CHILDREN AND FAMILIES STAFFORDSHIRE

England & Wales · Charity number 1160984

Details

Other names	CAFS, Family Focus, Family Focus Staffs
Status	Registered
Legal form	CIO
Registered	2015-03-19
Register	View on the Charity Commission register

Contact

Address	Bridge Centre Birches Head Road Stoke-On-Trent ST2 8DD
Phone	01782863762
Email	INFO@CAFSTAFFORDSHIRE.ORG.UK
Website	www.cafstaffordshire.org.uk

Activities

Objects: A) THE ADVANCEMENT OF HEALTH AND SAVING OF LIVES OF CHILDREN AND PARENTS/CARERS OF CHILDRENB) THE RELIEF OF THOSE IN NEED BY REASON OF YOUTH, AGE, ILL HEALTH, DISABILITY, FINANCIAL HARDSHIP OR ANY OTHER DISADVANTAGE OF CHILDREN AND PARENTS/CARERS OF CHILDREN

Activities: Children & Families Staffordshire aim to ensure all children and young people are supported to access the opportunities and support they need to be successful during childhood and into adulthood. The service endeavours to be preventative and is provided early in a child's/young person's life, before situations and issues escalate.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes
- **Who:** Children/young People

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Geography

- Staffordshire
- Stoke-on-trent City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£516,241	£323,716	£418,706	16
2024-03-31	£209,298	£204,897	-	-
2023-03-31	£240,862	£164,503	-	-
2022-03-31	£113,014	£137,444	-	-
2021-03-31	£150,864	£152,565	-	-

Trustees

Name	Role	Appointed
Peter Dartford	Chair	2023-04-19
Christopher Austin		2020-07-28
Colin Selstrom		2024-07-24
MRS Katie Forrest-Hay		2015-05-13
Paul John Beasley		2019-11-19
Susan Tams		2015-05-13

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CHILDREN AND FAMILIES STAFFORDSHIRE

England & Wales - Charity number 1160984

Accounts

Charity Registration No. 1160984

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

KNOWN AS 'FAMILY FOCUS STAFFS'

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Susan Tams	
	Katie Forrest-Hay	
	Paul Beasley	
	Christopher Austin	
	Peter Dartford	
	Colin Selstrom	(Appointed 24 July 2024)
Charity number	1160984	
Registered office	The Bridge Centre Birches Head Road Stoke-on-Trent Staffordshire ST2 8DD	
Independent examiner	K V Staley FCA BSc (Hons) Geens Limited Graphic House 124 City Road Stoke on Trent ST4 2PH	
Bankers	Unity Trust Bank plc PO Box 7193 Planetary Road WV1 9DG	

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
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CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The charity's objects are:

1) Advancement of health and the saving of lives of children, parents and carers of children
2) The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage of children and parents, and carers of children.

The aims of the CIO are to provide a service to children and their families ensuring all children and young people are supported to access the opportunities and help they need to be successful throughout childhood and adult life. The CIO endeavours to be preventative and is provided early in a child's/ young person's life before the situation and issues escalate. We aim to support parents to build resilience and better lives for themselves and their children. We focus on providing a holistic service that takes into account the needs of the family as well as individual needs within that family.

Children and Families Staffordshire achieves this by providing one to one support for families during the early years. We provide one to one support for families during anti-natal and postnatal periods to ensure healthy pregnancies, good emotional wellbeing, building strong attachments and supporting the home learning environment to ensure school confidence and readiness.

For families with older children we offer a holistic family support package tailored to individual needs. Support is provided to the entire family including; the child, siblings, parents/carers and kinship carers. Support is usually offered within the family home. We offer support around accessing statutory and non-statutory services, advice and support around accommodation, healthy living, emotional wellbeing, parenting advice and parenting programmes, building confidence and self-esteem.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The results for the year are set out on pages 5 to 18.

Children and Families Staffordshire provide a range of volunteering opportunities for local individuals. Including, but not exclusive to, family support, peer mentoring, early years education, welfare and benefit advisors, administrative work, Information Technology, fundraising, marketing and promotions.

Achievements and performance
Introduction

The year 2024–2025 has been one of significant transformation across the UK, particularly in the realm of social care and family support. Families continue to face mounting pressures due to persistent poverty, the long-term effects of the COVID-19 pandemic, and the ongoing cost-of-living crisis. In Stoke on Trent—ranked among the most deprived local authorities—these challenges are deeply felt, especially by vulnerable families and children.
Government reforms have focused on early intervention, whole-family working, and the development of a national care service. Initiatives such as the Families First Partnership Programme and the Supporting Families Programme have reinforced the importance of preventative support and multi-agency collaboration. Meanwhile, Children's Social Care Reforms have introduced new models of family help, kinship care support and safeguarding improvements.
Despite these efforts, reports from the Centre for Young Lives and the Joseph Rowntree Foundation reveal that childhood vulnerability and poverty remain alarmingly high, with over 4.5 million children living in relative poverty and increasing numbers of children entering care.

Family Focus: Our Response and Achievements

In this context, Family Focus has continued to provide vital support to families in Stoke on Trent and Staffordshire, adapting our services to meet evolving needs and aligning with national priorities.

Key Achievements in 2024–2025

- Expanded Family Support

We provided direct support to over 500 families, a significant increase from previous years. Our team continues to deliver one-on-one assistance in homes, schools, and community venues, ensuring families receive help in safe and familiar environments.

- Respite Activities for Children with Additional Needs

We organised respite activities for 223 children, enabling access to inclusive, fun, and safe community experiences that would otherwise be unattainable.

- Locally Trusted Organisation Status

Family Focus became one of four locally trusted organisations in Stoke on Trent. We secured two new contracts aimed at building social capital and expanding preventative support to reduce statutory interventions and care placements.

- Lived Experience-Led Adaptation

We deepened our commitment to learning from lived experience, adapting our support models to reflect the realities faced by the most vulnerable families in our city.

- Strategic Collaboration and Growth

Looking ahead to 2025–2026, we will continue to collaborate with local authorities and voluntary sector partners to deliver high-quality, evidence-based support. We aim to diversify funding streams and promote our work both locally and nationally.

Looking Forward
As the UK government invests in long-term social care reform—including the creation of a National Care Service and enhanced integration between health and social care—Family Focus is well-positioned to contribute meaningfully to these efforts. Our values of empowerment, empathy, and evidence-based practice remain central to our mission.
We will continue to advocate for early intervention, whole-family support, and community-based care, ensuring that families in Stoke on Trent and Staffordshire have the tools and opportunities to thrive.

Financial review
The charity had a net surplus for the year of £192,525 (2024: £4,401). At the year end it had a net surplus of unrestricted funds (excluding designated funds) of £234,748 (2024: £148,319) and restricted funds £167,984 (2024: £69,523). No material uncertainties exist.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Children and Families Staffordshire is constituted as a Charitable Incorporated Organisation (CIO). The trustees are elected by the members and have had regard to the guidance issued by the Charity Commission on public benefit. None of the trustees has any beneficial interest in the CIO.

The trustees who served during the year and up to the date of signature of the financial statements were:
Susan Tams
Katie Forrest-Hay
Paul Beasley
Christopher Austin
Peter Dartford
Colin Selstrom (Appointed 24 July 2024)

Trustees are recruited through a variety of channels, including social media advertising, promotion of the organisation and personal recommendations from current trustees.

Potential trustees are invited by the Chair to observe Management Committee meetings. Individuals who then express an interest in becoming a trustee are invited to complete a formal application, provide references and undergo an enhanced level DBS check. The board of trustees are keen to recruit new trustees who can bring new skills and experience to the charity.

The trustees' report was approved by the Board of Trustees.

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.....
Peter Dartford
Trustee

Date: Oct 16, 2025

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHILDREN AND FAMILIES STAFFORDSHIRE CIO

I report to the trustees on my examination of the financial statements of Children and Families Staffordshire CIO (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

karen staley
karen staley (Oct 16, 2025 15:47:35 GMT+1)

K V Staley FCA BSc (Hons)
Geens Limited
Graphic House
124 City Road
Stoke on Trent
ST4 2PH
Date: ...Oct 16,.2025.....

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year	Notes	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Income from:						
Donations and legacies	**3**	72,064	-	-	72,064	41,013
Charitable activities	**4**	-	-	440,406	440,406	165,246
Investments	**5**	3,771	-	-	3,771	3,039
Total income		75,835	-	440,406	516,241	209,298
Expenditure on:						
Charitable activities	**6**	44,807	-	278,909	323,716	204,897
Total expenditure		44,807	-	278,909	323,716	204,897
Net income		31,028	-	161,497	192,525	4,401
Transfers between funds		55,401	7,635	(63,036)	-	-
Net movement in funds		86,429	7,635	98,461	192,525	4,401
Reconciliation of funds:						
Fund balances at 1 April 2024		148,319	8,339	69,523	226,181	221,780
Fund balances at 31 March 2025		234,748	15,974	167,984	418,706	226,181

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year	Notes	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:					
Donations and legacies	**3**	41,013	-	-	41,013
Charitable activities	**4**	-	-	165,246	165,246
Investments	**5**	3,039	-	-	3,039
Total income		44,052	-	165,246	209,298
Expenditure on:					
Charitable activities	**6**	45,288	-	159,609	204,897
Total expenditure		45,288	-	159,609	204,897
Net income/(expenditure)		(1,236)	-	5,637	4,401
Transfers between funds		(3,259)	794	2,465	-
Net movement in funds		(4,495)	794	8,102	4,401
Reconciliation of funds:					
Fund balances at 1 April 2023		152,814	7,545	61,421	221,780
Fund balances at 31 March 2024		148,319	8,339	69,523	226,181

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
BALANCE SHEET
AS AT 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	**11**		2,732		886
Current assets					
Debtors	**12**	16,511		16,126	
Cash at bank and in hand		405,621		215,549	
		422,132		231,675	
Creditors: amounts falling due within one year	**13**	(6,158)		(6,380)	
Net current assets			415,974		225,295
Total assets less current liabilities			418,706		226,181
Net assets			418,706		226,181
The funds of the charity					
Restricted income funds	**15**		167,984		69,523
Unrestricted funds - general			234,748		148,319
Unrestricted funds - designated	**16**		15,974		8,339
			418,706		226,181

The financial statements were approved by the trustees on Oct 16, 2025

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Peter Dartford
Trustee

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash generated from operations			189,156		2,249
Investing activities					
Purchase of tangible fixed assets		(2,855)		(1,181)	
Investment income received		3,771		3,039	
Net cash generated from investing activities			916		1,858
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			190,072		4,107
Cash and cash equivalents at beginning of year			215,549		211,442
Cash and cash equivalents at end of year			405,621		215,549

1 Accounting policies

Charity information
Children and Families Staffordshire is a Charitable Incorporated Organisation that was formed on 19th March 2015.

1.1 Accounting convention
The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern
At the time of approving the financial statements, the trustees have a reasonable expectation that the charity , based on reserves, planned staffing levels and already secured contracts, has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There were no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	72,064	41,013

4 Income from charitable activities

	Restricted funds 2025 £	Restricted funds 2024 £
Charitable Activities		
Incoming resources from charitable activites	440,406	161,746
Performance related grants	-	3,500
	440,406	165,246

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	3,771	3,039

6 Expenditure on charitable activities

	Charitable Activities 2025 £	Charitable Activities 2024 £
Direct costs		
Staff costs	227,080	129,608
Depreciation and impairment	1,009	928
Direct Expenses	51,089	29,706
	279,178	160,242
Share of support and governance costs (see note 7)		
Support	42,389	42,375
Governance	2,149	2,280
	323,716	204,897
Analysis by fund		
Unrestricted funds - general	44,807	45,288
Restricted funds	278,909	159,609
	323,716	204,897

7 Support costs allocated to activities

	2025	2024
	£	£
Staff costs	19,581	22,842
Support costs	22,807	19,533
Governance costs	2,149	2,280
	44,537	44,655
Analysed between:		
Charitable Activities	44,537	44,655

Governance costs comprise:	2025 £	2024 £
Accountancy	2,149	2,280
	2,149	2,280

Governance costs includes charges by the independent examiner of £2,149 (2024: £2,280).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses from the charity during the year (2024 - None).

9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Administrative	1	3
Charitable activities	15	9
Total	16	12

Employment costs	2025 £	2024 £
Wages and salaries	228,260	142,064
Social security costs	8,095	4,238
Other pension costs	10,306	6,148
	246,661	152,450

9 Employees (Continued)

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel
The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	73,217	46,848

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 April 2024	8,090
Additions	2,855
At 31 March 2025	10,945
Depreciation and impairment	
At 1 April 2024	7,203
Depreciation charged in the year	1,010
At 31 March 2025	8,213
Carrying amount	
At 31 March 2025	2,732
At 31 March 2024	886

12 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	16,309	16,126
Other debtors	202	-
	16,511	16,126

13 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	2,679	2,446
Other creditors	-	798
Accruals and deferred income	3,479	3,136
	6,158	6,380

14 Retirement benefit schemes

Defined contribution schemes	2025 £	2024 £
Charge to profit or loss in respect of defined contribution schemes	10,306	6,148

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Aiming High	-	66,233	(32,837)	(33,396)	-
Local Trusted Organisation	10,000	39,000	(31,662)	-	17,338
Coordinator LTO	(89)	100,000	(80,106)	(10,311)	9,494
Rowley Trust	-	150	(124)	-	26
Winter fund 2023	479	-	(1,337)	858	-
Hubb Foundation	-	1,220	(52)	(1,168)	-
Reaching Community	58,577	121,415	(108,674)	(13,644)	57,674
Winter funds	556	-	582	(1,138)	-
Awards 4 all 2024	-	17,787	(5,678)	-	12,109
Incredible Years	-	62,851	(9,579)	(4,236)	49,036
LTO Micro Grant	-	10,000	(6,278)	-	3,722
Personalisation Budget	-	19,750	(3,024)	-	16,726
Stay & Play	-	2,000	(141)	-	1,859
	69,523	440,406	(278,909)	(63,036)	167,984

15 Restricted funds **(Continued)**

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Aiming High	-	44,668	(47,071)	2,403	-
Local Trusted Organisation	-	10,000	-	-	10,000
Coordinator LTO	-	-	(89)	-	(89)
Rowley Trust	100	-	(120)	20	-
Winter fund 2023	-	3,500	(3,021)	-	479
Hubb Foundation	-	884	(926)	42	-
Reaching Community	60,565	106,194	(108,182)	-	58,577
Winter funds	756	-	(200)	-	556
	61,421	165,246	(159,609)	2,465	69,523

Aiming High
Family Focus provide fun activities & care for disabled children aged 0-25 yrs at local venues and parks across the City and extra activities for school age children in school holidays. We support & motivate children to take risks and explore new play opportunities, providing one to one or two to one individual support where needed.

Awards 4 All.2024
A parenting program Specifically tailored for children with Autism Spectrum Disorder (ASD) and/or Speech and Language delays. This evidence-based program aims to enhance children's social communication; language development; relationships; social skills; emotional regulation; and positive behaviour management in collaboration with parents and caregivers. Our initiative aims to assist families with children who have additional needs by offering specialised parenting programs and weekly support groups.

Coordinator LTO
Family Focus provide Family Support Coordination in the city of Stoke on Trent. Funded by the city council our services are preventative and offer support early in the life of the child or challenge they face. Ensuring a preventative approach will result in a reduction of children and families requiring statutory intervention.

Hubb Foundation
Family Focus receive funding to provide holiday activities and food, ensuring that vulnerable families are supported throughout holiday periods.

Incredible Years
Incredible Years Baby Parenting Programme
The Baby Parenting Programme is suitable for individuals intending on becoming parents and/or carers, expectant parents and parents/carers of infants under the age of 12 months. parents/carers learn how to: help their babies feel loved, safe and secure, promote attachment, and encourage their babies' physical and language development.
Incredible Years Pre School Programme
The Preschool Parenting Program (Basic) enhances positive parent-child interactions and attachment, decreasing harsh discipline while empowering parents to support children's social, emotional, and language development. Additionally, parents are guided on developing school readiness skills and collaborating with teachers and childcare providers to enhance children's emotional regulation and social abilities.

Local Trusted Organisation
Family Focus will work at a locality level across Stoke-on-Trent to facilitate local community action focused on improving the wellbeing and life chances of children and their families. When this family support is accessible locally individuals and families thrive.

CHILDREN AND FAMILIES STAFFORDSHIRE

England & Wales - Charity number 1160984

Accounts

Our Ref: CF/TA/HWW/C034/213982

19 November 2024

Mr P Dartford
Children and Families Staffordshire
The Bridge Centre
Birches Head Road
Stoke-on-Trent
Staffordshire
ST2 8DD

SENT BY EMAIL ONLY
FOR ELECTRONIC SIGNATURE

Dear Peter

CHILDREN AND FAMILIES STAFFORDSHIRE CIO – 31 MARCH 2024

Further to the approval of the draft accounts, I now enclose the following for you to deal with as indicated below:

1. A copy of the accounts, would you please sign the Trustees Report and Balance Sheet where indicated and I will then sign the Independent Examiners Report.

2. Our letter of representation which we require for our files. If this is approved, please sign where indicated.

3. We will prepare and post the opening balance adjustments to Quick Books which will align your system to these statutory accounts.

If you have any queries please do not hesitate to contact me.

Kind regards.

Yours sincerely

Carl France
Email: carl.france@geens.co.uk

Charity Registration No. 1160984

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

KNOWN AS 'FAMILY FOCUS STAFFS'

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Susan Tams	
	Katie Forrest-Hay	
	Paul Beasley	
	Christopher Austin	
	Peter Dartford	(Appointed 19 April 2023)
Charity number	1160984	
Registered office	The Bridge Centre Birches Head Road Stoke-on-Trent Staffordshire ST2 8DD	
Independent examiner	C B V France Geens Limited Graphic House 124 City Road Stoke on Trent ST4 2PH	

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
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CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The charity's objects are:

1) Advancement of health and the saving of lives of children, parents and carers of children
2) The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage of children and parents, and carers of children.

The aims of the CIO are to provide a service to children and their families ensuring all children and young people are supported to access the opportunities and help they need to be successful throughout childhood and adult life. The CIO endeavours to be preventative and is provided early in a child's/ young person's life before the situation and issues escalate. We aim to support parents to build resilience and better lives for themselves and their children. We focus on providing a holistic service that takes into account the needs of the family as well as individual needs within that family.

Children and Families Staffordshire achieves this by providing one to one support for families during the early years. We provide one to one support for families during anti-natal and postnatal periods to ensure healthy pregnancies, good emotional wellbeing, building strong attachments and supporting the home learning environment to ensure school confidence and readiness.

For families with older children we offer a holistic family support package tailored to individual needs. Support is provided to the entire family including; the child, siblings, parents/carers and kinship carers. Support is usually offered within the family home. We offer support around accessing statutory and non-statutory services, advice and support around accommodation, healthy living, emotional wellbeing, parenting advice and parenting programmes, building confidence and self-esteem.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The results for the year are set out on pages 5 to 16.

Children and Families Staffordshire provide a range of volunteering opportunities for local individuals. Including, but not exclusive to, family support, peer mentoring, early years education, welfare and benefit advisors, administrative work, Information Technology, fundraising, marketing and promotions.

Achievements and performance

From 2023 to 2024, families in the United Kingdom have continued to face challenges due to the cost of living crisis and the lingering effects of the coronavirus pandemic. Family Focus has observed the daily impact on families, particularly regarding children's social, emotional, and academic growth.

Operating in Stoke on Trent, which ranks as the 12th most deprived local authority, Family Focus has seen an increase in support requests from struggling families in our city. We have maintained our one-on-one family support within homes, staying true to our mission of providing assistance in environments where families feel safe and comfortable discussing their challenges. By building strong relationships, we are able to support them in their times of need. In 2023 to 2024, we expanded our program offerings and became the only voluntary sector organisation in Stoke on Trent qualified to deliver a variety of Incredible Years programs to a diverse array of families.

Family Focus has remained committed to its core values, learning from lived experiences and believing that individuals possess the solutions to their own challenges, while also drawing on academic research to ensure our support is of high quality and backed by empirical evidence. Throughout the year, we have recruited individuals who have previously received support to provide advice and guidance for our organisation and to deliver programs aimed at reducing the stigma associated with attending parenting programs.

Our family support team provided in-house assistance to 262 families over the year. Our parenting programs continued across Stoke on Trent, expanding to include local schools, community venues, and accommodations for vulnerable families. We organised short-term respite activities for 219 children with disabilities in Stoke on Trent, providing 148 opportunities for children to access community venues and activities that would have been unattainable without our support. As we move into 2024 and beyond, we will persist in striving to achieve our strategic objectives and build upon the solid foundation established this year. Our dedicated support team will continue to uphold Family Focus Staffs' values by creating opportunities, fostering resilience, and assisting the most vulnerable families throughout Stoke on Trent and Staffordshire.

Financial review

The charity had a net surplus for the year of £4,401 (2023: £76,359). At the year end it had a net surplus of unrestricted funds (excluding designated funds) of £148,319 (2023: £152,814) and restricted funds £69,523 (2023: £61,421). No material uncertainties exist.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month’s expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity’s current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Children and Families Staffordshire is constituted as a Charitable Incorporated Organisation (CIO). The trustees are elected by the members and have had regard to the guidance issued by the Charity Commission on public benefit. None of the trustees has any beneficial interest in the CIO.

The trustees who served during the year and up to the date of signature of the financial statements were:

Susan Tams	
Katie Forrest-Hay	
Paul Beasley	
Christopher Austin	
Peter Dartford	(Appointed 19 April 2023)
Graham Hill	(Resigned 19 July 2023)

Trustees are recruited through a variety of channels, including social media advertising, promotion of the organisation and personal recommendations from current trustees.

Potential trustees are invited by the Chair to observe Management Committee meetings. Individuals who then express an interest in becoming a trustee are invited to complete a formal application, provide references and undergo an enhanced level DBS check. The board of trustees are keen to recruit new trustees who can bring new skills and experience to the charity.

The trustees' report was approved by the Board of Trustees.

Peter Dartford (Nov 19, 2024 17:43 GMT)

.....

Peter Dartford

Trustee

Date: Nov 19, 2024

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHILDREN AND FAMILIES STAFFORDSHIRE CIO

I report to the trustees on my examination of the financial statements of Children and Families Staffordshire CIO (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

C B V France
Geens Limited
Graphic House
124 City Road
Stoke on Trent
ST4 2PH

Dated: Nov 20, 2024

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Current financial year	Notes	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:						
Donations and legacies	**3**	41,013	-	-	41,013	85,928
Charitable activities	**4**	-	-	165,246	165,246	153,770
Investments	**5**	3,039	-	-	3,039	1,164
Total income		44,052	-	165,246	209,298	240,862
Expenditure on:						
Charitable activities	**6**	45,288	-	159,609	204,897	164,503
Total expenditure		45,288	-	159,609	204,897	164,503
Net income/(expenditure)		(1,236)	-	5,637	4,401	76,359
Transfers between funds		(3,259)	794	2,465	-	-
Net movement in funds		(4,495)	794	8,102	4,401	76,359
Reconciliation of funds:						
Fund balances at 1 April 2023		152,814	7,545	61,421	221,780	145,421
Fund balances at 31 March 2024		148,319	8,339	69,523	226,181	221,780

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CHILDREN AND FAMILIES STAFFORDSHIRE CIO KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:					
Donations and legacies	**3**	85,928	-	-	85,928
Charitable activities	**4**	-	-	153,770	153,770
Investments	**5**	1,164	-	-	1,164
Total income		87,092	-	153,770	240,862
Expenditure on:					
Charitable activities	**6**	49,476	-	115,027	164,503
Total expenditure		49,476	-	115,027	164,503
Net income		37,616	-	38,743	76,359
Transfers between funds		(11,653)	-	11,653	-
Net movement in funds		25,963	-	50,396	76,359
Reconciliation of funds:					
Fund balances at 1 April 2022		126,851	7,545	11,025	145,421
Fund balances at 31 March 2023		152,814	7,545	61,421	221,780

CHILDREN AND FAMILIES STAFFORDSHIRE CIO KNOWN AS 'FAMILY FOCUS STAFFS'
BALANCE SHEET
AS AT 31 MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	**11**		886		633
Current assets					
Debtors	**12**	16,126		15,927	
Cash at bank and in hand		215,549		211,442	
		231,675		227,369	
Creditors: amounts falling due within one year	**13**	(6,380)		(6,222)	
Net current assets			225,295		221,147
Total assets less current liabilities			226,181		221,780
Net assets			226,181		221,780
The funds of the charity					
Restricted income funds	**15**		69,523		61,421
Unrestricted funds - general			148,319		152,814
Unrestricted funds - designated	**16**		8,339		7,545
			226,181		221,780

The financial statements were approved by the trustees on Nov 19, 2024

Peter Dartford (Nov 19, 2024 17:43 GMT)

Peter Dartford
Trustee

1 Accounting policies

Charity information

Children and Families Staffordshire is a Charitable Incorporated Organisation that was formed on 19th March 2015.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity , based on reserves, planned staffing levels and already secured contracts, has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There were no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	41,013	85,928

4 Income from charitable activities

	Restricted funds 2024 £	Restricted funds 2023 £
Charitable Activities		
Incoming resources from charitable activities	161,746	149,270
Grants received for charitable activities	3,500	4,500
	165,246	153,770

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	3,039	1,164

6 Expenditure on charitable activities

	Charitable Activities 2024 £	Charitable Activities 2023 £
Direct costs		
Staff costs	129,608	86,113
Depreciation and impairment	928	1,727
Direct Expenses	29,706	27,187
	160,242	115,027
Share of support and governance costs (see note 7)		
Support	42,375	47,310
Governance	2,280	2,166
	204,897	164,503
Analysis by fund		
Unrestricted funds - general	45,288	49,476
Restricted funds	159,609	115,027
	204,897	164,503

7 Support costs allocated to activities

	2024	2023
	£	£
Staff costs	22,842	31,308
Support costs	19,533	16,002
Governance costs	2,280	2,166
	44,655	49,476
Analysed between:		
Charitable Activities	44,655	49,476

Governance costs comprise:	2024 £	2023 £
Accountancy	2,280	2,166
	2,280	2,166

Governance costs includes charges by the independent examiner of £2,280 (2023: £2,166).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses from the charity during the year (2023 - None).

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Administrative	3	3
Charitable activities	9	7
Total	12	10

Employment costs	2024 £	2023 £
Wages and salaries	142,064	111,520
Social security costs	4,238	1,596
Other pension costs	6,148	4,305
	152,450	117,421

9 Employees (Continued)

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel
The remuneration of key management personnel was as follows:

	2024	2023
	£	£
Aggregate compensation	46,848	40,000

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 April 2023	6,908
Additions	1,181
At 31 March 2024	8,089
Depreciation and impairment	
At 1 April 2023	6,275
Depreciation charged in the year	928
At 31 March 2024	7,203
Carrying amount	
At 31 March 2024	886
At 31 March 2023	633

12 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	16,126	15,927

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	2,446	2,071
Other creditors	798	1,291
Accruals and deferred income	3,136	2,860
	6,380	6,222

14 Retirement benefit schemes

Defined contribution schemes	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	6,148	4,305

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Aiming High	-	44,668	(47,071)	2,403	-
Local Trusted Organisation	-	10,000	(89)	-	9,911
Rowley Trust	100	-	(120)	20	-
Winter fund 2023	-	3,500	(3,021)	-	479
Hubb Foundation	-	884	(926)	42	-
Reaching Community	60,565	106,194	(108,182)	-	58,577
Winter funds	756	-	(200)	-	556
	61,421	165,246	(159,609)	2,465	69,523

15 Restricted funds **(Continued)**

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Aiming High	-	34,450	(48,176)	13,726	-
Big Lottery	6,455	-	(1,727)	(4,728)	-
Rowley Trust	100	-	-	-	100
BL Parents together	4,470	-	(4,624)	154	-
Hubb Foundation	-	8,026	(8,026)	-	-
Reaching Community	-	106,794	(47,876)	1,647	60,565
Winter funds	-	4,500	(4,598)	854	756
	11,025	153,770	(115,027)	11,653	61,421

16 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2023 £	Transfers £	At 31 March 2024 £
Provision for redundancy pay	7,545	794	8,339

Previous year:	At 1 April 2022 £	Transfers £	At 31 March 2023 £
Provision for redundancy pay	7,545	-	7,545

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	152,814	44,052	(45,288)	(3,259)	148,319

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
General funds	126,851	87,092	(49,476)	(11,653)	152,814

17 Unrestricted funds **(Continued)**

The designated funds are set aside for potential redundancy costs.

18 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	-	-	886	886
Current assets/(liabilities)	148,319	8,339	68,637	225,295
	148,319	8,339	69,523	226,181

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:				
Tangible assets	-	-	633	633
Current assets/(liabilities)	152,814	7,545	60,788	221,147
	152,814	7,545	61,421	221,780

19 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

CHILDREN AND FAMILIES STAFFORDSHIRE

Geens Limited
Graphic House
124 City Road
Stoke on Trent
ST4 2PH

Dear Sirs

We confirm to the best of our knowledge and belief that we have made appropriate enquiries of management and staff with relevant knowledge and experience and, where necessary, have inspected supporting documentation sufficient to satisfy ourselves that we can properly make each of the following representations to you in connection with your examination of the financial statements of Children & Families Staffordshire CIO for the year ended 31st March 2024.

General

1 We have fulfilled our responsibilities as trustees as set out in the terms of your engagement letter, under the Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you. All the accounting records have been made available to you for the purpose of your examination and all the transactions undertaken by the charity have been properly reflected and recorded in the accounting records. All other records and related information, including minutes of management meetings, have been made available to you.

2 The financial statements are free of material misstatements, including omissions.

3 We believe that the effect of uncorrected misstatements is immaterial both individually and in total.

Internal control and fraud

4 We acknowledge our responsibility for the design, implementation and maintenance of internal control systems to prevent and detect fraud and error. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud. We have disclosed to you all instances of known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others that could have a material effect on the financial statements. We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysis, regulators or others.

Assets and liabilities

5 The charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.

6 We have recorded or disclosed, as appropriate, all liabilities, both actual and contingent, and have disclosed in the notes to the financial statements all guarantees that we have given to third parties.

7 We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

8 Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.

Loans and arrangements

9 The charity has not granted any advances or credits to, or made guarantees on behalf of, trustees other than those disclosed in the financial statements.

Legal claims

10 We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Law and regulations

11 We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose affects should be considered when preparing the financial statements.

Related parties

12 Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

13 All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

14 We believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

14 All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Yours faithfully,

Peter Dartford (Nov 19, 2024 17:43 GMT) ..... Nov 19, 2024 .....

Signed on behalf of the board of trustees Date

CHILDREN AND FAMILIES STAFFORDSHIRE

England & Wales - Charity number 1160984

Accounts

Charity Registration No. 1160984

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

KNOWN AS 'FAMILY FOCUS STAFFS'

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Susan Tams	
	Katie Forrest-Hay	
	Paul Beasley	
	Christopher Austin	
	Peter Dartford	(Appointed 19 April 2023)
Charity number	1160984	
Registered office	The Bridge Centre Birches Head Road Stoke-on-Trent Staffordshire ST2 8DD	
Independent examiner	C B V France Geens Limited Graphic House 124 City Road Stoke on Trent ST4 2PH	

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
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CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The charity's objects are:

1) Advancement of health and the saving of lives of children, parents and carers of children
2) The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage of children and parents, and carers of children.

The aims of the CIO are to provide a service to children and their families ensuring all children and young people are supported to access the opportunities and help they need to be successful throughout childhood and adult life. The CIO endeavours to be preventative and is provided early in a child's/ young person's life before the situation and issues escalate. We aim to support parents to build resilience and better lives for themselves and their children. We focus on providing a holistic service that takes into account the needs of the family as well as individual needs within that family.

Children and Families Staffordshire achieves this by providing one to one support for families during the early years. We provide one to one support for families during anti-natal and postnatal periods to ensure healthy pregnancies, good emotional wellbeing, building strong attachments and supporting the home learning environment to ensure school confidence and readiness.

For families with older children we offer a holistic family support package tailored to individual needs. Support is provided to the entire family including; the child, siblings, parents/carers and kinship carers. Support is usually offered within the family home. We offer support around accessing statutory and non-statutory services, advice and support around accommodation, healthy living, emotional wellbeing, parenting advice and parenting programmes, building confidence and self-esteem.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The results for the year are set out on pages 5 to 17.

Children and Families Staffordshire provide a range of volunteering opportunities for local individuals. Including, but not exclusive to, family support, peer mentoring, early years education, welfare and benefit advisors, administrative work, Information Technology, fundraising, marketing and promotions.

Achievements and performance

2022 to 2023 has witnessed a significant impact on the most vulnerable children and families in the United Kingdom. Family Focus Staffs operates in the joint 12th most deprived local authorities nationally. We are all aware of the impact of poverty on children and families access to opportunities, physical and mental health and educational attainment. This year the cost of living crisis has created additional stress for parents and carers already parenting in a challenging environment.

Throughout 2022 and into 2023 we have continued to provide one to one family support and peer support ensuring families receive much needed holistic support within their own homes. Our family support team delivered in house support to 132 families throughout the year. Our parenting programs continued to run across the city of Stoke on Trent, expanding to deliver programs across local schools, community venues and local accommodation providers for vulnerable families.

We offered short-term respite activities to 208 children living with disabilities in Stoke on Trent. 148 activities were provided so children could access community venues and activities that would not have been possible without support.

Throughout 2023 into 2024 we will continue to strive to reach our strategic objectives and build on the great foundations this year has provided. We have a fantastic and dedicated support team who will continue to uphold Family Focus Staffs values by providing opportunities, building resilience and supporting the most vulnerable families across Stoke on Trent and Staffordshire.

Financial review

The charity had a net surplus for the year of £76,359 (2022: £24,430 net deficit). At the year end it had a net surplus of unrestricted funds (excluding designated funds) of £152,814 (2022 :£126,851) and restricted funds £61,421 (2022:£11,025). No material uncertainties exist.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Children and Families Staffordshire is constituted as a Charitable Incorporated Organisation (CIO). The trustees are elected by the members and have had regard to the guidance issued by the Charity Commission on public benefit. None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees who served during the year and up to the date of signature of the financial statements were:

Graham Hill	(Retired 19 July 2023)
Susan Tams	
Katie Forrest-Hay	
Paul Beasley	
Christopher Austin	
Laura Wigg Bailey	(Appointed 25 May 2022 and resigned 27 January 2023)
Peter Dartford	(Appointed 19 April 2023)

Trustees are recruited through a variety of channels, including social media advertising, promotion of the organisation and personal recommendations from current trustees.

Potential trustees are invited by the Chair to observe Management Committee meetings. Individuals who then express an interest in becoming a trustee are invited to complete a formal application, provide references and undergo an enhanced level DBS check. The board of trustees are keen to recruit new trustees who can bring new skills and experience to the charity.

The trustees' report was approved by the Board of Trustees.

Peter Dartford

Peter Dartford (Oct 27, 2023 14:48 GMT+1)

Peter Dartford
Trustee

24 October 2023

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHILDREN AND FAMILIES STAFFORDSHIRE CIO

I report to the trustees on my examination of the financial statements of Children and Families Staffordshire CIO (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



C B V France
Geens Limited
Graphic House
124 City Road
Stoke on Trent
ST4 2PH

Dated: 24 October 2023

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income from:						
Donations and legacies	**3**	85,928	-	-	85,928	50,956
Charitable activities	**4**	-	-	153,770	153,770	61,997
Investments	**5**	1,164	-	-	1,164	61
Total income		87,092	-	153,770	240,862	113,014
Expenditure on:						
Charitable Activities	**6**	49,476	-	115,027	164,503	137,444
Net incoming/(outgoing) resources before transfers		37,616	-	38,743	76,359	(24,430)
Net incoming/(outgoing) resources before transfers		37,616	-	38,743	76,359	(24,430)
Gross transfers between funds		(11,653)	-	11,653	-	-
Net income/(expenditure) for the year/ Net movement in funds		25,963	-	50,396	76,359	(24,430)
Fund balances at 1 April 2022		126,851	7,545	11,025	145,421	169,851
Fund balances at 31 March 2023		152,814	7,545	61,421	221,780	145,421

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:					
Donations and legacies	**3**	50,956	-	-	50,956
Charitable activities	**4**	-	-	61,997	61,997
Investments	**5**	61	-	-	61
Total income		51,017	-	61,997	113,014
Expenditure on:					
Charitable Activities	**6**	42,607	-	94,837	137,444
Net incoming/(outgoing) resources before transfers		8,410	-	(32,840)	(24,430)
Gross transfers between funds		15,829	(2,945)	(12,884)	-
Net income/(expenditure) for the year/ Net movement in funds		24,239	(2,945)	(45,724)	(24,430)
Fund balances at 1 April 2021		102,612	10,490	56,749	169,851
Fund balances at 31 March 2022		126,851	7,545	11,025	145,421

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
BALANCE SHEET
AS AT 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**11**		633		2,360
Current assets					
Debtors	**12**	15,927		16,892	
Cash at bank and in hand		211,442		130,515	
		227,369		147,407	
Creditors: amounts falling due within one year	**13**	(6,222)		(4,346)	
Net current assets			221,147		143,061
Total assets less current liabilities			221,780		145,421
Income funds					
Restricted funds	**14**		61,421		11,025
Unrestricted funds					
Designated funds	**15**	7,545		7,545	
General unrestricted funds		152,814		126,851	
			160,359		134,396
			221,780		145,421

The financial statements were approved by the Trustees on 24 October 2023

Peter Dartford

Peter Dartford (Oct 27, 2023 14:48 GMT+1)

Peter Dartford
Trustee

1 Accounting policies

Charity information

Children and Families Staffordshire is a Charitable Incorporated Organisation that was formed on 19th March 2015.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity , based on reserves, planned staffing levels and already secured contracts, has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There were no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Donations and legacies

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Donations and gifts	85,928	50,956

4 Charitable activities

	2023	2022
	£	£
Incoming resources from charitable activities	149,270	61,997
Grants received for charitable activities	4,500	-
	153,770	61,997

5 Investments

	Unrestricted funds general 2023	Unrestricted funds general 2022
	£	£
Interest receivable	1,164	61

6 Charitable Activities

	2023	2022
	£	£
Staff costs	86,113	69,486
Depreciation and impairment	1,727	1,727
Direct Expenses	27,187	13,135
	115,027	84,348
Share of support costs (see note 7)	47,310	51,076
Share of governance costs (see note 7)	2,166	2,020
	164,503	137,444
Analysis by fund		
Unrestricted funds - general	49,476	42,607
Restricted funds	115,027	94,837
	164,503	137,444

7 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	31,308	-	31,308	16,834	-	16,834
Support costs	16,002	-	16,002	34,242	-	34,242
Accountancy	-	2,166	2,166	-	2,020	2,020
	47,310	2,166	49,476	51,076	2,020	53,096
Analysed between						
Charitable activities	47,310	2,166	49,476	51,076	2,020	53,096

Governance costs includes charges by the independent examiner of £2,166 (2022-£2,020).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses from the charity during the year (2022 - None).

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Administrative	3	1
Charitable activities	7	7
Total	10	8

Employment costs	2023 £	2022 £
Wages and salaries	111,520	82,472
Social security costs	1,596	393
Other pension costs	4,305	3,455
	117,421	86,320

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxationof Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 April 2022	6,908
At 31 March 2023	6,908
Depreciation and impairment	
At 1 April 2022	4,548
Depreciation charged in the year	1,727
At 31 March 2023	6,275
Carrying amount	
At 31 March 2023	633
At 31 March 2022	2,360

12 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade debtors	15,927	16,892

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	2,071	1,373
Other creditors	1,291	526
Accruals and deferred income	2,860	2,447
	6,222	4,346

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£	£	£	£
Aiming High	-	57,781	(50,460)	(7,321)	-	34,450	(48,176)	13,726	-
Big Lottery	12,136	-	(5,531)	(150)	6,455	-	(1,727)	(4,728)	-
BBC Children in Need	1,552	-	-	(1,552)	-	-	-	-	-
BBC Small	-	-	(2)	2	-	-	-	-	-
Rowley Trust	100	150	(150)	-	100	-	-	-	100
BL Parents together	32,543	-	(22,683)	(5,389)	4,470	-	(4,624)	154	-
Peoples post code Lottery	10,418	-	(10,227)	(191)	-	-	-	-	-
Children in Need - Covid	-	-	(1,717)	1,717	-	-	-	-	-
Hubb Foundation	-	4,065	(4,066)	-	-	8,025	(8,025)	-	-
Reaching Community	-	-	-	-	-	106,794	(47,876)	1,647	60,565
Winter funds	-	-	-	-	-	4,500	(4,598)	854	756
	56,749	61,996	(94,836)	(12,884)	11,025	153,769	(115,026)	11,653	61,421

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

				Movement in funds	
	Balance at 1 April 2021	Transfers	Balance at 1 April 2022	Incoming resources	Balance at 31 March 2023
	£	£	£	£	£
Provision for redundancy pay	10,490	(2,945)	7,545	-	7,545
	10,490	(2,945)	7,545	-	7,545

The designated funds are set aside for potential redundancy costs.

16 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:								
Tangible assets	-	-	633	633	-	-	2,360	2,360
Current assets/(liabilities)	152,814	7,545	60,788	221,147	126,851	7,545	8,665	143,061
	152,814	7,545	61,421	221,780	126,851	7,545	11,025	145,421

17 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

CHILDREN AND FAMILIES STAFFORDSHIRE

England & Wales - Charity number 1160984

Accounts

Charity Registration No. 1160984

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

KNOWN AS 'FAMILY FOCUS STAFFS'

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Graham Hill Susan Tams Katie Forrest-Hay Paul Beasley Christopher Austin
Charity number	1160984
Registered office	The Bridge Centre Birches Head Road Stoke-on-Trent Staffordshire ST2 8DD
Independent examiner	C B V France 68 Liverpool Road Stoke on Trent Staffordshire ST4 1BG

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
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CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The charity's objects are:

1) Advancement of health and the saving of lives of children, parents and carers of children
2) The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage of children and parents, and carers of children.

The aims of the CIO are to provide a service to children and their families ensuring all children and young people are supported to access the opportunities and help they need to be successful throughout childhood and adult life. The CIO endeavours to be preventative and is provided early in a child's/ young person's life before the situation and issues escalate. We aim to support parents to build resilience and better lives for themselves and their children. We focus on providing a holistic service that takes into account the needs of the family as well as individual needs within that family.

Children and Families Staffordshire achieves this by providing one to one support for families during the early years. We provide one to one support for families during anti-natal and postnatal periods to ensure healthy pregnancies, good emotional wellbeing, building strong attachments and supporting the home learning environment to ensure school confidence and readiness.

For families with older children we offer a holistic family support package tailored to individual needs. Support is provided to the entire family including; the child, siblings, parents/carers and kinship carers. Support is usually offered within the family home. We offer support around accessing statutory and non-statutory services, advice and support around accommodation, healthy living, emotional wellbeing, parenting advice and parenting programmes, building confidence and self-esteem.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Children and Families Staffordshire provide a range of volunteering opportunities for local individuals. Including, but not exclusive to, family support, peer mentoring, early years education, welfare and benefit advisors, administrative work, Information Technology, fundraising, marketing and promotions.

Achievements and performance
2022 was another new and exciting year for us here at Children and Families Staffordshire. We finally saw the end of the UK coronavirus lockdowns and proceeded with cautious optimism. We took learning and innovative practices from our experiences in 2020 and adapted these to the ever-growing needs of vulnerable families. Throughout the year we provided one to one family support and parenting programs to 162 families and provided Early Learning play and stay activities to 43 families in Stoke on Trent. Our activities for children with additional needs went from strength to strength, with 212 activities delivered throughout the year.

We look forward to the exciting times and challenges that will face us in 2023. As we look for new and improved methods of supporting families. 2023 will bring new opportunities as we re-brand ourselves and use our new trading name Family Focus Staffs.

Financial review

The charity had a net deficit for the year of £24,430 (2021: £1,701 net surplus). At the year end it had a net surplus of unrestricted funds (excluding designated funds) of £126,851 (2021 :£102,612) and restricted funds £11,025 (2021:£56,749). No material uncertainties exist.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Children and Families Staffordshire is constituted as a Charitable Incorporated Organisation (CIO). The trustees are elected by the members and have had regard to the guidance issued by the Charity Commission on public benefit.
None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees who served during the year and up to the date of signature of the financial statements were:
Graham Hill
Marion Lycett (Resigned 1 December 2021)
Susan Tams
Katie Forrest-Hay
Paul Beasley
Christopher Austin

Trustees are recruited through a variety of channels, including social media advertising, promotion of the organisation and personal recommendations from current trustees.

Potential trustees are invited by the Chair to observe Management Committee meetings. Individuals who then express an interest in becoming a trustee are invited to complete a formal application, provide references and undergo an enhanced level DBS check. The board of trustees are keen to recruit new trustees who can bring new skills and experience to the charity.

The trustees' report was approved by the Board of Trustees.

R Graham Hill
R Graham Hill (Dec 13, 2022 15:20 GMT)

.....
Graham Hill
Trustee
Dated: .....

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHILDREN AND FAMILIES STAFFORDSHIRE CIO

I report to the trustees on my examination of the financial statements of Children and Families Staffordshire CIO (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

C B V France
Geens Limited
68 Liverpool Road
Stoke on Trent
Staffordshire
ST4 1BG

Dated: .....

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income from:						
Donations and legacies	**3**	50,956	-	-	50,956	44,901
Charitable activities	**4**	-	-	61,997	61,997	105,863
Investments	**5**	61	-	-	61	100
Total income		51,017	-	61,997	113,014	150,864
Expenditure on:						
Charitable Activities	**6**	42,607	-	94,837	137,444	152,565
Net incoming/(outgoing) resources before transfers		8,410	-	(32,840)	(24,430)	(1,701)
Net incoming/(outgoing) resources before transfers		8,410	-	(32,840)	(24,430)	(1,701)
Gross transfers between funds		15,829	(2,945)	(12,884)	-	-
Net income/(expenditure) for the year/ Net movement in funds		24,239	(2,945)	(45,724)	(24,430)	(1,701)
Fund balances at 1 April 2021		102,612	10,490	56,749	169,851	171,552
Fund balances at 31 March 2022		126,851	7,545	11,025	145,421	169,851

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:					
Donations and legacies	**3**	42,920	1,881	100	44,901
Charitable activities	**4**	-	-	105,863	105,863
Investments	**5**	100	-	-	100
Total income		43,020	1,881	105,963	150,864
Expenditure on:					
Charitable Activities	**6**	33,348	1,485	117,732	152,565
Net incoming/(outgoing) resources before transfers		9,672	396	(11,769)	(1,701)
Gross transfers between funds		(3,013)	-	3,013	-
Net income/(expenditure) for the year/ Net movement in funds		6,659	396	(8,756)	(1,701)
Fund balances at 1 April 2020		95,953	10,094	65,505	171,552
Fund balances at 31 March 2021		102,612	10,490	56,749	169,851

CHILDREN AND FAMILIES STAFFORDSHIRE CIO
KNOWN AS 'FAMILY FOCUS STAFFS'
BALANCE SHEET
AS AT 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	**10**		2,360		4,087
Current assets					
Debtors	**11**	16,892		3,673	
Cash at bank and in hand		130,515		168,549	
		147,407		172,222	
Creditors: amounts falling due within one year	**12**	(4,346)		(6,458)	
Net current assets			143,061		165,764
Total assets less current liabilities			145,421		169,851
Income funds					
Restricted funds	**13**		11,025		56,749
Unrestricted funds					
Designated funds	**14**	7,545		10,490	
General unrestricted funds		126,851		102,612	
			134,396		113,102
			145,421		169,851

The financial statements were approved by the Trustees on .....

R Graham Hill
R Graham Hill (Dec 13, 2022 15:20 GMT)

.....
Graham Hill
Trustee

1 Accounting policies

Charity information

Children and Families Staffordshire is a Charitable Incorporated Organisation that was formed on 19th March 2015.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity , based on reserves, planned staffing levels and already secured contracts, has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There were no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Donations and legacies

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	50,956	42,920	1,881	100	44,901

4 Charitable activities

	2022 £	**2021 £**
Incoming resources from charitable activities	61,997	105,863

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	61	100

6 Charitable Activities

	2022	2021
	£	£
Staff costs	69,486	99,377
Depreciation and impairment	1,727	1,727
Direct Expenses	13,135	5,938
	84,348	107,042
Share of support costs (see note 7)	51,076	43,777
Share of governance costs (see note 7)	2,020	1,746
	137,444	152,565
Analysis by fund		
Unrestricted funds - general	42,607	33,348
Unrestricted funds - designated	-	1,485
Restricted funds	94,837	117,732
	137,444	152,565

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	16,834	-	16,834	8,144	-	8,144
Support costs	34,242	-	34,242	35,633	-	35,633
Accountancy	-	2,020	2,020	-	1,746	1,746
	51,076	2,020	53,096	43,777	1,746	45,523
Analysed between						
Charitable activities	51,076	2,020	53,096	43,777	1,746	45,523

Governance costs includes charges by the independent examiner of £2,020 (2021-£1,746).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses from the charity during the year (2021 - None).

9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Administrative	1	1
Support	7	7
Total	8	8

Employment costs	2022 £	2021 £
Wages and salaries	82,472	101,905
Social security costs	393	1,457
Other pension costs	3,455	4,159
	86,320	107,521

Employment costs includes redundancy cost of £nil (2021 - £4,212) paid during the year.

There were no employees whose annual remuneration was more than £60,000.

10 Tangible fixed assets

	Computers £
Cost	
At 1 April 2021	6,908
At 31 March 2022	6,908
Depreciation and impairment	
At 1 April 2021	2,821
Depreciation charged in the year	1,727
At 31 March 2022	4,548
Carrying amount	
At 31 March 2022	2,360
At 31 March 2021	4,087

11 Debtors

Amounts falling due within one year:	2022 £	2021 £
Trade debtors	16,892	3,673

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	1,373	3,123
Other creditors	526	1,000
Accruals and deferred income	2,447	2,335
	4,346	6,458

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£	£	£	£
Aiming High	459	24,484	(25,337)	394	-	57,781	(50,460)	(7,321)	-
Big Lottery	36,616	25,821	(52,301)	2,000	12,136	-	(5,531)	(150)	6,455
BBC Children in Need	4,317	7,434	(10,199)	-	1,552	-	-	(1,552)	-
BBC Small	-	1,666	(2,316)	650	-	-	(2)	2	-
A4C Secondment	6	-	-	(6)	-	-	-	-	-
Rowley Trust	-	100	-	-	100	150	(150)	-	100
Awards for All 2018	7	-	-	(7)	-	-	-	-	-
BL Parents together	24,100	22,233	(13,790)	-	32,543	-	(22,683)	(5,389)	4,471
Peoples post code Lottery	-	15,461	(5,043)	-	10,418	-	(10,227)	(191)	-
Children in Need - Covid	-	8,764	(8,746)	(18)	-	-	(1,717)	1,717	-
Hubb Foundation	-	-	-	-	-	4,065	(4,066)	-	(1)
	65,505	105,963	(117,732)	3,013	56,749	61,996	(94,836)	(12,884)	11,025

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds				
	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 1 April 2021	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£
Provision for redundancy pay	10,094	1,881	(1,485)	10,490	(2,945)	7,545
	10,094	1,881	(1,485)	10,490	(2,945)	7,545

The designated funds are set aside for potential redundancy costs.

15 Analysis of net assets between funds

	Unrestricted funds 2022	**Designated funds 2022**	**Restricted funds 2022**	**Total 2022**	Unrestricted funds 2021	Designated funds 2021	Restricted funds 2021	Total 2021
	£	**£**	**£**	**£**	£	£	£	£
Fund balances at 31 March 2022 are represented by:								
Tangible assets	-	-	2,360	2,360	-	-	4,087	4,087
Current assets/(liabilities)	126,851	7,545	8,665	143,061	102,612	10,490	52,662	165,764
	126,851	7,545	11,025	145,421	102,612	10,490	56,749	169,851

16 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

CHILDREN AND FAMILIES STAFFORDSHIRE

Geens Limited
68 Liverpool Road
Stoke on Trent
ST4 1BG

Dear Sirs,

We confirm to the best of our knowledge and belief that we have made appropriate enquiries of management and staff with relevant knowledge and experience and, where necessary, have inspected supporting documentation sufficient to satisfy ourselves that we can properly make each of the following representations to you in connection with your examination of the financial statements of Children & Families Staffordshire CIO for the year ended 31st March 2022.

General

1 We have fulfilled our responsibilities as trustees as set out in the terms of your engagement letter, under the Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you. All the accounting records have been made available to you for the purpose of your examination and all the transactions undertaken by the charity have been properly reflected and recorded in the accounting records. All other records and related information, including minutes of management meetings, have been made available to you.

2 The financial statements are free of material misstatements, including omissions.

3 We believe that the effect of uncorrected misstatements is immaterial both individually and in total.

Internal control and fraud

4 We acknowledge our responsibility for the design, implementation and maintenance of internal control systems to prevent and detect fraud and error. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud. We have disclosed to you all instances of known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others that could have a material effect on the financial statements. We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysis, regulators or others.

Assets and liabilities

5 The charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.

6 We have recorded or disclosed, as appropriate, all liabilities, both actual and contingent, and have disclosed in the notes to the financial statements all guarantees that we have given to third parties.

7 We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

8 Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.

Loans and arrangements

8 The charity has not granted any advances or credits to, or made guarantees on behalf of, trustees other than those disclosed in the financial statements.

Legal claims

9 We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Law and regulations

10 We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose affects should be considered when preparing the financial statements.

Related parties

11 Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

12 All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

13 We believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

14 All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Yours faithfully,

R Graham Hill

R Graham Hill (Dec 13, 2022 15:20 GMT)

.....

Signed on behalf of the board of trustees

Dec 13, 2022

.....

Date

CHILDREN AND FAMILIES STAFFORDSHIRE

England & Wales - Charity number 1160984

Accounts

Charity Registration No. 1160984

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Graham Hill	
	Marion Lycett	
	Susan Tams	
	Katie Forrest-Hay	
	Paul Beasley	
	Christopher Austin	(Appointed 28 July 2020)
Charity number	1160984	
Registered office	The Bridge Centre Birches Head Road Stoke-on-Trent Staffordshire ST2 8DD	
Independent examiner	C B V France 68 Liverpool Road Stoke on Trent Staffordshire ST4 1BG	

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

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CHILDREN AND FAMILIES STAFFORDSHIRE CIO

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The charity's objects are:

1) Advancement of health and the saving of lives of children, parents and carers of children
2) The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage of children and parents, and carers of children.

The aims of the CIO are to provide a service to children and their families ensuring all children and young people are supported to access the opportunities and help they need to be successful throughout childhood and adult life. The CIO endeavours to be preventative and is provided early in a child's/ young person's life before the situation and issues escalate. We aim to support parents to build resilience and better lives for themselves and their children. We focus on providing a holistic service that takes into account the needs of the family as well as individual needs within that family.

Children and Families Staffordshire achieves this by providing one to one support for families during the early years. We provide one to one support for families during anti-natal and postnatal periods to ensure healthy pregnancies, good emotional wellbeing, building strong attachments and supporting the home learning environment to ensure school confidence and readiness.

For families with older children we offer a holistic family support package tailored to individual needs. Support is provided to the entire family including; the child, siblings, parents/carers and kinship carers. Support is usually offered within the family home. We offer support around accessing statutory and non-statutory services, advice and support around accommodation, healthy living, emotional wellbeing, parenting advice and parenting programmes, building confidence and self-esteem.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Children and Families Staffordshire provide a range of volunteering opportunities for local individuals. Including, but not exclusive to, family support, peer mentoring, early years education, welfare and benefit advisors, administrative work, Information Technology, fundraising, marketing and promotions.

Achievements and performance

2020 was a challenging year for many people. The global pandemic caused much upheaval and our priority throughout the year was to ensure we could continue to support vulnerable children and families. This led to many new ways of working and innovative practice to ensure that children and families were able to access the right kind of support at the right time.

We were fortunate enough to receive funding from both Children in Need and the National Lottery Community Fund to ensure we could continue to adapt to the growing needs of vulnerable families. Throughout the year Children and Families Staffordshire supported a total of 1026 families. We adapted our service delivery to incorporate a hybrid model of virtual and face to face activities for children with additional needs as well as the delivery of virtual parenting programmes, virtual coffee morning and home deliveries for vulnerable families. In line with government guidelines throughout the year we provided 206 activities for children with additional needs.

As many people experienced the negative impact of Coronavirus and lockdowns we adapted our service, volunteer recruitment and training. We are proud that over 2020 we recruited and trained 26 individuals to become befrienders, offering a range of support to families living in Stoke on Trent. Our volunteers and team members worked together to provide homework and activity packs during lockdown for over 500 children living in Stoke on Trent and North Staffordshire. We are very proud to have provided the following additional support; Free School Meals delivered to 250 children, Emotional/befriending support provided to 125 parents in Stoke on Trent, Parenting program delivered to 36 families during 2020.

2020 has been a challenging year, but at the same time we have learnt so much. We have grown as a community and look forward to putting all our learning into practice in the coming years.

Financial review

The charity had a net deficit for the year of £1,701 (2020:£34,715 net surplus). At the year end it had a net surplus of unrestricted funds (excluding designated funds) of £102,612 (2020 :£95,953) and restricted funds £56,749 (2020:£65,505). No material uncertainties exist.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Children and Families Staffordshire is constituted as a Charitable Incorporated Organisation (CIO). The trustees are elected by the members and have had regard to the guidance issued by the Charity Commission on public benefit.
None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees who served during the year and up to the date of signature of the financial statements were:
Graham Hill
Marion Lycett
Susan Tams
Katie Forrest-Hay
Paul Beasley

Christopher Austin (Appointed 28 July 2020)

Trustees are recruited through a variety of channels, including social media advertising, promotion of the organisation and personal recommendations from current trustees.

Potential trustees are invited by the Chair to observe Management Committee meetings. Individuals who then express an interest in becoming a trustee are invited to complete a formal application, provide references and undergo an enhanced level DBS check. The board of trustees are keen to recruit new trustees who can bring new skills and experience to the charity.

The trustees' report was approved by the Board of Trustees.

Graham Hill
Trustee
Dated: 17 November 2021

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHILDREN AND FAMILIES STAFFORDSHIRE CIO

I report to the trustees on my examination of the financial statements of Children and Families Staffordshire CIO (the charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

C B V France
Geens Limited
68 Liverpool Road
Stoke on Trent
Staffordshire
ST4 1BG

Dated: 17 November 2021

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Current financial year

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income from:						
Donations and legacies	**3**	42,920	1,881	100	44,901	55,552
Charitable activities	**4**	-	-	105,863	105,863	189,868
Investments	**5**	100	-	-	100	183
Total income		43,020	1,881	105,963	150,864	245,603
Expenditure on:						
Charitable Activities	**6**	33,348	1,485	117,732	152,565	210,888
Net incoming/(outgoing) resources before transfers		9,672	396	(11,769)	(1,701)	34,715
Net incoming/(outgoing) resources before transfers		9,672	396	(11,769)	(1,701)	34,715
Gross transfers between funds		(3,013)	-	3,013	-	-
Net income/(expenditure) for the year/ Net movement in funds		6,659	396	(8,756)	(1,701)	34,715
Fund balances at 1 April 2020		95,953	10,094	65,505	171,552	136,837
Fund balances at 31 March 2021		102,612	10,490	56,749	169,851	171,552

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

	Notes	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:					
Donations and legacies	**3**	55,552	-	-	55,552
Charitable activities	**4**	-	-	189,868	189,868
Investments	**5**	183	-	-	183
Total income		55,735	-	189,868	245,603
Expenditure on:					
Charitable Activities	**6**	25,906	-	184,982	210,888
Net incoming/(outgoing) resources before transfers		29,829	-	4,886	34,715
Gross transfers between funds		10,816	(10,816)	-	-
Net income/(expenditure) for the year/ Net movement in funds		40,645	(10,816)	4,886	34,715
Fund balances at 1 April 2019		55,308	20,910	60,619	136,837
Fund balances at 31 March 2020		95,953	10,094	65,505	171,552

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

CHILDREN AND FAMILIES STAFFORDSHIRE CIO

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	**10**		4,087		3,280
Current assets					
Debtors	**11**	3,673		21,755	
Cash at bank and in hand		168,549		148,917	
		172,222		170,672	
Creditors: amounts falling due within one year	**12**	(6,458)		(2,400)	
Net current assets			165,764		168,272
Total assets less current liabilities			169,851		171,552
Income funds					
Restricted funds	**13**		56,749		65,505
Unrestricted funds					
Designated funds	**14**	10,490		10,094	
General unrestricted funds		102,612		95,953	
			113,102		106,047
			169,851		171,552

The financial statements were approved by the Trustees on 17 November 2021

Graham Hill
Trustee

1 Accounting policies

Charity information

Children and Families Staffordshire is a Charitable Incorporated Organisation that was formed on 19th March 2015.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

Despite the coronavirus, at the time of approving the financial statements, the trustees have a reasonable expectation that the charity , based on reserves, planned staffing levels and already secured contracts, has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

At the year-end there were no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Donations and legacies

	Unrestricted funds general 2021	**Unrestricted funds designated 2021**	**Restricted funds 2021**	**Total 2021**	Unrestricted funds general 2020
	£	**£**	**£**	**£**	£
Donations and gifts	42,920	1,881	100	44,901	55,552

4 Charitable activities

	2021	2020
	£	£
Incoming resources from charitable activities	105,863	189,868

5 Investments

	Unrestricted funds general 2021	Unrestricted funds general 2020
	£	£
Interest receivable	100	183

6 Charitable Activities

	2021	2020
	£	£
Staff costs	99,377	152,788
Depreciation and impairment	1,727	1,094
Direct Expenses	5,938	9,092
	107,042	162,974
Share of support costs (see note 7)	43,777	46,114
Share of governance costs (see note 7)	1,746	1,800
	152,565	210,888
Analysis by fund		
Unrestricted funds - general	33,348	25,906
Unrestricted funds - designated	1,485	-
Restricted funds	117,732	184,982
	152,565	210,888

7 Support costs

	Support costs	**Governance costs**	**2021**	Support costs	Governance costs	2020
	£	**£**	**£**	£	£	£
Staff costs	8,144	-	8,144	88	-	88
Support costs	35,633	-	35,633	46,026	-	46,026
Accountancy	-	1,746	1,746	-	1,800	1,800
	43,777	1,746	45,523	46,114	1,800	47,914
Analysed between						
Charitable activities	43,777	1,746	45,523	46,114	1,800	47,914

Governance costs includes charges by the independent examiner of £1,746 (2020-£1,800).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses from the charity during the year (2020 - None).

9 Employees

The average monthly number of employees during the year was:

	2021 Number	**2020 Number**
Administrative	1	1
Support	7	11
Total	8	12

Employment costs	**2021**	**2020**
	£	**£**
Wages and salaries	101,905	141,752
Social security costs	1,457	4,784
Other pension costs	4,159	6,340
	107,521	152,876

Employment costs includes redundancy cost of £4,212 (2020 - nil) paid during the year.

There were no employees whose annual remuneration was £60,000 or more.

10 Tangible fixed assets

	Computers
	£
Cost	
At 1 April 2020	4,374
Additions	2,534
At 31 March 2021	6,908
Depreciation and impairment	
At 1 April 2020	1,094
Depreciation charged in the year	1,727
At 31 March 2021	2,821
Carrying amount	
At 31 March 2021	4,087
At 31 March 2020	3,280

11 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Trade debtors	3,673	19,233
Other debtors	-	833
Prepayments and accrued income	-	1,689
	3,673	21,755

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	3,123	-
Trade creditors	-	34
Other creditors	1,000	201
Accruals and deferred income	2,335	2,165
	6,458	2,400

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds				
	Balance at 1 April 2019	Incoming resources	Resources expended	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£	£
Aiming High	516	60,625	(60,682)	459	24,484	(25,337)	394	-
Big Lottery	49,622	62,757	(75,763)	36,616	25,821	(52,301)	2,000	12,136
BBC Children in Need	5,863	30,527	(32,073)	4,317	7,434	(10,199)	-	1,552
BBC Small	732	3,333	(4,065)	-	1,666	(2,316)	650	-
A4C Secondment	-	82	(76)	6	-	-	(6)	-
Rowley Trust	-	100	(100)	-	100	-	-	100
Awards for All 2018	3,886	(13)	(3,866)	7	-	-	(7)	-
BL Parents together	-	32,454	(8,354)	24,100	22,233	(13,790)	-	32,543
Peoples post code Lottery	-	-	-	-	15,461	(5,043)	-	10,418
Children in Need - Covid	-	-	-	-	8,764	(8,746)	(18)	-
	60,619	189,865	(184,979)	65,505	105,963	(117,732)	3,013	56,749

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

				Movement in funds		
	Balance at 1 April 2019	Transfers	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£	£	£
Provision for redundancy pay	20,910	(10,816)	10,094	1,881	(1,485)	10,490
	20,910	(10,816)	10,094	1,881	(1,485)	10,490

The designated funds are set aside for potential redundancy costs.

15 Analysis of net assets between funds

	Unrestricted funds 2021	**Designated funds 2021**	**Restricted funds 2021**	**Total 2021**	Unrestricted funds 2020	Designated funds 2020	Restricted funds 2020	Total 2020
	£	**£**	**£**	**£**	£	£	£	£
Fund balances at 31 March 2021 are represented by:								
Tangible assets	-	-	4,087	4,087	-	-	3,280	3,280
Current assets/(liabilities)	102,612	10,490	52,662	165,764	95,953	10,094	62,225	168,272
	102,612	10,490	56,749	169,851	95,953	10,094	65,505	171,552

16 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).