

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO**  
**KNOWN AS 'FAMILY FOCUS STAFFS'**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

# CHILDREN AND FAMILIES STAFFORDSHIRE CIO

## KNOWN AS 'FAMILY FOCUS STAFFS'

### LEGAL AND ADMINISTRATIVE INFORMATION

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|-----------------------------|---|--------------------------|
| <b>Trustees</b>             | Susan Tams<br>Katie Forrest-Hay<br>Paul Beasley<br>Christopher Austin<br>Peter Dartford<br>Colin Selstrom | (Appointed 24 July 2024) |
| <b>Charity number</b>       | 1160984   |                          |
| <b>Registered office</b>    | The Bridge Centre<br>Birches Head Road<br>Stoke-on-Trent<br>Staffordshire<br>ST2 8DD                      |                          |
| <b>Independent examiner</b> | K V Staley FCA BSc (Hons)<br>Geens Limited<br>Graphic House<br>124 City Road<br>Stoke on Trent<br>ST4 2PH |                          |
| <b>Bankers</b>              | Unity Trust Bank plc<br>PO Box 7193<br>Planetary Road<br>WV1 9DG  |                          |

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# CHILDREN AND FAMILIES STAFFORDSHIRE CIO KNOWN AS 'FAMILY FOCUS STAFFS' CONTENTS

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# **CHILDREN AND FAMILIES STAFFORDSHIRE CIO KNOWN AS 'FAMILY FOCUS STAFFS' TRUSTEES' REPORT**

## ***FOR THE YEAR ENDED 31 MARCH 2025***

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The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### **Objectives and activities**

The charity's objects are:

- 1) Advancement of health and the saving of lives of children, parents and carers of children
- 2) The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage of children and parents, and carers of children.

The aims of the CIO are to provide a service to children and their families ensuring all children and young people are supported to access the opportunities and help they need to be successful throughout childhood and adult life. The CIO endeavours to be preventative and is provided early in a child's/ young person's life before the situation and issues escalate. We aim to support parents to build resilience and better lives for themselves and their children. We focus on providing a holistic service that takes into account the needs of the family as well as individual needs within that family.

Children and Families Staffordshire achieves this by providing one to one support for families during the early years. We provide one to one support for families during anti-natal and postnatal periods to ensure healthy pregnancies, good emotional wellbeing, building strong attachments and supporting the home learning environment to ensure school confidence and readiness.

For families with older children we offer a holistic family support package tailored to individual needs. Support is provided to the entire family including; the child, siblings, parents/carers and kinship carers. Support is usually offered within the family home. We offer support around accessing statutory and non-statutory services, advice and support around accommodation, healthy living, emotional wellbeing, parenting advice and parenting programmes, building confidence and self-esteem.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The results for the year are set out on pages 5 to 18.

Children and Families Staffordshire provide a range of volunteering opportunities for local individuals. Including, but not exclusive to, family support, peer mentoring, early years education, welfare and benefit advisors, administrative work, Information Technology, fundraising, marketing and promotions.

# **CHILDREN AND FAMILIES STAFFORDSHIRE CIO KNOWN AS 'FAMILY FOCUS STAFFS' TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025**

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## **Achievements and performance**

### **Introduction**

The year 2024–2025 has been one of significant transformation across the UK, particularly in the realm of social care and family support. Families continue to face mounting pressures due to persistent poverty, the long-term effects of the COVID-19 pandemic, and the ongoing cost-of-living crisis. In Stoke on Trent—ranked among the most deprived local authorities—these challenges are deeply felt, especially by vulnerable families and children.

Government reforms have focused on early intervention, whole-family working, and the development of a national care service. Initiatives such as the Families First Partnership Programme and the Supporting Families Programme have reinforced the importance of preventative support and multi-agency collaboration. Meanwhile, Children's Social Care Reforms have introduced new models of family help, kinship care support and safeguarding improvements.

Despite these efforts, reports from the Centre for Young Lives and the Joseph Rowntree Foundation reveal that childhood vulnerability and poverty remain alarmingly high, with over 4.5 million children living in relative poverty and increasing numbers of children entering care.

### **Family Focus: Our Response and Achievements**

In this context, Family Focus has continued to provide vital support to families in Stoke on Trent and Staffordshire, adapting our services to meet evolving needs and aligning with national priorities.

#### **Key Achievements in 2024–2025**

- **Expanded Family Support**

We provided direct support to over 500 families, a significant increase from previous years. Our team continues to deliver one-on-one assistance in homes, schools, and community venues, ensuring families receive help in safe and familiar environments.

- **Respite Activities for Children with Additional Needs**

We organised respite activities for 223 children, enabling access to inclusive, fun, and safe community experiences that would otherwise be unattainable.

- **Locally Trusted Organisation Status**

Family Focus became one of four locally trusted organisations in Stoke on Trent. We secured two new contracts aimed at building social capital and expanding preventative support to reduce statutory interventions and care placements.

- **Lived Experience-Led Adaptation**

We deepened our commitment to learning from lived experience, adapting our support models to reflect the realities faced by the most vulnerable families in our city.

- **Strategic Collaboration and Growth**

Looking ahead to 2025–2026, we will continue to collaborate with local authorities and voluntary sector partners to deliver high-quality, evidence-based support. We aim to diversify funding streams and promote our work both locally and nationally.

### **Looking Forward**

As the UK government invests in long-term social care reform—including the creation of a National Care Service and enhanced integration between health and social care—Family Focus is well-positioned to contribute meaningfully to these efforts. Our values of empowerment, empathy, and evidence-based practice remain central to our mission.

We will continue to advocate for early intervention, whole-family support, and community-based care, ensuring that families in Stoke on Trent and Staffordshire have the tools and opportunities to thrive.

### **Financial review**

The charity had a net surplus for the year of £192,525 (2024: £4,401). At the year end it had a net surplus of unrestricted funds (excluding designated funds) of £234,748 (2024: £148,319) and restricted funds £167,984 (2024: £69,523). No material uncertainties exist.

# **CHILDREN AND FAMILIES STAFFORDSHIRE CIO**

## **KNOWN AS 'FAMILY FOCUS STAFFS'**

### **TRUSTEES' REPORT (CONTINUED)**

#### **FOR THE YEAR ENDED 31 MARCH 2025**

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It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

#### **Structure, governance and management**

Children and Families Staffordshire is constituted as a Charitable Incorporated Organisation (CIO). The trustees are elected by the members and have had regard to the guidance issued by the Charity Commission on public benefit. None of the trustees has any beneficial interest in the CIO.

The trustees who served during the year and up to the date of signature of the financial statements were:

Susan Tams

Katie Forrest-Hay

Paul Beasley

Christopher Austin

Peter Dartford

Colin Selstrom

(Appointed 24 July 2024)

Trustees are recruited through a variety of channels, including social media advertising, promotion of the organisation and personal recommendations from current trustees.

Potential trustees are invited by the Chair to observe Management Committee meetings. Individuals who then express an interest in becoming a trustee are invited to complete a formal application, provide references and undergo an enhanced level DBS check. The board of trustees are keen to recruit new trustees who can bring new skills and experience to the charity.

The trustees' report was approved by the Board of Trustees.

 Oct 16, 2025 14:02:07 GMT+1

Peter Dartford

**Trustee**

Date: Oct 16, 2025

# **CHILDREN AND FAMILIES STAFFORDSHIRE CIO KNOWN AS 'FAMILY FOCUS STAFFS' INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CHILDREN AND FAMILIES STAFFORDSHIRE CIO**

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I report to the trustees on my examination of the financial statements of Children and Families Staffordshire CIO (the charity) for the year ended 31 March 2025.

## **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

## **Independent examiner's statement**

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

*karen staley*

karen staley (Oct 16, 2025 15:47:35 GMT+1)

**K V Staley FCA BSc (Hons)**

**Geens Limited**

Graphic House

124 City Road

Stoke on Trent

ST4 2PH

Date: ...Oct.16.,2025.....

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO  
KNOWN AS 'FAMILY FOCUS STAFFS'  
STATEMENT OF FINANCIAL ACTIVITIES  
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

**FOR THE YEAR ENDED 31 MARCH 2025**

| Current financial year                |       | Unrestricted funds<br>general<br>2025<br>£ | Unrestricted funds<br>designated<br>2025<br>£ | Restricted funds<br>2025<br>£ | Total<br>2025<br>£ | Total<br>2024<br>£ |
|---------------------------------------|-------|--|---|-------------------------------|--------------------|--------------------|
|                                       | Notes |  |   |                               |                    |                    |
| <b>Income from:</b>                   |       |  |   |                               |                    |                    |
| Donations and legacies                | 3     | 72,064                                     | -   | -                             | 72,064             | 41,013             |
| Charitable activities                 | 4     | -  | -   | 440,406                       | 440,406            | 165,246            |
| Investments                           | 5     | 3,771                                      | -   | -                             | 3,771              | 3,039              |
| <b>Total income</b>                   |       | 75,835                                     | -   | 440,406                       | 516,241            | 209,298            |
| <b>Expenditure on:</b>                |       |  |   |                               |                    |                    |
| Charitable activities                 | 6     | 44,807                                     | -   | 278,909                       | 323,716            | 204,897            |
| <b>Total expenditure</b>              |       | 44,807                                     | -   | 278,909                       | 323,716            | 204,897            |
| <b>Net income</b>                     |       | 31,028                                     | -   | 161,497                       | 192,525            | 4,401              |
| Transfers between funds               |       | 55,401                                     | 7,635   | (63,036)                      | -                  | -                  |
| <b>Net movement in funds</b>          |       | 86,429                                     | 7,635   | 98,461                        | 192,525            | 4,401              |
| <b>Reconciliation of funds:</b>       |       |  |   |                               |                    |                    |
| Fund balances at 1 April 2024         |       | 148,319                                    | 8,339   | 69,523                        | 226,181            | 221,780            |
| <b>Fund balances at 31 March 2025</b> |       | 234,748                                    | 15,974  | 167,984                       | 418,706            | 226,181            |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.



**CHILDREN AND FAMILIES STAFFORDSHIRE CIO  
KNOWN AS 'FAMILY FOCUS STAFFS'  
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)  
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

**FOR THE YEAR ENDED 31 MARCH 2025**

| Prior financial year                  |       | Unrestricted<br>funds<br>general<br>2024<br>£ | Unrestricted<br>funds<br>designated<br>2024<br>£ | Restricted<br>funds<br>2024<br>£ | Total<br>2024<br>£ |
|---------------------------------------|-------|---|--|----------------------------------|--------------------|
|                                       | Notes |   |  |                                  |                    |
| <b>Income from:</b>                   |       |   |  |                                  |                    |
| Donations and legacies                | 3     | 41,013  | -  | -                                | 41,013             |
| Charitable activities                 | 4     | -   | -  | 165,246                          | 165,246            |
| Investments                           | 5     | 3,039   | -  | -                                | 3,039              |
| <b>Total income</b>                   |       | 44,052  | -  | 165,246                          | 209,298            |
| <b>Expenditure on:</b>                |       |   |  |                                  |                    |
| Charitable activities                 | 6     | 45,288  | -  | 159,609                          | 204,897            |
| <b>Total expenditure</b>              |       | 45,288  | -  | 159,609                          | 204,897            |
| <b>Net income/(expenditure)</b>       |       | (1,236)                                       | -  | 5,637                            | 4,401              |
| Transfers between funds               |       | (3,259)                                       | 794  | 2,465                            | -                  |
| <b>Net movement in funds</b>          |       | (4,495)                                       | 794  | 8,102                            | 4,401              |
| <b>Reconciliation of funds:</b>       |       |   |  |                                  |                    |
| Fund balances at 1 April 2023         |       | 152,814                                       | 7,545  | 61,421                           | 221,780            |
| <b>Fund balances at 31 March 2024</b> |       | 148,319                                       | 8,339  | 69,523                           | 226,181            |

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO**  
**KNOWN AS 'FAMILY FOCUS STAFFS'**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2025**

|   | Notes | 2025<br>£ | £       | 2024<br>£ | £       |
|---|-------|-----------|---------|-----------|---------|
| <b>Fixed assets</b>                                   |       |           |         |           |         |
| Tangible assets                                       | 11    |           | 2,732   |           | 886     |
| <b>Current assets</b>                                 |       |           |         |           |         |
| Debtors   | 12    | 16,511    |         | 16,126    |         |
| Cash at bank and in hand                              |       | 405,621   |         | 215,549   |         |
|   |       | 422,132   |         | 231,675   |         |
| <b>Creditors: amounts falling due within one year</b> | 13    | (6,158)   |         | (6,380)   |         |
| <b>Net current assets</b>                             |       |           | 415,974 |           | 225,295 |
| <b>Total assets less current liabilities</b>          |       |           | 418,706 |           | 226,181 |
| <b>Net assets</b>                                     |       |           | 418,706 |           | 226,181 |
|   |       |           | =====   |           | =====   |
| <b>The funds of the charity</b>                       |       |           |         |           |         |
| Restricted income funds                               | 15    | 167,984   |         | 69,523    |         |
| Unrestricted funds - general                          |       | 234,748   |         | 148,319   |         |
| Unrestricted funds - designated                       | 16    | 15,974    |         | 8,339     |         |
|   |       | 418,706   |         | 226,181   |         |
|   |       |           | =====   |           | =====   |

The financial statements were approved by the trustees on Oct 16, 2025 .....

 (Oct 16, 2025 14:02:07 GMT+1)

Peter Dartford  
**Trustee**

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO**  
**KNOWN AS 'FAMILY FOCUS STAFFS'**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

|   | Notes | 2025<br>£ | £       | 2024<br>£ | £       |
|---|-------|-----------|---------|-----------|---------|
| <b>Cash flows from operating activities</b>         |       |           |         |           |         |
| Cash generated from operations                      |       |           | 189,156 |           | 2,249   |
| <b>Investing activities</b>                         |       |           |         |           |         |
| Purchase of tangible fixed assets                   |       | (2,855)   |         | (1,181)   |         |
| Investment income received                          |       | 3,771     |         | 3,039     |         |
| <b>Net cash generated from investing activities</b> |       |           | 916     |           | 1,858   |
| <b>Net cash generated from financing activities</b> |       |           | -       |           | -       |
| <b>Net increase in cash and cash equivalents</b>    |       |           | 190,072 |           | 4,107   |
| Cash and cash equivalents at beginning of year      |       |           | 215,549 |           | 211,442 |
| <b>Cash and cash equivalents at end of year</b>     |       |           | 405,621 |           | 215,549 |

# **CHILDREN AND FAMILIES STAFFORDSHIRE CIO**

## **KNOWN AS 'FAMILY FOCUS STAFFS'**

### **NOTES TO THE FINANCIAL STATEMENTS**

#### ***FOR THE YEAR ENDED 31 MARCH 2025***

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## **1 Accounting policies**

### **Charity information**

Children and Families Staffordshire is a Charitable Incorporated Organisation that was formed on 19th March 2015.

### **1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

### **1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity, based on reserves, planned staffing levels and already secured contracts, has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

### **1.4 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO  
KNOWN AS 'FAMILY FOCUS STAFFS'  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2025**

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**1 Accounting policies**

**(Continued)**

**1.5 Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

**1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

|           |                   |
|-----------|-------------------|
| Computers | 25% straight line |
|-----------|-------------------|

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

**1.7 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.8 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.9 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

***Basic financial assets***

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO  
KNOWN AS 'FAMILY FOCUS STAFFS'  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2025**

**1 Accounting policies**

**(Continued)**

***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

***Derecognition of financial liabilities***

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

**1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**2 Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There were no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**3 Income from donations and legacies**

|                     | <b>Unrestricted<br/>funds<br/>2025<br/>£</b> | <b>Unrestricted<br/>funds<br/>2024<br/>£</b> |
|---------------------|--|--|
| Donations and gifts | 72,064                                       | 41,013                                       |

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO  
KNOWN AS 'FAMILY FOCUS STAFFS'  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2025**

**4 Income from charitable activities**

|   | <b>Restricted<br/>funds<br/>2025<br/>£</b> | <b>Restricted<br/>funds<br/>2024<br/>£</b> |
|---|--|--|
| <b>Charitable Activities</b>                  |  |  |
| Incoming resources from charitable activities | 440,406                                    | 161,746                                    |
| Performance related grants                    | -  | 3,500                                      |
|   | <u>440,406</u>                             | <u>165,246</u>                             |

**5 Income from investments**

|                     | <b>Unrestricted<br/>funds<br/>2025<br/>£</b> | <b>Unrestricted<br/>funds<br/>2024<br/>£</b> |
|---------------------|--|--|
| Interest receivable | 3,771  | 3,039  |
|                     | <u>3,771</u>                                 | <u>3,039</u>                                 |

**6 Expenditure on charitable activities**

|   | <b>Charitable<br/>Activities<br/>2025<br/>£</b> | <b>Charitable<br/>Activities<br/>2024<br/>£</b> |
|---|---|---|
| <b>Direct costs</b>                                       |   |   |
| Staff costs   | 227,080   | 129,608   |
| Depreciation and impairment                               | 1,009   | 928   |
| Direct Expenses   | 51,089  | 29,706  |
|   | <u>279,178</u>                                  | <u>160,242</u>                                  |
| <b>Share of support and governance costs (see note 7)</b> |   |   |
| Support   | 42,389  | 42,375  |
| Governance  | 2,149   | 2,280   |
|   | <u>323,716</u>                                  | <u>204,897</u>                                  |
| <b>Analysis by fund</b>                                   |   |   |
| Unrestricted funds - general                              | 44,807  | 45,288  |
| Restricted funds  | 278,909   | 159,609   |
|   | <u>323,716</u>                                  | <u>204,897</u>                                  |

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO  
KNOWN AS 'FAMILY FOCUS STAFFS'  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2025**

**7 Support costs allocated to activities**

|                                   | <b>2025</b>   | <b>2024</b>   |
|-----------------------------------|---------------|---------------|
|                                   | <b>£</b>      | <b>£</b>      |
| Staff costs                       | 19,581        | 22,842        |
| Support costs                     | 22,807        | 19,533        |
| Governance costs                  | 2,149         | 2,280         |
|                                   | <u>44,537</u> | <u>44,655</u> |
| <b>Analysed between:</b>          |               |               |
| Charitable Activities             | <u>44,537</u> | <u>44,655</u> |
|                                   | <b>2025</b>   | <b>2024</b>   |
|                                   | <b>£</b>      | <b>£</b>      |
| <b>Governance costs comprise:</b> |               |               |
| Accountancy                       | 2,149         | 2,280         |
|                                   | <u>2,149</u>  | <u>2,280</u>  |

Governance costs includes charges by the independent examiner of £2,149 (2024: £2,280).

**8 Trustees**

None of the trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses from the charity during the year (2024 - None).

**9 Employees**

The average monthly number of employees during the year was:

|                         | <b>2025</b>    | <b>2024</b>    |
|-------------------------|----------------|----------------|
|                         | <b>Number</b>  | <b>Number</b>  |
| Administrative          | 1              | 3              |
| Charitable activities   | 15             | 9              |
| Total                   | <u>16</u>      | <u>12</u>      |
| <b>Employment costs</b> | <b>2025</b>    | <b>2024</b>    |
|                         | <b>£</b>       | <b>£</b>       |
| Wages and salaries      | 228,260        | 142,064        |
| Social security costs   | 8,095          | 4,238          |
| Other pension costs     | 10,306         | 6,148          |
|                         | <u>246,661</u> | <u>152,450</u> |



**CHILDREN AND FAMILIES STAFFORDSHIRE CIO**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**9 Employees**

**(Continued)**

There were no employees whose annual remuneration was more than £60,000.

**Remuneration of key management personnel**

The remuneration of key management personnel was as follows:

|                        | <b>2025</b>   | <b>2024</b>   |
|------------------------|---------------|---------------|
|                        | <b>£</b>      | <b>£</b>      |
| Aggregate compensation | 73,217        | 46,848        |
|                        | <u>73,217</u> | <u>46,848</u> |

**10 Taxation**

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

**11 Tangible fixed assets**

|                                    | <b>Computers</b> |
|------------------------------------|------------------|
|                                    | <b>£</b>         |
| <b>Cost</b>                        |                  |
| At 1 April 2024                    | 8,090            |
| Additions                          | 2,855            |
|                                    | <u>10,945</u>    |
| At 31 March 2025                   | 10,945           |
| <b>Depreciation and impairment</b> |                  |
| At 1 April 2024                    | 7,203            |
| Depreciation charged in the year   | 1,010            |
|                                    | <u>8,213</u>     |
| At 31 March 2025                   | 8,213            |
| <b>Carrying amount</b>             |                  |
| At 31 March 2025                   | 2,732            |
|                                    | <u>2,732</u>     |
| At 31 March 2024                   | 886              |
|                                    | <u>886</u>       |

**12 Debtors**

|   | <b>2025</b>   | <b>2024</b>   |
|---|---------------|---------------|
|   | <b>£</b>      | <b>£</b>      |
| <b>Amounts falling due within one year:</b> |               |               |
| Trade debtors                               | 16,309        | 16,126        |
| Other debtors                               | 202           | -             |
|   | <u>16,511</u> | <u>16,126</u> |

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO**  
**KNOWN AS 'FAMILY FOCUS STAFFS'**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**13 Creditors: amounts falling due within one year**

|                                    | <b>2025</b>  | <b>2024</b>  |
|------------------------------------|--------------|--------------|
|                                    | <b>£</b>     | <b>£</b>     |
| Other taxation and social security | 2,679        | 2,446        |
| Other creditors                    | -            | 798          |
| Accruals and deferred income       | 3,479        | 3,136        |
|                                    | <u>6,158</u> | <u>6,380</u> |

**14 Retirement benefit schemes**

|   | <b>2025</b>   | <b>2024</b>  |
|---|---------------|--------------|
|   | <b>£</b>      | <b>£</b>     |
| <b>Defined contribution schemes</b>                                 |               |              |
| Charge to profit or loss in respect of defined contribution schemes | 10,306        | 6,148        |
|   | <u>10,306</u> | <u>6,148</u> |

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

**15 Restricted funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

|                            | <b>At 1 April<br/>2024</b> | <b>Incoming<br/>resources</b> | <b>Resources<br/>expended</b> | <b>Transfers</b> | <b>At 31 March<br/>2025</b> |
|----------------------------|----------------------------|-------------------------------|-------------------------------|------------------|-----------------------------|
|                            | <b>£</b>                   | <b>£</b>                      | <b>£</b>                      | <b>£</b>         | <b>£</b>                    |
| Aiming High                | -                          | 66,233                        | (32,837)                      | (33,396)         | -                           |
| Local Trusted Organisation | 10,000                     | 39,000                        | (31,662)                      | -                | 17,338                      |
| Coordinator LTO            | (89)                       | 100,000                       | (80,106)                      | (10,311)         | 9,494                       |
| Rowley Trust               | -                          | 150                           | (124)                         | -                | 26                          |
| Winter fund 2023           | 479                        | -                             | (1,337)                       | 858              | -                           |
| Hubb Foundation            | -                          | 1,220                         | (52)                          | (1,168)          | -                           |
| Reaching Community         | 58,577                     | 121,415                       | (108,674)                     | (13,644)         | 57,674                      |
| Winter funds               | 556                        | -                             | 582                           | (1,138)          | -                           |
| Awards 4 all 2024          | -                          | 17,787                        | (5,678)                       | -                | 12,109                      |
| Incredible Years           | -                          | 62,851                        | (9,579)                       | (4,236)          | 49,036                      |
| LTO Micro Grant            | -                          | 10,000                        | (6,278)                       | -                | 3,722                       |
| Personalisation Budget     | -                          | 19,750                        | (3,024)                       | -                | 16,726                      |
| Stay & Play                | -                          | 2,000                         | (141)                         | -                | 1,859                       |
|                            | <u>69,523</u>              | <u>440,406</u>                | <u>(278,909)</u>              | <u>(63,036)</u>  | <u>167,984</u>              |

**CHILDREN AND FAMILIES STAFFORDSHIRE CIO**  
**KNOWN AS 'FAMILY FOCUS STAFFS'**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**15 Restricted funds**

**(Continued)**

| Previous year:             | At 1 April<br>2023<br>£ | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Transfers<br>£ | At 31 March<br>2024<br>£ |
|----------------------------|-------------------------|----------------------------|----------------------------|----------------|--------------------------|
| Aiming High                | -                       | 44,668                     | (47,071)                   | 2,403          | -                        |
| Local Trusted Organisation | -                       | 10,000                     | -                          | -              | 10,000                   |
| Coordinator LTO            | -                       | -                          | (89)                       | -              | (89)                     |
| Rowley Trust               | 100                     | -                          | (120)                      | 20             | -                        |
| Winter fund 2023           | -                       | 3,500                      | (3,021)                    | -              | 479                      |
| Hubb Foundation            | -                       | 884                        | (926)                      | 42             | -                        |
| Reaching Community         | 60,565                  | 106,194                    | (108,182)                  | -              | 58,577                   |
| Winter funds               | 756                     | -                          | (200)                      | -              | 556                      |
|                            | <u>61,421</u>           | <u>165,246</u>             | <u>(159,609)</u>           | <u>2,465</u>   | <u>69,523</u>            |

**Aiming High**

Family Focus provide fun activities & care for disabled children aged 0-25 yrs at local venues and parks across the City and extra activities for school age children in school holidays. We support & motivate children to take risks and explore new play opportunities, providing one to one or two to one individual support where needed.

**Awards 4 All.2024**

A parenting program Specifically tailored for children with Autism Spectrum Disorder (ASD) and/or Speech and Language delays. This evidence-based program aims to enhance children's social communication; language development; relationships; social skills; emotional regulation; and positive behaviour management in collaboration with parents and caregivers. Our initiative aims to assist families with children who have additional needs by offering specialised parenting programs and weekly support groups.

**Coordinator LTO**

Family Focus provide Family Support Coordination in the city of Stoke on Trent. Funded by the city council our services are preventative and offer support early in the life of the child or challenge they face. Ensuring a preventative approach will result in a reduction of children and families requiring statutory intervention.

**Hubb Foundation**

Family Focus receive funding to provide holiday activities and food, ensuring that vulnerable families are supported throughout holiday periods.

**Incredible Years**

Incredible Years Baby Parenting Programme

The Baby Parenting Programme is suitable for individuals intending on becoming parents and/or carers, expectant parents and parents/carers of infants under the age of 12 months. parents/carers learn how to: help their babies feel loved, safe and secure, promote attachment, and encourage their babies' physical and language development.

Incredible Years Pre School Programme

The Preschool Parenting Program (Basic) enhances positive parent-child interactions and attachment, decreasing harsh discipline while empowering parents to support children's social, emotional, and language development. Additionally, parents are guided on developing school readiness skills and collaborating with teachers and childcare providers to enhance children's emotional regulation and social abilities.

**Local Trusted Organisation**

Family Focus will work at a locality level across Stoke-on-Trent to facilitate local community action focused on improving the wellbeing and life chances of children and their families. When this family support is accessible locally individuals and families thrive.