
**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
Hostage International**

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

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for the Year Ended 31 March 2023**

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**Reference and Administrative Details
for the Year Ended 31 March 2023**

TRUSTEES

Mr P Bigley - Chair
Ms E A Bassett - Treasurer
Ms J Tebbutt (resigned 1.1.23)
Ms P Whitaker
Ms C Browne
Mr S Regel
Mr M D Millward - Honary Secretary
Mr P A Rudge

PRINCIPAL ADDRESS

PO Box 467
Ashtead
Surrey
KT22 2LQ

**REGISTERED CHARITY
NUMBER**

1161072

INDEPENDENT EXAMINER

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

BANKERS

HSBC
23-30 High Street
Andover
SP10 1NN

**Report of the Trustees
for the Year Ended 31 March 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Hostage International is uniquely placed to support people affected by the trauma of kidnapping and arbitrary detentions where the incident has occurred outside of their home country.

Our aim is to relieve the suffering of victims of hostage-taking by:

- (a) providing support to hostage families and returning hostages, during and after a hostage-taking;
- (b) providing education and training relating to the support of hostage families and returning hostages;
- (c) discreetly advocating for support for hostage families, hostages and returning hostages; and
- (d) advancing public knowledge and understanding of hostage-taking and its effects.

We deliver emotional and practical support to our beneficiaries through trained and dedicated caseworkers while offering information and guidance to families and released hostages, including those affected by arbitrary detention.

We also facilitate access to pro-bono specialists and professional services offering legal advice, mental health therapy, dental treatment and media advice.

We work with governments, agencies and employers to raise awareness and to deliver education around family and hostage needs and best practice in family support during an incident.

**Report of the Trustees
for the Year Ended 31 March 2023**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Throughout financial year 2022-2023, the number of people who reached out to us for support nearly doubled compared to the same period in the previous 12 months, with around half of our new cases relating to arbitrary detentions. We saw more than 40 individuals approaching us for support while our team continued to support a further 36 complex cases from previous years in need of ongoing guidance and help.

The need for ongoing support was brought into focus when in April 2022 we accompanied families and former hostages at the trial and sentencing, in the United States, of two Islamic State members involved in the kidnapping and murder of journalists and aid workers in Syria in 2012.

We continued to grow our work around how we can discreetly encourage governments and employers to adopt policies and practices to better support families and former hostages. As an organisation supporting those affected by arbitrary detentions, we fed into the UK Parliament's Foreign Affairs Committee inquiry into the Foreign, Commonwealth & Development Office's approach to state-level hostage situations. We not only submitted written evidence but supported families at the findings session.

Hostage International staff remain at the forefront of our work to realise our mission. Their expertise enables us to meet a range of needs including providing subject-matter expertise, supporting families in their dealings with home governments, delivering bespoke training to organisations in family support, offering media guidance to families or returned hostages, and ensuring access to the services of our specialist partners.

We continue to see an increased need for mental health support, and we work with partners throughout the world, including Trauma Treatment International. This year we have enabled nearly 30 individuals in eight countries to receive specialist mental health care.

Our volunteer caseworkers continue to be an essential point of contact for our beneficiaries; being a familiar face while offering consistent practical and emotional support throughout their ordeal and recovery. We have delivered refresher training to our existing caseworkers as well as increased the number of volunteers to enable our support to be delivered in a number of languages. This financial year we have provided our services to those affected by hostage-taking in Australia, Belgium, Canada, Germany, Indonesia, New Zealand, Republic of Ireland, Turkey, the UAE, and the UK.

Our charitable work continues to be wide-ranging and flexible to meet the needs of individuals - from simply listening through to offering immediate and on-going media guidance, ensuring access to trauma therapy and/or timely physical medical check-ups for former hostages (including dentistry), helping former hostages navigate complex housing issues or accessing benefits, and where necessary offering access to our pro-bono legal services.

Fundraising activities

This year, significant grants from the Sigrid Rausing Trust and the UK's Foreign, Commonwealth & Development Office, and the generosity of individual and corporate donors - alongside income generated through our bespoke education programme - have enabled us to respond to the increased requests for help from our charity.

Some key achievements in this financial year have been:

- Building on our education around family and hostage support. As well as forming part of our core mission, our education programme remains a key revenue stream - enabling us to spread awareness about good practice in family and hostage support, while securing essential funds to deliver our core services. This year we delivered around 70 hours of bespoke training and awareness sessions for governments and NGOs in countries including Australia, Canada, Denmark, Norway, and the UK.
- Reaching out to the general public to raise funds and highlight our work through the stories on our website and social media channels of those we support, as well as across mainstream media. A prime example is our work with Anoosheh Ashoori who, since his release in March 2022 after nearly five years of being held in Iran, has been determined to raise awareness and funds for Hostage International to ensure that we can reach even further to support those affected like him and his family.
- Expanding our pro-bono network of partners to enable us to access essential professional services for our beneficiaries.

**Report of the Trustees
for the Year Ended 31 March 2023**

FINANCIAL REVIEW

Financial position

Income/ receipts in the period decreased over the prior year (£204,285 compared with £213,107 in 2021-22). The decrease is largely attributable to a drop in education training income following the postponement of a training event to the next financial year. Both Government grant income and donation income increased in the year compared with the prior year.

There was a small increase in expenditure in the period over the prior year (£160,483 compared with £154,518 in 2021-22) which is largely attributable to higher spending on the family and hostage support programme. The charity's net assets increased in the year from £275,815 to £320,519. These assets are primarily the charity's cash balances with HSBC although a small balance is also retained with PayPal.

Reserves policy

Hostage International's reserves policy was established to ensure the stability and the ongoing operations of the organisation. The policy requires that the charity retains a fund of not less than three months predicted running costs to provide a buffer against fluctuations in income or unexpected expenses. The charity continued to comply with its Reserves Policy throughout the financial year.

FUTURE PLANS

2024 will see Hostage International mark the 20th anniversary since it was originally founded as Hostage UK in 2004 by Sir Terry Waite KCMG CBE and Carlo Laurenzi OBE.

Against the backdrop of a greater number of people reaching out to us for support, the anniversary is not so much a celebration as an opportunity to raise awareness and funding for our future work. Sadly, we live in a world with conflicts and risk and need to be ready to respond to any potential increase in demand for our services. This includes remaining flexible in how and where we respond.

Next year we aim to continue to be recognised and relied on as leaders in the field of bespoke consultancy and training in family support in kidnap and detention cases for our partner governments but also for organisations who may send their employees to high-risk areas. We will use our knowledge to advocate discreetly for better support for families and returnees.

Hostage International will further grow its international presence to support those affected by hostage-taking, including by training more multi-lingual volunteer caseworkers based in other countries, and developing resources in multiple languages.

We will expand our communications and engagement to ensure that individuals affected by hostage crises know where to find us and that we can continue to meet the needs of individuals affected by the terrifying ordeal of hostage-taking outside their home country.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**Report of the Trustees
for the Year Ended 31 March 2023**

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year.

In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Day-to-day management of the charity continued to reside with the Chief Executive, supported by the Communications and Engagement Manager.

Recruitment and appointment of new trustees

We did not recruit any new trustees during this financial year.

We would like to thank our long-standing trustee, Judith Tebbutt, who stepped down from her role as trustee for Hostage International in December 2022. Her contributions, particularly as someone with lived-experience, have been invaluable, and we are delighted that she has agreed to stay on with the charity as a Patron.

The board of seven trustees remained satisfied that its composition met the needs of the charity and provided the support and governance required to drive our charity forward to deliver the best possible service to our beneficiaries and all those affected by hostage-taking and arbitrary detention.

Acknowledgements

Our work has been made possible by the many individuals and organisations which dedicate their time and expertise free of charge to Hostage International. We would specifically like to thank Hogan Lovells LLP for the many hours of pro bono legal assistance given to our beneficiaries, and Trauma Treatment International for the excellent trauma support given to those beneficiaries most in need. Thank you also to Morgan Lewis LLP for their assistance with legal matters pertaining to the charity and for the use of their office space, as well as to Help Film and Atlas translations. We would like to thank our government partners in the UK, Canada and Australia for their continuing support and collaboration and the Sigrid Rausing Trust in particular for supporting our international work.

We are also grateful for the ongoing collaboration with our two sister charities, Hostage US and Hostage Italia.

We want to say a particular thank you to all our volunteers who provide dedicated and caring support to our beneficiaries throughout the year and to those who help raise our profile.

Thank you also to our co-founders Sir Terry Waite KCMG CBE and Carlo Laurenzi OBE, and our patrons John McCarthy CBE and Judith Tebbutt for their ongoing support.

Report of the Trustees
for the Year Ended 31 March 2023

Approved by order of the board of trustees on 11 DECEMBER 2023 and signed on its behalf by:

Elizabeth Busch
Trustee

**Independent Examiner's Report to the Trustees of
Hostage International**

Independent examiner's report to the trustees of Hostage International

I report to the charity trustees on my examination of the accounts of Hostage International (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

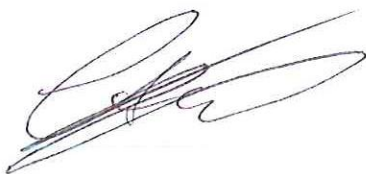
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Airey FCCA

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

Date: 21/12/2023

**Statement of Financial Activities
for the Year Ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	59,681	-	59,681	56,712
Charitable activities					
Education Programme		48,092	-	48,092	79,156
Grants Receivable		95,125	-	95,125	75,000
Other trading activities	3	-	-	-	2,210
Investment income	4	<u>1,387</u>	<u>-</u>	<u>1,387</u>	<u>29</u>
Total		<u>204,285</u>	<u>-</u>	<u>204,285</u>	<u>213,107</u>
EXPENDITURE ON					
Raising funds		2,648	-	2,648	2,911
Charitable activities					
Education Programme		501	-	501	1,178
Staff Costs		125,081	-	125,081	130,867
Family and Hostage Support Programme		15,567	-	15,567	7,166
Administration		<u>16,686</u>	<u>-</u>	<u>16,686</u>	<u>12,396</u>
Total		<u>160,483</u>	<u>-</u>	<u>160,483</u>	<u>154,518</u>
NET INCOME		43,802	-	43,802	58,589
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>278,251</u>	<u>-</u>	<u>278,251</u>	<u>219,662</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>322,053</u></u>	<u><u>-</u></u>	<u><u>322,053</u></u>	<u><u>278,251</u></u>

The notes form part of these financial statements

Hostage International

Balance Sheet
31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	8	1,534	-	1,534	2,436
CURRENT ASSETS					
Debtors	9	164	-	164	3,261
Cash at bank and in hand		<u>326,842</u>	-	<u>326,842</u>	<u>288,221</u>
		327,006	-	327,006	291,482
CREDITORS					
Amounts falling due within one year	10	(6,487)	-	(6,487)	(15,667)
NET CURRENT ASSETS		<u>320,519</u>	-	<u>320,519</u>	<u>275,815</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>322,053</u>	-	<u>322,053</u>	<u>278,251</u>
NET ASSETS		<u>322,053</u>	-	<u>322,053</u>	<u>278,251</u>
FUNDS	11				
Unrestricted funds				<u>322,053</u>	<u>278,251</u>
TOTAL FUNDS				<u>322,053</u>	<u>278,251</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 11 DECEMBER 2023 and were signed on its behalf by:


.....
Trustee

**Notes to the Financial Statements
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended. These are capitalised if they can be used for more than one year.

Depreciation is provided on all tangible fixed assets. at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows :-

Computer Equipment	33% on cost
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Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued**Fund accounting**

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations	<u>59,681</u>	<u>56,712</u>

3. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Fundraising events	<u>-</u>	<u>2,210</u>

4. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	<u>1,387</u>	<u>29</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

	31.3.23	31.3.22
	£	£
Trustees' expenses	<u>185</u>	<u>590</u>

6. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	110,770	110,013
Social security costs	7,934	8,741
Other pension costs	<u>5,756</u>	<u>5,397</u>
	<u>124,460</u>	<u>124,151</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Management	2	2
Support Staff	<u>1</u>	<u>-</u>
	<u>3</u>	<u>2</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

6. STAFF COSTS - continued

During the year only one employee received emoluments in excess of £60,000 (2022 - 1).

Total employment benefits of key management personnel of the Charity were £112,575 (2022:£115,013).

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	31.3.22 Unrestricted fund £	31.3.22 Restricted fund £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	55,512	1,200	56,712
Charitable activities			
Education Programme	79,156	-	79,156
Grants Receivable	75,000	-	75,000
Other trading activities	2,210	-	2,210
Investment income	<u>29</u>	<u>-</u>	<u>29</u>
Total	<u>211,907</u>	<u>1,200</u>	<u>213,107</u>
EXPENDITURE ON			
Raising funds	2,911	-	2,911
Charitable activities			
Education Programme	1,178	-	1,178
Staff Costs	130,867	-	130,867
Family and Hostage Support Programme	5,966	1,200	7,166
Administration	<u>12,396</u>	<u>-</u>	<u>12,396</u>
Total	<u>153,318</u>	<u>1,200</u>	<u>154,518</u>
NET INCOME	58,589	-	58,589
Transfers between funds	<u>5,000</u>	<u>(5,000)</u>	<u>-</u>
Net movement in funds	63,589	(5,000)	58,589
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>214,662</u>	<u>5,000</u>	<u>219,662</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>278,251</u></u>	<u><u>-</u></u>	<u><u>278,251</u></u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2022 and 31 March 2023	<u>2,707</u>
DEPRECIATION	
At 1 April 2022	271
Charge for year	<u>902</u>
At 31 March 2023	<u>1,173</u>
NET BOOK VALUE	
At 31 March 2023	<u>1,534</u>
At 31 March 2022	<u>2,436</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Other debtors	<u>164</u>	<u>3,261</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Taxation and social security	3,088	2,963
Other creditors	<u>3,399</u>	<u>12,704</u>
	<u>6,487</u>	<u>15,667</u>

11. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At
	£	£	31.3.23
Unrestricted funds			£
General fund	278,251	43,802	322,053
	<u>278,251</u>	<u>43,802</u>	<u>322,053</u>
TOTAL FUNDS			
	<u>278,251</u>	<u>43,802</u>	<u>322,053</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	204,285	(160,483)	43,802
	<u>204,285</u>	<u>(160,483)</u>	<u>43,802</u>
TOTAL FUNDS			
	<u>204,285</u>	<u>(160,483)</u>	<u>43,802</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	214,662	58,589	5,000	278,251
Restricted funds				
Donations	5,000	-	(5,000)	-
TOTAL FUNDS	<u>219,662</u>	<u>58,589</u>	<u>-</u>	<u>278,251</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	211,907	(153,318)	58,589
Restricted funds			
Donations	1,200	(1,200)	-
TOTAL FUNDS	<u>213,107</u>	<u>(154,518)</u>	<u>58,589</u>

12. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contribution pension scheme and separately pays contributions into an employee's Self-Invested Personal Pension. The total pension expense for the year was £5,361 (2022:£5,001).

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Hostage International

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	59,681	56,712
Other trading activities		
Fundraising events	-	2,210
Investment income		
Deposit account interest	1,387	29
Charitable activities		
Education programme	48,092	79,156
Trusts and foundation grants	35,125	35,000
Government grants	<u>60,000</u>	<u>40,000</u>
	<u>143,217</u>	<u>154,156</u>
Total incoming resources	204,285	213,107
EXPENDITURE		
Raising donations and legacies		
Fundraising events	534	1,177
Fundraising support	2,086	1,714
Web hosting and design	<u>28</u>	<u>20</u>
	2,648	2,911
Charitable activities		
Family and hostage support provision	11,202	6,550
Helpline	504	504
Training UK caseworkers	-	52
Resource and service development	-	1,032
Family and hostage support guides	286	-
Films	475	60
Speaker expenses	501	146
Professional fees - Trauma treatment	<u>3,100</u>	<u>-</u>
	16,068	8,344
Support costs		
Management		
Wages	110,770	110,013
Social security	7,934	8,741
Pensions	5,756	5,397
Insurance	2,280	1,978
Telephone	708	400
Postage and stationery	436	471
Computer costs	<u>5,642</u>	<u>4,135</u>
Carried forward	133,526	131,135

This page does not form part of the statutory financial statements

Hostage International**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
Management		
Brought forward	133,526	131,135
Sundries	85	85
Book-keeping & payroll fees	1,212	1,332
Donorfy support	-	4,426
Staff training	133	1,460
Travel	<u>488</u>	<u>559</u>
	135,444	138,997
Finance		
Bank charges	63	28
Online donation services	<u>510</u>	<u>636</u>
	573	664
Other		
Computer equipment	902	271
Governance costs		
Trustees' expenses	185	590
Independent examiners fee	2,640	2,520
Board meetings	583	221
Trustees training	<u>1,440</u>	<u>-</u>
	<u>4,848</u>	<u>3,331</u>
Total resources expended	<u>160,483</u>	<u>154,518</u>
Net income	<u><u>43,802</u></u>	<u><u>58,589</u></u>

This page does not form part of the statutory financial statements