



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING

31st DECEMBER 2021

Incumbent: The Reverend Mell Jemmett

ANNUAL REPORT 2021

Dear Brothers and Sisters

This year like the previous year was a challenging one for our church. We continued to experience the effects of the pandemic with a second lockdown early in the year which tested all our well-being and health and impacted upon all ages from the very young to the very old. The individual and collective need of the congregation and the community continued to be great and this was indeed once again a challenge as a pastoral leader in tending to so many who were anxious and bereaved.

Despite the hardship of the pandemic we further deepened our opportunities to grow in faith, to realise what matters most to us and to learn new ways of ministry. Our emerging online presence grew and brought new people into our worshipping community. We were able once again to stay well connected as a Christian community, worship together online and widen our spiritual presence. Once we returned to in - person worship at Easter it was evident just how much the pandemic had affected the overall physical and mental health of our church community. Many people found they were not as able as they had been before the pandemic. Greater levels of tiredness, grief, lost connections and social anxiety had set in and fear of being close to one another had stolen our natural ability as a church for fellowship and community engagement.

Despite all of this we managed to strengthen the core foundation and future position of our church. We raised income through new hall activity and more active giving. The vision, aims and objectives set out to raise standards of the pre-school were realised and after 10 years or more without a stewardship campaign we raised expectations for our church. Many of the areas of the parish profile of 2017 which were laid out are now in fruition. By the end of the year a ministry team was established, amongst these a new licensed Lay Reader and two lay leaders with Bishops Certificate status.

Nurturing new disciples carried on and we continued to baptise and confirm new believers. First communions and a wedding also took place. The church was available for funerals. We continued to maintain our church eco pledge and had outdoor services where we also took part in the Church count on nature. Recording nearly a hundred species of wildlife birds, insects, and animals that have been seen in our green spaces. Our pre-school team were also proactive in developing their own outdoor eco - activity space with planting, recycling, and building a lovely bug hotel.

The Sunday services were well attended and the pre-school graduation, Harvest Festival and Remembrance Sunday services enabled us to be closer together including Brownies and Guides. Our young people began to serve again, and families and children were able to return to the Good Shepherd room during the service for crafts and learning. The Advent workshop, Bishop's visit, pre-school nativity and our Christingle service were all able to go ahead and brought our worshipping community back together.

As we go forward and rekindle our fellowship and outreach, we will need all who are able to be faithful stewards and collaborative volunteers and foster leaders from amongst us in every sense. We will need to continue our aim to be outward looking and connect our church to its local community, promote its message to others and bring in new Christian seekers. We must look at how we welcome and nurture new believers as we share in the Gospel message. As we aim to grow, we may need to ask tough questions as well as look for positive signs. Ask ourselves if we want to be a club or a church for restless consumers wanting to be served by God or rather a church who serve God as faithful disciples, active in witness and worship through commitment, generosity and love.

I give thanks for the blessing of our new ministry team, church wardens and PCC, halls and church admin, pre-school and staff, volunteers and all our congregation for their love, faith and resilience through another challenging year. For you, my friends and for all those who witness to God's loving action at Holy Redeemer. I know you will also want to join me in giving thanks to the family, for their loving patience in being on board and sharing in that loving service to our Lord.

Yours in Christ

The Vicar, Revd. Mell Jemmett

This Annual Report has been produced in accordance with the requirements of the Charities Act 1903, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2021. The report sets out in brief the major events of the year just ended and includes a statement of parish finances. There is a copy available for every household where there is a member of the Church Electoral Roll.

PARISH

The Parish of The Holy Redeemer, Lamorbey, is part of the Diocese of Rochester within the Church of England. The Parish is an area of approximately one-mile square, bounded by the A2 trunk road to the north, a line running from the corner of Eltham Crematorium south to Old Farm Avenue, then eastwards to Hollies Avenue, and then a line going north to the A2 at the Westwood Lane flyover. The population of the parish is approximately 14,500. The address is The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR. The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration 1160471. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. The function and purpose of the PCC is outlined in the Parochial Church Council (Powers) Measure 1956. The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency are newly elected each year. There are *ex officio* members who hold office for one year or three at a time who are appointed by the Council in accordance with Church Representation Rules, such as church wardens, synod members and readers as is determined by the Annual Parochial Church Meeting (APCM). The PCC has the responsibility for co-operating with all clergy in promoting, within the ecclesiastical parish, the whole mission of the church: pastoral, evangelistic, social/prophetic and ecumenical. The Parochial Church Council is responsible for the maintenance of the church buildings, the church centre and adjacent lands.

During the year the following served as appointed by the PCC, as members of The Parochial Church Council and as duly elected *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *
Church Wardens	Mrs Margaret Furlonger Vice Chair *
	Miss Anne Wallace *
Appointed Secretary	Mrs Susan Bunce 2020
Appointed Treasurer	Mr Alan Dickson 2019
Deanery Synod	Mr Paul Stevens (Diocesan Rep) *
	Mr Malcolm Lay *
Other Elected Members	Ms Patricia Miller 2021
	Mr Nathan Bunce 2021
	Mr Amaechi Dikeocha 2021
	Mrs Lyn James 2019
	Mrs Mitchell Ikoghode 2019
	Mr Brian Ayto 2020
	Mrs Dorothy Donovan 2020
Co- opted members	Mrs Margaret Lay (Halls Secretary)

The following roles were also appointed and approved.

Safeguarding Officer (PSO)	Mrs Dorothy Donovan
Lead Recruiter DBS	Ms Jennie Oliver
GDPR	Mrs Margaret Lay /Parish Vicar
Pre-School Committee	Revd. Mell Jemmett Chair of Trustees Laura Heath and Shelley Masher Malcolm Lay (curriculum and tracking) Brian Ayto (management and planning) Eileen Vamplew (management and practice) Margaret Lay (staff and finance)
Envelope Scheme Recorder and Gift Aid Scheme	Ms Tina. Alabaster
Financial Banking	Ms Anne Evans and Mrs Dona Dickson
Magazine Editor	Mr Paul Dyer
Magazine Distributor	Ms Anne Wallace

STANDING COMMITTEE

The Standing Committee meets every other month with regards to parish finances and key fabric matters. To monitor income and expenditure, to nurture Christian stewardship in the parish and to prepare the annual budget. It also fulfils the role of the Standing Committee by transacting the business of the PCC between its meetings, subject to direction. The committee is formed of the Vicar, PCC Secretary, Treasurer, Churchwardens, and co-opted members who may advise on stewardship or building matters. Fabric matters were resumed in the latter part of the year due to the pandemic and closure of buildings. In that time there was a Quinquennial, essential fabric repairs were completed and new blinds were installed in the community hall.

SAFEGUARDING

Dorothy Donovan continued as Parish Safeguarding Officer (PSO) in 2021. A part of the safeguarding process involves checking DBS disclosure is up to date. Following the Protection of Freedoms Act 2012, the Disclosure and Barring Service (DBS) was formed in December 2012 by merging the Criminal Records Bureau with the Independent Safeguarding Authority. As a Diocese, we use this service (CCPAS) to check those who work, in both an employed and voluntary capacity, in a number of areas in the life of the Diocese and parishes. We are fully compliant with the above. We would like to extend our thanks to Ms Jennie Oliver for arranging these and for her expert assistance in this area. The Diocese, in line with new national church guidelines, has updated training during 2021. Both Church Wardens and the PSO completed the Level 3 safeguarding leadership course. All Diocesan safeguarding information and new policies are available, and a copy of the policy and certificate can be found on the church website and noticeboards or at rochester.anglican.org/resources/safeguarding

PARISH ADMINISTRATION

Mrs Margaret Lay retired as parish administrator on the 30th of September and received heart-felt thanks from the PCC and congregation for all her hard work in the office especially as the role had included picking up a huge amount of development project and pre-school administration. Margaret has continued to facilitate the hire and community programme activities in line with LMCT alongside Brian Ayto and took over the role of voluntary Halls Booking Secretary to promote continuity and oversight. Dona Dickson extended her finance assistant role and helped with some of the essential church admin on a voluntary basis.

CHURCHWARDENS REPORT

2021 started off badly with another lockdown. Everything shut down again. Once more Mell and her family set up the camera in the Vicarage dining room for on-line services and we were so grateful to them. Mell also continued with weekly

Morning Prayer and Compline thus keeping us all connected. Thank you, Mell, Brian, Arwen and Arthur. The church was kept open for private prayer, and we were lucky enough to be able to return to church physically on Palm Sunday minus a procession and a donkey. Holy week and Good Friday worship was all on line. Services continued to be streamed live even when we returned to physical services so that those who felt they needed longer before returning were still able to join in. Fortunately, by the summer things had improved and we were delighted to open the Community Hall for the Wednesday Cafe again. Also, some of the organisations returned and gradually things built up from there. We were able to take more bookings which helped the church financially and fulfil our commitment to the London Marathon Charitable Trust. We were able to hold an Autumn Fair and the Advent Workshop for the children. As mentioned last year we had our Quinquennial inspection and although some urgent work was carried out there is much more work required. Margaret Lay retired as Parish Administrator but, in view of her involvement with the Community Centre, has taken a voluntary role as Hall Bookings Secretary and Dona Dickson has kindly taken over some of the parish administration on a voluntary basis. Mick Quinn continued as Caretaker. Sadly, several of our elderly worshippers died during 2021 but at least this time we were able to attend their church services. Once again, we thank Mell and her family and all our congregation for their help and support.

Margaret Furlonger and Anne Wallace, Church Wardens

TREASURERS REPORT

Despite the challenges of Covid, 2021 was quite a successful year financially for Holy Redeemer. We managed to pay all our Parish Share to the Diocese, mostly from income. Thank you to all who generously contribute to Holy Redeemer each month. It is your generosity that allows us to continue as a church.

We also had the stewardship campaign, the first for a long time. We will make changes for the next one, but I think it helped prompt us all to think about our financial contribution and to that extent it was a success.

Apart from giving by the congregation, there are two big factors in our financial stability as a parish. The first is the Pre-school. The Pre-school paid significantly more rent in 2021 than in the previous year. As treasurer, I am grateful to the pre-school committee and staff for all their effort in making that happen and helping the Pre-school to flourish. The second is the hire of the hall and the church buildings. I would like to thank Margaret Lay and Brian Ayto for their hard work in promoting the hall. Going forward, we need to make sure expanding the hall hire has our full support and is near the top of the agenda for every PCC meeting. All our other plans and ideas as a parish are completely dependent on the hall hire being a success.

We continued to look carefully at our expenditure. Fuel costs remained a concern but otherwise we made good progress. We have significantly reduced our printer costs and identified savings on our broadband and phone. The other big expenditure is the cleaning contract and we are looking at how to get better value for money there. I am grateful to Margaret and Dona for their assistance with this.

Going forward, we need to look at two related issues for 2022. The first is that the Church of England has set up a new Parish Giving Scheme. Using that, will greatly reduce our admin, manage gift aid more efficiently, and hopefully be easier for regular givers. The second is that we need to look at how we can start accepting contactless payments. I am not alone in barely using cash these days, and we must give the casual attendee to the church the means to donate. And finally, I am sad to see that the HSBC branches in Sidcup and Eltham are closing later this year. This will make it much more difficult for us to deal with cash, though we can still pay a limited number of cheques in at the post office each month without charge. If you can possibly make your contribution by bank transfer, or failing that by monthly cheque, then we would be very grateful.

Alan Dickson, PCC Treasurer

MINISTRY

CALLED TO GROW 'NEW CREATION' PLAN

"If anyone is in Christ, he is a new creation, the old has gone, the new has come." 2 Corinthians 5 :17

At the end of 2021 with help from Paul Stevens we began to firm up a focus for a Called to Grow Plan now the church

building development had been realized and with the hope of 2022 bringing more opportunities. This evolved into three headings: New People, New Community and New World and the themes of Love, Joy, and Peace. This being the aim to encompass all the core strands of our church mission within our community. Ministry and Worship, Eco Church, Pre-school, LMCT Project, Community Café, Well-Being Wednesdays, Guides and Brownies and wider connection with others.

Under the three headings were certain areas we felt we could begin in 2021 to seek to develop as a ministry team.

New People: Family and children's faith, bible study, nurturing prayer, and spirituality.

New Community: Discipleship, healing and mental well - being, pastoral care, ages, and their engagement in the church.

New World: Eco-church and our wider prophetic voice for Creation.

LAY LEADERSHIP

I began worshipping at Holy Redeemer on Palm Sunday, March 2021. I was licensed as a Reader at Rochester Cathedral in October 2001, and then served at St Andrew's, Albany Park, for 18 years. My Reader ministry is mainly preaching and leading worship, which I love. I work full-time, as Administrator for the education and learning office of the United Reformed Church, so the demands of my job limit my capacity within the week pastorally. I preach once a month, co-lead during Eucharistic services and occasionally at All-Age Family service once a month and other special seasonal services.

I was re-licensed as a Reader to the parish of Holy Redeemer on 5 December 2021 by Bishop Simon, a very special and joyful occasion, with great fellowship and delicious cake! I was very blessed to take part in the first Lay Leadership Programme run by the Diocese of Rochester. The first residential weekend was in September 2021 at Worth Abbey in Surrey, and the second took place in February at St Columba's Retreat Centre in Woking. I found these two weekends very helpful, and it was so encouraging to share with other lay ministers. It gives me hope for the Church (big 'C') to see other lay ministers faithfully serving God with such joy and commitment. I look forward to co-leading alongside Mell and getting to know the family of Holy Redeemer better.

Philippa Linton, Licensed Lay Reader.

Brenda and I completed the Bishop's Certificate in Christian Ministry in June 2021. This now commends us for local ministry in the parish of Holy Redeemer, working in partnership with those who minister oversight in the area. We are permitted to preach 6 services a year, and to lead Sunday services of the word on the same basis of up to 6 times a year. This is under the guidance of the vicar. We received our certificates from the Right Reverend James Langstaff, Bishop of Rochester, it was a memorable evening held in a marquee in his garden in June 2021. We enjoyed food and wine before being presented with our certificates. Afterwards photographs were taken with our year group, tutors and the Bishop. It is a memory I will cherish always, and Mell came to support us. Now that we have completed the certificate, we look forward to supporting the Vicar and the Holy Redeemer in any way we can. Since completing the bishop's certificate we have assisted at family services and the Christingle, as well as opening back up our community cafe after lockdown, which involved doing a risk assessment to keep us all as safe as possible. The cafe is now thriving, with a very well attended art group alongside it, thanks to Jim Brooke leading this. We are currently working on plans for a mid - week service to enhance our 'Well - Being Wednesday' project with cafe to follow.

Lindsey Maher and Brenda Green, Lay Leaders.

DEANERY SYNOD

In February Revd Neil Bunker came to speak, our Mental Health and Community Engagement adviser. Neil is no longer hospital chaplain at Queen Mary's but now on call to the psychiatric unit. A 24-hour MH Advice Line is now available to church and vicars and confirmed that an excellent team was available that was supportive of churches' needs. He introduced the work of the Crisis Café for over 18s that runs every two weeks and outlined the important service it offers. In June at St John's Sidcup, we had a visit from Keith Barry, our diocesan Community Engagement Adviser who emphasised the crucial importance of community engagement which involved 'meeting with people and responding to them'. This meant we really had to listen to what people say to us and ask ourselves the question, "What do we look like to them in the community?" The outcome to our reflections should find expression in four named areas: Engagement, Social Action, Discipleship and Church Growth. Keith pointed out that lockdowns had affected not only the older age group, but also

young people and those churches needed to offer a place of welcome and active listening to people and their needs.

In November Liz Mullins, Generous Giving Adviser from the diocese gave a revealing presentation of the findings of the Anglican Giving Survey of 2020 showing that churches need to have a better understanding of the attitudes of parishioners to giving and make the process of giving easier. She explained how churches can make good use of on-line/digital/QR codes for occasional churchgoers. A centralised Parish Giving Scheme to facilitate smooth processing of regular donations was recommended to lighten the administrative workload. Liz emphasised that she is happy to visit individual churches.

Paul Stevens, Deanery Synod Rep

COMMUNITY CENTRE

As we ended 2020 in yet another lockdown, 2021 commenced with only the Pre-School using the hall regularly for 3 mornings a week. This increased to 4 by the end of the Spring Term and it was after the Easter holidays that the Pre-School was able to return to their usual 5 mornings per week: this continued throughout the rest of 2021. GKR Karate was the first club back in April, followed by Slimming World in May, Sports4Tots in June and then in September regular users such as Norfolk Women, Sidcup Medau, Brownies and Guides had resumed their meetings and activities. We had a ballet school start to use the church for classes, though unfortunately that only lasted for a few months.

Throughout the year we were following relevant Covid guidelines and continued to use a Risk Assessment, as did all our club users, most notable of which was to continue using the plastic chairs as they could easily be wiped down. Occasional bookings such as children's parties and other private events eventually started in July. From then until November the hall was hired for 16 private events, and of course, our own Autumn Fair. There were no private functions booked for December. The foregoing shows a great improvement in 2021 as the hall usage and hirers provided much needed revenue for Holy Redeemer and improved facilities for the local community as clubs were able to open again. Funds were raised to top up a small grant to have the long awaited hard standing laid to the side of the community centre to further the development of future storage plans. Long may it last!

Margaret Lay, Halls Booking Secretary

HOLY REDEEMER PRE - SCHOOL

The pre-school continued under the official umbrella of the PCC. The delegated pre-school committee advised and reported to the Chair of Trustees and PCC on management and business matters. The committee is essentially the "go between" the PCC and the pre - school to ensure that the pre-school operates within the parameters required and adheres to the Early Years foundation curriculum. The committee meets once each academic term initially alone and then with the managers (3 times per year). The past 12 months have been very eventful with the pre -school going from strength to strength following the Ofsted inspection and awarding of "Good" accreditation. The appointment of Laura Heath and Shelley Masher as joint managers together with Laura Macintyre Smith as deputy manager has been most significant in the development and success of the pre - school.

The number of pupils has continued to grow, there is now a waiting list. There is minimum advertising, recommendation mainly seeming to be verbal. There are an increasing number of rising 5's remaining at pre-school as opposed to leaving and going to main school. This paints a very good picture. The success of the pre -school and increased attendance has resulted in the appointment of 3 new members of staff. Recruitment was a joint exercise between the committee and the managers. There is now an excellent group of staff totally committed to the development of the children. The committee has applauded the weekly introduction of Sports for Tots and Phonics Stars into the curriculum. Feedback from parents and carers has been very encouraging.

Fiscal policy is a fixed agenda item at the meetings. Issues recently covered have been wages, both statutory and performance related, hire charges and capital expenditure. Agreement was reached to employ a consultant to develop a web site, this is now in hand. Discussions are continuing as regards to the provision of additional storage and an outside covered area accessible by the children for daily use (the latter being an Early Years requirement). The pre -school needs additional space due to the increased numbers and retention of the older children as previously mentioned, the room above the Parish office is currently being assessed. There are a range of compulsory training needs such as first aid and these are budgeted for and managed by Laura and Shelly. Additional training is supported and encouraged; one member of staff is

currently working towards level 3 accreditation (a 3-year course). Another important role of the committee is supervision. Members undertake the managers annual appraisals and supervision meetings; the latter being undertaken each term. An additional requirement are observations regarding the day to day running of the pre-school.

The committee needs to understand the necessary legislation appertaining to the safe running of the pre -school, the Early Years curriculum and relevant employment legislation. We also ensure the handbook and policies are regularly updated, topics include safeguarding, risk assessments, fire safety and emergency evacuation, children's rights and entitlements to name but a few. The past year has without a doubt been the most successful year for the pre - school since it came under the umbrella of the Holy Redeemer Church. The committee are indebted to the hard work of the managers Laura and Shelly, their deputy Laura MS and all the members of staff who over the past year have produced an enviable pre -school environment to be proud of.

Brian Ayto, Pre-School Committee

PRE-SCHOOL MANAGERS REPORT

With COVID restrictions being enforced again in January 2021 we had a reduced number of children wanting to attend, as parents choose to keep their children at home with their families due to schools being closed. We operated 3 days a week initially increasing to 4 (when demand rose) by February and fully opening when the schools reopened in March. Learning packs matching the activities that we were carrying out in the setting, were sent to all children in non-attendance and staff made regular phone calls to check in on their Key Children and their families to see if they needed any support. Soon after things returned to normal, we were visited by OFSTED. They deemed the pre-school to be "Good". They commented on how the children settle well and are taught new skills through a well thought out curriculum and rich learning opportunities.

We held our annual sports day and Christmas nativities holding raffles at both and a cake sale at sports day raising £1413.80 for pre-school resources including outside storage. In the garden area we planted flowers, fruits and vegetables, as well as making a bug hotel for the wildlife. The children spent many hours looking for insects and watering the plants throughout the year. A new curriculum was introduced in September 2021 which moved away from writing endless observations on children. The aim was to allow adults to spend more time playing and interacting with the children. This has been adopted well by staff and the children have loved the increased interaction. Dentistry has also been introduced into the curriculum, we have incorporated various activities for the children on a regular basis to embed the importance of healthy teeth and gums. In January we had a new member of staff join, she has now started her Level 3 childcare course which we are working with her to complete by the end of 2022.

Due to a rise in the number of children wanting places at the pre-school and due to the change in cohort, it was necessary to employ 2 more members of staff to join the team in September. All 3 new members have settled well and added value to our already dynamic team. As of December 2021, we had 11 members of staff; 1 of teacher status, 4 x level 3, 2 x level 2 and 4 unqualified but with many years of child care experience. We had 40 children on roll (8% age 4, 68% age 3 and 24% age 2) with 16 new starters (2-year-olds) expected in January 2022.

Laura Heath and Shelley Masher, Joint Managers

MISSION REPORTS

Various groups further the outreach and mission of the Church. They organise events and foster partnerships with charities, grant funding and community groups. There are other groups who promote particular activities that are closely connected to church life and values. Reports are included here.

The following representatives carried over their roles during the pandemic for oversight

Eco Church Rep	Ingrid Riches
LMCT/Community Centre	Brian Ayto, Margaret Lay
Community Café	Brenda Green and Lindsey Maher
Outreach Workshops	Eileen Vamplew
Charities	Lyn James, Marion Mills and Margaret Furlonger

Although events were limited and the café could not start until late in the year we kept in constant touch with our wider community through online services, events, what's app and zoom. We continued to support the following charities: Bexley Foodbank, Christian Aid, Mission to Seafarers, Leprosy Mission, Bexley Homeless Winter Shelter, The Children's Society, Traidcraft, Embrace the Middle East, A Rocha and various Eco Charities.

ECO CHURCH

As the Pandemic continued some gradual easing of lockdown began. The environment gained by a reduction in 10.3% of greenhouse gas emissions during this time but has climbed to pre-pandemic levels. Focusing on the good news the **HIGH AMBITION COALITION (HAC)** combining more than 50 countries pledged to protect 30% of land and seas. In the UK we opened the first ever Geothermal plant which powers more than 10,000 homes from the Earth's heat. And the dreadful plastic pollution in our seas and waters a natural sea grass called 'Neptune Balls' is a natural filter for microplastics and traps and removes them. **March 22nd** -was the annual **Earth Hour** where everyone is encouraged to turn off all lights between 8.30 pm – 9.30 pm in support of world communities suffering from climactic changes. Many from HR did this and pictures of Mell & family were online. **Thursday April 22nd** was **Earth Day** focusing our prayers for the innovative thinking and restoring the worlds eco-systems. **On October 17th** -with wonderful initiative the Duke & Duchess of Cambridge and Sir David Attenborough introduced an annual **Earth-shot Prize** for finalists whose planet saving ideas and work have shown the way to a better world for us all. This was won by Costa Rica with their deforestation gains and future development. And the much-heralded **COP 26 in Glasgow on 15th November** -sadly did not even mention fossil fuels or of the 100 billion dollars promised to fund countries for development.

After the disappointment of COP 26, I painted a picture of the Earth and what we have done. I called the painting **Psalm 8**. A Rocha UK, our Eco Church Award presenters have a copy which they kindly said gave them the heart to carry on after such poor progress at COP 26 and hold HR as an example to others aiming for an Eco Award with all our efforts to gain a Silver during the redevelopment. Other churches have asked for copies and in lieu of any payment have given donations to their local Food Banks with thanks to Holy Redeemer. Success or failure depends on what happens next? We will continue all our efforts to do whatever we can collectively to reduce-reuse-recycle in the year ahead. Prayer is our pathway to a greener, cleaner planet and every one of us renews our pledge as an Eco Church and Christian to honor God's gift to us, this beautiful World that is our home.

Ingrid Riches, Eco Rep

LMCT REPORT

2021 was another difficult year due to the continuance of Covid-19 restrictions, however, we continued to promote the facilities and limited activity programme available at the Holy Redeemer Community Centre.

- Reduced social isolation in the local community.
- A vibrant inclusive physical activity programme is available: Providing opportunities for disability groups, over 65s, women and girls, young people and families.
- A stronger community is built: Harnessing the community, using volunteers, to provide accessible and welcoming facilities across all generations.
- Creating a good start in life for children in the community by encouraging healthy habits and offering young people the opportunity to develop interpersonal skills and further their expectations.
- Increase the physical health and mental well-being of the local community.

Women and girls	The Community Centre has given them a sense of belonging. A desire to come and access physical activity in a 'friendly' community space with modern and accessible facilities for all.	Guides and Brownies access badges that cover health and well-being topics, including sports, diet, etc. Numbers decreased a little due to the pandemic. Girls doing other group activities such as Karate raises confidence.
Young people and	Modern facilities attract families	Community Centre helps activities be less

families.	and younger people who feel familiar with signposts and want to do more activity.	formal and more fun. There is a strong sense of ownership with families in the community.
Over 65, including Disability groups	Improved facilities mean better access and carers will bring elderly more readily and those with disability feel able more to participate – more inclusive.	More involvement in activities and a better sense of health and wellbeing is described. Disability groups feel more valued and spirits lifted through activity.

Number of participants in weekly activities is 452 of which 221 participate in social wellbeing activities. With the onset of COVID 19 from the beginning of 2020 and continuing into 2021 the delivery of the programme at the Community Centre has been severely affected. The exciting work we were undertaking with Bexley Council in respect of the Activity Pathway to curb social isolation and improve physical ability in the elderly remains on hold due the appertaining pandemic. The situation regarding COVID is being monitored. Most activities have restarted, albeit in limited form. As soon as circumstances permit it is envisioned that the Activity Pathway will gather momentum again, caution now is needed in dealing with a group deemed mainly as vulnerable.

We continue to be well supported by Bexley Council Sports and Leisure Services and continue to meet with them. The Holy Redeemer Community Centre has been working with Bexley Council in respect of a new venture an “activity pathway” which is aimed at older adult’s inn Bexley. This will entail the establishment being a “host” centre for community groups by providing activity which will improve the physical, mental and social wellbeing for older residents. A comprehensive activity pathway will be developed to address inactivity and frailty in older adults and to prevent crisis. The number and variety of activities available will increase thus responding to community needs in this regard. This initiative is fully supported by Bexley Council; however, progress continues to be on hold due to the current pandemic.

The community cafe weekly attendance averaged between 15/20. Norfolk Women currently meet weekly with an average attendance of 50 and Thursday Ladies Club (previously Blackfen WI) who meet monthly with an average attendance of 60. Slimming World meet weekly with an average attendance 40. Sports4Tots hold 2 sessions on Saturday mornings term time with an attendance of 16 each session, and there is still a waiting list for future participants. Karate was run 3 evenings a week; this was for all abilities and attendance averaged 15 per session. A Medau (yoga type activity) class operates weekly, with 10 participants. A group of 6 mothers with toddlers, attended weekly for socialising and commensurate activity. A ballet school providing 3 classes per week totalling an average attendance of 25 members each week term time only.

During school term time The Holy Redeemer Pre School used The Community Centre, the number participating was an average of 25 per day (reduced due to Covid restrictions). During term time Guides and Brownies met weekly at the centre; these traditional groups continue to attract an average weekly attendance of 30 combined. The Gardening group averaging 8 met when possible. Use of the hall for “one off” events continued (approx. one every 2 weeks). The numbers attending these hiring’s were 20/30 on each occasion. The main activity at these events were parties with activity games for the under 10 age group.

Brian Ayto and Margaret Lay, LMCT project

OUTREACH

We were pleased to be able to carry out our **Advent Workshop** in November 2021 with some COVID secure restrictions in place. The number of participants was limited to allow space between activity tables and refreshments were on offer as usual but in a separate location. The afternoon was enjoyed by all the families who attended, activities on offer included making 3D Christmas trees, sand art baubles and snow globes, nativity window decorations and pictures to add to decorations at home and of course a “Santa stop here” door hanger, a must for all. The afternoon ended with Children proudly showing off their crafts to the vicar before songs, prayers, and a talk about Advent and Christmas. Then donning coats to hang up stars and sing Christmas songs round the Christmas tree in the garden. We look forward to this, once again, becoming an annual event.

Eileen Vamplew

The Autumn Fair took place on Saturday 20th November 2021 and was the first fundraising and social event held at Holy Redeemer since the start of the pandemic. Despite worries that people might stay away, the Fair was well attended by approximately 100 adults and a good number of children, who all enjoyed the mix of stalls that included gifts, cakes, children's games and tombola's. £1377.46 was raised, with the Grand Draw contributing £579 to the total. Thanks to the generosity of the congregation and of local business, expenses were less than £100. It was a very successful event, not only in raising much-needed funds for the parish, but also in bringing people back together after more than 18 months of harsh covid restrictions.

Dona Dickson

2ND LAMORBEY BROWNIES

2021 saw us doing Brownie meetings on Zoom! Not the same but at least we were able to have some fun with craft, cooking and scavenger hunts. We even played Pictionary. We managed to return to face to face meetings in April-after a very long risk assessment and it was great to see the girls face to face. Numbers have remained static at 18 girls.

We have completed several badges and skills builders-Innovate Stage 2, Have Adventures stage 2 and the Amey Engineering Challenge. Girls have to complete a set number of challenges to earn badges and in 2021 has included, making wind powered cars (complete with races) and windmills. Geodesic buildings were made from cocktail sticks and sweets and we had a bridge challenge, in which bridges had to be made from straws and minimal tape to support the weight of a bag of pennies. Growing Up wild In Spring and In Summer. We have made bubble wands and trialled them, made kites-very noisy activity in the garden when we tested them out! We decorated butterfly feeders and grew sunflowers.

No term would be complete without some food and we made edible beach scenes from jelly, rushed, dream topping dyed blue. Complete with sunbathing gingerbread person, towel and beach umbrella! The summer term ended with a walk and picnic tea on Dartford Heath. The weather was glorious. We have managed to do so much in 2021 but of note is our window art that was displayed in church for Remembrance Sunday. We made stained glass motifs containing strings of poppies and lone soldiers in silhouette. The created a great effect when the sun came through the windows. We decorated stones with poppies which can still be seen at the memorial cross in the garden. We had a very busy summer and Autumn term, finishing the year with a Christmas movie night complete with popcorn and sweets.

Anita Attree, Brownie Leader

2ND LAMORBEY GUIDES

Following on from 2020, 2021 was another challenging year, yet we kept ourselves busy. There was a drop off in our membership from 2020 when we had an average of 19 girls though by 2021, we had gone down to 15. The unit has one qualified leader and an assistant leader who is in the process of completing the necessary leadership qualification. My thanks to Claire as without a second adult in attendance meetings cannot take place. The unit is well supported by the parents of our members and for that we express our thanks. As stated in previous reports, any adults that wish to be involved are always welcome. We started the year by having to revert to Zoom meetings each week which was disappointing having returned to the hall at the end of the previous year.

By Easter we were able to resume meeting together, face-to-face, back at the hall though continuing to follow a whole set of guidelines to keep us all safe. However, not to be downhearted we got back into our activities and managed to achieve a variety of badge work. In November the guides joined with the Brownies and the Church for a special Service of Remembrance that was well attended. Unfortunately, large scale events (when we would join with other units) could not take place although we did manage some of our own special activities including a 'Movie Night' that we shared with the Brownies at the end of the Autumn term in December. We're looking forward to 2022 when we hope our meetings will be getting back to their regular format that we've had to put on hold over the past 20 months.

Margaret Lay, Guide Leader

WORSHIPPING COMMUNITY

This includes anyone who attends a form of worship in the church at least once a month or would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 128 in our worshipping community including pre-school children during 2021. With social distancing there were up to 50 attending in person on a Sunday when we were permitted to open. Some key services later in the year reached 80 in number. There were around 100 people engaging online during the week and online engagement from those in other countries.

Baptism: There were 7 baptisms

Confirmation: There were 6 confirmations

Marriage: There was 1 wedding.

Funerals: The church conducted 13 including burials during the year.

Electoral Roll: At the end of 2021 there were 81 people on the roll.

Approved by the PCC and signed on their behalf by The Revd. Mell Jemmett (Chair of PCC) 1.5.2022



The Revd. Mell Jemmett



PCC ACCOUNTS

Year Ending 31 December 2021

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

22/01/2022 Initial version in correct format

05/02/2022 Pre-School income numbers corrected after update from Laura
Door replacement and Autumn Fair expenses now booked in 2021

07/02/2022 Correct legacy transfers
Replace "Playgroup" with "Pre-School"

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
Income and endowments from:						
<i>Voluntary income</i>	2a	37,365	9,110	498	46,973	56,550
<i>Activities for generating funds</i>	2b	14,453			14,453	9,783
<i>Income from investments</i>	2c	39		10	48	213
<i>Church activities</i>	2d	1,995		71,519	73,514	47,511
<i>Other</i>	2e	68			68	100
Total		53,920	9,110	72,027	135,056	114,157
Expenditure on:						
<i>Charitable activities</i>	3a	58,255	8,038	62,129	128,422	144,406
<i>Raising Funds</i>	3b	198			198	332
<i>Other</i>	3d		-			
Total		58,453	8,038	62,129	128,620	144,739
Net income/(expenditure) before investment gains		(4,533)	1,072	9,897	6,437	(30,582)
<i>Gains/(losses) on investments</i>	6	245			245	166
Net income/(expenditure)		(4,288)	1,072	9,897	6,682	(30,416)
Transfers between funds		10,807	(2,307)	(8,500)	-	-
Net movement in funds		6,519	(1,235)	1,397	6,682	(30,416)
Reconciliation of funds:						
Total funds brought forward at 1 January 2021	*	9,844	19,151	2,524	31,518	61,934
Total funds carried forward at 31 December 2021		16,363	17,916	3,921	38,200	31,518

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
Income and endowments from:						
<i>Voluntary income</i>	2a	33,546	22,688	317	56,550	643,015
<i>Activities for generating funds</i>	2b	9,783	0	0	9,783	20,119
<i>Income from investments</i>	2c	160	53	0	213	312
<i>Church activities</i>	2d	1,284	0	46,227	47,511	62,259
<i>Other</i>	2e	100	0	0	100	0
Total		44,872	22,741	46,544	114,157	725,705
Expenditure on:						
<i>Charitable activities</i>	3a	54,934	42,610	46,863	144,406	850,565
<i>Raising Funds</i>	3b	332	0	0	332	191
<i>Other</i>	3d	0	-	0	0	0
Total		55,266	42,610	46,863	144,739	850,756
Net income/(expenditure) before investment gains		(10,394)	(19,869)	-319	(30,582)	(125,051)
<i>Gains/(losses) on investments</i>	6	166		0	166	(31)
Net income/(expenditure)		(10,227)	(19,869)	(319)	(30,416)	(125,081)
Transfers between funds		14,432	(11,614)	(2,818)	-	-
Net movement in funds		4,205	(31,484)	-3,136	(30,416)	(125,081)
Reconciliation of funds:						
Total funds brought forward at 1 January 2020	*	5,639	50,634	5,662	61,934	562,012
Total funds carried forward at 31 December 2020		9,844	19,150	2,524	31,518	61,935

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021	2020
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6	0	2,581
Total fixed assets		<u>0</u>	<u>2,581</u>
Current Assets			
Debtors	8	6,273	5,021
Short term deposits		19,179	13,169
Cash at bank and in hand		<u>17,259</u>	<u>13,912</u>
		42,710	32,104
Creditors: amounts falling due within one year	9	<u>-4,510</u>	<u>-3,166</u>
Net current assets		38,201	28,938
Total assets less current liabilities		<u>38,201</u>	<u>31,519</u>
Creditors: amounts falling due after one year	9		
NET ASSETS		<u>38,201</u>	<u>31,519</u>
Funds	7		
Restricted Funds	10	3,921	2,524
Designated Funds	10	17,916	19,150
Unrestricted funds	10	16,363	9,844
		<u>38,201</u>	<u>31,519</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

2 Income

	2021 Unrestricted Funds £	2021 Designated Funds £	2021 Restricted Funds £	2021 TOTAL FUNDS £	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	16,450			16,450	13,505			13,505
Gift Aid - Envelopes	4,710			4,710	4,908			4,908
Gift Aid - One-off		1278		1,278				
Income tax recoverable	6,286			6,286	5,021			5,021
Planned giving - Regular	4,396			4,396	1,590			1,590
Planned giving - Envelopes	765			765	1,720			1,720
Collections at all services	1,500			1,500	1,608			1,608
Charitable Giving			498	498			317	317
Sundry donations and appeals	650			650	194			194
Donations to storage fund		1,520		1,520				
Donations to repair fund		1,312		1,312				
Insurance	1,609			1,609				
Legacies		5,000		5,000				
Diocese Grants	1,000			1,000	5,000	22,688		27,688
	37,365	9,110	498	46,973	33,546	22,688	317	56,550
b Activities for generating funds								
General Fundraising	1,905			1,905	1,851			1,851
Fundraising for Envelopes					15			15
Fundraising for Mission and Outreach	173			173	74			74
* Church hall lettings - HR	11,895			11,895	6,898			6,898
Parish magazine	74			74	570			570
Coffee	255			255	193			193
Community Café	151			151	182			182
	14,453			14,453	9,783			9,783
c Income from Investments								
Dividends and interest (minus charges)	39		10	48	160	53		213
Rent from Property								
	39		10	48	160	53		213
d Church Activities								
Pre-School (Note 11)			71,519	71,519			46,227	46,227
Fees for Weddings and Funerals	1,995			1,995	1,284			1,284
	1,995		71,519	73,514	1,284		46,227	47,511
e Other Income								
	68			68	100			100
	68			68	100			100
Total incoming resources	53,920	9,110	72,027	135,056	44,872	22,741	46,544	114,157

Pre-School rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

3 Resources expended

	2021 Unrestricted Funds £	2021 Designated Funds £	2021 Restricted Funds £	2021 TOTAL FUNDS £	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			365	365			1026	1,026
			365	365			1,026	1,026
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	24,576			24,576	19,914			19,914
Expenses					600			600
Vicariate costs	3,761			3,761	4,156			4,156
Other Ministry Costs								-
Church running expenses								
Utilities								
Cleaning Contractors	2,663			2,663	3,382			3,382
Insurance	3,763			3,763	3,669			3,669
Church maintenance	3,289			3,289	7			7
Hall Redevelopment Project		8,038		8,038		42,610		42,610
Chairs								
Upkeep of services	1,371			1,371	1,384			1,384
HR Church hall running costs								
Utilities and Insurance	6,638			6,638	7,304			7,304
Cleaning/Materials	569			569	700			700
Caretaker and Maintenance	4,534			4,534	5,513			5,513
Pre-School expenses (Note 11)			61,764	61,764			45,836	45,836
Magazine	572			572	402			402
Children's Resources	38			38	141			141
Administration	6,323			6,323	7,722			7,722
Mission and Outreach	158			158	40			40
Other								
	58,255	8,038	62,129	128,422	54,934	42,610	46,863	144,406
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	198			198	332			332
Rental Property Costs								
	198			198	332			332
c Other								
Total expenditure	58,453	8,038	62,129	128,620	55,266	42,610	46,863	144,739

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

4 Staff costs

	2021	2020
	£	£
a Wages and salaries	59,455	51,826

During the year the PCC employed a caretaker, parish administrator and pre-school staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2021.

Donations made to the PCC by PCC members in 2021 totaled £17,907. (£14,785 in 2020).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
	£	£	£
Cost or valuation			
At 1 January 2021		-	
Additions			
Disposals			
Revaluation			
At 31 December 2021	_____	_____	_____
	_____	_____	_____
Depreciation			
At 1 January 2021			
Provided in the year			
Disposals			
At 31 December 2021	_____	_____	_____
	_____	_____	_____
Net book amounts			
At 31 December 2021	_____	_____	_____
	_____	_____	_____
At 31 December 2021	_____	_____	_____
	_____	_____	_____

6 Investments

	£
Market value 1 January 2021	2,581
Disposals at carrying value	- 2,826
Purchases at cost	-
Net gains/losses and revaluation	245
Market value 31 December 2021	0

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2020 £
Fixed assets for church use								
Investment fixed assets	0			0	2,581			2,581
Current assets	20,873	17,916	3,921	42,711	10,429	19,150	2,524	32,105
Current liabilities	-4,510			-4,510	-3,166			-3,166
Long term liabilities				-				-
	16,362	17,916	3,921	38,201	9,843	19,150	2,524	31,519

8 Debtors

	2021 £	2020 £
Income tax recoverable	6,273	5,021
Prepayments and accrued income		-
RDBF		-
Other debtors		
	6,273	5,021

9 Creditors: amounts falling due within one year

	2021 £	2020 £
Vicars Expenses(estimated)	600	600
December 2020 salaries	-	669
Gas used in December	1,000	1,000
Q4 fees due to Diocese	216	276
HMRC	367	316
Hall deposit	915	305
Lion House for Oct 2021	47	
CareClean for Oct 2021	364	
North Kent Joinery for Door	850	
Unpaid Autumn Fair Expenses	150	
	4,510	3,166

Creditors: amounts falling due after more than one year

	2021 £	2020 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

10 Statement of funds

	Bal b/fwd 1 Jan 2021	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2021
	£	£	£		£	£
Unrestricted Fund						
General fund	9844	53920	-58453	245	10807	16363
	9844	53920	-58453	245	10807	16363
Designated Fund						
Redevelopment Fund	2682	1278	-1278		-2682	0
Music Fund (Legacy)	6000					6000
Church Repair (Diocese)	5470	10				5479
Church Repair (Gold Acct)	0	1312				1312
John Carver Legacy	0	5000				5000
Storage Fund	5000	1520	-6760		375	135
	19151	9119	-8038	0	-2307	17926
Restricted Fund						
Redevelopment Fund	0					0
Charitable Giving Fund	0	498	-365			133
HR Pre-School (Note 11)	2524	71519	-61764		-8500	3779
** Chair Fund	0					0
* Taped Music Fund	0					0
	2524	72017	-62129	0	-8500	3912
Total funds	31519	135056	-128620	245	0	38201

1. There was a generous donation to new blinds for the hall. The donation and purchase of the blinds are shown against the development fund. Any remaining balance of the development fund was then used to pay towards the 2021 Parish Share.

2. The transfer from the general fund to the storage fund reflects the gift aid that will be claimed against the storage fund donations.

3. The transfer from the pre-school to the general fund reflects the hall rental.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2021

11. HRL Pre-School for the period 1st January to 31st December 2021

	12 months to 31.12.2021	12 months to 31.12.2020
INCOME		
Fees	£ 21,481	£ 10,801
LA Funding	£ 43,950	£ 31,926
Uniform	£ 1,427	£ 726
Charitable fundraising & donations	£ 641	
Pre-School Fundraising	£ 767	£ 807
Snack Donations	£ 633	£ 174
Admin	£ 2,545	£ 143
Other (mainly furlough)	£ 75	£ 1,622
Unbooked income (adjustment)	£ -	£ 29
TOTAL INCOME	£ 71,519	£ 46,227

EXPENDITURE (without rent)

Payroll	£ 52,195	£ 40,951
*Admin/Staffing/Stationery/H & H/Bank charges	£ 4,240	£ 3,139
Learning Resources	£ 2,970	£ 824
Fundraising	£ 405	
Charitable fundraising costs & giving	£ -	£ 64
Uniform	£ 1,803	£ 527
Payment to HR PCC	£ -	
Petty Cash	£ -	£ 200
Other	£ 151	£ 132
TOTAL EXPENDITURE	£ 61,764	£ 45,836

* includes Admin, training, stationery, Health & Hygiene & Refreshments

Brought forward from 2020 accounts

Cash	Bank	Accrued	Total
£ -	£ 11,063	-£ 8,539	2,524

Annual Summary

B/fwd 01/01/2021	£ 2,524
Income	£ 71,519
Expenditure	-£ 61,764
Rent transfer to HR	-£ 8,500
C/fwd actual balance 31/12/2021	£ 3,779

2022 fees received in advance £ 14,816

Carried forward to 2022 accounts

Cash	Bank	Accrued	Total
£ -	£ 18,595	-£ 14,816	3,779

Appendix - Income and Expenditure

This is the same information as in notes 2 and 3 presented differently

Voluntary Income	Income 2020	Income 2021	
- Gift Aid Regular	13,505	16450.00	any money paid by bank transfer eligible for gift aid
- Gift Aid Envelopes	4,908	4710.00	any envelopes, cheques, cash eligible for gift aid
- Gift Aid One-off	0	1277.78	did not separate this out in 2020
- Gift Aid Tax	5,021	6286.28	the amount we can claim back from HMRC
- Planned Giving Regular	1,590	4396.00	any money paid by bank transfer but not eligible for gift aid
- Other Envelopes	1,720	765.00	any envelopes, cheques, cash not eligible for gift aid
- Donations	194	649.83	
- Donations Storage fund		1520.00	
- Donations Repair fund		1312.00	
- Plate Collections - Regular Worship	1,423	905.76	
- Plate Collections - Special Services	184	593.82	
- Charitable Giving	317	498.15	
- Legacies	0	5000.00	
Activities for Generating Funds			
- Fundraising - General	1,851	1904.68	
- Fundraising - For Envelopes	15	0.00	
- Fundraising - Votive Candles	74	173.42	
- Fundraising - Mission and Outreach	0	0.00	
- Magazine	570	74.13	
Investment Income			
- Interest	160	47.69	
Income from Church Activities			
- HR Hall Rental	6,898	11894.62	
- Fees	1,284	1995.00	
Other Income			
- Community Café	182	151.00	
- Teas/Coffee	193	254.80	
- Grants	5,000	1000.00	
-Other	100	68.00	
Insurance		1608.80	
Pre-School Rent	2,817	8500.00	
Hall deposits		2100.00	
Total	48,006	74136.76	

Appendix - Continued

Expenditure	2020	2021.00
Envelope Costs	0	0.00
Fundraising Costs	332	198.00
Charitable Giving	1,026	365.27
Ministry		
- Diocesan Offer	19,914	24575.78
- Vicars Expenses	600	0.00
- Vicarage Expenses	4,156	3761.02
- Other Ministry	0	0.00
Utilities (Hall and Church)		
- Oil	0	
- Gas	4,559	4872.79
- Water	369	587.26
- Electricity	2,376	1178.35
Cleaning		
- Contractors	3,382	2662.58
- Materials	700	569.30
Insurance	3,669	3762.74
Church Maintenance	0	
- Routine Maintenance	7	3289.48
Upkeep of Services		
- Service Books and Sheets	214	362.13
- Altar Supplies	247	197.36
- Music		
- - Organist	350	0.00
- - Other Music Costs	526	180.70
- Other	47	630.98
Holy Redeemer Hall Running Costs		
- Maintenance	950	547.02
- Caretaker	4,563	3986.80
Magazine Costs	402	571.88
Admin		
- Administrator Wages	4,420	3273.56
- Other Admin Costs	1,339	1085.83
- Photocopier Lease	1,963	1963.20
- Bookkeeping	0	0.00
Children's Resources	141	37.80
Mission and Outreach	0	0.00
Other	40	158.04
Concreting costs		6760.00
Blinds		1277.78
Hall deposit refund		1490.00
Total	56,292	68345.65

Independent Examiner's report to the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31st December 2021

This report on the financial statements of the PCC for the year ended 31st December 2021, which are set out on pages 1 to 13, is in respect of an examination carried out in accordance with the Charities Act 2011.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the accounts comply with part 8 of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

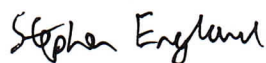
My examination was carried out in accordance with the General Directions given by the Charity Commission under Part 8 of the Charities Act 2011.

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - . to keep accounting records in accordance with section 8 of the Charities Act 2011; and
 - . to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen England, FCCA

10/04/2022