

REGISTERED CHARITY NUMBER: 1161072

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
Hostage International**

**George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD**

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for the Year Ended 31 March 2024**

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**Reference and Administrative Details
for the Year Ended 31 March 2024**

TRUSTEES	Mr P Bigley - Chair Ms E A Bassett - Treasurer Ms C Browne Mr M D Millward - Honorary Secretary Mr S Regel Mr P A Rudge Ms P Whitaker
PRINCIPAL ADDRESS	PO Box 467 Ashted Surrey KT22 2LQ
REGISTERED CHARITY NUMBER	1161072
INDEPENDENT EXAMINER	George Hay Partnership LLP Chartered Accountants Brigham House High Street Biggleswade Bedfordshire SG18 0LD
BANKERS	HSBC 23-30 High Street Andover SP10 1NN

**Report of the Trustees
for the Year Ended 31 March 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Hostage International is uniquely placed to support people affected by the trauma of kidnapping and arbitrary detentions where the incident has occurred outside of their home country.

Our aim is to relieve the suffering of victims of hostage-taking (which expression shall include kidnapping and abduction) and of state-perpetrated arbitrary detentions, being the hostages and detainees and their families or the released hostages and detainees and their families, by:

- (a) providing support to the hostages and detainees and their families, during and after a hostage-taking or arbitrary detention;
- (b) providing education and training relating to the support of victims of hostage-taking, arbitrary detention and similar incidents;
- (c) advocating for better support for the victims of hostage-taking and arbitrary detention; and
- (d) advancing public knowledge and understanding of hostage-taking and arbitrary detention and their effects.

Our work to deliver on these aims is led by employees with specialist expertise in these areas, supported by trained and dedicated volunteer caseworkers.

As well as providing direct support to those in need of our services, we also offer comprehensive and tailored information and guidance to families and released hostages, including those affected by arbitrary detention.

We also facilitate access to pro-bono specialists and professional services offering legal advice, mental health therapy, medical and dental care and media advice. We aim to lessen the strain around administrative tasks, and financial or employment worries for those affected.

We work with governments, agencies and employers to raise awareness and to deliver education around family and hostage needs and best practice in family support during an incident.

Update to our constitution

Over recent years we have been responding to the need to support those affected by arbitrary detentions, as well as other hostage situations. As such we amended our constitution to reflect this change, which was approved by the Charity Commission for England and Wales on 20 March 2024.

**Report of the Trustees
for the Year Ended 31 March 2024**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Throughout the financial year 2023-2024, the number of people who reached out to us for support was similar to 2022-2023, which in turn had seen a rise on previous years, and with an increased need for support relating to arbitrary detentions.

We have also witnessed an increase in individuals approaching us whose hostage experience occurred many years ago, highlighting the long-term impact of and need for support in these cases.

Throughout these 12 months, more than 35 individuals approached us for support for the first time, leading to our team working with up to 70 people at any one time including those in need of our ongoing guidance and help.

Throughout this financial year we continued to grow our global reach supporting individuals and families around the world in countries including Australia, Belgium, Canada, France, Germany, Indonesia, Iraq, New Zealand, Republic of Ireland, Turkey, the UAE and the UK. We have also updated our website to be available in multiple languages.

In October 2023, the types of challenges that hostages and their families face was drawn into sharp focus, and reported on widely, by the Israeli/ Gaza conflict in which multiple hostages were taken. While highlighting the types of challenges that hostages and their families can face, this hostage crisis has also heightened the anxiety of those with loved ones held, particularly in the Middle East, and has been a trigger for some former hostages whom we support. However, as an independent and impartial charity, and despite numerous media approaches, we made the decision not to comment publicly, but to continue our work to provide independent and impartial support to individuals of any nationality or religion affected by hostage-taking or arbitrary detentions outside their home country.

In the last financial year, we shared our knowledge and best practice in family and hostage support with a number of organisations, which in 2023-24 included the Hostages and Missing Families Forum.

In August 2023, we expanded our executive team to include a case manager to further grow our internal subject-matter expertise, particularly around the role of governments.

The executive team is supported by our team of volunteers around the world, including those with specialist mental health expertise which is particularly necessary given the increased need for mental health support we are seeing. As well as working with specialist volunteers we have partners throughout the world including Trauma Treatment International, Phoenix Australia, and a number of private consultancies in Canada.

This year, we have enabled more than 20 people – both family members and former hostages - in five countries to receive specialist mental health care.

We have continued to deliver bespoke training, and ad-hoc advice when requested, around best practice in family support to corporate and non-profit organisations and governments around the world to help ensure that those in need will receive the help they require.

In the UK, we organised a multinational government kidnap conference for the Five Eyes Partners (Australia, Canada, New Zealand, the UK, and the US) with the Foreign Commonwealth & Development Office (FCDO). The aim was to encourage learning through highlighting kidnap trends, and illustrating some of the complexities for those affected. As well as representatives from the FCDO and Hostage International, speakers included a former hostage, their employer and the mother of a hostage, as well as members of the media who have reported on hostage situations.

**Report of the Trustees
for the Year Ended 31 March 2024**

ACHIEVEMENT AND PERFORMANCE
Charitable activities - continued

Our work in quietly advocating for better support for those affected by hostage-taking and arbitrary detention continues around the world, and has included:

- Our CEO, Lara Symons, spent time in Australia delivering training and working alongside our Hostage International Australian representatives to build connections to ensure that people in need can access our services. Also in Australia, we started work with our pro-bono legal partner Hogan Lovells to start influencing changes in legislation around Guardianship for Missing Persons to ensure that families can apply for guardianship when a loved one is kidnapped or detained. Under the current law, families are not eligible to apply for guardianship because the person held captive does not qualify as a missing person. This will be similar to work we did in the UK when our input was readily received and incorporated into UK legislation in 2019.
- In the UK, we contributed to the charity Redress's Protecting British Nationals Abroad from Human Rights Violations – Principles for a legal right to consular assistance. Our aim is to encourage the government to encourage debate about how consular access to arbitrary detainees might be better addressed. Consular visits are extremely important for the welfare of detainees and communication with their families, so it is important for Hostage International to be encouraging discussion in this area and to be seen to be advocating for improvements.
- In June, our CEO attended the UN Office of Counter-Terrorism Kidnap for Ransom Project Expert Group Meeting in Rabat, Morocco, joining a panel around raising awareness of the impact of hostage-taking, and moderating a session with speakers including a family member and former hostage.

Our continued growth in our international work has seen a corresponding rise in our speaker expenses, particularly as our CEO has travelled more widely to deliver essential education and training to organisations and governments around the world. However, it is important to note that most of these expenses are reimbursed to the charity by the host, and this reimbursement is treated as income in our financial statements.

Fundraising activities

In March 2024, we held an event in the magnificent surroundings of the Central Criminal Court 'Old Bailey' in London, UK. We raised more than £17,000 and secured contacts who have subsequently gone on to support us further and to whom we are most grateful.

Some other key achievements in this period have been:

- Securing a final grant from Sigrid Rausing Trust.
- Receiving continued funding support from the UK's FCDO.
- Delivering expert training around family support to governments and organisations, which not only secures revenue to ensure that we can continue delivering our services to our beneficiaries but highlights essential awareness around family and hostage support.
- Continuing to grow our pro-bono and volunteer support. In a bid to bring our team of volunteer caseworkers together, we invited our full team from around the world to attend the Old Bailey event, and the next day held in-person training for our caseworkers and team.

We are also hugely grateful to all the individuals who have literally gone the extra mile for Hostage International, such as Adam Samuels who walked the Pennine Way in the UK, and Anoosheh Ashoori who ran his third UK London Marathon to help raise funds and awareness for Hostage International, as well as to all those whom we can't list here, but who continue to support us in other ways.

**Report of the Trustees
for the Year Ended 31 March 2024**

FINANCIAL REVIEW

Financial position

Income/ receipts in the period increased over the prior year (£281,140 compared with £204,285 in 2022-23). The increase is largely attributable to an uplift in education training income following the international kidnap conference delivered in February 2024. Both Government grant income and fundraising event income increased in the year compared with the prior year.

There was an increase in expenditure in the period over the prior year (£206,121 compared with £160,483 in 2022-23) which is attributable to higher spending on the cost of raising funds, the education programme and staffing costs. The charity's net assets increased in the year from £322,053 to £395,666. These assets are primarily the charity's cash balances with HSBC although a small balance is also retained with PayPal.

Reserves policy

Hostage International's reserves policy was established to ensure stability for the ongoing operations of the organisation. The policy requires that the charity retains a fund of not less than three months predicted running costs to provide a buffer against fluctuations in income or unexpected expenses. The charity continued to comply with its Reserves Policy throughout the financial year.

Our current reserves at the end of this financial period will ensure the financial stability of the charity for the next two years. We are aware that this level is high, but we are anticipating a reduction in our reserves following the end of a period of generous funding from the Sigrid Rausing Trust and a potential downturn in our educational revenue as training budgets are under pressure. We are also anticipating increased costs as we extend our service provision and as our international work grows. With a potential downturn in accessing our historic funding, we are adapting our fundraising to explore alternative options.

FUTURE PLANS

Our anniversary has given us the opportunity to reflect on our 20 years as a charity, during which we have supported over 400 individuals, and to ensure that we continue to adapt so that we can respond to the needs of those who reach out to us in the future.

We plan to continue to expand our international reach, building our network of partnerships in the main countries in which we work. We also aim to develop improved support in various areas of our delivery, such as around family reintegration post-release.

We will continue to develop our communication and engagement activities, to support fundraising, but crucially to ensure that those in need know where to find us.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document (its constitution) and is a charitable incorporated organisation.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year.

**Report of the Trustees
for the Year Ended 31 March 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Statement of responsibilities of the trustees - continued

In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Day-to-day management of the charity continued to reside with the Chief Executive, supported by the Communications and Engagement Manager and Case Manager.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

We did not recruit any new trustees during this financial year.

The board of seven trustees were satisfied that its composition met the needs of the charity during the year and provided the support and governance required to drive our charity forward to deliver the best possible service to our beneficiaries and all those affected by hostage-taking and arbitrary detention. However, in anticipation of a number of trustees stepping down from their role in the next 2-3 years, after many years of service, the board will be looking to appoint several new trustees in 2025 and 2026.

Acknowledgements

Our work has been made possible by the many individuals and organisations which dedicate their time and expertise free of charge to Hostage International. We would specifically like to thank Hogan Lovells LLP for the many hours of pro bono legal assistance given to our beneficiaries, and Trauma Treatment International for the excellent trauma support given to those beneficiaries most in need. Thank you also to Jones Day for their assistance with legal matters pertaining to the charity and for the use of their office space. We would also like to thank Tom Hole of Stirlingdale Creative Design for his website support, and David Mapple of Outsider for his help around media monitoring. We would like to thank our government partners in the UK, Canada and Australia for their continuing support and collaboration and the Sigrid Rausing Trust in particular for supporting our international work.

We are also grateful for the ongoing collaboration with our two sister charities, Hostage US and Hostage Italia.

We want to say a particular thank you to all our volunteers who provide dedicated and caring support to our beneficiaries throughout the year and to those who help raise our profile.

Thank you also to our co-founders Sir Terry Waite KCMG CBE and Carlo Laurenzi OBE, and our patrons John McCarthy CBE and Judith Tebbutt for their ongoing support.

Approved by order of the board of trustees on 10th December 2024 and signed on its behalf by:

Trustee

**Independent Examiner's Report to the Trustees of
Hostage International**

Independent examiner's report to the trustees of Hostage International

I report to the charity trustees on my examination of the accounts of Hostage International (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

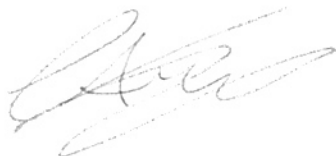
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Airey FCCA

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

Date: 20/12/2024

**Statement of Financial Activities
for the Year Ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	49,753	-	49,753	59,681
Charitable activities					
Education Programme		84,212	-	84,212	48,092
Grants Receivable		125,000	-	125,000	95,125
Other trading activities	3	16,479	-	16,479	-
Investment income	4	<u>5,696</u>	<u>-</u>	<u>5,696</u>	<u>1,387</u>
Total		<u>281,140</u>	<u>-</u>	<u>281,140</u>	<u>204,285</u>
EXPENDITURE ON					
Raising funds		12,499	-	12,499	2,648
Charitable activities					
Education Programme		8,171	-	8,171	501
Staff Costs		161,917	-	161,917	125,081
Family and Hostage Support Programme		11,199	-	11,199	15,567
Administration		<u>12,335</u>	<u>-</u>	<u>12,335</u>	<u>16,686</u>
Total		<u>206,121</u>	<u>-</u>	<u>206,121</u>	<u>160,483</u>
NET INCOME		75,019	-	75,019	43,802
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>322,053</u>	<u>-</u>	<u>322,053</u>	<u>278,251</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>397,072</u></u>	<u><u>-</u></u>	<u><u>397,072</u></u>	<u><u>322,053</u></u>

The notes form part of these financial statements

Hostage International

Balance Sheet
31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	8	1,406	-	1,406	1,534
CURRENT ASSETS					
Debtors	9	822	-	822	164
Cash at bank and in hand		<u>404,979</u>	<u>-</u>	<u>404,979</u>	<u>326,842</u>
		405,801	-	405,801	327,006
CREDITORS					
Amounts falling due within one year	10	(10,135)	-	(10,135)	(6,487)
NET CURRENT ASSETS		<u>395,666</u>	<u>-</u>	<u>395,666</u>	<u>320,519</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>397,072</u>	<u>-</u>	<u>397,072</u>	<u>322,053</u>
NET ASSETS		<u>397,072</u>	<u>-</u>	<u>397,072</u>	<u>322,053</u>
FUNDS	11				
Unrestricted funds				<u>397,072</u>	<u>322,053</u>
TOTAL FUNDS				<u>397,072</u>	<u>322,053</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10th December 2024 and were signed on its behalf by:

Trustee

Byline

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended. These are capitalised if they can be used for more than one year.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows :-

Computer Equipment	33% on cost
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Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES - continued

Fund accounting

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	<u>49,753</u>	<u>59,681</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	<u>16,479</u>	<u>-</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>5,696</u>	<u>1,387</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

	2024	2023
	£	£
Trustees' expenses	<u>78</u>	<u>185</u>

6. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	137,975	110,770
Social security costs	10,278	7,934
Other pension costs	<u>7,044</u>	<u>5,756</u>
	<u>155,297</u>	<u>124,460</u>

During the year only one employee received emoluments in excess of £60,000 (2023 - 1).

The average monthly number of employees during the year was as follows:

	2024	2023
Management	3	2
Support Staff	<u>-</u>	<u>1</u>
	<u>3</u>	<u>3</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

6. STAFF COSTS - continued

Total employment benefits of key management personnel of the Charity were £136,615 (2023: £112,575)

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	59,681	-	59,681
Charitable activities			
Education Programme	48,092	-	48,092
Grants Receivable	95,125	-	95,125
Investment income	<u>1,387</u>	<u>-</u>	<u>1,387</u>
Total	<u>204,285</u>	<u>-</u>	<u>204,285</u>
EXPENDITURE ON			
Raising funds	2,648	-	2,648
Charitable activities			
Education Programme	501	-	501
Staff Costs	125,081	-	125,081
Family and Hostage Support Programme	15,567	-	15,567
Administration	<u>16,686</u>	<u>-</u>	<u>16,686</u>
Total	<u>160,483</u>	<u>-</u>	<u>160,483</u>
NET INCOME	43,802	-	43,802
RECONCILIATION OF FUNDS			
Total funds brought forward	278,251	-	278,251
TOTAL FUNDS CARRIED FORWARD	<u><u>322,053</u></u>	<u><u>-</u></u>	<u><u>322,053</u></u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2023	2,707
Additions	<u>995</u>
At 31 March 2024	<u>3,702</u>
DEPRECIATION	
At 1 April 2023	1,173
Charge for year	<u>1,123</u>
At 31 March 2024	<u>2,296</u>
NET BOOK VALUE	
At 31 March 2024	<u>1,406</u>
At 31 March 2023	<u>1,534</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	<u>822</u>	<u>164</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Taxation and social security	4,127	3,088
Other creditors	<u>6,008</u>	<u>3,399</u>
	<u>10,135</u>	<u>6,487</u>

11. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	322,053	75,019	397,072
	<u>322,053</u>	<u>75,019</u>	<u>397,072</u>
TOTAL FUNDS			
	<u>322,053</u>	<u>75,019</u>	<u>397,072</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	281,140	(206,121)	75,019
	<u>281,140</u>	<u>(206,121)</u>	<u>75,019</u>
TOTAL FUNDS			
	<u>281,140</u>	<u>(206,121)</u>	<u>75,019</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

11. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	278,251	43,802	322,053
	<u>278,251</u>	<u>43,802</u>	<u>322,053</u>
TOTAL FUNDS	<u>278,251</u>	<u>43,802</u>	<u>322,053</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	204,285	(160,483)	43,802
	<u>204,285</u>	<u>(160,483)</u>	<u>43,802</u>
TOTAL FUNDS	<u>204,285</u>	<u>(160,483)</u>	<u>43,802</u>

12. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contribution pension scheme and separately pays contributions into an employee's Self-Invested Personal Pension. The total pension expense for the year was £6,648 (2023: £5,361).

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

Hostage International

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	49,753	59,681
Other trading activities		
Fundraising events	16,479	-
Investment income		
Deposit account interest	5,696	1,387
Charitable activities		
Education programme	84,212	48,092
Trusts and foundation grants	45,000	35,125
Government grants	80,000	60,000
	<u>209,212</u>	<u>143,217</u>
Total incoming resources	281,140	204,285
EXPENDITURE		
Raising donations and legacies		
Fundraising events	9,945	534
Fundraising support	2,330	2,086
Web hosting and design	224	28
	<u>12,499</u>	<u>2,648</u>
Charitable activities		
Family and hostage support provision	10,538	11,202
Helpline	504	504
Family and hostage support guides	234	286
Films	-	475
Speaker expenses	8,171	501
Wages	91,945	70,051
Social Security	7,688	4,667
Pensions	4,597	3,503
Professional fees - Trauma treatment	(77)	3,100
	<u>123,600</u>	<u>94,289</u>
Support costs Management		
Wages	46,030	40,719
Social security	2,590	3,267
Pensions	2,447	2,253
Insurance	2,580	2,280
Telephone	306	708
Postage and stationery	566	436
Computer & software costs	1,749	5,642
Sundries	86	85
Book-keeping & payroll fees	<u>1,416</u>	<u>1,212</u>
Carried forward	57,770	56,602

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Hostage International**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	2024 £	2023 £
Management		
Brought forward	57,770	56,602
Staff training	1,252	133
Travel	<u>5,368</u>	<u>488</u>
	64,390	57,223
Finance		
Bank charges	174	63
Online donation services	<u>1,441</u>	<u>510</u>
	1,615	573
Other		
Computer equipment	1,123	902
Governance costs		
Trustees' expenses	78	185
Independent examiners fee	2,760	2,640
Board meetings	56	583
Trustees training	<u>-</u>	<u>1,440</u>
	<u>2,894</u>	<u>4,848</u>
Total resources expended	<u>206,121</u>	<u>160,483</u>
Net income	<u><u>75,019</u></u>	<u><u>43,802</u></u>

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