

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2025

Charitable Incorporated Organisation

Number 1160482

**Gresham & Gale
14 Fountain Street
Guisborough
TS14 6PP**

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS

YEAR ENDED 31 MARCH 2025

CONTENTS	PAGE
Trustees' report	2
Independent examiner's report	9
Statement of Financial Activities	11
Balance sheet	12
Notes to the accounts	13

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

ADMINISTRATIVE INFORMATION

CHARITY NUMBER

1160482

WORKING NAME

IPC

OPERATING ADDRESSES

The International Community Centre
7 Abingdon Road
Middlesbrough, TS1 2DP.

Unit 5, Cruddas Park Centre,
Westmorland Road,
Newcastle, NE4 7RW

TRUSTEES

Name	Role	Date appointed	Date resigned
Jama Jama	Chair	10/01/17	
Mark Sutcliffe	Secretary	24/01/16	28/10/24
John Nicholson Hinman	Vice-chair	08/07/16	
Irma Karchnakova	trustee	28/10/24	
Caroline Nakachwa	trustee	28/10/24	
Musa Hassan Ali	trustee	28/10/24	

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is effectively governed by a board consisting of trustees, advisors and senior staff, ensuring decisions are well founded in the lived experience of the people we support.

IPC's trustees have the overall responsibility for the charity and bring in wide-ranging knowledge and experiences to support the organisation. They have both academic and professional experience in some key areas such as managing and running voluntary and community organisations, teaching and training, research and safeguarding children & vulnerable adults. The trustees seek external professional advice when required.

The trustees are supported by the senior staff team, with many years of operational experience, and independent advisers with a keen interest in the workings of the charity and its fit within the wider support network.

The day-to-day management is delegated to the management team who work collaboratively to develop the business in line with trustees' wishes, and report regularly to trustees on operational progress and financial management.

Our trustees:

Jama Jama. Originally from Somalia, Jama has been involved with supporting refugees and asylum seekers in the northeast for 10 years, as Chair of the Golis community Association and then Chair of the East African Support Group, and also as a trustee on the North of England Refugee Service.

Mark Sutcliffe studied Languages at Oxford University and the School of Slavonic Studies, UCL. Following this he worked for publisher Booth-Clibborn Editions (London), on their Russian and Iranian list, before moving back to the northeast as a freelance publisher and translator.

John Hinman, until retiring in 2011, worked in policy and public affairs for the NSPCC, and as a member of the national consultancy team working in black and ethnic minority communities. He adapted safeguarding programmes for use by IPC with refugee parents.

Irma Karchnakova is a Czech-Roma community leader and founder of Roma Right Path Project CIC. An experienced advocate for the rights and well-being of marginalised individuals, challenging systemic barriers and promoting social justice.

Musa Hassan Ali, co-founder of the Northeast Rwandan Association and refugee support worker, has lived and worked in Newcastle since 2002 and has used his lived experience to provide direct support to refugees and asylum seekers in our community, with issues around integration, housing and employment.

Caroline Nakachwa, with a wealth of experience working with, supporting and developing groups in multicultural communities, is committed to challenging systems and perceptions that lead to social and financial exclusion.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

OBJECTIVES AND ACTIVITIES

The charitable objects as set out in the governing document are:

The promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position, by providing:

Education and training for refugees, asylum seekers and BME communities and their dependants in need thereof to advance in life and assist them to adopt within a new community.

Social and recreational facilities and events involving the local community.

Awareness-raising training and campaigns on the needs of people, refugees, asylum seekers and BME communities, to encourage service providers and institutions to adapt their services to meet the needs of these communities.

Research into the effects and causes of social exclusion of refugees, asylum seekers and BME communities.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

Activities to reach our objectives.

There were three significant changes during the period 2024-25 which sparked a review of our approach towards helping our beneficiaries;

- Trustee board refresh with three new trustees now on board
- The opening of the refurbished International Centre as an exciting new service hub
- The support for Refugee Community Organisations moving from Capacity Building work to collaboration and partnership.

As a result of our Strategic Review, and in search of greater efficiency and best value for money, we have refocused our approach to ensure that

- 1 Services are always provided in response to community needs
 - Because of the strong connection with so many local grassroots organisations and the trust and respect built up over ten years, we are able to reach deep into communities with our consultations, identifying the gaps in services and the people who slip through these gaps
- 2 Services are provided within communities, and by community members where possible
 - We work with local community groups to develop their services, and support them to deliver, or IPC will deliver services directly when there is a wider scope or greater administration need.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

- Where possible we will seek to deliver services in partnership with other agencies, sharing skills and avoiding duplication.
- 3 IPC is well connected and networked so we can advocate for change with local and regional decision makers.
 - Rather than constantly dealing with the consequences of some structural problem, we will actively pursue our connections to elicit a change at a strategic level to try and fix the problem at source.
 - IPC have representation on many strategic boards, alongside leaders from Public Health, Police, Social Services, Housing, regional Mayors

Activities are being delivered within 3 operational themes:

Health & Wellbeing

Our projects are designed to steer people away from mental health difficulties, and prevent future escalations, by incorporating the NHS 5 steps to Wellbeing into our activities, helping people to CONNECT, BE ACTIVE, TAKE NOTICE, LEARN and GIVE. Many of our projects provide opportunities for healthy physical activity too.

Employment, Education and Training

We work in partnership to deliver employability services, we always ensure our clients are able to access the language support they need, and we provide new arrivals with living in the UK workshops. Barriers commonly faced by new migrants are childcare, language, qualifications recognition, work experience and cultural knowledge.

Cultural Integration

We frequently host community get-togethers, where local residents can meet with new migrants over a shared meal and learn a little about each other's lives. We also deliver presentations and workshops to professionals who need to engage with refugees, to help them deliver their services.

ACHIEVEMENTS AND PERFORMANCE

During 2024-25 we served 967 unique service users, as well as impacting on the well-being of many more through our support and development of Refugee Community Organisations. These 26 RCOs have an active connection to over 3,000 members, as well as a gateway to up to 20,000 in the wider communities.

Project details

IPC operates a volunteer-led community hub for refugee, migrant and disadvantaged groups regionally (Middlesbrough and Newcastle), providing venues and support for Refugee Community Organisations (RCO) to serve their members. The hubs are a safe place for the beneficiary communities to meet, access training and advice. The hubs host various projects and activities during the day, and activities are also delivered off-site, frequently with partner organisations.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Project / funder	Description	Service users	Good progress	Satisfaction rating
REPOD - Health Education England	Comprehensive package of support to refugee health professionals to re-engage in their profession in the UK. IPC provides tailored professional English (IELTS and OET) tuition, funding for professional exams (OET/IELTS, PLAB1 and PLAB2), medical studies preparatory course tuition, travel and accommodation, license to practice registration fees as well as pastoral support throughout. Newcastle and Sunderland NHS Trusts provide clinical observership.	75	85%	92%
North Yorks CC	Ukraine support Full integration package for Ukrainian refugees, looking at language, employment, housing, and providing social integration activities.	135	95%	100%
Middlesbrough BC		120	95%	100%
Community Drop-ins - ABC	IPC continued to provide Information and Advice service on various issues including housing, education, employment, health, recreation and integration;	358	80%	88%
RCO Resilience Partnership - Charities Aid Foundation & Peter Harrison	Building on our previous capacity building programme, we continue to offer support to RCOs whilst engaging them in partnership work for project delivery, enabling and supporting their own work with our mutual clients.	no. of RCOs: 26	92%	100%
	Working with 22 volunteers and RCO leaders we have this year delivered a volunteering programme relating to sports activities. (Swimming, football, dance, pilates, 'hike and collect', gardening); multi-agency drop-ins, and education programmes.	No of members: 3000 active / total possible reach approx. 20000		
Anti-gambling - Gamble-aware	Providing education, training and support to understand and overcome harmful gambling addictions; delivered in partnership with NECA and RCOs.	203	100%	100%
Football -	Weekly sessions for young men, helping to reduce the offending rate in the local community and enabling improved self-esteem, confidence and respect for others.	76	98%	100%

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

FINANCIAL REVIEW

The income and expenditure account on page 11 shows the financial results for the year. The organisation has been able to maintain a balance in unrestricted funds of £150,287.

RESERVES POLICY

It is the policy of the charity to maintain free reserves at a level which balances our objectives to develop and support services with our need to remain financially stable.

A minimum level of free reserves is defined as 6 months of unrestricted expenditure (core costs) plus 6 months' salary cost of permanent staff.

Based on 2025-26 projections our current reserves target is £60,000 in free reserves

(Core o/h costs - £30,000 / 2 = £15,000 for 6 months)

(Core salary costs - £90,000 / 2 = £45,000 for 6 months)

These free reserves may :

- maintain the organisation through difficult times, subsidising revenue costs, including staffing, as decided by the trustees.

- cover closedown costs, including staffing needs, as decided by the trustees, in the event of the charity being unable to continue.

Trustees will also designate unrestricted funds to be used for anticipated medium term expenditure, including developing and piloting new interventions. This may be for capital or revenue expenditure and will be specified in the notes to the annual accounts. When designating funds trustees will need to consider the levels of reserves for purposes 1 & 2 above.

The level and designation of Reserves will be reported to trustees at each meeting.

The Finance Committee, with adequate consultation of the Board of Trustees, will regularly review the operation of this policy.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

At March 31st 2025, our unrestricted funds are £150,287. This includes the sum of the total free reserves of £86,473 and the sum of the designated funds of £63,814 as listed below:

Core budget costs	£7,991
Managers Salary	£35,722
Redundancies	£5,000
Emergency Fund	£4,277
Football	£1,300
Befriending	£2,159
Cultural Fund	£3,450
Volunteering	£3,915

Trustees have approved further designations of £39,000 for 2025-26, reducing our free reserves to £47,473

Approved by the Committee
Jama Jama



Chair

Date 28/08/25

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2025

I report on the accounts of the charity for the year ended 31st March 2025 which are set out on pages 11 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2016.

(continued)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2025

(continued)

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr J Gresham FCCA
14 Fountain Street
Guisborough
TS14 6HA

Gresham & Gale

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INVESTING IN PEOPLE AND CULTURE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
INCOME					
Income from charitable activities					
Grants and donations	2	2,747	347,393	350,140	431,980
		<u>2,747</u>	<u>347,393</u>	<u>350,140</u>	<u>431,980</u>
Total income		<u>2,747</u>	<u>347,393</u>	<u>350,140</u>	<u>431,980</u>
EXPENDITURE					
Expenditure on charitable activities	3	42,059	299,518	341,577	394,076
		<u>42,059</u>	<u>299,518</u>	<u>341,577</u>	<u>394,076</u>
Total expenditure		<u>42,059</u>	<u>299,518</u>	<u>341,577</u>	<u>394,076</u>
Net movement in funds for the year		(39,312)	47,875	8,563	37,904
Fund balances brought forward		168,450	206,342	374,792	336,888
Transfers between funds		<u>21,149</u>	<u>(21,149)</u>	<u>-</u>	<u>-</u>
FUND BALANCES CARRIED FORWARD		<u>150,287</u>	<u>233,068</u>	<u>383,355</u>	<u>374,792</u>

INVESTING IN PEOPLE AND CULTURE

BALANCE SHEET

31 MARCH 2025

	Note	£	2025	£	2024	£
CURRENT ASSETS						
Cash at Bank and in Hand		586,765			506,982	
Debtors (due within 12 months)	4	-			-	
CURRENT LIABILITIES						
Creditors & Accruals	5	(203,410)			(132,190)	
				383,355		374,792
NET ASSETS						
				383,355		374,792
FUNDS						
	6					
Unrestricted Funds						
-Trustee designated funds				63,814		112,389
- Free Reserves				86,473		56,061
Restricted Funds				233,068		206,342
				383,355		374,792

Approved by the trustees:

Ugama

Jama Jama
Chair

Date 28/08/25

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2025

1. Accounting Policies

- a) The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year but this has not affected the financial position or performance.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2025

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

- b) Donations and legacies are received by way of donations and gifts and are included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered and is allocated to the particular activity to which it relates.
- e) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life at the following rates.

Computers	33%
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- f) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- g) Designated funds are unrestricted funds earmarked by the Board of Trustees for particular purposes.
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, with a fair allocation of management and support costs.
- i) The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2025

2. INCOME

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
£	£	£	£	
Received in the year				
H.E.E.N.E REPOD 6 – 2022 Cohort	-	580	580	-
H.E.E.N.E REPOD 7 – 2023 Cohort	-	-	-	89,356
H.E.E.N.E REPOD 8 – 2024 Cohort	-	98,346	98,346	32,782
H.E.E.N.E REPOD 9 – 2025 Cohort	-	60,128	60,128	-
Mind Middlesbrough	-	-	-	3,150
ABC	-	25,000	25,000	15,000
CAF Newcastle	-	35,000	35,000	-
Caf Resilience Fund	-	500	500	-
Asylum Migration & Integration Fund	-	-	-	133,472
Middlesbrough Independent age	-	-	-	20,000
Emergency Fund	1,801	-	1,801	2,621
Peter Harrison	-	30,000	30,000	-
Gambling	-	84,040	84,040	-
Ukraine donations	-	886	886	80
NYCC Ukraine	-	12,913	12,913	37,614
Hong Kong	-	-	-	39,854
Middlesbrough Ukraine Project	-	-	-	31,050
General Funds	946	-	946	27,001
	<u>2,747</u>	<u>347,393</u>	<u>350,140</u>	<u>431,980</u>

INVESTING IN PEOPLE AND CULTURE
NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

3. EXPENDITURE

	Main Activities £	Governance Costs £	2025 Total £	2024 Total £
Costs directly related to charitable activities				
Venue	22,350	-	22,350	20,283
ICT	2,027	-	2,027	10,356
Catering	-	-	-	4,495
Travel expenses	-	-	-	8,497
Utilities	-	-	-	3,507
Stationery	1,104	-	1,104	2,236
Insurance	-	-	-	361
Independent Examiner's fee	-	2,160	2,160	2,419
Sessional workers	130,921	-	130,921	158,351
Volunteers' expenses	1,398	-	1,398	475
Staff	117,430	-	117,430	144,787
Cleaning	-	-	-	2,278
Professional fees	27,484	-	27,484	8,982
Participant loans	(1,500)	-	(1,500)	1,500
Training	259	-	259	-
Advertising and promotion	4,217	-	4,217	4,469
Repairs	-	-	-	-
Dues & subscriptions	-	-	-	394
Project based costs	33,727	-	33,727	20,425
Sundry purchases	-	-	-	261
	<u>339,417</u>	<u>2,160</u>	<u>341,577</u>	<u>394,076</u>

4. DEBTORS

	2025 £	2024 £
Due within 12 months	-	-
Accrued income	-	-
	<u>-</u>	<u>-</u>

5. CREDITORS

	2025 £	2024 £
Deferred income	197,128	116,346
Other creditors and accruals	6,282	15,844
	<u>203,410</u>	<u>132,190</u>

INVESTING IN PEOPLE AND CULTURE
NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

6. MOVEMENT IN FUNDS	At 1 st				At 31st
	April 2024	Income	Expenditure	Transfers	March 2025
Restricted Funds	£	£	£	£	£
H.E.E.N.E REPOD 6 – 2022 Cohort	63,669	580	(11,839)	-	52,410
H.E.E.N.E REPOD 7 – 2023 Cohort	49,004	-	(4,001)	(5,214)	39,789
H.E.E.N.E REPOD 8 – 2024 Cohort	13,811	98,346	(64,268)	4,786	52,675
H.E.E.N.E REPOD 9 – 2025 Cohort	-	60,128	(37,125)	-	23,003
Community Foundation Durham - REPOD Laptops	4,247	-	-	-	4,247
CAF Newcastle	-	35,000	(14,522)	(2,000)	18,478
CAF Resilience Fund	1,000	500	-	-	1,500
Peter Harrison	-	30,000	(17,232)	-	12,768
Gambling	-	84,040	(77,617)	(7,640)	(1,217)
The Mercers' Company	1,749	-	1,500	-	3,249
Mind Middlesbrough	8,195	-	(5,000)	-	3,195
ABC	9,725	25,000	(22,762)	-	11,963
Louise Coidan - Mental Health	4,564	-	(4,564)	-	-
Middlesbrough Ukraine Project	31,050	-	(19,895)	(4,050)	7,105
NYCC Ukraine	17,893	12,913	(21,846)	(7,031)	1,929
Ukraine donations	1,435	886	(347)	-	1,974
Total restricted funds	206,342	347,393	(299,518)	(21,149)	233,068
Unrestricted Funds					
Free Reserves	56,061	946	8,317	21,149	86,473
Core budget costs	37,458	-	(29,467)	-	7,991
Managers Salary	44,936	-	(9,214)	-	35,722
Redundancies	5,000	-	-	-	5,000
Emergency Fund	3,038	1,801	(562)	-	4,277
Football	8,820	-	(7,520)	-	1,300
Ukraine salary	793	-	(793)	-	-
Befriending	2,159	-	-	-	2,159
Cultural Fund	5,500	-	(2,050)	-	3,450
Volunteering	4,685	-	(770)	-	3,915
Total funds	374,792	350,140	(341,577)	-	383,355

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2025

7. EMPLOYEE EMOLUMENTS

The average number of employees during the year was 5. (2024: 8)

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total £
Net current assets	150,287	233,068	383,355
	<u>150,287</u>	<u>233,068</u>	<u>383,355</u>
	<u><u>150,287</u></u>	<u><u>233,068</u></u>	<u><u>383,355</u></u>

9. TRUSTEE TRANSACTIONS

No trustee received any remuneration or expenses during the year.