



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING

31st DECEMBER 2020

Incumbent: The Reverend Mell Jemmett

ANNUAL REPORT 2020

Dear Brothers and Sisters

This year has been very hard and testing one for our church. Within our community we have witnessed and experienced the impact of a pandemic and the effects of social isolation, loss, and ongoing struggles with health as we have coped with the effects of the virus and the restrictions upon our lives. Adapting to ever changing goal posts as we went in and out of lockdown left many feeling extremely tired and in poor mental health. The individual and collective need has been great. This year my role as a pastoral leader has been extremely challenging.

We have however come closer together and developed opportunities to affirm our faith, to realise what matters most to us and to learn new ways of ministry. I have been encouraged by the positive responses with regards to our emerging online presence. It was evident that through this and other means we were able to stay very well connected as a Christian community, worship together and feed our spiritual need. It was very important that people who couldn't engage online received prayer and worship packs in the post and were offered Christian support and prayer through other means. The national church was active in creating resources to be used in parishes to support congregations and we utilised many of these.

One of the most important calls to mission that emerged from this year was to care for creation, to respond to the warning signs of the pandemic and to seek justice. This has encouraged us to look even further beyond our own current practice and engage in wider global action and change. We connected through online resources and by developing our education and creation tide worship. As a result, we have made some significant progress and further links within our community. Our pre-school began investigating 'Forest School' and looked at caring for creation in planning their curriculum.

It is vital now that we focus on increasing our resources to do God's work and develop our ministry and encourage leadership as we move forward. We now have opportunities to gather through zoom to study the bible, grow in discipleship and develop Christian support groups. Our new facilities though greatly impacted this year provide us with innovative ways to connect with our community and build valuable relationships. We have learnt that we need to be strategic and innovative in how we hire and use our spaces to reflect the current climate and meet our community and financial objectives.

In order to flourish and grow, our church needs to be healthy in every sense. The congregation will need to make sure they regularly review their ongoing capacity to do the things they want. We began to develop conversations to take the vision day forward in line with finding a suitable framework for our 'Called to Grow' plan. To work on our next steps in growth and mission as a church and discern where God is leading us the PCC worked together on a stewardship plan. Now that the church has used its available capital to improve its facilities it will need to extend the regular parish giving and encourage as many as possible to invest in the church per month. Short term this is vital to maintain church stability and cover our ministry costs to retain our minister.

Despite the difficulties this year we have continued to deepen our Christian journey through the love and support shared which has helped us in the deepest times of sorrow as we continued the path. My fond memories are very deep conversations on the phone, mastering zoom, leading worship with the family online, whizzing round the parish on Vicar Deliveroo, dancing outside to carols round the tree and filming the crib service. It has been wonderful to see new people join us, others return and those who live abroad join with everyone else through setting up our online worship.

I give thanks for the blessing of our church wardens, PCC, parish administrator, caretaker, pre-school, our church ministry volunteers and congregation through this difficult year. For supportive friends and for all those who witness to God's loving action here at our church in Days Lane. I owe my dear husband and children a big thanks for being so patient, for sharing their mum and for helping in service to our Lord.

Yours in Christ

The Vicar, Revd. Mell Jemmett

This Annual Report has been produced in accordance with the requirements of the Charities Act 1903, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2020. The report sets out in brief the major events of the year just ended and includes a statement of the parish's finances. There is a copy available for every household where there is a member of the Church Electoral Roll.

PARISH

The Parish of The Holy Redeemer, Lamorbey, is part of the Diocese of Rochester within the Church of England. The Parish is an area of approximately one-mile square, bounded by the A2 trunk road to the north, a line running from the corner of Eltham Crematorium south to Old Farm Avenue, then eastwards to Hollies Avenue, and then a line going north to the A2 at the Westwood Lane flyover. The population of the parish is approximately 14,500. The address is The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR. The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration 1160471. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. The function and purpose of the PCC is outlined in the Parochial Church Council (Powers) Measure 1956. The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency retire each year. There are *ex officio* members who hold office for one year at a time who are appointed by the Council in accordance with Church Representation Rules, such as the Readers as is determined by the Annual Parochial Church Meeting (APCM). The PCC has the responsibility for co-operating with all clergy in promoting, within the ecclesiastical parish, the whole mission of the church: pastoral, evangelistic, social/prophetic and ecumenical. The Parochial Church Council is responsible for the maintenance of the church buildings, the church centre and adjacent lands.

During the year the following served as appointed by the PCC, as members of The Parochial Church Council and as duly elected *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *	
Church Wardens	Mrs Margaret Furlonger Vice Chair *	
	Miss Anne Wallace *	
Appointed Secretary	Mrs Susan Bunce	2018
Appointed Treasurer	Mr Alan Dickson	2019
Deanery Synod	Mr Paul Stevens (Diocesan Rep) *	2020
	Mr Malcolm Lay *	2020
Other Elected Members	Mrs Eileen Vamplew	2018
	Mrs Lyn James	2019
	Mrs Mitchell Ikoghode	2019
	Mr Brian Ayto	2020
	Mrs Dorothy Donovan	2020
Co- opted Members	Mrs Margaret Lay	2020

The following roles were also appointed and approved.

Safeguarding Officer (PSO)	Mrs Dorothy Donovan
Lead Recruiter DBS	Ms Jennie Oliver
GDPR	Parish Administrator/Parish Vicar
Pre-School Committee	Parish Vicar, Chair of Trustees Malcolm Lay (curriculum and tracking) Brian Ayto (management and planning) Eileen Vamplew (management and practice) Margaret Lay (staff and finance)
Envelope Scheme Recorder and Gift Aid Scheme	Ms Tina. Alabaster
Financial Banking	Ms Anne Evans and Mrs Dona Dickson
Magazine Editor	Mr Paul Dyer
Magazine Distributor	Ms Anne Wallace

STANDING COMMITTEE

The Standing Committee meets every other month with regards to parish finances and key fabric matters. To monitor income and expenditure, to nurture Christian stewardship in the parish and to prepare the annual budget. It also fulfils the role of the Standing Committee by transacting the business of the PCC between its meetings, subject to direction. The committee is formed of the Vicar, PCC Secretary, Treasurer, Churchwardens, and co-opted members who may advise on stewardship or building matters. Fabric matters remained on hold for much of 2020 due to the pandemic and closure of buildings. In that time final snagging works were completed by contractors on project works to the church and hall in preparation for a final hand over.

PCC FINANCIAL REVIEW

In common with most voluntary organisations in the UK, Holy Redeemer has had a challenging year financially. Covid hit our income from fundraising, collections and hall rental. We are surviving though, due to both the generosity of the congregation, and to great efforts to reduce expenditure. Thank you to all who have generously continued to contribute through the pandemic, and particularly to those who use bank transfer - that makes the treasurer's job much easier. Please sign a gift aid form if you pay tax but remember to tell us if you have previously signed a form and then stop paying tax. Each year we need to cover our ministry costs and pay our Parish Share to the Diocese. It is important that we pay the full amount if Holy Redeemer is to be secure and viable in the long term. We paid most of what was requested in 2020, but only by using our hall repair and IT funds. Unfortunately, that is something we can only do once. Going forward, we will need to find about another £1,000 a month by increasing income or by reducing expenditure. Three activities in 2020 will help our financial position.

- The parish plans to run a stewardship campaign - we are currently very dependent financially on giving by quite a small group of people.
- Hopefully, the end of lockdown will allow us to work on increasing rental income from the new hall.
- The efforts of the committee and staff of the pre-school should put it in a much better position to keep paying hall rent.

From a finance point of view, we need all three to succeed. The financial accounts for the year have been adopted by the PCC and are duly attached.

Alan Dickson, PCC Treasurer

SAFEGUARDING

Dorothy Donovan continued to volunteer as Parish Safeguarding Officer (PSO) in 2020. A part of the safeguarding process involves checking DBS disclosure is up to date. Following the Protection of Freedoms Act 2012, the Disclosure and Barring Service (DBS) was formed in December 2012 by merging the Criminal Records Bureau with the Independent Safeguarding Authority. As a Diocese, we use this service (CCPAS) to check those who work, in both an employed and voluntary capacity, in a number of areas in the life of the Diocese and parishes. We are fully compliant with the above. We would like to extend our thanks to Ms Jennie Oliver for arranging these and for her expert assistance in this area. The Diocese, in line with new national church guidelines, has introduced new policy and training during 2020, which will be undertaken when due. In order to encourage communication and share knowledge, a first meeting between Diocesan PSO was attended. All Diocesan safeguarding information and new policies are available on the official website and a copy of the policy and certificate can be found on the church noticeboard, website and more information at rochester.anglican.org/resources/safeguarding

PARISH ADMINISTRATION

The parish administrator is Mrs Margaret Lay. During building works hours were increased to provide duties in the parish office 12 hours per week on a flexible basis from Tuesday to Friday 9.30.am to 12.30 or 1.30 – 4.30pm (Monday being a day off) These hours were reduced to 8 hours a week during this year with the reduction of administration due to covid and the shutting down of the church and hall with some work completed at home. A screen in the office was put up to provide a designated hot desk for pre-school. During the year administration focused on covid safety risk assessment, hall hire closure and return and maintaining 'essential' church admin during these restricted times.

MINISTRY

Thankfully we were able to complete our Bishops Certificate course on zoom from April last year, which has been a mixed blessing for both of us. Although it was beneficial not to have to travel late at night, perhaps the ethos of the course was lost slightly over zoom and we had to make adjustments with regard our assignments, as presentations and debates all had to be mastered on zoom. We had a very enjoyable term on Worship and Spirituality, during which time Brenda held a service of healing and Lindsey did a service of hope. Then we had a term on God's word in the world, which focused on the Nicene Creed and we are just about to finish our last term on Pastoral care and Christian discipleship. Overall, this has been a life enhancing event for both Lindsey and I during which time we have developed a deeper understanding of pastoral care and hope to demonstrate this when lockdown restrictions have been lifted. Brenda has begun carrying out Bereavement support groups on zoom and Lindsey has prepared a Lent course, so we've both been busy preparing as well as studying. We'd like to take this opportunity to thank Mell, as well as our formation team (Tina Alabaster and Dorothy Donovan) for all the support and the PCC for supporting us to do the course, also to everyone who has attended events we have hosted.

Brenda Green and Lindsey Maher

REPORTS FROM THE PCC

CHURCHWARDENS

2020 was a very difficult year for everyone due to the Covid 19 pandemic. The Annual Parochial Church meeting had to be held online via Zoom, when we were appointed Churchwardens for the coming year. The church and all activities had to be closed for much of the year due to the lockdowns and many church services have taken place via video link. Our thanks go to our Vicar, Mell, for organising communion services, morning prayer, and compline each week and to her husband, Brian, and Arwen and Arthur for all their efforts to help make the videos and to reach us. We have managed to open the church for private prayer for three days each week. Mell has been with us for just over three years now, and has worked tirelessly within the parish, with an even greater pastoral workload with bereaved families due to Coronavirus. The Community Centre had to be closed for much of the year and organisations have been unable to meet resulting in a loss of social engagement as well, of course, as income. However, the Wednesday café group has managed to maintain contact through regular Zoom meetings so thanks to Lyn and Jim for that. Mick Quinn and Margaret Lay continued as Caretaker and Parish Administrator respectively although on reduced hours. We suffered a minor break-in and a boiler house flood in July resulting in some damage to the vestry door, votive stand and a window was replaced at the west end. Our Quinquennial Inspection took place in December. We know work will be required on the exterior of the church. Gardening and site maintenance was kept up during the year while buildings were closed.

Works on the ground area at the rear of the kitchen was on hold to prepare for shed bases for storage for Pre-school, Guides and Brownies and church use once they return. 2020 ended on a sad note with the death of Syd Weekes a valued member of Holy Redeemer. We wish to thank everyone for their continued support during these difficult times.

Anne Wallace and Margaret Furlonger, Church Wardens.

DEANERY SYNOD

The main business of the Synod meeting in February was a presentation by Paul Williams from A Rocha UK a Christian charity that works to protect and nurture God's creation. In answer to environmental challenges firstly they engage and celebrate creation through worship, secondly, they actively work in five areas of church life: worship and teaching; buildings; land; lifestyle; community and global engagement. Ingrid Riches, Eco Rep from Holy Redeemer, that holds a Silver Award from A Rocha, explained how small changes could be made locally to support environmental needs such as substituting paper or china for polystyrene cups, using LED lights and growing endangered wildflowers in churchyards or gardens. The June meeting was cancelled owing to the pandemic. In November Synod reconvened again this time virtually on Zoom welcoming guest speaker Abi Hiscock, LLM. As 'Growth Enabler' for Bromley and Bexley Archdeaconry, Abi is helping to implement the diocesan 'Called to Grow' strategy in our deanery and particularly to weather the devastating impact of the pandemic. The immediate emphasis is on 'recovery' and a new focus on 'connecting and collaborating', promoting mutual support to build stronger relationships across parish boundaries. Lockdown has been very isolating for some and ministry/pastoral care on WhatsApp groups have been found to be supportive for both clergy and lay groups. Online services have been successful and reached out in many ways to new people. Synod was invited to consider how new initiatives might be developed further with a more collaborative approach.

Paul Stevens, Deanery Synod Rep

COMMUNITY CENTRE

2020 has been a frustrating year mainly due to the coronavirus pandemic as our hall usage was decimated. The year commenced on a relatively positive note regarding the provision of physical activities, potentially meeting LMCT targets securing an increased footfall in the number of participants. We were meeting our targets. Hall hire for non - physical pastimes were sound. Between the first and second lockdowns there was a resumption of some physical activities but with much reduced numbers. There was also a slump in bookings for other activities. This reduced level of participation in physical activity and other pastimes continued until the arrival of the second lockdown. However, we must still remain positive with regard to our initial vision; "to provide a refurbished complex enabling it to cater for a varied programme of activities for all community groups by being accessible to everyone. We now have a higher quality facility to cater for varied activities that will help towards fostering a stronger neighbourhood. It will be a centre where people can engage in physical and non- physical activities, encouraging people to integrate, combating social isolation". We have been in contact with the LMCT and during conversation expressed our concerns regarding targets, the response was that with the current situation appertaining that it was a national issue. Contact has also been maintained with Bexley Council Leisure Services and dates have yet to be arranged for 2021. Looking ahead when we come out of the second lockdown, there will be a lot of work to do; realistically a new beginning. A revised business plan and extensive marketing will be priorities. We will need to recruit activity leaders ideally with skills in dance, Pilates and gardening. We continue to support the initiative with Bexley Council with regards to the activity pathway. This is social prescribing where older members of society are reintroduced into society, our community centre will provide a venue. We are awaiting a commencement date. This idea has attracted much media attention and after lockdown has ended certainly has its merits. 2021 will certainly be challenging!

Brian Ayto and Margaret Lay, Hall Development

HOLY REDEEMER PRE - SCHOOL

The pre-school continued under the official umbrella of the PCC. The delegated pre-school committee advised and reported to the Chair of Trustees and PCC on management and business matters. Concerns for a child's safety are reported to Bexley Council MASH or the LADO for allegations against staff. A copy of the pre-school safeguarding policy is on the board in the community centre and copies are kept in the office. Mrs Margaret Lay assisted Laura Heath, manager with payroll of staff, HMRC, petty cash and the account, DBS, staff records, applications, new starter info, references and copies of contracts.

Administrative tasks were passed over to the managers as specified within their new role. Increasing daily numbers, strong leadership, safe recruitment, staff development and educational improvements have been the key focus for oversight by the pre-school committee. These along with work on a 3–5-year business plan were key objectives for managers who were meeting the demands of securing a 'Good' Ofsted rating for the pre-school when it is inspected.

PRE-SCHOOL MANAGERS REPORT

Holy Redeemer Pre-School has had a busy but unusual year like many in 2020. We closed on March 18th and did not re-open until the 4th September 2020. During this time staff updated all the policies and procedures and worked with parents of the children on role. We provided work packs and 'how to' videos throughout the lockdown to help keep the children occupied and learning. The keyworkers ensured all children's files were kept up to date with their progress. At the end of the summer term, we said farewell to our manager Sarah Brown. Laura Heath then took temporary control whilst a new manager was recruited. Laura and Shelley Masher (a current key worker in the pre-school) then compiled a joint application for the role and were successful in their interview. Laura and Shelley took over officially on the 1st of November 2020. On return in September, we had to put a lot of new procedures in place to reduce the risk of spreading COVID-19, but we managed to get through the whole term without any cases, finishing with our annual Nativity which was watched and loved by parents over 2 days. All the children joined in with speaking parts and singing a collection of Christmas songs. A collection for Demelza house was held at the end of each nativity raising £120. Around £400 was raised from a sponsored match box event in October, this enabled us to buy some much needed equipment for the garden, such as a mud kitchen and a wooden shop front. Due to an increase in numbers, it was necessary to recruit a new member of staff who is due to start in January.

Laura Heath and Shelley Masher, Managers.

WORKING GROUP REPORTS

Working groups and committees further the work of the Church. They organise events and foster partnerships with charities and community groups. There are other groups who promote particular activities that are closely connected to church life and values. Reports are included here.

The following representatives were approved

Eco Church Rep	Ingrid Riches
CET Committee Chair	Lyn James
Charities Rep	Lyn James
Children's Society	Marion Mills
Traidcraft	Mrs M Furlonger & Miss M Mills
Bexley Women's Aid	Ms Brenda Green

We continue to support the following charities: A Rocha, Christian Aid, Mission to Seafarers, Leprosy Mission, Bexley Homeless Winter Shelter, Embrace the Middle East and various Eco Charities.

COMMUNITY ENGAGEMENT

Community engagement social and community activities were suspended in 2020 due to the closing of the hall and restrictions on larger group gatherings. At the beginning of the year the Wednesday Community Café was very busy and full of people. In March there was a very successful Mystery Play written and performed by members and attended by friends of Holy Redeemer. During the year members of the community café kept in touch via what's app and zoom. They also supported one another with phone calls, food shopping and kept up previous activities for wellbeing such as reading, drawing, painting, crafting, baking and poetry while in lockdown. Donations continued to the foodbank and money was raised through a Christmas raffle. Christmas toy donations were collected and made for Bexley Women's Aid. Hampers were created and put together for the lonely, elderly and those struggling through being isolated at home. Donations were made online for our charities and through services for Christingle and the Christmas Crib. The vicar became a trustee for our local winter night shelter and worked with other church denominations on strategic planning for key workers, accommodation, food and support for covid safe winter shelter in the area for the homeless.

ECO CHURCH

This has been a year of sharp contrasts between positive and negative. The Pandemic and lockdown which has seen nature come to the forefront as animals reclaimed their habitat and entered towns and villages undisturbed. Birdsong was clearer with purer air quality. Everyone cooked at home which reduced food waste and landfill by 55%, the negative was increased food poverty and at Holy Redeemer we supported The Trussell Trust by on site deliveries. During Lent we raised £200.00+ for their annual 'Jars of Change' Appeal, Holy Redeemer has supported the Water Aid charity and donations were given online. Water resource is crucial, and we have installed water butts in the church gardens, more of this later. The negatives saw a sharp rise in single use plastics and discarded P.P.E. but the positives were organisations such as Keep Britain Tidy and Save Our Seas stepped up and have done amazing work. A painting was raffled and £250.00 was sent to The Marine Conservation Society to aid the work in saving the Coral beds. We held a month of Creation Time services led by Rev. Mell. The Rainforest destruction and Palm Oil industry, plastic pollution of great Rivers, and raising awareness of the plight of the Orangutans. £200.00 was raised for the sanctuaries that rescue Orangutans and the Rainforest Appeal. The children painted pictures of trees and animals and made string pictures and watered the garden from the rain butts. These were invaluable as we had two heatwaves during the lockdown. We ended Creation Time with a service of Hope, going forward we at Holy Redeemer have renewed our pledge and adopt the L.O.A.F initiative that is a simple reminder how to live more lightly on our planet. **L**ocally grown to save the soil, **O**. organic where possible and in season, **A** animal friendly and **F**. fairly traded for all. God's bounty is for all our brothers and sisters and every living thing. As an Eco Church we praise the God we worship and with every single action every day to save the world for tomorrow.

Ingrid Riches, Eco Church Rep

CHURCHES TOGETHER

The Unity Service on the 19th of January 2020 at St. Lawrence's Church was prepared by the people of Malta, involved a "boat", and was well attended by about 80 people. The collection of £263-68 was sent to the Barnabas Fund. Lent Lunches in 2020 commenced at Christ Church where the new West Wing was used. Two Lunches took place on the 4th and 11th March before the Corona Virus Pandemic took hold. The collection for Christian Aid at the Lunches amounted to £382 which the CTIS Charman sent to Christian Aid by cheque. Richard Odufisan arranged a Saturday morning telephone Prayer meeting for CTIS from the 21st of March 2020 which has continued each week with only a break of a couple of weeks at Christmas. The Walk of Witness on Good Friday did not take place in 2020. Lark in the Park (LiTP) was unusual as it was just for a week and involved work on the Streets including a Christian leaflet distribution offering help to Homes in Streets where other members of the team undertook litter picking. Most Churches held Carol Services online or at Socially distanced services in 2020. Carol Singing in the High Street outside the fitness centre opposite Hadlow Road was in fact the distribution of a leaflet giving Church Web site contact details.

CTIS taken from minutes with thanks to John Steed, Chairman 2020.

2ND LAMORBEY BROWNIES

Sadly 2020 curtailed Brownie meetings significantly. We started the year well, completing a space challenge badge, called "Shoot for the Moon" and combined that with learning about some inspirational women in STEM.

We completed the Google Badge, which was designed in collaboration between Girlguiding and the internet giant. We learnt some very simple coding and learnt the importance of accurate instructions whilst building robots using someone else's!! Sadly, our trip to Apple to learn more was cancelled. We did not meet between March and Sept but challenges, activities, puzzles, colouring etc sent out every 1-2 weeks to aim to alleviate boredom. We have taken part in a Virtual tea party/picnic, sleepover, Christmas fun activities. We managed 7 meetings in total, having smaller numbers of girls on alternate weeks in Sept/Oct and were pleased to welcome 5 new girls. Sadly, we then had to stop meetings again after October half term. We had previously opted not to meet online but now we are meeting on zoom for at least the first term of 2021 every other week and have welcomed 2 more new girls. Despite continued pressure at work, we felt we should, and it has been great to see the girls again, despite the work involved in running meetings virtually. They all seemed to be enjoying so far and we have already had a quiz and cook along!

Anita Attree, Brownie Leader

2ND LAMORBEY (HOLY REDEEMER) GUIDES

2020, unlike any year we've ever known, proved to be challenging yet busy in a different way! Our membership remained constant from 2019 with an average of 19 girls during 2020. The unit has one qualified leader and the newly registered unit helper that joined us in 2019 is now on the trail of completing the leadership scheme to become a fully qualified assistant leader. Thank you and well done to Claire. The unit also has regular support from parents when necessary. As stated before though, adults that wish to be involved are always welcome. January to March was busy with activities and badges being completed. However, with the onset of the first lockdown our weekly meetings had to cease. Even though several face-to-face events and activities that were planned for the year had to go on hold, Guides were able to take part in others via Zoom and such platforms that were made available. There was a Tea Party for the 75th VE Day celebrations, a virtual overnighter (girls were encouraged to make their own camps in their homes or gardens) and a picnic. We were able to resume meetings in September, in a restricted format (we managed just 4), but then Lockdown 2 put a stop to that! The last online activity for the year organised by the County was a Christmas activity weekend when Xmas baking and craft activities were shared. We're looking forward to getting back to our regular meetings in 2021 – but what happens then will be saved for next year's report!

Margaret Lay, Guide Leader

Mission Statistics 2020 Worshipping Community

This includes anyone who attends the church at least once a month or would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 128 in our worshipping community including pre-school children during 2020. Due to restrictions on social distancing on a Sunday there was between 40 -50 attending in person when we were open. There was up to 136 engaging in online worship on Sunday and in the week with wider engagement from those in other countries.

Statistics below were duly affected by Co-vid 19 and restrictions placed on services and life events due to closure of church buildings.

Baptism: There were 7 baptisms

Confirmation: 2 of these were re- scheduled for the following year.

Marriage: There were no weddings.

Funerals: The church conducted 13 including burials during the year.

Electoral Roll: At the time of writing after revision there were 82 people on the roll (the figure at the last APCM was 77)

Approved by the PCC on 5.5.2021 and signed on their behalf by The Revd. Mell Jemmett (Chair of PCC)



PCC ACCOUNTS

Year Ending 31 December 2020

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

13/03/2021 Initial version in correct format

15/03/2021 Corrected - some bank transfers not marked as gift aided

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
Income and endowments from:						
<i>Voluntary income</i>	2a	33,546	22,688	317	56,550	643,015
<i>Activities for generating funds</i>	2b	9,783			9,783	20,119
<i>Income from investments</i>	2c	160	53		213	312
<i>Church activities</i>	2d	1,284		46,227	47,511	62,259
<i>Other</i>	2e	100			100	
Total		44,872	22,741	46,544	114,157	725,705
Expenditure on:						
<i>Charitable activities</i>	3a	54,934	42,610	46,863	144,406	850,565
<i>Raising Funds</i>	3b	332			332	191
<i>Other</i>	3d		-			
Total		55,266	42,610	46,863	144,739	850,756
Net income/(expenditure) before investment gains		(10,394)	(19,869)	-319	(30,582)	(125,051)
<i>Gains/(losses) on investments</i>	6	166			166	(31)
Net income/(expenditure)		(10,227)	(19,869)	(319)	(30,416)	(125,081)
Transfers between funds		14,432	(11,614)	(2,818)	-	-
Net movement in funds		4,205	(31,484)	-3,136	(30,416)	(125,081)
Reconciliation of funds:						
Total funds brought forward at 1 January 2020	*	5,639	50,634	5,662	61,934	562,012
Total funds carried forward at 31 December 2020		9,844	19,150	2,524	31,518	61,935

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2019 £	TOTAL FUNDS 2018 £
Income and endowments from:						
<i>Voluntary income</i>	2a	29,860	9,337	603,818	643,014	52,206
<i>Activities for generating funds</i>	2b	20,119	0	0	20,120	15,812
<i>Income from investments</i>	2c	74	48	189	312	830
<i>Church activities</i>	2d	1,471	0	60,788	62,259	61,644
<i>Other</i>	2e	0	0	0	0	208,777
Total		51,524	9,385	664,795	725,705	339,269
Expenditure on:						
<i>Charitable activities</i>	3a	62,723	608	787,234	850,565	326,223
<i>Raising Funds</i>	3b	191	0	0	191	982
<i>Other</i>	3d	0	-	0	0	0
Total		62,914	608	787,234	850,756	327,205
Net income/(expenditure) before investment gains		(11,390)	8,777	-122,439	(125,051)	12,064
<i>Gains/(losses) on investments</i>	6	380	(178,660)	0	(178,280)	(31)
Net income/(expenditure)		(11,010)	(169,883)	(122,439)	(303,331)	12,034
Transfers between funds		16,535	(135,441)	118,906	-	-
Net movement in funds		5,525	(305,324)	-3,533	(303,331)	12,034
Reconciliation of funds:						
Total funds brought forward at 1 January 2019	*	114	355,958	9,195	365,266	562,012
Total funds carried forward at 31 December 2019		5,639	50,634	5,661	61,935	365,267

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020	2019
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6	2,581	2,415
Total fixed assets		<u>2,581</u>	<u>2,415</u>
Current Assets			
Debtors	8	5,021	6,583
Short term deposits		13,169	44,635
Cash at bank and in hand		<u>13,912</u>	<u>10,371</u>
		32,104	61,588
Creditors: amounts falling due within one year	9	<u>-3,166</u>	<u>-2,071</u>
Net current assets		28,938	59,520
Total assets less current liabilities		<u>31,519</u>	<u>61,935</u>
Creditors: amounts falling due after one year	9		
NET ASSETS		<u>31,519</u>	<u>61,935</u>
Funds	7		
Restricted Funds	10	2,524	5,661
Designated Funds	10	19,150	50,634
Unrestricted funds	10	9,844	5,639
		<u>31,519</u>	<u>61,935</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

2 Income

	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL FUNDS £	2019 Unrestricted Funds £	2019 Designated Funds £	2019 Restricted Funds £	2019 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	13,505			13,505	6,095			6,095
Gift Aid - Envelopes	4,908			4,908	6,513			6,513
Gift Aid - One-off					2,792	3,400		6,192
Income tax recoverable	5,021			5,021	5,737	850		6,587
Planned giving - Regular	1,590			1,590				
Planned giving - Envelopes	1,720			1,720	2,847			2,847
Collections at all services	1,608			1,608	4,926			4,926
Charitable Giving			317	317			1,994	1,994
Sundry donations and appeals	194			194	951	87		1,038
Donations for chairs							1,674	1,674
Other								
Legacies								
Hall Redevelopment Project - Grants								
Diocese Grants	5,000	22,688		27,688			400,000	400,000
London Marathon							150,000	150,000
Marshalls							20,000	20,000
Diocese Grant for Windows							30,150	30,150
Diocese Grant for Concrete						5,000		5,000
	33,546	22,688	317	56,550	29,861	9,337	603,818	643,015
b Activities for generating funds								
General Fundraising	1,851			1,851	4,670			4,670
Fundraising for Envelopes	15			15	37			37
Fundraising for Mission and Outreach	74			74				
* Church hall lettings - HR	6,898			6,898	13,999			13,999
Church hall lettings - GS								
Parish magazine	570			570	440			440
Coffee	193			193	483			483
Community Café	182			182	490			490
	9,783			9,783	20,119			20,119
c Income from Investments								
Dividends and interest (minus charges)	160	53		213	74	48	189	312
Rent from Property								
	160	53		213	74	48	189	312
d Church Activities								
Playgroup (Note 11)			46,227	46,227			60,788	60,788
Fees for Weddings and Funerals	1,284			1,284	1,471			1,471
	1,284		46,227	47,511	1,471		60,788	62,259
e Other Income								
	100			100				
	100			100				
Total incoming resources	44,872	22,741	46,544	114,157	51,525	9,385	664,795	725,705

Playgroup rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

3 Resources expended

	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL FUNDS £	2019 Unrestricted Funds £	2019 Designated Funds £	2019 Restricted Funds £	2019 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			1,026	1,026			1701	1,701
			1,026	1,026			1,701	1,701
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	19,914			19,914	17,022			17,022
Expenses	600			600	2,313			2,313
Vicarage costs	4,156			4,156	3,871			3,871
Other Ministry Costs					20			20
Church running expenses								
Utilities								
Cleaning Contractors	3,382			3,382	6,450			6,450
Insurance	3,669			3,669	3,572			3,572
Church maintenance	7			7	290	608		898
Hall Redevelopment Project		42,610		42,610			716,908	716,908
Chairs							17,099	17,099
Upkeep of services	1,384			1,384	2,765			2,765
HR Church hall running costs								
Utilities and Insurance	7,304			7,304	9,034			9,034
Cleaning/Materials	700			700	639			639
Caretaker and Maintenance	5,513			5,513	5,511			5,511
Playgroup expenses (Note 11)			45,836	45,836			51,526	51,526
Magazine	402			402	640			640
Children's Resources	141			141	118			118
Administration	7,722			7,722	9,171			9,171
Mission and Outreach	40			40	400			400
Kneelers								
Bookkeeping and Other Costs					390			390
IT Costs								
Church Outing								
Other					519			519
	54,934	42,610	46,863	144,406	62,723	608	787,234	850,565
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	332			332	191			191
Rental Property Costs								
	332			332	191			191
c Other								
Total expenditure	55,266	42,610	46,863	144,739	62,723	608	787,234	850,565

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

4 Staff costs

	2020	2019
	£	£
a Wages and salaries	51,826	<u>51,616</u>

During the year the PCC employed a caretaker, parish administrator and Playgroup staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2020.

Donations made to the PCC by PCC members in 2020 Totaled £14,785. (£12,944 in 2019).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
Cost or valuation	£	£	£
At 1 January 2019		-	
Additions			
Disposals			
Revaluation			
At 31 December 2019	<u></u>	<u>-</u>	<u></u>
Depreciation			
At 1 January 2019			
Provided in the year			
Disposals			
At 31 December 2019	<u>-</u>	<u>-</u>	<u>-</u>
Net book amounts			
At 31 December 2019	<u></u>	<u>-</u>	<u></u>
At 31 December 2019	<u></u>	<u>-</u>	<u></u>

6 Investments

	£
Market value 1 January 2020	2,415
Disposals at carrying value	-
Purchases at cost	-
Net gains/losses and revaluation	166
Market value 31 December 2020	<u>2,581</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2019 £
Fixed assets for church use								
Investment fixed assets	2,581			2,581	2,415			2,415
Current assets	10,429	19,150	2,524	32,105	345	50,634	5,661	56,641
Current liabilities	-3,166			-3,166				
Long term liabilities				-				-
	9,844	19,150	2,524	31,519	2,761	50,634	5,661	59,056

8 Debtors

	2020 £	2019 £
Income tax recoverable	5,021	6,583
Prepayments and accrued income		-
RDBF		-
Other debtors		
	5,021	6,583

9 Creditors: amounts falling due within one year

	2020 £	2019 £
Vicars Expenses (estimated)	600	1,143
December 2020 salaries	669	
Charity collections		
Gas used in December	1,000	828
Q4 fees due to Diocese	276	
HMRC	316	
Hall deposit	305	100
	3,166	2,071

Creditors: amounts falling due after more than one year

	2020 £	2019 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

10 Statement of funds

	Bal b/fwd 1 Jan 2020	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2020
	£	£	£		£	£
Unrestricted Fund						
General fund	5,639	44,872	-55,266	166	14,432	9,844
	<u>5,639</u>	<u>44,872</u>	<u>-55,266</u>	<u>166</u>	<u>14,432</u>	<u>9,844</u>
Designated Fund						
Property Fund	0			-		0
Redevelopment Fund	22,604	22,688	-42,610			2,682
Music Fund (legacy)	6,000					6,000
Church Repair Fund	4,854	16			600	5,470
HR Hall Repair Fund	9,636	29			(9,666)	-0
IT Equipment Fund	2,540	8			(2,549)	-0
Hall Concreting Fund	5,000					5,000
	<u>50,634</u>	<u>22,741</u>	<u>(42,610)</u>	<u>0</u>	<u>-11,614</u>	<u>19,150</u>
Restricted Fund						
Redevelopment Fund	0					0
** Charitable Giving Fund	710	317	(1,026)			0
* HR Pre-School (Note 11)	4,952	46,227	(45,836)		(2,818)	2,525
Chair Fund	-					0
Taped Music Fund	0					0
	<u>5,662</u>	<u>46,544</u>	<u>-46,863</u>	<u>0</u>	<u>-2,818</u>	<u>2,525</u>
Total funds	<u><u>61,935</u></u>	<u><u>114,157</u></u>	<u><u>-144,739</u></u>	<u><u>166</u></u>	<u><u>0</u></u>	<u><u>31,519</u></u>

The music fund is the legacy from Arthur Crane that was left for a new organ.

The £5000 denoted as Hall Concreting Fund was given by the Diocese towards providing hard standing around the hall. This is accounted for separately from the main development fund.

The Restricted Charitable Giving Fund, represents monies collected by the PCC for distribution to other Charities.

The Hall Repair fund and the IT fund were closed in 2020 and were used towards paying the Parish Share.

In September 2016 the HR Pre-School was taken under the control of the PCC and reported as a Restricted Fund. Rent paid by the Pre-School for use of the Hall is now shown as a transfer between funds.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2019

11. HR Playgroup for the period 1st January to 31st December 2019

	12 months to 31.12.2020	12 months to 31.12.2019
INCOME		
Fees	10800.5	£ 8,738
LA Funding	31926.26	£ 49,074
Uniform	726	£ 856
Charitable fundraising & Donations		£ 300
Playgroup Fundraising	807.4	£ 1,183
Snack Donations	173.5	
Admin	143	£ 100
Other (mainly furlough)	1621.74	£ 120
Unbooked income (adjustment)	28.54	£ 416
TOTAL INCOME	£ 46,227	£ 60,788

EXPENDITURE (without rent)

Payroll	40950.55	£ 42,843
*Admin/Staffing/Stationery/H & H/Bank charge	3139.41	£ 2,315
Learning Resources	823.94	£ 2,466
Fundraising		£ -
Charitable fundraising costs & giving	64	£ 787
Uniform	526.8	£ 1,496
Payment to HR PCC		£ -
Petty Cash	200	£ 850
Other	131.58	£ 770
TOTAL EXPENDITURE	£ 45,836	£ 51,526

* includes Admin, training, stationery, Health & Hygiene & Refreshments

Brought forward from 2018 accounts

Cash	Bank	Total
£ 194	£ 4,757	£ 4,951

Annual Summary

B/fwd 01/01/2019	£ 4,951
Income	£ 46,227
Expenditure	-£ 45,836
Rent transfer to HR	-£ 2,818
C/fwd actual balance 31/12/2019	£ 2,524

2021 fees received in advance	£ 7,661
Uncleared payments booked in 2020 account	£ 878
Net Accrual	£ 8,539

Carried forward to 2020 accounts

Cash	Bank	Accrued	Total
£ -	£ 11,063	-£ 8,539	2,524

Independent Examiner's Report

To the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31 December 2020

I report on the accounts for the year ended 31 December 2020, which are enclosed herewith.

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement under section 144(2) of the Charities Act 2011 do not apply.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act (the 2011 Act);
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General Directions given by the Charity Commission, and Guidance for Independent Examiners during Covid-19 pandemic or in a time of national emergency.

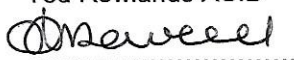
An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's statement

In connection with my examination, no matters have come to my attention:

- Which give me reasonable cause to believe that in any material respect the requirements
 1. to keep accounting records in accordance with section 130 of the 2011 Act or
 2. to prepare accounts which accord with the accounting records have not been met or
- To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Ted Rowlands ACIB



7 May 2021