

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

TRUSTEES' REPORT AND FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2023**

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ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No.

1160477

ORGANISATIONAL PROFILE

FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES

Chair	John Harrison
Vice Chair	Jason Crabtree
Secretary	Nick Stone
Treasurer	Jennifer Barker
	Ricki Rittstiege

REGISTERED OFFICE:

C/o VAL, 200A Pentonville Road
London
N1 9JP

BANKERS:

National Westminster Bank Plc
490 Holloway Road
London
N7 6HN

ACCOUNTANT/ INDEPENDENT EXAMINER:

Charles Osei, BSc (Hons), MSc, ACIE, AFA, ATA, MCIPP
Flat 3, 11 Rochdale Way
Deptford London
SE8 4LY



Trustees' Annual Report for ALAG/Autism Hub

From 1 April 2022 to 31 March 2023

Charity name: ALAG (Asperger London Area Group)

Charity registration number: 1160477

The Trustees of ALAG (Asperger London Area Group) and its affiliate, the Autism Hub have taken regard of the guidance issued by the Charity Commission on public benefit in operating this charity. ALAG/Autism Hub continues to be a user-led organisation providing valuable social and emotional support to autistic adults (and their families) to build confidence, resilience, to help improve their sense of wellbeing and live more fulfilled lives.

Over the last financial year ALAG/Autism Hub has managed to gain a stronger footing with local authority funding. These successful funding applications have resulted in our services now operating with paid members of staff working alongside our volunteers. We now are able to provide a wider range of support for our members and to offer these much-needed services to more autistic adults who do not have a learning disability. The board of trustees have, with the lead service coordinators, continued to put in place policies and procedures to ensure the quality of the services we provide meets our funders' expectations.

The ALAG/Autism Hub trustees are pleased that local authorities recognise the value of our work, and we are grateful to everyone who has helped to make this funding breakthrough happen. As trustees, we are committed to being responsible custodians of public funds and are committed to deliver our services in line with the agreed purpose of the funding.

ALAG/Autism Hub Governance

ALAG/Autism Hub has a clearly defined management structure ensuring effective decisions are being made within the organisation. As a general rule, we aim to have trustees' meetings approximately four times a year as a minimum. We continue to hold our meetings online rather than in person. This has been approved by the Charity Commission.

The ALAG/Autism Hub board of trustees is currently made up of five trustees:

John Harrison - Chair
Jason Crabtree - Vice Chair
Jennifer Barker - Treasurer
Nick Stone - Secretary
Ricki Rittstiege – Trustee

During this reporting period, we have maintained the number of trustees from the previous year. However, we do plan to recruit additional trustees in the near future.



ALAG/Autism Staff & Volunteers

ALAG/Autism Hub operations and services have expanded and grown in 2022/2023. Since the last reporting period, ALAG is now a registered employer and has been able to offer contracts of employment to core staff, as further funding is secured. ALAG/Autism Hub aim to continue to expand the staff team and recruit people into new roles. The staff team consists of a mix of employed and self-employed specialists to deliver autism specific services.

Staff team:

Zainab Rahemtulla – Service & Operations Coordinator
Jill Bradford – Volunteer & Projects Coordinator + HR Coordinator
Ella Celeste – Autism Hub Drop-in Peer Facilitator
Nick Stone – ALAG/Autism Hub Peer Facilitator
Ange Nzitonda – Autism Hub Peer Facilitator
Guy Eaton – Advocate
Nasima Roman – Referrals Assessor & Benefits Advisor
Rebecca Whitcher – Referrals Assessor
Nora Nstabana – Data Administrator

Autism specialist counsellors/therapists:

Sue Burchett
Lorna Aher
Dr. Ruth Millman
Jennifer Snow
Dr. Kassy Drossou
Anna Hayward

ALAG/Autism Hub's counselling service consists of six self-employed counsellors – all of whom are now fully qualified counsellors and registered with the British Association for Counselling and Psychotherapy (BACP). We started with 3 trainee counsellors who finished their qualifications whilst they were on a student placement with the Autism Hub. Our counsellors, most of whom are autistic themselves, or have an autism specialism, provide autism informed therapy which considers any adjustments required during the sessions. Our counselling service supports individuals to process their diagnosis, understand their autism, and manage anxiety. We offer 6-10 sessions of free counselling to our users.

Volunteers:

We have a range of volunteers that offer their support to ALAG/Autism Hub. Most of our volunteers are autistic or neurodiverse and often started as service users. We receive support from our volunteers in a range of areas.

We are incredibly fortunate that our volunteers, most of whom are autistic, have a range of skills which truly make the service user-led. Our volunteers and staff team support with website content, marketing and promotional material design, autism training development and delivery, technical support and administrative support to name a few. We aim to create a working environment that enables our team to develop their professional skills in a safe space that is autism informed.

We continue to build our capacity, by expanding our staff team and volunteers. However, as we are a user led service, we require to do this at an appropriate pace to ensure reasonable adjustments are made and adequate supports are in place to support wellbeing and reduce turnover.

ALAG/Autism Hub Funding and Finance

ALAG/Autism Hub's financial position has steadily grown over the last 2 years. We have secured multi-year grant funding from the local authorities and other local community grant funders.

As mentioned in the previous reporting period, we have been working collaboratively with Camden and Islington Local Authorities to build a business case for ongoing grant funding to sustain the service and build the required infrastructure

See table.

Income Source 2022/2023	Amount	Comment
Autism Hub – Funding and Projects		
LBI- VCS (Islington)	£17,500	VCS grant of £17,500 per year over three years to cover our core costs. Year 2/3
LBC- Core Funding (Camden)	£181,000	Multi-year grant to support the Autism Hub's core offer, build capacity and infrastructure to sustain the service. This grant has been approved through Cabinet. Year 1/3
Camden Giving	£15,000	Community grant- £15,000 per year for two years to cover core costs- rent, bills, staff salaries, volunteer expenses. Year 2/2
Islington Cripplegate Foundation	£19,500	Community grant- £15,000 per year for three years to build capacity and cover core costs. Year 1/3
Autism Hub-unrestricted income	£6,236	Donations made by regular donors and corporates and income generated by delivery of Autism Awareness Training workshops.
ALAG- Funding and Projects		
NHS England	£9,999	Project grant to facilitate and support coproduction workshops with NHS England.
ALAG- unrestricted income	£1,315	Donations made by regular donors and corporates.
Total Income	£250,550	

ALAG/Autism Hub holds cash reserves as a means of ensuring that it is able to respond to emergencies in a timely manner. Due to the increased grant funding, we are also building our non-committed reserves at a pace in line with increased expenditure to ensure we are able to manage any risks. This is reviewed quarterly.

We aim to increase our income revenue by delivering bespoke autism training led by autistic staff and volunteers. The staff team and volunteers have delivered a series of training

sessions to various organisations. We continue to build this portfolio and expand our training offer to various organisations, businesses, institutions and charities.

ALAG/Autism Hub Services

ALAG/Autism Hub continues to offer specialist counselling, peer support, peer-led activities, workshops, and advocacy support. In turn, we have supported autistic individuals to live healthier, more fulfilled lives. Providing the social and emotional support essential to their well-being by enabling them to be connected to their communities. We have also supported individuals to understand and come to terms with their diagnosis through counselling and peer-support groups.

Monthly meetings –

ALAG/Autism Hub have delivered 12 peer-led meetings which are delivered as online webinars and in-person events and moderated by our Peer-Facilitator. Meeting themes are selected by our users. Over the reporting period there has been focus on mental health and wellbeing factors, coping strategies, relevant research, and navigating services. The monthly meetings offer a safe space for discussion, to socialise amongst peers, receive peer support, share experiences of what has been helpful and what has not, ask questions and find out what is available locally and London wide. Sometimes we have guest speakers that present at the meetings, and panel speakers with lived experience.

Peer-Support- Drop-in Service –

ALAG/Autism Hub offers 2 weekly drop-in sessions to meet people's various schedules and access needs.

1. Online – Monday Drop-in 11:00-13:00:
Weekly peer-led drop-in sessions for 2hrs every Monday between 11:00-13:00. Led by two peer facilitators. First half of the session is less structured and provides an opportunity for people to meet, raise topics they would like to discuss, and ask questions. Second half is more structured with an activity e.g 'my rights' quiz, mindfulness. It is a forum for peer-support in a small group setting, to keep users informed of relevant and upcoming events, to voice what matters to them, and what they may need support with.
2. In-person – Wednesday Drop-in 16:00-18:00
Started 01 February 2023 at a local Community Centre. Informal Weekly peer-led drop-in sessions for 2hrs in the evening to accommodate those who are in employment. Open to anyone who either prefers in-person meet-ups, just wanting a safe space to come to or has any questions, including members of the public, organisations, and professionals. These sessions have allowed people who struggle to initiate contact via email/telephone, or where appointments are too anxiety provoking, to come to without any expectations or pressure.

Autism specific counselling –

ALAG/Autism Hub have delivered over 500 counselling sessions during the reporting period. We offer weekly 6-10 sessions per client. We have increased our capacity by increasing number of counselling slots available and sessions offered. Following the pandemic, we have received an increased number of self-referrals, as well as referrals from mental health services and have been dealing with cases of increased complexity which require additional sessions and support.

Casework & Advocacy support –

We provide advocacy for service users who require support to navigate and liaise with external services and systems ie. Benefit claims, housing, adult social care etc. Our aim is to work with external agencies to make reasonable adjustments and offer consultation on creating autism-informed pathways for our users to access.

Training –

The Autism Hub/ALAG received funding to deliver five Autism Awareness Training (AAT) sessions to London Borough of Camden staff with the aim to increase autism-informed practice and knowledge amongst front-line staff. This can include practitioners, customer service representatives, housing officers etc. In addition, we have collaborated with other organisations and institutions to deliver bespoke AAT to library staff, and unique events at universities.

Consultancy –

ALAG/Autism Hub work with different organisations to consult on projects and services to make them more autism informed. Consultants are remunerated for their invaluable input and feedback. We have consulted on co-production projects with NHS England, with Camden and Islington Council's services, The Barbican and Tate Modern to name a few.

Relaxed spaces newsletter –

Monthly newsletter launched in October 2022. One of the aims especially in the midst of the cost-of-living crisis, has been to support our users to access their community to reduce consumption of heating/electric costs but most importantly reduce isolation and the impact this has on mental health and wellbeing. With the support of one of our volunteers, we have now launched a monthly newsletter that informs our users of autism friendly and relaxed spaces geared towards adults all around London. This includes theatres, museums, cinemas, exhibitions, performances etc. Often these are either free or concessionary fee applies. We continue to expand the newsletter and work in collaboration with the various vendors to ensure they receive constructive feedback to improve user access and experience.

Post-pandemic service delivery and cost of living crisis –

During the height of the pandemic, many autistic adults reported increased levels of anxiety, isolation, bereavement, disruption to routines, difficulty accessing health and mental health services, housing issues, and employment issues. In response, ALAG/Autism Hub initiated the Covid Response Project supported by Camden and Islington local authorities and adapted all its services to be delivered virtually or by telephone in order to reach our users during lockdown.



Post-pandemic era- these issues and themes still remain very relevant and are compounded by the cost-of-living crisis. We have noted an increase in mental health issues, resulting in increased hospital admissions, isolation, negative impact on physical health conditions, and complex presentations. This is exacerbated by increased backlogs with long waiting times, and under-resourced services. This has a residual impact on community sector services, who tend to support individuals whilst they are waiting for statutory services. This increases the risk we carry including staff burnout, and safeguarding concerns/risks that we must manage.

On a positive note, we have secured premises at a local community centre and increased our online and in-person offer throughout the week to ensure we can meet varying needs and interests of our users. We aim to reduce further isolation, and maintain a connected community.

The ALAG/Autism Hub trustees are pleased with the successes and achievements through April 2022 to March 2023. The expansion of services despite the challenges post pandemic and the cost-of-living crisis, is a testament of the hard work, dedication and commitment of our staff team, counsellors and volunteers who have gone the extra mile in all areas to ensure this excellent service continues to have a positive impact on individual lives and the community as a whole. We believe we are well placed to continue delivering our services in the coming year 2023/24 and sustaining our service going forward.



Signed on behalf of ALAG/Autism Hub trustees

Signature:

J 

Full name: Mr John Harrison

Position: Chair of Trustees

Date: 26 September, 2023

Trustees' Annual Report for ALAG/Autism Hub

From 1 April 2022 to 31 March 2023

Charity name: ALAG (Asperger London Area Group)

Charity registration number: 1160477

The ALAG/Autism Hub Trustees for April 2022 to March 2023 are as follows:

Mr John Harrison - Chair

Dr Jason Crabtree - Vice Chair

Ms Jennifer Barker - Treasurer

Mr Nick Stone – Secretary

Ms Ricki Rittstieg – Trustee

Charity Registered Address: ALAG, C/o VAI, 200A Pentonville Road, London N1 9JP

National Westminster Bank Plc

Branch sort code: 60-08-22

Account number: 60696257

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

INDEPENDENT EXAMINER'S REPORT ON THE FINANCIAL STATEMENTS TO THE TRUSTEES OF ALAG/AUTISM HUB

I report on the financial statements for the year ended 31 March 2023 set out on pages 11 - 18

This report is made solely to the Trustees of ALAG/Autism Hub, as a body, in accordance with regulations made under section 145 of the Charities Act 2011 and Charity SORP (frs). My work has been undertaken so that I might state to the Trustees matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and Charity's trustees for my independent examination work, for this report, or for the statement I have given below.

Respective responsibilities of Trustees and independent examiner

As charity trustees, for the purposes of charity law, are responsible for the preparation of the financial statements, the Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- a) examine the accounts under section 145 of the 2011 Act;
- b) follow the procedures laid down in the general Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- c) state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the reports limited to those matters set out in the statement on the next page.

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

INDEPENDENT EXAMINER'S REPORT ON THE FINANCIAL STATEMENTS TO THE TRUSTEES OF ALAG/AUTISM HUB (Cont'd)

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - a) to keep accounting records in accordance with Section 130 of the Charities Act; and
 - b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Charles Osei, BSc (Hons), MSc, ACIE, AFA, ATA, MCIPP
Flat 3, 11 Rochdale Way
Deptford London
SE8 4LY

28/04/23
Date

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

BALANCE SHEET AS AT 31 MARCH 2023

	<u>Notes</u>	<u>2022/23</u> £	<u>2021/22</u> £
Fixed Assets		-	-
Current Assets			
Cash at Bank and in hand	4	117,297	149,434
Accrued Income	5	141,000	-
		<u>258,297</u>	<u>149,434</u>
Creditors: Amount due within One Year	6	(2,786)	0
Net Assets/Liabilities		<u><u>255,511</u></u>	<u><u>149,434</u></u>
Reserves			
General Funds		69,763	25,664
Restricted Funds:		185,748	123,770
		<u><u>255,511</u></u>	<u><u>149,434</u></u>

Approved by the Management Committee on

and signed on their behalf by:



John Harrison
Chair

Date 26/09/2023

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

				2022/23	2021/22
	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds £	Total Funds £
Resources Arising					
Income from Charitable Activities	2	57,351	193,199	250,550	16,570
Grants			0	-	164,729
Other Income			0	-	0
Total Income		<u>57,351</u>	<u>193,199</u>	<u>250,550</u>	<u>181,299</u>
 Direct Charitable Expenditure	 3	 13,252	 131,221	 144,473	 87,534
Total Expenditure		<u>13,252</u>	<u>131,221</u>	<u>144,473</u>	<u>87,534</u>
Resources retained for further use		44,099	61,978	106,077	93,765
Transfer between Funds					
Net Movement in Funds					
Reconciliations of Funds					
Brought forward 01/04/2021		25,664	123,770	149,434	55,669
 Carried forward 31/03/2022		 <u><u>69,763</u></u>	 <u><u>185,748</u></u>	 <u><u>255,511</u></u>	 <u><u>149,434</u></u>

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2022/23 £	2021/22 £
Cash flows from operating activities			
Cash generated from operations	10	(32,137)	93,765
Net cash (used in)/provided by operating activities		(32,137)	93,765
Change in cash and cash equivalents in the reporting period		(32,137)	93,765
Cash and cash equivalents at the beginning of the reporting period		149,434	55,669
Cash and cash equivalents at the end of the reporting period		117,297	149,434

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31 MARCH 2023**

1. Accounting Policies

Basis of Preparation.

These accounts have been prepared on an accrual basis and include income and expenditure as they are earned or incurred, rather than as cash received or paid. The recommendations of the Financial Reporting Standard applicable in the UK and Republic of Ireland (frs) and Charities Act 2011 have been followed.

Fund Accounting.

The general funds consist of funds that the Trustees may use for ALAG/Autism's charitable purposes at their discretion.

The restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding. Restricted funds held in reserve at the end of the year represent income received from donors to be spent within the following year. Details of these funds are set out on the separate schedule in Note 5.

Direct Charitable Expenditure.

Direct charitable expenditure comprises all costs incurred in running the Charity that are directly attributable to the Charity's projects.

Exceptional transaction

Exceptional transaction of amount £6,845 occurred in prior year accounts and omitted but it has been taken into account and rectified in the current year account.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Pension costs

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Voluntary Contribution

All voluntary income and donations are recognised and included in the accounts as they are received.

Governance Costs

Include those costs associated with meeting the constitutional and statutory requirements of the charity.

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

2 Income

	Unrestricted	Restricted	2022/23	2021/22
	£	£	£	£
HUB -LB Camden Projects	-	5,200	5,200	-
HUB - Cripplegate	-	19,500	19,500	-
HUB - LB Islington	-	17,500	17,500	-
HUB - LBC Core Offer	-	141,000	141,000	-
HUB - Ad Hoc	51,000	-	51,000	-
ALAG - NHS England	-	9,999	9,999	-
ALAG -Ad Hoc	6,351	-	6,351	-
All Grants	-	-	-	164,729
ALAG HUB	-	-	-	16,570
Totals	57,351	193,199	250,550	181,299

3 Resources Expended

	Unrestricted	Restricted	2022/23	2021/22
	£	£	£	£
IT & Communication	1,140	-	1,140	500
Staff - Client Facing Hub	-	116,174	116,174	85,177
Staff Client Facing ALAG	-	15,047	15,047	-
NI ers	6,176	-	6,176	-
Pension	87	-	87	-
Printing & Stationery	307	-	307	321
Insurance	473	-	473	466
Counselling	-	-	-	-
Rent	912	-	912	535
Research gift vouchers	-	-	-	-
Training costs	200	-	200	-
Travel	177	-	177	-
Sundry	231	-	231	-
Entertainment	366	-	366	-
Bank charges	1	-	1	-
Canteen expenses	9	-	9	-
Administration costs	2,744	-	2,744	-
Recruitment Expenses	429	-	429	-
LB Camden	-	-	-	-
Professional fees	-	-	-	535
Totals	13,252	131,221	144,473	87,534

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

4 Cash at bank and in Hand	Amounts Due within One Year	2022/23	2021/22
		£	£
	ALAG Asperger London	102,247	130,961
	WISE - Asperger London Area Group	15,050	18,473
		<u>117,297</u>	<u>149,434</u>
5 Accrued Income	Amounts Due within One Year	2022/23	2021/22
		£	£
	Accruals	141,000	0
		<u>141,000</u>	<u>0</u>
6 Creditors	Amounts Due within One Year	2022/23	2021/22
		£	£
	Prepaid income	132	0
	Creditors Control	674	0
	P.A.Y.E.	1,981	0
		<u>2,786</u>	<u>0</u>
	Deferred Income	2022/23	2021/22
		£	£
	Grants received in advance	<u>-</u>	<u>0</u>

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2023 funds	2022/23 Total funds	2021/22 Total funds
	£	£	£
Fixed assets		0	0
Current assets	258,297	258,297	149,434
Current Liabilities	(2,786)	(2,786)	0
	<u>255,511</u>	<u>255,511</u>	<u>149,434</u>

8 MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	25,664	44,099	69,763
Restricted funds			
Restricted fund	123,770	61,978	185,748
	<u>149,434</u>	<u>106,077</u>	<u>255,511</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	57,351	13,252	44,099
Restricted funds			
Restricted fund	193,199	131,221	61,978
TOTAL FUNDS	<u>250,550</u>	<u>144,473</u>	<u>106,077</u>

ALAG/Autism Hub (Asperger London Area Group)

Registered Charity No. 1160477

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

9 RELATED PARTY DISCLOSURES

There were no related party transactions for the year 31st March 2023.

10 RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022/23 £	2021/22 £
Net (expenditure)/income for the reporting period (as per the Statement of financial activities)	106,077	93,765
Adjustment for:		
Depreciation charges	-	-
(Increase)/decrease in debtors	(141,000)	0
Increase/(decrease) in creditors	2,786	-
Net cash (used in)/provided by operations	(32,137)	93,765

11 ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net Cash			
Cash at Bank and in hand	149,434	(32,137)	117,297
	<u>149,434</u>	<u>(32,137)</u>	<u>117,297</u>
Total	<u>149,434</u>	<u>(32,137)</u>	<u>117,297</u>