

REGISTERED CHARITY NUMBER: 1161072

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
Hostage International**

George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

**Contents of the Financial Statements
for the Year Ended 31 March 2022**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 14

**Reference and Administrative Details
for the Year Ended 31 March 2022**

TRUSTEES	Mr P Bigley - Chair - Appointed in August 2021 Ms E A Bassett – Treasurer Mr M D Millward - Honary Secretary Ms J Tebbutt Ms P Whitaker Ms C Browne Mr S Regel Mr P A Rudge Ms E Chamberlin (resigned 31.8.21) Mr C Smith (resigned 31.10.21) Mr J Smith (resigned 31.8.21) Mr J Stace (resigned 31.8.21) Sir N Young (resigned 31.8.21)
PRINCIPAL ADDRESS	PO Box 467 Ashtead Surrey KT22 2LQ
REGISTERED CHARITY NUMBER	1161072
INDEPENDENT EXAMINER	George Hay Partnership LLP Chartered Accountants Brigham House High Street Biggleswade Bedfordshire SG18 0LD
BANKERS	HSBC 23-30 High Street Andover SP10 1NN

**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Hostage International is uniquely placed to support people affected by the trauma of kidnapping and arbitrary detentions where the incident has occurred outside of their home country. Our aim is to relieve the suffering of victims of hostage-taking by:

- (a) providing support to hostage families and returning hostages, during and after a hostage-taking;
- (b) providing education and training relating to the support of hostage families and returning hostages;
- (c) discreetly advocating for support for hostage families, hostages and returning hostages; and
- (d) advancing public knowledge and understanding of hostage-taking and its effects.

We deliver emotional and practical support to our beneficiaries through trained and dedicated caseworkers while offering information and guidance to families and released hostages, including those affected by arbitrary detention.

We also facilitate access to pro-bono specialists and professional services offering legal advice, mental health therapy, dental treatment and media advice.

We work with governments, agencies and employers to raise awareness and to deliver education around family and hostage needs and best practice in family support during an incident.

**Report of the Trustees
for the Year Ended 31 March 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the financial year 2021-22, we supported a number of new beneficiaries alongside those beneficiaries we had been supporting from previous years. This resulted in a caseload of around 25 at any given time. Many of our beneficiaries have complex needs created by the kidnap or arbitrary detention affecting them and require regular and ongoing support. Where we are contacted for support by individuals whose needs fall outside of our remit, we signpost to other organisations who can help, such as local police, Amnesty International, Victim Support or Prisoners Abroad.

In line with our international remit, we have increased our cohort of volunteer caseworkers to offer support in a growing number of languages including French, Spanish, German and Portuguese, and to ensure we have representatives in our main operating countries outside the UK (including Canada and Australia).

An increasing number of our beneficiaries are former hostages who need specialist mental health support. We have therefore extended our partnerships with mental health practitioners who specialise in trauma, including entering a partnership with the charity Trauma Treatment International, to ensure timely and tailored access to trauma therapy. We have also identified and vetted a network of Canadian therapists (including French-speaking therapists) and also an Arabic-speaking therapist who provided therapy to two of our beneficiaries.

We see many former hostages returning from captivity with severe dental issues but who struggle to register with a dentist, so this financial year we set up a new partnership with a dental practice in London to enable access to pro bono treatment.

While our core work has historically been focused on supporting those affected by kidnap-for-ransom incidents, we have seen a significant increase in those coming to us who are affected by arbitrary detentions - not only the families, but also former detainees who are confronted by specific difficulties following their release. Many of the challenges are similar to those in kidnap cases, which means we are well placed to provide the support needed to those affected.

Despite the impact of the Covid-19 pandemic on our ability to deliver training in person, Hostage International was able to continue delivering its education objectives through the development of an online training platform and successfully provided ongoing training and consultancy to governments, law enforcement and employers (both non-governmental and corporate) who have a stake in handling kidnap and/or arbitrary detention cases.

Fundraising activities

At the start of the financial year 2021-22, the Board agreed a three-year income generation and engagement strategy, to ensure we had the framework in place to raise the finances needed to deliver our charitable objectives for the near future. This plan aims to increase brand awareness so that Hostage International is seen as the leading provider of services for those affected by kidnaps and hostage-taking outside their home country, including education around family support and hostage reintegration, while also extending our network of donors across the main countries of operation.

Some key achievements in this financial year have been:

- Recovering our income stream from training and consultancy which had suffered from setbacks during the first year of the Covid-19 pandemic.
- Delivering a significant package of consultancy services to two of our government partners.
- Raising our profile, in particular at an event celebrating the 30th anniversary of our founder Terry Waite's release from captivity, leading to high media profile and increased donations from individuals. We also benefited from media coverage when Terry Waite and our CEO appeared in numerous interviews following the release of some high profile arbitrary detainees in March 2022.
- Diversifying our funding streams to include individual donations - both increasing income from major donors but also starting to grow our individual regular givers.
- Maintaining key relationships with grant-giving organisations such as the Sigrid Rausing Trust.

**Report of the Trustees
for the Year Ended 31 March 2022**

FINANCIAL REVIEW

Reserves policy

Hostage International's reserves policy was established to ensure the stability and the ongoing operations of the organisation. The policy required that the charity retains a fund of not less than three months predicted running costs to provide a buffer against fluctuations in income or unexpected expenses. The charity continued to comply with its Reserves Policy throughout the financial year.

FUTURE PLANS

The year 2021-22 was the second year during which operations were partly affected by the Covid-19 pandemic. Having overhauled our education programme to adapt to the lockdowns in the first year of the pandemic, much of our training continued to be delivered online in the period of this report, though we are starting to see a return to more in-person training. Going forward, we will continue to offer a flexible education package, including online and in person options and also consultancy and written resources to ensure we are sharing knowledge in ways that are accessible to our international audience and also raising necessary income.

Hostage International will continue to grow its presence and networks elsewhere in Europe as well as in Canada and Australia and to diversify its team so that support is more tailored to the profiles of our beneficiaries.

Awareness raising and partnership building will continue to be a key pursuit in order to ensure that those most in need of our support are able to find us.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**Report of the Trustees
for the Year Ended 31 March 2022**

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year.

In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Recruitment and appointment of new trustees

We would like to pay tribute to our long-standing former chair, John Smith, who stepped down from his role as trustee for Hostage International in August 2021. His energy and dedication played a key role in growing the charity and expanding its international reach. We would also like to thank former trustees Liz Chamberlin, Chris Smith, John Stace and Sir Nick Young who also stood down during this financial year.

Long-standing trustee, Phil Bigley, was appointed chair in August 2021, bringing his extensive knowledge of the charity and personal experience to his new role.

Day-to-day management of the charity continues to reside with the Chief Executive, supported by the Communications and Engagement Manager.

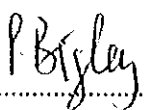
The board has taken time to reflect on how its own size and make up can best support the staff in driving our charity forward to deliver the best possible service to our beneficiaries and all those affected by hostage-taking and arbitrary detention.

Acknowledgements

Our work has been made possible by the many individuals and organisations which dedicate their time and expertise free of charge to Hostage International. We would specifically like to thank Hogan Lovells LLP for their pro bono legal assistance to our beneficiaries and Morgan Lewis LLP for their legal advice on charity matters, Trauma Treatment International for the excellent trauma support given to many of our beneficiaries and The Dental House for their pro bono dental treatment. We would like to thank our government partners in the UK, Canada and Australia for their continuing support and collaboration and the Sigrid Rausing Trust for their ongoing support.

Finally, thanks to our volunteer team who provide dedicated and caring support to our beneficiaries throughout the year.

Approved by order of the board of trustees on 15th December 2022 and signed on its behalf by:


.....
Trustee

**Independent Examiner's Report to the Trustees of
Hostage International**

Independent examiner's report to the trustees of Hostage International

I report to the charity trustees on my examination of the accounts of Hostage International (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

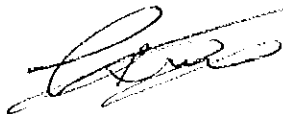
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Airey ACCA
George Hay Partnership LLP
Chartered Accountants
Brigham House
High Street
Biggleswade
Bedfordshire
SG18 0LD

Date: 31 December 2022

Hostage International

**Statement of Financial Activities
for the Year Ended 31 March 2022**

		Unrestricted fund	Restricted fund	2022 Total funds	2021 Total funds as restated
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies		55,512	1,200	56,712	36,238
Charitable activities					
Education Programme		79,156	-	79,156	78,862
Grants Receivable		75,000	-	75,000	158,118
Other trading activities	2	2,210	-	2,210	-
Investment income	3	29	-	29	64
Total		<u>211,907</u>	<u>1,200</u>	<u>213,107</u>	<u>273,282</u>
EXPENDITURE ON					
Raising funds		2,911	-	2,911	3,764
Charitable activities					
Education Programme		1,178	-	1,178	19,458
Staff Costs		130,867	-	130,867	127,505
Family and Hostage Support Programme		5,966	1,200	7,166	3,677
Administration		12,396	-	12,396	9,767
Donations		-	-	-	15,000
Total		<u>153,318</u>	<u>1,200</u>	<u>154,518</u>	<u>179,171</u>
NET INCOME		58,589	-	58,589	94,111
Transfers between funds	11	<u>5,000</u>	<u>(5,000)</u>	-	-
Net movement in funds		63,589	(5,000)	58,589	94,111
RECONCILIATION OF FUNDS					
Total funds brought forward		214,662	5,000	219,662	125,551
TOTAL FUNDS CARRIED FORWARD		<u>278,251</u>	<u>-</u>	<u>278,251</u>	<u>219,662</u>

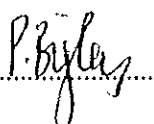
The notes form part of these financial statements

Hostage International

Balance Sheet
31 March 2022

		Unrestricted fund	Restricted fund	2022 Total funds	2021 Total funds as restated
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	8	2,436	-	2,436	-
CURRENT ASSETS					
Debtors	9	3,261	-	3,261	54,430
Cash in hand		<u>288,221</u>	<u>-</u>	<u>288,221</u>	<u>191,318</u>
		291,482	-	291,482	245,748
CREDITORS					
Amounts falling due within one year	10	(15,667)	-	(15,667)	(26,086)
NET CURRENT ASSETS		<u>275,815</u>	<u>-</u>	<u>275,815</u>	<u>219,662</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>278,251</u>	<u>-</u>	<u>278,251</u>	<u>219,662</u>
NET ASSETS		<u>278,251</u>	<u>-</u>	<u>278,251</u>	<u>219,662</u>
FUNDS	11				
Unrestricted funds				278,251	214,662
Restricted funds				<u>-</u>	<u>5,000</u>
TOTAL FUNDS				<u>278,251</u>	<u>219,662</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15th Dec 2022 and were signed on its behalf by:


Trustee

**Notes to the Financial Statements
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Changes in accounting policies

As a result of changes in the Charity's basis of preparing the financial statements from a receipt and payments basis to an accruals basis, the prior year comparatives have been restated.

Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended. These are capitalised if they can be used for more than one year.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows :-

Computer Equipment	33% on cost
--------------------	-------------

Taxation

The charity is exempt from tax on its charitable activities.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2022	2021 as restated
	£	£
Fundraising events	<u>2,210</u>	<u>-</u>

3. INVESTMENT INCOME

	2022	2021 as restated
	£	£
Deposit account interest	<u>29</u>	<u>64</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

	2022	2021 as restated
	£	£
Trustees' expenses	<u>590</u>	<u>-</u>

5. STAFF COSTS

	2022	2021 as restated
	£	£
Wages and salaries	110,013	112,582
Social security costs	8,741	7,935
Other pension costs	<u>5,397</u>	<u>6,217</u>
	<u>124,151</u>	<u>126,734</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

5. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2022	2021 as restated
Management	2	2
Support Staff	<u>-</u>	<u>1</u>
	<u>2</u>	<u>3</u>

During the year only one employee received emoluments in excess of £60,000 (2021 - 1).

Total employment benefits of key management personnel of the Charity were £115,013 (2021 £110,589).

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds as restated £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	36,238	-	36,238
Charitable activities			
Education Programme	78,862	-	78,862
Grants Receivable	158,118	-	158,118
Investment income	<u>64</u>	<u>-</u>	<u>64</u>
Total	<u>273,282</u>	<u>-</u>	<u>273,282</u>
EXPENDITURE ON			
Raising funds	3,764	-	3,764
Charitable activities			
Education Programme	19,458	-	19,458
Staff Costs	127,505	-	127,505
Family and Hostage Support Programme	3,677	-	3,677
Administration	9,767	-	9,767
Donations	<u>-</u>	<u>15,000</u>	<u>15,000</u>
Total	<u>164,171</u>	<u>15,000</u>	<u>179,171</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund	Restricted fund	Total funds as restated
	£	£	£
NET INCOME/(EXPENDITURE)	109,111	(15,000)	94,111
RECONCILIATION OF FUNDS			
Total funds brought forward	105,551	20,000	125,551
TOTAL FUNDS CARRIED FORWARD	<u>214,662</u>	<u>5,000</u>	<u>219,662</u>

7. PRIOR YEAR ADJUSTMENT

The accounts have been restated to incorporate a change in accounting policy in the period transitioning from a receipts and payments basis used in the year ended 31 March 2021 to an accruals basis of preparing the financial statements this year.

As a result of the transition, the figures for last year were restated and the Unrestricted Funds as at 31 March 2021 were amended from £186,318 to £214,662. The Restricted Funds remained the same at £5,000.

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
Additions	<u>2,707</u>
DEPRECIATION	
Charge for year	<u>271</u>
NET BOOK VALUE	
At 31 March 2022	<u>2,436</u>
At 31 March 2021	<u>-</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR.

	2022	2021 as restated
	£	£
Other debtors	<u>3,261</u>	<u>54,430</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Taxation and social security	2,963	6,086
Other creditors	<u>12,704</u>	<u>20,000</u>
	<u>15,667</u>	<u>26,086</u>

11. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	214,662	58,589	5,000	278,251
Restricted funds				
Donations	5,000	-	(5,000)	-
TOTAL FUNDS	<u>219,662</u>	<u>58,589</u>	<u>-</u>	<u>278,251</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	211,907	(153,318)	58,589
Restricted funds			
Donations	1,200	(1,200)	-
TOTAL FUNDS	<u>213,107</u>	<u>(154,518)</u>	<u>58,589</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	105,551	109,111	214,662
Restricted funds			
Donations	20,000	(15,000)	5,000
TOTAL FUNDS	<u>125,551</u>	<u>94,111</u>	<u>219,662</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	273,282	(164,171)	109,111
Restricted funds			
Donations	-	(15,000)	(15,000)
TOTAL FUNDS	<u>273,282</u>	<u>(179,171)</u>	<u>94,111</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	105,551	167,700	5,000	278,251
Restricted funds				
Donations	20,000	(15,000)	(5,000)	-
TOTAL FUNDS	<u>125,551</u>	<u>152,700</u>	<u>-</u>	<u>278,251</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	485,189	(317,489)	167,700
Restricted funds			
Donations	1,200	(16,200)	(15,000)
TOTAL FUNDS	<u>486,389</u>	<u>(333,689)</u>	<u>152,700</u>

**Notes to the Financial Statements -continued
for the Year Ended 31 March 2022**

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.