



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/07/2024 Period start date To 30/06/2025 Period end date

Charity name: Exeter Pride

Charity registration number: 1161062

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To promote equality and diversity for the public benefit and in particular the elimination of discrimination and oppression on the grounds of sexual orientation or gender identity and expression, including in particular but not exclusively by:</p> <ul style="list-style-type: none">• Promoting the history and culture of lesbian, gay, bisexual, and trans people together with other people of queer identities (LGBT+). In particular we celebrate and remember our communities' global tradition of resistance to societal oppression, a tradition that is epitomised and symbolised by the 1969 Stonewall Rebellion, which led to the global Pride movement;• Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and trans (LGBT) people;• Cultivating a sentiment in favour of equality and diversity in particular through celebrating the diversity of LGBT communities• Advancing education in LGBT+ history, culture, arts and well-being, and in equality and diversity whether by signposting to other organisations or services or producing materials;• Producing publications, lectures, workshops, media and other means of communication;• Staging an annual LGBT+ festival, and other events, that actively promote, develop, and showcase queer artists.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The main activity that Exeter Pride undertakes is to deliver a Pride March and Event which raises awareness of LGBTQIA+ individuals, issues and successes across the City of Exeter. This is deep rooted in activism and protest with the aim of advancing LGBTQIA+ equality. The Committee works hard to keep Pride free to all through fundraising throughout the year and developing sponsorship agreements with local businesses. Where possible, Exeter Pride joins forces with</p>

		other organisations that share our aims and purposes for the wider benefit of the LGBTQIA+ community in Exeter.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The Trustees confirm that they have complied with the duty in Section 4 of the 2006 Charities Act to have due regard to guidance published by the Charity Commission regarding public benefit.</p> <p>We promote human rights, justice and equality and diversity for the public benefit by:</p> <ul style="list-style-type: none"> • Organising activities to meet the needs of the LGBTQIA+ community in Exeter for their involvement and personal development • Showcasing LGBTQIA+ people, organisations and community through our events, communications and partnerships. • Taking positive measures to encourage and build community cohesion which respects and celebrates the diverse LGBTQIA+ community of Exeter and the wider county of Devon by creating an environment in which individuals are free from discrimination, harassment and intimidation through Exeter Pride events and activities. • Clearly communicating the Exeter Pride values and code of conduct expected of all members of Exeter Pride.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	Exeter Pride could not operate without the dedication of supportive volunteers. During Exeter Pride 2025 as well as the committed participation of a dedicated volunteer committee and Trustees, around 120 volunteers supported the running of Exeter Pride 2025.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Exeter Pride was delighted to expand the Pride March and wider event. Exeter Pride 2025 took place on Saturday 10 May 2025 across Northernhay Gardens, the Exeter Phoenix, the Royal Albert Memorial Museum (RAMM) and Exeter Library. Following the success of the Pride Event in 2024, the Committee were keen to grow the event further by adding a Bar and an additional stage.</p> <p>A number of significant elements were added to the Pride 2025 event including, for the first time, a very popular Dog Show. In addition, we sought to increase the focus on young people and families with a Youth Zone hosted in Exeter Library with the support of our partner Intercom Trust. Alongside our fantastic entertainment offer featuring local talent and artists alongside a Drag Competition to provide the upcoming drag community with opportunities to perform on a major stage.</p> <p>In addition, during 2024/25, Exeter Pride was finalising its National Lottery Heritage Funding to support a "Fifteen Years of Pride" Heritage Project to celebrate our 15 year anniversary. Pride has created an audio visual archive about the history of Exeter Pride through publicly donated photos and film as well as newly recorded interviews with organisers and attendees. These were used to create the short film '15 Years of Protest' which explores the history of Exeter Pride and shows why it is just as vital today as when it first began. Exeter Pride were lucky enough to be able to premiere the film as part of the Come As You Festival at Exeter Phoenix this year, and also screen it at Exeter Pride. More information is available here: https://www.heritagefund.org.uk/projects/15-years-exeter-pride-celebrating-our-lgbtqia-heritage and https://www.exeterpride.co.uk/heritage-introduction</p> <p>Exeter Pride has continued to grow its online and social media presence with a particular growth in our Instagram following and expanding our Newsletter readership to over 250. We seek to communicate with our membership and the wider community regularly on the Pride event as well as broader LGBTQ+ issues.</p> <p>Exeter Pride received £19,805 in Sponsorship from both long-term supporters, but lots of new supporters for 2025. We continued the work of our Ethical Sponsorship Working Group in ensuring that Pride is taking decisions about sponsorship that do not conflict with our mission and values. We are particularly committed to not taking funding where organisations have links with the oppression of LGBTQ+ people, Gambling, Tobacco, weapons manufacturing</p>

		<p>and armed conflict, exploitative labour practices, unsustainable environmental practices, and acting against the UN Universal Declaration on Human Rights.</p> <p>In addition, Exeter Pride was delighted to secure a National Lottery Community Grant for £19,995 to support the main infrastructure elements of the Pride event including supporting the Medical and Security costs, insurance, road closures and staging. More information is available here: https://www.exeterpride.co.uk/blog/lottery2025</p> <p>During 2024/25 we held a number of Fundraising Events:</p> <ul style="list-style-type: none"> - Establishing a relationship with the regular club night, Climax, where we have begun to sell merchandise and run a cloakroom - Partnership with Out There Together in raising funds for Exeter Pride and supporting LGBTQ+ and queer arts and culture across the city. - Working with other local LGBTQ+ event organisers such as Love Shack and Full Moon having a presence at all of their events too <p>Following the success of Exeter Pride 2025, we were nominated for an Exeter Living Award.</p>
--	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>The main objective for Exeter Pride during 2025 was to grow the Pride March and Event following the return of Pride in 2024. This required the Committee and Trustees to focus on the following key objectives:</p> <ul style="list-style-type: none"> • Recruitment and retention of volunteers including key roles on the Exeter Pride Committee • Delivery of improved approach to Health and Safety management, including working closely with the Exeter Safety Advisory Group with the addition of a Bar and additional stage • Raising funds to support the delivery of Exeter Pride 2025 • Completing the delivery of the National Lottery funded Heritage Project.
Performance of fundraising activities against objectives set	Para 1.41	<p>Exeter Pride received £19,805 in Sponsorship from both long-term supporters, but lots of new supporters for 2025.</p> <p>The charity secured a major grant from the National Lottery for £19,995 The charity received a grant from Exeter City Council for £2,500.</p> <p>The charity raised £3,286 in donations.</p>
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity started the financial year in a sound position following the success of Exeter Pride 2024. The 2024/25 FY was one of the most successful in the history of the charity with the most income ever secured, this included the most Sponsorship income and two large grants secured. The Charity finishes the Financial Year in a strong position with the Trustees able to increase the Reserves position and begin Exeter Pride 2025 with a healthy starting capital.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The reserves policy is designed to: <ul style="list-style-type: none"> • Provide financial stability and the means for the development of the charity's activities. • Mitigate financial risks such as a sudden drop in income, unexpected expenditure, or to take advantage of unexpected opportunities. • Ensure there is sufficient cash flow to meet working capital requirements, including the annual protest march.
Amount of reserves held	Para 1.22	£20,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	During 2024/25, the principal sources of funding for Exeter Pride included: <ul style="list-style-type: none"> • Sponsorship • Grants • Fundraising and Donations • Sales of merchandise
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p>The Trustee Board is responsible for ensuring that Exeter Pride has a robust approach to the management of opportunities and risks. The Trustees believe that all major risks are appropriately addressed.</p> <p>The principal risks facing Exeter Pride include, but are not limited to:</p> <ul style="list-style-type: none"> • Finances – The Board of Trustees must ensure that the charity remains a going concern and therefore ensure that there are enough funds to deliver the main activities

		<p>for the Charity each year seeking to ensure there are appropriate reserves to support the longevity of the Charity.</p> <ul style="list-style-type: none"> • Safeguarding and Health and Safety – delivering a large scale event that is open to the public, including children and vulnerable adults requires appropriate policies, procedures and controls in place.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution
How is the charity constituted?	Para 1.25	Unincorporated Association
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>The Exeter Pride Constitution governs the selection of Trustees. The membership of Exeter Pride elects the officers and other Trustees which shall consist of not fewer than 3 and not more than 12 at a General Meeting.</p> <p>In addition, the Trustees may appoint a person who is willing to act as a Trustee, or Officer.</p> <p>Each of the trustees shall retire with effect from the conclusion of the annual general meeting four years after their appointment, but shall be eligible for re-election at that annual general meeting</p> <p>No-one may be elected a Trustee or an officer at any annual general meeting unless prior to the meeting the charity is given a notice that:</p> <ul style="list-style-type: none"> • is signed by a member entitled to vote at the meeting; • states the member's intention to propose the appointment of a person as a trustee or as an officer; • is signed by the person who is to be proposed to show their willingness to be appointed. • Nominations for election should be indicated in writing to the outgoing secretary to be received not less than 21 days before the General Meeting. <p>All Trustees are required to undertake a DBS Check.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Exeter Pride has effective onboarding and induction procedures for its Trustees and other volunteers. This includes a comprehensive Induction Checklist that also covers key policies and procedures including:
--	-----------	---

		<ul style="list-style-type: none"> • Safeguarding Policy and Code of Conduct • GDPR Policy and Training and Privacy Policy • Whistleblowing Policy • Exeter Pride Constitution • Our Values, Mission Statement and Code of Conduct • Overview of our Finance Policies including Cash Handling • Requirement for a DBS Check (Trustee and Committee Members) • Requirement to complete our Register of Interests (Trustee and Committee Members) • Committee Operating Procedure (Trustee and Committee Members) • Induction Meeting with the Chair or other Committee member including going through their role description <p>We also direct Trustees to key materials from the Charity Commission including the Essential Trustee, Decision Making for Charity Trustees and Conflicts of interest.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Exeter Pride as a Charity is made up of a Committee of volunteers which include:</p> <ul style="list-style-type: none"> • Chair • Secretary • Treasurer • Event Director • Community Coordinator • Entertainment Coordinator • Partnership Coordinator • Health and Safety Coordinator • Site Coordinator • Communications Coordinator • Trustees (without Portfolio) <p>Several of the Committee Members are also Trustees of the Charity. Where necessary, the Trustee Board will meet separately as the Board. Wherever a decision is required by Trustees, this is appropriately recorded.</p> <p>Below the Committee are several working groups made up of other non-committee volunteers who support various aspects of Pride's work, supervised by a member of the Committee.</p> <p>The main Exeter Pride event is also supported by c. 120 other volunteers who support the running of the main Pride Event and receive training and support from the Community Coordinator in advance of the Pride event.</p> <p>Exeter Pride is a member of UK Pride Organisers Network (UKPON) and Consortium Network of LGBT Organisations.</p>
Relationship with any related parties	Para 1.51	<p>Exeter Pride maintains close relationships with other LGBT organisations that operate in Exeter, Devon and the wider South West including, but not limited to:</p>

		<ul style="list-style-type: none"> • Intercom Trust • Out There Together • South West Prides including, Exmouth, Taunton and Plymouth
Other		

Reference and Administrative details

Charity name	Exeter Pride
Other name the charity uses	N/A
Registered charity number	1161062
Charity's principal address	c/o Exeter Phoenix, Bradninch Place, Gandy Street, Exeter EX4 3LS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dale Austin	Treasurer		
2	Russell Back	Chair	From 15/07/2024	
3	Roscoe Hastings	Secretary	From 29 August 2024	
4	Katie Richardson	Trustee		
5	Alan Quick	Trustee		
6	Mark Evans	Trustee		
7	Annie Bennett	Trustee	From 15/07/2024	
8	Kat Mant	Trustee	From 15/07/2024	

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets	N/A

from the charity's own assets	
-------------------------------	--

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Financial	Claire Atkinson	Triple Bottom Line Accounting Limited, The Enterprise Centre University Drive, Norwich, NR4 7TJ

Name of chief executive or names of senior staff members (Optional information)

N/A

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A


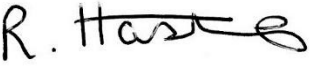
Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Russell Back	Roscoe Hastings
Position (eg Secretary, Chair, etc)	Chair	Secretary
Date	21/04/2026	



Receipts and payments accounts

CC16a

For the period
from

01/07/2024

To

30/06/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Events				-	-
Fundraising/Donations	4,344			4,344	6,935
Grants/Funding Bids		22,455		22,455	500
Merchandise Sales	2,075			2,075	1,657
Publicity				-	-
Sponsorship	19,805			19,805	16,850
Stallholder Payments	4,009			4,009	2,976
Gift Aid				-	711
Bank interest	118			118	46
Sub total (Gross income for AR)	30,351	22,455	-	52,806	29,675
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	30,351	22,455	-	52,806	29,675
A3 Payments					
Core Running Costs	885	1,744		2,629	3,040
Entertainment				-	-
Events				-	-
Family Zone				-	-
Fundraising				-	-
Insurance	170	1,374		1,543	1,634
Merchandise	2,945			2,945	4,084
Parade	7,155	19,337		26,493	15,661
Publicity	1,035			1,035	159
Stalls				-	-
Venue				-	-
Volunteers	189			189	72
Workshops				-	-
Bank charges	50			50	36
Computer Costs		3,977		3,977	962
				-	-
Sub total	12,430	26,432	-	38,861	25,649
A4 Asset and investment purchases, (see table)					
	1,589	-	-	1,589	-
	-	-	-	-	-
Sub total	1,589	-	-	1,589	-
Total payments	14,018	26,432	-	40,450	25,649
Net of receipts/(payments)	16,333	- 3,977	-	12,356	4,026
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	19,624	5,452	-	25,076	21,050
Cash funds this year end	35,957	1,475	-	37,432	25,076



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Exeter Pride

**On accounts for the year
ended**

30th June 2025

**Charity no
(if any)**

1161062

Set out on pages

Pages 1 to 2 Headed: Section A Receipts and payments, Section B Statement of assets and liabilities at the end of the period

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30th June 2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 24/04/2026

Name:

Claire Atkinson ACMA CGMA

**Relevant professional
qualification(s) or body
(if any):**

Claire Atkinson is a qualified Accountant through the Chartered Institute of Management Accountants (CIMA).

Address:

Triple Bottom Line Accounting Limited, The Enterprise Centre, University of East Anglia, Norwich NR4 7TJ

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

The books and records for Exeter Pride are maintained to a high standard, and all supporting receipts and bank records were presented in an easily accessible and neat order.

There are no significant matters to report.