



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING
31st DECEMBER 2024

Incumbent: The Reverend Mell Jemmett

Dear Brothers and Sisters,

This was a year of God's continued grace and blessing. We have significantly grown as a worshipping community in our outreach and engagement. Past church members have re-engaged since the pandemic and new members have joined us and found faith and belonging. We continue to see an increase in younger members and families amongst us engaging in worship and representation of a wider ethnicity. We are now a more diverse congregation despite reported polarisation in society. Teenagers engaged in traditional worship and students from a local college also worshipped amongst us. As a church we are growing and reflecting the depth and breadth of God's Kingdom and reflecting the missional aims of our Diocese. Worship has continued with Janet and Lucy playing for us, now on a more regular basis on Sundays. Our ministry team have developed more deeply through prayer and mentoring.

Lent and Easter were very well attended, and our special services have grown in numbers. Palm Sunday saw an influx of young families attending the walk of witness. Stations of the Cross, Maundy Thursday and The Final Hour on Good Friday saw more people engaged in reading. We saw an increase in numbers at the dawn vigil service on Easter morning and at our family workshop.

Our A Rocha UK Eco Church 'Gold' status meant as a church we continued to work hard in 2024 on our programme and for a 'Green Week' in June. We also participated in the 'Restore Nature Now' protest walk through London to Westminster and over the year had a good number of outdoor services. We introduced a new pet service in September, led a series of talks on global engagement and Revd Rachel Curley joined us for a placement to reflect on creation and leadership in the final stages of her curacy.

Our pre-school children have loved coming into the church for some worship and interactive learning activities. They have explored Lent and Easter, Pentecost, Harvest, Creation and Remembrance as well as Advent and Christmas. Families have attended our special pre-school services and more families from the wider community have engaged with our workshops and the summer fun day.

Rob Johnson was commissioned as our other churchwarden and the wider church team worked on the welcoming culture on Sundays. It has meant more unity and friendship as a congregation and community. This year we have also built new interfaith and ecumenical relationships. We hosted a Garden Party and a Christmas Meal in partnership with 'The Dialogue Society' welcoming different local faith communities to the community centre. Thus, building better community cohesion.

The year has been a more challenging one financially for us with rises in heating costs, some much needed expenditure on building and maintenance and some reduction in hall hire. It has highlighted the need for the church to monitor more closely regular donations, fundraising and make stewardship more holistic in approach. To raise monthly giving and encourage gift aid on a more regular basis. The whole church as opposed to a small group must get behind promoting and advertising our mission and our facilities so we can grow further. We thank everyone for their donations to the church in what has been for many a difficult financial year.

At the end of the year Advent and Christmas services continued to be well attended and successful including a significant increase to Midnight Mass. This year we introduced a new film, faith and discipleship course 'Advent in Narnia' in the nave. It was very well attended and received.

Our mission would not be possible without the grace and blessing of the Holy Spirit and the love, care and continued hard work of our Churchwardens, PCC, Ministry Team, our wonderful volunteers, our faithful members of the congregation and our wider church community.

Thank you so much.

The Revd. Mell Jemmett, Vicar.

This Annual Report has been produced in accordance with the requirements of the Charities Act 2011, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2024 and includes its financial statements.

The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR sits in the ecclesiastical parish of Holy Redeemer, Lamorbey. The church and its PCC have a responsibility for co-operating with the Incumbent in promoting a pastoral, evangelistic, social, prophetic and ecumenical mission to the community. The Parochial Church Council is responsible for the maintenance of the church buildings, the church community centre and adjacent lands. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre. The church website can be found at <https://theholyredeemer.co.uk>

Structure and Governance

The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency are elected each year. There are *ex officio* members who hold office for one year or three at a time who are appointed by the Council in accordance with Church Representation Rules, such as churchwardens and synod members as is determined by the Annual Parochial Church Meeting (APCM). During the year the following served as members of the PCC including *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *
Churchwardens	Ms Margaret Furlonger, Vice Chair*
	Mr Robert Johnson *
Deanery Synod	Mr Paul Stevens *
	Ms Brenda Green *
Elected Members	Mr Brian Ayto
	Ms Susan Bunce (PCC Secretary)
	Mr Nathan Bunce
	Mr Daniel Cook
	Ms Dorothy Donovan
	Ms Margaret Lay
	Ms Patricia Miller
	Ms Anne Wallace

The PCC standing committee meets to oversee hall development, the building and financial business of the PCC, subject to direction. The PCC including the standing committee met for a total of 9 meetings during 2024.

WORKING GROUPS & COMMITTEES

Several working groups and committees convene between PCC meetings to engage in the work of the Church. As a church we continued to support the following charities: Bexley Foodbank, Christian Aid, Bexley Homeless Winter Shelter, The Children's Society, Embrace the Middle East. Also, A Rocha UK, WaterAid and various other green charities local and online.

ADMINISTRATION AND MANAGEMENT

Dona Dickson continued to oversee certain aspects of our church administration and utilities under her role as a voluntary finance assistant. Margaret Lay continued as the Halls Booking Secretary and oversaw halls management in a voluntary capacity alongside PCC members. Paul Dyer continued as the magazine editor. Mick Quinn continued as our church caretaker working 6 hours a week. His oversight was focused on essential safety and maintenance checks for both church and hall and keeping the facilities and grounds clean, safe, and tidy for user groups.

FINANCIAL STATEMENTS

The annual church accounts for the year ending 2024 were put together by Alan Dickson, Church Treasurer, independently examined by Stephen England and approved by the PCC. They are duly attached and form part of this report.

SAFEGUARDING

Ms Brenda Green was appointed as Parish Safeguarding Officer for 2024 and Margaret Lay and Dona Dickson continued as Lead Recruiters. The PCC complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 and formally adopted the House of Bishops "Promoting a Safer Church; Safeguarding Policy Statement". A copy is displayed in the church and hall alongside contact details of the Parish Safeguarding Officer. The PCC reviews its action plan on compliance with the policy annually. The Diocese, in line with new national church guidelines, has updated training. Our PCC, ministers and little acorns key leaders have now completed this. We continue to utilise the parish dashboard a new online tool to track procedure. This year we also held a very meaningful Safeguarding Sunday and have been working with the PCC and congregation on 'safe cultures and good practice'. All Diocesan safeguarding information and new policies are available, and a copy of the policy and certificate can be found on the church website and noticeboards.

CHURCHWARDENS REPORT

After our 90th celebration year 2024 was a bit quieter. Lent Lunches were served again and raised money for charity. Social and fundraising events held in 2024 included a Murder Mystery Play, Marlowe Ensemble Concert, Barn Dance and Supper, Silver Sunday Afternoon Tea and Christmas Fair. Additionally, we held a Green Day and shared our experience of being an Eco Church with visitors. Things have changed this year as, in line with government proposals, Holy Redeemer Pre-school extended their hours into the afternoon on three days. This meant the Tuesday Stitch Craft Group, Thursday Ladies' Group and Wednesday Community Café relocated to the church. To facilitate this a tea station was installed at the back of the church which has proved useful for other occasions especially encouraging more people to enjoy after church refreshments and fellowship on Sundays. In preparation for the Green Day and the Mothing event a new flower bed was created in the garden and filled with plants particularly attractive to moths. We had a successful volunteers day working in the garden and cleaning the church. The Community Centre continues to be a popular venue for children's parties

The gas boilers and sanctuary lamp were inspected and other usual safety checks effected. Repairs were carried out around the glazed roof area of the corridor by the Vicar's vestry to stop rainwater ingress. Work was done on the Community Centre roof to try and stop water ingress there but, unfortunately, has not cured the problem and further advice and estimates are being obtained. Brian Ayto kindly refreshed the paintwork in the main hall. We finally got approval to proceed with the church exterior repairs and are now trying to raise the necessary funds. In November a grant application was submitted to Friends of Kent Churches with the result expected in early 2025.

Our heartfelt thanks go to our Vicar, Mell, her family and all our congregation for their help, support and generosity.

Margaret Furlonger and Rob Johnson, Churchwardens

HOLY REDEEMER PRE-SCHOOL

Our church pre-school is a key part of our overall mission to the community in which it serves. The Christian ethos and partnership between the vicar, parents, managers, staff and the PCC committee has directed, supported and helped the pre-school to thrive. It exists within an ideal location on days lane and has excellent facilities. With plenty of indoor and outdoor space, kitchens, ample storage and the luxury of designated classrooms, toilets and office space on one level. Its village community style and green space make it very 'distinct' in its offer to local families. The new initiatives such as the Easter Service Parade and Summer Graduation Service alongside the Nativity Service and Family Workshops throughout the year have built up vital community relationships with families. In 2024 the pre-school committee was currently made up of three members Brian Ayto, Margaret Lay and Eileen Vamplew working alongside the Vicar and the PCC.

PRE - SCHOOL COMMITTEE REPORT

The pre-school operates under the umbrella of The Parochial Church Council (PCC) and was overseen by a committee of three members who continue to report and advise as appropriate, to the Chair of Trustees (Vicar) and the PCC on all issues appertaining to the day-to-day functioning of the pre-school. The committee is responsible for the annual qualification reports in respect of both managers together with their supervision reports. The supervision reports are undertaken each term and are a requirement of the Early Years Alliance. All reports are made available during mandatory inspections. It oversees legislation appertaining to the safe running of the pre-school, the Early Years curriculum, the handbook, policies and employment law. It has been a continued learning process ever since the church became responsible for the pre-school. The committee is the interface between the PCC and the pre-school managers to ensure that it operates within National Guidelines in respect of Early Years Childcare, Bexley Council and the PCC whilst adhering to The Early Years Foundation Curriculum. The committee meets once each academic term as members and then with both managers.

The Pre-school has been going from strength to strength, this year is certainly no different. The trend continues unabated. The appointment of the two current managers: Laura Heath and Shelly Masher together with their Deputy Manager Jaime Neale and a dedicated staff has in no doubt contributed to the continued success of The Holy Redeemer Pre School.

There is an excellent group of staff, committed to ensuring the progressive development of the children within their care. It continues to function at maximum capacity; there is currently a waiting list of almost 2 years for a place. A substantial number of “rising 5s” remain at the pre-school as opposed to leaving to join a main stream school. The splitting of the rising 5’s for registration and a short learning experience held in the upstairs classroom has benefitted the children’s learning and school readiness. This is all indicative of a very successful venture, and it continues to enjoy an Ofsted “Good” accreditation.

There have been several meetings with managers to ensure that the pre-school was adequately prepared to cope with the new government legislation for eligible working parents of early years children (under 5 years old) being able to access up to 30 hours funded childcare. Initially it was for 1 additional afternoon (1 term) then for 3 afternoons (Tues, Weds and Thurs). This was a steep change from operating mornings only. Careful consideration had to be given to projected additional costs: insurance, hall hire (managed by internal virement), additional staffing, factoring in the need for breaks for those working both mornings and afternoons whilst maintaining mandatory ratios, staffing levels and hiring new staff. Interviews were a joint exercise between the managers and the pre - school committee.

The staff throughout the year have continued to keep abreast of new developments appertaining to early years childcare by undertaking both online and classroom-based learning to equip them with the necessary new skills. Four current personnel holding level 3 accreditation in childcare have been given enhanced responsibilities to further develop their childcare skills. One member is also undertaking specialist training to gain further experience as regards to special educational needs (SEND). Two further staff members are currently studying for level 3 accreditation in childcare. A first for the pre-school is the employment of an apprentice and this position is also supported by Bexley Council. A new deputy manager was recruited who brings a wealth of experience to the pre-school having previously been a full-time teacher in a state school.

There continues to be several pre-school staff employed by the church with many years of experience in childcare who provide an invaluable resource having acquired their skills through the “university of life”. All members of staff have qualified in paediatric first aid and safeguarding thus ensuring continuous development in these 2 fields.

Various raffles and other activities including a cake stall have contributed towards Pre School funds which have been used to purchase additional equipment. A new outdoor covered area has been installed funded by a grant from Bexley Council which was the subject of a bid made by the Pre School. Outdoor facilities now comprise of a grassed area, an all -weather soft surface, two covered areas, an outdoor classroom and an allotment area for growing vegetables under the guidance of dedicated members of staff which helped us get our eco gold award status.

The PCC and the committee are indebted to the hard work of the managers Laura and Shelly together with their deputy Jaime and all the dedicated members of staff throughout the past year. The fact that there is currently a near 2 years wait for a vacancy confirms that The Holy Redeemer Church has a Pre School to be proud of. This is a joint report in conjunction with the pre school managers and members of the pre-school committee.

Brian Ayto, Pre-School Committee Member, PCC.

ECO CHURCH GREEN REPORT

There is no need to reiterate yet again 2024 was the hottest year on record. The devastating wildfires in L.A. surpassed 2023, a catastrophic accolade to behold.

We at Holy Redeemer continue to work and build on the efforts to increase biodiversity in our Nature's Haven Garden. 2024 was a busy year for events and projects so many supported by family and friends, and other church leaders who we hope to inspire by our continued support for nature, the environment and God's creation. As Government changed, so did their sentient policy to animals, wildlife, and the environment, which was we feel was non-existent. We continue to educate and highlight the concerns of the world.

October saw four weeks of Creation Time, talks and displays with the 'Hope and Act with Creation' theme. To raise awareness of our destructive ways, and the devastating effect to others around the world. Vicar Mell introduced every 4th Sunday as a designated Green Service. With seasonal plants, an altar painting, prayers, and worship reflecting our Earthly home.

June 22nd saw the country called to march to support nature. This was supported by Vicar Mell, family and Rob our Churchwarden sporting fantastic hats decorated with Holy Redeemer oak leaves. Many organizations were present in full voice marching to Parliament. We, as promised in our award survey, to promote living lightly on the planet, and upholding nature to the fore.

We had a Green Day on 9th June 2024. This was a fantastic day, families, children and other church and spiritual leaders came. Gardening, planting, the willow teepee for the little ones, refreshments, and community engagement seeing what can be done, big or small in many ways. Many hoping to begin their own journey for an A Rocha Award. This was preceded the evening before, a Moth Trap was laid, and the results studied and observed during the Green Day, adults and children alike were fascinated, and even a rare Moth was discovered, not seen before by Dr. Crowson, who presented the day. This was followed by a service and display on Sunday.

A Rocha UK have grown considerably and now engage Communications Consultants. We were contacted by Issy Steen, (A Rocha) as they wanted to highlight a Gold Award Church to promote their work, and Holy Redeemer was chosen as the most inspirational church. We appear on their website, and educational resources and material globally. We continue to support Earth Hour, Woodland Trust, Big Bird Watch, and Big Butterfly Count, The Green Team gardeners have built a beautiful Moth Bed of native plants for night pollinators in the garden, which is stunning.

Ingrid Riches Eco Rep

COMMUNITY CENTRE REPORT

Activities at The Holy Redeemer Church and Community Centre have continued to focus on the following objectives for mission.

- Reduced social isolation in the local community.
- A vibrant inclusive physical activity programme: Providing opportunities for disability groups, over 65s, women and girls, young people and families.
- A stronger community is built: Harnessing the community, using volunteers, to provide accessible and welcoming facilities across all generations.
- Creating a good start in life for children in the community by encouraging healthy habits and offering young people the opportunity to develop interpersonal skills and further their expectations.
- Increase the physical health and mental well-being of the local community.

Physical activity sessions and generated income for mission continued in 2024. Sidcup Ladies Group (formally Norfolk Women) Thursday Ladies Club (previously Blackfen WI), Sports4Tots and Karate hired the centre and church and provided classes and sessions for the local community as well as Guides and Brownies during term-time. Cross Stitch Club and the Gardening Group continued to meet.

Use of the centre for “one off” events continued (approx. one every 2-3 weeks), mainly children’s parties, birthdays some christening, wedding, anniversaries and celebrations. NHS England, and the Police also used the space to conduct community work. There was a local Polling Day. Training was undertaken through ‘The British Heart Foundation’ on how to use the community defibrillator which has now been installed outside the centre and is now registered for emergency use. The Pre-school increased their hours and used the church as well as the hall for lunch clubs and training. Their increased hours mean that we are now using the hall more often and will need to adjust rent transfer and hire rates to be able to manage and maintain the space in terms of upkeep.

Maintenance of the hall continues to be very important to the church as the income generated from the letting of it provides much needed revenue for Holy Redeemer to continue operating and enabling space for valuable outreach, in addition to the need to keep it looking good, thus making sure we continue to attract hirers.

Margaret Lay, PCC Hall Bookings Secretary

MINISTRY TEAM

The ministry team is made up of Philippa Linton, our Lay Reader and Brenda Green and Lindsey Maher, Lay Ministers who are 'licensed or authorized' and who support the vicar and churchwardens in the pastoral oversight of the congregation and parish. All have trained on an accredited lay leadership course for ministry with the Diocese of Rochester over a period of 2- 3 years and have permission to lead and preach at main services with or without the Incumbent present.

The team meet with the vicar to support one another, pray pastorally for those in need and plan services and preaching. They welcome and nurture new members and conduct visits. Some are authorized to lead certain areas of worship and mission.

Brenda completed a Diocesan 'Healing and Wholeness' course and continued to lead alongside Philippa in this important area of ministry. 'It has been wonderful to see more and more people coming forward for healing by the laying on of hands, after the healing service on the first Sunday of each month. We now take those wanting healing into the privacy of the vestry with a wooden cross, candles and pray with them. This is to remind us all of the presence of the Lord as we invite the Holy Spirit to work through us as we pray for healing. We have received encouraging feedback from people about how they feel the healing has comforted and helped them in their time of need'

Phillippa Linton and Brenda Green.

This year we have had a good number of families with children of various ages joining 'Little Acorns' family and children's church on Sundays. We gathered a very committed team and a rota was formed. We have been getting to know our church families, and they have prepared for marriage, baptism and holy communion. The Good Shepherd Room has developed into a bit of a hub for children and families work and for ministry team meetings. The 'Little Acorns' team met at the end of the summer term for fellowship and to share further thoughts and ideas. 'We have enjoyed taking part in a range of eco activities, crafting, singing songs, reading bible stories and learning about Jesus.'

Lindsey Maher

The Community Café has been well attended by members of our surrounding neighbourhood who would normally be socially isolated. Moving into the church has meant there is more availability for healing, prayer and pastoral conversations. We have continued to develop the art table for those wishing to take part. The Community Café continues to be successful and is a much-needed resource for mission in our community. 'We have met quite a few new members! We have really enjoyed getting to know people, listening and providing support and praying for them as a team of volunteers'

Brenda Green and Lindsey Maher.

WIDER MINISTRY AND MISSION

The team are supported by others who have specific roles in the life of the church. These areas might include prayer and spirituality, leading on ecological matters, family outreach, music and worship. Some have permission to lead a special event.

During February to May, Paul Stevens completed a 'Hearing and Speaking God's Word' short course and is now able to give occasional talks and lead quiet days under the oversight of the incumbent. Paul continued to serve in his wider role as one of our Diocesan Synod Reps.

Ingrid continued as the Church Eco Rep with the help of our 'Green' Team and Marion continued to look after all our lovely birds. We held some successful family workshops organized by Eileen Vamplew and the church team of volunteers. Anne Wallace continued as Sacristan, Jan and Lucy played alternate Sundays and Dorothy Donovan coordinated all our readers, intercessors, as well as our healing and remembrance lists. We have been supported well this year by a dedicated team including robed servers, stewards, those who help with flowers, cleaning and those who organize our refreshments after services and during events.

WORSHIPPING COMMUNITY

This includes anyone who attends a form of worship in the church at least once a month or at home or would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 181 in our worshipping community including pre-school children and staff, those attending Sunday, other services and those worshipping at home across a month during 2024. Our congregation consisted of approximately 82 people engaging in an act of worship across the Sundays in a month and was made up of a broader range of ages. An average of 35-58 people engaged with online prayers and worship including those in other parts of the country and abroad despite difficulties with our BT broadband live connection. 94 people in total attended our Easter Vigil and Easter Day Service and 213 people attended across Christmas Eve and Christmas Day.

Electoral Roll: There were 87 members recorded on the church roll.

On behalf of the PCC,

A handwritten signature in black ink, appearing to read 'Mell Jemmett'. The signature is fluid and cursive, with a large initial 'M' and a long horizontal stroke at the end.

The Revd. Mell Jemmett, Vicar and Chair of Trustees 2nd of April 2025.

PCC ACCOUNTS

Year Ending 31 December 2024

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

01/01/2025 Initial draft - without breakdown of pre-school numbers

01/02/2025 Corrections and include pre-school detail

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
Income and endowments from:						
<i>Voluntary income</i>	2a	26,999	813	1,492	29,305	38,486
<i>Activities for generating funds</i>	2b	26,934			26,934	33,252
<i>Income from investments</i>	2c	827	319		1,146	793
<i>Church activities</i>	2d	475		186,048	186,523	108,018
<i>Other</i>	2e	70			70	80
Total		55,305	1,132	187,540	243,978	180,629
Expenditure on:						
<i>Charitable activities</i>	3a	83,028		153,244	236,272	176,821
<i>Raising Funds</i>	3b	488			488	473
<i>Other</i>	3d		-			400
Total		83,516	-	153,244	236,760	177,694
Net income/(expenditure) before investment gains		(28,211)	1,132	34,296	7,218	2,935
<i>Gains/(losses) on investments</i>	6					
Net income/(expenditure)		(28,211)	1,132	34,296	7,218	2,935
Transfers between funds		10,265	3,000	(13,265)	-	-
Net movement in funds		(17,946)	4,132	21,032	7,218	2,935
Reconciliation of funds:						
Total funds brought forward at 1 January 2024	*	30,511	18,689	3,297	52,497	49,563
Total funds carried forward at 31 December 2024		12,565	22,821	24,329	59,715	52,497

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
<i>Income and endowments from:</i>						
<i>Voluntary income</i>	2a	36,719	0	1,767	38,486	42,175
<i>Activities for generating funds</i>	2b	33,252	0	0	33,252	32,985
<i>Income from investments</i>	2c	610	183	0	793	130
<i>Church activities</i>	2d	2,079	0	105,939	108,018	100,693
Other	2e	80	0	0	80	80
Total		72,739	183	107,706	180,629	176,062
<i>Expenditure on:</i>						
<i>Charitable activities</i>	3a	71,688	0	105,133	176,821	164,309
<i>Raising Funds</i>	3b	473	0	0	473	253
<i>Other</i>	3d	400	0	0	400	138
Total		72,561	0	105,133	177,694	164,700
Net income/(expenditure) before investment gains		178	183	2,574	2,935	11,362
Gains/(losses) on investments	6	0		0	0	0
Net income/(expenditure)		178	183	2,574	2,935	11,362
Transfers between funds		4,085	688	-4,773	0	0
Net movement in funds		4,263	871	-2,199	2,935	11,362
<i>Reconciliation of funds:</i>						
Total funds brought forward at 1 January 2022	*	26,248	17,818	5,497	49,563	38,201
Total funds carried forward at 31 December 2023		30,511	18,689	3,298	52,497	49,563

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS. FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6		
Total fixed assets			
Current Assets			
Debtors	8	4,171	5,128
Short term deposits		35,176	29,294
Cash at bank and in hand		25,217	17,799
		<u>64,563</u>	<u>52,221</u>
Creditors: amounts falling due within one year	9	<u>-4,847</u>	<u>-2,659</u>
Net current assets		59,716	49,562
Total assets less current liabilities		59,716	49,562
Creditors: amounts falling due after one year	9		
NET ASSETS		59,716	49,562
Funds	7		
Restricted Funds	10	24,329	5,497
Designated Funds	10	22,821	17,818
Unrestricted funds	10	12,565	26,248
		<u>59,715</u>	<u>49,563</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER :

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEBY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

2 Income

	2024 Unrestricted Funds £	2024 Designated Funds £	2024 Restricted Funds £	2024 TOTAL FUNDS £	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL FUNDS £
a Voluntary Income								
Gift Aid - Regular	10,970			10,970	18,055			18,055
Gift Aid - Envelopes	550			550	2,100			2,100
Gift Aid - One-off	1,550			1,550				
Income tax recoverable	4,171			4,171	5,970			5,970
Planned giving - Regular	3,230			3,230	4,390			4,390
Planned giving - Envelopes	300			300	225			225
Collections at all services	3,063			3,063	3,395			3,395
Charitable Giving			842	842			817	817
Sundry donations and appeals	2,966	813		3,779	1,884			1,884
Donations to Garden							750	750
Donations to repair fund			650	650			200	200
Insurance								
Legacies					500			500
Grants	200			200	200			200
	26,999	813	1,492	29,305	36,719		1,767	38,486
b Activities for generating funds								
General Fundraising	4,357			4,357	4,906			4,906
Fundraising for Envelopes								
Fundraising for Mission and Outreach								
* Church hall lettings - HR	20,755			20,755	26,404			26,404
Parish magazine	636			636	665			665
Coffee	786			786	977			977
Community Café	400			400	300			300
	26,934			26,934	33,252			33,252
c Income from Investments								
Dividends and interest (minus charges)	827	319		1,146	610	183		793
Rent from Property								
	827	319		1,146	610	183		793
d Church Activities								
Pre-School (Note 11)			186,048	186,048			105,939	105,939
Fees for Weddings and Funerals	475			475	2,079			2,079
	475		186,048	186,523	2,079		105,939	108,018
e Other Income								
	70			70	80			80
	70			70	80			80
Total incoming resources	55,305	1,132	187,540	243,978	72,739	183	107,706	180,629

Pre-School rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

3 Resources expended

	2024 Unrestricted Funds £	2024 Designated Funds £	2024 Restricted Funds £	2024 TOTAL FUNDS £	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			1,079	1,079			580	580
			1,079	1,079			580	580
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	34,535			34,535	31,516			31,516
Expenses								
Vicarage costs	4,142			4,142	4,154			4,154
Other Ministry Costs								
Church running expenses								
Utilities	7,606			7,606	5,100			5,100
Cleaning Contractors	6,045			6,045	5,092			5,092
Insurance	4,049			4,049	4,156			4,156
Church maintenance	6,409			6,409	3,418			3,418
Garden			736	736			2,091	2,091
Storage								
Upkeep of services	1,394			1,394	1,496			1,496
HR Church hall running costs								
Utilities and Insurance	7,606			7,606	5,100			5,100
Cleaning/Materials	642			642	473			473
Caretaker and Maintenance	7,595			7,595	8,502			8,502
Pre-School expenses (Note 11)			151,429	151,429			102,462	102,462
Magazine	778			778	524			524
Children's Resources	691			691	570			570
Administration	1,536			1,536	1,589			1,589
Mission and Outreach								
Other								
	83,028		153,244	236,272	71,688		105,133	176,821
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	488			488	473			473
Rental Property Costs								
	488			488	473			473
c Other					400			400
					400			400
Total expenditure	83,516		153,244	236,760	72,561		105,133	177,694

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

4 Staff costs

	2024	2023
	£	£
a Wages and salaries	123,705	87,823

During the year the PCC employed a caretaker and pre-school staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2024.

Donations made to the PCC by PCC members in 2024 totaled £6,805 . (£15,100 in 2023).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
Cost or valuation	£	£	£
At 1 January 2024		-	
Additions			
Disposals			
Revaluation			
At 31 December 2024		-	
Depreciation			
At 1 January 2024			
Provided in the year			
Disposals			
At 31 December 2024	-	-	-
Net book amounts			
At 31 December 2024		-	
At 31 December 2024		-	

6 Investments

	£
Market value 1 January 2024	
Disposals at carrying value	-
Purchases at cost	-
Net gains/losses and revaluation	
Market value 31 December 2024	

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £
Fixed assets for church use								
Investment fixed assets								
Current assets	17,413	22,821	24,329	64,563	35,502	18,689	3,298	57,489
Current liabilities	-4,847			-4,847	-4,990			-4,990
Long term liabilities				-				-
	12,565	22,821	24,329	59,715	30,511	18,689	3,298	52,498

8 Debtors

	2024 £	2023 £
Income tax recoverable	4171	5,924
Prepayments and accrued income		-
RDBF		-
Other debtors		
	4171	5,924

9 Creditors: amounts falling due within one year

	2024 £	2023 £
Vicars Expenses(estimated)	600	600
Utility Bills Outstanding	3,000	2,400
Q4 fees due to Diocese		713
Hall deposit	1,247	1,277
	4,847	4,990

Creditors: amounts falling due after more than one year

	2024 £	2023 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

10 Statement of funds

	Bal b/fwd 1 Jan 2024	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2024
	£	£	£		£	£
Unrestricted Fund						
General fund	30,511	55,305	-83,516	0	10,265	12,565
	<u>30,511</u>	<u>55,305</u>	<u>-83,516</u>	<u>0</u>	<u>10,265</u>	<u>12,565</u>
Designated Fund						
Music Fund (Legacy)	6,000					6,000
Repair Fund (Diocese)	7,689	319			3,000	11,008
John Carver Legacy	5,000					5,000
Tina Alabster Funeral	0	813				813
	<u>18,689</u>	<u>1,132</u>	<u>0</u>	<u>0</u>	<u>3,000</u>	<u>22,821</u>
Restricted Fund						
Community Garden Fund	736	0	-736			0
Charitable Giving Fund	237	842	-1,079			0
HR Pre-School (Note 11)	812	186,048	-151,429		-13,265	22,167
Church Repair	1,512	650				2,162
	<u>3,297</u>	<u>186,890</u>	<u>-153,244</u>	<u>0</u>	<u>-13,265</u>	<u>24,329</u>
** Total funds	<u>52,497</u>	<u>243,328</u>	<u>-236,760</u>	<u>0</u>	<u>0</u>	<u>59,715</u>
*						

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

11. HRL Pre-School for the period 1st January to 31st December 2024

	12 months to 31.12.2024	12 months to 31.12.2023
INCOME		
Grant paid in previous year	0	15,029
Fees	81,586	37,303
LA Funding	93,839	45,666
Uniform	2,005	1,648
Charitable fundraising & donations	1,932	1,269
Pre-School Fundraising	5,103	2,983
Snack Donations	1,475	1,439
Admin	58	14
Other	51	589
TOTAL INCOME	186,048	105,939
EXPENDITURE (without rent)		
Payroll	120,141	84,614
Admin/Staffing/Stationery/H & H/Bank charges	4,921	4,898
Learning Resources	14,644	7,779
Fundraising	5,191	327
Uniform	2,023	2,077
Petty Cash	2,432	0
Other	2,075	2,767
TOTAL EXPENDITURE	151,429	92,608

Brought forward from 2023 accounts

Cash	Bank	Accrued	Total
£ -	£ 812		£ 812

Annual Summary

B/fwd 01/01/2024	812
Income	186,048
Expenditure	-151,429
Rent transfer to PCC	-12,295
Refund of Dec 2023 HMRC Payment to PCC	-970
C/fwd actual balance 31/12/2024	22,167

Carried forward to 2025 accounts

Cash	Bank	Accrued	Total
£ -	£ 22,167		£22,167

Independent Examiner's report to the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31st December 2024

This report on the financial statements of the PCC for the year ended 31st December 2024, which are set out on pages 1 to 11, is in respect of an examination carried out in accordance with the Charities Act 2011.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the accounts comply with part 8 of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Part 8 of the Charities Act 2011.

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - . to keep accounting records in accordance with section 8 of the Charities Act 2011; and
 - . to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen England

Stephen England, FCCA

21/04/2025