

Charity Registration No. 1160734

Company Registration No. 09042564 (England and Wales)

**PRIORITY YOUTH PROJECT**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

# PRIORITY YOUTH PROJECT

## LEGAL AND ADMINISTRATIVE INFORMATION

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Trustees	Mr B Broadhurst Mr J Cain A Fowler J Hartwell B Powell M Powell L Wheeler
Charity number	1160734
Company number	09042564
Registered office	47 Mill Lane West Derby Liverpool L12 7HZ
Independent examiner	Sedulo Liverpool Limited 5th Floor Walker House Exchange Flags Liverpool Merseyside United Kingdom L2 3YL

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# PRIORITY YOUTH PROJECT

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# **PRIORITY YOUTH PROJECT**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)**

### ***FOR THE YEAR ENDED 30 JUNE 2021***

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The trustees present their report and financial statements for the year ended 30 June 2021.

The Board of Trustees ("the Board") of Priority Youth Priority present their Annual Report for the year ended 30th June 2021 under the Companies Act 2006 and the Charities Act 2011 together with the audited group financial statements for that year. The financial statements have been prepared in accordance with FRS102 and comply with the Companies Act 2006, the Charity's governing documents and the Statement of Recommended Practice FRS102 (the Charities SORP FRS102).

#### **Objectives and activities**

##### **Charitable objects**

Priority Youth Project was established in 2014, to support children and young people. The charity's objectives are to advance in life children and young people through:

(1) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; (2) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The primary beneficiaries of Priority Youth are young people from Merseyside who are living in circumstances where their living conditions mean they are in need, either due to social isolation, poverty, lack of life chances e.g. employment prospects, poorer academic performance, family breakdown, involvement or risk of involvement in crime/anti-social behaviour, lack of confidence.

Other beneficiaries include their parents, carers and family members and wider community. They will benefit indirectly through our work with young people. Benefits include reduced stress/anxiety through reduced family breakdown, childhood truancy and reduced worry as their children are less likely to become involved in crime and ASB.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

##### **Activities delivered include:**

- Regular detached youth work giving quality support to young people aged 10-24 including personal development workshops. Through this work we make contact with young people on the streets and in their own environment as opposed to a more formal institutional setting;
- Junior youth club two evenings per week in The Deysbrook Centre for 8-14-year-olds, with a view to those age 13+ staying on in a volunteer capacity to form a youth advisory group for the centre; Delivering a wide range of challenge activities and sports chosen by young people during school holidays;
- Centre Based youth work provision at The Joseph Lapin Centre
- Partnering with schools to deliver after school prevention programmes which will highlight local opportunities for young people, educate around risky behaviours and encourage participation in decision making processes that impact on their lives;
- Relaxation and therapy provision for young people aged 13-18 years
- Target the hardest to reach and most excluded young people and deliver one-to-one support in relation to risk taking particularly in relation to guns, violence and drug use;
- Provide 1-1 counselling support for children & young people aged 8-18 years;
- Maximise access to the asset transferred mobile bus in locations currently lacking any youth provision
- Provided a digital youth service during periods of lockdown
- Supporting families who are dealing with financial and emotional challenges
- Provide a full summer and half term activity programme during school holidays

# PRIORITY YOUTH PROJECT

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

**FOR THE YEAR ENDED 30 JUNE 2021**

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The activities are delivered using a range of methodologies which include: Outreach - The team targets young people on the streets and will be using a mobile youth bus with Wi-Fi (an asset transfer from Liverpool City Council) on which we can do workshops, ad-action referrals and support, C-cards, support with CV production, job applications and interview skills etc.

### **Covid -19 Crisis**

The Trustees, directors & staff have had to cope with the unprecedented Covid-19 crisis during this financial year. This has caused us to cancel some youth work activities as there has been 2 lockdowns (November- Dec 2020 & Jan -April 21) during this period, centres and schools remained closed during these times. We had to furlough/part furlough some of our staff during this reporting period. The trustees made the decision that all furloughed staff although paid 80% of the wages by the government, the trustees felt we were in a strong enough position to make up the extra 20% so staff still had the stability to cope with the situation.

During the lockdown periods we kept in touch with our children & young people via continuing to deliver digital youth work sessions via zoom when centres were closed and continued with a limited detached service.

For those who couldn't access digitally we completed checks on their wellbeing and updated them on when our activities may start again. We kept service users and their families up to date via our social media sites and provided up to date information on access to help lines and services to support our families during these lockdown periods.

Despite the Covid crisis we did not have to use any of our reserve funds and the charity remains in a strong & healthy position due to extra funding being generated this financial year.

**Public benefit** In shaping the objectives for the year and planning the Priority Youth Project activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance on public benefit and fee charging.

**Equal opportunities** Priority Youth Project operates an Equal Opportunities Policy on the recruitment of all employees, and in the promotion of its activities. Priority Youth Project is working to complete a Diversity Action Plan, which will be updated year on year.

### **Achievements and performance**

**Charitable activities** Income from engagements continued to be strong generating income for the year ended 30th June 2021 of £287,918 (2020: £204,505)

### **Financial review**

The year ended June 2021 has been a successful year for Priority Youth Project delivering on its charitable objectives throughout the year resulting in a surplus of £42,788 (2020: Surplus of £3,476)

### **Reserves policy**

A target for unrestricted reserves has been set at **£60,000**. It is the Board's intention to perform a detailed review of the reserves policy and in the current year with the intention of building sufficient reserves in line with the future needs of the business over the forthcoming years. The target of **£60,000** has been set so that the Charity can continue to meet its charitable objects and is not overly susceptible to changing economic conditions. £54,440 represents approximately six months operating costs which will protect the Charity from fluctuations and reductions in earned income.

Unrestricted reserves are reported at 30th June 2021 as £80,312 (2020: £37,524)

# **PRIORITY YOUTH PROJECT**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

***FOR THE YEAR ENDED 30 JUNE 2021***

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### **Principal funding sources**

#### **Voluntary income**

Priority Youth Project would like to thank all individual and organisational donors and grant givers as well as our local ward Councillors for their continued support. We are funded this financial year by Liverpool City Council £78,732, The Steve Morgan Foundation £67,500, Liverpool One Community Foundation £50,000, £8,527 and £15,000 respectively, and due to Covid restrictions preventing us carrying out our full programs, the following funders agreed to carry over funds into the new financial year, The National Lottery Fund £31,000, Garfield Weston £10,000 and The Hemby Trust £2,000. We have also had funds paid in to start in July 2021 from PH Holt £2,000 and The John Moores Foundation £5,000. The National Lottery confirmed their continued support for a further 3 years to start in September 2021.

Fundraising income from individual donors and corporate sponsorship was £21,337 (2020: £8,673) The charity has received extremely generous donations from many individuals and corporate donors.

There are no subsidiary undertakings.

#### **Investment policy and objectives**

The Trustees seek to ensure that emerging cash and other liquid resources are held and are able to be utilised. The Trustees are currently in the process of determining a Reserves Policy of the Charity. This policy will state that, until reserves satisfy the levels set out in the Reserves Policy, the reserves are held in a number of low risk vehicles with the performance of our chosen Investment Managers being monitored by the Audit and Performance Committee. All financial and service providers are reviewed periodically.

#### **Going concern**

The financial statements have been prepared on a going concern basis. With the levels of public and charitable funding confirmed for the year ending 30th June 2021 and the consecutive 2 years, the Trustees believe that the organisation will be able to continue trading for the foreseeable future and therefore the financial statements are prepared on the going concern basis.

#### **Structure, governance and management**

The Charity is governed by its Memorandum and Articles of Association. The Charity is a company limited by guarantee, registered at Companies House (registration number: 1160734) and a charity registered with the Charity Commission (registration number: 1160734).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr B Broadhurst

Mr J Cain

A Fowler

J Hartwell

B Powell

M Powell

L Wheeler

# **PRIORITY YOUTH PROJECT**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

### **FOR THE YEAR ENDED 30 JUNE 2021**

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Recruitment and appointment of new trustees As prescribed in the Articles of Association:

- The Trustees, when complete, consist of at least three and not more than ten individuals, all of whom must be members aged 16 or over;
- Every Trustee must sign a declaration of willingness to act as a charity trustee of the Charity before he or she may vote at any meeting of the Trustees;
- All of the Trustees must retire each year, or at the AGM should the Charity hold one. If no AGM takes place then Trustee elections should take place annually at a General Meeting called for the purpose. The longest in office should retire first and the choice between any of equal service being made by drawing lots.
- The Trustees may at any time co-opt any individual who is qualified to be appointed as a Trustee to fill a vacancy in their number, but a co-opted Trustee holds office only until the next AGM (where the charity holds one), or until the next election of Trustees takes place, whichever is the sooner;

#### **Trustees third party indemnity**

Priority Youth Project is currently sourcing liability insurance cover for its Trustees and other Officers which will give them appropriate cover against the consequence of any neglect or default on their part.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- ☐ settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ☐ ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- ☐ pay in accordance with the company's contractual and other legal obligations.

#### **Organisational structure Board of Trustees**

The Board is responsible for the overall governance of the Charity. The total number of Trustees may not exceed 6. 6 Trustees of the Board are appointed at the Annual General Meeting and may serve for a maximum of two consecutive three-year terms, if reappointed after the initial term.

The Board meets bi-monthly (every two months) to review strategy and operational performance and set operating plans and budgets. It delegates certain powers in connection with the management of the Charity. Delegated powers are covered in the Standing Orders and the Financial Regulations and are reviewed periodically.

The Board has an Audit and Performance Committee comprising of up to four Trustees which is responsible for risk assessment, risk management, internal control and the review of the Charity's performance in the achievement of the objectives outlined in its business and operational plans. It is also responsible for overseeing the external audit.

Communications with staff are kept up to date with developments through a number of methods which include regular e-mail updates and quarterly full staff meetings where staff are actively encouraged to question management and offer ideas.

Trustee Induction and training programme is designed for each new Trustee to enable them to understand the Charity's operational ways of working, how its strategic objectives are delivered and the challenges it faces. Trustees are chosen and trained in accordance with their skills set and their needs are assessed via a skills audit.

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## **PRIORITY YOUTH PROJECT**

### **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 30 JUNE 2021**

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#### **Risk management**

The Audit and Performance Committee meets throughout the year. The Risk Management System, which includes a risk register, risk map and process, policies and procedures relating to the specific risks facing Priority Youth Project, is reviewed at least annually and recommendations for change and improvement to the Board is reviewed at least annually. The Board reviews all relevant risks facing the charity, at each meeting. The Risk Management System is reviewed in context with the policies on Reserves and Insurance and is updated throughout the year by the Charity's Executive team and reviewed by the Audit and Performance Committee. The key risks to the organisation include impact of economic climate. This is managed through regular review of the organisation's income streams, assessments of the economic climate, discussions with funders and programming accordingly.

#### **Financial Risk Management**

Prices of goods and services purchased are subject to contracts with suppliers based on market prices, and salary costs are in line with Liverpool City Council's NJC pay scale and are subject to a formal annual review. Our standard payment terms are 30 days. Credit risk on amounts owed by donors is low. In terms of liquidity risk, the charity has no short-term borrowings and our policies on the management of investments and reserves will be set out in our reserves policy.

The trustees' report was approved by the Board of Trustees.



M Powell

Trustee

Dated: 4/3/22



# PRIORITY YOUTH PROJECT

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF PRIORITY YOUTH PROJECT

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I report to the trustees on my examination of the financial statements of Priority Youth Project (the charity) for the year ended 30 June 2021.

#### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

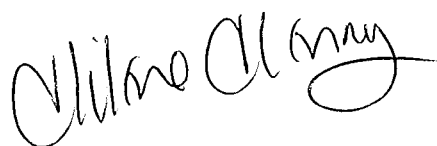
Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Hilene Henry FCA  
for and on behalf of  
Sedulo Liverpool Limited  
5th Floor  
Walker House  
Exchange Flags  
Liverpool  
Merseyside  
L2 3YL  
United Kingdom



Dated: 4.13.2022

# PRIORITY YOUTH PROJECT

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes						
<b>Income from:</b>							
Donations and legacies	2	21,337	-	21,337	8,672	1	8,673
Charitable activities	3	23,573	243,008	266,581	193	195,639	195,832
<b>Total income</b>		<b>44,910</b>	<b>243,008</b>	<b>287,918</b>	<b>8,865</b>	<b>195,640</b>	<b>204,505</b>
<b>Expenditure on:</b>							
Raising funds	4	-	13,310	13,310	-	22,560	22,560
Charitable activities	5	2,122	229,698	231,820	5,471	172,997	178,468
<b>Total resources expended</b>		<b>2,122</b>	<b>243,008</b>	<b>245,130</b>	<b>5,471</b>	<b>195,557</b>	<b>201,028</b>
Gross transfers between funds		-	-	-	82	(83)	(1)
<b>Net income for the year/</b>							
<b>Net movement in funds</b>		<b>42,788</b>	<b>-</b>	<b>42,788</b>	<b>3,476</b>	<b>-</b>	<b>3,476</b>
Fund balances at 1 July 2020		37,524	-	37,524	34,048	-	34,048
<b>Fund balances at 30 June 2021</b>		<b>80,312</b>	<b>-</b>	<b>80,312</b>	<b>37,524</b>	<b>-</b>	<b>37,524</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# PRIORITY YOUTH PROJECT

## BALANCE SHEET

AS AT 30 JUNE 2021

	Notes	2021 £	£	2020 £	£
<b>Fixed assets</b>					
Tangible assets	9		292		1,338
<b>Current assets</b>					
Cash at bank and in hand		233,345		206,684	
<b>Creditors: amounts falling due within one year</b>	10	(153,325)		(170,498)	
Net current assets			80,020		36,186
<b>Total assets less current liabilities</b>			80,312		37,524
<b>Income funds</b>					
Unrestricted funds			80,312		37,524
			80,312		37,524

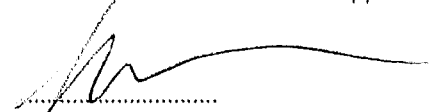
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 4.13.22

  
J. Wheeler  
Trustee

Company Registration No. 09042564

# PRIORITY YOUTH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2021

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#### 1 Accounting policies

##### Charity information

Priority Youth Project is a private company limited by guarantee incorporated in England and Wales. The registered office is 47 Mill Lane, West Derby, Liverpool, L12 7HZ.

##### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

##### 1.2 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

##### 1.3 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### 1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on reducing balance
Computers	25% on reducing balance
Motor vehicles	25% on cost

# PRIORITY YOUTH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

### 1 Accounting policies

(Continued)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.5 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 1.6 Irrecoverable taxes

The Charity is not registered for Value Added Tax (VAT) as it does not make taxable supplies. As a result, any input tax suffered by the Charity forms part of either (a) the expended resource to which it relates or (b) the cost of the corresponding fixed asset.

### 2 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2021 £	2020 £	2020 £	2020 £
Donations and gifts	21,337	8,672	1	8,673

### 3 Charitable activities

	Young people events and activities 2021 £	Charitable Income Heading 2 2021 £	Total 2021 £	Young people events and activities 2020 £	Charitable Income Heading 2 2020 £	Total 2020 £
Grants	195,903	-	195,903	190,639	-	190,639
Other income	-	70,678	70,678	-	5,193	5,193
	195,903	70,678	266,581	190,639	5,193	195,832
Analysis by fund						
Unrestricted funds	-	23,573	23,573	-	193	193
Restricted funds	195,903	47,105	243,008	190,639	5,000	195,639
	195,903	70,678	266,581	190,639	5,193	195,832

# PRIORITY YOUTH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 30 JUNE 2021**

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### 4 Raising funds

	Restricted funds	Restricted funds
	2021 £	2020 £
<u>Fundraising and publicity</u>		
Other fundraising costs	13,310	22,560
	<u>13,310</u>	<u>22,560</u>

# PRIORITY YOUTH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

### 5 Charitable activities

	Events and titi	Other trading titi	Total 2021	Events and titi	Other trading titi	Total 2020
	2021	2021		2020	2020	
	£	£	£	£	£	£
Staff costs	125,279	1,116	126,395	119,928	2,669	122,597
Depreciation and impairment	-	1,046	1,046	-	2,027	2,027
Activities, courses & workshops	55,285	-	55,285	26,831	-	26,831
Telephone	839	-	839	410	-	410
Computer expenses	5,390	-	5,390	1,653	-	1,653
Travel & motor expenses	1,772	-	1,772	2,567	-	2,567
Insurance	-	2,591	2,591	184	1,531	1,715
Sundries	-	3,835	3,835	347	2,729	3,076
Room hire	-	8,915	8,915	-	5,858	5,858
Entertainment	-	-	-	-	176	176
Repairs	-	7,506	7,506	-	120	120
Donations	-	5,000	5,000	-	-	-
	<u>188,565</u>	<u>30,009</u>	<u>218,574</u>	<u>151,920</u>	<u>15,110</u>	<u>167,030</u>
Share of governance costs (see note 6)	-	13,246	13,246	-	11,438	11,438
	<u>188,565</u>	<u>43,255</u>	<u>231,820</u>	<u>151,920</u>	<u>26,548</u>	<u>178,468</u>
<b>Analysis by fund</b>						
Unrestricted funds	16	2,106	2,122	1,320	4,151	5,471
Restricted funds	<u>188,549</u>	<u>41,149</u>	<u>229,698</u>	<u>150,600</u>	<u>22,397</u>	<u>172,997</u>
	<u>188,565</u>	<u>43,255</u>	<u>231,820</u>	<u>151,920</u>	<u>26,548</u>	<u>178,468</u>

# PRIORITY YOUTH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

### 6 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Accountancy	-	9,246	9,246	-	8,313	8,313
Legal	-	4,000	4,000	-	3,125	3,125
	-	13,246	13,246	-	11,438	11,438
Analysed between						
Charitable activities	-	13,246	13,246	-	11,438	11,438

### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	8	9
Employment costs	2021 £	2020 £
Wages and salaries	119,006	111,644
Social security costs	4,217	5,961
Other pension costs	2,056	2,323
	125,279	119,928



# PRIORITY YOUTH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

### 9 Tangible fixed assets

	Fixtures and fitti	Computers	Motor vehicles	Total
	£	£	£	£
<b>Cost</b>				
At 1 July 2020	250	1,225	7,588	9,063
At 30 June 2021	250	1,225	7,588	9,063
<b>Depreciation and impairment</b>				
At 1 July 2020	158	927	6,640	7,725
Depreciation charged in the year	23	75	948	1,046
At 30 June 2021	181	1,002	7,588	8,771
<b>Carrying amount</b>				
At 30 June 2021	69	223	-	292
At 30 June 2020	92	298	948	1,338

### 10 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	271	267
Other creditors	340	846
Accruals and deferred income	152,714	169,385
	153,325	170,498