



Trustees Annual Report and Accounts

For the Year Ended

31 March 2023



CONTENTS

Trustees Annual Report

1. Company Details	2
2. Structure, Governance & Management	3
3. Relationships with Other Organisations	14
4. Objectives & Activities	16
5. Achievements & Performance	23
6. Financial Review	38
7. Plans for Future Periods	42
8. Custodian Funds	43
9. Declaration	43

Responsibilities of the Board of Trustees	44
---	----

Independent Auditors Report to Members	45
--	----

Statement of Financial Activities	49
-----------------------------------	----

Balance Sheet	50
---------------	----

Statement of Cash Flows	51
-------------------------	----

Notes to the Accounts	52 - 68
-----------------------	---------

Trustees Annual Report

The Trustees of Support Staffordshire present the following annual report together with the financial statements of the charity for the year ended 31 March 2023. In preparing these reports, the Trustees have adopted the provisions of the Charities SORP (Statement of Recommended Practice): Accounting and Reporting by Charities as issued by the Charity Commission for England and Wales. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

1. Company Details

Company Limited by Guarantee: No. 8967045

Registered Charity: No. 1161077

Company Secretary and Chief Executive: Garry Jones

Registered Office and Principal Address:

Stafford Civic Centre
Riverside
Stafford
Staffordshire
ST16 3AQ

Telephone: 0300 777 1207

Email: info@supportstaffordshire.org.uk

Website: www.supportstaffordshire.org.uk

Other Main Operating Premises:

North Staffordshire

The Guildhall
Newcastle-under-Lyme
Staffordshire
ST5 1PW

Leek Health Centre

Fountain Street
Leek
Staffordshire
ST13 6JB

Southeast Staffordshire

Voluntary Services Centre
Union Street
Burton-upon-Trent
Staffordshire
DE14 1AA

Marmion House

Lichfield Street
Tamworth
Staffordshire
B79 7BZ

Southwest Staffordshire

(until 31 March 2023)

Council Offices
Wolverhampton Road
Codsall
Staffordshire
WV8 1PX

Bankers:

CAF Bank
25 Kings Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

2. Structure, Governance and Management

Constitution and Articles of Association

Support Staffordshire is constituted as a company limited by guarantee and is also a registered charity.

The articles outline the objects and powers of the charity, how the charity is governed by its Board of Trustees, how membership operates, how general meetings are to be conducted, and general administrative provisions.

The Articles were last updated by Special Resolution at the AGM on 1 March 2022.

Board of Trustees

Chair

Jan Wilson: re-elected 24 March 2021; reappointed as Chair 23 March 2023

Treasurer

John Downie: re-elected 24 March 2021; stood down and resigned, 23 March 2023

Trustees

Christine Thomas: re-elected 24 March 2021

Elaine Day: elected 24 March 2021

Ian North: elected 24 March 2021

Jon Everett: elected 24 March 2021

Martin Peake: elected 24 March 2021

Nicola Taylor – elected 1 March 2022

Rowan Crozier: re-elected 1 March 2022

Sanjida Rahim- elected 1 March 2022

Weceam Akhtar – elected 1 March 2022

The Board wishes to record special thanks and appreciation to Mr John Downie who stood down as both Treasurer and a trustee this year after serving since the incorporation of Support Staffordshire in 2014.

Recruitment and appointment of Trustees

The charity is governed between general meetings by its Board of Trustees. The Trustees are also the Directors of the Company.

Trustees are elected at the AGM by and from the Members (see below), for a fixed 3-year term. The existing Board of Trustees may also appoint Trustees during the year to fill any vacancy in their number from amongst the Members. Appointed trustees must stand down at the next AGM but are then eligible to stand for election.

All Trustees have the same status once in post. For full details please see the Articles of Association.

Induction and training of Trustees

A complete trustee induction is in place for new Trustees. We undertake an annual skills and knowledge audit and arrange a seminar series as a result. Further training can be organised as required.

Membership of Support Staffordshire

General Members:

Support Staffordshire had **1,228** General Members on 1 June 2023.

1—10	Approach Dementia Support	Biddulph U3A
1 st Biddulph Moor Scout Group	Argonaut Community Enterprises CIC	Biddulph Ukulele Group
1 st Chadsmoor Scouts	Art Brasil	Biddulph Up In Arms Concerts
1 st Rugeley Scouts	Arthritis Care	Biddulph Visually Handicapped Social Club
1 st Stonnall Scout Group	-Cannock Branch	Big Dave CIC
15 Square	-Lichfield Branch	Bilbrook Initiatives Hub
20 th Stourbridge (Halfpenny Green) Air Scouts	Arthritis Action	Bishop Offley Millennium Trust
60 (Leek) Squadron Air Training Corps	As One (Enablement Services) CIC	Bishops Wood Village Hall
A	ASHA North Staffordshire	BLAST – Burntwood and Lichfield
@St Mary's	Ashbourne Community Transport	Autism Support Together
Abbeyfield Society (The)	Ashley Memorial Hall	Blind Veterans UK
Abbots Bromley Village Hall	Asian Community Group	Blue Cross
A Child of Mine	Asist Advocacy Services	- Blue Cross Charity for
Achieving Goals and Dreams	Aspire Housing	Animals (Lichfield Charity Shop)
Acorns Childrens Hospice (National)	Asthma & Lung UK	-Blue Cross Rolleston
-Acorns Charity Shop	Aston-by-Stone Village Hall	Rehoming Centre
(Tamworth)	Aston & Weymouth Village Hall	Blue Key Consultancy CIC
ACRA Cheddleton	Autism Pyramid Group (The)	Blymhill and Weston Village Hall
Action Deafness	Avon Business & Leisure Limited	Blythe Bridge & Forsbrook Village Hall
Action for Blind People	B	Bobbington Village Hall
Action for Children - Staffordshire	B Arts (Beavers Arts Ltd)	Bolton Gate Arts CIC
Shared Care	Back 2 Bikes	Border Collie Trust GB
Action on Hearing Loss (formerly RNID)	Bancroft Community Centre	Borderland Voices
Action West End	Barlaston Village Hall	BRACE Brereton and Ravenhill
Activology CIC	Barlaston Volunteers Car Scheme	Association for Community Events
Adbaston Community Concert Society CIO	Barton Neighbourhood Volunteers	Brain Tumour Support
Aduham Housing Association	Baswich Community Group	Branston Village Hall
AEDdonate	Baswich Community Hall	Breathe Easy Cannock Chase
Affordable Food Stoke	BATT Bednall, Acton Trussell & Teddesley Hay Social Group	Breathing Space Therapeutic Services CIC
Afghanistan and Central Asian Association	Beacon Centre for the Blind (The)	Brereton Big Local CIC
Against the Odds – Education & Awareness CIC	Beacon Church	Brereton Million
Age Concern Stone And District	Beacon Community Church	Brereton & Ravenhill Heritage Committee
Age UK Staffordshire	Beacon Park Tennis	Brewood Community Hub
Age UK Stafford & District	Beam Staffs Ltd	Brewood Cricket Club
Albrighton Trust (The)	Beasley Back Dane	Brewood Dementia Support Group CIC
Alcoholics Anonymous - Leek	Beat The Cold	Brewood Parochial Charities
Alcoholics Anonymous (A.A.) - Burton	Beatrice Charity (The)	Brewood Tennis Club
Alice Charity (Relief of Poverty and Advancement of Community)	Beauesert Activity Centre	Brewood Voluntary Car Scheme
All Saints Church Open House Group	Beauesert Sports Field & Recreation Ground Trust	Bridge at Ashley
All the Small Things CIC	Belgrave Community Allotment and Garden	Brighter Futures (Tamworth)
Alpha Training Learn and Work	Bentilee Volunteers	Brindley Village Legacy Group
Alrewas and District Agricultural and Horticultural Society	Beth Johnson Foundation	British Wildlife Rescue Centre
Alrewas and Fradley Charities	Better Together – Community Support Group	Broadway Social Enterprise
Alrewas Civic Society	Better Way Recovery	Brocton Football Club
Alrewas Surgery Patient Participation Group	Bevan Lee Community Partnership	Broken Light Bulb CIC
Alrewas Village Hall	Biddulph & District Genealogy & Historic Society	Bromford
Alstonefield and District Friendship Club	Biddulph & District Youth & Community Orchestra	Brough Park Running Club
Alstonefield Village Hall Committee	Biddulph Festival Committee	Broughton Parish Room
Alton Community Events	Biddulph In Bloom	Brown Edge Action Group
Alton Handbell Ringers	Biddulph Ladies Afternoon Club	Brown Edge Allotment Association
Alzheimers Drop In Club – Stone	Biddulph Male Voice Choir	Brown Edge Luncheon Club
Amington Band	Biddulph Moor Evergreen Club	Brown Lees and District Community Association
Anglo-Spanish Cultural Society of Staffordshire (The)	Biddulph Moor Village Hall	Burntwood Be A Friend
Anslow Village Hall	Biddulph Perform Group	Burntwood Carers
	Biddulph Strummers and Singers Group	Burntwood Family History Group
	Biddulph Twinning Association	Burntwood Gardening Guild
		Burntwood Lions
		Burntwood Memorial Community Association

Burntwood Platinum Boxing Club	Chase Aqua Rural Enterprise CIC	COGS Prepares 4 Life
Burntwood St Matthews Cricket Club	Chase Arts For Public Spaces (CHAPS)	Colton Village Hall Management Committee
Bursley Way Out of School Club	Chase Community Solar Limited	Colwich & Haywoods Community Association (CHCA)
Burton African Community Association	Chase Crafters Learning Circle	Colwich and Haywoods Voluntary Transport Scheme
Burton Albion Community Trust	Chase Grandparents and Grandchildren Group	Colwich and Little Haywoods Village Hall
Burton and District Beekeepers Association	Chase Lighthouse	Comberford Millennium Green Trust
Burton and District Mind	Chase Media Training CIC	Communities against Crimes of Hate (CACH)
Burton Breast Care Cancer Support Group	Chase Pride	Community Children Count
Burton Canoe Club	Chase Swimming Club	Community Help Offering Individuals
Burton Caribbean Association	Chasewater Friends	Counselling & Equine Services (CHOICES)
Burton Civic Society	Chasewater Light Railway and Museum Company	Community Learning Centre
Burton Conservation Volunteers	Chatterley Whitfield Friends	Community Life Church - Cannock
Burton Cricket Club	Cheadle and District Amateur Swimming Club	Community Link Stafford & District
Burton HOPE	Cheadle and District Disabled Club	Community Prospects CIC
Burton Hospital League of Friends	Cheadle and District Foodbank	Community Together CIC
Burton Junior Phab Club	Cheadle Arts	Compton Care
Burton Library Friends Group	Cheadle Community Band	Computers for Seniors
Burton Parkinson's UK Support Group	Cheadle Community Information and Resource Group	Combined Handicapped and Disabled Society (CHADS)
Burton Prostate Cancer Support Group	Cheadle Discovery Group	Coors Angling Club
Burton Tennis & Squash Club	Cheadle Lions Club	Copeland Cottage Management Committee
Burton Upon Trent Child Contact Centre	Chebsey Parish Hall Limited	Coroners Court Support Services
Burton upon Trent Mencap	Checkley Parish Community Hall/Community Centre	Cotes Heath & Standon Village Hall
Burton upon Trent Support Group of Raynauds Scleroderma	Chell Area Family Action Group	Coton Green Evangelical Free Church
Burton Youth for Christ	Cherishers 811 CIC	Coven Forget-Me-Not Club
Business Enterprise Support	Cherry Orchard Gardening Services	Coven Memorial Hall
Butt Lane Baptist Church	Cheslyn Hay Community Allotments Association	CPRE Staffordshire
Butterton History Group	Cheslyn Hay Community Choir	Creating Choice
C	Cheslyn Hay Table Tennis Club	Creative Choice Staffs
Caldon and Uttoxeter Canals Trust	Chesterton Community Forum	Creative Choices CIC
Calf Heath Village Hall	Chesterton Street Champions	Creative Pathways – Therapeutic Services for Attachment and Trauma CIC
Cally's Gems	Childhood Cancer Parents Alliance (CCPA) (formerly NACCPO)	Creative Support Ltd
Calton St Mary's Memorial Hall	Children and Families Staffordshire CIO	Crohn's and Colitis UK
Camphill Village Trust – Shared Lives	Chit Chat 4 U CIC	Cross Rhythms
Cancer Active Recovery Support (C.A.R.S)	Choice Recovery CIO	Crossroads Care Staffordshire
Canine Partner for Independence	Christ Church Burntwood	Cruse Bereavement Care (Burton)
Cannock Chase Advice Centre	Christian Aid	Cruse Bereavement Care South Staffordshire
Cannock Chase Churches Housing Coalition	Christian Food Help	Curborough Community Association
Cannock Chase Shed	Church Eaton Cricket Club	CVT Shared Lives
Cannock Chase U3A	Church Lane Evangelical Church	
Cannock Chase Yarn Bomb Group	Churnet Sound Radio CIC	
Cannock Lions Club	Churnet Valley Farmers	
Cannock WI	Churnet Valley Railway PLC	
Cannock Wood & Gentleshaw Gardening Club	Circle of Friends	
Cannock Wood & Gentleshaw Village Hall	Citizens Advice Cheadle	D
Cannock Wood & Gentleshaw WI	Citizens Advice Leek	Deaflinks Staffordshire
Care and Share Cannock	Citizens Advice Mid Mercia	Deafblind UK
Care of Police Survivors (COPS)	Citizens Advice (South East Staffordshire - Lichfield & Burntwood)	Dementia Caring (Tamworth)
Careline	Citizens Advice South West	Dementia Singing Friends
Care Plus Staffordshire Ltd100Catch 22 Ltd	Citizens Advice Witness Service	Denstone Village Hall
Cats Protection - National	City Farm (Stoke on Trent)	Derrington Social Club
- Cats Protection – Stafford	City of Lichfield Concert Band	Derrington Village Hall
- Cats Protection – Lichfield & Tamworth	Claymills Pumping Engine Trust	Diabetes UK
Caudwell Children	CLIC Sargent	Dilthorne Recreation Centre
Cauldon Lowe Village Hall	Clifton Campville Village Hall Management Committee	Disability Resource Centre
Caverswall Community Society	Climate Matters Staffordshire	Disability Snowsport UK
Cerebral Palsy Mid Staffs	Codsall & Bilbrook Cancer Support Group	Disability Solutions West Midlands
Chadsmoor Tapestry Group	Codsall Christmas Fair Group	Dizzy Heights Staffs C.I.C
Challenge Academy CIC	Codsall Community Group	Dog A.I.D
Changes Health and Wellbeing	Codsall Forget Me Not Club	Dosthill Boys Club
Changes (Tamworth)	Codsall PCC	Douglas Macmillan Hospice
	Codsall Village Hall and Playing Fields	Draycott in the Clay Village Hall
		Drayton Bassett WI
		Dr Milley's
		Dunstall Cricket Club

Dunston Village Hall	Friends of Bramshall Road Park	Hammerwich Youth & Community Centre
E	Friends of Cannock Stadium Park	Haregate Community Centre
East Staffordshire and Surrounds	Friends of Catherine Care	Harleston Village Hall
Diabetes UK Patient Network	Friends of Forsbrook Alzheimer's Social and Friendship Club	Harrisons Recreation Ground & Welfare Institution
East Staffordshire District Patient Engagement Group	Friends of Heath Hayes Park	Hartington Village Hall
East Staffordshire Fairtrade Group	Friends of Hednesford – Community Volunteers	Hawks Green Heath Hayes & Wimblebury Environmental Group
East Staffordshire Family Support	Friends of Hednesford Library	Hayes Green Community Centre
East Staffordshire Voluntary Car Scheme	Friends of Hednesford Park	Haywood Rheumatism Research & Development Foundation
Eccleshall Allotments Association	Friends of Horse Fair Care Home	Hazel Slade & Rawnsley Community Association
Eccleshall Cares	Friends of Ingestre Orangery	Headway North Staffordshire
Eccleshall Eagles Junior Football Club	Friends of Kinver Open Spaces	Headway South Staffordshire
Eccleshall Voluntary Car Scheme	Friends of Ladderedge Country Park	Friends of Hednesford
Ecton Mine Educational Trust	Friends of Lyme Brook	Heart of Tamworth
Edingale Village Hall Management Committee	Friends of Motte Meadows	Hearts & Hands
EEE4Disadvantaged CIO	Friends of Newpool Meadows	Heath Hayes and Area Senior Residents Support Group
Effect CIC	Friends of Norton Canes Library	Heath Hayes FC
Elford Hall Garden Project	Friends of Perton Library	Heath Hayes Welcome Club - Senior Citizens
Elford Village Hall	Friends Of Tamworth Castle & Museum	Heath Hayes, Wimblebury and Hawks Green Community Table
Elim Pentecostal Church	Friends of the Guildhall, NUL	Health Legacy Community Group
- Chesterton Elim Church	Friends of the Museum of Cannock Chase	Hednesford in Partnership
- Elim Hope Church	Friends of Royal Oak	Hednesford Town FC Supporters Association
Emmanuel Church New Life Centre	Friends of Scalpcliffe Woods	Hednesford United Girls Football Club
Emmaus Staffordshire	Friends of Shenstone Tower (FoST)	Help A Squaddie Find A Home
Endon and District Friendship Club	Frontline Dance	Help for Heroes
Endon and Stanley Action Group	Fun Club Hub	Helping Each Other – Uttoxeter
Endon Community Choir	Fusion Credit Union	Helping Hands Community Cupboard
Endon Village Hall		Helping Hearts Outreach
Engaging Communities Solutions CIC	G	High Flyers (South Staffs)
Environmental Quality Mark CIC	GamCare	High Peak District Scout Council
EqualBase Cheadle Community Hub CIC	Game Therapy	Hilderstone Village Hall
Equal Support Opportunities	Gaming Potion	Hixon Community Helpers
Erasmus Darwin Foundation	Gartmore Riding for the Disabled Association Group	Hixon Memorial Hall
Etching Hill Garden Guild	Gateway Shed	Holmcroft Youth & Community Centre
Etching Hill Tennis Club	Gayton Village Hall	Holy Trinity Pre-School
Etching Hill Village Hall	Genius Within CIC	Home-Start Newcastle Borough
Etching Hill Womens Institute	Girlguiding Staffordshire	Home-start Staffordshire Moorlands
Everybody Health & Leisure	Girls Friendly Society	Home-start Tamworth
F	Gnosall & Dist. Voluntary Car Scheme	Honeycomb Charitable Services Ltd ('Glow' and 'Concrete')
Fairtrade Uttoxeter Steering Group	Gnosall Library, Environment & Nurture Hub	Hopton Community Hub CIO
Farm Fresh Revolution	Good Afternoon Arts and Crafts	Horton Village Hall Trust
Farplace Animal Rescue	Grace Church Stoke on Trent	Hospital Radio Stafford (HRS)
Fashion Revolution Foundation CIO	Great Bridgford & District Garden Guild	HOST UK
Father Hudsons Society	Great Bridgeford Village Hall	House of Bread
Fegg Hayes Futures	Great Wood Community Hall	Hug Warts
Fireworks	Great Wood Hall Youth Group	Humankind Charity (Staffordshire Treatment and Recovery Service)
First Steps ED	Great Wyrley & Cheslyn Hay Community Group	Hyde Lea and Coppenhall Village Hall
FISH 2013 Fishing in Safe Hands	Great Wyrley Senior Citizens Welfare Committee	
Fit 2 Dance	Green Door Project - Stoke on Trent	I
Flash and Longnor Community First Responders	Green Tree House	In2Health & Wellbeing CIC
Foley Meir FC	Grindon Old School New Management Committee	In it Together
Footprints Future Foundation	Groundwork West Midlands	Injury On Duty Pensioners Association
Forces Employment Charity	Grow It - Eat It Group	Inland Waterways - North Staffordshire & South Cheshire Branch
Forest Harvest	Grow Moorlands	Innovating Minds CIC
Forest of Mercia CIC	Grow North Staffordshire	Inspiring Healthy Lifestyles
Fountains Counselling Service	Guide Dogs for the Blind Association (The)	Inter Theatre CIC
Foxlowe Arts Centre		Ipstones Agricultural Society
Foxt Village Hall	H	Ipstones Luncheon Club
Fradley Heritage Group	Hagley Bowls Club	Ipstones Tiny Tots
Fradley Village Hall	Halmer End CIC	
Fradswell Community Hub	HALOW Birmingham	
Freedom Leisure	Hammerwich Cricket Club	
Freehay Village Hall	Hammerwich Women's Institute Hall	
Friends 2 Friends		
Friends of Bilbrook (The)		
Friends of Bradwell Dingle		

J

Jack and Jill's Preschool
 Jamia Hanfia Ghosia Mosque & Princess
 Street Resource Centre
 John O'Gaunt Irregulars
 John Pointon Sports and Recreation
 Facility
 John Wedgwood Monument Trust
 Just Family CIC
 Justice Upheld

K

Kaleidoscope Choir
 Katharine House Hospice
 Keele Postgraduate Association
 Keele Village Hall
 Kendall & Wall Charitable Trust
 Kerala Association Stafford
 Keralite Community
 Keystone Foundation
 Kibblestone District Scout Council
 Kidsgrove Care Solutions CIC
 Kidsgrove Rotary Food Hub
 Kidsgrove Sports Centre Community
 Group
 Kidsgrove Town Centre CIC
 Kingfisher Project (The)
 King Street Studios
 Kings Bromley Village Hall
 Kingsfield Singers
 Kingsley Holt Centre
 Kingsley Holt News Letter
 Kingsley Village Hall Committee
 Kingstone Community Society
 Kingstone with Gratwich Village Hall
 Kingsway Church Centre—Kingsway
 Foodbank
 Kingswood Trust
 Kinver Community Library
 Knights 4 Uttoxeter
 Knutton Ex-Servicemens Club

L

L&L Advice Service CIC
 Ladies Group
 Land Restoration Trust
 Landau
 Landywood & District Voluntary Help
 Centre
 LASAR Radio CIC
 Lea Hall Miners Welfare and Social Club
 League of Friends of Tamworth
 Hospitals
 Learning Disability Cannock
 Leek Allotment Holders and Gardeners
 Association
 Leek and District Foodbank
 Leek and Moorlands Historic Buildings
 Trust
 Leek Arts Festival
 Leek Blues & Americana Festival
 Leek Community Cupboard
 Leek Floral Art Society
 Leek Gateway Club
 Leek Musical Theatre Company
 Leek Pensioners Association
 Leek Radio CIC
 Leek Ramblers Group
 Leek Stroke Club
 Leek Team Mothers Unions
 Leek Town Centre Youth Project
 Leek Town Juniors Football Club

Leek U3ALGBT Hub
 Liberty Jamboree
 Lichfield & Burntwood Social Club for
 the Blind
 Lichfield Christian School Work Trust
 Lichfield & District Over 60 Club
 Lichfield & District Talking Newspaper
 Lichfield & Hatherton Canal Restoration
 Trust
 Lichfield & Tamworth Gateway Club
 Lichfield Action for Refugee Aid
 Lichfield Advanced Motorists
 Lichfield Arts
 Lichfield Cathedral
 Lichfield Civic Society
 Lichfield Community Media CIC
 (Lichfield Live)
 Lichfield Crown Green Bowling Club
 Lichfield Diocesan Board of Finance
 Lichfield Diocesan Trust – Broughton
 Parish Room
 Lichfield District City of Sanctuary
 Lichfield District Crime Prevention Panel
 Lichfield District Scout Council
 Lichfield Festival of Music
 Lichfield Foodbank
 Lichfield Friendship Centre
 Lichfield Garrick Theatre
 Lichfield Greenhill Bower
 Lichfield International Women's Group
 Lichfield Lions Club
 Lichfield Litter Legends
 Lichfield Municipal Charities
 Lichfield Mysteries Community Arts
 Lichfield Re:Cycle
 Lichfield Refugee Aid
 Lichfield Sports Club Ltd
 Lichfield Twinning Association
 Lichfield U3A
 Lichfield Waterworks Trust
 Life Church Lichfield
 Lifeworks Staffordshire
 Little Aston Tennis Club
 Little Aston Village Hall
 Little Bears Playgroup CIC
 Littleton Green Chill-out Club
 Live & Local
 Living Springs
 Living Springs Community Church
 Loggerheads Craft and Chat Group
 Loggerheads & District Befrienders
 Longnor Action Group
 Look Good Feel Better
 Lote Tree Initiative
 Lucy Faithfull Foundation
 Lyme Trust (The)

M

Make-A-Wish UK
 Make Some Noise
 Making Space (Work4You)
 Malachi Specialist Family Support
 Services CIC
 Manor Park Sailing Club
 Manna House Tamworth (Co) –
 Tamworth Foodbank
 Manuptocancer
 Marchington Community Shop
 Marchington Village Hall
 Marmalade
 Marsh Recreation Ground and

Community Centre Trust
 Mavesyn Ridware Village Hall
 Media Climate CIC
 Meerbrook Village Hall
 Meeting Point
 Mellor Hall Foundation (Butterton
 Village Hall)
 Men's Shed Lichfield
 Mercian Benevolence Charity
 Mercian Singers
 MHA Communities North Staffordshire
 MHA Communities South Staffordshire
 Michael Lowe's and Associated Charities
 Middleport Matters Community Trusts
 Middleton Hall Trust
 Midland Heart – Eagle House
 Midlands Bowel Cancer Support Group
 (Burton & Lichfield)
 Midlands Psychology CIC
 Midlands Soccer Academy (MSA)
 Mile Oak Village Hall & Community
 Centre
 Milk Fairies Breastfeeding Support
 Group CIC
 MIND (Burntwood Shop)
 MIND (Longton Shop)
 Monthly Alzheimer's Support Evenings
 (MASE)
 Moonbeams Therapeutic Services CIC
 Moorhill Pre-school & Fun Club
 Moorlands and Cheadle Art and Craft
 Group
 Moorlands Brunch Bunch
 Moorlands Climate Action
 Moorlands Court Tenants Association
 Moorlands District Scout Council
 Moorlands Garden Guild
 Moorlands Home Link
 Moorlands Radio Ltd
 Moorlands Voluntary and Community
 Transport
 Moreton Millennium Community Centre
 Moseley Railway Trust
 Mothers' Union – Audley
 Motor Neurone Disease Association
 Mount Road Practice PPG
 Muddy Boots Gardening Project
 Multiple Abilities Club
 Murn Art Makers
 MS Society (National)
 - Tamworth & Lichfield Branch

N

National Ankylosing Spondylitis Society
 National Autistic Society Stafford Branch
 National Childbirth Trust (Lichfield &
 Tamworth)
 National Family Mediation
 National Memorial Arboretum
 Nawroz Organisation of Activity
 Newcastle Community Transport
 Newcastle-under-Lyme BID Ltd
 Newcastle-under-Lyme Senior Citizens
 Club
 New Directions Support
 New Pastures Housing
 New Urban Era
 New Vic Theatre
 Newcastle Staffs Food Bank
 Newcastle under Lyme Lions Club
 Newcastle Weekly Blind Social Club

Newlife The Charity For Disabled Children	Pennymoor Pre-School Nursery	Royal Osteoporosis Society
North Midlands LGBT Older Peoples Group	People Express CIO	- Burton on Trent Support Group
North Shelton Community Partnership	Period Power	Royal Voluntary Service
North Staffs & South Cheshire Kidney Patients Association (NSSCKPA)	Perton Crafters' Too	RSPB
North Staffordshire African Caribbean Association (NORSACA)	Perton Cuppa Club	- Middleton Lakes
North Staffs Asperger Autism Association	Philip Astley Projects CIC	RSPCA
North Staffs Battalion The Boys' Brigade and Girls' Association	Phoenix Counselling Service	- Burton upon Trent & District Branch
North Staffs Carers Association	Pink Sisters Staffs Breast Cancer Support Group	- Stafford, Wolverhampton & District
North Staffs LinkLine	Pre School Learning Alliance	Rudyard Lake League of Friends
North Staffs Mind	Princess Street Training Education & Enterprise Centre	Rugeley & District Phoenix Activities Club
Norton Canes Community Partnership	Prison Advice and Care Trust (PACT)	Rugeley & District Stroke Club
Norton Canes RVS Darby & Joan Club	Project VAE CIC	Rugeley and Armitage Camera Club
Norton Canes Watercolour Club	Prospect Village Hall	Rugeley Community Church Ltd
Norton House Community Centre	Prostate Cancer UK	Rugeley Open Spaces Association
NULCO Newcastle under Lyme Community Orchestra	PSS UK (Midlands Shared Lives)	Rushton Home School Association
Number Eight Tamworth	Pulse for Music Staffordshire CIC	Rushton Oak Community Pub Ltd (The)
Nurture Community CIC	Pye Green Christian Centre (Cannock & District Foodbank)	
	Pye Green Youth and Community Services	
		S
O	Q	SAGE (Staffordshire)
Oak Tree Farm Rural Project	Quarnford Village Hall	Salt Village Hall
Oakamoor Village Hall	Queen Street Neighbourhood Resource Centre	Saltbox
Older People's Advocacy Alliance UK		Salus Fatigue Foundation
Onecote Village Hall Trust (The)	R	Salvation Army
One Lichfield	RAF Association	- Burton on Trent Foodbank
On The Horizons Counselling Service	- RAF Association Cannock Chase Branch	- Chesterton
Open Door Of Hope	- RAF Association Lichfield Branch	- Hednesford
Optimists Breast Cancer Support Group (The)	RAF Museum Cosford	- Kidsgrove
Options for Life	Rainbow Project (The)	- Newcastle under Lyme
Orchard Close Residents Association	Ranton Village Hall	- Stafford
Oulton Village Hall	Read Easy North Staffs	- Leek Corps
Our Lady of Perpetual Succour Church	Redgate Clayton FC	Salvation Army Church and Community Centre (The)
Our Space (Staffs) Ltd	Red Lion House Charity	Samaritans (National)
Ovacome	Red Street Community Centre	- Leek & District
Over 55's Tuesday Mixer Club	Reengage	Samuel Johnson Birthplace Museum
Over the Wall	Refugee Action	Sandy Lane Centre Ltd
	Relate Birmingham	Savana
P	Relate Derby and Southern Derbyshire	Scotch Orchard PTA
PACE 2000	Remap	SCOPE
Pancreatic Cancer UK	- Derby & Burton District Panel	- Burton Charity Shop
Parish of Tamworth	- Staffordshire	Scouts - 1st Armitage
Park Farm Social Club	Re-Solv	Scouts - 1st Blackfords Sea
Parkinson's UK	Restoke CIC	Scouts - 1st Burntwood Scout Group
- Burton on Trent Support Group	Rethink Mental Illness	Scouts - 1st Essington Scouts
- Chase Parkinson's Disease Support Group	Revival	Scouts - 1st Hednesford Group
- Lichfield Support Group	RFEA Forces Employment Charity	Scouts - 16th Stafford Wheaton Aston Sea Scout Group
- Tamworth Movers and Shakers	RicNic	Scouts - 17th Burton (1st Branston) Group
Pattingham Belles Netball	Rideout (Creative Arts for Rehabilitation)	Scouts - 2nd Brewood Scout Group
Peel Croft Surgery PPG	Rising Brook Baptist Church	Scouts - 2nd Great Wyrley Scout Group
Penguins Swimming Club	- Create Community Church	Scouts - 2nd Penn Scout Group
Penk Moneywise	- Rising Brook Library	Scouts - 2nd Rugeley (Hillsprings) Scout Group
Penkridge & Acton Trussell Voluntary Social Car Scheme	Riverside Church Burton (Burton Renewal Fellowship)	Scouts - 4th Leek Scout Group
Penkridge & District Community First Responders	Rockspur CIC	Scouts - 5th Leek (St Mary's) Scout Group
Penkridge Civic Society	Root 'n' Fruit Community Allotment	Scouts - 7th Lichfield Scout Group
Penkridge Good Neighbours	Roots Larder CIC	Scouts - Hammerwich
Penkridge Peace Memorial Hall	Ronald McDonald House Charities UK	Scouts - 11th Burton on Trent
Penkridge Peer Support Group	Rotary Club of Cannock	Scouts - Burton Upon Trent District Scout Council
Penkridge Pétanque	Rotary Club of Rugeley	Seasons Theatre Company
Penkridge Sports and Recreation Centre	Rotary Club of Stone and District	Sedgley & Wombourne Rotary Club
Penkside Community Champions	Rotary Club of Tamworth	Self Sufficient Children
Pennymoor Association Trust	Rotary Club of Tamworth Anker Rotten Park Road	SENSE, The National Deafblind and Rubella Association
	Royal Engineers Association "Old Comrades"	Sexual Abuse and Rape Advice Centre

Silverdale Library	St Luke's Church Cannock	- Local Cannock Group
Shareshill WI	St Martin in the Delph Church and Community Centre	- South Staffs Local Group
Sharpe's Pottery Museum	St Mary's Friendship Club	- Wild About Tamworth Project
Sheen Village Hall Management Committee	St Michael's Church (Brereton)	Staffordshire Wing RAF Air Cadets
Shenstone Cares – Elderly Support Group	St Michael's Community Hall	Staffordshire Women's Aid
Shenstone Community Library Association	St Paul's Church Stoke	Staged CIO
Shenstone Village Hall	St Peter's Church & Community Centre	Stamp Arts CIC
Sherratts Wood CIC	St Peter's Pre-School & Nursery	Stan Bowley Trust (The)
Shining Stars	St Stephen's Methodist Church	Standing Tall 2gether CIC
Shobnall Community Centre	St. John the Baptist Church, Littleworth	Stanton Village Hall Committee
Shoebox Theatre CIC	St Vincent De Paul Society	Star Foundation
Shropshire & Staffordshire Blood Bikes	Stafford & Cannock League of Hospital Friends	Starfish Services
Sickle Cell and Thalassaemia Support Project	Stafford & District Access Group	Statfold Narrow Gauge Museum Trust Ltd
Signposts Stafford Ltd	Stafford & District Bereavement & Loss Support Service	Step Forward Stroke Support Group
Silkmore Community Support Group	Stafford & District Riding for the Disabled	Step Up Stoke CIC
Silver Tree Home Support CIC	Stafford & District Stroke Club	Steps to Work
Sinai Park House Trust	Stafford & Rugeley Sea Cadets	Stockton Brook Time & Space CIC
SinCH – Sustainability in Colwich and the Haywoods	Stafford & Stone Talking Newspaper for the Blind	Stoke City Community Trust
Singing Community of Choirs	Stafford and Rural Homes	Stoke-on-Trent and North Staffordshire Hebrew Congregation
Skate Burton	Stafford Community Food Distribution Hub CIC	Stoke on Trent District Welsh Society
Skills for Care Ltd	Stafford Carnegie Old Library Trust	Stoke on Trent Mothers Support Network
Slitting Mill Victory Hall	Stafford District Arts Council	Stoke Your Gratitude CIC
SNUG (Special Needs United Grandparents)	Stafford Lions Club CIO	Stoke Youth Musical Theatre Company
Soroptimist International Cannock & District	Stafford Muslim Community Centre	Stone Community Hub
Soroptimist International Lichfield & District	Stafford North End Community Association	Stone Community First Responder
Soroptimist International of Stafford	Stafford Radio Broadcasting Limited	Stone Crown Bowling Club
Soundplay CIC	Stafford Riverway Link CIC	Stonnall & Lynn Playing Fields Association
South Derbyshire Forum (The)	Stafford Samaritans	Stonnall Community Centre CIO
South Staffs Work Clubs	Stafford (St Marys) Society of Change Ringers	Stonnall Village Hall
South Staffordshire Goodlife Wellbeing Association	Stafford Street Pastors	Stowe-by-Chartley Village Hall
South Staffordshire Local Village Transport	Stafford U3A	Stramshall Village Hall
South Staffordshire Narrowboat Co.	Stafford Welcomes Refugees	Strings & Sunshine Community Ukulele Band
Southern Staffordshire Community Energy Ltd (SSCE)	Staffordshire & Cheshire Equine Assisted Psychotherapy CIC	Strokes R Us
Spark (Burntwood) CIO	Staffordshire Adults Autistic Society	Support Dogs
Special Connections CIC	Staffordshire Athletic Network	Survivors of Bereavement by Suicide (SOBS)
Special Needs Adventure Playground	Staffordshire Baby Bank	Sustainable Exercise Partnership CIC
Special Needs Nursery Tamworth	Staffordshire Care Farming Development CIC	Sustainable Society CIC
Spectrum Tenant and Residents Association	Staffordshire Corps of Drums	Sustainability Matters in Stafford Borough
SPIN (Special People in Need)	Staffordshire Council of Voluntary Youth Services (SCVYS)	Swindon Crown Green Bowling Club
Spina Bifida-Hydrocephalus-Information-Networking-Equality (SHINE)	Staffordshire County Scout Council	Swinscoe Village Hall
Spokz People CIC	Staffordshire Family Mediation Service	Swythamley & Heaton Community Centre
Sported Foundation	Staffordshire Foster Carers Association	Symmetrical North Staffs
Sporting Communities CIC	Staffordshire Network for Mental Health (SNMH)	T
Sporting Wellness	Staffordshire Moorlands Athletic Club	T.L.C. Club
Spring Housing Association Ltd	Staffordshire Moorlands Talking Newspaper	Talk, Change, Grow CIC
SSAFA - Forces Help (National)	Staffordshire Narrow Gauge Railway Company Limited	Talke Pits Patient Participation Group
- SSAFA Burton and Uttoxeter	Staffordshire North and Stoke on Trent Citizens Advice	Talke Pits Village Hall
St Edwards Park Residents Association	Staffordshire Pathway Project	TAME Community First Responders
St Francis Church (Tamworth)	Staffordshire Regiment Museum	Tamworth & District Hedgehog and Bird Rescue
St George's Church Glascote	Staffordshire Search and Rescue Team	Tamworth & Lichfield Sea Cadets
St Giles Community	Staffordshire Sexual Health Charity	Tamworth Anker Rotary Club
St Giles Hospice Care	Staffordshire Sight Loss Association	Tamworth African Caribbean Association
St James the Great Church, Clayton PCC	Staffordshire Therapeutic Neurological Group	Tamworth and District Civic Society (The)
St John Ambulance West Region	Staffordshire Wildlife Trust	Tamworth Athletics Club
St John's Community Church		Tamworth Boxing
St Lawrence Church Friendship Club		Tamworth Castle Bowls Club
		Tamworth Community Transport Services
		Tamworth Cornerstone Housing

Association (TCHA)	The Land Trust	Upper Moreton Rural Activities CIC
Tamworth District Scout Council	The Lichfield Trishaw Project	Urban Wilderness CIC
Tamworth in the Community	The Lichfield Twinning Association	Uttoxeter Cares
Tamworth Have a Heart	The Link	Uttoxeter Gateway Club
Tamworth Heritage Trust	The LoveInspire Foundation	Uttoxeter Heath Community Centre
Tamworth History Group	The Madeley Centre	Uttoxeter Heritage Trust
Tamworth Hygiene Bank	The Macular Disease Society	Uttoxeter InsideOuters Youth Group
Tamworth Lions	The Meaningful Exchange	Uttoxeter Town Football Club - Seniors
Tamworth Literary Festival	The Midland Masters Throwers Group	UTX Academy
Tamworth Monday Club For The Blind	The Midlands Vaulting Academy	
Tamworth Over 60's Club	The Monthly Alzheimer's Support	
Tamworth Pantry	Evening Limited (MASE)	V
Tamworth Radio Broadcasting CIC (TCR FM)	The National Brewery Heritage Trust	Valley School PTFA (The)
Tamworth Rotary Club	The National Forest Company	VAST
Tamworth Rugby Union Club	The O'Connor Gateway Trust	Versus Arthritis (Lichfield)
Tamworth Samaritans	The Parish Churches of St Aidan and St Chad - Chads Moor	-Versus Arthritis (Burton)
Tamworth Sons of Rest 'Bowls Club'	The Peel Society	-Versus Arthritis (Cannock Branch)
Tamworth Street Angels	The Peter Pan Centre	Veterans Connect CIC
Tamworth Stroke Patients and their Carers Group	The Phoenix Singers, Leek	ViciSTILL CIC
Tamworth Talking Newspaper	The Pow'r Plant CIC	Victim Support (Staffordshire)
Tamworth Wellbeing & Cancer Support Centre	The Pulmonary Fibrosis Trust	Victoria Drive, Albert Road and Mill Lane
Tanglewood Days CIC	The Rotary Club of Newcastle under Lyme Trust Fund	Residents Association
Tara KMC (Kadampa Meditation Centre)	The Rowan Organisation	Voice of Hope Charity
Tatenhill Memorial & Thanksgiving Hall	The Royal Association for Deaf People	Voluntary Car Scheme (Lichfield and Cannock)
Team Cheadle	The Royal National Institute for Deaf People	Voluntary Transport for the Disabled
Tea Youth Club	The Sharon Rose Author Projects	Volunteer Reading Help
Teenage Cancer Trust	The Silver Line	W
Terrible Titties & Other Bitties	The Trent Rivers Trust	Wade Street Church (Lichfield)
The Apedale Heritage Centre	The Voice of the Forgotten Dogs of Sal Cape Verde	Walk Talk Action CIC
The Association of Ukrainians Living in GB	The WD's	Walkwise Stafford
The Barlaston Community Group	The Young Ones	Wall Village Hall Management Committee
The Barn Outdoor Pursuits Association	Thirlmere Way Day Centre	Walsall Operatic Society
The Barracks Trust	Three Spires Community Choir	Walton and Baswich Community Association
The Beat (Dizzy Disco)	Three Spires Gaming	Walton Village Hall
The Big Happiness Experiment CIC	Thrive at Five	Walton Community Association Ltd
The Brain Tumour Charity	Thrive to Excel	Wat Mahathat Temple
The Brewood Singers	Tilly's Voice Mental Health and Wellness CIC	Water for Africa
The Care and Fun Club	Tittensor Village Hall	Waterhouses Youth Project (Hub)
The Cats Whiskers Rescue	Tixall & Ingestre Village Hall	Wavemaker Stoke CIC
The Child Psychology Service CIC	Together Active	We'll Meet Again
The Children's Society	Together for Mental Wellbeing	Werrington Community Volunteers Group
The Community Church Burton & District	Torus Wellbeing CIC	- Werrington Library
The Community Foundation for Staffordshire	Transforming Communities Together	Werrington Parish Plan Steering Group
The Community Heartbeat Trust	- Places of Welcome	Werrington Young Persons Support Group (WYPSG)
The Cooper Recreation Room	Trans-Staffordshire	West Chadsmoor Family Centre
The Coroners Courts Support Services	Trent and Dove Housing	West Midlands 2020 Mega Event
The Crown Wharf Theatre	Tri Services and Veterans Support Centre	Weston Park Enterprises Ltd
The Diocesan Digest Sound Magazine of Lichfield Cathedral	Trinity Methodist Church (Codsall)	Weston Village Hall
The DJ School Association	Trinity Methodist United Reform Church (Trinity Church Leek)	Wetmore Community Centre
The Dove Service	TURN Education CIC	Wheaton Aston Beer Festival
The Eaton Foundation	Tutbury Community Forest Project	Wheaton Aston & Lapley Luncheon Club
The Farming Life Centre	Tutbury Cricket Club	Wheaton Aston & Lapley Village Hall Committee
The Foundation to Work CIC	Tutbury Practice Patient Forum (The)	Whiston Village Hall
The Fox Rescuers	Tutbury Village Hall	White Peak Farmers
The Gatehouse Theatre	Twentyman Playing Field Association (Bilbrook Village Hall)	Whitfield Community Centre Committee
The Glascoate Meeting Room Community Association	TWOCO - Women of Justice Arise	Whitmore and District Active Living Group
The Globe Group CIC	U	Whittington & Fisherwick Environment Group (WFEG)
The Grange Fishing Club	UK National Asbestos Register (UKNAR) CIC	Whittington and Fisherwick Good Neighbour Scheme
The Grocott Centre	University of the Third Age (Burton on Trent)	Whittington Community Computer Group
The Hubb Foundation	Unlocking Community Potential CIC	Whittington Craft Club
The Inner Peace People CIC		
The Krizevac Project		

Whittington Village Hall Management Committee	Wombourne Village Hall	YMCA - Burton upon Trent & District
Whizz-Kidz	Woodcroft WI Leek	YMCA Derbyshire (Key College)
Wigan Leisure Trust & Culture	Woodhouse Farm and Garden CIC	YMCA North Staffordshire
Wild About Perton	Woodlands Village Hall	YMCA Wolverhampton
Wild Rumpus CIC	Woolly Wednesdays	You 1 st Emotional Support CIC
Windmills: Acute Bereavement Support for Children and Young People in Staffordshire	Workers Education Association (West Midlands)	Young at Heart Group Cross Heath
Winhill Neighbourhood Resource Centre	Wrekin Housing Trust – Limewood	Young Enterprise
Wise Ability	Dementia Care Home	Young Hearts Project CIC
Wolverhampton Scouts	Y	Youth Net (The)
Wombourne Indoor Bowling Club	Yarnfield Village Hall	Youth Sailing@Chasewater
	Yellow Ribbon Community Chaplaincy	
	YESS – Your Emotional Support Service	
		Z
		Zero Carbon Lichfield

Individual Members:

Support Staffordshire also has **8** individual voting members, who are all Trustees.

Jan Wilson	Martin Peake	Simmy Akhtar
Christine Thomas	Nikki Archer	Sanjida Rahim
Elaine Day	Rowan Crozier	

Start-ups:

Although a non-constitutional form of membership, Support Staffordshire has created an honorary form of membership to welcome into our movement those organisations with which we are working, that we anticipate will become members in due course. We had **28** start-up members on 1 June 2023:

A Promise to Paige CIO	Dilemma – Real Support for Families	Our Smiley Space
Autua	Socialisation	Random Acts of Kindness
Because of Louis	Evergreen Collective	Revive Meaningful Day Activities
BFAB Performance Art School	Healthy Intuition	Special Connections CIC
BiCamp	Humanity Unites	Staffordshire Football Therapy
Bravepath Foundation	Inclusion Initiatives	Tai Chi for Arthritis – Burton
Brewers Dementia Support	Leek United Building Society Charitable	Tamworth Volunteer Support Group
Brizlincote Residents	Foundation	The ReRun
Chase Recovery Not for Profit Ltd	Life Coaching with Nature	The Staffordshire Puppet Tree
Creative Peaks	Loveburton	UK Polyamory Association
		Your Uttoxeter

Parish Council Associates:

Support Staffordshire operates a non-constitutional associate's scheme for parish and town councils, in order to support their role as the most local form of local government, close to communities. We had **23** Parish Council Associates on 1 June 2023:

Anglesey Parish Council	Featherstone & Brinsford Parish Council	Norbury Parish Council
Bilbrook Parish Council	Hednesford Town Council	Rugeley Town Council
Brindley Heath Parish Council	Kids Grove Town Council	Sandon & Burston Parish Council
Brizlincote Parish Council	Kings Bromley Parish Council	Shenstone Parish Council
Burntwood Town Council	Lapley, Stretton & Wheaton Aston Parish Council	Stretton Parish Council
Cheddleton Parish Council	Leek Town Council	Uttoxeter Rural Parish Council
Drayton Bassett Parish Council	Loggerheads Parish Council	Yarnfield & Cold Meece Parish Council
Fazeley Town Council		Yoxall Parish Council

Volunteering for All Partners:

Support Staffordshire operates a partner scheme for any volunteer-involving organisations, including members, public bodies, and national charities, in order to support best practice for inclusive volunteering. In addition to members, we had **22** Volunteering for All Partner Organisations on 1 June 2023:

British Heart Foundation	National Trust	and Arts Service
Change, Grow, Live	NSPCC	Staffordshire Police
Governors for Schools	Omega, the National Association of	Staffordshire Road Safety Education
HMP Dovegate	Oxfam	Team
Independent Monitoring Board	Save the Children	Sustrans
Kidney Research UK	Scouts Association Midlands Region	The Royal British Legion
Midlands Air Ambulance Charity	St Modwens Catholic Primary School	WaterAid
Midlands Partnership NHS Foundation	Staffordshire Children Centres	
Trust	Staffordshire County Council Libraries	

Management structure and decision making

The Board of Trustees usually meets five to six times per year, comprising four quarterly meetings plus extra meetings. At the quarterly meetings the Board receives information and makes decisions concerning applications for membership, organisational policy, strategic planning, a quarterly business report and quarterly health & safety report from the Chief Executive, a quarterly financial report from the Head of Finance, and other occasional business. Additional meetings typically cover the setting of the annual budget in around February; and meeting with the auditor, plus reviewing and approving the trustees' annual report & accounts in the autumn. At present the Board does not have any sub-committees, though the Articles make provision for them if required.

Day to day decision making is fully delegated to the Chief Executive and subsequently to the staff and volunteer team through an agreed management and organisational structure. The current organisational structure has operated since April 2022.

There are five major teams, each led by an Executive Manager, as follows:

- Deputy Chief Executive - Health & Wellbeing Team
- Head of Finance & Business Development – Central Team
- Operations Manager - North Staffordshire Team
- Operations Manager - Southeast Staffordshire Team
- Operations Manager - Southwest Staffordshire Team

They in turn manage and are supported by a Senior Management Team who are also budget holders for the purposes of financial management, as follows:

- Healthwatch Staffordshire Manager
- VCSE Integration with Health Manager
- Engagement & Research Manager
- Fundraising Development Manager
- Communications & Impact Manager
- Development Consultancy Manager
- OUTSIDE Creative Director

There are currently a further 12 line managers recognised by the title 'Senior' who undertake significant frontline delivery alongside line management of up to three colleagues who generally work in the same part of the organisation, either geographically or thematically.

Together they lead and manage local, project and countywide teams of officers, assistants, and volunteers.

The Board reviewed and updated the pay structure for the organisation in 2022-2023 and agreed some minor changes.

Staff and volunteer teams work to locality/team Delivery Plans based upon the Strategic and Business Plans of the organisation. They meet regularly as teams and for individual supervision and support.

The Trustees of Support Staffordshire wish to extend their ongoing thanks and appreciation to the whole staff team for their energy, commitment, and expertise.

Involving volunteers

Support Staffordshire is proud to have a team of around 70 volunteers, which has declined slightly in the last year as some projects have come to a natural conclusion. We are committed to demonstrating good practice in volunteer recruitment and management and being a role model for the organisations we support.

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to every volunteer for their commitment, skills, know-how and most of all, their time.

Risk management

The Trustees last reviewed and updated our established risk management plan in March 2022. This risk management plan and agreed mitigation is reported on regularly as part of quarterly Board reports.

3. Relationships with Other Organisations

The nature of Support Staffordshire means we have a large number of relationships with other organisations.

We worked particularly closely with the following of our members in 2022-2023:

Age UK Staffordshire	St. Giles Hospice
B Arts	Staffordshire Council of Voluntary Youth Services (SCVYS)
Beth Johnson Foundation	Staffordshire Wildlife Trust
Business Enterprise Support (BES)	The Community Foundation for Staffordshire
Community Together CIC	Together Active
East Staffordshire & Surrounds Diabetes UK Patient Network	Transforming Communities Together (Places of Welcome)
	VAST

Support Staffordshire is a member of the following local networks:

Building Better Opportunities Partnership (Stafford and South Staffordshire)
 Southwest Staffordshire Partnership Group (NHS)
 Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership
 Staffordshire and Stoke-on-Trent Chambers of Commerce
 Staffordshire and Stoke-on-Trent Climate Commission
 Staffordshire and Stoke-on-Trent Community Mental Health Transformation Partnership
 Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICP)
 Staffordshire and Stoke-on-Trent Social Prescribing Advisory Group (SPAG)
 Staffordshire Business Environment Network (SBEN)
 Staffordshire Dementia Action Alliance
 Staffordshire Health and Wellbeing Partnership Board
 Staffordshire Parent Carers Forum
 Staffordshire Prevent Board
 Staffordshire Safer & Stronger Communities Strategy Group
 Stoke-on-Trent Voluntary Sector Chief Officers Group (VSCOG)
 Team Staffordshire
 The Staffordshire (NHS) Training Hub
 Transforming the Trent Valley Landscape Partnership (TTTV)

Support Staffordshire works closely with a range of local statutory (and primarily statutory funded) organisations including:

Biddulph Town Council	South Staffordshire Council
Cannock Chase District Council	Stafford Borough Council
Cannock North Primary Care Network	Stafford Central Primary Care Network
Cannock Villages Primary Care Network	Stafford South Primary Care Network
East Staffordshire Borough Council	Stafford Town Primary Care Network
GP First Limited	Staffordshire and Stoke-on-Trent Integrated Care Board
Leek and Biddulph Primary Care Network	Staffordshire County Council
Leek Town Council	Staffordshire Fire and Rescue Service
Lichfield and Burntwood Primary Care Networks	Staffordshire Moorlands District Council
Lichfield District Council	Staffordshire Parish Councils Association
Midlands Partnership University NHS Foundation Trust	Staffordshire Police
Newcastle-under-Lyme District Council	Stoke-on-Trent City Council
North Staffordshire Combined Healthcare NHS Trust	Tamworth Borough Council
Norton Canes Parish Council	University Hospitals North Midlands
Rugeley and Great Haywood Primary Care Network	University Hospitals of Derby and Burton NHS Foundation Trust
Rugeley Town Council	

Support Staffordshire works closely with a range of regional and national partners including:

Buxton & Leek College	Healthwatch England
Community Action Derby	Lloyds Bank Foundation for England & Wales
Community Resource (Shropshire RCC)	NHS England
Health Education England	The Peak District National Park Authority

Support Staffordshire is a member of the following national networks:

Action with Communities in Rural England (ACRE)
Charity Finance Group (CFG)
Cirican Consulting Limited
Local Healthwatch Network
National Academy of Social Prescribing (NASP)
National Association for Voluntary and Community Action (NAVCA)
National Council for Voluntary Organisations (NCVO)
The Voluntary and Community Sector Emergencies Partnership (VCSEP)

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to all of our partners for their support and collaboration.

Support Staffordshire Trustees are commonly also trustees, staff or volunteers of other organisations and hence are required to declare all potential conflicts of interests as part of their induction, and on an ongoing basis.

A register of Trustee and Board Officers' declared interests is maintained for this purpose and is published on the About Us section of our website.

Staff may sometimes also be trustees, employees or volunteers of other organisations and are required to declare any potential conflicts of interests as and when they arise.

4. Objectives and Activities

Charitable Objects

The charitable objects of Support Staffordshire are:

To promote any charitable purposes for the benefit of the communities of West and East Midlands and neighbouring counties and the wider public, principally but not exclusively in the local government areas of Staffordshire and Stoke on Trent and their environs (the "area of benefit"), to include building the capacity of Voluntary, Community and Social Enterprise Organisations and providing them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

The voluntary sector' means charities and voluntary organisations. Charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Strategic and Business Plans

Our current Strategic Plan for 2016-2025: Empowering Communities, was last reviewed and updated in October 2021.

Our current Business Plan for 2022-2025 was reviewed and updated in May 2023.

Together these plans set out what we are trying to achieve, our ethos and values, our aims and our activities as follows:

What is Support Staffordshire trying to achieve and how?

Support Staffordshire empowers communities to be the best they can be. It supports communities, individuals, and organisations to work in collaboration to bring about positive change in their community by actively encouraging Social Action.

Our services aim to:

- increase people's skills and knowledge
- harness people's drive, enthusiasm, and energy
- enhance individual and family livelihoods
- build capacity in neighbourhoods & communities
- improve the relationships and resilience of organisations and individuals

We deliver in three main ways:

- Advancing Individual Social Action and Volunteering For All
- Supporting Community and Organisational Development, especially through effective, influential, and local, voluntary, community and social enterprise (VCSE) organisations.

- Convening across Organisations and Collaborating with a Strong Collective Voice; in recognition that VCSE organisations are interdependent on a myriad of other local organisations, public bodies, and local businesses with the same aims.

How will we go about this? Our Ethos

1. Positive Community, Family and Person Centred

We take an assets (skills, experience, knowledge, connections, capacity & potential) approach in supporting communities, families, and individuals

This is focused on what people can do, not what they cannot. We support this by addressing people's needs and vulnerabilities.

We believe organisations should facilitate and support in ways that are backed by appropriate evidence. We never impose external solutions; these rarely work and never last.

2. Local Focus and Empowerment

We seek understanding, develop solutions, and make decisions with and as close to those affected as possible.

The greater the distance between power and impact; the greater the risk of long-term failure.

We don't seek to do what people can better do for themselves.

3. Sharing, Learning, Resilience

We recognise the important role of innovation and learning from experience as we go, rather than only being concerned with the end outcome.

Sharing information and understanding should be automatic where it benefits people and communities.

Resilience can mean learning to do things differently as well recovering from setbacks.

4. Fairness and Equality

Everyone has something to give and should be given a fair chance to reach their potential.

The most excluded should be supported to fulfil their talent and ambition.

5. Building Relationships of Trust

People succeed when they work together for a common good.

Trusting one another to act with integrity and commitment demands compassion, honesty, transparency, respect, and time

Aims

Aim 1: Empowering Communities

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Aim 2: Evidence Based Planning & Development

Using our census information, member surveys, Staffordshire Observatory data, and collaborating with infrastructure partners, we will become more proactive in analysing trends and needs within the sector and local communities, in order to respond accordingly. This will inform our ongoing long-term business planning.

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have and developing programmes based on local evidence; we must also be ready to take advantage of new and emerging opportunities that fit within our values and purpose.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation.

Activities of the Charity during 2022-2023

The key charitable activities of the organisation are outlined in our Business Plan as follows:

Aim 1: Empowering Communities.

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Objective 1.1 – Volunteering for All

We will support and grow an all-inclusive culture of civic participation through volunteering, both formal and informal

1.1.1 Successfully Promoting Volunteering

Targeted promotion of volunteering through online and face to face events and activities; plus, the provision of a nationally accredited (VCQA) volunteer brokerage service, offering digital, remote and face to face matching of volunteers to opportunities.

1.1.2 Delivering Effective Supported Volunteering

The universal brokerage service is supplemented by supported volunteering services, offering enhanced support to individuals with barriers to volunteering & to volunteer involving organisations to improve their accessibility for such people, depending upon incoming resources. During this year supported services continued in Tamworth,

resourced by The National Lottery Community Fund (via Community Together CIC), but were refocused on post-Covid sector recovery.

In Stafford & South Staffordshire, the long-running BBO Partnership concluded at 31 March 2023, offering volunteering support amongst its wider support offers.

From January 2023 we started a new Supported volunteering programme focused on Burton-upon-Trent.

Objective 1.2 – Supporting Community and Organisational Development

We will support and grow effective and influential, local, voluntary, community and social enterprise (VCSE) organisations. Our support will be aimed at strengthening existing, established groups, and developing those with ideas to start-up or grow

1.2.1 A Growing and Engaged VCSE Membership

Growing and diversifying our membership of local voluntary, community, and social enterprise organisations (VCSEs).

1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance

The provision of a local information, advice, and guidance service on many aspects of running a voluntary, community or social enterprise (VCSE) organisation including:

- Starting up a VCSE organisation
- Funding and income
- Governance
- Volunteer management
- Business planning and other policies and activities

These services were delivered through a variety of means through:

- Email, telephone, Teams/Zoom, and face to face support
- Training courses and workshops
- Fact sheets and template documents
- Online information and social media

All members are offered up to three hours of free IAG per annum. Startup organisations can benefit from up to five hours support in getting started. Members can apply for a 'Member Bursary' offering up to ten hours of additional support to address a particular challenge or transformation.

In addition to our universal offer, we operate a specific Rural Service, as part of the ACRE Network, primarily focussed upon IAG for Village Halls, and other key rural facilities.

As part of our support to the NHS Community Mental Health Transformation programme, VCSEs working with adults with severe mental illness received additional specific IAG.

We continued to deliver a landscape specific organisational & community development scheme as part of the Transforming the Trent Valley Partnership, covering East Staffordshire, Lichfield, and Cannock Chase districts.

1.2.3 Delivering Asset-based Community Development Support

During the year our social action work was initially concentrated in the Chadsmoor area of Cannock Chase District, residential areas in and around the town centre of Tamworth, Lichfield North, and Burton-upon-Trent town.

From January 2023, we were able to expand our Community team to cover all of East Staffordshire, Tamworth Borough, and Lichfield District focussed upon Healthy Communities.

During the year we continued working with Biddulph Town Council in Staffordshire Moorlands, employing a Community Officer until the end of March 2023.

We began a new project working with Yarnfield and Cold Meece Parish Council in early 2023, employing a Community Officer.

We concluded our involvement as the Locally Trusted Organisation, on behalf of the Brereton Million Partnership, transferring the employment of the Community Worker, to the newly established Brereton Big Local CIC.

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy

The development and delivery of a responsive training and consultancy offer which includes:

- Payroll
- Independent examination of charity accounts
- Financial administration and management
- Charity registration and legal structure review
- Bid writing and in-depth funding advice
- Meeting facilitation and Board development
- Strategic planning support
- Independent Evaluations and consultations

Objective 1.3 – Connecting, Convening and Collaborating

We will create a unique capability for connecting, convening, and collaborating within the VCSE sector across Staffordshire, ensuring we are recognised by all sectors as being the organisation to approach to engage with the VCSE on a wide range of major issues

1.3.1 Member Relations and Intelligence

Maintaining networks of members and up to date knowledge of the state of our members and membership. Including our member census and periodic state of the sector analysis.

1.3.2 Convene Open-Access Locality Forums

Locality forums are offered across all eight Staffordshire districts, facilitating effective communication, networking and collaboration amongst local voluntary, community, and social enterprise organisations. These forums also acted as a source for consultation and formal representation to a range of statutory organisations and Partnership Boards, with regard to public policy and its implementation.

1.3.3 Convene Thematic Forums and Networks

We convene the VCSE Healthy Communities Alliance, fulfilling the NHS requirement for all NHS Systems. Support Staffordshire delivers two geographic forums in the southwest and southeast, and we work collaboratively with VAST on the equivalent in Stoke-on-Trent and North Staffordshire.

We also operate a mental health themed forum through the Community Mental Health Transformation programme; and we continue to support a countywide Social Prescribing Advisory Group (SPAG). During the year we launched a new Children, Young People and

Families Forum. In the course of the year or just after, all of these have become thematic groups of the VCSE Healthy Communities Alliance.

We have also continued to operate our popular Village Halls Network.

1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely

Team Staffordshire is our only exclusive forum, made up of umbrella bodies and up to five elected VCSE representatives. It has a cross-thematic role to offer representation at the highest level with statutory sectors bodies and to facilitate inward investment to the local VCSE sector.

This year saw the launch of the OUTSIDE Creative People & Places programme, with Support Staffordshire as lead partner, receiving funding from Arts Council England. The program seeks to increase participation in arts and culture in Staffordshire Moorlands.

1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing

Using our extensive networks and knowledge we have engaged in the delivery of Social Prescribing schemes, most notably in support of the Primary Care additional reimbursable roles scheme (ARRS). We subcontract with and for our members in a number of these schemes.

1.3.6 Collaborate with VCSEs, Social Care and the NHS through Healthwatch Staffordshire

This year saw the start of our delivery of Healthwatch Staffordshire. The service ensures resident and patient views are gathered and analysed, with feedback to NHS and social care bodies. It also undertakes more in depth analysis of specific areas of health and social care provision and has a statutory power to 'Enter & View' any health or social care setting.

Objective 1.4 – Representing the Local VCSE Sector

We will be trusted and recognised by the sector and partners as an independent, reliable, and high-quality representative of the VCSE sector based upon our membership-derived mandate and our networks, for intelligence gathering, information sharing, feeding back on a range of strategic issues and strategic lobbying & advocacy

1.4.1 Represent at Local Strategic Partnerships

We hold seats on all eight, district, local strategic partnerships where we are able to advocate for the VCSE sector, stay informed and consider joint objectives with other local partners.

1.4.2 Represent at Countywide Strategic Partnerships

We hold seats by virtue of our membership mandate, by invitation or election at a number of countywide partnerships including, but not limited to:

- Staffordshire County Council Communities Leadership Board
- Staffordshire Health and Wellbeing Board
- Staffordshire and Stoke-on-Trent Integrated Care System Partnership Board
- Staffordshire and Stoke-on-Trent Safeguarding Adults Partnership Board
- Staffordshire Safer & Stronger Communities Board

1.4.3 Strategic Lobbying of MPs

Following a Board level review of MP engagement, it was decided to mothball our MP engagement, pending a general election, due to low engagement from current MPs.

Aim 2: Evidence Based Planning and Development

Using our census information, member surveys, Staffordshire Observatory data, and collaborating with infrastructure partners, we will become more proactive in analysing the trends and needs within the sector and local communities, in order to respond accordingly. This will inform our ongoing long-term business planning. Current areas of development, all at different stages, include:

- Social enterprise support
- Local resilience and civil contingencies
- Food networks
- Healthy ageing
- Rural housing
- Better health Staffordshire (obesity)

Within this aim, we have also identified two international issues that are of concern to all organisations which we are seeking to proactively develop our work within:

- Racism & inequalities
- Climate emergency

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have and developing programmes based on local evidence; we must also be ready to take advantage of new and emerging opportunities that fit within our values and purpose. This includes:

- VCSE infrastructure collaboration
- Asset-transfer opportunities
- National collaborations through NAVCA, ACRE and the County CVS Network (which we co-founded and co-chair)

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation. This includes:

- Governance, policy, and planning
- Income streams and financial management
- Facilities
- Marketing, communications and digital
- Developing people

Public Benefit

The Trustees have paid due regard to the requirements to act for the public benefit and are fully satisfied that the aims, objectives, and activities of the Charity meet all of the guidance.

The public benefit of our work is self-evident in the report of our achievements that follows.

5. Achievements and Performance

During the 2022-2023 financial year, Support Staffordshire's key achievements and performance indicators were as follows:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.1.1 Successfully Promoting Volunteering	<p>Promotion</p> <p>Events held to promote volunteering: 8</p> <p>People engaged at events: 349</p> <p>Star Awards</p> <p>Eight face to face events were held in June 2022, each with around 100 attendees. After the series, the format was reviewed by the Board and decided to scale back to a simpler and more time and cost-effective format for 2023.</p> <p>Brokerage</p> <p>Organisations registered at year end: 469</p> <p>No. of live volunteering opportunities at year end: 531</p> <ul style="list-style-type: none"> • No. enquiries face to face – 81 • No. enquiries by phone – 21 • No. enquiries online – 264 • No. interviews – 120 • No. orgs referred into – 108 • No. follow-ups – 413 • No. confirmed placed – 119 <p>As part of our feedback, we ask all volunteers if they are still volunteering six months later – 56% say that they are.</p> <p>We also ask if volunteering has contributed to improved wellbeing – 78% agree with this statement.</p>	<p>Promotion</p> <p>Events held to promote volunteering: 4</p> <p>People engaged at events: 660</p> <p>Star Awards</p> <p>Four online events were held in June 2021, each with 50-80 live views, some by members holding group viewings. Ongoing views surpassed 700 per event and we received large amounts of positive feedback.</p> <p>Brokerage</p> <p>Organisations registered at year end: 426</p> <p>No. of live volunteering opportunities at year end: 257</p> <ul style="list-style-type: none"> • No. enquiries face to face – 21 • No. enquiries by phone/email – 281 • No. enquiries online – 400 • No. interviews – 115 • No. orgs referred into – 180 • No. follow-ups – 1,092 • No. confirmed placed – 112 <p>As part of our feedback, we ask all volunteers if they are still volunteering six months later – 85% say that they are.</p> <p>We also ask if volunteering has contributed to improved wellbeing – 85% agree with this statement.</p>

<p>1.1.2 Delivering Effective Supported Volunteering</p>	<p>Volunteering for All Partners</p> <p>At year end we have 38 V4A Partners, covering a large number of local volunteering venues.</p> <p>BBO Stafford & South Staffs</p> <p>The BBO programme finished on 31 March 2023. All targets were met or exceeded outcomes over the life of the 5-year project:</p> <ul style="list-style-type: none"> • Total No. of Participants – 1322 (1311 target) • No. moved into education or training – 273 (target 223) • Unemployed participants into employment – 179 (target 131) • Participants applied for jobs – 422 (330 target) • Participants feeling less isolated as they have a job, engaged in support or undertaking voluntary work – 599 (target 471) • Participants report increased self-confidence and motivation as a result of support received – 632 (target 530) <p>Response & Recovery Tamworth (new)</p> <p>Weekly appointments/meetings offered at Tamworth Job Centre and elsewhere in the community subject to demand. Annual figures for enquiries/interviews = 62</p> <p>Burton (new)</p> <p>Started January 2023. Time spent building relationships with local organisations. This has led to the placement of several refugees currently housed in Burton hotels into volunteering positions, the creation of some new volunteering opportunities and will hopefully soon lead to more potential volunteers being placed.</p>	<p>Volunteering for All Partners</p> <p>At year end we have 31 V4A Partners, covering a large number of local volunteering venues.</p> <p>BBO Stafford & South Staffs</p> <p>No. of people supported into a volunteer placement: 45 (target 29)</p> <p>No. of participants signing up for training courses: 67 (target 52)</p> <p>-</p> <p>-</p>
---	---	---

Objective 1.2 – Supporting Community and Organisational Development

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.2.1 A Growing and Engaged VCSE Membership	<p>During the year we welcomed 128 new members, taking our membership to a record level of 1,228 general members when closures and mergers are considered (10% net increase overall).</p> <p>We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at 28% for 2022. Startup members numbered 28 at year end.</p> <p>In its sixth year, the total number of Parish Council Associates grew slightly to 23, largely connected to our Village Halls work.</p>	<p>During the year we welcomed 104 new members, taking our membership to a record level of 1,117 general members when closures and mergers are considered (4% net increase overall).</p> <p>We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at 14% for 2021. Startup members numbered 62 at year end.</p> <p>In its fifth year, the total number of Parish Council Associates dipped slightly to 19, largely connected to our Village Halls work.</p>
1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance	<p>We supported 409 members through 903 direct support sessions; reaching 33% of members during the year.</p> <p>Support also included 334 attendances at training courses (Right Start, Supportive Communities & Others)</p> <p>Funding advice remained the dominant support category, representing up to 46% of enquiries during the year. This and other advice enabled members to secure more than £1,621,473 of new investment in their services; exceeding our £1M target.</p> <p>Feedback from members:</p> <p>Up to 50% of members hear about our services by word of mouth and approximately 20% via our website and e-news.</p> <p>We undertake to survey by phone, all members who use our services within 12 months, to gain broad</p>	<p>We supported 640 members through 873 direct support sessions; reaching 57% of members during the year.</p> <p>Support also included 173 attendances at training courses (Right Start & more)</p> <p>Funding advice remained the dominant support category, representing up to 40% of enquiries during the year. This and other advice enabled members to secure more than £3,796,532 of new investment in their services; exceeding our £1M target.</p> <p>Feedback from members:</p> <p>More than one third of members hear about our services by word of mouth and 30% via our website and e-news.</p> <p>We undertake to survey by phone, all members who use our services within 12 months, to gain broad</p>

<p>feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive:</p> <ul style="list-style-type: none"> • I would use Support Staffordshire again – 95% • I would recommend you to others – 91% <p>Bursaries:</p> <p>Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. 5 bursaries were awarded this year.</p> <p>Grant Making:</p> <p>During the year we administered a one-off 'Startup & Step-up' Fund on behalf of Staffordshire County Council, making 32 grant awards totalling £14,362. We also administered a Community Champions grant scheme on their behalf, making 19 grant awards, totalling £47,259.</p> <p>We also administered a small grant scheme for Tamworth Borough Council, funded by the UK Shared Prosperity Fund, making 10 grant awards totalling £28,000.</p> <p>Other grant awards were made, as detailed in the accounts, in close association with partnership project delivery.</p> <p>ACRE Network:</p> <p>We supported 71 village halls, 8 Parish Councils, and 16 other rural community groups.</p> <p>Transforming the Trent Valley:</p> <p>Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive. This year we concluded the grant programme, awarding over £100,000 of small</p>	<p>feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive:</p> <ul style="list-style-type: none"> • I would use Support Staffordshire again – 95% • I would recommend you to others – 100% <p>Bursaries:</p> <p>Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. 4 bursaries were awarded this year.</p> <p>Grant Making:</p> <p>During the year we administered a one-off Opening-up Fund on behalf of Staffordshire County Council, making 159 grant awards totalling over £32,000.</p> <p>-</p> <p>Other grant awards were made, as detailed in the accounts, in close association with partnership project delivery.</p> <p>ACRE Network:</p> <p>We supported 88 village halls, 8 Parish Councils, and 9 other rural community groups.</p> <p>Transforming the Trent Valley:</p> <p>Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive restarted face to face activity, awarding several new community grants, delivering talks,</p>
--	---

	<p>grants for the scheme in total. A further series of engagement events were delivered and have culminated in TTTV receiving a number of local, regional, and national awards. The Big Washland Watch is resulting in a significant change in volunteer involvement in local biological records. The Tales of the Riverbank project has also been successfully delivered.</p> <p>Community Mental Health Transformation:</p> <p>This partnership continued in year working primarily with Midlands Partnership University NHS Foundation Trust (MPFT) and Combined Healthcare. Year two has mainly focused upon supporting VCSEs commissioned to deliver support services, VCSE grant programmes, networking, and collaborative working.</p>	<p>presentations, and activities; delivering the Big Washland Watch and Tales of the Riverbank.</p> <p>Community Mental Health Transformation:</p> <p>This partnership with the NHS started this year, working primarily with Midlands Partnership NHS Foundation Trust (MPFT) and Combined Healthcare. Year one has mainly focused upon supporting VCSE involvement in pathway redesign for people with severe mental illness, procurement of new holistic services from the VCSE sector covering housing, lifestyles, financial inclusion and 'future focus'.</p>
<p>1.2.3 Delivering Asset-based Community Development Support</p>	<p>Healthy Communities – Burton, Lichfield, and Tamworth</p> <p>Work continued during the year, with grant-funded partnership projects being supported to work on VCSE/NHS collaborations covering:</p> <ul style="list-style-type: none"> • Stroke recovery (BACT) • Diabetes (ESSDUKPN) • Families Social Prescribing (ESFS) • Befriending (MHA Communities) • Social Isolation (T&D Housing) <p>From January 2023 we were awarded a 3-year National Lottery Partnerships Fund of over £450,000 to undertake further collaborative work; resulting in an expanded team of Community & Volunteering Officers.</p> <p>Healthy Communities – Southwest Staffordshire</p> <p>This year we extended our geographic coverage to all of Cannock Chase District and also supporting Stafford Borough and South Staffordshire as appropriate. We have secured Compassionate</p>	<p>Healthy Communities – Burton, Lichfield, and Tamworth</p> <p>Community Officers worked at grassroots level to identify issues around health inequalities that could be tackled through NHS/VCSE collaborations. This has led us to work on subjects including mental health, diabetes, use of NHS estates/facilities, engaging housing providers and patient participation groups.</p> <p>Chadsmoor and Pye Green (Cannock Chase District)</p> <p>This year saw a focus on supporting the opening up and restarting of face to face activities. We planned to reduce our activity in Chadsmoor towards the end of the year after 5 years supporting the community. A</p>

	<p>Communities status for the Cannock Chase district, and are looking at wider issues such as befriending, and transport. We also delivered a CORE20+FIVE Community Connectors Programme in Cannock, focussed upon engaging under-represented communities for early cancer and hypertension diagnosis.</p> <p>Biddulph We concluded our partnership with Biddulph Town Council at the end of March 2023, having significantly increased our membership of Biddulph based organisations, developed a hyperlocal directory held by the Town Council, and increased awareness and participation in our volunteer brokerage service.</p> <p>Cheadle (new) We started a new strand of work in Cheadle, compiling a hyperlocal directory for the town, and starting a community reference panel to help guide future community development activity.</p> <p>Yarnfield and Cold Meece (new) We started a new partnership with Yarnfield and Cold Meece Parish Council, recruiting a new Community Officer from March 2023.</p>	<p>more connected and confident collection of local volunteers and groups is now more active and part of our wider networks.</p> <p>During the year we also supported the community around the bridging hotel in Bridgetown to be more supportive of the refugees residing there.</p> <p>Biddulph We began a new partnership with Biddulph Town Council in August 2021, employing a community officer based at the council. They are working on supporting local groups, encouraging volunteering, networking and a hyperlocal Biddulph directory.</p> <p>-</p> <p>-</p>
<p>1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy</p>	<p>Our Development Consultancy service, in its 5th year of trading secured £140,000 of business, delivering paid for support through 44 projects, to members and non-members, including:</p> <ul style="list-style-type: none"> • Bespoke training • Bid writing • Strategic planning sessions • Board development • Financial services – payroll, independent examinations, and book-keeping • Charity registration • Community engagement and consultation • Research <p>This was a 75% increase on the previous year and included continuation of work in Shropshire working with Community Resource.</p>	<p>Our Development Consultancy service, in its 4th year of trading secured just over £80,000 of business, delivering paid for support through 35 projects, to members and non-members, including:</p> <ul style="list-style-type: none"> • Bespoke training • Bid writing • Strategic planning sessions • Board development • Project management • Financial services – payroll, independent examinations, and book-keeping • Charity registration <p>This was a 60% increase on the previous year and included an expansion of our work into Shropshire, Derbyshire, Suffolk, and Sussex working with CVS colleagues in those places.</p>

Objective 1.3 – Connecting, Convening and Collaborating

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.3.1 Member Relations and Intelligence	<p>Engagement with members = 575 through 2,469 engagements. This means we engaged 47% of members during the year.</p> <p>At the end of the year, we had gained a net 792 completed census and directory forms; 64% of our membership, which informs our directory of VCSE organisations as well as anonymised data on the state of the sector.</p> <p>We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end 84% are also shared on Staffordshire Connects</p> <p>Survey and analysis work was undertaken during the final quarter of the year, with an intended publication date of June 2023 for our State of the Staffordshire Sector Report 2023.</p>	<p>In the final quarter of the year, we began reporting a new measure of engagement with members, covering any type of engagement with us. For that quarter this represented 35% of members.</p> <p>At the end of the year, we had gained a net 725 completed census and directory forms; 65% of our membership (15% increase), which informs our directory of VCSE organisations as well as anonymised data on the state of the sector.</p> <p>We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end 81% are also shared on Staffordshire Connects</p> <p>Plans are underway to publish a second State of the Staffordshire Sector Report in 2022-2023.</p>
1.3.2 Convene Open-Access Locality Forums	<p>We continued to deliver Locality Forums, both online and face to face. These totalled 32 local networking opportunities across the county.</p> <p>Attendances across the county have totalled 621; from 212 unique member organisations (17% of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.</p> <p>We continued to convene and support the Cannock Chase Dementia Action Alliance during this period, with the kind support of Parish and Town Councils in the district.</p>	<p>We continued to deliver Locality Forums, both online and face to face. These totalled 32 local networking opportunities across the county.</p> <p>Attendances across the county have totalled 771; from 224 unique member organisations (20% of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.</p> <p>We continued to convene and support the Cannock Chase Dementia Action Alliance during this period, with the kind support of Parish and Town Councils in the district.</p>

<p>1.3.3 Convene, Collaborate, Represent through Countywide Forums</p>	<p>We continued to develop and from May 2022, formally launch, the VCSE Healthy Communities Alliance, with three place-based forums in the southwest, southeast, and north, in collaboration with VAST. Across the two south forums, which each met four times, we recorded 181 attendances.</p> <p>We also met monthly with VAST as part of the coordination group. This structure was formally endorsed as part of the VCSE/NHS Memorandum of Understanding signed in January 2023.</p> <p>Our Mental Health Forums, established under the Community Mental Health Transformation programme, became thematic groups of the Alliance during the year. They met four times with 60 attendances.</p> <p>A new Children, Young People and Families Forum was established this year, meeting twice with 31 attendances.</p> <p>The Social Prescribing Advisory Group (SPAG) also joined the Alliance this year, supporting the ongoing development of social prescribing link worker programmes across the county and city, in collaboration with VAST.</p> <p>We also ran 2 village hall network sessions and 3 webinars for Village halls week in January.</p>	<p>From February 2022, we established a new structure to engage with the Health & Care System, the VCSE Healthy Communities Alliance, with three place-based forums in the southwest, southeast, and north, again in collaboration with VAST. This structure is endorsed by the NHS and will become part of the Integrated Care System from July 2022.</p> <p>We also established new mental health forums this year, north and south, as part of the Community Mental Health Transformation programme, but expected to align with the above VCSE Alliance structures.</p> <p>-</p> <p>We continued to convene and chaired the Social Prescribing Advisory Group (SPAG) in collaboration with VAST during the year, to support the development of social prescribing link worker programmes across the county and city. It is anticipated this group will also come under the VCSE Alliance banner from July.</p> <p>We also ran 3 village hall network sessions.</p>
<p>1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely</p>	<p>Team Staffordshire met three times during the year looking at shared Staffordshire and Stoke-on-Trent priorities where we underperform including:</p> <ul style="list-style-type: none"> • Children in care • Ageing well • Mental health & wellbeing <p>OUTSIDE Creative People & Places started in Staffordshire Moorlands on</p>	<p>Team Staffordshire was refreshed during the year with four newly elected VCSE representatives. During the year we met with the then shadow Minister for Civil Society and began work to focus proactively on partnerships to address challenges in Staffordshire and Stoke-on-Trent where we fall below national averages.</p> <p>Towards the end of the year, we had confirmation that our Arts Council</p>

	<p>1 April 2022, with an interim Director developing the programme until a new Creative Director was appointed in the autumn followed by the rest of the team. Delivery began in earnest at the end of the year with the new brand, website and business plan sign off.</p>	<p>England (ACE) Creative People and Places bid had been successful. This partnership programme will bring our 'Outside' arts programme to Staffordshire Moorlands for the next three years with almost £1M of new investment.</p>
<p>1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing</p>	<p>At year end we hold agreements through 9 Primary Care Networks for provision of 19 Link Worker roles as follows:</p> <ul style="list-style-type: none"> • Cannock North x4 • Cannock Villages x2 (1 in partnership with Age UK Staffordshire) • Leek and Biddulph x4 (1 in partnership with Beth Johnson Foundation) • Lichfield & Burntwood x4 (1 in partnership with Age UK Staffordshire) • Rugeley Horsefair Practices Group x1 • Stafford Central x2 • Stafford South Rising Brook Surgery x1 • Stafford Town x1 <p>In October 2022 we said goodbye to our East Staffordshire link workers who were TUPE transferred to Burton Albion Community Trust following our sub-contract being served notice by St Giles Hospice and a direct contract award being made by the PCN to BACT for all provision.</p> <p>We also host the Staying Well Connector, working with MPFT in Cannock Chase.</p> <p>We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators.</p> <p>We also act as the local lead for Staffordshire, as part of the National Academy of Social Prescribing (NASP) Thriving Communities</p>	<p>We now hold agreements through 9 Primary Care Networks for provision of 16 Link Worker roles as follows:</p> <ul style="list-style-type: none"> • Burton x2 (in partnership with St Giles Hospice) • Cannock North x2 • Cannock Villages (with Age UK Staffordshire) • Leek and Biddulph x3 (1 in partnership with Beth Johnson Foundation) • Lichfield & Burntwood x4 (1 with Age UK Staffordshire) • Rugeley Horsefair Practices Group • Stafford Central x2 • Stafford South Rising Brook Surgery <p>We also host the Staying Well Connector, working with MPFT in Cannock Chase.</p> <p>We hold regular peer support and networking sessions for our own workers.</p> <p>Through the Staffordshire Training Hub (run by GP first) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators.</p> <p>We also act as the local lead for Staffordshire, as part of the National Academy of Social Prescribing (NASP) Thriving Communities</p>

	programme (led by Community Action Derby regionally).	programme (led by Community Action Derby regionally).
1.3.6 Collaborate with VCSEs, Social Care & NHS through Healthwatch Staffordshire	<p>Healthwatch Staffordshire transferred to us from 1 April 2022.</p> <p>During the year we have:</p> <ul style="list-style-type: none"> • TUPE transferred and restructured the team with further recruitment following • Transferred, updated and in some cases recommissioned assets such as the website and data systems to ensure they are fit for purpose • Established a new Health Committee to independently steer the programme • Created and published a monthly Bulletin with a dashboard of current intelligence and feedback • Established a joint working relationship with the Health and Wellbeing Board and health Overview & Scrutiny Committee • Begun a new programme of outreach and engagement, gathering feedback from communities • Established the Healthwatch Intelligence Network of VCSE partners • Initiated 3 Deep Dive projects • Established and undertaken joint quality visits using our power to 'Enter & View' • Been an active member of the Local Healthwatch Network and Healthwatch England activity 	-

Objective 1.4 – Representing the Local VCSE Sector

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.4.1 Represent at Local Strategic Partnerships	<p>In Cannock Chase, East Staffordshire and South Staffordshire, the statutory Community Safety role was the primary focus in year.</p> <p>Newcastle-under-Lyme, Stafford District and Tamworth have an explicit interest in wider health and wellbeing with subgroups.</p> <p>There were limited formal LSP meetings in Lichfield District or</p>	<p>In most districts, the statutory Community Safety role remains the primary focus, alongside broad information sharing. Cannock Chase, Lichfield, Stafford, Staffordshire Moorlands and Tamworth also have an explicit interest in wider health and wellbeing. There were no formal LSP meetings in South Staffordshire during the year.</p>

	<p>Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers.</p> <p>In April, the upper tier councils and ICB unilaterally decided to abandon support for the established 3-way place-based partnerships. The Stoke-on-Trent and North Staffordshire group ceased immediately, the Southeast one has dwindled over the course of the year, leaving just the southwest one functioning.</p> <p>Formal Place arrangements are now Staffordshire-level and focussed on a small number of council/NHS integrated commissioning priorities.</p>	<p>We have continued to engage in the three Place-based Partnerships (PbPs), led by NHS providers and CCGs in the North, Southeast and Southwest of the county.</p>
<p>1.4.2 Represent at Countywide Strategic Partnerships</p>	<p>Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including:</p> <ul style="list-style-type: none"> • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board <p>We were particularly involved in the SCC Volunteering Development Task Group which has now established a formal Volunteering Policy and associated procedures for Staffordshire County Council volunteers.</p> <ul style="list-style-type: none"> • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably: <ul style="list-style-type: none"> ➤ ICS People & Culture Board ➤ ICS Workforce Board ➤ ICS People & Communities Assembly 	<p>Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including:</p> <ul style="list-style-type: none"> • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Local Enterprise Partnership Skills Advisory Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably: <ul style="list-style-type: none"> ➤ ICS People & Culture Board ➤ ICS Workforce Board ➤ ICS Comms & Engagement ➤ ICS Community Mental Health Transformation Steering Group ➤ ICS Ageing Well Group • NHS Patient Council Southwest Staffordshire and Southeast Staffordshire Patient Board (Stoke & North Staffs attended by VAST)

	<ul style="list-style-type: none"> ➤ ICS Comms & Engagement Group ➤ ICS Community Mental Health Transformation Steering Group <p>During the year, we kept in touch with the Staffordshire Civil Contingencies Unit and towards year end have secured a new partnership project with them.</p> <p>There was limited progress in our relationships with the Staffordshire Commissioner for Police, Fire and Crime during the year.</p>	<p>During the year, we kept in touch with the Staffordshire Civil Contingencies Unit although the Local Resilience Forum – Volunteering and Vulnerability Cell was inactive during the year.</p> <p>Following the election of a new Commissioner to the Staffordshire Commissioner for Police, Fire and Crime, we re-established communications with this office with a view to future partnership working.</p>
1.4.3 Strategic Lobbying of MPs	Following an uninspiring review of potential MP engagement, we decided to mothball this objective pending a general election.	A new deliverable from January 2022, we have been assessing which local MPs are best placed to engage with.

Aim 2: Building the Evidence Base

- We undertook the survey and analysis work during the final quarter of the year with a view to publishing a 2023 State of the VCSE Sector in Staffordshire in the first quarter of 2023-2024.
- We have continued to engage with the **Voluntary & Community Sector Emergencies Partnership (VCSEP)**, acting as a local lead, attending their national network, capability building sessions, regional meetings, and strategy steering group. In the final quarter we agreed a new VCSE Local Resilience Project with Staffordshire and Stoke-on-Trent Civil Contingencies Unit (CCU) to commence in 2023-2024 quarter 1.
- We continued to be part of the Better Health Staffordshire steering group and associated workshops, looking at a system change approach to tackling obesity.
- We developed a social enterprise for the care market proposal during the year as part of the new SCC Capacity Building Framework, and having successfully secured this contract, commenced this pilot work in January 2023.
- We have made further progress in our **Disrupting Racism Group** and expanded the remit to address wider Equity and Inclusion mid-year. During the year we opened out the conversation to members at the autumn forums, developed our own inhouse training, developed external training on conscious inclusion, repeated our annual equity surveys of staff and trustees, and initiated a volunteer survey. We also began work on disability and neurodiversity awareness, and committed to undertake the All Equals Charter, an accreditation and development piece focussed on LGBTQI+ inclusion.
- We have made progress in our **Climate Emergency Group**, adopting a new more detailed action plan and working more closely with The Globe Foundation to deliver training inhouse and to our members on carbon literacy. We also joined the

Staffordshire and Stoke-on-Trent Climate Commission and took part in the Climate Expo event at Uttoxeter Racecourse. Monthly Green Tips seek to engage staff regularly.

Aim 3: Ready for New Opportunities

- We have continued to further our positive and productive collaboration with VAST, working on our joint approach to the VCSE Healthy Communities Alliance and in delivery of the VAST led Totally Stoked project.

We also initiated a joint project supporting guests and hosts through community groups, of the Homes for Ukraine Scheme during the year, which VAST lead; and in the final quarter together we joined the Staffordshire & Shropshire Health Economy Research Partnership, which we lead.

To solidify this relationship, we signed a joint Memorandum of Understanding during the year.

- We began a different working relationship with Staffordshire Council for Voluntary Youth Services (SCVYS) during the year, having each secured a direct contract with Staffordshire County Council for the VCSE Capacity Building Framework. This has also been confirmed through a joint Memorandum of Understanding.
- We have continued to collaborate with Together Active informally, meeting on a quarterly basis to discuss shared aims.
- We continued to provide the training on behalf of the Shropshire VCSE Infrastructure Programme, led by Community Resource Shropshire.
- We have been an active member of the Action with Communities in Rural England (ACRE) Network.
- We have been an active member of the NAVCA network, engaging with health & care, tackling racism and CVS research programmes in particular.
- We continued to co-chair the county CVS network during the year, working with Community Action Suffolk.

Aim 4: Fit to Function

- We delivered the remaining Board Seminar series, upskilling and improving the knowledge of our trustees, before undertaking a further skills audit to inform the next series.

We embarked upon a new trustee recruitment drive, to ensure pro-active future sustainability and continuity of our board.

- We reviewed a range of policies in accordance with our policy schedule.
- We supported staff through regular 'progress and planning' meetings, new staff through our probation review process, and existing staff through their individual performance and development reviews (PDRs).
- We developed our approach to corporate giving, making a series of new Business Partnerships, underpinned by our Business Club. We ran our first ever exclusive fundraising event called Decadence – a night of pure indulgence and attended a wide range of other events to raise our profile.

- Both our managed premises at the Voluntary Services Centre in Burton-upon-Trent and the Guildhall in Newcastle-under-Lyme continued to see recovery in room hire bookings during the year.
- Communications via all channels saw continued increases in followers and engagement throughout the year, with a streamlining of our approach across social media platforms. We refreshed our brand and logo to give it a brighter look and feel. We continued to deliver twice monthly e-news, update our website, and support all teams with a range of requests for communications material and content.
- We maintained high quality internal systems, processes and data integrity through comprehensive customer relationship management and membership processes. This is underpinned by our Simply Connects CRM.
- We ensured that work was monitored, and our impact evaluated, with a view to celebrating success and continuous improvement. During the year we were awarded the NAVCA Local Infrastructure Quality Award (LIQA).
- The Staff Wellbeing Group met regularly focussing on a range of support including the 'listening ears' roles, monthly wellbeing messages, supporting menopause at work overseeing the roll out of our second annual health needs assessment, and financial wellbeing support & signposting.

Fundraising activities

Support Staffordshire has sought to maintain its relationships with existing funders, as well as developing new income streams during the year. New income includes:

- Midlands Partnership NHS Foundation Trust for Integrated Offender Health Team Employer Supported Volunteering
- National Lottery Community Fund Awards for All via Yarnfield & Cold Meece Parish Council for a new Community Officer
- National Lottery Community Fund Partnerships Fund for Healthy Communities Southeast Staffordshire
- NHS England for CORE20+FIVE Connectors
- Staffordshire and Shropshire Health Economy Research Partnership (SSHERPa)
- Staffordshire County Council Capacity Building Framework for Capacity Building Support, Volunteer Buddies, and Community Champions Grants
- Tamworth Borough Council UK Shared Prosperity Fund for Community Grants

We are pleased that at the time of writing, we held grant agreements with five district and borough councils as follows:

- Cannock Chase District
- Lichfield District
- South Staffordshire
- Stafford Borough
- Staffordshire Moorlands

Stafford Borough Council, South Staffordshire Council and Tamworth Borough Council

provided us with pro-bono office accommodation during the year for which we are extremely grateful.

East Staffordshire and Newcastle-under-Lyme District offer peppercorn lease arrangements for multi-occupancy VCSE premises, which we manage.

Our consultancy income was lower than budgeted for in year, but still saw strong growth exceeding £125,000 turnover and generated a greater surplus than planned.

During the year we further developed our corporate fundraising programme trialling new events and initiatives. We are also building our fundraising brand with a number of local organisations. We are conscious to focus our efforts upon events that do not compete directly with our own members, and where possible and appropriate we collaborate with members. We would like to thank all the individuals and corporate partners who have raised funds, supported our events or donated to us during the year including:

Bobobo	Stafford Gatehouse
Brandauer UK	Stafford Railway Building Society
Bridge Interiors	Staffordshire Chamber of Commerce
Christine Thomas Training Ltd.	Staffordshire FA
Circle 17	Steve Woods Hypnotism
COTY	The Chase Golf Club
D2NA	The Coffee Bar and Kitchen
Disbury Creative	The Hive Networking Group
Legacy Life Cover	The Posthouse
M and M group	The Quarter at Pot Bank
Manage Remote Teams	Think Insurance
Mary's Tearooms	This Girl
Mobility in Motion	Trentham Estates
Pink Connect	Wolverhampton Grand Theatre
RSROBSTAR	Zephi
Sally Rivers Vocalist	Zurich Insurance
Square Peg	

We are also developing our trust and foundations work and have received two grants from the following trusts:

Sir John Sumners Trust £250
William Adlington Cadbury Charitable Trust £500

Other significant activities including employees, beneficiaries, funders, and the local community

There were no other significant changes in the activities of the charity during the year or since, affecting beneficiaries, funders, or the local community.

6. Financial Review

Reserves Policy – last updated August 2021

Support Staffordshire recognises four types of reserves as outlined below, three of which are detailed in the accounting statements:

Restricted Reserves

Restricted Reserves held in accordance with any restrictions required by the original funder. Our current level of restricted reserves is detailed in the accounting statements, with a breakdown of the restrictions which apply.

Designated Reserves

Designated Reserves which are set aside for a specified future use. This could include making provision for fluctuations in predicted future income, for significant costs associated with maintaining our premises or other assets, for planned future development of services or any other reasonable specified use. Our current level of designated reserves is detailed in the accounting statements, with a breakdown of the designations which have been agreed.

General Reserves

General reserves include all other funds that are neither restricted nor designated. However, this does not mean that such reserves are completely free and instantly available. For example, general reserves may include fixed assets held for charity use, which could in theory be sold for cash; and reserves that are held as investments with specified clauses affecting when they can be accessed. Our current level of general reserves is detailed in the accounting statements.

Free Reserves

Free reserves are a subset of the general reserve. They only include reserves which are readily accessible as cash. They exclude assets and investments which are not readily available as cash.

Support Staffordshire aims to hold a free reserve that will enable the charity to meet its obligations in an orderly manner should it decide to or have no option but to wind up its activities.

This is made up of two main components. Firstly, the funds to meet all contractual obligations of the company including long term leases, service contracts and the redundancy costs of employees. Redundancy liabilities fluctuate on an ongoing basis when staff leave and as they accrue service. As such, this figure is only ever a broad estimate and would always need to be recalculated in the event of a potential redundancy scenario.

At 31 March 2023 these costs were estimated at £124,173 (£11,407 leasing commitments, £112,766 redundancy liabilities).

Secondly, the costs of continuing to operate core services for between 3 and 6 months, assuming no further core income is secured in this period. This is in order to allow for an orderly wind down of those services, with up to 12 weeks' notice periods for employees, and so as not to have a sudden, unplanned, and adverse impact upon service users. The free reserves target is therefore expressed as a range.

We have excluded programmes of work which are solely project funded, where there is very low or no liability for us financially, i.e., if the funding ceased, we would stop delivering any service. These costs are estimated, based on our budget

for 2023-2024 as between £175,319 - £350,638.

As such, the current target for free reserves is between £299,492 – £474,811. This figure remains higher than that which would be strictly necessary as in reality much activity would begin to cease, from less than 3 months if funding were to be lost.

At 31 March 2023 we have considered that we held £486,381 of Free Reserves, which is made up from our general reserves (£752,197), less current investments and assets which are not instant access (£265,816). This is slightly in excess of our target range and trustees will be reviewing our position following completion of these accounts.

Free reserves are not detailed in our accounting statements as they are a matter of judgement for the Board of Trustees.

Fund Out-turn

During the year 2022-2023 Support Staffordshire had an overall loss of £48,379 as per the Income and Expenditure account.

This included spend of designated reserves of £41,106, which was slightly more than the budgeted spend of £36,208. It also included spend of restricted reserves of £24,672 in accordance with the restrictions which applied to those funds. It also included a depreciation charge of £2,533 which we do not budget for.

Taking these factors into account, the outturn compared to the budget (£56,088 loss) was a small gain of £7,709, due to increased income and associated delivery secured during the year.

Given the wider economic context, the final out turn was a success during the year, and indicative of the hard work of the whole team.

Funding Sources

Support Staffordshire received £2,102,633 total income during the year, from a wide range of national and local investors and funders, both government and non-government.

These include Staffordshire County Council, some district and borough councils, the NHS, primary care networks, other public bodies, the National Lottery, the Community Foundation, and other trusts & foundations, which usually operate through grant or service level agreements. These sources of income are outlined in detail in the notes to the accounts.

We secured approximately 5.5% of our income from trading activities, largely sale of space at premises and paid for training and consultancy.

In its first full year of operation, fundraising activities represented approximately 2.3% of income.

Expenditure

During the year Support Staffordshire spent £2,081,715 on charitable activities, in support of VCSE organisations. This includes approximately 0.5% of total expenditure on governance costs and 3.7% on management and support services

Additionally, we spent £63,467 on raising funds, which represents 3% of total expenditure and pertains to our fundraising development work and fees charged for our endowment fund management.

Approximately 21.3% of expenditure was grant funding to delivery partners or grant fund recipients. Restricted grant giving and details of grant recipients are outlined in detail in the notes to the accounts.

Across all expenditure, approximately 64.5% of spend is on staffing as our services are predominantly those delivered by people.

Senior Staff Pay

Approximately 11% of all spend is on key management personnel which we consider to be the executive management team.

At 1 April 2023 the Chief Executive was the highest paid employee and received an annual salary of £56,000.

At 1 April 2023, we committed to a minimum wage of £21,000 per annum pro-rata or £10.91 per hour. This represents a salary multiple of x2.7 between the lowest and highest paid employee.

Gender Pay Equality

Although we are not statutorily required to report upon it, we have determined that Support Staffordshire had no median gender pay gap at 1 April 2023 (the middle ranking female employee earned the same as the middle ranking male employee). We have a 6.7% mean (average pay) gender pay gap in favour of male employees, but this reverses to a -2.9% gender pay gap in favour of female employees if the single highest paid employee, who is male, is not included. 83% of employees identified as female.

Investments Policy – last reviewed 25 May 2023

This policy outlines the parameters that the Trustees have agreed, to guide their powers to make investments as per the Articles of Association.

Investments are primarily made to secure the best financial return, in order that additional funds may be raised for the furtherance of the charity's objects. However, this primary objective must be balanced with the following factors.

- i. Funds held by Support Staffordshire on behalf of other organisations should be held with minimal risk and maximum access.
- ii. Funds that are known to be required within the Support Staffordshire budgets outlined for the upcoming 12 months should be held with minimal risk and appropriate access.
- iii. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months but are within the minimum level of reserves set out by the Board, may be invested with a manageable and agreed level of risk and with manageable and agreed levels of limited access. This will normally be a cash or near cash fund, with instant access or a notice period of less than 6 months. This will be agreed by the Trustees.
- iv. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months and are beyond the minimum level of

reserves set out by the Board, may be invested with a manageable but enhanced level of risk and with manageable but lesser levels of access. This could include cash bonds for 12 months or more, or non-permanent endowments. This will be agreed by the Trustees.

- v. Wherever possible, investments will be made with institutions that demonstrate a track record in managing risk, high return funds and that have an ethical investment stance.
- vi. The investment position will be reported to the Trustees at least twice per year.

7. Plans for Future Periods

Aims and Objectives

The aims and objectives outlined in this report have been updated during the year and are now being regularly reported against.

Planned Activities

The following main activities are planned for 2023-2024:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

- To deliver 6 promotional volunteering events per annum
- To deliver brokerage of 300 enquiries, 200 referrals and 100 placements per annum
- To maintain supported volunteering in Newcastle, Tamworth, and Burton-upon-Trent and to seek a new programme in Cannock.

Objective 1.2 – Supporting Community and Organisational Development

- To continue to reach around 100 new members annually
- To continue to support over 500 unique member organisations each year
- To continue to support members to secure over £1 million annually
- To secure a 95% member satisfaction rating annually
- To sustain and expand Asset-based Community Development to new neighbourhoods
- To further strengthen our training and consultancy offer and grow our income from these sources to £200,000 by March 2025

Objective 1.3 – Connecting, Convening and Collaborating

- To engage 75% of members annually by 2025
- To continue to increase response from our member census towards a target of 75%
- To publish a 2023 State of the Sector report
- To grow attendance at Forums towards a target of 40%
- Deliver thematic forums and networks, meeting local needs
- To deliver a successful Creative People and Places 'Outside' project year one.
- To deliver the best quality service in Staffordshire for Social Prescribing, that is highly interconnected with the VCSE sector
- To continue to deliver an effective Healthwatch service

Objective 1.4 – Representing the Local VCSE Sector

- To remain a well informed and recognised advocate for the sector at local and countywide partnerships; and to build the resource allocation to the local sector as a result
- To ensure a strong voice and equal role for the VCSE sector in the Integrated Care System (ICS) through the VCSE Healthy Communities Alliance, working closely with VAST

Aim 2: Evidence Based Planning & Development

- To be proactive in project development based upon VCSE and local community needs and aspirations including with regard to the local Joint Strategic Needs Assessment, with a specific focus upon:

- Social Care Enterprise development
 - VCSE Local Resilience development
 - Food Network development
 - Healthy Ageing & Rural Housing
 - Better Health Staffordshire
- To deliver our Disrupting Racism and EDI action plan, with particular emphasis upon LGBTQI+ inclusion
- To deliver our Climate Emergency action plan

Aim 3: Ready for New Opportunities

- To further build our positive relationships with VAST Together Active and other near neighbour CVSs
- To actively engage in regional and national ACRE and NAVCA networks, including co-chairing the county CVS network

Aim 4: Fit to Function

- To continue to work collaboratively and effectively as a Board, with clear continuity and sustainability plans and actions
- To maintain at least a balanced financial position, sustaining and securing existing and new income to deliver our charitable objects
- To further develop our fundraising programme
- To effectively steward our premises
- To further grow our public awareness through sound branding and messaging, and to implement a new website
- To continuously develop and improve our commitment to staff welfare
- To seek continuous improvement through our performance management framework and secure the external quality accreditation VCQA award

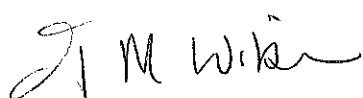
8. Custodian Funds

At 31 March 2023 Support Staffordshire held £10,004 of custodian funds on behalf of Staffordshire Parent Carer Forum, an unincorporated partnership which we support. For a detailed breakdown of these funds, please contact the relevant organisation.

Such funds, held from time to time, are held in Support Staffordshire current accounts and sufficient control and detail is available within the accounting system records to ascertain the balances held at any time.

9. Declaration

The Trustees Annual Report and Accounts were approved by the Board of Trustees on 21 September 2023 and signed on behalf of the Trustees by



Jan Wilson
Chair

Responsibilities of the Board of Trustees

The trustees (who are also directors of Support Staffordshire for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

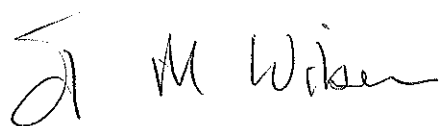
The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board, 21 September 2023



Jan Wilson
Chair

Independent Auditor's Report to the Members of Support Staffordshire

Opinion

We have audited the financial statements of Support Staffordshire (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 44, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial

statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our audit approach included the following elements:

- Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
- Assessment of the laws and regulations identified as being of significance in the context of the charity.
- We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
- We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
- We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected, or alleged fraud.
- We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
- We use appropriate audit resources and tools to guide us in selecting the right audit approach.

In considering the extent to which the audit was considered capable of detecting irregularities, we considered how our approach to the audit has affected the likelihood of detection. This was affected by:

- the inherent difficulty in detecting irregularities;
- the effectiveness of the entity's controls; and
- the nature, timing and extent of the audit procedures performed.

In determining those matters that are of significance, both quantitative and qualitative factors are relevant to such consideration.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark McLean FCA
Senior Statutory Auditor

For and on behalf of
Thomas & Young Limited
Statutory Auditor
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD

Date: 21 September 2023

Thomas & Young Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities (SOFA)

	2023		Restricted Funds	Total	2022	Notes
	Unrestricted Funds General	Designated				
INCOME						
Donations	49,214	-		49,214	34,950	A1
Charitable Activities	1,006,718	-	1,008,947	2,015,664	1,550,445	A2
Other Trading Activities	30,084	-	-	30,084	12,823	A3
Investment Income	7,670	-	-	7,670	13,071	A4
TOTAL	1,093,686	-	1,008,947	2,102,633	1,611,288	
EXPENDITURE						
Charitable Activities	1,048,096	-	1,033,619	2,081,715	1,537,911	B1 & C
Expenditure on Raising Funds	63,467	-		63,467	68,925	B2
TOTAL	1,111,563	-	1,033,619	2,145,182	1,606,836	
Net gains/losses on investments	(5,830)			(5,830)	11,621	
Net income / (expenditure) for the year	(23,707)	-	(24,673)	(48,379)	4,452	
Transfer between funds	41,105	(41,105)	-	-	-	
Net movement in funds	17,398	(41,105)	(24,673)	(48,379)	4,452	
Total Funds brought forward	734,798	69,607	28,561	832,966	828,514	
Total Funds carried forward	752,197	28,502	3,889	784,588	832,966	

BALANCE SHEET

	2023	2022	Notes
Fixed Assets			
Tangible Assets	7,025	648	1a
Investments	<u>258,791</u>	<u>264,620</u>	1b
	265,816	265,268	
Current Assets			
Debtors	189,053	330,026	2
Cash at bank and in hand	835,338	747,031	
	<u>1,024,391</u>	<u>1,077,057</u>	
Creditors: amounts falling due within one year	505,619	509,360	3
Net Current Assets	518,772	567,697	
Net Assets	<u>784,588</u>	<u>832,966</u>	4
The Funds of the Charity			
Restricted Funds	3,889	28,561	5
Unrestricted Income funds			
- General	752,197	734,798	
- Designated	<u>28,502</u>	<u>69,607</u>	6
	<u>780,699</u>	<u>804,405</u>	
Total Charity funds	<u>784,588</u>	<u>832,966</u>	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors and Trustees and signed on their behalf on 21 September 2023



Jan Wilson
Director

8967045
Company number

CASH FLOW STATEMENT

	2,023	2022	Note
Cash flow from operating activities			
Cash (absorbed by)/generated from operations	83,716	50,830	16
Net cash flow from operating activities	<u>83,716</u>	<u>50,830</u>	
Cash flow from investing activities			
Payments to acquire tangible fixed assets	(8,910)		
Payments to acquire investments	5,830	(11,620)	
Interest received	7,670	13,071	
Net cash flow from investing activities	<u>4,590</u>	<u>1,451</u>	
Net cash flow from financing activities	<u>-</u>	<u>-</u>	
Net increase / (decrease) in cash and cash equivalents	88,306	52,281	
Cash and cash equivalents at 1 April 2022	747,031	694,749	
Cash and cash equivalents at 31 March 2023	<u>835,338</u>	<u>747,031</u>	

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year

P1. Basis of preparation of accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The financial statements are prepared in Sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

P2. Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost or valuation, less depreciation as per policy

Depreciation rates:

Buildings and Land 2%

Other assets 33%

P3. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Specific policies relating to particular categories of income are as follows:

Income from charitable activities and other trading activities is recognised when the charity becomes unconditionally entitled to the income.

Investment income is included when receivable.

P4. Resources expended

Expenditure is recognised in the period in which it is incurred.

Charitable activities expenditure comprises those costs incurred by the charity in the performance of its activities and services. It includes costs which are incurred directly by those activities and indirect costs necessary to support those activities

Expenditure on raising funds includes the costs of all fundraising activities

Governance costs comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs associated with the operation of the Board of Trustees of the charity.

P5. Value added tax

The charity is not VAT registered

P6. Pension costs

The Charity contributes to a defined contribution scheme - employer contribution is 3%

P7. Donated services

The charity is greatly dependent in carrying out its activities upon the time given by many volunteers and the dedication of staff members. The financial benefit of their time is not quantified in these accounts.

P8. Fund accounting

This differentiates between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those which have been earmarked by the Trustees for specific purposes but remain unrestricted funds. Restricted funds are those which are to be used in accordance with the specific restrictions imposed by the donors or funders. Expenditure that meets these criteria is charged to the relevant fund.

A1 Income: Donations and Gift Aid

	2023			2022
	Unrestricted	Restricted	Total	
Donations - business club	218	-	218	180
Donations - corporate	12,775	-	12,775	3,563
Donations - in kind	20,864	-	20,864	12,000
Donations - individual	14,537	-	14,537	19,207
Donations - small trusts	820	-	820	-
	49,214	-	49,214	34,950

A2 Income: Charitable Activities**2023****2022****UNRESTRICTED****Central and Local Government Grants and Service Level Agreements**

ACRE - Action with Communities in Rural England	42,705	43,405
Biddulph Town Council	3,500	-
Cannock Chase CCG	-	34,016
Cannock Chase District Council	8,177	-
Cannock North Primary Care Network	45,872	33,576
Cannock Villages Primary Care Network	24,114	22,983
Department for Education	7,288	4,875
East Staffordshire CCG	125	-
East Staffordshire Borough Council - Business Rate Relief Grant	-	10,000
East Staffordshire Primary Care Network via St. Giles Hospice	18,733	33,514
GP First Limited	19,107	16,510
Heath Hayes and Wimblebury Parish Council	-	400
Leek Town Council	2,200	2,200
Leek and Biddulph Primary Care Network	135,771	99,702
Lichfield and Burntwood Primary Care Networks	107,126	43,198
Lichfield District Council - VCSE Development & Volunteering	34,875	32,209
Midlands Partnership NHS Foundation Trust	71,886	3,000
NHS England via MPFT	5,475	-
NHS Staffordshire & Stoke-on-Trent ICB	134,200	-
NHS Staffordshire & Stoke-on-Trent ICB via NHS Midlands and Lancashire CSU	12,000	-
NHS Staffordshire and Stoke-on-Trent ICB via VAST	4,950	-
NHSE via SESSP CCG - End of Life Action Alliance	10,000	43,540
NHSE via Stafford and Surrounds CCG	17,000	15,000
National Academy for Social Prescribing via Community Action Derby	4,000	2,500
National Lottery Heritage Fund via Peak District National Park Authority	-	116,756
Newcastle-Under-Lyme Borough Council	9,036	4,000
Norton Canes Parish Council	530	90
Rugeley Horse Fair Practice	15,732	14,867
Rugeley Town Council	500	400
Stafford Borough Council	8,250	10,250
Stafford Central Primary Care Network	65,128	57,435
Stafford South Primary Care Network	6,192	5,906
Staffordshire County Council via Staffordshire Council for Voluntary Youth Service	66,664	200,000
Staffordshire Moorlands District Council - Arts Forum Support	21,241	33,145
Staffordshire Moorlands District Council - Community Group Support	11,480	11,480
	913,855	894,957

Memberships and Associate Fees

650

475

650

475

Non-Government Grants

Community Together CIC	-	100
NAVCA	-	200
Stafford and Rural Homes	-	1,540
Transforming Communities Together - Places of Welcome	-	3,500
Tudor Trust	-	225
Voluntary Sector Emergencies Partnership	6,000	-
	6,000	5,565

Primary Purpose Trading Income**Office Rental**

East Staffordshire - Voluntary Service Centre
Newcastle-under-Lyme - Guildhall

34,106	32,750
12,130	12,779
46,236	45,530

Meeting Room Hire

East Staffordshire - Voluntary Service Centre
Newcastle-under-Lyme - Guildhall

4,747	484
7,328	2,268
12,075	2,752

Consultancy Services

Accounting and Independent Examinations
Administrative Services
Consultancy
Payroll Service
Registered Office
Training and Workshops

3,040	2,340
-	1,000
8,210	14,116
7,124	5,550
55	55
9,039	2,883
27,468	25,943

Total Primary Purpose Trading

85,779	74,225
---------------	---------------

Other Income

Other income

434	176
434	176

TOTAL UNRESTRICTED

1,006,718	975,398
------------------	----------------

RESTRICTED**Central and Local Government Grants and Service Level Agreements**

Cannock Chase District Council - Covid 19 Support Grant
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership
Health Education England
Healthwatch England
Hednesford Town Council
HMRC - Job Retention Scheme Grant
South Staffordshire Council
South Staffordshire Council - Covid 19 Support Grant
Staffordshire County Council - Better Care Fund
Staffordshire County Council - Capacity Building Framework
Staffordshire County Council - Clinically Extremely Vulnerable Support Grant
Staffordshire County Council - Climate Action Fund
Staffordshire County Council - Community Champions
Staffordshire County Council - Healthwatch Staffordshire
Staffordshire County Council - Local Members Fund for Newcastle Under Lyme Guildhall
Staffordshire County Council - Opening up grants
Staffordshire Moorlands District Council - Creative People and Places
Tamworth Borough Council
UK Shared Prosperity Fund via Tamworth Borough Council

-	8,520
	28,750
18,000	30,000
1,500	-
-	3,818
-	806
8,301	12,265
-	3,600
-	90,307
162,984	-
-	47,150
1,200	-
55,000	-
170,012	-
-	500
-	50,000
20,850	2,000
1,110	15,904
32,412	-
471,369	293,620

Non Government Grants

Arts Council England	81,253	-
Big Local - Brereton Million	37,486	37,943
Community Foundation for Staffordshire	1,873	-
Community Foundation for Staffordshire - NET Covid 19 Grant	-	479
Lloyds Bank Foundation for England and Wales	15,135	10,000
National Lottery Community Fund - Awards For All	1,717	1,396
National Lottery Community Fund - Building Better Opportunities via BES	98,000	97,009
National Lottery Community Fund - Celebrate National Lottery 25	-	1,000
National Lottery Community Fund - Partnership Fund	137,169	37,315
National Lottery Community Fund - Reaching Communities via VAST	51,008	33,100
National Lottery Community Fund - via Community Together CIC	14,606	3,963
National Lottery Heritage Fund via Staffordshire Wildlife Trust	99,331	59,223
	<u>537,578</u>	<u>281,427</u>
TOTAL RESTRICTED	<u>1,008,947</u>	<u>575,047</u>
TOTAL CHARITABLE ACTIVITIES	<u>2,015,664</u>	<u>1,550,445</u>

A3 Income: Other Trading Activities	2023	2022
Non Primary Purpose Trading		
Sponsorship	<u>18,920</u>	<u>12,546</u>
Consultancy	<u>8,625</u>	<u>-</u>
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	2,539	276
Newcastle-under-Lyme - Guildhall	-	-
	<u>2,539</u>	<u>276</u>
TOTAL	<u>30,084</u>	<u>12,823</u>

A4 Income: Investment Income	2023	2022
	7,670	13,071
TOTAL	<u>7,670</u>	<u>13,071</u>

B1 Expenditure: Charitable Activities**2023 2022****UNRESTRICTED**

Governance	10,998	12,462
Trustee expenses	163	-
Unrestricted charitable activities expended	957,128	902,372
Management and Support Services	77,274	57,845
Depreciation	2,533	742
	1,048,096	973,421

RESTRICTED

Arts Council England	81,253	-
Big Local - Brereton Million	37,486	37,943
Cannock Chase District Council - Covid 19 Support Grant	-	8,520
Community Foundation for Staffordshire	1,873	-
Community Foundation for Staffordshire - NET Covid 19 Grant	-	479
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership	-	28,750
Health Education England	18,000	30,000
Healthwatch England	1,500	-
Hednesford Town Council	-	3,818
HMRC - Job Retention Scheme Grant	-	806
Lloyds Bank Foundation for England and Wales	15,135	10,000
National Lottery Community Fund - Awards For All	1,717	1,396
National Lottery Community Fund - Building Better Opportunities via BES	98,000	97,009
National Lottery Community Fund - Celebrate National Lottery 25	-	1,000
National Lottery Community Fund - Partnership Fund	137,169	37,315
National Lottery Community Fund - via Community Together CIC	14,606	960
National Lottery Community Fund - via VAST	51,008	33,100
National Lottery Heritage Fund via Staffordshire Wildlife Trust	99,849	58,705
Restricted Reserve - Biddulph Community Fund	8,724	9,326
Restricted Reserve - Staffordshire County Council - Opening up grants	14,362	35,638
Restricted Reserve - Tamworth Community Fund	1,068	-
South Staffordshire Council	8,301	12,265
South Staffordshire Council - Covid 19 Support Grant	-	3,600
Staffordshire County Council - Better Care Fund	-	90,307
Staffordshire County Council - Capacity Building Framework	162,984	-
Staffordshire County Council - Climate Action Fund	1,200	-
Staffordshire County Council - Clinically Extremely Vulnerable Support Grants	-	47,150
Staffordshire County Council - Community Champions	55,000	-
Staffordshire County Council - Healthwatch Staffordshire	170,012	-
Staffordshire County Council - Local Members Fund for Newcastle Under Lyme Guildhall	-	500
Staffordshire Moorlands District Council - Creative People and Places	20,850	2,000
Tamworth Borough Council	1,110	15,904
UK Shared Prosperity Fund via Tamworth Borough Council	32,412	-
	1,033,619	566,490

TOTAL CHARITABLE ACTIVITIES**2,081,715 1,539,911**

B2 Expenditure: Raising Funds

	2023	2022
Endowment Fee charge	2,558	2,616
Fundraising Development	60,909	66,309
	63,467	68,925

	Total grants by Funder	Payments by grant Recipient
C. Grant payments		
<u>Restricted</u>		
Brereton Million Community Fund	27,466	
Grant paid to Brereton Big Local CIO upon transfer of responsibility for previous Brereton Big Local unincorporated partnership with Support Staffordshire as 'Locally Trusted Organisation' holding funds		27,466
National Academy for Social Prescribing via Community Action Derby: Delivery Partner	2,000	
Community Council of Shropshire - Community Resource		2,000
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	35,912	
Branston Parish Council		690
Burton Leander Rowing Club		2,500
Doveridge Primary School		526
Fish 2013		975
Friends of Howard School		5,000
Friends of Scalpcliffe Woods		1,500
Kings Bromley Bowling Club		700
Marchington Parish Council		703
Rugeley In Bloom		525
Rugeley Power Station Angling Club		3,626
Sinai Park House Trust		1,580
Staffordshire Care Farming Development CIC		5,000
Teian Valley Meadow Trust		1,222
The Globe Group CIC		4,142
Tynsel Parkes CE Primary School		1,750
Upper Moreton Rural Activities CIC		585
West Midlands Mega 2022		4,888
National Lottery Community Fund via VAST: Totally Stoked Grants	6,808	
Approach Dementia Support		1,000
Biddulph Moor Community Association		440
Birches Head Get Growing		497
Chesterton Community Forum		504
Circle of Friends		470
Grace Church (Stoke on Trent) CIC		500
Just Family CIC		500
Loggerheads Craft and Chat Group		405
Quarnford Memorial Hall		500
The Stoke on Trent & District Welsh Society		500
Unit1 Park Works CIC		500
VAST Services (Supplier)		500
Writers for Disability		492
National Lottery Community Fund - Partnership Fund	100,072	
Burton Albion Community Trust		23,637
East Staffordshire and Surrounds Diabetes UK Patient Network		8,730
Harvey Girls		25,031
MHA Communities South Staffordshire		24,734
Trent & Dove Housing		17,940
NHS England via Staffordshire & Stoke-on-Trent ICB: VCSE Alliance Grant	5,000	
VAST Services		5,000

Staffordshire County Council: Community Champions Grants	47,259	
Belgrave Community Allotment & Garden		3,000
Burton Cricket Club		1,000
Burton Youth for Christ (s)		4,060
Chesterton Salvation Army		1,200
Chesterton Street Champions		1,550
Citizens Advice Mid Mercia		5,000
Community Together CIC (S)		4,648
Creative Choices		3,289
Cross Heath Young at Heart Group		962
Evergreen		2,450
Everyone Active		1,416
Helping Angels		1,357
Helping Angels		3,643
Knutton St Mary's CofE Academy		600
Lifeworks Staffordshire		900
New Vic Theatre		5,000
Princess Street Training Education & Enterprise Centre		4,568
Prinny Football Club		1,500
Uttoxeter Community Garden		1,116
Staffordshire County Council: Start-up & Step-up Grants - previously opening up fund	14,362	
Acton Trussell Bednall & Teddesley Hay Community Centre		420
Against The Odds Education & Awareness CIC		500
Association of Ukrainians in Great Britain - Newcastle Staffs Branch		500
Bridge at Ashley		500
Burton Hope		500
Circle of Friends		500
Friends 2 Friends (S)		397
Friends of Guidhall		469
Friends of Hednesford Library		380
Friends of Perton Library		500
Game Therapy		467
Girlguiding Staffordshire CHQ		500
IN2 Health & Wellbeing CIC		500
Kidsgrove Care Solutions		507
Kingsley Holt Centre		740
Lifeworks Staffordshire		540
Newcastle Weekly Blind Social Club		499
North Staffs Linkline		499
Oasis Community Church		200
One Lichfield		490
Penkridge Sports and Recreation Centre		500
Quarnford Memorial Hall		500
S.A.G.E		600
St Vincent de Paul Society		311
Staffordshire Football Therapy		500
Step Up Stoke CIC		75
Tamworth Street Angels		500
The Dove Service		500
The Grange Fishing Club		449
The Staffordshire Puppet Tree		500
Vici Coaching		500
Whittington Community Computer Group		500
Payment from South Staffordshire Work Club for a grant paid 21-22 - Charity has closed down	-	200
Return of unused grant money Start Up/Step Up/Covid 19 Restart,given to Chit Chat 4 U and being held by VAST	-	480

Staffordshire & Stoke-on-Trent ICB - Community Mental health Transformation:

Delivery Partner	1,000	
VAST Services		1,000

UK Shared Prosperity Fund - Tamworth Borough Council: Community Grants

28,000	
Changes Tamworth	1,000
Dosthill Boys Club	3,850
Lichfield & Tamworth Sea Cadets	3,850
Number 8 Tamworth	4,300
St Martin in the Delph Church	1,800
St Peter's Church	3,850
Tamworth District Scout Council	3,850
Tamworth Hygiene Bank	1,000
Tamworth Samaritans	1,500
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)	3,000

Unrestricted**Cannock Villages Primary Care Network: Delivery Partner**

19,330	
Age UK Staffordshire	19,330

Leek and Biddulph Primary Care Network: Delivery Partner

33,810	
The Beth Johnson Foundation	33,810

Lichfield and Burntwood Primary Care Network: Delivery Partner

27,564	
Age UK Staffordshire	27,564

NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant

5,000	
Age UK Staffordshire	500
Burton Albion Community Trust	1,000
Community Together CIC	1,000
East Staffordshire District Patient Engagement Group	1,000
Harvey Girls	500
St Giles Hospice	500
Trent & Dove Housing	500

NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant round 2

74,025	
Creative Choices	11,132
Burton Library Friends Group	3,300
Burton Albion Community Trust	18,675
Community Together CIC	17,512
Dementia Caring	15,046
Tamworth Parkinson's Support Group	8,360

Staffordshire Moorlands District Council - Arts Forum Support: Arts Grants

16,171	
Alton Handbell Ringers	300
Back Dane Trust	500
Biddulph Festival	1,436
Biddulph Male Voice Choir	300
Biddulph U3A	300
Biddulph Ukulele Group	500
Biddulph Up in Arms (Biddulph Folk Club)	300
Biddulph Youth and Community Zone	500
Brown Edge Allotment Association	500
Cheadle Amateur Theatrical Society Youth	300
Cheadle Arts	2,500
Endon Community Choir (s)	300
Endon Dramatic Society	300

Endon with Stanley Action Group	800	
Foxlowe Arts Centre (s)	1,271	
Graham Dawson	300	
Kingsfield Singers	300	
Kingsley Parish Council	500	
Leek Arts Festival Association	1,436	
Moorlands Climate Action	1,442	
On The Horizon Counselling Service CIC	500	
Quarnford Memorial Hall	500	
Staffordshire Moorlands Guild of Weavers, Spinners & Dyers	300	
Stockton Brook Time & Space CIC	500	
Young Phoenix Leek	300	
Refunded re Woolley Wednesdays	-	14
	443,779	443,779

D. Net Movement in Funds for the Year

The net movement in funds for the year is stated after charging:

	2023	2022
Audit fees	6,000	5,700

E. Staff Costs

	2023	2022
Salaries and Wages	1,253,308	904,202
Employers National Insurance contributions	96,915	66,584
Employers Pension contributions	29,667	21,600
Redundancy	4,518	3,000
	<u>1,384,408</u>	<u>995,386</u>

Number of employees earning £60,000 or more:

	-	-
--	---	---

Total Benefits of Key Management Personnel

234,910	191,076
---------	---------

The average number of employees during the year was as follows:

59	44
----	----

The average number of full-time equivalent employees during the year was as follows:

46	35
----	----

F. Trustee Remuneration and Related Party Transactions

Trustee expenses	163.31	-
------------------	--------	---

Trustee, Christine Thomas received payment via Christine Thomas Limited for provision of E Learning modules. These were provided at a discounted rate and followed a pro bono donation of modules in 2020-2021 worth in excess of £14k. Alternative quotes were obtained to ensure best value

6,643	4,207
-------	-------

No other trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year

-	-
---	---

No trustee received any remuneration in relation to their role as a Trustee/Director

-	-
---	---

1a. Fixed Assets: Tangible Assets

Cost or valuation	Furniture and Equipment
Brought Forward	-
Additions	8,910
Disposals	-
	<u>8,910</u>
Depreciation	
Brought Forward	- 648
Charge for the year	2,533
Disposals	-
	<u>1,885</u>
Net Book Value 31st March 2023	<u>7,025</u>
Net Book Value 31st March 2022	<u>648</u>

1b. Fixed Assets - Investments

Cirican Consulting LLP	3,000
Community Foundation for Staffordshire - Endowment	255,791
	<u>258,791</u>

2. Debtors

	2023	2022
Prepayments	28,315	22,117
Accrued Revenue	41,536	30,648
Accounts Receivable	119,202	277,261
Other Debtors	-	-
	<u>189,053</u>	<u>330,026</u>

3. Creditors: amounts falling due within one year

	2023	2022
Accruals	22,744	24,182
Accounts Payable	33,718	56,487
Company Credit Cards	-	-
Payroll Liabilities	25,559	18,200
Pension Liabilities	378	- 74
Unearned Income	392,441	337,691
Other Creditors	20,776	18,299
Funds held for third parties	10,004	54,576
	<u>505,619</u>	<u>509,360</u>

4. Analysis of Net Assets between Funds

	2023			
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Assets	265,816	-	-	265,816
Investments	7,670	-	-	7,670
Net Current Assets	478,711	28,502	3,889	511,102
Net Assets at 31 March 2023	<u>752,197</u>	<u>28,502</u>	<u>3,889</u>	<u>784,588</u>

5. Restricted Funds

	2023	2022	Nature of Restriction / Designation
Biddulph Community Fund	-	8,724	Restricted to Community work in Biddulph
National Lottery Heritage Fund via Staffordshire Wildlife Trust	-	518	Restricted in accordance with delivery agreement
Staffordshire County Council - Opening up grants	-	14,362	Restricted to VCSE grants in Staffordshire as agreed by SCC
Staffs Moorlands - Employability	1,954	1,954	Restricted to Employability work in Staffordshire Moorlands
Tamworth Community Fund	1,935	3,003	Restricted to Community work in Tamworth
	<u>3,889</u>	<u>28,561</u>	

6. Designated funds

	2023	2022	
Burton Voluntary Services Centre	15,000	15,000	Designated for long term maintenance costs
Newcastle-under-Lyme Guildhall	6,586	11,530	Designated for any costs associated with the Guildhall
S3	-	24,966	Designated to be spent in alignment with S3 programme deliverables
Stafford Railway Building Society	5,723	14,378	Designated to be spent in Stafford District
Stafford Social Prescribing	1,192	3,733	Designated to be spent in Stafford District in support of social prescribing
	<u>28,502</u>	<u>69,607</u>	

7. Restricted Fund Movements 2022/2023

	Opening Balance	SOFA Surplus/ Deficit for the year	Transfer to Unrestricted Funds	Balance at 31/03/2023
Biddulph Community Fund	8,724	(8,724)	-	-
SM Employability - Worklessness	1,954		-	1,954
Staffordshire County Council - Opening up grants	14,362	(14,362)	-	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	518	(518)	-	-
Tamworth Community Fund	3,003	(1,068)	-	1,935
	<u>28,561</u>	<u>(24,672)</u>	<u>-</u>	<u>3,889</u>

8. Related Party Transactions

See note F

9. Leasing Commitments

At 31st March 2023 the company had annual commitments under non-cancellable operating leases as follows:

Within One Year	2,281
Between one and five years	8,555
Over five years	-

10. Cash generated from operations

	2023	2022
(Deficit)/Surplus for the year	(48,379)	4,452
Adjustments for:		
Non cash donations in kind - land and buildings		
Investment income recognised in the statement of financial activities	(7,670)	(13,071)
Depreciation and impairment of tangible fixed assets	2,533	742
Movement in working capital:		
(Increase)/decrease/ in debtors	140,973	(34,626)
Increase/(decrease) in creditors	(3,741)	93,333
Cash (absorbed by)/generated by operations	83,716	50,830

