

Charity registration number 1160663

Company registration number 06548736 (England and Wales)

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr B C Morgan Mr M R Henley Mr G P Kibblewhite Mr P J Maclaren Mrs J Kendall
Secretary	Mr B C Morgan
Charity number	1160663
Company number	06548736
Registered office	Weir Lane Lower Wick Worcester WR2 4AY
Auditor	Kendall Wadley LLP Granta Lodge 71 Graham Road Malvern Worcestershire WR14 2JS
Bankers	HSBC Bank Plc 6 Broad Street Worcester WR1 2EJ
Solicitors	Thursfields Solicitors 42 Foregate Street Worcester WR1 1EF

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

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THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Charity's objects are that of providing leisure facilities. The policies adopted in furtherance of these objects are providing leisure facilities for public use and these have continued during the year.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Achievements and performance

Following Covid-19 it was several months before our customers had restored confidence in returning to swimming. Schools did not return until September 2021 and swimming lessons and the fitness studio were also slow in returning to pre Covid levels. However, in the latter half of the year public swimming had returned to better than previous levels and the trustees were pleased that all sources of income had returned to pre-covid levels by the end of the financial year. The trustees placed great emphasis on ensuring that the charity survived the pandemic and that it was in a stable situation to continue with its objects.

Again the trustees would like to take this opportunity to thank all the staff for their support during the year.

Financial review

The surplus for the year of £89,869 was largely due to government grants of £56,308 and a claim on our insurance of £25,000 which mitigated the effects of Covid.

Since the end of March 2022 our cash reserves have increased by some £50,000 and the trustees agreed to complete the refurbishment programme started in 2019 by improving the reception area at a cost of £35,000.

Worries over the impact in the price of energy were allayed by news from the pool manager that he had arranged fixed rate contracts for gas and electricity for 2024 and 2025. Obviously the trustees are aware that our costs will rise then but we have additional time to prepare.

Total reserves are £309,677 (2020 - £330,155) of this £100,408 is restricted (2020 - £106,821) and £19,850 (2020 - £20,263) designated. The designated funds will be used to continue the programme of facility enhancement. The remaining £189,419 is unrestricted and of this amount £156,120 (2020 - £169,599) is represented by tangible fixed assets net of associated loan funding leaving £33,299 (2020 - £33,472) as readily available reserves. This is below the preferred level of between three and six months overheads, however, the trustees are satisfied that this together with the return to activities following re-opening post Covid restrictions will enable the Association to carry out the objectives of the charity.

The trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

The Charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association and is registered with the Charity Commission, Charity Registration No 1160663.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr B C Morgan

Mr M R Henley

Mr G P Kibblewhite

Mr P J Maclaren

Mrs J Kendall

The Board have the statutory power to appoint new trustees under the terms of the Trust Deed and provide the necessary training in order that they may fulfil their obligations as Trustees.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

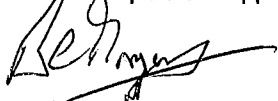
The Charity is governed by the Board of Trustees which is responsible for formulating the strategies and policies of the Charity including the approval of budgets and the exercising of financial controls.

Day to day management is delegated to and performed by the pool manager

Auditor

In accordance with the company's articles, a resolution proposing that Kendall Wadley LLP be reappointed as auditor of the company will be put at a General Meeting.

The Trustees' report was approved by the Board of Trustees.



Mr B C Morgan

Trustee

Dated: 13 December 2022

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of The Worcester Citizens' Swimming Bath Association for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

Opinion

We have audited the financial statements of The Worcester Citizens' Swimming Bath Association (the 'Charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

Responsibilities of trustees

As explained more fully in the statement of Trustees' responsibilities, the trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- an understanding of the risk assessment process (including the assessment of the risk of fraud) adopted by the Board is obtained and their attitude to risk ascertained
- an assessment of the susceptibility to material mis-statement of the financial statements as a result of management over-ride or fraud is made
- it is ensured that the engagement team have, collectively, the appropriate competence, capabilities and skills to be involved in the assignment, are fully briefed and understand the risks specific to the charity

Audit response to risks identified

The information obtained through the assessment to risk procedures is reviewed and the following work undertaken:

- processes to test the outcomes of our assessment include, a review of Board minutes, analytical review, the relevance and accuracy of significant accounting estimates, substantive testing of significant transactions, work to identify unusual or unexpected accounting entries, information disclosed in the financial statements is traced to supporting documentation. In all instances it is acknowledged that material mis-statements that arise from fraud may involve deliberate concealment or collusion and are, therefore, by their very nature harder to detect than those arising from error.
- an understanding of the legal and regulatory framework as applicable to the charity is obtained together with knowledge of the procedures put in place by the charity in order to comply with the same

It should be noted that Auditing standards limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Elizabeth Needham ACA CTA (VAT) (Senior Statutory Auditor)
for and on behalf of Kendall Wadley LLP

13 December 2022

Chartered Accountants
Statutory Auditor

Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

Kendall Wadley LLP is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
<u>Income and endowments from:</u>							
Donations and legacies	3	450	-	450	885	-	885
Charitable activities	4	428,409	-	428,409	33,972	-	33,972
Investments	5	13	-	13	15	3	18
Other income	6	81,308	-	81,308	260,969	-	260,969
Total income		510,180	-	510,180	295,841	3	295,844
<u>Expenditure on:</u>							
Charitable activities	7	413,895	6,416	420,311	309,906	6,416	316,322
Net income/(expenditure) for the year/							
Net movement in funds		96,285	(6,416)	89,869	(14,065)	(6,413)	(20,478)
Fund balances at 1 April 2021		209,269	100,408	309,677	223,334	106,821	330,155
Fund balances at 31 March 2022		305,554	93,992	399,546	209,269	100,408	309,677

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		367,538		357,379
Current assets					
Stocks	12	2,475		4,374	
Debtors	13	9,052		17,094	
Cash at bank and in hand		176,557		82,913	
		<u>188,084</u>		<u>104,381</u>	
Creditors: amounts falling due within one year	14	<u>(34,484)</u>		<u>(17,629)</u>	
Net current assets			153,600		86,752
Total assets less current liabilities			521,138		444,131
Creditors: amounts falling due after more than one year	15		(121,592)		(134,454)
Net assets			<u>399,546</u>		<u>309,677</u>
Income funds					
Restricted funds	17		93,992		100,408
<u>Unrestricted funds - general</u>					
Designated funds	18	19,437		19,850	
General unrestricted funds		<u>286,117</u>		<u>189,419</u>	
			305,554		209,269
			<u>399,546</u>		<u>309,677</u>

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2022

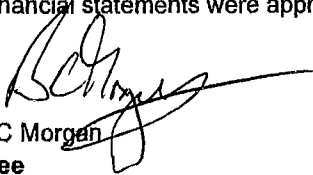
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 13 December 2022


Mr B C Morgan
Trustee

Company Registration No. 06548736

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	22		128,141		(13,676)
Investing activities					
Purchase of tangible fixed assets		(34,453)		-	
Investment income received		13		18	
Net cash (used in)/generated from investing activities			(34,440)		18
Financing activities					
Repayment of borrowings		3,876		(3,060)	
Repayment of bank loans		(3,933)		50,000	
Net cash (used in)/generated from financing activities			(57)		46,940
Net increase in cash and cash equivalents			93,644		33,282
Cash and cash equivalents at beginning of year			82,913		49,631
Cash and cash equivalents at end of year			176,557		82,913

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

The Worcester Citizens' Swimming Bath Association is a private company limited by guarantee incorporated in England and Wales. The registered office is Weir Lane, Lower Wick, Worcester, WR2 4AY.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of VAT and other sales related taxes.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Direct charitable expenditure consists of all expenditure directly relating to the objects of the Association. Expenditure is shown excluding that portion of value added tax which is recoverable and is recognised on an accruals basis.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Swimming pool & building	2.5%/4%/10% straight line basis
Fixtures, fittings & equipment	25% straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and net realisable value.

Net realisable value is the estimated selling price less all estimated costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.10 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The Charity operates a defined contributions pension scheme. Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due. Contributions for the year amounted to £3,173 (2020 - £3,574). The assets of the scheme are held separately from those of the Charity in an independently administered fund.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Donations and gifts	450	885

4 Charitable activities

	Leisure facilities 2022 £	Leisure facilities 2021 £
Sales within charitable activities	439,193	35,465
Fitness studio	2,921	308
Fitness studio expenditure	(13,705)	(1,801)
	<u>428,409</u>	<u>33,972</u>

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Interest receivable	13	15	3	18

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

6 Other income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Government grants	56,308	260,969
Insurance claim for Covid-19 interruption of business	25,000	-
	<u>81,308</u>	<u>260,969</u>

7 Charitable activities

	Total 2022 £	Total 2021 £
Staff costs	282,797	222,038
Depreciation and impairment	24,293	23,368
Water rates	9,018	3,616
Insurance	12,924	15,003
Light and heat	32,830	17,749
Repairs and maintenance	16,916	4,894
Advertising and office supplies	5,158	7,370
Telephone	2,492	3,024
Sundry expenses	1,016	431
Subscriptions	5,442	4,204
Pool running expenses	8,737	2,600
Bank charges	2,568	1,313
Other interest paid	5,110	4,612
Private health cover	2,385	1,635
Staff training	4,389	335
	<u>416,075</u>	<u>312,192</u>
Share of governance costs (see note 8)	4,236	4,130
	<u>420,311</u>	<u>316,322</u>
Analysis by fund		
Unrestricted funds - general	413,895	309,906
Restricted funds	6,416	6,416
	<u>420,311</u>	<u>316,322</u>

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Audit fees	-	840	840	840
Legal and professional	-	156	156	50
Accountancy	-	3,240	3,240	3,240
	-	4,236	4,236	4,130
Analysed between Charitable activities	-	4,236	4,236	4,130

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Pool Staff	35	34
Administration	2	2
Total	37	36

Employment costs

	2022 £	2021 £
Wages and salaries	263,615	209,105
Social security costs	13,738	9,760
Other pension costs	5,444	3,173
	282,797	222,038

During the year key personnel remuneration was £71,284 (2021 - £59,119)

There were no employees whose annual remuneration was more than £60,000.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

11 Tangible fixed assets

	Swimming pool & building £	Fixtures, fittings & equipment £	Total £
Cost			
At 1 April 2021	653,387	133,400	786,787
Additions	34,453	-	34,453
Disposals	(5,542)	-	(5,542)
At 31 March 2022	682,298	133,400	815,698
Depreciation and impairment			
At 1 April 2021	297,648	131,761	429,409
Depreciation charged in the year	23,236	1,057	24,293
Eliminated in respect of disposals	(5,542)	-	(5,542)
At 31 March 2022	315,342	132,818	448,160
Carrying amount			
At 31 March 2022	366,956	582	367,538
At 31 March 2021	355,740	1,639	357,379

12 Stocks

	2022 £	2021 £
Goods held for resale and consumables	2,475	4,374

13 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	6,419	-
Other debtors	-	16,791
Prepayments and accrued income	2,633	303
	9,052	17,094

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

14 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Bank loans	16	9,606	4,167
Other borrowings		10,641	3,275
Other taxation and social security		3,744	3,381
Trade creditors		4,439	1,036
Accruals and deferred income		6,054	5,770
		<u>34,484</u>	<u>17,629</u>

15 Creditors: amounts falling due after more than one year

	Notes	2022 £	2021 £
Bank loans	16	36,461	45,833
Other borrowings		85,131	88,621
		<u>121,592</u>	<u>134,454</u>

16 Loans and overdrafts

	2022 £	2021 £
Bank loans	46,067	50,000
Other loans	95,772	91,896
	<u>141,839</u>	<u>141,896</u>
Payable within one year	20,247	7,442
Payable after one year	<u>121,592</u>	<u>134,454</u>

Amounts included above which fall due after five years:

Payable by instalments	<u>69,016</u>	<u>82,553</u>
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A long term loan was received from Worcester City Council to enable the pool to be refurbished. The loan is unsecured, carries interest at 4% per annum and is repayable by instalments over a period of 20 years.

A bounce back loan of £50,000 was secured in October 2020 to assist with the impact of the Covid-19 pandemic. This loan is for 72 months with interest at 2.5%, the first 12 months of interest is covered by the government and the first repayment is made in month 13.

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 1 April 2021	Resources expended
	£	£	£	£	£
Roof Replacement Fund	82,101	-	(2,599)	79,502	(2,599)
Pool Cover Replacement Fund	2,904	-	(1,024)	1,880	(1,024)
Boiler Replacement Fund	21,816	3	(2,793)	19,026	(2,793)
	<u>106,821</u>	<u>3</u>	<u>(6,416)</u>	<u>100,408</u>	<u>(6,416)</u>
	<u><u>106,821</u></u>	<u><u>3</u></u>	<u><u>(6,416)</u></u>	<u><u>100,408</u></u>	<u><u>(6,416)</u></u>

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020	Resources expended	Balance at 1 April 2021	Resources expended	Balance at 31 March 2022
	£	£	£	£	£
Building Development Fund	20,263	(413)	19,850	(413)	19,437
	<u>20,263</u>	<u>(413)</u>	<u>19,850</u>	<u>(413)</u>	<u>19,437</u>
	<u><u>20,263</u></u>	<u><u>(413)</u></u>	<u><u>19,850</u></u>	<u><u>(413)</u></u>	<u><u>19,437</u></u>

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

19 Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total		Unrestricted funds		Designated funds		Restricted funds		Total	
	2022	£	2022	£	2022	£	2022	£	2021	£	2021	£	2021	£	2021	£
Fund balances at 31 March 2022 are represented by:																
Tangible assets	265,004		13,624		88,910		367,538		248,016		14,037		95,326		357,379	
Current assets/(liabilities)	142,705		5,813		5,082		153,600		75,857		5,813		5,082		86,752	
Long term liabilities	(121,592)		-		-		(121,592)		(134,454)		-		-		(134,454)	
	286,117		19,437		93,992		399,546		189,419		19,850		100,408		309,677	

THE WORCESTER CITIZENS' SWIMMING BATH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

20 Operating lease commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	789	2,452
Between two and five years	789	1,578
	<u>1,578</u>	<u>4,030</u>

The amount recognised in the statement of financial activities as an expense in the period in respect of operating leases totalled £2,399 (2021 - £4,614).

21 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

22 Cash generated from operations

	2022 £	2021 £
Surplus/(deficit) for the year	89,869	(20,478)
Adjustments for:		
Investment income recognised in statement of financial activities	(13)	(18)
Depreciation and impairment of tangible fixed assets	24,293	23,368
Movements in working capital:		
Decrease/(increase) in stocks	1,899	(819)
Decrease/(increase) in debtors	8,042	(12,194)
Increase/(decrease) in creditors	4,051	(3,535)
Cash generated from/(absorbed by) operations	<u>128,141</u>	<u>(13,676)</u>