



## Annual Report 2020

Charity No: 1160691

Company No: 9329552

Registered office:

C/o MARTIN & COMPANY ACCOUNTANTS  
2 VICTORIA GROVE  
BRIDPORT  
DORSET  
DT6 3AA

Investment advisors: Holden and Partners, Investment, The Piano Works, 117 Farringdon Road,  
London, EC1R 3BX

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## Chair's statement

The Coronavirus pandemic of 2020 is an example of the kind of shocks that climate and ecological breakdown will trigger. Since the beginning, Hazel Hill Trust has aimed to work to help people build their resilience to enable them to respond to shocks such as these. But our knowledge of the subject matter has not made us immune, and our operations have been significantly affected.

The majority of our large groups cancelled their bookings, putting a significant dent in our income, and uncertainty about access to the wood in a Covid-safe way meant many of our pre-arranged programme activities could not take place. But despite the limitations, we adapted our plans and tried new things.

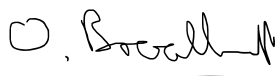
In the deepest moments of lockdown we created online access to the wood for those who could not leave the house - something that we would have seemed alien before the lockdown that became a rich connection for people in these strange times. As small groups were allowed to travel again, we opened the wood up for household retreats, allowing dozens of families to spend time together in nature and giving much needed respite. And almost all the way through we were able to run and indeed grow our on-site volunteer conservation programme, permitted under the lockdown rules as it is a mutual support activity.

That the charity has survived 2020 is a testament to the hard work of staff and Trustees, many of whom have volunteered significant amounts of time to keep operations running. Through significant cut backs and innovation in delivery. We have found we have been able to trim our costs while maintaining financial viability. We are now positioned to respond to 2021 in an agile way, and we plan to return to full operations as and when restrictions allow.

But in 2021, we don't just want to survive, we want to thrive and to help others do the same. To do this, we need to revisit our mission for the new context we are in. Key to the regrowth of our charity is the wellbeing of our team and to this end in 2021 we plan to make qualifying members of staff fully employed. We also need to re-establish connection with our community of supporters. So much of what we do at Hazel Hill is enabled through connection with the wood, and so we need to bring people back here after so much time away.

A significant element of our plans for the future is the opening of the Hideaway, our new accommodation block. Originally due for completion in 2019, bad weather and then the pandemic have delayed its opening until 2021. When complete, the building will enable us to welcome a wider diversity of people to the wood, enabling us to work with more people to increase wellbeing, resilience and understanding of sustainability.

The Trust is deeply grateful for the support it receives from the following people and organisations: Hedley Foundation, Alan Heeks, National Heritage Lottery Grant, New Hampshire EU Leader scheme, Postcode Lottery, St James's Place Foundation, Tesco Bags of Help.



Oliver Broadbent

Chair of Trustees.

## **The Report of the Trustees for the Year to 31st December 2020**

### **Introduction to Hazel Hill Trust**

Our vision is for Hazel Hill Wood to be a rich and thriving woodland where people can nourish their connection with the land, themselves and each other with the aim of developing personal resilience, well-being and a greater understanding of sustainable living.

Hazel Hill is a beautiful, secluded 70-acre wood and sustainable retreat education centre, seven miles from Salisbury. It has off-grid residential facilities for up to 22 visitors. Alan Heeks bought Hazel Hill Wood in 1987 and managed it as a non-profit education centre since 1992. He gifted it to Hazel Hill Trust, which became a registered charity in July 2015 and took over the ownership and operation of Hazel Hill Wood at that point.

### **Objects of the charity**

The objects of the Charity as stated in the Articles of Association are:

- to promote the conservation and protection of the woodland known as Hazel Hill Wood, near Salisbury and improving its biodiversity for the public benefit by running woodland maintenance and conservation programmes, education on sustainable living and such other programmes and activities as the trustees deem appropriate; and
- to support such general charitable purposes as the trustees may in their absolute discretion determine.

## Achievements in 2020

### Woodland conservation

Everything we do at Hazel Hill supports the aim of ensuring that Hazel Hill is a rich and thriving woodland. It is through working in the wood, be it actively or reflectively, that we deliver our aims of improving resilience, wellbeing and understanding of sustainability.

In 2020 we continued to follow our Forestry and Conservation 10-year plan, which has the following conservation principles:

- To maintain, and create where appropriate, a mosaic of habitats and microhabitats to support a diverse range of wildlife. This includes:
  - woodland composed of a range of native tree species with structural diversity
  - open spaces – rides, glades and meadow
  - wetland – ponds, streams and ditches
  - deadwood – piles of felled wood, plus natural fallen and standing deadwood.
- To develop biological recording of the wildlife found in the wood, with the potential to inform future management plans.
- To work in ways that have minimum impact on the wildlife and woodland in general, including:
  - minimal use of power tools and machinery
  - vegetation clearance over winter rather than during bird nesting season.

We see our achievements in woodland conservation work as follows:

**Wildlife recording** - this is essential for us to understand the impact of our work on the biodiversity of the woodland. There were no official wildlife records between 2009-2018. Establishing and increasing biological recording has been a key aim for us since 2018. In 2018 we gathered 182 records; in 2019 we gathered 345. Unfortunately, lockdown meant we couldn't run our annual BioBlitz weekend at which we gather hundreds of records, but despite the Covid restrictions of 2020 we were still able to gather 121 biological records.

In 2019 we began bird next box, butterfly, dormouse and fungus surveys. Our plan for 2020 had been for volunteers to complete a larger proportion of these surveys but lockdown restrictions meant that our Conservation and Education Coordinator completed many of these herself, with support from volunteers at the end of the summer. This year a plant expert volunteer spotted an interesting orchid "broad-leaved helleborine" in July which, on looking into historical records, was first recorded in 2014 hasn't been recorded again since then.

**Regenerative ride management** - One of our main woodland conservation achievements of 2020 has been to develop a new zero-carbon approach to managing our glades and rides that increases the range of habitats available to invertebrates. Glades are clearings within the wood and rides are linear open spaces (generally with paths in the middle) - they are both particularly rich in wildlife, and require active management. The rides and glades have previously been cut with a tractor and brushcutter/trimmer.

Our new approach is to go back to an older method of open-space management, scything. We brought in a scythe trainer to teach this traditional skill to our team and regular volunteers. Rather than mowing the full width of the rides with mechanical equipment, we are now using scything to cut between  $\frac{1}{4}$  and  $\frac{1}{2}$  of the rides each year. This creates a more varied structural diversity - some

species prefer short grass and others prefer longer vegetation. Also by removing the cuttings by raking into piles we are restoring wildflower diversity while creating new habitats for invertebrates and small mammals.

The approach is illustrative of regenerative design - where our interventions are good for environmental and human health. By switching to a more manually intensive method of working we can bring in more volunteers to work in the wood, which in turn increases their resilience and wellbeing through contact with nature. At the same time we are increasing the biodiversity of the ecosystem and reducing our pollution.

**A thriving community of volunteers** - a big achievement for us is to have a sustain and growing team of volunteers who are able to undertake more and more conservation tasks themselves. This year volunteers have helped us to complete:

- hedgelaying
- maintaining paths
- caring for planted trees
- tidying around the buildings
- maintaining the reedbed water treatment system
- pond maintenance
- firewood restocking

## Internal programmes

Internal programmes is the name we give to the activities and events that we facilitate ourselves to deliver the aims of the charity.

### Nature connection during lockdown

Our biggest achievement in our internal programmes was to be able to continue to offer a range - albeit reduced - of activities to enable local people to connect with nature during the lockdown. In doing so we were able to maintain and grow the community of people we serve despite the restrictions and continue to help to build people's resilience and wellbeing.

This ability to change our delivery plans was enabled in large part by the majority of our funders, making their funding unrestricted, while the rest allowed us to adapt our projects to be in line with what was feasible under the circumstances.

During the deepest levels of lockdown we facilitated four online nature-based wellbeing sessions, which we called 'Hazel Hill Woodland Takeaways: Delivering Woodland Wellbeing to You'. These were warmly received with feedback proving how sorely needed access to nature was during that time.

In addition, our Conservation and Education coordinator set up a weekly, 90-minute Zoom session with our volunteers to keep them up to date, enthused and educated about the wood. Each of the 10 sessions included a conservation educational piece and a discussion time where all participants had the opportunity to share their environmental knowledge and skills. Many started growing their own vegetables as a result of these meetings.

### Volunteer Conservation Days

Our Volunteer Conservation Days had a successful year, with only 3 planned sessions missed due to the pandemic (April-June). Our longest standing regular volunteers, Brian and Chris, have now been with us for over 2 years which is a fantastic milestone. We adapted well to working in a covid-secure way and had lots of positive comments from volunteers and staff as to how good it was to be back at the wood with each other. This was particularly true for those who found the lockdowns difficult, whether they were living on their own or had been furloughed from work. The

pandemic seemed to strengthen our core volunteer group, with some previously occasional volunteers coming more regularly (e.g. from a couple of times a year to most months). We were not able to welcome new volunteers from July-December 2020 due to the additional considerations needed to work covid-securely and the need to keep the group size small. Activities undertaken by participants included scything, raking, planting, coppicing, firewood stacking and general care for the Wood.

Quick stats for 2020:

- 17 volunteer conservation sessions were run (compared to 19 in 2019 and 18 in 2018)
- 154 total “volunteer days” (compared to 250 in 2019 and 213 in 2018)
- 54 different individuals volunteered (compared to 138 in 2019 and 183 in 2018 - this number brought down significantly due to covid).

## Events

**Volunteers Building Week** - facilitated before the first lockdown, during this week volunteers stayed at the wood, learnt a range of woodworking skills, and assisted in producing a variety of wood-crafted items for our new Hideaway Building. Events such as these are so valuable because they have benefits for individuals, the enhance the facilities and help to build community around the wood.

**Autumn Conservation Weekend** - we were pleased to be able to host a covid-secure household bubble conservation weekend, enabling people who have long been connected with the wood but who live further away to contribute to improving the habitat in the wood and to give them the benefit of that time in nature.

**Bat Night Experience** - just prior to the second lockdown we put on Bat Night. This is an educational evening about bats, giving participants the chance to learn about these fascinating creatures while seeing them fly in the dusk skies. Hearing them call using ultrasonic bat detectors was a new and exciting experience for many.

*A big thank you to the following funders (listed alphabetically) who helped us to sustain the Trust as well as to continue delivering our internal programmes during 2020: Awards for All, National Lottery Heritage Fund, Postcode Local Trust, St James's Place Charitable Foundation and Tesco Bags of Help.*

## Partner clients

We call the organisations that run events at the wood that help us to fulfill our charitable objectives ‘partner clients’. Many of our partner clients were unable to hold their events at the wood this year due to the lockdown restrictions, however we were able to work with a small number to ensure their events went ahead in line with the restrictions.

## External clients

To fund our charitable activities, we let the wood and its facilities out to vetted organisations so that they can run their events. Our ability to let the facilities to groups in this way became extremely restricted and demand dropped almost to zero during the pandemic, causing a major funding gap. As the lockdown restrictions eased, the opportunity arose to let the facilities to small household groups, giving them the chance to spend time in nature after so much time indoors.

Making our facilities, designed for large groups, work for small household groups in a Covid-safe way in such a short period of time was a considerable achievement, and helped to plug the financial hole left from the cancellation of larger groups. While letting the facilities to larger groups remains our priority in future, the ability to let the facilities to smaller groups provides us with extra financial resilience.

## **Facilities improvements**

**Hideaway construction** - we achieved building control sign-off for our new accommodation block, the Hideaway, in July this year. The building is being funded with major donations from the European Agricultural Fund for Rural Development and from Alan Heeks.

Due for completion in December 2019 the building was significantly delayed by bad weather and then by the pandemic. The next phase in the development is to fit out the building. With our operations focused on pivoting our activities and existing accommodation towards a Covid-compliant way of working, we will complete the fit out of the building in the first part of 2021.

When complete, the new building will enable us to provide high-quality, accessible and consistent accommodation for larger groups, both increasing our potential reach and revenue as a charity.

**Oak House Heating** - to allow us to welcome more groups to the wood in the winter we did a major upgrade to the heating system in our main building, the Oak House. The new wood burning stove provides more heat to the rest of the building and with greater control.

## **Finance, governance and staffing**

### **Governance**

At the start of 2020 our trustees were Amrita Bhohi, Oliver Broadbent (Chair, part), Jo Clark, Jake Farr, Marcos Frangos, Alan Heeks (Chair, part), John Kingston, and Frances Wood. In January 2020 Marcos Frangos stepped down as planned, and Jo Clark stepped down to focus on other work needing attention during the pandemic.

On 1st May 2020 Oliver Broadbent succeeded Alan Heeks as Chair, addressing the previously identified succession risk for the charity. In November John Kingston signalled his intention to step down in 2021, and the Trustees agreed to recruit new trustees in 2021.

In the Autumn of 2020 the Trustees began a full review of our risk register and charities policies to ensure consistency, currency and that they are used to inform day-to-day operations.

During the the pandemic the Trustees broke with their regular rhythm of meetings to provide ad hoc support and decision-making to support operations. While not meeting at the wood, the Trustees have continued to meet remotely.

## **Staff Team**

2020 has been an incredibly taxing year for our staff. Due to high staff turnover in 2019, at the start of the year half the team positions were either filled with new members of staff or left unfilled. In January 2020 our new General Manager Julie Filmer took over from Marcos Frangos and began reporting to Oliver Broadbent as incoming Chair of Trustees. It was this team, young in the organisation, that had to navigate the storm of Covid at the same time as delivering a major capital building project.

From fears of job security at the start of the pandemic to having to respond very quickly and intensively to changes in lockdown restrictions, the working conditions have been stressful. And yet, despite all the challenges, the team have shown tremendous resilience in delivering a quickly-altered programme of activities.

With reduced income for 2020, and uncertainty about the path the pandemic would take in 2021, we took the decision in the Autumn to reduce our staffing to better weather the storm. As a consequence we have decided to operate without a Buildings Supervisor, and to reduce General Management time to one day per week until such time as funds are available for the General Manager to return to previous levels of work. To support management, Oliver Broadbent has agreed to take on additional management responsibilities as an executive Chair on a voluntary basis.

Since the start of the charity, we have operated with staff on temporary contracts. In November 2020, the Trustees agreed to work towards offering eligible staff permanent contracts of employment.

## **Volunteers**

Volunteers have been playing a steadily increasing role in operations at the charity, due in large part to having a conservation and education coordinator with sufficient resources to maintain these valuable relationships with Volunteers. In 2021 we plan to develop ways to further support and grow this important part of our charity.



## Financial commentary

Our income for 2020 was £197k, of which £80k was funding for the Hideaway project (£55k grant from the New Forest EU Leader grant and £25k donation from Alan Heeks). The remaining £117k can be regarded as our operating income (compared to £170k in 2020).

Of this £117k income:

- £18k was from charitable activities (down from £44k in 2019);
- £38k was from grants (up from 15k in 2019, excluding grants for the Hideaway);
- £60k was a donation from Alan Heeks (down from a £100k operating donation in 2019); and,
- £1k was from other sources.

The significant reduction in income from our charitable activities was due to lockdown restrictions forcing many groups to cancel their bookings.

The increase in grant funding was due to our funders allowing us to carry forward unspent grant money from 2019 - a valuable source of income this year.

The decrease in the contribution from Alan is in line with the charity's move away from its dependence on his funding.

2020 has been an unusual operating year, in which we have seen our income reduce dramatically. We were not eligible for any government support schemes (e.g. furlough) and so managed our cost base through reduced staffing and a lower level of charitable activities. It is to the credit of all involved that we were able to make a small surplus in such a difficult year.

Our plan for 2021 is to remain agile in order to respond to the pandemic. Alan Heeks has pledged a £40k donation to support operations. We have reduced the size of our team in order to reduce overheads. Our new ability to take small group bookings means we can start to bring client income in again even before full charitable groups are able to return.

The circumstances in 2020 meant we could not recruit a new fundraiser this year, which means we will have little grant income in 2021. We have diverted some of our general manager's time to fundraising this year. Our focus for now is keeping core operations afloat through client bookings, and then to grow programme funding again once we have reached greater stability.

In 2021 we expect to complete and launch the Hideaway, which will mean we can generate greater revenue from larger groups once they can return to the wood. It remains our intention to increase our income from charitable activities in this way in order to continue to reduce our dependence on funding from Alan.

## Reserves

Our reserves policy as of 1st February 2021 is as follows. Hazel Hill Trust will hold £30k in designated reserves, only to be used in exceptional circumstances, e.g. if Hazel Hill Trust winds down its operations. In addition, Hazel Hill Trust will hold sufficient cash reserves to meet any operational liabilities as they fall due.

## Future plans

In September 2020 the Trustees agreed we should reduce the size of our operations in order to survive the remainder of the pandemic and be able to respond in an agile manner when recovery is possible. To that end, we will reduce the team size to just big enough to deliver forestry and cons. work, and front-of-house services for small group bookings. To operate at this smaller scale we will cut back on management, outsource more buildings management and set aside £3k for investment in regrowth if the circumstances are right.

In the worst case scenario that we are not able to meet our costs, Alan Heeks has pledged £10k in emergency funding in order to subsidise operations.

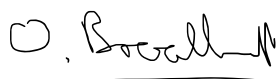
At the same time as preparing for the worst case scenario, we are also preparing for growth. We plan to invest in our team in order to make qualifying staff employed. We plan to reach out to and re-establish the wider community of people that support the wood and that the wood serves. And in the context of the pandemic, we plan to return to our mission statement and ask ourselves who best we should be serving in these difficult times.

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Martin & Company (Bridport) Limited were appointed as the charitable company's independent examiners during the year.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charities Act 2011 and the Charities SORP (FRS102) Accounting Reporting by Charities and having taken advantage of the small companies exemption in the Companies Act 2006.

Approved by the Trustees on: 10th September 2021



And signed on their behalf by: Oliver Broadbent, Chair of the Board of Trustees



## HAZEL HILL TRUST

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2020

CHARITY NUMBER 1160691

COMPANY NUMBER 9329522

I report on the accounts which are set out on pages 11 to 19

#### **Respective responsibilities of trustees and examiner**

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- To state whether particular matters have come to my attention.

#### **Basics of independent examiner's statement**

The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Chartered Certified Accountants. My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the account records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention to indicate that:

- Accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- The accounts do not accord with such records;
- Where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102);
- Any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

B Kenway FCCA  
Martin and Company  
Chartered Tax Advisers and Accountants  
2 Victoria Grove  
Bridport  
Dorset, DT6 3AA

**HAZEL HILL TRUST**  
**Statement of Financial Activities**  
**for the year ended 31st December 2020**

	Note	Unrestricted General Funds 2020 £	Unrestricted Capital Reserve 2020 £	Unrestricted Designated Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
<b>Income from:</b>							
Donations	3	60,530		25,000		85,530	193,410
Grants	4			54,833	38,167	93,000	28,960
Charitable activities	5	17,140		1,055		18,195	44,129
Investment income	6	464				464	1,498
<b>Total</b>		<b>78,134</b>	<b>-</b>	<b>80,888</b>	<b>38,167</b>	<b>197,189</b>	<b>267,997</b>
<b>Expenditure on :</b>							
Raising funds		1,069			797	1,866	15,323
Charitable activities	7	68,551		2,000	50,530	121,081	136,473
<b>Total</b>		<b>69,620</b>	<b>-</b>	<b>2,000</b>	<b>51,327</b>	<b>122,947</b>	<b>151,796</b>
<b>Net income ( expenditure)</b>		<b>8,514</b>	<b>-</b>	<b>78,888</b>	<b>(13,160)</b>	<b>74,242</b>	<b>116,201</b>
Gains (Losses) on revaluation of investments		897				897	3,902
Gains (Losses) on sale of investments		(3,668)				(3,668)	2,095
Transfers between funds		14,000	(29,000)	15,000	-	-	-
<b>Net movement in funds</b>		<b>19,743</b>	<b>(29,000)</b>	<b>93,888</b>	<b>(13,160)</b>	<b>71,471</b>	<b>122,198</b>
<b>Reconciliation of funds</b>							
Total funds brought forward		3,811	62,000	1,030,373	13,160	1,109,344	987,146
<b>Total funds carried forward</b>		<b>23,554</b>	<b>33,000</b>	<b>1,124,261</b>	<b>-</b>	<b>1,180,815</b>	<b>1,109,344</b>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities

The notes on pages 13 to 17 form part of these financial statements

**HAZEL HILL TRUST**  
**BALANCE SHEET**  
**AT 31ST DECEMBER 2020**

	Note	2020	2020	2019	2019
		£	£	£	£
Fixed assets	8		1,158,275		982,844
Investments	9		33,795		51,392
Current Assets					
Debtors		35		2,386	
Cash at bank		61,499		106,087	
		61,534		108,473	
Creditors : amounts due within one year	10	12,789		33,365	
Net current assets	11		48,745		75,108
			1,240,815		1,109,344
Creditors: amount due after on year			60,000		-
<b>Total assets</b>			<b>£1,180,815</b>		<b>£1,109,344</b>
Accumulated fund	14				
Unrestricted funds			56,554		65,812
Designated funds			1,124,261		1,030,372
Restricted funds			-		13,160
<b>Total funds</b>			<b>£1,180,815</b>		<b>£1,109,344</b>

The directors statements required by Section 475(2) and (3) are shown on the following page which forms  
of this balance sheet

The notes on pages 13 to 17 form part of these financial statements

**HAZEL HILL TRUST**  
**BALANCE SHEET ( continued )**  
**AT 31ST DECEMBER 2020**

**DIRECTORS STATEMENTS REQUIRED BY SECTIONS 475(2) AND (3)**  
**FOR THE YEAR ENDED 31ST DECEMBER 2019**

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

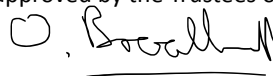
For the year ending 31 December 2020 the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies

Directors responsibilities

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The financial statements were approved by the Trustees on  
and signed on its behalf by



**Oliver Broadbent , Chair of Trustees**

## **HAZEL HILL TRUST**

### **Notes to the financial statements for the year ended 31st December 2020**

#### **1. Accounting policies**

- a) The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ( effective 1 January 2015) - (Charities SORP) (FRS 102) ,the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.  
The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.  
In accordance with FRS 102 no statement of cash flow has been prepared
- b) The Charity is dependent upon the continuing financial support of one of its Trustees alongside other sources of funding.  
It is anticipated that the financial support will continue for the foreseeable future.  
The effects of the Coronavirus will continue in the short to medium term.  
Although the future is unpredictable the accounts have been prepared on a going concern basis.
- c) Income from government and other grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- d) Donations and other forms of voluntary income are recognised as incoming resources when receivable except in so far as they are incapable of financial measurement.
- e) Fund accounting  
Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations and grants which the donor has specified are to be solely used for particular areas of the Trust's work or for specific projects being undertaken by the Trust.
- f) Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.  
Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.
- g) Fixed assets include ancient woodland at the professional valuation of £400,000 in July 2015 when gifted to the Charity by one of the Trustees  
No depreciation charge has been made in respect of the woodland.  
In addition to the woodland the fixed assets include various buildings valued at £400,000 in July 2015 when also gifted to the Charity by one of the Trustees.

## **HAZEL HILL TRUST**

### **Notes to the financial statements for the year ended 31st December 2020**

- h) Investments are shown at market value determined by reference to U K stock exchange prices at the balance sheet date and income is recognized when received

<b>2. Net incoming resources for the year</b>	<b>2020</b>	<b>2019</b>
This is after charging :	<b>£</b>	<b>£</b>
Trustees remuneration and expenses	2,947	32,789
Independent examiner's fees and accountancy	1,560	1,290
Depreciation of buildings and equipment	2,000	2,000

<b>3. Donations</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Alan Heeks, a Trustee	85,000	192,995
Other donors	531	415
	<u>85,531</u>	<u>193,410</u>

The Trust benefits from the support of volunteers and in accordance with FRS102 and the SORP (FRS102) the economic contribution of general volunteers is not recognised in the accounts.

<b>4. Grants</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
New Forest District Council EU Leader	54,833	13,807
Awards for All	6,000	4,000
St James Place	5,000	3,750
Groundwork UK	-	3,000
The Hedley Foundation	-	2,000
Prince of Wales s Charitable Foundation	-	1,500
Lynn Foundation	-	500
Alpit Foundation	-	350
National Heritage	9,547	53
Postcode Lottery	17,620	-
Seedbed Christian Community Trust	-	-
The D'Oyly Carte Charitable Trust	-	-
Greggs Foundation Environment Fund	-	-
	<u>93,000</u>	<u>28,960</u>

38,167

<b>5. Income from charitable activities</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Accommodation bookings and events	14,814	41,567
Sundry income	3,381	2,562
	<u>18,195</u>	<u>44,129</u>

<b>6. Investment income</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Bank deposit interest	2	348
Dividends and interest	462	1,150
	<u>464</u>	<u>1,498</u>



Notes to the financial statements for the year ended 31st December 202016

**HAZEL HILL TRUST**

**Notes to the financial statements for the year ended 31st December 2020**

<b>8.Tangible fixed assets</b>	<b>Freehold land</b>	<b>Buildings and equipment</b>	<b>Total</b>
<b>Valuation</b>	<b>£</b>	<b>£</b>	<b>£</b>
Brought forward	400,000	587,244	987,244
Additions		177,430	177,430
Carried forward	400,000	764,674	1,164,674
 Depreciation			
Brought forward	0	4,400	4,400
Charge for the year	0	2,000	2,000
Carried forward	0	6,400	6,400
 Written down value at 31st December 2020	400,000	758,274	1,158,274
Written down value at 31st December 2019	400,000	582,844	982,844

	<b>2020</b>	<b>2019</b>
<b>9. Investments</b> U K listed investments	<b>£</b>	<b>£</b>
Valuation at the beginning of the year	50,187	62,679
Additions at valuation	-	9,500
Disposals	(25,697)	(24,337)
Increase in valuation	897	3,902
Valuation at the end of the year	25,387	50,187
Cash held within investment portfolio	8,408	1,205
	33,795	51,392

<b>10. Creditors: amounts falling due within one year</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Income in advance	6,830	25,679
Creditors	4,440	6,486
Accruals	1,519	1,200
	12,789	33,365

<b>11. Creditors: amounts falling due after one year</b>		
Unsecured long term loan	60,000	-

Alan Heeks, a Trustee and Director, lent the Charity £60,000 in March 2020. A further £10,000 is due to be provided no later than 31st December 2021. The loan which is interest free will be repaid by annual instalments commencing on 30th September 2022.

## **HAZEL HILL TRUST**

### **Notes to the financial statements for the year ended 31st December 2020**

#### **12. Trustees remuneration and expenses**

	<b>£</b>	<b>£</b>
The following Trustees were paid other than for reimbursed travel expenses during the year :		
Wellspring Change Limited on behalf of M. Frangos		
Marcos Frangos is the sole director and shareholder of WellSpring Change Limited	7,028	32,491
Alan Heeks	-	550
Alchemy Personal and Organisational Development Limited for Jacqueline Farr	-	3,171
The Memorandum and Articles of Association of the charitable company permit payments to Trustees where certain criteria are met.		
Two Trustees (2 in 2019) were reimbursed for travel expenses incurred during the year	785	437
Trustees attending Trustee meetings and other events do occasionally stay overnight at Hazel Hill thereby reducing travel costs. Any benefit arising has not been taken reflected in these accounts.		

#### **13. Staff costs**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Staff costs, excluding the trustees in note 11 , were as follows		
Freelance self employed 7 in 2020 ( 10 in 2019)	96,849	83,899

#### **14. Funds**

	<b>Unrestricted General fund</b>	<b>Unrestricted Capital reserve</b>	<b>Unrestricted Designated</b>	<b>Restricted funds</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Brought forward at 1st January 2020	3,811	62,000	1,030,373	13,160	1,109,344
Surplus ( deficit ) for the year	8,514		78,888	(13,160)	74,242
Transfers between funds	14,000	(29,000)	15,000		-
Gains and revaluation of investments	(2,771)				(2,771)
Carried forward at 31st December 2020	23,554	33,000	1,124,261	-	1,180,815
represented by					
Fixed assets			1,158,275		1,158,275
Investments		33,795			33,795
Debtors	35				35
Cash at bank	36,308	-795	25,986		61,499
	36,343	33,000	1,184,261	-	1,253,604
Creditors	(12,789)	-	(60,000)		(72,789)
	23,554	33,000	1,124,261	-	1,180,815

#### **15. Capital**

Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of a winding up

The total number of such guarantees at 31st December 2020 was 3.

#### **16. Related party transactions**

In addition to the payments to the Trustees shown in note 11 above the Charity provided services at commercial rates to the following Trustees :

Alan Heeks £294, Oliver Broadbent £900 and APOD ( for Jacqueline Farr ) 1,008

Alan Heeks also made donations to the Charity during the year amounting to £85,000

There are no further related party transactions during the year which require disclosure in these accounts.

#### **17. Taxation**

The charitable company is exempt from Corporation Tax on its charitable activities.

**HAZEL HILL TRUST**  
**SUMMARY OF INCOME AND EXPENDITURE**  
**FOR THE YEAR TO 31ST DECEMBER 2020**

	<b>Unrestricted Operational 2020 £</b>	<b>Unrestricted Capital 2020 £</b>	<b>Restricted 2020 £</b>	<b>Total 2020 £</b>	<b>Total 2019 £</b>
<b>Incoming resources</b>					
Accommodation and events	17,140	-	-	17,140	41,567
Grants		54,833	38,167	93,000	28,960
Other income		1,055		1,055	2,562
Investment income	464	-	-	464	1,498
	<u>17,604</u>	<u>55,888</u>	<u>38,167</u>	<u>111,659</u>	<u>74,587</u>
<b>Donations</b>	<u>60,530</u>	<u>25,000</u>	<u>-</u>	<u>85,530</u>	<u>193,410</u>
<b>Total Incoming resources</b>	<u>78,134</u>	<u>80,888</u>	<u>38,167</u>	<u>197,189</u>	<u>267,997</u>
<b>Expenditure</b>					
Fund raising costs	1,069		797	1,866	15,323
Programme delivery	31,441		24,772	56,213	68,041
Forestry and conservation	363		1,962	2,325	6,558
Building maintenance	15,436		-	15,436	8,897
General management	13,609		18,516	32,125	33,961
Depreciation		2,000		2,000	2,000
Support costs	3,143		5,280	8,423	14,958
Governance costs	4,559		-	4,559	2,058
<b>Total expenditure</b>	<u>69,620</u>	<u>2,000</u>	<u>51,327</u>	<u>122,947</u>	<u>151,796</u>
<b>Surplus ( deficit )</b>	<u>8,514</u>	<u>78,888</u>	<u>-13,160</u>	<u>74,242</u>	<u>116,201</u>