

**INVESTING IN PEOPLE AND CULTURE**

**ACCOUNTS FOR THE YEAR ENDED**

**31<sup>ST</sup> MARCH 2022**

**Charitable Incorporated Organisation**

**Number 1160482**

**AZETS  
NEW GARTH HOUSE  
UPPER GARTH GARDENS  
GUISBOROUGH  
TS14 6HA**

**INVESTING IN PEOPLE AND CULTURE**

**ACCOUNTS**

**YEAR ENDED 31 MARCH 2022**

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## **INVESTING IN PEOPLE AND CULTURE**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022**

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31<sup>st</sup> March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

#### **ADMINISTRATIVE INFORMATION**

##### **CHARITY NUMBER**

1160482

##### **WORKING NAME**

IPC

##### **OPERATING ADDRESSES**

The International Community Centre  
7 Abingdon Road  
Middlesbrough, TS1 2DP.

Unit 5, Cruddas Park Centre,  
Westmorland Road,  
Newcastle, NE4 7RW

##### **TRUSTEES**

Jama Jama	Chair
Mark Sutcliffe	Secretary
Afi Dometi	Treasurer
Karen Wilkinson-Bell	Trustee
John Nicholson Hinman	Trustee

## INVESTING IN PEOPLE AND CULTURE

### TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is run by trustees who have the overall responsibility for the organisation. IPC's trustees bring in a vast knowledge and experiences to support the organisation. They have both academic and years of professional experience in some key areas such as managing and running voluntary and community organisations, teaching and training, research skills, safeguarding children and vulnerable adults as well as two committee members who are from refugee backgrounds and can speak four different languages spoken by service users. The trustees seek professional advice when required.

The day to day management is delegated to a professional management team who work collaboratively to develop the business in line with trustees' wishes, and report regularly to trustees on operational progress and financial management.

#### Our trustees:

**Jama Jama.** Originally from Somalia, Jama has been involved with supporting refugees and asylum seekers in the north east for 10 years, as Chair of the Golis community Association and then Chair of the East African Support Group, and also as a trustee on the North of England Refugee Service.

**Mark Sutcliffe** studied Languages at Oxford University and the School of Slavonic Studies, UCL. Following this he worked for publisher Booth-Clibborn Editions (London), on their Russian and Iranian list, before moving back to the North-East as a freelance publisher and translator.

**Afi Dometi** is a founding director of Africawad Recycling CIC, a social enterprise creating jobs and volunteering opportunities for women in the North east and supporting girls education in Africa. Previously providing support to the Finance Director at North of England Refugee Service, she has excellent finance skills and experience.

**Karen Wilkinson-Bell's** career has spanned the commercial and not-for-profit sectors; she has held a range of senior leadership positions in business, charities, health and social housing, as well as working as an independent management consultant. Previous roles have included: Regional Director of Business in the Community, Chief Executive of Middlesbrough Football Club Foundation, and Chief Executive of Relate North East.

**John Hinman**, until retiring in 2011, worked in policy and public affairs for the NSPCC, and as a member of the national consultancy team working in black and ethnic minority communities. He adapted safeguarding programmes for use by IPC with refugee parents and carers and initiated a project in Baghdad at the Central Children's Hospital and is working on projects against Trafficking and Exploitation.

## **INVESTING IN PEOPLE AND CULTURE**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022**

#### **OBJECTIVES AND ACTIVITIES**

The charitable objects as set out in the governing document are:

The promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position, by providing:

Education and training for refugees, asylum seekers and BME communities and their dependants in need thereof to advance in life and assist them to adopt within a new community

Social and recreational facilities and events involving the local community

Awareness-raising training and campaigns on the needs of people, refugees, asylum seekers and BME communities, to encourage service providers and institutions to adapt their services to meet the needs of these communities

Research into the effects and causes of social exclusion of refugees, asylum seekers and BME communities

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

Activities are being delivered within 3 operational themes:

#### **Health & Wellbeing**

Our projects are designed to steer people away from mental health difficulties, and prevent future escalations, by incorporating the NHS 5 steps to Wellbeing into our activities, helping people to CONNECT, BE ACTIVE, TAKE NOTICE, LEARN and GIVE. Many of our projects provide opportunities for healthy physical activity too.

#### **Employment, Education and Training**

We work in partnership to deliver employability services, we always ensure our clients are able to access the language support they need, and we provide new arrivals with living in the UK workshops. Barriers commonly faced by new migrants are childcare, language, qualifications recognition, work experience and cultural knowledge.

#### **Cultural Integration**

We frequently host community get-togethers, where local residents can meet with new migrants over a shared meal and learn a little about each other's lives. We also deliver presentations and workshops to professionals who need to engage with refugees, to help them deliver their services.

## INVESTING IN PEOPLE AND CULTURE

### TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022

#### Connections that underpin all our activities

##### **Teesside professional network**

Our work is focused on tailored support for individuals, taking time to understand the barriers they face and connecting them with people and organisations who can help remove those barriers. Sometimes this can be an individual mentor who will stand beside them, but more often we make use of our excellent connections with local organisations who can offer practical support, particularly in terms of employment opportunities and training.

We are particularly grateful for the ongoing support of Middlesbrough Environment City (MEC) who co-devise activities with us based on the needs of the beneficiaries; The Other Perspective (TOP), a non-profit organisation able to offer practical employment and training; and some local businesses who have listened to us regarding the issues affecting refugees and changed their approach to recruitment - making it much more likely that refugees will be employed.

Our Regional Manager, Bini Araia, has been instrumental in sourcing, developing and nurturing these relationships, and IPC now has an established route into employment for refugees that is unique and effective.

Our funded activities are very successful because of these connections and pathways that underpin everything we do.

##### **Tyneside Capacity Building programme for Refugee Community Organisations. (RCOs)**

Local conditions have dictated that we take a different approach in Tyneside, with a greater focus on supporting Refugee Community Organisations (RCOs) to build their services to their members and helping them toward sustainability as independent organisations. This is a long term programme for most RCOs, staying attached to IPC for many years as they experience high turnover in leadership personnel and so the training programme is ongoing. As part of this support we help develop the RCOs volunteer management policies so they can deliver more effective projects, and we also recruit and train at least one volunteer for IPC who will provide advice, guidance and information to beneficiaries within that refugee community under instruction and supervision of our Regional Manager, Sirak Hagos.

Through this process we are able to further build trust within different communities who know of IPC through our volunteers, and so we are able to recruit directly into other projects, e.g. our Sports volunteering, bypassing the usual hard to reach community barriers.

The Capacity Building programme is open to all RCOs who serve our beneficiaries and are committed to good practice.

We support them towards good governance, best practice (policy development), and sustainability. This involves a rolling programme of training for the managing committee which builds a depth of knowledge throughout the organisation.

Whilst on this programme we co-deliver activities through an IPC volunteer recruited from within the RCO.

This process widens our reach and strengthens our connection with beneficiary communities, and provides the foundation for all our project successes.

## INVESTING IN PEOPLE AND CULTURE

### TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022

#### ACHIEVEMENTS AND PERFORMANCE

During 2021-2022 we served 1,427 unique beneficiaries, as well as impacting on the well-being of many more through our capacity building programme for Refugee Community Organisations.

#### Added social value

We calculate the added social value of our interventions, to further demonstrate the value of our services. We have employed the HACT Social Value Calculator (<https://www.hact.org.uk/value-calculator>) and adhered strictly to the guidance.

Overall we have identified a social value for 2021-22 of **£1,632,882** for an investment of £386,500 (including partner costs), a Social Return on Investment of 4.2:1 - every pound invested in IPC's early intervention projects results in **added social value of £4.20**, saving the government and statutory services this expenditure further down the line.

This is in line with previous years, and a 3 year SRI of 4.8:1.

#### Outcomes included in SV calculation

There are many varied outcomes included in the calculation, with people starting employment or volunteering making up nearly 60% of the value; the balance is made of people widening their social connections, joining groups and taking part in healthier activities

#### Notes on social value

##### Source reference and attribution:

Title: Community investment values from the Social Value Bank; Authors: HACT and Daniel Fujiwara ([www.hact.org.uk](http://www.hact.org.uk) / [www.simetrica.co.uk](http://www.simetrica.co.uk)); Source: [www.socialvaluebank.org](http://www.socialvaluebank.org); License: Creative Commons Attribution-NonCommercial-NoDerivatives license ([http://creativecommons.org/licenses/by-nc-nd/4.0/deed.en\\_GB](http://creativecommons.org/licenses/by-nc-nd/4.0/deed.en_GB))

In keeping with the HACT guidelines:

We only include outcomes that are new to the client, reflecting a change of behaviour or situation.

We only include outcomes that are sustained for a full year, or the value is reduced proportionally.

When outcomes are achieved through partnership work, we include the costs of the partner input to the project

#### Project details

IPC operates a volunteer-led community hub for refugee, migrant and disadvantaged groups regionally (Middlesbrough and Newcastle), providing venues and support for Refugee Community Organisations (RCO) to serve their members. The hubs are a safe place for the beneficiary communities to meet, access training and

## INVESTING IN PEOPLE AND CULTURE

### TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022

advice. The hubs host various projects and activities during the day, and activities are also delivered off-site, frequently with partner organisations.

All these projects are better enabled by the connections that underpin our work, described earlier.

Project	Description
Friends without Borders	In partnership with HostNation, Friends without Borders asks residents to commit to being a local host to a socially isolated refugee who may have lived here for years, but has experienced little of what the place has to offer. helps them practise their English, explore the area and shows them how they can have new, positive experiences cheaply and often for free. Small weekly acts of kindness, generosity and hospitality can transform lives.
Refugee Integration	helping refugees integrate through improved language skills and cultural awareness to improve their chances of employment .
Football Integration Project	Weekly football sessions for young men, helping to reduce the offending rate in the local community and enabling improved self-esteem, confidence and respect for others.
Advice and Guidance	IPC continued to provide Information and Advice service on various issues including housing, education, employment, health, recreation and integration;
Sports Volunteering	supported volunteering opportunities within sports groups; help for RCOs to establish their own sports activities.
Capacity Building for RCOs.	RCOs often act as a first point of contact, and a voice for refugees/migrants with the host community, local authorities, and other local service providers. IPC continued to build the capacities of these groups to run effectively.
RCO Resilience	Partnership work with RCOs, building their internal capacity to deliver more consistent, reliable and better informed services to their membership. Main points are volunteer recruitment and management, communication strategies, networking.
RCO Infrastructure support	Experienced project workers from refugee background supporting RCOs to stop the decline in groups that were previously stable, help them quickly get re-established, and also seek out new groups requiring support.
Community Growing, cooking, cycling and ESOL for Life	Engaged diverse members of our community to learn and share their skills, and to improve the mental and physical health of migrant communities in Middlesbrough whilst positively contributing to the local community.
Resettlement Programme for Overseas Doctors (REPOD)	Comprehensive package of support to refugee health professionals to re-engage in their profession in the UK. IPC provides tailored professional English (IELTS and OET) tuition and pastoral support through the qualification process, North Tees and Hartlepool NHS Trust provide volunteering, one-to-one mentoring, access to appropriate professional training and clinical attachments.
Migrant Professionals Programme	Supporting skilled professionals who are Asylum-seekers or Refugees, to enter UK employment, by providing tailored, intensive, technical English language qualification (IELTS and OET) and offering initial work-placements through partner organisations.



Martial Arts	Weekly activity sessions for young people from refugee and migrant communities aged 5-18. Professional coaches train and instruct, and IPC recruits and provides support for young people to attend.
Zumba	Weekly sessions for around 30 women.
Organ donation	Professionals from NHS Blood and Transplantation department and qualified individuals from the community train community champions/leaders from various black community groups.
Independent Ageing	Support for the many older people in refugee communities who are not engaging in physical exercise, or maintaining social contacts, with damaging effects on physical and mental well-being.
Vulnerable people	Information, Advice & Guidance service, directed specifically towards the needs of Refugees & Asylum Seekers, providing practical support, sign-posting, latest health info to community leaders for dissemination, along with individual one to one support with benefits, housing issues.

## INVESTING IN PEOPLE AND CULTURE

### TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022

#### FINANCIAL REVIEW

The income and expenditure account on page 12 shows the financial results for the year. The organisation has been able to maintain a balance in free reserves of £114,941.

#### RESERVES POLICY

It is the policy of the charity to maintain free reserves at a level which balances our objectives to develop and support services with our need to remain financially stable.

A minimum level of free reserves is defined as 6 months of unrestricted expenditure (core costs) plus 6 months' salary cost of permanent staff.

Based on 2021-22 financial year, our reserves target is £104,960 in free reserves

(Core costs - £36,548 / 2 = £18,274)

(Salary costs - £175,372 / 2 = £86,686)

These free reserves may :

maintain the organisation through difficult times, subsidising revenue costs, including staffing, as decided by the trustees.

cover closedown costs, including staffing needs, as decided by the trustees, in the event of the charity being unable to continue.

Trustees will also designate unrestricted funds to be used for anticipated medium term expenditure, including developing and piloting new interventions. This may be for capital or revenue expenditure and will be specified in the notes to the annual accounts. When designating funds trustees will need to consider the levels of reserves for purposes 1 & 2 above.

The level and designation of Reserves will be reported to trustees at each meeting.

The Finance Committee, with adequate consultation of the Board of Trustees, will regularly review the operation of this policy.

During 2021-22, our free reserves have grown from £107,317 to £114,941. This includes the sum of the total free reserves of £80,549 and the sum of the designated funds of £34,392 as listed below:

Core budget costs	£12,443
Emergency Fund	£2,263
Football	£63
Volunteering	£1,886
Befriending	£2,000
Cultural Fund	£15,737

Approved by the Committee

Jama Jama



Chair

Date

21/10/2022

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE**

**YEAR ENDED 31 MARCH 2022**

I report on the accounts of the charity for the year ended 31<sup>st</sup> March 2022 which are set out on pages 12 to 19.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2016.

*(continued)*

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE**

**YEAR ENDED 31 MARCH 2022**

*(continued)*

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr J Gresham FCCA  
New Garth House  
Upper Garth Gardens  
Guisborough  
TS14 6HA

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**INVESTING IN PEOPLE AND CULTURE**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2022**

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
<b>INCOME</b>					
<b>Income from charitable activities</b>					
Grants and donations	2	26,713	320,759	347,472	413,107
		<u>26,713</u>	<u>320,759</u>	<u>347,472</u>	<u>413,107</u>
<b>Total income</b>		<u>26,713</u>	<u>320,759</u>	<u>347,472</u>	<u>413,107</u>
<b>EXPENDITURE</b>					
Expenditure on charitable activities	3	36,548	237,339	273,887	310,277
		<u>36,548</u>	<u>237,339</u>	<u>273,887</u>	<u>310,277</u>
<b>Total expenditure</b>		<u>36,548</u>	<u>237,339</u>	<u>273,887</u>	<u>310,277</u>
<b>Net movement in funds for the year</b>		(9,835)	83,420	73,585	102,830
<b>Fund balances brought forward</b>		107,317	172,709	280,026	177,196
Transfers between funds		<u>17,459</u>	<u>(17,459)</u>	<u>-</u>	<u>-</u>
<b>FUND BALANCES CARRIED FORWARD</b>		<u>114,941</u>	<u>238,670</u>	<u>353,611</u>	<u>280,026</u>

# INVESTING IN PEOPLE AND CULTURE

## BALANCE SHEET

31 MARCH 2022

	Note	£	2022	£	2021	£
<b>CURRENT ASSETS</b>						
Cash at Bank and in Hand			426,024		379,997	
Debtors (due within 12 months)	4		40,171		30,721	
<b>CURRENT LIABILITIES</b>						
Creditors & Accruals	5		(112,584)		(130,692)	
				353,611		280,026
<b>NET ASSETS</b>						
				353,611		280,026
<b>FUNDS</b>						
	6					
Unrestricted Funds						
-General Funds				114,941		107,317
Restricted Funds				238,670		172,709
				353,611		280,026

Approved by the trustees:



Jama Jama  
Chair

Date 17/10/2022

## **INVESTING IN PEOPLE AND CULTURE**

### **NOTES TO THE ACCOUNTS**

#### **YEAR ENDED 31 MARCH 2022**

#### **1. Accounting Policies**

- a) The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year but this has not affected the financial position or performance.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

## **INVESTING IN PEOPLE AND CULTURE**

### **NOTES TO THE ACCOUNTS**

#### **YEAR ENDED 31 MARCH 2022**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

- b) Donations and legacies are received by way of donations and gifts and are included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered and is allocated to the particular activity to which it relates.
- e) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life at the following rates.

Computers	33%
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- f) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- g) Designated funds are unrestricted funds earmarked by the Board of Trustees for particular purposes.
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, with a fair allocation of management and support costs.
- i) The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.



## INVESTING IN PEOPLE AND CULTURE

### NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

#### 2. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<b>Received in the year</b>				
H.E.E.N.E REPOD 3 – 2019 Cohort	-	-	-	17,000
H.E.E.N.E REPOD 4 – 2020 Cohort	-	-	-	40,640
H.E.E.N.E REPOD 5 – 2021 Cohort	-	80,463	80,463	26,487
H.E.E.N.E REPOD 6 – 2022 Cohort	-	31,237	31,237	-
Community Foundation Durham - REPOD Laptops	-	-	-	10,000
Middlesbrough Mind	-	-	-	20,000
Sport England Volunteering	-	-	-	18,732
The Mercers' Company	-	-	-	30,000
Sport England Small Grant	-	6,180	6,180	-
Rothley Trust	-	900	900	-
Asylum Migration & Integration Fund	-	148,121	148,121	132,841
Ageing Better Middlesbrough	-	46,478	46,478	11,619
The National Lottery Community Fund	-	-	-	28,158
CAF Resilience Fund	-	1,000	1,000	31,500
UK Community Foundation - BAME Infrastructure	-	-	-	15,000
Independent Ageing	-	-	-	7,500
LA Rents	-	-	-	10,000
Louise Coidan - Mental Health	-	860	860	-
Emergency Fund	1,866	-	1,866	1,401
Volunteering Fund	2,870	-	2,870	-
Befriending	500	-	500	-
Ukraine donations	-	5,520	5,520	-
Covid19 Emergency	-	-	-	1,250
Sale of Minibus	16,000	-	16,000	-
General Funds	5,477	-	5,477	10,979
	<u>26,713</u>	<u>320,759</u>	<u>347,472</u>	<u>413,107</u>

**INVESTING IN PEOPLE AND CULTURE**  
**NOTES TO THE ACCOUNTS**  
**YEAR ENDED 31 MARCH 2022**

**3. EXPENDITURE**

	<b>Main Activities £</b>	<b>Governance Costs £</b>	<b>2022 Total £</b>	<b>2021 Total £</b>
<b>Costs directly related to charitable activities</b>				
Venue	11,425	-	11,425	26,188
ICT	2,676	-	2,676	8,908
Catering	2,012	-	2,012	2,435
Travel expenses	2,250	-	2,250	1,750
Utilities	1,178	-	1,178	1,312
Stationery	2,042	-	2,042	1,598
Insurance	1,273	-	1,273	1,568
Independent Examiner's fee	-	1,386	1,386	672
Sessional workers	32,925	-	32,925	55,847
Volunteers' expenses	868	-	868	60
Staff	175,372	-	175,372	173,159
Cleaning	2,185	-	2,185	450
Professional fees	5,218	-	5,218	1,975
Management Fees	3,780	-	3,780	-
Participant loans written off	612	-	612	-
Training	1,920	-	1,920	6,332
Repairs	782	-	782	613
Dues & subscriptions	1,242	-	1,242	1,151
REPOD	22,707	-	22,707	19,385
Purchases	134	-	134	702
Covid Emergency Fund	-	-	-	6,172
Funds repaid	1,900	-	1,900	-
	<u>272,501</u>	<u>1,386</u>	<u>273,887</u>	<u>310,277</u>

**4. DEBTORS**

	<b>2022 £</b>	<b>2021 £</b>
Due within 12 months	1,835	2,346
Accrued income	38,336	28,375
	<u>40,171</u>	<u>30,721</u>

**5. CREDITORS**

	<b>2022 £</b>	<b>2021 £</b>
Deferred income	110,565	130,020
Other creditors and accruals	2,019	672
	<u>112,584</u>	<u>130,692</u>

# **INVESTING IN PEOPLE AND CULTURE**

## **NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 MARCH 2022**

<b>6. MOVEMENT IN FUNDS</b>	<b>At 1<sup>st</sup></b>				<b>At 31st</b>
	<b>April 2021</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers</b>	<b>March 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Restricted Funds</b>					
Middlesbrough Environment City	815	-	(279)	-	536
Health Education England NE REPOD 1 Grant	2,070	-	(847)	-	1,223
H.E.E.N.E REPOD 2 – 2018 Cohort	6,817	-	(1,537)	-	5,280
H.E.E.N.E REPOD 3 – 2019 Cohort	46,437	-	(3,961)	-	42,476
H.E.E.N.E REPOD 4 – 2020 Cohort	44,515	-	(4,212)	-	40,303
H.E.E.N.E REPOD 5 – 2021 Cohort	8,296	80,462	(37,188)	(2,595)	48,975
H.E.E.N.E REPOD 6 – 2022 Cohort	-	31,237	(7,304)	-	23,933
Community Foundation Durham - REPOD Laptops	4,247	-	-	-	4,247
CAF Resilience Fund	-	1,000	-	-	1,000
Middlesbrough Mind	7,448	-	(4,448)	(3,000)	-
Sport England Small Grant	-	6,180	(4,940)	-	1,240
Rothley Trust	-	900	(900)	-	-
Ageing Better Middlesbrough	2,872	46,478	(33,954)	(12,058)	3,338
Teesside University	2,218	-	(2,070)	-	148
The Mercers' Company	12,636	-	(9,387)	-	3,249
Children In Need	1,001	-	(1,195)	194	-
Asylum Migration & Integration Fund	27,501	148,121	(121,253)	-	54,369
Louise Coidan - Mental Health	5,836	860	(83)	-	6,613
Ukraine donations	-	5,520	(3,780)	-	1,740
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<b>Total restricted funds</b>	<b>172,709</b>	<b>320,758</b>	<b>(237,338)</b>	<b>(17,459)</b>	<b>238,670</b>
<b>Unrestricted Funds</b>					
Free Reserves	99,417	5,477	(9,737)	(14,608)	80,549
Core budget costs	-	-	(12,357)	24,800	12,443
Emergency Fund	1,069	1,867	(1,173)	500	2,263
Football	2,751	-	(6,937)	4,249	63
Minibus	3,747	-	-	(3,747)	-
Befriending	-	500	(4,765)	6,265	2,000
Cultural Fund	-	16,000	(263)	-	15,737
Volunteering	333	2,870	(1,317)	-	1,886
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<b>Total funds</b>	<b>280,026</b>	<b>347,472</b>	<b>(273,887)</b>	<b>-</b>	<b>353,611</b>
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## INVESTING IN PEOPLE AND CULTURE

### NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

#### 7. EMPLOYEE EMOLUMENTS

The average number of employees during the year was 8. (2021: 8)

#### 8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total £
Net current assets	114,941	238,670	353,611
	<u>114,941</u>	<u>238,670</u>	<u>353,611</u>

#### 9. TRUSTEE TRANSACTIONS

No trustee received any remuneration or expenses during the year.