



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING

31st DECEMBER 2023

Incumbent: The Reverend Mell Jemmett

Dear Brothers and Sisters in Christ

This year has been a very fruitful one indeed. We have worked hard to grow our worshipping community our outreach and engagement. New worshippers have stayed, found a deeper sense of belonging and we have seen an increase in young families amongst our intergenerational church family which has been a blessing indeed. It has been a real answer to prayer that our financial stability through stewardship work, generous giving and the managing of income and expenditure has improved. We are now using our facilities for the community and the use of the hall and growth of the pre-school has expanded giving us much fertile ground for mission and growth. Thank you to everyone who has made that happen by giving monthly, increasing it where you can and investing in your local church with generous hearts. Giving in time and funds to nurture Holy Redeemer has been and will continue to be crucial if we are to continue to build upon our mission here. We give thanks to all our dedicated church role holders, our PCC, lay leaders, churchwardens, pre-school staff and church secretaries. Thank you for all your efforts in loving witness and service to God.

This year saw the church being awarded an Eco Church 'GOLD' from A Rocha UK for its 'embedded' mission to nurture and protect God's Creation and provide 'Natures Haven' on the urban doorstep here in Sidcup with protected green space, encouraging all ages to nurture biodiversity and enjoy the garden and grow new life. It's a delight to see the children's allotment go from strength to strength and that we are now growing vegetables and fruit on site, and they are learning about all of this. We give thanks to Ingrid and our church green team and the dedicated pre-school staff for all their efforts last summer to bring this work to fruition. As the year came to an end, we celebrated 90 years in October. I had the real pleasure and honour of putting together a special service that brought all the history, memories, and journey into one act of worship. We welcomed our new Bishop and many special guests and along with our exhibition everyone helped make it quite an event indeed!

We have so much to give thanks for. So where do we go from here? What does God want us to do next as we journey ahead. Our focus as we go forward aligns with the Diocesan vision of Change, Serve and Grow. What does this mean for us? It is all about building resilience, sharing our faith and going out into our community to build new opportunities, relationships, and service. Our focus is to build more links with the local community and to enable the use the church space more, organisations, and groups, grow our diversity and mission to younger people but not neglect to nurture our older members with much needed and tender loving care.

We have a beautiful building that now needs preserving, but our faith has grown, and we are more united then ever as a church family. We must avoid being 'a club' and learn to welcome and nurture new friendships, lead, teach, and invite more disciples. Share the Good News of Jesus Christ within us as we interact and serve. This coming year I pray that all will follow his call to witness, serve and grow in the name of Jesus. In frightening times where we all are concerned about war, poverty, and climate we are assured in the Gospel of John, that Jesus came to us '*not to condemn the world, but that the world might be saved through him*'. There is no other Saviour on earth or in heaven.

Yours in Christ, The Revd. Mell Jemmett, Vicar.

This Annual Report has been produced in accordance with the requirements of the Charities Act 1903, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2023. The report sets out in brief the major events of the year just ended and includes a statement of parish finances. There is a copy available for every household where there is a member of the Church Electoral Roll.

PARISH

The Parish of The Holy Redeemer, Lamorbey, is part of the Diocese of Rochester within the Church of England. The Parish is an area of approximately one-mile square, bounded by the A2 trunk road to the north, a line running from the corner of Eltham Crematorium south to Old Farm Avenue, then eastwards to Hollies Avenue, and then a line going north to the A2 at the Westwood Lane flyover. The population of the parish is approximately 14,500. The address is The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR. The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration 1160471. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. The function and purpose of the PCC is outlined in the Parochial Church Council (Powers) Measure 1956. The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency are elected each year. There are *ex officio* members who hold office for one year or three at a time who are appointed by the Council in accordance with Church Representation Rules, such as church wardens and synod members as is determined by the Annual Parochial Church Meeting (APCM). The PCC has the responsibility for co-operating with all clergy in promoting, within the ecclesiastical parish, the whole mission of the church: pastoral, evangelistic, social, prophetic and ecumenical. The Parochial Church Council is responsible for the maintenance of the church buildings, the church community centre and adjacent lands.

During the year the following served as appointed by the PCC, as members of The Parochial Church Council and as duly elected *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *
Church Wardens	Ms Margaret Furlonger, Vice Chair*
	Ms Anne Wallace *
Deanery Synod	Mr Paul Stevens *
	Mr Malcolm Lay *
Elected Members	Ms Susan Bunce (PCC Secretary)
	Mr Brian Ayto
	Ms Dorothy Donovan
	Mr Rob Johnson
	Ms Mitchell Ikoghode
	Ms Patricia Miller
	Mr Nathan Bunce
	Mr Amaechi Dikeocha
	Ms Margaret Lay

The following roles were appointed or approved during 2023.

Eco Church Rep	Ingrid Riches
Safeguarding Officer (PSO)	Brenda Green
Lead Recruiters DBS	Dona Dickson and Margaret Lay
Halls Booking Secretary	Margaret Lay
Church Treasurer	Alan Dickson
Finance Assistant	Dona Dickson
Electoral Roll Officer	Margaret Furlonger
Pre-School Committee	Rev. Mell Jemmett Chair of Trustees
	Laura Heath and Shelley Masher Joint Managers
	Brian Ayto, Margaret Lay, Malcolm Lay and Eileen Vamplew.
Banking/Gift Aid	Dona Dickson, Anne Evans, and Tina Alabaster
Magazine Editor	Paul Dyer
Magazine Distributer	Anne Wallace

STANDING COMMITTEE

The Standing Committee meets every other month with regards to parish finances and key building matters. It monitors income and expenditure, nurtures Christian stewardship in the parish and reviews and prepares the annual budget. It also fulfils the role of transacting the business of the PCC between its meetings, subject to direction. The committee is formed of the Vicar, Churchwardens, PCC secretary and other members of the PCC who oversee hall development. Other appointed members may attend occasionally to provide advice.

SAFEGUARDING

The PCC complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 and formally adopted the House of Bishops "Promoting a Safer Church; safeguarding policy statement". A copy is displayed in the church and hall alongside contact details of the Parish Safeguarding Officer. Ms Brenda Green was appointed as Parish Safeguarding Officer (PSO) in 2023. Following the Protection of Freedoms Act 2012, the Disclosure and Barring Service (DBS) was formed in December 2012 by merging the Criminal Records Bureau with the Independent Safeguarding Authority. As a Diocese, we use this service (CCPAS) to check those who work, in both an employed and voluntary capacity, in several areas in the life of the Diocese and parishes. We are fully compliant with the above. We would like to extend our thanks to Dorothy Donovan for all her previous hard work setting things up and Dona and Margaret for their efforts as lead recruiters. The Diocese, in line with new national church guidelines, has updated training and we thank our PCC for completing this. The vicar alongside those licensed have all completed the Level 3 Safeguarding Leadership Course. We extend our thanks to Brenda Green for her hard work this year updating the Parish Dashboard a new online tool to track procedure and for leading our Safeguarding Sunday. All Diocesan safeguarding information and new policies are available, and a copy of the policy and certificate can be found on the church website and noticeboards or at rochester.anglican.org/resources/safeguarding

ADMINISTRATION

Dona Dickson continued to oversee certain aspects of our church administration under her voluntary role as a finance assistant. Margaret Lay continued as Halls Booking Secretary in a voluntary capacity and administrative tasks were divided up. We are very grateful to both Dona and Margaret for overseeing these in collaboration with the vicar, churchwardens, fabric committee and the PCC.

CARETAKER

Mick Quinn continued as our Caretaker working 6 hours a week. His oversight is focused on essential safety and maintenance checks for both church and hall and keeping the facilities and grounds clean, safe, and tidy for user groups.

CHURCHWARDENS REPORT

2023 brought normality back. The parish functioned pretty much as it had before Covid. Services returned to their pre-Covid formats although we still have Intinction during the Eucharist. The only exception to this was at the Maundy service meal when the cup was passed round, and we drank from it. Sunday services have continued to be relayed to the housebound as well as Tuesday morning prayers and Thursday compline for others who cannot attend, through the continued hard work of our Vicar and the expertise of Brian Jemmett. Our heartfelt thanks go to Mell and Brian for all the help and support given to us as a church family. We were fortunate to have Lucy and Janet playing the piano for us regularly at some services. It is nice to have live music which certainly helps with the singing. Once again, we were able to provide Lent Lunches; we had our Palm Sunday procession from The Oval; on Maundy Thursday we shared a simple Last Supper. There was a good attendance for the lighting of the Easter Fire on Easter Sunday followed by breakfast in the hall. We were able to hold all our Children's workshops during the year.

The Community Centre was fully operational and continues to be a very popular venue with the public for private functions especially children's parties. The Wednesday Cafe continues to thrive with art activities and a welcoming social atmosphere. We were delighted to watch and celebrate our new King's coronation by having the big screen up in church plus bunting etc., a buffet lunch and celebration cake. It was nice to have non church members present. Various social events were held including a quiz, murder mystery play, concerts by the Marlowe Ensemble and the Newstead Singers, a Sea Sunday lunch, Barn Dance, Silver Sunday afternoon tea and Christmas Fair. There were two significant highlights of the year. The first was the attainment of our gold Eco church award which followed a great deal of hard work by many different groups but was spearheaded by Ingrid Riches our Eco Warrior. The second was the 90th anniversary weekend in October which comprised a flower festival and exhibition on the Saturday and celebration service led by Bishop Jonathan on Sunday attended by our MP, Deputy Mayor and Mayoress and a local Councillor along with past members of the church. The church has remained open for private prayer and contemplation during the week and prayers for healing take place on the first Sunday of the month after the 10 a.m. service.

We give thanks for our Lay Ministry Team who continue to assist Mell in all aspects of worship and healing and with the Little Acorns Sunday group. The Pre-school is thriving due to the hard work of the staff and Brian Ayto and Malcolm Lay worked very hard building raised beds and fencing for the children's allotment and fencing to hide the bins by the hall.

The garden team also installed raised beds with sensory plants. Andrew Clague prepared the specification for repairs to the exterior of the church; tenders were submitted, and a Faculty/List B application was made. The Diocesan Advisory Committee has raised various issues which are yet to be resolved before progress can be made. Margaret Lay has continued as Hall Bookings Secretary and Dona Dickson with parish administration, Mick Quinn continues as caretaker. Our thanks to them all. Once again, we thank Mell our Vicar, her family and all our congregation for their help, support, and generosity.

Margaret Furlonger and Anne Wallace, Church Wardens

FINANCE REPORT

The PCC finalised and approved the Declaration of Trust arranged by Cripps LLP between the Rochester DBF and the PCC for the remaining funds needed for prior building works. The board will take a beneficial interest in the Holy Redeemer Church Hall derived from the sum of £85,167.50 instead of agreement of a loan. This will be reflected in a proportion of the depreciated replacement cost of the building. The depreciated replacement cost of the building was valued at £725,000 on the 18th of June 2021. The Rochester DBF will therefore hold 11.7472% of any proceeds of any future sale of the Church Hall as agreed.

TREASURERS REPORT

At the end of 2023 the church had an income of about £75,000. This consisted of about £36,000 from giving, £5,000 fundraising and £34,000 from hall rental. We paid all our £31,000 parish share to the Diocese. Other large outgoings include £6,000 on gas and a very expensive heating repair. Generally, HRL had a good year financially and met all expenditure without spending reserves. The fact that we did that is due to the generosity of the congregation and efficient use of the hall. The numbers show the importance of the hall hire to the HRL finances. To maintain that income, and keep the hall attractive to hirers, we will need to allocate sufficient resources both in money and time to keep the hall to a high standard of maintenance. The pre-school runs under the PCC but has expenditure and income larger than those of the main church, with minimal financial reserves. That gives a financial risk which will need continued management. Going forward, we are in a good position day to day. In 2024 we will need to consider how to finance the larger repairs needed to the church. That will be much more challenging. With Dona's help, I have the accounts in good order, but working remotely. I think there is a need for more direct involvement with the congregation, encouraging and providing advice on giving, ensuring as much giving as possible is with gift aid etc. Tina used to do this some time ago, and I would welcome help in this area.

Alan Dickson, Church Treasurer

The annual church accounts for the year ending 2023 are independently examined by Stephen England and duly approved by the PCC. They are attached.

HOLY REDEEMER PRE- SCHOOL

The pre-school continues to function under the umbrella of The Parochial Church Council (PCC). Throughout the year the pre-school committee have continued to report and advise as appropriate, to the chair of Trustees and PCC on all issues appertaining to the functioning of the pre-school. Essentially the committee is the interface between the PCC and the managers to ensure that it operates within the parameters required by National Guidelines in respect of Early Years childcare, Bexley Council, and the PCC whilst at all times adhering to The Early Years Foundation curriculum. The committee meets once each academic term, to start with alone and then with both managers. We have said in previous reports (2021 and 2022) that the pre-school had been going from strength to strength. This year is no different, the trend continues unabated. The appointment of the 2 current managers: Laura Heath and Shelly Masher together with their deputy manager Laura Macintyre-Smith, ably supported by a totally dedicated staff has in no doubt contributed to the continued success of The Holy Redeemer pre-school. There continues to be an excellent group of staff who are totally committed to ensuring the progressive development of the children in their care.

Throughout the year the pre-school has functioned at maximum capacity and at the end of the year the waiting list for a place now exceeds 18 months. There are still a substantial number of “rising 5s” remaining at the pre-school as opposed to leaving to join a main stream school. This all portrays a very successful venture. The pre-school continues to enjoy an Ofsted ‘good’ accreditation. Perhaps the most important subject matter that has occupied the committee during 2023 has been keeping abreast with the government legislation appertaining to the enhanced child care benefits. It has necessitated several conversations with Shelly, Laura, and the PCC to ensure that the pre-school is adequately prepared to cope with the anticipated changes. In brief the new proposed child care provisions are presently eligible working parents of 2-year-olds are now able to access 15 hours government funded childcare and eligible working parents of 3- and 4-year-olds are now able to access 30 hours government funded childcare. From September 2025 eligible working parents will be able to access 30 hours government childcare for children from 9 months to school age.

The committee and PCC have needed to plan for the hall to be available for pre-school use to meet the additional hours that it will be operating. Historically it has operated mornings only, plans were made to operate during the summer term 2024 for one afternoon and then from September 2024 for 3 afternoons. Last year’s report (2023) mentioned the need for prudent fiscal planning. To provide the additional hours of childcare encapsulated within the new government childcare legislation careful consideration has had to been given to the anticipated additional projected costs, i.e. hall hire, staffing and insurance in conjunction with the projected income. The situation will be closely monitored with a view to operating 5 mornings and 5 afternoons per week if necessary. Current staff were approached with a view to extending their hours and arrangements are in hand to recruit new staff to cover the extra hours of operation. Interviews will be a joint exercise between the managers and the pre-school committee.

The staff have throughout the year continued to keep abreast of new developments appertaining to early years childcare by undertaking both online and classroom-based courses to equip them with new skills. Two members are studying towards level 3 accreditation in early years childcare. The qualification levels for staff at the end of 2023 was: 4 with level 3 (1 qualified junior school status) 4 with level 2 (2 studying towards level 3), 4 unqualified though with many years’ experience and 1 bank staff (qualified junior school status).

All members of staff have qualified in paediatric first aid and safeguarding thus ensuring continuous professional development. There have been several well supported events throughout the year: sports day, graduation days, Easter bonnet parade and Nativity the last three being part of a church service. Various raffles and a cake stall were conducted raising £1300 towards the pre-school allotment. The allotment played a contributory part in the Holy Redeemer Church being awarded an A Rocha Gold award for an Eco Church and as mentioned elsewhere in this report will be well appreciated by the children. The splitting of the rising 5's from the younger children for registration and short learning experience continues to afford considerable benefits regarding the children's learning and school readiness. Throughout the year this group have continued to optimise the benefits afforded by the upstairs classroom. Outdoor facilities now comprise: a grassed area, an all-weather soft surface, a covered area, an outdoor classroom, and a children's allotment. Regarding the latter feature, the committee acknowledge the hard work undertaken by 2 members of staff, Carol and Efti in making this possible, it will certainly make learning how plants and vegetables are grown enjoyable for the children.

The committee needs to understand the necessary legislation appertaining to the safe running of the pre-school, the Early Years curriculum and employment law. It has been a continual learning exercise since the church became responsible for the pre-school. We also oversee the handbook and policies where necessary are updated: i.e. safeguarding, emergency evacuation and risk assessments to name but 3. This is a constant and vital ongoing process. We conducted the managers annual appraisals together with regular supervision meetings all of which were recorded to comply with Ofsted requirements.

We conclude this 2023 report by reiterating again that the committee are indebted to the hard work of the managers Laura and Shelly together with their deputy Laura MS and all the members of staff who throughout the past year have continued to provide an enviable pre-school to be proud of.

This is a joint report in conjunction with the pre -school managers and by the members of the pre-school committee.

Brian Ayto, PCC, Committee.

MINISTRY

The Lay Ministry Team is made up of 'licensed' lay ministers who support the Vicar and hold authorized ministry to share in the pastoral oversight of the congregation and parish. They have trained for ministry over 2- 3 years and have permission to lead and preach at main services with or without the Incumbent present. They might take on specific areas of ministry such as leading outreach, healing, or community engagement. Some may officiate at funerals, assist in baptism and lead in areas of specific growth. They meet to pray for those in need, oversee key services of the year, welcome and nurture new members or visit and administer home communion. Some are authorized to lead certain parts of the Eucharist.

The 'core' ministry team are supported by others who have specific roles in the life of the church who form a wider mission and ministry team. These areas might include prayer and spirituality, leading on ecological matters, family outreach, education, children's faith, music and worship, servers, readers, and intercessors. Some might have permission to give an occasional talk, and some might lead a team for a missional event or organize a group to work on a new initiative.

LAY MINISTERS REPORTS

My main duties this year as a Licensed Lay Reader at Holy Redeemer have been helping Mell to lead worship at the 10am Holy Communion service, which includes reading the Gospel, assisting with the chalice, and preaching once a month. I continued to prepare a short homily/reflection and short intercessions at the monthly 9am Holy Communion service. I lead Services of the Word in Mells absence and assisted with special services throughout the year, including Mothering Sunday and Remembrance Sunday. I worked with both Mell and Brenda Green to administer prayers for healing after Communion on the first Sunday of the month and have oversight of the set-up of worship on Sunday and when Mell is away assisting with those who come to cover. During the year I continued to work full time as Administrator for the education and learning office of the United Reformed Church and as one of the two Deputy Wardens of Lay Ministry for Archdeaconry of Bromley and Bexley. This role involved encouraging local clergy and their ministry teams as required, under the direction of Karen Senior, the Warden of Lay Ministry for Rochester Diocese.

Philippa Linton, Licensed Lay Reader.

This year we set up 'Little Acorns' children's ministry in May as we recognised that there was a need to have a service for small children and their parents aimed solely for them. We decided it would be a good idea to use the Good Shepherd Room as the children can see the congregation and service unfolding through the windows enabling them to feel included within it. We provided worship and activities for small children and parents on Sunday mornings during term time except for family service on the second Sunday of the month. We gathered a team of volunteers who then helped on a rota basis. The aim was to engage the children in church, build relationships with parents and to have an enjoyable experience being part of the church family. We read bible stories and have craft activities make displays and get to know the Good News of Jesus. We had up to 8 children with parents who took part along with their younger siblings, and we welcomed anyone who wished to join us. This included new baptism families and new babies. I have felt that this has been a very productive year as can be seen by our window displays in church. I hope going forward that as a team we can now build on this and include a 'Junior Oaks' group for the older children of primary age. It was a joy to have the children and their parents in church on Sundays!

Lindsey Maher, Lay Minister

The healing services at Holy Redeemer this year were very well attended and were a much-needed part of our ministry this year. Having completed a specialised ministry course in healing and working as a counselling psychotherapist for over twenty years now, I find it a very blessed experience to be able to use those skills, and my passion for healing others to deepen our Christian faith. We offer healing by the laying on of hands at the end of the 10am communion service on the first Sunday of each month and we administer prayers for healing after any service where needed.

As an authorised team we all prayed together to begin with, so that the Holy Spirit would work through us to bring healing. People then come up to the altar one by one and we prayed for them, offered comfort, and support, they were anointed with healing oils, and we then sat with them afterwards if it was needed for pastoral after care. I have created a prayer and healing area with a prayer box on the side altar near the votive candles and book of remembrance for anyone who wished to use the note pad and pens to write a private prayer and place it inside. There were also little stones to use, prayer cards and words for healing to take away. The lay leadership team collected up the notes in the box and we prayed for those various people and situations in need at our meetings or during the intercessions. It has worked well.

Brenda Green, Lay Minister

MISSION

DEANERY SYNOD

In February Revd Matt Ineson CPAS Leadership Enabler Mission, whose current focus is helping churches to grow in the post-pandemic era at a time when churches are finding it hard to adapt to a multitude of changes. The message was to make use of the valuable learnings of the pandemic and build on the innovations the church developed during that time and not entrench.

In June our newly appointed Archdeacon the Venerable Allie Kerr introduced herself describing her experience in Salisbury diocese and the south coast as area dean and acting archdeacon and admitted to an interest in working in a more urban environment. It was her hope that churches would retain their distinctive roles and ministries while seeking to serve their local communities. She made clear the details of her availability and stressed the need to keep her informed of the plans and issues in parishes as they arose. In November Billy -Jo O'Leary, outreach worker for 'Homes for Good' a Christian charity supporting foster carers, adoptive parents, and supportive lodgings, began by describing her own experience of abuse as a child and her subsequent experience in foster care. She spoke passionately about how Christ had brought her through these times and how her faith and a supportive church family led her eventually to serve others who had suffered in similar ways. She added that she is also a General Synod representative and asked the audience to pray for the difficult decisions that General Synod would be facing at that time.

Paul Stevens, Deanery Synod Rep

ECO CHURCH GOLD REPORT

2023 has seen the hottest temperatures, more heatwaves and flood across the globe. California and Florida experiencing major wildfires, but the most tragic the wildfire storm on the Island of Lahaina, Maui which completely engulfed the island destroying everything in its path. January saw the start of our 90th Anniversary year at Holy Redeemer, with plenty of ideas planned for the October event. This would be a great year to upgrade the continuing work we do to care for God's creation with our Silver Award and aim for the highest accolade of Gold. In January, we formed Teams, as supporting each other with a desire to do all we can to restore and renew nature and reduce our energy.

We applied to A Rocha UK and began completing the survey required. The categories required Worship and Teaching, Land, Buildings, Community & Lifestyle. This survey was intense, and supported with evidence and photographs which took several months of hard work. Some aspects of the energy consumption and our carbon use were difficult as finances, building regulations, and method were not suitable for Holy Redeemer, but the Church of England Environment Program allows for 'soft' planning and mitigating our carbon offset by global support measures. This we did with Toilet Twinning in Uganda, and Fireless cookers in Zambia. All this while continuing our Garden projects, such a biodiverse garden with Insect houses, pollinating plants, and No Mow May, and wildflower seeds. The Pre-school Allotment Garden with wonderful foods grown the children eat from fork-to- plate and water saving devices. Worship & Teaching saw a new Prayer Trail and reflective benches to sit quietly in the garden.

The Award Team spent the day and studied all we had done, asked questions about our future, and we were supplied with a wonderful Vegetarian lunch by Margaret & helpers. We were successful in our bid and are the first Church in the Diocese of Rochester to be awarded Gold. This was presented at the 90th Celebration Service by the Bishop and several officials and dignitaries present. The appraisal report from A Rocha praised the commitment of everyone at Holy Redeemer and in their words 'Blown Away' by what we have done-and continue to do. We plan a Green Day, inviting others to come and see what can be done, and how they can start their own Eco Journey. The future is secure at Holy Redeemer, with no time to waste the Earth is in peril. We will not cease this journey of protecting wildlife, supporting biodiversity, reducing our carbon footprint, and engaging with others as together we are stronger. The future is GREEN at Holy Redeemer -but with a GOLD tinge.

Ingrid Riches Eco Rep

COMMUNITY OUTREACH

There are many activities that promote outreach and the mission of the Church. We organise events and foster partnerships with charities, grant funding and community groups. Our groups promote activities that are closely connected to church life and values. Social and fundraising events were increased this year. We continued to support the following charities: Ukraine Refugees, Bexley Foodbank, Solace (Bexley Women's Aid) Christian Aid, Bexley Homeless Winter Shelter, The Children's Society, Embrace the Middle East. Also, A Rocha UK, WaterAid and various other green charities online. During 2023 the church held a Quiz, Murder Mystery Play, Concerts, Sea Sunday and Silver Sunday Lunches, a Parish BBQ, Barn Dance, an Exhibition and a Christmas Fair as well as other many other smaller events which all welcomed in members of our wider community and raised funds.

COMMUNITY CENTRE

Activities at the Holy Redeemer Community Centre have continued to focus on the following objectives for mission.

- Reduced social isolation in the local community.
- A vibrant inclusive physical activity programme is available: Providing opportunities for disability groups, over 65s, women and girls, young people and families.

- A stronger community is built: Harnessing the community, using volunteers, to provide accessible and welcoming facilities across all generations.
- Creating a good start in life for children in the community by encouraging healthy habits and offering young people the opportunity to develop interpersonal skills and further their expectations.
- Increase the physical health and mental well-being of the local community.

Physical activity sessions and generated income for mission has greatly increased. Sidcup Ladies Group (formally Norfolk Women) Thursday Ladies Club (previously Blackfen WI), Yoga, Sports4Tots, Karate and Be Frank Dance School hired the centre and church and provided classes and sessions for the local community. The Holy Redeemer Pre School continued to use the community centre as well as Guides and Brownies during term-time. Cross Stitch Club and the Gardening Group continued to meet. Use of the hall for “one off” events continued (approx. one every 2 weeks), mainly children’s parties and birthdays and some christening, anniversaries and wakes. NHS England, and the Police also used the space to conduct community work. There was a local Polling Day. Money was raised and a grant was received from ‘The British Heart Foundation’ for a defibrillator which has now been installed outside the centre and is now registered for emergency use. Maintenance of the hall continues to be very important to the church as the income generated from the letting of it for parties, clubs, etc provides much needed revenue for Holy Redeemer to continue operating and enabling space for valuable outreach, in addition to the need to keep it looking good, thus making sure we continue to attract hirers.

Margaret Lay, Hall Bookings Secretary

MID WEEK CAFE

Over the past year at our Community Cafe, we have had a steady flow of people, enjoying conversation and refreshments, including our Stella’s delicious bread pudding. We have a flourishing art group running alongside the cafe, facilitated by Jim and we continue to exhibit the results on greeting cards. Sadly, we lost our valued friend Albert Gregory during this past year, who supported the cafe for many years. We held a very merry Christmas party attended by almost 30 people, where we enjoyed a tasty buffet, and a good time was had by all. We have had several new members during the past year, who came to us following the loneliness of bereavement and found a warm welcome and a listening ear. The cafe is the main non profitable outreach project that Holy Redeemer offers, which has proved to be invaluable to our local community.

Lindsey Maher and the Café Team

OUTREACH EVENTS

Our events last year were all very well supported by the congregation and local community. Our Good Friday Workshop was attended by 40 children with their parents and carers. Many of the adults reported having a lovely time trying the Easter themed crafts. In the summer an activity day as held in the hall and garden with craft activities covering a seaside theme. The weather was kind to us and about 60 children with their families attended, the bouncy castle was enjoyed by the children and cream teas for the adults were a treat.

As we all sat in the garden eating picnic lunches there was great opportunity for conversations with visitors and friends creating a good atmosphere. Some Wednesday Cafe members came and joined us for tea and cake during the event. On one of the hottest days in September, we held a Barn Dance, it was well supported but we had many rests during dances because of the heat however those attending had “fun”. As usual we held our Advent Workshop during the afternoon of Advent Sunday. Numbers were lower than previous years but those attending enjoyed the crafts, story presentation in church and refreshments. Our annual events provide us with the opportunity to reach many members of our local community and show God’s love in a practical way. They are however only possible with the help of all the congregation who support us.

Eileen Vamplew

BROWNIES AND GUIDES

2nd Lamorbey Brownies has continued to thrive with average numbers of girls being 22 and a waiting list until 2025. As usual we celebrated various international festivals including Chinese New Year and St Patrick’s Day. In the Summer we had a mini camp in one evening when we pitched tents, lit fires, and learnt about camp safety and completed our Camp skills builder.

In the Spring we had a weekend at Pax wood with the Guides which was great fun with lots of spring themed outdoor and indoor activities. We had lots of yummy food made by Margaret-thank you!!! Otter aka Rachel organised the whole event for the first time. Roll on pack holiday licence!! We have completed various challenges throughout the year including a coronation challenge and some themed around our ambassadors involving STEM and adventures around sailing. We had a great Trivial Pursuit night and attended a District Christmas activity day, which was very busy and noisy!

Our summer term ended with a game’s night in Avery Hill Park with the Guide leaders bringing along a chippy supper! We have continued to have 2 adult leaders for the unit but have Guide helpers on a weekly basis. We are looking forward to a new leader starting with us to support a young lady with additional needs. We supported the church through helping at the parish barbecue, guides assisting on Silver Sunday, a display on the 90th and with the annual parade service on Remembrance Sunday.

Anita Attree

WORSHIPPING COMMUNITY

This includes anyone who attends a form of worship in the church during the week, at least once a month or at home and would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 179 in our worshipping community including pre-school children worshipping in church during 2023. Our worship is intergenerational to reflect all age groups. It is made up of worshippers attending Sunday and other services during the week and during the year. During the year there were 76 worshippers attending across the month on various Sundays making up a broad and intergenerational congregation. 82 people attended on Easter Sunday and 204 people over Christmas Eve and Christmas Day. Key services during the year were well attended. There was an average of 60-70 people engaging with online worship including those in other parts of the country and abroad. There were 15 baptisms, 1 wedding and 11 funeral services including burials during the year.

Electoral Roll: There were 85 members recorded on the church roll.

On behalf of the PCC



The Revd. Mell Jemmett, Vicar and Chair of Trustees 23rd April 2024



PCC ACCOUNTS

Year Ending 31 December 2023

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

27/01/2024 v1 - Initial draft for comment

11/05/2024 v2- corrected some incorrect references to 2022. No other changes.

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Income and endowments from:						
<i>Voluntary income</i>	2a	36,719	-	1,767	38,486	42,175
<i>Activities for generating funds</i>	2b	33,252			33,252	32,985
<i>Income from investments</i>	2c	610	183		793	130
<i>Church activities</i>	2d	2,079		105,939	108,018	100,693
<i>Other</i>	2e	80			80	80
Total		72,739	183	107,706	180,629	176,062
Expenditure on:						
<i>Charitable activities</i>	3a	71,688		105,133	176,821	164,309
<i>Raising Funds</i>	3b	473			473	253
<i>Other</i>	3d	400	-		400	138
Total		72,561	-	105,133	177,694	164,700
Net income/(expenditure) before investment gains		178	183	2,574	2,935	11,362
<i>Gains/(losses) on investments</i>	6					
Net income/(expenditure)		178	183	2,574	2,935	11,362
Transfers between funds		4,085	688	(4,773)	-	-
Net movement in funds		4,263	871	(2,199)	2,935	11,362
Reconciliation of funds:						
Total funds brought forward at 1 January 2023	*	26,248	17,818	5,497	49,563	38,201
Total funds carried forward at 31 December 2023		30,511	18,689	3,298	52,497	49,563

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
<i>Income and endowments from:</i>						
<i>Voluntary income</i>	2a	35,085	0	7,089	42,175	46,973
<i>Activities for generating funds</i>	2b	32,985	0	0	32,985	14,453
<i>Income from investments</i>	2c	103	27	0	130	48
<i>Church activities</i>	2d	789	0	99,904	100,693	73,514
Other	2e	80	0	0	80	68
Total		69,043	27	106,993	176,062	135,056
<i>Expenditure on:</i>						
<i>Charitable activities</i>	3a	60,181	0	104,128	164,309	128,422
<i>Raising Funds</i>	3b	253	0	0	253	198
<i>Other</i>	3d	138	0	0	138	0
Total		60,573	0	104,128	164,700	128,620
Net income/(expenditure) before investment gains		8,470	27	2,865	11,362	6,437
Gains/(losses) on investments	6	0		0	0	245
Net income/(expenditure)		8,470	27	2,865	11,362	6,682
Transfers between funds		1,415	-135	-1,280	0	0
Net movement in funds		9,885	-108	1,585	11,362	6,682
Reconciliation of funds:						
Total funds brought forward at 1 January 2022	*	16,363	17,926	3,912	38,201	31,518
Total funds carried forward at 31 December 2022		26,248	17,818	5,497	49,563	31,518

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS. FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023	2022
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6		
Total fixed assets			
Current Assets			
Debtors	8	5,924	5,128
Short term deposits		41,049	29,294
Cash at bank and in hand		10,515	17,799
		<u>57,488</u>	<u>52,221</u>
Creditors: amounts falling due within one year	9	<u>-4,990</u>	<u>-2,659</u>
Net current assets		52,498	49,562
Total assets less current liabilities		52,498	49,562
Creditors: amounts falling due after one year	9		
NET ASSETS		52,498	49,562
Funds	7		
Restricted Funds	10	3,298	5,497
Designated Funds	10	18,689	17,818
Unrestricted funds	10	30,511	26,248
		<u>52,497</u>	<u>49,563</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown a debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

2 Income

	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL FUNDS £	2022 Unrestricted Funds £	2022 Designated Funds £	2022 Restricted Funds £	2022 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	18,055			18,055	10,865			10,865
Gift Aid - Envelopes	2,100			2,100	2,730			2,730
Gift Aid - One-off					1,120			1,120
Income tax recoverable	5,970			5,970	5,126			5,126
Planned giving - Regular	4,390			4,390	8,165			8,165
Planned giving - Envelopes	225			225	225			225
Collections at all services	3,395			3,395	1,985			1,985
Charitable Giving			817	817			702	702
Sundry donations and appeals	1,884			1,884	768		600	1,368
Donations to Garden			750	750			3,710	3,710
Donations to repair fund			200	200				
Insurance					374			374
Legacies	500			500				
Grants	200			200	3,728		2,077	5,805
	36,719		1,767	38,486	35,085		7,089	42,175
b Activities for generating funds								
General Fundraising	4,906			4,906	3,741			3,741
Fundraising for Envelopes								
Fundraising for Mission and Outreach								
* Church hall lettings - HR	26,404			26,404	27,281			27,281
Parish magazine	665			665	766			766
Coffee	977			977	545			545
Community Café	300			300	652			652
	33,252			33,252	32,985			32,985
c Income from Investments								
Dividends and interest (minus charges)	610	183		793	103	27		130
Rent from Property								
	610	183		793	103	27		130
d Church Activities								
Pre-School (Note 11)			105,939	105,939			99,904	99,904
Fees for Weddings and Funerals	2,079			2,079	789			789
	2,079		105,939	108,018	789		99,904	100,693
e Other Income								
	80			80	80			80
	80			80	80			80
Total incoming resources	72,739	183	107,706	180,629	69,043	27	106,993	176,062

Pre-School rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

3 Resources expended

	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL FUNDS £	2022 Unrestricted Funds £	2022 Designated Funds £	2022 Restricted Funds £	2022 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			580	580			835	835
			580	580			835	835
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	31,516			31,516	28,400			28,400
Expenses								
Vicarage costs	4,154			4,154	3,769			3,769
Other Ministry Costs								
Church running expenses								
Utilities	5,100			5,100	3,625			3,625
Cleaning Contractors	5,092			5,092	4,359			4,359
Insurance	4,156			4,156	4,155			4,155
Church maintenance	3,418			3,418	2,073			2,073
Garden			2,091	2,091			1,215	1,215
Storage							9,470	9,470
Upkeep of services	1,496			1,496	1,254			1,254
HR Church hall running costs								
Utilities and Insurance	5,100			5,100	3,625			3,625
Cleaning/Materials	473			473	501			501
Caretaker and Maintenance	8,502			8,502	5,921			5,921
Pre-School expenses (Note 11)			102,462	102,462			92,608	92,608
Magazine	524			524	482			482
Children's Resources	570			570	439			439
Administration	1,589			1,589	1,577			1,577
Mission and Outreach								
Other								
	71,688		105,133	176,821	60,181		104,128	164,309
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	473			473	253			253
Rental Property Costs								
	473			473	253			253
c Other	400			400	138			138
	400			400	138			138
Total expenditure	72,561		105,133	177,694	60,573		104,128	164,700

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

4 Staff costs

	2023	2022
	£	£
a Wages and salaries	87,823	76,349

During the year the PCC employed a caretaker and pre-school staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2022.

Donations made to the PCC by PCC members in 2022 totaled £15,100. (£15,205 in 2022).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
Cost or valuation	£	£	£
At 1 January 2022		-	
Additions			
Disposals			
Revaluation			
At 31 December 2022		-	
Depreciation			
At 1 January 2022			
Provided in the year			
Disposals			
At 31 December 2022	-	-	-
Net book amounts			
At 31 December 2022		-	
At 31 December 2022		-	

6 Investments

	£
Market value 1 January 2022	
Disposals at carrying value	-
Purchases at cost	-
Net gains/losses and revaluation	
Market value 31 December 2022	

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £
Fixed assets for church use								
Investment fixed assets								
Current assets	35,502	18,689	3,298	57,489	28,907	17,818	5,497	52,222
Current liabilities	-4,990			-4,990	-2,659			-2,659
Long term liabilities				-				-
	30,511	18,689	3,298	52,498	26,247	17,818	5,497	49,562

8 Debtors

	2023 £	2022 £
Income tax recoverable	5924	5,128
Prepayments and accrued income		-
RDBF		-
Other debtors		
	5924	5,128

9 Creditors: amounts falling due within one year

	2023 £	2022 £
Vicars Expenses(estimated)	600	600
Utility Bills Outstanding	2,400	1,000
Q4 fees due to Diocese	713	
Hall deposit	1,277	1,059
	4,990	2,659

Creditors: amounts falling due after more than one year

	2022 £	2021 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds

	Bal b/fwd 1 Jan 2023	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2023
	£	£	£		£	£
Unrestricted Fund						
General fund	26,248	72,739	-72,561	0	4,085	30,511.06
	26,248	72,739	-72,561	0	4,085	30,511.06
Designated Fund						
Music Fund (Legacy)	6,000					6,000.00
Church Repair (Diocese)	5,506	183				5,689.09
Hall Repair (Diocese)	0				2,000	2,000.00
Church Repair (Gold Acct)	1,312				-1,312	0.00
John Carver Legacy	5,000					5,000.00
Storage Fund	0					0.00
	17,818	183	0	0	688	18,689.09
Restricted Fund						
Community Garden Fund	2,077	750	-2,091			736.17
Charitable Giving Fund	0	817	-580			236.78
HR Pre-School (Note 11)	3,419	105,939	-102,462		-6,085	812.27
Church Repair	0	200			1,312	1,512.00
	5,497	107,706	-105,133	0	-4,773	3,297.22
** Total funds	49,563	180,629	-177,694	0	0	52,497.37
*						

1. The Community Garden fund is the grant from Coop received for that purpose.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECE

11. HRL Pre-School for the period 1st January to 31st December 2023

	12 months to 31.12.2023	12 months to 31.12.2022
INCOME		
Fees previously paid in in 2022	15,029	
Fees	37,303	27,331
LA Funding	45,666	65,965
Uniform	1,648	1,615
Charitable fundraising & donations	1,269	738
Pre-School Fundraising	2,983	1,279
Snack Donations	1,439	1,528
Admin	14	1,448
Other	589	0
TOTAL INCOME	105,939	99,904

EXPENDITURE (without rent)

Payroll	84,614	73,191
Admin/Staffing/Stationery/H & H/Bank charge	4,898	5,233
Learning Resources	7,779	12,105
Fundraising	327	175
Uniform	2,077	1,572
Petty Cash	0	0
Other	2,767	332
TOTAL EXPENDITURE	102,462	92,608

(The payroll amount above includes £970 borrowed from the Church to pay HMRC in Dec 2023)

Brought forward from 2022 accounts

Cash	Bank	Accrued	Total
£ -	£ 18,448	£ 15,029	£ 3,419

Annual Summary

B/fwd 01/01/2023	3,419
Income	105,939
Expenditure	-102,462
Rent transfer to HR	-7,055
HMRC payment for Dec 2023	970
C/fwd actual balance 31/12/2022	812

15,029

Carried forward to 2023 accounts

Cash	Bank	Accrued	Total
£ -	£ 812		£812

Independent Examiner's report to the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31st December 2023

This report on the financial statements of the PCC for the year ended 31st December 2023, which are set out on pages 1 to 11, is in respect of an examination carried out in accordance with the Charities Act 2011.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the accounts comply with part 8 of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

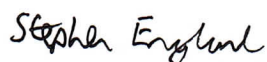
My examination was carried out in accordance with the General Directions given by the Charity Commission under Part 8 of the Charities Act 2011.

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - . to keep accounting records in accordance with section 8 of the Charities Act 2011; and
 - . to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen England, FCCA

24/04/2024