Group
Scouts - 2nd Penn Scout Group
Scouts - 2nd Rugeley (Hillsprings) Scout Group
Scouts - 4th Leek Scout Group
Scouts - 5th Leek (St Mary's) Scout Group
Scouts - 7th Lichfield Scout Group
Scouts - Hammerwich
Scouts - 11th Burton on Trent
Scouts - Burton Upon Trent District Scout Council
Seasons Theatre Company
Sedgley & Wombourne Rotary Club
Self Sufficient Children
SENSE, The National Deafblind and Rubella Association
- Sense Shop (Newcastle under Lyme)
Sexual Abuse and Rape Advice Centre
Shareshill WI
Sharpe's Pottery Museum
Sheen Village Hall Management Committee
Shenstone Cares - Elderly Support Group
Shenstone Community Library Association
Shenstone Playing Fields
Shenstone Village Hall
Sherratts Wood CIC
Shobnall Community Centre
Shoebox Theatre CIC
Shropshire & Staffordshire Blood Bikes
Sickle Cell and Thalassaemia Support Project
Signposts Stafford Ltd
Silkmore Community Support Group
Silverdale Library
Simpli.Life CIC
Sinai Park House Trust
Singing Community of Choirs
Skate Burton
Skills for Care Ltd
Slitting Mill Victory Hall
SNUG (Special Needs United Grandparents)
Social Connective CIC
Sorooptimist International Cannock & District

Sorooptimist International Lichfield & District
Sorooptimist International of Stafford
Soundplay CIC
South Derbyshire Forum (The)
South Staffs Work Clubs
South Staffordshire Goodlife Wellbeing Association
South Staffordshire Local Village Transport
South Staffordshire Narrowboat Co.
Southern Staffordshire Community Energy Ltd (SSCE)
Spark (Burntwood) CIO
Special Connections CIC
Special Needs Adventure Playground
Special Needs Nursery Tamworth
Spectrum Tenant and Residents Association
SPIN (Special People in Need)
Spina Bifida-Hydrocephalus-Information-Networking-Equality (SHINE)
Spokz People CIC
Sported Foundation
Sporting Communities CIC
Sporting Wellness
Spring Housing Association Ltd
SSAFA - Forces Help (National)
- SSAFA Burton and Uttoxeter
St Edwards Park Residents Association
St Francis Church (Tamworth)
St George's Church Glascoate
St Giles Community
St Giles Hospice Care
St James the Great Church, Clayton PCC
St John Ambulance West Region
St John's Community Church
St Lawrence Church Friendship Club
St Luke's Church Cannock
St Martin in the Delph Church and Community Centre
St Mary's Friendship Club
St Michael's Church (Brereton)
St Michael's Community Hall
St Paul's Church Stoke
St Peter's Church & Community Centre
St Peter's Pre-School & Nursery
St Stephen's Methodist Church
St. John the Baptist Church, Littleworth
St Vincent De Paul Society
Stafford & Cannock League of Hospital Friends
Stafford & District Access Group
Stafford & District Bereavement & Loss Support Service
Stafford & District Riding for the Disabled
Stafford & District Stroke Club
Stafford & Rugeley Sea Cadets
Stafford & Stone Talking Newspaper for the Blind
Stafford Art Group
Stafford Community Food Distribution Hub CIC
Stafford Carnegie Old Library Trust
Stafford District Arts Council
Stafford Lions Club CIO
Stafford Muslim Community Centre
Stafford North End Community Association
Stafford Pride CIC
Stafford Radio Broadcasting Limited
Stafford Rangers FC
Stafford Riverway Link CIC
Stafford Samaritans
Stafford (St Marys) Society of Change Ringers
Stafford Street Pastors
Stafford U3A
Stafford Welcomes Refugees
Staffordshire & Cheshire Equine Assisted Psychotherapy CIC
Staffordshire Adults Autistic Society
Staffordshire Athletic Network
Staffordshire Baby Bank
Staffordshire Care Farming Development CIC

U
UK National Asbestos Register (UKNAR) CIC
University of the Third Age (Burton on Trent)
Unlocking Community Potential CIC
Upper Moreton Rural Activities CIC
Upswing Aerial
Urban Wilderness CIC
Uttoxeter Cares
Uttoxeter Gateway Club

Uttoxeter Heath Community Centre
 Uttoxeter Heritage Trust
 Uttoxeter InsideOuters Youth Group
 Uttoxeter Town Football Club - Seniors
 UTX Academy

V

Valley School PTFA (The)
 VAST
 Versus Arthritis (Burton)
 -Versus Arthritis (Cannock Branch)
 Veterans Connect CIC
 Vibe2Thrive CIC
 ViciSTILL CIC
 Victim Support (Staffordshire)
 Victoria Drive, Albert Road and Mill Lane
 Residents Association
 Victory Hall, Lower Penn Village Hall
 Voice of Hope Charity
 Voluntary Car Scheme (Lichfield and
 Cannock)
 Voluntary Transport for the Disabled
 Volunteer Reading Help

W

Wade Street Church (Lichfield)
 Walk Talk Action CIC
 Walkwise Stafford
 Wall Village Hall Management Committee
 Walsall Operatic Society
 Walton and Baswich Community Association
 Walton Village Hall
 Walton Community Association Ltd
 Warslow Village Hall

Wat Mahathat Temple
 Water for Africa
 Waterhouses Youth Project (Hub)
 Wavemaker Stoke CIC
 We'll Meet Again
 Werrington Community Volunteers Group
 - Werrington Library
 Werrington Parish Plan Steering Group
 Werrington Young Persons Support Group
 (WYPSG)
 West Chadsmoor Family Centre
 West Midlands 2020 Mega Event
 Weston Park Enterprises Ltd
 Weston Village Hall
 Wetmore Community Centre
 Wheaton Aston Beer Festival
 Wheaton Aston & Lapley Luncheon Club
 Wheaton Aston & Lapley Village Hall
 Committee
 Whispers of Hope
 Whiston Village Hall
 White Peak Farmers
 Whitfield Community Centre Committee
 Whitmore and District Active Living Group
 Whittington & Fisherwick Environment Group
 (WFEG)
 Whittington and Fisherwick Good Neighbour
 Scheme
 Whittington Community Computer Group
 Whittington Craft Club
 Whittington Village Hall Management
 Committee
 Whizz-Kidz
 Wigan Leisure Trust & Culture

Wild About Perton
 Wild Rumpus CIC
 Wilnecote & Hockley Residents Association
 Windmills: Acute Bereavement Support for
 Children and Young People in Staffordshire
 Winshill Neighbourhood Resource Centre
 Wise Ability
 Wolverhampton Scouts
 Wombourne Indoor Bowling Club
 Wombourne Village Hall
 Woodcroft WI Leek
 Woodhouse Farm and Garden CIC
 Woodlands Village Hall
 Woolly Wednesdays
 Workers Education Association (West
 Midlands)
 Wrekin Housing Trust – Limewood Dementia
 Care Home

Y

Yarnfield Village Hall
 Yellow Ribbon Community Chaplaincy
 YESS – Your Emotional Support Service
 YMCA - Burton upon Trent & District
 YMCA Derbyshire (Key College)
 YMCA North Staffordshire
 YMCA Wolverhampton
 Young at Heart Group Cross Heath
 Young Enterprise
 Youth Net (The)
 Youth Sailing@Chasewater

Z

Zero Carbon Lichfield

Individual Members:

Support Staffordshire also has **9** individual voting members, who are all Trustees.

Jan Wilson
 Christine Thomas
 Elaine Day

Martin Peake
 Nicola Taylor
 Rowan Crozier

Sanjida Rahim
 Weceam Akhtar
 Wei Le Hou

Start-ups:

Although a non-constitutional form of membership, Support Staffordshire has created an honorary form of membership to welcome into our movement those organisations with which we are working, that we anticipate will become members in due course. We had **42** start-up members on 1 June 2024:

AFC Fradley Community Charity
 Aqua Rehab
 Because of Louis
 BiCamp
 Bravepath Foundation
 Bro Con
 Cannock Dynamos FC
 Castlechurch Community Hub
 Chase Recovery Not for Profit Ltd
 Cheer Sport Alpha
 Creative Peaks
 Socialisation)
 Draycott Church Hall
 Evergreen Collective
 Forget Me Not Group
 Friends of Stafford Rugby Union
 Football Club
 Humanity Unites
 Inclusion Initiatives

Leek Community Children's and
 Baby Library
 Lichfield Discovered
 Magnolia Friends L2M CIC
 My Happy Place
 Our Smiley Space
 Perton Fishing Club
 Preservation and Conservation of
 Caldron Low -Tramlines
 Rainbow Horizon
 Random Acts of Kindness
 Revive Meaningful Day Activities
 Roots & Rainbows
 Self Help for Hope
 Staffordshire Football Therapy
 Swainsley Fishing Club
 Tai Chi for Arthritis – Burton
 The Friends of Hednesford Nursery
 School

The Kelly Butler Foundation
 The Mother Wilkin Centre For Senior
 Support CIC The ReRun
 The Staffordshire Puppet Tree
 UK Polyamory Association
 Wildwood Childrens Services
 Stafford
 Wisdom Saves CIC
 WOW Hub (Leek)
 Your Uttoxeter

Parish Council Associates:

Support Staffordshire operates a non-constitutional associate's scheme for parish and town councils, in order to support their role as the most local form of local government, close to communities. We had **23** Parish Council Associates on 1 June 2024:

Bilbrook Parish Council	Parish Council	Loggerheads Parish Council
Brindley Heath Parish Council	Hednesford Town Council	Penkridge Parish Council
Brizlincote Parish Council	Hopton & Coton Parish Council	Perton Parish Council
Burntwood Town Council	Council	Rugeley Town Council
Cheddleton Parish Council	Kidsgrove Town Council	Sandon and Burston Parish Council
Drayton Bassett Parish Council	Kinver Parish Council	Waterhouses Parish Council
Endon with Stanley Parish Council	Lapley, Stretton & Wheaton	Yarnfield and Cold Meece Parish Council
Fazeley Town Council	Aston Parish Council	
Featherstone & Brinsford	Leek Town Council	
	Lichfield City Council	

Volunteering for All Partners:

Support Staffordshire operates a partner scheme for any volunteer-involving organisations, including members, public bodies, and national charities, in order to support best practice for inclusive volunteering. In addition to members, we had **49** Volunteering for All Partner Organisations on 1 June 2024:

Alzheimers Society	Save the Children -Stafford Shop	- Leek Library
British Heart Foundation	Scouts Association – Midlands	- Lichfield Library
Change, Grow, Live	St Modwens Catholic Primary	- Newcastle Library
Governors for Schools	Staffordshire Children Centres	- Rugeley Library
HMP Dovegate	Staffordshire County Council	- Stafford Library
Independent Monitoring Board	Libraries and Arts Service	- Stone Library
Kidney Research UK	- Biddulph Library	- Tamworth Library
Midlands Air Ambulance Charity	- Burntwood Library	Staffordshire Police
MPFT - Glascote Library	- Burton Library	Staffordshire Road Safety
Muscular Dystrophy UK	- Cannock Library	Education Team Sustrans
NSPCC	- Cheadle Library	The Royal British Legion
Omega, the National Association	- Clayton Library	WaterAid
Oxfam – Tamworth Shop	- Eccleshall Library	
Peak District National Park	- Kidsgrove Library	

Management structure and decision making

The Board of Trustees usually meets five to six times per year, comprising four quarterly meetings plus extra meetings. At the quarterly meetings the Board receives information and makes decisions concerning applications for membership, organisational policy, strategic planning, a quarterly business report and quarterly health & safety report from the Chief Executive, a quarterly financial report from the Head of Finance, and other occasional business. Additional meetings typically cover the setting of the annual budget in around February; and meeting with the auditor, plus reviewing and approving the trustees' annual report & accounts in the autumn.

The Board has three Committees as follows:

- Healthwatch Committee - to oversee independent decision-making of Healthwatch
- Policy Committee - to advise on policy development and review
- Remuneration Committee – to support staff terms & conditions reviews and updates

Day to day decision making is fully delegated to the Chief Executive and subsequently to the staff and volunteer team through an agreed management and organisational structure. The current organisational structure has operated since April 2022.

There are five major teams, each led by an Executive Leader, as follows:

- Deputy Chief Executive - Health & Wellbeing Team
- Head of Finance & Business Development – Central Team
- Head of Operations - North Staffordshire Team
- Head of Operations - Southeast Staffordshire Team
- Head of Operations - Southwest Staffordshire Team

They in turn manage and are supported by a Senior Management Team who are also budget holders for the purposes of financial management, as follows:

- Communications & Impact Manager
- VCSE Health Integration Manager
- Healthwatch Staffordshire Manager
- Development Consultancy Manager
- Engagement & Research Manager
- OUTSIDE Creative Director

We also have a wider team of line managers recognised by the title 'Senior' who undertake significant frontline delivery alongside line management of up to three colleagues who generally work in the same part of the organisation, either geographically or thematically.

Together they lead and manage local, project and countywide teams of officers, assistants, and volunteers.

The Board reviewed and updated the pay structure for the organisation in 2023-2024 and agreed some minor changes.

Staff and volunteer teams work to locality/team Delivery Plans based upon the Strategic and Business Plans of the organisation. They meet regularly as teams and for individual supervision and support.

The Trustees of Support Staffordshire wish to extend their ongoing thanks and appreciation to the whole staff team for their energy, commitment, and expertise.

Involving volunteers

Support Staffordshire is proud to have a team of around 60 volunteers. We are committed to demonstrating good practice in volunteer recruitment and management and being a role model for the organisations we support.

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to every volunteer for their commitment, skills, know-how and most of all, their time.

Risk management

The Trustees last reviewed and updated our established risk management plan in May 2024. This risk management plan and agreed mitigation is reported on regularly as part of quarterly Board reports. During the year the moderate and substantial risks and mitigations were as follows.

Risk	Mitigation
Profile & Influence risks	Relationship management with specific focus on planning for further political change in the coming years
Governance risks	Trustee skills audit, seminars, recruitment and compliance
Personnel risks	Recruitment , remuneration review, appraisals, work related wellbeing
Legal & regulatory risks	Policy review schedule, associated induction & training, regulatory compliance
Financial risks	Financial management, planning, and review/audit Service feedback and quality, monitoring and reporting to funders. Marketing and communications.

3. Relationships with Other Organisations

The nature of Support Staffordshire means we have a large number of relationships with other organisations.

We worked particularly closely with the following of our members in 2023-2024:

Age UK Staffordshire	Globe Group CIC
Asist Advocacy	Staffordshire Parent Carers Forum
B Arts	Staffordshire Wildlife Trust
Beth Johnson Foundation	The Community Foundation for Staffordshire
Business Enterprise Support (BES)	Together Active
Community Together CIC	VAST

Support Staffordshire is a member of the following local networks:

New Start for You Stafford & Cannock Chase
 Staffordshire & Shropshire Research Engagement Network (REN)
 Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership
 Staffordshire and Stoke-on-Trent Chambers of Commerce
 Staffordshire and Stoke-on-Trent Climate Commission
 Staffordshire and Stoke-on-Trent Community Mental Health Transformation Partnership
 Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICP)
 Staffordshire Business Environment Network (SBEN)
 Staffordshire Dementia Action Alliance
 Staffordshire Disability Neurodiversity Partnership Board
 Staffordshire Health and Wellbeing Partnership Board
 Staffordshire Prevent Board
 Staffordshire Resilience Forum
 Staffordshire Safer & Stronger Communities Strategy Group
 Team Staffordshire
 The Staffordshire (NHS) Training Hub
 Transforming the Trent Valley Partnership (TTTV)

Support Staffordshire works closely with a range of local statutory (and primarily statutory funded) organisations including:

Cannock Chase District Council	Stafford Central Primary Care Network
Cannock North Primary Care Network	Stafford South Primary Care Network
Cannock Villages Primary Care Network	Stafford Town Primary Care Network
GP First Limited	Staffordshire and Stoke-on-Trent Integrated Care Board
Keele University	Staffordshire County Council
Leek and Biddulph Primary Care Network	Staffordshire Civil Contingency Unit (CCU)
Leek Town Council	Staffordshire Fire and Rescue Service
Lichfield and Burntwood Primary Care Networks	Staffordshire Moorlands District Council
Lichfield District Council	Staffordshire Parish Councils Association
Midlands Partnership University NHS Foundation Trust	Staffordshire Police
Moorlands Rural Primary Care Network	Stoke-on-Trent City Council
Newcastle Central Primary Care Network	Tamworth Borough Council
Newcastle-under-Lyme Borough Council	The Environment Agency
North Staffordshire Combined Healthcare NHS Trust	University Hospitals North Midlands
Rugeley and Great Haywood Primary Care Network	University Hospitals of Derby and Burton NHS Foundation Trust
South Staffordshire Council	
Stafford Borough Council	

Support Staffordshire works closely with a range of regional and national partners including:

Buxton & Leek College

Community Resource (Shropshire RCC)

Healthwatch England

NHS England
The Peak District National Park Authority

Support Staffordshire is a member of the following national networks:

Action with Communities in Rural England (ACRE)
Charity Finance Group (CFG)
Local Healthwatch Network
Manchester Pride's All Equals Charter
National Academy for Social Prescribing

National Association for Voluntary and
Community Action (NAVCA)
National Council for Voluntary Organisations
(NCVO)
The Voluntary & Community Sector Emergencies
Partnership (VCSEP)

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to all of our partners for their support and collaboration.

Support Staffordshire Trustees are commonly also trustees, staff or volunteers of other organisations and hence are required to declare all potential conflicts of interests as part of their induction, and on an ongoing basis.

A register of Trustee and Board Officers' declared interests is maintained for this purpose and is published on the About Us section of our website.

Staff may sometimes also be trustees, employees or volunteers of other organisations and are required to declare any potential conflicts of interests as and when they arise.

4. Objectives and Activities

Charitable Objects

The charitable objects of Support Staffordshire are:

To promote any charitable purposes for the benefit of the communities of West and East Midlands and neighbouring counties and the wider public, principally but not exclusively in the local government areas of Staffordshire and Stoke on Trent and their environs (the "area of benefit"), to include building the capacity of Voluntary, Community and Social Enterprise Organisations and providing them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

The voluntary sector' means charities and voluntary organisations. Charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Strategic and Business Plans

Our current Strategic Plan for 2016-2025: Empowering Communities, was last reviewed and updated in May 2024.

Our current Business Plan for 2022-2025 was reviewed and updated in May 2024.

Together these plans set out what we are trying to achieve, our values, our aims and our activities as follows:

What is Support Staffordshire trying to achieve and how?

Support Staffordshire empowers communities to be the best they can be. It supports communities, individuals, and organisations to work in collaboration to bring about positive change in their community by actively encouraging Social Action.

Our services aim to:

- increase people's skills and knowledge
- harness people's drive, enthusiasm, and energy
- enhance individual and family livelihoods
- build capacity in neighbourhoods & communities
- improve the relationships and resilience of organisations and individuals

We deliver in three main ways:

- Advancing Individual Social Action and Volunteering For All
- Supporting Community and Organisational Development, especially through effective, influential, and local, voluntary, community and social enterprise (VCSE) organisations.

- Convening across Organisations and Collaborating with a Strong Collective Voice; in recognition that VCSE organisations are interdependent on a myriad of other local organisations, public bodies, and local businesses with the same aims.

Our Values	What we believe	How we behave
People Powered	We are positive about people & their talents	We recognise everyone's skills, experiences, knowledge, connections, passion & potential
Inclusive	We are fair & believe in the potential of everyone	We support everyone to achieve their goals, but focus on equity for marginalised people
Community Driven	We believe that people create their own futures together	We champion mutual understanding, collective learning & local decision making
Trusting	We value empathy, integrity, transparency, & respect	We spend time & energy building relationships, listening, and collaborating
Ambitious	We are brave, inquisitive, imaginative, & adaptable	We continuously learn with communities, leading & dreaming big together
Sustainable	We are all responsible for a healthy & prosperous future	We ensure future generations can thrive as we do

Aims

Aim 1: Empowering Communities

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Aim 2: Evidence Informed Opportunities

Using national and local data, we will become more proactive in analysing trends and needs within the sector and local communities, in order to respond accordingly. This will inform long-term business planning and enable us to take advantage of new and emerging opportunities that fit within our values and purpose.

Aim 3: Local Infrastructure Collaborations

Working collaboratively with near neighbour Local Infrastructure Organisations to strengthen the LIO sector and for mutual benefit.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation.

Activities of the Charity during 2023-2024

The key charitable activities of the organisation are outlined in our Business Plan as follows:

Aim 1: Empowering Communities.

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Objective 1.1 – Volunteering

We will support and grow an all-inclusive culture of civic participation through volunteering, both formal and informal

1.1.1 Successfully Promoting Volunteering

Targeted promotion of volunteering through online and face to face events and activities; plus, the provision of a nationally accredited (VCQA) volunteer brokerage service, offering digital, remote and face to face matching of volunteers to opportunities.

We also commenced a new corporate volunteering programme this year, working with the Integrated Offender Health teams at MPFT.

1.1.2 Delivering Effective Supported Volunteering

The universal brokerage service is supplemented by supported volunteering services, offering enhanced support to individuals with barriers to volunteering & to volunteer involving organisations to improve their accessibility for such people, depending upon incoming resources.

During this year supported services continued in Burton-upon-Trent and Tamworth, and a new service began in Stafford & Cannock Chase, all resourced by The National Lottery Community Fund. New services began in Newcastle-under-Lyme resourced through Newcastle-under-Lyme District Council's UK Shared Prosperity Funds; and in Staffordshire Moorlands resourced by Staffordshire Moorlands District Council.

Objective 1.2 – Capacity Building

We will support and grow effective and influential, local, voluntary, community and social enterprise (VCSE) organisations. Our support will be aimed at strengthening existing, established groups, and developing those with ideas to start-up or grow

1.2.1 A Growing and Engaged VCSE Membership

Growing and diversifying our membership of local voluntary, community, and social enterprise organisations (VCSEs).

1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance

The provision of a local information, advice, and guidance service on many aspects of running a voluntary, community or social enterprise (VCSE) organisation including:

- Starting up a VCSE organisation
- Funding and income
- Governance
- Volunteer management
- Business planning and other policies and activities

These services were delivered through a variety of means through:

- Email, telephone, Teams/Zoom, and face to face support
- Training courses and workshops
- Fact sheets and template documents
- Online information and social media

All members are offered up to three hours of free IAG per annum. Startup organisations can benefit from up to five hours support in getting started. Members can apply for a 'Member Bursary' offering up to ten hours of additional support to address a particular challenge or transformation.

In addition to our universal offer, we operate a specific Rural Service, as part of the ACRE Network, primarily focussed upon IAG for Village Halls, and other key rural facilities.

As part of our support to the NHS Community Mental Health Transformation programme, VCSEs working with adults with severe mental illness received additional specific IAG.

As part of our Capacity Building Framework agreement with Staffordshire County Council, this year we began a new programme of support for social enterprises working broadly in the field of social care.

The highly successful Transforming the Trent Valley Partnership scheme in the southeast of Staffordshire came to a close this year, but has been quickly followed by new programmes supporting community groups in the Trent Headwaters and Trent RENEW areas.

1.2.3 Delivering Asset-based Community Development Support

During the year our community development work covered all of East Staffordshire, Tamworth Borough, and Lichfield District with a focus upon Healthy Communities. We also worked primarily in Cannock Chase district under the NHS CORE20+5 programme and in Stafford and South Staffordshire more widely, also focussed on health inequalities.

During the year we concluded the current neighbourhood working in Biddulph and Cheadle; and also, in Yarnfield and Cold Meece.

At the very end of 2023-2024 we began the development phase of a community-focussed rural housing enablement programme, focussed in East Staffordshire and Staffordshire Moorlands, as part of our role in the ACRE Network.

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy

The development and delivery of a responsive training and consultancy offer which includes:

- Payroll
- Independent examination of charity accounts
- Financial administration and management
- Charity registration and legal structure review
- Bid writing and in-depth funding advice
- Meeting facilitation and Board development
- Strategic planning support
- Independent Evaluations and consultations

During the year we significantly expanded our community engagement and research consultancy capabilities and delivery; with a particular focus upon health-related research.

Objective 1.3 – Partnerships & Collaboration

We will create a unique capability for connecting, convening, and collaborating within the VCSE sector across Staffordshire, ensuring we are recognised by all sectors as being the organisation to approach to engage with the VCSE on a wide range of major issues

1.3.1 Member Relations and Intelligence

Maintaining networks of members and up to date knowledge of the state of our members and membership. Including our member census and periodic state of the sector analysis.

1.3.2 Convene Open-Access Locality Forums

Locality forums are offered across all eight Staffordshire districts, facilitating effective communication, networking and collaboration amongst local voluntary, community, and social enterprise organisations. These forums also functioned as a source for consultation and formal representation to a range of statutory organisations and Partnership Boards, with regard to public policy and its implementation.

1.3.3 Convene Thematic Forums and Networks

We convene the VCSE Healthy Communities Alliance, fulfilling the NHS requirement for all NHS Systems. Support Staffordshire delivers two geographic forums in the southwest and southeast, and we work collaboratively with VAST on the equivalent in Stoke-on-Trent and North Staffordshire.

We also operate three thematic forums:

- Mental Health Forum
- Social Prescribing Advisory Group (SPAG)
- Children, Young People and Families Forum

We chair the VCSE Alliance Coordination Group which brings together the chairs of the six forums, our leadership partners VAST and other key stakeholders.

We have also continued to operate our popular Village Halls Network in our ACRE Network Member capacity.

During the year we began to co-facilitate a Staffordshire Voluntary Emergency Network (SVEN) as part of our work with the Staffordshire Resilience Forum and Civil Contingencies Unit.

We also convened and chair the new Staffordshire Green Network, focussed on engaging wider VCSE organisations in Climate Action.

1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely

Team Staffordshire is made up of umbrella bodies and up to five elected VCSE representatives. It has a cross-thematic role to offer representation at the highest level with statutory sectors bodies and to facilitate inward investment to the local VCSE sector.

Trent Renew and Trent Headwaters projects were developed towards the end of the year and officially began on 1 April 2024.

This year saw ongoing delivery of the OUTSIDE Creative People & Places programme, with Support Staffordshire as lead partner, receiving funding from Arts Council England. The program seeks to increase participation in arts and culture in Staffordshire Moorlands. For more detailed information see <https://outsidearts.org/>

1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing

Using our extensive networks and knowledge we have engaged in the delivery of Social Prescribing schemes, most notably in support of the Primary Care additional reimbursable roles scheme (ARRS).

This year we also delivered a Volunteer Buddies scheme in support of link worker roles across the whole system.

During the year we developed a new project with the NHS Transfer of Care Teams at MPFT, UHNM and the ICB, to enhance VCSE link working as part of hospital discharge teams. This will be implemented from May 2024.

The existing Staying Well service run by MPFT in partnership with Primary Care was also continued and towards year end developed to include additional resource focussed on link working in weight management services (SWITCH).

1.3.6 Collaborate with VCSEs, Social Care and the NHS through Healthwatch Staffordshire

This year saw ongoing delivery of Healthwatch Staffordshire. The service ensures resident and patient views are gathered and analysed, with feedback to NHS and social care bodies. It also undertakes more in depth analysis of specific areas of health and social care provision and has a statutory power to 'Enter & View' any health or social care setting. Separate plans and detailed activity and annual reports can be found at <https://healthwatchstaffordshire.co.uk/>

Objective 1.4 – Leadership and Advocacy

We will be trusted and recognised by the sector and partners as an independent, reliable, and high-quality representative of the VCSE sector based upon our membership-derived mandate and our networks, for intelligence gathering, information sharing, feeding back on a range of strategic issues and strategic lobbying & advocacy

1.4.1 Represent at Local Strategic Partnerships

We hold seats on all eight, district, local strategic partnerships where we are able to advocate for the VCSE sector, stay informed and consider joint objectives with other local partners.

1.4.2 Represent at Countywide Strategic Partnerships

We hold seats by virtue of our membership mandate, by invitation or election at a number of countywide partnerships including, but not limited to:

- Staffordshire County Council Communities Leadership Group
- Staffordshire Health and Wellbeing Board
- Staffordshire and Stoke-on-Trent Safeguarding Adults Partnership Board
- Staffordshire Safer & Stronger Communities Board
- Staffordshire and Stoke-on-Trent Integrated Care System Partnership Board
- Staffordshire and Stoke-on-Trent Integrated Care System Portfolio Boards (where elected to do so through the VCSE Alliance)
- Staffordshire Resilience Forum

1.4.3 National Policies & Programmes (formerly 3.3)

We are actively engaged in a range of national policy forums through our national bodies, in particular the National Association for Voluntary and Community Action (NAVCA) through which much of our Health & Care work is progressed and Action with Communities in Rural England (ACRE) through which our rural work is acted upon.

1.4.4 Strategic Lobbying of MPs

Following a Board level review of MP engagement, it was decided to mothball our MP engagement, pending a general election, due to low engagement from current MPs.

Aim 2: Evidence Informed Opportunities

Using national and local data, we will become more proactive in analysing trends and needs within the sector and local communities, in order to respond accordingly. This will inform long-term business planning and enable us to take advantage of new and emerging opportunities that fit within our values and purpose.

4.3 Evidence Based Planning

4.4 Programme & Project Development

Current development, evidence based programme areas include a focus upon food networks and link to the system priorities of Better Health Staffordshire.

4.5 Addressing Racism & Inequality

Our Equity, Diversity & Inclusion Action Plan has a current focus upon awareness raising and engagement internally, developing an inclusive culture, supported through policies, training/learning, personnel practices; and increasingly towards developing our member and wider services inclusivity through monitoring and innovation. A cross-organisation EDI working group supports this aim.

4.6 Climate Emergency

Our Climate Action Plan includes a focus upon monitoring and reducing our organisational footprint, improving staff awareness and individual action, corporate travel and facilities; and member and sector networking and support. The programme is supported by our Climate Action Manager and a cross-organisation working group.

Aim 3: Local Infrastructure Collaborations

Working collaboratively with near neighbour Local Infrastructure Organisations to strengthen the LIO sector and for mutual benefit.

This aim is focussed on our collaborative work with neighbouring organisations in Stoke-on-Trent (VAST), Shropshire (Community Resource), Cheshire (CECVS); and Derbyshire and the wider West Midlands.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation. This includes:

- Governance, policy, and planning
- Income streams and financial management
- Facilities
- Marketing, communications and digital
- Developing people

Public Benefit

The Trustees have paid due regard to the requirements to act for the public benefit and are fully satisfied that the aims, objectives, and activities of the Charity meet all of the guidance.

The public benefit of our work is self-evident in the report of our achievements that follows.

5. Achievements and Performance

During the 2023-2024 financial year, Support Staffordshire's key achievements and performance indicators were as follows:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.1.1 Successfully Promoting Volunteering	<p>Promotion</p> <p>Events held to promote volunteering: 165</p> <p>People engaged at events: 1,058 (300% increase)</p> <p>Brokerage</p> <p>Organisations registered at year end: 512</p> <p>No. of live volunteering vacancies at year end: 224</p> <ul style="list-style-type: none"> No. enquiries – 396 No. interviews – 110 No. orgs referred into – 171 No. follow-ups – 458 No. confirmed placed – 194 <p>As part of our feedback, we ask all volunteers if they are still volunteering six months later – 92% say that they are.</p> <p>We also ask if volunteering has contributed to improved wellbeing – 58% agree with this statement.</p> <p>Volunteering for All Partners</p> <p>At year end we have 49 V4A Partners, covering a large number of local volunteering venues.</p>	<p>Promotion</p> <p>Events held to promote volunteering: 8</p> <p>People engaged at events: 349</p> <p>Brokerage</p> <p>Organisations registered at year end: 469</p> <p>No. of live volunteering opportunities at year end: 531</p> <ul style="list-style-type: none"> No. enquiries - 366 No. interviews – 120 No. orgs referred into – 108 No. follow-ups – 413 No. confirmed placed – 119 <p>As part of our feedback, we ask all volunteers if they are still volunteering six months later – 56% say that they are.</p> <p>We also ask if volunteering has contributed to improved wellbeing – 78% agree with this statement.</p> <p>Volunteering for All Partners</p> <p>At year end we have 38 V4A Partners, covering a large number of local volunteering venues.</p>

<p>1.1.2 Delivering Effective Supported Volunteering</p>	<p>During the year, supported volunteering activity was expanded significantly to cover the following areas:</p> <ul style="list-style-type: none"> • Stafford & Cannock Chase – through the New Start for You Partnership with BES, from January 2024 • Newcastle-under-Lyme – through the UK Shared Prosperity Fund • Staffordshire Moorlands – through the district council <p>The following delivery was ongoing:</p> <ul style="list-style-type: none"> • Tamworth – through the Response & Recovery partnership with Community Together CIC • Burton – through the Healthy Communities programme <p>All of these were led by Volunteering for All Officers, who build relationships locally with volunteer involving organisations and broker individuals, often with additional support needs, into roles benefitting their own wellbeing and the host organisations. Brokerage statistics are included in 1.1.1.</p> <p>Integrated Offender Health (new)</p> <p>The Integrated Offender Health project has completed its first year with very positive volunteering experiences. 43% of the Black Country team completed their volunteering placements, and 7.5% of the Staffordshire team completed a placement too.</p>	<p>BBO Stafford & South Staffs</p> <p>The BBO programme finished on 31 March 2023. All targets were met or exceeded outcomes over the life of the 5-year project.</p> <p>Response & Recovery Tamworth</p> <p>Weekly appointments/meetings offered at Tamworth Job Centre and elsewhere in the community subject to demand.</p> <p>Burton</p> <p>Started January 2023. Time spent building relationships with local organisations.</p> <p>-</p>
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Objective 1.2 – Capacity Building

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.2.1 A Growing and Engaged VCSE Membership	<p>During the year we welcomed 131 new members, taking our membership to a record level of 1,317 general members when closures and mergers are considered (7% net increase overall).</p> <p>We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at 22% for 2023. Startup members numbered 42 at year end.</p> <p>The total number of Parish Council Associates remained steady at 23, largely connected to our Village Halls work.</p>	<p>During the year we welcomed 128 new members, taking our membership to a record level of 1,228 general members when closures and mergers are considered (10% net increase overall).</p> <p>We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at 28% for 2022. Startup members numbered 28 at year end.</p> <p>The total number of Parish Council Associates grew slightly to 23, largely connected to our Village Halls work.</p>
1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance	<p>We supported 380 members through 878 direct support sessions; reaching 29% of members during the year.</p> <p>Support also included 603 attendances at training courses (Right Start, Supportive Communities & Others)</p> <p>Funding advice remained the dominant support category, representing up to 41% of enquiries during the year. This and other advice enabled members to secure more than £1,274,756 of new investment in their services; exceeding our £1M target.</p> <p>Feedback from members:</p> <p>Around 38% of members hear about our services by word of mouth and a similar amount via our website and e-news; the latter having increased in the last year.</p> <p>We undertake to survey by email or phone, all members who use our</p>	<p>We supported 409 members through 903 direct support sessions; reaching 33% of members during the year.</p> <p>Support also included 334 attendances at training courses (Right Start, Supportive Communities & Others)</p> <p>Funding advice remained the dominant support category, representing up to 46% of enquiries during the year. This and other advice enabled members to secure more than £1,621,473 of new investment in their services; exceeding our £1M target.</p> <p>Feedback from members:</p> <p>Up to 50% of members hear about our services by word of mouth and approximately 20% via our website and e-news.</p> <p>We undertake to survey by phone, all members who use our services within 12 months, to gain broad</p>

	<p>services within 12 months, to gain broad feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive:</p> <ul style="list-style-type: none"> • I would use Support Staffordshire again – 100% • I would recommend you to others – 98% <p>Bursaries:</p> <p>Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. 4 bursaries were awarded this year.</p> <p>Grant Making:</p> <p>During the year we administered a second round of small grants for Tamworth Borough Council, funded by the UK Shared Prosperity Fund, making 15 grant awards totalling £41,783.</p> <p>Other grant awards were made, as detailed in the accounts, in close association with partnership projects.</p> <p>ACRE Network:</p> <p>We supported 76 village halls, 9 Parish Councils, and 10 other rural community groups.</p> <p>Transforming the Trent Valley:</p> <p>Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive. The full programme concluded in December 2023. Our contribution to the scheme included 54 community grants totalling over £100k, 203 training activities and 48 events, and engaging 153 community groups.</p> <p>The Big Washland Watch saw almost 18,000 new biological records gathered by new teams of volunteer recorders.</p>	<p>feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive:</p> <ul style="list-style-type: none"> • I would use Support Staffordshire again – 95% • I would recommend you to others – 91% <p>Bursaries:</p> <p>Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. 5 bursaries were awarded this year.</p> <p>Grant Making:</p> <p>During the year we administered a small grant scheme for Tamworth Borough Council, funded by the UK Shared Prosperity Fund, making 10 grant awards totalling £28,000.</p> <p>Other grant awards were made, as detailed in the accounts, in close association with partnership project delivery.</p> <p>ACRE Network:</p> <p>We supported 71 village halls, 8 Parish Councils, and 16 other rural community groups.</p> <p>Transforming the Trent Valley:</p> <p>Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive. This year we concluded the grant programme, awarding over £100,000 of small grants for the scheme in total. A further series of engagement events were delivered and have culminated in TTTV receiving a number of local, regional, and national awards. The Big Washland Watch is resulting in a significant change in volunteer involvement in local biological records. The Tales of the Riverbank project has also been successfully delivered.</p>
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	<p>Community Mental Health Transformation:</p> <p>CMHT came to an end on 31 March 2024 with services being mainstreamed. A final report was written and sent to MPFT and North Staffs Combined Healthcare. Support continues for VCSE organisations within the mental health sector, and we will promote grants when they are available.</p> <p>The work is now streamlined to the wider ICB Mental Health Learning Disabilities and Autism Portfolio and additional has been sourced for a Project Assistant, with a focus on Learning Disabilities and Autism.</p>	<p>Community Mental Health Transformation:</p> <p>This partnership continued in year working primarily with Midlands Partnership University NHS Foundation Trust (MPFT) and Combined Healthcare. Year two has mainly focused upon supporting VCSEs commissioned to deliver support services, VCSE grant programmes, networking, and collaborative working.</p>
<p>1.2.3 Delivering Asset-based Community Development Support</p>	<p>Healthy Communities – Burton, Lichfield, and Tamworth</p> <p>Our lottery partnerships funded work developed in year, including continuation of these projects:</p> <ul style="list-style-type: none"> • Living My Life Now (BACT) • Families Social Prescribing (ESFS) • Befriending (MHA Communities) • Social Isolation (T&D Housing) <p>Further grant-funded partnership projects were also supported to work on VCSE/NHS collaborations:</p> <ul style="list-style-type: none"> • Cardiac Rehabilitation (BACT) • Wheel Connections (CTCIC) • Parkinson's Support Tamworth • Dementia Exchange (DC) • Your Health (Burton Library Friends) • Tamworth Ties (Creative Choices) • Young People Bereavement Support (ST Giles) • Spark RISE <p>A number of micro funded projects were also supported.</p> <p>The Community Officer team also supported the ongoing sustainability of the East Staffordshire & Surrounds Diabetes Patient Network, developed the Burton based Women's Collective, supported community groups working on Neurodiversity, and supported communities with Health Literacy and Patient Voice</p>	<p>Healthy Communities – Burton, Lichfield, and Tamworth</p> <p>Work continued during the year, with grant-funded partnership projects being supported to work on VCSE/NHS collaborations covering:</p> <ul style="list-style-type: none"> • Stroke recovery (BACT) • Diabetes (ESSDUKPN) • Families Social Prescribing (ESFS) • Befriending (MHA Communities) • Social Isolation (T&D Housing) <p>From January 2023 we were awarded a 3-year National Lottery Partnerships Fund of over £450,000 to undertake further collaborative work; resulting in an expanded team of Community & Volunteering Officers.</p>

	<p>Healthy Communities – Southwest Staffordshire We developed the Compassionate Communities local action plans to cover all of the southwest.</p> <p>Our CORE20+FIVE Community Connectors Programme in Cannock, continued to develop connections and build networks focussed upon engaging under-represented communities for early cancer and hypertension diagnosis.</p> <p>Biddulph & Cheadle We completed a small number of legacy activities in Biddulph and Cheadle during the year and paused community develop activity from March 2024 due to a lack of resources.</p> <p>Yarnfield and Cold Meece We concluded our partnership with Yarnfield and Cold Meece Parish Council in January 2024 due to different strategic priorities.</p> <p>Rural Housing Enablement (new) We began to plan and recruit to a new role in March 2024, for Rural Housing Enablement through the ACRE Network; to support rural communities to assess and plan for their own housing needs and move towards development of local rural exception sites accordingly.</p>	<p>Healthy Communities – Southwest Staffordshire This year we extended our geographic coverage to all of Cannock Chase District and also supporting Stafford Borough and South Staffordshire as appropriate. We have secured Compassionate Communities status for the Cannock Chase district, and are looking at wider issues such as befriending, and transport. We also delivered a CORE20+FIVE Community Connectors Programme in Cannock, focussed upon engaging under-represented communities for early cancer and hypertension diagnosis.</p> <p>Biddulph We concluded our partnership with Biddulph Town Council at the end of March 2023, having significantly increased our membership of Biddulph based organisations, developed a hyperlocal directory held by the Town Council, and increased awareness and participation in our volunteer brokerage service.</p> <p>Cheadle (new) We started a new strand of work in Cheadle, compiling a hyperlocal directory for the town, and starting a community reference panel to help guide future community development activity.</p> <p>Yarnfield and Cold Meece (new) We started a new partnership with Yarnfield and Cold Meece Parish Council, recruiting a new Community Officer from March 2023.</p> <p>-</p>
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1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy	<p>Our Development Consultancy and Engagement & Research teams, secured £119,000 of business, delivering paid for support through 44 projects, to members and non-members, including:</p> <ul style="list-style-type: none"> • Bespoke training • Bid writing • Strategic planning sessions • Board development • Financial services – payroll, independent examinations, and book-keeping • Charity registration • Community engagement and consultation • Research <p>This was a small decrease on the previous year, relating to one main contract not being renewed.</p>	<p>Our Development Consultancy service, secured £140,000 of business, delivering paid for support through 44 projects, to members and non-members, including:</p> <ul style="list-style-type: none"> • Bespoke training • Bid writing • Strategic planning sessions • Board development • Financial services – payroll, independent examinations, and book-keeping • Charity registration • Community engagement and consultation • Research <p>This was a 75% increase on the previous year.</p>
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Objective 1.3 – Partnerships and Collaboration

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.3.1 Member Relations and Intelligence	<p>Engagement with members = 610 through 3,120 engagements. This means we engaged 46% of members during the year.</p> <p>At the end of the year, we had gained a net 862 completed census and directory forms; 66% of our membership, which informs our directory of VCSE organisations as well as anonymised data on the state of the sector.</p> <p>We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end 85% are also shared on Staffordshire Connects</p> <p>The State of the Sector Report was published in June 2023.</p>	<p>Engagement with members = 575 through 2,469 engagements. This means we engaged 47% of members during the year.</p> <p>At the end of the year, we had gained a net 792 completed census and directory forms; 64% of our membership, which informs our directory of VCSE organisations as well as anonymised data on the state of the sector.</p> <p>We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end 84% are also shared on Staffordshire Connects</p> <p>Survey and analysis work was undertaken during the final quarter of the year, with an intended publication date of June 2023 for our State of the Staffordshire Sector Report 2023.</p>

1.3.2 Convene Open-Access Locality Forums	<p>We continued to deliver Locality Forums, both online and face to face. These totalled 32 local networking opportunities across the county.</p> <p>Attendances across the county have totalled 1,477; from 288 unique member organisations (22% of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.</p>	<p>We continued to deliver Locality Forums, both online and face to face. These totalled 32 local networking opportunities across the county.</p> <p>Attendances across the county have totalled 621; from 212 unique member organisations (17% of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.</p>
1.3.3 Convene, Collaborate, Represent through Countywide Forums	<p>We continued to deliver the VCSE Healthy Communities Alliance, in partnership with VAST; with three geographic forums in the southwest, southeast, and north. Across the two south forums, which each met four times, we recorded 243 attendances.</p> <p>We operated three thematic forums also quarterly during the year with total attendances as follows:</p> <ul style="list-style-type: none"> • Mental Health - 130 • Children, Young People and Families: 80 • Social Prescribing Advisory Group (SPAG): 83 <p>We also met monthly with VAST and quarterly with all forum chairs as the coordination group.</p> <p>Village Halls Network We also ran 2 village hall network sessions during the year, and 3</p>	<p>We continued to develop and from May 2022, formally launch, the VCSE Healthy Communities Alliance, with three place-based forums in the southwest, southeast, and north, in collaboration with VAST. Across the two south forums, which each met four times, we recorded 181 attendances.</p> <p>We also met monthly with VAST as part of the coordination group. This structure was formally endorsed as part of the VCSE/NHS Memorandum of Understanding signed in January 2023.</p> <p>Our Mental Health Forums, established under the Community Mental Health Transformation programme, became thematic groups of the Alliance during the year. They met four times with 60 attendances.</p> <p>A new Children, Young People and Families Forum was established this year, meeting twice with 31 attendances.</p> <p>The Social Prescribing Advisory Group (SPAG) also joined the Alliance this year, supporting the ongoing development of social prescribing link worker programmes across the county and city, in collaboration with VAST.</p> <p>We also ran 2 village hall network sessions and 3 webinars for Village halls week in January.</p>

	<p>webinars for Village halls week in March 2024.</p> <p>Staffordshire Green Network (new)</p> <p>During the year we developed and implemented a new network for VCSE organisations to encourage climate action in the broadest sense. We delivered a series of green conversation events and hosted a network steering group.</p>	-
<p>1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely</p>	<p>Team Staffordshire met three times during the year to share knowledge and offer peer support.</p> <p>OUTSIDE Creative People & Places continued with a full year of delivery during the year. We had over 24k participations from live audiences, across 69 venues, with over 150 volunteers contributing over 1000 volunteer hours and worked with 49 partners and employed over 60 artists.</p>	<p>Team Staffordshire met three times during the year looking at shared Staffordshire and Stoke-on-Trent priorities where we underperform including:</p> <ul style="list-style-type: none"> • Children in care • Ageing well • Mental health & wellbeing <p>OUTSIDE Creative People & Places started in Staffordshire Moorlands on 1 April 2022, with an interim Director developing the programme until a new Creative Director was appointed in the autumn followed by the rest of the team. Delivery began in earnest at the end of the year with the new brand, website and business plan sign off.</p>
<p>1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing</p>	<p>At year end we hold agreements through 11 Primary Care Networks for provision of 26 Link Worker roles as follows:</p> <ul style="list-style-type: none"> • Cannock North x3 • Cannock Villages x3 • Leek and Biddulph x5 • Lichfield & Burntwood x4 • Moorlands Rural x3 • Newcastle Central x1 • Rugeley Horsefair x1 • Stafford Central x3 • Stafford Rising Brook x1 • Stafford Town x2 <p>We also hosted the Staying Well Connector, working with MPFT in Cannock Chase.</p>	<p>At year end we hold agreements through 9 Primary Care Networks for provision of 19 Link Worker roles as follows:</p> <ul style="list-style-type: none"> • Cannock North x4 • Cannock Villages x2 (1 in partnership with Age UK Staffordshire) • Leek and Biddulph x4 (1 in partnership with Beth Johnson Foundation) • Lichfield & Burntwood x4 (1 in partnership with Age UK Staffordshire) • Rugeley Horsefair Practices Group x1 • Stafford Central x2 • Stafford South Rising Brook Surgery x1 • Stafford Town x1 <p>We also host the Staying Well Connector, working with MPFT in Cannock Chase.</p>

	<p>We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators.</p> <p>Volunteer Buddies (new) During the year we secured, developed and implemented a volunteer buddy recruitment, training and support programme, placing volunteers within social prescribing and wider 'link worker' settings to offer more intensive support to vulnerable people.</p>	<p>We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators.</p> <p>-</p>
<p>1.3.6 Collaborate with VCSEs, Social Care & NHS through Healthwatch Staffordshire</p>	<p>Healthwatch Staffordshire continued delivery during the year:</p> <ul style="list-style-type: none"> • Operated the independent Established a new Healthwatch Committee to steer the programme • Published a monthly Bulletin with a dashboard of current intelligence and feedback • Maintained a joint working relationship with the Health and Wellbeing Board and Health Overview & Scrutiny Committee • Undertook an extensive programme of outreach and engagement, gathering feedback from communities • Developed the Healthwatch Intelligence Network of VCSE partners • Completed 3 Deep Dive projects • Undertook a range of quality visits using our power to 'Enter & View' • Actively contributed to the Local Healthwatch Network and Healthwatch England <p>A detailed Healthwatch annual report will be published in early July 2024.</p>	<p>Healthwatch Staffordshire transferred to us from 1 April 2022.</p> <p>During the year we have:</p> <ul style="list-style-type: none"> • TUPE transferred and restructured the team with further recruitment following • Transferred, updated and in some cases recommissioned assets such as the website and data systems to ensure they are fit for purpose • Established a new Health Committee to independently steer the programme • Created and published a monthly Bulletin with a dashboard of current intelligence and feedback • Established a joint working relationship with the Health and Wellbeing Board and health Overview & Scrutiny Committee • Begun a new programme of outreach and engagement, gathering feedback from communities • Established the Healthwatch Intelligence Network of VCSE partners • Initiated 3 Deep Dive projects • Established and undertaken joint quality visits using our power to 'Enter & View' • Been an active member of the Local Healthwatch Network and Healthwatch England activity

Objective 1.4 – Leadership and Advocacy

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.4.1 Represent at Local Strategic Partnerships	<p>In Cannock Chase and East Staffordshire, the statutory Community Safety role was the primary focus in year.</p> <p>Newcastle-under-Lyme, Stafford District and Tamworth have an explicit interest in wider health and wellbeing with subgroups.</p> <p>There were limited formal LSP meetings in Lichfield District, South Staffordshire or Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers.</p>	<p>In Cannock Chase, East Staffordshire and South Staffordshire, the statutory Community Safety role was the primary focus in year.</p> <p>Newcastle-under-Lyme, Stafford District and Tamworth have an explicit interest in wider health and wellbeing with subgroups.</p> <p>There were limited formal LSP meetings in Lichfield District or Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers.</p>
1.4.2 Represent at Countywide Strategic Partnerships	<p>Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including:</p> <ul style="list-style-type: none"> Staffordshire Health & Wellbeing Board Staffordshire County Council Communities Leadership Board <p>We were particularly involved in the SCC Community Strategy Development and associated Engagement.</p> <ul style="list-style-type: none"> Staffordshire County Council Supportive Communities Programme Board Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board Staffordshire Stronger & Safer Communities Board and Prevent Board Staffordshire Resilience Forum Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board ICB Committees and Portfolio Boards: <ul style="list-style-type: none"> ICS People, Culture and Inclusion Committee ICS Improving Population Health Portfolio Board 	<p>Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including:</p> <ul style="list-style-type: none"> Staffordshire Health & Wellbeing Board Staffordshire County Council Communities Leadership Board <p>We were particularly involved in the SCC Volunteering Development Task Group which has now established a formal Volunteering Policy and associated procedures for Staffordshire County Council volunteers.</p> <ul style="list-style-type: none"> Staffordshire County Council Supportive Communities Programme Board Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board Staffordshire Stronger & Safer Communities Board and Prevent Board Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board ICS Workstreams most notably: <ul style="list-style-type: none"> ICS People & Culture Board ICS Workforce Board ICS People & Communities Assembly

	<ul style="list-style-type: none"> ➤ Mental Health, Learning Disability and Autism Portfolio Board ➤ ICS People & Communities Assembly ➤ ICS Comms & Engagement Group ➤ ICS Community Mental Health Transformation Steering Group <p>There was limited progress in our relationships with the Staffordshire Commissioner for Police, Fire and Crime during the year.</p>	<ul style="list-style-type: none"> ➤ ICS Comms & Engagement Group ➤ ICS Community Mental Health Transformation Steering Group <p>There was limited progress in our relationships with the Staffordshire Commissioner for Police, Fire and Crime during the year.</p>
1.4.3 National Policies and Programmes	<p>We have been an active member of the Action with Communities in Rural England (ACRE) Network.</p> <p>We have been an active member of the NAVCA network, engaging with health & care, tackling racism and CVS research programmes in particular.</p> <p>We continued to co-chair the county CVS network during the year, working with Community Action Suffolk.</p>	Previously reported under aim 3.3
1.4.4 Strategic Lobbying of MPs	Continued to be mothballed.	Following an uninspiring review of potential MP engagement, we decided to mothball this objective pending a general election.

Aim 2: Evidence Informed Opportunities

• Social Enterprise Development

We developed a project during the year to engage and support groups with an interest in social care development in the field of social care. We progressed this with Staffordshire County Council and at year end are looking to implement a micro-providers scheme. This work will be mainstreamed into aim 1.2 from April 2024.

• VCSE Local Resilience

We began a project in partnership with the Civil Contingencies Unit from May 2023, initially focussed on VCE involvement in emergency response and recovery. This will be mainstreamed in aim 1.2 from April 2024 and increasingly focus upon wider societal resilience.

• Better Health & Food Networks

We continued to be part of the Better Health Staffordshire steering group and associated workshops, looking at a system change approach to tackling obesity. Food networks remain a prospective area of development but there was limited progress in year.

- **Addressing Racism & Inequality**

At the start of the year, we were pleased to be awarded accreditation by the All Equals Charter at Foundation level. We have made further progress on our EDI action plan during the year including:

- ✓ Insourced and updated anti-racism training delivery
- ✓ LGBTQI+ inclusion training implemented
- ✓ Lunch and learn programme embedded
- ✓ An updated EDI Policy and Wellbeing at Work Policy
- ✓ Recruitment to our first lived experience role
- ✓ EDI in recruitment analysis and further actions agreed
- ✓ Introduction of reporting and monitoring of minor lapses in inclusive practice (BLIPS)
- ✓ Accessible workspaces checklists implemented
- ✓ Hate crime awareness materials displayed and promoted
- ✓ Updated guidance on religious holidays

- **Climate Action**

The internal working group has continued to share green tips during the year and to organise and encourage participation in carbon literacy training. It was agreed to invest up to £40k through a designated fund into climate action, in the main to support the new post of Climate Action Manager, to commence from 1 April 2024. We were an active partner in the Staffordshire COP event held by Globe Group in March 2024, including chairing the steering group. We also joined the Staffordshire and Stoke-on-Trent Climate Expo event at Keele University in September 2023.

Aim 3: Local Infrastructure Collaborations

- **VAST**

We hold a joint Memorandum of Understanding with VAST and have continued to further our positive and productive collaboration working on a number of projects:

- ✓ VCSE Healthy Communities Alliance - jointly
- ✓ VCSE Local Resilience – Support Staffordshire led
- ✓ Mental Health, Learning Disabilities & Autism Project – Support Staffordshire led
- ✓ Totally Stoked led by VAST
- ✓ Staffordshire & Shropshire Research Engagement Networks – MPFT led

- **Together Active**

We have continued to collaborate with Together Active informally, meeting on a quarterly basis to discuss shared aims, with particular regard to Healthy Ageing and Better Health Staffordshire

- **Staffordshire Council for Voluntary Youth Services (SCVYS)**

We hold a joint Memorandum of Understanding with SCVYS and met informally on a monthly basis, as co-deliverers of the county council capacity building contract.

- **Neighbouring LIOs**

We continued to provide the training on behalf of the Shropshire VCSE Infrastructure Programme, led by Community Resource Shropshire.

Aim 4: Fit to Function

- **Governance, Policy and Planning**

- ✓ We delivered the annual Board Seminar series, upskilling and improving the knowledge of our trustees
- ✓ We openly advertised trustee vacancies against our skills audit and successfully recruited one new trustee
- ✓ We updated our Articles of Association to address membership and honorary

officer issues

- ✓ We reviewed a range of policies in accordance with our policy schedule
- ✓ We supported staff through regular 'progress and planning' meetings, new staff through our probation review process, and existing staff through their individual performance and development reviews (PDRs)

- **Income and Financial Management**

- ✓ We secured a number of new income sources during the year as set out further below
- ✓ We further developed our approach to corporate giving, embedding our Business Partnerships and associated Business Club
- ✓ We delivered a Fundraising Ball, a second Golf Day and the inaugural Benevolent Belles event with key members of the business club, focussed on International Women's Day
- ✓ Finance inductions were implemented for all staff
- ✓ Budget holders were supported with continuous learning, and both monthly and quarterly monitoring and review were undertaken effectively
- ✓ The budget for the year ahead was developed from November to March
- ✓ Following a sustained growth in turnover we have reviewed and strengthened spending controls and authorisations

- **Facilities**

- ✓ Our managed premises at the Voluntary Services Centre in Burton-upon-Trent saw significant reductions in hirers and we took the decision in year to enact the break clause with East Staffordshire Borough Council, which will see us exit the premises by October 2024.
- ✓ Our management of the Guildhall in Newcastle-under-Lyme continued to see further growth in bookings during the year and we entered a new lease with the council.
- ✓ Offices in Lichfield and Leek were maintained, and Stafford was expanded and reorganised in-year to take account of the need for more hybrid working and meeting space

- **Marketing & Communications & Digital**

- ✓ Our new website was developed in year and went live in November
- ✓ Our monthly e-bulletin was reviewed and redesigned to focus on Support Staffordshire activities
- ✓ Communications via all channels saw continued increases in followers and engagement throughout the year
- ✓ New promotional materials were developed and produced for our Volunteering services
- ✓ We maintained high quality internal systems, processes and data integrity through comprehensive customer relationship management and membership processes. This is underpinned by our Simply Connects CRM
- ✓ We ensured that work was monitored, and our impact evaluated, with a view to celebrating success and continuous improvement. During the year we were awarded the Volunteer Centre Quality Accreditation (VCQA) to complement our existing NAVCA Local Infrastructure Quality Award (LIQA)

- **People**

- ✓ The staff team grew in year to end the year at 83 posts and 84 post holders, making up 66 full time equivalent roles
- ✓ The new HR Officer hit the ground running and has quickly become an integral member of the team since July 2023
- ✓ The Staff Wellbeing Group met regularly focussing on a range of support including the 'listening ears' roles, monthly wellbeing messages, supporting menopause at work, supporting bereavement at work, and developing support for neurodiversity

Fundraising activities

Support Staffordshire has sought to maintain its relationships with existing funders, as well as developing new income streams during the year. New income includes:

- Moorlands Rural Primary Care Network for social prescribing
- Newcastle Central Primary Care Network for social prescribing
- South Staffordshire Council for capacity building
- National Association for Voluntary & Community Action via VAST for resettled communities
- The Tudor Trust for staff wellbeing
- Staffordshire County Council Capacity Building Framework call-offs for provision of Volunteer Buddies, Community Engagement, Local Resilience, and additional Training delivery; and through the Healthwatch contract for supporting development of an Older Peoples Strategy
- Staffordshire Moorlands District Council for delivery of the Climate Action Fund and for Volunteering
- The UK Shared Prosperity Fund through both Newcastle-under-Lyme District Council for volunteering and Staffordshire Moorlands District Council for capacity building the social economy
- OUTSIDE was supported through Flatpack Projects, Historic England, Honeycomb Group - Glow, The National Forest Company, Severn Trent Water and Your Housing; and in particular the National Lottery Heritage Fund in support of Cheadle Moon
- The National Lottery Community Fund via BES for volunteering as part of the New Start for You project

We are pleased that at the time of writing, we held grant agreements with six district and borough councils as follows:

- Lichfield District
- Newcastle-under-Lyme District
- South Staffordshire
- Stafford Borough
- Staffordshire Moorlands District
- Tamworth Borough

Stafford Borough Council and Tamworth Borough Council also provided us with pro-bono office accommodation during the year for which we are extremely grateful.

East Staffordshire Borough and Newcastle-under-Lyme District offer peppercorn lease arrangements for multi-occupancy VCSE premises, which we manage.

Unfortunately, Cannock Chase Council discontinued funding us for a second time in recent history, due to their difficult financial position. East Staffordshire Borough Council have not provided any grant funding to us for several years. This is a regrettable situation given the potential added value investing in the VCSE sector can bring to an area with high levels of need.

During the year we further developed our corporate fundraising programme trialling new events and initiatives. We are also building our fundraising brand with a number of local organisations. We are conscious to focus our efforts upon events that do not compete directly with our own members, and where possible and appropriate we collaborate with members. We would like to thank all the individuals and corporate partners who have raised funds, supported our events or donated to us during the year including:

Arc Thermal Products	Square Peg
bobobo	Staffordshire Chamber of Commerce
Brandauer	Staffordshire County Council
Bridge Interiors	Staffordshire FA
Circle 17	Steve Woods
Community Together CIC	Socially Grown/Residential Energy Services
Coffee #1 Stafford	SureStore
Carthy Accountants	Sorted DM
Disbury Creative	The Chase Golf Club
Hope Creative	The Coffee Bar and Kitchen
The Integrated Care Board	The Hive Networking Group
JMT Accountancy Limited	The Stafford Building Society (formerly
Karolyn Gamble	Stafford Railway Building Society)
Legacy Life Cover	The Kelly Butler Foundation
Lemonbooking	The Community Foundation
Lapley Roofing	The George Hotel, Lichfield
LSC Nursing & Care Services	Think Insurance
M & M group	Trentham Estates
Measure Well Ltd	Wolverhampton Grand Theatre
Rosie Milsom	Wolverhampton Racecourse
Revolution Stafford	Zephi
SCG Staffordshire (formerly Pink Connect)	

Other significant activities including employees, beneficiaries, funders, and the local community

In November 2023, the Board of Trustees reviewed and then took the decision to enact the 5-year break clause on The Voluntary Services Centre, at Burton-upon-Trent. We will leave these premises on or before October 2024.

There were no other significant changes in the activities of the charity during the year or since, affecting beneficiaries, funders, or the local community.

6. Financial Review

Reserves Policy – last updated September 2023

Support Staffordshire recognises four types of reserves as outlined below, three of which are detailed in the accounting statements:

Restricted Reserves

Restricted Reserves held in accordance with any restrictions required by the original funder. Our current levels of restricted reserves are detailed in the accounting statements, with a breakdown of the restrictions which apply.

Designated Reserves

Designated Reserves which are set aside for a specified future use. This could include making provision for fluctuations in predicted future income, for significant costs associated with maintaining our premises or other assets, for planned future development of services or any other reasonable specified use. Our current level of designated reserves are detailed in the accounting statements, with a breakdown of the designations which have been agreed.

General Reserves

General reserves include all other funds that are neither restricted nor designated. However, this does not mean that such reserves are completely free and instantly available. For example, general reserves may include fixed assets held for charity use, which could in theory be sold for cash; and reserves that are held as investments with specified clauses affecting when they can be accessed. Our current level of general reserves is detailed in the accounting statements.

Free Reserves

Free reserves are a subset of the general reserve. They only include reserves which are readily accessible as cash. They exclude assets and investments which are not readily available as cash.

Support Staffordshire aims to hold a free reserve that will enable the charity to meet its obligations in an orderly manner, should it decide to or have no option but to wind up its activities.

This is made up of two main components. Firstly, the funds to meet all contractual obligations of the company including long term leases, service contracts and the redundancy costs of employees.

Redundancy liabilities fluctuate on an ongoing basis when staff leave and as they accrue service. As such, this figure is only ever a broad estimate and would always need to be recalculated in the event of a potential redundancy scenario.

Secondly, the costs of continuing to operate core services for between 3 and 6 months, assuming no further core income is secured in this period. This is in order to allow for an orderly wind down of those services, with up to 12 weeks' notice periods for employees, and so as not to have a sudden, unplanned, and adverse impact upon service users. The free reserves target is therefore expressed as a range.

Free reserves are not detailed in our accounting statements as they are a matter of judgement for the Board of Trustees.

Current Reserves Position

At 31 March 2024 contractual obligations were estimated at £152,868 (£8,555 leasing commitments, £144,313 redundancy liabilities).

Excluding programmes of work which are project funded, where there is very low or no liability for us financially, if the funding ceased, we would stop delivering the service; we have estimated our current running costs as between £213,748 per quarter.

As such, the current target for free reserves is between £366,616 (3 months) and £580,364 (6 months). This figure remains higher than that which would be strictly necessary as in reality much activity would begin to cease, from less than 3 months if funding were to be lost and some staff would be expected to leave for new employment prior to redundancy payments being made.

At 31 March 2024 we considered that we held £512,208 of Free Reserves, which is made up from our general reserves (£707,701), less current investments/assets which were not readily accessible (£195,493). This is at the higher end of our target range.

Trustees review the reserves and investments position twice a year.

Fund Out-turn

During the year 2023-2024 Support Staffordshire had an overall loss of £15,194 as per the Income and Expenditure account, against a budgeted loss of £14,143.

This included spending £8,745 of designated reserves and £1,954 of restricted reserves in accordance with their designations and restrictions.

As such we performed approximately on budget.

Funding Sources

Support Staffordshire received £2,439,440 total income during the year, from a wide range of national and local investors and funders, both government and non-government. Total income grew from the previous year by 16%, predominantly through grants and contracts.

These include Staffordshire County Council, some district and borough councils, the NHS, primary care networks, other public bodies, the National Lottery, the Community Foundation, and other trusts & foundations, which usually operate through grant or service level agreements. These sources of income are outlined in detail in the notes to the accounts.

We secured approximately 3.9% of our income from trading activities, largely sale of space at premises and paid for training and consultancy. This held steady in gross terms, but grant income grew considerably.

In its second full year of operation, fundraising activities represented approximately 2.1% of income. This also held steady in gross terms, but grant income grew considerably.

Expenditure

During the year Support Staffordshire spent £2,391,108 on charitable activities, in support of VCSE organisations. This includes approximately 0.5% of total expenditure on governance costs and 4.3% on management and support services

Additionally, we spent £78,228 on raising funds, which represents 3.3% of total expenditure and pertains to our fundraising development work and fees charged for our endowment fund management.

Approximately 8% of expenditure was grant funding to delivery partners or grant fund recipients. Restricted grant giving and details of grant recipients are outlined in detail in the notes to the accounts. This has reduced as a proportion of spend considerably compared to last year.

Across all expenditure, approximately 73% of spend is on staffing as our services are predominantly those delivered by people.

Senior Staff Pay

Approximately 10.9% of all spend is on key management personnel which we consider to be the executive management team. This has remained steady compared to last year.

At 1 April 2024, the Chief Executive was the highest paid employee and received an annual salary of £60,000.

At 1 April 2023, we committed to a minimum wage of £22,500 per annum pro-rata or £11.69 per hour. This represents a salary multiple of x2.7 between the lowest and highest paid employee, which has been maintained compared to the previous year.

Gender Pay Equality

Although we are not statutorily required to report upon it, we have determined that Support Staffordshire had a 5.8% median gender pay gap at 1 April 2024 in favour of female employees (the middle ranking female employee earned 78p per hour more than the middle ranking male employee).

We have a 3.2% mean (average pay) gender pay gap in favour of male employees, but this reverses to a 5.4% gender pay gap in favour of female employees if the Chief Executive, who is male, is not included.

83.7% of employees identified as female.

Investments Policy – last reviewed 25 May 2023

This policy outlines the parameters that the Trustees have agreed, to guide their powers to make investments as per the Articles of Association.

Investments are primarily made to secure the best financial return, in order that additional funds may be raised for the furtherance of the charity's objects. However, this primary objective must be balanced with the following factors.

- i. Funds held by Support Staffordshire on behalf of other organisations should be held with minimal risk and maximum access.
- ii. Funds that are known to be required within the Support Staffordshire budgets outlined for the upcoming 12 months should be held with minimal risk and appropriate access.
- iii. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months but are within the minimum level of reserves set out by the Board, may be invested with a manageable and agreed level of risk

and with manageable and agreed levels of limited access. This will normally be a cash or near cash fund, with instant access or a notice period of less than 6 months. This will be agreed by the Trustees.

- iv. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months and are beyond the minimum level of reserves set out by the Board, may be invested with a manageable but enhanced level of risk and with manageable but lesser levels of access. This could include cash bonds for 12 months or more, or non-permanent endowments. This will be agreed by the Trustees.
- v. Wherever possible, investments will be made with institutions that demonstrate a track record in managing risk, high return funds and that have an ethical investment stance.
- vi. The investment position will be reported to the Trustees at least twice per year.

7. Plans for Future Periods

Aims and Objectives

The aims and objectives outlined in this report have been updated during the year and are reported against quarterly to the Board of Trustees.

Planned Activities

The following main activities are planned for 2024-2025:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering

- To engage over 500 people in promotional volunteering events per annum
- To deliver brokerage of 300 enquiries, 200 referrals and 100 placements per annum
- To sustain supported volunteering in Burton-upon-Trent, Cannock Chase, Newcastle-under-Lyme and Tamworth

Objective 1.2 – Capacity Building

- To continue to reach around 100 new members annually
- To support over 500 unique member organisations each year
- To continue to support members to secure over £1 million annually
- To secure a 95% member satisfaction rating annually
- To mainstream support focussed on learning disability & autism and social care enterprise
- To sustain and expand Asset-based Community Development to new neighbourhoods, in particular in the north of the county
- To pilot the Rural Housing Enablement project
- To further strengthen our training and consultancy offer and grow our income from these sources to £200,000 by March 2025

Objective 1.3 – Partnerships and Collaboration

- To engage 75% of members annually by 2025
- To continue to increase response from our member census towards a target of 75%
- To publish a 2025 State of the Sector report
- To grow attendance at Forums towards a target of 40%
- Deliver thematic forums and networks, meeting local needs
- To embed the Staffordshire Voluntary Emergency Network, and Staffordshire Green Network
- To deliver a successful Creative People and Places 'Outside' project
- To further develop our role in the Transforming the Trent Valley Partnership
- To deliver the best quality services in Staffordshire for Social Prescribing, that is highly interconnected with the VCSE sector; including sustaining the Volunteer Buddies project
- To continue to deliver an effective Healthwatch service

Objective 1.4 – Leadership and Advocacy

- To remain a well informed and recognised advocate for the sector at local and countywide partnerships; and to build the resource allocation to the local sector as a result
- To ensure a strong voice and equal role for the VCSE sector in the Integrated Care

System (ICS) through the VCSE Healthy Communities Alliance, working closely with VAST

- To engage with new and developing National Policies & Programmes, with a particular view towards a new national government

Aim 2: Evidence Informed Opportunities

- To be proactive in project development based upon VCSE and local community needs and aspirations including with regard to the local Joint Strategic Needs Assessment, with a specific focus upon:
 - Food Network development
 - Better Health Staffordshire
- To deliver our EDI action plan, with particular emphasis upon LGBTQI+ inclusion
- To deliver our Climate Emergency action plan

Aim 3: Local Infrastructure Collaborations

- To further build our positive relationships with VAST, Together Active and other near neighbour CVs

Aim 4: Fit to Function

- To continue to work collaboratively and effectively as a Board, with clear continuity and sustainability plans and actions
- To maintain at least a balanced financial position, sustaining and securing existing and new income to deliver our charitable objects
- To further develop our corporate partnerships and events
- To exit the Voluntary Services Centre in a smooth manner
- To manage our facilities and hybrid working effectively
- To further grow our public awareness through branding, messaging and effective platform use
- To continuously develop and improve our commitment to staff wellbeing
- To seek continuous improvement through our performance management framework
- To maintain external quality accreditation

8. Custodian Funds

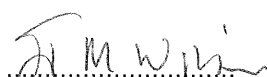
At 31 March 2024 Support Staffordshire held a total of £29,529 of custodian funds on behalf of unincorporated members as follows:

- Staffordshire Parent Carer Forum: £28,251.39
- Rugeley SEND Community Group: £1,202.01
- Bradwell Maybank Porthill and Wolstanton Neighbourhood Forum: £75.60

For a detailed breakdown of these funds, please contact the relevant organisation. Such funds, held from time to time, are held in Support Staffordshire current accounts and sufficient control and detail is available within the accounting system records to ascertain the balances held at any time.

9. Declaration

The Trustees Annual Report and Accounts were approved by the Board of Trustees on 19 September 2024 and signed on behalf of the Trustees by



Jan Wilson
Chair

Responsibilities of the Board of Trustees

The trustees (who are also directors of Support Staffordshire for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

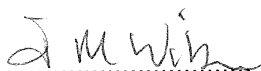
The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board, 19 September 2024



Jan Wilson
Chair

Independent Auditor's Report to the Members of Support Staffordshire

Opinion

We have audited the financial statements of Support Staffordshire (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 44, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial

statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our audit approach included the following elements:

- Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
- Assessment of the laws and regulations identified as being of significance in the context of the charity.
- We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
- We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
- We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected, or alleged fraud.
- We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
- We use appropriate audit resources and tools to guide us in selecting the right audit approach.

In considering the extent to which the audit was considered capable of detecting irregularities, we considered how our approach to the audit has affected the likelihood of detection. This was affected by:

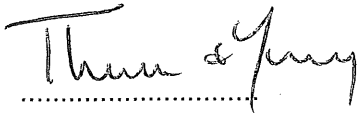
- the inherent difficulty in detecting irregularities;
- the effectiveness of the entity's controls; and
- the nature, timing and extent of the audit procedures performed.

In determining those matters that are of significance, both quantitative and qualitative factors are relevant to such consideration.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'Thun & Young', with a dotted line underneath it.

Mark McLean FCA
Senior Statutory Auditor

For and on behalf of
Thomas & Young Limited
Statutory Auditor
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD

Date: 19 September 2024

Thomas & Young Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities (SOFA)

	2024			Total	2023	Notes
	Unrestricted Funds General	Unrestricted Funds Designated	Restricted Funds			
INCOME						
Donations	50,280	-	-	50,280	49,214	A1
Charitable Activities	1,016,162	-	1,345,986	2,362,148	2,015,664	A2
Other Trading Activities	8,238	-	-	8,238	30,084	A3
Investment Income	18,774	-	-	18,774	7,670	A4
TOTAL	1,093,454	-	1,345,986	2,439,440	2,102,633	
EXPENDITURE						
Charitable Activities	1,043,169	-	1,347,940	2,391,108	2,081,716	B1 & C
Expenditure on Raising Funds	78,228	-	-	78,228	63,467	B2
TOTAL	1,121,396	-	1,347,940	2,469,336	2,145,182	
Net gains/losses on investments	14,702	-	-	14,702	(5,830)	
Net income / (expenditure) for the year	(13,240)	-	(1,954)	(15,194)	(48,379)	
Transfer between funds	(31,254)	31,254	-	-	-	
Net movement in funds	(44,494)	31,254	(1,954)	(15,194)	(48,379)	
Total Funds brought forward	752,197	28,502	3,889	784,588	832,966	
Total Funds carried forward	707,701	59,756	1,935	769,392	784,588	

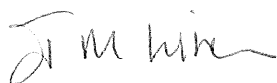
BALANCE SHEET

	2024	2023	Notes
Fixed Assets			
Tangible Assets	4,707	7,025	1a
Investments	<u>198,493</u>	<u>258,791</u>	1b
	203,200	265,816	
Current Assets			
Debtors	224,572	189,053	2
Cash at bank and in hand	1,128,310	835,338	
	<u>1,352,882</u>	<u>1,024,391</u>	
Creditors: amounts falling due within one year	786,691	505,619	3
Net Current Assets	566,192	518,772	
Net Assets	<u>769,392</u>	<u>784,588</u>	4
The Funds of the Charity			
Restricted Funds	1,935	3,889	5
Unrestricted Income funds			
- General	707,701	752,197	
- Designated	<u>59,756</u>	<u>28,502</u>	6
	<u>767,457</u>	<u>780,699</u>	
Total Charity funds	<u>769,392</u>	<u>784,588</u>	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors and Trustees and signed on their behalf on 19th September 24



Jan Wilson
Director

8967045
Company number

CASH FLOW STATEMENT

	2024	2023	Note
Cash flow from operating activities			
Cash (absorbed by)/generated from operations	213,902	83,716	16
Net cash flow from operating activities	<u>213,902</u>	<u>83,716</u>	
Cash flow from investing activities			
Payments to acquire tangible fixed assets	-	(8,910)	
Payments to acquire investments	60,295	5,830	
Interest received	18,774	7,670	
Net cash flow from investing activities	<u>79,069</u>	<u>4,590</u>	
Net cash flow from financing activities	<u>-</u>	<u>-</u>	
Net increase / (decrease) in cash and cash equivalents	292,971	88,306	
Cash and cash equivalents at 1 April 2023	835,338	747,031	
Cash and cash equivalents at 31 March 2024	<u>1,128,310</u>	<u>835,338</u>	

NOTES TO THE ACCOUNTS

Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year

P1. Basis of preparation of accounts

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

P2. Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost less depreciation.

Depreciation rates:

33% reducing balance

P3. Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

P4. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Specific policies relating to particular categories of income are as follows:

Income from charitable activities and other trading activities is recognised when the charity becomes unconditionally entitled to the income, after any performance conditions have been met.

Investment income is included when receivable.

P5. Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Charitable activities expenditure comprises those costs incurred by the charity in the performance of its activities and services. It includes costs which are incurred directly by those activities and indirect costs necessary to support those activities.

Expenditure on raising funds includes the costs of all fundraising activities.

Governance costs comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs associated with the operation of the Board of Trustees of the charity.

P6. Value added tax

The charity is not VAT registered

P7. Pension costs

The Charity contributes to a defined contribution scheme - employer contribution is 3%

P8. Donated services

The charity is greatly dependent in carrying out its activities upon the time given by many volunteers and the dedication of staff members. The financial benefit of their time is not quantified in these accounts.

P9. Fund accounting

This differentiates between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those which have been earmarked by the Trustees for specific purposes, but remain unrestricted funds. Restricted funds are those which are to be used in accordance with the specific restrictions imposed by the donors or funders. Expenditure that meets these criteria is charged to the relevant fund.

P10. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

A1 Income: Donations and Gift Aid	2024		2023
	Unrestricted	Restricted	Total
Donations - business club	265		265
Donations - corporate	9,153		9,153
Donations - in kind	14,000		14,000
Donations - individual	26,862		26,862
Donations - small trusts	-		-
	50,280	-	50,280
			49,214

A2 Income: Charitable Activities**2024****2023****UNRESTRICTED****Central and Local Government Grants and Service Level Agreements**

ACRE - Action with Communities in Rural England	53,423	42,705
Biddulph Town Council	-	3,500
Cannock Chase CCG	1,000	-
Cannock Chase District Council	9,454	8,177
Cannock North Primary Care Network	58,188	45,872
Cannock Villages Primary Care Network	51,542	24,114
Department for Education	8,425	7,288
East Staffordshire CCG	-	125
East Staffordshire Primary Care Network via St. Giles Hospice	-	18,733
GP First Limited	40,605	19,107
Health Hayes & Wimblebury Parish Council	180	-
Leek Town Council	-	2,200
Leek and Biddulph Primary Care Network	165,573	135,771
Lichfield and Burntwood Primary Care Networks	110,283	107,126
Lichfield District Council - VCSE Development & Volunteering	30,000	34,875
Midlands Partnership NHS Foundation Trust	46,580	71,886
Moorlands Rural Primary Care Network	30,359	-
NHS England via MPFT	21,900	5,475
NHS Staffordshire & Stoke-on-Trent ICB	119,556	134,200
NHS Staffordshire & Stoke-on-Trent ICB via NHS Midlands and Lancashire CSU	1,800	12,000
NHS Staffordshire and Stoke-on-Trent ICB via VAST	-	4,950
NHSE via SESSP CCG - End of Life Action Alliance	-	10,000
NHSE via Stafford and Surrounds CCG	-	17,000
National Academy for Social Prescribing via Community Action Derby	-	4,000
Newcastle-Under-Lyme Borough Council	6,368	9,036
Newcastle Central Primary Care Network	7,470	-
Norton Canes Parish Council	-	530
Rugeley Horse Fair Practice	15,732	15,732
Rugeley Town Council	395	500
South Staffordshire Council	13,235	-
Stafford Borough Council	8,250	8,250
Stafford Central Primary Care Network	93,568	65,128
Stafford South Primary Care Network	6,249	6,192
Staffordshire County Council via Staffordshire Council for Voluntary Youth Service	-	66,664
Staffordshire Moorlands District Council - Arts Forum Support	-	21,241
Staffordshire Moorlands District Council - Community Group Support	11,480	11,480
Stone & Eccleshall Primary Care Network	150	-
Yarnfield & Cold Meece Parish Council	200	-
	911,965	913,855

Memberships and Associate Fees

700	650
700	650

Non-Government Grants

NAVCA via VAST	8,800	-
Tudor Trust	1,775	-
Voluntary Sector Emergencies Partnership	6,000	6,000
	16,575	6,000

Primary Purpose Trading Income**Office Rental**

East Staffordshire - Voluntary Service Centre	26,906	34,106
Lichfield	180	-
Newcastle-under-Lyme - Guildhall	12,130	12,130
	39,216	6,236

Meeting Room Hire

East Staffordshire - Voluntary Service Centre	5,280	4,747
Newcastle-under-Lyme - Guildhall	14,474	7,328
	19,754	12,075

Consultancy Services

Accounting and Independent Examinations	3,507	3,040
Administrative Services	1,808	-
Consultancy	4,632	8,210
Payroll Service	7,094	7,124
Registered Office	-	55
Training and Workshops	10,262	9,039
	27,302	27,468

Total Primary Purpose Trading

	86,272	85,779
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Other Income

Other income	650	434
	650	434

TOTAL UNRESTRICTED

	1,016,162	1,006,718
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RESTRICTED**Central and Local Government Grants and Service Level Agreements**

Health Education England	2,000	18,000
Healthwatch England	-	1,500
South Staffordshire Council	-	8,301
Staffordshire County Council - Capacity Building Framework	253,675	162,984
Staffordshire County Council - Capacity Building Framework: Buddies Call-off	34,885	-
Staffordshire County Council - Capacity Building Framework: Community Engagement Call-off	11,000	-
Staffordshire County Council - Capacity Building Framework: Local Resilience Forum Call-off	33,680	-
Staffordshire County Council - Capacity Building Framework: Training Call-off	5,179	-
Staffordshire County Council - Climate Action Fund	-	1,200
Staffordshire County Council - Community Champions Call-off	-	55,000
Staffordshire County Council - Healthwatch Staffordshire	181,989	170,012
Staffordshire County Council - Nature Connections	2,800	-
Staffordshire County Council - Older People Strategy	6,970	-
Staffordshire Moorlands District Council - Creative People and Places (OUTSIDE)	23,850	20,850
Staffordshire Moorlands District Council - Climate Action Fund	14,342	-
Staffordshire Moorlands District Council - Moorlands Volunteering	17,545	-
Tamworth Borough Council	-	1,110
UK Shared Prosperity Fund via Newcastle Borough Council	28,625	-
UK Shared Prosperity Fund via Staffordshire Moorlands District Council	28,275	-
UK Shared Prosperity Fund via Tamworth Borough Council	62,962	32,412
	707,778	471,369

Non-Government Grants

Arts Council England	319,205	81,253
Big Local - Brereton Million	-	37,486
Community Foundation for Staffordshire	-	1,873
Flatpack Projects	250	-
Historic England	5,000	-
Honeycomb group - Glow	2,000	-
Lloyds Bank Foundation for England and Wales	417	15,135
National Forest Company	500	-
National Lottery Community Fund - Awards For All	-	1,717
National Lottery Community Fund via BES	6,359	-
National Lottery Community Fund - Building Better Opportunities via BES	-	98,000
National Lottery Community Fund - Partnership Fund	109,923	137,169
National Lottery Community Fund - Reaching Communities via VAST	46,612	51,008
National Lottery Community Fund via Community Together CIC	15,000	14,606
National Lottery Community Fund - Awards For All via Yarnfield and Cold Meece Parish Council	10,900	-
National Lottery Heritage Fund - Cheadle Moon	22,224	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	91,103	99,331
Severn Trent Water	6,715	-
Your Housing - Trees Project	2,000	-
	638,208	537,578

TOTAL RESTRICTED**1,345,986 1,008,947****TOTAL CHARITABLE ACTIVITIES****2,362,148 2,015,664**

A3 Income: Other Trading Activities**2024 2023****Non Primary Purpose Trading****Sponsorship****2,950 18,920****Consultancy Services**

Consultancy 450 8,625

Parish Council Internal Audit 932 -

Payroll service 268 -

1,650 8,625**Ticket Events - Outside****2,518 -****Meeting Room Hire**

East Staffordshire - Voluntary Service Centre 1,059 2,539

Newcastle-under-Lyme - Guildhall 60 -

1,119 2,539**TOTAL****8,238 30,084****A4 Income: Investment Income****2024 2023**

Bank and Investment Interest 18,774 7,670

TOTAL**18,774 7,670****B1 Expenditure: Charitable Activities****2024 2023****UNRESTRICTED**

Governance 12,161 10,998

Trustee expenses 210 163

Unrestricted charitable activities expended 924,805 957,128

Management and Support Services 103,675 77,274

Depreciation 2,318 2,533

1,043,169 1,048,096**RESTRICTED**

Arts Council England 319,205 81,253

Big Local - Brereton Million - 37,486

Community Foundation for Staffordshire - 1,873

Flatpack Projects 250 -

Historic England 5,000 -

Health Education England 2,000 18,000

Healthwatch England - 1,500

Honeycomb group - Glow 2,000 -

Lloyds Bank Foundation for England and Wales	417	15,135
National Forest Company	500	-
National Lottery Community Fund - Awards For All	-	1,717
National Lottery Community Fund - BES	6,359	
National Lottery Community Fund - Building Better Opportunities via BES	-	98,000
National Lottery Community Fund - Partnership Fund	109,923	137,169
National Lottery Community Fund - Reaching Communities via VAST	46,612	51,008
National Lottery Community Fund - via Yarnfield & Cold Meece Parish Council	10,900	-
National Lottery Community Fund - via Community Together CIC	15,000	14,606
National Lottery Heritage Fund	22,224	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	91,103	99,849
Restricted Reserve - Biddulph Community Fund	-	8,724
Restricted Reserve - Staffordshire County Council - Opening up grants	-	14,362
Restricted Reserve - Staffordshire Moorlands - Employability	1,954	-
Restricted Reserve - Tamworth Community Fund	-	1,068
Severn Trent Water	6,715	-
South Staffordshire Council	-	8,301
Staffordshire County Council - Capacity Building Framework	253,675	162,984
Staffordshire County Council - Capacity Building Framework: Buddies Call-off	34,885	-
Staffordshire County Council - Capacity Building Framework: Community Engagement Call-off	11,000	-
Staffordshire County Council - Capacity Building Framework: Local Resilience Forum Call-off	33,680	-
Staffordshire County Council - Capacity Building Framework: Training Call-off	5,179	-
Staffordshire County Council - Climate Action Fund	-	1,200
Staffordshire County Council - Community Champions Call-off	-	55,000
Staffordshire County Council - Healthwatch Staffordshire	181,989	170,012
Staffordshire County Council - Nature Connections	2,800	-
Staffordshire County Council - Older Peoples Strategy	6,970	-
Staffordshire Moorlands District Council - Climate Action Fund	14,342	-
Staffordshire Moorlands District Council - Creative People and Places (OUTSIDE)	23,850	20,850
Staffordshire Moorlands District Council - Moorlands Volunteering	17,545	-
Tamworth Borough Council	-	1,110
UK Shared Prosperity Fund via Newcastle Borough Council	28,625	-
UK Shared Prosperity Fund via Staffordshire Moorlands District Council	28,275	-
UK Shared Prosperity Fund via Tamworth Borough Council	62,962	32,412
Your Housing Trees Project	2,000	-
	1,347,940	1,033,619
TOTAL CHARITABLE ACTIVITIES	2,391,108	2,081,715

B2 Expenditure: Raising Funds

	2024	2023
Endowment Fee charge	1,942	2,558
Fundraising Development	76,286	60,909
	78,228	63,467

	Total grants by Funder	Payments by grant Recipient
C. Grant payments 2023-2024		
RESTRICTED		
Healthwatch Staffordshire Engagement Fund	200.00	
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)		200.00
National Lottery Community Fund - Partnerships Fund: Health Equity Grants	5,160.00	
Burton and District Mind		1,999.00
Compassionate Communities UK		2,000.00
Dilema		1,211.00
Everyone Active		1,950.00
Inter Theatre CIC		2,000.00
People Express		2,000.00
Street Whyze Project CIC		2,000.00
National Lottery Community Fund via VAST: Totally Stoked Grants	6,496.00	
Approach Dementia Support		500.00
Biddulph Methodist Church		500.00
Biddulph Youth and Community Zone		500.00
Chell Area Family Action Group		498.00
dDeaflinks Staffordshire		500.00
Kidsgrove Care Solutions		498.00
Moorlands Brunch Bunch		500.00
Reaching CIC		500.00
Talke Clinic PPG		500.00
Ten Count Boxing Gym CIO		500.00
The Dove Service (s)		1,000.00
Vibe 2 Thrive CIC		500.00
Return of unspent grant money from East Staffordshire Surrounds Diabetes UK		
Patient Network		(8,000.00)
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	45,744.17	
1st Stramshall Scout Group		1,849.75
Alrewas Parish Council		2,456.19
Brizlincote Parish Council (c)		4,113.08
Burton Leander Rowing Club		2,500.00
Derby and Burton Hospitals Charity		4,999.48
Fish 2013		536.25
Friends of Howard School		536.25
Inspiring Healthy Lifestyles		3,000.00
Lichfield District Scout Council		585.00
Manor Park Sailing Club		5,536.25
Rugeley Power Station Angling Club		4,648.67
Sinai Park House Trust		536.25
Staffordshire Care Farming Development CIC		5,000.00
The Globe Group CIC		3,254.65
Trent & Dove Housing (c)		1,742.43
Tynsel Parkes CE Primary School		536.25
Walking for Health Wellbeing		477.92
Winshill Parish Council		3,435.75
Staffordshire Moorlands District Council - Arts Grants	7,222.00	
Bolton Gate Arts CIC		500.00
Christ Church Biddulph Moor		500.00
Greenwood Growth CIC		500.00
Leek Allotment Holders & Gardeners Association		500.00

Moorlands Climate Action	1,000.00
Oakamoor Village Group	1,039.00
Quarnford Memorial Hall	500.00
Waterhouses Allotment Association	360.00
Werrington Community Library & Wellbeing Centre	417.00

Staffordshire Moorlands District Council - Climate Grants

Biddulph Youth and Community Zone	500.00
Moorlands Climate Action	426.00
Social Connective CIC	480.00
Stockton Brook Time & Space CIC	500.00
<i>Support Staffordshire retained £1,500 following agreement from the council that a grant could be awarded to the OUTSIDE arts project which sits under Support Staffordshire</i>	

UK Shared Prosperity Fund (UKSPF) via Staffordshire Moorlands District Council

Business Enterprise Support Ltd (BES)	9,678.00	9,678.00
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UK Shared Prosperity Fund (UKSPF) via Tamworth Borough Council: VCSE Grants

	41,783.00	
1st Fazeley Scout Group		1,000.00
1st Glascote (St George) Scout Group		1,000.00
Changes Tamworth CIO		5,000.00
Cheer Sport Alpha		2,175.00
Choices		3,000.00
Dosthill Boys Club		4,000.00
Fun Club Hub CIO		1,540.97
Right2Speak CIC		1,280.00
St Georges Church		3,500.00
St Martin in the Delph Church		2,500.00
St Peter's Community Church and Centre		2,490.00
Tame Community First Responder Group		1,243.00
Tamworth & Lichfield Sea Cadets		3,554.03
Tamworth Samaritans		5,000.00
The Manna House Charity		4,500.00

UNRESTRICTED**NHS Strategic Partnerships**

VAST	2,000.00	2,000.00
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Primary Care Social Prescribing

Age UK Staffordshire	47,040.00	47,040.00
The Beth Johnson Foundation	34,017.96	34,017.96

199,341.13	199,341.13
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	Total grants by Funder	Payments by grant Recipient
C. Grant payments 2022-2023		
<u>Restricted</u>		
Brereton Million Community Fund	27,466	
Grant paid to Brereton Big Local CIO upon transfer of responsibility for previous Brereton Big Local unincorporated partnership with Support Staffordshire as 'Locally Trusted Organisation' holding funds		27,466
National Academy for Social Prescribing via Community Action Derby: Delivery Partner	2,000	
Community Council of Shropshire - Community Resource		2,000
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	35,912	
Branston Parish Council		690
Burton Leander Rowing Club		2,500
Doveridge Primary School		526
Fish 2013		975
Friends of Howard School		5,000
Friends of Scalpcliffe Woods		1,500
Kings Bromley Bowling Club		700
Marchington Parish Council		703
Rugeley In Bloom		525
Rugeley Power Station Angling Club		3,626
Sinai Park House Trust		1,580
Staffordshire Care Farming Development CIC		5,000
Teian Valley Meadow Trust		1,222
The Globe Group CIC		4,142
Tynsel Parkes CE Primary School		1,750
Upper Moreton Rural Activities CIC		585
West Midlands Mega 2022		4,888
National Lottery Community Fund via VAST: Totally Stoked Grants	6,808	
Approach Dementia Support		1,000
Biddulph Moor Community Association		440
Birches Head Get Growing		497
Chesterton Community Forum		504
Circle of Friends		470
Grace Church (Stoke on Trent) CIC		500
Just Family CIC		500
Loggerheads Craft and Chat Group		405
Quarnford Memorial Hall		500
The Stoke on Trent & District Welsh Society		500
Unit1 Park Works CIC		500
VAST Services (Supplier)		500
Writers for Disability		492
National Lottery Community Fund - Partnership Fund	100,072	
Burton Albion Community Trust		23,637
East Staffordshire and Surrounds Diabetes UK Patient Network		8,730
Harvey Girls		25,031
MHA Communities South Staffordshire		24,734
Trent & Dove Housing		17,940
NHS England via Staffordshire & Stoke-on-Trent ICB: VCSE Alliance Grant	5,000	
VAST Services		5,000

Staffordshire County Council: Community Champions Grants	47,259	
Belgrave Community Allotment & Garden		3,000
Burton Cricket Club		1,000
Burton Youth for Christ (s)		4,060
Chesterton Salvation Army		1,200
Chesterton Street Champions		1,550
Citizens Advice Mid Mercia		5,000
Community Together CIC (S)		4,648
Creative Choices		3,289
Cross Heath Young at Heart Group		962
Evergreen		2,450
Everyone Active		1,416
Helping Angels		1,357
Helping Angels		3,643
Knutton St Mary's CofE Academy		600
Lifeworks Staffordshire		900
New Vic Theatre		5,000
Princess Street Training Education & Enterprise Centre		4,568
Prinny Football Club		1,500
Uttoxeter Community Garden		1,116
Staffordshire County Council: Start-up & Step-up Grants - previously opening up fund	14,362	
Acton Trussell Bednall & Teddesley Hay Community Centre		420
Against The Odds Education & Awareness CIC		500
Association of Ukrainians in Great Britain - Newcastle Staffs Branch		500
Bridge at Ashley		500
Burton Hope		500
Circle of Friends		500
Friends 2 Friends (S)		397
Friends of Guidhall		469
Friends of Hednesford Library		380
Friends of Perton Library		500
Game Therapy		467
Girlguiding Staffordshire CHQ		500
IN2 Health & Wellbeing CIC		500
Kidsgrove Care Solutions		507
Kingsley Holt Centre		740
Lifeworks Staffordshire		540
Newcastle Weekly Blind Social Club		499
North Staffs Linkline		499
Oasis Community Church		200
One Lichfield		490
Penkridge Sports and Recreation Centre		500
Quarnford Memorial Hall		500
S.A.G.E		600
St Vincent de Paul Society		311
Staffordshire Football Therapy		500
Step Up Stoke CIC		75
Tamworth Street Angels		500
The Dove Service		500
The Grange Fishing Club		449
The Staffordshire Puppet Tree		500
Vici Coaching		500
Whittington Community Computer Group		500
Payment from South Staffordshire Work Club for a grant paid 21-22 - Charity has closed down	-	200
Return of unused grant money Start Up/Step Up/Covid 19 Restart,given to Chit Chat 4 U and being held by VAST	-	480

Staffordshire & Stoke-on-Trent ICB - Community Mental health Transformation:

Delivery Partner	1,000	
VAST Services		1,000

UK Shared Prosperity Fund - Tamworth Borough Council: Community Grants 28,000

Changes Tamworth		1,000
Dosthill Boys Club		3,850
Lichfield & Tamworth Sea Cadets		3,850
Number 8 Tamworth		4,300
St Martin in the Delph Church		1,800
St Peter's Church		3,850
Tamworth District Scout Council		3,850
Tamworth Hygiene Bank		1,000
Tamworth Samaritans		1,500
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)		3,000

Unrestricted

Cannock Villages Primary Care Network: Delivery Partner	19,330	
Age UK Staffordshire		19,330

Leek and Biddulph Primary Care Network: Delivery Partner	33,810	
The Beth Johnson Foundation		33,810

Lichfield and Burntwood Primary Care Network: Delivery Partner	27,564	
Age UK Staffordshire		27,564

NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant	5,000	
Age UK Staffordshire		500
Burton Albion Community Trust		1,000
Community Together CIC		1,000
East Staffordshire District Patient Engagement Group		1,000
Harvey Girls		500
St Giles Hospice		500
Trent & Dove Housing		500

NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant round 2	74,025	
Creative Choices		11,132
Burton Library Friends Group		3,300
Burton Albion Community Trust		18,675
Community Together CIC		17,512
Dementia Caring		15,046
Tamworth Parkinson's Support Group		8,360

Staffordshire Moorlands District Council - Arts Forum Support: Arts Grants	16,171	
Alton Handbell Ringers		300
Back Dane Trust		500
Biddulph Festival		1,436
Biddulph Male Voice Choir		300
Biddulph U3A		300
Biddulph Ukulele Group		500
Biddulph Up in Arms (Biddulph Folk Club)		300
Biddulph Youth and Community Zone		500
Brown Edge Allotment Association		500
Cheadle Amateur Theatrical Society Youth		300
Cheadle Arts		2,500
Endon Community Choir (s)		300
Endon Dramatic Society		300
Endon with Stanley Action Group		800

Foxlowe Arts Centre (s)	1,271
Graham Dawson	300
Kingsfield Singers	300
Kingsley Parish Council	500
Leek Arts Festival Association	1,436
Moorlands Climate Action	1,442
On The Horizon Counselling Service CIC	500
Quarnford Memorial Hall	500
Staffordshire Moorlands Guild of Weavers, Spinners & Dyers	300
Stockton Brook Time & Space CIC	500
Young Phoenix Leek	300
Refunded re Woolley Wednesdays	- 14
	443,779 443,779

D. Net Movement in Funds for the Year

	2024	2023
The net movement in funds for the year is stated after charging:		
Audit fees	6,000	6,000

E. Staff Costs

	2024	2023
Salaries and Wages	1,585,328	1,253,308
Employers National Insurance contributions	126,703	96,915
Employers Pension contributions	39,724	29,667
Redundancy	767	4,518
	1,752,522	1,384,408

Number of employees earning £60,000 or more:	-	-
Total Benefits of Key Management Personnel	259,988	234,910
The average number of employees during the year was as follows:	73	59
The average number of full-time equivalent employees during the year was as follows:	57	46

F. Trustee Remuneration and Related Party Transactions

Trustee expenses	107.60	163.31
Trustee, Christine Thomas received payment via Christine Thomas Limited for provision of E Learning modules. These were provided at a discounted rate and followed a pro bono donation of modules in 2020-2021 worth in excess of £14k. Alternative quotes were obtained to ensure best value	3,915	6,643
No other trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year	-	-
No trustee received any remuneration in relation to their role as a Trustee/Director	-	-

1a. Fixed Assets: Tangible Assets

Cost or valuation	Furniture and Equipment
Brought Forward	-
Additions	-
Disposals	-
	-
Depreciation	
Brought Forward	
Charge for the year	2,318
Disposals	
	2,318
Net Book Value 31st March 2024	4,707
Net Book Value 31st March 2023	7,025

1b. Fixed Assets - Investments

Cirican Consulting LLP	3,000
Community Foundation for Staffordshire - Endowment	195,493
	198,493

2. Debtors

	2024	2023
Prepayments	17,634	28,315
Accrued Revenue	42,829	41,536
Accounts Receivable	164,109	119,202
	224,572	189,053

3. Creditors: amounts falling due within one year

	2024	2023
Accruals	44,928	22,744
Accounts Payable	50,252	33,718
Payroll Liabilities	28,115	25,559
Pension Liabilities	-	378
Unearned Income	611,217	392,441
Other Creditors	22,649	20,776
Funds held for third parties	29,529	10,004
	786,691	505,619

4. Analysis of Net Assets between Funds

	2024			
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Assets	203,200	-	-	203,200
Net Current Assets	504,501	59,756	1,935	566,192
Net Assets at 31 March 2024	707,701	59,756	1,935	769,392

5. Restricted Funds

	2024	2023
Staffs Moorlands - Employability	-	1,954
Tamworth Community Fund	1,935	1,935
	1,935	3,889

6. Designated funds

	2024	2023
Burton Voluntary Services Centre	9,335	15,000
Climate Action	40,000	-
Newcastle-under-Lyme Guildhall	6,586	6,586
Stafford Railway Building Society	3,835	5,723
Stafford Social Prescribing	-	1,192
	59,756	28,502

7. Restricted Fund Movements 2023/2024

	Opening Balance	SOFA Surplus/ Deficit for the year	Transfer to Unrestricted Funds	Balance at 31/03/2024
SM Employability - Worklessness	1,954	-	(1,954)	-
Tamworth Community Fund	1,935	-	-	1,935
	3,889	-	(1,954)	1,935

8. Related Party Transactions

See note F

9. Leasing Commitments

At 31st March 2024 the company had annual commitments under non-cancellable operating leases as follows:

Within One Year	2,281
Between one and five years	6,274
Over five years	-

10. Cash generated from operations

	2024	2023
(Deficit)/Surplus for the year	(15,194)	(48,379)
Adjustments for:		
Non cash donations in kind - land and buildings		
Investment income recognised in the statement of financial activities	(18,774)	(7,670)
Depreciation and impairment of tangible fixed assets	2,318	2,533
Movement in working capital:		
(Increase)/decrease/ in debtors	(35,519)	140,973
Increase/(decrease) in creditors	281,072	(3,741)
Cash (absorbed by)/generated by operations	213,902	83,716