

REGISTERED CHARITY NUMBER: 1161072

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
Hostage International**

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

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for the Year Ended 31 March 2025**

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**Reference and Administrative Details
for the Year Ended 31 March 2025**

TRUSTEES

Mr P Bigley - Chair
Ms E A Bassett - Treasurer
Mr J Brandon (appointed 4.3.25)
Ms C Browne
Ms S K Gleadhall (appointed 4.3.25)
Ms J V Hervijnen (appointed 4.3.25)
Mr N A M MacGinnis (appointed 4.3.25)
Mr D M McGown (appointed 4.3.25)
Mr M D Millward - Honorary Secretary
Mr S Regel (resigned 4.3.25)
Mr P A Rudge (resigned 4.3.25)
Ms P Whitaker

PRINCIPAL ADDRESS

Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

**REGISTERED CHARITY
NUMBER**

1161072

INDEPENDENT EXAMINER

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

BANKERS

HSBC
23-30 High Street
Andover
SP10 1NN

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Hostage International is uniquely placed to support people affected by the trauma of kidnapping and arbitrary detentions where the incident has occurred outside of their home country.

Our aim is to relieve the suffering of victims of hostage-taking (which expression shall include kidnapping and abduction) and of state-perpetrated arbitrary detentions, being the hostages and detainees and their families or the released hostages and detainees and their families, by:

- (a) providing support to the hostages and detainees and their families, during and after a hostage-taking or arbitrary detention;
- (b) providing education and training relating to the support of victims of hostage-taking, arbitrary detention and similar incidents;
- (c) advocating for better support for the victims of hostage-taking and arbitrary detention; and
- (d) advancing public knowledge and understanding of hostage-taking and arbitrary detention and their effects.

Our work to deliver on these aims is led by employees with specialist expertise in these areas, supported by trained and dedicated volunteer caseworkers.

As well as providing direct support to those in need of our services, we also offer comprehensive and tailored information and guidance to families and released hostages, including those affected by arbitrary detention.

We also facilitate access to pro-bono specialists and professional services offering legal advice, mental health therapy, medical and dental care and media advice. We aim to lessen the strain around administrative tasks, and financial or employment worries for those affected.

We work with governments, agencies and employers to raise awareness and to deliver education around family and hostage needs and best practice in family support during an incident.

**Report of the Trustees
for the Year Ended 31 March 2025**

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Against the backdrop of an increasingly volatile world, throughout 2024-2025 our work remained as relevant and essential as ever for those affected by hostage-taking, particularly arbitrary detention.

During this period, which coincided with the 20th anniversary since our founding, the total number of people we have supported throughout our history exceeded 500 individuals, and more new beneficiaries contacted us than ever before.

We received 280 enquiries in this financial year, of which 49 fell within our remit for Hostage International's specialist support. For those who did not, we responded or signposted them to other relevant organisations.

We have responded effectively to the needs of individuals and families who found us via our website or word of mouth or were referred by their home government e.g. the Foreign Commonwealth & Development Office (FCDO) in the UK, Department of Foreign Affairs & Trade (DFAT) in Australia and the Federal Foreign Office (FFO) in Germany.

In this period, we assisted people from across 17 nationalities based in 16 countries: Australia, Belgium, Canada, France, Germany, Republic of Ireland, Israel, New Zealand, Portugal, South Africa, Spain, Sweden, Switzerland, Ukraine, United States and the UK.

At the start of the 2024-25 financial year, we were supporting a total of around 70 people at any one time which rose to our being in regular contact with more than 90 individuals by the end of March 2025. We have also indirectly supported affected people through pro-bono guidance and information we occasionally deliver to other organisations, including the Israeli Hostages & Missing Families Forum, in cases where they may be better placed to deliver support to those affected.

Our support is always impartial and independent and often involves the executive team guiding those affected by hostage-taking through the complexities these cases present, from the geopolitical context and consular assistance challenges, to the role of other stakeholders such as media, lawyers, civil society, governments, the UN or EU. The team also helped families to prepare for interactions with these stakeholders and attended meetings alongside them.

We also facilitated access to over 200 hours of trauma therapy for more than 20 individuals - at no cost to them - provided alongside personal and practical support from a dedicated caseworker to help address daily challenges. We are grateful to our mental health practitioner partners and also our team of volunteer caseworkers who work alongside the executive in this essential support provision.

A highlight of the year was in September 2024 when we successfully delivered a pilot project for 15 former hostages to join a day retreat to share their experiences and provide mutual support in safe and private surroundings. The retreat was held in the UK and part-funded by the National Lottery Community Fund. The day was organised by the executive team together with a core group of former hostages. The feedback following the retreat was heartwarming. One person who attended said, "Over the last 12 years I have felt that I've been carrying the term 'former hostage' on my own with no one really understanding what that felt like, but after Friday I have no need to. So, thank you."

We also launched a pilot family mediation project, with beneficiaries based in Belgium being the first to trial this new form of support around reintegration for former hostages and their loved-ones post release.

As well as direct support for people affected by hostage situations, we also continued to advocate for better support for victims and to promote a better understanding of the human impact of hostage-taking and arbitrary detention.

Our CEO, Lara Symons, was invited and hosted by the Canadian government to speak on a panel about the human impact and complexities of arbitrary detention at the UN Human Rights Council in Geneva in June.

**Report of the Trustees
for the Year Ended 31 March 2025**

Separately, Lara was a participant on the Canadian House of Commons Committee witness panel debating Bill C-353 (restrictive measures against hostage-taking) and she made a verbal and written submission to the Australian senate Inquiry into the wrongful detention of Australian citizens overseas. We also offered our expertise and learnings to the UK Parliament's All Party Parliamentary Group on Arbitrary Detention and Hostage Affairs, and made a written submission to the UN Special Rapporteur on Torture supporting the recognition of hostage-taking as a form of torture.

In addition to raising awareness through these formal channels, we engaged with key government contacts in a number of European capitals as well as in Australia, Canada and New Zealand to share our learnings and to help encourage better support for those affected.

Our bespoke training programme continued to be an important revenue stream and an opportunity to share our expertise with governments, NGOs and other organisations which engage with families during a crisis.

Fundraising activities

We are grateful to the various individuals who embarked on challenge events - marathons, ultramarathons, walks and more - to help raise funds and awareness for Hostage International. These included people who had previously been supported by the charity and those working in kidnap response or insurance sectors who were moved to raise money for our valuable work.

For those directly impacted by the trauma of a hostage situation - whether as a family member or former hostage - taking part in such events can be cathartic. In April 2024, Anoosheh Ashoori, a former beneficiary turned fundraiser for Hostage International, ran his third London Marathon since his release from arbitrary detention in Iran. He said: "Running isn't just a sport, it's a treatment for healing, a remedy for any psychological injury you might have." He said that he ran for Hostage International because, "the charity is there for families who are suffering and hopefully when a hostage returns, they can receive the help as I did".

We were also fortunate to be introduced to Myriad Canada by a former beneficiary who wanted to make a donation to Hostage International, but needed a channel for tax-efficient giving. This donation not only helped to fund our case manager role, but also helped to kick-start our work in finding appropriate mechanisms for people to give from around the world.

We continued to work on improving our monitoring and accountability. We successfully applied for a grant of £7,000 from MSN Fund which led to our working with experts at the NCVO (National Council for Voluntary Organisations) to develop a comprehensive monitoring and evaluation framework. This will enable us to improve our feedback and accountability mechanisms.

One anonymous corporate supporter hosted an end of year fundraising event which enabled us to thank some of our key supporters and raise a further £1,000.

At the close of this financial year, we had around 30 regular donors giving a total of around £350 per month. We would like to increase this number going forward.

**Report of the Trustees
for the Year Ended 31 March 2025**

FINANCIAL REVIEW

Financial position

Income/ receipts in the period decreased against the prior year (£199,304 compared with £281,140 in 2023-24). The decrease is largely attributable to an fall in education training income and funding no longer being received from the Sigrid Rausing Trust. Last year saw the 20th Anniversary event which contributed to an increase in donations.

There was a small increase in expenditure in the period over the prior year (£215,908 compared with £206,121 in 2023-24) which is attributable to higher spending on staff costs and the family and hostage support programme. The charity's net assets decreased in the year from £395,666 to £380,025. These assets are primarily the charity's cash balances with HSBC although a small balance is also retained with PayPal.

At the end of this financial year, and for the first time in four years, we closed with a planned deficit rather than the significant annual surplus we saw in recent years.

While we budgeted for a deficit, it was higher than anticipated and was mainly caused by a shortfall in budgeted income from our education programme and corporate funding. Many of our NGO training clients have either taken our training in-house or are suffering from funding cuts. Our four years of funding from the Sigrid Rausing Trust also ended in October 2024. We are grateful for the generous level of support we received, but the loss of this income (which reached £45,000 in 2023-24), left a gap, and contributed to the income deficit this financial year. We were nonetheless successful in off-setting some of that loss with Myriad Canada funding and smaller project grants from the National Lottery Community Fund and MSN Fund.

Alongside the drop in income, we also experienced a rise in costs. Spending increased for the provision of trauma therapy for the individuals we support, much of which used to be provided pro bono. Despite increases in running costs, our expenditure during this period was broadly in line with the budget.

**Report of the Trustees
for the Year Ended 31 March 2025**

FINANCIAL REVIEW

Reserves policy

PURPOSE

The purpose of the Reserves Policy for Hostage International (HI) is to ensure the financial stability and ongoing operations of the organisation. The Reserves are intended to provide an internal source of funds for the development of our principal activity and any unavoidable increases in expenditure. The Reserves could also be used for funding short-term deficits in the budget (for example when investment is needed in advance of an expected injection of funds) or for one off, non-recurring expenses that cannot be covered by future income. The Reserves are not intended to replace a permanent loss of funds, or to eliminate an ongoing shortfall in the budget.

The Reserves are defined as designated funds which are agreed upon and set aside by the Board of Trustees. The minimum amount to be set aside will be an amount sufficient to maintain the operating costs of the organisation for a set number of months. The Reserves will be reviewed annually and adjusted in response to internal and external changes.

THE RESERVES

The target minimum Reserves are equal to three months operating costs although HI will strive to maintain a higher level of reserves wherever possible. The calculation of average monthly operating costs includes all recurring predictable costs such as salaries, insurance, office costs, communications, fees and travel. It will also include a sum to cover family support costs. The amount will be recalculated each year after the approval of the annual budget, reported to the Board of Trustees and included in financial updates and with the Annual Report.

ACCOUNTING FOR RESERVES

The Reserves will be maintained in a separate account and will therefore be monitored separately from the current account.

FUNDING OF RESERVES

The Reserves will be funded with surplus from the operating funds.

USE OF RESERVES

Identifying appropriate use of Reserve Funds

The Chief Executive will identify the need for access to the Reserves and confirm to the Trustees that the use of funds is consistent with this policy. This will also require analysis of the reason for the shortfall and the time period in which the funds will be needed and replenished.

Authority to use Reserve Funds

The Chief Executive has the authority to use the Reserves, in direct consultation with the Treasurer and the Chairman. This will then be reported to the Board of Trustees at the next scheduled meeting, along with a report on the reason for the use of funds and plans to restore the Reserves to the minimum targeted amount.

Monitoring and Reporting

The Chief Executive is responsible for ensuring that the Reserves are used in line with this policy and to flag with the Board if HI's reserves fall below the level of six months operating costs. Records will be maintained of the use of funds and plans to replenish them and regular reports will be provided to the Board of Trustees detailing progress to restore the Reserves to the minimum amount should their levels fall below the agreed levels.

**Report of the Trustees
for the Year Ended 31 March 2025**

FUTURE PLANS

There is growing recognition of Hostage International as a charity with a distinct purpose from other organisations working in this field, and as that awareness grows, so does the demand for our work. We are keen to embrace this growth and to expand the number of people we are supporting across different countries as well as enhance the benefits we can bring by developing new and unique services particularly tailored to their needs. This growth and service enhancement requires more funding at a time when fundraising is becoming ever more difficult. We are exploring options and innovative ideas to increase and diversify our funding base.

We are particularly excited to see a real growth in our footprint across Europe, and will continue to build on this momentum.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year.

In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Day-to-day management of the charity continued to reside with the Chief Executive, supported by the Communications and Engagement Manager and Case Manager.

Recruitment and appointment of new trustees

After many years of service two of our long-standing trustees, Peter Rudge and Stephen Regel, stepped down from the board in March 2025.

Following an open recruitment process and to ensure a seamless transition next year when further trustees are expected to step down, five new trustees - including two with lived experience - were appointed to the board in March 2025: James Brandon, Sarah Gleadall, Jantine van Herwijnen, Niall MacGinnis and Donald McGown. Our board is in a strong position to provide excellent governance as the charity moves forward.

**Report of the Trustees
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Acknowledgements

Many individuals and organisations dedicate time and expertise free of charge to Hostage International to help us deliver our services.

For those that offer support in confidence we thank you, but we would specifically like to thank the following for their pro-bono support:

Hogan Lovells LLP for their legal assistance given to our beneficiaries,
Jones Day for their legal assistance for the charity itself and for the use of their office space,
Tom Hole of Stirlingdale Creative Design for his website support,
David Mapple of Outcider for his media monitoring,
Our government partners in Europe, Australia, Canada and New Zealand for their continuing support and collaboration, and to the UK's FCDO for their continued funding of our support for British nationals.

We would also like to thank the following funders:

The National Lottery Community Fund
Myriad Canada
MSN Fund

We are also grateful for the ongoing collaboration with Hostage US and Hostage Italia which provide support in the USA and Italy respectively.

Finally, we want to thank all our volunteers around the world who provide dedicated and caring support to our beneficiaries throughout the year and to those who help raise our profile. These include our co-founder Sir Terry Waite KCMG CBE and our patrons John McCarthy CBE and Judith Tebbutt who continue to support our work in raising our profile and funds to help ensure that we can continue to help others who, like them, have been affected by hostage-taking.

Approved by order of the board of trustees on 4th December 2025 and signed on its behalf by:



Trustee

**Independent Examiner's Report to the Trustees of
Hostage International**

Independent examiner's report to the trustees of Hostage International

I report to the charity trustees on my examination of the accounts of Hostage International (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Airey FCCA

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

Date: 19th December 2025

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	41,959	-	41,959	49,753
Charitable activities					
Education Programme		46,032	-	46,032	84,212
Grants Receivable		80,025	24,151	104,176	125,000
Other trading activities	3	210	-	210	16,479
Investment income	4	<u>6,927</u>	<u>-</u>	<u>6,927</u>	<u>5,696</u>
Total		<u>175,153</u>	<u>24,151</u>	<u>199,304</u>	<u>281,140</u>
EXPENDITURE ON					
Raising funds		3,149	-	3,149	12,499
Charitable activities					
Education Programme		3,423	-	3,423	8,171
Staff Costs		175,718	-	175,718	161,917
Family and Hostage Support Programme		2,802	17,151	19,953	11,199
Administration		<u>12,465</u>	<u>1,200</u>	<u>13,665</u>	<u>12,335</u>
Total		<u>197,557</u>	<u>18,351</u>	<u>215,908</u>	<u>206,121</u>
NET INCOME/(EXPENDITURE)		(22,404)	5,800	(16,604)	75,019
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>397,072</u>	<u>-</u>	<u>397,072</u>	<u>322,053</u>
TOTAL FUNDS CARRIED FORWARD		<u>374,668</u>	<u>5,800</u>	<u>380,468</u>	<u>397,072</u>


The notes form part of these financial statements

Hostage International

Balance Sheet
31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	8	443	-	443	1,406
CURRENT ASSETS					
Debtors	9	20,149	-	20,149	822
Cash at bank and in hand		<u>363,075</u>	<u>5,800</u>	<u>368,875</u>	<u>404,979</u>
		383,224	5,800	389,024	405,801
CREDITORS					
Amounts falling due within one year	10	(8,999)	-	(8,999)	(10,135)
NET CURRENT ASSETS		<u>374,225</u>	<u>5,800</u>	<u>380,025</u>	<u>395,666</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>374,668</u>	<u>5,800</u>	<u>380,468</u>	<u>397,072</u>
NET ASSETS		<u>374,668</u>	<u>5,800</u>	<u>380,468</u>	<u>397,072</u>
FUNDS	11				
Unrestricted funds				374,668	397,072
Restricted funds				<u>5,800</u>	<u>-</u>
TOTAL FUNDS				<u>380,468</u>	<u>397,072</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 4/12/2025 and were signed on its behalf by:


Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended. These are capitalised if they can be used for more than one year.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows :-

Computer Equipment	33% on cost
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Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued**Fund accounting**

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	<u>41,959</u>	<u>49,753</u>

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Fundraising events	<u>210</u>	<u>16,479</u>

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>6,927</u>	<u>5,696</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

	2025	2024
	£	£
Trustees' expenses	<u>313</u>	<u>78</u>

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Charity Executives	3	3
Support Staff	<u>1</u>	<u>-</u>
	<u>4</u>	<u>3</u>

During the year only one employee received emoluments in excess of £60,000 (2024 - 1).

Total employment benefits of Charity Executive personnel of the Charity were £175,101 (2024: £154,839)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,753	-	49,753
Charitable activities			
Education Programme	84,212	-	84,212
Grants Receivable	125,000	-	125,000
Other trading activities	16,479	-	16,479
Investment income	<u>5,696</u>	<u>-</u>	<u>5,696</u>
Total	<u>281,140</u>	<u>-</u>	<u>281,140</u>
EXPENDITURE ON			
Raising funds	12,499	-	12,499
Charitable activities			
Education Programme	8,171	-	8,171
Staff Costs	161,917	-	161,917
Family and Hostage Support Programme	11,199	-	11,199
Administration	<u>12,335</u>	<u>-</u>	<u>12,335</u>
Total	<u>206,121</u>	<u>-</u>	<u>206,121</u>
NET INCOME	75,019	-	75,019
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>322,053</u>	<u>-</u>	<u>322,053</u>
TOTAL FUNDS CARRIED FORWARD	<u>397,072</u>	<u>-</u>	<u>397,072</u>

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2024 and 31 March 2025	<u>3,702</u>
DEPRECIATION	
At 1 April 2024	2,296
Charge for year	<u>963</u>
At 31 March 2025	<u>3,259</u>
NET BOOK VALUE	
At 31 March 2025	<u>443</u>
At 31 March 2024	<u>1,406</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	19,484	-
Other debtors	<u>665</u>	<u>822</u>
	<u>20,149</u>	<u>822</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Taxation and social security	4,105	4,127
Other creditors	<u>4,894</u>	<u>6,008</u>
	<u>8,999</u>	<u>10,135</u>

11. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	397,072	(22,404)	374,668
Restricted funds			
Donations and grants	-	5,800	5,800
TOTAL FUNDS	<u>397,072</u>	<u>(16,604)</u>	<u>380,468</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	175,153	(197,557)	(22,404)
Restricted funds			
Donations and grants	24,151	(18,351)	5,800
TOTAL FUNDS	<u>199,304</u>	<u>(215,908)</u>	<u>(16,604)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	322,053	75,019	397,072
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>322,053</u>	<u>75,019</u>	<u>397,072</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	281,140	(206,121)	75,019
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>281,140</u>	<u>(206,121)</u>	<u>75,019</u>

12. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contribution pension scheme and separately pays contributions into an employee's Self-Invested Personal Pension. The total pension expense for the year was £7,528 (2024: £6,648).

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Hostage International

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	41,959	49,753
Other trading activities		
Fundraising events	210	16,479
Investment income		
Deposit account interest	6,927	5,696
Charitable activities		
Education programme	46,032	84,212
Trusts and foundation grants	24,176	45,000
Government grants	<u>80,000</u>	<u>80,000</u>
	<u>150,208</u>	<u>209,212</u>
Total incoming resources	199,304	281,140
EXPENDITURE		
Raising donations and legacies		
Fundraising events	563	9,945
Fundraising support	2,586	2,330
Web hosting and design	<u>-</u>	<u>224</u>
	3,149	12,499
Charitable activities		
Family and hostage support provision	17,314	10,461
Helpline	504	504
Family and hostage support guides	2,135	234
Speaker expenses	3,423	8,171
Wages	106,222	91,945
Social security	8,392	7,688
Pensions	<u>5,311</u>	<u>4,597</u>
	143,301	123,600
Support costs		
Management		
Wages	47,828	46,030
Social security	3,620	2,590
Pensions	2,613	2,447
Insurance	2,922	2,580
Telephone	227	306
Postage and stationery	387	566
Computer & software costs	2,682	1,749
Sundries	<u>295</u>	<u>86</u>
Carried forward	60,574	56,354

This page does not form part of the statutory financial statements

Hostage International**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	2025 £	2024 £
Management		
Brought forward	60,574	56,354
Book-keeping & payroll fees	1,970	1,416
Staff training	623	1,252
Travel	<u>1,109</u>	<u>5,368</u>
	64,276	64,390
Finance		
Bank charges	(31)	174
Online donation services	<u>1,127</u>	<u>1,441</u>
	1,096	1,615
Other		
Computer equipment	963	1,123
Governance costs		
Trustees' expenses	313	78
Independent examiners fee	2,810	2,760
Board meetings	<u>-</u>	<u>56</u>
	<u>3,123</u>	<u>2,894</u>
Total resources expended	<u>215,908</u>	<u>206,121</u>
Net (expenditure)/income	<u>(16,604)</u>	<u>75,019</u>

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