



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/01/2021 To 31/12/2021

Charity name: Room to Reward CIO

Charity registration number: 1160675

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Charity, through their Hotel and charity partners, offers a break of up to two nights' accommodation in Hotels to unsung Hidden Heroes within Registered Charities and Voluntary organisations. They are volunteers who have made a selfless contribution in caring and looking after others and have also contributed hugely to the work of the registered charity or Groups for which they volunteer.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	See above
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	See above

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Room to Reward officially relaunched following the COVID-19 pandemic in June 2021. The charity faced numerous challenges around hotel availability given the impact of the pandemic on the hospitality industry. A total of 57 breaks were booked and taken over the rest of the year, with hotels donating £26,525 worth of breaks.</p> <p>We had 65 hotel partners join the scheme during this time,(620 Cumulative 2015-21) and the partners granted over £26,525 worth of complimentary stays during the year (£700,000 Cumulative 2015-21) from unsold rooms.</p> <p>100 Charity partners joined the scheme during this time (689 Cumulative 2015-21). We engage with regional, national and international charities as well as not for profit organisations. Our awards have been used to recognise the work of any and all types of volunteers, from fundraisers to end of life palliative carers, administrative volunteers to animal fosterers, art therapists to youth mentors.</p> <p>Over 150 nominations were made for a special Pandemic Hidden Heroes campaign Room to Reward ran to recognise the efforts of volunteers over the course of the COVID19 Pandemic.</p> <p>Because of the impact of the pandemic, Room to Reward remained on pause for the first quarter of 2021. Staff returned on a parttime basis in May before the charity fully reopened in June in line with National Volunteers Week.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity has made a £31,183 surplus this year. Total reserves at the year-end total £38,636.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves held to enable charity to meet charitable objectives.
Amount of reserves held	Para 1.22	Total reserves at the year end total £38,636.
Reasons for holding zero reserves	Para 1.22	See above.
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No uncertainties regarding going concern.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		<p>The charity prepares receipts and payments accounts.</p> <p>Total income for the year was £77,124 (2020: £75,425) of which £nil was restricted. All funds carried forward are unrestricted.</p> <p>Expenses fell during the year, with charitable activities being forced on hold due to the Covid-19 pandemic.</p> <p>At the end of the reporting period the charity held cash funds of £38,636 (2020: £7,453).</p>

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustee may be appointed when there is a quarterly trustee meeting and all the existing trustees must be in full agreement with any appointment.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>The CIO is constituted under its constitution dated 26th February 2015.</p> <p>Recruitment of trustees The power of appointment of new trustees is vested in existing trustees. All trustees must agree on any new appointments.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Room to Reward CIO
Other name the charity uses	N/A
Registered charity number	1160675
Charity's principal address	Harbour House, 60 Purewell, Christchurch, BH23 1ES

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	David Guile	Trustee		David Guile
2	Robert Lowndes	Trustee	Resigned 12/09/2022	Robert Lowndes
3	Nicolas Roach	Trustee (Chair)		Nicolas Roach
4	Timothy Stuart Nealon	Trustee	Appointed 07/06/2021	Timothy Stuart Nealon
5				
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7				
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11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Solicitors	Lester Aldridge	Russel House, Oxford Road, Bournemouth, BH8 8EX
Accountant	TC Group	10 Bridge Street, Christchurch, Dorset, BH23 1EF

Name of chief executive or names of senior staff members (Optional information)

Adam Terpening

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

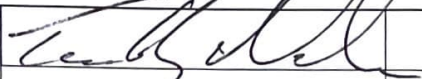
Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	TIMOTHY NEALE	
Position (eg Secretary, Chair, etc)	TRUSTEE	
Date	24/10/22	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Room to Reward CIC

1160675

Receipts and payments accounts

CC16a

For the period
from

01/01/2021

To

31/12/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	44,834	-	-	44,834	33,866
Donations	14,915	-	-	14,915	-
Fundraising activities	9,734	-	-	9,734	41,559
Government grants	7,641	-	-	7,641	-
PAYE refund	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	77,124	-	-	77,124	75,425
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	77,124	-	-	77,124	75,425
A3 Payments					
	-	-	-	-	350
Marketing and event costs	-	-	-	-	2,651
Award Plaques	-	-	-	-	54,786
Net wages and recruitment	27,786	-	-	27,786	18,032
PAYE/NIC	4,976	-	-	4,976	3,765
Pensions	1,936	-	-	1,936	831
Travel and subsistence	498	-	-	498	1,644
Website costs	348	-	-	348	103
Printing, postage and stationery	51	-	-	51	50
Subscriptions	100	-	-	100	224
Insurance	96	-	-	96	-
Fundraising costs	7,450	-	-	7,450	457
Direct costs	-	-	-	-	1,840
Professional fees	-	-	-	-	-
Consultancy	2,700	-	-	2,700	-
Sub total	45,941	-	-	45,941	84,733
A4 Asset and investment purchases, (see table)					
	-	-	-	-	319
Laptop	-	-	-	-	-
Sub total	-	-	-	-	319
Total payments	45,941	-	-	45,941	85,052
Net of receipts/(payments)	31,183	-	-	31,183	- 9,627
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	7,453	-	-	7,453	17,080
Cash funds this year end	38,636	-	-	38,636	7,453

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	38,636	-	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	38,636	-	-
	(agree balances with receipts and payments account(s))			


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	TIMOTHY DEACON	24/10/22



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Room to Reward

**On accounts for the year
ended**

31 December 2021

**Charity no
(if any)**

1160675

Set out on pages

1 to 8

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

26/10/22

Name:

Lucy Filer

**Relevant professional
qualification(s) or body
(if any):**

Chartered Accountant

Address:

TC Group, 10 Bridge Street, Christchurch, Dorset
BH23 1EF

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.