

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2021

Charitable Incorporated Organisation

Number 1160482

**AZETS
NEW GARTH HOUSE
UPPER GARTH GARDENS
GUISBOROUGH
TS14 6HA**

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS

YEAR ENDED 31 MARCH 2021

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INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

ADMINISTRATIVE INFORMATION

CHARITY NUMBER

1160482

WORKING NAME

IPC

OPERATING ADDRESSES

Vanguard Suite, Broadcasting House
Newport Road
Middlesbrough
TS1 5JA

Unit 5, Cruddas Park Centre,
Westmorland Road,
Newcastle, NE4 7RW

TRUSTEES

Jama Jama	Chair
Mark Sutcliffe	Secretary
Afi Dometi	Treasurer
Karen Wilkinson-Bell	Trustee
John Nicholson Hinman	Trustee

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is run by trustees who have the overall responsibility for the organisation. IPC's trustees bring in a vast knowledge and experiences to support the organisation. They have both academic and years of professional experience in some key areas such as managing and running voluntary and community organisations, teaching and training, research skills, safeguarding children and vulnerable adults as well as two committee members who are from refugee backgrounds and can speak four different languages spoken by service users. The trustees seek professional advice when required.

The day to day management is delegated to a professional management team who work collaboratively to develop the business in line with trustees' wishes, and report regularly to trustees on operational progress and financial management.

Our trustees:

Jama Jama. Originally from Somalia, Jama has been involved with supporting refugees and asylum seekers in the north east for 10 years, as Chair of the Golis community Association and then Chair of the East African Support Group, and also as a trustee on the North of England Refugee Service.

Mark Sutcliffe studied Languages at Oxford University and the School of Slavonic Studies, UCL. Following this he worked for publisher Booth-Clibborn Editions (London), on their Russian and Iranian list, before moving back to the North-East as a freelance publisher and translator.

Afi Dometi is a founding director of Africawad Recycling CIC, a social enterprise creating jobs and volunteering opportunities for women in the North east and supporting girls education in Africa. Previously providing support to the Finance Director at North of England Refugee Service, she has excellent finance skills and experience.

Karen Wilkinson-Bell's career has spanned the commercial and not-for-profit sectors; she has held a range of senior leadership positions in business, charities, health and social housing, as well as working as an independent management consultant. Previous roles have included: Regional Director of Business in the Community, Chief Executive of Middlesbrough Football Club Foundation, and Chief Executive of Relate North East.

John Hinman, until retiring in 2011, worked in policy and public affairs for the NSPCC, and as a member of the national consultancy team working in black and ethnic minority communities. He adapted safeguarding programmes for use by IPC with refugee parents and carers and initiated a project in Baghdad at the Central Children's Hospital and is working on projects against Trafficking and Exploitation.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES

The charitable objects as set out in the governing document are:

The promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position, by providing:

Education and training for refugees, asylum seekers and BME communities and their dependants in need thereof to advance in life and assist them to adopt within a new community

Social and recreational facilities and events involving the local community

Awareness-raising training and campaigns on the needs of people, refugees, asylum seekers and BME communities, to encourage service providers and institutions to adapt their services to meet the needs of these communities

Research into the effects and causes of social exclusion of refugees, asylum seekers and BME communities

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

Activities are being delivered within 3 operational themes:

Health & Wellbeing

Our projects are designed to steer people away from mental health difficulties, and prevent future escalations, by incorporating the NHS 5 steps to Wellbeing into our activities, helping people to CONNECT, BE ACTIVE, TAKE NOTICE, LEARN and GIVE. Many of our projects provide opportunities for healthy physical activity too.

Employment, Education and Training

We work in partnership to deliver employability services, we always ensure our clients are able to access the language support they need, and we provide new arrivals with living in the UK workshops. Barriers commonly faced by new migrants are childcare, language, qualifications recognition, work experience and cultural knowledge.

Cultural Integration

We frequently host community get-togethers, where local residents can meet with new migrants over a shared meal and learn a little about each other's lives. We also deliver presentations and workshops to professionals who need to engage with refugees, to help them deliver their services.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

Connections that underpin all our activities

Teesside professional network

Our work is focused on tailored support for individuals, taking time to understand the barriers they face and connecting them with people and organisations who can help remove those barriers. Sometimes this can be an individual mentor who will stand beside them, but more often we make use of our excellent connections with local organisations who can offer practical support, particularly in terms of employment opportunities and training.

We are particularly grateful for the ongoing support of Middlesbrough Environment City (MEC) who co-devise activities with us based on the needs of the beneficiaries; The Other Perspective (TOP), a non-profit organisation able to offer practical employment and training; and some local businesses who have listened to us regarding the issues affecting refugees and changed their approach to recruitment - making it much more likely that refugees will be employed.

Our Regional Manager, Bini Araia, has been instrumental in sourcing, developing and nurturing these relationships, and IPC now has an established route into employment for refugees that is unique and effective.

Our funded activities are very successful because of these connections and pathways that underpin everything we do.

Tyneside Capacity Building programme for Refugee Community Organisations. (RCOs)

Local conditions have dictated that we take a different approach in Tyneside, with a greater focus on supporting RCOs to build their services to their members and helping them toward sustainability as independent organisations. This is a long term programme for most RCOs, staying attached to IPC for many years as they experience high turnover in leadership personnel and so the training programme is ongoing. As part of this support we help develop the RCOs volunteer management policies so they can deliver more effective projects, and we also recruit and train at least one volunteer for IPC who will provide advice, guidance and information to beneficiaries within that refugee community under instruction and supervision of our Regional Manager, Sirak Hagos.

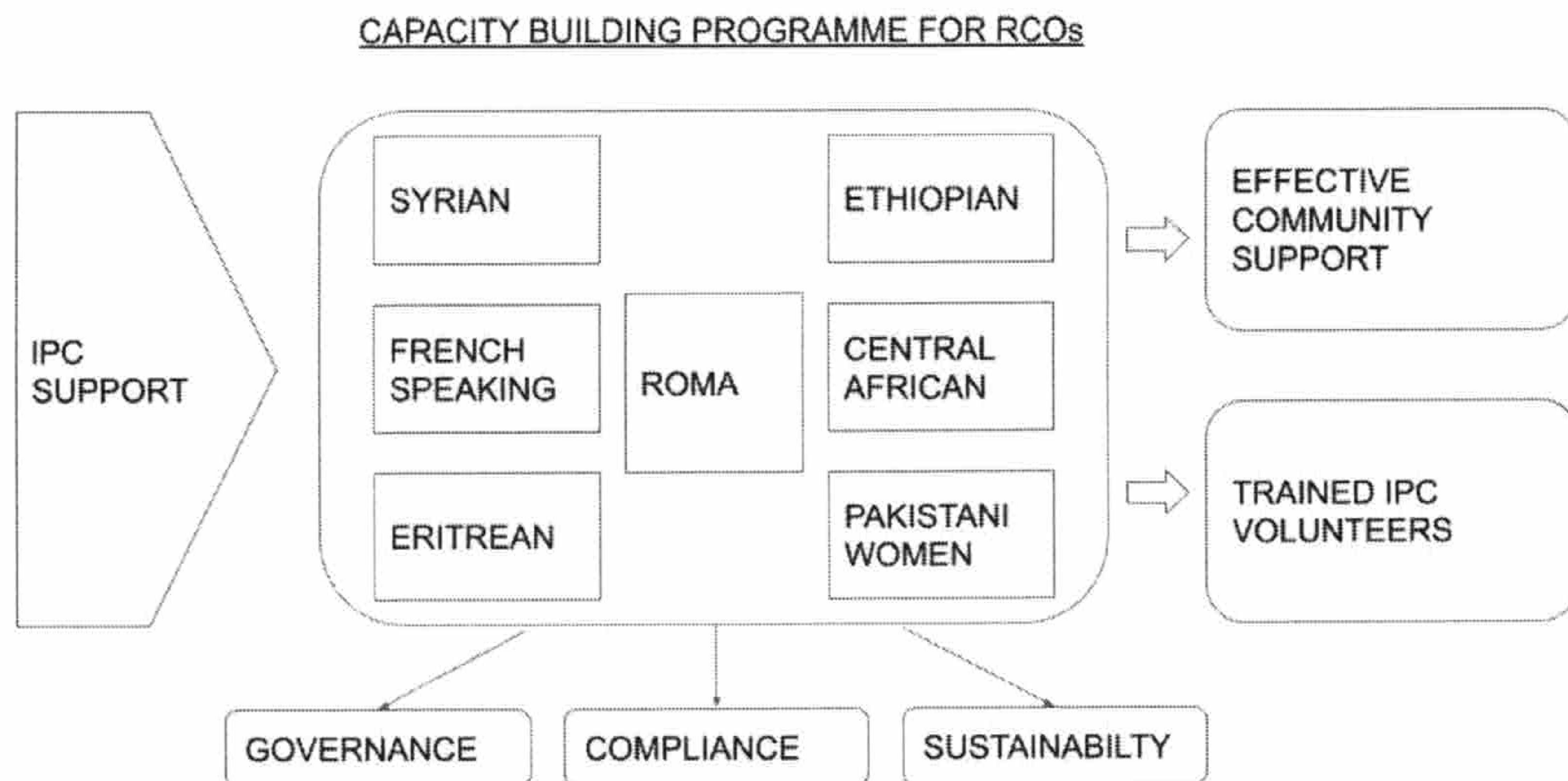
Through this process we are able to further build trust within different communities who know of IPC through our volunteers, and so we are able to recruit directly into other projects, e.g. our Sports volunteering, bypassing the usual hard to reach community barriers.

The Capacity Building programme is open to all RCOs who serve our beneficiaries and are committed to good practice.

We support them towards good governance, best practice (policy development), and sustainability. This involves a rolling programme of training for the managing committee which builds a depth of knowledge throughout the organisation.

Whilst on this programme we co-deliver activities through an IPC volunteer recruited from within the RCO.

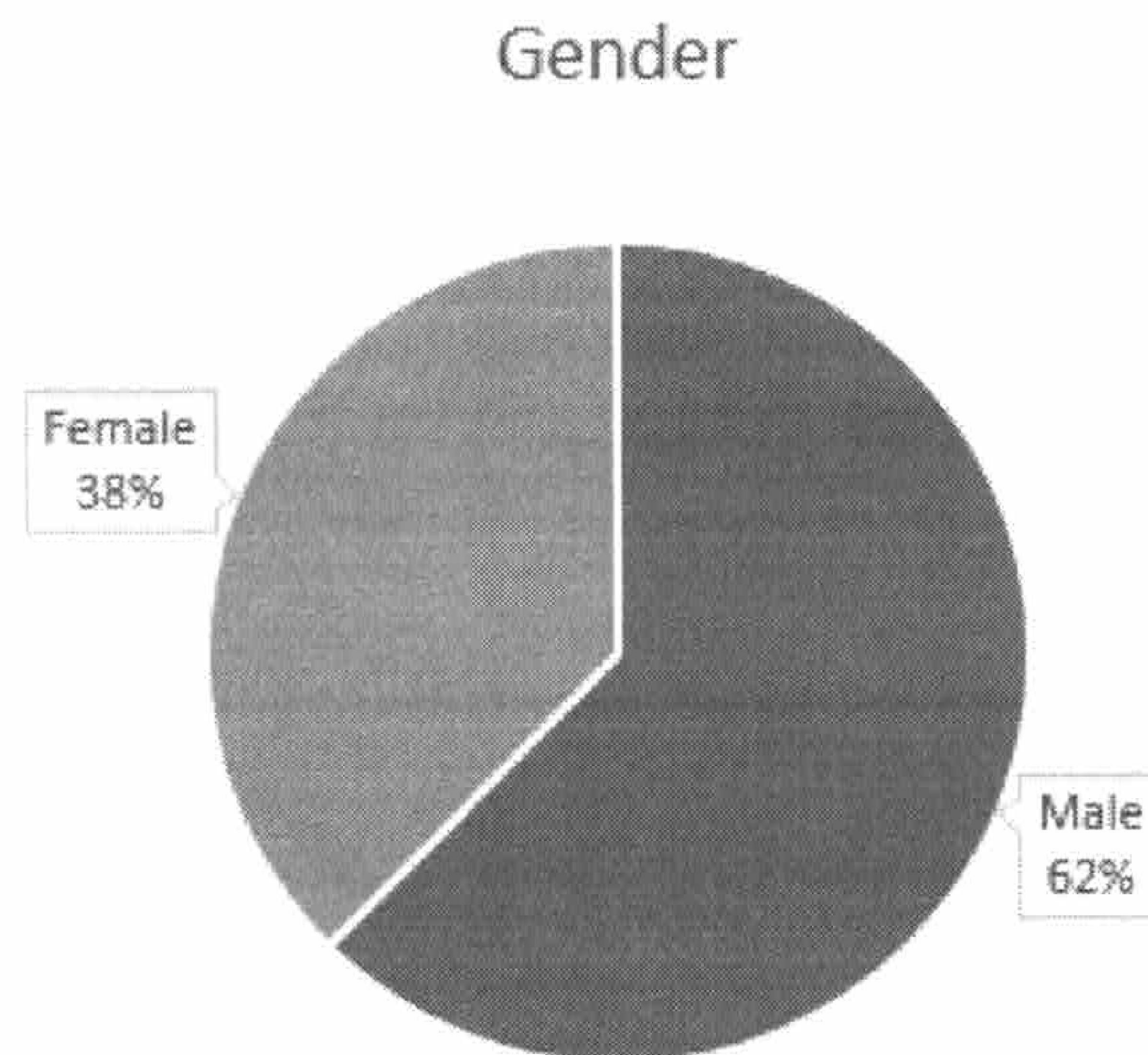
This process widens our reach and strengthens our connection with beneficiary communities, and provides the foundation for all our project successes.

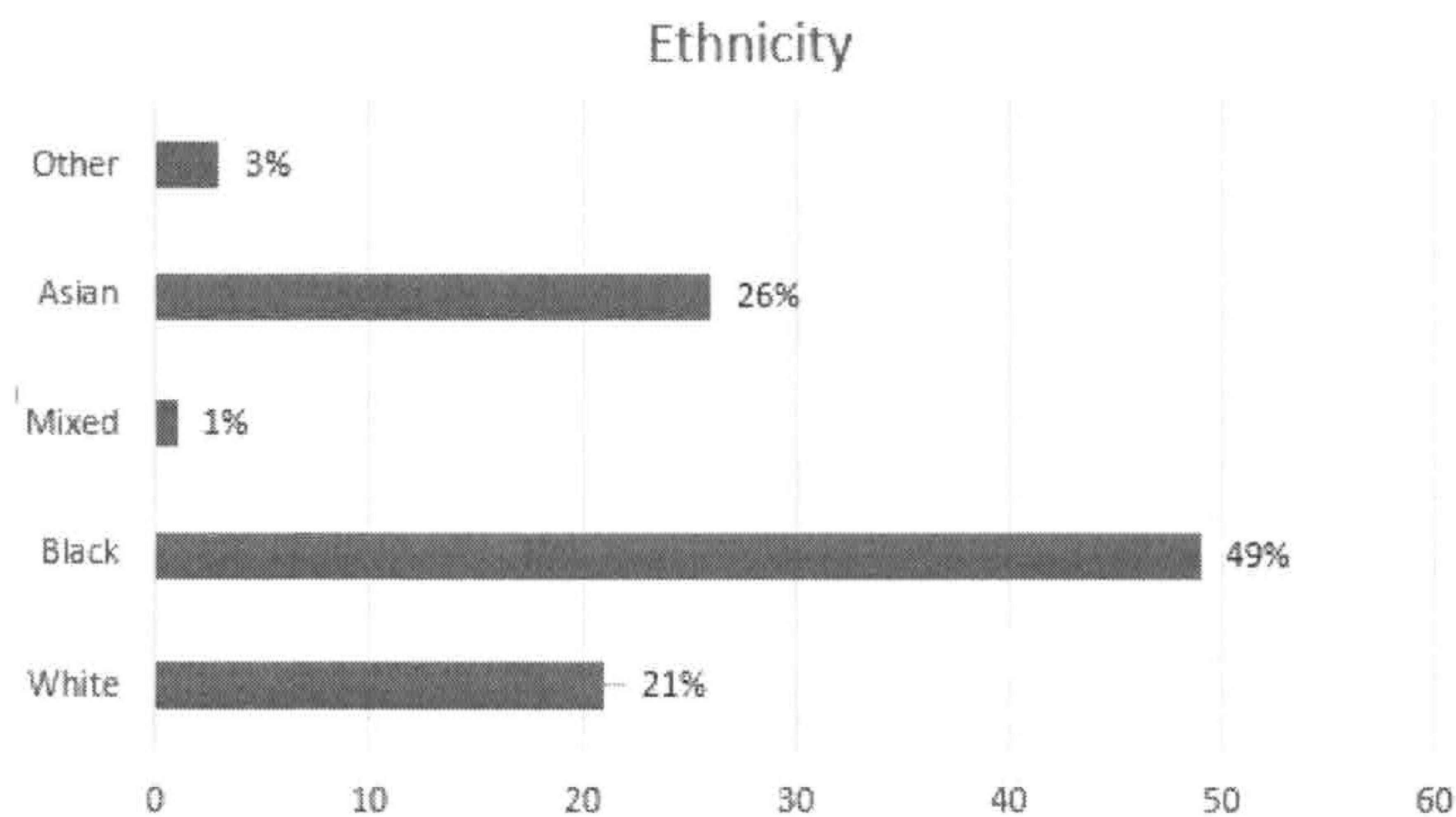
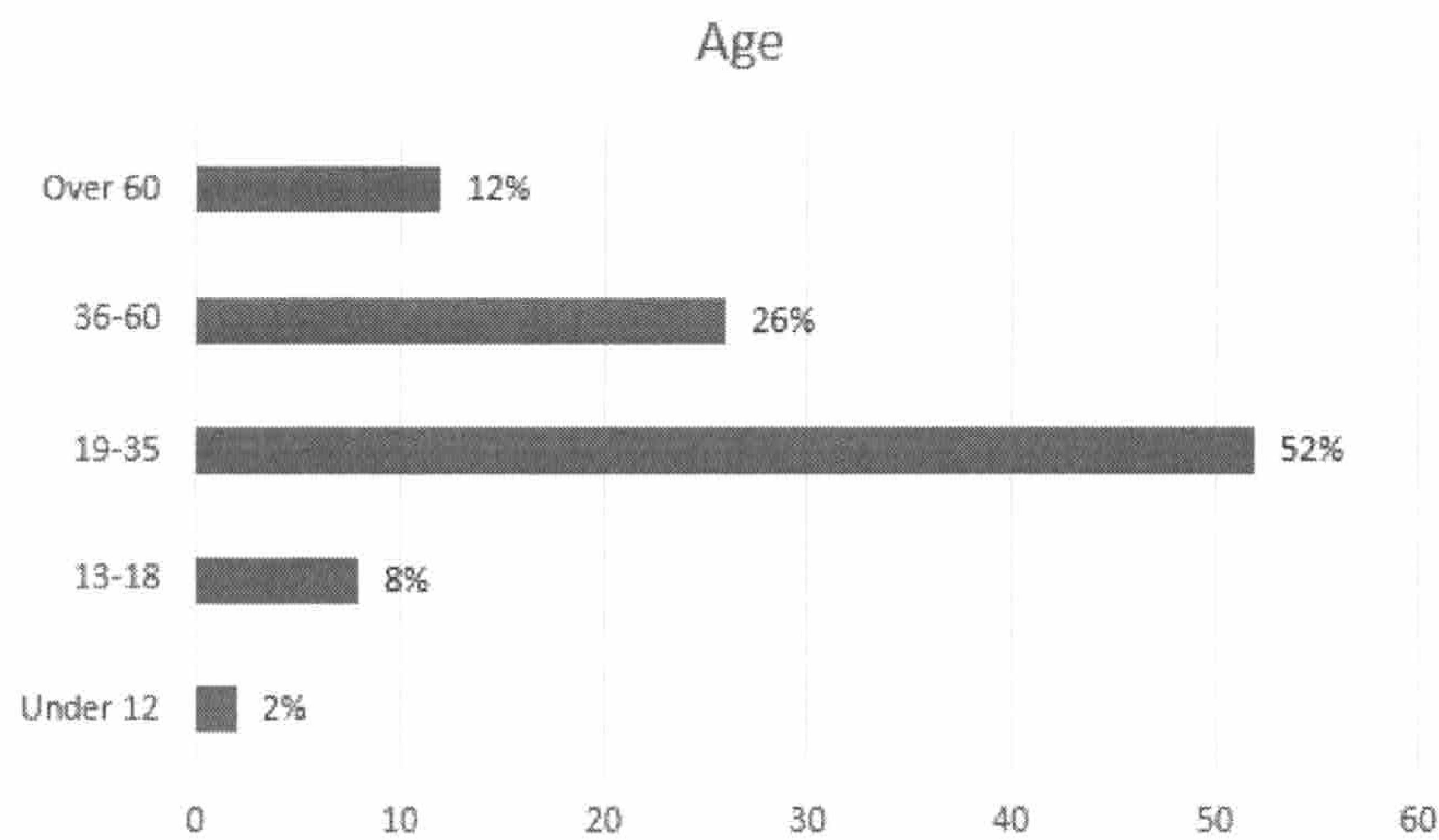


ACHIEVEMENTS AND PERFORMANCE

During 2020-2021 we served 898 unique beneficiaries (1,348 in 2019-20), as well as impacting on the well-being of many more through our capacity building programme for Refugee Community Organisations.

The Gender, Age and Ethnicity profiles are consistent with the target population of refugees and asylum seekers in the north east of England.





Added social value

We calculate the added social value of our interventions, to further demonstrate the value of our services. We have employed the HACT Social Value Calculator (<https://www.hact.org.uk/value-calculator>) and adhered strictly to the guidance.

Overall we have identified a social value of **£1,777,735** for an investment of £363,424 (including partner costs), a Social Return on Investment of 4.9:1 - every pound invested in IPC's early intervention projects results in **added social value of £4.90**, saving the government and statutory services this expenditure further down the line.

Outcomes included in SV calculation

	NO. NEW	UNIT OF		GROSS
ACTIVITY OR CHANGE	PARTICIPANTS	SOCIAL VALUE		SOCIAL VALUE
Moving from unemployment to full-time employment	26	£14,433		375,258
Moving from unemployment to self-employment	7	£11,588		81,114
Moving from unemployment to a part-time job	28	£1,229		34,403
Volunteers at least once per month for at least two months	97	£3,249		315,135
Attends local and voluntary groups at least once per month for at least two months	129	£1,773		228,683
Employment training at employment or job centre	17	£807		13,721
Into employment, and has children aged 11-15?	12	£1,700		20,399
SOCIAL GROUP- at least once a week for at least two months	136	£1,850		251,548
Active in a TENNANTS GROUP	0	£8,116		0
FOOTBALL, Regular participation (at least once a week) for at least two months	46	£3,101		142,625
KEEP FIT , at least once per week	20	£1,670		33,398
WALKING, at least 1 p.w.	5	£5,281		26,406
DANCE, at least 1 p.w.	15	£3,052		45,774
Frequent MODERATE EXERCISE	40	£4,179		167,150
Frequent MILD EXERCISE	50	£3,537		176,856
GARDENING- Regular participation (at least once a week) for at least two months	12	£1,411		16,934
HOBBIES- Regular rehearsed/performed dance, singing, painting/drawing/sculpting, photography, crafts, book club or similar, at least once a week for at least two months	0	£1,515		0
Sub total =				2,037,713
subtract partner costs				-259,978
TOTAL ADDED VALUE 2020-2021				1,777,735

Notes on social value

Source reference and attribution:

Title: Community investment values from the Social Value Bank; Authors: HACT and Daniel Fujiwara (www.hact.org.uk / www.simetrica.co.uk); Source: www.socialvaluebank.org; License: Creative Commons Attribution-NonCommercial-NoDerivatives license (http://creativecommons.org/licenses/by-nc-nd/4.0/deed.en_GB)

In keeping with the HACT guidelines:

We only include outcomes that are new to the client, reflecting a change of behaviour or situation.

We only include outcomes that are sustained for a full year, or the value is reduced proportionally.

When outcomes are achieved through partnership work, we include the costs of the partner input to the project

Covid-19 response

During lockdowns services have been significantly affected, offices remained closed to the public throughout this financial year. Services that were able to continue were moved to remote delivery for the lockdown period, with some activities able to restart at venues towards the end of the year.

Although funders remained supportive, target numbers were inevitably affected particularly the last quarters of our Sport England and BCF lottery funded programs.

To meet the immediate need of our beneficiaries who were worst affected, trustees agreed to release reserves to fund emergency relief for asylum seekers who were shielding and unable to collect food and medical supplies. During the early stages we assisted 19 families in Teesside who otherwise would have been left without any support.

In Tyneside our capacity building programs and links with RCOs helped us to identify needs in order to support people, and we assisted RCOs to complete applications for Covid relief funding to address their community needs directly.

Project details

IPC operates a volunteer-led community hub for refugee, migrant and disadvantaged groups regionally (Middlesbrough and Newcastle), providing venues and support for Refugee Community Organisations (RCO) to serve their members. The hubs are a safe place for the beneficiary communities to meet, access training and advice. The hubs host various projects and activities during the day, and activities are also delivered off-site, frequently with partner organisations.

All these projects are better enabled by the connections that underpin our work, described earlier.

<u>Project</u>	<u>Funder</u>	<u>Description</u>
Refugee Integration	Asylum, Migration and Integration Fund	helping refugees integrate through improved language skills and cultural awareness to improve their chances of employment .
Football Integration Project	Big Lottery Building Connections Fund	Weekly football sessions for young men, helping to reduce the offending rate in the local community and enabling improved self-esteem, confidence and respect for others.
Advice and Guidance	Big Lottery Building Connections Fund	IPC continued to provide Information and Advice service on various issues including housing, education, employment, health, recreation and integration;
Sports Volunteering	Sport England	supported volunteering opportunities within sports groups; help for RCOs to establish their own sports activities.
Capacity Building for RCOs.	IPC reserves	RCOs often act as a first point of contact, and a voice for refugees/migrants with the host community, local authorities, and other local service providers. IPC continued to build the capacities of these groups to run effectively.
RCO Resilience	Charities Aid Foundation	Partnership work with RCOs, building their internal capacity to deliver more consistent, reliable and better informed services to their membership. Main points are volunteer recruitment and management, communication strategies, networking.
RCO Infrastructure support	UK community foundations	Experienced project workers from refugee background supporting RCOs to stop the decline in groups that were previously stable, help them quickly get re-established, and also seek out new groups requiring support.
Community Growing, cooking, cycling and ESOL for Life	Middlesbrough Environment City	Engaged diverse members of our community to learn and share their skills, and to improve the mental and physical health of migrant communities in Middlesbrough whilst positively contributing to the local community.

Resettlement Programme for Overseas Doctors (REPOD)	Health Education England - North East	Comprehensive package of support to refugee health professionals to re-engage in their profession in the UK. IPC provides tailored professional English (IELTS and OET) tuition and pastoral support through the qualification process, North Tees and Hartlepool NHS Trust provide volunteering, one-to-one mentoring, access to appropriate professional training and clinical attachments.
Laptops for doctors	Community Foundation Durham	purchase a supply of laptops to enable the REPOD trainees each year to access the online classes.
Migrant Professionals Programme	The Mercers' Company	Supporting skilled professionals who are Asylum-seekers or Refugees, to enter UK employment, by providing tailored, intensive, technical English language qualification (IELTS and OET) and offering initial work-placements through partner organisations.
Martial Arts	Children in Need and Teesside University	Weekly activity sessions for young people from refugee and migrant communities aged 5-18. Professional coaches train and instruct, and IPC recruits and provides support for young people to attend.
Zumba	National Lottery Community Fund	Weekly sessions for around 30 women, delivered remotely during lockdown.
Organ donation	NHS	Professionals from NHS Blood and Transplantation department and qualified individuals from the community train community champions/leaders from various black community groups.
Isolated people	Ageing Better Middlesbrough	Covid provided an opportunity to have a conversation with more older people regarding their online access; We are connecting older people to affordable and appropriate digital technology.
Resilience Fund	Charities Aid Foundation	Partnership work with RCOs, building their internal capacity to deliver more consistent, reliable and better informed services to their membership. Main points are volunteer recruitment and management, communication strategies, networking.
BAME Infrastructure Support	UK community foundations	We want to re-engage 4 experienced sessional project workers from refugee background. So some of the work we want to do with this grant will be to stop the decline in groups that were previously stable, help them quickly get re-established, and also seek out new groups requiring support.
Independent Ageing	Independent Ageing	Support for the many older people in refugee communities who are not engaging in physical exercise, or maintaining social contacts, with damaging effects on physical and mental well-being.
Vulnerable people	MIND	Information, Advice & Guidance service, directed specifically towards the needs of Refugees & Asylum Seekers, providing practical support, sign-posting, latest health info to community leaders for dissemination, along with individual one to one support with benefits, housing issues.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

FINANCIAL REVIEW

The income and expenditure account on page 14 shows the financial results for the year. The organisation has been able to maintain a balance in free reserves of £107,317.

RESERVES POLICY

It is the policy of the charity to maintain free reserves at a level which balances our objectives to develop and support services with our need to remain financially stable.

A minimum level of free reserves is defined as 6 months of unrestricted expenditure (core costs) plus 6 months' salary cost of permanent staff.

Based on 2020-21 financial year, our reserves target is £99,063 in free reserves

(Core costs - £24,967 / 2 = £12,483)

(Salary costs - £173,159 / 2 = £86,580)

These free reserves may :

maintain the organisation through difficult times, subsidising revenue costs, including staffing, as decided by the trustees.

cover closedown costs, including staffing needs, as decided by the trustees, in the event of the charity being unable to continue.

Trustees will also designate unrestricted funds to be used for anticipated medium term expenditure, including developing and piloting new interventions. This may be for capital or revenue expenditure and will be specified in the notes to the annual accounts. When designating funds trustees will need to consider the levels of reserves for purposes 1 & 2 above.

The level and designation of Reserves will be reported to trustees at each meeting.

The Finance Committee, with adequate consultation of the Board of Trustees, will regularly review the operation of this policy.

During 2020-21, our free reserves have grown from £48,891 to £107,317. This includes the sum of the total free reserves of £99,417 and the sum of the designated funds of £7,900 as listed below:

Emergency Fund	1069
Football	2751
Minibus	3747
Volunteering	333

Approved by the Committee

Jama Jama

Chair

Date

Jama
03/09/21

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2021

I report on the accounts of the charity for the year ended 31st March 2021 which are set out on pages 14 to 21.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2016.

(continued)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2021

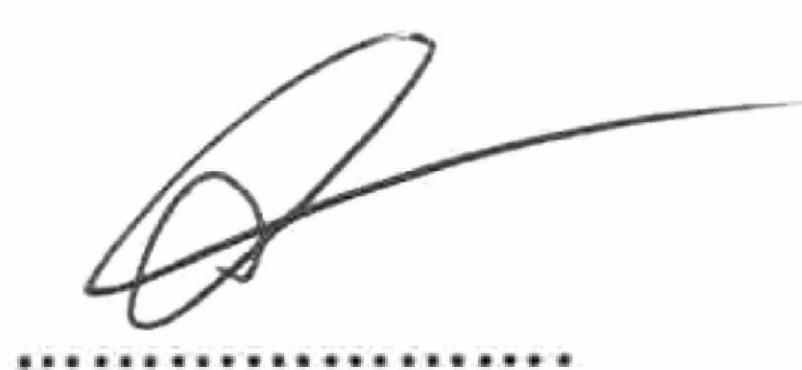
(continued)

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr J Gresham FCCA
New Garth House
Upper Garth Gardens
Guisborough
TS14 6HA

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INVESTING IN PEOPLE AND CULTURE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOME					
Income from charitable activities					
Grants and donations	2	13630	399477	413107	314907
		<u>13630</u>	<u>399477</u>	<u>413107</u>	<u>314907</u>
Total income		<u>13630</u>	<u>399477</u>	<u>413107</u>	<u>314907</u>
EXPENDITURE					
Expenditure on charitable activities	3	21187	289090	310277	213736
		<u>21187</u>	<u>289090</u>	<u>310277</u>	<u>213736</u>
Total expenditure		<u>21187</u>	<u>289090</u>	<u>310277</u>	<u>213736</u>
Net movement in funds for the year		(7557)	110387	102830	101171
Fund balances brought forward		48891	128305	177196	76025
Transfers between funds		65983	(65983)	-	-
		<u>65983</u>	<u>(65983)</u>	<u>-</u>	<u>-</u>
FUND BALANCES CARRIED FORWARD		<u>107317</u>	<u>172709</u>	<u>280026</u>	<u>177196</u>

INVESTING IN PEOPLE AND CULTURE

BALANCE SHEET

31 MARCH 2021

	Note	£	2021	£	£	2020	£
CURRENT ASSETS							
Cash at Bank and in Hand			379997			264966	
Debtors (due within 12 months)	4		30721			27543	
CURRENT LIABILITIES							
Creditors & Accruals	5		(130692)			(115313)	
				280026			177196
NET ASSETS							
				280026			177196
FUNDS							
	6						
Unrestricted Funds							
-General Funds				107317			48891
Restricted Funds				172709			128305
				280026			177196

Approved by the trustees:



Jama Jama
Chair

Date 03/09/21

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

1. Accounting Policies

- a) The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year but this has not affected the financial position or performance.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

- b) Donations and legacies are received by way of donations and gifts and are included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered and is allocated to the particular activity to which it relates.
- e) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life at the following rates.

Computers	33%
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- f) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- g) Designated funds are unrestricted funds earmarked by the Board of Trustees for particular purposes.
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, with a fair allocation of management and support costs.
- i) The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

2. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Received in the year				
H.E.E.N.E REPOD 3 – 2019 Cohort	-	17000	17000	44770
H.E.E.N.E REPOD 4 – 2020 Cohort	-	40640	40640	49950
H.E.E.N.E REPOD 5 – 2021 Cohort	-	26487	26487	-
Community Foundation Durham - REPOD Laptops	-	10000	10000	-
Awards for All	-	-	-	9592
University of Teesside	-	-	-	1000
Middlesbrough Mind	-	20000	20000	-
Sport England Volunteering	-	18732	18732	85908
The Mercers' Company	-	30000	30000	-
Sport England Small Grant	-	-	-	9860
Wise Group	-	-	-	167
Asylum Migration & Integration Fund	-	132841	132841	26204
NHS Transplants	-	-	-	9912
Ageing Better Middlesbrough	-	11619	11619	-
The National Lottery Community Fund	-	28158	28158	50078
CAF Resilience Fund	-	31500	31500	-
UK Community Foundation - BAME Infrastructure	-	15000	15000	-
Children In Need	-	-	-	10000
Independent Ageing	-	7500	7500	-
LA Rents	-	10000	10000	-
Louise Coidan - Mental Health	-	-	-	6037
Emergency Fund	1401	-	1401	823
Localgiving.com	-	-	-	606
Greggs Foundation	-	-	-	9500
Covid19 Emergency	1250	-	1250	500
General Funds	10979	-	10979	-
	<u>13630</u>	<u>399477</u>	<u>413107</u>	<u>314907</u>

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

3. EXPENDITURE

	Main Activities £	Governance Costs £	2021 Total £	2020 Total £
Costs directly related to charitable activities				
Venue	26188	-	26188	22078
ICT	8908	-	8908	1119
Catering	2435	-	2435	4302
Travel expenses	1750	-	1750	1929
Utilities	1312	-	1312	617
Stationery	1598	-	1598	2517
Insurance	1568	-	1568	1688
Independent Examiner's fee	-	672	672	654
Sessional workers	55847	-	55847	17467
Volunteers' expenses	60	-	60	975
Childcare	-	-	-	492
Staff	173159	-	173159	111829
Cleaning	450	-	450	1773
Professional fees	1975	-	1975	18871
Training	6332	-	6332	-
Advertising	-	-	-	150
Repairs	613	-	613	1306
Dues & subscriptions	1151	-	1151	774
REPOD	19385	-	19385	25136
Purchases	702	-	702	59
Covid Emergency Fund	6172	-	6172	-
	<u>309605</u>	<u>672</u>	<u>310277</u>	<u>213736</u>

4. DEBTORS

	2021 £	2020 £
Due within 12 months	2346	1338
Accrued income	28375	26205
	<u>30721</u>	<u>27543</u>

5. CREDITORS

	2021 £	2020 £
Deferred income	130020	114813
Other creditors and accruals	672	500
	<u>130692</u>	<u>115313</u>

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

6. MOVEMENT IN FUNDS	At 1 st April 2020	Income	Expenditure	Transfers	At 31st March 2021
Restricted Funds	£	£	£	£	£
Middlesbrough Environment City	815	-	-	-	815
LA Rents	-	10000	(8500)	(1500)	-
The National Lottery Community Fund	3803	28158	(31750)	(211)	-
Health Education England NE REPOD 1 Grant	2508	-	(438)	-	2070
H.E.E.N.E REPOD 2 – 2018 Cohort	6935	-	(118)	-	6817
H.E.E.N.E REPOD 3 – 2019 Cohort	35265	17000	(5828)	-	46437
H.E.E.N.E REPOD 4 – 2020 Cohort	33393	40640	(29518)	-	44515
H.E.E.N.E REPOD 5 – 2021 Cohort	-	26487	(18191)	-	8296
Community Foundation Durham - REPOD Laptops	-	10000	(5753)	-	4247
CAF Resilience Fund	-	31500	(30985)	(515)	-
Middlesbrough Mind	-	20000	(12552)	-	7448
NHS Transplants	3285	-	(4127)	842	-
Greggs Foundation	5864	-	(5536)	(328)	-
Sport England Volunteering	16386	18732	(35118)	-	-
Sport England Small Grant	6980	-	(6639)	(341)	-
Independent Ageing	-	7500	(7363)	(137)	-
UK Community Foundation - BAME Infrastructure	-	15000	(12492)	(2508)	-
Ageing Better Middlesbrough	-	11619	(8747)	-	2872
Teesside University	2218	-	-	-	2218
The Mercers' Company	-	30000	(17364)	-	12636
Children In Need	4947	-	(3946)	-	1001
Asylum Migration & Integration Fund	-	132841	(44055)	(61285)	27501
Louise Coidan - Mental Health	5906	-	(70)	-	5836
Total restricted funds	128305	399477	(289090)	(65983)	172709

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

Unrestricted Funds

Free Reserves	28452	10979	(9652)	69638	99417
Salary Match	18655	-	-	(18655)	-
Emergency Fund	1005	1401	(1337)	-	1069
Covid19 Emergency	446	1250	(6696)	5000	-
Football	-	-	(2249)	5000	2751
Minibus	-	-	(1253)	5000	3747
Volunteering	333	-	-	-	333
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds	177196	413107	(310277)	-	280026
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

7. EMPLOYEE EMOLUMENTS

The average number of employees during the year was 8. (2020: 4)

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total £
Net current assets	107317	172709	280026
	<u> </u>	<u> </u>	<u> </u>
	111693	168333	280026
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

9. TRUSTEE TRANSACTIONS

No trustee received any remuneration or expenses during the year.