SUPPORT STAFFORDSHIRE

England & Wales · Charity number 1161077

Details

Status	Registered
Legal form	Charitable company
Company number	08967045
Registered	2015-03-26
Register	View on the Charity Commission register

Contact

Address	Stafford Civic Centre Riverside Stafford ST16 3AQ
Phone	03007771207
Email	info@supportstaffordshire.org.uk
Website	www.supportstaffordshire.org.uk

Activities

Objects: THE CHARITY'S OBJECTS (THE OBJECTS) ARE:4(1) TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITIES OF WEST AND EAST MIDLANDS AND NEIGHBOURING COUNTIES AND THE WIDER PUBLIC, PRINCIPALLY BUT NOT EXCLUSIVELY IN THE LOCAL GOVERNMENT AREAS OF STAFFORDSHIRE AND STOKE ON TRENT AND THEIR ENVIRONS (THE "AREA OF BENEFIT"), TO INCLUDE BUILDING THE CAPACITY OF VOLUNTARY, COMMUNITY AND SOCIAL ENTERPRISE ORGANISATIONS AND PROVIDING THEM WITH THE NECESSARY SUPPORT, INFORMATION AND SERVICES TO ENABLE THEM TO PURSUE OR CONTRIBUTE TO ANY CHARITABLE PURPOSE.THE VOLUNTARY SECTOR' MEANS CHARITIES AND VOLUNTARY ORGANISATIONS. CHARITIES ARE ORGANISATIONS, WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAW OF ENGLAND AND WALES. VOLUNTARY ORGANISATIONS ARE INDEPENDENT ORGANISATIONS, WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. VOLUNTARY ORGANISATIONS DO NOT INCLUDE LOCAL GOVERNMENT OR OTHER STATUTORY AUTHORITIES.4(2) TO PROMOTE, ORGANISE AND FACILITATE CO-OPERATION AND PARTNERSHIP WORKING BETWEEN THIRD SECTOR, STATUTORY AND OTHER RELEVANT BODIES IN THE ACHIEVEMENT OF THE ABOVE PURPOSES WITHIN THE AREA OF BENEFIT.

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Activities: Support Services to Voluntary, Community & Social Enterprise Organisations including Organisational Development such as starting up, governance & committee support, financial systems & accounting, business planning, policy & procedure development, HR advice and volunteer management. We also operate Staffordshire Volunteer Centre services.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Cheshire East
- Derbyshire
- Staffordshire
- Stoke-on-trent City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,442,065	£3,195,291	£1,003,309	84
2024-03-31	£2,439,440	£2,469,336	£769,392	73
2023-03-31	£2,102,633	£2,145,182	£784,588	59
2022-03-31	£1,599,668	£1,606,836	£832,966	44
2021-03-31	£1,535,007	£1,312,549	£828,514	48

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Trustees

Name	Role	Appointed
Janet Martyna Wilson	Chair	2014-12-03
Alec Wright		2026-05-07
Elaine Day		2020-11-12
Emma Chester		2025-08-14
Ian North		2021-03-24
Jonathan Mark Everett		2021-03-24
Mark Christopher Forrester		2025-08-14
Thomas Guilbert-Newell		2025-08-14

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SUPPORT STAFFORDSHIRE

England & Wales - Charity number 1161077

Accounts

SUPPORT STAFFORDSHIRE

Trustees Annual Report and Accounts

For the Year Ended

31 March 2025

LIQA
Local Infrastructure Quality Accreditation

thrive at work
Workplace Wellbeing
Bronze Award

SUPPORT STAFFORDSHIRE

Our Values



Community Driven

We believe that people create their own futures together

We champion mutual understanding, collective learning & local decision making



Inclusive

We are fair & believe in the potential of everyone

We support everyone to achieve their goals, but focus on equity for marginalised people



People Powered

We are positive about people & their talents

We recognise everyone's skills, experiences, knowledge, connections, passion & potential



Trusting

We value empathy, integrity, transparency, & respect

We spend time & energy building relationships, listening, and collaborating



Ambitious

We are brave, inquisitive, imaginative, & adaptable

We continuously learn with communities, leading & dreaming big together



Sustainable

We are all responsible for a healthy & prosperous future

We ensure future generations can thrive as we do

CONTENTS

Trustees Annual Report

1. Company Details 3
2. Structure, Governance & Management 4
3. Relationships with Other Organisations 7
4. Objectives & Activities 9
5. Achievements & Performance 12
6. Financial Review 28
7. Plans for Future Periods 32
8. Custodian Funds 33
9. Declaration 33

Responsibilities of the Board of Trustees 34

Independent Auditors Report to Members 35

Statement of Financial Activities 39

Balance Sheet 40

Statement of Cash Flows 41

Notes to the Accounts 42 - 58

Trustees Annual Report

The Trustees of Support Staffordshire present the following annual report together with the financial statements of the charity for the year ended 31 March 2025. In preparing these reports, the Trustees have adopted the provisions of the Charities SORP (Statement of Recommended Practice): Accounting and Reporting by Charities as issued by the Charity Commission for England and Wales. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

1. Company Details

Company Limited by Guarantee: No. 8967045

Registered Charity: No. 1161077

Company Secretary and Chief Executive: Garry Jones

Registered Office and Principal Address:

Stafford Civic Centre
Riverside
Stafford
Staffordshire
ST16 3AQ

Telephone: 0300 777 1207
Email: info@supportstaffordshire.org.uk
Website: www.supportstaffordshire.org.uk

Other Operating Premises:

North Staffordshire
The Guildhall
Newcastle-under-Lyme
Staffordshire
ST5 1PW

Leek Health Centre
Fountain Street
Leek
Staffordshire
ST13 6JB

Southeast Staffordshire
Lichfield Business Hub
Frog Lane Lichfield
Staffordshire
WS13 6HS

Bank:
CAF Bank
25 Kings Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

2. Structure, Governance and Management

Constitution and Articles of Association

Support Staffordshire is constituted as a company limited by guarantee and is also a registered charity.

The articles outline the objects and powers of the charity, how the charity is governed by its Board of Trustees, how membership operates, how general meetings are to be conducted, and general administrative provisions.

Board of Trustees

Chair: Jan Wilson: re-elected 21 March 2024; reappointed as Chair 22 May 2025

Trustees

- Elaine Day: re-elected 21 March 2024
- Ian North: re-elected 21 March 2024
- Jon Everett: re-elected 21 March 2024
- Martin Peake: re-elected 21 March 2024
- Nicola Taylor: re-elected 1 May 2025
- Rowan Crozier: re-elected 1 May 2025
- Wei Le Hou: elected 21 March 2024
- *Weceam Akhtar: stood down 31 March 2025*
- *Sanjida Rahim: stood down 1 May 2025*

The Board wishes to record special thanks and appreciation to Simmy (Weceam) Akhtar and Sanjida Rahim who have stood down as trustees this year.

Recruitment and appointment of Trustees

The charity is governed between general meetings by its Board of Trustees. The Trustees are also the Directors of the Company.

Trustees are elected at the AGM by and from the Members (see below), for a fixed 3-year term. The existing Board of Trustees may also appoint Trustees during the year to fill any vacancy in their number from amongst the Members. Appointed trustees must stand down at the next AGM but are then eligible to stand for election.

All Trustees have the same status once in post. For full details please see the Articles of Association.

Induction and training of Trustees

A complete trustee induction is in place for new Trustees. We undertake an annual skills and knowledge audit and arrange a seminar series as a result. Further training can be organised as required.

Membership of Support Staffordshire

Support Staffordshire currently has three categories of member who can vote:

	No. members at 1 June 2025
Local Community & Charity members	1,051
Local Social Enterprise members	156
Individual members	7

We also have four categories of non-voting membership:

	No. members at 1 June 2025
Associate Members	126
Start-up Members	37
V4All Members	61
Parish Council Members	26

Given the large and growing length of our membership register we are no longer including it in full as part of the annual report. However, a full list can be provided on request to any member and full listings of members who agree to be included can be found at our Member Directory here: https://staffordshire.simplyconnect.uk

Management structure and decision making

The Board of Trustees usually meets six times per year, comprising four quarterly meetings plus at least two extra meetings. At the quarterly meetings the Board receives information and makes decisions concerning applications for membership, organisational policy, strategic planning, a quarterly business report and quarterly health & safety report from the Chief Executive, a quarterly financial report from the Head of Finance, and other occasional business. Additional meetings typically cover the setting of the annual budget in around February; and meeting with the auditor, plus reviewing and approving the trustees' annual report & accounts in the autumn.

The Board has three Committees as follows:

- Healthwatch Committee - to oversee independent decision-making of Healthwatch
- Policy Committee - to advise on policy development and review
- Remuneration Committee – to support staff terms & conditions reviews and updates

Day to day decision making is fully delegated to the Chief Executive and subsequently to the staff and volunteer team through an agreed management and organisational structure. The current organisational structure has operated since April 2022, but has been supplemented by a sixth operational team from 1 April 2025.

There are now six operational teams, each led by an Executive Leader, as follows:

- Deputy Chief Executive - Health & Wellbeing Team
- Head of Finance & Business Development – Central Team
- Head of Development – Programme Development Team
- Head of Operations - North Staffordshire Team
- Head of Operations - Southeast Staffordshire Team
- Head of Operations - Southwest Staffordshire Team

They in turn manage and are supported by a Senior Leadership Team who are also budget holders for the purposes of financial management, as follows:

- Communications & Impact Manager

- Engagement & Research Manager
- Health Integration Manager
- Healthwatch Staffordshire Manager
- OUTSIDE Creative Director
- Partnerships Manager – Food & Nature
- Rural Development and Resilience Manager

We also have a wider leadership team which includes all team leaders with some degree of line management responsibility. Together they lead and manage local, project and countywide teams of officers, assistants, and volunteers.

The Board reviewed and updated the pay structure for the organisation in early 2025 and agreed some minor changes.

Staff and volunteer teams work to locality/team Delivery Plans based upon the Strategic and Business Plans of the organisation. They meet regularly as teams and for individual supervision and support.

The Trustees of Support Staffordshire wish to extend their ongoing thanks and appreciation to the whole staff team for their energy, commitment, and expertise.

Involving volunteers

Support Staffordshire is proud to have a team of around 60 volunteers. We are committed to demonstrating good practice in volunteer recruitment and management and being a role model for the organisations we support. The Trustees of Support Staffordshire wish to extend their thanks and appreciation to every volunteer for their commitment, skills, know-how and most of all, their time.

Risk management

The Trustees last reviewed and updated our established risk management plan in May 2025. This risk management plan and agreed mitigation is reported on regularly at quarterly Board meetings. During the year the moderate and substantial risks and mitigations were as follows.

Risk	Mitigation
Profile & Influence risks	Relationship management with specific focus on planning for change associated with Devolution and Local Government reorganisation, local elections and potential changes to the Integrated Care Board
Income risks	Relationships, performance management, monitoring and impact reporting, plus new opportunity development and sustained focus on trading and unrestricted fundraising
Personnel risks	Recruitment and retention activity, personal development and work-related wellbeing
Governance risks	Trustee skills and knowledge development, recruitment and compliance
Legal & regulatory risks	Policy review schedule, associated induction & training, regulatory compliance
Financial Management risks	Financial management, budget planning, and review/audit, spending controls and checks

3. Relationships with Other Organisations

The nature of Support Staffordshire means we have a large number of relationships with other organisations.

We worked particularly closely with the following of our Members in 2024-2025:

Member	Partnership Capacity
Asist Advocacy	Partner to Healthwatch Staffordshire
Business Enterprise Support (BES)	Delivery Partner for Volunteering
Community Together CIC	Delivery Partner for Social Prescribing & Volunteering
Globe Group CIC	Partner for Climate Action
Staffordshire Parent Carers Forum	Support Staffordshire acts as SPCF accountable body
Staffordshire Wildlife Trust	Partner for Climate Action
Together Active	Partner for Health & Wellbeing
VAST	Partner for joint local infrastructure programs

Support Staffordshire is a member of the following local networks:

- Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership
- Staffordshire and Stoke-on-Trent Climate & Nature Commission
- Staffordshire and Stoke-on-Trent Community Mental Health Transformation Partnership
- Staffordshire and Stoke-on-Trent Climate Celebration of the Possible (COP) Steering Group
- Staffordshire and Stoke-on-Trent Integrated Care Board (ICB) - Healthwatch Staffordshire
- Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICP)
- Staffordshire and Stoke-on-Trent Local Nature Recovery Partnership (LNRP)
- Staffordshire and Stoke on Trent, Shropshire, Telford and Wrekin Health and Care Research Partnership (SSHERPa) Research & Innovation ICS Committee in Common
- Staffordshire and Stoke on Trent, Shropshire, Telford and Wrekin Research Engagement Network (REN)
- Staffordshire Business Environment Network (SBEN)
- Staffordshire Dementia Action Alliance
- Staffordshire Disability Neurodiversity Partnership Board
- Staffordshire Health and Wellbeing Partnership Board
- Staffordshire Health & Care Overview & Scrutiny Committee - Healthwatch Staffordshire is an associate non-voting member
- Staffordshire Learning Disability, Autism & Down's Syndrome Partnership Board (LDAP)
- Staffordshire Parish Councils Association (SPCA) Health & Wellbeing Project Advisory Board
- Staffordshire Prevent Board
- Staffordshire Prepared Resilience Forum
- Staffordshire Protect and Prepare
- Staffordshire Safer & Stronger Communities Strategy Group
- Team Staffordshire
- The Staffordshire (NHS) Training Hub
- Transforming the Trent Valley Partnership (TTTV)
- Trent Headwaters Partnership

Support Staffordshire works closely with a range of local statutory organisations including:

- Cannock Chase District Council
- Cannock North Primary Care Network
- Cannock Villages Primary Care Network
- GP First Limited
- Keele University
- Leek and Biddulph Primary Care Network
- Lichfield and Burntwood Primary Care Networks

- Lichfield District Council
- Midlands Partnership University NHS Foundation Trust
- Moorlands Rural Primary Care Network
- Newcastle Central Primary Care Network
- Newcastle-under-Lyme Borough Council
- North Staffordshire Combined Healthcare NHS Trust
- Rugeley and Great Haywood Primary Care Network
- South Staffordshire Council
- Stafford Borough Council
- Stafford Central Primary Care Network
- Stafford South Primary Care Network
- Stafford Town Primary Care Network
- Staffordshire and Stoke-on-Trent Integrated Care Board
- Staffordshire County Council
- Staffordshire Civil Contingency Unit (CCU)
- Staffordshire Fire and Rescue Service
- Staffordshire Moorlands District Council
- Staffordshire Parish Councils Association
- Staffordshire Police
- Stoke-on-Trent City Council
- Tamworth Borough Council
- The Environment Agency
- University Hospitals North Midlands
- University Hospitals of Derby and Burton NHS Foundation Trust

Support Staffordshire works closely with a range of regional and national partners including:

- Buxton & Leek College
- Community Resource (Shropshire RCC)
- Healthwatch England
- NHS England
- The Peak District National Park Authority

Support Staffordshire is a member of the following national networks:

- Action with Communities in Rural England (ACRE)
- Alliance 42
- Charity Finance Group (CFG)
- Local Healthwatch Network
- National Association for Voluntary and Community Action (NAVCA)
- National Council for Voluntary Organisations (NCVO)
- The Voluntary & Community Sector Emergencies Partnership (VCSEP)

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to all of our partners for their support and collaboration.

Declaration of Interests

Support Staffordshire Trustees are commonly also trustees, staff or volunteers of other organisations and hence are required to declare all potential conflicts of interests as part of their induction, and on an ongoing basis. A register of Trustee and Board Officers' declared interests is maintained for this purpose and is published on the About Us section of our website. Staff may sometimes also be trustees, employees or volunteers of other organisations and are required to declare any potential conflicts of interests as and when they arise.

4. Objectives and Activities

Charitable Objects

The charitable objects of Support Staffordshire are:

To promote any charitable purposes for the benefit of the communities of West and East Midlands and neighbouring counties and the wider public, principally but not exclusively in the local government areas of Staffordshire and Stoke on Trent and their environs (the "area of benefit"), to include building the capacity of Voluntary, Community and Social Enterprise Organisations and providing them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

The voluntary sector' means charities and voluntary organisations. Charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Strategic and Business Plans

During the year we developed a new Strategic Plan for 2025-2035: Empowering Communities II. Our new Business Plan is for the shorter period 2025-2029 was also finalised.

Together these plans set out our Vision Mission and Values as an organisation. They also set our Strategic Aims and Objectives.

Vision

A strong & resilient voluntary sector creates a strong, resilient community

Our support enables this · Creating a Stronger Staffordshire

Mission

We deliver the four functions of Local Infrastructure as recognised and promoted by the National Association for Voluntary & Community Action (NAVCA).

1. Volunteering:
   We empower neighbourhoods and communities

2. Capacity Building:
   We increase skills & knowledge through great value information, advice & guidance

3. Partnerships & Collaborations:
   We build resilient networks between charities, public and private organisations

4. Leadership & Advocacy:
   We are the largest independent voice for voluntary, community and social enterprise organisations (VCSE) in Staffordshire

Aims & Objectives

Aim 1: Sustain & Develop the Four Functions of Local Infrastructure

Objective 1.1: Volunteering
We empower neighbourhoods and communities.
Volunteering is integral to thriving communities. We encourage & nurture volunteering opportunities, so that people can build connections & work together on things they care about, driving positive change locally

Objective 1.2: Capacity Building
We increase skills & knowledge through great value information, advice & guidance.
When local voluntary & community organisations have access to practical support, people & communities become more resilient & able to flourish. We provide training, resources & advice to facilitate community development.

Objective 1.3: Partnerships & Collaboration
We build resilient networks between charities, public and private organisations.
We create opportunities for collaborative working by building networks & partnerships between local organisations & strategic partners. Through nurturing these relationships, communities are better equipped in both the development of ongoing projects & times of crisis.

Objective 1.4 – Leadership & Advocacy
We are the largest independent voice for voluntary, community and social enterprise organisations (VCSE) in Staffordshire.
We are leaders in our communities, strengthening our sector's voice & influence on key decision-makers & funders. We support & empower vulnerable & marginalised communities, working towards a more equal society.

Aim 2: Evidence Informed Opportunities
Acting within our vision & values, operating with particular regard to our role as Leaders of place, working in Partnership & Collaboration, we will seek opportunities for a Stronger Staffordshire, rooted in evidence of need & assets of communities.

Aim 3: Local Infrastructure Collaborations
Working collaboratively with near neighbour and nationally relevant Local Infrastructure Organisations to strengthen the LIO sector, and for mutual benefit.

Aim 4: Operational Excellence
Working to achieve continuous improvement that benefits the organisation as a whole. All personnel, members and stakeholders receive the best possible experience when working for and with Support Staffordshire.

Activities of the Charity during 2024-2025

Aim 1: Sustain & Develop the Four Functions of Local Infrastructure

Objective 1.1: Volunteering
- Volunteering promotion
- Volunteer brokerage and role development
- Volunteering collaborations

Objective 1.2: Capacity Building
- Membership engagement
- Member information, advice and guidance (IAG)
- Community development and health inequalities

- Training and consultancy
- Rural development

Objective 1.3: Partnerships & Collaboration
- Member relations and intelligence
- Locality forums
- Thematic forums and networks
- Engagement and research
- Social prescribing
- Healthwatch Staffordshire
- Climate action partnerships
- Arts, culture and heritage partnerships

Objective 1.4 – Leadership & Advocacy
- Local strategic partnerships
- Countywide strategic partnerships
- National policies and programmes
- VCSE voice
- Equity, diversity and inclusion

Aim 2: Evidence Informed Opportunities

Aim 3: Local Infrastructure Collaborations
- Near neighbour LIOs
- National LIO relationships

Aim 4: Operational Excellence
- Governance
- Policy
- Planning
- Financial planning
- Financial management
- Financial review and audit
- HR
- Volunteering development
- Leadership development
- Thrive at work
- Facility management
- Information technology and digital
- Climate action inhouse
- Marketing and communications
- Corporate partnerships
- Customer relationship management systems
- Performance management
- Quality
- Impact

Public Benefit

The Trustees have paid due regard to the requirements to act for the public benefit and are fully satisfied that the aims, objectives, and activities of the Charity meet all of the guidance.

The public benefit of our work is self-evident in the report of our achievements that follows.

5. Achievements and Performance

During the 2024-2025 financial year, Support Staffordshire's key achievements and performance indicators were as follows. We have provided the prior year comparison.

This was the end of our 10 year Strategic Plan period and of the 18 Key performance indicators we had set for the most recent business plan period we:

- ✓ Exceeded targets: 6
- ✓ Achieved targets: 8
- ✓ Partly achieved targets: 4

Aim 1: Sustain & Develop the Four Functions of Local Infrastructure

Objective 1.1 - Volunteering

Deliverables	Annual Report 2024-2025	Annual Report 2023-2024
1.1.1 PROMOTING VOLUNTEERING	**Promotion** Events held to promote volunteering: **100** People engaged at events: **1,202 (up 14%)**	**Promotion** Events held to promote volunteering: **165** People engaged at events: **1,058**
1.1.2 VOLUNTEER BROKERAGE & ROLE DEVELOPMENT *(previously 1.1.1)*	Organisations registered at year end: **532** No. of live volunteering vacancies at year end: **262** • No. enquiries – **589 (up 49%)** • No. orgs referred into – **380** • No. referrals – **652** • No. follow-ups – **2,231** • No. confirmed placed – **285 (up 47%)** As part of our feedback, we ask all volunteers if they are still volunteering six months later – **85%** say that they are. We also ask if volunteering has contributed to improved wellbeing – **74%** agree with this statement.	Organisations registered at year end: **512** No. of live volunteering vacancies at year end: **224** • No. enquiries – **394** • No. orgs referred into – **171** • No. referrals - **238** • No. follow-ups – **1,376** • No. confirmed placed – **194** As part of our feedback, we ask all volunteers if they are still volunteering six months later – **92%** say that they are. We also ask if volunteering has contributed to improved wellbeing – **58%** agree with this statement.
1.1.3 VOLUNTEERING COLLABORATIONS	**Integrated Offender Health** The Black Country and Staffordshire teams of the IOH project were all offered 1 day's paid leave to volunteer at an organisation relevant to their work or within their community. Engagement was much lower than the previous year, however those that did engage were really enthusiastic and positive about their experience. 12 placements were completed at 5 organisations, 3 of which are Support Staffordshire members. The choice of placements will be more streamlined for the coming year to improve staff engagement and increase completed placements.	**Integrated Offender Health** The Integrated Offender Health project has completed its first year with very positive volunteering experiences. 43% of the Black Country team completed their volunteering placements, and 7.5% of the Staffordshire team completed a placement too.

Objective 1.2 – Capacity Building

Deliverables	Annual Report 2024-2025	Annual Report 2023-2024
1.2.1 MEMBERSHIP ENGAGEMENT	During the year we welcomed **145** new members, taking our membership to a record level of **1,457** when closures and mergers are considered (**11%** net increase overall). We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at **32%** for 2024. Following consultation and focus group feedback, we implemented a new membership system from January 2025, welcoming previous Parish Councils and V4A Associates as Members, and splitting our general membership into 3 new categories with slightly differing access to one to one support and bursaries: 1. Local Community Groups & Charities 2. Local Social Enterprises 3. Associate Members (national charities) The changes have been well received and membership applications continue to grow steadily	During the year we welcomed **131** new members, taking our membership to a record level of **1,317** general members when closures and mergers are considered (**7%** net increase overall). We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at **22%** for 2023.
1.2.2 MEMBER INFORMATION ADVICE & GUIDANCE (IAG)	We supported **497** members through **1,054** direct support sessions; reaching **40%** of eligible members during the year. Support included **446** attendances at training courses (Right Start & Supportive Communities) Funding advice remained the dominant support category, representing up to **37%** of enquiries during the year. Governance was second at **20%**. Volunteering Policies and Other Policies each saw **7%** of demand respectively. This and other advice enabled members to secure more than **£5,198,714** of new investment in their services; significantly exceeding our £1M target.	We supported **380** members through **878** direct support sessions; reaching **29%** of members during the year. Support included **603** attendances at training courses (Right Start, Supportive Communities & Others) Funding advice remained the dominant support category, representing up to **41%** of enquiries during the year. This and other advice enabled members to secure more than **£1,274,756** of new investment in their services; exceeding our £1M target.

Feedback from members:

Around 40% of members hear about our services by word of mouth and the next highest category is website at 20%.

We undertake to survey by email or phone, all members who use our services within 12 months, to gain broad feedback on our services. We are pleased to say we continued to receive excellent feedback this year, though we are always keen to act on anything critically constructive:

- I would use Support Staffordshire again – **97%**
- I would recommend you to others – **93%**

Bursaries:

Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. **4** bursaries were awarded this year.

Grant Making:
During the year we administered the following small grants schemes, all of which in close association with development support to recipients:

- Staffordshire Moorlands District Council – Community Climate Change & Nature Action Fund
- Staffordshire Moorlands District Council – UK Shared Prosperity Fund Community Energy
- OUTSIDE Creative Community Commissions
- National Lottery Community Fund Southeast Staffordshire Healthy Communities Engagement Grants
- Tamworth Borough Council UK Shared Prosperity Fund Community Grants
- Cadent Centres for Warmth Grants
- Healthwatch Engagement Fund

Total and individual grant amounts are detailed in the accounts note C

ACRE Network:

We supported **82** rural organisations this year through our ACRE funded team.

Feedback from members:

Around 38% of members hear about our services by word of mouth and a similar amount via our website and e-news; the latter having increased in the last year.

We undertake to survey by email or phone, all members who use our services within 12 months, to gain broad feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive:

- I would use Support Staffordshire again – **100%**
- I would recommend you to others – **98%**

Bursaries:

Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. **4** bursaries were awarded this year.

Grant Making:
During the year we administered a second round of small grants for Tamworth Borough Council, funded by the UK Shared Prosperity Fund, making 15 grant awards totalling £41,783.

Other grant awards were made, as detailed in the accounts, in close association with partnership projects.

ACRE Network:

We supported **76** village halls, 9 Parish Councils, and 10 other rural community groups.

	LDA Friendly (new) We commenced a new capacity building project this year to support our members to become more learning disability and autism friendly. During the year we supported **15** organisations to receive our LDA Friendly Mark **Social Care Enterprise (new)** During the year we supported a number of social care related local enterprises an developed a new Micro-provider scheme working closely with Staffordshire County Council	- - -
1.2.3 COMMUNITY DEVELOPMENT & HEALTH INEQUALITIES	**Healthy Communities – Burton, Lichfield, and Tamworth** Entering the final year of this five year programme, a final round of engagement fund projects were supported. The Community Officer team also continued to support key projects and organisations including: • The Women's Collective & Women's Health festival • Neurodiversity Groups • Health Literacy and Patient Voice Training and support was delivered with several previous grant recipients on demonstrating impact and making short impact videos. **Healthy Communities – Southwest Staffordshire** Our CORE20+FIVE Community Connectors Programme in Cannock, continued to develop and delivered a Smart Symptoms Roadshow across the district, raising awareness of cancer.	**Healthy Communities – Burton, Lichfield, and Tamworth** Our lottery partnerships funded work developed in year, including continuation of these projects: • Living My Life Now (BACT) • Families Social Prescribing (ESFS) • Befriending (MHA Communities) • Social Isolation (T&D Housing) Further grant-funded partnership projects were also supported to work on VCSE/NHS collaborations: • Cardiac Rehabilitation (BACT) • Wheel Connections (CTCIC) • Parkinson's Support Tamworth • Dementia Exchange (DC) • Your Health (Burton Library Friends) • Tamworth Ties (Creative Choices) • Young People Bereavement Support (ST Giles) • Spark RISE A number of micro funded projects were also supported. The Community Officer team also supported the ongoing sustainability of the East Staffordshire & Surrounds Diabetes Patient Network, developed the Burton based Women's Collective, supported community groups working on Neurodiversity, and supported communities with Health Literacy and Patient Voice **Healthy Communities – Southwest Staffordshire** We developed the Compassionate Communities local action plans to cover all of the southwest. Our CORE20+FIVE Community Connectors Programme in Cannock, continued to develop connections and build networks focussed upon engaging

	We also partnered with the NHS locally to deliver wellbeing and later life events across the southwest and have been researching the issues around community transport and access.	under-represented communities for early cancer and hypertension diagnosis.
1.2.4 TRAINING & CONSULTANCY	Our Development Consultancy & Training team secured **£117,470** of business, delivering paid for support through **18** completed projects (with **24** projects ongoing at year end), to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Charity registration • Training (see 1.2.2) We continued to act as accountable body for the Staffordshire Parent Carer Forum, administering forum meetings and processing payments, as well as supporting the delivery of their annual conference. This was a significant increase on the prior year as the engagement and research team work is now reported separately at 1.3.4.	Our Development Consultancy and Engagement & Research teams, secured **£119,000** of business, delivering paid for support through **44** projects, to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Financial services – payroll, independent examinations, and book-keeping • Charity registration • Community engagement and consultation • Research This was a small decrease on the previous year, relating to one main contract not being renewed.
1.2.5 RURAL DEVELOPMENT	**Rural Housing Enablement** We delivered the first year of our Rural Housing Enablement project. The year was spent building relationships with Registered Housing Providers, Parish Councils and others. We also delivered three rural housing needs surveys and supported one planning process. **Rural Development (new)** Our first joint Rural Seminar was held in March with the Staffordshire Parish Councils Association. The event covered topics of Village Halls, Community Resilience and Rural Housing and was attended by **38** representatives.	**Rural Housing Enablement** We began to plan and recruit to a new role in March 2024, for Rural Housing Enablement through the ACRE Network; to support rural communities to assess and plan for their own housing needs and move towards development of local rural exception sites accordingly. -

Objective 1.3 – Partnerships and Collaboration

Deliverables	Annual Report 2024-2025	Annual Report 2023-2024
1.3.1 MEMBER RELATIONS & INTELLIGENCE	Engagement with members = 750 through 3,933 engagements. This means we engaged **51.5%** of members during the year. At the end of the year, we had gained a net **873** completed census and directory forms; **66%** of our membership, which informs our directory of VCSE	Engagement with members = **610** through 3,120 engagements. This means we engaged **46%** of members during the year. At the end of the year, we had gained a net **862** completed census and directory forms; **66%** of our membership, which informs our directory of VCSE

	organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **87%** are also shared on Staffordshire Connects	organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **85%** are also shared on Staffordshire Connects
1.3.2 LOCALITY FORUMS	We continued to deliver Locality Forums, both online and face to face. These totalled **32** local networking opportunities across the county. Attendances across the county have totalled **1,440;** from **342** unique member organisations (**23.5%** of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.	We continued to deliver Locality Forums, both online and face to face. These totalled **32** local networking opportunities across the county. Attendances across the county have totalled **1,477;** from **288** unique member organisations (**22%** of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.
1.3.3 THEMATIC FORUMS & NETWORKS	We continued to deliver the VCSE Healthy Communities Alliance; consisting of three geographic forums in the southwest, southeast, and north (led by VAST) plus two thematic forums covering Mental Health and Children, Young People & Families. Together the four forums led by ourselves saw **598** attendances. We also met monthly with VAST and quarterly with all forum chairs as the coordination group. **Village Halls Network** We also ran **2** village hall network sessions during the year. **Staffordshire Green Network** We continued and expanded the Staffordshire Green Network, supporting 4 Green Conversation networking events (hosted by steering group members), with a total of 62 attendees. Themes of the events were: community energy, nature in Stoke-on-Trent, active travel, and wildlife conservation. We continue to host bi-monthly steering group meetings (made up of cross-sector organisations). **Staffordshire Voluntary Emergency Network (new)** This year we established a new forum focussed on emergency response groups,	We continued to deliver the VCSE Healthy Communities Alliance; consisting of three geographic forums in the southwest, southeast, and north (led by VAST) plus two thematic forums covering Mental Health and Children, Young People & Families. Together the four forums led by ourselves saw **453** attendances. We also met monthly with VAST and quarterly with all forum chairs as the coordination group. **Village Halls Network** We also ran **2** village hall network sessions during the year, and **3** webinars for Village halls week in March 2024. **Staffordshire Green Network** During the year we developed and implemented a new network for VCSE organisations to encourage climate action in the broadest sense. We delivered a series of green conversation events and hosted a network steering group.

	working closely with Staffordshire Civil Contingency Unit. We also ran a Staffordshire Societal resilience Summit, attended by **55**.	
1.3.4 ENGAGEMENT & RESEARCH	Our Engagement & Research team secured **£97,425** of business, delivering a wide range of projects focused upon reaching a diverse range of communities to provide feedback and insight. We are pleased to continue to be part of the Research Engagement Network (REN) led by MPFT. This year we also completed significant work as follows: • Tamworth UK SPF Community Engagement • State of the VCSE Sector • Transforming the Trent Headwaters • Staffordshire Moorlands District Council Active Travel project • Staffordshire Training Hub - • Community Resource Shropshire - Community Needs Analysis on behalf of Cirican	-
1.3.5 SOCIAL PRESCRIBING	At year end we hold agreements through **11** Primary Care Networks as follows: • Cannock North • Cannock Villages • Leek and Biddulph • Lichfield & Burntwood • Moorlands Rural • Newcastle Central • Rugeley Horsefair • Stafford Central • Stafford South • Stafford Town Together they handled **7,280** referrals for support We continued to work on secondary care social prescribing programmes through Staying Well Cannock Chase We commenced two new such programmes in year as follows: • SWITCH Cannock Chase and Stoke-on-Trent – focussed on adults with obesity • Transfer of Care Hub Southern Staffordshire – focussed on supporting patients with non-clinical needs that are preventing them leaving hospital in a timely way Together they handled **754** referrals for support	At year end we hold agreements through 11 Primary Care Networks as follows: • Cannock North • Cannock Villages • Leek and Biddulph • Lichfield & Burntwood • Moorlands Rural • Newcastle Central • Rugeley Horsefair • Stafford Central • Stafford Rising Brook • Stafford Town We also hosted the Staying Well Connector, working with MPFT in Cannock Chase. -

	We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators. **Volunteer Buddies** During the year we expanded the service to cover East Staffordshire and Stafford districts; in addition to Lichfield, Cannock Chase and South Staffordshire. At year end we hosted **12** Buddies who supported successful referrals for **96** people receiving one to one support. In addition the team are supporting around **61** people each month on an informal basis through groups and clubs they support.	We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators. **Volunteer Buddies** During the year we secured, developed and implemented a volunteer buddy recruitment, training and support programme, placing volunteers within social prescribing and wider 'link worker' settings to offer more intensive support to vulnerable people.
1.3.6 HEALTHWATCH STAFFORDSHIRE	Healthwatch Staffordshire continued delivery during the year: • Operated the independent Healthwatch Committee to steer the programme • Published a monthly Bulletin with a dashboard of current intelligence and feedback • Maintained a joint working relationship with the Health and Wellbeing Board and Health Overview & Scrutiny Committee • Undertook an extensive programme of outreach and engagement, gathering feedback from communities • Developed the Healthwatch Intelligence Network of VCSE partners • Completed 3 Deep Dive projects • Undertook a range of quality visits using our power to 'Enter & View' • Actively contributed to the Local Healthwatch Network and Healthwatch England A detailed Healthwatch annual report is published separately.	Healthwatch Staffordshire continued delivery during the year: • Operated the independent Established a new Healthwatch Committee to steer the programme • Published a monthly Bulletin with a dashboard of current intelligence and feedback • Maintained a joint working relationship with the Health and Wellbeing Board and Health Overview & Scrutiny Committee • Undertook an extensive programme of outreach and engagement, gathering feedback from communities • Developed the Healthwatch Intelligence Network of VCSE partners • Completed 3 Deep Dive projects • Undertook a range of quality visits using our power to 'Enter & View' • Actively contributed to the Local Healthwatch Network and Healthwatch England A detailed Healthwatch annual report will be published in early July 2024.
1.3.7 CLIMATE ACTION PARTNERSHIPS	Income of **£77,646** in first year of Climate Action team, through delivery of following projects and partnerships. Hosted **5** university students (undergraduate and masters) from Keele University and University of Derby to support projects and Green Network admin (contributing **390** hours) Trent Headwaters & Trent RENEW (led by Staffordshire Wildlife Trust) • New staff member recruited to	It was agreed to invest up to £40k through a designated fund into climate action, in the main to support the new post of Climate Action Manager, to commence from 1 April 2024. We were an active partner in the Staffordshire COP event held by Globe Group in March 2024, including chairing the steering group. We also joined the Staffordshire and Stoke-on-Trent Climate Expo event at Keele University in September 2023.

	deliver across these two delivery projects in the north of Staffordshire • Community engagement with 45 community groups individually, and attended 35 external events. • Initial investigation into current and potential citizen science opportunities around River Trent in Stoke • Convened cross-sector meetings about wider citizen science initiatives in Staffordshire. Community Climate Skills (funded by Keele University focussing on 'training and skills' theme of Staffordshire Green Network. Hosted 4 initial workshops with 24 attendees, and 4 events in response to workshop findings. Rethinking Health (funded by Centric Lab) delivered informal conversations with a multi-faith, multi-cultural womens group in Burton, and a neurodivergent group in Lichfield, to explore the links between climate change impacts and our daily health and wellbeing. The visual summaries have been extremely popular as an accessible method of summarising research. COP/Climate Expo was supported and attended both the Celebration of the Possible conference and Climate Expo, organised by Globe Group CIC Local Nature Recovery Strategy • Contributed to Communications and Engagement steering group • Chaired Community Advisory Group During the year we formed a partnership to develop the concept of forming a Staffordshire and Stoke-on-Trent Community Land Trust. Towards the end of the year we drafted an application to form a CIO for this purpose.	
1.3.8 ARTS/ CULTURE/ HERITAGE PARTNERSHIPS *(previously within 1.3.4)*	During 2024/5 OUTSIDE presented a total of **260** events at **81** different venues and locations across the Moorlands, with **76,326** attendances. Key events have included: • The Festival of Brilliant an award winning children's book festival • 24 Doors a live advent calendar • The Leek/Polish Connection • Leek Textile Week • Waymaking an inclusive landscapes project • Cheadle Lantern Parade • Nature in Your Neighbourhood • A rural isolation project in Longnor	**OUTSIDE** Creative People & Places continued with a full year of delivery during the year. We had over **24k** participations from live audiences, across **69** venues, with over 150 volunteers contributing over 1000 volunteer hours and worked with 49 partners and employed over 60 artists.

	A wide range of partnerships have been established with a variety of stakeholders from different sectors including environment, education, welfare, regeneration, health and tourism. A full annual report and independent evaluation has been produced, the key findings of which are published on the OUTSIDE website	

Objective 1.4 – Leadership and Advocacy

Deliverables	Annual Report 2024-2025	Annual Report 2023-2024
1.4.1 LOCAL STRATEGIC PARTNERSHIPS	In Cannock Chase, East Staffordshire, and Lichfield District the statutory Community Safety role continued to be the primary focus in year. Newcastle-under-Lyme, South Staffordshire, Stafford District and Tamworth have a wider LSP with interests covering local economy, health & wellbeing, and community cohesion. There continued to be limited formal LSP meetings in Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers.	In Cannock Chase and East Staffordshire, the statutory Community Safety role was the primary focus in year. Newcastle-under-Lyme, Stafford District and Tamworth have an explicit interest in wider health and wellbeing with subgroups. There were limited formal LSP meetings in Lichfield District, South Staffordshire or Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers.
1.4.2 COUNTYWIDE STRATEGIC PARTNERSHIPS	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board – we attended all four quarterly meetings and engaged actively in debates • Staffordshire County Council Communities Leadership Board – we engaged in the final development of the Community Strategy and its launch • Staffordshire County Council Supportive Communities Programme Board – we took on Co-chairing the Connected Communities Workstream this year • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board – we attended all four quarterly meetings and engaged actively in debates • Staffordshire Stronger & Safer Communities Board and Prevent Board – we attended all three meetings and led on Community Cohesion reporting	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board - we were particularly involved in the SCC Community Strategy Development and associated Engagement. • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Resilience Forum

	• Staffordshire Resilience Forum – we attended regular meetings and engaged in a range of training/scenario exercises • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board– we attended all four quarterly meetings and engaged actively in debates • ICB Committees – we attended all four quarterly meetings and engaged actively in debates • ICS People, Culture and Inclusion Committee – VAST led on a joint project to successfully secure a three year Volunteering for Health programme which takes in the pre-existing H&C Volunteer Managers network • ICS Strategic Transformation Committee (new) • ICS Portfolios - during the year we continued to act as elected representatives for 4 portfolios: Improving Population Health, Urgent & Emergency Care, Primary Care and Planned Care & Cancer. We also supported the elected reps for Children & Young People & Families (CYPF); Mental Health & Learning Disabilities & Autism (MHLDA), and End of Life Care & Long-term Conditions & Frailty (ELF), who report directly back to the VCSE Alliance	• Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICB Committee: ➢ ICS People, Culture and Inclusion Committee – Volunteer Managers network established jointly with VAST - • ICS Portfolios - during the year we acted as elected representatives for 4 portfolios: Improving Population Health, Urgent Care, Primary Care and Planned Care & Cancer. We also supported the elected reps for Children & Young People & Families (CYPF); Mental Health & Learning Disabilities & Autism (MHLDA), and End of Life Care & Long-term Conditions & Frailty (ELF).
1.4.3 NATIONAL POLICIES & PROGRAMMES	We have been an active member of the Action with Communities in Rural England (ACRE) Network. We have been an active member of the NAVCA network, engaging with health & care in particular. We have met at least once with all new Members of Parliament following the July 2024 general election, and have maintained further dialogue with key MPS on strategic issues.	We have been an active member of the Action with Communities in Rural England (ACRE) Network. We have been an active member of the NAVCA network, engaging with health & care, tackling racism and CVS research programmes in particular. -
1.4.4 VCSE VOICE	**Member Campaigns (new)** We commenced new quarterly campaigns in January 2025 and undertook member stories each month via e-news and social media platforms. **State of the Sector (biennial)** We undertook our 2025 State of the VCSE Sector research from January to April 2025 and published the final report on 1 May 2025. We have since presented this to the Communities Leadership Group	- -

1.4.5 EQUITY, DIVERSITY & INCLUSION *(previously 2.3)*	In year we developed a new Equity, Diversity & Inclusion Policy. Our EDI Action Plan was progressed during the year as follows: Standard 1: Challenging Prejudice & Discrimination • EDI plans and actions regularly promoted and discussed at staff days and team meetings • Regular EDI focussed lunch and learn sessions – now integrated with wellbeing programme Standard 2: Policy & Decision Making • New EDI Policy adopted going beyond protected characteristics and into allyship Standard 3: Workforce • Recruitment brochure implemented • New inclusive recruitment processes widely adopted • Annual EDI monitoring of staff undertaken • Inclusive Leadership training held Standard 4: Services • Consistent and thorough monitoring being implemented • Communication accessibility and diversity ongoing • Resource sharing through training • Member code of conduct reviewed and updated Standard 5: Working with Partners • Corporate partnership agreements reviewed • Religious member engagement – proactively seeking inclusive faith orgs • Code of conduct as above	At the start of the year, we were pleased to be awarded accreditation by the All Equals Charter at Foundation level. We have made further progress on our EDI action plan during the year including: ✓ Insourced and updated anti-racism training delivery ✓ LGBTQI+ inclusion training implemented ✓ Lunch and learn programme embedded ✓ An updated EDI Policy and Wellbeing at Work Policy ✓ Recruitment to our first lived experience role ✓ EDI in recruitment analysis and further actions agreed ✓ Introduction of reporting and monitoring of minor lapses in inclusive practice (BLIPS) ✓ Accessible workspaces checklists implemented ✓ Hate crime awareness materials displayed and promoted ✓ Updated guidance on religious holidays

Aim 2: Evidence Informed Opportunities

Our EDI and Climate Action work was mainstreamed into our core business plan this year

Better Health & Food Networks
We continued to be part of the Better Health Staffordshire steering group and associated workshops, looking at a system change approach to tackling obesity. Food Networks (funded by Better Health Staffordshire) enabled research into issues around food security and redistribution in Cannock Chase and East Staffordshire; and established informal peer networking groups in each district, guided by local organisational needs. We are seeking to mainstream this in 2025-2026.

Aim 3: Local Infrastructure Collaborations

3.1 Near Neighbour LIOs

VAST
We hold a joint Memorandum of Understanding with VAST and have continued to further our positive and productive collaboration working on a number of projects:
- ✓ VCSE Healthy Communities Alliance – jointly
- ✓ VCSE Locality Improvement Framework for Health Inequalities - jointly
- ✓ VCSE Local Resilience – Support Staffordshire led
- ✓ Mental Health, Learning Disabilities & Autism Project – Support Staffordshire led
- ✓ Totally Stoked - led by VAST
- ✓ Staffordshire & Shropshire Research Engagement Networks – jointly, MPFT led
- ✓ Staffordshire Green Network – Support Staffordshire led

Together Active
We have continued to collaborate with Together Active informally, meeting on a quarterly basis to discuss shared aims, with particular regard to Healthy Ageing and Better Health Staffordshire. Together Active also participate in the Staffordshire Green Network.

Neighbouring LIOs
We continued to provide the training on behalf of the Shropshire VCSE Infrastructure Programme, led by Community Resource Shropshire. We worked collaboratively with Rural Action Derbyshire through the Rural Housing Enabler programme.
We also held catchup meetings with a number of neighbouring LIOs in the West Midlands and Derbyshire during the year.

Staffordshire Council for Voluntary Youth Services (SCVYS)
We hold a joint Memorandum of Understanding with SCVYS and met informally on a monthly basis, as deliverers of the county council capacity building framework. SCVYS also participate in the Staffordshire Green Network.

3.2 National LIO Relationships

NAVCA
We have been actively engaged in NAVCA work to tackle racism and have joined their Allyship Network. We were heavily involved in the NAVCA development programme, for which our Chief Executive undertook member engagement on seconded basis during summer 2024.

ACRE
We have been an active participant in the ACRE strategy review, and joined a collaborative bid to the National Lottery for Community Empowerment. We convened a West midlands ACRE meeting during the year.

VCSEP
We have been an active member of the Voluntary & Community Sector Emergencies Partnership through network meetings and training/workshops.

County LIO Network
We continued to co-chair the county CVS network during the year, working with Community Action Suffolk, which cuts across both the NAVCA and ACRE network.

Aim 4: Fit to Function

- **Governance, Policy and Planning**
  - ✓ We undertook the Governance App self-assessment and identified areas for Board development to be undertaken in 2025
  - ✓ We reviewed a range of policies in accordance with our policy schedule
  - ✓ We developed and approved a new 10 year Strategic Plan and 4 year Business Plan
  - ✓ We supported staff through regular 'progress and planning' meetings, new staff through our induction and 6 month probation review process, and existing staff through their individual

performance and development reviews (PDRs)

- **Financial Planning, Management and Audit**
  - ✓ We secured a number of new income sources during the year as set out further below
  - ✓ Finance inductions were undertaken with all new staff
  - ✓ Budget holders were supported with continuous learning, and both monthly and quarterly monitoring and review were undertaken effectively
  - ✓ The budget for the year ahead was developed from November through to May
  - ✓ We received a strong audit report and implemented all recommended actions

- **HR, Volunteering, Leadership and Thrive at Work**
  - ✓ The staff team grew in year to end the year at **100** posts and **91** post holders
  - ✓ The HR Officer and line managers implemented Breathe, a HR management system
  - ✓ We implemented a new recruitment brochure and successfully recruited all vacancies
  - ✓ We undertook our regular Health Needs Assessment of staff
  - ✓ We achieved the Thrive at Work Bronze award
  - ✓ The Staff Thrive at Work group met regularly focussing on book club, neurodivergence, and physical activity; plus existing bereavement and menopause groups

- **Facility Management, IT & Digital**
  - ✓ We exited the Voluntary Services Centre in Burton-upon-Trent at September 2024
  - ✓ Our management of the Guildhall in Newcastle-under-Lyme continued successfully, with ourselves moving to occupy more space on the first floor
  - ✓ Offices in Lichfield, Leek and Stafford were maintained
  - ✓ We began a new IT Support Partnership with existing corporate supporters Zephi

- **Climate Action Inhouse**
  - ✓ The internal working group organised swap tables at the staff days, and are developing a sustainable procurement policy

- **Marketing & Communications, and Corporate Partnerships**
  - ✓ We recruited a new post to our communications team to focus on the Healthy Communities Alliance and member engagement
  - ✓ Communications via all channels saw continued increases in followers and engagement throughout the year; including launching our first campaign with a focus on our work with LGBTQ+ and neurodiverse communities
  - ✓ Our website was further developed for its Members area, and new promotional banners and workwear were produced for all public facing teams
  - ✓ We delivered a series of 6 Business Clubs and our now established Race Day at

- **Customer Relationship Management Systems, Performance Management, Quality & Impact**
  - ✓ We maintained high quality internal systems, processes and data integrity through comprehensive customer relationship management
  - ✓ We implemented a new Membership Structure following consultation, with a focus on local members and recognising social enterprises
  - ✓ We ensured that work was monitored, and our impact evaluated

Fundraising activities

Support Staffordshire has sought to maintain its relationships with existing funders, as well as developing new income streams during the year. There is a detailed breakdown of income contained in notes A to the accounts. We want to thank everyone who has invested in us during this year, without whose generous and dedicated commitment we would not be able to succeed.

New income secured this year includes:

- Cadent via NAVCA for Centres for Warmth
- Centric Lab Ltd for community climate action
- Community Foundation for Staffordshire - Better Health Staffordshire for food networks
- Environment Agency for Trent RENEW community engagement
- Forestry England for OUTSIDE
- Keele University for community climate action
- Midlands Partnership University NHS Foundation Trust for SWITCH social prescribing
- Midlands Partnership University NHS Foundation Trust for Transfer of Care Hub
- NHS England via The Shrewsbury and Telford Hospital NHS Trust for engagement/research
- NHS England via VAST for Volunteering for Health
- Staffordshire County Council - Community Learning Responsiveness Fund for training
- Staffordshire County Council – Libraries and Arts for OUTSIDE Festival of Brilliant
- Staffordshire County Council – Multiply for community training and workshops
- Staffordshire Moorlands District Council for Active Travel Moorlands
- Staffordshire Moorlands District Council for Move More Moorlands in Cheadle
- UK Shared Prosperity Fund via Lichfield District Council for capacity building

We wish to particularly thank Staffordshire County Council for its investment in Support Staffordshire and thereby local communities via its VCSE Capacity Building Framework, of which we are a major partner. Without this 'core' investment of c.£220k during 2024-2025 we would not be able to leverage so much additional investment which then brings substantial added value to the partnership. The council invested further into our work during the year through this framework and others to a total of c.£639k, making it our single largest investor.

We would also like to thank Arts Council England for funding our Creative People & Places Project: OUTSIDE in Staffordshire Moorlands during this year, our second largest investor at c.£546k.

We would also like to thank Midlands Partnership University NHS Foundation Trust who through various strands of work have invested c,£287k during the year, making it our third largest investor.

We would also like to thank the National Lottery Community Fund who through various strands of work have invested c,£223k during the year, making it our fourth largest investor.

We would also like to thank Staffordshire and Stoke-on-Trent Integrated Care Board (ICB) who through various strands of work have invested c,£202k during the year, making it our fifth largest investor.

We would also like to thank the six district and borough councils with whom we held funding agreements this year as follows:

- Lichfield District
- Newcastle-under-Lyme District
- South Staffordshire
- Stafford Borough
- Staffordshire Moorlands District
- Tamworth Borough

Stafford Borough Council and Tamworth Borough Council also provided us with pro-bono office accommodation during the year for which we are extremely grateful.

Newcastle-under-Lyme District offer peppercorn lease arrangements for multi-occupancy VCSE premises, which we manage at The Guildhall, for which we are extremely grateful.

Unfortunately, Cannock Chase Council and East Staffordshire Borough Council do not currently support our work financially.

Corporate partnerships

During the year we further developed our Corporate Fundraising Programme, that is also supported with a few Fundraising events throughout the year. However, we are conscious to focus our efforts upon events that do not compete directly with our own members, and where possible and appropriate we collaborate with members. We would like to thank all the individuals and Corporate Partners who have supported us, our events and donated to us during the year including:

- Arc Thermal Products
- Brand Jam
- Bruce Boucher Consulting and Design
- C. Brandauer & Co
- Chess ICT
- Coffee #1 Stafford
- Coliberate
- Carthy Accountants
- Disbury Creative
- First For Energy (formerly Circle 17)
- Hope Creative
- JD Fabrications Welding Company Ltd
- Karolyn Gamble
- Lemonbooking
- Lapley Roofing
- M & M group
- Measure Well Ltd
- Meusburger
- Parx
- Rosie Milsom
- Same Day Freight
- SCG Staffordshire
- Sound Reduction Systems
- South Staffordshire Golf Club
- Square Peg
- Staffordshire FA
- Steve Woods
- Swinford Graphics
- SureStore
- The Chase Golf Club
- The Coffee Bar and Kitchen
- The Grand Theatre, Wolverhampton
- The Stafford Building Society
- The Taylor Lucas Partnership
- Troopr
- T150 Energy
- Think Insurance
- Utility Aid
- Wolverhampton Racecourse
- Zephi
- Zero Waste Medals

Other significant activities including employees, beneficiaries and stakeholders

We jointly agreed to windup the activity of Cirican LLP during the year alongside the other partners from within the ACRE network. However this work had not been completed at year end. The anticipated loss of investment of a maximum of £3,000 will therefore be fully quantified in the 2025-2026 accounts.

There were no other significant changes in the activities of the charity during the year or since, affecting beneficiaries, funders, or the local community.

6. Financial Review

Reserves Policy – last updated September 2023

Support Staffordshire recognises four types of reserves as outlined below, three of which are detailed in the accounting statements:

Restricted Reserves
Restricted Reserves held in accordance with any restrictions required by the original funder. Our current levels of restricted reserves are detailed in the accounting statements, with a breakdown of the restrictions which apply.

Designated Reserves
Designated Reserves which are set aside for a specified future use. This could include making provision for fluctuations in predicted future income, for significant costs associated with maintaining our premises or other assets, for planned future development of services or any other reasonable specified use. Our current level of designated reserves are detailed in the accounting statements, with a breakdown of the designations which have been agreed.

General Reserves
General reserves include all other funds that are neither restricted nor designated. However, this does not mean that such reserves are completely free and instantly available. For example, general reserves may include fixed assets held for charity use, which could in theory be sold for cash; and reserves that are held as investments with specified clauses affecting when they can be accessed. Our current level of general reserves is detailed in the accounting statements.

Free Reserves
Free reserves are a subset of the general reserve. They only include reserves which are readily accessible as cash. They exclude assets and investments which are not readily available as cash.

Support Staffordshire aims to hold a free reserve that will enable the charity to meet its obligations in an orderly manner, should it decide to or have no option but to wind up its activities.

This is made up of two main components. Firstly, the funds to meet all contractual obligations of the company including long term leases, service contracts and the redundancy costs of employees.
Redundancy liabilities fluctuate on an ongoing basis when staff leave and as they accrue service. As such, this figure is only ever a broad estimate and would always need to be recalculated in the event of a potential redundancy scenario.

Secondly, the costs of continuing to operate core services for between 3 and 6 months, assuming no further core income is secured in this period. This is in order to allow for an orderly wind down of those services, with up to 12 weeks' notice periods for employees, and so as not to have a sudden, unplanned, and adverse impact upon service users. The free reserves target is therefore expressed as a range.

Free reserves are not detailed in our accounting statements as they are a matter of judgement for the Board of Trustees.

Current Reserves Position

At 31 March 2025 contractual obligations were estimated at £133,992 (£6,273 leasing commitments, £127,719 redundancy liabilities).

Excluding programmes of work which are project funded, where there is very low or no liability for us financially, if the funding ceased, we would stop delivering the service; we have estimated our current running costs as being approximately £230,771 per quarter.

As such, the current target for free reserves is between £364,763 (3 months) and £595,534 (6 months). This figure remains higher than that which would be strictly necessary as in reality much activity would begin to cease, from less than 3 months if funding were to be lost and some staff would be expected to leave for new employment prior to redundancy payments being made.

At 31 March 2025 we considered that we held £614,252 of Free Reserves, which is made up from our general reserves (£861,204), less current investments/assets which were not readily accessible (£246,952). This is slightly higher than the target.

Trustees review the reserves and investments position twice a year. In May 2025 trustees designated a further £34k of reserves for specific use, bringing the total free reserves back into the target range.

Fund Out-turn

During the year 2024-2025 Support Staffordshire had an overall surplus of £233,916 as per the Income and Expenditure account, against a budgeted loss of £8,859.

This included recognition of £92,402 of restricted funds relating to Arts Council England (OUTSIDE) and Staffordshire County Council (Healthwatch Staffordshire) in both cases for contracts ending but which have secured single year extensions, in which the restricted funding must be used next year.

The Voluntary Services Centre designated reserves was partly spent and the remainder de-designated in year as we concluded all liabilities for the building at the end of lease.

As such we performed significantly better than budget.

Funding Sources

Support Staffordshire received £3,442,065 total income during the year, from a wide range of national and local investors and funders, both government and non-government. Total income grew from the previous year by 41%, predominantly through additional grants and contracts. Over 97% of income was from charitable activities

These include Staffordshire County Council, some district and borough councils, the NHS, primary care networks, other public bodies, the National Lottery, the Community Foundation, and other trusts & foundations, which usually operate through grant or service level agreements. These sources of income are outlined in detail in the notes to the accounts.

We secured approximately 2.9% of our income from both charitable and other trading activities, largely sale of space at premises and paid for training and consultancy.

Donations and Gift Aid represented approximately 1.3% of income.

Investment income represented approximately 0.8% of income.

Expenditure

During the year Support Staffordshire spent £3,187,469 on charitable activities, in support of VCSE organisations. This includes approximately 0.4% of total expenditure on governance costs and 3.5% on direct management and support services.

Additionally, we spent £7,822 on raising funds, which represents 0.2% of total expenditure and pertains to significantly reduced and restructured ongoing corporate partnerships work and fees charged for our endowment fund management.

A breakdown of spending pertaining to our aims and objectives is given in note B2 of the accounts and shows that we spend 85.8% of funds on direct delivery and 14.2% on indirect support costs. We spend the largest amount on aims 1.2 and 1.3, concerning capacity building and partnerships/collaborations with members (33%), and the second largest on aim/objective 1.3.5 social prescribing (also 33% when rounded), with 30.5% spent on other partnerships and collaborations under aim 1.3, and 3.6% directly on aim 1.1 volunteering. Aim 1.4 leadership and advocacy and aims 2 and 3 have very minimal expenditure, though by their nature are cross-cutting.

Approximately 5.4% of charitable expenditure was grant funding to delivery partners or grant fund recipients. Restricted grant giving and details of grant recipients are outlined in detail in the note C to the accounts.

Across all expenditure, approximately 69% of spend is on staffing as our services are predominantly those delivered by people. This has reduced slightly as a proportion since last year.

Pay

We have an agreed pay banding structure which links indicators of responsibility and experience to pay levels. This structure is reviewed annually by the Chief Executive and a Remuneration Committee, which recommends a revised structure to the Board. We benchmark the pay structure to national sector specific datasets, with a particular focus on lower pay bands meeting or exceeding average sector pay for comparable roles. Senior executive pay is independently reviewed by the Committee and comparisons made to similar posts in similar organisations for which national datasets are less applicable. Chief Executive pay is ultimately the sole responsibility of the Board.

At 1 April 2025, we committed to a minimum wage of £23,500 per annum pro-rata or £12.21 per hour. This represents a salary multiple of x2.8 between the lowest and highest paid employee, which has been broadly consistent for several years.

Approximately 8.8% of all spend is on key management personnel which we consider to be the executive management team. This has reduced slightly as a proportion since last year.

At 1 April 2025, the Chief Executive was the highest paid employee and received an annual salary of £65,000.

Gender Pay Equality

Although we are not statutorily required to report upon it, we have determined that Support Staffordshire had a 1.3% median gender pay gap at 1 April 2025 in favour of female employees (the middle ranking female employee earned 18p per hour more than the middle ranking male employee).

We have a 6.3% mean (average pay) gender pay gap in favour of male employees, but this reverses to a 4.1% gender pay gap in favour of female employees if the Chief Executive, who is male, is not included.

86.5% of employees identified as female.

Investments Policy – last reviewed 22 May 2025

This policy outlines the parameters that the Trustees have agreed, to guide their powers to make investments as per the Articles of Association.

Investments are primarily made to secure the best financial return, in order that additional funds may be raised for the furtherance of the charity's objects. However, this primary objective must be balanced with the following factors.

i. Funds held by Support Staffordshire on behalf of other organisations should be held with minimal risk and maximum access.

ii. Funds that are known to be required within the Support Staffordshire budgets outlined for the upcoming 12 months should be held with minimal risk and appropriate access.

iii. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months but are within the minimum level of reserves set out by the Board, may be invested with a manageable and agreed level of risk and with manageable and agreed levels of limited access. This will normally be a cash or near cash fund, with instant access or a notice period of less than 6 months. This will be agreed by the Trustees.

iv. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months and are beyond the minimum level of reserves set out by the Board, may be invested with a manageable but enhanced level of risk and with manageable but lesser levels of access. This could include cash bonds for 12 months or more, or non-permanent endowments. This will be agreed by the Trustees.

v. Wherever possible, investments will be made with institutions that demonstrate a track record in managing risk, high return funds and that have an ethical investment stance.

vi. The investment position will be reported to the Trustees at least twice per year.

7. Plans for Future Periods

The aims and objectives outlined in this report were comprehensively reviewed and updated as part of a full strategic planning process this year. They are reported against quarterly to the Board of Trustees.

The following key performance indicators are set out in our new Business Plan:

Aim 1: Sustain & Develop the Four Functions of Local Infrastructure

Objective 1.1 Volunteering

- 1,000 people engaged in volunteering through promotional events per annum
- 500 enquiries, 400 referrals and 250 residents brokered into volunteering per annum, by 2029
- 90% of volunteers we broker are still volunteering after 3 months

Objective 1.2 Capacity Building

- 150 members supported each quarter, 500 unique groups supported per annum, 1,000 groups supported over a three year period by 2029
- £1.5 million inward investment per annum
- 95% of members would recommend us to others
- Over 500 people attending sector training annually
- Specialist support for social enterprises and rural communities sustained and enhanced by 2029
- Successfully implement Health Inequalities focussed Community Development programmes countywide through to 2028
- Sustain Consultancy Support Services to the VCSE sector and partners

Objective 1.3 Partnerships & Collaboration

- Increase member engagement to 50% annually by 2029
- Increase member census completion rate to 75% by 2029
- Increase member attendance at Locality Forums to 33% by 2029, and grow attendance at thematic networks
- Sustain Engagement & Research support to the VCSE sector and partners
- Mainstream social prescribing in target pathways and hospital discharge
- Sustain Volunteer Buddies Project beyond annual funding
- Re-secure Healthwatch Staffordshire beyond 2026
- Secure significant Climate Action project investment before 2027
- Re-secure ACE CPP investment from 2026

Objective 1.4 Leadership & Advocacy

- Sustain strong local strategic partnerships through local government reorganisation
- Build strong strategic partnerships with new Strategic Authority/s as they emerge
- Sustain ICB commitment and investment into the VCSE Alliance
- Sustain commitment to VCSE partnership from the Local Resilience Forum
- Sustain high level engagement in NAVCA and ACRE networks
- Build engagement with local MPs
- Sustain and develop leadership role in EDI

Aim 2: Evidence Informed Opportunities

- Sustain a flexible and responsive approach to new opportunities

Aim 3: Local Infrastructure Collaborations

- Sustain strong working relationships with VAST, Together Active and SCVYS

Aim 4: Operational Excellence

Sustain strong performance in governance

- Sustain strong financial planning, management and audit performance
- Sustain high staff retention, wellbeing and personal development
- Develop our internal volunteering capacity and capability
- Develop our leaders
- Ensure we have the assets, systems and technology to succeed
- Grow our engagement through marketing and corporate partnerships
- Re-secure our LIQA award in 2025-2026

8. Custodian Funds

At 31 March 2025 Support Staffordshire held a total of £21,172.90 of custodian funds on behalf of unincorporated members as follows:

- Staffordshire Parent Carer Forum: £20,190.89
- Rugeley SEND Community Group: £982.01

For a detailed breakdown of these funds, please contact the relevant organisation. Such funds, held from time to time, are held in Support Staffordshire current accounts and sufficient control and detail is available within the accounting system records to ascertain the balances held at any time.

9. Declaration

The Trustees Annual Report and Accounts were approved by the Board of Trustees on 10 September 2025 and signed on behalf of the Trustees by

Jan Wilson
Chair

Responsibilities of the Board of Trustees

The trustees (who are also directors of Support Staffordshire for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles of the Charities SORP (FRS102);

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board, 10 September 2025

J M Wilson

Jan Wilson
Chair

Independent Auditor's Report to the Members of Support Staffordshire

Opinion

We have audited the financial statements of Support Staffordshire (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If,

based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 34, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our audit approach included the following elements:

- Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
- Assessment of the laws and regulations identified as being of significance in the context of the charity.
- We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
- We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
- We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected, or alleged fraud.
- We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
- We use appropriate audit resources and tools to guide us in selecting the right audit approach.

In considering the extent to which the audit was considered capable of detecting irregularities, we considered how our approach to the audit has affected the likelihood of detection. This was affected by:

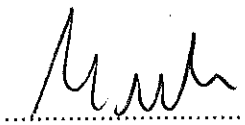
- the inherent difficulty in detecting irregularities;
- the effectiveness of the entity's controls; and
- the nature, timing and extent of the audit procedures performed.

In determining those matters that are of significance, both quantitative and qualitative factors are relevant to such consideration.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark McLean FCA
Senior Statutory Auditor

For and on behalf of
Thomas & Young Limited
Statutory Auditor
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD

Date: 10 September 2025

Thomas & Young Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities (SOFA)

	2025					
	Unrestricted Funds		Restricted			
	General	Designated	Funds	Total	2024	Notes
INCOME						
Donations	48,708	-	-	48,708	50,280	**A1**
Charitable Activities	1,533,225	-	1,814,888	3,348,113	2,362,148	**A2**
Other Trading Activities	18,856	-	-	18,856	8,238	**A3**
Investment Income	26,388	-	-	26,388	18,774	**A4**
TOTAL	**1,627,177**	**-**	**1,814,888**	**3,442,065**	**2,439,440**	
EXPENDITURE						
Charitable Activities	1,464,983	-	1,722,486	3,187,469	2,391,108	**B1&2 & C**
Expenditure on Raising Funds	7,822	-	-	7,822	78,228	**B3**
TOTAL	**1,472,806**	**-**	**1,722,486**	**3,195,291**	**2,469,336**	
Net gains/losses on investments	(12.858)	-	-	(12,858)	14,702	
Net income / (expenditure) for the year	141,514	-	92,402	233,916	(15,194)	
Transfer between funds	11,988	(11,988)	-	-	-	
Net movement in funds	153,502	(11,988)	92,402	233,916	(15,194)	
Total Funds brought forward	707,701	59,756	1,935	769,392	784,588	
Total Funds carried forward	**861,204**	**47,768**	**94,337**	**1,003,308**	**769,392**	

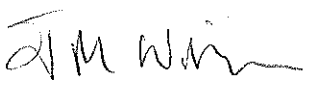
Balance Sheet

BALANCE SHEET	2025		2024		Notes
Fixed Assets					
Tangible Assets		1,696		4,707	1a
Investments		246,952		198,493	1b
		248,648		203,200	
Current Assets					
Debtors	288,362		224,572		2
Cash at bank and in hand	1,255,981		1,128,310		
	1,544,343		1,352,882		
Creditors: amounts falling due within one year	789,682		786,691		3
Net Current Assets		754,661		566,192	
Net Assets		**1,003,308**		**769,392**	4
The Funds of the Charity					
Restricted Funds		94,337		1,935	5
Unrestricted Income funds					
- General		861,204		707,701	
- Designated		47,768		59,756	6
		908,972		767,457	
Total Charity funds		**1,003,308**		**769,392**	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors and Trustees and signed on their behalf on 10 September 25



Jan Wilson
Director

8967045
Company number

Cash Flow Statement

	2025	2024	Note
Cash flow from operating activities			
Cash (absorbed by)/generated from operations	149,741	213,902	**16**
Net cash flow from operating activities	160,145	213,902	
Cash flow from investing activities			
Payments to acquire tangible fixed assets	-	-	
Payments to acquire investments	(48,459)	60,295	
Interest received	26,388	18,774	
Net cash flow from investing activities	(22,071)	79,069	
Net cash flow from financing activities	-	-	
Net increase / (decrease) in cash and cash equivalents	127,670	292,971	
Cash and cash equivalents at 1 April 2024	1,128,310	835,338	
Cash and cash equivalents at 31 March 2025	1,255,981	1,128,310	

Notes to the Accounts

Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year

P1. Basis of preparation of accounts

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

P2. Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost less depreciation.
Depreciation rates:
33% reducing balance

P3. Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

P4. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Specific policies relating to particular categories of income are as follows:

Income from charitable activities and other trading activities is recognised when the charity becomes unconditionally entitled to the income, after any performance conditions have been met.

Investment income is included when receivable.

P5. Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Charitable activities expenditure comprises those costs incurred by the charity in the performance of its activities and services. It includes costs which are incurred directly by those activities and indirect costs necessary to support those activities.

Expenditure on raising funds includes the costs of all fundraising activities.

Governance costs comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs associated with the operation of the Board of Trustees of the charity.

Analysis of expenditure by aims/objectives/activities is undertaken by aligning cost centres to at least one of the aims/objectives. Where it is not possible to disaggregate costs fully in this way, we have reported these aims/objectives collectively with a total cost. Support costs analysis by aims/objectives/activity is based directly on internal apportionment of support costs as reflected in the management accounts for the relevant cost centres

P6. Value added tax

The charity is not VAT registered

P7. Pension costs

The Charity contributes to a defined contribution scheme - employer contribution is 3%
We also offer a salary sacrifice option - paying both employer and employee contribution as detailed in staff contracts

P8. Donated services

The charity is greatly dependent in carrying out its activities upon the time given by many volunteers and the dedication of staff members. The financial benefit of their time is not quantified in these accounts.

P9. Fund accounting

This differentiates between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those which have been earmarked by the Trustees for specific purposes, but remain unrestricted funds. Restricted funds are those which are to be used in accordance with the specific restrictions imposed by the donors or funders. Expenditure that meets these criteria is charged to the relevant fund.

P10. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Notes to the SOFA

A1 Income: Donations and Gift Aid

	2025			2024
	Unrestricted	Restricted	Total	
Donations - business club	-	-	-	265
Donations - corporate	22,565	-	22,565	9,153
Donations - in kind	14,000	-	14,000	14,000
Donations - individual	11,143	-	11,143	26,862
Donations - small trusts	1,000	-	1,000	-
	48,708	-	**48,708**	**50,280**

A2 Income: Charitable Activities

	2025	2024
UNRESTRICTED		
Central and Local Government Grants and Service Level Agreements		
ACRE - Action with Communities in Rural England	92,455	53,423
Cannock Chase CCG	2,047	1,000
Cannock Chase District Council	-	9,454
Cannock North Primary Care Network	71,144	58,188
Cannock Villages Primary Care Network	85,663	51,542
Department for Education	9,635	8,425
Environment Agency via SWT	16,699	-
GP First Limited	78,024	40,605
Health Hayes & Wimblebury Parish Council	-	180
Leek and Biddulph Primary Care Network	176,952	165,573
Lichfield and Burntwood Primary Care Networks	122,247	110,283
Lichfield District Council - VCSE Development & Volunteering	-	30,000
Midlands Partnership NHS Foundation Trust - Healthy Communities	17,154	16,890
Midlands Partnership NHS Foundation Trust - Integrated Offender Health	19,101	11,234
Midlands Partnership NHS Foundation Trust - Research Engagement Network	39,025	-
Midlands Partnership NHS Foundation Trust - Mental Health Consultancy	-	3,000
Midlands Partnership NHS Foundation Trust - Staying Well	15,456	15,456
Midlands Partnership NHS Foundation Trust - Switch	12,098	-
Midlands Partnership NHS Foundation Trust - Transfer of Care Hub	184,948	-
Moorlands Rural Primary Care Network	69,046	30,359
NHS England via MPFT	-	21,900
NHS England via The Shrewsbury and Telford Hospital NHS Trust	10,000	-
NHS England via VAST	11,000	-
NHS Staffordshire & Stoke-on-Trent ICB	195,585	119,556
NHS Staffordshire & Stoke-on-Trent ICB via NHS Midlands and Lancashire CSU	-	1,800
NHS Staffordshire & Stoke-on-Trent ICB via VAST	7,000	-
Newcastle-Under-Lyme Borough Council	3,360	6,368
Newcastle Central Primary Care Network	30,920	7,470
Rugeley Horse Fair Practice	17,223	15,732
Rugeley Town Council	-	395
South Staffordshire Council	13,961	13,235
Stafford Borough Council	8,250	8,250
Stafford Central Primary Care Network	90,574	93,568
Stafford South Primary Care Network via Rising Brook	8,825	6,249
Staffordshire Moorlands District Council - Community Group Support	11,780	11,480
Stone & Eccleshall Primary Care Network	600	150
Yarnfield & Cold Meece Parish Council	-	200
	1,420,775	**911,965**

Membership Fees	850	700
	850	**700**
Non-Government Grants		
Cadent Via NAVCA	25,000	-
NAVCA via VAST	-	8,800
Tudor Trust	-	1,775
Voluntary Sector Emergencies Partnership	6,000	6,000
	31,000	**16,575**
Primary Purpose Trading Income		
Office Rental		
East Staffordshire - Voluntary Service Centre	8,393	26,906
Lichfield	120	180
Newcastle-under-Lyme - Guildhall	6,379	12,130
	14,892	39,216
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	780	5,280
Newcastle-under-Lyme - Guildhall	16,931	14,474
	17,711	19,754
Consultancy Services		
Accounting and Independent Examinations	3,803	3,507
Administrative Services	1,663	1,808
Consultancy	23,296	4,632
Payroll Service	9,708	7,094
Training and Workshops	9,378	10,262
	47,847	27,302
Total Primary Purpose Trading	**80,450**	**86,272**
Other Income		
Other income	150	650
	150	650
TOTAL UNRESTRICTED	**1,533,225**	**1,016,162**

RESTRICTED

Central and Local Government Grants and Service Level Agreements

Forestry England	2,000	-
Health Education England	-	2,000
Staffordshire County Council - Capacity Building Framework	220,923	253,675
Staffordshire County Council - Capacity Building Framework: Buddies Call-off	48,166	34,885
Staffordshire County Council - Capacity Building Framework: Community Engagement Call-off	3,000	11,000
Staffordshire County Council - Capacity Building Framework: Local Resilience Forum Call-off	33,490	33,680
Staffordshire County Council - Capacity Building Framework: Training Call-off	20,326	5,179
Staffordshire County Council - Community Fund	610	-
Staffordshire County Council - Community Learning Responsiveness Fund	221	-
Staffordshire County Council - Healthwatch Staffordshire	264,454	181,989
Staffordshire County Council - Festival Of Brilliant	31,000	-
Staffordshire County Council - Multiply	16,301	-
Staffordshire County Council - Nature Connections	-	2,800
Staffordshire County Council - Older People Strategy	-	6,970
Staffordshire County Council - Student social work placement	840	-
Staffordshire Moorlands District Council - Climate Action Fund	31,596	14,342
Staffordshire Moorlands District Council - Creative People and Places (OUTSIDE)	24,030	23,850
Staffordshire Moorlands District Council - Moorlands Volunteering	21,500	17,545
Staffordshire Moorlands District Council - Move More Moorlands	7,671	-
Staffordshire Moorlands District Council - Active Travel Moorlands	10,000	-
UK Shared Prosperity Fund via Lichfield District Council	33,333	-
UK Shared Prosperity Fund via Newcastle Borough Council	35,811	28,625
UK Shared Prosperity Fund via Staffordshire Moorlands District Council	68,804	28,275
UK Shared Prosperity Fund via Tamworth Borough Council	99,225	62,962
	973,301	707,778

Non Government Grants

Arts Council England	542,542	319,205
Centric Lab Ltd	1,460	-
Community Foundation for Staffordshire - Better Health Staffordshire	24,687	-
Flatpack Projects	300	250
Healthwatch England	500	-
Historic England	13,173	5,000
Honeycomb Group - Glow	-	2,000
Keele University	5,100	-
Lloyds Bank Foundation for England and Wales	2,499	417
National Forest Company	-	500
National Lottery Community Fund via BES	19,776	6,359
National Lottery Community Fund - Partnership Fund	160,617	109,923
National Lottery Community Fund - Reaching Communities via VAST	28,260	46,612
National Lottery Community Fund via Community Together Tamworth CIC	15,280	15,000
National Lottery Community Fund - Awards For All via Yarnfield and Cold Meece Parish Council	-	10,900
National Lottery Heritage Fund - Cheadle Moon	2,469	22,224
National Lottery Heritage Fund via Staffordshire Wildlife Trust	24,924	91,103
Severn Trent Water	-	6,715
Your Housing - Trees Project	-	2,000
	841,587	638,208

TOTAL RESTRICTED	**1,814,888**	**1,345,986**
TOTAL CHARITABLE ACTIVITIES	**3,348,113**	**2,362,148**

A3 Income: Other Trading Activities	2025	2024
Non Primary Purpose Trading		
Sponsorship	**5,600**	**2,950**
Consultancy Services		
Consultancy	1,750	450
Parish Council Internal Audit	986	932
Payroll service	-	268
	2,736	**1,650**
Ticket Events - Outside	**8,021**	**2,518**
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	75	1,059
Newcastle-under-Lyme - Guildhall	2,425	60
	2,500	**1,119**
TOTAL	**18,856**	**8,238**

A4 Income: Investment Income		
Bank and investment interest	26,388	18,774
TOTAL	**26,388**	**18,774**

B1 Expenditure: Charitable Activities	2025	2024
UNRESTRICTED		
Governance	13,157	12,161
Trustee expenses	287	210
Unrestricted charitable activities expended	1,360,570	924,805
Direct Management and Support Services	87,958	103,675
Depreciation	3,011	2,318
	1,464,983	**1,043,169**
RESTRICTED		
Arts Council England	510,903	319,205
Centric Lab Ltd	1,460	-
Community Foundation for Staffordshire - Better Health Staffordshire	24,687	-
Flatpack Projects	300	250
Forestry England	2,000	-
Historic England	13,173	5,000
Healthwatch England	500	-
Honeycomb group - Glow	-	2,000
Keele University	5,100	-

Lloyds Bank Foundation for England and Wales	2,499	417
National Forest Company	-	500
National Lottery Community Fund - BES	19,776	6,359
National Lottery Community Fund - Partnership Fund	160,617	109,923
National Lottery Community Fund - Reaching Communities via VAST	28,260	46,612
National Lottery Community Fund - via Yarnfield & Cold Meece Parish Council	-	10,900
National Lottery Community Fund - via Community Together CIC	15,280	15,000
National Lottery Heritage Fund	2,469	22,224
National Lottery Heritage Fund via Staffordshire Wildlife Trust	24,924	91,103
Restricted Reserve - Staffordshire Moorlands - Employability	-	1,954
Severn Trent Water	-	6,715
Staffordshire County Council - Capacity Building Framework	220,923	253,675
Staffordshire County Council - Capacity Building Framework: Buddies Call-off	48,166	34,885
Staffordshire County Council - Capacity Building Framework: Community Engagement Call-off	3,000	11,000
Staffordshire County Council - Capacity Building Framework: Local Resilience Forum Call-off	33,490	33,680
Staffordshire County Council - Capacity Building Framework: Training Call-off	20,326	5,179
Staffordshire County Council - Community Fund	610	-
Staffordshire County Council - Community Learning Responsiveness Fund	221	-
Staffordshire County Council - Healthwatch Staffordshire	203,691	181,989
Staffordshire County Council - Festival of Brilliant	31,000	-
Staffordshire County Council - Multiply	16,301	-
Staffordshire County Council - Nature Connections	-	2,800
Staffordshire County Council - Older Peoples Strategy	-	6,970
Staffordshire County Council - Student social work placement	840	-
Staffordshire Moorlands District Council - Climate Action Fund	31,596	14,342
Staffordshire Moorlands District Council - Creative People and Places (OUTSIDE)	24,030	23,850
Staffordshire Moorlands District Council - Moorlands Volunteering	21,500	17,545
Staffordshire Moorlands District Council - Move More Moorlands	7,671	-
Staffordshire Moorlands District Council - Active Travel Moorlands	10,000	-
UK Shared Prosperity Fund via Lichfield District Council	33,333	-
UK Shared Prosperity Fund via Newcastle Borough Council	35,811	28,625
UK Shared Prosperity Fund via Staffordshire Moorlands District Council	68,804	28,275
UK Shared Prosperity Fund via Tamworth Borough Council	99,225	62,962
Your Housing Trees Project	-	2,000
	1,722,486	**1,345,940**
TOTAL CHARITABLE ACTIVITIES	**3,187,469**	**2,389,108**

B2 Expenditure Analysed by Aims/Objectives/Activities

	Direct Costs	Support Costs
1.1 Volunteering	92,189	18,231
1.2 Capacity Building & 1.3 Partnerships & Collaborations: Member Intelligence & Forums*	845,314	179,491
1.3.4 Partnerships & Collaborations: Engagement & Research	41,338	22,240
1.3.5 Partnerships & Collaborations: Social Prescribing	905,948	116,643
1.3.6 Partnerships & Collaborations: Healthwatch Staffordshire	171,120	33,300
1.3.7 Partnerships & Collaborations: Climate Action Partnerships	66,438	8,900
1.3.8 Partnerships & Collaborations: Arts, Culture & Heritage Partnerships	590,379	14,040
1.4 Leadership & Advocacy & Aim 2: Evidence Informed Opportunities & Aim 3: Local Infrastructure Collaborations*	(7,984)	9,745
4: Operational Excellence (Policy, Planning, Finance, HR, Facilities, IT, M&C, Performance, Quality & Impact)		87,958
	2,704,742	**490,549**

* Some activity is delivered in a fully integrated way and cannot be meaningfully financially disaggregated

B3 Expenditure: Raising Funds

	2025	2024
Endowment Fee charge	1,955	1,942
Fundraising Development	5,867	76,286
	7,822	**78,228**

C. Grant payments : 2024-2025	Total grants by Funder	Payments by grant Recipient
RESTRICTED		
Staffordshire Moorlands District Council - Community Climate Change and Nature Action Fund	**7,729.95**	
Bagnall Norton Cricket Club		600.00
Biddulph Youth and Community Zone		600.00
Bradnop Village Hall		500.00
Caverswall Village Hall		600.00
Creative Cheadle		500.00
Dane Valley Climate Action Group		600.00
Grindon Old School New Management Committee		500.00
Kingsley Holt Centre		500.00
Leek Town Centre Youth Project (@21)		600.00
Manifold Community Action for Nature		600.00
Moorlands Climate Action		600.00
Swainsley Fishing Club		600.00
The Kenelm Youth Trust		424.95
White Peak Farmers		600.00
Social Connective CIC - original grant for £480 (£385 claimed)		-95.00
Staffordshire Moorlands District Council - UK Shared Prosperity Community Energy Fund	**14,450.14**	
Alton Village Hall		1,992.00
Bagnall Norton Cricket Club		1,800.00
Cheadle Cricket Club		5,047.85
Cheadle Town Council		5,610.29
Arts Council England - Creative Community Commissions: Groups	**5,769.80**	
Alstonefield Village Hall Committee		400.00
Borderland Voices		500.00
Caverswall Community Society		500.00
Cheadle Arts		500.00
Foxlowe Arts Centre (s)		1,000.00
Greenwood Growth CIC		500.00
Honeycomb Group Ltd (GLOW)		500.00
Kingsley Holt Centre		409.80
Leek Town Centre Youth Project (@21)		500.00
Stockton Brook Time & Space CIC		460.00
Tean Youth Club		500.00
Arts Council England - Creative Community Commissions: Individuals		
Cat McGill	**2,000.00**	500.00
Cathey Yardley		500.00
Chris Thompson		500.00
Dr E Dawson Varughese		500.00
Staffordshire Moorlands District Council - Creative Community Commissions: Groups	**19,278.00**	
Biddulph Methodist Church		985.00
Biddulph Moor Community Association		500.00
Biddulph Youth and Community Zone		1,000.00
Bolton Gate Farm		1,000.00
Borderland Voices		995.00
Brown Edge Parish Council		500.00
Cheadle Arts		1,000.00

Cheadle Organisations Group		600.00
Cheddleton Flint Mill		500.00
Creative Cheadle		500.00
Draycott Parish Council		900.00
Equal Base		250.00
Flash Village Hall		1,000.00
Greenwood Growth CIC		1,000.00
Leek Open Studios		900.00
Leek Town Council (s)		500.00
Many Strands		250.00
Moorlands Climate Action		1,054.00
Stockton Brook Waterworks		600.00
The Happy Makers		1,000.00
The Public Catalogue Foundation (Art UK)		2,000.00
The Rudyard Lake Trust		500.00
Vol - Karen Hare c/o Leek Yarn Bombers		25.00
Waterhouses Youth Project		1,000.00
Woolly Wednesdays (Biddulph Yambams)		719.00
Staffordshire Moorlands District Council - Creative Community Commissions: Individuals	**6,700.00**	
Ale Bravo		1,000.00
Amy Ford		1,000.00
Bev Reardon		1,000.00
Kate Dawes		795.00
Louie Young		1,000.00
Ruby Nixon		905.00
Teresa Pattison		1,000.00
National Lottery Community Fund - Totally Stoked Small Grant	**360.00**	
Life Stream Church CIO		360.00
National Lottery Community Fund - Southeast Staffordshire Healthy Communities Engagement Fund	**24,215.00**	
Action Deafness		2,000.00
Belgrave Community Allotment & Garden		660.00
Better Way Recovery		1,670.00
Burton Unity		2,000.00
Community Learning Centre		1,100.00
Harvey Girls		2,000.00
Liberty		1,850.00
Lichfield Re-Cycle		2,000.00
Move Mojo CIC		2,000.00
New Urban Era CIC		2,000.00
Revive Staffordshire		1,935.00
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)		2,000.00
Trent & Dove Housing (c)		2,000.00
Your Emotional Support Service (YESS)		2,000.00
Return of unused grant money - Southeast Staffordshire Healthy Communities Engagement Funding - Charity Number 1167511		-1,000.00
National Lottery Community Fund - Southeast Staffordshire Healthy Communities Needs Analysis	**7,000.00**	
Burton Unity		7,000.00
Tamworth Borough Council - UK Shared Prosperity Fund	**69,580.00**	
1st Mercian Scout Group		2,333.00
Belgrave Community Allotment & Garden		1,562.00
Changes Tamworth		5,000.00
Choices		3,560.00
Dosthill Boys Club		5,000.00

Friends of Warwickshire Moor		1,000.00
Fun Club Hub CIO		4,749.00
Park Farm Social Group		1,262.00
Read Easy Birmingham North, Tamworth & Lichfield		1,077.00
Right2Speak CIC		2,880.00
Shoebox Theatre CIO		1,566.50
St Andrews Church Kettlebrook		1,200.00
St Francis' Church Leyfields		4,000.00
St Peter's Community Church and Centre		3,000.00
Staffordshire Care Farming Development CIC		4,418.00
Tamworth & Lichfield Sea Cadets		2,600.00
Tamworth District Scout Council		5,000.00
Tamworth Rugby Union Football Club		1,000.00
Tamworth Samaritans		5,000.00
Tamworth Street Angels		1,199.00
Tamworth Youth Club		4,899.17
The Hygiene Bank		2,274.33
The Manna House Charity		5,000.00
Cadent Centres for Warmth Grants	**15,000.00**	
Biddulph Youth and Community Zone		2,500.00
Friends of Heath Hayes Library		2,500.00
Friends of Perton Library		2,500.00
Kingsley Holt Centre		2,500.00
Stone Community Hub (S)		2,500.00
West Chadsmoor Family Centre (s)		2,500.00
Healthwatch Engagement Fund	**1,820.00**	
Burton Caribbean Association		400.00
dDeaflinks Staffordshire		720.00
The Over 55's Tuesday Mixer Club		700.00
	173,903	**173,903**

C. Grant payments : Last year 2023-2024	Total grants by Funder	Payments by grant Recipient
RESTRICTED		
Healthwatch Staffordshire Engagement Fund	**200.00**	
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)		200.00
National Lottery Community Fund - Partnerships Fund: Health Equity Grants	**5,160.00**	
Burton and District Mind		1,999.00
Compassionate Communities UK		2,000.00
Dilema		1,211.00
Everyone Active		1,950.00
Inter Theatre CIC		2,000.00
People Express		2,000.00
Street Whyze Project CIC		2,000.00
National Lottery Community Fund via VAST: Totally Stoked Grants	**6,496.00**	
Approach Dementia Support		500.00
Biddulph Methodist Church		500.00
Biddulph Youth and Community Zone		500.00
Chell Area Family Action Group		498.00
dDeaflinks Staffordshire		500.00
Kidsgrove Care Solutions		498.00
Moorlands Brunch Bunch		500.00
Reaching CIC		500.00
Talke Clinic PPG		500.00
Ten Count Boxing Gym CIO		500.00
The Dove Service (s)		1,000.00
Vibe 2 Thrive CIC		500.00
Return of unspent grant money from East Staffordshire Surrounds Diabetes UK Patient Network		-8,000.00
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	**45,744.17**	
1st Stramshall Scout Group		1,849.75
Alrewas Parish Council		2,456.19
Brizlincote Parish Council (c)		4,113.08
Burton Leander Rowing Club		2,500.00
Derby and Burton Hospitals Charity		4,999.48
Fish 2013		536.25
Friends of Howard School		536.25
Inspiring Healthy Lifestyles		3,000.00
Lichfield District Scout Council		585.00
Manor Park Sailing Club		5,536.25
Rugeley Power Station Angling Club		4,648.67
Sinai Park House Trust		536.25
Staffordshire Care Farming Development CIC		5,000.00
The Globe Group CIC		3,254.65
Trent & Dove Housing (c)		1,742.43
Tynsel Parkes CE Primary School		536.25
Walking for Health Wellbeing		477.92
Winshill Parish Council		3,435.75
Staffordshire Moorlands District Council - Arts Grants	**7,222.00**	
Bolton Gate Arts CIC		500.00
Christ Church Biddulph Moor		500.00
Greenwood Growth CIC		500.00
Leek Allotment Holders & Gardeners Association		500.00
Moorlands Climate Action		1,000.00

Oakamoor Village Group		1,039.00
Quarnford Memorial Hall		500.00
Waterhouses Allotment Association		360.00
Werrington Community Library & Wellbeing Centre		417.00
Staffordshire Moorlands District Council - Climate Grants		
Biddulph Youth and Community Zone		500.00
Moorlands Climate Action		426.00
Social Connective CIC		480.00
Stockton Brook Time & Space CIC		500.00
Support Staffordshire retained £1,500 following agreement from the council that a grant could be awarded to the OUTSIDE arts project which sits under Support Staffordshire		
UK Shared Prosperity Fund (UKSPF) via Staffordshire Moorlands District Council		
Business Enterprise Support Ltd (BES)	**9,678.00**	9,678.00
UK Shared Prosperity Fund (UKSPF) via Tamworth Borough Council: VCSE Grants	**41,783.00**	
1st Fazeley Scout Group		1,000.00
1st Glascote (St George) Scout Group		1,000.00
Changes Tamworth CIO		5,000.00
Cheer Sport Alpha		2,175.00
Choices		3,000.00
Dosthill Boys Club		4,000.00
Fun Club Hub CIO		1,540.97
Right2Speak CIC		1,280.00
St Georges Church		3,500.00
St Martin in the Delph Church		2,500.00
St Peter's Community Church and Centre		2,490.00
Tame Community First Responder Group		1,243.00
Tamworth & Lichfield Sea Cadets		3,554.03
Tamworth Samaritans		5,000.00
The Manna House Charity		4,500.00
UNRESTRICTED		
NHS Strategic Partnerships		
VAST	**2,000.00**	2,000.00
Primary Care Social Prescribing		
Age UK Staffordshire	**47,040.00**	47,040.00
The Beth Johnson Foundation	**34,017.96**	34,017.96
	199,341.13	**199,341.13**

D. Net Movement in Funds for the Year

The net movement in funds for the year is stated after charging:	2025	2024
Audit fees	6,600	6,480

E. Staff Costs

	2025	2024
Salaries and Wages	1,982,334	1,585,328
Employers National Insurance contributions	165,427	126,703
Employers Pension contributions	50,421	39,724
Redundancy	2,750	767
	2,200,932	1,752,522
Number of employees earning £60,000 or more:	1	-
Number of employees earning £60,000 - £70,000	1	-
Total Benefits of Key Management Personnel	282,212	259,988
The average number of employees during the year was as follows:	84	73
The average number of full-time equivalent employees during the year was as follows:	70	57

F. Trustee Remuneration and Related Party Transactions

Trustee expenses	287	108
Trustee, Christine Thomas received payment via Christine Thomas Limited for provision of E Learning modules. These were provided at a discounted rate and followed a pro bono donation of modules in 2020-2021 worth in excess of £14k. Alternative quotes were obtained to ensure best value. Christine Thomas ceased to be a trustee in February 2024 and as such no figure is reported for 2024-2025.	-	3,915
No other trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year	-	-
No trustee received any remuneration in relation to their role as a Trustee/Director	-	-

Notes to the Balance Sheet

1a. Fixed Assets: Tangible Assets

Cost or valuation	Furniture and Equipment
Brought Forward	4,707
Additions	-
Disposals	-
	4,707
Depreciation	
Brought Forward	-
Charge for the year	3,011
Disposals	-
	3,011
Net Book Value 31st March 2025	1,696
Net Book Value 31st March 2024	4,707

1b. Fixed Assets - Investments

Cirican Consulting LLP	3,000
Community Foundation for Staffordshire - Endowment	243,952
	246,952

2. Debtors

	2025	2024
Prepayments	15,080	17,634
Accrued Revenue	91,584	42,829
Accounts Receivable	181,698	164,109
	288,362	224,572

3. Creditors: amounts falling due within one year

	2025	2024
Accruals	55,010	44,928
Accounts Payable	147,593	50,252
Payroll Liabilities	39,223	28,115
Pension Liabilities	153	-
Unearned Income	503,960	611,217
Other Creditors	22,570	22,649
Funds held for third parties	21,173	29,529
	789,682	786,691

4. Analysis of Net Assets between Funds

	2025			
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Assets	246,952	-	-	246,952
Net Current Assets	614,251	47,768	94,337	756,356
Net Assets at 31 March 2025	861,204	47,768	94,337	1,003,308

5. Restricted Funds

	2025	2024	Nature of Restriction / Designation
Arts Council England - creative people and places	31,639	-	Restricted to delivery of Outside project only
Healthwatch Staffordshire	60,763	-	Restricted to delivery of commissioned Healthwatch services only
Tamworth Community Fund	1,935	1,935	Restricted to Community work in Tamworth
	94,337	1,935	

6. Designated funds

	2025	2024	
Burton Voluntary Services Centre	-	9,335	De designated - VSC vacated
Climate Action	40,000	40,000	Designated for investment in Climate Action objectives
Newcastle-under-Lyme Guildhall	6,586	6,586	Designated for any costs associated with the Guildhall
Stafford Railway Building Society	1,182	3,835	Designated to be spent in Stafford District - servers
	47,768	59,756	

7. Restricted Fund Movements 2024/2025

	Opening Balance	SOFA Surplus/ Deficit for the year	Transfer to Unrestricted Funds	Balance at 31/03/2025
Arts Council England - creative people and places	-	31,639	-	31,639
Healthwatch Staffordshire	-	60,763	-	60,763
Tamworth Community Fund	1,935	-	-	1,935
	1,935	95,877	-	94,337

8. Related Party Transactions

See note F

9. Leasing Commitments

At 31st March 2025 the company had annual commitments under non-cancellable operating leases as follows:

Within One Year	2,281
Between one and five years	3,992
Over five years	-

10. Cash generated from operations

	2025	2024
(Deficit)/Surplus for the year	233,916	(15,194)
Adjustments for:		
Non cash donations in kind - land and buildings		
Investment (gains) / losses		
Investment income recognised in the statement of financial activities	(26,388)	(18,774)
Depreciation and impairment of tangible fixed assets	3,011	2,318
Movement in working capital:		
(Increase)/decrease/ in debtors	(63,790)	(35,519)
Increase/(decrease) in creditors	2,992	281,072
Cash (absorbed by)/generated by operations	149,741	213,902

SUPPORT STAFFORDSHIRE

England & Wales - Charity number 1161077

Accounts

SUPPORT STAFFORDSHIRE

Trustees Annual Report and Accounts

For the Year Ended

31 March 2024

LIQA
Local
Infrastructure
Quality
Accreditation

CONTENTS

Trustees Annual Report

1. Company Details 2
2. Structure, Governance & Management 3
3. Relationships with Other Organisations 14
4. Objectives & Activities 16
5. Achievements & Performance 24
6. Financial Review 40
7. Plans for Future Periods 44
8. Custodian Funds 45
9. Declaration 45

Responsibilities of the Board of Trustees 46

Independent Auditors Report to Members 47

Statement of Financial Activities 51

Balance Sheet 52

Statement of Cash Flows 53

Notes to the Accounts 54 - 69

Trustees Annual Report

The Trustees of Support Staffordshire present the following annual report together with the financial statements of the charity for the year ended 31 March 2024. In preparing these reports, the Trustees have adopted the provisions of the Charities SORP (Statement of Recommended Practice): Accounting and Reporting by Charities as issued by the Charity Commission for England and Wales. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

1. Company Details

Company Limited by Guarantee: No. 8967045

Registered Charity: No. 1161077

Company Secretary and Chief Executive: Garry Jones

Registered Office and Principal Address:

Stafford Civic Centre
Riverside
Stafford
Staffordshire
ST16 3AQ

Telephone: 0300 777 1207
Email: info@supportstaffordshire.org.uk
Website: www.supportstaffordshire.org.uk

Other Operating Premises:

North Staffordshire
The Guildhall
Newcastle-under-Lyme
Staffordshire
ST5 1PW

Leek Health Centre
Fountain Street
Leek
Staffordshire
ST13 6JB

Southeast Staffordshire
Voluntary Services Centre
Union Street
Burton-upon-Trent
Staffordshire
DE14 1AA

Lichfield Business Hub
Frog Lane
Lichfield
Staffordshire
WS13 6HS

Bankers:
CAF Bank
25 Kings Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

2. Structure, Governance and Management

Constitution and Articles of Association

Support Staffordshire is constituted as a company limited by guarantee and is also a registered charity.

The articles outline the objects and powers of the charity, how the charity is governed by its Board of Trustees, how membership operates, how general meetings are to be conducted, and general administrative provisions.

The Articles were last updated by Special Resolution at the AGM on 21 March 2024.

Board of Trustees

Chair
Jan Wilson: re-elected 21 March 2024; reappointed as Chair 21 March 2024

Trustees
Christine Thomas: resigned 8 February 2024
Elaine Day: re-elected 21 March 2024
Ian North: re-elected 21 March 2024
Jon Everett: re-elected 21 March 2024
Martin Peake: re-elected 21 March 2024
Nicola Taylor: elected 1 March 2022
Rowan Crozier: re-elected 1 March 2022
Sanjida Rahim: elected 1 March 2022
Weceam Akhtar: elected 1 March 2022
Wei Le Hou: elected 21 March 2024

The Board wishes to recorded special thanks and appreciation to Mrs Christine Thomas who stood down as a trustee this year after 8 years' service.

Recruitment and appointment of Trustees

The charity is governed between general meetings by its Board of Trustees. The Trustees are also the Directors of the Company.

Trustees are elected at the AGM by and from the Members (see below), for a fixed 3-year term. The existing Board of Trustees may also appoint Trustees during the year to fill any vacancy in their number from amongst the Members. Appointed trustees must stand down at the next AGM but are then eligible to stand for election.

All Trustees have the same status once in post. For full details please see the Articles of Association.

Induction and training of Trustees

A complete trustee induction is in place for new Trustees. We undertake an annual skills and knowledge audit and arrange a seminar series as a result. Further training can be organised as required.

Membership of Support Staffordshire

General Members:

Support Staffordshire had **1,317** General Members on 1 June 2024.

1—10
@St Mary's
1st Biddulph Moor Scout Group
1st Chadsmoor Scouts
1st Fazeley Scout Group
1st Glascote Scout Group
1st Rugeley Scouts
1st Stonnall Scout Group
15 Square
20th Stourbridge (Halfpenny Green) Air Scouts
2151 (Biddulph) Squadron Air Training Corps
3rd Cheadle Scout Group
59th Newchapel Scout Group
60 (Leek) Squadron Air Training Corps

A
Abbeyfield Society (The)
Abbots Bromley Village Hall
A Child of Mine
Achieving Goalz and Dreams
Acorns Children's Hospice (National)
-Acorns Charity Shop (Tamworth)
ACRA Cheddleton
Action Deafness
Action for Blind People
Action for Children - Staffordshire Shared Care
Action on Hearing Loss (formerly RNID)
Action West End
Activology CIC
Acton Trussell, Bednall & Teddesley Hay Community Centre
Adbaston Community Concert Society CIO
ADHD Pirates CIC
Adullam Housing Association
AEDdonate
Affordable Food Stoke
Afghanistan and Central Asian Association
Against the Odds – Education & Awareness CIC
Age Concern Stone And District
Age UK Staffordshire
Age UK Stafford & District
Albrighton Trust (The)
Alcoholics Anonymous - Leek
Alcoholics Anonymous (A.A.) - Burton
Alice Charity (Relief of Poverty and Advancement of Community)
All Saints Church Open House Group
All the Small Things CIC
Alpha Training Learn and Work
Alrewas and District Agricultural and Horticultural Society
Alrewas and Fradley Charities
Alrewas Civic Society
Alrewas Surgery Patient Participation Group
Alrewas Village Hall
Alstonefield and District Friendship Club
Alstonefield Village Hall Committee
Alton Community Events
Alton Handbell Ringers
Alzheimers Drop In Club – Stone
Amington Band
Anglo-Spanish Cultural Society of Staffordshire (The)
Anslow Village Hall
Approach Dementia Support
Argonaut Community Enterprises CIC
Armitage with Handsacre Village Hall
Art Brasil
Arthritis Care
-Cannock Branch
-Lichfield Branch
Arthritis Action
As One (Enablement Services) CIC
ASHA North Staffordshire
Ashbourne Community Transport
Ashley Memorial Hall
Asian Community Group
Asist Advocacy Services
Aspire Housing
Asthma & Lung UK
Aston-by-Stone Village Hall
Aston & Weymouth Village Hall
Audley & District Football Club
Autism Pyramid Group (The)
Avon Business & Leisure Limited

B
B Arts (Beavers Arts Ltd)
Back 2 Bikes
Bancroft Community Centre
Barlaston Village Hall
Barlaston Volunteers Car Scheme
Barton Neighbourhood Volunteers
Baswich Community Group
Baswich Community Hall
BATT Bednall, Acton Trussell & Teddesley Hay Social Group
Beacon Centre for the Blind (The)
Beacon Church
Beacon Community Church
Beacon Park Tennis
Beam Staffs Ltd
Beasley Back Dane
Beat The Cold
Beatrice Charity (The)
Beaudesert Activity Centre
Beaudesert Sports Field & Recreation Ground Trust
Belgrave Community Allotment and Garden
Bentilee Volunteers
Beth Johnson Foundation
Better Together – Community Support Group
Better Way Recovery
Bevan Lee Community Partnership
Biddulph & District Genealogy & Historic Society
Biddulph & District Youth & Community Orchestra
Biddulph Festival Committee
Biddulph In Bloom
Biddulph Ladies Afternoon Club
Biddulph Male Voice Choir
Biddulph Moor Evergreen Club
Biddulph Moor Village Hall
Biddulph Perform Group
Biddulph Strummers and Singers Group
Biddulph Twinning Association
Biddulph U3A
Biddulph Ukulele Group
Biddulph Up In Arms Concerts
Biddulph Visually Handicapped Social Club
Biddulph Youth and Community Zone
Big Dave CIC
Bilbrook Initiatives Hub
Bishop Offley Millennium Trust
Bishops Wood Village Hall
BLAST – Burntwood and Lichfield Autism Support Together
Blind Veterans UK
Blue Cross
- Blue Cross Charity for Animals (Lichfield Charity Shop)
-Blue Cross Rolleston Rehoming Centre
Blymhill and Weston Village Hall
Blythe Bridge & Forsbrook Village Hall
Bobbington Village Hall
Bolton Gate Arts CIC
Border Collie Trust GB
Borderland Voices
BRACE Brereton and Ravenhill Association for Community Events
Bradmore Gardens Allotment Association
Bradwell, May Bank, Porthill & Wolstanton Neighbourhood Forum
Brain Tumour Support
Branston Village Hall
Breathe Easy Cannock Chase
Breathing Space Therapeutic Services CIC
Brereton Big Local CIC
Brereton Million
Brereton & Ravenhill Heritage Committee
Brewood Community Hub
Brewood Cricket Club
Brewood Dementia Support Group CIC
Brewood Parochial Charities
Brewood Tennis Club
Brewood Village Community Council (Jubilee Hall)
Brewood Voluntary Car Scheme
Bridge at Ashley
Brighter Futures (Tamworth)
Brindley Village Legacy Group
British Wildlife Rescue Centre
Broadway Social Enterprise
Brocton Football Club
Broken Light Bulb CIC
Bromford
Brough Park Running Club
Broughton Parish Room
Brown Edge Action Group
Brown Edge Allotment Association
Brown Edge Luncheon Club
Brown Lees and District Community Association
Brownhills Community Colts Football Club 2020
Burntwood Be A Friend
Burntwood Carers
Burntwood Family History Group
Burntwood Gardening Guild
Burntwood Lions
Burntwood Memorial Community Association
Burntwood Platinum Boxing Club
Burntwood St Matthews Cricket Club
Bursley Way Out of School Club
Burton African Community Association
Burton Albion Community Trust
Burton and District Beekeepers Association
Burton and District Mind
Burton Breast Care Cancer Support Group
Burton Canoe Club
Burton Caribbean Association
Burton Civic Society
Burton Conservation Volunteers
Burton Cricket Club
Burton Hospital League of Friends
Burton Junior Phab Club
Burton Library Friends Group

Burton Parkinson's UK Support Group
Burton Prostate Cancer Support Group
Burton Soup Kitchen CIC
Burton Tennis & Squash Club
Burton Upon Trent Child Contact Centre
Burton upon Trent Support Group of Raynauds Scleroderma
Burton Wrestling World Sports Association CIC
Burton Youth for Christ
Business Enterprise Support
Butt Lane Baptist Church
Butterton History Group

C
Caldon and Uttoxeter Canals Trust
Calf Heath Village Hall
Cally's Gems
Calton St Mary's Memorial Hall
Camphill Village Trust – Shared Lives
Cancer Active Recovery Support (C.A.R.S)
Canine Partner for Independence
Cannock Chase Advice Centre
Cannock Chase Churches Housing Coalition
Cannock Chase Shed
Cannock Chase U3A
Cannock Chase Yarn Bomb Group
Cannock Lions Club
Cannock WI
Cannock Wood & Gentleshaw Gardening Club
Cannock Wood & Gentleshaw Village Hall
Cannock Wood & Gentleshaw WI
Care and Share Cannock
Care of Police Survivors (COPS)
Careline
Care Plus Staffordshire Ltd100Catch 22 Ltd
Cats Protection - National
- Cats Protection – Stafford
- Cats Protection – Lichfield & Tamworth

Caudwell Children
Cauldon Lowe Village Hall
Caverswall Community Society
Cerebral Palsy Mid Staffs
Challenge Academy CIC
Changes Health and Wellbeing
Changes (Tamworth)
Chase Aqua Rural Enterprise CIC
Chase Arts For Public Spaces (CHAPS)
Chase Community Solar Limited
Chase Crafters Learning Circle
Chase Grandparents and Grandchildren Group
Chase Pride
Chase Swimming Club
Chasewater Friends
Chasewater Light Railway and Museum Company
Chatterley Whitfield Friends
Cheadle and District Amateur Swimming Club
Cheadle and District Disabled Club
Cheadle and District Foodbank
Cheadle Arts
Cheadle Carnival
Cheadle Community Band
Cheadle Community Information and Resource Group
Cheadle Discovery Group
Cheadle Lions Club
Chebsey Parish Hall Limited
Checkley Parish Community Hall/ Community Centre
Chell Area Family Action Group
Cherishers 811 CIC
Cherry Orchard Gardening Services
Cheslyn Hay and Cannock Chase Community Tennis Club
Cheslyn Hay Community Allotments Association
Cheslyn Hay Community Choir
Cheslyn Hay Table Tennis Club
Chesterton Community Forum
Chesterton Street Champions
Chesterton Youth Club
Childhood Cancer Parents Alliance (CCPA) (formerly NACCPO)
Children and Families Staffordshire CIO
Chit Chat 4 U CIC
Christ Church Burntwood
Christian Aid
Christian Food Help
Chuckle Productions CIC
Church Eaton Cricket Club
Church Lane Evangelical Church
Churnet Sound Radio CIC
Churnet Valley Farmers
Churnet Valley Railway PLC
Circle of Friends
Citizens Advice Cheadle
Citizens Advice Mid Mercia
Citizens Advice (South East Staffordshire - Lichfield & Burntwood)
Citizens Advice South West
Citizens Advice Witness Service
City Farm (Stoke on Trent)
City of Lichfield Concert Band
Claymills Pumping Engine Trust
CLIC Sargent
Clifton Campville Village Hall Management Committee
Climate Matters Staffordshire
Codsall & Bilbrook Cancer Support Group
Codsall Christmas Fair Group
Codsall Community Group
Codsall Forget Me Not Club
Codsall PCC
Codsall Village Hall and Playing Fields
COGS Prepares 4 Life
Colton Village Hall Management Committee
Colwich & Haywoods Community Association (CHCA)
Colwich and Haywoods Voluntary Transport Scheme
Colwich and Little Haywoods Village Hall
Comberford Millennium Green Trust
Communities against Crimes of Hate (CACH)
Community Children Count
Community Help Offering Individuals Counselling & Equine Services (CHOICES)
Community Learning Centre
Community Life Church - Cannock
Community Link Stafford & District
Community Prospects CIC
Community Together CIC
Compassionate Communities UK
Compton Care
Computers for Seniors
Combined Handicapped and Disabled Society (CHADS)
Coors Angling Club
Copeland Cottage Management Committee
Coroners Court Support Services
Cotes Heath & Standon Village Hall
Coton Green Evangelical Free Church
Coven Forget-Me-Not Club
Coven Memorial Hall
CPRE Staffordshire
Crafty Sew & Sews
Creating Choice
Creative Cheadle Staffs
Creative Choices CIC
Creative Pathways – Therapeutic Services for Attachment and Trauma CIC
Creative Support Ltd
Crohn's and Colitis UK
Cross Rhythms
Crossroads Care Staffordshire
Cruse Bereavement Care (Burton)
Cruse Bereavement Care South Staffordshire
Crystal Shandelles Dance Troupe
Curborough Community Association
CVT Shared Lives

D
dDeaflinks Staffordshire
Deafblind UK
Dementia Caring (Tamworth)
Dementia Singing Friends
Denstone Village Hall
Derrington Social Club
Derrington Village Hall
Diabetes UK
- Diabetes UK (North Staffs local group)

Dilhorne Recreation Centre
Dilemma CIO
Disability Resource Centre
Disability Snowsport UK
Disability Solutions West Midlands
Dizzy Heights Staffs C.I.C
Dog A.I.D
Dosthill Boys Club
Douglas Macmillan Hospice
Draycott in the Clay Village Hall
Drayton Bassett WI
Dr Milley's
Dunstall Cricket Club
Dunston Village Hall

E
East Staffordshire and Surrounds Diabetes UK Patient Network
East Staffordshire District Patient Engagement Group
East Staffordshire Fairtrade Group
East Staffordshire Family Support
East Staffordshire Voluntary Car Scheme
Eccleshall Allotments Association
Eccleshall Cares
Eccleshall Eagles Junior Football Club
Eccleshall Voluntary Car Scheme
Eco Collections and Redistributions CIC
Ecton Mine Educational Trust
Edingale Village Hall Management Committee
EEE4Disadvantaged CIO
Effect CIC
Elford Hall Garden Project
Elford Village Hall
Elim Pentecostal Church
- Burton Elim Church
- Chesterton Elim Church
- Cornerstone Elim Church
- Elim Hope Church

Emmanuel Church New Life Centre
Emmaus Staffordshire
Endon and District Friendship Club
Endon and Stanley Action Group
Endon Community Choir
Endon Village Hall
Engaging Communities Solutions CIC
Environmental Quality Mark CIC
EqualBase Cheadle Community Hub CIC
Equal Support Opportunities
Equinimity Wellbeing CIC
Erasmus Darwin Foundation
Etching Hill Garden Guild
Etching Hill Tennis Club
Etching Hill Village Hall
Etching Hill Womens Institute
Eton & Horninglow Community Scheme (Confidence in Sport CIC)
Everybody Health & Leisure

F
Fairtrade Uttoxeter Steering Group
Farewell and Chorley Village Hall
Farm Fresh Revolution

Farplace Animal Rescue
Fashion Revolution Foundation CIO
Father Hudsons Society
Feasted CIC
Featherstone Senior Citizens CIC
Fegg Hayes Futures
Fireworks
First Steps ED
Fit 2 Dance
Flash and Longnor Community First Responders
Foley Meir FC
Footprints Future Foundation
Forces Employment Charity
Forest Harvest
Forest of Mercia CIC
Fountains Counselling Service
Foxlowe Arts Centre
Foxt Village Hall
Fradley Heritage Group
Fradley Village Hall
Fradswell Community Hub
Freedom Leisure
Freehay Village Hall
FreeIT (Stafford)
Friends 2 Friends
Friends of Bilbrook (The)
Friends of Bradwell Dingle
Friends of Bramshall Road Park
Friends of Cannock Stadium Park
Friends of Catherine Care
Friends of Essington
Friends of Forsbrook Alzheimer's Social and Friendship Club
Friends of Heath Hayes Park
Friends of Hednesford – Community Volunteers
Friends of Hednesford Library
Friends of Hednesford Park
Friends of Horse Fair Care Home
Friends of Ingestre Orangery
Friends of Kinver Open Spaces
Friends of Ladderedge Country Park
Friends of Letocetum
Friends of Lyme Brook
Friends of Mottey Meadows
Friends of Newpool Meadows
Friends of Norton Canes Library
Friends of Perton Library
Friends Of Tamworth Castle & Museum
Friends of the Guildhall, NUL
Friends of the Museum of Cannock Chase
Friends of Royal Oak
Friends of Scalpcliffe Woods
Friends of Shenstone Tower (FoST)
Friends of Springfields First School
Frontline Dance
Fulford Village Hall
Fun Club Hub
Fusion Credit Union

G
GamCare
Game Therapy
Gaming Potion
Gartmore Riding for the Disabled Association Group
Gateway Shed
Gayton Village Hall
Genius Within CIC
Girlguiding Staffordshire
Girls Friendly Society
Gnosall & Dist. Voluntary Car Scheme
Gnosall Library, Environment & Nurture Hub
Good Afternoon Arts and Crafts
Grace Church Stoke on Trent
Great Bridgford & District Garden Guild
Great Bridgeford Village Hall
Great Wood Community Hall
Great Wood Hall Youth Group
Great Wyrley & Cheslyn Hay Community Group
Great Wyrley Senior Citizens Welfare Committee
Green Door Project - Stoke on Trent
Green Tree House
Greenwood Growth CIC
Grindon Old School New Management Committee
Groundwork West Midlands
Grow It - Eat It Group
Grow Moorlands
Grow North Staffordshire
Growth & Wellbeing Centre CIC
Guide Dogs for the Blind Association (The)

H
Hagley Bowls Club
Halmer End CIC
HALOW Birmingham
Hammerwich Cricket Club
Hammerwich Women's Institute Hall
Hammerwich Youth & Community Centre
Haregate Community Centre
Harleston Village Hall
Harrisons Recreation Ground & Welfare Institution
Hartington Village Hall
Haughton Village Hall
Hawks Green Heath Hayes & Wimblebury Environmental Group
Hayes Green Community Centre
Haywood Rheumatism Research & Development Foundation
Hazel Slade & Rawnsley Community Association
Headway North Staffordshire
Headway South Staffordshire
Friends of Hednesford
Heart of Tamworth
Hearts & Hands
Hearts Beyond Borders
Heath Hayes and Area Senior Residents Support Group
Heath Hayes FC
Heath Hayes Welcome Club - Senior Citizens
Heath Hayes, Wimblebury and Hawks Green Community Table
Health Legacy Community Group
Hednesford in Partnership
Hednesford Town FC Supporters Association
Hednesford United Girls Football Club
Help A Squaddie Find A Home
Help for Heroes
Helping Each Other – Uttoxeter
Helping Hands Community Cupboard
Helping Hearts Outreach
High Flyers (South Staffs)
High Peak Baby Bank
High Peak District Scout Council
Hilderstone Village Hall
Hixon Community Helpers
Hixon Memorial Hall
Holmcroft Youth & Community Centre
Holy Trinity Pre-School
Home-Start Newcastle Borough
Home-start Staffordshire Moorlands
Home-start Tamworth
Honeycomb Charitable Services Ltd ('Glow' and 'Concrete')
HOPE Project – Helping Pupils and Parents Emotional Wellbeing CIC
Hopton Community Hub CIO
Horton Village Hall Trust
Hospital Radio Stafford (HRS)
House of Bread
Hug Warts
Humankind Charity (Staffordshire Treatment and Recovery Service)
Hyde Lea and Coppenhall Village Hall

I
In2Health & Wellbeing CIC
Inbox – Community Group
In it Together
In Kind Direct
Injury On Duty Pensioners Association
Inland Waterways - North Staffordshire & South Cheshire Branch
Innovating Minds CIC
Inspiring Healthy Lifestyles
Inter Theatre CIC
Ipstones Agricultural Society
Ipstones Luncheon Club
Ipstones Tiny Tots

J
Jack and Jill's Preschool
Jamia Hanfia Ghosia Mosque & Princess Street Resource Centre
John O'Gaunt Irregulars
John Pointon Sports and Recreation Facility
John Wedgwood Monument Trust
Just Family CIC
Justice Upheld

K
Kaleidoscope Choir
Katharine House Hospice
Keele Postgraduate Association
Keele Village Hall
Kendall & Wall Charitable Trust
Kerala Association Stafford
Keralite Community
Key Fund Investments Limited
Keystone Foundation
Kibblestone District Scout Council
Kidsgrove Care Solutions CIC
Kidsgrove Sports Centre Community Group
Kidsgrove Town Centre CIC
Kingfisher Project (The)
King Street Studios
Kings Bromley Village Hall
Kingsfield Singers
Kingsley Holt Centre
Kingsley Holt News Letter
Kingsley Village Hall Committee
Kingstone Community Society
Kingstone with Gratwich Village Hall
Kingsway Church Centre—Kingsway Foodbank
Kingswood Trust
Kinver Community Library
Knights 4 Uttoxeter
Knutton Ex-Servicemens Club

L
L&L Advice Service CIC
Ladies Group
Ladies Unite Rugeley
Land Restoration Trust
Landau
Landywood & District Voluntary Help Centre
Lea Hall Miners Welfare and Social Club
League of Artisans CIC
League of Friends of Tamworth Hospitals
Learning Disability Cannock
Leek Allotment Holders and Gardeners Association
Leek and District Foodbank
Leek and Moorlands Historic Buildings Trust
Leek Arts Festival
Leek Blues & Americana Festival
Leek Community Cupboard
Leek Floral Art Society
Leek Gateway Club
Leek Musical Theatre Company
Leek Pensioners Association
Leek Radio CIC
Leek Ramblers Group
Leek Stroke Club

Leek Team Mothers Unions
Leek Town Centre Youth Project
Leek Town Juniors Football Club
Leek U3ALGBT Hub
Leek United Building Society Charitable Foundation
Liberty Jamboree
Lichfield & Burntwood Social Club for the Blind
Lichfield Christian School Work Trust
Lichfield & District Over 60 Club
Lichfield & District Talking Newspaper
Lichfield & Hatherton Canal Restoration Trust
Lichfield & Tamworth Gateway Club
Lichfield Action for Refugee Aid
Lichfield Advanced Motorists
Lichfield Arts
Lichfield Cathedral
Lichfield City FC In The Community
Lichfield Civic Society
Lichfield Community Media CIC (Lichfield Live)
Lichfield Crown Green Bowling Club
Lichfield Diocesan Board of Finance
Lichfield Diocesan Trust – Broughton Parish Room
Lichfield District City of Sanctuary
Lichfield District Scout Council
Lichfield Festival Limited
Lichfield Festival of Music
Lichfield Foodbank
Lichfield Friary Lawn Tennis Club
Lichfield Friendship Centre
Lichfield Garrick Theatre
Lichfield Greenhill Bower
Lichfield International Women's Group
Lichfield Lions Club
Lichfield Litter Legends
Lichfield Municipal Charities
Lichfield Pride
Lichfield Re:Cycle
Lichfield Refugee Aid
Lichfield Sports Club Ltd
Lichfield Twinning Association
Lichfield U3A
Lichfield Waterworks Trust
Life Church Lichfield
Lifeworks Staffordshire
Little Aston Tennis Club
Little Aston Village Hall
Littleton Green Chill-out Club
Live & Local
Living Springs
Living Springs Community Church
Loggerheads Craft and Chat Group
Loggerheads & District Befrienders
Longnor Action Group
Look Good Feel Better
Lote Tree Initiative
Lucy Faithfull Foundation
Lyme Trust (The)

M
Maer Village Hall
Make-A-Wish UK
Make Some Noise
Making Space (Work4You)
Malachi Specialist Family Support Services CIC
Manor Park Sailing Club
Manna House Tamworth (Co) – Tamworth Foodbank
Manuptocancer
Marchington Community Shop
Marchington Village Hall
Marmalade
Marsh Recreation Ground and Community Centre Trust
Mavesyn Ridware Village Hall
Media Climate CIC
Meerbrook Village Hall
Meeting Point
Mellor Hall Foundation (Butterton Village Hall)
Men's Shed Lichfield
Mercian Benevolance Charity
Mercian Singers
MHA Communities North Staffordshire
MHA Communities South Staffordshire
Michael Lowe's and Associated Charities
Middleport Matters Community Trusts
Middleton Hall Trust
Midland Heart - Eagle House
Midland Mencap
Midlands Bowel Cancer Support Group (Burton & Lichfield)
Midlands Psychology CIC
Midlands Soccer Academy (MSA)
Mile Oak Village Hall & Community Centre
Milk Fairies Breastfeeding Support Group CIC
MIND (Burntwood Shop)
MIND (Longton Shop)
Mind Liberation for All CIC
Mission Vans CIC
Monthly Alzheimer's Support Evenings (MASE)
Moonbeams Therapeutic Services CIC
Moorhill Pre-school & Fun Club
Moorlands and Cheadle Art and Craft Group
Moorlands Brunch Bunch
Moorlands Climate Action
Moorlands Court Tenants Association
Moorlands District Scout Council
Moorlands Garden Guild
Moorlands Home Link
Moorlands Radio Ltd
Moorlands Voluntary and Community Transport
Moreton Millennium Community Centre
Moseley Railway Trust
Mothers' Union – Audley
Motor Neurone Disease Association
Mount Road Practice PPG
MOVE Charity
MROC 4X4 Response
Muddy Boots Gardening Project
Multiple Abilities Club
Mum Art Makers
MS Society (National)
- Tamworth & Lichfield Branch

N
National Ankylosing Spondylitis Society
National Autistic Society Stafford Branch
National Childbirth Trust (Lichfield & Tamworth)
National Family Mediation
National Memorial Arboretum
Nawroz Organisation of Activity
Newcastle Community Transport
Newcastle Hedgehog Group
Newcastle-under-Lyme BID Ltd
Newcastle-under-Lyme Senior Citizens Club
New Directions Support
New Pastures Housing
New Urban Era
New Vic Theatre
Newcastle Staffs Food Bank
Newcastle under Lyme Festival for Music, Speech and Drama
Newcastle under Lyme Lions Club
Newcastle Weekly Blind Social Club
Newlife The Charity For Disabled Children
Norbury Village Hall
North Midlands LGBT Older Peoples Group
North Shelton Community Partnership
North Staffs & South Cheshire Kidney Patients Association (NSSCKPA)
North Staffordshire African Caribbean Association (NORSACA)
North Staffs Asperger Autism Association
North Staffs Battalion The Boys' Brigade and Girls' Association
North Staffs Carers Association
North Staffs LinkLine
North Staffs Mind
Norton Canes Community Partnership
Norton Canes RVS Darby & Joan Club
Norton Canes Watercolour Club
Norton House Community Centre
NULCO Newcastle under Lyme Community Orchestra
Number Eight Tamworth
Nurture Community CIC

O
Oak Tree Farm Rural Project
Oakamoor Village Hall
Older People's Advocacy Alliance UK
Onecote Village Hall Trust (The)
One Lichfield
On The Horizons Counselling Service
Open Door Of Hope
Optimists Breast Cancer Support Group (The)
Orchard Close Residents Association
Oulton Village Hall
Our Lady of Perpetual Succour Church
Our Space (Staffs) Ltd
Ovacome
Over 55's Tuesday Mixer Club
Over the Wall

P
PACE 2000
Pancreatic Cancer UK
Parenting with Intention CIC
Parish of Tamworth
Park Farm Social Club
Parkinson's UK
- Burton on Trent Support Group
- Chase Parkinson's Disease Support Group
- Lichfield Support Group
- Rugeley Movers and Shakers
- Tamworth Movers and Shakers
Pattingham Belles Netball
PDSA (People's Dispensary for Sick Animals)
Peak 4x4 Response
Peel Croft Surgery PPG
Penguins Swimming Club
Penk Moneywise
Penkridge & Acton Trussell Voluntary Social Car Scheme
Penkridge & District Community First Responders
Penkridge Civic Society
Penkridge Good Neighbours
Penkridge Peace Memorial Hall
Penkridge Peer Support Group
Penkridge Pétanque
Penkridge Sports and Recreation Centre
Penkridge Tai Chi Group for Over 50's
Penkside Community Champions
Pennymoor Association Trust
Pennymoor Pre-School Nursery
People Express CIO
Period Power
Perton Crafters' Too
Perton Cuppa Club
Philip Astley Projects CIC
Phoenix Counselling Service
Pink Sisters Staffs Breast Cancer Support Group
Place2Be
Populus Housing CIC
Positive Steps Cannock Chase
Potteries North Scout District
Pre School Learning Alliance
Pride In Castle
Princess Street Training Education & Enterprise Centre

Prison Advice and Care Trust (PACT)
Project Indi CIO
Project VAE CIC
Prospect Village Hall
Prostate Cancer UK
PSS UK (Midlands Shared Lives)
Pulse for Music Staffordshire CIC
Pye Green Christian Centre (Cannock & District Foodbank)
Pye Green Youth and Community Services

Q
Quarnford Village Hall
Queen Street Neighbourhood Resource Centre

R
RAF Association
- RAF Association Cannock Chase Branch
- RAF Association Lichfield Branch
RAF Museum Cosford
Rainbow Project (The)
Ranton Village Hall
Reaching CIC
REACT Disaster Response Ltd
Read Easy North Staffs
Read Easy UK (Birmingham North, Tamworth and Lichfield)
Redgate Clayton FC
Red Lion House Charity
Red Street Community Centre
Reengage
Refugee Action
Relate Birmingham
Relate Derby and Southern Derbyshire
Remap
- Derby & Burton District Panel
- Staffordshire
Re-Solv
Restoke CIC
Rethink Mental Illness
- John Hall Wellness Garden
Revival
RFEA Forces Employment Charity
RicNic
Rideout (Creative Arts for Rehabilitation)
Right2Speak CIC
Rising Brook Baptist Church
- Create Community Church
- Rising Brook Library
Rising Brook GroundForce
Riverside Church Burton (Burton Renewal Fellowship)
Rockspur CIC
Root 'n' Fruit Community Allotment
Roots Larder CIC
Ronald McDonald House Charities UK
Rotary Club of Cannock
Rotary Club of Kidsgrove
Rotary Club of Rugeley
Rotary Club of Stone and District
Rotary Club of Tamworth
Rotary Club of Tamworth Anker
Rotten Park Road
Royal Engineers Association "Old Comrades"
Royal Osteoporosis Society
- Burton on Trent Support Group
Royal Voluntary Service
RSPB
- Middleton Lakes
RSPCA
- Burton upon Trent & District Branch
- Stafford, Wolverhampton & District
Rudyard Lake League of Friends
Rugeley & District Phoenix Activities Club
Rugeley & District Stroke Club
Rugeley and Armitage Camera Club
Rugeley Community Church Ltd
Rugeley Open Spaces Association
Rugeley SEND Community Group
Rushton Home School Association
Rushton Oak Community Pub Ltd (The)

S
SAGE (Staffordshire)
Salt Village Hall
Saltbox
Salus Fatigue Foundation
Salvation Army
- Burton on Trent Foodbank
- Chesterton
- Hednesford
- Kidsgrove
- Newcastle under Lyme
- Stafford
- Leek Corps
Salvation Army Church and Community Centre (The)
Samaritans (National)
- Leek & District
Samuel Johnson Birthplace Museum
Sandon with Burston PCC
Sandy Lane Centre Ltd
Savana
Scotch Orchard PTA
SCOPE
- Burton Charity Shop
Scouts - 1st Armitage
Scouts - 1st Blackfords Sea
Scouts - 1st Burntwood Scout Group
Scouts - 1st Essington Scouts
Scouts - 1st Hednesford Group
Scouts - 16th Stafford Wheaton Aston Sea Scout Group
Scouts - 17th Burton (1st Branston) Group
Scouts – 2nd Brewood Scout Group
Scouts - 2nd Great Wyrley Scout Group
Scouts - 2nd Penn Scout Group
Scouts - 2nd Rugeley (Hillsprings) Scout Group
Scouts - 4th Leek Scout Group
Scouts - 5th Leek (St Mary's) Scout Group
Scouts - 7th Lichfield Scout Group
Scouts - Hammerwich
Scouts - 11th Burton on Trent
Scouts - Burton Upon Trent District Scout Council
Seasons Theatre Company
Sedgley & Wombourne Rotary Club
Self Sufficient Children
SENSE, The National Deafblind and Rubella Association
- Sense Shop (Newcastle under Lyme)
Sexual Abuse and Rape Advice Centre
Shareshill WI
Sharpe's Pottery Museum
Sheen Village Hall Management Committee
Shenstone Cares – Elderly Support Group
Shenstone Community Library Association
Shenstone Playing Fields
Shenstone Village Hall
Sherratts Wood CIC
Shobnall Community Centre
Shoebox Theatre CIC
Shropshire & Staffordshire Blood Bikes
Sickle Cell and Thalassaemia Support Project
Signposts Stafford Ltd
Silkmore Community Support Group
Silverdale Library
Simpli.Life CIC
Sinai Park House Trust
Singing Community of Choirs
Skate Burton
Skills for Care Ltd
Slitting Mill Victory Hall
SNUG (Special Needs United Grandparents)
Social Connective CIC
Soroptimist International Cannock & District
Soroptimist International Lichfield & District
Soroptimist International of Stafford
Soundplay CIC
South Derbyshire Forum (The)
South Staffs Work Clubs
South Staffordshire Goodlife Wellbeing Association
South Staffordshire Local Village Transport
South Staffordshire Narrowboat Co.
Southern Staffordshire Community Energy Ltd (SSCE)
Spark (Burntwood) CIO
Special Connections CIC
Special Needs Adventure Playground
Special Needs Nursery Tamworth
Spectrum Tenant and Residents Association
SPIN (Special People in Need)
Spina Bifida-Hydrocephalus-Information-Networking-Equality (SHINE)
Spokz People CIC
Sported Foundation
Sporting Communities CIC
Sporting Wellness
Spring Housing Association Ltd
SSAFA - Forces Help (National)
- SSAFA Burton and Uttoxeter
St Edwards Park Residents Association
St Francis Church (Tamworth)
St George's Church Glascote
St Giles Community
St Giles Hospice Care
St James the Great Church, Clayton PCC
St John Ambulance West Region
St John's Community Church
St Lawrence Church Friendship Club
St Luke's Church Cannock
St Martin in the Delph Church and Community Centre
St Mary's Friendship Club
St Michael's Church (Brereton)
St Michael's Community Hall
St Paul's Church Stoke
St Peter's Church & Community Centre
St Peter's Pre-School & Nursery
St Stephen's Methodist Church
St. John the Baptist Church, Littleworth
St Vincent De Paul Society
Stafford & Cannock League of Hospital Friends
Stafford & District Access Group
Stafford & District Bereavement & Loss Support Service
Stafford & District Riding for the Disabled
Stafford & District Stroke Club
Stafford & Rugeley Sea Cadets
Stafford & Stone Talking Newspaper for the Blind
Stafford Art Group
Stafford Community Food Distribution Hub CIC
Stafford Carnegie Old Library Trust
Stafford District Arts Council
Stafford Lions Club CIO
Stafford Muslim Community Centre
Stafford North End Community Association
Stafford Pride CIC
Stafford Radio Broadcasting Limited
Stafford Rangers FC
Stafford Riverway Link CIC
Stafford Samaritans
Stafford (St Marys) Society of Change Ringers
Stafford Street Pastors
Stafford U3A
Stafford Welcomes Refugees
Staffordshire & Cheshire Equine Assisted Psychotherapy CIC
Staffordshire Adults Autistic Society
Staffordshire Athletic Network
Staffordshire Baby Bank
Staffordshire Care Farming Development CIC

Staffordshire Corps of Drums
Staffordshire Council of Voluntary Youth Services (SCVYS)
Staffordshire County RAYNET
Staffordshire County Scout Council
Staffordshire Cricket
Staffordshire Family Mediation Service
Staffordshire Foster Carers Association
Staffordshire Network for Mental Health (SNMH)
Staffordshire Moorlands Athletic Club
Staffordshire Moorlands Talking Newspaper
Staffordshire Narrow Gauge Railway Company Limited
Staffordshire North and Stoke on Trent Citizens Advice
Staffordshire Pathway Project
Staffordshire Puppet Tree
Staffordshire Regiment Museum
Staffordshire Search and Rescue Team
Staffordshire Sexual Health Charity
Staffordshire Sight Loss Association
Staffordshire Therapeutic Neurological Group
Staffordshire Wildlife Trust
- Local Cannock Group
- South Staffs Local Group
- Wild About Tamworth Project
Staffordshire Wing RAF Air Cadets
Staffordshire Women's Aid
Staged CIO
Stamp Arts CIC
Stan Bowley Trust (The)
Standing Tall 2gether CIC
Stanton Village Hall Committee
Star Foundation
Starfish Services
Statfold Narrow Gauge Museum Trust Ltd
Step Forward Stroke Support Group
Step Up Stoke CIC
Steps to Work
Stockton Brook Time & Space CIC
Stoke Amateur Theatre Society
Stoke City Community Trust
Stoke on Clay CIC
Stoke-on-Trent and North Staffordshire Hebrew Congregation
Stoke on Trent District Welsh Society
Stoke on Trent Mothers Support Network
Stoke on Trent Pride
Stoke Your Gratitude CIC
Stoke Youth Musical Theatre Company
Stone Community Hub
Stone Community First Responder
Stone Crown Bowling Club
Stonnall & Lynn Playing Fields Association
Stonnall Community Centre CIO
Stonnall Village Hall
Stourton Village Hall Charitable Trust
Stowe-by-Chartley Village Hall
Stramshall Village Hall
Strings & Sunshine Community Ukulele Band
Stroke Survivor and Carers Friendship Gorup
Strokes R Us
Support Dogs
Survivors of Bereavement by Suicide (SOBS)
Sustainability Matters in Stafford Borough
Swindon Crown Green Bowling Club
Swinscoe Village Hall
Swynnerton Village Hall
Swythamley & Heaton Community Centre
Symmetrical North Staffs

T

T.L.C. Club
Tabby's Treasures CIC
Talk, Change, Grow CIC
Talke Library
Talke Pits Patient Participation Group
Talke Pits Village Hall
TAME Community First Responders
Tamworth & District Hedgehog and Bird Rescue
Tamworth & Lichfield Sea Cadets
Tamworth Anker Rotary Club
Tamworth African Caribbean Association
Tamworth and District Civic Society (The)
Tamworth Athletics Club
Tamworth Boxing
Tamworth Castle Bowls Club
Tamworth Community Transport Services
Tamworth Cornerstone Housing Association (TCHA)
Tamworth District Scout Council
Tamworth in the Community
Tamworth Have a Heart
Tamworth Heritage Trust
Tamworth History Group
Tamworth Hygiene Bank
Tamworth Lions
Tamworth Literary Festival
Tamworth Monday Club For The Blind
Tamworth Over 60's Club
Tamworth Pantry
Tamworth Pride
Tamworth Radio Broadcasting CIC (TCR FM)
Tamworth Rotary Club
Tamworth Rugby Union Club
Tamworth Samaritans
Tamworth Sons of Rest 'Bowls Club'
Tamworth Street Angels
Tamworth Stroke Patients and their Carers Group
Tamworth Talking Newspaper
Tamworth Wellbeing & Cancer Support Centre
Tanglewood Days CIC
Tara KMC (Kadampa Meditation Centre)
Tatenhill Memorial & Thanksgiving Hall
Tea and Tots Burton
Team Cheadle
Tean Youth Club
Teenage Cancer Trust
Terrible Titties & Other Bitties
TGLHUB CIC
The Apedale Heritage Centre
The Association of Ukrainians Living in GB
The Barlaston Community Group
The Barn Outdoor Pursuits Association
The Barracks Trust
The Beat (Dizzy Disco)
The Big Happiness Experiment CIC
The Brain Tumour Charity
The Brewood Singers
The Care and Fun Club
The Cats Whiskers Rescue
The Children's Society
The Children's Village (Kids Village)
The Community Church Burton & District
The Community Foundation for Staffordshire
The Community Heartbeat Trust
The Cooper Recreation Room
The Coroners Courts Support Services
The Crown Wharf Theatre
The Diocesan Digest Sound Magazine of Lichfield Cathedral
The DJ School Association
The Dove Service
The Farming Community Network
The Farming Life Centre
The Foundation to Work CIC
The Fox Rescuers
The Gatehouse Theatre
The Glascote Meeting Room Community Association
The Globe Group CIC
The Grange Fishing Club
The Great Smiles Project CIC
The Grocott Centre
The Housing Plus Group Ltd
The Hubb Foundation
The Krizevac Project
The Land Trust
The Learning Through Landscapes Trust
The Lichfield Trishaw Project
The Lichfield Twinning Association
The Link
The LoveInspire Foundation
The Madeley Centre
The Macular Disease Society
The Meaningful Exchange
The Midland Masters Throwers Group
The Midlands Vaulting Academy
The Monthly Alzheimer's Support Evening Limited (MASE)
The National Brewery Heritage Trust
The National Forest Company
The Noel Sweeney Foundation
The O'Connor Gateway Trust
The Parish Churches of St Aidan and St Chad - Chadsmoor
The Peel Society
The Peter Pan Centre
The Phoenix Singers, Leek
The Pulmonary Fibrosis Trust
The Rob Robinson Foundation
The Rotary Club of Newcastle under Lyme Trust Fund
The Rowan Organisation
The Royal Association for Deaf People
The Royal National Institute for Deaf People
The Sharon Rose Author Projects
The Silver Line
The Trent Rivers Trust
The Upstagers
The Vegan Society
The Voice of the Forgotten Dogs of Sal Cape Verde
The WD's
The Young Ones
Thirlmere Way Day Centre
Three Spires Community Choir
Three Spires Gaming
Thrive at Five
Thrive to Excel
Thursday Friends
Tilly's Voice Mental Health and Wellness CIC
Tittensor Village Hall
Tixall & Ingestre Village Hall
Together Active
Together for Mental Wellbeing
Torus Wellbeing CIC
Transforming Communities Together
- Places of Welcome
Trans-Staffordshire
Trent and Dove Housing
Tri Services and Veterans Support Centre
Trikes and Bikes CIC
Trinity Methodist Church (Codsall)
Trinity Methodist United Reform Church (Trinity Church Leek) TURN Education CIC
Turn Care Farm CIC
Tutbury Community Forest Project
Tutbury Cricket Club
Tutbury Practice Patient Forum (The)
Tutbury Village Hall
Twentyman Playing Field Association (Bilbrook Village Hall)
TWOCO – Women of Justice Arise

U

UK National Asbestos Register (UKNAR) CIC
University of the Third Age (Burton on Trent)
Unlocking Community Potential CIC
Upper Moreton Rural Activities CIC
Upswing Aerial
Urban Wilderness CIC
Uttoxeter Cares
Uttoxeter Gateway Club

Uttoxeter Heath Community Centre
Uttoxeter Heritage Trust
Uttoxeter InsideOuters Youth Group
Uttoxeter Town Football Club - Seniors
UTX Academy

V
Valley School PTFA (The)
VAST
Versus Arthritis (Burton)
-Versus Arthritis (Cannock Branch)
Veterans Connect CIC
Vibe2Thrive CIC
ViciSTILL CIC
Victim Support (Staffordshire)
Victoria Drive, Albert Road and Mill Lane Residents Association
Victory Hall, Lower Penn Village Hall
Voice of Hope Charity
Voluntary Car Scheme (Lichfield and Cannock)
Voluntary Transport for the Disabled
Volunteer Reading Help

W
Wade Street Church (Lichfield)
Walk Talk Action CIC
Walkwise Stafford
Wall Village Hall Management Committee
Walsall Operatic Society
Walton and Baswich Community Association
Walton Village Hall
Walton Community Association Ltd
Warslow Village Hall
Wat Mahathat Temple
Water for Africa
Waterhouses Youth Project (Hub)
Wavemaker Stoke CIC
We'll Meet Again
Werrington Community Volunteers Group - Werrington Library
Werrington Parish Plan Steering Group
Werrington Young Persons Support Group (WYPSG)
West Chadsmoor Family Centre
West Midlands 2020 Mega Event
Weston Park Enterprises Ltd
Weston Village Hall
Wetmore Community Centre
Wheaton Aston Beer Festival
Wheaton Aston & Lapley Luncheon Club
Wheaton Aston & Lapley Village Hall Committee
Whispers of Hope
Whiston Village Hall
White Peak Farmers
Whitfield Community Centre Committee
Whitmore and District Active Living Group
Whittington & Fisherwick Environment Group (WFEG)
Whittington and Fisherwick Good Neighbour Scheme
Whittington Community Computer Group
Whittington Craft Club
Whittington Village Hall Management Committee
Whizz-Kidz
Wigan Leisure Trust & Culture
Wild About Perton
Wild Rumpus CIC
Wilnecote & Hockley Residents Association
Windmills: Acute Bereavement Support for Children and Young People in Staffordshire
Winshill Neighbourhood Resource Centre
Wise Ability
Wolverhampton Scouts
Wombourne Indoor Bowling Club
Wombourne Village Hall
Woodcroft WI Leek
Woodhouse Farm and Garden CIC
Woodlands Village Hall
Woolly Wednesdays
Workers Education Association (West Midlands)
Wrekin Housing Trust – Limewood Dementia Care Home

Y
Yarnfield Village Hall
Yellow Ribbon Community Chaplaincy
YESS – Your Emotional Support Service
YMCA - Burton upon Trent & District
YMCA Derbyshire (Key College)
YMCA North Staffordshire
YMCA Wolverhampton
Young at Heart Group Cross Heath
Young Enterprise
Youth Net (The)
Youth Sailing@Chasewater

Z
Zero Carbon Lichfield

Individual Members:

Support Staffordshire also has **9** individual voting members, who are all Trustees.

Jan Wilson
Christine Thomas
Elaine Day
Martin Peake
Nicola Taylor
Rowan Crozier
Sanjida Rahim
Weceam Akhtar
Wei Le Hou

Start-ups:

Although a non-constitutional form of membership, Support Staffordshire has created an honorary form of membership to welcome into our movement those organisations with which we are working, that we anticipate will become members in due course. We had **42** start-up members on 1 June 2024:

AFC Fradley Community Charity
Aqua Rehab
Because of Louis
BiCamp
Bravepath Foundation
Bro Con
Cannock Dynamos FC
Castlechurch Community Hub
Chase Recovery Not for Profit Ltd
Cheer Sport Alpha
Creative Peaks
Socialisation)
Draycott Church Hall
Evergreen Collective
Forget Me Not Group
Friends of Stafford Rugby Union Football Club
Humanity Unites
Inclusion Initiatives
Leek Community Children's and Baby Library
Lichfield Discovered
Magnolia Friends L2M CIC
My Happy Place
Our Smiley Space
Perton Fishing Club
Preservation and Conservation of Caldon Low -Tramlines
Rainbow Horizon
Random Acts of Kindness
Revive Meaningful Day Activities
Roots & Rainbows
Self Help for Hope
Staffordshire Football Therapy
Swainsley Fishing Club
Tai Chi for Arthritis – Burton
The Friends of Hednesford Nursery School
The Kelly Butler Foundation
The Mother Wilkin Centre For Senior Support CIC The ReRun
The Staffordshire Puppet Tree
UK Polyamory Association
Wildwood Childrens Services Stafford
Wisdom Saves CIC
WOW Hub (Leek)
Your Uttoxeter

Parish Council Associates:

Support Staffordshire operates a non-constitutional associate's scheme for parish and town councils, in order to support their role as the most local form of local government, close to communities. We had **23** Parish Council Associates on 1 June 2024:

Bilbrook Parish Council
Brindley Heath Parish Council
Brizlincote Parish Council
Burntwood Town Council
Cheddleton Parish Council
Drayton Bassett Parish Council
Endon with Stanley Parish Council
Fazeley Town Council
Featherstone & Brinsford Parish Council
Hednesford Town Council
Hopton & Coton Parish Council
Kidsgrove Town Council
Kinver Parish Council
Lapley, Stretton & Wheaton Aston Parish Council
Leek Town Council
Lichfield City Council
Loggerheads Parish Council
Penkridge Parish Council
Perton Parish Council
Rugeley Town Council
Sandon and Burston Parish Council
Waterhouses Parish Council
Yarnfield and Cold Meece Parish Council

Volunteering for All Partners:

Support Staffordshire operates a partner scheme for any volunteer-involving organisations, including members, public bodies, and national charities, in order to support best practice for inclusive volunteering. In addition to members, we had **49** Volunteering for All Partner Organisations on 1 June 2024:

Alzheimers Society
British Heart Foundation
Change, Grow, Live
Governors for Schools
HMP Dovegate
Independent Monitoring Board
Kidney Research UK
Midlands Air Ambulance Charity
MPFT - Glascote Library
Muscular Dystrophy UK
NSPCC
Omega, the National Association
Oxfam – Tamworth Shop
Peak District National Park
Save the Children -Stafford Shop
Scouts Association – Midlands
St Modwens Catholic Primary
Staffordshire Children Centres
Staffordshire County Council Libraries and Arts Service
- Biddulph Library
- Burntwood Library
- Burton Library
- Cannock Library
- Cheadle Library
- Clayton Library
- Eccleshall Library
- Kidsgrove Library
- Leek Library
- Lichfield Library
- Newcastle Library
- Rugeley Library
- Stafford Library
- Stone Library
- Tamworth Library

Staffordshire Police
Staffordshire Road Safety Education Team Sustrans
The Royal British Legion
WaterAid

Management structure and decision making

The Board of Trustees usually meets five to six times per year, comprising four quarterly meetings plus extra meetings. At the quarterly meetings the Board receives information and makes decisions concerning applications for membership, organisational policy, strategic planning, a quarterly business report and quarterly health & safety report from the Chief Executive, a quarterly financial report from the Head of Finance, and other occasional business. Additional meetings typically cover the setting of the annual budget in around February; and meeting with the auditor, plus reviewing and approving the trustees' annual report & accounts in the autumn.

The Board has three Committees as follows:

- Healthwatch Committee - to oversee independent decision-making of Healthwatch
- Policy Committee - to advise on policy development and review
- Remuneration Committee – to support staff terms & conditions reviews and updates

Day to day decision making is fully delegated to the Chief Executive and subsequently to the staff and volunteer team through an agreed management and organisational structure. The current organisational structure has operated since April 2022.

There are five major teams, each led by an Executive Leader, as follows:

- Deputy Chief Executive - Health & Wellbeing Team
- Head of Finance & Business Development – Central Team
- Head of Operations - North Staffordshire Team
- Head of Operations - Southeast Staffordshire Team
- Head of Operations - Southwest Staffordshire Team

They in turn manage and are supported by a Senior Management Team who are also budget holders for the purposes of financial management, as follows:

- Communications & Impact Manager
- VCSE Health Integration Manager
- Healthwatch Staffordshire Manager
- Development Consultancy Manager
- Engagement & Research Manager
- OUTSIDE Creative Director

We also have a wider team of line managers recognised by the title 'Senior' who undertake significant frontline delivery alongside line management of up to three colleagues who generally work in the same part of the organisation, either geographically or thematically.

Together they lead and manage local, project and countywide teams of officers, assistants, and volunteers.

The Board reviewed and updated the pay structure for the organisation in 2023-2024 and agreed some minor changes.

Staff and volunteer teams work to locality/team Delivery Plans based upon the Strategic and Business Plans of the organisation. They meet regularly as teams and for individual supervision and support.

The Trustees of Support Staffordshire wish to extend their ongoing thanks and appreciation to the whole staff team for their energy, commitment, and expertise.

Involving volunteers

Support Staffordshire is proud to have a team of around 60 volunteers. We are committed to demonstrating good practice in volunteer recruitment and management and being a role model for the organisations we support.

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to every volunteer for their commitment, skills, know-how and most of all, their time.

Risk management

The Trustees last reviewed and updated our established risk management plan in May 2024. This risk management plan and agreed mitigation is reported on regularly as part of quarterly Board reports. During the year the moderate and substantial risks and mitigations were as follows.

Risk	Mitigation
Profile & Influence risks	Relationship management with specific focus on planning for further political change in the coming years
Governance risks	Trustee skills audit, seminars, recruitment and compliance
Personnel risks	Recruitment , remuneration review, appraisals, work related wellbeing
Legal & regulatory risks	Policy review schedule, associated induction & training, regulatory compliance
Financial risks	Financial management, planning, and review/audit Service feedback and quality, monitoring and reporting to funders. Marketing and communications.

3. Relationships with Other Organisations

The nature of Support Staffordshire means we have a large number of relationships with other organisations.

We worked particularly closely with the following of our members in 2023-2024:

Age UK Staffordshire
Asist Advocacy
B Arts
Beth Johnson Foundation
Business Enterprise Support (BES)
Community Together CIC
Globe Group CIC
Staffordshire Parent Carers Forum
Staffordshire Wildlife Trust
The Community Foundation for Staffordshire
Together Active
VAST

Support Staffordshire is a member of the following local networks:

New Start for You Stafford & Cannock Chase
Staffordshire & Shropshire Research Engagement Network (REN)
Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership
Staffordshire and Stoke-on-Trent Chambers of Commerce
Staffordshire and Stoke-on-Trent Climate Commission
Staffordshire and Stoke-on-Trent Community Mental Health Transformation Partnership
Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICP)
Staffordshire Business Environment Network (SBEN)
Staffordshire Dementia Action Alliance
Staffordshire Disability Neurodiversity Partnership Board
Staffordshire Health and Wellbeing Partnership Board
Staffordshire Prevent Board
Staffordshire Resilience Forum
Staffordshire Safer & Stronger Communities Strategy Group
Team Staffordshire
The Staffordshire (NHS) Training Hub
Transforming the Trent Valley Partnership (TTTV)

Support Staffordshire works closely with a range of local statutory (and primarily statutory funded) organisations including:

Cannock Chase District Council
Cannock North Primary Care Network
Cannock Villages Primary Care Network
GP First Limited
Keele University
Leek and Biddulph Primary Care Network
Leek Town Council
Lichfield and Burntwood Primary Care Networks
Lichfield District Council
Midlands Partnership University NHS Foundation Trust
Moorlands Rural Primary Care Network
Newcastle Central Primary Care Network
Newcastle-under-Lyme Borough Council
North Staffordshire Combined Healthcare NHS Trust
Rugeley and Great Haywood Primary Care Network
South Staffordshire Council
Stafford Borough Council
Stafford Central Primary Care Network
Stafford South Primary Care Network
Stafford Town Primary Care Network
Staffordshire and Stoke-on-Trent Integrated Care Board
Staffordshire County Council
Staffordshire Civil Contingency Unit (CCU)
Staffordshire Fire and Rescue Service
Staffordshire Moorlands District Council
Staffordshire Parish Councils Association
Staffordshire Police
Stoke-on-Trent City Council
Tamworth Borough Council
The Environment Agency
University Hospitals North Midlands
University Hospitals of Derby and Burton NHS Foundation Trust

Support Staffordshire works closely with a range of regional and national partners including:

Buxton & Leek College
Community Resource (Shropshire RCC)

Healthwatch England

NHS England
The Peak District National Park Authority

Support Staffordshire is a member of the following national networks:

Action with Communities in Rural England (ACRE)
Charity Finance Group (CFG)
Local Healthwatch Network
Manchester Pride's All Equals Charter
National Academy for Social Prescribing
National Association for Voluntary and Community Action (NAVCA)
National Council for Voluntary Organisations (NCVO)
The Voluntary & Community Sector Emergencies Partnership (VCSEP)

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to all of our partners for their support and collaboration.

Support Staffordshire Trustees are commonly also trustees, staff or volunteers of other organisations and hence are required to declare all potential conflicts of interests as part of their induction, and on an ongoing basis.

A register of Trustee and Board Officers' declared interests is maintained for this purpose and is published on the About Us section of our website.

Staff may sometimes also be trustees, employees or volunteers of other organisations and are required to declare any potential conflicts of interests as and when they arise.

4. Objectives and Activities

Charitable Objects

The charitable objects of Support Staffordshire are:

To promote any charitable purposes for the benefit of the communities of West and East Midlands and neighbouring counties and the wider public, principally but not exclusively in the local government areas of Staffordshire and Stoke on Trent and their environs (the "area of benefit"), to include building the capacity of Voluntary, Community and Social Enterprise Organisations and providing them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

The voluntary sector' means charities and voluntary organisations. Charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Strategic and Business Plans

Our current Strategic Plan for 2016-2025: Empowering Communities, was last reviewed and updated in May 2024.

Our current Business Plan for 2022-2025 was reviewed and updated in May 2024.

Together these plans set out what we are trying to achieve, our values, our aims and our activities as follows:

What is Support Staffordshire trying to achieve and how?

Support Staffordshire empowers communities to be the best they can be. It supports communities, individuals, and organisations to work in collaboration to bring about positive change in their community by actively encouraging Social Action.

Our services aim to:
- increase people's skills and knowledge
- harness people's drive, enthusiasm, and energy
- enhance individual and family livelihoods
- build capacity in neighbourhoods & communities
- improve the relationships and resilience of organisations and individuals

We deliver in three main ways:

- Advancing Individual Social Action and Volunteering For All

- Supporting Community and Organisational Development, especially through effective, influential, and local, voluntary, community and social enterprise (VCSE) organisations.

- Convening across Organisations and Collaborating with a Strong Collective Voice; in recognition that VCSE organisations are interdependent on a myriad of other local organisations, public bodies, and local businesses with the same aims.

Our Values	What we believe	How we behave
People Powered	We are positive about people & their talents	We recognise everyone's skills, experiences, knowledge, connections, passion & potential
Inclusive	We are fair & believe in the potential of everyone	We support everyone to achieve their goals, but focus on equity for marginalised people
Community Driven	We believe that people create their own futures together	We champion mutual understanding, collective learning & local decision making
Trusting	We value empathy, integrity, transparency, & respect	We spend time & energy building relationships, listening, and collaborating
Ambitious	We are brave, inquisitive, imaginative, & adaptable	We continuously learn with communities, leading & dreaming big together
Sustainable	We are all responsible for a healthy & prosperous future	We ensure future generations can thrive as we do

Aims

Aim 1: Empowering Communities

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Aim 2: Evidence Informed Opportunities

Using national and local data, we will become more proactive in analysing trends and needs within the sector and local communities, in order to respond accordingly. This will inform long-term business planning and enable us to take advantage of new and emerging opportunities that fit within our values and purpose.

Aim 3: Local Infrastructure Collaborations

Working collaboratively with near neighbour Local Infrastructure Organisations to strengthen the LIO sector and for mutual benefit.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation.

Activities of the Charity during 2023-2024

The key charitable activities of the organisation are outlined in our Business Plan as follows:

Aim 1: Empowering Communities.

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Objective 1.1 – Volunteering

We will support and grow an all-inclusive culture of civic participation through volunteering, both formal and informal

1.1.1 Successfully Promoting Volunteering

Targeted promotion of volunteering through online and face to face events and activities; plus, the provision of a nationally accredited (VCQA) volunteer brokerage service, offering digital, remote and face to face matching of volunteers to opportunities.

We also commenced a new corporate volunteering programme this year, working with the Integrated Offender Health teams at MPFT.

1.1.2 Delivering Effective Supported Volunteering

The universal brokerage service is supplemented by supported volunteering services, offering enhanced support to individuals with barriers to volunteering & to volunteer involving organisations to improve their accessibility for such people, depending upon incoming resources.

During this year supported services continued in Burton-upon-Trent and Tamworth, and a new service began in Stafford & Cannock Chase, all resourced by The National Lottery Community Fund. New services began in Newcastle-under-Lyme resourced through Newcastle-under-Lyme District Council's UK Shared Prosperity Funds; and in Staffordshire Moorlands resourced by Staffordshire Moorlands District Council.

Objective 1.2 – Capacity Building

We will support and grow effective and influential, local, voluntary, community and social enterprise (VCSE) organisations. Our support will be aimed at strengthening existing, established groups, and developing those with ideas to start-up or grow

1.2.1 A Growing and Engaged VCSE Membership

Growing and diversifying our membership of local voluntary, community, and social enterprise organisations (VCSEs).

1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance

The provision of a local information, advice, and guidance service on many aspects of running a voluntary, community or social enterprise (VCSE) organisation including:

- Starting up a VCSE organisation
- Funding and income
- Governance
- Volunteer management
- Business planning and other policies and activities

These services were delivered through a variety of means through:

- Email, telephone, Teams/Zoom, and face to face support
- Training courses and workshops
- Fact sheets and template documents
- Online information and social media

All members are offered up to three hours of free IAG per annum. Startup organisations can benefit from up to five hours support in getting started. Members can apply for a 'Member Bursary' offering up to ten hours of additional support to address a particular challenge or transformation.

In addition to our universal offer, we operate a specific Rural Service, as part of the ACRE Network, primarily focussed upon IAG for Village Halls, and other key rural facilities.

As part of our support to the NHS Community Mental Health Transformation programme, VCSEs working with adults with severe mental illness received additional specific IAG.

As part of our Capacity Building Framework agreement with Staffordshire County Council, this year we began a new programme of support for social enterprises working broadly in the field of social care.

The highly successful Transforming the Trent Valley Partnership scheme in the southeast of Staffordshire came to a close this year, but has been quickly followed by new programmes supporting community groups in the Trent Headwaters and Trent RENEW areas.

1.2.3 Delivering Asset-based Community Development Support

During the year our community development work covered all of East Staffordshire, Tamworth Borough, and Lichfield District with a focus upon Healthy Communities. We also worked primarily in Cannock Chase district under the NHS CORE20+5 programme and in Stafford and South Staffordshire more widely, also focussed on health inequalities.

During the year we concluded the current neighbourhood working in Biddulph and Cheadle; and also, in Yarnfield and Cold Meece.

At the very end of 2023-2024 we began the development phase of a community-focussed rural housing enablement programme, focussed in East Staffordshire and Staffordshire Moorlands, as part of our role in the ACRE Network.

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy

The development and delivery of a responsive training and consultancy offer which includes:

- Payroll
- Independent examination of charity accounts
- Financial administration and management
- Charity registration and legal structure review
- Bid writing and in-depth funding advice
- Meeting facilitation and Board development
- Strategic planning support
- Independent Evaluations and consultations

During the year we significantly expanded our community engagement and research consultancy capabilities and delivery; with a particular focus upon health-related research.

Objective 1.3 – Partnerships & Collaboration

We will create a unique capability for connecting, convening, and collaborating within the VCSE sector across Staffordshire, ensuring we are recognised by all sectors as being the organisation to approach to engage with the VCSE on a wide range of major issues

1.3.1 Member Relations and Intelligence

Maintaining networks of members and up to date knowledge of the state of our members and membership. Including our member census and periodic state of the sector analysis.

1.3.2 Convene Open-Access Locality Forums

Locality forums are offered across all eight Staffordshire districts, facilitating effective communication, networking and collaboration amongst local voluntary, community, and social enterprise organisations. These forums also functioned as a source for consultation and formal representation to a range of statutory organisations and Partnership Boards, with regard to public policy and its implementation.

1.3.3 Convene Thematic Forums and Networks

We convene the VCSE Healthy Communities Alliance, fulfilling the NHS requirement for all NHS Systems. Support Staffordshire delivers two geographic forums in the southwest and southeast, and we work collaboratively with VAST on the equivalent in Stoke-on-Trent and North Staffordshire.

We also operate three thematic forums:
- Mental Health Forum
- Social Prescribing Advisory Group (SPAG)
- Children, Young People and Families Forum

We chair the VCSE Alliance Coordination Group which brings together the chairs of the six forums, our leadership partners VAST and other key stakeholders.

We have also continued to operate our popular Village Halls Network in our ACRE Network Member capacity.

During the year we began to co-facilitate a Staffordshire Voluntary Emergency Network (SVEN) as part of our work with the Staffordshire Resilience Forum and Civil Contingencies Unit.

We also convened and chair the new Staffordshire Green Network, focussed on engaging wider VCSE organisations in Climate Action.

1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely

Team Staffordshire is made up of umbrella bodies and up to five elected VCSE representatives. It has a cross-thematic role to offer representation at the highest level with statutory sectors bodies and to facilitate inward investment to the local VCSE sector.

Trent Renew and Trent Headwaters projects were developed towards the end of the year and officially began on 1 April 2024.

This year saw ongoing delivery of the OUTSIDE Creative People & Places programme, with Support Staffordshire as lead partner, receiving funding from Arts Council England. The program seeks to increase participation in arts and culture in Staffordshire Moorlands. For more detailed information see https://outsidearts.org/

1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing

Using our extensive networks and knowledge we have engaged in the delivery of Social Prescribing schemes, most notably in support of the Primary Care additional reimbursable roles scheme (ARRS).

This year we also delivered a Volunteer Buddies scheme in support of link worker roles across the whole system.

During the year we developed a new project with the NHS Transfer of Care Teams at MPFT, UHNM and the ICB, to enhance VCSE link working as part of hospital discharge teams. This will be implemented from May 2024.

The existing Staying Well service run by MPFT in partnership with Primary Care was also continued and towards year end developed to include additional resource focussed on link working in weight management services (SWITCH).

1.3.6 Collaborate with VCSEs, Social Care and the NHS through Healthwatch Staffordshire

This year saw ongoing delivery of Healthwatch Staffordshire. The service ensures resident and patient views are gathered and analysed, with feedback to NHS and social care bodies. It also undertakes more in depth analysis of specific areas of health and social care provision and has a statutory power to 'Enter & View' any health or social care setting. Separate plans and detailed activity and annual reports can be found at https://healthwatchstaffordshire.co.uk/

Objective 1.4 – Leadership and Advocacy

We will be trusted and recognised by the sector and partners as an independent, reliable, and high-quality representative of the VCSE sector based upon our membership-derived mandate and our networks, for intelligence gathering, information sharing, feeding back on a range of strategic issues and strategic lobbying & advocacy

1.4.1 Represent at Local Strategic Partnerships

We hold seats on all eight, district, local strategic partnerships where we are able to advocate for the VCSE sector, stay informed and consider joint objectives with other local partners.

1.4.2 Represent at Countywide Strategic Partnerships

We hold seats by virtue of our membership mandate, by invitation or election at a number of countywide partnerships including, but not limited to:

- Staffordshire County Council Communities Leadership Group
- Staffordshire Health and Wellbeing Board
- Staffordshire and Stoke-on-Trent Safeguarding Adults Partnership Board
- Staffordshire Safer & Stronger Communities Board
- Staffordshire and Stoke-on-Trent Integrated Care System Partnership Board
- Staffordshire and Stoke-on-Trent Integrated Care System Portfolio Boards (where elected to do so through the VCSE Alliance)
- Staffordshire Resilience Forum

1.4.3 National Policies & Programmes (formerly 3.3)

We are actively engaged in a range of national policy forums through our national bodies, in particular the National Association for Voluntary and Community Action (NAVCA) through which much of our Health & Care work is progressed and Action with Communities in Rural England (ACRE) through which our rural work is acted upon.

1.4.4 Strategic Lobbying of MPs

Following a Board level review of MP engagement, it was decided to mothball our MP engagement, pending a general election, due to low engagement from current MPs.

Aim 2: Evidence Informed Opportunities

Using national and local data, we will become more proactive in analysing trends and needs within the sector and local communities, in order to respond accordingly. This will inform long-term business planning and enable us to take advantage of new and emerging opportunities that fit within our values and purpose.

4.3 Evidence Based Planning
4.4 Programme & Project Development

Current development, evidence based programme areas include a focus upon food networks and link to the system priorities of Better Health Staffordshire.

4.5 Addressing Racism & Inequality

Our Equity, Diversity & Inclusion Action Plan has a current focus upon awareness raising and engagement internally, developing an inclusive culture, supported through policies, training/learning, personnel practices; and increasingly towards developing our member and wider services inclusivity through monitoring and innovation. A cross-organisation EDI working group supports this aim.

4.6 Climate Emergency

Our Climate Action Plan includes a focus upon monitoring and reducing our organisational footprint, improving staff awareness and individual action, corporate travel and facilities; and member and sector networking and support. The programme is supported by our Climate Action Manager and a cross-organisation working group.

Aim 3: Local Infrastructure Collaborations

Working collaboratively with near neighbour Local Infrastructure Organisations to strengthen the LIO sector and for mutual benefit.

This aim is focussed on our collaborative work with neighbouring organisations in Stoke-on-Trent (VAST), Shropshire (Community Resource), Cheshire (CECVS); and Derbyshire and the wider West Midlands.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation. This includes:

- Governance, policy, and planning
- Income streams and financial management
- Facilities
- Marketing, communications and digital
- Developing people

Public Benefit

The Trustees have paid due regard to the requirements to act for the public benefit and are fully satisfied that the aims, objectives, and activities of the Charity meet all of the guidance.

The public benefit of our work is self-evident in the report of our achievements that follows.

5. Achievements and Performance

During the 2023-2024 financial year, Support Staffordshire's key achievements and performance indicators were as follows:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.1.1 Successfully Promoting Volunteering	**Promotion** Events held to promote volunteering: **165** People engaged at events: **1,058 (300% increase)** **Brokerage** Organisations registered at year end: **512** No. of live volunteering vacancies at year end: **224** • No. enquiries – **396** • No. interviews – **110** • No. orgs referred into – **171** • No. follow-ups – **458** • No. confirmed placed – **194** As part of our feedback, we ask all volunteers if they are still volunteering six months later – **92%** say that they are. We also ask if volunteering has contributed to improved wellbeing – **58%** agree with this statement. **Volunteering for All Partners** At year end we have **49** V4A Partners, covering a large number of local volunteering venues.	**Promotion** Events held to promote volunteering: **8** People engaged at events: **349** **Brokerage** Organisations registered at year end: **469** No. of live volunteering opportunities at year end: **531** • No. enquiries - **366** • No. interviews – **120** • No. orgs referred into – **108** • No. follow-ups – **413** • No. confirmed placed – **119** As part of our feedback, we ask all volunteers if they are still volunteering six months later – **56%** say that they are. We also ask if volunteering has contributed to improved wellbeing – **78%** agree with this statement. **Volunteering for All Partners** At year end we have **38** V4A Partners, covering a large number of local volunteering venues.

1.1.2 Delivering Effective Supported Volunteering	During the year, supported volunteering activity was expanded significantly to cover the following areas: • Stafford & Cannock Chase – through the New Start for You Partnership with BES, from January 2024 • Newcastle-under-Lyme – through the UK Shared Prosperity Fund • Staffordshire Moorlands – through the district council The following delivery was ongoing: • Tamworth – through the Response & Recovery partnership with Community Together CIC • Burton – through the Healthy Communities programme All of these were led by Volunteering for All Officers, who build relationships locally with volunteer involving organisations and broker individuals, often with additional support needs, into roles benefitting their own wellbeing and the host organisations. Brokerage statistics are included in 1.1.1. **Integrated Offender Health (new)** The Integrated Offender Health project has completed its first year with very positive volunteering experiences. 43% of the Black Country team completed their volunteering placements, and 7.5% of the Staffordshire team completed a placement too.	**BBO Stafford & South Staffs** The BBO programme finished on 31 March 2023. All targets were met or exceeded outcomes over the life of the 5-year project. **Response & Recovery Tamworth** Weekly appointments/meetings offered at Tamworth Job Centre and elsewhere in the community subject to demand. **Burton** Started January 2023. Time spent building relationships with local organisations. -

Objective 1.2 – Capacity Building

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.2.1 A Growing and Engaged VCSE Membership	During the year we welcomed **131** new members, taking our membership to a record level of **1,317** general members when closures and mergers are considered (**7%** net increase overall). We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at **22%** for 2023. Startup members numbered **42** at year end. The total number of Parish Council Associates remained steady at **23**, largely connected to our Village Halls work.	During the year we welcomed **128** new members, taking our membership to a record level of **1,228** general members when closures and mergers are considered (**10%** net increase overall). We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at **28%** for 2022. Startup members numbered **28** at year end. The total number of Parish Council Associates grew slightly to **23**, largely connected to our Village Halls work.
1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance	We supported **380** members through **878** direct support sessions; reaching **29%** of members during the year. Support also included **603** attendances at training courses (Right Start, Supportive Communities & Others) Funding advice remained the dominant support category, representing up to **41%** of enquiries during the year. This and other advice enabled members to secure more than **£1,274,756** of new investment in their services; exceeding our £1M target. **Feedback from members:** Around 38% of members hear about our services by word of mouth and a similar amount via our website and e-news; the latter having increased in the last year. We undertake to survey by email or phone, all members who use our	We supported **409** members through **903** direct support sessions; reaching **33%** of members during the year. Support also included **334** attendances at training courses (Right Start, Supportive Communities & Others) Funding advice remained the dominant support category, representing up to **46%** of enquiries during the year. This and other advice enabled members to secure more than **£1,621,473** of new investment in their services; exceeding our £1M target. **Feedback from members:** Up to 50% of members hear about our services by word of mouth and approximately 20% via our website and e-news. We undertake to survey by phone, all members who use our services within 12 months, to gain broad

	services within 12 months, to gain broad feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive: • I would use Support Staffordshire again – **100%** • I would recommend you to others – **98%** **Bursaries:** Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. **4** bursaries were awarded this year. **Grant Making:** During the year we administered a second round of small grants for Tamworth Borough Council, funded by the UK Shared Prosperity Fund, making 15 grant awards totalling £41,783. Other grant awards were made, as detailed in the accounts, in close association with partnership projects. **ACRE Network:** We supported **76** village halls, 9 Parish Councils, and 10 other rural community groups. **Transforming the Trent Valley:** Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive. The full programme concluded in December 2023. Our contribution to the scheme included 54 community grants totalling over £100k, 203 training activities and 48 events, and engaging 153 community groups. The Big Washland Watch saw almost 18,000 new biological records gathered by new teams of volunteer recorders.	feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive: • I would use Support Staffordshire again – **95%** • I would recommend you to others – **91%** **Bursaries:** Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. **5** bursaries were awarded this year. **Grant Making:** During the year we administered a small grant scheme for Tamworth Borough Council, funded by the UK Shared Prosperity Fund, making 10 grant awards totalling £28,000. Other grant awards were made, as detailed in the accounts, in close association with partnership project delivery. **ACRE Network:** We supported **71** village halls, 8 Parish Councils, and 16 other rural community groups. **Transforming the Trent Valley:** Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive. This year we concluded the grant programme, awarding over £100,000 of small grants for the scheme in total. A further series of engagement events were delivered and have culminated in TTTV receiving a number of local, regional, and national awards. The Big Washland Watch is resulting in a significant change in volunteer involvement in local biological records. The Tales of the Riverbank project has also been successfully delivered.

	Community Mental Health Transformation: CMHT came to an end on 31 March 2024 with services being mainstreamed. A final report was written and sent to MPFT and North Staffs Combined Healthcare. Support continues for VCSE organisations within the mental health sector, and we will promote grants when they are available. The work is now streamlined to the wider ICB Mental Health Learning Disabilities and Autism Portfolio and additional has been sourced for a Project Assistant, with a focus on Learning Disabilities and Autism.	**Community Mental Health Transformation:** This partnership continued in year working primarily with Midlands Partnership University NHS Foundation Trust (MPFT) and Combined Healthcare. Year two has mainly focused upon supporting VCSEs commissioned to deliver support services, VCSE grant programmes, networking, and collaborative working.
1.2.3 Delivering Asset-based Community Development Support	**Healthy Communities – Burton, Lichfield, and Tamworth** Our lottery partnerships funded work developed in year, including continuation of these projects: • Living My Life Now (BACT) • Families Social Prescribing (ESFS) • Befriending (MHA Communities) • Social Isolation (T&D Housing) Further grant-funded partnership projects were also supported to work on VCSE/NHS collaborations: • Cardiac Rehabilitation (BACT) • Wheel Connections (CTCIC) • Parkinson's Support Tamworth • Dementia Exchange (DC) • Your Health (Burton Library Friends) • Tamworth Ties (Creative Choices) • Young People Bereavement Support (ST Giles) • Spark RISE A number of micro funded projects were also supported. The Community Officer team also supported the ongoing sustainability of the East Staffordshire & Surrounds Diabetes Patient Network, developed the Burton based Women's Collective, supported community groups working on Neurodiversity, and supported communities with Health Literacy and Patient Voice	**Healthy Communities – Burton, Lichfield, and Tamworth** Work continued during the year, with grant-funded partnership projects being supported to work on VCSE/NHS collaborations covering: • Stroke recovery (BACT) • Diabetes (ESSDUKPN) • Families Social Prescribing (ESFS) • Befriending (MHA Communities) • Social Isolation (T&D Housing) From January 2023 we were awarded a 3-year National Lottery Partnerships Fund of over £450,000 to undertake further collaborative work; resulting in an expanded team of Community & Volunteering Officers.

	Healthy Communities – Southwest Staffordshire We developed the Compassionate Communities local action plans to cover all of the southwest. Our CORE20+FIVE Community Connectors Programme in Cannock, continued to develop connections and build networks focussed upon engaging under-represented communities for early cancer and hypertension diagnosis. **Biddulph & Cheadle** We completed a small number of legacy activities in Biddulph and Cheadle during the year and paused community develop activity from March 2024 due to a lack of resources. **Yarnfield and Cold Meece** We concluded our partnership with Yarnfield and Cold Meece Parish Council in January 2024 due to different strategic priorities. **Rural Housing Enablement (new)** We began to plan and recruit to a new role in March 2024, for Rural Housing Enablement through the ACRE Network; to support rural communities to assess and plan for their own housing needs and move towards development of local rural exception sites accordingly.	**Healthy Communities – Southwest Staffordshire** This year we extended our geographic coverage to all of Cannock Chase District and also supporting Stafford Borough and South Staffordshire as appropriate. We have secured Compassionate Communities status for the Cannock Chase district, and are looking at wider issues such as befriending, and transport. We also delivered a CORE20+FIVE Community Connectors Programme in Cannock, focussed upon engaging under-represented communities for early cancer and hypertension diagnosis. **Biddulph** We concluded our partnership with Biddulph Town Council at the end of March 2023, having significantly increased our membership of Biddulph based organisations, developed a hyperlocal directory held by the Town Council, and increased awareness and participation in our volunteer brokerage service. **Cheadle (new)** We started a new strand of work in Cheadle, compiling a hyperlocal directory for the town, and starting a community reference panel to help guide future community development activity. **Yarnfield and Cold Meece (new)** We started a new partnership with Yarnfield and Cold Meece Parish Council, recruiting a new Community Officer from March 2023. -

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy	Our Development Consultancy and Engagement & Research teams, secured **£119,000** of business, delivering paid for support through **44** projects, to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Financial services – payroll, independent examinations, and book-keeping • Charity registration • Community engagement and consultation • Research This was a small decrease on the previous year, relating to one main contract not being renewed.	Our Development Consultancy service, secured **£140,000** of business, delivering paid for support through **44** projects, to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Financial services – payroll, independent examinations, and book-keeping • Charity registration • Community engagement and consultation • Research This was a **75%** increase on the previous year.

Objective 1.3 – Partnerships and Collaboration

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.3.1 Member Relations and Intelligence	Engagement with members = **610** through 3,120 engagements. This means we engaged **46%** of members during the year. At the end of the year, we had gained a net **862** completed census and directory forms; **66%** of our membership, which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **85%** are also shared on Staffordshire Connects The State of the Sector Report was published in June 2023.	Engagement with members = **575** through 2,469 engagements. This means we engaged **47%** of members during the year. At the end of the year, we had gained a net **792** completed census and directory forms; **64%** of our membership, which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **84%** are also shared on Staffordshire Connects Survey and analysis work was undertaken during the final quarter of the year, with an intended publication date of June 2023 for our State of the Staffordshire Sector Report 2023.

1.3.2 Convene Open-Access Locality Forums	We continued to deliver Locality Forums, both online and face to face. These totalled **32** local networking opportunities across the county. Attendances across the county have totalled **1,477;** from **288** unique member organisations (**22%** of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.	We continued to deliver Locality Forums, both online and face to face. These totalled **32** local networking opportunities across the county. Attendances across the county have totalled **621;** from **212** unique member organisations (**17%** of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves.
1.3.3 Convene, Collaborate, Represent through Countywide Forums	We continued to deliver the VCSE Healthy Communities Alliance, in partnership with VAST; with three geographic forums in the southwest, southeast, and north. Across the two south forums, which each met four times, we recorded **243** attendances. We operated three thematic forums also quarterly during the year with total attendances as follows: • Mental Health - 130 • Children, Young People and Families: 80 • Social Prescribing Advisory Group (SPAG): 83 We also met monthly with VAST and quarterly with all forum chairs as the coordination group. **Village Halls Network** We also ran **2** village hall network sessions during the year, and **3**	We continued to develop and from May 2022, formally launch, the VCSE Healthy Communities Alliance, with three place-based forums in the southwest, southeast, and north, in collaboration with VAST. Across the two south forums, which each met four times, we recorded **181** attendances. We also met monthly with VAST as part of the coordination group. This structure was formally endorsed as part of the VCSE/NHS Memorandum of Understanding signed in January 2023. Our Mental Health Forums, established under the Community Mental Health Transformation programme, became thematic groups of the Alliance during the year. They met four times with **60** attendances. A new Children, Young People and Families Forum was established this year, meeting twice with **31** attendances. The Social Prescribing Advisory Group (SPAG) also joined the Alliance this year, supporting the ongoing development of social prescribing link worker programmes across the county and city, in collaboration with VAST. We also ran **2** village hall network sessions and **3** webinars for Village halls week in January.

	webinars for Village halls week in March 2024. **Staffordshire Green Network (new)** During the year we developed and implemented a new network for VCSE organisations to encourage climate action in the broadest sense. We delivered a series of green conversation events and hosted a network steering group.	-
1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely	Team Staffordshire met three times during the year to share knowledge and offer peer support. **OUTSIDE** Creative People & Places continued with a full year of delivery during the year. We had over 24k participations from live audiences, across 69 venues, with over 150 volunteers contributing over 1000 volunteer hours and worked with 49 partners and employed over 60 artists.	Team Staffordshire met three times during the year looking at shared Staffordshire and Stoke-on-Trent priorities where we underperform including: • Children in care • Ageing well • Mental health & wellbeing OUTSIDE Creative People & Places started in Staffordshire Moorlands on 1 April 2022, with an interim Director developing the programme until a new Creative Director was appointed in the autumn followed by the rest of the team. Delivery began in earnest at the end of the year with the new brand, website and business plan sign off.
1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing	At year end we hold agreements through 11 Primary Care Networks for provision of 26 Link Worker roles as follows: • Cannock North x3 • Cannock Villages x3 • Leek and Biddulph x5 • Lichfield & Burntwood x4 • Moorlands Rural x3 • Newcastle Central x1 • Rugeley Horsefair x1 • Stafford Central x3 • Stafford Rising Brook x1 • Stafford Town x2 We also hosted the Staying Well Connector, working with MPFT in Cannock Chase.	At year end we hold agreements through 9 Primary Care Networks for provision of 19 Link Worker roles as follows: • Cannock North x4 • Cannock Villages x2 (1 in partnership with Age UK Staffordshire) • Leek and Biddulph x4 (1 in partnership with Beth Johnson Foundation) • Lichfield & Burntwood x4 (1 in partnership with Age UK Staffordshire) • Rugeley Horsefair Practices Group x1 • Stafford Central x2 • Stafford South Rising Brook Surgery x1 • Stafford Town x1 We also host the Staying Well Connector, working with MPFT in Cannock Chase.

	We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators. **Volunteer Buddies (new)** During the year we secured, developed and implemented a volunteer buddy recruitment, training and support programme, placing volunteers within social prescribing and wider 'link worker' settings to offer more intensive support to vulnerable people.	We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators. -
1.3.6 Collaborate with VCSEs, Social Care & NHS through Healthwatch Staffordshire	Healthwatch Staffordshire continued delivery during the year: • Operated the independent Established a new Healthwatch Committee to steer the programme • Published a monthly Bulletin with a dashboard of current intelligence and feedback • Maintained a joint working relationship with the Health and Wellbeing Board and Health Overview & Scrutiny Committee • Undertook an extensive programme of outreach and engagement, gathering feedback from communities • Developed the Healthwatch Intelligence Network of VCSE partners • Completed 3 Deep Dive projects • Undertook a range of quality visits using our power to 'Enter & View' • Actively contributed to the Local Healthwatch Network and Healthwatch England A detailed Healthwatch annual report will be published in early July 2024.	Healthwatch Staffordshire transferred to us from 1 April 2022. During the year we have: • TUPE transferred and restructured the team with further recruitment following • Transferred, updated and in some cases recommissioned assets such as the website and data systems to ensure they are fit for purpose • Established a new Health Committee to independently steer the programme • Created and published a monthly Bulletin with a dashboard of current intelligence and feedback • Established a joint working relationship with the Health and Wellbeing Board and health Overview & Scrutiny Committee • Begun a new programme of outreach and engagement, gathering feedback from communities • Established the Healthwatch Intelligence Network of VCSE partners • Initiated 3 Deep Dive projects • Established and undertaken joint quality visits using our power to 'Enter & View' • Been an active member of the Local Healthwatch Network and Healthwatch England activity

Objective 1.4 – Leadership and Advocacy

Deliverables	Annual Report 2023-2024	Annual Report 2022-2023
1.4.1 Represent at Local Strategic Partnerships	In Cannock Chase and East Staffordshire, the statutory Community Safety role was the primary focus in year. Newcastle-under-Lyme, Stafford District and Tamworth have an explicit interest in wider health and wellbeing with subgroups. There were limited formal LSP meetings in Lichfield District, South Staffordshire or Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers.	In Cannock Chase, East Staffordshire and South Staffordshire, the statutory Community Safety role was the primary focus in year. Newcastle-under-Lyme, Stafford District and Tamworth have an explicit interest in wider health and wellbeing with subgroups. There were limited formal LSP meetings in Lichfield District or Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers.
1.4.2 Represent at Countywide Strategic Partnerships	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board We were particularly involved in the SCC Community Strategy Development and associated Engagement. • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Resilience Forum • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICB Committees and Portfolio Boards: ➢ ICS People, Culture and Inclusion Committee ➢ ICS Improving Population Health Portfolio Board	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board We were particularly involved in the SCC Volunteering Development Task Group which has now established a formal Volunteering Policy and associated procedures for Staffordshire County Council volunteers. • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably: ➢ ICS People & Culture Board ➢ ICS Workforce Board ➢ ICS People & Communities Assembly

	➢ Mental Health, Learning Disability and Autism Portfolio Board ➢ ICS People & Communities Assembly ➢ ICS Comms & Engagement Group ➢ ICS Community Mental Health Transformation Steering Group There was limited progress in our relationships with the Staffordshire Commissioner for Police, Fire and Crime during the year.	➢ ICS Comms & Engagement Group ➢ ICS Community Mental Health Transformation Steering Group There was limited progress in our relationships with the Staffordshire Commissioner for Police, Fire and Crime during the year.
1.4.3 National Policies and Programmes	We have been an active member of the Action with Communities in Rural England (ACRE) Network. We have been an active member of the NAVCA network, engaging with health & care, tackling racism and CVS research programmes in particular. We continued to co-chair the county CVS network during the year, working with Community Action Suffolk.	Previously reported under aim 3.3
1.4.4 Strategic Lobbying of MPs	Continued to be mothballed.	Following an uninspiring review of potential MP engagement, we decided to mothball this objective pending a general election.

Aim 2: Evidence Informed Opportunities

- **Social Enterprise Development**
  We developed a project during the year to engage and support groups with an interest in social care development in the field of social care. We progressed this with Staffordshire County Council and at year end are looking to implement a micro-providers scheme. This work will be mainstreamed into aim 1.2 from April 2024.

- **VCSE Local Resilience**
  We began a project in partnership with the Civil Contingencies Unit from May 2023, initially focussed on VCE involvement in emergency response and recovery. This will be mainstreamed in aim 1.2 from April 2024 and increasingly focus upon wider societal resilience.

- **Better Health & Food Networks**
  We continued to be part of the Better Health Staffordshire steering group and associated workshops, looking at a system change approach to tackling obesity. Food networks remain a prospective area of development but there was limited progress in year.

- **Addressing Racism & Inequality**
  At the start of the year, we were pleased to be awarded accreditation by the All Equals Charter at Foundation level. We have made further progress on our EDI action plan during the year including:
  - ✓ Insourced and updated anti-racism training delivery
  - ✓ LGBTQI+ inclusion training implemented
  - ✓ Lunch and learn programme embedded
  - ✓ An updated EDI Policy and Wellbeing at Work Policy
  - ✓ Recruitment to our first lived experience role
  - ✓ EDI in recruitment analysis and further actions agreed
  - ✓ Introduction of reporting and monitoring of minor lapses in inclusive practice (BLIPS)
  - ✓ Accessible workspaces checklists implemented
  - ✓ Hate crime awareness materials displayed and promoted
  - ✓ Updated guidance on religious holidays

- **Climate Action**
  The internal working group has continued to share green tips during the year and to organise and encourage participation in carbon literacy training. It was agreed to invest up to £40k through a designated fund into climate action, in the main to support the new post of Climate Action Manager, to commence from 1 April 2024. We were an active partner in the Staffordshire COP event held by Globe Group in March 2024, including chairing the steering group. We also joined the Staffordshire and Stoke-on-Trent Climate Expo event at Keele University in September 2023.

Aim 3: Local Infrastructure Collaborations

- **VAST**
  We hold a joint Memorandum of Understanding with VAST and have continued to further our positive and productive collaboration working on a number of projects:
  - ✓ VCSE Healthy Communities Alliance - jointly
  - ✓ VCSE Local Resilience – Support Staffordshire led
  - ✓ Mental Health, Learning Disabilities & Autism Project – Support Staffordshire led
  - ✓ Totally Stoked led by VAST
  - ✓ Staffordshire & Shropshire Research Engagement Networks – MPFT led

- **Together Active**
  We have continued to collaborate with Together Active informally, meeting on a quarterly basis to discuss shared aims, with particular regard to Healthy Ageing and Better Health Staffordshire

- **Staffordshire Council for Voluntary Youth Services (SCVYS)**
  We hold a joint Memorandum of Understanding with SCVYS and met informally on a monthly basis, as co-deliverers of the county council capacity building contract.

- **Neighbouring LIOs**
  We continued to provide the training on behalf of the Shropshire VCSE Infrastructure Programme, led by Community Resource Shropshire.

Aim 4: Fit to Function

- **Governance, Policy and Planning**
  - ✓ We delivered the annual Board Seminar series, upskilling and improving the knowledge of our trustees
  - ✓ We openly advertised trustee vacancies against our skills audit and successfully recruited one new trustee
  - ✓ We updated our Articles of Association to address membership and honorary

officer issues
- ✓ We reviewed a range of policies in accordance with our policy schedule
- ✓ We supported staff through regular 'progress and planning' meetings, new staff through our probation review process, and existing staff through their individual performance and development reviews (PDRs)

- **Income and Financial Management**
  - ✓ We secured a number of new income sources during the year as set out further below
  - ✓ We further developed our approach to corporate giving, embedding our Business Partnerships and associated Business Club
  - ✓ We delivered a Fundraising Ball, a second Golf Day and the inaugural Benevolent Belles event with key members of the business club, focussed on International Women's Day
  - ✓ Finance inductions were implemented for all staff
  - ✓ Budget holders were supported with continuous learning, and both monthly and quarterly monitoring and review were undertaken effectively
  - ✓ The budget for the year ahead was developed from November to March
  - ✓ Following a sustained growth in turnover we have reviewed and strengthened spending controls and authorisations

- **Facilities**
  - ✓ Our managed premises at the Voluntary Services Centre in Burton-upon-Trent saw significant reductions in hirers and we took the decision in year to enact the break clause with East Staffordshire Borough Council, which will see us exit the premises by October 2024.
  - ✓ Our management of the Guildhall in Newcastle-under-Lyme continued to see further growth in bookings during the year and we entered a new lease with the council.
  - ✓ Offices in Lichfield and Leek were maintained, and Stafford was expanded and reorganised in-year to take account of the need for more hybrid working and meeting space

- **Marketing & Communications & Digital**
  - ✓ Our new website was developed in year and went live in November
  - ✓ Our monthly e-bulletin was reviewed and redesigned to focus on Support Staffordshire activities
  - ✓ Communications via all channels saw continued increases in followers and engagement throughout the year
  - ✓ New promotional materials were developed and produced for our Volunteering services
  - ✓ We maintained high quality internal systems, processes and data integrity through comprehensive customer relationship management and membership processes. This is underpinned by our Simply Connects CRM
  - ✓ We ensured that work was monitored, and our impact evaluated, with a view to celebrating success and continuous improvement. During the year we were awarded the Volunteer Centre Quality Accreditation (VCQA) to complement our existing NAVCA Local Infrastructure Quality Award (LIQA)

- **People**
  - ✓ The staff team grew in year to end the year at 83 posts and 84 post holders, making up 66 full time equivalent roles
  - ✓ The new HR Officer hit the ground running and has quickly become an integral member of the team since July 2023
  - ✓ The Staff Wellbeing Group met regularly focussing on a range of support including the 'listening ears' roles, monthly wellbeing messages, supporting menopause at work, supporting bereavement at work, and developing support for neurodiversity

Fundraising activities

Support Staffordshire has sought to maintain its relationships with existing funders, as well as developing new income streams during the year. New income includes:

- Moorlands Rural Primary Care Network for social prescribing
- Newcastle Central Primary Care Network for social prescribing
- South Staffordshire Council for capacity building
- National Association for Voluntary & Community Action via VAST for resettled communities
- The Tudor Trust for staff wellbeing
- Staffordshire County Council Capacity Building Framework call-offs for provision of Volunteer Buddies, Community Engagement, Local Resilience, and additional Training delivery; and through the Healthwatch contract for supporting development of an Older Peoples Strategy
- Staffordshire Moorlands District Council for delivery of the Climate Action Fund and for Volunteering
- The UK Shared Prosperity Fund through both Newcastle-under-Lyme District Council for volunteering and Staffordshire Moorlands District Council for capacity building the social economy
- OUTSIDE was supported through Flatpack Projects, Historic England, Honeycomb Group - Glow, The National Forest Company, Severn Trent Water and Your Housing; and in particular the National Lottery Heritage Fund in support of Cheadle Moon
- The National Lottery Community Fund via BES for volunteering as part of the New Start for You project

We are pleased that at the time of writing, we held grant agreements with six district and borough councils as follows:

- Lichfield District
- Newcastle-under-Lyme District
- South Staffordshire
- Stafford Borough
- Staffordshire Moorlands District
- Tamworth Borough

Stafford Borough Council and Tamworth Borough Council also provided us with pro-bono office accommodation during the year for which we are extremely grateful.

East Staffordshire Borough and Newcastle-under-Lyme District offer peppercorn lease arrangements for multi-occupancy VCSE premises, which we manage.

Unfortunately, Cannock Chase Council discontinued funding us for a second time in recent history, due to their difficult financial position. East Staffordshire Borough Council have not provided any grant funding to us for several years. This is a regrettable situation given the potential added value investing in the VCSE sector can bring to an area with high levels of need.

During the year we further developed our corporate fundraising programme trialling new events and initiatives. We are also building our fundraising brand with a number of local organisations. We are conscious to focus our efforts upon events that do not compete directly with our own members, and where possible and appropriate we collaborate with members. We would like to thank all the individuals and corporate partners who have raised funds, supported our events or donated to us during the year including:

Arc Thermal Products
bobobo
Brandauer
Bridge Interiors
Circle 17
Community Together CIC
Coffee #1 Stafford
Carthy Accountants
Disbury Creative
Hope Creative
The Integrated Care Board
JMT Accountancy Limited
Karolyn Gamble
Legacy Life Cover
Lemonbooking
Lapley Roofing
LSC Nursing & Care Services
M & M group
Measure Well Ltd
Rosie Milsom
Revolution Stafford
SCG Staffordshire (formerly Pink Connect)
Square Peg
Staffordshire Chamber of Commerce
Staffordshire County Council
Staffordshire FA
Steve Woods
Socially Grown/Residential Energy Services
SureStore
Sorted DM
The Chase Golf Club
The Coffee Bar and Kitchen
The Hive Networking Group
The Stafford Building Society (formerly Stafford Railway Building Society)
The Kelly Butler Foundation
The Community Foundation
The George Hotel, Lichfield
Think Insurance
Trentham Estates
Wolverhampton Grand Theatre
Wolverhampton Racecourse
Zephi

Other significant activities including employees, beneficiaries, funders, and the local community

In November 2023, the Board of Trustees reviewed and then took the decision to enact the 5-year break clause on The Voluntary Services Centre, at Burton-upon-Trent. We will leave these premises on or before October 2024.

There were no other significant changes in the activities of the charity during the year or since, affecting beneficiaries, funders, or the local community.

6. Financial Review

Reserves Policy – last updated September 2023

Support Staffordshire recognises four types of reserves as outlined below, three of which are detailed in the accounting statements:

Restricted Reserves
Restricted Reserves held in accordance with any restrictions required by the original funder. Our current levels of restricted reserves are detailed in the accounting statements, with a breakdown of the restrictions which apply.

Designated Reserves
Designated Reserves which are set aside for a specified future use. This could include making provision for fluctuations in predicted future income, for significant costs associated with maintaining our premises or other assets, for planned future development of services or any other reasonable specified use. Our current level of designated reserves are detailed in the accounting statements, with a breakdown of the designations which have been agreed.

General Reserves
General reserves include all other funds that are neither restricted nor designated. However, this does not mean that such reserves are completely free and instantly available. For example, general reserves may include fixed assets held for charity use, which could in theory be sold for cash; and reserves that are held as investments with specified clauses affecting when they can be accessed. Our current level of general reserves is detailed in the accounting statements.

Free Reserves
Free reserves are a subset of the general reserve. They only include reserves which are readily accessible as cash. They exclude assets and investments which are not readily available as cash.

Support Staffordshire aims to hold a free reserve that will enable the charity to meet its obligations in an orderly manner, should it decide to or have no option but to wind up its activities.

This is made up of two main components. Firstly, the funds to meet all contractual obligations of the company including long term leases, service contracts and the redundancy costs of employees.
Redundancy liabilities fluctuate on an ongoing basis when staff leave and as they accrue service. As such, this figure is only ever a broad estimate and would always need to be recalculated in the event of a potential redundancy scenario.

Secondly, the costs of continuing to operate core services for between 3 and 6 months, assuming no further core income is secured in this period. This is in order to allow for an orderly wind down of those services, with up to 12 weeks' notice periods for employees, and so as not to have a sudden, unplanned, and adverse impact upon service users. The free reserves target is therefore expressed as a range.

Free reserves are not detailed in our accounting statements as they are a matter of judgement for the Board of Trustees.

Current Reserves Position

At 31 March 2024 contractual obligations were estimated at £152,868 (£8,555 leasing commitments, £144,313 redundancy liabilities).

Excluding programmes of work which are project funded, where there is very low or no liability for us financially, if the funding ceased, we would stop delivering the service; we have estimated our current running costs as between £213,748 per quarter.

As such, the current target for free reserves is between £366,616 (3 months) and £580,364 (6 months). This figure remains higher than that which would be strictly necessary as in reality much activity would begin to cease, from less than 3 months if funding were to be lost and some staff would be expected to leave for new employment prior to redundancy payments being made.

At 31 March 2024 we considered that we held £512,208 of Free Reserves, which is made up from our general reserves (£707,701), less current investments/assets which were not readily accessible (£195,493). This is at the higher end of our target range.

Trustees review the reserves and investments position twice a year.

Fund Out-turn

During the year 2023-2024 Support Staffordshire had an overall loss of £15,194 as per the Income and Expenditure account, against a budgeted loss of £14,143.

This included spending £8,745 of designated reserves and £1,954 of restricted reserves in accordance with their designations and restrictions.

As such we performed approximately on budget.

Funding Sources

Support Staffordshire received £2,439,440 total income during the year, from a wide range of national and local investors and funders, both government and non-government. Total income grew from the previous year by 16%, predominantly through grants and contracts.

These include Staffordshire County Council, some district and borough councils, the NHS, primary care networks, other public bodies, the National Lottery, the Community Foundation, and other trusts & foundations, which usually operate through grant or service level agreements. These sources of income are outlined in detail in the notes to the accounts.

We secured approximately 3.9% of our income from trading activities, largely sale of space at premises and paid for training and consultancy. This held steady in gross terms, but grant income grew considerably.

In its second full year of operation, fundraising activities represented approximately 2.1% of income. This also held steady in gross terms, but grant income grew considerably.

Expenditure

During the year Support Staffordshire spent £2,391,108 on charitable activities, in support of VCSE organisations. This includes approximately 0.5% of total expenditure on governance costs and 4.3% on management and support services

Additionally, we spent £78,228 on raising funds, which represents 3.3% of total expenditure and pertains to our fundraising development work and fees charged for our endowment fund management.

Approximately 8% of expenditure was grant funding to delivery partners or grant fund recipients. Restricted grant giving and details of grant recipients are outlined in detail in the notes to the accounts. This has reduced as a proportion of spend considerably compared to last year.

Across all expenditure, approximately 73% of spend is on staffing as our services are predominantly those delivered by people.

Senior Staff Pay

Approximately 10.9% of all spend is on key management personnel which we consider to be the executive management team. This has remained steady compared to last year.

At 1 April 2024, the Chief Executive was the highest paid employee and received an annual salary of £60,000.

At 1 April 2023, we committed to a minimum wage of £22,500 per annum pro-rata or £11.69 per hour. This represents a salary multiple of x2.7 between the lowest and highest paid employee, which has been maintained compared to the previous year.

Gender Pay Equality

Although we are not statutorily required to report upon it, we have determined that Support Staffordshire had a 5.8% median gender pay gap at 1 April 2024 in favour of female employees (the middle ranking female employee earned 78p per hour more than the middle ranking male employee).

We have a 3.2% mean (average pay) gender pay gap in favour of male employees, but this reverses to a 5.4% gender pay gap in favour of female employees if the Chief Executive, who is male, is not included.

83.7% of employees identified as female.

Investments Policy – last reviewed 25 May 2023

This policy outlines the parameters that the Trustees have agreed, to guide their powers to make investments as per the Articles of Association.

Investments are primarily made to secure the best financial return, in order that additional funds may be raised for the furtherance of the charity's objects. However, this primary objective must be balanced with the following factors.

i. Funds held by Support Staffordshire on behalf of other organisations should be held with minimal risk and maximum access.

ii. Funds that are known to be required within the Support Staffordshire budgets outlined for the upcoming 12 months should be held with minimal risk and appropriate access.

iii. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months but are within the minimum level of reserves set out by the Board, may be invested with a manageable and agreed level of risk

and with manageable and agreed levels of limited access. This will normally be a cash or near cash fund, with instant access or a notice period of less than 6 months. This will be agreed by the Trustees.

iv. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months and are beyond the minimum level of reserves set out by the Board, may be invested with a manageable but enhanced level of risk and with manageable but lesser levels of access. This could include cash bonds for 12 months or more, or non-permanent endowments. This will be agreed by the Trustees.

v. Wherever possible, investments will be made with institutions that demonstrate a track record in managing risk, high return funds and that have an ethical investment stance.

vi. The investment position will be reported to the Trustees at least twice per year.

7. Plans for Future Periods

Aims and Objectives

The aims and objectives outlined in this report have been updated during the year and are reported against quarterly to the Board of Trustees.

Planned Activities

The following main activities are planned for 2024-2025:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering

- To engage over 500 people in promotional volunteering events per annum
- To deliver brokerage of 300 enquiries, 200 referrals and 100 placements per annum
- To sustain supported volunteering in Burton-upon-Trent, Cannock Chase, Newcastle-under-Lyme and Tamworth

Objective 1.2 – Capacity Building

- To continue to reach around 100 new members annually
- To support over 500 unique member organisations each year
- To continue to support members to secure over £1 million annually
- To secure a 95% member satisfaction rating annually
- To mainstream support focussed on learning disability & autism and social care enterprise
- To sustain and expand Asset-based Community Development to new neighbourhoods, in particular in the north of the county
- To pilot the Rural Housing Enablement project
- To further strengthen our training and consultancy offer and grow our income from these sources to £200,000 by March 2025

Objective 1.3 – Partnerships and Collaboration

- To engage 75% of members annually by 2025
- To continue to increase response from our member census towards a target of 75%
- To publish a 2025 State of the Sector report
- To grow attendance at Forums towards a target of 40%
- Deliver thematic forums and networks, meeting local needs
- To embed the Staffordshire Voluntary Emergency Network, and Staffordshire Green Network
- To deliver a successful Creative People and Places 'Outside' project
- To further develop our role in the Transforming the Trent Valley Partnership
- To deliver the best quality services in Staffordshire for Social Prescribing, that is highly interconnected with the VCSE sector; including sustaining the Volunteer Buddies project
- To continue to deliver an effective Healthwatch service

Objective 1.4 – Leadership and Advocacy

- To remain a well informed and recognised advocate for the sector at local and countywide partnerships; and to build the resource allocation to the local sector as a result
- To ensure a strong voice and equal role for the VCSE sector in the Integrated Care

System (ICS) through the VCSE Healthy Communities Alliance, working closely with VAST
- To engage with new and developing National Policies & Programmes, with a particular view towards a new national government

Aim 2: Evidence Informed Opportunities

- To be proactive in project development based upon VCSE and local community needs and aspirations including with regard to the local Joint Strategic Needs Assessment, with a specific focus upon:
  - Food Network development
  - Better Health Staffordshire
- To deliver our EDI action plan, with particular emphasis upon LGBTQI+ inclusion
- To deliver our Climate Emergency action plan

Aim 3: Local Infrastructure Collaborations

- To further build our positive relationships with VAST, Together Active and other near neighbour CVSs

Aim 4: Fit to Function

- To continue to work collaboratively and effectively as a Board, with clear continuity and sustainability plans and actions
- To maintain at least a balanced financial position, sustaining and securing existing and new income to deliver our charitable objects
- To further develop our corporate partnerships and events
- To exit the Voluntary Services Centre in a smooth manner
- To manage our facilities and hybrid working effectively
- To further grow our public awareness through branding, messaging and effective platform use
- To continuously develop and improve our commitment to staff wellbeing
- To seek continuous improvement through our performance management framework
- To maintain external quality accreditation

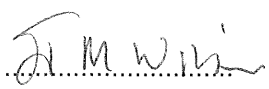
8. Custodian Funds

At 31 March 2024 Support Staffordshire held a total of £29,529 of custodian funds on behalf of unincorporated members as follows:
- Staffordshire Parent Carer Forum: £28,251.39
- Rugeley SEND Community Group: £1,202.01
- Bradwell Maybank Porthill and Wolstanton Neighbourhood Forum: £75.60

For a detailed breakdown of these funds, please contact the relevant organisation. Such funds, held from time to time, are held in Support Staffordshire current accounts and sufficient control and detail is available within the accounting system records to ascertain the balances held at any time.

9. Declaration

The Trustees Annual Report and Accounts were approved by the Board of Trustees on 19 September 2024 and signed on behalf of the Trustees by



Jan Wilson
Chair

Responsibilities of the Board of Trustees

The trustees (who are also directors of Support Staffordshire for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles of the Charities SORP (FRS102);

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

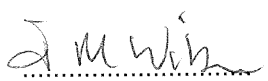
The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board, 19 September 2024



Jan Wilson
Chair

Independent Auditor's Report to the Members of Support Staffordshire

Opinion

We have audited the financial statements of Support Staffordshire (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 44, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial

statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our audit approach included the following elements:

• Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
• Assessment of the laws and regulations identified as being of significance in the context of the charity.
• We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
• We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
• We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected, or alleged fraud.
• We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
• We use appropriate audit resources and tools to guide us in selecting the right audit approach.

In considering the extent to which the audit was considered capable of detecting irregularities, we considered how our approach to the audit has affected the likelihood of detection. This was affected by:

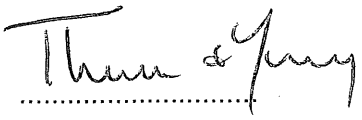
• the inherent difficulty in detecting irregularities;
• the effectiveness of the entity's controls; and
• the nature, timing and extent of the audit procedures performed.

In determining those matters that are of significance, both quantitative and qualitative factors are relevant to such consideration.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark McLean FCA
Senior Statutory Auditor

For and on behalf of
Thomas & Young Limited
Statutory Auditor
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD

Date: 19 September 2024

Thomas & Young Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities (SOFA)

	2024					
	Unrestricted Funds		Restricted			
	General	Designated	Funds	Total	2023	Note
INCOME						
Donations	50,280	-		50,280	49,214	A1
Charitable Activities	1,016,162	-	1,345,986	2,362,148	2,015,664	A2
Other Trading Activites	8,238	-	-	8,238	30,084	A3
Investment Income	18,774	-	-	18,774	7,670	A4
TOTAL	1,093,454	-	1,345,986	2,439,440	2,102,633	
EXPENDITURE						
Charitable Activities	1,043,169	-	1,347,940	2,391,108	2,081,716	B1 & C
Expenditure on Raising Funds	78,228	-	-	78,228	63,467	B2
TOTAL	1,121,396	-	1,347,940	2,469,336	2,145,182	
Net gains/losses on investments	14,702	-	-	14,702	(5,830)	
Net income / (expenditure) for the year	(13,240)	-	(1,954)	(15,194)	(48,379)	
Transfer between funds	(31,254)	31,254	-	-	-	
Net movement in funds	(44,494)	31,254	(1,954)	(15,194)	(48,379)	
Total Funds brought forward	752,197	28,502	3,889	784,588	832,966	
Total Funds carried forward	707,701	59,756	1,935	769,392	784,588	

BALANCE SHEET

	2024		2023		Notes
Fixed Assets					
Tangible Assets		4,707		7,025	1a
Investments		198,493		258,791	1b
		203,200		265,816	
Current Assets					
Debtors	224,572		189,053		2
Cash at bank and in hand	1,128,310		835,338		
	1,352,882		1,024,391		
Creditors: amounts falling due within one year	786,691		505,619		3
Net Current Assets		566,192		518,772	
Net Assets		769,392		784,588	4
The Funds of the Charity					
Restricted Funds		1,935		3,889	5
Unrestricted Income funds					
- General		707,701		752,197	
- Designated		59,756		28,502	6
		767,457		780,699	
Total Charity funds		769,392		784,588	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors and Trustees and signed on their behalf on 19th September 24

Jan Wilson
Director

8967045
Company number

CASH FLOW STATEMENT

	2024	2023	Note
Cash flow from operating activities			
Cash (absorbed by)/generated from operations	213,902	83,716	**16**
Net cash flow from operating activities	213,902	83,716	
Cash flow from investing activities			
Payments to acquire tangible fixed assets	-	(8,910)	
Payments to acquire investments	60,295	5,830	
Interest received	18,774	7,670	
Net cash flow from investing activities	79,069	4,590	
Net cash flow from financing activities	-	-	
Net increase / (decrease) in cash and cash equivalents	292,971	88,306	
Cash and cash equivalents at 1 April 2023	835,338	747,031	
Cash and cash equivalents at 31 March 2024	1,128,310	835,338	

NOTES TO THE ACCOUNTS

Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year

P1. Basis of preparation of accounts

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

P2. Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost less depreciation.
Depreciation rates:
33% reducing balance

P3. Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

P4. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Specific policies relating to particular categories of income are as follows:

Income from charitable activities and other trading activities is recognised when the charity becomes unconditionally entitled to the income, after any performance conditions have been met.

Investment income is included when receivable.

P5. Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Charitable activities expenditure comprises those costs incurred by the charity in the performance of its activities and services. It includes costs which are incurred directly by those activities and indirect costs necessary to support those activities.

Expenditure on raising funds includes the costs of all fundraising activities.

Governance costs comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs associated with the operation of the Board of Trustees of the charity.

P6. Value added tax

The charity is not VAT registered

P7. Pension costs

The Charity contributes to a defined contribution scheme - employer contribution is 3%

P8. Donated services

The charity is greatly dependent in carrying out its activities upon the time given by many volunteers and the dedication of staff members. The financial benefit of their time is not quantified in these accounts.

P9. Fund accounting

This differentiates between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those which have been earmarked by the Trustees for specific purposes, but remain unrestricted funds. Restricted funds are those which are to be used in accordance with the specific restrictions imposed by the donors or funders. Expenditure that meets these criteria is charged to the relevant fund.

P10. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

A1 Income: Donations and Gift Aid	2024			2023
	Unrestricted	Restricted	Total	
Donations - business club	265		265	218
Donations - corporate	9,153		9,153	12,775
Donations - in kind	14,000		14,000	20,864
Donations - individual	26,862		26,862	14,537
Donations - small trusts	-		-	820
	50,280	**-**	**50,280**	**49,214**

A2 Income: Charitable Activities	2024	2023
UNRESTRICTED		
Central and Local Government Grants and Service Level Agreements		
ACRE - Action with Communities in Rural England	53,423	42,705
Biddulph Town Council	-	3,500
Cannock Chase CCG	1,000	-
Cannock Chase District Council	9,454	8,177
Cannock North Primary Care Network	58,188	45,872
Cannock Villages Primary Care Network	51,542	24,114
Department for Education	8,425	7,288
East Staffordshire CCG	-	125
East Staffordshire Primary Care Network via St. Giles Hospice	-	18,733
GP First Limited	40,605	19,107
Health Hayes & Wimblebury Parish Council	180	-
Leek Town Council	-	2,200
Leek and Biddulph Primary Care Network	165,573	135,771
Lichfield and Burntwood Primary Care Networks	110,283	107,126
Lichfield District Council - VCSE Development & Volunteering	30,000	34,875
Midlands Partnership NHS Foundation Trust	46,580	71,886
Moorlands Rural Primary Care Network	30,359	-
NHS England via MPFT	21,900	5,475
NHS Staffordshire & Stoke-on-Trent ICB	119,556	134,200
NHS Staffordshire & Stoke-on-Trent ICB via NHS Midlands and Lancashire CSU	1,800	12,000
NHS Staffordshire and Stoke-on-Trent ICB via VAST	-	4,950
NHSE via SESSP CCG - End of Life Action Alliance	-	10,000
NHSE via Stafford and Surrounds CCG	-	17,000
National Academy for Social Prescribing via Community Action Derby	-	4,000
Newcastle-Under-Lyme Borough Council	6,368	9,036
Newcastle Central Primary Care Network	7,470	-
Norton Canes Parish Council	-	530
Rugeley Horse Fair Practice	15,732	15,732
Rugeley Town Council	395	500
South Staffordshire Council	13,235	-
Stafford Borough Council	8,250	8,250
Stafford Central Primary Care Network	93,568	65,128
Stafford South Primary Care Network	6,249	6,192
Staffordshire County Council via Staffordshire Council for Voluntary Youth Service	-	66,664
Staffordshire Moorlands District Council - Arts Forum Support	-	21,241
Staffordshire Moorlands District Council - Community Group Support	11,480	11,480
Stone & Eccleshall Primary Care Network	150	-
Yarnfield & Cold Meece Parish Council	200	-
	911,965	913,855
Memberships and Associate Fees	700	650
	700	650

Non-Government Grants

NAVCA via VAST	8,800	-
Tudor Trust	1,775	-
Voluntary Sector Emergencies Partnership	6,000	6,000
	16,575	**6,000**

Primary Purpose Trading Income

Office Rental		
East Staffordshire - Voluntary Service Centre	26,906	34,106
Lichfield	180	-
Newcastle-under-Lyme - Guildhall	12,130	12,130
	39,216	6,236
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	5,280	4,747
Newcastle-under-Lyme - Guildhall	14,474	7,328
	19,754	12,075
Consultancy Services		
Accounting and Independent Examinations	3,507	3,040
Administrative Services	1,808	-
Consultancy	4,632	8,210
Payroll Service	7,094	7,124
Registered Office	-	55
Training and Workshops	10,262	9,039
	27,302	27,468
Total Primary Purpose Trading	86,272	85,779
Other Income		
Other income	650	434
	650	434
TOTAL UNRESTRICTED	**1,016,162**	**1,006,718**

RESTRICTED

Central and Local Government Grants and Service Level Agreements

Health Education England	2,000	18,000
Healthwatch England	-	1,500
South Staffordshire Council	-	8,301
Staffordshire County Council - Capacity Building Framework	253,675	162,984
Staffordshire County Council - Capacity Building Framework: Buddies Call-off	34,885	-
Staffordshire County Council - Capacity Building Framework: Community Engagement Call-off	11,000	-
Staffordshire County Council - Capacity Building Framework: Local Resillience Forum Call-off	33,680	-
Staffordshire County Council - Capacity Building Framework: Training Call-off	5,179	-
Staffordshire County Council - Climate Action Fund	-	1,200
Staffordshire County Council - Community Champions Call-off	-	55,000
Staffordshire County Council - Healthwatch Staffordshire	181,989	170,012
Staffordshire County Council - Nature Connections	2,800	-
Staffordshire County Council - Older People Strategy	6,970	
Staffordshire Moorlands District Council - Creative People and Places (OUTSIDE)	23,850	20,850
Staffordshire Moorlands District Council - Climate Action Fund	14,342	-
Staffordshire Moorlands District Council - Moorlands Volunteering	17,545	-
Tamworth Borough Council	-	1,110
UK Shared Prosperity Fund via Newcastle Borough Council	28,625	-
UK Shared Prosperity Fund via Staffordshire Moorlands District Council	28,275	-
UK Shared Prosperity Fund via Tamworth Borough Council	62,962	32,412
	707,778	471,369

Non-Government Grants

Arts Council England	319,205	81,253
Big Local - Brereton Million	-	37,486
Community Foundation for Staffordshire	-	1,873
Flatpack Projects	250	-
Historic England	5,000	-
Honeycomb group - Glow	2,000	-
Lloyds Bank Foundation for England and Wales	417	15,135
National Forest Company	500	-
National Lottery Community Fund - Awards For All	-	1,717
National Lottery Community Fund via BES	6,359	-
National Lottery Community Fund - Building Better Opportunities via BES	-	98,000
National Lottery Community Fund - Partnership Fund	109,923	137,169
National Lottery Community Fund - Reaching Communities via VAST	46,612	51,008
National Lottery Community Fund via Community Together CIC	15,000	14,606
National Lottery Community Fund - Awards For All via Yarnfield and Cold Meece Parish Council	10,900	-
National Lottery Heritage Fund - Cheadle Moon	22,224	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	91,103	99,331
Severn Trent Water	6,715	-
Your Housing - Trees Project	2,000	-
	638,208	537,578

TOTAL RESTRICTED	**1,345,986**	**1,008,947**
TOTAL CHARITABLE ACTIVITIES	**2,362,148**	**2,015,664**

A3 Income: Other Trading Activities	2024	2023
Non Primary Purpose Trading		
Sponsorship	**2,950**	**18,920**
Consultancy Services		
Consultancy	450	8,625
Parish Council Internal Audit	932	-
Payroll service	268	-
	1,650	**8,625**
Ticket Events - Outside	**2,518**	**-**
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	1,059	2,539
Newcastle-under-Lyme - Guildhall	60	-
	1,119	**2,539**
TOTAL	**8,238**	**30,084**

A4 Income: Investment Income	2024	2023
Bank and Investment Interest	18,774	7,670
TOTAL	**18,774**	**7,670**

B1 Expenditure: Charitable Activities	2024	2023
UNRESTRICTED		
Governance	12,161	10,998
Trustee expenses	210	163
Unrestricted charitable activities expended	924,805	957,128
Management and Support Services	103,675	77,274
Depreciation	2,318	2,533
	1,043,169	**1,048,096**
RESTRICTED		
Arts Council England	319,205	81,253
Big Local - Brereton Million	-	37,486
Community Foundation for Staffordshire	-	1,873
Flatpack Projects	250	-
Historic England	5,000	-
Health Education England	2,000	18,000
Healthwatch England	-	1,500
Honeycomb group - Glow	2,000	-

Lloyds Bank Foundation for England and Wales	417	15,135
National Forest Company	500	-
National Lottery Community Fund - Awards For All	-	1,717
National Lottery Community Fund - BES	6,359	
National Lottery Community Fund - Building Better Opportunities via BES	-	98,000
National Lottery Community Fund - Partnership Fund	109,923	137,169
National Lottery Community Fund - Reaching Communities via VAST	46,612	51,008
National Lottery Community Fund - via Yarnfield & Cold Meece Parish Council	10,900	-
National Lottery Community Fund - via Community Together CIC	15,000	14,606
National Lottery Heritage Fund	22,224	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	91,103	99,849
Restricted Reserive - Biddulph Community Fund	-	8,724
Restricted Reserve - Staffordshire County Council - Opening up grants	-	14,362
Restricted Reserve - Staffordshire Moorlands - Employability	1,954	-
Restricted Reserve -Tamworth Community Fund	-	1,068
Severn Trent Water	6,715	-
South Staffordshire Council	-	8,301
Staffordshire County Council - Capacity Building Framework	253,675	162,984
Staffordshire County Council - Capacity Building Framework: Buddies Call-off	34,885	-
Staffordshire County Council - Capacity Building Framework: Community Engagement Call-off	11,000	-
Staffordshire County Council - Capacity Building Framework: Local Resilience Forum Call-off	33,680	-
Staffordshire County Council - Capacity Building Framework: Training Call-off	5,179	-
Staffordshire County Council - Climate Action Fund	-	1,200
Staffordshire County Council - Community Champions Call-off	-	55,000
Staffordshire County Council - Healthwatch Staffordshire	181,989	170,012
Staffordshire County Council - Nature Connections	2,800	-
Staffordshire County Council - Older Peoples Strategy	6,970	-
Staffordshire Moorlands District Council - Climate Action Fund	14,342	-
Staffordshire Moorlands District Council - Creative People and Places (OUTSIDE)	23,850	20,850
Staffordshire Moorlands District Council - Moorlands Volunteering	17,545	-
Tamworth Borough Council	-	1,110
UK Shared Prosperity Fund via Newcastle Borough Council	28,625	-
UK Shared Prosperity Fund via Staffordshire Moorlands District Council	28,275	-
UK Shared Prosperity Fund via Tamworth Borough Council	62,962	32,412
Your Housing Trees Project	2,000	-
	1,347,940	**1,033,619**
TOTAL CHARITABLE ACTIVITIES	**2,391,108**	**2,081,715**

B2 Expenditure: Raising Funds	**2024**	**2023**
Endowment Fee charge	**1,942**	**2,558**
Fundraising Development	**76,286**	**60,909**
	78,228	**63,467**

C. Grant payments 2023-2024	Total grants by Funder	Payments by grant Recipient
RESTRICTED		
Healthwatch Staffordshire Engagement Fund	200.00	
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)		200.00
National Lottery Community Fund - Partnerships Fund: Health Equity Grants	5,160.00	
Burton and District Mind		1,999.00
Compassionate Communities UK		2,000.00
Dilema		1,211.00
Everyone Active		1,950.00
Inter Theatre CIC		2,000.00
People Express		2,000.00
Street Whyze Project CIC		2,000.00
National Lottery Community Fund via VAST: Totally Stoked Grants	6,496.00	
Approach Dementia Support		500.00
Biddulph Methodist Church		500.00
Biddulph Youth and Community Zone		500.00
Chell Area Family Action Group		498.00
dDeaflinks Staffordshire		500.00
Kidsgrove Care Solutions		498.00
Moorlands Brunch Bunch		500.00
Reaching CIC		500.00
Talke Clinic PPG		500.00
Ten Count Boxing Gym CIO		500.00
The Dove Service (s)		1,000.00
Vibe 2 Thrive CIC		500.00
Return of unspent grant money from East Staffordshire Surrounds Diabetes UK Patient Network		(8,000.00)
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	45,744.17	
1st Stramshall Scout Group		1,849.75
Alrewas Parish Council		2,456.19
Brizlincote Parish Council (c)		4,113.08
Burton Leander Rowing Club		2,500.00
Derby and Burton Hospitals Charity		4,999.48
Fish 2013		536.25
Friends of Howard School		536.25
Inspiring Healthy Lifestyles		3,000.00
Lichfield District Scout Council		585.00
Manor Park Sailing Club		5,536.25
Rugeley Power Station Angling Club		4,648.67
Sinai Park House Trust		536.25
Staffordshire Care Farming Development CIC		5,000.00
The Globe Group CIC		3,254.65
Trent & Dove Housing (c)		1,742.43
Tynsel Parkes CE Primary School		536.25
Walking for Health Wellbeing		477.92
Winshill Parish Council		3,435.75
Staffordshire Moorlands District Council - Arts Grants	7,222.00	
Bolton Gate Arts CIC		500.00
Christ Church Biddulph Moor		500.00
Greenwood Growth CIC		500.00
Leek Allotment Holders & Gardeners Association		500.00

Moorlands Climate Action		1,000.00
Oakamoor Village Group		1,039.00
Quarnford Memorial Hall		500.00
Waterhouses Allotment Association		360.00
Werrington Community Library & Wellbeing Centre		417.00
Staffordshire Moorlands District Council - Climate Grants		
Biddulph Youth and Community Zone		500.00
Moorlands Climate Action		426.00
Social Connective CIC		480.00
Stockton Brook Time & Space CIC		500.00
Support Staffordshire retained £1,500 following agreement from the council that a grant could be awarded to the OUTSIDE arts project which sits under Support Staffordshire		
UK Shared Prosperity Fund (UKSPF) via Staffordshire Moorlands District Council		
Business Enterprise Support Ltd (BES)	9,678.00	9,678.00
UK Shared Prosperity Fund (UKSPF) via Tamworth Borough Council: VCSE Grants	41,783.00	
1st Fazeley Scout Group		1,000.00
1st Glascote (St George) Scout Group		1,000.00
Changes Tamworth CIO		5,000.00
Cheer Sport Alpha		2,175.00
Choices		3,000.00
Dosthill Boys Club		4,000.00
Fun Club Hub CIO		1,540.97
Right2Speak CIC		1,280.00
St Georges Church		3,500.00
St Martin in the Delph Church		2,500.00
St Peter's Community Church and Centre		2,490.00
Tame Community First Responder Group		1,243.00
Tamworth & Lichfield Sea Cadets		3,554.03
Tamworth Samaritans		5,000.00
The Manna House Charity		4,500.00
UNRESTRICTED		
NHS Strategic Partnerships		
VAST	2,000.00	2,000.00
Primary Care Social Prescribing		
Age UK Staffordshire	47,040.00	47,040.00
The Beth Johnson Foundation	34,017.96	34,017.96
	199,341.13	**199,341.13**

C. Grant payments 2022-2023	Total grants by Funder	Payments by grant Recipient
Restricted		
Brereton Million Community Fund	27,466	
Grant paid to Brereton Big Local CIO upon transfer of responsibility for previous Brereton Big Local unincorporated partnership with Support Staffordshire as 'Locally Trusted Organisation' holding funds		27,466
National Academy for Social Prescribing via Community Action Derby: Delivery Partner	2,000	
Community Council of Shropshire - Community Resource		2,000
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	35,912	
Branston Parish Council		690
Burton Leander Rowing Club		2,500
Doveridge Primary School		526
Fish 2013		975
Friends of Howard School		5,000
Friends of Scalpcliffe Woods		1,500
Kings Bromley Bowling Club		700
Marchington Parish Council		703
Rugeley In Bloom		525
Rugeley Power Station Angling Club		3,626
Sinai Park House Trust		1,580
Staffordshire Care Farming Development CIC		5,000
Tean Valley Meadow Trust		1,222
The Globe Group CIC		4,142
Tynsel Parkes CE Primary School		1,750
Upper Moreton Rural Activities CIC		585
West Midlands Mega 2022		4,888
National Lottery Community Fund via VAST: Totally Stoked Grants	6,808	
Approach Dementia Support		1,000
Biddulph Moor Community Association		440
Birches Head Get Growing		497
Chesterton Community Forum		504
Circle of Friends		470
Grace Church (Stoke on Trent) CIC		500
Just Family CIC		500
Loggerheads Craft and Chat Group		405
Quarnford Memorial Hall		500
The Stoke on Trent & District Welsh Society		500
Unit1 Park Works CIC		500
VAST Services (Supplier)		500
Writers for Disability		492
National Lottery Community Fund - Partnership Fund	100,072	
Burton Albion Community Trust		23,637
East Staffordshire and Surrounds Diabetes UK Patient Network		8,730
Harvey Girls		25,031
MHA Communities South Staffordshire		24,734
Trent & Dove Housing		17,940
NHS England via Staffordshire & Stoke-on-Trent ICB: VCSE Alliance Grant	5,000	
VAST Services		5,000

Staffordshire County Council: Community Champions Grants	47,259	
Belgrave Community Allotment & Garden		3,000
Burton Cricket Club		1,000
Burton Youth for Christ (s)		4,060
Chesterton Salvation Army		1,200
Chesterton Street Champions		1,550
Citizens Advice Mid Mercia		5,000
Community Together CIC (S)		4,648
Creative Choices		3,289
Cross Heath Young at Heart Group		962
Evergreen		2,450
Everyone Active		1,416
Helping Angels		1,357
Helping Angels		3,643
Knutton St Mary's CofE Academy		600
Lifeworks Staffordshire		900
New Vic Theatre		5,000
Princess Street Training Education & Enterprise Centre		4,568
Prinny Football Club		1,500
Uttoxeter Community Garden		1,116
Staffordshire County Council: Start-up & Step-up Grants - previously opening up fund	14,362	
Acton Trussell Bednall & Teddesley Hay Community Centre		420
Against The Odds Education & Awareness CIC		500
Association of Ukrainians in Great Britain - Newcastle Staffs Branch		500
Bridge at Ashley		500
Burton Hope		500
Circle of Friends		500
Friends 2 Friends (S)		397
Friends of Guidhall		469
Friends of Hednesford Library		380
Friends of Perton Library		500
Game Therapy		467
Girlguiding Staffordshire CHQ		500
IN2 Health & Wellbeing CIC		500
Kidsgrove Care Solutions		507
Kingsley Holt Centre		740
Lifeworks Staffordshire		540
Newcastle Weekly Blind Social Club		499
North Staffs Linkline		499
Oasis Community Church		200
One Lichfield		490
Penkridge Sports and Recreation Centre		500
Quarnford Memorial Hall		500
S.A.G.E		600
St Vincent de Paul Society		311
Staffordshire Football Therapy		500
Step Up Stoke CIC		75
Tamworth Street Angels		500
The Dove Service		500
The Grange Fishing Club		449
The Staffordshire Puppet Tree		500
Vici Coaching		500
Whittington Community Computer Group		500
Payment from South Staffordshire Work Club for a grant paid 21-22 - Charity has closed down	-	200
Return of unused grant money Start Up/Step Up/Covid 19 Restart,given to Chit Chat 4 U and being held by VAST	-	480

Staffordshire & Stoke-on-Trent ICB - Community Mental health Transformation: Delivery Partner	1,000	
VAST Services		1,000
UK Shared Prosperity Fund - Tamworth Borough Council: Community Grants	28,000	
Changes Tamworth		1,000
Dosthill Boys Club		3,850
Lichfield & Tamworth Sea Cadets		3,850
Number 8 Tamworth		4,300
St Martin in the Delph Church		1,800
St Peter's Church		3,850
Tamworth District Scout Council		3,850
Tamworth Hygiene Bank		1,000
Tamworth Samaritans		1,500
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)		3,000

Unrestricted

Cannock Villages Primary Care Network: Delivery Partner	19,330	
Age UK Staffordshire		19,330
Leek and Biddulph Primary Care Network: Delivery Partner	33,810	
The Beth Johnson Foundation		33,810
Lichfield and Burntwood Primary Care Network: Delivery Partner	27,564	
Age UK Staffordshire		27,564
NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant	5,000	
Age UK Staffordshire		500
Burton Albion Community Trust		1,000
Community Together CIC		1,000
East Staffordshire District Patient Engagement Group		1,000
Harvey Girls		500
St Giles Hospice		500
Trent & Dove Housing		500
NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant round 2	74,025	
Creative Choices		11,132
Burton Library Friends Group		3,300
Burton Albion Community Trust		18,675
Community Together CIC		17,512
Dementia Caring		15,046
Tamworth Parkinson's Support Group		8,360
Staffordshire Moorlands District Council - Arts Forum Support: Arts Grants	16,171	
Alton Handbell Ringers		300
Back Dane Trust		500
Biddulph Festival		1,436
Biddulph Male Voice Choir		300
Biddulph U3A		300
Biddulph Ukulele Group		500
Biddulph Up in Arms (Biddulph Folk Club)		300
Biddulph Youth and Community Zone		500
Brown Edge Allotment Association		500
Cheadle Amateur Theatrical Society Youth		300
Cheadle Arts		2,500
Endon Community Choir (s)		300
Endon Dramatic Society		300
Endon with Stanley Action Group		800

Foxlowe Arts Centre (s)		1,271
Graham Dawson		300
Kingsfield Singers		300
Kingsley Parish Council		500
Leek Arts Festival Association		1,436
Moorlands Climate Action		1,442
On The Horizon Counselling Service CIC		500
Quarnford Memorial Hall		500
Staffordshire Moorlands Guild of Weavers, Spinners & Dyers		300
Stockton Brook Time & Space CIC		500
Young Phoenix Leek		300
Refunded re Woolley Wednesdays	-	14
	443,779	**443,779**

D. Net Movement in Funds for the Year

The net movement in funds for the year is stated after charging:	**2024**	**2023**
Audit fees	6,000	6,000

E. Staff Costs

	2024	**2023**
Salaries and Wages	1,585,328	1,253,308
Employers National Insurance contributions	126,703	96,915
Employers Pension contributions	39,724	29,667
Redundancy	767	4,518
	1,752,522	1,384,408
Number of employees earning £60,000 or more:	-	-
Total Benefits of Key Management Personnel	259,988	234,910
The average number of employees during the year was as follows:	73	59
The average number of full-time equivalent employees during the year was as follows:	57	46

F. Trustee Remuneration and Related Party Transactions

Trustee expenses	107.60	163.31
Trustee, Christine Thomas received payment via Christine Thomas Limited for provision of E Learning modules. These were provided at a discounted rate and followed a pro bono donation of modules in 2020-2021 worth in excess of £14k. Alternative quotes were obtained to ensure best value	3,915	6,643
No other trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year	-	-
No trustee received any remuneration in relation to their role as a Trustee/Director	-	-

1a. Fixed Assets: Tangible Assets

Cost or valuation	Furniture and Equipment
Brought Forward	-
Additions	-
Disposals	-
	-
Depreciation	
Brought Forward	
Charge for the year	2,318
Disposals	
	2,318
Net Book Value 31st March 2024	4,707
Net Book Value 31st March 2023	7,025

1b. Fixed Assets - Investments

Cirican Consulting LLP	3,000
Community Foundation for Staffordshire - Endowment	195,493
	198,493

2. Debtors	2024	2023
Prepayments	17,634	28,315
Accrued Revenue	42,829	41,536
Accounts Receivable	164,109	119,202
	224,572	189,053

3. Creditors: amounts falling due within one year	2024	2023
Accruals	44,928	22,744
Accounts Payable	50,252	33,718
Payroll Liabilities	28,115	25,559
Pension Liabilities	-	378
Unearned Income	611,217	392,441
Other Creditors	22,649	20,776
Funds held for third parties	29,529	10,004
	786,691	505,619

4. Analysis of Net Assets between Funds

	2024			
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Assets	203,200	-	-	203,200
Net Current Assets	504,501	59,756	1,935	566,192
Net Assets at 31 March 2024	707,701	59,756	1,935	769,392

5. Restricted Funds

	2024	2023
Staffs Moorlands - Employability	-	1,954
Tamworth Community Fund	1,935	1,935
	1,935	3,889

6. Designated funds

	2024	2023
Burton Voluntary Services Centre	9,335	15,000
Climate Action	40,000	-
Newcastle-under-Lyme Guildhall	6,586	6,586
Stafford Railway Building Society	3,835	5,723
Stafford Social Prescribing	-	1,192
	59,756	28,502

7. Restricted Fund Movements 2023/2024

	Opening Balance	SOFA Surplus/ Deficit for the year	Transfer to Unrestricted Funds	Balance at 31/03/2024
SM Employability - Worklessness	1,954	-	(1,954)	-
Tamworth Community Fund	1,935		-	1,935
	3,889	-	(1,954)	1,935

8. Related Party Transactions

See note F

9. Leasing Commitments

At 31st March 2024 the company had annual commitments under non-cancellable operating leases as follows:

Within One Year	2,281
Between one and five years	6,274
Over five years	-

10. Cash generated from operations

	2024	2023
(Deficit)/Surplus for the year	(15,194)	(48,379)
Adjustments for:		
Non cash donations in kind - land and buildings		
Investment income recognised in the statement of financial activities	(18,774)	(7,670)
Depreciation and impairment of tangible fixed assets	2,318	2,533
Movement in working capital:		
(Increase)/decrease/ in debtors	(35,519)	140,973
Increase/(decrease) in creditors	281,072	(3,741)
Cash (absorbed by)/generated by operations	213,902	83,716

SUPPORT STAFFORDSHIRE

England & Wales - Charity number 1161077

Accounts

SUPPORT STAFFORDSHIRE

Trustees Annual Report and Accounts

For the Year Ended

31 March 2023

LIQA
Local
Infrastructure
Quality
Accreditation

CONTENTS

Trustees Annual Report

1. Company Details 2
2. Structure, Governance & Management 3
3. Relationships with Other Organisations 14
4. Objectives & Activities 16
5. Achievements & Performance 23
6. Financial Review 38
7. Plans for Future Periods 42
8. Custodian Funds 43
9. Declaration 43

Responsibilities of the Board of Trustees 44

Independent Auditors Report to Members 45

Statement of Financial Activities 49

Balance Sheet 50

Statement of Cash Flows 51

Notes to the Accounts 52 - 68

Trustees Annual Report

The Trustees of Support Staffordshire present the following annual report together with the financial statements of the charity for the year ended 31 March 2023. In preparing these reports, the Trustees have adopted the provisions of the Charities SORP (Statement of Recommended Practice): Accounting and Reporting by Charities as issued by the Charity Commission for England and Wales. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

1. Company Details

Company Limited by Guarantee: No. 8967045

Registered Charity: No. 1161077

Company Secretary and Chief Executive: Garry Jones

Registered Office and Principal Address:

Stafford Civic Centre
Riverside
Stafford
Staffordshire
ST16 3AQ

Telephone: 0300 777 1207
Email: info@supportstaffordshire.org.uk
Website: www.supportstaffordshire.org.uk

Other Main Operating Premises:

North Staffordshire
The Guildhall
Newcastle-under-Lyme
Staffordshire
ST5 1PW

Leek Health Centre
Fountain Street
Leek
Staffordshire
ST13 6JB

Southeast Staffordshire
Voluntary Services Centre
Union Street
Burton-upon-Trent
Staffordshire
DE14 1AA

Marmion House
Lichfield Street
Tamworth
Staffordshire
B79 7BZ

Southwest Staffordshire
(until 31 March 2023)
Council Offices
Wolverhampton Road
Codsall
Staffordshire
WV8 1PX

Bankers:

CAF Bank
25 Kings Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

2. Structure, Governance and Management

Constitution and Articles of Association

Support Staffordshire is constituted as a company limited by guarantee and is also a registered charity.

The articles outline the objects and powers of the charity, how the charity is governed by its Board of Trustees, how membership operates, how general meetings are to be conducted, and general administrative provisions.

The Articles were last updated by Special Resolution at the AGM on 1 March 2022.

Board of Trustees

Chair
Jan Wilson: re-elected 24 March 2021; reappointed as Chair 23 March 2023

Treasurer
John Downie: re-elected 24 March 2021; stood down and resigned, 23 March 2023

Trustees
Christine Thomas: re-elected 24 March 2021
Elaine Day: elected 24 March 2021
Ian North: elected 24 March 2021
Jon Everett: elected 24 March 2021
Martin Peake: elected 24 March 2021
Nicola Taylor – elected 1 March 2022
Rowan Crozier: re-elected 1 March 2022
Sanjida Rahim- elected 1 March 2022
Weceam Akhtar – elected 1 March 2022

The Board wishes to recorded special thanks and appreciation to Mr John Downie who stood down as both Treasurer and a trustee this year after serving since the incorporation of Support Staffordshire in 2014.

Recruitment and appointment of Trustees

The charity is governed between general meetings by its Board of Trustees. The Trustees are also the Directors of the Company.

Trustees are elected at the AGM by and from the Members (see below), for a fixed 3-year term. The existing Board of Trustees may also appoint Trustees during the year to fill any vacancy in their number from amongst the Members. Appointed trustees must stand down at the next AGM but are then eligible to stand for election.

All Trustees have the same status once in post. For full details please see the Articles of Association.

Induction and training of Trustees

A complete trustee induction is in place for new Trustees. We undertake an annual skills and knowledge audit and arrange a seminar series as a result. Further training can be organised as required.

Membership of Support Staffordshire

General Members:

Support Staffordshire had **1,228** General Members on 1 June 2023.

1—10
1st Biddulph Moor Scout Group
1st Chadsmoor Scouts
1st Rugeley Scouts
1st Stonnall Scout Group
15 Square
20th Stourbridge (Halfpenny Green) Air Scouts
60 (Leek) Squadron Air Training Corps

A
@St Mary's
Abbeyfield Society (The)
Abbots Bromley Village Hall
A Child of Mine
Achieving Goalz and Dreams
Acorns Childrens Hospice (National)
-Acorns Charity Shop (Tamworth)
ACRA Cheddleton
Action Deafness
Action for Blind People
Action for Children - Staffordshire Shared Care
Action on Hearing Loss (formerly RNID)
Action West End
Activology CIC
Adbaston Community Concert Society CIO
Adullam Housing Association
AEDdonate
Affordable Food Stoke
Afghanistan and Central Asian Association
Against the Odds – Education & Awareness CIC
Age Concern Stone And District
Age UK Staffordshire
Age UK Stafford & District
Albrighton Trust (The)
Alcoholics Anonymous - Leek
Alcoholics Anonymous (A.A.) - Burton
Alice Charity (Relief of Poverty and Advancement of Community)
All Saints Church Open House Group
All the Small Things CIC
Alpha Training Learn and Work
Alrewas and District Agricultural and Horticultural Society
Alrewas and Fradley Charities
Alrewas Civic Society
Alrewas Surgery Patient Participation Group
Alrewas Village Hall
Alstonefield and District Friendship Club
Alstonefield Village Hall Committee
Alton Community Events
Alton Handbell Ringers
Alzheimers Drop In Club – Stone
Amington Band
Anglo-Spanish Cultural Society of Staffordshire (The)
Anslow Village Hall
Approach Dementia Support
Argonaut Community Enterprises CIC
Art Brasil
Arthritis Care
-Cannock Branch
-Lichfield Branch
Arthritis Action
As One (Enablement Services) CIC
ASHA North Staffordshire
Ashbourne Community Transport
Ashley Memorial Hall
Asian Community Group
Asist Advocacy Services
Aspire Housing
Asthma & Lung UK
Aston-by-Stone Village Hall
Aston & Weymouth Village Hall
Autism Pyramid Group (The)
Avon Business & Leisure Limited

B
B Arts (Beavers Arts Ltd)
Back 2 Bikes
Bancroft Community Centre
Barlaston Village Hall
Barlaston Volunteers Car Scheme
Barton Neighbourhood Volunteers
Baswich Community Group
Baswich Community Hall
BATT Bednall, Acton Trussell & Teddesley Hay Social Group
Beacon Centre for the Blind (The)
Beacon Church
Beacon Community Church
Beacon Park Tennis
Beam Staffs Ltd
Beasley Back Dane
Beat The Cold
Beatrice Charity (The)
Beaudesert Activity Centre
Beaudesert Sports Field & Recreation Ground Trust
Belgrave Community Allotment and Garden
Bentilee Volunteers
Beth Johnson Foundation
Better Together – Community Support Group
Better Way Recovery
Bevan Lee Community Partnership
Biddulph & District Genealogy & Historic Society
Biddulph & District Youth & Community Orchestra
Biddulph Festival Committee
Biddulph In Bloom
Biddulph Ladies Afternoon Club
Biddulph Male Voice Choir
Biddulph Moor Evergreen Club
Biddulph Moor Village Hall
Biddulph Perform Group
Biddulph Strummers and Singers Group
Biddulph Twinning Association
Biddulph U3A
Biddulph Ukulele Group
Biddulph Up In Arms Concerts
Biddulph Visually Handicapped Social Club
Big Dave CIC
Bilbrook Initiatives Hub
Bishop Offley Millennium Trust
Bishops Wood Village Hall
BLAST – Burntwood and Lichfield Autism Support Together
Blind Veterans UK
Blue Cross
- Blue Cross Charity for Animals (Lichfield Charity Shop)
-Blue Cross Rolleston Rehoming Centre
Blue Key Consultancy CIC
Blymhill and Weston Village Hall
Blythe Bridge & Forsbrook Village Hall
Bobbington Village Hall
Bolton Gate Arts CIC
Border Collie Trust GB
Borderland Voices
BRACE Brereton and Ravenhill Association for Community Events
Brain Tumour Support
Branston Village Hall
Breathe Easy Cannock Chase
Breathing Space Therapeutic Services CIC
Brereton Big Local CIC
Brereton Million
Brereton & Ravenhill Heritage Committee
Brewood Community Hub
Brewood Cricket Club
Brewood Dementia Support Group CIC
Brewood Parochial Charities
Brewood Tennis Club
Brewood Voluntary Car Scheme
Bridge at Ashley
Brighter Futures (Tamworth)
Brindley Village Legacy Group
British Wildlife Rescue Centre
Broadway Social Enterprise
Brocton Football Club
Broken Light Bulb CIC
Bromford
Brough Park Running Club
Broughton Parish Room
Brown Edge Action Group
Brown Edge Allotment Association
Brown Edge Luncheon Club
Brown Lees and District Community Association
Burntwood Be A Friend
Burntwood Carers
Burntwood Family History Group
Burntwood Gardening Guild
Burntwood Lions
Burntwood Memorial Community Association

Burntwood Platinum Boxing Club
Burntwood St Matthews Cricket Club
Bursley Way Out of School Club
Burton African Community Association
Burton Albion Community Trust
Burton and District Beekeepers Association
Burton and District Mind
Burton Breast Care Cancer Support Group
Burton Canoe Club
Burton Caribbean Association
Burton Civic Society
Burton Conservation Volunteers
Burton Cricket Club
Burton HOPE
Burton Hospital League of Friends
Burton Junior Phab Club
Burton Library Friends Group
Burton Parkinson's UK Support Group
Burton Prostate Cancer Support Group
Burton Tennis & Squash Club
Burton Upon Trent Child Contact Centre
Burton upon Trent Mencap
Burton upon Trent Support Group of Raynauds Scleroderma
Burton Youth for Christ
Business Enterprise Support
Butt Lane Baptist Church
Butterton History Group

C
Caldon and Uttoxeter Canals Trust
Calf Heath Village Hall
Cally's Gems
Calton St Mary's Memorial Hall
Camphill Village Trust – Shared Lives
Cancer Active Recovery Support (C.A.R.S)
Canine Partner for Independence
Cannock Chase Advice Centre
Cannock Chase Churches Housing Coalition
Cannock Chase Shed
Cannock Chase U3A
Cannock Chase Yarn Bomb Group
Cannock Lions Club
Cannock WI
Cannock Wood & Gentleshaw Gardening Club
Cannock Wood & Gentleshaw Village Hall
Cannock Wood & Gentleshaw WI
Care and Share Cannock
Care of Police Survivors (COPS)
Careline
Care Plus Staffordshire Ltd100Catch 22 Ltd
Cats Protection - National
- Cats Protection – Stafford
- Cats Protection – Lichfield & Tamworth

Caudwell Children
Cauldon Lowe Village Hall
Caverswall Community Society
Cerebral Palsy Mid Staffs
Chadsmoor Tapestry Group
Challenge Academy CIC
Changes Health and Wellbeing
Changes (Tamworth)
Chase Aqua Rural Enterprise CIC
Chase Arts For Public Spaces (CHAPS)
Chase Community Solar Limited
Chase Crafters Learning Circle
Chase Grandparents and Grandchildren Group
Chase Lighthouse
Chase Media Training CIC
Chase Pride
Chase Swimming Club
Chasewater Friends
Chasewater Light Railway and Museum Company
Chatterley Whitfield Friends
Cheadle and District Amateur Swimming Club
Cheadle and District Disabled Club
Cheadle and District Foodbank
Cheadle Arts
Cheadle Community Band
Cheadle Community Information and Resource Group
Cheadle Discovery Group
Cheadle Lions Club
Chebsey Parish Hall Limited
Checkley Parish Community Hall/ Community Centre
Chell Area Family Action Group
Cherishers 811 CIC
Cherry Orchard Gardening Services
Cheslyn Hay Community Allotments Association
Cheslyn Hay Community Choir
Cheslyn Hay Table Tennis Club
Chesterton Community Forum
Chesterton Street Champions
Childhood Cancer Parents Alliance (CCPA) (formerly NACCPO)
Children and Families Staffordshire CIO
Chit Chat 4 U CIC
Choice Recovery CIO
Christ Church Burntwood
Christian Aid
Christian Food Help
Church Eaton Cricket Club
Church Lane Evangelical Church
Churnet Sound Radio CIC
Churnet Valley Farmers
Churnet Valley Railway PLC
Circle of Friends
Citizens Advice Cheadle
Citizens Advice Leek
Citizens Advice Mid Mercia
Citizens Advice (South East Staffordshire - Lichfield & Burntwood)
Citizens Advice South West
Citizens Advice Witness Service
City Farm (Stoke on Trent)
City of Lichfield Concert Band
Claymills Pumping Engine Trust
CLIC Sargent
Clifton Campville Village Hall Management Committee
Climate Matters Staffordshire
Codsall & Bilbrook Cancer Support Group
Codsall Christmas Fair Group
Codsall Community Group
Codsall Forget Me Not Club
Codsall PCC
Codsall Village Hall and Playing Fields
COGS Prepares 4 Life
Colton Village Hall Management Committee
Colwich & Haywoods Community Association (CHCA)
Colwich and Haywoods Voluntary Transport Scheme
Colwich and Little Haywoods Village Hall
Comberford Millennium Green Trust
Communities against Crimes of Hate (CACH)
Community Children Count
Community Help Offering Individuals Counselling & Equine Services (CHOICES)
Community Learning Centre
Community Life Church - Cannock
Community Link Stafford & District
Community Prospects CIC
Community Together CIC
Compton Care
Computers for Seniors
Combined Handicapped and Disabled Society (CHADS)
Coors Angling Club
Copeland Cottage Management Committee
Coroners Court Support Services
Cotes Heath & Standon Village Hall
Coton Green Evangelical Free Church
Coven Forget-Me-Not Club
Coven Memorial Hall
CPRE Staffordshire
Creating Choice
Creative Cheadle Staffs
Creative Choices CIC
Creative Pathways – Therapeutic Services for Attachment and Trauma CIC
Creative Support Ltd
Crohn's and Colitis UK
Cross Rhythms
Crossroads Care Staffordshire
Cruse Bereavement Care (Burton)
Cruse Bereavement Care South Staffordshire
Curborough Community Association
CVT Shared Lives

D
Deaflinks Staffordshire
Deafblind UK
Dementia Caring (Tamworth)
Dementia Singing Friends
Denstone Village Hall
Derrington Social Club
Derrington Village Hall
Diabetes UK
Dilhorne Recreation Centre
Disability Resource Centre
Disability Snowsport UK
Disability Solutions West Midlands
Dizzy Heights Staffs C.I.C
Dog A.I.D
Dosthill Boys Club
Douglas Macmillan Hospice
Draycott in the Clay Village Hall
Drayton Bassett WI
Dr Milley's
Dunstall Cricket Club

Dunston Village Hall

E
East Staffordshire and Surrounds Diabetes UK Patient Network
East Staffordshire District Patient Engagement Group
East Staffordshire Fairtrade Group
East Staffordshire Family Support
East Staffordshire Voluntary Car Scheme
Eccleshall Allotments Association
Eccleshall Cares
Eccleshall Eagles Junior Football Club
Eccleshall Voluntary Car Scheme
Ecton Mine Educational Trust
Edingale Village Hall Management Committee
EEE4Disadvantaged CIO
Effect CIC
Elford Hall Garden Project
Elford Village Hall
Elim Pentecostal Church
- Chesterton Elim Church
- Elim Hope Church

Emmanuel Church New Life Centre
Emmaus Staffordshire
Endon and District Friendship Club
Endon and Stanley Action Group
Endon Community Choir
Endon Village Hall
Engaging Communities Solutions CIC
Environmental Quality Mark CIC
EqualBase Cheadle Community Hub CIC
Equal Support Opportunities
Erasmus Darwin Foundation
Etching Hill Garden Guild
Etching Hill Tennis Club
Etching Hill Village Hall
Etching Hill Womens Institute
Everybody Health & Leisure

F
Fairtrade Uttoxeter Steering Group
Farm Fresh Revolution
Farplace Animal Rescue
Fashion Revolution Foundation CIO
Father Hudsons Society
Fegg Hayes Futures
Fireworks
First Steps ED
FISH 2013 Fishing in Safe Hands
Fit 2 Dance
Flash and Longnor Community First Responders
Foley Meir FC
Footprints Future Foundation
Forces Employment Charity
Forest Harvest
Forest of Mercia CIC
Fountains Counselling Service
Foxlowe Arts Centre
Foxt Village Hall
Fradley Heritage Group
Fradley Village Hall
Fradswell Community Hub
Freedom Leisure
Freehay Village Hall
Friends 2 Friends
Friends of Bilbrook (The)
Friends of Bradwell Dingle
Friends of Bramshall Road Park
Friends of Cannock Stadium Park
Friends of Catherine Care
Friends of Forsbrook Alzheimer's Social and Friendship Club
Friends of Heath Hayes Park
Friends of Hednesford – Community Volunteers
Friends of Hednesford Library
Friends of Hednesford Park
Friends of Horse Fair Care Home
Friends of Ingestre Orangery
Friends of Kinver Open Spaces
Friends of Ladderedge Country Park
Friends of Lyme Brook
Friends of Mottey Meadows
Friends of Newpool Meadows
Friends of Norton Canes Library
Friends of Perton Library
Friends Of Tamworth Castle & Museum
Friends of the Guildhall, NUL
Friends of the Museum of Cannock Chase
Friends of Royal Oak
Friends of Scalpcliffe Woods
Friends of Shenstone Tower (FoST)
Frontline Dance
Fun Club Hub
Fusion Credit Union

G
GamCare
Game Therapy
Gaming Potion
Gartmore Riding for the Disabled Association Group
Gateway Shed
Gayton Village Hall
Genius Within CIC
Girlguiding Staffordshire
Girls Friendly Society
Gnosall & Dist. Voluntary Car Scheme
Gnosall Library, Environment & Nurture Hub
Good Afternoon Arts and Crafts
Grace Church Stoke on Trent
Great Bridgford & District Garden Guild
Great Bridgeford Village Hall
Great Wood Community Hall
Great Wood Hall Youth Group
Great Wyrley & Cheslyn Hay Community Group
Great Wyrley Senior Citizens Welfare Committee
Green Door Project - Stoke on Trent
Green Tree House
Grindon Old School New Management Committee
Groundwork West Midlands
Grow It - Eat It Group
Grow Moorlands
Grow North Staffordshire
Guide Dogs for the Blind Association (The)

H
Hagley Bowls Club
Halmer End CIC
HALOW Birmingham
Hammerwich Cricket Club
Hammerwich Women's Institute Hall
Hammerwich Youth & Community Centre
Haregate Community Centre
Harleston Village Hall
Harrisons Recreation Ground & Welfare Institution
Hartington Village Hall
Hawks Green Heath Hayes & Wimblebury Environmental Group
Hayes Green Community Centre
Haywood Rheumatism Research & Development Foundation
Hazel Slade & Rawnsley Community Association
Headway North Staffordshire
Headway South Staffordshire
Friends of Hednesford
Heart of Tamworth
Hearts & Hands
Heath Hayes and Area Senior Residents Support Group
Heath Hayes FC
Heath Hayes Welcome Club - Senior Citizens
Heath Hayes, Wimblebury and Hawks Green Community Table
Health Legacy Community Group
Hednesford in Partnership
Hednesford Town FC Supporters Association
Hednesford United Girls Football Club
Help A Squaddie Find A Home
Help for Heroes
Helping Each Other – Uttoxeter
Helping Hands Community Cupboard
Helping Hearts Outreach
High Flyers (South Staffs)
High Peak District Scout Council
Hilderstone Village Hall
Hixon Community Helpers
Hixon Memorial Hall
Holmcroft Youth & Community Centre
Holy Trinity Pre-School
Home-Start Newcastle Borough
Home-start Staffordshire Moorlands
Home-start Tamworth
Honeycomb Charitable Services Ltd ('Glow' and 'Concrete')
Hopton Community Hub CIO
Horton Village Hall Trust
Hospital Radio Stafford (HRS)
HOST UK
House of Bread
Hug Warts
Humankind Charity (Staffordshire Treatment and Recovery Service)
Hyde Lea and Coppenhall Village Hall

I
In2Health & Wellbeing CIC
In it Together
Injury On Duty Pensioners Association
Inland Waterways - North Staffordshire & South Cheshire Branch
Innovating Minds CIC
Inspiring Healthy Lifestyles
Inter Theatre CIC
Ipstones Agricultural Society
Ipstones Luncheon Club
Ipstones Tiny Tots

J
Jack and Jill's Preschool
Jamia Hanfia Ghosia Mosque & Princess Street Resource Centre
John O'Gaunt Irregulars
John Pointon Sports and Recreation Facility
John Wedgwood Monument Trust
Just Family CIC
Justice Upheld

K
Kaleidoscope Choir
Katharine House Hospice
Keele Postgraduate Association
Keele Village Hall
Kendall & Wall Charitable Trust
Kerala Association Stafford
Keralite Community
Keystone Foundation
Kibblestone District Scout Council
Kidsgrove Care Solutions CIC
Kidsgrove Rotary Food Hub
Kidsgrove Sports Centre Community Group
Kidsgrove Town Centre CIC
Kingfisher Project (The)
King Street Studios
Kings Bromley Village Hall
Kingsfield Singers
Kingsley Holt Centre
Kingsley Holt News Letter
Kingsley Village Hall Committee
Kingstone Community Society
Kingstone with Gratwich Village Hall
Kingsway Church Centre—Kingsway Foodbank
Kingswood Trust
Kinver Community Library
Knights 4 Uttoxeter
Knutton Ex-Servicemens Club

L
L&L Advice Service CIC
Ladies Group
Land Restoration Trust
Landau
Landywood & District Voluntary Help Centre
LASAR Radio CIC
Lea Hall Miners Welfare and Social Club
League of Friends of Tamworth Hospitals
Learning Disability Cannock
Leek Allotment Holders and Gardeners Association
Leek and District Foodbank
Leek and Moorlands Historic Buildings Trust
Leek Arts Festival
Leek Blues & Americana Festival
Leek Community Cupboard
Leek Floral Art Society
Leek Gateway Club
Leek Musical Theatre Company
Leek Pensioners Association
Leek Radio CIC
Leek Ramblers Group
Leek Stroke Club
Leek Team Mothers Unions
Leek Town Centre Youth Project
Leek Town Juniors Football Club
Leek U3ALGBT Hub
Liberty Jamboree
Lichfield & Burntwood Social Club for the Blind
Lichfield Christian School Work Trust
Lichfield & District Over 60 Club
Lichfield & District Talking Newspaper
Lichfield & Hatherton Canal Restoration Trust
Lichfield & Tamworth Gateway Club
Lichfield Action for Refugee Aid
Lichfield Advanced Motorists
Lichfield Arts
Lichfield Cathedral
Lichfield Civic Society
Lichfield Community Media CIC (Lichfield Live)
Lichfield Crown Green Bowling Club
Lichfield Diocesan Board of Finance
Lichfield Diocesan Trust – Broughton Parish Room
Lichfield District City of Sanctuary
Lichfield District Crime Prevention Panel
Lichfield District Scout Council
Lichfield Festival of Music
Lichfield Foodbank
Lichfield Friendship Centre
Lichfield Garrick Theatre
Lichfield Greenhill Bower
Lichfield International Women's Group
Lichfield Lions Club
Lichfield Litter Legends
Lichfield Municipal Charities
Lichfield Mysteries Community Arts
Lichfield Re:Cycle
Lichfield Refugee Aid
Lichfield Sports Club Ltd
Lichfield Twinning Association
Lichfield U3A
Lichfield Waterworks Trust
Life Church Lichfield
Lifeworks Staffordshire
Little Aston Tennis Club
Little Aston Village Hall
Little Bears Playgroup CIC
Littleton Green Chill-out Club
Live & Local
Living Springs
Living Springs Community Church
Loggerheads Craft and Chat Group
Loggerheads & District Befrienders
Longnor Action Group
Look Good Feel Better
Lote Tree Initiative
Lucy Faithfull Foundation
Lyme Trust (The)

M
Make-A-Wish UK
Make Some Noise
Making Space (Work4You)
Malachi Specialist Family Support Services CIC
Manor Park Sailing Club
Manna House Tamworth (Co) – Tamworth Foodbank
Manuptocancer
Marchington Community Shop
Marchington Village Hall
Marmalade
Marsh Recreation Ground and Community Centre Trust
Mavesyn Ridware Village Hall
Media Climate CIC
Meerbrook Village Hall
Meeting Point
Mellor Hall Foundation (Butterton Village Hall)
Men's Shed Lichfield
Mercian Benevolance Charity
Mercian Singers
MHA Communities North Staffordshire
MHA Communities South Staffordshire
Michael Lowe's and Associated Charities
Middleport Matters Community Trusts
Middleton Hall Trust
Midland Heart - Eagle House
Midlands Bowel Cancer Support Group (Burton & Lichfield)
Midlands Psychology CIC
Midlands Soccer Academy (MSA)
Mile Oak Village Hall & Community Centre
Milk Fairies Breastfeeding Support Group CIC
MIND (Burntwood Shop)
MIND (Longton Shop)
Monthly Alzheimer's Support Evenings (MASE)
Moonbeams Therapeutic Services CIC
Moorhill Pre-school & Fun Club
Moorlands and Cheadle Art and Craft Group
Moorlands Brunch Bunch
Moorlands Climate Action
Moorlands Court Tenants Association
Moorlands District Scout Council
Moorlands Garden Guild
Moorlands Home Link
Moorlands Radio Ltd
Moorlands Voluntary and Community Transport
Moreton Millennium Community Centre
Moseley Railway Trust
Mothers' Union – Audley
Motor Neurone Disease Association
Mount Road Practice PPG
Muddy Boots Gardening Project
Multiple Abilities Club
Mum Art Makers
MS Society (National)
- Tamworth & Lichfield Branch

N
National Ankylosing Spondylitis Society
National Autistic Society Stafford Branch
National Childbirth Trust (Lichfield & Tamworth)
National Family Mediation
National Memorial Arboretum
Nawroz Organisation of Activity
Newcastle Community Transport
Newcastle-under-Lyme BID Ltd
Newcastle-under-Lyme Senior Citizens Club
New Directions Support
New Pastures Housing
New Urban Era
New Vic Theatre
Newcastle Staffs Food Bank
Newcastle under Lyme Lions Club
Newcastle Weekly Blind Social Club

Newlife The Charity For Disabled Children
North Midlands LGBT Older Peoples Group
North Shelton Community Partnership
North Staffs & South Cheshire Kidney Patients Association (NSSCKPA)
North Staffordshire African Caribbean Association (NORSACA)
North Staffs Asperger Autism Association
North Staffs Battalion The Boys' Brigade and Girls' Association
North Staffs Carers Association
North Staffs LinkLine
North Staffs Mind
Norton Canes Community Partnership
Norton Canes RVS Darby & Joan Club
Norton Canes Watercolour Club
Norton House Community Centre
NULCO Newcastle under Lyme Community Orchestra
Number Eight Tamworth
Nurture Community CIC

O
Oak Tree Farm Rural Project
Oakamoor Village Hall
Older People's Advocacy Alliance UK
Onecote Village Hall Trust (The)
One Lichfield
On The Horizons Counselling Service
Open Door Of Hope
Optimists Breast Cancer Support Group (The)
Options for Life
Orchard Close Residents Association
Oulton Village Hall
Our Lady of Perpetual Succour Church
Our Space (Staffs) Ltd
Ovacome
Over 55's Tuesday Mixer Club
Over the Wall

P
PACE 2000
Pancreatic Cancer UK
Parish of Tamworth
Park Farm Social Club
Parkinson's UK
- Burton on Trent Support Group
- Chase Parkinson's Disease Support Group
- Lichfield Support Group
- Tamworth Movers and Shakers
Pattingham Belles Netball
Peel Croft Surgery PPG
Penguins Swimming Club
Penk Moneywise
Penkridge & Acton Trussell Voluntary Social Car Scheme
Penkridge & District Community First Responders
Penkridge Civic Society
Penkridge Good Neighbours
Penkridge Peace Memorial Hall
Penkridge Peer Support Group
Penkridge Pétanque
Penkridge Sports and Recreation Centre
Penkside Community Champions
Pennymoor Association Trust
Pennymoor Pre-School Nursery
People Express CIO
Period Power
Perton Crafters' Too
Perton Cuppa Club
Philip Astley Projects CIC
Phoenix Counselling Service
Pink Sisters Staffs Breast Cancer Support Group
Pre School Learning Alliance
Princess Street Training Education & Enterprise Centre
Prison Advice and Care Trust (PACT)
Project VAE CIC
Prospect Village Hall
Prostate Cancer UK
PSS UK (Midlands Shared Lives)
Pulse for Music Staffordshire CIC
Pye Green Christian Centre (Cannock & District Foodbank)
Pye Green Youth and Community Services

Q
Quarnford Village Hall
Queen Street Neighbourhood Resource Centre

R
RAF Association
- RAF Association Cannock Chase Branch
- RAF Association Lichfield Branch
RAF Museum Cosford
Rainbow Project (The)
Ranton Village Hall
Read Easy North Staffs
Redgate Clayton FC
Red Lion House Charity
Red Street Community Centre
Reengage
Refugee Action
Relate Birmingham
Relate Derby and Southern Derbyshire
Remap
- Derby & Burton District Panel
- Staffordshire
Re-Solv
Restoke CIC
Rethink Mental Illness
Revival
RFEA Forces Employment Charity
RicNic
Rideout (Creative Arts for Rehabilitation)
Rising Brook Baptist Church
- Create Community Church
- Rising Brook Library
Riverside Church Burton (Burton Renewal Fellowship)
Rockspur CIC
Root 'n' Fruit Community Allotment
Roots Larder CIC
Ronald McDonald House Charities UK
Rotary Club of Cannock
Rotary Club of Rugeley
Rotary Club of Stone and District
Rotary Club of Tamworth
Rotary Club of Tamworth Anker
Rotten Park Road
Royal Engineers Association "Old Comrades"
Royal Osteoporosis Society
- Burton on Trent Support Group
Royal Voluntary Service
RSPB
- Middleton Lakes
RSPCA
- Burton upon Trent & District Branch
- Stafford, Wolverhampton & District
Rudyard Lake League of Friends
Rugeley & District Phoenix Activities Club
Rugeley & District Stroke Club
Rugeley and Armitage Camera Club
Rugeley Community Church Ltd
Rugeley Open Spaces Association
Rushton Home School Association
Rushton Oak Community Pub Ltd (The)

S
SAGE (Staffordshire)
Salt Village Hall
Saltbox
Salus Fatigue Foundation
Salvation Army
- Burton on Trent Foodbank
- Chesterton
- Hednesford
- Kidsgrove
- Newcastle under Lyme
- Stafford
- Leek Corps
Salvation Army Church and Community Centre (The)
Samaritans (National)
- Leek & District
Samuel Johnson Birthplace Museum
Sandy Lane Centre Ltd
Savana
Scotch Orchard PTA
SCOPE
- Burton Charity Shop
Scouts - 1st Armitage
Scouts - 1st Blackfords Sea
Scouts - 1st Burntwood Scout Group
Scouts - 1st Essington Scouts
Scouts - 1st Hednesford Group
Scouts - 16th Stafford Wheaton Aston Sea Scout Group
Scouts - 17th Burton (1st Branston) Group
Scouts – 2nd Brewood Scout Group
Scouts - 2nd Great Wyrley Scout Group
Scouts - 2nd Penn Scout Group
Scouts - 2nd Rugeley (Hillsprings) Scout Group
Scouts - 4th Leek Scout Group
Scouts - 5th Leek (St Mary's) Scout Group
Scouts - 7th Lichfield Scout Group
Scouts - Hammerwich
Scouts - 11th Burton on Trent
Scouts - Burton Upon Trent District Scout Council
Seasons Theatre Company
Sedgley & Wombourne Rotary Club
Self Sufficient Children
SENSE, The National Deafblind and Rubella Association
Sexual Abuse and Rape Advice Centre

Silverdale Library
Shareshill WI
Sharpe's Pottery Museum
Sheen Village Hall Management Committee
Shenstone Cares – Elderly Support Group
Shenstone Community Library Association
Shenstone Village Hall
Sherratts Wood CIC
Shining Stars
Shobnall Community Centre
Shoebox Theatre CIC
Shropshire & Staffordshire Blood Bikes
Sickle Cell and Thalassaemia Support Project
Signposts Stafford Ltd
Silkmore Community Support Group
Silver Tree Home Support CIC
Sinai Park House Trust
SinCH – Sustainability in Colwich and the Haywoods
Singing Community of Choirs
Skate Burton
Skills for Care Ltd
Slitting Mill Victory Hall
SNUG (Special Needs United Grandparents)
Soroptimist International Cannock & District
Soroptimist International Lichfield & District
Soroptimist International of Stafford
Soundplay CIC
South Derbyshire Forum (The)
South Staffs Work Clubs
South Staffordshire Goodlife Wellbeing Association
South Staffordshire Local Village Transport
South Staffordshire Narrowboat Co.
Southern Staffordshire Community Energy Ltd (SSCE)
Spark (Burntwood) CIO
Special Connections CIC
Special Needs Adventure Playground
Special Needs Nursery Tamworth
Spectrum Tenant and Residents Association
SPIN (Special People in Need)
Spina Bifida-Hydrocephalus-Information-Networking-Equality (SHINE)
Spokz People CIC
Sported Foundation
Sporting Communities CIC
Sporting Wellness
Spring Housing Association Ltd
SSAFA - Forces Help (National)
- SSAFA Burton and Uttoxeter
St Edwards Park Residents Association
St Francis Church (Tamworth)
St George's Church Glascote
St Giles Community
St Giles Hospice Care
St James the Great Church, Clayton PCC
St John Ambulance West Region
St John's Community Church
St Lawrence Church Friendship Club
St Luke's Church Cannock
St Martin in the Delph Church and Community Centre
St Mary's Friendship Club
St Michael's Church (Brereton)
St Michael's Community Hall
St Paul's Church Stoke
St Peter's Church & Community Centre
St Peter's Pre-School & Nursery
St Stephen's Methodist Church
St. John the Baptist Church, Littleworth
St Vincent De Paul Society
Stafford & Cannock League of Hospital Friends
Stafford & District Access Group
Stafford & District Bereavement & Loss Support Service
Stafford & District Riding for the Disabled
Stafford & District Stroke Club
Stafford & Rugeley Sea Cadets
Stafford & Stone Talking Newspaper for the Blind
Stafford and Rural Homes
Stafford Community Food Distribution Hub CIC
Stafford Carnegie Old Library Trust
Stafford District Arts Council
Stafford Lions Club CIO
Stafford Muslim Community Centre
Stafford North End Community Association
Stafford Radio Broadcasting Limited
Stafford Riverway Link CIC
Stafford Samaritans
Stafford (St Marys) Society of Change Ringers
Stafford Street Pastors
Stafford U3A
Stafford Welcomes Refugees
Staffordshire & Cheshire Equine Assisted Psychotherapy CIC
Staffordshire Adults Autistic Society
Staffordshire Athletic Network
Staffordshire Baby Bank
Staffordshire Care Farming Development CIC
Staffordshire Corps of Drums
Staffordshire Council of Voluntary Youth Services (SCVYS)
Staffordshire County Scout Council
Staffordshire Family Mediation Service
Staffordshire Foster Carers Association
Staffordshire Network for Mental Health (SNMH)
Staffordshire Moorlands Athletic Club
Staffordshire Moorlands Talking Newspaper
Staffordshire Narrow Gauge Railway Company Limited
Staffordshire North and Stoke on Trent Citizens
Advice
Staffordshire Pathway Project
Staffordshire Regiment Museum
Staffordshire Search and Rescue Team
Staffordshire Sexual Health Charity
Staffordshire Sight Loss Association
Staffordshire Therapeutic Neurological Group
Staffordshire Wildlife Trust
- Local Cannock Group
- South Staffs Local Group
- Wild About Tamworth Project
Staffordshire Wing RAF Air Cadets
Staffordshire Women's Aid
Staged CIO
Stamp Arts CIC
Stan Bowley Trust (The)
Standing Tall 2gether CIC
Stanton Village Hall Committee
Star Foundation
Starfish Services
Statfold Narrow Gauge Museum Trust Ltd
Step Forward Stroke Support Group
Step Up Stoke CIC
Steps to Work
Stockton Brook Time & Space CIC
Stoke City Community Trust
Stoke-on-Trent and North Staffordshire Hebrew Congregation
Stoke on Trent District Welsh Society
Stoke on Trent Mothers Support Network
Stoke Your Gratitude CIC
Stoke Youth Musical Theatre Company
Stone Community Hub
Stone Community First Responder
Stone Crown Bowling Club
Stonnall & Lynn Playing Fields Association
Stonnall Community Centre CIO
Stonnall Village Hall
Stowe-by-Chartley Village Hall
Stramshall Village Hall
Strings & Sunshine Community Ukulele Band
Strokes R Us
Support Dogs
Survivors of Bereavement by Suicide (SOBS)
Sustainable Exercise Partnership CIC
Sustainable Society CIC
Sustainability Matters in Stafford Borough
Swindon Crown Green Bowling Club
Swinscoe Village Hall
Swythamley & Heaton Community Centre
Symmetrical North Staffs

T
T.L.C. Club
Talk, Change, Grow CIC
Talke Pits Patient Participation Group
Talke Pits Village Hall
TAME Community First Responders
Tamworth & District Hedgehog and Bird Rescue
Tamworth & Lichfield Sea Cadets
Tamworth Anker Rotary Club
Tamworth African Caribbean Association
Tamworth and District Civic Society (The)
Tamworth Athletics Club
Tamworth Boxing
Tamworth Castle Bowls Club
Tamworth Community Transport Services
Tamworth Cornerstone Housing

Association (TCHA)
Tamworth District Scout Council
Tamworth in the Community
Tamworth Have a Heart
Tamworth Heritage Trust
Tamworth History Group
Tamworth Hygiene Bank
Tamworth Lions
Tamworth Literary Festival
Tamworth Monday Club For The Blind
Tamworth Over 60's Club
Tamworth Pantry
Tamworth Radio Broadcasting CIC (TCR FM)
Tamworth Rotary Club
Tamworth Rugby Union Club
Tamworth Samaritans
Tamworth Sons of Rest 'Bowls Club'
Tamworth Street Angels
Tamworth Stroke Patients and their Carers Group
Tamworth Talking Newspaper
Tamworth Wellbeing & Cancer Support Centre
Tanglewood Days CIC
Tara KMC (Kadampa Meditation Centre)
Tatenhill Memorial & Thanksgiving Hall
Team Cheadle
Tean Youth Club
Teenage Cancer Trust
Terrible Titties & Other Bitties
The Apedale Heritage Centre
The Association of Ukrainians Living in GB
The Barlaston Community Group
The Barn Outdoor Pursuits Association
The Barracks Trust
The Beat (Dizzy Disco)
The Big Happiness Experiment CIC
The Brain Tumour Charity
The Brewood Singers
The Care and Fun Club
The Cats Whiskers Rescue
The Child Psychology Service CIC
The Children's Society
The Community Church Burton & District
The Community Foundation for Staffordshire
The Community Heartbeat Trust
The Cooper Recreation Room
The Coroners Courts Support Services
The Crown Wharf Theatre
The Diocesan Digest Sound Magazine of Lichfield
Cathedral
The DJ School Association
The Dove Service
The Eaton Foundation
The Farming Life Centre
The Foundation to Work CIC
The Fox Rescuers
The Gatehouse Theatre
The Glascote Meeting Room Community Association
The Globe Group CIC
The Grange Fishing Club
The Grocott Centre
The Hubb Foundation
The Inner Peace People CIC
The Krizevac Project
The Land Trust
The Lichfield Trishaw Project
The Lichfield Twinning Association
The Link
The LoveInspire Foundation
The Madeley Centre
The Macular Disease Society
The Meaningful Exchange
The Midland Masters Throwers Group
The Midlands Vaulting Academy
The Monthly Alzheimer's Support Evening Limited (MASE)
The National Brewery Heritage Trust
The National Forest Company
The O'Connor Gateway Trust
The Parish Churches of St Aidan and St Chad - Chadsmoor
The Peel Society
The Peter Pan Centre
The Phoenix Singers, Leek
The Pow'r Plant CIC
The Pulmonary Fibrosis Trust
The Rotary Club of Newcastle under Lyme Trust Fund
The Rowan Organisation
The Royal Association for Deaf People
The Royal National Institute for Deaf People
The Sharon Rose Author Projects
The Silver Line
The Trent Rivers Trust
The Voice of the Forgotten Dogs of Sal Cape Verde
The WD's
The Young Ones
Thirlmere Way Day Centre
Three Spires Community Choir
Three Spires Gaming
Thrive at Five
Thrive to Excel
Tilly's Voice Mental Health and Wellness CIC
Tittensor Village Hall
Tixall & Ingestre Village Hall
Together Active
Together for Mental Wellbeing
Torus Wellbeing CIC
Transforming Communities Together
- Places of Welcome
Trans-Staffordshire
Trent and Dove Housing
Tri Services and Veterans Support Centre
Trinity Methodist Church (Codsall)
Trinity Methodist United Reform Church (Trinity Church Leek)
TURN Education CIC
Tutbury Community Forest Project
Tutbury Cricket Club
Tutbury Practice Patient Forum (The)
Tutbury Village Hall
Twentyman Playing Field Association (Bilbrook Village Hall)
TWOCO – Women of Justice Arise

U

UK National Asbestos Register (UKNAR) CIC
University of the Third Age (Burton on Trent)
Unlocking Community Potential CIC
Upper Moreton Rural Activities CIC
Urban Wilderness CIC
Uttoxeter Cares
Uttoxeter Gateway Club
Uttoxeter Heath Community Centre
Uttoxeter Heritage Trust
Uttoxeter InsideOuters Youth Group
Uttoxeter Town Football Club - Seniors
UTX Academy

V

Valley School PTFA (The)
VAST
Versus Arthritis (Lichfield)
-Versus Arthritis (Burton)
-Versus Arthritis (Cannock Branch)
Veterans Connect CIC
ViciSTILL CIC
Victim Support (Staffordshire)
Victoria Drive, Albert Road and Mill Lane Residents Association
Voice of Hope Charity
Voluntary Car Scheme (Lichfield and Cannock)
Voluntary Transport for the Disabled
Volunteer Reading Help

W

Wade Street Church (Lichfield)
Walk Talk Action CIC
Walkwise Stafford
Wall Village Hall Management Committee
Walsall Operatic Society
Walton and Baswich Community Association
Walton Village Hall
Walton Community Association Ltd
Wat Mahathat Temple
Water for Africa
Waterhouses Youth Project (Hub)
Wavemaker Stoke CIC
We'll Meet Again
Werrington Community Volunteers Group
- Werrington Library
Werrington Parish Plan Steering Group
Werrington Young Persons Support Group (WYPSG)
West Chadsmoor Family Centre
West Midlands 2020 Mega Event
Weston Park Enterprises Ltd
Weston Village Hall
Wetmore Community Centre
Wheaton Aston Beer Festival
Wheaton Aston & Lapley Luncheon Club
Wheaton Aston & Lapley Village Hall Committee
Whiston Village Hall
White Peak Farmers
Whitfield Community Centre Committee
Whitmore and District Active Living Group
Whittington & Fisherwick Environment Group (WFEG)
Whittington and Fisherwick Good Neighbour Scheme
Whittington Community Computer Group
Whittington Craft Club

Whittington Village Hall Management Committee
Whizz-Kidz
Wigan Leisure Trust & Culture
Wild About Perton
Wild Rumpus CIC
Windmills: Acute Bereavement Support for Children and Young People in Staffordshire
Winshill Neighbourhood Resource Centre
Wise Ability
Wolverhampton Scouts
Wombourne Indoor Bowling Club
Wombourne Village Hall
Woodcroft WI Leek
Woodhouse Farm and Garden CIC
Woodlands Village Hall
Woolly Wednesdays
Workers Education Association (West Midlands)
Wrekin Housing Trust – Limewood Dementia Care Home

Y
Yarnfield Village Hall
Yellow Ribbon Community Chaplaincy
YESS – Your Emotional Support Service
YMCA - Burton upon Trent & District
YMCA Derbyshire (Key College)
YMCA North Staffordshire
YMCA Wolverhampton
You 1st Emotional Support CIC
Young at Heart Group Cross Heath
Young Enterprise
Young Hearts Project CIC
Youth Net (The)
Youth Sailing@Chasewater

Z
Zero Carbon Lichfield

Individual Members:

Support Staffordshire also has **8** individual voting members, who are all Trustees.

Jan Wilson
Christine Thomas
Elaine Day
Martin Peake
Nikki Archer
Rowan Crozier
Simmy Akhtar
Sanjida Rahim

Start-ups:

Although a non-constitutional form of membership, Support Staffordshire has created an honorary form of membership to welcome into our movement those organisations with which we are working, that we anticipate will become members in due course. We had **28** start-up members on 1 June 2023:

A Promise to Paige CIO
Autua
Because of Louis
BFAB Performance Art School
BiCamp
Bravepath Foundation
Brewers Dementia Support
Brizlincote Residents
Chase Recovery Not for Profit Ltd
Creative Peaks
Dilemma – Real Support for Families
Socialisation
Evergreen Collective
Healthy Intuition
Humanity Unites
Inclusion Initiatives
Leek United Building Society Charitable Foundation
Life Coaching with Nature
Loveburton
Our Smiley Space
Random Acts of Kindness
Revive Meaningful Day Activities
Special Connections CIC
Staffordshire Football Therapy
Tai Chi for Arthritis – Burton
Tamworth Volunteer Support Group
The ReRun
The Staffordshire Puppet Tree
UK Polyamory Association
Your Uttoxeter

Parish Council Associates:

Support Staffordshire operates a non-constitutional associate's scheme for parish and town councils, in order to support their role as the most local form of local government, close to communities. We had **23** Parish Council Associates on 1 June 2023:

Anglesey Parish Council
Bilbrook Parish Council
Brindley Heath Parish Council
Brizlincote Parish Council
Burntwood Town Council
Cheddleton Parish Council
Drayton Bassett Parish Council
Fazeley Town Council
Featherstone & Brinsford Parish Council
Hednesford Town Council
Kidsgrove Town Council
Kings Bromley Parish Council
Lapley, Stretton & Wheaton Aston Parish Council
Leek Town Council
Loggerheads Parish Council
Norbury Parish Council
Rugeley Town Council
Sandon & Burston Parish Council
Shenstone Parish Council
Stretton Parish Council
Uttoxeter Rural Parish Council
Yarnfield & Cold Meece Parish Council
Yoxall Parish Council

Volunteering for All Partners:

Support Staffordshire operates a partner scheme for any volunteer-involving organisations, including members, public bodies, and national charities, in order to support best practice for inclusive volunteering. In addition to members, we had **22** Volunteering for All Partner Organisations on 1 June 2023:

British Heart Foundation
Change, Grow, Live
Governors for Schools
HMP Dovegate
Independent Monitoring Board
Kidney Research UK
Midlands Air Ambulance Charity
Midlands Partnership NHS Foundation Trust
National Trust
NSPCC
Omega, the National Association of
Oxfam
Save the Children
Scouts Association Midlands Region
St Modwens Catholic Primary School
Staffordshire Children Centres
Staffordshire County Council Libraries and Arts Service
Staffordshire Police
Staffordshire Road Safety Education Team
Sustrans
The Royal British Legion
WaterAid

Management structure and decision making

The Board of Trustees usually meets five to six times per year, comprising four quarterly meetings plus extra meetings. At the quarterly meetings the Board receives information and makes decisions concerning applications for membership, organisational policy, strategic planning, a quarterly business report and quarterly health & safety report from the Chief Executive, a quarterly financial report from the Head of Finance, and other occasional business. Additional meetings typically cover the setting of the annual budget in around February; and meeting with the auditor, plus reviewing and approving the trustees' annual report & accounts in the autumn. At present the Board does not have any sub-committees, though the Articles make provision for them if required.

Day to day decision making is fully delegated to the Chief Executive and subsequently to the staff and volunteer team through an agreed management and organisational structure. The current organisational structure has operated since April 2022.

There are five major teams, each led by an Executive Manager, as follows:

- Deputy Chief Executive - Health & Wellbeing Team
- Head of Finance & Business Development – Central Team
- Operations Manager - North Staffordshire Team
- Operations Manager - Southeast Staffordshire Team
- Operations Manager - Southwest Staffordshire Team

They in turn manage and are supported by a Senior Management Team who are also budget holders for the purposes of financial management, as follows:

- Healthwatch Staffordshire Manager
- VCSE Integration with Health Manager
- Engagement & Research Manager
- Fundraising Development Manager
- Communications & Impact Manager
- Development Consultancy Manager
- OUTSIDE Creative Director

There are currently a further 12 line managers recognised by the title 'Senior' who undertake significant frontline delivery alongside line management of up to three colleagues who generally work in the same part of the organisation, either geographically or thematically.

Together they lead and manage local, project and countywide teams of officers, assistants, and volunteers.

The Board reviewed and updated the pay structure for the organisation in 2022-2023 and agreed some minor changes.

Staff and volunteer teams work to locality/team Delivery Plans based upon the Strategic and Business Plans of the organisation. They meet regularly as teams and for individual supervision and support.

The Trustees of Support Staffordshire wish to extend their ongoing thanks and appreciation to the whole staff team for their energy, commitment, and expertise.

Involving volunteers

Support Staffordshire is proud to have a team of around 70 volunteers, which has declined slightly in the last year as some projects have come to a natural conclusion. We are committed to demonstrating good practice in volunteer recruitment and management and being a role model for the organisations we support.

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to every volunteer for their commitment, skills, know-how and most of all, their time.

Risk management

The Trustees last reviewed and updated our established risk management plan in March 2022. This risk management plan and agreed mitigation is reported on regularly as part of quarterly Board reports.

3. Relationships with Other Organisations

The nature of Support Staffordshire means we have a large number of relationships with other organisations.

We worked particularly closely with the following of our members in 2022-2023:

Age UK Staffordshire
B Arts
Beth Johnson Foundation
Business Enterprise Support (BES)
Community Together CIC
East Staffordshire & Surrounds Diabetes UK Patient Network
St. Giles Hospice
Staffordshire Council of Voluntary Youth Services (SCVYS)
Staffordshire Wildlife Trust
The Community Foundation for Staffordshire
Together Active
Transforming Communities Together (Places of Welcome)
VAST

Support Staffordshire is a member of the following local networks:

Building Better Opportunities Partnership (Stafford and South Staffordshire)
Southwest Staffordshire Partnership Group (NHS)
Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership
Staffordshire and Stoke-on-Trent Chambers of Commerce
Staffordshire and Stoke-on-Trent Climate Commission
Staffordshire and Stoke-on-Trent Community Mental Health Transformation Partnership
Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICP)
Staffordshire and Stoke-on-Trent Social Prescribing Advisory Group (SPAG)
Staffordshire Business Environment Network (SBEN)
Staffordshire Dementia Action Alliance
Staffordshire Health and Wellbeing Partnership Board
Staffordshire Parent Carers Forum
Staffordshire Prevent Board
Staffordshire Safer & Stronger Communities Strategy Group
Stoke-on-Trent Voluntary Sector Chief Officers Group (VSCOG)
Team Staffordshire
The Staffordshire (NHS) Training Hub
Transforming the Trent Valley Landscape Partnership (TTTV)

Support Staffordshire works closely with a range of local statutory (and primarily statutory funded) organisations including:

Biddulph Town Council
Cannock Chase District Council
Cannock North Primary Care Network
Cannock Villages Primary Care Network
East Staffordshire Borough Council
GP First Limited
Leek and Biddulph Primary Care Network
Leek Town Council
Lichfield and Burntwood Primary Care Networks
Lichfield District Council
Midlands Partnership University NHS Foundation Trust
Newcastle-under-Lyme District Council
North Staffordshire Combined Healthcare NHS Trust
Norton Canes Parish Council
Rugeley and Great Haywood Primary Care Network
Rugeley Town Council
South Staffordshire Council
Stafford Borough Council
Stafford Central Primary Care Network
Stafford South Primary Care Network
Stafford Town Primary Care Network
Staffordshire and Stoke-on-Trent Integrated Care Board
Staffordshire County Council
Staffordshire Fire and Rescue Service
Staffordshire Moorlands District Council
Staffordshire Parish Councils Association
Staffordshire Police
Stoke-on-Trent City Council
Tamworth Borough Council
University Hospitals North Midlands
University Hospitals of Derby and Burton NHS Foundation Trust

Support Staffordshire works closely with a range of regional and national partners including:

Buxton & Leek College
Community Action Derby
Community Resource (Shropshire RCC)
Health Education England
Healthwatch England
Lloyds Bank Foundation for England & Wales
NHS England
The Peak District National Park Authority

Support Staffordshire is a member of the following national networks:

Action with Communities in Rural England (ACRE)
Charity Finance Group (CFG)
Cirican Consulting Limited
Local Healthwatch Network
National Academy of Social Prescribing (NASP)
National Association for Voluntary and Community Action (NAVCA)
National Council for Voluntary Organisations (NCVO)
The Voluntary and Community Sector Emergencies Partnership (VCSEP)

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to all of our partners for their support and collaboration.

Support Staffordshire Trustees are commonly also trustees, staff or volunteers of other organisations and hence are required to declare all potential conflicts of interests as part of their induction, and on an ongoing basis.

A register of Trustee and Board Officers' declared interests is maintained for this purpose and is published on the About Us section of our website.

Staff may sometimes also be trustees, employees or volunteers of other organisations and are required to declare any potential conflicts of interests as and when they arise.

4. Objectives and Activities

Charitable Objects

The charitable objects of Support Staffordshire are:

To promote any charitable purposes for the benefit of the communities of West and East Midlands and neighbouring counties and the wider public, principally but not exclusively in the local government areas of Staffordshire and Stoke on Trent and their environs (the "area of benefit"), to include building the capacity of Voluntary, Community and Social Enterprise Organisations and providing them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

The voluntary sector' means charities and voluntary organisations. Charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Strategic and Business Plans

Our current Strategic Plan for 2016-2025: Empowering Communities, was last reviewed and updated in October 2021.

Our current Business Plan for 2022-2025 was reviewed and updated in May 2023.

Together these plans set out what we are trying to achieve, our ethos and values, our aims and our activities as follows:

What is Support Staffordshire trying to achieve and how?

Support Staffordshire empowers communities to be the best they can be. It supports communities, individuals, and organisations to work in collaboration to bring about positive change in their community by actively encouraging Social Action.

Our services aim to:
- increase people's skills and knowledge
- harness people's drive, enthusiasm, and energy
- enhance individual and family livelihoods
- build capacity in neighbourhoods & communities
- improve the relationships and resilience of organisations and individuals

We deliver in three main ways:

- Advancing Individual Social Action and Volunteering For All

- Supporting Community and Organisational Development, especially through effective, influential, and local, voluntary, community and social enterprise (VCSE) organisations.

- Convening across Organisations and Collaborating with a Strong Collective Voice; in recognition that VCSE organisations are interdependent on a myriad of other local organisations, public bodies, and local businesses with the same aims.

How will we go about this? Our Ethos

1. Positive Community, Family and Person Centred

We take an assets (skills, experience, knowledge, connections, capacity & potential) approach in supporting communities, families, and individuals

This is focused on what people can do, not what they cannot. We support this by addressing people's needs and vulnerabilities.

We believe organisations should facilitate and support in ways that are backed by appropriate evidence. We never impose external solutions; these rarely work and never last.

2. Local Focus and Empowerment

We seek understanding, develop solutions, and make decisions with and as close to those affected as possible.

The greater the distance between power and impact; the greater the risk of long-term failure.

We don't seek to do what people can better do for themselves.

3. Sharing, Learning, Resilience

We recognise the important role of innovation and learning from experience as we go, rather than only being concerned with the end outcome.

Sharing information and understanding should be automatic where it benefits people and communities.

Resilience can mean learning to do things differently as well recovering from setbacks.

4. Fairness and Equality

Everyone has something to give and should be given a fair chance to reach their potential.

The most excluded should be supported to fulfil their talent and ambition.

5. Building Relationships of Trust

People succeed when they work together for a common good.

Trusting one another to act with integrity and commitment demands compassion, honesty, transparency, respect, and time

Aims

Aim 1: Empowering Communities

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Aim 2: Evidence Based Planning & Development

Using our census information, member surveys, Staffordshire Observatory data, and collaborating with infrastructure partners, we will become more proactive in analysing trends and needs within the sector and local communities, in order to respond accordingly. This will inform our ongoing long-term business planning.

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have and developing programmes based on local evidence; we must also be ready to take advantage of new and emerging opportunities that fit within our values and purpose.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation.

Activities of the Charity during 2022-2023

The key charitable activities of the organisation are outlined in our Business Plan as follows:

Aim 1: Empowering Communities.

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Objective 1.1 – Volunteering for All

We will support and grow an all-inclusive culture of civic participation through volunteering, both formal and informal

1.1.1 Successfully Promoting Volunteering

Targeted promotion of volunteering through online and face to face events and activities; plus, the provision of a nationally accredited (VCQA) volunteer brokerage service, offering digital, remote and face to face matching of volunteers to opportunities.

1.1.2 Delivering Effective Supported Volunteering

The universal brokerage service is supplemented by supported volunteering services, offering enhanced support to individuals with barriers to volunteering & to volunteer involving organisations to improve their accessibility for such people, depending upon incoming resources. During this year supported services continued in Tamworth,

resourced by The National Lottery Community Fund (via Community Together CIC), but were refocused on post-Covid sector recovery.

In Stafford & South Staffordshire, the long-running BBO Partnership concluded at 31 March 2023, offering volunteering support amongst its wider support offers.

From January 2023 we started a new Supported volunteering programme focused on Burton-upon-Trent.

Objective 1.2 – Supporting Community and Organisational Development

We will support and grow effective and influential, local, voluntary, community and social enterprise (VCSE) organisations. Our support will be aimed at strengthening existing, established groups, and developing those with ideas to start-up or grow

1.2.1 A Growing and Engaged VCSE Membership

Growing and diversifying our membership of local voluntary, community, and social enterprise organisations (VCSEs).

1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance

The provision of a local information, advice, and guidance service on many aspects of running a voluntary, community or social enterprise (VCSE) organisation including:

- Starting up a VCSE organisation
- Funding and income
- Governance
- Volunteer management
- Business planning and other policies and activities

These services were delivered through a variety of means through:

- Email, telephone, Teams/Zoom, and face to face support
- Training courses and workshops
- Fact sheets and template documents
- Online information and social media

All members are offered up to three hours of free IAG per annum. Startup organisations can benefit from up to five hours support in getting started. Members can apply for a 'Member Bursary' offering up to ten hours of additional support to address a particular challenge or transformation.

In addition to our universal offer, we operate a specific Rural Service, as part of the ACRE Network, primarily focussed upon IAG for Village Halls, and other key rural facilities.

As part of our support to the NHS Community Mental Health Transformation programme, VCSEs working with adults with severe mental illness received additional specific IAG.

We continued to deliver a landscape specific organisational & community development scheme as part of the Transforming the Trent Valley Partnership, covering East Staffordshire, Lichfield, and Cannock Chase districts.

1.2.3 Delivering Asset-based Community Development Support

During the year our social action work was initially concentrated in the Chadsmoor area of Cannock Chase District, residential areas in and around the town centre of Tamworth, Lichfield North, and Burton-upon-Trent town.

From January 2023, we were able to expand our Community team to cover all of East Staffordshire, Tamworth Borough, and Lichfield District focussed upon Healthy Communities.

During the year we continued working with Biddulph Town Council in Staffordshire Moorlands, employing a Community Officer until the end of March 2023.

We began a new project working with Yarnfield and Cold Meece Parish Council in early 2023, employing a Community Officer.

We concluded our involvement as the Locally Trusted Organisation, on behalf of the Brereton Million Partnership, transferring the employment of the Community Worker, to the newly established Brereton Big Local CIC.

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy

The development and delivery of a responsive training and consultancy offer which includes:

- Payroll
- Independent examination of charity accounts
- Financial administration and management
- Charity registration and legal structure review
- Bid writing and in-depth funding advice
- Meeting facilitation and Board development
- Strategic planning support
- Independent Evaluations and consultations

Objective 1.3 – Connecting, Convening and Collaborating

We will create a unique capability for connecting, convening, and collaborating within the VCSE sector across Staffordshire, ensuring we are recognised by all sectors as being the organisation to approach to engage with the VCSE on a wide range of major issues

1.3.1 Member Relations and Intelligence

Maintaining networks of members and up to date knowledge of the state of our members and membership. Including our member census and periodic state of the sector analysis.

1.3.2 Convene Open-Access Locality Forums

Locality forums are offered across all eight Staffordshire districts, facilitating effective communication, networking and collaboration amongst local voluntary, community, and social enterprise organisations. These forums also acted as a source for consultation and formal representation to a range of statutory organisations and Partnership Boards, with regard to public policy and its implementation.

1.3.3 Convene Thematic Forums and Networks

We convene the VCSE Healthy Communities Alliance, fulfilling the NHS requirement for all NHS Systems. Support Staffordshire delivers two geographic forums in the southwest and southeast, and we work collaboratively with VAST on the equivalent in Stoke-on-Trent and North Staffordshire.

We also operate a mental health themed forum through the Community Mental Health Transformation programme; and we continue to support a countywide Social Prescribing Advisory Group (SPAG). During the year we launched a new Children, Young People and

Families Forum. In the course of the year or just after, all of these have become thematic groups of the VCSE Healthy Communities Alliance.

We have also continued to operate our popular Village Halls Network.

1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely

Team Staffordshire is our only exclusive forum, made up of umbrella bodies and up to five elected VCSE representatives. It has a cross-thematic role to offer representation at the highest level with statutory sectors bodies and to facilitate inward investment to the local VCSE sector.

This year saw the launch of the OUTSIDE Creative People & Places programme, with Support Staffordshire as lead partner, receiving funding from Arts Council England. The program seeks to increase participation in arts and culture in Staffordshire Moorlands.

1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing

Using our extensive networks and knowledge we have engaged in the delivery of Social Prescribing schemes, most notably in support of the Primary Care additional reimbursable roles scheme (ARRS). We subcontract with and for our members in a number of these schemes.

1.3.6 Collaborate with VCSEs, Social Care and the NHS through Healthwatch Staffordshire

This year saw the start of our delivery of Healthwatch Staffordshire. The service ensures resident and patient views are gathered and analysed, with feedback to NHS and social care bodies. It also undertakes more in depth analysis of specific areas of health and social care provision and has a statutory power to 'Enter & View' any health or social care setting.

Objective 1.4 – Representing the Local VCSE Sector

We will be trusted and recognised by the sector and partners as an independent, reliable, and high-quality representative of the VCSE sector based upon our membership-derived mandate and our networks, for intelligence gathering, information sharing, feeding back on a range of strategic issues and strategic lobbying & advocacy

1.4.1 Represent at Local Strategic Partnerships

We hold seats on all eight, district, local strategic partnerships where we are able to advocate for the VCSE sector, stay informed and consider joint objectives with other local partners.

1.4.2 Represent at Countywide Strategic Partnerships

We hold seats by virtue of our membership mandate, by invitation or election at a number of countywide partnerships including, but not limited to:

- Staffordshire County Council Communities Leadership Board
- Staffordshire Health and Wellbeing Board
- Staffordshire and Stoke-on-Trent Integrated Care System Partnership Board
- Staffordshire and Stoke-on-Trent Safeguarding Adults Partnership Board
- Staffordshire Safer & Stronger Communities Board

1.4.3 Strategic Lobbying of MPs

Following a Board level review of MP engagement, it was decided to mothball our MP engagement, pending a general election, due to low engagement from current MPs.

Aim 2: Evidence Based Planning and Development

Using our census information, member surveys, Staffordshire Observatory data, and collaborating with infrastructure partners, we will become more proactive in analysing the trends and needs within the sector and local communities, in order to respond accordingly. This will inform our ongoing long-term business planning. Current areas of development, all at different stages, include:

- Social enterprise support
- Local resilience and civil contingencies
- Food networks
- Healthy ageing
- Rural housing
- Better health Staffordshire (obesity)

Within this aim, we have also identified two international issues that are of concern to all organisations which we are seeking to proactively develop our work within:

- Racism & inequalities
- Climate emergency

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have and developing programmes based on local evidence; we must also be ready to take advantage of new and emerging opportunities that fit within our values and purpose. This includes:

- VCSE infrastructure collaboration
- Asset-transfer opportunities
- National collaborations through NAVCA, ACRE and the County CVS Network (which we co-founded and co-chair)

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation. This includes:

- Governance, policy, and planning
- Income streams and financial management
- Facilities
- Marketing, communications and digital
- Developing people

Public Benefit

The Trustees have paid due regard to the requirements to act for the public benefit and are fully satisfied that the aims, objectives, and activities of the Charity meet all of the guidance.

The public benefit of our work is self-evident in the report of our achievements that follows.

5. Achievements and Performance

During the 2022-2023 financial year, Support Staffordshire's key achievements and performance indicators were as follows:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.1.1 Successfully Promoting Volunteering	**Promotion** Events held to promote volunteering: **8** People engaged at events: **349** **Star Awards** Eight face to face events were held in June 2022, each with around 100 attendees. After the series, the format was reviewed by the Board and decided to scale back to a simpler and more time and cost-effective format for 2023. **Brokerage** Organisations registered at year end: **469** No. of live volunteering opportunities at year end: **531** • No. enquiries face to face – **81** • No. enquiries by phone – **21** • No. enquiries online - **264** • No. interviews – **120** • No. orgs referred into – **108** • No. follow-ups – **413** • No. confirmed placed – **119** As part of our feedback, we ask all volunteers if they are still volunteering six months later – **56%** say that they are. We also ask if volunteering has contributed to improved wellbeing – **78%** agree with this statement.	**Promotion** Events held to promote volunteering: **4** People engaged at events: **660** **Star Awards** Four online events were held in June 2021, each with 50-80 live views, some by members holding group viewings. Ongoing views surpassed 700 per event and we received large amounts of positive feedback. **Brokerage** Organisations registered at year end: **426** No. of live volunteering opportunities at year end: **257** • No. enquiries face to face – **21** • No. enquiries by phone/email – **281** • No. enquiries online - **400** • No. interviews – **115** • No. orgs referred into – **180** • No. follow-ups – **1,092** • No. confirmed placed – **112** As part of our feedback, we ask all volunteers if they are still volunteering six months later – **85%** say that they are. We also ask if volunteering has contributed to improved wellbeing – **85%** agree with this statement.

1.1.2 Delivering Effective Supported Volunteering	**Volunteering for All Partners** At year end we have **38** V4A Partners, covering a large number of local volunteering venues. **BBO Stafford & South Staffs** The BBO programme finished on 31 March 2023. All targets were met or exceeded outcomes over the life of the 5-year project: • Total No. of Participants – 1322 (1311 target) • No. moved into education or training – 273 (target 223) • Unemployed participants into employment – 179 (target 131) • Participants applied for jobs – 422 (330 target) • Participants feeling less isolated as they have a job, engaged in support or undertaking voluntary work – 599 (target 471) • Participants report increased self-confidence and motivation as a result of support received – 632 (target 530) **Response & Recovery Tamworth (new)** Weekly appointments/meetings offered at Tamworth Job Centre and elsewhere in the community subject to demand. Annual figures for enquiries/interviews = **62** **Burton (new)** Started January 2023. Time spent building relationships with local organisations. This has led to the placement of several refugees currently housed in Burton hotels into volunteering positions, the creation of some new volunteering opportunities and will hopefully soon lead to more potential volunteers being placed.	**Volunteering for All Partners** At year end we have **31** V4A Partners, covering a large number of local volunteering venues. **BBO Stafford & South Staffs** No. of people supported into a volunteer placement: **45** (target 29) No. of participants signing up for training courses: **67** (target 52) - -

Objective 1.2 – Supporting Community and Organisational Development

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.2.1 A Growing and Engaged VCSE Membership	During the year we welcomed **128** new members, taking our membership to a record level of **1,228** general members when closures and mergers are considered (**10%** net increase overall). We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at **28%** for 2022. Startup members numbered **28** at year end. In its sixth year, the total number of Parish Council Associates grew slightly to **23**, largely connected to our Village Halls work.	During the year we welcomed **104** new members, taking our membership to a record level of **1,117** general members when closures and mergers are considered (**4%** net increase overall). We have continued to support a number of new organisations through start-up membership during the year. Some startups lapse, others convert to full membership, whilst some are ongoing. Our current conversion rate to full members stands at **14%** for 2021. Startup members numbered **62** at year end. In its fifth year, the total number of Parish Council Associates dipped slightly to **19**, largely connected to our Village Halls work.
1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance	We supported **409** members through **903** direct support sessions; reaching **33%** of members during the year. Support also included **334** attendances at training courses (Right Start, Supportive Communities & Others) Funding advice remained the dominant support category, representing up to **46%** of enquiries during the year. This and other advice enabled members to secure more than **£1,621,473** of new investment in their services; exceeding our £1M target. **Feedback from members:** Up to 50% of members hear about our services by word of mouth and approximately 20% via our website and e-news. We undertake to survey by phone, all members who use our services within 12 months, to gain broad	We supported **640** members through **873** direct support sessions; reaching **57%** of members during the year. Support also included **173** attendances at training courses (Right Start & more) Funding advice remained the dominant support category, representing up to 40% of enquiries during the year. This and other advice enabled members to secure more than **£3,796,532** of new investment in their services; exceeding our £1M target. **Feedback from members:** More than one third of members hear about our services by word of mouth and 30% via our website and e-news. We undertake to survey by phone, all members who use our services within 12 months, to gain broad

	feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive: • I would use Support Staffordshire again – **95%** • I would recommend you to others – **91%** **Bursaries:** Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. **5** bursaries were awarded this year. **Grant Making:** During the year we administered a one-off 'Startup & Step-up' Fund on behalf of Staffordshire County Council, making 32 grant awards totalling £14,362. We also administered a Community Champions grant scheme on their behalf, making 19 grant awards, totalling £47,259. We also administered a small grant scheme for Tamworth Borough Council, funded by the UK Shared Prosperity Fund, making 10 grant awards totalling £28,000. Other grant awards were made, as detailed in the accounts, in close association with partnership project delivery. **ACRE Network:** We supported **71** village halls, 8 Parish Councils, and 16 other rural community groups. **Transforming the Trent Valley:** Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive. This year we concluded the grant programme, awarding over £100,000 of small	feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive: • I would use Support Staffordshire again – **95%** • I would recommend you to others – **100%** **Bursaries:** Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. 4 bursaries were awarded this year. **Grant Making:** During the year we administered a one-off Opening-up Fund on behalf of Staffordshire County Council, making 159 grant awards totalling over £32,000. - Other grant awards were made, as detailed in the accounts, in close association with partnership project delivery. **ACRE Network:** We supported **88** village halls, 8 Parish Councils, and 9 other rural community groups. **Transforming the Trent Valley**: Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive restarted face to face activity, awarding several new community grants, delivering talks,

	grants for the scheme in total. A further series of engagement events were delivered and have culminated in TTTV receiving a number of local, regional, and national awards. The Big Washland Watch is resulting in a significant change in volunteer involvement in local biological records. The Tales of the Riverbank project has also been successfully delivered. **Community Mental Health Transformation:** This partnership continued in year working primarily with Midlands Partnership University NHS Foundation Trust (MPFT) and Combined Healthcare. Year two has mainly focused upon supporting VCSEs commissioned to deliver support services, VCSE grant programmes, networking, and collaborative working.	presentations, and activities; delivering the Big Washland Watch and Tales of the Riverbank. **Community Mental Health Transformation:** This partnership with the NHS started this year, working primarily with Midlands Partnership NHS Foundation Trust (MPFT) and Combined Healthcare. Year one has mainly focused upon supporting VCSE involvement in pathway redesign for people with severe mental illness, procurement of new holistic services from the VCSE sector covering housing, lifestyles, financial inclusion and 'future focus'.
1.2.3 Delivering Asset-based Community Development Support	**Healthy Communities – Burton, Lichfield, and Tamworth** Work continued during the year, with grant-funded partnership projects being supported to work on VCSE/NHS collaborations covering: • Stroke recovery (BACT) • Diabetes (ESSDUKPN) • Families Social Prescribing (ESFS) • Befriending (MHA Communities) • Social Isolation (T&D Housing) From January 2023 we were awarded a 3-year National Lottery Partnerships Fund of over £450,000 to undertake further collaborative work; resulting in an expanded team of Community & Volunteering Officers. **Healthy Communities – Southwest Staffordshire** This year we extended our geographic coverage to all of Cannock Chase District and also supporting Stafford Borough and South Staffordshire as appropriate. We have secured Compassionate	**Healthy Communities – Burton, Lichfield, and Tamworth** Community Officers worked at grassroots level to identify issues a round health inequalities that could be tackled through NHS/VCSE collaborations. This has led us to work on subjects including mental health, diabetes, use of NHS estates/facilities, engaging housing providers and patient participation groups. **Chadsmoor and Pye Green** (Cannock Chase District) This year saw a focus on supporting the opening up and restarting of face to face activities. We planned to reduce our activity in Chadsmoor towards the end of the year after 5 years supporting the community. A

	Communities status for the Cannock Chase district, and are looking at wider issues such as befriending, and transport. We also delivered a CORE20+FIVE Community Connectors Programme in Cannock, focussed upon engaging under-represented communities for early cancer and hypertension diagnosis. **Biddulph** We concluded our partnership with Biddulph Town Council at the end of March 2023, having significantly increased our membership of Biddulph based organisations, developed a hyperlocal directory held by the Town Council, and increased awareness and participation in our volunteer brokerage service. **Cheadle (new)** We started a new strand of work in Cheadle, compiling a hyperlocal directory for the town, and starting a community reference panel to help guide future community development activity. **Yarnfield and Cold Meece (new)** We started a new partnership with Yarnfield and Cold Meece Parish Council, recruiting a new Community Officer from March 2023.	more connected and confident collection of local volunteers and groups is now more active and part of our wider networks. During the year we also supported the community around the bridging hotel in Bridgetown to be more supportive of the refugees residing there. **Biddulph** We began a new partnership with Biddulph Town Council in August 2021, employing a community officer based at the council. They are working on supporting local groups, encouraging volunteering, networking and a hyperlocal Biddulph directory. - -
1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy	Our Development Consultancy service, in its 5th year of trading secured **£140,000** of business, delivering paid for support through **44** projects, to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Financial services – payroll, independent examinations, and book-keeping • Charity registration • Community engagement and consultation • Research This was a **75%** increase on the previous year and included continuation of work in Shropshire working with Community Resource.	Our Development Consultancy service, in its 4th year of trading secured just over **£80,000** of business, delivering paid for support through **35** projects, to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Project management • Financial services – payroll, independent examinations, and book-keeping • Charity registration This was a **60%** increase on the previous year and included an expansion of our work into Shropshire, Derbyshire, Suffolk, and Sussex working with CVS colleagues in those places.

Objective 1.3 – Connecting, Convening and Collaborating

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.3.1 Member Relations and Intelligence	Engagement with members = **575** through 2,469 engagements. This means we engaged **47%** of members during the year. At the end of the year, we had gained a net **792** completed census and directory forms; **64%** of our membership, which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **84%** are also shared on Staffordshire Connects Survey and analysis work was undertaken during the final quarter of the year, with an intended publication date of June 2023 for our State of the Staffordshire Sector Report 2023.	In the final quarter of the year, we began reporting a new measure of engagement with members, covering any type of engagement with us. For that quarter this represented **35%** of members. At the end of the year, we had gained a net **725** completed census and directory forms; **65%** of our membership (15% increase), which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **81%** are also shared on Staffordshire Connects Plans are underway to publish a second State of the Staffordshire Sector Report in 2022-2023.
1.3.2 Convene Open-Access Locality Forums	We continued to deliver Locality Forums, both online and face to face. These totalled **32** local networking opportunities across the county. Attendances across the county have totalled **621;** from **212** unique member organisations (17% of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves. We continued to convene and support the Cannock Chase Dementia Action Alliance during this period, with the kind support of Parish and Town Councils in the district.	We continued to deliver Locality Forums, both online and face to face. These totalled **32** local networking opportunities across the county. Attendances across the county have totalled **771;** from **224** unique member organisations (20% of membership at year end). Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to ourselves. We continued to convene and support the Cannock Chase Dementia Action Alliance during this period, with the kind support of Parish and Town Councils in the district.

1.3.3 Convene, Collaborate, Represent through Countywide Forums	We continued to develop and from May 2022, formally launch, the VCSE Healthy Communities Alliance, with three place-based forums in the southwest, southeast, and north, in collaboration with VAST. Across the two south forums, which each met four times, we recorded **181** attendances. We also met monthly with VAST as part of the coordination group. This structure was formally endorsed as part of the VCSE/NHS Memorandum of Understanding signed in January 2023. Our Mental Health Forums, established under the Community Mental Health Transformation programme, became thematic groups of the Alliance during the year. They met four times with **60** attendances. A new Children, Young People and Families Forum was established this year, meeting twice with **31** attendances. The Social Prescribing Advisory Group (SPAG) also joined the Alliance this year, supporting the ongoing development of social prescribing link worker programmes across the county and city, in collaboration with VAST. We also ran **2** village hall network sessions and **3** webinars for Village halls week in January.	From February 2022, we established a new structure to engage with the Health & Care System, the VCSE Healthy Communities Alliance, with three place-based forums in the southwest, southeast, and north, again in collaboration with VAST. This structure is endorsed by the NHS and will become part of the Integrated Care System from July 2022. We also established new mental health forums this year, north and south, as part of the Community Mental Health Transformation programme, but expected to align with the above VCSE Alliance structures. - We continued to convene and chaired the Social Prescribing Advisory Group (SPAG) in collaboration with VAST during the year, to support the development of social prescribing link worker programmes across the county and city. It is anticipated this group will also come under the VCSE Alliance banner from July. We also ran **3** village hall network sessions.
1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely	Team Staffordshire met three times during the year looking at shared Staffordshire and Stoke-on-Trent priorities where we underperform including: • Children in care • Ageing well • Mental health & wellbeing OUTSIDE Creative People & Places started in Staffordshire Moorlands on	Team Staffordshire was refreshed during the year with four newly elected VCSE representatives. During the year we met with the then shadow Minister for Civil Society and began work to focus proactively on partnerships to address challenges in Staffordshire and Stoke-on-Trent where we fall below national averages. Towards the end of the year, we had confirmation that our Arts Council

	1 April 2022, with an interim Director developing the programme until a new Creative Director was appointed in the autumn followed by the rest of the team. Delivery began in earnest at the end of the year with the new brand, website and business plan sign off.	England (ACE) Creative People and Places bid had been successful. This partnership programme will bring our 'Outside' arts programme to Staffordshire Moorlands for the next three years with almost £1M of new investment.
1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing	At year end we hold agreements through 9 Primary Care Networks for provision of 19 Link Worker roles as follows: • Cannock North x4 • Cannock Villages x2 (1 in partnership with Age UK Staffordshire) • Leek and Biddulph x4 (1 in partnership with Beth Johnson Foundation) • Lichfield & Burntwood x4 (1 in partnership with Age UK Staffordshire) • Rugeley Horsefair Practices Group x1 • Stafford Central x2 • Stafford South Rising Brook Surgery x1 • Stafford Town x1 In October 2022 we said goodbye to our East Staffordshire link workers who were TUPE transferred to Burton Albion Community Trust following our sub-contract being served notice by St Giles Hospice and a direct contract award being made by the PCN to BACT for all provision. We also host the Staying Well Connector, working with MPFT in Cannock Chase. We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP First) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators. We also act as the local lead for Staffordshire, as part of the National Academy of Social Prescribing (NASP) Thriving Communities	We now hold agreements through 9 Primary Care Networks for provision of 16 Link Worker roles as follows: • Burton x2 (in partnership with St Giles Hospice) • Cannock North x2 • Cannock Villages (with Age UK Staffordshire) • Leek and Biddulph x3 (1 in partnership with Beth Johnson Foundation) • Lichfield & Burntwood x4 (1 with Age UK Staffordshire) • Rugeley Horsefair Practices Group • Stafford Central x2 • Stafford South Rising Brook Surgery We also host the Staying Well Connector, working with MPFT in Cannock Chase. We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP first) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators. We also act as the local lead for Staffordshire, as part of the National Academy of Social Prescribing (NASP) Thriving Communities

	programme (led by Community Action Derby regionally).	programme (led by Community Action Derby regionally).
1.3.6 Collaborate with VCSEs, Social Care & NHS through Healthwatch Staffordshire	Healthwatch Staffordshire transferred to us from 1 April 2022. During the year we have: • TUPE transferred and restructured the team with further recruitment following • Transferred, updated and in some cases recommissioned assets such as the website and data systems to ensure they are fit for purpose • Established a new Health Committee to independently steer the programme • Created and published a monthly Bulletin with a dashboard of current intelligence and feedback • Established a joint working relationship with the Health and Wellbeing Board and health Overview & Scrutiny Committee • Begun a new programme of outreach and engagement, gathering feedback from communities • Established the Healthwatch Intelligence Network of VCSE partners • Initiated 3 Deep Dive projects • Established and undertaken joint quality visits using our power to 'Enter & View' • Been an active member of the Local Healthwatch Network and Healthwatch England activity	-

Objective 1.4 – Representing the Local VCSE Sector

Deliverables	Annual Report 2022-2023	Annual Report 2021-2022
1.4.1 Represent at Local Strategic Partnerships	In Cannock Chase, East Staffordshire and South Staffordshire, the statutory Community Safety role was the primary focus in year. Newcastle-under-Lyme, Stafford District and Tamworth have an explicit interest in wider health and wellbeing with subgroups. There were limited formal LSP meetings in Lichfield District or	In most districts, the statutory Community Safety role remains the primary focus, alongside broad information sharing. Cannock Chase, Lichfield, Stafford, Staffordshire Moorlands and Tamworth also have an explicit interest in wider health and wellbeing. There were no formal LSP meetings in South Staffordshire during the year.

	Staffordshire Moorlands during the year, though we continued to have regular informal contact with officers. In April, the upper tier councils and ICB unilaterally decided to abandon support for the established 3-way place-based partnerships. The Stoke-on-Trent and North Staffordshire group ceased immediately, the Southeast one has dwindled over the course of the year, leaving just the southwest one functioning. Formal Place arrangements are now Staffordshire-level and focussed on a small number of council/NHS integrated commissioning priorities.	We have continued to engage in the three Place-based Partnerships (PbPs), led by NHS providers and CCGs in the North, Southeast and Southwest of the county.
1.4.2 Represent at Countywide Strategic Partnerships	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board We were particularly involved in the SCC Volunteering Development Task Group which has now established a formal Volunteering Policy and associated procedures for Staffordshire County Council volunteers. • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably: ➢ ICS People & Culture Board ➢ ICS Workforce Board ➢ ICS People & Communities Assembly	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Local Enterprise Partnership Skills Advisory Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably: ➢ ICS People & Culture Board ➢ ICS Workforce Board ➢ ICS Comms & Engagement ➢ ICS Community Mental Health Transformation Steering Group ➢ ICS Ageing Well Group • NHS Patient Council Southwest Staffordshire and Southeast Staffordshire Patient Board (Stoke & North Staffs attended by VAST)

	➢ ICS Comms & Engagement Group ➢ ICS Community Mental Health Transformation Steering Group During the year, we kept in touch with the Staffordshire Civil Contingencies Unit and towards year end have secured a new partnership project with them. There was limited progress in our relationships with the Staffordshire Commissioner for Police, Fire and Crime during the year.	During the year, we kept in touch with the Staffordshire Civil Contingencies Unit although the Local Resilience Forum – Volunteering and Vulnerability Cell was inactive during the year. Following the election of a new Commissioner to the Staffordshire Commissioner for Police, Fire and Crime, we re-established communications with this office with a view to future partnership working.
1.4.3 Strategic Lobbying of MPs	Following an uninspiring review of potential MP engagement, we decided to mothball this objective pending a general election.	A new deliverable from January 2022, we have been assessing which local MPS are best placed to engage with.

Aim 2: Building the Evidence Base

- We undertook the survey and analysis work during the final quarter of the year with a view to publishing a 2023 State of the VCSE Sector in Staffordshire in the first quarter of 2023-2024.

- We have continued to engage with the **Voluntary & Community Sector Emergencies Partnership (VCSEP)**, acting as a local lead, attending their national network, capability building sessions, regional meetings, and strategy steering group. In the final quarter we agreed a new VCSE Local Resilience Project with Staffordshire and Stoke-on-Trent Civil Contingencies Unit (CCU) to commence in 2023-2024 quarter 1.

- We continued to be part of the Better Health Staffordshire steering group and associated workshops, looking at a system change approach to tackling obesity.

- We developed a social enterprise for the care market proposal during the year as part of the new SCC Capacity Building Framework, and having successfully secured this contract, commenced this pilot work in January 2023.

- We have made further progress in our **Disrupting Racism Group** and expanded the remit to address wider Equity and Inclusion mid-year. During the year we opened out the conservation to members at the autumn forums, developed our own inhouse training, developed external training on conscious inclusion, repeated our annual equity surveys of staff and trustees, and initiated a volunteer survey. We also began work on disability and neurodiversity awareness, and committed to undertake the All Equals Charter, an accreditation and development piece focussed on LGBTQI+ inclusion.

- We have made progress in our **Climate Emergency Group**, adopting a new more detailed action plan and working more closely with The Globe Foundation to deliver training inhouse and to our members on carbon literacy. We also joined the

Staffordshire and Stoke-on-Trent Climate Commission and took part in the Climate Expo event at Uttoxeter Racecourse. Monthly Green Tips seek to engage staff regularly.

Aim 3: Ready for New Opportunities

- We have continued to further our positive and productive collaboration with VAST, working on our joint approach to the VCSE Healthy Communities Alliance and in delivery of the VAST led Totally Stoked project.

  We also initiated a joint project supporting guests and hosts through community groups, of the Homes for Ukraine Scheme during the year, which VAST lead; and in the final quarter together we joined the Staffordshire & Shropshire Health Economy Research Partnership, which we lead.

  To solidify this relationship, we signed a joint Memorandum of Understanding during the year.

- We began a different working relationship with Staffordshire Council for Voluntary Youth Services (SCVYS) during the year, having each secured a direct contract with Staffordshire County Council for the VCSE Capacity Building Framework. This has also been confirmed through a joint Memorandum of Understanding.

- We have continued to collaborate with Together Active informally, meeting on a quarterly basis to discuss shared aims.

- We continued to provide the training on behalf of the Shropshire VCSE Infrastructure Programme, led by Community Resource Shropshire.

- We have been an active member of the Action with Communities in Rural England (ACRE) Network.

- We have been an active member of the NAVCA network, engaging with health & care, tackling racism and CVS research programmes in particular.

- We continued to co-chair the county CVS network during the year, working with Community Action Suffolk.

Aim 4: Fit to Function

- We delivered the remaining Board Seminar series, upskilling and improving the knowledge of our trustees, before undertaking a further skills audit to inform the next series.

  We embarked upon a new trustee recruitment drive, to ensure pro-active future sustainability and continuity of our board.

- We reviewed a range of policies in accordance with our policy schedule.

- We supported staff through regular 'progress and planning' meetings, new staff through our probation review process, and existing staff through their individual performance and development reviews (PDRs).

- We developed our approach to corporate giving, making a series of new Business Partnerships, underpinned by our Business Club. We ran our first ever exclusive fundraising event called Decadence – a night of pure indulgence and attended a wide range of other events to raise our profile.

- Both our managed premises at the Voluntary Services Centre in Burton-upon-Trent and the Guildhall in Newcastle-under-Lyme continued to see recovery in room hire bookings during the year.

- Communications via all channels saw continued increases in followers and engagement throughout the year, with a streamlining of our approach across social media platforms. We refreshed our brand and logo to give it a brighter look and feel. We continued to deliver twice monthly e-news, update our website, and support all teams with a range of requests for communications material and content.

- We maintained high quality internal systems, processes and data integrity through comprehensive customer relationship management and membership processes. This is underpinned by our Simply Connects CRM.

- We ensured that work was monitored, and our impact evaluated, with a view to celebrating success and continuous improvement. During the year we were awarded the NAVCA Local Infrastructure Quality Award (LIQA).

- The Staff Wellbeing Group met regularly focussing on a range of support including the 'listening ears' roles, monthly wellbeing messages, supporting menopause at work overseeing the roll out of our second annual heath needs assessment, and financial wellbeing support & signposting.

Fundraising activities

Support Staffordshire has sought to maintain its relationships with existing funders, as well as developing new income streams during the year. New income includes:

- Midlands Partnership NHS Foundation Trust for Integrated Offender Health Team Employer Supported Volunteering

- National Lottery Community Fund Awards for All via Yarnfield & Cold Meece Parish Council for a new Community Officer

- National Lottery Community Fund Partnerships Fund for Healthy Communities Southeast Staffordshire

- NHS England for CORE20+FIVE Connectors

- Staffordshire and Shropshire Health Economy Research Partnership (SSHERPa)

- Staffordshire County Council Capacity Building Framework for Capacity Building Support, Volunteer Buddies, and Community Champions Grants

- Tamworth Borough Council UK Shared Prosperity Fund for Community Grants

We are pleased that at the time of writing, we held grant agreements with five district and borough councils as follows:

- Cannock Chase District
- Lichfield District
- South Staffordshire
- Stafford Borough
- Staffordshire Moorlands

Stafford Borough Council, South Staffordshire Council and Tamworth Borough Council

provided us with pro-bono office accommodation during the year for which we are extremely grateful.

East Staffordshire and Newcastle-under-Lyme District offer peppercorn lease arrangements for multi-occupancy VCSE premises, which we manage.

Our consultancy income was lower than budgeted for in year, but still saw strong growth exceeding £125,000 turnover and generated a greater surplus than planned.

During the year we further developed our corporate fundraising programme trialling new events and initiatives. We are also building our fundraising brand with a number of local organisations. We are conscious to focus our efforts upon events that do not compete directly with our own members, and where possible and appropriate we collaborate with members. We would like to thank all the individuals and corporate partners who have raised funds, supported our events or donated to us during the year including:

Bobobo
Brandauer UK
Bridge Interiors
Christine Thomas Training ltd.
Circle 17
COTY
D2NA
Disbury Creative
Legacy Life Cover
M and M group
Manage Remote Teams
Mary's Tearooms
Mobility in Motion
Pink Connect
RSROBSTAR
Sally Rivers Vocalist
Square Peg
Stafford Gatehouse
Stafford Railway Building Society
Staffordshire Chamber of Commerce
Staffordshire FA
Steve Woods Hypnotism
The Chase Golf Club
The Coffee Bar and Kitchen
The Hive Networking Group
The Posthouse
The Quarter at Pot Bank
Think Insurance
This Girl
Trentham Estates
Wolverhampton Grand Theatre
Zephi
Zurich Insurance

We are also developing our trust and foundations work and have received two grants from the following trusts:

Sir John Sumners Trust £250
William Adlington Cadbury Charitable Trust £500

Other significant activities including employees, beneficiaries, funders, and the local community

There were no other significant changes in the activities of the charity during the year or since, affecting beneficiaries, funders, or the local community.

6. Financial Review

Reserves Policy – last updated August 2021

Support Staffordshire recognises four types of reserves as outlined below, three of which are detailed in the accounting statements:

Restricted Reserves
Restricted Reserves held in accordance with any restrictions required by the original funder. Our current level of restricted reserves is detailed in the accounting statements, with a breakdown of the restrictions which apply.

Designated Reserves
Designated Reserves which are set aside for a specified future use. This could include making provision for fluctuations in predicted future income, for significant costs associated with maintaining our premises or other assets, for planned future development of services or any other reasonable specified use. Our current level of designated reserves is detailed in the accounting statements, with a breakdown of the designations which have been agreed.

General Reserves
General reserves include all other funds that are neither restricted nor designated. However, this does not mean that such reserves are completely free and instantly available. For example, general reserves may include fixed assets held for charity use, which could in theory be sold for cash; and reserves that are held as investments with specified clauses affecting when they can be accessed. Our current level of general reserves is detailed in the accounting statements.

Free Reserves
Free reserves are a subset of the general reserve. They only include reserves which are readily accessible as cash. They exclude assets and investments which are not readily available as cash.

Support Staffordshire aims to hold a free reserve that will enable the charity to meet its obligations in an orderly manner should it decide to or have no option but to wind up its activities.

This is made up of two main components. Firstly, the funds to meet all contractual obligations of the company including long term leases, service contracts and the redundancy costs of employees. Redundancy liabilities fluctuate on an ongoing basis when staff leave and as they accrue service. As such, this figure is only ever a broad estimate and would always need to be recalculated in the event of a potential redundancy scenario.

At 31 March 2023 these costs were estimated at £124,173 (£11,407 leasing commitments, £112,766 redundancy liabilities).

Secondly, the costs of continuing to operate core services for between 3 and 6 months, assuming no further core income is secured in this period. This is in order to allow for an orderly wind down of those services, with up to 12 weeks' notice periods for employees, and so as not to have a sudden, unplanned, and adverse impact upon service users. The free reserves target is therefore expressed as a range.

We have excluded programmes of work which are solely project funded, where there is very low or no liability for us financially, i.e., if the funding ceased, we would stop delivering any service. These costs are estimated, based on our budget

for 2023-2024 as between £175,319 - £350,638.

As such, the current target for free reserves is between £299,492 – £474,811. This figure remains higher than that which would be strictly necessary as in reality much activity would begin to cease, from less than 3 months if funding were to be lost.

At 31 March 2023 we have considered that we held £486,381 of Free Reserves, which is made up from our general reserves (£752,197), less current investments and assets which are not instant access (£265,816). This is slightly in excess of our target range and trustees will be reviewing our position following completion of these accounts.

Free reserves are not detailed in our accounting statements as they are a matter of judgement for the Board of Trustees.

Fund Out-turn

During the year 2022-2023 Support Staffordshire had an overall loss of £48,379 as per the Income and Expenditure account.

This included spend of designated reserves of £41,106, which was slightly more than the budgeted spend of £36,208. It also included spend of restricted reserves of £24,672 in accordance with the restrictions which applied to those funds. It also included a depreciation charge of £2,533 which we do not budget for.

Taking these factors into account, the outturn compared to the budget (£56,088 loss) was a small gain of £7,709, due to increased income and associated delivery secured during the year.

Given the wider economic context, the final out turn was a success during the year, and indicative of the hard work of the whole team.

Funding Sources

Support Staffordshire received £2,102,633 total income during the year, from a wide range of national and local investors and funders, both government and non-government.

These include Staffordshire County Council, some district and borough councils, the NHS, primary care networks, other public bodies, the National Lottery, the Community Foundation, and other trusts & foundations, which usually operate through grant or service level agreements. These sources of income are outlined in detail in the notes to the accounts.

We secured approximately 5.5% of our income from trading activities, largely sale of space at premises and paid for training and consultancy.

In its first full year of operation, fundraising activities represented approximately 2.3% of income.

Expenditure

During the year Support Staffordshire spent £2,081,715 on charitable activities, in support of VCSE organisations. This includes approximately 0.5% of total expenditure on governance costs and 3.7% on management and support services

Additionally, we spent £63,467 on raising funds, which represents 3% of total expenditure and pertains to our fundraising development work and fees charged for our endowment fund management.

Approximately 21.3% of expenditure was grant funding to delivery partners or grant fund recipients. Restricted grant giving and details of grant recipients are outlined in detail in the notes to the accounts.

Across all expenditure, approximately 64.5% of spend is on staffing as our services are predominantly those delivered by people.

Senior Staff Pay

Approximately 11% of all spend is on key management personnel which we consider to be the executive management team.

At 1 April 2023 the Chief Executive was the highest paid employee and received an annual salary of £56,000.

At 1 April 2023, we committed to a minimum wage of £21,000 per annum pro-rata or £10.91 per hour. This represents a salary multiple of x2.7 between the lowest and highest paid employee.

Gender Pay Equality

Although we are not statutorily required to report upon it, we have determined that Support Staffordshire had no median gender pay gap at 1 April 2023 (the middle ranking female employee earned the same as the middle ranking male employee). We have a 6.7% mean (average pay) gender pay gap in favour of male employees, but this reverses to a -2.9% gender pay gap in favour of female employees if the single highest paid employee, who is male, is not included. 83% of employees identified as female.

Investments Policy – last reviewed 25 May 2023

This policy outlines the parameters that the Trustees have agreed, to guide their powers to make investments as per the Articles of Association.

Investments are primarily made to secure the best financial return, in order that additional funds may be raised for the furtherance of the charity's objects. However, this primary objective must be balanced with the following factors.

i. Funds held by Support Staffordshire on behalf of other organisations should be held with minimal risk and maximum access.

ii. Funds that are known to be required within the Support Staffordshire budgets outlined for the upcoming 12 months should be held with minimal risk and appropriate access.

iii. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months but are within the minimum level of reserves set out by the Board, may be invested with a manageable and agreed level of risk and with manageable and agreed levels of limited access. This will normally be a cash or near cash fund, with instant access or a notice period of less than 6 months. This will be agreed by the Trustees.

iv. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months and are beyond the minimum level of

reserves set out by the Board, may be invested with a manageable but enhanced level of risk and with manageable but lesser levels of access. This could include cash bonds for 12 months or more, or non-permanent endowments. This will be agreed by the Trustees.

v. Wherever possible, investments will be made with institutions that demonstrate a track record in managing risk, high return funds and that have an ethical investment stance.

vi. The investment position will be reported to the Trustees at least twice per year.

7. Plans for Future Periods

Aims and Objectives

The aims and objectives outlined in this report have been updated during the year and are now being regularly reported against.

Planned Activities

The following main activities are planned for 2023-2024:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

- To deliver 6 promotional volunteering events per annum
- To deliver brokerage of 300 enquiries, 200 referrals and 100 placements per annum
- To maintain supported volunteering in Newcastle, Tamworth, and Burton-upon-Trent and to seek a new programme in Cannock.

Objective 1.2 – Supporting Community and Organisational Development

- To continue to reach around 100 new members annually
- To continue to support over 500 unique member organisations each year
- To continue to support members to secure over £1 million annually
- To secure a 95% member satisfaction rating annually
- To sustain and expand Asset-based Community Development to new neighbourhoods
- To further strengthen our training and consultancy offer and grow our income from these sources to £200,000 by March 2025

Objective 1.3 – Connecting, Convening and Collaborating

- To engage 75% of members annually by 2025
- To continue to increase response from our member census towards a target of 75%
- To publish a 2023 State of the Sector report
- To grow attendance at Forums towards a target of 40%
- Deliver thematic forums and networks, meeting local needs
- To deliver a successful Creative People and Places 'Outside' project year one.
- To deliver the best quality service in Staffordshire for Social Prescribing, that is highly interconnected with the VCSE sector
- To continue to deliver an effective Healthwatch service

Objective 1.4 – Representing the Local VCSE Sector

- To remain a well informed and recognised advocate for the sector at local and countywide partnerships; and to build the resource allocation to the local sector as a result
- To ensure a strong voice and equal role for the VCSE sector in the Integrated Care System (ICS) through the VCSE Healthy Communities Alliance, working closely with VAST

Aim 2: Evidence Based Planning & Development

- To be proactive in project development based upon VCSE and local community needs and aspirations including with regard to the local Joint Strategic Needs Assessment, with a specific focus upon:

  - Social Care Enterprise development
  - VCSE Local Resilience development
  - Food Network development
  - Healthy Ageing & Rural Housing
  - Better Health Staffordshire
- To deliver our Disrupting Racism and EDI action plan, with particular emphasis upon LGBTQI+ inclusion
- To deliver our Climate Emergency action plan

Aim 3: Ready for New Opportunities

- To further build our positive relationships with VAST Together Active and other near neighbour CVSs
- To actively engage in regional and national ACRE and NAVCA networks, including co-chairing the county CVS network

Aim 4: Fit to Function

- To continue to work collaboratively and effectively as a Board, with clear continuity and sustainability plans and actions
- To maintain at least a balanced financial position, sustaining and securing existing and new income to deliver our charitable objects
- To further develop our fundraising programme
- To effectively steward our premises
- To further grow our public awareness through sound branding and messaging, and to implement a new website
- To continuously develop and improve our commitment to staff welfare
- To seek continuous improvement through our performance management framework and secure the external quality accreditation VCQA award

8. Custodian Funds

At 31 March 2023 Support Staffordshire held £10,004 of custodian funds on behalf of Staffordshire Parent Carer Forum, an unincorporated partnership which we support. For a detailed breakdown of these funds, please contact the relevant organisation.

Such funds, held from time to time, are held in Support Staffordshire current accounts and sufficient control and detail is available within the accounting system records to ascertain the balances held at any time.

9. Declaration

The Trustees Annual Report and Accounts were approved by the Board of Trustees on 21 September 2023 and signed on behalf of the Trustees by

J M Wilson

Jan Wilson
Chair

Responsibilities of the Board of Trustees

The trustees (who are also directors of Support Staffordshire for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles of the Charities SORP (FRS102);

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

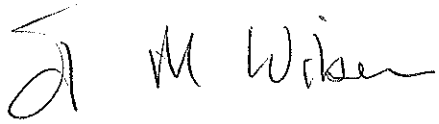
The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board, 21 September 2023



Jan Wilson
Chair

Independent Auditor's Report to the Members of Support Staffordshire

Opinion

We have audited the financial statements of Support Staffordshire (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 44, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial

statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our audit approach included the following elements:

• Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
• Assessment of the laws and regulations identified as being of significance in the context of the charity.
• We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
• We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
• We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected, or alleged fraud.
• We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
• We use appropriate audit resources and tools to guide us in selecting the right audit approach.

In considering the extent to which the audit was considered capable of detecting irregularities, we considered how our approach to the audit has affected the likelihood of detection. This was affected by:

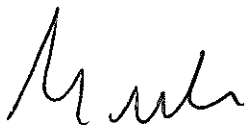
• the inherent difficulty in detecting irregularities;
• the effectiveness of the entity's controls; and
• the nature, timing and extent of the audit procedures performed.

In determining those matters that are of significance, both quantitative and qualitative factors are relevant to such consideration.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark McLean FCA
Senior Statutory Auditor

For and on behalf of
Thomas & Young Limited
Statutory Auditor
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD

Date: 21 September 2023

Thomas & Young Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities (SOFA)

	2023 Unrestricted Funds General	Designated	Restricted Funds	Total	2022	Notes
INCOME						
Donations	49,214	-		49,214	34,950	**A1**
Charitable Activities	1,006,718	-	1,008,947	2,015,664	1,550,445	**A2**
Other Trading Activities	30,084	-	-	30,084	12,823	**A3**
Investment Income	7,670	-	-	7,670	13,071	**A4**
TOTAL	1,093,686	-	1,008,947	2,102,633	1,611,288	
EXPENDITURE						
Charitable Activities	1,048,096	-	1,033,619	2,081,715	1,537,911	**B1 & C**
Expenditure on Raising Funds	63,467	-		63,467	68,925	**B2**
TOTAL	1,111,563	-	1,033,619	2,145,182	1,606,836	
Net gains/losses on investments	(5,830)			(5,830)	11,621	
Net income / (expenditure) for the year	(23,707)	-	(24,673)	(48,379)	4,452	
Transfer between funds	41,105	(41,105)	-	-	-	
Net movement in funds	17,398	(41,105)	(24,673)	(48,379)	4,452	
Total Funds brought forward	734,798	69,607	28,561	832,966	828,514	
Total Funds carried forward	752,197	28,502	3,889	784,588	832,966	

BALANCE SHEET

	2023		2022		Notes
Fixed Assets					
Tangible Assets		7,025		648	1a
Investments		258,791		264,620	1b
		265,816		265,268	
Current Assets					
Debtors	189,053		330,026		2
Cash at bank and in hand	835,338		747,031		
	1,024,391		1,077,057		
Creditors: amounts falling due within one year	505,619		509,360		3
Net Current Assets		518,772		567,697	
Net Assets		784,588		832,966	4
The Funds of the Charity					
Restricted Funds		3,889		28,561	5
Unrestricted Income funds					
- General		752,197		734,798	
- Designated		28,502		69,607	6
		780,699		804,405	
Total Charity funds		784,588		832,966	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors and Trustees and signed on their behalf on 21 September 2023



Jan Wilson
Director

8967045
Company number

CASH FLOW STATEMENT

	2,023	2022	Note
Cash flow from operating activities			
Cash (absorbed by)/generated from operations	83,716	50,830	16
Net cash flow from operating activities	83,716	50,830	
Cash flow from investing activities			
Payments to acquire tangible fixed assets	(8,910)		
Payments to acquire investments	5,830	(11,620)	
Interest received	7,670	13,071	
Net cash flow from investing activities	4,590	1,451	
Net cash flow from financing activities	-	-	
Net increase / (decrease) in cash and cash equivalents	88,306	52,281	
Cash and cash equivalents at 1 April 2022	747,031	694,749	
Cash and cash equivalents at 31 March 2023	835,338	747,031	

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year

P1. Basis of preparation of accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The financial statements are prepared in Sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

P2. Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost or valuation, less depreciation as per policy
Depreciation rates:
Buildings and Land 2%
Other assets 33%

P3. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Specific policies relating to particular categories of income are as follows:

Income from charitable activities and other trading activities is recognised when the charity becomes unconditionally entitled to the income.

Investment income is included when receivable.

P4. Resources expended

Expenditure is recognised in the period in which it is incurred.

Charitable activities expenditure comprises those costs incurred by the charity in the performance of its activities and services. It includes costs which are incurred directly by those activities and indirect costs necessary to support those activities

Expenditure on raising funds includes the costs of all fundraising activities

Governance costs comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs associated with the operation of the Board of Trustees of the charity.

P5. Value added tax

The charity is not VAT registered

P6. Pension costs

The Charity contributes to a defined contribution scheme - employer contribution is 3%

P7. Donated services

The charity is greatly dependent in carrying out its activities upon the time given by many volunteers and the dedication of staff members. The financial benefit of their time is not quantified in these accounts.

P8. Fund accounting

This differentiates between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those which have been earmarked by the Trustees for specific purposes but remain unrestricted funds. Restricted funds are those which are to be used in accordance with the specific restrictions imposed by the donors or funders. Expenditure that meets these criteria is charged to the relevant fund.

A1 Income: Donations and Gift Aid	2023			2022
	Unrestricted	Restricted	Total	
Donations - business club	218	-	218	180
Donations - corporate	12,775	-	12,775	3,563
Donations - in kind	20,864	-	20,864	12,000
Donations - individual	14,537	-	14,537	19,207
Donations - small trusts	820	-	820	-
	49,214	**-**	**49,214**	**34,950**

A2 Income: Charitable Activities	2023	2022
UNRESTRICTED		
Central and Local Government Grants and Service Level Agreements		
ACRE - Action with Communities in Rural England	42,705	43,405
Biddulph Town Council	3,500	-
Cannock Chase CCG	-	34,016
Cannock Chase District Council	8,177	-
Cannock North Primary Care Network	45,872	33,576
Cannock Villages Primary Care Network	24,114	22,983
Department for Education	7,288	4,875
East Staffordshire CCG	125	-
East Staffordshire Borough Council - Business Rate Relief Grant	-	10,000
East Staffordshire Primary Care Network via St. Giles Hospice	18,733	33,514
GP First Limited	19,107	16,510
Heath Hayes and Wimblebury Parish Council	-	400
Leek Town Council	2,200	2,200
Leek and Biddulph Primary Care Network	135,771	99,702
Lichfield and Burntwood Primary Care Networks	107,126	43,198
Lichfield District Council - VCSE Development & Volunteering	34,875	32,209
Midlands Partnership NHS Foundation Trust	71,886	3,000
NHS England via MPFT	5,475	-
NHS Staffordshire & Stoke-on-Trent ICB	134,200	-
NHS Staffordshire & Stoke-on-Trent ICB via NHS Midlands and Lancashire CSU	12,000	-
NHS Staffordshire and Stoke-on-Trent ICB via VAST	4,950	-
NHSE via SESSP CCG - End of Life Action Alliance	10,000	43,540
NHSE via Stafford and Surrounds CCG	17,000	15,000
National Academy for Social Prescribing via Community Action Derby	4,000	2,500
National Lottery Heritage Fund via Peak District National Park Authority	-	116,756
Newcastle-Under-Lyme Borough Council	9,036	4,000
Norton Canes Parish Council	530	90
Rugeley Horse Fair Practice	15,732	14,867
Rugeley Town Council	500	400
Stafford Borough Council	8,250	10,250
Stafford Central Primary Care Network	65,128	57,435
Stafford South Primary Care Network	6,192	5,906
Staffordshire County Council via Staffordshire Council for Voluntary Youth Service	66,664	200,000
Staffordshire Moorlands District Council - Arts Forum Support	21,241	33,145
Staffordshire Moorlands District Council - Community Group Support	11,480	11,480
	913,855	894,957
Memberships and Associate Fees	650	475
	650	475
Non-Government Grants		
Community Together CIC	-	100
NAVCA	-	200
Stafford and Rural Homes	-	1,540
Transforming Communities Together - Places of Welcome	-	3,500
Tudor Trust	-	225
Voluntary Sector Emergencies Partnership	6,000	-
	6,000	**5,565**

Primary Purpose Trading Income

Office Rental		
East Staffordshire - Voluntary Service Centre	34,106	32,750
Newcastle-under-Lyme - Guildhall	12,130	12,779
	46,236	45,530
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	4,747	484
Newcastle-under-Lyme - Guildhall	7,328	2,268
	12,075	2,752
Consultancy Services		
Accounting and Independent Examinations	3,040	2,340
Administrative Services	-	1,000
Consultancy	8,210	14,116
Payroll Service	7,124	5,550
Registered Office	55	55
Training and Workshops	9,039	2,883
	27,468	25,943
Total Primary Purpose Trading	85,779	74,225
Other Income		
Other income	434	176
	434	176
TOTAL UNRESTRICTED	**1,006,718**	**975,398**

RESTRICTED

Central and Local Government Grants and Service Level Agreements

Cannock Chase District Council - Covid 19 Support Grant	-	8,520
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership		28,750
Health Education England	18,000	30,000
Healthwatch England	1,500	-
Hednesford Town Council	-	3,818
HMRC - Job Retention Scheme Grant	-	806
South Staffordshire Council	8,301	12,265
South Staffordshire Council - Covid 19 Support Grant	-	3,600
Staffordshire County Council - Better Care Fund	-	90,307
Staffordshire County Council - Capacity Building Framework	162,984	-
Staffordshire County Council - Clinically Extremely Vulnerable Support Grant	-	47,150
Staffordshire County Council - Climate Action Fund	1,200	-
Staffordshire County Council - Community Champions	55,000	-
Staffordshire County Council - Healthwatch Staffordshire	170,012	-
Staffordshire County Council - Local Members Fund for Newcastle Under Lyme Guildhall	-	500
Staffordshire County Council - Opening up grants	-	50,000
Staffordshire Moorlands District Council - Creative People and Places	20,850	2,000
Tamworth Borough Council	1,110	15,904
UK Shared Prosperity Fund via Tamworth Borough Council	32,412	-
	471,369	293,620

Non Government Grants

Arts Council England	81,253	-
Big Local - Brereton Million	37,486	37,943
Community Foundation for Staffordshire	1,873	-
Community Foundation for Staffordshire - NET Covid 19 Grant	-	479
Lloyds Bank Foundation for England and Wales	15,135	10,000
National Lottery Community Fund - Awards For All	1,717	1,396
National Lottery Community Fund - Building Better Opportunities via BES	98,000	97,009
National Lottery Community Fund - Celebrate National Lottery 25	-	1,000
National Lottery Community Fund - Partnership Fund	137,169	37,315
National Lottery Community Fund - Reaching Communities via VAST	51,008	33,100
National Lottery Community Fund - via Community Together CIC	14,606	3,963
National Lottery Heritage Fund via Staffordshire Wildlife Trust	99,331	59,223
	537,578	281,427
TOTAL RESTRICTED	**1,008,947**	**575,047**
TOTAL CHARITABLE ACTIVITIES	**2,015,664**	**1,550,445**

A3 Income: Other Trading Activities	2023	2022
Non Primary Purpose Trading		
Sponsorship	18,920	12,546
Consultancy	8,625	-
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	2,539	276
Newcastle-under-Lyme - Guildhall	-	-
	2,539	276
TOTAL	**30,084**	**12,823**

A4 Income: Investment Income	2023	2022
	7,670	13,071
TOTAL	**7,670**	**13,071**

B1 Expenditure: Charitable Activities	2023	2022
UNRESTRICTED		
Governance	10,998	12,462
Trustee expenses	163	-
Unrestricted charitable activities expended	957,128	902,372
Management and Support Services	77,274	57,845
Depreciation	2,533	742
	1,048,096	**973,421**
RESTRICTED		
Arts Council England	81,253	-
Big Local - Brereton Million	37,486	37,943
Cannock Chase District Council - Covid 19 Support Grant	-	8,520
Community Foundation for Staffordshire	1,873	-
Community Foundation for Staffordshire - NET Covid 19 Grant	-	479
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership	-	28,750
Health Education England	18,000	30,000
Healthwatch England	1,500	-
Hednesford Town Council	-	3,818
HMRC - Job Retention Scheme Grant	-	806
Lloyds Bank Foundation for England and Wales	15,135	10,000
National Lottery Community Fund - Awards For All	1,717	1,396
National Lottery Community Fund - Building Better Opportunities via BES	98,000	97,009
National Lottery Community Fund - Celebrate National Lottery 25	-	1,000
National Lottery Community Fund - Partnership Fund	137,169	37,315
National Lottery Community Fund - via Community Together CIC	14,606	960
National Lottery Community Fund - via VAST	51,008	33,100
National Lottery Heritage Fund via Staffordshire Wildlife Trust	99,849	58,705
Restricted Reserve - Biddulph Community Fund	8,724	9,326
Restricted Reserve - Staffordshire County Council - Opening up grants	14,362	35,638
Restricted Reserve -Tamworth Community Fund	1,068	-
South Staffordshire Council	8,301	12,265
South Staffordshire Council - Covid 19 Support Grant	-	3,600
Staffordshire County Council - Better Care Fund	-	90,307
Staffordshire County Council - Capacity Building Framework	162,984	-
Staffordshire County Council - Climate Action Fund	1,200	-
Staffordshire County Council - Clinically Extremely Vulnerable Support Grants	-	47,150
Staffordshire County Council - Community Champions	55,000	-
Staffordshire County Council - Healthwatch Staffordshire	170,012	-
Staffordshire County Council - Local Members Fund for Newcastle Under Lyme Guildhall	-	500
Staffordshire Moorlands District Council - Creative People and Places	20,850	2,000
Tamworth Borough Council	1,110	15,904
UK Shared Prosperity Fund via Tamworth Borough Council	32,412	-
	1,033,619	**566,490**
TOTAL CHARITABLE ACTIVITIES	**2,081,715**	**1,539,911**

B2 Expenditure: Raising Funds	2023	2022
Endowment Fee charge	2,558	2,616
Fundraising Development	60,909	66,309
	63,467	**68,925**

C. Grant payments	Total grants by Funder	Payments by grant Recipient
Restricted		
Brereton Million Community Fund	27,466	
Grant paid to Brereton Big Local CIO upon transfer of responsibility for previous Brereton Big Local unincorporated partnership with Support Staffordshire as 'Locally Trusted Organisation' holding funds		27,466
National Academy for Social Prescribing via Community Action Derby: Delivery Partner	2,000	
Community Council of Shropshire - Community Resource		2,000
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	35,912	
Branston Parish Council		690
Burton Leander Rowing Club		2,500
Doveridge Primary School		526
Fish 2013		975
Friends of Howard School		5,000
Friends of Scalpcliffe Woods		1,500
Kings Bromley Bowling Club		700
Marchington Parish Council		703
Rugeley In Bloom		525
Rugeley Power Station Angling Club		3,626
Sinai Park House Trust		1,580
Staffordshire Care Farming Development CIC		5,000
Tean Valley Meadow Trust		1,222
The Globe Group CIC		4,142
Tynsel Parkes CE Primary School		1,750
Upper Moreton Rural Activities CIC		585
West Midlands Mega 2022		4,888
National Lottery Community Fund via VAST: Totally Stoked Grants	6,808	
Approach Dementia Support		1,000
Biddulph Moor Community Association		440
Birches Head Get Growing		497
Chesterton Community Forum		504
Circle of Friends		470
Grace Church (Stoke on Trent) CIC		500
Just Family CIC		500
Loggerheads Craft and Chat Group		405
Quarnford Memorial Hall		500
The Stoke on Trent & District Welsh Society		500
Unit1 Park Works CIC		500
VAST Services (Supplier)		500
Writers for Disability		492
National Lottery Community Fund - Partnership Fund	100,072	
Burton Albion Community Trust		23,637
East Staffordshire and Surrounds Diabetes UK Patient Network		8,730
Harvey Girls		25,031
MHA Communities South Staffordshire		24,734
Trent & Dove Housing		17,940
NHS England via Staffordshire & Stoke-on-Trent ICB: VCSE Alliance Grant	5,000	
VAST Services		5,000

Staffordshire County Council: Community Champions Grants	47,259	
Belgrave Community Allotment & Garden		3,000
Burton Cricket Club		1,000
Burton Youth for Christ (s)		4,060
Chesterton Salvation Army		1,200
Chesterton Street Champions		1,550
Citizens Advice Mid Mercia		5,000
Community Together CIC (S)		4,648
Creative Choices		3,289
Cross Heath Young at Heart Group		962
Evergreen		2,450
Everyone Active		1,416
Helping Angels		1,357
Helping Angels		3,643
Knutton St Mary's CofE Academy		600
Lifeworks Staffordshire		900
New Vic Theatre		5,000
Princess Street Training Education & Enterprise Centre		4,568
Prinny Football Club		1,500
Uttoxeter Community Garden		1,116
Staffordshire County Council: Start-up & Step-up Grants - previously opening up fund	14,362	
Acton Trussell Bednall & Teddesley Hay Community Centre		420
Against The Odds Education & Awareness CIC		500
Association of Ukrainians in Great Britain - Newcastle Staffs Branch		500
Bridge at Ashley		500
Burton Hope		500
Circle of Friends		500
Friends 2 Friends (S)		397
Friends of Guidhall		469
Friends of Hednesford Library		380
Friends of Perton Library		500
Game Therapy		467
Girlguiding Staffordshire CHQ		500
IN2 Health & Wellbeing CIC		500
Kidsgrove Care Solutions		507
Kingsley Holt Centre		740
Lifeworks Staffordshire		540
Newcastle Weekly Blind Social Club		499
North Staffs Linkline		499
Oasis Community Church		200
One Lichfield		490
Penkridge Sports and Recreation Centre		500
Quarnford Memorial Hall		500
S.A.G.E		600
St Vincent de Paul Society		311
Staffordshire Football Therapy		500
Step Up Stoke CIC		75
Tamworth Street Angels		500
The Dove Service		500
The Grange Fishing Club		449
The Staffordshire Puppet Tree		500
Vici Coaching		500
Whittington Community Computer Group		500
Payment from South Staffordshire Work Club for a grant paid 21-22 - Charity has closed down	-	200
Return of unused grant money Start Up/Step Up/Covid 19 Restart,given to Chit Chat 4 U and being held by VAST	-	480

Staffordshire & Stoke-on-Trent ICB - Community Mental health Transformation: Delivery Partner	1,000	
VAST Services		1,000
UK Shared Prosperity Fund - Tamworth Borough Council: Community Grants	28,000	
Changes Tamworth		1,000
Dosthill Boys Club		3,850
Lichfield & Tamworth Sea Cadets		3,850
Number 8 Tamworth		4,300
St Martin in the Delph Church		1,800
St Peter's Church		3,850
Tamworth District Scout Council		3,850
Tamworth Hygiene Bank		1,000
Tamworth Samaritans		1,500
Tamworth Wellbeing & Cancer Support Centre (TWCSCC)		3,000

Unrestricted

Cannock Villages Primary Care Network: Delivery Partner	19,330	
Age UK Staffordshire		19,330
Leek and Biddulph Primary Care Network: Delivery Partner	33,810	
The Beth Johnson Foundation		33,810
Lichfield and Burntwood Primary Care Network: Delivery Partner	27,564	
Age UK Staffordshire		27,564
NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant	5,000	
Age UK Staffordshire		500
Burton Albion Community Trust		1,000
Community Together CIC		1,000
East Staffordshire District Patient Engagement Group		1,000
Harvey Girls		500
St Giles Hospice		500
Trent & Dove Housing		500
NHS Staffordshire & Stoke-on-Trent ICB: Healthy Communities Grant round 2	74,025	
Creative Choices		11,132
Burton Library Friends Group		3,300
Burton Albion Community Trust		18,675
Community Together CIC		17,512
Dementia Caring		15,046
Tamworth Parkinson's Support Group		8,360
Staffordshire Moorlands District Council - Arts Forum Support: Arts Grants	16,171	
Alton Handbell Ringers		300
Back Dane Trust		500
Biddulph Festival		1,436
Biddulph Male Voice Choir		300
Biddulph U3A		300
Biddulph Ukulele Group		500
Biddulph Up in Arms (Biddulph Folk Club)		300
Biddulph Youth and Community Zone		500
Brown Edge Allotment Association		500
Cheadle Amateur Theatrical Society Youth		300
Cheadle Arts		2,500
Endon Community Choir (s)		300
Endon Dramatic Society		300

Endon with Stanley Action Group		800
Foxlowe Arts Centre (s)		1,271
Graham Dawson		300
Kingsfield Singers		300
Kingsley Parish Council		500
Leek Arts Festival Association		1,436
Moorlands Climate Action		1,442
On The Horizon Counselling Service CIC		500
Quarnford Memorial Hall		500
Staffordshire Moorlands Guild of Weavers, Spinners & Dyers		300
Stockton Brook Time & Space CIC		500
Young Phoenix Leek		300
Refunded re Woolley Wednesdays	-	14
	443,779	**443,779**

D. Net Movement in Funds for the Year

The net movement in funds for the year is stated after charging:	2023	2022
Audit fees	6,000	5,700

E. Staff Costs

	2023	2022
Salaries and Wages	1,253,308	904,202
Employers National Insurance contributions	96,915	66,584
Employers Pension contributions	29,667	21,600
Redundancy	4,518	3,000
	1,384,408	995,386
Number of employees earning £60,000 or more:	-	-
Total Benefits of Key Management Personnel	234,910	191,076
The average number of employees during the year was as follows:	59	44
The average number of full-time equivalent employees during the year was as follows:	46	35

F. Trustee Remuneration and Related Party Transactions

Trustee expenses	163.31	-
Trustee, Christine Thomas received payment via Christine Thomas Limited for provision of E Learning modules. These were provided at a discounted rate and followed a pro bono donation of modules in 2020-2021 worth in excess of £14k. Alternative quotes were obtained to ensure best value	6,643	4,207
No other trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year	-	-
No trustee received any remuneration in relation to their role as a Trustee/Director	-	-

1a. Fixed Assets: Tangible Assets

Cost or valuation	Furniture and Equipment
Brought Forward	-
Additions	8,910
Disposals	-
	8,910
Depreciation	
Brought Forward	- 648
Charge for the year	2,533
Disposals	
	1,885
Net Book Value 31st March 2023	7,025
Net Book Value 31st March 2022	648

1b. Fixed Assets - Investments

Cirican Consulting LLP	3,000
Community Foundation for Staffordshire - Endowment	255,791
	258,791

2. Debtors	2023	2022
Prepayments	28,315	22,117
Accrued Revenue	41,536	30,648
Accounts Receivable	119,202	277,261
Other Debtors	-	-
	189,053	330,026

3. Creditors: amounts falling due within one year	2023	2022
Accruals	22,744	24,182
Accounts Payable	33,718	56,487
Company Credit Cards	-	-
Payroll Liabilities	25,559	18,200
Pension Liabilities	378	- 74
Unearned Income	392,441	337,691
Other Creditors	20,776	18,299
Funds held for third parties	10,004	54,576
	505,619	509,360

4. Analysis of Net Assets between Funds

	2023			
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Assets	265,816	-	-	265,816
Investments	7,670	-	-	7,670
Net Current Assets	478,711	28,502	3,889	511,102
Net Assets at 31 March 2023	752,197	28,502	3,889	784,588

5. Restricted Funds

	2023	2022	Nature of Restriction / Designation
Biddulph Community Fund	-	8,724	Restricted to Community work in Biddulph
National Lottery Heritage Fund via Staffordshire Wildlife Trust	-	518	Restricted in accordance with delivery agreement
Staffordshire County Council - Opening up grants	-	14,362	Restricted to VCSE grants in Staffordshire as agreed by SCC
Staffs Moorlands - Employability	1,954	1,954	Restricted to Employability work in Staffordshire Moorlands
Tamworth Community Fund	1,935	3,003	Restricted to Community work in Tamworth
	3,889	28,561	

6. Designated funds

	2023	2022	
Burton Voluntary Services Centre	15,000	15,000	Designated for long term maintenance costs
Newcastle-under-Lyme Guildhall	6,586	11,530	Designated for any costs associated with the Guildhall
S3	-	24,966	Designated to be spent in alignment with S3 programme deliverables
Stafford Railway Building Society	5,723	14,378	Designated to be spent in Stafford District
Stafford Social Prescribing	1,192	3,733	Designated to be spent in Stafford District in support of social prescribing
	28,502	69,607	

7. Restricted Fund Movements 2022/2023

	Opening Balance	SOFA Surplus/ Deficit for the year	Transfer to Unrestricted Funds	Balance at 31/03/2023
Biddulph Community Fund	8,724	(8,724)	-	-
SM Employability - Worklessness	1,954		-	1,954
Staffordshire County Council - Opening up grants	14,362	(14,362)	-	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	518	(518)	-	-
Tamworth Community Fund	3,003	(1,068)	-	1,935
	28,561	(24,672)	-	3,889

8. Related Party Transactions

See note F

9. Leasing Commitments

At 31st March 2023 the company had annual commitments under non-cancellable operating leases as follows:

Within One Year	2,281
Between one and five years	8,555
Over five years	-

10. Cash generated from operations

	2023	2022
(Deficit)/Surplus for the year	(48,379)	4,452
Adjustments for:		
Non cash donations in kind - land and buildings		
Investment income recognised in the statement of financial activities	(7,670)	(13,071)
Depreciation and impairment of tangible fixed assets	2,533	742
Movement in working capital:		
(Increase)/decrease/ in debtors	140,973	(34,626)
Increase/(decrease) in creditors	(3,741)	93,333
Cash (absorbed by)/generated by operations	83,716	50,830

SUPPORT STAFFORDSHIRE

England & Wales - Charity number 1161077

Accounts

SUPPORT STAFFORDSHIRE

Trustees Annual Report and Accounts

For the Year Ended

31 March 2022

CONTENTS

Trustees Annual Report

1. Company Details 2
2. Structure, Governance & Management 3
3. Relationships with Other Organisations 11
4. Objectives & Activities 13
5. Achievements & Performance 20
6. Financial Review 34
7. Plans for Future Periods 37
8. Custodian Funds 38
9. Declaration 38

Responsibilities of the Board of Trustees 39

Auditors Report 40

Statement of Financial Activities 44

Balance Sheet 45

Statement of Cash Flows 46

Notes to the Accounts 47 - 60

Trustees Annual Report

The Trustees of Support Staffordshire present the following annual report together with the financial statements of the charity for the year ended 31 March 2022. In preparing these reports, the Trustees have adopted the provisions of the Charities SORP (Statement of Recommended Practice): Accounting and Reporting by Charities as issued by the Charity Commission for England and Wales. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

1. Company Details

Company Limited by Guarantee: No. 8967045

Registered Charity: No. 1161077

Company Secretary and Chief Executive: Garry Jones

Registered Office and Principal Address:

Stafford Civic Centre
Riverside
Stafford
Staffordshire
ST16 3AQ

Telephone: 0300 777 1207
Email: info@supportstaffordshire.org.uk
Website: www.supportstaffordshire.org.uk

Other Main Operating Premises:

North Staffordshire
The Guildhall
Newcastle-under-Lyme
Staffordshire
ST5 1PW

Leek Health Centre
Fountain Street
Leek
Staffordshire
ST13 6JB

Southeast Staffordshire
Voluntary Services Centre
Union Street
Burton-upon-Trent
Staffordshire
DE14 1AA

Marmion House
Lichfield Street
Tamworth
Staffordshire
B79 7BZ

Southwest Staffordshire
Council Offices
Wolverhampton Road
Codsall
Staffordshire
WV8 1PX

Bankers:
CAF Bank
25 Kings Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

2. Structure, Governance and Management

Constitution and Articles of Association

Support Staffordshire is constituted as a company limited by guarantee and is also a registered charity.

The articles outline the objects and powers of the charity, how the charity is governed by its Board of Trustees, how membership operates, how general meetings are to be conducted, and general administrative provisions.

The Articles were last updated by Special Resolution at the AGM on 1 March 2022.

Board of Trustees

Chair
Jan Wilson: re-elected 24 March 2021; reappointed as Chair 17 March 2022

Treasurer
John Downie: re-elected 24 March 2021; reappointed as Treasurer 17 March 2022

Trustees
Christine Thomas: re-elected 24 March 2021
Elaine Day: elected 24 March 2021
Ian North: elected 24 March 2021
Jon Everett: elected 24 March 2021
Martin Peake: elected 24 March 2021
Rowan Crozier: re-elected 1 March 2022
Weceam Akhtar – appointed 11 November 2021, elected 1 March 2022
Nicola Taylor – appointed 10 February 2022, elected 1 March 2022
Sanjida Rahim- appointed 14 October 2021, elected 1 March 2022
Helen Titterton: resigned 12 August 2021
Adrian Jackson: resigned 14 October 2021

Recruitment and appointment of Trustees

The charity is governed between general meetings by its Board of Trustees. The Trustees are also the Directors of the Company.

Trustees are elected at the AGM by and from the Members, for a fixed 3-year term. The existing Board of Trustees may also appoint Trustees during the year to fill any vacancy in their number from amongst the Members. Appointed trustees must stand down at the next AGM, but are then eligible to stand for election.

All Trustees have the same status once in post. For full details please see the Articles of Association.

Induction and training of Trustees

A complete trustee induction is in place for new Trustees. We undertake an annual skills and knowledge audit and arrange a seminar series as a result. Further training can be organised as required.

Membership of Support Staffordshire

Support Staffordshire had **1,126** General Members on 1 June 2022.

General Members:

1—10
1st Biddulph Moor Scout Group
1st Chadsmoor Scouts
1st Glascote Brownies
1st Rugeley Scouts
15 Square
2nd Glascote Rainbows
20th Stourbridge (Halfpenny Green) Air Scouts
60 (Leek) Squadron Air Training Corps

A
Abbeyfield Society (The)
Abbots Bromley Village Hall
A Child of Mine
Achieving Goalz and Dreams
Acorns Children's Hospice (National)
-Acorns Charity Shop (Tamworth)
ACRA Cheddleton
Action for Blind People
Action for Children - Staffordshire Shared Care
Action on Hearing Loss (formerly RNID)
Action West End
Activology CIC
Adbaston Community Concert Society CIO
Advocacy Services in Staffordshire (ASIST)
AEDdonate
Affordable Food Stoke
Afghanistan and Central Asian Association
Age Concern Stone and District
Age UK Staffordshire
Age UK Stafford & District
Alcoholics Anonymous - Leek
Alcoholics Anonymous (A.A.) - Burton
Alice Charity (Relief of Poverty and Advancement of Community)
All Saints Church Open House Group
Alrewas and District Agricultural and Horticultural Society
Alrewas and Fradley Charities
Alrewas Civic Society
Alrewas Surgery Patient Participation Group
Alrewas Village Hall
All the Small Things CIC
Alstonefield and District Friendship Club
Alstonefield Village Hall Committee
Alton Community Events
Alzheimer's Society (Staffordshire)
Amington Band
Anglo-Spanish Cultural Society of Staffordshire (The)
Anslow Village Hall
Approach Dementia Support
Argonaut Community Enterprises CIC
Art Brasil
Arthritis Care
-Cannock Branch
-Lichfield Branch
Arthritis Care Together (ACT) Burton
As One (Enablement Services) CIC
ASHA North Staffordshire
Ashbourne Community Transport
Asian Community Group
Aston-by-Stone Village Hall
Aston & Weymouth Village Hall
Autism Pyramid Group (The)
Avon Business & Leisure Limited

B
B Arts (Beavers Arts Ltd)
Back 2 Bikes
Barlaston Volunteers Car Scheme
Barton Neighbourhood Volunteers
Baswich Community Group
Beacon Centre for the Blind (The)
Beacon Community Church
Beacon Park Tennis
Beam
Beasley Back Dane
Beat the Cold
Beatrice Charity (The)
Beaudesert Activity Centre
Beaudesert Sports Field & Recreation Ground Trust
Belgrave Community Allotment and Garden
Bentilee Volunteers
Berkswich Parish Hall
Beth Johnson Foundation
Better Together – Community Support Group
Better Way Recovery
Bevan Lee Community Partnership
Biddulph & District Genealogy & Historic Society
Biddulph & District Youth & Community Orchestra
Biddulph Festival Committee
Biddulph Film Club
Biddulph In Bloom
Biddulph Ladies Afternoon Club
Biddulph Moor Evergreen Club
Biddulph Moor Village Hall
Biddulph Perform Group
Biddulph Strummers and Singers Group
Biddulph Twinning Association
Biddulph U3A
Biddulph Up in Arms Concerts
Biddulph Visually Handicapped Social Club
Big Dave CIC
Bilbrook Initiatives Hub
Bishop Offley Millennium Trust
Bishops Wood Village Hall
BLAST – Burntwood and Lichfield Autism Support Together
Blind Veterans UK
Blue Cross
- Blue Cross Charity for Animals (Lichfield Charity Shop)
-Blue Cross Rolleston Rehoming Centre
Blue Key Consultancy CIC
Blymhill and Weston Village Hall
Blythebridge & Forsbrook Village Hall
Border Collie Trust GB
Borderland Voices, Arts for Health and Mental Wellbeing
Boys Brigade North Staffs Battalion
BRACE Brereton and Ravenhill Association for Community Events
Brain Tumour Support
Branston Village Hall
Breathe Easy Cannock Chase
Breathing Space Therapeutic Services CIC
Brereton Big Local CIC (Brereton Community Hub)
Brereton Million
Brereton & Ravenhill Heritage Committee
Brewood Community Hub
Brewood Cricket Club
Brewood Dementia Support Group
Brewood Parochial Charities
Brewood Tennis Club
Brewood Voluntary Car Scheme
Brighter Futures (Tamworth)
Brindley Village Legacy Group
British Lung Foundation
British Wildlife Rescue Centre
Broadway Social Enterprise
Brocton Football Club
Broken Light Bulb CIC
Bromford
Brown Edge Action Group
Brown Edge Allotment Association
Brown Edge Luncheon Club
Brown Lees and District Community Association
Brownies - 1st Gillow Heath
Brownies - 1st Glascote/2nd Glascote Methodist Rainbows
Brownies - 2nd Wheaton Aston
Brownies—3rd Wombourne St. Benedict Biscop
Burntwood Carers
Burntwood Family History Group
Burntwood Gardening Guild
Burntwood Lions
Burntwood Memorial Community Association
Burntwood St Matthews Cricket Club
Burton & District (Stillbirth & Neonatal Death Society)
Burton Addiction Centre and O'Connor Gateway Trust
Burton African Community Association

Burton Albion Community Trust
Burton and District Beekeepers Association
Burton and District Mind
Burton Bowel Cancer Support Group
Burton Breast Care Cancer Support Group
Burton Canoe Club
Burton Caribbean Association
Burton Civic Society
Burton Conservation Volunteers
Burton Hope
Burton Junior Phab Club
Burton Library Friends Group
Burton Parkinson's UK Support Group
Burton Prostate Cancer Support Group
Burton Tennis & Squash Club
Burton Upon Trent Child Contact Centre
Burton upon Trent Mencap
Burton upon Trent Support Group of Raynauds Scleroderma
Burton Youth for Christ
Business Enterprise Support
Butterton History Group
Butterton Village Hall Committee

C
CACH (Communities against Crimes of Hate)
Caldon and Uttoxeter Canals Trust
Cally's Gems
Calton St Mary's Memorial Hall
Camphill Village Trust – Shared Lives
Canine Partner for Independence
Cannock Chase Advice Centre
Cannock Chase Churches Housing Coalition
Cannock Chase Golf Development Group
Cannock Chase Shed
Cannock Chase U3A
Cannock Chase Yarn Bomb Group
Cannock Lions
Cannock Wood & Gentleshaw Gardening Club
Cannock Wood & Gentleshaw Village Hall
Cannock Wood & Gentleshaw WI
Care and Fun Club (The)
Care and Share Cannock
Care of Police Survivors (COPS)
Careline
CASS The Carers Association
Cats Protection - National
- Cats Protection – Stafford
- Cats Protection – Lichfield & Tamworth

Cauldon Lowe Village Hall
Caudwell Children
Caverswall Community Society
Cerebral Palsy Mid Staffs
Chadsmoor Tapestry Group
Challenge Academy CIC
Changes (12 Steps to Mental Health)
Changes (Tamworth)
Chase Aqua Rural Enterprise CIC
Chase Community Solar
Chase Crafters Learning Circle
Chase Grandparents and Grandchildren Group
Chase Lighthouse
Chase Social Workers Club
Chase Swimming Club
Chasewater Light Railway and Museum Company
Chatterley Whitfield Friends
Cheadle and District Amateur Swimming Club
Cheadle and District Disabled Club
Cheadle and District Foodbank
Cheadle Arts Festival Committee
Cheadle Community Band
Cheadle Community Information and Resource Group
Cheadle Discovery Group
Chebsey Parish Hall Limited
Checkley Parish Community Hall/ Community Centre
Cherishers 811 CIC
Cherry Orchard Gardening Services
Cheslyn Hay Community Allotments Association
Cheslyn Hay Community Choir
Cheslyn Hay Table Tennis Club
Childhood Cancer Parents Alliance (CCPA) (formerly NACCPO)
Children and Families Staffordshire
Chit Chat 4 U CIC
CHOICES
Choice Recovery CIO
Christ Church Burntwood
Christian Aid
Christian Food Help
Church Lane Evangelical Church
Churnet Sound Radio CIC
Churnet Valley Railway PLC
Citizens Advice Cheadle
Citizens Advice Leek
Citizens Advice Mid Mercia
Citizens Advice (South East Staffordshire - Lichfield & Burntwood)
Citizens Advice Staffordshire South West
Citizens Advice Witness Service
City of Lichfield Concert Band
Claymills Pumping Engine Trust
CLIC Sargent
Clifton Campville Village Hall
Climate Matters Staffordshire
Codsall & Bilbrook Cancer Support Group
Codsall Christmas Fair Group
Codsall Community Group
Codsall Forget Me Not Club
Codsall PCC
Codsall Village Hall and Playing Fields
COGS Prepares 4 Life
Colton Village Hall Management Committee
Colwich & Haywoods Community Association (CHCA)
Colwich and Haywoods Voluntary Transport Scheme
Community Build Up CIC
Community Children Count
Community Kitchen Hub CIC
Community Learning Centre
Community Life Church - Cannock
Community Link Stafford & District
Community Prospects CIC
Community Together CIC
Compton Care
Computers for Seniors
Combined Handicapped and Disabled Society (CHADS)
Contact the Elderly
Coors Angling Club
Cotes Heath & Standon Village Hall
Coton Green Church
Coven Forget-Me-Not Club
CPRE Staffordshire
Creating Choice
Creative Cheadle Staffs
Creative Choices CIC
Creative Support Ltd
Crohn's and Colitis UK
Cross Rhythms
Crossroads Care Staffordshire
Cruse Bereavement Care (Burton)
Cruse Bereavement Care South Staffordshire
Curborough Community Association

D
Deafblind UK
Dementia Singing Friends
Denstone Village Hall
Derrington Social Club
Derrington Village Hall
Diabetes UK
Dilhorne Recreation Centre
Diocesan Digest Sound Magazine of Lichfield
Cathedral (The)
Disability Resource Centre
Disability Solutions West Midlands
Dizzy Heights CIC
Dog A.I.D
Dosthill Boys Club
Douglas Macmillan Hospice
Draycott in the Clay Village Hall
Drayton Bassett WI
Dr Milley's
Dunstall Cricket Club
Dunston Village Hall

E
East Staffordshire and Surrounds Diabetes UK Patient Network
East Staffordshire Fairtrade Group
East Staffordshire Family Support/Harvey Girls/ Dads4Dads
East Staffordshire Voluntary Car Scheme
Eccleshall Cares
Eccleshall Community Voluntary Drivers Scheme
Eccleshall Eagles Junior Football Club
Ecton Mine Educational Trust
Edingale Village Hall Management Committee
Elford Hall Garden Project
Elford Village Hall
Emmanuel Newlife Community

Church
Emmaus Staffordshire (Emmaus Potteries)
Endon and District Friendship Club
Endon and Stanley Action Group
Endon Community Choir
Endon Village Hall
Engaging Communities
English Heritage Trust
Environmental Quality Mark CIC
EqualBase Cheadle Community Hub CIC
Equal Support Opportunities
Erasmus Darwin House
Etching Hill Garden Guild
Etching Hill Tennis Club
Etching Hill Village Hall
Etching Hill Womens Institute

F
Fairtrade Uttoxeter Steering Group
Family Help & Support
Farm Fresh Revolution
Farming Life Centre
Farplace Animal Rescue
Fashion Revolution CIO
Father Hudson's Society (Young at Heart)
Fegg Hayes Futures
Fireworks
FISH 2013 Fishing in Safe Hands
Flash and Longnor Community First Responders
Foley Meir FC
Footprints Orphanage
Forest Harvest
Forest of Mercia CIC
Forgotten Dogs of Sal Cape Verde
Fountains Counselling Service
Foxlowe Arts Centre
Fradley Heritage Group
Fradley Village Hall
Free Spirit Horse Memorial
Freedom Leisure
Freehay Village Hall
Friends 2 Friends
Friends of Beaudesert
Friends of Bilbrook (The)
Friends of Brampton Museum and Art Centre
Friends of Brough Park Leek
Friends of Cannock Stadium Park
Friends of Catherine Care
Friends of Chasewater
Friends of Forsbrook Alzheimer's Social and Friendship Club
Friends of Ingestre Orangery
Friends of Hednesford Park
Friends of Horse Fair Care Home
Friends of Kinver Open Spaces
Friends of Ladderedge Country Park
Friends of Mottey Meadows
Friends of Newpool Meadows
Friends of Perton Library
Friends of Tamworth Castle & Museum
Friends of the Guildhall, NUL
Friends of the Museum of Cannock Chase
Friends of the Royal Oak, Cheadle
FUN CLUB HUB
Fusion Credit Union

G
GamCare
Game Therapy
Gaming Potion
Gartmore Riding for the Disabled Association Group
Gateway Shed
Gayton Village Hall
Girlguiding - 1st Knypersley
Girlguiding - Beaudesert District - Cannock Wood/ Hammerwich
Girlguiding (Tamworth Division)
Girlguiding Staffordshire - Cannock Girl Guiding
Girls Friendly Society
Globe Foundation CIC (The)
Gnosall & Dist. Voluntary Car Scheme
Gnosall Library, Environment & Nurture Hub
Grace Church Stoke on Trent
Great Bridgford & District Garden Guild
Great Bridgeford Village Hall
Great Haywood Wednesday Club
Great Wyrley & Cheslyn Hay Community Group
Great Wyrley Senior Citizens Welfare Committee
Green Door Project - Stoke on Trent
Green Tree House
Grindon Old School New Management Committee
Groundwork West Midlands
Grow It - Eat It Group
Grow Moorlands
Grow North Staffordshire
Guide Dogs for the Blind Association (The)

H
Halmer End CIC
HALOW Birmingham
Hammerwich Cricket Club
Hammerwich Youth & Community Centre
Haregate Community Centre
Harleston Village Hall
Harrisons Recreation Ground & Welfare Institution
Hartington Village Hall
Hawks Green Heath Hayes & Wimblebury Environmental Group
Haywood Rheutism Research & Development Foundation
Hazel Slade & Rawnsley Community Association
Headway North Staffordshire
Headway South Staffordshire
Friends of Hednesford
Heart of Tamworth
Heath Hayes and Area Senior Residents Support Group
Heath Hayes FC
Heath Hayes Welcome Club - Senior Citizens
Heath Hayes, Wimblebury and Hawks Green Community Table
Health Legacy Community Group
Hednesford in Partnership
Hednesford Town FC Supporters Association
Hednesford United Girls Football Club
Help A Squaddie Find A Home
Help for Heroes
Helping Each Other – Uttoxeter
Helping Hands Community Cupboard
Helping Hearts Outreach
High Flyers (Wombourne)
Hilderstone Village Hall
Hixon Community Helpers
Hixon Memorial Hall
Holmcroft Youth & Community Centre
Home-Start Newcastle Borough
Home-start Staffordshire Moorlands
Home-start Tamworth
Honeycomb Charitable Services Ltd ('Glow' and 'Concrete')
Hopton Community Hub CIO
Hospital Radio Stafford (HRS)
HOST UK
House of Bread
Hug Warts
Humankind Charity (Staffordshire Treatment and Recovery Service)
Hyde Lea and Coppenhall Village Hall
Hygiene Bank

I
In2Health & Wellbeing CIC
In it Together
Injury on Duty Pensioners Association
Inland Waterways - North Staffordshire & South Cheshire Branch
Innovating Minds CIC
Interact Arts CIC
Ipstones Agricultural Society
Ipstones Luncheon Club
Ipstones Tiny Tots

J
Jack and Jill's Preschool
Jamia Hanfia Ghosia Mosque & Princess Street Resource Centre
John Pointon Sports and Recreation Facility
John Wedgwood Monument Trust
Just Family CIC
Justice Upheld

K
Kaleidoscope Choir
Katharine House Hospice
Keele Postgraduate Association
Kendall & Wall CIC
Kerala Association Stafford
Keralite Community
Keystone Foundation
Kibblestone District Scout Council
KIDS
Kidsgrove Care Solutions CIC
Kidsgrove Sports Centre Community Group
Kidsgrove Town Centre CIC

Kingfisher Project (The)
King Street Studios
Kings Bromley Village Hall
Kingsfield Singers
Kingsley Holt Centre
Kingsley Holt News Letter
Kingsley Village Hall Committee
Kingstone Community Society
Kingstone with Gratwich Village Hall
Kingsway Church Centre—Kingsway Foodbank
Kingswood Trust
Kinver Community Library
Kinver Sports & Community Association
Knights 4 Uttoxeter
Knutton Ex-Servicemens Club

L
Ladies Group
Land Restoration Trust
Landau
Landywood & District Voluntary Help Centre
LASAR Radio CIC
Lea Hall Miners Welfare and Social Club
League of Friends (Burton Hospital)
Learning Disability Cannock
Leek Allotment Holders and Gardeners Association
Leek and District Foodbank
Leek and District Samaritans
Leek and Moorlands Historic Buildings Trust
Leek Arts Festival
Leek Blues & Americana Festival
Leek Community Cupboard
Leek Floral Art Society
Leek Gateway Club
Leek Musical Theatre Company
Leek Pensioners Association
Leek Radio CIC
Leek Ramblers Group
Leek Stroke Club
Leek Team Mothers Unions
Leek Town Centre Youth Project
Leek Town Juniors Football Club
LGBT Hub
Liberty Jamboree
Lichfield & Burntwood Social Club for the Blind
Lichfield Christian School Work Trust
Lichfield & District Over 60 Club
Lichfield & District Talking Newspaper
Lichfield & Hatherton Canal Restoration Trust
Lichfield & Tamworth Gateway Club
Lichfield Action for Refugee Aid
Lichfield Arts
Lichfield Branch of Arthritis Care
Lichfield Cathedral
Lichfield City of Sanctuary
Lichfield Civic Society
Lichfield Community Media CIC (Lichfield Live)
Lichfield Crown Green Bowling Club
Lichfield Diocesan Board of Finance
Lichfield Diocesan Trust –
Broughton Parish Room
Lichfield District Scout Council
Lichfield Festival of Music
Lichfield Foodbank
Lichfield Friendship Centre
Lichfield Furniture Transfer Scheme
Lichfield Garrick Theatre
Lichfield Greenhill Bower
Lichfield International Women's Group
Lichfield Lions Club
Lichfield Litter Legends
Lichfield Municipal Charities
Lichfield Mysteries
Lichfield Re:Cycle
Lichfield Sports Club Ltd
Lichfield Waterworks Trust
Life Church Lichfield
Lifeworks Staffordshire
Little Aston Tennis Club
Little Aston Village Hall
Little Bears Playgroup CIC
Littleton Green Chill-out Club
Live & Local
Living Springs
Living Springs Community Church
LoCaL (Low Carbon Lichfield)
Loggerheads Craft and Chat Group
Loggerheads & District Befrienders
Longnor Action Group
Lote Tree Initiative
Lottie's Tots CIC
Lucy Faithfull Foundation
Lyme Trust (The)

M
M Y Inter Theatre
Macular Disease Society (The)
Madeley Rural Community Charity
Make-A-Wish UK
Make Some Noise
Making Space (Work4You)
Management Committee of Stonnall Youth and Community Association
Manor Park Sailing Club
Manna House Tamworth (Co) – Tamworth Foodbank
Manuptocancer
Marchington Community Shop
Marchington Village Hall
Mavesyn Ridware Village Hall
Media Climate CIC
Meerbrook Village Hall
Meeting Point
Men's Shed Lichfield
Mercian Benevolence Charity
Mercian Singers
MHA Communities North Staffordshire
MHA Communities South Staffordshire
Middleport Matters
Middleton Hall Trust
Midland Heart - Eagle House
Midlands Psychology CIC
Midlands Soccer Academy (MSA)
Mile Oak Village Hall & Community Centre
Milk Fairies Breastfeeding Support Group CIC
MIND (Burntwood Shop)
Moonbeams Therapeutic Services CIC
Moorhill Pre-school & Fun Club
Moorlands and Cheadle Art and Craft Group
Moorlands Brunch Bunch
Moorlands Climate Action
Moorlands Court Tenants Association
Moorlands District Scout Council
Moorlands Home Link
Moorlands Radio Ltd
Moorlands Voluntary and Community Transport
Moreton Outwoods and Bromstead Community Centre
Moseley Railway Trust
Motor Neurone Disease Association
Multiple Abilities Club
Mum Art Makers
MS Society (Tamworth & Lichfield Branch)

N
N.S. Parkinson's Disease Society
Leek Activity Group
National Ankylosing Spondylitis Society
National Autistic Society Stafford Branch
National Childbirth Trust (Lichfield & Tamworth)
National Memorial Arboretum
National Osteoporosis Society
Nawroz Organisation of Activity
Newcastle Community Transport
Newcastle under Lyme BID
Newcastle under Lyme Senior Citizens Club
New Directions Support
New Pastures Housing
New Vic Theatre
Newcastle Weekly Blind Social Club
Newlife The Charity for Disabled Children
North Shelton Community Partnership
North Staffs & South Cheshire Kidney Patients Association (NSSCKPA)
North Staffordshire African Caribbean Association (NORSACA)
North Staffs Carers Association
North Staffs Mind
North Staffordshire and Stoke on Trent Hebrew Congregation
North Staffordshire YMCA
Norton Canes Community Partnership
Norton Canes RVS Darby & Joan Club
Norton Canes Watercolour Club
Norton House Community Centre
Number Eight Tamworth

O
Oak Tree Farm Rural Project
Oakamoor Village Hall
Old Chapel Works Community Interest Company
Older People's Advocacy Alliance

UK
Onecote Village Hall Trust (The)
One Lichfield
On the Horizons Counselling Service
Open Door of Hope
Optimists Breast Cancer Support Group (The)
Options for Life
Orchard Close Residents Association
Osteoporosis Support Group - Burton on Trent
Oulton Village Hall
Our Space (Staffs) Ltd
Ovacome
Over 55's Tuesday Mixer Club
Over 60's Club (Tamworth)
Over the Wall

P
Pace 2000
Pancreatic Cancer UK
Park Farm Social Club
Parkinson's Disease Society (Lichfield)
Parkinson's UK
- Tamworth Movers and Shakers
- Chase Parkinson's Disease Support Group
Pathway Project
Pattingham Belles Netball
Peel Croft Surgery PPG
Penguins Swimming Club
Penk Moneywise
Penkridge & Acton Trussell Voluntary Social Car Scheme
Penkridge & District Community First Responders
Penkridge Civic Society
Penkridge Good Neighbours
Penkridge Peace Memorial Hall
Penkridge Peer Support Group
Penkridge Pentanque
Penkridge Sports and Recreation Centre
Penkside Community Champions
Pennymoor Association Trust
Pennymoor Pre-School Nursery
Period Power
Perton Crafters' Too
Peter Pan Centre
Phoenix Counselling Service
Phoenix Singers (The)
Plantlife International
Positive Paths for Parents
Pre School Learning Alliance
Princess Street Training Education & Enterprise Centre
Project VAE CIC
Prospect Village Hall
Prostate Cancer UK
PSS UK (Midlands Shared Lives)
Pulse for Music Staffordshire CIC
Pye Green Christian Centre (Cannock & District Foodbank)
Pye Green Youth and Community Services

Q
Quarnford Memorial Hall
Queen Street Neighbourhood Resource Centre

R
RAF Association
- RAF Association Cannock Chase Branch
- RAF Lichfield Association
RAF Museum Cosford
Rainbow Project (The)
Ranton Village Hall
Read Easy North Staffs
Realise Foundation
Redgate Clayton FC
Red Lion House Charity
Red Street Community Centre
Refugee Action
Relate (Derby and Southern Derbyshire)
Relate Birmingham
Remap - Derby & Burton District Panel
Remap—Mid-Staffs
Re-Solv
Rethink Mental Illness
Revival
RicNic
Rideout (Creative Arts for Rehabilitation)
Rising Brook Baptist Church
- Create Church
- Rising Brook Library
Riverside Church Burton (Burton Renewal Fellowship)
Rockspur Ltd
Root 'n' Fruit Community Allotment
Roots Larder CIC
Ronald McDonald House Charities UK
Rotary Club of Rugeley
Rotary Club of Tamworth
Rotary Club of Tamworth Anker
Rotten Park Road
Royal Association for Deaf People
Royal Engineers Association "Old Comrades"
Royal Voluntary Service
RSPB
- Middleton Lakes
RSPCA Stafford, Wolverhampton & District
Rudyard Lake League of Friends
Rugeley & District Phoenix Activities Club
Rugeley & District Stroke Club
Rugeley and Armitage Camera Club
Rugeley Community Church Ltd
Rugeley Open Spaces Association
Rushton Home School Association
Rushton Oak Community Pub Ltd (The)

S
SAGE (Staffordshire)
Salt Village Hall
Saltbox
Salus Fatigue Foundation
Salvation Army
- Burton on Trent Foodbank
- Chesterton
- Kidsgrove
- Newcastle under Lyme
- Stafford
- Salvation Army, Leek Corps (The)
Samaritans -Leek & District
Samaritans (National)
Samaritans (Stafford Branch)
Samaritans - Tamworth
Samuel Johnson Birthplace Museum
Sandon Road Baptist Church
Sandy Lane Centre Ltd
Savana
Scotch Orchard PTA
SCOPE Charity Shop – Burton
SCOPE Charity Shop - Tamworth
Scouts - 1st Armitage
Scouts - 1st Blackfords Sea
Scouts - 1st Burntwood Scout Group
Scouts - 1st Essington Scouts
Scouts - 1st Hednesford Group
Scouts - 16th Stafford Wheaton Aston Sea Scout Group
Scouts - 17th Burton (1st Branston) Group
Scouts – 2nd Brewood Scout Group
Scouts - 2nd Great Wyrley Scout Group
Scouts - 2nd Penn Scout Group
Scouts - 2nd Rugeley (Hillsprings) Scout Group
Scouts - 4th Leek Scout Group
Scouts - 5th Leek (St Mary's) Scout Group
Scouts - 7th Lichfield Scout Group
Scouts - Hammerwich
Scouts - 11th Burton on Trent
Scouts - Burton Upon Trent District Scout Council
Scouts - Staffordshire County Scout Council
Scouts - Tamworth District Scout Council
Seasons Theatre Company
Self Sufficient Children
Sexual Abuse and Rape Advice Centre
Shareshill WI
Sharpe's Pottery Museum
Shaw Trust
Shenstone Cares – Elderly Support Group
Shenstone Community Library Association
Shenstone Village Hall
Sherratts Wood CIC
Shining Stars
Shobnall Community Centre
Shoebox Theatre CIC
Shropshire, Staffordshire and South Cheshire Blood Bikes
Sickle Cell and Thalassaemia Support Project
Signposts Stafford Ltd
Silkmore Community Support
Silver Line (The)
Silver Tree Home Support Community CIC
Sinai Park House Trust
SinCH
Singing Community of Choirs
Skate Burton

Skills for Care Ltd
SNUG (Special Needs United Grandparents)
Sons of Rest 'Bowls Club'
Soroptimist International of Stafford
Soundplay CIC
South Derbyshire Forum (The)
South Staffs Work Clubs
South Staffordshire Family Mediation Service
South Staffordshire Goodlife Wellbeing Association
South Staffordshire Local Village Transport
South Staffordshire Narrowboat Co.
South Staffordshire Network for Mental Health (SSNMH)
Southern Staffordshire Community Energy Ltd (SSCE)
Spark (Burntwood) CIC
Special Needs Adventure Playground
Special Needs Nursery Tamworth
Spectrum Residents Association
SPIN (Special People in Need)
Spina Bifida-Hydrocephalus-Information-Networking-Equality (SHINE)
Spokz People CIC
Sporting Communities CIC
Sporting Minds UK
SSAFA - Forces Help (National)
- SSAFA Burton and Uttoxeter
St Editha's Church, Tamworth
St Edwards Park Residents Association
St Francis Church (Tamworth)
St George's Church Glascote
St Giles Hospice
St James the Great Church, Clayton PCC
St John Ambulance West Region
St John's Community Church
St Lawrence Church Friendship Club
St Luke's Church Cannock
St Mary's Friendship Club
St Mary's in the Market
St Michael's Church (Brereton)
St Michael's Community Hall
St Peter's Church & Community Centre
St Peter's Pre-School & Nursery
St Stephen's Methodist Church
St. John the Baptist Church, Littleworth
Stafford & Cannock League of Hospital Friends
Stafford & District Access Group
Stafford & District Bereavement & Loss Support Service
Stafford & District Riding for the Disabled
Stafford & District Stroke Club
Stafford & Rugeley Sea Cadets
Stafford & Stone Talking Newspaper for the Blind
Stafford and Rural Homes
Stafford District Arts Council
Stafford Lions Club
Stafford Muslim Community Centre
Stafford Radio Broadcasting
Stafford Riverway Link CIC
Stafford (St Marys) Society of Change Ringers
Stafford Street Pastors
Stafford U3A
Staffordshire & Cheshire Equine Assisted Psychotherapy CIC
Staffordshire Adults Autistic Society
Staffordshire Athletic Network
Staffordshire Baby Bank
Staffordshire Buddies
Staffordshire Care Farming Development CIC
Staffordshire Corps of Drums
Staffordshire Council of Voluntary Youth Services (SCVYS)
Staffordshire Foster Carers Association
Staffordshire Moorlands Athletic Club
Staffordshire Moorlands Talking Newspaper
Staffordshire Narrow Gauge Railway Company Limited
Staffordshire North and Stoke on Trent Citizens
Advice
Staffordshire Regiment Museum
Staffordshire Search and Rescue Team
Staffordshire Sexual Health Charity
Staffordshire Sight Loss Association
Staffordshire Wildlife Trust
- Staffordshire Wildlife Trust—South Staffs Local Group
- Staffordshire Wildlife Trust—Wild About Tamworth Project
Staffordshire Wing RAF Air Cadets
Staffordshire Women's Aid
Staged CIO
Stamp Arts CIC
Stan Bowley Trust (The)
Standing Tall 2gether CIC
Stanton Village Hall Committee
Star Foundation
Starfish Services
Step Forward Stroke Support Group
Stockton Brook Time & Space CIC
Stoke Your Gratitude CIC
Stoke Youth Musical Theatre Company
Stone Community Hub
Stone Community First Responder
Stone Crown Bowling Club
Stonnall & Lynn Playing Fields Association
Stonnall Village Hall
Stowe-by-Chartley Village Hall
Strokes R Us
Sunflower Support Group
Support Dogs
Survivors of Bereavement by Suicide
Sustainable Society CIC
Sustainability Matters in Stafford Borough
Swinscoe Village Hall
Swythamley & Heaton Community Centre
T
T.L.C. Club
Talk, Change, Grow CIC
Talke Pits Patient Participation Group
Talke Pits Village Hall
TAME Community First Responders
Tamworth & District Hedgehog and Bird Rescue
Tamworth African Caribbean Association
Tamworth and District Civic Society (The)
Tamworth Boxing
Tamworth Community Transport Services
Tamworth Cornerstone Housing Association (TCHA)
Tamworth in the Community
Tamworth Have a Heart
Tamworth History Group
Tamworth Lions
Tamworth Monday Club for The Blind
Tamworth Radio Broadcasting CIC (TCR FM)
Tamworth Street Angels
Tamworth Stroke Patients and their Carers Group
Tamworth Talking Newspaper
Tamworth Wellbeing & Cancer Support Centre
Tanglewood Days CIC
Tara KMC (Kadampa Meditation Centre)
Tatenhill Memorial & Thanksgiving Hall
Team Cheadle
Tean Youth Club
Teenage Cancer Trust
Terrible Titties & Other Bitties
The Barlaston Community Group
The Barn Outdoor Pursuits Association
The Beat (Dizzy Disco)
The Brain Tumour Charity
The Cats Whiskers Rescue
The Child Psychology Service CIC
The Children's Society
The Community Church Burton & District
The Community Foundation for Staffordshire
The Coroners Courts Support Services
The Den 101 CIC
The DJ School Association
The Dove Service
The Eaton Foundation
The Foundation to Work CIC
The Friends of Scalpcliffe Woods
The Glascote Meeting Room Community Association
The Grange Fishing Club
The Grocott Centre
The Henry Doubleday Research Association
The Inner Peace People CIC
The Krizevac Project
The League of Friends for the Tamworth Hospitals
The Lichfield Twinning Association

The LoveInspire Foundation
The Midland Masters Throwers Group
The Midlands Vaulting Academy
The Monthly Alzheimer's Support Evening Limited (MASE)
The Parish Churches of St Aidan and St Chad - Chadsmoor
The Peel Society
The Rotary Club of Newcastle under Lyme Trust Fund
The Rowan Organisation
The Sharon Rose Author Projects
The Trent Rivers Trust
The Young Ones
Thirlmere Way Day Centre
Tilly's Voice Mental Health and Wellness CIC
Tittensor Village Hall
Tixall & Ingestre Village Hall
Together Working for Wellbeing
Torus Wellbeing CIC
Transforming Communities Together
Trans-Staffordshire
Trent and Dove Housing
Tri Services and Veterans Support Centre
Trinity Day Centre/ Day Care
TURN Education CIC
Tutbury Community Forest Project
Tutbury Cricket Club
Tutbury Practice Patient Forum (The)
Tutbury Village Hall
TWOCO (Tawananyasha Widows & Orphans Christian Organisation)

U
U3Age – Leek
UK National Asbestos Register (UKNAR) CIC
University of the Third Age (Burton on Trent)
Unlocking Community Potential CIC
Upper Moreton Rural Activities CIC
Uttoxeter Gateway Club
Uttoxeter Heath Community Centre
Uttoxeter Heritage Trust
Uttoxeter InsideOuters Youth Group
Uttoxeter Town Football Club - Seniors
UTX Academy

V
Valley School PTFA (The)
VAST
Versus Arthritis (Lichfield)
-Versus Arthritis (Burton)
-Versus Arthritis (Cannock Branch)
Veterans Connect CIC
Victim Support (Staffordshire)
Victoria Drive, Albert Road and Mill Lane Residents Association
Voluntary Car Scheme (Lichfield and Cannock)
Voluntary Transport for the Disabled
Volunteer Reading Help

W
Wade Street Church (Lichfield)
Walk Talk Action CIC
Walkwise Stafford
Wall Village Hall Management Committee
Walsall Operatic Society
Walton and Baswich Community Association
Walton (Berkswich) Village Hall
Walton Community Association (Stone) Ltd
Wat Mahathat Temple
Water for Africa
Waterhouses Youth Project
We'll Meet Again
Werrington Community Volunteers Group
Werrington Parish Plan Steering Group
Werrington Young Persons Support Group (WYPSG)
West Chadsmoor Family Centre
West Midlands 2020 Mega Event
Weston Park Foundation (The)
Weston Village Hall
Wheaston Aston Beer Festival
Wheaton Aston & Lapley Luncheon Club
Whiston Village Hall
White Peak Farmers
Whitfield Valley Community Centre
Whittington & Fisherwick Environment Group (WFEG)
Whittington and Fisherwick Good Neighbour Scheme
Whittington Community Computer Group
Whittington Village Hall Management Committee
Whizz-Kidz
Wigan Leisure Trust & Culture
Wild Rumpus CIC
Windmills: Acute Bereavement Support for Children and Young People in Staffordshire
Winshill Neighbourhood Resource Centre
Wise Ability
Wolverhampton Scouts
Wombourne Indoor Bowling Club
Woodcroft WI Leek
Woodhouse Community Farm
Woolly Wednesdays
Workers Education Association (West Midlands)
Wrekin Housing Trust – Limewood Dementia Care

Y
Yarnfield Village Hall
Yellow Ribbon Community Chaplaincy
YESS
YMCA - Burton upon Trent & District
YMCA Derbyshire (Key College)
YMCA Rugeley/Wolverhampton
You 1st Emotional Support CIC
Young Enterprise
Young Hearts Project CIC
Youth Net (The)
Youth Sailing@Chasewater

Individual Members:

Support Staffordshire also has **8** individual voting members, who are all Trustees.

Jan Wilson
John Downie
Christine Thomas
Elaine Day
Martin Peake
Rowan Crozier
Simmy Akhtar
Sanjida Rahim

Start-ups:

Although a non-constitutional form of membership, Support Staffordshire has created an honorary form of membership to welcome into our movement those organisations with which

we are working, that we anticipate will become members in due course. We had **63** start-up members on 1 June 2022:

A Gift from You (Food Bank Support Group)
A Promise to Paige CIO
Active 60's Group
Alrewas Island Coltech Foundation
Animal Rescue Volunteers
Apple Pips & Seedlings
Autua
Because of Louis
BFAB Performance Art School
BiCamp
Bilbrook Village Hall
Bravepath Foundation
Brewers Dementia Support
Brizlincote Residents
Building Back Confidence with Crafts
Burntwood be a Friend
Burntwood Community Allotment
Chase Recovery Not for Profit Ltd
Chasetown Ladies Netball
Dementia Caring (Tamworth)
E.P.I.C.S (Experienced People in Coffee Socialisation)
Evergreen Collective
Friends of Chase Terrace Park
Hamstall Heritage Group
Healthy Intuition
Humanity Unites
Inclusion Initiatives
Jesters Scooter Club
Kalm Community
Leek Town Ability Counts FC
Leek United Building Society Charitable Foundation
Let Me in Presents
Lets Talk Initiative CIC
Little Makes for Little Babes
Loveburton
Makerspace Lichfield
Mental Health Mates – Tamworth
Mind over Miles
Mission Achieve
MJ Counselling
Moorlands Garden Guild
Oasis
Random Acts of Kindness
Remedies for Happiness
Right Way CIC
Social and Therapeutic Horticulture
St Paul's Luncheon Club, Leek
Sustainable Exercise Partnership
Tai Chi for Arthritis – Burton
Tamworth Indoor Active
Tamworth Jazz & Blues Club
Tamworth Volunteer Support Group
The Boathouse Project
The Mother Wilken Centre
The Spires Support Group
The Stoke on Trent & District Welsh Society
UK Polyamory Association
Very Special Children
West End Centre and Café West End
Whittington Craft Club
Wildwood Tuition and Childcare Ltd
Wonderdale Care
Your Uttoxeter

Parish Council Associates:

Support Staffordshire operates a non-constitutional associate's scheme for parish and town councils, in order to support their role as the most local form of local government, close to communities. We had **15** Parish Council Associates on 1 June 2022:

Anglesey Parish Council
Brizlincote Parish Council
Burntwood Town Council
Fazeley Town Council
Hednesford Town Council
Hopton and Coton Parish Council
Kidsgrove Town Council
Perton Parish Council
Sandon & Burston Parish Council
Shenstone Parish Council
Stone Rural Parish Council
Stretton Parish Council
Uttoxeter Town Council
Yarnfield and Cold Meece Parish Council
Yoxall Parish Council

Volunteering for All Partners:

Support Staffordshire operates a partner scheme for any volunteer-involving organisations, including members, public bodies and national charities, in order to support best practice for inclusive volunteering. We had **14** Volunteering for All Partner Organisations on 1 June 2022:

British Heart Foundation
Change, Grow, Live
HMP Dovegate
Independent Monitoring Board
Kidney Research UK
Midlands Air Ambulance Charity
Midlands Partnership NHS Foundation Trust
Omega, the National Association of
Oxfam
National Trust
Save the Children
St Modwens Catholic Primary School
Staffordshire Children Centres
Staffordshire Libraries and Arts Service

Management structure and decision making

The Board of Trustees usually meets five to six times per year, comprising four quarterly meetings plus extra meetings. At the quarterly meetings the Board receives information and makes decisions concerning applications for membership, organisational policy, strategic planning, a quarterly business report and quarterly health & safety report from the Chief Executive, a quarterly financial report from the Head of Finance, and other occasional business. Additional meetings typically cover the setting of the annual budget in around February; and meeting with the auditor, plus reviewing and approving the trustees' annual report & accounts in the autumn. At present the Board does not have any sub-committees, though the Articles make provision for them if required.

Day to day decision making is fully delegated to the Chief Executive and subsequently to the staff and volunteer team through an agreed management and organisational structure. The current organisational structure has operated since April 2022, with five teams, each led by an executive manager, as follows:

- Deputy Chief Executive - Health & Wellbeing Team
- Head of Finance & Business Development Team
- North Staffordshire Team - Operations Manager
- Southeast Staffordshire Team - Operations Manager
- Southwest Staffordshire Team - Operations Manager

This year we have added the post of Southwest Staffordshire Operations Manager and developed our Finance Manager into Head of Finance and Business Development, as the organisation has grown.

They are supported by a wider management team of nine posts, leading local, project and countywide teams of officers.

The Board reviewed and updated the pay structure for the organisation in 2021-2022.

Staff and volunteer teams work to locality/team Delivery Plans based upon the Strategic and Business Plans of the organisation. They meet regularly as teams and for individual supervision and support.

The Trustees of Support Staffordshire wish to extend their ongoing thanks and appreciation to the whole staff team for their energy, commitment and expertise.

Involving volunteers

Support Staffordshire is proud to have a team of around 110 volunteers, which has grown in the last year as face to face activity has resumed. We are committed to demonstrating good practice in volunteer management and being a role model for the organisations we support with volunteer recruitment and management.

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to every volunteer for their commitment, skills, know-how and most of all, their time.

Risk management

The Trustees reviewed and updated our established risk management plan in Autumn 2021 and again in early 2022. This risk management plan and agreed mitigation is reported on regularly as part of quarterly Board reports.

3. Relationships with Other Organisations

The nature of Support Staffordshire means we have a large number of relationships with other organisations.

We worked particularly closely with the following of our members in 2021-2022:

Age UK Staffordshire
B Arts
Beth Johnson Foundation
Biddulph Youth & Community Zone
Brereton Million Big Local Partnership
Burton Albion Community Trust
Business Enterprise Support (BES)
Community Together CIC
Haregate Community Centre
Homelink Cheadle
MHA Communities
Rising Brook Baptist Church
St. Giles Hospice
Staffordshire Council of Voluntary Youth Services (SCVYS)
Staffordshire Wildlife Trust
The Community Foundation for Staffordshire
The Realise Foundation
Together Active
VAST

Support Staffordshire is a member of the following local networks:

Building Better Opportunities Partnership (Stafford and South Staffordshire)
South West Peak Landscape Partnership
Southern Staffordshire End of Life Care Action Alliance
Staffordshire Business Environment Network (SBEN)
Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership
Staffordshire and Stoke-on-Trent Chambers of Commerce
Staffordshire and Stoke-on-Trent Community Mental Health Transformation Partnership
Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICP)
- Southeast Staffordshire Place-based Partnership (PbP)
- Southwest Staffordshire Place-based Partnership (PbP)
- Stoke-on-Trent & North Staffordshire Place-based Partnership (PbP)

Staffordshire and Stoke-on-Trent Social Prescribing Advisory Group (SPAG)
Staffordshire Dementia Action Alliance
Staffordshire Health and Wellbeing Partnership Board
Staffordshire Prevent Board
Staffordshire Safer & Stronger Communities Strategy Group
Stoke-on-Trent Voluntary Sector Chief Officers Group (VSCOG)
Team Staffordshire
The Staffordshire (NHS) Training Hub
Transforming the Trent Valley Landscape Partnership (TTTV)

Support Staffordshire works closely with a range of local statutory (and primarily statutory funded) organisations including:

Biddulph Town Council
Cannock Chase District Council

Cannock North Primary Care Network
Cannock Villages Primary Care Network
East Staffordshire Borough Council
East Staffordshire Primary Care Network
Leek and Biddulph Primary Care Network
Lichfield and Burntwood Primary Care Networks
Lichfield District Council
Midlands Partnership NHS Foundation Trust
Newcastle-under-Lyme District Council
North Staffordshire Combined Healthcare NHS Trust
Rugeley and Great Haywood Primary Care Network
South Staffordshire Council
Stafford Borough Council
Stafford Central Primary Care Network
Stafford South Primary Care Network
Staffordshire and Stoke-on-Trent Clinical Commissioning Groups (CCGs)
Staffordshire County Council
Staffordshire Fire and Rescue Service
Staffordshire Moorlands District Council
Staffordshire Parish Councils Association
Staffordshire Police
Stoke-on-Trent City Council
Tamworth Borough Council
The Peak District National Park Authority
University Hospitals North Midlands
University Hospitals of Derby and Burton NHS Foundation Trust

Support Staffordshire is a member of the following national networks:

Action with Communities in Rural England (ACRE)
Cirican Consulting Ltd.
Healthwatch England – Local Healthwatch Network
National Academy of Social Prescribing (NASP)
National Association for Voluntary and Community Action (NAVCA)
National Council for Voluntary Organisations (NCVO)
The Voluntary and Community Sector Emergencies Partnership (VCSEP)

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to all of our partners for their support and collaboration.

Support Staffordshire Trustees are commonly also trustees, staff or volunteers of other organisations and hence are required to declare all potential conflicts of interests as part of their induction, and on an ongoing basis. A register of Trustee and Board Officers' declared interests is maintained for this purpose and is published on the About Us section of our website.

Staff may sometimes also be trustees, employees or volunteers of other organisations and are required to declare any potential conflicts of interests as and when they arise.

4. Objectives and Activities

Charitable Objects

The charitable objects of Support Staffordshire are:

To promote any charitable purposes for the benefit of the communities of West and East Midlands and neighbouring counties and the wider public, principally but not exclusively in the local government areas of Staffordshire and Stoke on Trent and their environs (the "area of benefit"), to include building the capacity of Voluntary, Community and Social Enterprise Organisations and providing them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

The voluntary sector' means charities and voluntary organisations. Charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Strategic and Business Plans

Our current Strategic Plan for 2016-2025: Empowering Communities, was reviewed and updated in the autumn of 2021. An updated Business Plan for 2022-2025 was developed, agreed and implemented during the year. Together these plans set out what we are trying to achieve, our ethos and values, our aims and our activities as follows:

What is Support Staffordshire trying to achieve and how?

Support Staffordshire empowers communities to be the best they can be. It supports communities, individuals and organisations to work in collaboration to bring about positive change in their community by actively encouraging Social Action.

Our services aim to:
- increase people's skills and knowledge
- harness people's drive, enthusiasm and energy
- enhance individual and family livelihoods
- build capacity in neighbourhoods & communities
- improve the relationships and resilience of organisations and individuals

We deliver in three main ways:

- Advancing Individual Social Action and Volunteering For All

- Supporting Community and Organisational Development, especially through effective, influential and local, voluntary, community and social enterprise (VCSE) organisations.

- Convening across Organisations and Collaborating with a Strong Collective Voice; in recognition that VCSE organisations are interdependent on a myriad of other local organisations, public bodies and local businesses with the same aims.

How will we go about this? Our Ethos

1. Positive Community, Family and Person Centred

We take an assets (skills, experience, knowledge, connections, capacity & potential) approach in supporting communities, families and individuals

This is focused on what people can do, not what they cannot. We support this by addressing people's needs and vulnerabilities.

We believe organisations should facilitate and support in ways that are backed by appropriate evidence. We never impose external solutions; these rarely work and never last.

2. Local Focus and Empowerment

We seek understanding, develop solutions and make decisions with and as close to those affected as possible.

The greater the distance between power and impact; the greater the risk of long-term failure.

We don't seek to do what people can better do for themselves.

3. Sharing, Learning, Resilience

We recognise the important role of innovation and learning from experience as we go, rather than only being concerned with the end outcome.

Sharing information and understanding should be automatic where it benefits people and communities.

Resilience can mean learning to do things differently as well recovering from set-backs.

4. Fairness and Equality

Everyone has something to give and should be given a fair chance to reach their potential.

The most excluded should be supported to fulfil their talent and ambition.

5. Building Relationships of Trust

People succeed when they work together for a common good.

Trusting one another to act with integrity and commitment demands compassion, honesty, transparency, respect and time

Aims

Aim 1: Empowering Communities

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Aim 2: Building the Evidence Base

Using our grass roots relationships and customer connections in combination with open data and improved information management systems to paint a clear and comprehensive picture of Staffordshire's assets, needs, opportunities and challenges. This will inform our ongoing business planning.

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have, we must also be ready to change how we work to take advantage of new and emerging opportunities that fit within our values and purpose. This will increasingly be informed by the growing evidence base at our disposal and allow us to set as well as respond to the emerging public agenda.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation.

Activities of the Charity during 2021-2022

The key charitable activities of the organisation are outlined in our Business Plan as follows:

Aim 1: Empowering Communities.

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Objective 1.1 – Volunteering for All

We will support and grow an all-inclusive culture of civic participation through volunteering, both formal and informal

1.1.1 Successfully Promoting Volunteering

Targeted promotion of volunteering through a programme of events and activities plus the provision of a nationally accredited (VCQA) volunteer brokerage service.

1.1.2 Delivering Effective Supported Volunteering

The universal brokerage service is supplemented by supported volunteering services targeted at specific groups of people with additional support needs; depending upon incoming resources. During this year supported services continued in three localities: Stafford & South Staffordshire through the BBO Partnership, and Tamworth, resourced by Tamworth Borough Council through the Local Deal Funding provided by the Staffordshire Commissioner's Office.

Objective 1.2 – Supporting Community and Organisational Development

We will support and grow effective and influential, local, voluntary, community and social enterprise (VCSE) organisations. Our support will be aimed at strengthening existing, established groups and developing those with ideas to start-up or grow

1.2.1 A Growing and Engaged VCSE Membership

Growing and diversifying our membership of local voluntary, community and social enterprise organisations (VCSEs).

1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance

The provision of a local information, advice and guidance service on many aspects of running a voluntary, community or social enterprise (VCSE) organisation including:

- Starting up a VCSE organisation
- Funding and income
- Governance
- Volunteer management
- Business planning and other policies and activities

These services were delivered through a variety of means through

- Email, telephone, Zoom, and face to face video support
- Training courses and workshops
- Fact sheets and template documents
- Online information and social media

In addition to our universal offer, we operate a specific Rural Service, primarily focussed upon IAG for Village Halls, and other key rural facilities. We also operate two landscape specific community development schemes as part of the South West Peak Landscape Partnership and the Transforming the Trent Valley Partnership.

1.2.3 Delivering Asset-based Community Development Support

During the year our social action work was concentrated in the Chadsmoor area of Cannock Chase District, residential areas in and around the town centre of Tamworth, Lichfield North and Burton-upon-Trent town.

During the year we began working with Biddulph Town Council in Staffordshire Moorlands, employing a Community Officer.

We also continued to act as the Locally Trusted Organisation, on behalf of the Brereton Million Partnership, employing their Community Worker, in Brereton, Cannock Chase.

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy

Our consultancy offer includes:

- Payroll
- Independent examination of charity accounts
- Financial administration and management
- Charity registration and legal structure review
- Bid writing and in-depth funding advice
- Meeting facilitation and Board development
- Strategic planning support
- Independent Evaluations
- Consultations

Objective 1.3 – Connecting, Convening and Collaborating

We will create a unique capability for connecting, convening and collaborating within the VCSE sector across Staffordshire, ensuring we are recognised by all sectors as being the organisation to approach to engage with the VCSE on a wide range of major issues

1.3.1 Member Relations and Intelligence

Maintaining networks of members and up to date knowledge of the state of our members and membership. Including our member census and periodic state of the sector analysis.

1.3.2 Convene Open-Access Locality Forums

Locality forums are offered across all eight Staffordshire districts, facilitating effective communication, networking and collaboration amongst local voluntary, community and social enterprise organisations. These forums also acted as a source for consultation and formal representation to a range of statutory organisations and Partnership Boards, with regard to public policy and its implementation.

1.3.3 Convene Thematic Forums and Networks

We now convene two Healthy Communities Forums in the southwest and southeast, and work collaboratively with VAST on the equivalent in Stoke-on-Trent and North Staffordshire. We also operate two Mental Health themed forums (north/south) through the Community Mental Health Transformation programme; and we continue to support a

countywide Social Prescribing Group (SPAG). We have also continued to operate our popular Village Halls Network.

1.3.4 Collaborate in service development & inward investment through Team Staffordshire

Team Staffordshire is our only exclusive forum, made up of umbrella bodies and up to five elected VCSE representatives. It has a cross-thematic role to offer representation at the highest level with statutory sectors bodies and to facilitate inward investment to the local VCSE sector.

1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing

Using our extensive networks and knowledge we have engaged in the delivery of Social Prescribing schemes, most notably in support of the Primary Care additional reimbursable roles scheme (ARRS). We subcontract with and for our members in a number of these schemes.

1.3.6 Collaborate with VCSEs, Social Care and the NHS through Healthwatch Staffordshire

Commencing 1 April 2022, we are now the contracted provider of this statutorily required service, which ensures resident and patient views are gathered and analysed, with feedback to NHS and social care bodies.

Objective 1.4 – Representing the Local VCSE Sector

We will be trusted and recognised by the sector and partners as an independent, reliable and high quality representative of the VCSE sector based upon our membership-derived mandate and our networks, for intelligence gathering, information sharing, feeding back on a range of strategic issues and strategic lobbying & advocacy

1.4.1 Represent at Local Strategic Partnerships

We hold seats on all eight district local strategic partnerships where we are able to advocate for the VCSE sector, stay informed and consider joint objectives with other local partners.

We also hold seats at the two southern Place-based Partnerships (PbPs) of the Integrated Care System and the Stakeholder Group of the Stoke-on-Trent and North Staffordshire PbP.

1.4.2 Represent at Countywide Strategic Partnerships

We hold seats by virtue of our membership mandate, by invitation or election at a number of countywide partnerships including the Staffordshire County Council Communities Leadership Board, Staffordshire Health and Wellbeing Board, The Staffordshire and Stoke-on-Trent Integrated Care System, The Staffordshire and Stoke-on-Trent Safeguarding Adults Partnership Board and the Staffordshire Safer & Stronger Communities Board.

1.4.3 Strategic Lobbying of MPs

We seek regular communication with Members of Parliament over key VCSE issues.

Aim 2: Building the Evidence Base

Using our census information, member surveys, Staffordshire Observatory data, and collaborating with infrastructure partners, we will become more proactive in analysing the trends and needs within the sector and local communities, in order to respond accordingly. This will inform our ongoing long-term business planning.

Within this aim, we have identified two national, or indeed international, issues that are of concern to all organisations which we are seeking to proactively develop our work within: racism & inequalities, and climate emergency.

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have and developing programmes based on local evidence; we must also be ready to take advantage of new and emerging opportunities that fit within our values and purpose.

This includes infrastructure collaboration, asset-transfer opportunities, and national collaborations such as through NAVCA and ACRE.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation.

This includes:

- Governance, policy and planning
- Income streams and financial management
- Facilities
- Marketing, communications and digital
- Developing people

Public Benefit

The Trustees have paid due regard to the requirements to act for the public benefit and are fully satisfied that the aims, objectives and activities of the Charity meet all of the guidance.

The public benefit of our work is self-evident in the report of our achievements that follows.

5. Achievements and Performance

During the 2021-2022 financial year, Support Staffordshire's key achievements and performance indicators were as follows:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

Deliverables	Annual Report 2021-2022	Comparison 2020-2021
1.1.1 Successfully Promoting Volunteering	**Promotion** Events held to promote volunteering: **4** People engaged at events: **660** Volunteer Newsletter distribution list: **1,468** **Star Awards** Four online events were held in June 2021, each with 50-80 live views, some by members holding group viewings. Ongoing views surpassed 700 per event and we received large amounts of positive feedback. **Brokerage** During the year we moved to a new online platform through which all brokerage is now managed. This also prompted a major data cleanse of organisations and opportunities which partly accounts for the reduced numbers below. Organisations registered at year end: **426** No. of live volunteering opportunities at year end: **257** • No. enquiries face to face – **21** • No. enquiries by phone/email – **281** • No. enquiries online - **400** • No. interviews – **115** • No. orgs referred into – **180** • No. follow-ups – **1,092** • No. confirmed placed – **112** As part of our feedback we ask all volunteers if they are still volunteering six months later – **85%** say that they are.	**Promotion** Events held to promote volunteering: **6** (5 Trustee week, 1 College; online) People engaged at events: **766** Volunteer Newsletter distribution list: **1,461** **Star Awards** Our Volunteer Star Awards were *postponed in 2020 due to the Covid-19 pandemic.* **Brokerage** Brokerage shifted to remote working for the whole year. We experienced a massive upsurge in enquiries received by phone & webform. Organisations registered at year end: **701** No. of live volunteering opportunities at year end: **356** Volunteer enquiries face to face: **0** Volunteer enquiries phone & website: **1302** Volunteer enquiries (Do-it online): **1570** Volunteer brokerage 'interviews': **254** Volunteers confirmed in a volunteer placement after 6 months: **409** As part of our feedback we ask all volunteers if they are still volunteering six months later – **79%** say that they are.

	We also ask if volunteering has contributed to improved wellbeing – **85%** agree with this statement.	We also ask if volunteering has contributed to improved wellbeing – **99%** agree with this statement.
1.1.2 Delivering Effective Supported Volunteering	**Volunteering for All Partners** At year end we have **31** V4A Partners, covering a large number of local volunteering venues. **BBO Stafford & South Staffs** No. of new referrals generated and signed up: no longer a target No. of people supported into a volunteer placement: **45** (target 29) No. of participants signing up for training courses: **67** (target 52) **Community Safety Tamworth (new)** Aimed at promoting volunteering to 18-25 year in Tamworth: • Engaged with 130 potential volunteers • 12 volunteer interviews • 5 volunteer refrerals • 2 participants placed A major challenge to this project was the time needed to form relationships of trust with the participants and providers. Young people chose not to engage; reporting the same time pressures as other volunteers, highlighting the need for more flexible opportunities.	**Volunteering for All Partners** At year end we have **9** V4A Partners, including Staffordshire Libraries which covers a large number of local volunteering venues. **BBO Stafford & South Staffs** No. of new referrals generated and signed up: **16** (target 25) No. of people supported into a volunteer placement: **14** (target 12) No. of participants signing up for training courses: **29** (target 16)

Objective 1.2 – Supporting Community and Organisational Development

Deliverables	Annual Report 2021-2022	Comparison 2020-2021
1.2.1 A Growing and Engaged VCSE Membership	During the year we welcomed **104** new members, taking our membership to a record level of **1,117** general members when closures and mergers are considered (4% net increase overall). We have continued to support a number of new organisations through start-up membership during the year, with this figure standing at **62** at year end, once again the highest annual figure on record. In its fifth year, the total number of Parish Council Associates dipped slightly to **19**, largely connected to our Village Halls work.	During the year we welcomed **104** new members, taking our membership to a record level of **1,072** general members (10% net increase overall). We have continued to support a number of new organisations through start-up membership during the year, with this figure standing at **53** at year end, once again the highest annual figure on record. In its fourth year, we also saw the total number of Parish Council Associates rise to **25**, largely connected to our Village Halls work.
1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance	We supported **640** members through **873** direct support sessions; reaching 57% of members during the year. Support included **173** attendances at training courses (Right Start & more) Funding advice remained the dominant support category, representing up to 40% of enquiries during the year. This and other advice enabled members to secure more than **£3,796,532** of new investment in their services; exceeding our £1M target. Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. **4** bursaries were awarded this year. During the year we administered a one-off Opening-up Fund on behalf of Staffordshire County Council, making 159 grant awards totalling over £32,000. **ACRE Network**	We supported **611** members through **1097** direct support sessions; reaching 57% of members during the year. Support included **333** attendances at training courses (Right Start & more) Funding advice surged in Q1 and again in Q4, making up 40% of enquiries during the year. This and other advice enabled members to secure more than **£4,632,342** of new investment in their services; exceeding our £1M target. Our Member Bursary scheme offers extended advice and guidance to members undergoing major change. **2** bursaries were awarded this year. **ACRE Network**

	We supported **88** village halls, 8 Parish Councils, and 9 other rural community groups. **Feedback from members:** More than one third of members hear about our services by word of mouth and 30% via our website and e-news. We undertake to survey by phone, all members who use our services within 12 months, to gain broad feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive: • I would use Support Staffordshire again - 95% • I would recommend you to others - 100% **South West Peak** concluded during the year after 5 years. As the lead partner for community engagement we delivered 75 community grants to 60 groups, totalling £300,000 in value, working with a further 108 groups more widely, supported by £150,000 worth of in-kind volunteer time. A series on online networking and learning legacy sessions were run with groups, linking them into our wider offer. **Transforming the Trent Valley** Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive restarted face to face activity, awarding several new community grants, delivering talks, presentations and activities; delivering the Big Washland Watch and Tales of the Riverbank. **Community Mental Health Transformation (new)** This partnership with the NHS started this year, working primarily with Midlands Partnership NHS Foundation Trust (MPFT) and	We supported **135** village halls, 8 Parish Councils, and 18 other rural community groups. **Feedback from members:** More than one third of members hear about our services by word of mouth and 30% via our website and e-news. We undertake to survey by phone, all members who use our services within 12 months, to gain broad feedback on our services. We are pleased to say we received excellent feedback this year, though we are always keen to act on anything critically constructive: • I would use Support Staffordshire again - 100% • I would recommend you to others - 98% **South West Peak** was particularly hard hit by the Covid-19 pandemic, so considerable effort has gone into maintaining relationships during this period. We have focussed upon enabling and supporting grant recipients to review and revise their projects accordingly. We have also set out a plan for the project legacy. **Transforming the Trent Valley** Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive had to manage the impacts of Covid-19, especially in relation to volunteer and community engagement. The project team diversified their engagement to new remote online opportunities, gaining excellent results.

	Combined Healthcare. Year one has mainly focused upon supporting VCSE involvement in pathway redesign for people with severe mental illness, procurement of new holistic services from the VCSE sector covering housing, lifestyles, financial inclusion and 'future focus'.	
1.2.3 Delivering Asset-based Community Development Support	**Healthy Communities – Burton, Lichfield and Tamworth (new)** Community Officers worked at grassroots level to identify issues a round health inequalities that could be tackled through NHS/VCSE collaborations. This has led us to work on subjects including mental health, diabetes, use of NHS estates/facilities, engaging housing providers and patient participation groups. **Chadsmoor and Pye Green** (Cannock Chase District) This year saw a focus on supporting the opening up and restarting of face to face activities. We planned to reduce our activity in Chadsmoor towards the end of the year after 5 years supporting the community. A more connected and confident collection of local volunteers and groups is now more active and part of our wider networks. During the year we also supported the community around the bridging hotel in Bridgetown to be more supportive of the refugees residing there. **Hednesford** (Cannock Chase District) Although a successful first quarter, the project officer moved on to a new role in June and Hednesford Town Council took the programme in-house at that point.	**Chadsmoor and Pye Green** (Cannock Chase District) This year saw a focus on remote networking via Zoom; supporting small venues and groups to connect digitally; supporting groups to plan to reopen face to face activities as permitted. We also, in the autumn, widened our work to the whole district, looking at and addressing barriers to small groups re-starting; and sharing this learning across the organisation. By the Spring, many new relationships had been built across the district and one product of this was a new Cannock Chase Loneliness & Befriending Support Directory. **Hednesford** (Cannock Chase District) In September 2020 we began a new Partnership working with Hednesford Town Council, to establish a Community Officer role, funded by and based with the council, employed by and networked into Support Staffordshire. The initial focus has been to build networks and relationships, support Covid-19 related projects (such as the IT

	Brereton Million (Cannock Chase District) The Brereton Big Local Partnership have agreed in principle with Local Trust to become independent and establish themselves as a CIO. Support Staffordshire remain the LTO until the handover is completed but our involvement in activity has now reduced to minimal involvement as this new VCSE group looks to stand on its own feet. **Biddulph (new)** We began a new partnership with Biddulph Town Council in August 2021, employing a community officer based at the council. They are working on supporting local groups, encouraging volunteering, networking and a hyperlocal Biddulph directory.	donation project) and to support the return of Covid-safe events. **Brereton Million** (Cannock Chase District) At February 2021, the Partnership decided to re-tender for the Locally Trusted Organisation (LTO) role, for the final period to the end of Big Local funding. At the time of publication, the outcome of this process is unknown and Support Staffordshire remain the LTO and grant holder.
1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy	Our Development Consultancy service, in its 4th year of trading secured just over **£80,000** of business, delivering paid for support through **35** projects, to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Project management • Financial services – payroll, independent examinations and book-keeping • Charity registration This was a **60%** increase on the previous year and included an expansion of our work into Shropshire, Derbyshire, Suffolk and Sussex working with CVS colleagues in those places.	Our Development Consultancy service, in its 3rd year of trading secured just under **£50,000** of business, delivering paid for support to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Project management • Financial services – payroll, independent examinations and book-keeping • Charity registration

Objective 1.3 – Connecting, Convening and Collaborating

Deliverables	Annual Report 2021-2022	Comparison 2020-2021
1.3.1 Member Relations and Intelligence	In the final quarter of the year we began reporting a new measure of engagement with members, covering any type of engagement with us. For that quarter this represented **35%** of members. At the end of the year we had gained a net **725** completed census and directory forms; **65%** of our membership (15% increase), which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **81%** are also shared on Staffordshire Connects Plans are underway to publish a second State of the Staffordshire Sector Report in 2022-2023.	At the end of the year we had gained a net **630** completed census and directory forms; **61%** of our membership (19% increase), which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **69%** are also shared on Staffordshire Connects In January 2021 we published a first full State of the Staffordshire Sector Report.
1.3.2 Convene Open-Access Locality Forums	We continued to deliver Locality Forums, both online and face to face. These totalled **32** local networking opportunities across the county. Attendances across the county have totalled **771;** from **224** unique member organisations (20% of membership at year end) Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to Support Staffordshire. We continued to convene and support the Cannock Chase Dementia Action Alliance during this period, with the kind support of	We continued to deliver our well-known Locality Forums, switching to online Zoom forums and offering them more frequently during the first lockdown. These totalled **46** local networking opportunities across the county. Attendances across the county have totalled **748;** from **271** unique member organisations (26% of membership at year end) Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to Support Staffordshire. We continued to convene and support the Cannock Chase Dementia Action Alliance during this period, with the kind support of

	Parish and Town Councils in the district.	Parish and Town Councils in the district.
1.3.3 Convene, Collaborate, Represent through Countywide Forums	Our system-wide (Staffordshire & Stoke-on-Trent) Health & Care Forum continued through most of the year in collaboration with VAST and saw attendance of **57** during the year. From February 2022, we established a new structure to engage with the Health & Care System, the VCSE Healthy Communities Alliance, with three place-based forums in the southwest, southeast and north, again in collaboration with VAST. This structure is endorsed by the NHS and will become part of the Integrated Care System from July 2022. We also established new mental health forums this year, north and south, as part of the Community Mental Health Transformation programme, but expected to align with the above VCSE Alliance structures. We continued to convene and chaired the Social Prescribing Advisory Group (SPAG) in collaboration with VAST during the year, to support the development of social prescribing link worker programmes across the county and city. It is anticipated this group will also come under the VCSE Alliance banner from July. We also ran **3** village hall network sessions.	Our system-wide (Staffordshire & Stoke-on-Trent) Health & Care Forum has continued to be delivered quarterly in collaboration with VAST and has seen an attendance of **49** during the year. We continued to convene and chaired the Social Prescribing Advisory Group (SPAG) in collaboration with VAST during the year, to support the development of social prescribing link worker programmes across the county and city. We also ran **5** village hall network sessions.
1.3.4 Collaborate in service development & inward investment through Team Staffordshire and more widely	Team Staffordshire was refreshed during the year with four newly elected VCSE representatives. During the year we met with the then shadow Minister for Civil Society and began work to focus proactively on partnerships to address challenges in Staffordshire and Stoke-on-Trent where we fall below national averages. Towards the end of the year we had confirmation that our Arts Council England (ACE) Creative People and	Team Staffordshire, focussed on two items this year – an ultimately unsuccessful Carers Wellbeing Partnership tender development; and engaging better with MPs, which remains a work in progress.

	Places bid had been successful. This partnership programme will bring our 'Outside' arts programme to Staffordshire Moorlands for the next three years with almost £1M of new investment.	
1.3.5 Collaborate with VCSEs, Social Care and the NHS through Social Prescribing	We now hold agreements through 9 Primary Care Networks for provision of 16 Link Worker roles as follows: • Burton x2 (in partnership with St Giles Hospice) • Cannock North x2 • Cannock Villages (with Age UK Staffordshire) • Leek and Biddulph x3 (1 in partnership with Beth Johnson Foundation) • Lichfield & Burntwood x4 (1 with Age UK Staffordshire) • Rugeley Horsefair Practices Group • Stafford Central x2 • Stafford South Rising Brook Surgery We also host the Staying Well Connector, working with MPFT in Cannock Chase. There are plans under discussion to further extend provision in some of these during 2022. We hold regular peer support and networking sessions for our own workers. Through the Staffordshire Training Hub (run by GP first) we also operate the system-wide peer support networks for social prescribers and for care co-ordinators. We also act as the local lead for Staffordshire, as part of the National Academy of Social Prescribing (NASP) Thriving Communities programme (led by Community Action Derby regionally).	Covid-19 required us to adapt our provision for much of the year to what remains a largely remote offer, focussed first on response and then recovery, with an emphasis on addressing social isolation. It also brought requests for enhanced and extended provision such that we now hold agreements with 9 Primary Care Networks for provision of 14 Link Workers as follows: Stafford Central x2, Leek and Biddulph x3 (1 in partnership with Beth Johnson Foundation), Burton, Lichfield & Burntwood x2 (1 with Age UK Staffordshire), Cannock North x2, Cannock Villages (with Age UK Staffordshire), Rugeley Horsefair Practices Group, and Stafford South Rising Brook Surgery We hold regular peer support and networking sessions for our own workers and have recently taken on the role of NHS Training Hub lead for link workers across the ICS.
1.3.6 Collaborate with VCSEs, Social Care & NHS through Healthwatch Staffordshire	Healthwatch commenced 1 April 2022	N/A

Objective 1.4 – Representing the Local VCSE Sector

Deliverables	Annual Report 2021-2022	Comparison 2020-2021
1.4.1 Represent at Local Strategic Partnerships	In most districts, the statutory Community Safety role remains the primary focus, alongside broad information sharing. Cannock Chase, Lichfield, Stafford, Staffordshire Moorlands and Tamworth also have an explicit interest in wider health and wellbeing. There were no formal LSP meetings in South Staffordshire during the year. We have continued to engage in the three Place-based Partnerships (PbPs), led by NHS providers and CCGs in the North, Southeast and Southwest of the county. In the southeast we secured £90,000 through the Better Care Fund to be distributed through our VCSE Healthy Communities Group, to 5 partnership projects which are now under way. In the southwest we secured funding for a healthy communities officer who began work on community based approaches to tackling health inequalities in February, and we have supported the roll out of Compassionate Communities workshops run by CCUK.	*During the year, regular Local Strategic Partnerships were largely replaced with district based Covid-19 response meetings. At the peak of the pandemic these meetings operated weekly.* By Q3 some districts were returning to and refreshing their partnership arrangements. We have also now secured an invitation to the East Staffordshire LSP in our own right. In most districts, the statutory Community Safety role remains the primary focus, alongside broad information sharing. Lichfield, Stafford and Tamworth also have an explicit interest in wider health and wellbeing. We have continued to engage in the three Integrated Care Partnerships (ICPs), led by NHS providers and CCGs in the North, Southeast and Southwest of the county. In the Southeast we now chair the 'Healthy Communities' group and have worked to secure external investment to support a partnership approach to addressing health inequalities through asset based working. In the southwest we have secured the role of the VCSE in the delivery plan, but implementation has proven slow. In the north of the county we work closely with VAST who host an NHS Strategic Liaison post on behalf of the VCSE sector, and lead the ICP work accordingly.
1.4.2 Represent at Countywide Strategic Partnerships	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board

	• Staffordshire County Council Communities Leadership Board • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Local Enterprise Partnership Skills Advisory Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably: ➢ ICS People & Culture Board ➢ ICS Workforce Board ➢ ICS Comms & Engagement ➢ ICS Community Mental Health Transformation Steering Group ➢ ICS Ageing Well Group • NHS Patient Council Southwest Staffordshire and Southeast Staffordshire Patient Board (Stoke & North Staffs attended by VAST) During the year, we kept in touch with the Staffordshire Civil Contingencies Unit although the Local Resilience Forum – Volunteering and Vulnerability Cell was inactive during the year. Following the election of a new Commissioner to the Staffordshire Commissioner for Police, Fire and Crime, we re-established communications with this office with a view to future partnership working.	• Staffordshire County Council Communities Leadership Board • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Local Enterprise Partnership Skills Advisory Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably The ICS People & Culture, and Workforce Programme Boards • Staffordshire & Stoke-on-Trent Community Mental Health Transformation Programme Steering Group • NHS Patient Council Southwest Staffordshire and Southeast Staffordshire Patient Board (again North Staffs is attended by VAST) Additionally, during the year, we became a key member of the Local Resilience Forum – Volunteering and Vulnerability Cell which sought to coordinate support for vulnerable residents with regard to food, essential goods and tackling social isolation
1.4.3 Strategic Lobbying of MPs	A new deliverable from January 2022, we have been assessing which local MPS are best placed to engage with.	

Aim 2: Building the Evidence Base

- We joined the Better Health Staffordshire steering group and associated workshops, which is looking at a system-approach to tackling obesity.

- We have continued to engage with the Staffordshire County Council Commissioner for Drug and Alcohol support and the main provider Humankind to support the development of community and volunteering opportunities.

- We have continued to engage with the Voluntary & Community Sector Emergencies Partnership (VCSEP), acting as a local lead, attending their national network, capability building sessions, regional meetings and strategy steering group.

- We began meeting with VAST, UnLtd. and Staffordshire Chamber to discuss a more joined up approach to social enterprise.

- We have made solid progress in our Disrupting Racism Group including training 88% of staff, delivering awareness raising discussions through a part-time inclusion officer, reviewing and changing policies and procedures and starting to better monitor equality data.

- We have made progress in our Climate Emergency group, updating our action plan and undertaking regular internal communications.

Aim 3: Ready for New Opportunities

- We have continued to further our collaboration with VAST, working on our joint approach to the integrated care system, social enterprise support and in deliver of VAST's Totally Stoked project.

- We have continued to collaborate with Together Active.

- We have been an active member of the Action with Communities in Rural England (ACRE) Network.

- We have been an active member of the NAVCA network, engaging with health & care, racism and CVS research programmes in particular.

- We jointly convened and delivered a new county CVS network during the year, working with Community Action Suffolk and NAVCA. The network has already established regular contact with the county council network at the local government association (LGA).

Aim 4: Fit to Function

- We delivered monthly Board Seminars, upskilling and improving the knowledge of our trustees.

- We invested in upgrading infrastructure at the Voluntary Services Centre in Burton, during the year making it safer and more secure.

- We were pleased to see Newcastle-under-Lyme Borough Council make improvements to the Guildhall (which we manage) early in the year replacing the old customer service desks with new lettable meeting spaces.

- Communications via all channels saw continued increases in followers throughout the year.

- We created a new Operations Manager post covering the Southwest of the county in January 2022, and were pleased to appoint Alison Holmes to this new Executive Management role.

- A new Health Programmes, later Social Prescribing, Manager role was created during the year and we were pleased to appoint Sarah Maxfield to the role, who had previously been one of our social prescribing link workers.

- We welcomed a new team following TUPE transfer under the Healthwatch service transfer, and recruited a further three people to the team, including new Manager, Baz Tameez.

- We achieved the Thrive at Work Foundation Award during the year, recognising our hard work to continuously improve the quality of staff wellbeing at work.

- All staff undertook appraisals for the first time.

Fundraising activities

Support Staffordshire has sought to maintain its relationships with existing funders, as well as developing new income streams during the year. New income includes:

- Arts Council England for Creative People & Places in Staffordshire Moorlands

- GP First Staffordshire Training Hub for Care Co-ordinator Peer Networking

- Lichfield District Council for VCSE Support

- Midlands Partnership NHS Foundation Trust for Staying Well in Cannock Chase

- National Academy for Social Prescribing via Community Action Derby to support Thriving Communities

- NHS England for development of a VCSE Alliance (with VAST)

- South Staffordshire Council for VCSE Anchors support

- Staffordshire County Council & NHS Better Care Fund for Healthy Communities projects and grants

We are pleased that at the time of writing, we have economic relationships with seven district and borough councils as well as the county council.

We hold grants agreements with five district/borough councils:
- Cannock Chase District
- Lichfield District
- South Staffordshire
- Stafford Borough
- Staffordshire Moorlands

Stafford Borough and South Staffordshire also provide us with pro-bono office accommodation for which we are extremely grateful.

East Staffordshire and Newcastle-under-Lyme District offer peppercorn lease arrangements for multi-occupancy VCSE premises, which we manage.

Although receiving grant support in year, at the time of writing we are no longer in receipt of grant funding from Tamworth Borough Council and are in the process of relocating out of pro-bono office accommodation.

Our consultancy income was lower than budgeted for in year, but generated a greater surplus than planned, and has recovered well from the stresses of Covid-19.

During the year we implemented our first full programme of fundraising covering

corporate giving, major events/individual donors and appropriate community fundraising. With regard to the latter we are focussing our efforts upon events that do not compete directly with our own members, and where possible and appropriate we will collaborate with members. We would like to thank all the individuals who have raised funds and donated to us during the year, with particular thanks to the following corporate partners:

- Aecus Recruitment
- Brandauer UK
- Christine Thomas Training ltd.
- Hannah Darrall (Darralls Gifts)
- JDB Fitness
- Primal Nutrition and Fitness
- Stafford Railway Building Society
- Sunshine Print
- Swinford Graphics
- Zurich Insurance

Other significant activities including employees, beneficiaries, funders, and the local community

During the year we tendered for and were successful in securing the Healthwatch Staffordshire service, commissioned by Staffordshire County Council. This service commenced 1 April 2022.

There were no other significant changes in the activities of the charity during the year or since, affecting beneficiaries, funders or the local community.

6. Financial Review

Reserves Policy

Support Staffordshire recognises four types of reserves as outlined below, three of which are detailed in the accounting statements:

Restricted Reserves
Restricted Reserves held in accordance with any restrictions required by the original funder. Our current level of restricted reserves are detailed in the accounting statements, with a breakdown of the restrictions which apply.

Designated Reserves
Designated Reserves which are set aside for a specified future use. This could include making provision for fluctuations in predicted future income, for significant costs associated with maintaining our premises or other assets, for planned future development of services or any other reasonable specified use. Our current level of designated reserves are detailed in the accounting statements, with a breakdown of the designations which have been agreed.

General Reserves
General reserves include all other funds that are neither restricted nor designated. However, this does not mean that such reserves are completely free and instantly available. For example, general reserves may include fixed assets held for charity use, which could in theory be sold for cash; and reserves that are held as investments with specified clauses affecting when they can be accessed. Our current level of general reserves are detailed in the accounting statements.

Free Reserves
Free reserves are a subset of the general reserve. They only include reserves which are readily accessible as cash. They exclude assets and investments which are not readily available as cash.

Support Staffordshire aims to hold a free reserve that will enable the charity to meet its obligations in an orderly manner should it decide to, or have no option but to wind up its activities.

This is made up of two main components. Firstly, the funds to meet all contractual obligations of the company including long term leases, service contracts and the redundancy costs of employees. At 31 March 2022 these costs were estimated at £97,162 (£2,056 leasing commitments, £95,106 redundancy liabilities). Redundancy liabilities fluctuate on an ongoing basis when staff leave and as they accrue service. As such, this figure is only ever a broad estimate and would always need to be recalculated in the event of a potential redundancy scenario.

Secondly, the costs of continuing to operate core services for between 3 and 6 months, assuming no further core income is secured in this period. This is in order to allow for an orderly wind down of those services, with up to 12 weeks' notice periods for employees, and so as not to have a sudden, unplanned, and adverse impact upon service users. The free reserves target is therefore expressed as a range. We have excluded programmes of work which are solely project funded, where there is very low or no liability for us financially, i.e. if the funding ceased, we would stop delivering any service. These costs are estimated, based on our budget for 2022-2023 as between £180,151 - £360,301.

As such, the current target for free reserves is between £277,313 – £457,464. This figure remains higher than that which would be strictly necessary as in reality

much activity would begin to cease, from less than 3 months if funding were to be lost.

At 31 March 2022 we have considered that we held £470,178 of Free Reserves, which is made up from our general reserves(£734,798), less current investments which are not instant access (£264,620). This is in excess of our target range and trustees will be reviewing our position following completion of these accounts. Free reserves are not detailed in our accounting statements as they are a matter of judgement for the Board of Trustees.

Fund Out-turn

During the year 2021-2022 Support Staffordshire had an overall surplus of £4,453 as per the Income and Expenditure account.

This included spend of designated reserves of £62,176, which was less than £76,880 which had been budgeted for. It also includes depreciation which we do not budget for.

Taking these factors into account, the out turn compared to budget (£74.8k loss) was a significant gain of approximately £80k, which was due to increased income and associated delivery secured during the year.

Given the wider economic context, the final out turn was a considerable success during the year, and indicative of the hard work of the whole team.

Funding Sources

Support Staffordshire received £1,611,288 total income during the year, from a wide range of national and local investors and funders, both government and non-government. These include Staffordshire County Council, some district and borough councils, the NHS, primary care networks, other public bodies, the National Lottery, the Community Foundation, and other trusts & foundations, which usually operate through grant or service level agreements. These sources of income are outlined in detail in the notes to the accounts.

We secured approximately 13% of our income from trading activities, largely sale of space at premises and paid for training and consultancy.

In its first full year of operation, fundraising activities represented approximately 2% of income.

Expenditure

During the year Support Staffordshire spent £1,537,911 on charitable activities, in support of VCSE organisations. This includes approximately 0.8% of total expenditure on governance costs and approximately 3.5% of total expenditure on indirect management and support services. Approximately 27% of expenditure was grant funding to delivery partners or grant fund recipients. Restricted expenditure and grant recipients are outlined in detail in the notes to the accounts.

In addition, we spent £68,925, approximately 4% of total expenditure, on raising funds. This pertains to our fundraising development work and fees charged for our endowment fund management.

Across all expenditure, approximately 65% of spend is on staffing as our services are predominantly those delivered by people.

Senior Staff Pay

Approximately 12% of all spend is on key management personnel which we consider to be the executive management team.

At 1 April 2022 the Chief Executive was the highest paid employee and received an annual salary of £52,500.

At 1 April 2022, we committed to a minimum wage of £10 per hour. This represents a salary multiple of x2.7 between the lowest and highest paid employee.

Gender Pay Equality

Although we are not statutorily required to report upon it, we have determined that Support Staffordshire had a -5.3% median gender pay gap at 1 April 2022 (the middle ranking female employee earns more than the middle ranking male employee). We have a 4.5% mean (average pay) gender pay gap in favour of male employees, but this reverses to a -6.6% gender pay gap in favour of female employees if the single highest paid employee, who is male, is not included. 82% of employees identified as female.

Investments Policy

This policy outlines the parameters that the Trustees have agreed, to guide their powers to make investments as per the Articles of Association.

Investments are primarily made to secure the best financial return, in order that additional funds may be raised for the furtherance of the charity's objects. However, this primary objective must be balanced with the following factors.

i. Funds held by Support Staffordshire on behalf of other organisations should be held with minimal risk and maximum access.

ii. Funds that are known to be required within the Support Staffordshire budgets outlined for the upcoming 12 months should be held with minimal risk and appropriate access.

iii. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months, but are within the minimum level of reserves set out by the Board, may be invested with a manageable and agreed level of risk and with manageable and agreed levels of limited access. This will normally be a cash or near cash fund, with instant access or a notice period of less than 6 months. This will be agreed by the Trustees.

iv. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months, and are beyond the minimum level of reserves set out by the Board, may be invested with a manageable but enhanced level of risk and with manageable but lesser levels of access. This could include cash bonds for 12 months or more, or non-permanent endowments. This will be agreed by the Trustees.

v. Wherever possible, investments will be made with institutions that demonstrate a track record in managing risk, high return funds and that have an ethical investment stance.

vi. The investment position will be reported to the Trustees at least annually.

7. Plans for Future Periods

Aims and Objectives

The aims and objectives outlined in this report have been updated during the year and are now being regularly reported against.

Planned Activities

The following main activities are planned for 2022-2023:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

- To deliver 6 promotional volunteering events per annum
- To deliver brokerage of 300 enquiries, 200 referrals and 100 placements per annum
- To maintain supported volunteering in Tamworth and to seek new programmes in Burton, Cannock and Newcastle

Objective 1.2 – Supporting Community and Organisational Development

- To continue to reach around 100 new members annually
- To continue to support over 500 unique member organisations each year
- To continue to support members to secure over £1 million annually
- To secure a 95% member satisfaction rating annually
- To sustain and expand Asset-based Community Development to new neighbourhoods
- To further strengthen our training and consultancy offer and grow our income from these sources to over £150,000 by March 2023

Objective 1.3 – Connecting, Convening and Collaborating

- To engage 75% of members annually
- To continue to increase response from our member census towards a target of 75%
- To publish a State of the Sector report
- To grow attendance at Forums towards a target of 40%
- To embed our new Healthy Communities forums, such that they are influencing and engaging in the emerging Integrated Care System
- To deliver a successful Creative People and Places 'Outside' project in its development year
- To deliver the best quality service in Staffordshire for Social Prescribing, that is highly interconnected with the VCSE sector
- To deliver an effective and refreshed Healthwatch service in its first year with Support Staffordshire

Objective 1.4 – Representing the Local VCSE Sector

- To remain a well informed and recognised advocate for the sector at local and countywide partnerships; and to build the resource allocation to the local sector as a result
- To ensure a strong voice and equal role for the VCSE sector in the emergent Integrated Care System (ICS)
- To build engagement with the Office of the Staffordshire Commissioner for Police, Fire and Crime
- To engage with local MPs more frequently and meaningfully

Aim 2: Evidence Based Planning & Development

- To be proactive in project development based upon VCSE and local community needs and aspirations including with regard to the local Joint Strategic Needs Assessment for health & care and ongoing community resilience post-Covid-19.
- To deliver against our racism and inequalities action plan
- To deliver against our climate emergency action plan

Aim 3: Ready for New Opportunities

- To further build our positive relationship with VAST Together Active and other near neighbour CVSs
- To actively engage in regional and national ACRE and NAVCA networks, including co-chairing the county CVS network

Aim 4: Fit to Function

- To continue to work collaboratively and effectively as a Board
- To maintain at least a balanced financial position, sustaining and securing existing and new income to deliver our charitable objects
- To further develop our fundraising programme
- To effectively steward our premises post-Covid-19 bringing them back to full occupancy
- To further grow our public awareness through sound branding and messaging
- To continuously develop and improve our commitment to staff welfare
- To seek continuous improvement through our performance management framework and external quality accreditation through the NAVCA LIQA and VCQA awards

8. Custodian Funds

At 31 March 2022 Support Staffordshire held £54,576 of custodian funds. These are held on behalf of Brereton Million Partnership and Staffordshire Parent Carer Forum, both unincorporated partnerships which we support. For a detailed breakdown of these funds, please contact the relevant organisation.

Such funds, held from time to time, are held in Support Staffordshire current accounts and sufficient control and detail is available within the accounting system records to ascertain the balances held at any time.

9. Declaration

The Trustees Annual Report and Accounts were approved by the Board of Trustees on 15 September 2022 and signed on behalf of the Trustees by

J M Wilson

Jan Wilson
Chair

Responsibilities of the Board of Trustees

The trustees (who are also directors of Support Staffordshire for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the year end and of its incoming resources and resources expended during that year. In preparing those financial statements the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles of the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board, 15 September 2022

J M Wilson

Jan Wilson
Chair

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 39, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Auditors Report

Opinion

We have audited the financial statements of Support Staffordshire (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

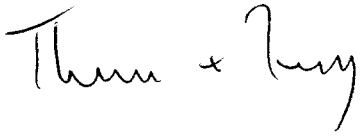
Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas & Young Limited
Statutory Auditor
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD



Date: 15 September 2022

Thomas & Young Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our audit approach included the following elements:
• Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
• Assessment of the laws and regulations identified as being of significance in the context of the charity.
• We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
• We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
• We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected or alleged fraud.
• We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
• We use appropriate audit resources and tools to guide us in selecting the right audit approach.
In considering the extent to which the audit was considered capable of detecting irregularities, we considered how our approach to the audit has affected the likelihood of detection. This was affected by:
• the inherent difficulty in detecting irregularities;
• the effectiveness of the entity's controls; and
• the nature, timing and extent of the audit procedures performed.

In determining those matters that are of significance, both quantitative and qualitative factors are relevant to such consideration.
Taking into account all of these points, our procedures are appropriate to detect material misstatements in respect of irregularities, including fraud.

Balance Sheet

	2022		2021		Notes
Fixed Assets					
Tangible Assets		648		1,390	1a
Investments		264,620		253,000	1b
		265,268		254,390	
Current Assets					
Debtors	330,026		295,402		2
Cash at bank and in hand	747,031		694,749		
	1,077,057		990,151		
Creditors: amounts falling due within one year	509,360		416,029		3
Net Current Assets		567,697		574,123	
Net Assets		832,966		828,514	4
The Funds of the Charity					
Restricted Funds		28,561		20,004	5
Unrestricted Income funds					
- General		734,798		676,727	
- Designated		69,607		131,783	6
		804,405		808,510	
Total Charity funds		832,966		828,514	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors and Trustees and signed on their behalf on 15 September 2022

J M Wilson

Director JAN WILSON

8967045
Company number

Statement of Financial Activities (SOFA)

	2022					
	Unrestricted Funds		Restricted			
	General	Designated	Funds	Total	2021	Notes
INCOME						
Donations	34,950	-		34,950	27,336	A1
Charitable Activities	977,398	-	573,046	1,550,445	1,493,033	A2
Other Trading Activites	12,823	-	-	12,823	13,631	A3
Investment Income	1,451	-	-	1,451	1,007	A4
TOTAL	1,026,622	-	573,046	1,599,668	1,535,007	
EXPENDITURE						
Charitable Activities	973,421	-	564,490	1,537,911	1,280,286	B1 & C
Expenditure on Raising Funds	68,925	-		68,925	32,263	B2
TOTAL	1,042,346	-	564,490	1,606,836	1,312,549	
Net Gains / (Losses) on Investments	11,621	-	-	11,621	-	
Net income / (expenditure) for the year	(4,103)	-	8,556	4,453	222,458	
Transfer between funds	62,176	(62,176)		-		
Net movement in funds	58,073	(62,176)	8,556	4,453	222,458	
Total Funds brought forward	676,727	131,783	20,004	828,514	606,056	
Total Funds carried forward	734,798	69,607	28,561	832,966	828,514	

Statement of Cash Flows

	2022	2021	Note
Cash flow from operating activities			
Cash (absorbed by)/generated from operations	50,830	34,078	16
Net cash flow from operating activities	50,830	34,078	
Cash flow from investing activities			
Payments to acquire tangible fixed assets	-	(1,554)	
Receipts from sales of tangible fixed assets	-	595,000	
Payments to acquire investments	-	(253,000)	
Receipts from sales of investments			
Interest received	1,451	1,007	
Net cash flow from investing activities	1,451	341,453	
Net cash flow from financing activities	-	-	
Net increase / (decrease) in cash and cash equivalents	52,281	375,531	
Cash and cash equivalents at 1 April 2021	694,749	319,218	
Cash and cash equivalents at 31 March 2022	747,031	694,749	

Notes to the Accounts

Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year

P1. Basis of preparation of accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The financial statements are prepared in Sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

P2. Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost or valuation, less depreciation as per policy
Depreciation rates:
Buildings and Land 2%
Other assets 33%

P3. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Specific policies relating to particular categories of income are as follows:
Income from charitable activities and other trading activities is recognised when the charity becomes unconditionally entitled to the income.
Investment income is included when receivable.

P4. Resources expended

Expenditure is recognised in the period in which it is incurred.
Charitable activities expenditure comprises those costs incurred by the charity in the performance of its activities and services. It includes costs which are incurred directly by those activities and indirect costs necessary to support those activities
Expenditure on raising funds includes the costs of all fundraising activities

Governance costs comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs associated with the operation of the Board of Trustees of the charity.

P5. Value added tax

The charity is not VAT registered

P6. Pension costs

The Charity contributes to a defined contribution scheme - employer contribution is 3%

P7. Donated services

The charity is greatly dependent in carrying out its activities upon the time given by many volunteers and the dedication of staff members. The financial benefit of their time is not quantified in these accounts.

P8. Fund accounting

This differentiates between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those which have been earmarked by the Trustees for specific purposes, but remain unrestricted funds. Restricted funds are those which are to be used in accordance with the specific restrictions imposed by the donors or funders. Expenditure that meets these criteria is charged to the relevant fund.

NOTES TO THE SOFA

A1 Income: Donations and Membership	2022 Unrestricted	2022 Restricted	2022 Total	2021
Donations - Cash				-
Donations - in kind	12,000		12,000	-
Donations - individual	19,207		19,207	19,893
Donations - corporate	3,563		3,563	7,443
Donations - business club	180		180	
	34,950	**-**	**34,950**	**27,336**

A2 Income: Charitable Activities	2022	2021
UNRESTRICTED		
Central and Local Government Grants and Service Level Agreements		
ACRE - Action with Communities in Rural England	43,405	44,505
Biddulph Town Council	-	500
Bridgetown Parish Council	-	150
Cannock Chase CCG	34,016	-
Cannock North Primary Care Network	33,576	29,531
Cannock Villages Primary Care Network	22,983	22,810
Department for Education	4,875	-
East Staffordshire CCG	-	1,260
East Staffordshire Borough Council - Business Rate Relief Grant	10,000	10,000
East Staffordshire Primary Care Network via St. Giles Hospice	33,514	31,362
GP First Limited	16,510	-
Heath Hayes and Wimblebury Parish Council	400	500
Leek Town Council	2,200	2,200
Leek and Biddulph Primary Care Network	99,702	76,462
Lichfield and Burntwood Primary Care Networks	43,198	45,326
Lichfield District Council - VCSE Development & Volunteering	32,209	35,000
Lichfield District Council - Business Rate Relief Grant	-	10,000
Midlands Partnership NHS Foundation Trust	3,000	-
NHSE via SESSP CCG - End of Life Action Alliance	43,540	545
National Academy for Social Prescribing via Community Action Derby	2,500	-
NHSE via Stafford and Surrounds CCG	15,000	-
National Lottery Heritage Fund via Peak District National Park Authority	116,756	71,280
Newcastle-Under-Lyme Borough Council	4,000	-
Newcastle-Under-Lyme Borough Council - Business Rate Relief Grant	-	25,000
Norton Canes Parish Council	90	-
Rugeley Horse Fair Practice	14,867	6,312
Rugeley Town Council	400	
Staffordshire County Council - Covid Emergency Fund	-	11,419
Stafford Borough Council	10,250	10,250
Stafford Central Primary Care Network	57,435	53,356
Stafford South Primary Care Network	5,906	-
Staffordshire County Council via Staffordshire Council for Voluntary Youth Service	200,000	200,000
Staffordshire Moorlands District Council - Creative People and Places	2,000	3,141
Staffordshire Moorlands District Council - Arts Forum Support	33,145	5,040
Staffordshire Moorlands District Council - Community Group Support	11,480	11,480
Staffordshire Moorlands District Council - Business Rate Relief Grant	-	25,000
Stoke-on-Trent and North Staffordshire CCG via VAST	-	3,000
	896,957	735,428

Memberships and Associate Fees	475	575
	475	575
Non-Government Grants		
Community Together CIC	100	-
NAVCA	200	-
Stafford and Rural Homes	1,540	-
Transforming Communities Together - Places of Welcome	3,500	-
Tudor Trust	225	-
	5,565	-
Primary Purpose Trading Income		
Office Rental		
East Staffordshire - Voluntary Service Centre	32,750	42,403
Lichfield District - Burntwood Open House	-	1,000
Lichfield District - Mansell House	-	6,190
Newcastle-under-Lyme - Guildhall	12,779	8,432
Staffordshire Moorlands - Bank House	-	4,997
	45,530	63,022
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	484	325
Lichfield District - Burntwood Open House	-	1,850
Newcastle-under-Lyme - Guildhall	2,268	-
	2,752	2,175
Consultancy Services		
Accounting and Independent Examinations	2,340	3,695
Administrative Services	1,000	175
Consultancy	14,116	2,158
Payroll Service	5,550	4,412
Registered Office	55	100
Training and Workshops	2,883	1,417
	25,943	11,957
Total Primary Purpose Trading	74,225	77,155
Other Income		
Mansell House - gain on sale of asset	-	196,600
Other chargeable services	176	6
Reimbursed expenses - dilapidations Bank House	-	200
	176	196,806
TOTAL UNRESTRICTED	**977,398**	**1,009,964**
RESTRICTED		
Central and Local Government Grants and Service Level Agreements		
Cannock Chase District Council - Covid 19 Support Grant	8,520	2,773
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership	28,750	9,500
European Social Fund via Community Foundation for Staffordshire	-	23,645
Health Education England	30,000	-
Hednesford Town Council	3,818	8,439
HMRC - Job Retention Scheme Grant	806	17,342
South Staffordshire Council	12,265	-
South Staffordshire Council - Covid 19 Support Grant	3,600	8,627
Staffordshire County Council - Adult and Community Learning	-	2,200
Staffordshire County Council - Better Care Fund	90,307	-
Staffordshire County Council - Clinically Extremely Vulnerable Support Grant	47,150	42,100
Staffordshire County Council - Local Members Fund for Newcastle Under Lyme Guildhall	500	-
Staffordshire County Council - Opening up grants	50,000	-
Tamworth Borough Council	15,904	-
Tamworth Borough Council - Covid 19 Support Grant	-	2,604
	291,620	117,231

Community Foundation for Staffordshire - NET Covid 19 Grant	479	52,224
Lloyds Bank Foundation for England and Wales	10,000	5,000
National Lottery Community Fund - Awards For All	1,396	325
National Lottery Community Fund - Building Better Opportunities via BES	97,009	99,599
National Lottery Community Fund - Celebrate National Lottery 25	1,000	-
National Lottery Community Fund - Covid 19 Support Fund	-	98,515
National Lottery Community Fund - Partnership Fund	37,315	-
National Lottery Community Fund - Reaching Communities via VAST	33,100	-
National Lottery Community Fund - via Community Together CIC	3,963	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	59,223	46,290
Sport England Emergency Fund	-	1,560
	281,427	365,837
TOTAL RESTRICTED	**573,046**	**483,069**
TOTAL CHARITABLE ACTIVITIES	**1,550,445**	**1,493,033**

A3 Income: Other Trading Activities

	2022	2021
Non Primary Purpose Trading		
Sponsorship	12,546	1,799
Office Rental		
Lichfield District - Mansell House	-	2,899
Staffordshire Moorlands - Bank House	-	8,673
	-	11,572
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	276	-
Lichfield District - Burntwood Open House	-	260
Newcastle-under-Lyme - Guildhall	-	-
	276	260
TOTAL	**12,823**	**13,631**

A4 Income: Investment Income

	2022	2021
Interest Received	1,451	1,007
TOTAL	**1,451**	**1,007**

B1 Expenditure: Charitable Activities	2022	2021
UNRESTRICTED		
Governance	12,462	12,462
Trustee expenses	-	-
Unrestricted charitable activities expended	902,372	717,507
Management and Support Services	57,845	64,204
Depreciation	742	3,044
	973,421	**797,217**
RESTRICTED		
Architectural Heritage Fund	-	3,176
Biddulph Community Fund	9,326	
Big Local - Brereton Million	37,943	59,148
Cannock Chase District Council - Covid 19 Support Grant	8,520	2,773
Community Foundation for Staffordshire - NET Covid 19 Grant	479	52,224
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership	28,750	
European Social Fund via Community Foundation for Staffordshire	-	9,500
Health Education England	30,000	23,645
Hednesford Town Council	3,818	-
HMRC - Job Retention Scheme Grant	806	8,439
Lloyds Bank Foundation for England and Wales	10,000	17,342
National Lottery Community Fund - Awards For All	1,396	5,000
National Lottery Community Fund - Building Better Opportunities via BES	97,009	325
National Lottery Community Fund - Celebrate National Lottery 25	1,000	99,599
National Lottery Community Fund - Covid 19 Support	-	-
National Lottery Community Fund - Partnership Fund	37,315	98,515
National Lottery Community Fund - via Community Together CIC	960	-
National Lottery Community Fund - via VAST	33,100	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	58,705	-
South Staffordshire Council	12,265	46,290
South Staffordshire Council - Covid 19 Support Grant	3,600	-
Sport England Emergency Fund	-	8,627
Staffordshire County Council - Adult and Community Learning	-	1,560
Staffordshire County Council - Better Care Fund	90,307	2,200
Staffordshire County Council - Clincally Extrememly Vulnerable Support Grants	47,150	-
Staffordshire County Council - Local Members Fund for Newcastle Under Lyme Guildhall	500	42,100
Staffordshire County Council - Opening up grants	35,638	
Tamworth Borough Council	15,904	-
Tamworth Borough Council - Covid 19 Support Grants	-	2,604
	564,490	**483,069**
TOTAL CHARITABLE ACTIVITIES	**1,537,911**	**1,280,286**

B2 Expenditure: Raising Funds	2022	2021
Community Foundation Investment Fund charge	2,616	-
Fundraising Development	66,309	32,263
	68,925	**32,263**

C. Grant payments	Total grants by Funder	Payments by grant Recipient
Restricted		
Brereton Million Community Fund	4,600	
1st Brereton Brownies		600
2nd Brereton Brownies		600
Amanda Jellyman		500
Brereton & Ravenhill Association for Community Events		500
Brereton Social Girls Football Club		800
J Weightman		600
Rugeley Rifle Club		1,000
Heath Hayes Parish Council	100	
Hawkes Green, Heath Hayes & Wimblebury Environmental Group		100
Hednesford Town Council	100	
Friends of Hednesford Park		100
National Academy for Social prescribing - Thriving Communities Partner Grants via Community Action Derby	500	
Shropshire RCC		250
VAST Services		250
National Lottery Community Fund - Covid 19 Support Fund: Tamworth Community Grants	479	
Sherratts Wood CIC		189
Spark Burnwood CIO		140
The Voluntary Car Scheme Lichfield & Cannock Chase		150
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	12,957	
Barton under Needwood Parish Council		2,000
Brizlincote Parish Council		2,000
Burton Rugby Club		1,484
Rugeley Power Station Angling Club		1,999
Sinai Park House Trust		1,700
Tean Valley Meadow Trust		1,939
Uttoxeter Community Garden		1,835
NHS England via Staffordshire Clinical Commissioning Groups - Voluntary Sector Partnerships Grant	38,000	
Katharine House Hospice		5,000
St Giles Hospice		18,000
VAST Services		15,000
Norton Canes Parish Council	100	
Norton Canes Parish Council		100
Southeast Staffordshire Clinical Commissioning Groups - Healthy Communities Grants	5,024	
Burton Albion Community Trust		19,828
East Staffordshire and Surrounds Diabetes UK Patient Network		7,275
Harvey Girls		21,359
MHA Communities South Staffordshire		21,112
St Giles Hospice		500
Trent & Dove Housing		14,950
Staffordshire Clinical Commissioning Groups - Community Mental Health Transformation Partner Grant	1,000	
VAST Services		1,000
Staffordshire County Council - Clinically Extremely Vulnerable Support Grants	43,450	

Biddulph Youth and Community Zone		13,700
Haregate Community Centre		14,750
Moorlands Home Link		15,000
Staffordshire County Council - Opening Up Grants	32,438	
11th Lichfield (Christchurch) Brownies		100
1st Biddulph Moor Saracens Scout Group		200
1st Colwich Brownies		200
1st Colwich Rainbows		200
1st Mercian Scout Group		200
1st Yarnfield Rainbows		200
2nd Stowe Rainbows		100
7th Stafford Scouts		120
Active 60's Group		200
Affordable Foods		200
Alice Charity		200
All Saints Christchurch		100
Alton Handbell Ringers		200
Alton Village Toddler Group		300
Approach		200
Art Brasil		200
Barlaston Guides		200
Barlaston Volunteer Car Scheme		200
Barton Neighbourhood Volunteers		200
Belgrave Community Allotment & Garden		200
Better Together Community Support Group for Stoke-on-Trent		200
Better Way Recovery		200
Biddulph & District Youth & Community Orchestra		200
Biddulph Male Voice Choir		200
Biddulph Strummers & Singers		200
Brewood Voluntary Car Scheme		200
Broadway Social Enterprise		200
Brown Edge Luncheon Club		300
Burntwood Family History Group		200
Burntwood Gardening Guild		200
Burton Bowel Cancer Support Group		200
Burton Caribbean Association		200
Burton Library Friends Group		200
Burton Sea Cadets		200
Cannock Wood & Gentleshaw Gardening Club		200
Cannock Wood & Gentleshaw WI		200
Changes Tamworth		200
Chase Aqua Rural Enterprise		200
Chase Crafters Learning Circle		200
Chase Grandparents Group		200
Chase Parkinsons Group		200
Checkley Community Centre		300
Cherishers 811		200
Cheslyn Hay Community Choir		200
Cheslyn Hay Table Tennis Club		200
Chit Chat 4 U		528
Choice Recovery		200
Circularity Association		200
Codsall Christmas Fair Group		200
Colton Village Produce Guild		200
Community Learning Centre		200
Community Life Church		200
Coven Forget-Me-Not Club		200
Create Church		200
Dementia Singing Friends		200
Elim Hope Church		200
Endon Community Choir		300
Etching Hill Garden Guild		200
Etching Hill WI		200
Fish 2013		200

Friends 2 Friends	800
Friends of Burntwood Library	100
Friends of Cannock Stadium	200
Friends of Hednesford Community Volunteers	200
Friends of Hednesford Park	200
Friends of Perton Library	200
Friends of Warwickshire Moor	200
G.L.E.A.N Hub	200
Game Therapy	200
Gartmore Riding for the Disabled	200
Girlguiding Rugeley	400
Gnosall & District Voluntary Car Scheme	200
Great Bridgeford VPG	200
Grow Moorlands	400
Hagley Bowls Club	200
Harness Coaching CIC	200
Harvey Girls	200
Heath Hayes Community Food Table	200
Helping Angels Charitable Association	200
Helping Each Other Uttoxeter	200
Helping Each Other Uttoxeter	200
hugWarts Well Being Arts	200
Kaleidoscope Choir	60
Kendall & Wall Charitable Trust	200
Kibblestone District Scout Council	200
Kingsfield Singers	200
Leek Gateway Club	200
Let's Talk	200
Lichfield & District Over 60's Club	200
Lichfield Arts	200
Lichfield Re-Cycle	200
Lifeworks	200
Meeting Point	180
Men's Shed Lichfield	200
MHA Communities South Staffordshire	200
Middleport Matters Community Trust - 'Root'n' Fruit Project'	200
Milk Fairies IC	500
Monthly Alzheimer's Support Evenings	200
Moorlands Garden Guild	200
Newcastle Community Transport	200
Newcastle Senior Citizens Centre	200
Oak Tree Farm Rural Project	200
One Lichfield	200
Open Door of Hope	200
Park Farm Social Group	200
Perton Crafters	200
Pink Sisters Breast Cancer Support Group	200
Quarnford Memorial Hall	200
Rethink North Staffs	200
Rotary Club of Rugeley	200
Royal Osteoporosis Society - Burton	200
Seasons Theatre Company	200
Self Sufficient Children	200
Sharon Rose Author Projects	200
South Staffordshire Local Village Transport	200
South Staffordshire Work Clubs (SSWC)	200
Spark Burnwood CIO	260
Spark Springhill Grandparents Group	200
Special Needs Adventure Playground (SNAP)	200
Spectrum Residents Association	200
St Aidan's Church	200
St Giles Hospice	200
St Lukes PCC	200
St Mary's Friendship Club	100
Stafford & District Bereavement & Loss Support Service	200

Stafford & District Stroke Club		200
Stafford Art Group		200
Stafford Muslim Community Centre		200
Stafford Street Pastors		200
Staffordshire Care Farming Development CIC		240
Stone Community Hub		200
Stonnall Youth and Community Centre		200
Tamworth Castle Bowls Club		200
Tamworth Literary Festival		200
Tamworth over 60s Club		200
Tamworth Wellbeing and Cancer Support Centre		200
The Community Church		200
The Loveinspire Foundation		200
The Madeley Centre		200
The Over 55's Tuesday Mixer Club		200
The South Staffordshire Narrowboat Co Ltd		200
The Three Spires Community Choir		150
The Whittington Wednesday Club		100
Tilly's Voice Mental Health and Wellness CIC		200
Tri Service & Veterans Support Centre		200
Uttoxeter Gateway Club		200
Uttoxeter Heath Community Centre		200
Versus Arthritus - Burton on Trent Group		200
Voluntary Transport for the Disabled		200
We'll Meet Again Group		200
Whitmore Active Living Group		200
Whittington Craft Club		200
Wild About Perton		200
Winshall Neighbourhood Resource Centre		200
Wombourne Volunteer Vureau		200
Your Emotional Support Service		200
The Staffordshire Training Hub	4,340	
Age UK Staffordshire		675
Brighter Futures		653
Cannock Villages PCN		53
Community Together CIC		450
Newcastle North Primary Care Network		60
St Giles Hospice		1,247
Staffordshire Network for Mental Health		263
Staffordshire North & Stoke on Trent Citizens Advice Bureau		288
Starfish Services		323
The Beth Johnson Foundation		165
The Red Lion Surgery		165
Voluntary Sector Emergencies Partnership - Local Leads Partner Grants via NAVCA	17,625	
Birmingham Voluntary Service Council (BVSC)		750
Cambridge Council for Voluntary Service		750
Community Action Derby		5,000
Community Action Suffolk		5,750
Community Resource Shropshire		750
Evesham Volunteer Centre Community Services		750
Nottingham CVS		750
Shropshire RCC		1,625
Voluntary Action Leicestershire		750
Warwickshire CAVA		750
Unrestricted		
Cannock Villages Primary Care Network: Delivery Partner	18,603	
Age UK Staffordshire		18,603
Leek and Biddulph Primary Care Network: Delivery Partner	33,400	

The Beth Johnson Foundation		33,400
Lichfield and Burntwood Primary Care Network: Delivery Partner	16,321	
Age UK Staffordshire		16,321
National Lottery Heritage Fund via Peak District National Park Authority: Community Grants	88,195	
Beasley Back Dane Trust		495
Borderland Voices		2,984
Buxton Sea Cadet Corps		565
Cre8 Macclesfield Limited		7,500
Crossroads Care CM & M Ltd		1,242
Errwood Sailing Club		5,316
Fernilee Methodist Chapel		6,572
Grindon Old School New Management Committee		758
Grindon Village Hall		746
Hartington Village Hall		336
High Peak Community Arts		10,865
High Peak District Scout Council		8,117
Kidology Arts		4,794
KRIV		400
Longnor Action Group		1,873
National Trust		758
Peak District & South Yorkshire Branch CPRE		1,883
St Bartholomew's School Longnor		3,059
St Paul's Church, Newtown		900
Staffordshire Clubs for Young People		8,445
Staffordshire Moorlands Bridleways Group		915
The Elkstonian Society		1,188
The Thomas Theyer Foundation		1,119
White Hall Outdoor Centre		1,150
White Peak Farmers		9,555
YMCA North Staffordshire		6,661
Staffordshire Moorlands District Council - Arts Grants	28,795	
Alstonefield Village Hall Committee		1,000
Alton Handbell Ringers		920
Biddulph & District Genealogy & Historical Society		965
Biddulph Festival		2,000
Biddulph Moor Community Association		1,000
Biddulph Moor Village Hall		500
Biddulph Performs Group		1,000
Biddulph Strummers & Singers		1,000
Biddulph TW		500
Biddulph U3A		950
Biddulph Up in Arms (Biddulph Folk Club)		1,000
Catherine Doel		500
Cheadle Amateur Theatrical Society Youth		1,000
Cheadle Arts		3,575
Cheadle Flower Club		633
Emily Lockett		500
Endon with Stanley Action Group		1,000
Geraldine Outhwaite		400
Leek & District Guild		993
Leek Blues & American Festival		1,000
Leek Musical Theatre Company		500
Moorlands Climate Action		593
Nick Sharratt		100
Penny Stamp Artist		500
Rotten Park Road		1,000
Stamp Arts CIC		1,000
Steph Knott		500
Stockton Brook Time & Space CIC		1,000
Sue Garvey		500
The Care & Fun Club		1,000

The Phoenix Singers		1,000
Wooley Wednesdays		666
Grant received in error and paid back	1,520	1,520
	427,547	**427,547**

ADDITIONAL NOTES TO THE SOFA

D. Net Movement in Funds for the Year

The net movement in funds for the year is stated after charging:	**2022**	**2021**
Audit fees	5,700	5,700

E. Staff Costs

	2022	**2021**
Salaries and Wages	904,202	820,126
Employers National Insurance contributions	66,584	57,764
Employers Pension contributions	21,600	18,852
Redundancy	3,000	4,178
	995,386	900,920
Number of employees earning £60,000 or more:	-	-
Total Benefits of Key Management Personnel	191,076	144,873
The average number of employees during the year was as follows:	44	48
The average number of full-time equivalent employees during the year was as follows:	35	34

F. Trustee Remuneration and Related Party Transactions

Trustee expenses	-	-
Trustee, Christine Thomas received payment via Christine Thomas Limited for provision of E Learning modules. These were provided at a discounted rate and followed a pro bono donation of modules in 2020-2021 worth in excess of £14k. Alternative quotes were obtained to ensure best value	4,207	-
No other trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year	-	-

No trustee received any remuneration in relation to their role as a Trustee/Director

NOTES TO THE BALANCE SHEET

1a. Fixed Assets: Tangible Assets

Cost or valuation	Furniture and Equipment
Brought Forward	139,792
Additions	-
Disposals	- 91,183
	48,609
Depreciation	
Brought Forward	138,403
Charge for the year	742
Disposals	- 91,183
	47,961
Net Book Value 31st March 2022	648
Net Book Value 31st March 2021	1,390

1b. Fixed Assets - Investments

Cirican Consulting LLP	3,000
Community Foundation for Staffordshire Investment Fund	261,620
	264,620

2. Debtors

	2022	2021
Prepayments	22,117	8,503
Accrued Revenue	30,648	47,460
Accounts Receivable	277,261	239,439
Other Debtors	-	-
	330,026	295,402

3. Creditors: amounts falling due within one year

	2022	2021
Accruals	24,182	34,039
Accounts Payable	56,487	14,629
Company Credit Cards	-	382
Payroll Liabilities	18,200	15,197
Pension Liabilities	- 74	163
Unearned Income	337,691	270,391
Other Creditors	18,299	24,478
Funds held for third parties	54,576	56,750
	509,360	416,029

4. Analysis of Net Assets between Funds

	2022			
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Fixed Assets	648	-	-	648
Investments	264,620	-	-	264,620
Net Current Assets	469,530	69,607	28,561	567,698
Net Assets at 31 March 2022	734,797	69,607	28,561	832,966

5. Restricted Funds	**2022**	**2021**	**Nature of Restriction / Designation**
Biddulph Community Fund	8,724	18,050	Restricted to Community work in Biddulph
National Lottery Heritage Fund via Staffordshire Wildlife Trust	518	-	Restricted in accordance with delivery agreement
Staffordshire County Council - Opening up grants	14,362	-	Restricted to VCSE grants in Staffordshire as agreed by SCC
Staffs Moorlands - Employability	1,954	1,954	Restricted to Employability work in Staffordshire Moorlands
Tamworth Community Fund	3,003	-	Restricted to Community work in Tamworth
	28,561	20,004	

6. Designated funds

Burton Voluntary Services Centre	15,000	13,500	Designated for long term maintenance costs
Digital Marketing	-	3,542	Designated to fund digital marketing April 2021 to March 2022
Fundraising	-	30,000	Designated to resource fundraising development in April 2021 to March 2022
Newcastle-under-Lyme Guildhall	11,530	15,312	Designated for any costs associated with the Guildhall
S3	24,966	38,036	Designated to be spent in alignment with S3 programme deliverables
Stafford Railway Building Society	14,378	27,020	Designated to be spent in Stafford District
Stafford Social Prescribing	3,733	4,373	Designated to be spent in Stafford District in support of social prescribing

ADDITIONAL NOTES TO THE BALANCE SHEET

7. Restricted Fund Movements 2021/2022

	Opening Balance	SOFA Surplus/ Deficit for the year	Transfer to Unrestricted Funds	Balance at 31/03/2022
Biddulph Community Fund	18,050	- 9,326	-	8,724
SM Employability - Worklessness	1,954	-	-	1,954
Staffordshire County Council - Opening up grants	0	14,362	-	14,362
National Lottery Heritage Fund via Staffordshire Wildlife Trust	0	518	-	518
Tamworth Community Fund	0	3,003	-	3,003
	20,004	8,557	0	28,561

8. Related Party Transactions

See note F

9. Leasing Commitments

At 31st March 2022 the company had annual commitments under non-cancellable operating leases as follows:

Within One Year	2,056
Between one and five years	-
Over five years	-

CASH FLOW NOTES

10. Cash generated from operations

	2022	2021
(Deficit)/Surplus for the year	4,453	222,458
Adjustments for:		
Investment (gains) / losses	(11,621)	
Investment income recognised in the statement of financial activities	(1,451)	(1,007)
Profit on sale of tangible fixed assets		(196,600)
Depreciation and impairment of tangible fixed assets	742	3,044
Movement in working capital:		
(Increase)/decrease/ in debtors	(34,626)	(35,638)
Increase/(decrease) in creditors	93,333	41,821
Cash (absorbed by)/generated by operations	50,830	34,078

SUPPORT STAFFORDSHIRE

England & Wales - Charity number 1161077

Accounts

SUPPORT STAFFORDSHIRE

Trustees Annual Report and Accounts

For the Year Ended

31 March 2021

CONTENTS

Trustees Annual Report	2 - 47
Responsibilities of the Board of Trustees	48
Auditors Report	49 - 52
Statement of Financial Activities	53
Balance Sheet	54
Statement of Cash Flows	55
Notes to the Accounts	56 - 70

Trustees Annual Report

The Trustees of Support Staffordshire present the following annual report together with the financial statements of the charity for the year ended 31 March 2021.

In preparing these reports, the Trustees have adopted the provisions of the Charities SORP (Statement of Recommended Practice): Accounting and Reporting by Charities as issued by the Charity Commission for England and Wales.

Company Limited by Guarantee: No. 8967045

Registered Charity: No. 1161077

Company Secretary and Chief Executive: Garry Jones

Registered Office and Principal Address:

To 14 September 2020
Mansell House
22 Bore Street
Lichfield
Staffordshire
WS13 6LL

From 14 September 2020
Stafford Civic Centre
Riverside
Stafford
Staffordshire
ST16 3AQ

Telephone: 0300 777 1207
Email: info@supportstaffordshire.org.uk
Website: www.supportstaffordshire.org.uk

Other Main Operating Premises:

Southeast Staffordshire
Voluntary Services Centre
Union Street
Burton-upon-Trent
Staffordshire
DE14 1AA

Marmion House
Lichfield Street
Tamworth
Staffordshire
B79 7BZ

Southwest Staffordshire
Council Offices
Wolverhampton Road
Codsall
South Staffordshire
WV8 1PX

North Staffordshire
The Guildhall
Newcastle-under-Lyme
Staffordshire
ST5 1PW Bank House

To 31 December 2020
20 St Edward Street
Leek
Staffordshire
ST13 5DS

From 1 January 2021
Leek Health Centre
Fountain Street, Leek
Staffordshire
ST13 6JB

Bankers:
To 31 December 2020
Unity Trust Bank
Nine Brindley Place, 4 Oozells Square
Birmingham
B1 2HB

From 1 January 2021
CAF Bank
25 Kings Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

Structure, Governance and Management

Board of Trustees

Chair
Jan Wilson: re-elected 24 March 2021; reappointed as Chair 27 May 2021

Treasurer
John Downie: re-elected 24 March 2021; reappointed as Treasurer 27 May 2021

Trustees
Adrian Jackson: elected 22 November 2018
Christine Thomas: re-elected 24 March 2021
Elaine Day: appointed 12 November 2020; elected 24 March 2021
Helen Titterton: re-elected 20 February 2020
Ian North: elected 24 March 2021
Jon Everett: elected 24 March 2021
Martin Peake: elected 24 March 2021
Rowan Crozier: elected 22 November 2018

Recruitment and appointment of Trustees

The charity is governed between general meetings by its Board of Trustees. The Trustees are also the Directors of the Company.

Trustees are elected at the AGM by and from the Members. From 2021, elected Trustees stand for a fixed 3-year term. The existing Board of Trustees may also appoint Trustees during the year to fill any vacancy in their number from amongst the Members. Appointed trustees must stand down at the next AGM, but are then eligible to stand for election.

All Trustees have the same status once in post. For full details please see the Articles of Association.

Induction and training of Trustees

A complete trustee induction is in place for new Trustees. Further training is organised as required, and according to regular skills audits of Trustees.

Constitution and Articles of Association

Support Staffordshire is constituted as a company limited by guarantee and is also a registered charity.

The articles outline the objects and powers of the charity, how the charity is governed by its Board of Trustees, how membership operates, how general meetings are to be conducted, and general administrative provisions.

The Articles were last updated by Special Resolution at the AGM on 24 March 2021.

Membership of Support Staffordshire

Support Staffordshire had **1,072** General Members on 1 June 2021.

General Members:

1—10
1st Chadsmoor Scouts
1st Glascote Brownies
15 Square
2nd Glascote Rainbows
20th Stourbridge (Halfpenny Green) Air Scouts
60 (Leek) Squadron Air Training Corps

A
Abbeyfield Society (The)
Abbots Bromley Village Hall
A Child of Mine
Achieving Goalz and Dreams
Acorns Childrens Hospice (National)
-Acorns Charity Shop (Tamworth)
ACRA Cheddleton
Action for Blind People
Action for Children - Staffordshire Shared Care
Action on Hearing Loss (formerly RNID)
Action West End
Activology CIC
Adbaston Community Concert Society CIO
Advocacy Services in Staffordshire (ASIST)
AEDdonate
Afghanistan and Central Asian Association
Age Concern Stone And District
Age UK Staffordshire
Age UK Stafford & District
Alcoholics Anonymous - Leek
Alcoholics Anonymous (A.A.) - Burton
Alice Charity (Relief of Poverty and Advancement of Community)
All Saints Church Open House Group
Alrewas and District Agricultural and Horticultural Society
Alrewas and Fradley Charities
Alrewas Civic Society
Alrewas Surgery Patient Participation Group
Alrewas Village Hall
All the Small Things CIC
Alstonefield and District Friendship Club
Alstonefield Village Hall Committee
Alton Community Events
Alzheimer's Society (Staffordshire)
Amington Band
Anglo-Spanish Cultural Society of Staffordshire (The)
Anslow Village Hall
Approach Dementia Support
Art Brasil
Arthritis Care
-Cannock Branch
-Lichfield Branch
Arthritis Care Together (ACT) Burton
ASHA North Staffordshire
Ashbourne Community Transport
Asian Community Group
Aspects (Staffs) CIC
Aston-by-Stone Village Hall
Aston & Weymouth Village Hall
Autism Pyramid Group (The)
Avon Business & Leisure Limited

B
B Arts (Beavers Arts Ltd)
Back 2 Bikes
Barlaston Volunteers Car Scheme
Barton Neighbourhood Volunteers
Baswich Community Group
Beacon Centre for the Blind (The)
Beacon Community Church
Beacon Park Tennis
Beam
Beasley Back Dane
Beat The Cold
Beatrice Charity (The)
Beaudesert Activity Centre
Beaudesert Sports Field & Recreation Ground Trust
Belgrave Community Allotment and Garden
Berkwswich Good Neighbour Scheme
Berkswich Parish Hall
Beth Johnson Foundation
Better Together – Community Support Group
Better Way Recovery
Bevan Lee Community Partnership
Biddulph Film Club
Biddulph In Bloom
Biddulph Ladies Afternoon Club
Biddulph Moor Evergreen Club
Biddulph Moor Village Hall
Biddulph Visually Handicapped Social Club
Big Dave CIC
Bilbrook Initiatives Hub
Bishop Offley Millennium Trust
Bishops Wood Village Hall
BLAST – Burntwood and Lichfield Autism Support Together
Blind Veterans UK
Blue Cross
- Blue Cross Charity for Animals (Lichfield Charity Shop)
-Blue Cross Rolleston Rehoming Centre
Blue Key Consultancy CIC
Blymhill and Weston Village Hall
Blythebridge & Forsbrook Village Hall
Border Collie Trust GB
Borderland Voices, Arts for Health and Mental Wellbeing
Boys Brigade North Staffs Battalion
BRACE Brereton and Ravenhill Association for Community Events
Brain Tumour Support
Branston Village Hall
Breathe Easy Cannock Chase
Brereton Big Local CIC (Brereton Community Hub)
Brereton Million
Brereton & Ravenhill Heritage Committee
Brewood Cricket Club
Brewood Dementia Support Group
Brewood Tennis Club
Brighter Futures (Tamworth)
Brindley Village Legacy Group
British Lung Foundation

British Wildlife Rescue Centre
Broadway Social Enterprise
Brocton Football Club
Broken Light Bulb CIC
Bromford
Brown Edge Action Group
Brown Edge Allotment Association
Brown Edge Luncheon Club
Brown Lees and District Community Association
Brownies - 1st Gillow Heath
Brownies - 1st Glascote/2nd Glascote Methodist Rainbows
Brownies - 2nd Wheaton Aston
Brownies—3rd Wombourne St. Benedict Biscop
Burntwood Carers
Burntwood Memorial Community Association
Burntwood St Matthews Cricket Club
Burton & District (Stillbirth & Neonatal Death Society)
Burton Addiction Centre and O'Connor Gateway Trust
Burton African Community Association
Burton Albion Community Trust
Burton and District Beekeepers Association
Burton and District Mind
Burton Bowel Cancer Support Group
Burton Breast Care Cancer Support Group
Burton Canoe Club
Burton Caribbean Association
Burton Civic Society
Burton Conservation Volunteers
Burton Hope
Burton Junior Phab Club
Burton Parkinson's UK Support Group
Burton Prostate Cancer Support Group
Burton Tennis & Squash Club
Burton Upon Trent Child Contact Centre
Burton upon Trent Mencap
Burton upon Trent Support Group of Raynauds Scleroderma
Burton Youth for Christ
Business Enterprise Support
Butterton History Group
Butterton Village Hall Committee

C
CACH (Communities against Crimes of Hate)
Caldon and Uttoxeter Canals Trust
Cally's Gems
Calton St Mary's Memorial Hall
Camphill Village Trust – Shared Lives
Canine Partner for Indepence
Cannock Chase Advice Centre
Cannock Chase Churches Housing Coalition
Cannock Chase Golf Development Group
Cannock Chase Shed
Cannock Chase U3A
Cannock Chase Yarn Bomb Group
Cannock Lions
Cannock Wood & Gentleshaw Village Hall
Care and Fun Club (The)
Care and Share Cannock
Care of Police Survivors (COPS)
Careline
CASS The Carers Association
Cats Protection
Cauldon Lowe Village Hall
Caudwell Children
Caverswall Community Society
Cerebral Palsy Mid Staffs
Chadsmoor Community Spirit
Chadsmoor Tapestry Group
Challenge Academy CIC
Changes (12 Steps to Mental Health)
Changes (Tamworth)
Chase Aqua Rural Enterprise CIC
Chase Community Solar
Chase Coronavirus Support Network (CCSN)
Chase Crafters Learning Circle
Chase Grandparents and Grandchildren Group
Chase Lighthouse
Chase Social Workers Club
Chase Swimming Club
Chasewater Light Railway and Museum Company
Chatterley Whitfield Friends
Cheadle and District Amateur Swimming Club
Cheadle and District Disabled Club
Cheadle and District Foodbank
Cheadle Arts Festival Committee
Cheadle Community Band
Cheadle Community Information and Resource Group
Cheadle Discovery Group
Chebsey Parish Hall Limited
Checkley Parish Community Hall/ Community Centre
Chernobyl Children's Project (UK)
Cherry Orchard Gardening Services
Cheslyn Hay Community Allotments Association
Cheslyn Hay Table Tennis Club
Childhood Cancer Parents Alliance (CCPA) (formerly NACCPO)
Children and Families Staffordshire
CHOICES
Choice Recovery CIO
Christ Church Burntwood
Christian Aid
Christian Food Help
Church Lane Evangelical Church
Churnet Valley Railway PLC
Citizens Advice Cheadle
Citizens Advice Leek
Citizens Advice Mid Mercia
Citizens Advice (South East Staffordshire - Lichfield & Burntwood)
Citizens Advice Staffordshire South West
Citizens Advice Witness Service
City of Lichfield Concert Band
CLIC Sargent
Clfton Campville Village Hall
Codsall & Bilbrook Cancer Support Group
Codsall Christmas Fair Group
Codsall Community Group
Codsall Forget Me Not Club
Codsall PCC
Codsall Village Hall and Playing Fields
COGS Prepares 4 Life
Colton Village Hall Management Committee
Colwich & Haywoods Community Association (CHCA)
Colwich and Haywoods Voluntary Transport Scheme
Community Build Up CIC
Community Children Count
Community Kitchen Hub CIC
Community Learning Centre
Community Life Church - Cannock
Community Link Stafford & District
Community Prospects CIC
Community Together CIC

Compton Care
Computers for Seniors
Combined Handicapped and Disabled Society (CHADS)
Contact The Elderly
Cotes Heath & Standon Village Hall
Coton Green Church
Coven Forget-Me-Not Club
CPRE Staffordshire
Creating Choice
Creative Choices CIC
Creative Support Ltd
Crohn's and Colitis UK
Cross Rhythms
Crossroads Care Staffordshire
Cruse Bereavement Care (Burton)
Cruse Bereavement Care South Staffordshire
Curborough Community Association
Cycle-R

D
Dementia Singing Friends
Denstone Village Hall
Derrington Social Club
Derrington Village Hall
Diabetes UK
Dig-it - Dyslexia Information Group in Tamworth
Dilhorne Recreation Centre
Diocesan Digest Sound Magazine of Lichfield Cathedral (The)
Disability Resource Centre
Disability Solutions West Midlands
Dog A.I.D
Donna Louise Trust (The)
Dosthill Boys Club
Douglas Macmillan Hospice
Draycott in the Clay Village Hall
Drayton Bassett WI
Dr Milley's
Dunstall Cricket Club
Dunston Village Hall

E
East Staffordshire Fairtrade Group
East Staffordshire Family Support/Harvey Girls/ Dads4Dads
East Staffordshire Voluntary Car Scheme
Eccleshall Cares
Eccleshall Community Voluntary Drivers Scheme
Eccleshall Eagles Junior Football Club
Ecton Mine Educational Trust
Edingale Village Hall Management Committee
Elford Hall Garden Project
Elford Village Hall
Emmanuel Newlife Community Church
Emmaus Staffordshire (Emmaus Potteries)
Endon and District Friendship Club
Endon and Stanley Action Group
Endon Community Choir
Endon Village Hall
Engaging Communities
English Heritage Trust
Environmental Quality Mark CIC
Equal Support Opportunities
Erasmus Darwin House
Etching Hill Tennis Club
Etching Hill Village Hall
Explore Nature CIC

F
Fairtrade Uttoxeter Steering Group
Family Help & Support
Farm Fresh Revolution
Farming Life Centre
Fashion Revolution CIO
Father Hudsons Society (Young at Heart)
Fegg Hayes Futures
Fireworks
FISH 2013 Fishing in Safe Hands
Flash and Longnor Community First Responders
Foley Meir FC
Footprints Orphanage
Forest Harvest
Forest of Mercia CIC
Forgotten Dogs of Sal Cape Verde
Fountains Counselling Service
Foxlowe Arts Centre
Fradley Heritage Group
Fradley Village Hall
Free Spirit Horse Memorial
Freedom Leisure
Freehay Village Hall
Friends 2 Friends
Friends of Beaudesert
Friends of Bilbrook (The)
Friends of Brough Park Leek
Friends of Cannock Stadium Park
Friends of Catherine Care
Friends of Chasewater
Friends of Elmore Park
Friends of Forsbrook Alzheimer's Social and Friendship Club
Friends of Ingestre Orangery
Friends of Hednesford Park
Friends of Horse Fair Care Home
Friends of Kinver Open Spaces
Friends of Ladderedge Country Park
Friends of Mottey Meadows
Friends of Newpool Meadows
Friends of Perton Library
Friends Of Tamworth Castle & Museum
Friends of the Guildhall, NUL
Friends of the Museum of Cannock Chase
FUN CLUB HUB
FUSE Enterprise CIC
Fusion Credit Union

G
GamCare
Game Therapy
Gardening Club (Burton & District)
Gartmore Riding for the Disabled Association Group
Gateway Shed
Gayton Village Hall
Girlguiding - Beaudesert District - Cannock Wood/ Hammerwich
Girlguiding (Tamworth Division)
Girlguiding Staffordshire - Cannock Girl Guiding
Girls Friendly Society
Globe Foundation CIC (The)
Gnosall & Dist. Voluntary Car Scheme
Gnosall Library, Environment & Nurture Hub
Great Bridgeford Village Hall
Great Haywood Wednesday Club

Great Wyrley & Cheslyn Hay Community Group
Great Wyrley Senior Citizens Welfare Committee
Green Door Project - Stoke on Trent
Green Tree House
Grindon Old School New Management Committee
Grow It - Eat It Group
Grow Moorlands
Guide Dogs for the Blind Association (The)
Girlguiding - 1st Knypersley

H
Halmer End CIC
HALOW Birmingham
Hammersley Hayes Residents Action Group (HHRAG)
Hammerwich Cricket Club
Hammerwich Youth & Community Centre
Haregate Community Centre
Harleston Village Hall
Harrisons Recreation Ground & Welfare Institution
Hartington Village Hall
Hawks Green Heath Hayes & Wilblebury Environmental Group
Haywood Rheutism Research & Development Foundation
Hazel Slade & Rawnsley Community Association
Headway North Staffordshire
Headway South Staffordshire
Friends of Hednesford
Heart of Tamworth
Heath Hayes and Area Senior Residents Support Group
Heath Hayes FC
Heath Hayes Welcome Club - Senior Citizens
Heath Hayes, Wimblebury and Hawks Green Community Table
Health Legacy Community Group
Hednesford in Partnership
Hednesford Town FC Supporters Association
Hednesford United Girls Football Club
Help A Squaddie Find A Home
Help for Heroes
Helping Hands Community Cupboard
Highfields Friends
High Flyers (Wombourne)
Hilderstone Village Hall
Hixon Community Helpers
Hixon Memorial Hall
Holmcroft Youth & Community Centre
Home-Start Newcastle Borough
Home-start Staffordshire Moorlands
Home-start Tamworth
Honeycomb Charitable Services Ltd ('Glow' and 'Concrete')
Hopton Community Hub CIO
Hospital Radio Stafford (HRS)
HOST UK
House of Bread
Hug Warts
Hyde Lea and Coppenhall Village Hall
Hygiene Bank

I
In it Together
Injury On Duty Pensioners Association
Inland Waterways - North Staffordshire & South Cheshire Branch
Innovating Minds CIC
Interact Arts CIC
Ipstones Agricultural Society
Ipstones Luncheon Club
Ipstones Tiny Tots

J
Jack and Jill's Preschool
Jamia Hanfia Ghosia Mosque & Princess Street Resource Centre
Jarville Jungle
John Pointon Sports and Recreation Facility
John Wedgwood Monument Trust
Just Family CIC
Justice Upheld

K
Kaleidoscope Choir
Katharine House Hospice
Keele Postgraduate Association
Kendall & Wall CIC
Kerala Association Stafford
Keralite Community
Keystone Foundation
Kibblestone District Scout Council
KIDS
Kidsgrove Care Solutions CIC
Kidsgrove Sports Centre Community Group
Kidsgrove Town Centre CIC
Kingfisher Project (The)
King Street Studios
Kings Bromley Village Hall
Kingsbury Methodist Community Outreach Group
Kingsley Village Hall Committee
Kingstone Community Society
Kingstone with Gratwich Village Hall
Kingsway Church Centre—Kingsway Foodbank
Kingswood Trust
Kinver Community Library
Kinver Sports & Community Association
Knights 4 Uttoxeter
Knutton Ex-Servicemens Club

L
Ladies Group
Land Restoration Trust
Landau
Landywood & District Voluntary Help Centre
LASAR Radio CIC
Lea Hall Miners Welfare and Social Club
League Of Friends (Burton Hospital)
Learning Disability Cannock
Leek Allotment Holders and Gardeners Association
Leek and District Foodbank
Leek and District Samaritans
Leek and Moorlands Historic Buildings Trust
Leek Arts Festival
Leek Blues & Americana Festival
Leek Floral Art Society
Leek Food Co-Op
Leek Gateway Club
Leek Musical Theatre Company
Leek Pensioners Association
Leek Radio CIC
Leek Ramblers Group
Leek Stroke Club
Leek Team Mothers Unions
Leek Town Centre Youth Project

Leek Town Juniors Football Club
Levelled Up CIC
LGBT Hub
Liberty Jamboree
Lichfield & Burntwood Social Club for the Blind
Lichfield Christian School Work Trust
Lichfield & District Over 60 Club
Lichfield & District Talking Newspaper
Lichfield & Hatherton Canal Restoration Trust
Lichfield & Tamworth Gateway Club
Lichfield Action for Refugee Aid
Lichfield Arts
Lichfield Branch of Arthritis Care
Lichfield Cathedral
Lichfield Civic Society
Lichfield Community Media CIC (Lichfield Live)
Lichfield Crown Green Bowling Club
Lichfield Diocesan Board of Finance
Lichfield Diocesan Trust – Broughton Parish Room
Lichfield District Scout Council
Lichfield Festival of Music
Lichfield Foodbank
Lichfield Friendship Centre
Lichfield Furniture Transfer Scheme
Lichfield Garrick Theatre
Lichfield Greenhill Bower
Lichfield International Women's Group
Lichfield Lions Club
Lichfield Litter Legends
Lichfield Municipal Charities
Lichfield Mysteries
Lichfield Re:Cycle
Lichfield Sports Club Ltd
Lichfield Waterworks Trust
Lichfield Womens Club
Life Church Lichfield
Lifelong Learning College Ltd
Lifeline Project - Stoke on Trent
Lifeworks Staffordshire
Little Aston Tennis Club
Little Aston Village Hall
Little Forest
Littleton Green Chill-out Club
Live & Local
Living Springs
Living Springs Community Church
LoCaL (Low Carbon Lichfield)
Loggerheads & District Befrienders
Longnor Action Group
Lote Tree Initiative
Lottie's Tots CIC
Lucy Faithfull Foundation
Lyme Trust (The)

M

M Y Inter Theatre
Macular Disease Society (The)
Madeley Rural Community Charity
Make-A-Wish UK
Make Some Noise
Making Space (Work4You)
Management Committee of Stonnall Youth and Community Association
Manor Park Sailing Club
Manna House Tamworth (Co) – Tamworth Foodbank
Manuptocancer
Marches Energy Agency
Marchington Community Shop
Marchington Village Hall
Mavesyn Ridware Village Hall
Media Climate CIC
Meerbrook Village Hall
Meeting Point
Men's Shed Lichfield
Mercian Benevolance Charity
Mercian Singers
MHA Communities North Staffordshire
MHA Communities South Staffordshire
Middleport Matters
Middleton Hall Trust
Midland Heart - Eagle House
Midlands Psychology CIC
Midlands Soccer Academy (MSA)
Mile Oak Village Hall & Community Centre
Milk Fairies Breastfeeding Support Group CIC
MIND (Burntwood Shop)
Mobility Link Ltd
Moorhill Pre-school & Fun Club
Moorlands and Cheadle Art and Craft Group
Moorlands Brunch Bunch
Moorlands Court Tenants Association
Moorlands Home Link
Moorlands Radio Ltd
Moorlands Voluntary and Community Transport
Moreton Outwoods and Bromstead Community Centre
Motor Neurone Disease Association
Multiple Abilities Club
Mum Art Makers
MS Society (Tamworth & Lichfield Branch)

N

N.S. Parkinson's Disease Society Leek Activity Group
National Ankylosing Spondylitis Society
National Autistic Society Stafford Branch
National Childbirth Trust (Lichfield & Tamworth)
National Memorial Arboretum
National Osteoporosis Society
Nawroz Organisation of Activity
Newcastle Community Transport
Newcastle under Lyme BID
Newcastle under Lyme Senior Citizens Club
New Directions Support
New Vic Theatre
Newcastle Weekly Blind Social Club
Newlife The Charity For Disabled Children
North Shelton Community Partnership
North Staffs & South Cheshire Kidney Patients Association (NSSCKPA)
North Staffordshire African Caribbean Association (NORSACA)
North Staffs Carers Association
North Staffs Mind
North Staffordshire and Stoke on Trent Hebrew Congregation
North Staffordshire Parent Support Group
North Staffordshire YMCA
Norton Canes Community Partnership
Norton Canes Watercolour Club
Norton House Community Centre
Number Eight Tamworth

O

Oak Tree Farm Rural Project
Old Chapel Works Community Interest Company

Older People's Advocacy Alliance UK
Onecote Village Hall Trust (The)
On The Horizons Counselling Service
Open Door Of Hope
Optimists Breast Cancer Support Group (The)
Options for Life
Orchard Close Residents Association
Osteoporosis Support Group - Burton on Trent
Oulton Village Hall
Our Space (Staffs) Ltd
Ovacome
Over 60's Club (Tamworth)
Over the Wall

P
Pace 2000
Pancreatic Cancer UK
Park Farm Social Club
Parkinson's Disease Society (Lichfield)
Parkinson's UK – Tamworth Movers and Shakers
Pathway Project
Pattingham Belles Netball
Peel Croft Surgery PPG
Penguins Swimming Club
Penk Moneywise
Penkridge & Acton Trussell Voluntary Social Car Scheme
Penkridge & District Community First Responders
Penkridge Civic Society
Penkridge Good Neighbours
Penkridge Peer Support Group
Penkridge Pentanque
Penkside Community Champions
Pennymoor Association Trust
Pennymoor Pre-School Nursery
Peter Pan Centre
Phoenix Counselling Service
Phoenix Singers (The)
Plantlife International
Power for All (Rugeley)
Positive Paths for Parents
Pre School Learning Alliance
Princess Street Training Education & Enterprise Centre
Project VAE CIC
Prospect Village Hall
Prostate Cancer UK
PSS UK (Midlands Shared Lives)
Pulse for Music Staffordshire CIC
Pye Green Christian Centre (Cannock & District Foodbank)
Pye Green Youth and Community Services

Q
Quarnford Memorial Hall
Queen Street Neighbourhood Resource Centre

R
RAF Association
- RAF Association Cannock Chase Branch
RAF Lichfield Association
RAF Museum Cosford
Rainbow Project (The)
Ranton Village Hall
Read Easy North Staffs
Realise Foundation
Redgate Clayton FC
Red Lion House Charity
Red Street Community Centre
Refugee Action
Relate (Derby and Southern Derbyshire)
Relate Birmingham
Remap - Derby & Burton District Panel
Remap—Mid-Staffs
Re-Solv
Rethink Mental Illness
RicNic
Rideout (Creative Arts for Rehabilitation)
Rising Brook Baptist Church
- Create Church
- Rising Brook Library
Rising Brook Writers
Riverside Church Burton (Burton Renewal Fellowship)
Rockspur Ltd
Root 'n' Fruit Community Allotment
Roots Larder CIC
Rotary Club of Rugeley
Rotary Club of Tamworth
Rotary Club of Tamworth Anker
Royal Association for Deaf People
Royal Engineers Association "Old Comrades"
Royal Voluntary Service
RSPB
- South West Staffordshire Local Group
- Middleton Lakes
RSPCA Stafford, Wolverhampton & District
Rudyard Lake League of Friends
Rugeley & District Phoenix Activities Club
Rugeley & District Stroke Club
Rugeley Community Church Ltd
Rugeley Open Spaces Association
Rushton Home School Association
Rushton Oak Community Pub Ltd (The)

S
SAGE (Staffordshire)
Salt Village Hall
Saltbox
Salus Fatigue Foundation
Salvation Army
- Burton on Trent Foodbank
- Chesterton
- Kidsgrove
- Newcastle under Lyme
- Stafford
Salvation Army, Leek Corps (The)
Samaritans -Leek & District
Samaritans (National)
Samaritans (Stafford Branch)
Samaritans - Tamworth
Samuel Johnson Birthplace Museum
Sandon Road Baptist Church
Sandy Lane Centre Ltd
Savana
Scotch Orchard PTA
SCOPE Charity Shop - Tamworth
Scouts - 1st Armitage
Scouts - 1st Blackfords Sea
Scouts - 1st Burntwood Scout Group
Scouts - 1st Essington Scouts
Scouts - 1st Hednesford Group
Scouts - 16th Stafford Wheaton Aston Sea Scout Group
Scouts - 17th Burton (1st Branston) Group
Scouts – 2nd Brewood Scout Group
Scouts - 2nd Great Wyrley Scout Group

Scouts - 2nd Penn Scout Group
Scouts - 2nd Rugeley (Hillsprings) Scout Group
Scouts - 4th Leek Scout Group
Scouts - 5th Leek (St Mary's) Scout Group
Scouts - 7th Lichfield Scout Group
Scouts - Hammerwich
Scouts - 11th Burton on Trent
Scouts - Burton Upon Trent District Scout Council
Scouts - Staffordshire County Scout Council
Scouts - Tamworth District Scout Council
Seasons Theatre Company
Self Sufficient Children
Sexual Abuse and Rape Advice Centre
Share in Etruria
Shareshill WI
Sharpe's Pottery Museum
Shaw Trust
Shenstone Community Library Association
Shenstone Village Hall
Sherratts Wood CIC
Shining Stars
Shobnall Community Centre
Shoebox Theatre CIC
Shropshire, Staffordshire and South Cheshire Blood Bikes
Sickle Cell and Thalassaemia Support Project
Signposts Stafford Ltd
Silkmore Community Support
Silver Line (The)
Silver Tree Home Support Community CIC
Sinai Park House Trust
SinCH
Singing Community of Choirs
Skills for Care Ltd
SNUG (Special Needs United Grandparents)
Sons of Rest 'Bowls Club'
Soundplay CIC
South Derbyshire Forum (The)
South Staffs Work Clubs
South Staffordshire Family Mediation Service
South Staffordshire Goodlife Wellbeing Association
South Staffordshire Local Village Transport
South Staffordshire Network for Mental Health (SSNMH)
Southern Staffordshire Community Energy Ltd (SSCE)
Spark (Burntwood) CIC
Special Needs Adventure Playground
Special Needs Nursery Tamworth
Spectrum Residents Association
SPIN (Special People in Need)
Spina Bifida-Hydrocephalus-Information-Networking-Equality (SHINE)
Spokz People CIC
Sporting Communities CIC
Sporting Minds UK
SSAFA - Forces Help (National)
- SSAFA Burton and Uttoxeter
St Editha's Church, Tamworth
St Edwards Park Residents Association
St Francis Church (Tamworth)
St George's Church Glascote
St Giles Hospice
St James the Great Church, Clayton PCC
St John Ambulance West Region
St John's Community Church
St Lawrence Church Friendship Club
St Mary's Friendship Club
St Mary's in the Market
St Michael's Church (Brereton)
St Michael's Community Hall
St Peter's Church & Community Centre
St Peter's Pre-School & Nursery
St Stephen's Methodist Church
St. John the Baptist Church, Littleworth
Stafford & Cannock League of Hospital Friends
Stafford & District Access Group
Stafford & District Bereavement & Loss Support Service
Stafford & District Riding for the Disabled
Stafford & District Stroke Club
Stafford & Rugeley Sea Cadets
Stafford & Stone Talking Newspaper for the Blind
Stafford and Rural Homes
Stafford Churches Audio Magazine
Stafford District Arts Council
Stafford Lions Club
Stafford Muslim Community Centre
Stafford Radio Broadcasting
Stafford Riverway Link CIC
Stafford Shopmobility
Stafford (St Marys) Society of Change Ringers
Stafford Street Pastors
Stafford U3A
Staffordshire & Cheshire Equine Assisted Psychotherapy CIC
Staffordshire Adults Autistic Society
Staffordshire Athletic Network
Staffordshire Baby BankStaffordshire Buddies
Staffordshire Care Farming Development CIC
Staffordshire Corps of Drums
Staffordshire Council of Voluntary Youth Services (SCVYS)
Staffordshire Foster Carers Association
Staffordshire Housing Association
Staffordshire Moorlands Athletic Club
Staffordshire Moorlands Talking Newspaper
Staffordshire Narrow Gauge Railway Company Limited
Staffordshire North and Stoke on Trent Citizens Advice
Staffordshire Regiment Museum
Staffordshire Search and Rescue Team
Staffordshire Sight Loss Association
Staffordshire Wildlife Trust
- Staffordshire Wildlife Trust—South Staffs Local Group
- Staffordshire Wildlife Trust—Wild About Tamworth Project
Staffordshire Wing RAF Air Cadets
Staffordshire Women's Aid
Stan Bowley Trust (The)
Stanton Village Hall Committee
Star Foundation
Starfish Project (The)
Starfish Services
Step Forward Stroke Support Group
Stoke Your Gratitude CIC
Stoke Youth Musical Theatre Company
Stone Community Hub
Stone Community First Responder
Stone Crown Bowling Club
Stone Dominoes Development FC
Stonnall & Lynn Playing Fields Association
Stonnall Village Hall
Stowe-by-Chartley Village Hall
Strokes R Us

Sunflower Support Group
Support Dogs
Survivors of Bereavement by Suicide
Sustainable Society CIC
Sustainability Matters in Stafford Borough
Swinscoe Village Hall
Swythamley & Heaton Community Centre

T
T4TCA (Together 4 Tamworth Association
T.L.C. Club
Talk, Change, Grow CIC
Talke Pits Patient Participation Group
Talke Pits Village Hall
TAME Community First Responders
Tamworth & District Hedgehog and Bird Rescue
Tamworth African Caribbean Association
Tamworth and District Civic Society (The)
Tamworth Boxing
Tamworth Community Transport Services
Tamworth Cornerstone Housing Association (TCHA)
Tamworth in the Community
Tamworth Have a Heart
Tamworth History Group
Tamworth Hub CIC (The)
Tamworth Lions
Tamworth Monday Club For The Blind
Tamworth Radio Broadcasting CIC (TCR FM)
Tamworth Street Angels
Tamworth Stroke Patients and their Carers Group
Tamworth Talking Newspaper
Tamworth Wellbeing & Cancer Support Centre
Tanglewood Days CIC
Tara KMC (Kadampa Meditation Centre)
Tatenhill Memorial & Thanksgiving Hall
Team Cheadle
Tean Youth Club
Teenage Cancer Trust
Terrible Titties & Other Bitties
The Barlaston Community Group
The Barn Outdoor Pursuits Association
The Beat (Dizzy Disco)
The Brain Tumour Charity
The Cats Whiskers Rescue
The Child Psychology Service CIC
The Children's Society
The Community Church Burton & District
The Community Foundation for Staffordshire
The Coroners Courts Support Services
The Den 101 CIC
The DJ School Association
The Dove Service
The Eaton Foundation
The Friends of Scalpcliffe Woods
The Glascote Meeting Room Community Association
The Grocott Centre
The Inner Peace People CIC
The Krizevac Project
The League of Friends for the Tamworth Hospitals
The LoveInspire Foundation
The Midland Masters Throwers Group
The Midlands Vaulting Academy
The Monthly Alzheimer's Support Evening Limited (MASE)
The Parish Churches of St Aidan and St Chad - Chadsmoor
The Peel Society
The Rotary Club of Newcastle under Lyme Trust Fund
The Rowan Organisation
The Sharon Rose Author Projects
The Trent Rivers Trust
The Young Ones
Thirlmere Way Day Centre
Tittensor Village Hall
Tixall & Ingestre Village Hall
Together Working For Wellbeing
Torus Wellbeing CIC

Total Voice Ability (Voiceability)
Transforming Communities Together
Trans-Staffordshire
Trent and Dove Housing
Tri Services and Veterans Support Centre
Trinity Day Centre/ Day Care
TURN Education CIC
Tutbury Community Forest Project
Tutbury Cricket Club
Tutbury Practice Patient Forum (The)
Tutbury Village Hall

U
U3Age – Leek
UK National Asbestos Register (UKNAR) CIC
University of the Third Age (Burton on Trent)
Unlocking Community Potential CIC
Upper Moreton Rural Activities CIC
Uttoxeter Gateway Club
Uttoxeter Heath Community Centre
Uttoxeter Heritage Trust
Uttoxeter InsideOuters Youth Group
Uttoxeter Town Football Club - Seniors
UTX Academy

V
Valley School PTFA (The)
VAST
Versus Arthritis
Victim Support (Staffordshire)
Victoria Drive, Albert Road and Mill Lane Residents Association
Violets in Bloom
Voluntary Car Scheme (Lichfield and Cannock)
Voluntary Transport for the Disabled
Volunteer Reading Help

W
Wade Street Church (Lichfield)
Walk Talk Action CIC
Walkwise Stafford
Wall Village Hall Management Committee
Walsall Operatic Society
Walton and Baswich Community Association
Walton (Berkswich) Village Hall
Walton Community Association (Stone) Ltd
Wat Mahathat Temple
Water for Africa
Waterhouses Youth Project
Westbury Workshops CIC
Werrington Community Volunteers Group
Werrington Parish Plan Steering Group
Werrington Young Persons Support Group (WYPSG)
West Chadsmoor Family Centre
West Midlands 2020 Mega Event
Weston Park Foundation (The)

Weston Village Hall
Wheaton Aston & Lapley Luncheon Club
Whiston Village Hall
White Peak Farmers
Whitfield Valley Community Centre
Whittington & Fisherwick Environment Group (WFEG)
Whittington and Fisherwick Good Neighbour Scheme
Whittington Community Computer Group
Whittington Village Hall Management Committee
Whizz-Kidz
WhyCH
Wigan Leisure Trust & Culture
Wild Rumpus CIC
Windmills: Acute Bereavement Support for Children and Young People in Staffordshire
Winshill Neighbourhood Resource Centre
Wise Ability
Wolverhampton Scouts
Wombourne Indoor Bowling Club
Woodcroft WI Leek
Woodhouse Community Farm
Workers Education Association (West Midlands)
Wrekin Housing Trust – Limewood Dementia Care

Y
Yarnfield Village Hall
Yellow Ribbon Community Chaplaincy
YESS
YMCA - Burton upon Trent & District
YMCA Derbyshire (Key College)
YMCA Rugeley/Wolverhampton
Young Enterprise
Young Hearts Project CIC
Youth Net (The)
Youth Sailing@Chasewater

Individual Members:

Support Staffordshire also has **7** individual voting members, who are all Trustees.

Jan Wilson
John Downie
Adrian Jackson
Elaine Day
Helen Titterton
Jon Everett
Rowan Crozier

Start-ups:

Although a non-constitutional form of membership, Support Staffordshire has created an honorary form of membership to welcome into our movement those organisations with which we are working, that we anticipate will become members in due course. We had **53** start-up members on 1 June 2021:

A Gift From You (Food Bank Support Group)
Affordable Food Stoke
Alrewas Island Coltech Foundation
Autua
Beautiful Burton
BFAB Performance Art School
Bravepath Foundation
Brewood Voluntary Car Scheme
Brizlincote Residents
Burntwood be a Friend
Burntwood Community Allotment
Burton Skatepark Project
Cannock Breast Feeding Support Group
Chasetown Ladies Netball
Experienced People in Coffee Socialisation (EPICS)
FreeIT (Stafford)
Friends of Chase Terrace Park
Friends of Coven
Hamstall Heritage Group
Helphaywoods
Humanity Unites
Jill Frampton Grief Recovery Specialist
Just B
Kalm Community
Leek Town Ability Counts FC
Leek United Building Society Charitable Foundation
Lets Talk Initiative CIC
Lichfield City of Sanctuary
Little Makes for Little Babes
Mental Health Mates – Tamworth
Mind over Miles
Moorgate Action Group
Moorlands Climate Action
Random Acts of Kindness
Remedies for Happiness
Revive Meaningful Day Activities
Right Way CIC
Risual Foundation
Rosanna's Nature Reserve
Risual Foundation
Rosanna's Nature Reserve
RunTalkRun Cannock Chase
St Paul's Luncheon Club, Leek
Sustainable Exercise Partnership
Tamworth Indoor Active
Tamworth Volunteer Support Group
The Mother Wilken Centre
The Spires Support Group
Together Active
West End Centre and Café West End
Wildwood Tuition and Childcare Ltd
Wonderdale Care
Your Uttoxeter

Parish Council Associates:

Support Staffordshire operates a non-constitutional associate's scheme for parish and town councils, in order to support their role as the most local form of local government, close to communities. We had **25** Parish Council Associates on 1 June 2021:

Anglesey Parish Council
Barlaston Parish Council
Barton Under Needwood Parish Council
Bilbrook Parish Council
Bradley Parish Council
Brindley Heath Parish Council
Brizlincote Parish Council
Brocton Parish Council
Burntwood Town Council
Cheddleton Parish Council
Eccleston Parish Council
Enville Parish Council
Gnosall Parish Council
Hednesford Town Council
Kidsgrove Town Council
Kings Bromley Parish Council
Penkridge Parish Council
Perton Parish Council
Sandon & Bursdon Parish Council
Shenstone Parish Council
Stone Rural Parish Council
Stretton Parish Council
Uttoxeter Town Council
Yarnfield and Cold Meece Parish Council
Yoxall Parish Council

Volunteering for All Partners:

Support Staffordshire operates a partner scheme for any volunteer-involving organisations, including members, public bodies and national charities, in order to support best practice for inclusive volunteering. We had **9** Volunteering for All Partner Organisations on 1 June 2021:

British Heart Foundation
Change, Grow, Live
HMP Dovegate
Independent Monitoring Board
Midlands Air Ambulance
NHS Midlands Partnership Foundation Trust
Save the Children
Staffordshire Children Centres
Staffordshire County Council Libraries and Arts Service

Organisational structure and decision making

The Board of Trustees usually meets five to six times per year, comprising four quarterly meetings plus extra meetings. At the quarterly meetings the Board receives information and makes decisions concerning applications for membership, organisational policy, strategic planning, a quarterly business report and quarterly health & safety report from the Chief Executive, a quarterly financial report from the Finance Manager, and other occasional business. Additional meetings typically cover the setting of the annual budget in around February; and meeting with the auditor, plus reviewing and approving the trustees' annual report & accounts in the autumn.

At present the Board does not have any sub-committees, though the Articles make provision for them if required.

Day to day decision making is fully delegated to the Chief Executive and subsequently to the staff and volunteer team through an agreed management and organisational structure. The current organisational structure has operated since December 2020, with the addition of a Southeast Staffordshire Operations Manager and a Fundraising Development Manager, to the existing Executive team (Chief Executive, Operations Manager Southwest / Deputy Chief Executive, North Staffordshire Operations Manager, Finance Manager) making a senior team of six. They are supported by a wider management team of nine posts, leading local and countywide teams of officers.

The Board reviewed and updated the pay structure for the organisation in 2020-2021.

Staff and volunteer teams work to locality/team Delivery Plans based upon the Strategic and Business Plans of the organisation. They meet regularly as teams and for individual supervision and support.

The Trustees of Support Staffordshire wish to extend their ongoing thanks and appreciation to the whole staff team for their energy, commitment and expertise.

Involving volunteers

Support Staffordshire is proud to have a team of around 80 volunteers, who support our own activities. We are committed to demonstrating good practice in volunteer management and being a role model for the organisations we support with volunteer recruitment and management.

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to every volunteer for their commitment, skills, know-how and most of all, their time.

Risk management

The Trustees reviewed and updated our established risk management plan in Spring 2020 following the onset of the Covid-19 pandemic. This risk management plan and agreed mitigation is reported on regularly as part of quarterly Board reports.

Relationships with other organisations

The nature of Support Staffordshire means we have a large number of relationships with other organisations.

We worked particularly closely with the following of our members in 2020-2021:

Age UK Staffordshire
B Arts
Beth Johnson Foundation
Biddulph Youth & Community Zone
Brereton Million Big Local Partnership
Burton Albion Community Trust
Business Enterprise Support (BES)
Community Together CIC
Haregate Community Centre
Homelink Cheadle
MHA Communities
Rising Brook Baptist Church
St. Giles Hospice
Staffordshire Council of Voluntary Youth Services (SCVYS)
Staffordshire Wildlife Trust
The Community Foundation for Staffordshire
The Realise Foundation
Together Active
Transforming Communities Together – Places of Welcome
VAST

Support Staffordshire is a member of the following local networks:

Building Better Opportunities Partnership (Stafford and South Staffordshire)
South West Peak Landscape Partnership
Southeast Staffordshire Integrated Care Partnership (ICP Southeast)
Southern Staffordshire End of Life Care Action Alliance
Stafford, Seisdon and Cannock Partnership Group (ICP Southwest)
Staffordshire Business Environment Network (SBEN)
Staffordshire & Stoke-on-Trent Adult Safeguarding Partnership
Staffordshire & Stoke-on-Trent Community Mental Health Transformation Partnership
Staffordshire & Stoke-on-Trent Social Prescribing Advisory Group (SPAG)
Staffordshire and Stoke-on-Trent Integrated Care System Partnership (ICS)
Staffordshire Dementia Action Alliance
Staffordshire Health and Wellbeing Partnership Board
Staffordshire Local Resilience Forum
Stoke-on-Trent & North Staffordshire Integrated Care Partnership (ICP North)
Stoke-on-Trent Voluntary Sector Chief Officers Group (VSCOG)
Team Staffordshire
The Staffordshire (NHS) Training Hub
Transforming the Trent Valley Landscape Partnership (TTTV)

Support Staffordshire works closely with a range of local statutory (and primarily statutory funded) organisations including:

Biddulph Town Council
Cannock Chase CCG
Cannock Chase District Council

Cannock North and Cannock Villages Primary Care Networks
East Staffordshire Borough Council
East Staffordshire CCG
East Staffordshire Primary Care Network
Hednesford Town Council
Leek and Biddulph Primary Care Network
Lichfield and Burntwood Primary Care Networks
Lichfield District Council
Midlands Partnership NHS Foundation Trust
Newcastle-under-Lyme District Council
North Staffordshire CCG
North Staffordshire Combined Healthcare NHS Trust
Rugeley and Great Haywood Primary Care Network
South Staffordshire Council
South-East Staffordshire and Seisdon Peninsula CCG
Stafford and Surrounds CCG
Stafford Borough Council
Stafford Central Primary Care Network
Stafford South Primary Care Network
Staffordshire County Council
Staffordshire Fire and Rescue Service
Staffordshire Moorlands District Council
Staffordshire Parish Councils Association
Staffordshire Police
Stoke-on-Trent CCG
Stoke-on-Trent City Council
Tamworth Borough Council
The Peak District National Park Authority
University Hospitals of Derby and Burton NHS Foundation Trust

Support Staffordshire is a member of the following national networks:

Action with Communities in Rural England (ACRE)
Association of Chief Executives of Voluntary Organisations (ACEVO)
Charity Finance Group (CFG)
Cirican Consulting Ltd.
National Association for Voluntary and Community Action (NAVCA)
National Council for Voluntary Organisations (NCVO)
The National Open College Network (NOCN)
The Voluntary and Community Sector Emergencies Partnership (VCSEP)

The Trustees of Support Staffordshire wish to extend their thanks and appreciation to all of our partners for their support and collaboration.

Support Staffordshire Trustees are commonly also trustees, staff or volunteers of other organisations and hence are required to declare all potential conflicts of interests as part of their induction, and on an ongoing basis. A register of Trustee and Board Officers' declared interests is maintained for this purpose and is published on the About Us section of our website.

Staff may sometimes also be trustees, employees or volunteers of other organisations and are required to declare any potential conflicts of interests as and when they arise.

Objectives and Activities

Charitable Objects

The charitable objects of Support Staffordshire are:

To promote any charitable purposes for the benefit of the communities of West and East Midlands and neighbouring counties and the wider public, principally but not exclusively in the local government areas of Staffordshire and Stoke on Trent and their environs (the "area of benefit"), to include building the capacity of Voluntary, Community and Social Enterprise Organisations and providing them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

The voluntary sector' means charities and voluntary organisations. Charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Strategic and Business Plans

Our current Strategic Plan for 2016-2025: Empowering Communities, remained active during the year. Our current Business Plan for 2019-2021 was active during the year. Together these plans set out what we are trying to achieve, our ethos and values, our aims and our activities as follows:

What is Support Staffordshire trying to achieve and how?

Support Staffordshire empowers communities to be the best they can be. It supports communities, individuals and organisations to work in collaboration to bring about positive change in their community by actively encouraging Social Action.

Our services aim to:
- increase people's skills and knowledge
- harness people's drive, enthusiasm and energy
- enhance individual and family livelihoods
- build capacity in neighbourhoods & communities
- improve the relationships and resilience of organisations and individuals

We deliver in three main ways:

- Advancing Individual Social Action and Volunteering For All

- Supporting Community and Organisational Development, especially through effective, influential and local, voluntary, community and social enterprise (VCSE) organisations.

- Convening across Organisations and Collaborating with a Strong Collective Voice; in recognition that VCSE organisations are interdependent on a myriad of other local organisations, public bodies and local businesses with the same aims.

How will we go about this? Our Ethos

1. Positive Community, Family and Person Centred

We take an assets (skills, experience, knowledge, connections, capacity & potential) approach in supporting communities, families and individuals

This is focused on what people can do, not what they cannot. We support this by addressing people's needs and vulnerabilities.

We believe organisations should facilitate and support in ways that are backed by appropriate evidence. We never impose external solutions; these rarely work and never last.

2. Local Focus and Empowerment

We seek understanding, develop solutions and make decisions with and as close to those affected as possible.

The greater the distance between power and impact; the greater the risk of long-term failure.

We don't seek to do what people can better do for themselves.

3. Sharing, Learning, Resilience

We recognise the important role of innovation and learning from experience as we go, rather than only being concerned with the end outcome.

Sharing information and understanding should be automatic where it benefits people and communities.

Resilience can mean learning to do things differently as well recovering from set-backs.

4. Fairness and Equality

Everyone has something to give and should be given a fair chance to reach their potential.

The most excluded should be supported to fulfil their talent and ambition.

5. Building Relationships of Trust

People succeed when they work together for a common good.

Trusting one another to act with integrity and commitment demands compassion, honesty, transparency, respect and time

Aims

Aim 1: Empowering Communities

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Aim 2: Building the Evidence Base

Using our grass roots relationships and customer connections in combination with open data and improved information management systems to paint a clear and comprehensive picture of Staffordshire's assets, needs, opportunities and challenges. This will inform our ongoing business planning.

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have, we must also be ready to change how we work to take advantage of new and emerging opportunities that fit within our values and purpose. This will increasingly be informed by the growing evidence base at our disposal and allow us to set as well as respond to the emerging public agenda.

Aim 4: Fit to Function

All of this is underpinned by the need for a fit for purpose, viable, functioning organisation.

Activities of the Charity during 2020-2021

The key charitable activities of the organisation are outlined in our Business Plan as follows:

Aim 1: Empowering Communities.

We will make the most of our assets, consistently improving on these foundations and learning across the organisation. We will share best practice to build and sustain a set of high quality, core support services, delivered across the county, that will sustain and strengthen Staffordshire's VCSE sector.

Objective 1.1 – Volunteering for All

We will support and grow an all-inclusive culture of civic participation through volunteering, both formal and informal

1.1.1 Successfully Promoting Volunteering

Targeted promotion of volunteering through a programme of events and activities plus the provision of a nationally accredited (NCVO VCQA) volunteer brokerage service.

1.1.2 Delivering Effective Supported Volunteering

The universal brokerage service is supplemented by supported volunteering services targeted at specific groups of people with additional support needs; depending upon incoming resources. During 2020-2021 supported services continued in four localities: Stafford & South Staffordshire through the BBO Partnership, and Newcastle-under-Lyme & Tamworth, resourced by ESF Community Grants.

Objective 1.2 – Supporting Community and Organisational Development

We will support and grow effective and influential, local, voluntary, community and social enterprise (VCSE) organisations. Our support will be aimed at strengthening existing, established groups and developing those with ideas to start-up or grow

1.2.1 A Growing and Engaged VCSE Membership

Growing and diversifying our membership of local voluntary, community and social enterprise organisations (VCSEs).

1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance

The provision of a local information, advice and guidance service on many aspects of running a voluntary, community or social enterprise (VCSE) organisation including:

- Starting up a VCSE organisation
- Funding and income
- Volunteer management
- Governance
- Business planning
- Communications and marketing
- Employing and working with people
- Financial management
- Legal compliance

These services were delivered through a variety of means through

- Email, telephone and Zoom video support

- Face to face support sessions (limited due to Covid-19)
- Training courses (Right Start) and workshops
- Fact sheets and template documents
- Online information and social media

In addition to our universal offer, we operate a specific Rural Service, primarily focussed upon IAG for Village Halls, and other key rural facilities. We also operate two landscape specific community development schemes as part of the South West Peak Landscape Partnership and the Transforming the Trent Valley Partnership.

1.2.3 Delivering Targeted Effective Social Action Programmes

During the year our social action work was concentrated in the Chadsmoor area of Cannock Chase district and the residential areas in and around the town centre of Tamworth.

We also act as the Locally Trusted Organisation, on behalf of the Brereton Million Partnership, employing their Community Worker, in Brereton near Rugeley.

During the year we began working with Hednesford Town Council in Cannock Chase District, employing a Community Officer.

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy

Our consultancy offer includes:

- Payroll
- Independent examination of charity accounts
- Financial administration and management
- Charity registration and legal structure review
- Bid writing and in-depth funding advice
- Meeting facilitation and Board development
- Strategic planning support
- Independent Evaluations
- Consultations
- Marketing; design, social media and business startup packs

Objective 1.3 – Convening, Collaborating, Representing

We will create a unique capability for convening, collaborating and representing the VCSE sector across Staffordshire, ensuring we are recognised by all sectors as being the organisation to approach to engage with the VCSE on a wide range of major issues

1.3.1 Convene, Collaborate, Represent Through Regular Open-Access Locality Forums

Locality forums are offered across all eight Staffordshire districts, facilitating effective communication, networking and collaboration amongst local voluntary, community and social enterprise organisations. These forums also acted as a source for consultation and formal representation to a range of statutory organisations and Partnership Boards, with regard to public policy and its implementation.

1.3.2 Represent at Local Strategic Partnerships

We hold seats on all eight district local strategic partnerships where we are able to advocate for the VCSE sector, stay informed and consider joint objectives with other local partners.

We took up seats on the three Integrated Care Partnerships (ICPs; North, Southwest, Southeast), convened by NHS partners, during the year.

1.3.3 Convene, Collaborate, Represent through Countywide Forums

Our Health and Care Forum is an open access forum for VCSE organisations interested in strategic issues around health and care, especially but not limited to the Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICS).

Team Staffordshire is our only exclusive forum, made up of umbrella bodies and up to five elected VCSE representatives. It has a cross-thematic role to offer representation at the highest level with statutory sectors bodies and to facilitate inward investment to the local VCSE sector.

1.3.4 Represent at Countywide Strategic Partnerships

We hold seats by virtue of our membership mandate, by invitation or election at a number of countywide partnerships including the Staffordshire Health and Wellbeing Board, The Staffordshire and Stoke-on-Trent Integrated Care System Partnership Board, The Staffordshire and Stoke-on-Trent Safeguarding Adults Partnership Board and the Staffordshire Safer & Stronger Communities Board.

Objective 1.4 – Social Prescribing and Active Signposting

We will be trusted and recognised by the sector and partners as a reliable and high quality source of information about the voluntary and community sector, becoming an integral partner to deliver of signposting services

1.4.1 Gaining and Maintaining High Quality and Appropriate Information from Our Membership for Publication and Use Via Directory/Census

We gather regular information from our membership about quantitative and qualitative aspects of the sector as well as their development needs. Some of this information is published on our online Directory of VCSE organisations and with the agreement of members is shared into the county council operated Staffordshire Connects web directory. We also produce anonymised state of the sector reports.

1.4.2 Raising awareness and engagement with the sector through Social Prescribing & Active Signposting

Using our extensive networks and knowledge we have engaged in the delivery of Social Prescribing schemes, most notably in support of the Primary Care additional reimbursable roles scheme (ARRS). We subcontract with and for our members in a number of these schemes.

Aim 2: Building the Evidence Base

Using our census information, surveys and through collaboration with infrastructure partners, we will become more proactive in analysing the trends and needs within the sector in order to respond accordingly. This will inform our ongoing long-term business planning.

Aim 3: Ready for New Opportunities

Whilst building on the successful business we have, we must also be ready to change how we work to take advantage of new and emerging opportunities that fit within our values and purpose.

Aim 4: Fit to Function
All of this is underpinned by the need for a fit for purpose, viable, functioning organisation:

Public Benefit

The Trustees have paid due regard to the requirements to act for the public benefit and are fully satisfied that the aims, objectives and activities of the Charity meet all of the guidance.

The public benefit of our work is self-evident in the report of our achievements that follows.

Achievements and Performance during the year

During the 2020-2021 financial year, Support Staffordshire's key achievements and performance indicators were as follows:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

Deliverables	Annual Report 2020-2021	2019-2020 comparables
1.1.1 Successfully Promoting Volunteering	**Promotion** Events held to promote volunteering: **6** (5 Trustee week, 1 College; online) People engaged at events: **766** Registering an interest in volunteering through our website: **2031** *(new feature)* Volunteer Newsletter distribution list: **1,461** *(new feature)* **Star Awards** Our Volunteer Star Awards were *postponed in 2020 due to the Covid-19 pandemic.* **Brokerage** Brokerage shifted to remote working for the whole year. We experienced a massive upsurge in enquiries received by phone & webform. Organisations registered at year end: **701** No. of live volunteering opportunities at year end: **356;** *this figure declined steadily during the year as Covid-19 lockdowns took their toll* Volunteer enquiries face to face: **0** Volunteer enquiries phone & website: **1302** Volunteer enquiries (Do-it online): **1570** Volunteer brokerage 'interviews': **254** Volunteers confirmed in a volunteer placement after 6 months: **409** As part of our feedback we ask all volunteers brokered offline (not	**Promotion** Events held to promote volunteering: **10** People engaged at events: **677** *N/A* *N/A* **Star Awards** Volunteer Star Awards events were successfully held in **six** districts in June 2019 for the first time **Brokerage** Brokerage was offered countywide from our own premises and on an outreach basis; supported by a team of volunteer 'volunteer advisors' Organisations registered at year end: **712** No. of live volunteering opportunities at year end: **680** Volunteer enquiries face to face: **362** Volunteer enquiries phone & website: ***not reported separately*** Volunteer enquiries (Do-it online): **1280** Volunteer brokerage 'interviews': **414** Volunteers confirmed in a volunteer placement after 6 months: **195** As part of our feedback we ask all volunteers brokered through a face

	including the Covid-19 volunteer surges), if they are still volunteering six months later – **79%** say that they are. We also ask if volunteering has contributed to improved wellbeing – **99%** agree with this statement. Our partnership with **Places of Welcome** in Lichfield District was paused during the year *due to the Covid-19 lockdown.*	to face meeting, if they are still volunteering six months later – around **76%** say that they are. We also ask if volunteering has contributed to improved wellbeing – around **86%** agree with this statement. During the year we partnered with **Places of Welcome** in Lichfield District to support them with the recruitment and deployment of volunteer 'Buddies'.
1.1.2 Delivering Effective Supported Volunteering	**BBO Stafford & South Staffs** From January 2020 stage two began with new funding sustained at the same level for the partnership. In addition to supported volunteering and work clubs, we now also operate the training programme. *All support continued to be offered remotely during the Covid-19 pandemic.* No. of new referrals generated and signed up: **16** (target 25) No. of people supported into a volunteer placement: **14** (target 12) No. of participants signing up for training courses: **29** (target 16) **ESF Community Grants** Both programmes were *reprofiled and extended to the end of March 2021, due to Covid-19.* ESF Tamworth Participants: **26** (target 25) Supported into Volunteering: **15** Supported into training or employment: **2** ESF Newcastle-under-Lyme: Participants: **18** (target 25) Supported into Volunteering: **11** Supported into training or employment: **3**	**BBO Stafford & South Staffs** Stage one of the programme concluded at December 2019 with 662 participants across the partnership, of which 229 moved into employment, education or training. **ESF Community Grants** In September 2019 we started a new ESF funded programme in Tamworth and by the end of the year had already supported **26** participants. In December 2019 we started a new ESF funded programme in Newcastle-under-Lyme and by the end of the year we already supported **9** participants.

	Volunteering for All Partners During the year we closed our broader Volunteer Centre Associates scheme, aimed at public sector volunteering in light of the launch of Do-it Staffordshire, a digital offer operated by Staffordshire County Council which fulfilled the same purpose. In its place we have established a Volunteering for All Partners scheme which focusses attention on good practice in inclusive volunteering, whatever the setting. At year end we have **9** V4A Partners, including Staffordshire Libraries which covers a large number of local volunteering venues.	*N/A*

Objective 1.2 – Supporting Community and Organisational Development

Deliverables	Annual Report 2020-2021	2019-2020 comparables
1.2.1 A Growing and Engaged VCSE Membership	During the year we welcomed **104** new members, taking our membership to a record level of **1,072** general members (10% net increase overall). In the autumn we celebrated our 1,000th member – Terrible Titties & Other Bitties, a Stafford based cancer support group We have continued to support a number of new organisations through start-up membership during the year, with this figure standing at **53** at year end, once again the highest annual figure on record. *Many organisation's development will have been stifled during the year due to COvid-19, so we have applied a more flexible approach to Start-ups moving on during the year.* This does mean we fell slightly short of our membership target of 1,200, achieving **1,125**, but given the significant disruption of Covid-19 this seems a good performance.	During the year we welcomed **100** new members, taking our membership to a record level of **972** general members (9% net increase overall). We have continued to support a number of new organisations through start-up membership during the year, with this figure standing at **49** at year end, the highest annual figure on record.

	In its fourth year, we also saw the total number of Parish Council Associates rise to **25**, largely connected to our Village Halls work.	In its third year, we also saw the total number of Parish Council Associates rise to **20**, largely connected to our Village Halls work.
1.2.2 Delivering Free, High Quality, Effective Information, Advice & Guidance	We supported **611** members through **1097** direct support sessions; reaching 57% of members during the year. This is a 65% increase in sessions on the previous year, *largely attributable to Q1 Covid-19 demand.* **This significantly exceeded our annual target of 200 groups per quarter and 500 unique groups supported.** Support included **333** attendances at **31** organisational development training courses (Right Start & more) Funding advice surged in Q1 and again in Q4, making up 40% of enquiries during the year. Volunteer management advice overtook governance advice, to take second place at 17% of enquiries, with governance third at 15%. We also saw a surge in enquiries around buildings and assets this year at 14%, *linked to Covid-19 lockdowns.* **Funding and other advice enabled members to secure more than £4,632,342 of new investment in their services; exceeding our £1M target four-fold.** *This was dominated by Covid-19 specific funding streams and projects.* *At the start of the year we agreed a considerable amount of flexibility with our core funders at Staffordshire County Council, Lichfield District Council, Stafford Borough Council, and Staffordshire Moorlands District*	We supported **523** members through **664** direct support sessions; reaching 54% of members during the year. Support included **135** attendances at **21** organisational development training courses (Right Start & more) Funding and Governance advice remain the most frequent support areas, accounting for up to **one quarter each** of all enquiries. Volunteer management advice decreased this year to around 10% of support, but planning for the future increased to around the same level which is encouraging. This includes support that has enabled members to secure more than **£1,376,199** of new investment in their services. *N/A*

	to enable us to respond to the Covid-19 pandemic. *During the year we secured renewed small grant investment from Cannock Chase District Council, South Staffordshire Council and Tamworth Borough Council to enhance support to VCSEs impacted by Covid-19.* *From September 2020 to March 2021 we delivered a National Lottery Community Funded, enhanced free support offer to Mutual Aid Groups that arose during the pandemic, who wished to transition into longer term Good Neighbour Schemes. During this period, we supported 34 Good Neighbour Schemes.*	
	Member Bursaries In January 2021 we introduced a Member Bursary scheme for established member organisations seeking extended advice and guidance. The scheme has 16 places and offers up to 10 hours support over 12 months. Two bursaries were awarded by the end of the year.	*N/A*
	ACRE Network We supported **135** village halls, 8 Parish Councils, and 18 other rural community groups. We also ran **5** village hall network sessions with **99** attendances.	**ACRE Network** We supported **75** village halls and 8 other rural community entities. We also ran 3 village hall network sessions.
	Feedback from members: More than one third of members hear about our services by word of mouth and 30% via our website and e-news.	**Feedback from members:** More than half of members hear about our services by word of mouth and 30% via our website and e-news.
	We undertake to survey by phone, all members who use our services within 12 months, to gain broad feedback on our services. We are pleased to say we received excellent feedback this year, though we are	We undertake to survey by phone, all members who use our services within 12 months, to gain broad feedback on our services. We are pleased to say we received excellent feedback this year, though we are

	always keen to act on anything critically constructive: • The advice was clear – 98% • The advice was useful – 95% • I would use Support Staffordshire again – 100% • I would recommend you to others – 98% We also survey all training participants, with these results: • I recommend the course – 93% • I am confident putting my learning into practice – 100% • My skills & knowledge have increased – 93% **Landscape Partnerships** Community Engagement in the **South West Peak** was particularly hard hit by the Covid-19 pandemic, so considerable effort has gone into maintaining relationships during this period. We have focussed upon enabling and supporting grant recipients to review and revise their projects accordingly. We have also set out a plan for the project legacy. In its second year the **Transforming the Trent Valley** Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive had to manage the impacts of Covid-19, especially in relation to volunteer and community engagement. The project team diversified their engagement to new remote online opportunities, gaining excellent results. The Community Engagement Officer based with Support Staffordshire has engaged with **34** community groups and 20 Parish Councils; and awarded a further **12** community grants during the year. Our lead role for two community engagement and interpretation projects (Big Washlands Watch & Tales of the Riverbank) also commenced this year despite the	always keen to act on anything critically constructive: • The advice was clear – 100% • The advice was useful – 95% • I would use Support Staffordshire again – 100% • I would recommend you to others – 100% We also survey all training participants, with these results: • I recommend the course – 98% • I am confident putting my learning into practice – 99% • My skills & knowledge have increased – 99% **Landscape Partnerships** The community programme in the **South West Peak** has continued to surpass targets for engagement, start-ups and grants awarded with a total of **£140,000** grant funding having been awarded in the programme lifetime. This year we extended the reach of the programme engaging refugees, young carers, youth and disability groups from the surrounding urban areas. As we enter the final year or so of the programme plans turn to legacy activity. In its first year the **Transforming the Trent Valley** Landscape partnership scheme, led by Staffordshire Wildlife Trust and chaired by the Support Staffordshire Chief Executive has gotten off to a great start. The Community Engagement Officer based with Support Staffordshire has already engaged with **23** community groups and awarded **12** community grants since starting in June 2019.

	challenges faced. There were **428** attendees at **9** Trent Talks online; and **14** new volunteers recruited.	
1.2.3 Delivering Targeted Effective Social Action Programmes	Two Social Action programmes continued to be delivered during the year. *In both cases, the focus understandably shifted to Covid-19 related responses and maintaining relationships during lockdown*: **Chadsmoor and Pye Green** (Cannock Chase District) This year saw a focus on remote networking via Zoom; supporting small venues and groups to connect digitally; supporting groups to plan to reopen face to face activities as permitted. We also, in the autumn, widened our work to the whole district, looking at and addressing barriers to small groups re-starting; and sharing this learning across the organisation. By the Spring, many new relationships had been built across the district and one product of this was a new Cannock Chase Loneliness & Befriending Support Directory. **Tamworth** (in the Castle ward) For most of the year, there was only half a day a week allocated to keeping this work in Tamworth ticking over. Focus was upon engaging small and informal groups, in particular with Covid-19 small grant funding from councils and the National Lottery.	Three Social Action programmes continued to be delivered during the year: **Chadsmoor and Pye Green** (Cannock Chase District) We extended the geographical limit towards Pye Green this year. We continued to facilitate the 'hyperlocal' networking event Chadsmoor Chat and support a number of local and informal groups, including a number of church-based groups. At the end of March, we transferred remaining resources to this place as there is still much to contribute. **Tamworth** (in the Castle ward) We continued to facilitate the development of the Tamworth Activities Directory aimed at lifestyle activities for the over 50's and supporting a number of local and informal groups. We also held a one off 'Ability' forum and developed a new Adults with Learning Disabilities and Difficulties (ALDD) Directory in conjunction with member group Creative Choices CIC. A new 'Place of Welcome' was established with our support at Tamworth Castle Bowls Club, a significant partnership achievement for this group. Work in Tamworth came to a natural break at the end of March, and we will continue to keep relationships ticking along as we seek additional resources to upscale this work again.

	Hednesford (Cannock Chase District) In September 2020 we began a new Partnership working with Hednesford Town Council, to establish a Community Officer role, funded by and based with the council, employed by and networked into Support Staffordshire. The initial focus has been to build networks and relationships, support Covid-19 related projects (such as the IT donation project) and to support the return of Covid-safe events.	*N/A*
	Brereton Million (Cannock Chase District) From this financial year we have, on advice, taken the financial management of Brereton Million Partnership, which is an unincorporated association funded through Big Local Trust, back into our annual accounts. As such we are also giving a brief report on the work here. *During 2020-2021, the work of the partnership has been focussed upon community support due to Covid-19 with most other projects taking a back seat.* Supporting residents with shopping and essentials, children and families to remain active and engaged, and lone households to maintain connections and good mental wellbeing have been manifest in a wide range of activity and projects, predominantly led by the Brereton Million Support Worker (employed by Support Staffordshire). At February 2021, the Partnership decided to re-tender for the Locally Trusted Organisation (LTO) role, for the final period to the end of Big Local funding. At the time of publication, the outcome of this process is unknown and Support Staffordshire remain the LTO and grant holder.	*Not previously reported*

1.2.4 Delivering Effective and Self-Sustaining Paid for Training and Consultancy	Our Development Consultancy service, in its 3rd year of trading secured just under **£50,000** of business, delivering paid for support to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Project management • Financial services – payroll, independent examinations and book-keeping • Charity registration This was less than the original target for the year of £70k, *which can attributed to the drop in trading income triggered by Covid-19*, but is still an increase on the previous year. Work of particular note is the development of a Staffordshire & Stoke-on-Trent Bereavement Network. However, it must be noted that during Q1, the Consultancy Manager *shifted work to almost exclusively support the development of material and development and delivery of Covid-19 response training*. As such, these achievements were made over a 9 month period. Additionally, the Consultancy Team led on the £60k Good Neighbour Project outlined at 1.2.2 for 6 months of the year.	Our Development Consultancy service, in its 2nd year of trading secured over **£40,000** of business, delivering paid for support to members and non-members, including: • Bespoke training • Bid writing • Strategic planning sessions • Board development • Project management • Financial services – payroll, independent examinations and book-keeping • Charity registration This was approximately double its first year performance and we now report this income separately in our accounts, as it becomes a growing source of income for us.

Objective 1.3 – Convening, Collaborating, Representing

Deliverables	Annual Report 2020-2021	Reporting
1.3.1 Convene, Collaborate, Represent Through Regular Open-Access Locality Forums	We continued to deliver our well-known Locality Forums, switching to online Zoom forums and offering them more frequently during the first lockdown. These totalled **46** local networking opportunities across the county. Attendances across the county have totalled **748;** from **271** unique member organisations (26% of membership at year end) Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to Support Staffordshire. We continued to convene and support the Cannock Chase Dementia Action Alliance during this period, with the kind support of Parish and Town Councils in the district.	We have continued to deliver our well-known quarterly Locality Forums in every district, each quarter (except for two cancellations due to Covid-19 in late March 2020), totalling **30** local networking opportunities across the county. Attendances across the county have totalled **650.** Attendees have engaged in a wide range of networking activities, hearing from one another and statutory partners, learning about new opportunities and feeding back to Support Staffordshire.
1.3.2 Represent at Local Strategic Partnerships	*During the year, regular Local Strategic Partnerships were largely replaced with district based Covid-19 response meetings. At the peak of the pandemic these meetings operated weekly.* By Q3 some districts were returning to and refreshing their partnership arrangements. We have also now secured an invitation to the East Staffordshire LSP in our own right. In most districts, the statutory Community Safety role remains the primary focus, alongside broad information sharing. Lichfield, Stafford and Tamworth also have an explicit interest in wider health and wellbeing. We have continued to engage in the three Integrated Care Partnerships (ICPs), led by NHS providers and CCGs in the North, Southeast and Southwest of the county.	During the year we attended Local Strategic Partnerships or equivalents in Cannock Chase District, Lichfield District, South Staffordshire, Stafford District, Staffordshire Moorlands, Tamworth, and Newcastle-under-Lyme District. In East Staffordshire the invited representative is SCVYS. In Stafford this led to a well-received networking event for a broad range of 'link workers' convened by the partnership. In some of the other districts, the LSPs have become largely or solely Community Safety focussed which is in our view a regrettable direction of travel. We have also been engaged in the three Integrated Care Partnerships (ICPs), previously known as Alliances, led by NHS providers and CCGs in the North, Southeast and Southwest of the county.

	In the Southeast we now chair the 'Healthy Communities' group and have worked to secure external investment to support a partnership approach to addressing health inequalities through asset based working. In the southwest we have secured the role of the VCSE in the delivery plan, but implementation has proven slow. In the north of the county we work closely with VAST who host an NHS Strategic Liaison post on behalf of the VCSE sector, and lead the ICP work accordingly.	In the Southeast there is an emergent but strongly supported 'Communities' task group aligned to collaborative working on social prescribing and other embryonic initiatives. In the north of the county we work closely with VAST who host an NHS Strategic Liaison post on behalf of the VCSE sector across Stoke-on-Trent and North Staffordshire.
1.3.3 Convene, Collaborate, Represent through Countywide Forums	Our system-wide (Staffordshire & Stoke-on-Trent) Health & Care Forum has continued to be delivered quarterly in collaboration with VAST and has seen an attendance of **49** during the year. This year the focus was on peer support for group members concerning Covid-19 response and recovery. We also kept the group in touch with the developments in NHS structures and the formation of the ICS. Team Staffordshire, focussed on two items this year – an ultimately unsuccessful Carers Wellbeing Partnership tender development; and engaging better with MPs, which remains a work in progress. We continued to convene and chaired the Social Prescribing Advisory Group (SPAG) in collaboration with VAST during the year, to support the development of social prescribing link worker programmes across the county and city.	Our popular countywide (including Stoke-on-Trent) Health & Care Forum has continued to be delivered quarterly in collaboration with VAST and has seen an attendance of **49** during the year. It has been a useful source of representation and feedback for the STP Health and Care Workstreams as well as for wider networking, information sharing and consultation. Team Staffordshire, our representative and elected forum has continued to keep a watchful on joint bidding opportunities, including the emergent Carers Wellbeing Partnership. It also invited guest speakers to update and consult with senior VCSE leaders during the year. We also lobbied local MPs to support local statutory and VCSE providers through an end to central government austerity and have had some success in engaging some of the county and city MPs in dialogue. We also convened and chaired the Social Prescribing Advisory Group (SPAG) in collaboration with VAST during the year, to support the development and implementation of social prescribing link worker programmes across the county and city.

1.3.4 Represent at Countywide Strategic Partnerships	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board • Staffordshire County Council Supportive Communities Programme Board • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Local Enterprise Partnership Skills Advisory Board • Staffordshire & Stoke-on-Trent Integrated Care System Partnership Board • ICS Workstreams most notably The ICS People & Culture, and Workforce Programme Boards • Staffordshire & Stoke-on-Trent Community Mental Health Transformation Programme Steering Group • NHS Patient Council Southwest Staffordshire and Southeast Staffordshire Patient Board (again North Staffs is attended by VAST) Additionally during the year, we became a key member of the Local Resilience Forum – Volunteering and Vulnerability Cell which sought to coordinate support for vulnerable residents with regard to food, essential goods and tackling social isolation	Support Staffordshire continues to seek to represent and influence on behalf of our members at a range of formal and informal partnerships including: • Staffordshire Health & Wellbeing Board • Staffordshire County Council Communities Leadership Board (previously People Helping People Board) • Staffordshire County Council – Supportive Communities various programme development groups • Staffordshire & Stoke-on-Trent Safeguarding Adults Partnership Board • Staffordshire Stronger & Safer Communities Board and Prevent Board • Staffordshire Armed Forces Covenant Steering Group • Staffordshire Local Enterprise Partnership Skills Advisory Board • Staffordshire Local Enterprise Partnership ESIF Committee • The Health and Care Transformation Board / Integrated Care System Partnership Board • Various work streams of the STP including Prevention, Enhanced Primary and Community Care (EPCC) and Workforce • Commissioning Patient Council (Southern Staffordshire) and East Staffordshire CCG Patients Board • University Hospitals of Derby & Burton Council of Governors via volunteer Mrs Elaine Day

Objective 1.4 – Social Prescribing and Active Signposting

1.4.2 Raising awareness and engagement with the sector through Social Prescribing & Active Signposting

Deliverables	Annual Report 2020-2021	2019-2020 comparables
1.4.1 Gaining and Maintaining High Quality and Appropriate Information from Our Membership for Publication and Use Via Directory/Census	At the end of the year we had gained a net **630** completed census and directory forms; **61%** of our membership (19% gross increase), which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share entries, with consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. Of the entries published on the Support Staffordshire Directory at year end **69%** are also shared on Staffordshire Connects *We published two Covid-19 State of the Sector reports during the year; one covering the initial response in May 2020, and a second looking at wider impact and recovery in October 2020.* In January 2021 we published a first full State of the Staffordshire Sector Report.	At the end of the year we had gained a net **530** completed census and directory forms (34% increase), which informs our directory of VCSE organisations as well as anonymised data on the state of the sector. We continued to share directory entries, with the consent of members, with Staffordshire County Council to support the populating of Staffordshire Connects. This year we undertook to cross-check our entries to those directly managed by VCSE members meaning that we now understand that of the public entries held by Support Staffordshire **58%** are featured on Staffordshire Connects, with 35% originating from us.
1.4.2 Raising awareness and engagement with the sector through Social Prescribing & Active Signposting	Covid-19 required us to adapt our provision for much of the year to what remains a largely remote offer, focussed first on response and then recovery, with an emphasis on addressing social isolation. It also brought requests for enhanced and extended provision such that we now hold agreements with 9 Primary Care Networks for provision of 14 Link Workers as follows: Stafford Central x2, Leek and Biddulph x3 (1 in partnership with Beth Johnson Foundation), Burton, Lichfield & Burntwood x2 (1 with Age UK Staffordshire), Cannock North x2, Cannock Villages (with Age UK Staffordshire), Rugeley Horsefair Practices Group, and Stafford South Rising Brook Surgery	Our first and pilot programme in Stafford district ended in August 2019, but we started with our first Social Prescribing Link Worker as part of the Primary Care extended roles provision at 1 September 2019 with Stafford Central Primary Care Network (PCN). Since then we have implemented new provision in conjunction with the PCNs and our partner organisations in Lichfield, Burntwood, Cannock North, Cannock Villages, East Staffordshire and Leek & Biddulph. During the year we have worked particularly closely with these PCNs, Age UK Staffordshire, St. Giles Hospice and VAST upon the implementation of social prescribing across the county, with a view to as

	We hold regular peer support and networking sessions for our own workers and have recently taken on the role of NHS Training Hub lead for link workers across the ICS.	much joined up working and consistency in approach as possible, alongside local variations as appropriate. At year end we held responsibility for **8** PCN Link Worker arrangements, of which 2 were outsourced to Age UK Staffordshire.

Aim 2: Building the Evidence Base

- We have begun to review how we research, analyse and make use of evidence in our business planning processes, with a view to becoming more proactive in programme development, in response to the needs of our members and more widely, the residents of Staffordshire and Stoke-on-Trent. This has included a piece of self-reflective development support work with Lloyds Foundation for England and Wales.

Aim 3: Ready for New Opportunities

- *We joined the Voluntary Sector Emergencies Partnership, in line with our national body NAVCA, who are vice chair of the Partnership. This led to us receiving £9,500 to engage regionally and nationally in supporting Covid-19 response and recovery; to act as the Local Liaison Lead for Staffordshire, Stoke-on-Trent, Telford & Wrekin and Shropshire (in liaison with VAST, Telford CVS and Shropshire RCC).*

- We have continued to further our collaboration with VAST, *in particular with regard to Covid-19*, but also with regard to the developing Staffordshire and Stoke-on-Trent Integrated Care System, and specifically the development of a system wide Bereavement Network. They also secured resources for the Totally Stoked project to commence from 1 January 2021, and we have comm3enced our role in the partnership from 1 April 2021.

- We have continued to collaborate with Together Active, in particular in the implementation of their Tackling Inequalities Fund, where we have provided helpful links and suggestions for recipients.

- We have been an active member of the Action with Communities in Rural England (ACRE) Network, *which has met biweekly throughout the pandemic for mutual support and shared learning.*

- *We reluctantly withdrew our interest in the redevelopment of the former Moorgate Primary School in Tamworth, in October 2020. The National Lottery Heritage Fund cancelled all current applications due to Covid-19, setting us back to the start. Combined with ongoing uncertainty over the future demand for premises, this was deemed too high a risk project to pursue further.*

- We negotiated a lease assignment to Liberty Jamboree, of the former Burntwood Youth Centre, known as Open House, which took effect from March 2021.

Aim 4: Fit to Function

- *Due to Covid-19, we quickly established remote meetings during the year*, which have been largely retained. In combination with home-working arrangements, also to be partly retained long term, we have massively reduced our travel-related carbon footprint. A refreshed action plan is now being developed by the Climate Emergency working group.

- *We saw significant new income, primarily grants, related to Covid-19, from several sources during the year, as reflected under funding sources below.*

- A new Fundraising Development Manager, Lisa Carson, was recruited in the autumn, a delay to the original plan. She has since developed a comprehensive new fundraising strategy focussed upon major donors, corporate giving and appropriate community fundraising. The associated new brand and website, Support Staffordshire Together, was launched in April 2021.

- *Following the onset of Covid-19, income from room hire at our premises in Lichfield, Burton-upon-Trent, Leek and Newcastle-under-Lyme, all but vanished. In Leek and Newcastle, we were able to secure the larger Retail, Hospitality and Leisure (RHL) grants linked to business rates; enabling us to pass on discounts to licensees. We received smaller discretionary grants in Lichfield and Burton, which meant no such discounts were possible. We would like to thank our licensees for remaining supportive of us during this period and for paying their bills on time and in full in the majority of cases.*

- *The pandemic accelerated our decisions* to market and subsequently sell Mansell House in Lichfield which was transferred into new ownership in December 2020. We also decided not to renew our lease at Bank House, in Leek and have since handed back occupation to Leek Town Council. Both premises have served the local voluntary sector well over many years and many will have fond memories of learning and friendships that took place there.

- In Staffordshire Moorlands we were please to take up a new home at Leek Health Centre alongside a number of other member organisations, and our colleagues at Leek & Biddulph Primary Care Network. We are currently working on an outreach basis in Lichfield District.

- *Elsewhere we moved into risk assessing and making Covid-secure premises, so that users could return according to their needs and restrictions, which many have intermittently over the course of the year.*

- Communications via all channels saw an increase in followers throughout the year. Activity, which surged in late March 2020, dropped back to normal levels during the first part of the year, with a further surge in quarter 3 associated with the second and third lockdowns, then a second settling back again at the end of the year.

- In quarter four we split our newsletter into 3 more targeted mailings covering News, Member Services and Volunteering.

- *At the outset of the pandemic we made use of the Government's Job Retention Scheme, placing 10 employees on furlough. Six of these had returned by quarter two, with the rest being phased back over the rest of the year and one remaining on part furlough at year end.*

- We welcomed a further five social prescribing link workers to the team during the year.

- A new Community Officer for Hednesford started in the autumn.

- We created a new Operations Manager post covering the Southeast of the county in December 2020 and were pleased to appoint Sally Groves to this new Executive Management role.

- A new Performance Framework was developed during the year, which brings together

our monitoring and reporting requirements from a number of sources and embeds additional biannual and annual metrics for specific areas of the business.

- Another existing employee, Lucy Rickard, took up a new role with us in February 2021 as Digital Communications Assistant; as part of further investment in our Marketing and Communications over all.

- We waved good bye to long serving Employability Officer, Rob Arnold in February 2020, and wish him well in retirement.

Fundraising activities

Support Staffordshire has sought to maintain its relationships with existing funders, as well as developing new income streams during the year. In particular we have secured a number of funds that are Covid-19 related, which are shown in italics:

- Architectural Heritage Fund for feasibility work at Mansell House, Lichfield

- *Cannock Chase District Council for Covid-19 support to the local VCSE sector*

- *Department of Culture, Media and Sport, via the Voluntary Sector Emergencies Partnership and NAVCA, for Covid-19 response*

- Lloyds Bank Foundation for England and Wales, a core grant for infrastructure support

- *National Emergencies Trust, via Community Foundation for Staffordshire, for Covid-19 response projects including Pharmacy Partners, Bereavement Network and VCSE Reopening Support & Grants*

- *National Lottery Community Fund: Covid-19 Funding, for a Good Neighbour Scheme project; and as part of the Tamworth Covid-19 Response project led by Community Together CIC*

- NHS Primary Care Network funding for Social Prescribing Link Workers in Rugeley Horsefair Practices

- Parish Councils in Biddulph, Bridgetown and Heath Hayes & Wimblebury, and Hednesford Town Council

- *South Staffordshire Council for Covid-19 support to the local VCSE sector*

- *Sport England Emergency Fund, for Open House*

- Staffordshire County Council Adult & Community Learning, for supported volunteering courses

- *Staffordshire County Council Clinically Extremely Vulnerable Support Grant – which was passported to VCSE groups in Staffordshire Moorlands*

- *Tamworth Borough Council for Covid-19 support to the local VCSE sector*

We are pleased that at the time of writing, we have economic relationships with all eight district councils as well as the county council. We hold grants agreements with six districts and have peppercorn lease arrangements for premises with the other two.

We have navigated the stresses upon our self-generated income from sales of services

during the year, including consolidating our premises related income down to just two sites in Burton-upon-Trent and Newcastle-under-Lyme for the time being. Consultancy has seen different but enhanced demand during the year and we seek to further this income stream in the years ahead.

During the year we have developed a plan for developing new income from three main sources: corporate giving, major events/individual donors and appropriate community fundraising. With regard to the latter we will focus our efforts upon events that do not compete directly with our own members, and where possible and appropriate we will collaborate with members.

Covid-19 Response and Recovery

The activities that we undertook in the response and recovery to Covid-19 became so much the day to day work of the organisation during the year, that we have not picked them out for detailed analysis here, rather they are reflected in our core work, outlined throughout the report. A separate report was produced covering the initial response of March-June 2020 and has been widely published.

In broad terms we saw a number of Covid-19 specific trends during the year as follows:

- Volunteering – surges in prospective volunteers associated with the initial lockdown (2,000 enquiries in 2 weeks) and a second smaller surge linked to vaccine volunteering in January 2021, around 300 referrals made prior to again pausing referrals. We have yet to see any significant difference to the level of interest in mainstream volunteering, which has thankfully settled back to approximately the same pre-Covid levels of interest.

- Development support to groups saw a huge 200% surge in quarter one, with a long tail that is still running some 20% above pre-Covid levels. The subject matters have focussed on planning, premises and are now dominated by funding. Emergency funding from Staffordshire County Council and the Community Foundation helped us to navigate these surges, for which we are extremely grateful. Later in the year National Lottery funded projects in Tamworth and on Good Neighbour Schemes were also tremendously useful.

- Our role as a small grants intermediary. Through Community Foundation, County Council and National Lottery funding we have played a role in disseminating very small grants, generally under £500, and sometime much less, to our member groups – in most cases taking little or no management fee for the work. This was a pragmatic decision to get funds to members quickly in an ongoing emergency situation and seemed the right thing to do. We have also been much more pro-active in signposting other grants funders to our members. We are now mindful to gradually retreat from this space, back to a position of complete neutrality on who gets funding, except in a small number of project specific situations. That said, we have proved to be valuable partners in this regard and would consider future opportunities like this, on a case by case basis.

- Partnerships disruption and strengthening. Whilst many traditional partnership forums and meetings were massively disrupted, others formed quickly and we have been involved in most. Over all we feel that Covid-19 has significantly strengthened the partnerships in Staffordshire and Stoke-on-Trent; this is certainly our experience. Notably this was not a forgone conclusion and not all parts of the country can say the same.

Local community and VCSE sector responses have been ongoing and ever more inspiring, as the determination and grit of residents, employees and volunteers continues

to ensure Staffordshire and Stoke-on-Trent remains safe and recovers as well as possible from Covid-19.

The Board of Trustees would like to extend their deepest condolences to all who have lost loved ones during the pandemic, from Coviod-19 and for other reasons.

Our appreciation as Staffordshire residents and custodians of this organisation, to all those volunteers and organisations, VCSE as well as statutory partners, who have helped to keep Staffordshire a comparatively safe and supportive place to live during the pandemic is impossible to frame in words alone.

Other significant activities including employees, beneficiaries, funders, and the local community

Following the sale of Mansell House, the Board of Trustees took the decision to establish a Support Staffordshire Endowment Fund with a portion of the surplus generated. After consideration of the available options, a fund was established in March 2021, with the Community Foundation for Staffordshire, at a starting value of £250,000. The fund is to generate a small but unrestricted source of income for the charity to be applied as the trustees deem appropriate in accordance with our charitable objects, and the capital value be grown over time.

There were no other significant changes in the activities of the charity during the year or since, affecting beneficiaries, funders or the local community.

Financial Review

Reserves Policy

Support Staffordshire recognises four types of reserves as outlined below, three of which are detailed in the accounting statements:

Restricted Reserves
Restricted Reserves held in accordance with any restrictions required by the original funder. Our current level of restricted reserves are detailed in the accounting statements, with a breakdown of the restrictions which apply.

Designated Reserves
Designated Reserves which are set aside for a specified future use. This could include making provision for fluctuations in predicted future income, for significant costs associated with maintaining our premises or other assets, for planned future development of services or any other reasonable specified use. Our current level of designated reserves are detailed in the accounting statements, with a breakdown of the designations which have been agreed.

General Reserves
General reserves include all other funds that are neither restricted nor designated. However, this does not mean that such reserves are completely free and instantly available. For example, general reserves may include fixed assets held for charity use, which could in theory be sold for cash; and reserves that are held as investments with specified clauses affecting when they can be accessed. Our current level of general reserves are detailed in the accounting statements.

Free Reserves
Free reserves are a subset of the general reserve. They only include reserves which are readily accessible as cash. They exclude assets and investments which are not readily available as cash.

Support Staffordshire aims to hold a free reserve that will enable the charity to meet its obligations in an orderly manner should it decide to, or have no option but to wind up its activities.

This is made up of two main components. Firstly, the funds to meet all contractual obligations of the company including long term service contracts and the redundancy costs of employees. At 31 March 2021 these costs were estimated at £89,198 (£5,140 leasing commitments, £84,058 redundancy liabilities). Redundancy liabilities fluctuate on an ongoing basis when staff leave and as they accrue service. As such, this figure is only ever a broad estimate and would always need to be recalculated in the event of a potential redundancy scenario.

Secondly, the costs of continuing to operate core services for between 3 and 6 months, assuming no further core income is secured in this period. This is in order to allow for an orderly wind down of those services, with up to 12 weeks' notice periods for employees, and so as not to have a sudden, unplanned, and adverse impact upon service users. The free reserves target is therefore expressed as a range. At 31 March these costs were estimated, based on our budget for 2021-2022 as between £222,157 - £444,313.

As such, the current target for free reserves is between £311,355 – 533,511. We have excluded programmes of work which are solely project funded, where there is very low or no liability for us financially. This figure remains higher than that which would be strictly necessary as in reality much activity would begin to cease

with immediate effect if funding were to be lost.

At 31 March 2021 we have considered that we held £423,412 of Free Reserves, which is made up from our general reserves, less current investments. This is approximately in the middle of our target range. Free reserves are not detailed in our accounting statements as they are a matter of judgement for the Board of Trustees.

Fund Out-turn

During the year 2020-2021 Support Staffordshire had an overall surplus of £222,458 as per the Income and Expenditure account.

This included the gain on sale of Mansell House of approximately £190k; and actual spend of designated reserves of £19k, which was slightly less than had been budgeted for. Performance was such that the budgeted use of free reserves, largely against the investment in Fundraising capacity, proved unnecessary during the year. It also includes depreciation which we do not budget for.

Taking these factors into account, the out turn compared to budget (£80k loss) was a large gain of approximately £300k, of which two thirds was due to Mansell House, *and the rest was due to increased income and associated delivery secured during the year; directly and indirectly associated with Covid-19 response and later recovery.*

Given that in April 2020 we had significant concerns for our trading income from sale of services and space, the final out turn was a considerable success during the year, and indicative of the hard work of the whole team in responding to the pandemic.

Funding Sources

Support Staffordshire receives funds from a wide range of national and local investors and funders including the county council, district/borough councils, primary care networks, other public bodies, the National Lottery, the Community Foundation, and other trusts & foundations, which usually operate through grant or service level agreements.

We are particularly grateful to our funders and investors for the flexibility with which they permitted us to use resources during the year, in order to do the right thing, in responding to the Covid-19 pandemic; mostly significantly for us and the wider sector was the unbureaucratic way in which the Community Foundation for Staffordshire administered its grants during this period, including funds from the National Emergencies Trust (NET). Your trust in us has been much appreciated and significant in supporting the people of Staffordshire during the pandemic.

Also, of special note was a one-off emergency grant issued by Staffordshire County Council, which spans this and the previous financial year, but together totalled £30k. This quick and relatively no-strings grant gave us the confidence to keep working as a close partner and lead in developing the community response, without worrying in the early part of the pandemic about our own position; and has since been fully accounted for as spent on Covid-19 response.

We have also received a number of small donations during the year, for which we offer our sincere appreciation.

As noted above, the commercial sale of Mansell House at £595,000, meant a gain on its previous asset value of some £195,000, although we also incurred some costs in administering the sale.

Not including this large one-off gain, we continued to secured some 16% of our income from trading activities, largely sale of space at premises and paid for training and consultancy. This was a small reduction on the previous year as a proportion of all income.

Sources of income are outlined in detail in the notes to the accounts.

Expenditure

During the year Support Staffordshire spent £1,280,286 on charitable activities, in support of VCSE organisations.

Approximately 69% of expenditure is on staffing as our services are predominantly those delivered by people. In 2020-2021 personnel costs totaled £900,920.

We spent £12,462 on governance costs, just 0.9% of total expenditure.

We spent £32,263 this year on raising funds, associated with the start of our Fundraising Development programme.

At 1 April 2020 the Chief Executive was the highest paid employee and received an annual salary of £52,000. This represents a salary multiple of x3 between the lowest and highest paid permanent employee.

Gender Pay Equality

Although we are not statutorily required to report upon it, we have determined that Support Staffordshire had a -0.8% median gender pay gap at 1 April 2020 (the middle ranking female employee earns slightly more than the middle ranking male employee). We have a 5.9% mean (average pay) gender pay gap, but this reversed to a -7% pay gap (in favor of female employees) if the single highest paid employee, who is male, is not included. 82% of employees identified as female.

Investments Policy

This policy outlines the parameters that the Trustees have agreed, to guide their powers to make investments as per the Articles of Association.

Investments are primarily made to secure the best financial return, in order that additional funds may be raised for the furtherance of the charity's objects. However, this primary objective must be balanced with the following factors.

i. Funds held by Support Staffordshire on behalf of other organisations should be held with minimal risk and maximum access.

ii. Funds that are known to be required within the Support Staffordshire budgets outlined for the upcoming 12 months should be held with minimal risk and appropriate access.

iii. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months, but are within the minimum level of reserves set out by the Board, may be invested with a manageable and agreed level of risk and with manageable and agreed levels of limited access. This will normally be a cash or near cash fund, with instant access or a notice period of less than 6 months. This will be agreed by the Trustees.

iv. Funds that are known not to be required within the Support Staffordshire budgets outlined for the upcoming 12 months, and are beyond the minimum level of reserves set out by the Board, may be invested with a manageable but enhanced level of risk and with manageable but lesser levels of access. This could include cash bonds for 12 months or more, or non-permanent endowments. This will be agreed by the Trustees.

v. Wherever possible, investments will be made with institutions that demonstrate a track record in managing risk, high return funds and that have an ethical investment stance.

vi. The investment position will be reported to the Trustees at least annually.

Plans for Future Periods

Aims and Objectives

The aims and objectives outlined in this report are being updated as part of the Business Planning process and the updated aims will be applied from January 2022 in terms of regular reporting.

Planned Activities

The following main activities are planned for 2021-2022:

Aim 1: Empowering Communities

Objective 1.1 - Volunteering for All

- To transition into delivery which is a hybrid of face to face and online
- To fully embed our new inhouse Volunteering promotion and client management system; and agree a mutually positive approach with Staffordshire County Council and their Do-it Staffordshire platform
- To maintain Supported Volunteering in Tamworth and Newcastle-under-Lyme and to seek opportunities to develop it in Burton and Cannock

Objective 1.2 – Supporting Community and Organisational Development

- To continue to reach around 100 new members annually
- To continue to support over 500 unique member organisations each year
- To continue to support members to secure over £1 million annually
- To complete the Member Bursary offer with our first cohort of members
- To sustain and expand Asset-based Community Development (previously termed social action work) to new neighbourhoods
- To further strengthen our training and consultancy offer and grow our income from these sources to over £100,000 annually
- To further develop our digital offer for our Member organisations.

Objective 1.3 – Connecting, Convening and Collaborating

- To recognise our key role in Connecting the sector, and to monitor the scale of this work appropriately
- To increase the response rate from our member census towards a target of 75%
- To publish a second annual State of the Sector Report
- To grow attendance at Forums over the year to one third of membership
- To strengthen the role of our two countywide forums, especially with regard to influencing and engaging in the emerging Integrated Care System
- To deliver the best quality service in Staffordshire for Social Prescribing, that is highly interconnected with the VCSE sector

Objective 1.4 – Representing the Local VCSE Sector

- To remain a well informed and recognised advocate for the sector at local and countywide partnerships; and to build the resource allocation to the local sector as a result
- To ensure a strong voice and equal role for the VCSE sector in the emergent Integrated Care System (ICS)
- To re-engage with the Office of the Staffordshire Commissioner for Police, Fire and Crime
- To engage with local MPs more frequently and meaningfully

Aim 2: Evidence Based Planning & Development

- To be more proactive in gathering and understanding evidence to inform new programme and project development of relevance to our ethos and members
- To play a significant role in disrupting racism and improving equality for all local people

Aim 3: Ready for New Opportunities

- In particular to further build our positive relationship with VAST and other near neighbour CVSs
- To actively engage in regional and national CVS networks
- To further develop and implement our Climate Emergency Action Plan

Aim 4: Fit to Function

- To continue to work collaboratively as a Board with our staff and volunteer team
- To maintain at least a balanced financial position
- To implement our new Fundraising Strategy and plans
- To deliver our Volunteer Star Awards in 2022 back face to face
- To effectively steward our premises through the post-Covid turbulence
- To further grow our public awareness through sound branding and messaging
- To seek external assurance of our genuine commitment to staff welfare
- To seek continuous improvement through our performance management framework

Custodian Funds

At 31 March 2021 Support Staffordshire held no custodian funds.

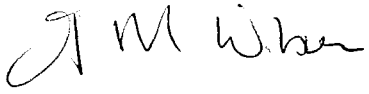
Such funds, held from time to time, are held in Support Staffordshire current accounts and sufficient control and detail is available within the accounting system records to ascertain the balances held at any time.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Declaration

The Trustees Annual Report and Accounts were approved by the Board of Trustees on 14 October 2021 and signed on behalf of the Trustees by



Jan Wilson
Chair

Responsibilities of the Board of Trustees

The trustees (who are also directors of Support Staffordshire for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the year end and of its incoming resources and resources expended during that year. In preparing those financial statements the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles of the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board

J M Wilson 14/10/21

Jan Wilson
Chair

Auditors Report

Opinion

We have audited the financial statements of Support Staffordshire (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31st March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 38, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

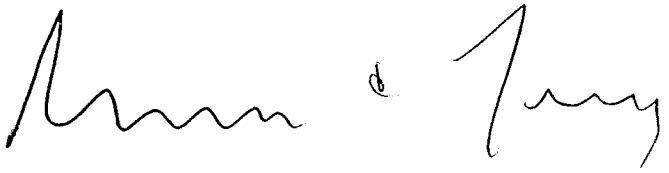
Our audit approach included the following elements:
• Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
• Assessment of the laws and regulations identified as being of significance in the context of the charity.
• We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
• We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
• We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected or alleged fraud.
• We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
• We use appropriate audit resources and tools to guide us in selecting the right audit approach.
In considering the extent to which the audit was considered capable of detecting irregularities, we considered how our approach to the audit has affected the likelihood of detection. This was affected by:
• the inherent difficulty in detecting irregularities;
• the effectiveness of the entity's controls; and
• the nature, timing and extent of the audit procedures performed.

In determining those matters that are of significance, both quantitative and qualitative factors are relevant to such consideration.
Taking into account all of these points, our procedures are appropriate to detect material misstatements in respect of irregularities, including fraud.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas & Young Limited
Statutory Auditor
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD



Date: 14 October 2021

Thomas & Young Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities including Income and Expenditure

	2021					
	Unrestricted Funds		Restricted			
	General	Designated	Funds	Total	2020	Notes
INCOME						
Donations and Membership	11,660	-	18,050	29,710	423,139	**A1**
Charitable Activities	1,009,389	-	483,069	1,492,457	1,120,431	**A2**
Other Trading Activities	11,832	-	-	11,832	20,976	**A3**
Investment Income (Bank Interest)	1,007	-	-	1,007	2,092	**A4**
TOTAL	1,033,888	-	501,119	1,535,007	1,566,638	
EXPENDITURE						
Charitable Activities	797,217	-	483,069	1,280,286	1,233,127	**B1 & C**
Expenditure on Raising Funds	32,263	-		32,263	2,105	**B2**
TOTAL	829,480	-	483,069	1,312,549	1,235,232	
Net income / (expenditure) for the year	204,408	-	18,050	222,458	331,406	
Transfer between funds	(36,194)	36,194				
Net movement in funds	168,214	36,194	18,050	222,458	331,406	
Total Funds brought forward	508,514	95,589	1,954	606,056	274,650	
Total Funds carried forward	676,727	131,783	20,004	828,514	606,056	

All values are in £

Balance Sheet at 31 March 2021

BALANCE SHEET		2021		2020	Notes
Fixed Assets					
Tangible Assets		1,390		401,281	1a
Investments		253,000		-	1b
		254,390		401,281	
Current Assets					
Debtors	295,402		259,766		2
Cash at bank and in hand	694,749		319,218		
	990,151		578,984		
Creditors: amounts falling due within one year	416,029		374,209		3
Net Current Assets		574,123		204,775	
Net Assets		828,514		606,056	4
The Funds of the Charity					
Restricted Funds		20,004		1,954	5
Unrestricted Income funds					
- General		676,727		508,513	
- Designated		131,783		95,589	6
Total Charity funds		828,514		606,056	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors and Trustees and signed on their behalf on 14th October 2021

J M Wilson

Director J. WILSON

8967045
Company number

All values are in £

Statement of Cash Flows at 31 March 2021

	2021	2020	Note
Cash flow from operating activities			
Cash (absorbed by)/generated from operations	34,078	(78,185)	**16**
Net cash flow from operating activities	34,078	(78,185)	
Cash flow from investing activities			
Payments to acquire tangible fixed assets	(1,554)		
Receipts from sales of tangible fixed assets	595,000		
Payments to acquire investments	(253,000)		
Receipts from sales of investments			
Interest received	1,007	2,092	
Net cash flow from investing activities	341,453	2,092	
Net cash flow from financing activities	-	-	
Net increase / (decrease) in cash and cash equivalents	375,531	(76,092)	
Cash and cash equivalents at 1 April 2020	319,218	395,310	
Cash and cash equivalents at 31 March 2021	694,749	319,218	

Notes to the Accounts 31 March 2021

Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year

P1. Basis of preparation of accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The financial statements are prepared in Sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

P2. Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost or valuation, less depreciation as per policy.

Depreciation is provided at the following rates:

Building and Land 2%
Other assets 33%

P3. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Specific policies relating to particular categories of income are as follows:

Income from charitable activities and other trading activities is recognised when the charity becomes unconditionally entitled to the income.

Investment income is included when receivable.

P4. Resources expended

Expenditure is recognised in the period in which it is incurred.

Charitable activities expenditure comprises those costs incurred by the charity in the performance of its activities and services. It includes costs which are incurred directly by those activities and indirect costs necessary to support those activities

Expenditure on raising funds includes the costs of all fundraising activities

Governance costs comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs associated with the operation of the Board of Trustees of the charity.

P5. Value added tax

The charity is not VAT registered

P6. Pension costs

The Charity contributes to a defined contribution scheme - employer contribution is 3%

P7. Donated services

The charity is greatly dependent in carrying out its activities upon the time given by many volunteers and the dedication of staff members. The financial benefit of their time is not quantified in these accounts.

P8. Fund accounting

This differentiates between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those which have been earmarked by the Trustees for specific purposes, but remain unrestricted funds. Restricted funds are those which are to be used in accordance with the specific restrictions imposed by the donors or funders.

A1 Income: Donations and Membership	2021			2020
	Unrestricted	Restricted	Total	
Membership and Associate Fees	575	-	575	650
Donations - cash	9,286	18,050	27,336	22,489
Donations - in kind (Mansell House)	-		-	400,000
Sponsorship	1,799	-	1,799	
	11,660	**18,050**	**29,710**	**423,139**

A2 Income: Charitable Activities	2021	2020
UNRESTRICTED		
Central and Local Government Grants and Service Level Agreements		
ACRE - Action with Communities in Rural England	44,505	43,605
Biddulph Town Council	500	
Bridgetown Parish Council	150	-
Cannock North Primary Care Network	29,531	5,102
Cannock Villages Primary Care Network	22,810	-
Cheadle Town Council	-	1,000
East Staffordshire CCG	1,260	500
East Staffordshire Borough Council - Business Rate Relief Grant	10,000	-
East Staffordshire Primary Care Network via St. Giles Hospice	31,362	2,744
Heath Hayes and Wimblebury Parish Council	500	-
Leek Town Council	2,200	2,200
Leek and Biddulph Primary Care Network	76,462	13,038
Lichfield and Burntwood Primary Care Networks	45,326	20,518
Lichfield District Council - VCSE Development & Volunteering	35,000	35,000
Lichfield District Council - Retail/Hospitality/Leisure Business Support Grant	10,000	-
NHS England via SESSP CCG for End of Life Action Alliance	545	48,696
National Lottery Heritage Fund via Peak District National Park Authority	71,280	182,490
Newcastle-Under-Lyme Borough Council - Retail/Hospitality/Leisure Business Support Grant	25,000	-
Rugeley Horse Fair Practice	6,312	-
Stafford Borough Council	10,250	17,750
Stafford Central Primary Care Network	53,356	16,734
Staffordshire County Council - Covid Emergency Fund	11,419	18,581
Staffordshire County Council - Lichfield Family Intervention Project	-	15,590
Staffordshire County Council via Staffs Council of Voluntary Youth Service	200,000	257,147
Staffordshire Moorlands District Council - Creative People and Places	3,141	4,659
Staffordshire Moorlands District Council - Arts Forum Support	5,040	17,736
Staffordshire Moorlands District Council - Community Group Support	11,480	10,015
Staffordshire Moorlands District Council - Retail/Hospitality/Leisure Business Support Grant	25,000	-
Stoke-on-Trent and North Staffs CCG via VAST	3,000	3,000
	735,428	716,106
Non-Government Grants		
Transforming Communities Together - Places of Welcome	-	3,208
Voluntary Car Scheme - Lichfield	-	4,539
	-	7,747

Primary Purpose Trading		
Office Rental		
East Staffordshire - Voluntary Service Centre	42,403	46,199
Lichfield District - Burntwood Open House	1,000	1,730
Lichfield District - Mansell House	6,190	18,163
Newcastle-under-Lyme - Guildhall	8,432	13,422
Staffordshire Moorlands - Bank House	4,997	5,254
	63,022	84,768
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	325	5,223
Lichfield District - Burntwood Open House	1,850	5,580
Lichfield District - Mansell House	-	14,956
Newcastle-under-Lyme - Guildhall	-	6,148
Staffordshire Moorlands - Bank House	-	684
	2,175	32,591
Consultancy Services		
Accounting and Independent Examinations	3,695	7,013
Administrative Services	175	761
Consultancy	2,158	24,710
Payroll Service	4,412	3,637
Registered Office	100	-
Training and Workshops	1,417	4,123
	11,957	40,244
Total Primary Purpose Trading	77,155	157,603
Other Income		
Disclosure and Barring service	-	27
Mansell House - gain on sale of asset	196,600	-
Other chargeable services	6	54
Reimbursed expenses - dilapidations Bank House	200	-
Sponsorship - Star Awards	-	9,565
Sundry income	-	3,236
Voluntary transport fares	-	1,431
	196,806	14,313
TOTAL UNRESTRICTED	**1,009,389**	**895,768**

RESTRICTED

Central and Local Government Grants and Service Level Agreements

Cannock Chase District Council - Covid 19 Support Grant	2,773	-
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership	9,500	-
European Social Fund via Community Foundation for Staffordshire	23,645	16,355
Hednesford Town Council	8,439	-
HMRC - Job Retention Scheme Grant	17,342	486
South Staffordshire Council - Care Navigators	-	3,033
South Staffordshire Council - Connectors	-	4,565
South Staffordshire Council - Covid 19 Support Grant	8,627	-
Staffordshire County Council - Adult and Community Learning	2,200	-
Staffordshire County Council - Clinically Extremely Vulnerable Support Grant	42,100	-
Tamworth Borough Council - Covid 19 Support Grant	2,604	-
	117,231	24,439

Non Government Grants

Architectural Heritage Fund	3,176	
Big Local - Brereton Million	59,148	28,098
Community Foundation for Staffordshire - NET Covid 19 Grant	52,224	-
Groundwork UK for Friends of The Guildhall	-	8,750
Lloyds Bank Foundation for England and Wales	5,000	-
National Lottery Community Fund - Awards For All	325	6,537
National Lottery Community Fund - Building Better Opportunities via BES	99,599	108,392
National Lottery Community Fund - Covid 19 Support Fund	98,515	-
National Lottery Community Fund (formerly Big Lottery) - Lets Get Going	-	17,037
National Lottery Heritage Fund via Staffordshire Wildlife Trust	46,290	31,410
Sport England Emergency Fund	1,560	-
	365,837	200,224

TOTAL RESTRICTED	**483,069**	**224,663**
TOTAL CHARITABLE ACTIVITIES	**1,492,457**	**1,120,431**

A3 Income: Other Trading Activities

	2021	2020
Non Primary Purpose Trading		
Office Rental		
Lichfield District - Mansell House	2,899	1,638
Staffordshire Moorlands - Bank House	8,673	15,843
	11,572	17,481
Meeting Room Hire		
East Staffordshire - Voluntary Service Centre	-	1,047
Lichfield District - Burntwood Open House	260	544
Lichfield District - Mansell House	-	1,869
Newcastle-under-Lyme - Guildhall	-	20
Staffordshire Moorlands - Bank House	-	15
	260	3,495
TOTAL	**11,832**	**20,976**

A4 Income: Investment Income

	2021	2020
Bank and Savings Interest	1,007	2,092
TOTAL	**1,007**	**2,092**

B1 Expenditure: Charitable Activities	2021	2020
UNRESTRICTED		
Governance	12,462	12,462
Trustee expenses	-	-
Unrestricted charitable activities expended	781,711	963,826
Depreciation	3,044	8,248
	797,217	**984,536**
RESTRICTED		
Architectural Heritage Fund	3,176	
Big Local - Brereton Million	59,148	
Blake Project Fund (from restricted reserve)	-	8,668
Cannock Chase District Council - Covid 19 Support Grant	2,773	-
Community Foundation for Staffordshire - NET Covid 19 Grant	52,224	-
Dementia Friendly (from restricted reserve)	-	3,024
Department of Culture Media and Sport via NAVCA - Voluntary Sector Emergencies Partnership	9,500	-
European Social Fund via Community Foundation for Staffordshire	23,645	16,355
FIP (from restricted reserve)	-	3,640
Groundwork UK for Friends of The Guildhall	-	8,750
Hednesford Town Council	8,439	-
HMRC - Job Retention Scheme Grant	17,342	486
Lloyds Bank Foundation for England and Wales	5,000	-
National Lottery Community Fund (formerly Big Lottery) - Lets Get Going	-	34,074
National Lottery Community Fund - Awards For All	325	6,537
National Lottery Community Fund - Building Better Opportunities via BES	99,599	108,392
National Lottery Community Fund - Covid 19 Support Fund	98,515	-
National Lottery Heritage Fund via Staffordshire Wildlife Trust	46,290	31,410
Other Restricted Funds (from restricted reserve)	-	8,764
South Staffordshire Council - Care Navigators	-	3,033
South Staffordshire Council - Connectors	-	4,565
South Staffordshire Council - Covid 19 Support Grant	8,627	-
Sport England Emergency Fund	1,560	-
Staffordshire County Council - Adult and Community Learning	2,200	-
Staffordshire County Council - Clinically Extremely Vulnerable Support Grants	42,100	-
Staffordshire County Council re Voluntary Car Scheme - Staffs Moorlands (from restricted reserve)	-	10,893
Tamworth Borough Council - Covid 19 Support Grants	2,604	-
	483,069	**248,591**
TOTAL CHARITABLE ACTIVITIES	**1,280,286**	**1,233,127**

B2 Expenditure: Raising Funds	2021	2020
Fundraising Consultant	-	2,105
Fundraising Development	32,263	-
	32,263	**2,105**

C. Grant payments	Total grants by Funder	Payments by grant Recipient
RESTRICTED		
Big Local - Brereton Million: Community Fund	12,000	
Brereton Big Local CIC		12,000
Community Foundation for Staffordshire - NET Covid 19 Grants	17,248	
Bereavement Network partner grants		
St Giles Hospice		500
VAST Services		500
Community restart small grants		
Penkridge & Acton Trussell Voluntary Transport Scheme		48
Pharmacy partner grants		
Heart of Tamworth Community Project		1,000
Moorlands Voluntary and Community Transport		1,000
Honeycomb Group Ltd		1,000
Realise Foundation		3,000
Royal Voluntary Service Community Services		1,000
Staffordshire Buddies		4,000
VAST Services		2,000
Received and paid out for unincorporated groups		
PPE 4 Community		2,200
Affordable Foods		1,000
National Lottery Community Fund - Covid 19 Support Fund: Tamworth Community Grants	13,250	
3rd Wilnecote Scout Group		500
Activology CIC		500
Belgrave Community Allotment & Garden		650
Creative Choices		500
Cruse Bereavement Care South Staffordshire		600
Friends of Warwickshire Moor		500
Gartmore Riding for the Disabled		700
Inter Theatre CIC		1,244
Kendall & Wall Charitable Trust		400
Lotties Tots CIC		600
Mercian Singers		610
Pennymoor Association Trust		706
Pennymoor Preschool Nursery		940
Rotary Club of Tamworth Trust Fund		800
Staffordshire Care Farming Development CIC		1,080
Tamworth & District Civic Society		500
Tamworth Amateur Boxing Club		500
Tamworth District Scout Council		810
Tamworth Samaritans		650
The Midlands Vaulting Academy		460
National Lottery Heritage Fund via Staffordshire Wildlife Trust : Community Grants	5,386	
Staffordshire Care Farming Development CIC		4,000
Branston Friends		577
Manor Park Sailing Club		809

Staffordshire County Council - Clinically Extremely Vulnerable Support Grants	40,100	
Biddulph Youth and Community Zone		11,900
Haregate Community Centre		14,700
Moorlands Home Link		13,500
TOTAL RESTRICTED GRANTS PAID OUT	**87,984**	**87,984**
UNRESTRICTED		
Cannock Villages Primary Care Network: Delivery Partner	22,810	
Age UK Staffordshire		22,810
Leek and Biddulph Primary Care Network: Delivery Partner	22,385	
The Beth Johnson Foundation		22,385
Lichfield and Burntwood Primary Care Network: Delivery Partner	22,095	
Age UK Staffordshire		22,095
National Lottery Heritage Fund via Peak District National Park Authority: Community Grants	40,134	
Bollington Community Association		3,043
East Peak countryside Associates CIC		1,689
Grindon Old School New Management Committee		2,149
Hartington Village Hall		10,000
Kerridge Ridge & Ingersley Vale Volunteers		1,273
Macclesfield Forest and Wildboarclough		8,493
Manchester City of Sanctuary		180
Peak District & South Yorkshire Branch CPRE		2,117
Peak in the Past		405
Quarnford Memorial Hall		934
Sheen Parochial Church Council		1,742
The Elkstonian Society		3,821
Waterfall PCC		1,749
YMCA North Staffordshire		2,540
NHS England via SESSP CCG for End of Life Action Alliance: Delivery Partner	165	
Compton Care Group Limited		165
Staffordshire Moorlands District Council - Arts Forum Support: Arts Grants	690	
Borderland Voices		300
Amber Business Consulting Limited		390
TOTAL UNRESTRICTED GRANTS PAID OUT	**108,279**	**108,279**
Reversal of previous year grant paid	(3,000)	(3,000)
TOTAL GRANTS PAID OUT	**193,263**	**193,263**

ADDITIONAL NOTES TO THE SOFA

D. Net Movement in Funds for the Year

The net movement in funds for the year is stated after charging:	2021	2020
Audit fees	5,700	5,700

E. Staff Costs

	2021	2020
Salaries and Wages	820,126	705,020
Employers National Insurance contributions	57,764	45,837
Employers Pension contributions	18,852	16,667
Redundancy	4,178	13,071
	900,920	780,595
Number of employees earning £60,000 or more:	-	-
The average number of employees during the year was as follows:	48	44
The average number of full-time equivalent employees during the year was as follows:	34	31

F. Trustee Remuneration and Related Party Transactions

Trustee expenses	-	-

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2020: £0)

No trustee received any remuneration in relation to their role as a Trustee/Director

NOTES TO THE BALANCE SHEET

1a. Fixed Assets: Tangible Assets

Cost or valuation	**Buildings and Land**
Mansell House - Building	320,000
Mansell House - Land	80,000
Disposal	(400,000)
	-
Depreciation	
Building only @ 2%	1,600
Disposal	(1,600)
	-
Net Book Value 31st March 2021	-
Net Book Value 31st March 2020	398,400

Cost or valuation	**Furniture and Equipment**
Brought Forward	138,238
Additions	1,554
Disposals	-
	139,792
Depreciation	
Brought Forward	135,358
Charge for the year	3,044
Disposals	-
	138,402
Net Book Value 31st March 2021	1,390
Net Book Value 31st March 2020	2,881

1b. Fixed Assets - Investments

Cirican Consulting LLP	3,000
Community Foundation for Staffordshire - Endowment	250,000
	253,000

2. Debtors	2021	2020
Prepayments	8,503	8,310
Accrued Revenue	47,460	75,488
Accounts Receivable	239,439	175,967
Other Debtors	-	-
	295,402	259,766

3. Creditors: amounts falling due within one year	2021	2020
Accruals	34,039	71,973
Accounts Payable	14,629	16,878
Company Credit Cards	382	1,609
Payroll Liabilities	15,197	11,927
Pension Liabilities	163	227
Unearned Income	270,391	141,060
Other Creditors	24,478	11,995
Funds held for third parties	56,750	118,540
	416,029	374,210

4. Analysis of Net Assets between Funds

	2021			
	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Assets	254,390	-	-	254,390
Investments	1,007	-	-	- 1,007
Net Current Assets	421,330	131,783	20,004	573,117
Net Assets at 31 March 2021	676,727	131,783	20,004	828,514

NOTES TO THE BALANCE SHEET

5. Restricted Funds	2021	2020	Nature of Restriction / Designation
Biddulph Community Fund	18,050	0	Restricted to Community work in Biddulph
Staffs Moorlands - Employability	1,954	1,954	Restricted to Employability work in Staffordshire Moorlands
	20,004	1,954	

6. Designated funds			
Burton Voluntary Services Centre	13,500	10,000	Designated for long term maintenance costs
Newcastle-under-Lyme Guildhall	15,312	-	Designated for dilapidations at end of lease or other building improvements/works
S3	38,036	51,415	Designated to be spent in alignment with S3 programme deliverables
Stafford Railway Building Society	27,020	29,801	Designated to be spent in Stafford District
Stafford Social Prescribing	4,373	4,373	Designated to be spent in Stafford District in support of social prescribing
Digial Marketing	3,542	-	Designated to fund digital marketing April - July 2022
Fundraising	30,000	-	Designated to resource fundraising development in 2021-2022
	131,783	95,589	

7. Restricted Fund Movements 2020/2021

	Opening Balance	SOFA Surplus/ Deficit for the year	Transfer to Unrestricted Funds	Balance at 31/03/2021
Biddulph Community Fund	0	18,050	0.00	18,050
SM Employability - Worklessness	1,954			1,954
	1,954	18,050	0	20,004

NOTES TO THE BALANCE SHEET

8. Related Party Transactions

None

9. Leasing Commitments

At 31st March 2021 the company had annual commitments under non-cancellable operating leases as follows:

Within One Year	£3,084
Between one and five years	£2,056
Over five years	£0

10. Cash generated from operations

	2021	2020
(Deficit)/Surplus for the year	222,458	331,406
Adjustments for:		
Non cash donations in kind - land and buildings		(400,000)
Investment income recognised in the statement of financial activities	(1,007)	(2,092)
Profit on sale of tangible fixed assets	(196,600)	
Depreciation and impairment of tangible fixed assets	3,044	8,248
Movement in working capital:		
(Increase)/decrease/ in debtors	(35,638)	(142,782)
Increase/(decrease) in creditors	41,821	127,034
Cash absorbed by)/generated by operations	34,078	(78,185)