

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LAMORBEY, THE HOLY REDEEMER

England & Wales · Charity number 1160471

Details

Other names HOLY REDEEMER, LAMORBEY

Status Registered

Legal form Previously excepted

Registered 2015-02-12

Register [View on the Charity Commission register](#)

Contact

Address 64 Days Lane
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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Church of England Parish

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Bexley

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£243,978	£236,760	-	-
2023-12-31	£180,629	£177,694	-	-
2022-12-31	£176,062	£164,700	-	-
2021-12-31	£135,056	£128,620	-	-
2020-12-31	£114,157	£144,739	-	-

Trustees

Name	Role	Appointed
Rev Melanie Jane Jemmett	Chair	2017-11-08
Anne Wallace		2018-04-22
BRIAN AYTO		2014-04-27
Brenda Green		2024-05-12
Carol Agnes Bellamy		2025-05-11
Daniel Paul Cook		2025-05-11
Dorothy Winifred Donovan		2020-10-18
MARGARET ROSE LAY		2024-05-12
Margaret Rose Furlonger		2018-04-23
Nathan Bunce		2024-05-12
Peter Paul Louis Stevens		2017-04-23
Robert John Johnson		2022-05-15
Susan Ann Bunce		2024-05-12

Accounts



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING
31st DECEMBER 2024

Incumbent: The Reverend Mell Jemmett

Dear Brothers and Sisters,

This was a year of God's continued grace and blessing. We have significantly grown as a worshipping community in our outreach and engagement. Past church members have re-engaged since the pandemic and new members have joined us and found faith and belonging. We continue to see an increase in younger members and families amongst us engaging in worship and representation of a wider ethnicity. We are now a more diverse congregation despite reported polarisation in society. Teenagers engaged in traditional worship and students from a local college also worshipped amongst us. As a church we are growing and reflecting the depth and breadth of God's Kingdom and reflecting the missional aims of our Diocese. Worship has continued with Janet and Lucy playing for us, now on a more regular basis on Sundays. Our ministry team have developed more deeply through prayer and mentoring.

Lent and Easter were very well attended, and our special services have grown in numbers. Palm Sunday saw an influx of young families attending the walk of witness. Stations of the Cross, Maundy Thursday and The Final Hour on Good Friday saw more people engaged in reading. We saw an increase in numbers at the dawn vigil service on Easter morning and at our family workshop.

Our A Rocha UK Eco Church 'Gold' status meant as a church we continued to work hard in 2024 on our programme and for a 'Green Week' in June. We also participated in the 'Restore Nature Now' protest walk through London to Westminster and over the year had a good number of outdoor services. We introduced a new pet service in September, led a series of talks on global engagement and Revd Rachel Curley joined us for a placement to reflect on creation and leadership in the final stages of her curacy.

Our pre-school children have loved coming into the church for some worship and interactive learning activities. They have explored Lent and Easter, Pentecost, Harvest, Creation and Remembrance as well as Advent and Christmas. Families have attended our special pre-school services and more families from the wider community have engaged with our workshops and the summer fun day.

Rob Johnson was commissioned as our other churchwarden and the wider church team worked on the welcoming culture on Sundays. It has meant more unity and friendship as a congregation and community. This year we have also built new interfaith and ecumenical relationships. We hosted a Garden Party and a Christmas Meal in partnership with 'The Dialogue Society' welcoming different local faith communities to the community centre. Thus, building better community cohesion.

The year has been a more challenging one financially for us with rises in heating costs, some much needed expenditure on building and maintenance and some reduction in hall hire. It has highlighted the need for the church to monitor more closely regular donations, fundraising and make stewardship more holistic in approach. To raise monthly giving and encourage gift aid on a more regular basis. The whole church as opposed to a small group must get behind promoting and advertising our mission and our facilities so we can grow further. We thank everyone for their donations to the church in what has been for many a difficult financial year.

At the end of the year Advent and Christmas services continued to be well attended and successful including a significant increase to Midnight Mass. This year we introduced a new film, faith and discipleship course 'Advent in Narnia' in the nave. It was very well attended and received.

Our mission would not be possible without the grace and blessing of the Holy Spirit and the love, care and continued hard work of our Churchwardens, PCC, Ministry Team, our wonderful volunteers, our faithful members of the congregation and our wider church community.

Thank you so much.

The Revd. Mell Jemmett, Vicar.

This Annual Report has been produced in accordance with the requirements of the Charities Act 2011, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2024 and includes its financial statements.

The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR sits in the ecclesiastical parish of Holy Redeemer, Lamorbey. The church and its PCC have a responsibility for co-operating with the Incumbent in promoting a pastoral, evangelistic, social, prophetic and ecumenical mission to the community. The Parochial Church Council is responsible for the maintenance of the church buildings, the church community centre and adjacent lands. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre. The church website can be found at <https://theholyredeemer.co.uk>

Structure and Governance

The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency are elected each year. There are *ex officio* members who hold office for one year or three at a time who are appointed by the Council in accordance with Church Representation Rules, such as churchwardens and synod members as is determined by the Annual Parochial Church Meeting (APCM). During the year the following served as members of the PCC including *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *
Churchwardens	Ms Margaret Furlonger, Vice Chair*
	Mr Robert Johnson *
Deanery Synod	Mr Paul Stevens *
	Ms Brenda Green *
Elected Members	Mr Brian Ayto
	Ms Susan Bunce (PCC Secretary)
	Mr Nathan Bunce
	Mr Daniel Cook
	Ms Dorothy Donovan
	Ms Margaret Lay
	Ms Patricia Miller
	Ms Anne Wallace

The PCC standing committee meets to oversee hall development, the building and financial business of the PCC, subject to direction. The PCC including the standing committee met for a total of 9 meetings during 2024.

WORKING GROUPS & COMMITTEES

Several working groups and committees convene between PCC meetings to engage in the work of the Church. As a church we continued to support the following charities: Bexley Foodbank, Christian Aid, Bexley Homeless Winter Shelter, The Children's Society, Embrace the Middle East. Also, A Rocha UK, WaterAid and various other green charities local and online.

ADMINISTRATION AND MANAGEMENT

Dona Dickson continued to oversee certain aspects of our church administration and utilities under her role as a voluntary finance assistant. Margaret Lay continued as the Halls Booking Secretary and oversaw halls management in a voluntary capacity alongside PCC members. Paul Dyer continued as the magazine editor. Mick Quinn continued as our church caretaker working 6 hours a week. His oversight was focused on essential safety and maintenance checks for both church and hall and keeping the facilities and grounds clean, safe, and tidy for user groups.

FINANCIAL STATEMENTS

The annual church accounts for the year ending 2024 were put together by Alan Dickson, Church Treasurer, independently examined by Stephen England and approved by the PCC. They are duly attached and form part of this report.

SAFEGUARDING

Ms Brenda Green was appointed as Parish Safeguarding Officer for 2024 and Margaret Lay and Dona Dickson continued as Lead Recruiters. The PCC complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 and formally adopted the House of Bishops "Promoting a Safer Church; Safeguarding Policy Statement". A copy is displayed in the church and hall alongside contact details of the Parish Safeguarding Officer. The PCC reviews its action plan on compliance with the policy annually. The Diocese, in line with new national church guidelines, has updated training. Our PCC, ministers and little acorns key leaders have now completed this. We continue to utilise the parish dashboard a new online tool to track procedure. This year we also held a very meaningful Safeguarding Sunday and have been working with the PCC and congregation on 'safe cultures and good practice'. All Diocesan safeguarding information and new policies are available, and a copy of the policy and certificate can be found on the church website and noticeboards.

CHURCHWARDENS REPORT

After our 90th celebration year 2024 was a bit quieter. Lent Lunches were served again and raised money for charity. Social and fundraising events held in 2024 included a Murder Mystery Play, Marlowe Ensemble Concert, Barn Dance and Supper, Silver Sunday Afternoon Tea and Christmas Fair. Additionally, we held a Green Day and shared our experience of being an Eco Church with visitors. Things have changed this year as, in line with government proposals, Holy Redeemer Pre-school extended their hours into the afternoon on three days. This meant the Tuesday Stitch Craft Group, Thursday Ladies' Group and Wednesday Community Café relocated to the church. To facilitate this a tea station was installed at the back of the church which has proved useful for other occasions especially encouraging more people to enjoy after church refreshments and fellowship on Sundays. In preparation for the Green Day and the Mothing event a new flower bed was created in the garden and filled with plants particularly attractive to moths. We had a successful volunteers day working in the garden and cleaning the church. The Community Centre continues to be a popular venue for children's parties

The gas boilers and sanctuary lamp were inspected and other usual safety checks effected. Repairs were carried out around the glazed roof area of the corridor by the Vicar's vestry to stop rainwater ingress. Work was done on the Community Centre roof to try and stop water ingress there but, unfortunately, has not cured the problem and further advice and estimates are being obtained. Brian Ayto kindly refreshed the paintwork in the main hall. We finally got approval to proceed with the church exterior repairs and are now trying to raise the necessary funds. In November a grant application was submitted to Friends of Kent Churches with the result expected in early 2025.

Our heartfelt thanks go to our Vicar, Mell, her family and all our congregation for their help, support and generosity.

Margaret Furlonger and Rob Johnson, Churchwardens

HOLY REDEEMER PRE-SCHOOL

Our church pre-school is a key part of our overall mission to the community in which it serves. The Christian ethos and partnership between the vicar, parents, managers, staff and the PCC committee has directed, supported and helped the pre-school to thrive. It exists within an ideal location on days lane and has excellent facilities. With plenty of indoor and outdoor space, kitchens, ample storage and the luxury of designated classrooms, toilets and office space on one level. Its village community style and green space make it very 'distinct' in its offer to local families. The new initiatives such as the Easter Service Parade and Summer Graduation Service alongside the Nativity Service and Family Workshops throughout the year have built up vital community relationships with families. In 2024 the pre-school committee was currently made up of three members Brian Ayto, Margaret Lay and Eileen Vamplew working alongside the Vicar and the PCC.

PRE - SCHOOL COMMITTEE REPORT

The pre-school operates under the umbrella of The Parochial Church Council (PCC) and was overseen by a committee of three members who continue to report and advise as appropriate, to the Chair of Trustees (Vicar) and the PCC on all issues appertaining to the day-to-day functioning of the pre-school. The committee is responsible for the annual qualification reports in respect of both managers together with their supervision reports. The supervision reports are undertaken each term and are a requirement of the Early Years Alliance. All reports are made available during mandatory inspections. It oversees legislation appertaining to the safe running of the pre-school, the Early Years curriculum, the handbook, policies and employment law. It has been a continued learning process ever since the church became responsible for the pre-school. The committee is the interface between the PCC and the pre-school managers to ensure that it operates within National Guidelines in respect of Early Years Childcare, Bexley Council and the PCC whilst adhering to The Early Years Foundation Curriculum. The committee meets once each academic term as members and then with both managers.

The Pre-school has been going from strength to strength, this year is certainly no different. The trend continues unabated. The appointment of the two current managers: Laura Heath and Shelly Masher together with their Deputy Manager Jaime Neale and a dedicated staff has in no doubt contributed to the continued success of The Holy Redeemer Pre School.

There is an excellent group of staff, committed to ensuring the progressive development of the children within their care. It continues to function at maximum capacity; there is currently a waiting list of almost 2 years for a place. A substantial number of “rising 5s” remain at the pre-school as opposed to leaving to join a main stream school. The splitting of the rising 5’s for registration and a short learning experience held in the upstairs classroom has benefitted the children’s learning and school readiness. This is all indicative of a very successful venture, and it continues to enjoy an Ofsted “Good” accreditation.

There have been several meetings with managers to ensure that the pre-school was adequately prepared to cope with the new government legislation for eligible working parents of early years children (under 5 years old) being able to access up to 30 hours funded childcare. Initially it was for 1 additional afternoon (1 term) then for 3 afternoons (Tues, Weds and Thurs). This was a steep change from operating mornings only. Careful consideration had to be given to projected additional costs: insurance, hall hire (managed by internal virement), additional staffing, factoring in the need for breaks for those working both mornings and afternoons whilst maintaining mandatory ratios, staffing levels and hiring new staff. Interviews were a joint exercise between the managers and the pre - school committee.

The staff throughout the year have continued to keep abreast of new developments appertaining to early years childcare by undertaking both online and classroom-based learning to equip them with the necessary new skills. Four current personnel holding level 3 accreditation in childcare have been given enhanced responsibilities to further develop their childcare skills. One member is also undertaking specialist training to gain further experience as regards to special educational needs (SEND). Two further staff members are currently studying for level 3 accreditation in childcare. A first for the pre-school is the employment of an apprentice and this position is also supported by Bexley Council. A new deputy manager was recruited who brings a wealth of experience to the pre-school having previously been a full-time teacher in a state school.

There continues to be several pre-school staff employed by the church with many years of experience in childcare who provide an invaluable resource having acquired their skills through the “university of life”. All members of staff have qualified in paediatric first aid and safeguarding thus ensuring continuous development in these 2 fields.

Various raffles and other activities including a cake stall have contributed towards Pre School funds which have been used to purchase additional equipment. A new outdoor covered area has been installed funded by a grant from Bexley Council which was the subject of a bid made by the Pre School. Outdoor facilities now comprise of a grassed area, an all -weather soft surface, two covered areas, an outdoor classroom and an allotment area for growing vegetables under the guidance of dedicated members of staff which helped us get our eco gold award status.

The PCC and the committee are indebted to the hard work of the managers Laura and Shelly together with their deputy Jaime and all the dedicated members of staff throughout the past year. The fact that there is currently a near 2 years wait for a vacancy confirms that The Holy Redeemer Church has a Pre School to be proud of. This is a joint report in conjunction with the pre school managers and members of the pre-school committee.

Brian Ayto, Pre-School Committee Member, PCC.

ECO CHURCH GREEN REPORT

There is no need to reiterate yet again 2024 was the hottest year on record. The devastating wildfires in L.A. surpassed 2023, a catastrophic accolade to behold.

We at Holy Redeemer continue to work and build on the efforts to increase biodiversity in our Nature's Haven Garden. 2024 was a busy year for events and projects so many supported by family and friends, and other church leaders who we hope to inspire by our continued support for nature, the environment and God's creation. As Government changed, so did their sentient policy to animals, wildlife, and the environment, which was we feel was non-existent. We continue to educate and highlight the concerns of the world.

October saw four weeks of Creation Time, talks and displays with the 'Hope and Act with Creation' theme. To raise awareness of our destructive ways, and the devastating effect to others around the world. Vicar Mell introduced every 4th Sunday as a designated Green Service. With seasonal plants, an altar painting, prayers, and worship reflecting our Earthly home.

June 22nd saw the country called to march to support nature. This was supported by Vicar Mell, family and Rob our Churchwarden sporting fantastic hats decorated with Holy Redeemer oak leaves. Many organizations were present in full voice marching to Parliament. We, as promised in our award survey, to promote living lightly on the planet, and upholding nature to the fore.

We had a Green Day on 9th June 2024. This was a fantastic day, families, children and other church and spiritual leaders came. Gardening, planting, the willow teepee for the little ones, refreshments, and community engagement seeing what can be done, big or small in many ways. Many hoping to begin their own journey for an A Rocha Award. This was preceded the evening before, a Moth Trap was laid, and the results studied and observed during the Green Day, adults and children alike were fascinated, and even a rare Moth was discovered, not seen before by Dr. Crowson, who presented the day. This was followed by a service and display on Sunday.

A Rocha UK have grown considerably and now engage Communications Consultants. We were contacted by Issy Steen, (A Rocha) as they wanted to highlight a Gold Award Church to promote their work, and Holy Redeemer was chosen as the most inspirational church. We appear on their website, and educational resources and material globally. We continue to support Earth Hour, Woodland Trust, Big Bird Watch, and Big Butterfly Count, The Green Team gardeners have built a beautiful Moth Bed of native plants for night pollinators in the garden, which is stunning.

Ingrid Riches Eco Rep

COMMUNITY CENTRE REPORT

Activities at The Holy Redeemer Church and Community Centre have continued to focus on the following objectives for mission.

- Reduced social isolation in the local community.
- A vibrant inclusive physical activity programme: Providing opportunities for disability groups, over 65s, women and girls, young people and families.
- A stronger community is built: Harnessing the community, using volunteers, to provide accessible and welcoming facilities across all generations.
- Creating a good start in life for children in the community by encouraging healthy habits and offering young people the opportunity to develop interpersonal skills and further their expectations.
- Increase the physical health and mental well-being of the local community.

Physical activity sessions and generated income for mission continued in 2024. Sidcup Ladies Group (formally Norfolk Women) Thursday Ladies Club (previously Blackfen WI), Sports4Tots and Karate hired the centre and church and provided classes and sessions for the local community as well as Guides and Brownies during term-time. Cross Stitch Club and the Gardening Group continued to meet.

Use of the centre for “one off” events continued (approx. one every 2-3 weeks), mainly children’s parties, birthdays some christening, wedding, anniversaries and celebrations. NHS England, and the Police also used the space to conduct community work. There was a local Polling Day. Training was undertaken through ‘The British Heart Foundation’ on how to use the community defibrillator which has now been installed outside the centre and is now registered for emergency use. The Pre-school increased their hours and used the church as well as the hall for lunch clubs and training. Their increased hours mean that we are now using the hall more often and will need to adjust rent transfer and hire rates to be able to manage and maintain the space in terms of upkeep.

Maintenance of the hall continues to be very important to the church as the income generated from the letting of it provides much needed revenue for Holy Redeemer to continue operating and enabling space for valuable outreach, in addition to the need to keep it looking good, thus making sure we continue to attract hirers.

Margaret Lay, PCC Hall Bookings Secretary

MINISTRY TEAM

The ministry team is made up of Philippa Linton, our Lay Reader and Brenda Green and Lindsey Maher, Lay Ministers who are 'licensed or authorized' and who support the vicar and churchwardens in the pastoral oversight of the congregation and parish. All have trained on an accredited lay leadership course for ministry with the Diocese of Rochester over a period of 2- 3 years and have permission to lead and preach at main services with or without the Incumbent present.

The team meet with the vicar to support one another, pray pastorally for those in need and plan services and preaching. They welcome and nurture new members and conduct visits. Some are authorized to lead certain areas of worship and mission.

Brenda completed a Diocesan 'Healing and Wholeness' course and continued to lead alongside Philippa in this important area of ministry. 'It has been wonderful to see more and more people coming forward for healing by the laying on of hands, after the healing service on the first Sunday of each month. We now take those wanting healing into the privacy of the vestry with a wooden cross, candles and pray with them. This is to remind us all of the presence of the Lord as we invite the Holy Spirit to work through us as we pray for healing. We have received encouraging feedback from people about how they feel the healing has comforted and helped them in their time of need'

Phillippa Linton and Brenda Green.

This year we have had a good number of families with children of various ages joining 'Little Acorns' family and children's church on Sundays. We gathered a very committed team and a rota was formed. We have been getting to know our church families, and they have prepared for marriage, baptism and holy communion. The Good Shepherd Room has developed into a bit of a hub for children and families work and for ministry team meetings. The 'Little Acorns' team met at the end of the summer term for fellowship and to share further thoughts and ideas. 'We have enjoyed taking part in a range of eco activities, crafting, singing songs, reading bible stories and learning about Jesus.'

Lindsey Maher

The Community Café has been well attended by members of our surrounding neighbourhood who would normally be socially isolated. Moving into the church has meant there is more availability for healing, prayer and pastoral conversations. We have continued to develop the art table for those wishing to take part. The Community Café continues to be successful and is a much-needed resource for mission in our community. 'We have met quite a few new members! We have really enjoyed getting to know people, listening and providing support and praying for them as a team of volunteers'

Brenda Green and Lindsey Maher.

WIDER MINISTRY AND MISSION

The team are supported by others who have specific roles in the life of the church. These areas might include prayer and spirituality, leading on ecological matters, family outreach, music and worship. Some have permission to lead a special event.

During February to May, Paul Stevens completed a 'Hearing and Speaking God's Word' short course and is now able to give occasional talks and lead quiet days under the oversight of the incumbent. Paul continued to serve in his wider role as one of our Diocesan Synod Reps.

Ingrid continued as the Church Eco Rep with the help of our 'Green' Team and Marion continued to look after all our lovely birds. We held some successful family workshops organized by Eileen Vamplew and the church team of volunteers. Anne Wallace continued as Sacristan, Jan and Lucy played alternate Sundays and Dorothy Donovan coordinated all our readers, intercessors, as well as our healing and remembrance lists. We have been supported well this year by a dedicated team including robed servers, stewards, those who help with flowers, cleaning and those who organize our refreshments after services and during events.

WORSHIPPING COMMUNITY

This includes anyone who attends a form of worship in the church at least once a month or at home or would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 181 in our worshipping community including pre-school children and staff, those attending Sunday, other services and those worshipping at home across a month during 2024. Our congregation consisted of approximately 82 people engaging in an act of worship across the Sundays in a month and was made up of a broader range of ages. An average of 35-58 people engaged with online prayers and worship including those in other parts of the country and abroad despite difficulties with our BT broadband live connection. 94 people in total attended our Easter Vigil and Easter Day Service and 213 people attended across Christmas Eve and Christmas Day.

Electoral Roll: There were 87 members recorded on the church roll.

On behalf of the PCC,

A handwritten signature in black ink, appearing to read 'Mell Jemmett'. The signature is fluid and cursive, with a large initial 'M' and a long horizontal stroke at the end.

The Revd. Mell Jemmett, Vicar and Chair of Trustees 2nd of April 2025.

PCC ACCOUNTS

Year Ending 31 December 2024

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

01/01/2025 Initial draft - without breakdown of pre-school numbers

01/02/2025 Corrections and include pre-school detail

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
Income and endowments from:						
<i>Voluntary income</i>	2a	26,999	813	1,492	29,305	38,486
<i>Activities for generating funds</i>	2b	26,934			26,934	33,252
<i>Income from investments</i>	2c	827	319		1,146	793
<i>Church activities</i>	2d	475		186,048	186,523	108,018
<i>Other</i>	2e	70			70	80
Total		55,305	1,132	187,540	243,978	180,629
Expenditure on:						
<i>Charitable activities</i>	3a	83,028		153,244	236,272	176,821
<i>Raising Funds</i>	3b	488			488	473
<i>Other</i>	3d		-			400
Total		83,516	-	153,244	236,760	177,694
Net income/(expenditure) before investment gains		(28,211)	1,132	34,296	7,218	2,935
<i>Gains/(losses) on investments</i>	6					
Net income/(expenditure)		(28,211)	1,132	34,296	7,218	2,935
Transfers between funds		10,265	3,000	(13,265)	-	-
Net movement in funds		(17,946)	4,132	21,032	7,218	2,935
Reconciliation of funds:						
Total funds brought forward at 1 January 2024	*	30,511	18,689	3,297	52,497	49,563
Total funds carried forward at 31 December 2024		12,565	22,821	24,329	59,715	52,497

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
<i>Income and endowments from:</i>						
<i>Voluntary income</i>	2a	36,719	0	1,767	38,486	42,175
<i>Activities for generating funds</i>	2b	33,252	0	0	33,252	32,985
<i>Income from investments</i>	2c	610	183	0	793	130
<i>Church activities</i>	2d	2,079	0	105,939	108,018	100,693
Other	2e	80	0	0	80	80
Total		72,739	183	107,706	180,629	176,062
<i>Expenditure on:</i>						
<i>Charitable activities</i>	3a	71,688	0	105,133	176,821	164,309
<i>Raising Funds</i>	3b	473	0	0	473	253
<i>Other</i>	3d	400	0	0	400	138
Total		72,561	0	105,133	177,694	164,700
Net income/(expenditure) before investment gains		178	183	2,574	2,935	11,362
Gains/(losses) on investments	6	0		0	0	0
Net income/(expenditure)		178	183	2,574	2,935	11,362
Transfers between funds		4,085	688	-4,773	0	0
Net movement in funds		4,263	871	-2,199	2,935	11,362
<i>Reconciliation of funds:</i>						
Total funds brought forward at 1 January 2022	*	26,248	17,818	5,497	49,563	38,201
Total funds carried forward at 31 December 2023		30,511	18,689	3,298	52,497	49,563

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS. FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6		
Total fixed assets			
Current Assets			
Debtors	8	4,171	5,128
Short term deposits		35,176	29,294
Cash at bank and in hand		25,217	17,799
		<u>64,563</u>	<u>52,221</u>
Creditors: amounts falling due within one year	9	<u>-4,847</u>	<u>-2,659</u>
Net current assets		59,716	49,562
Total assets less current liabilities		59,716	49,562
Creditors: amounts falling due after one year	9		
NET ASSETS		59,716	49,562
Funds	7		
Restricted Funds	10	24,329	5,497
Designated Funds	10	22,821	17,818
Unrestricted funds	10	12,565	26,248
		<u>59,715</u>	<u>49,563</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER :

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEBY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

2 Income

	2024 Unrestricted Funds £	2024 Designated Funds £	2024 Restricted Funds £	2024 TOTAL FUNDS £	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	10,970			10,970	18,055			18,055
Gift Aid - Envelopes	550			550	2,100			2,100
Gift Aid - One-off	1,550			1,550				
Income tax recoverable	4,171			4,171	5,970			5,970
Planned giving - Regular	3,230			3,230	4,390			4,390
Planned giving - Envelopes	300			300	225			225
Collections at all services	3,063			3,063	3,395			3,395
Charitable Giving			842	842			817	817
Sundry donations and appeals	2,966	813		3,779	1,884			1,884
Donations to Garden							750	750
Donations to repair fund			650	650			200	200
Insurance								
Legacies					500			500
Grants	200			200	200			200
	26,999	813	1,492	29,305	36,719		1,767	38,486
b Activities for generating funds								
General Fundraising	4,357			4,357	4,906			4,906
Fundraising for Envelopes								
Fundraising for Mission and Outreach								
* Church hall lettings - HR	20,755			20,755	26,404			26,404
Parish magazine	636			636	665			665
Coffee	786			786	977			977
Community Café	400			400	300			300
	26,934			26,934	33,252			33,252
c Income from Investments								
Dividends and interest (minus charges)	827	319		1,146	610	183		793
Rent from Property								
	827	319		1,146	610	183		793
d Church Activities								
Pre-School (Note 11)			186,048	186,048			105,939	105,939
Fees for Weddings and Funerals	475			475	2,079			2,079
	475		186,048	186,523	2,079		105,939	108,018
e Other Income								
	70			70	80			80
	70			70	80			80
Total incoming resources	55,305	1,132	187,540	243,978	72,739	183	107,706	180,629

Pre-School rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

3 Resources expended

	2024 Unrestricted Funds £	2024 Designated Funds £	2024 Restricted Funds £	2024 TOTAL FUNDS £	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			1,079	1,079			580	580
			1,079	1,079			580	580
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	34,535			34,535	31,516			31,516
Expenses								
Vicarage costs	4,142			4,142	4,154			4,154
Other Ministry Costs								
Church running expenses								
Utilities	7,606			7,606	5,100			5,100
Cleaning Contractors	6,045			6,045	5,092			5,092
Insurance	4,049			4,049	4,156			4,156
Church maintenance	6,409			6,409	3,418			3,418
Garden			736	736			2,091	2,091
Storage								
Upkeep of services	1,394			1,394	1,496			1,496
HR Church hall running costs								
Utilities and Insurance	7,606			7,606	5,100			5,100
Cleaning/Materials	642			642	473			473
Caretaker and Maintenance	7,595			7,595	8,502			8,502
Pre-School expenses (Note 11)			151,429	151,429			102,462	102,462
Magazine	778			778	524			524
Children's Resources	691			691	570			570
Administration	1,536			1,536	1,589			1,589
Mission and Outreach								
Other								
	83,028		153,244	236,272	71,688		105,133	176,821
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	488			488	473			473
Rental Property Costs								
	488			488	473			473
c Other					400			400
					400			400
Total expenditure	83,516		153,244	236,760	72,561		105,133	177,694

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

4 Staff costs

	2024	2023
	£	£
a Wages and salaries	123,705	87,823

During the year the PCC employed a caretaker and pre-school staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2024.

Donations made to the PCC by PCC members in 2024 totaled £6,805 . (£15,100 in 2023).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
	£	£	£
Cost or valuation			
At 1 January 2024		-	
Additions			
Disposals			
Revaluation			
At 31 December 2024		-	
Depreciation			
At 1 January 2024			
Provided in the year			
Disposals			
At 31 December 2024	-	-	-
Net book amounts			
At 31 December 2024		-	
At 31 December 2024		-	

6 Investments

	£
Market value 1 January 2024	
Disposals at carrying value	-
Purchases at cost	-
Net gains/losses and revaluation	
Market value 31 December 2024	

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £
Fixed assets for church use								
Investment fixed assets								
Current assets	17,413	22,821	24,329	64,563	35,502	18,689	3,298	57,489
Current liabilities	-4,847			-4,847	-4,990			-4,990
Long term liabilities				-				-
	12,565	22,821	24,329	59,715	30,511	18,689	3,298	52,498

8 Debtors

	2024 £	2023 £
Income tax recoverable	4171	5,924
Prepayments and accrued income		-
RDBF		-
Other debtors		
	4171	5,924

9 Creditors: amounts falling due within one year

	2024 £	2023 £
Vicars Expenses(estimated)	600	600
Utility Bills Outstanding	3,000	2,400
Q4 fees due to Diocese		713
Hall deposit	1,247	1,277
	4,847	4,990

Creditors: amounts falling due after more than one year

	2024 £	2023 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

10 Statement of funds

	Bal b/fwd 1 Jan 2024	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2024
	£	£	£		£	£
Unrestricted Fund						
General fund	30,511	55,305	-83,516	0	10,265	12,565
	<u>30,511</u>	<u>55,305</u>	<u>-83,516</u>	<u>0</u>	<u>10,265</u>	<u>12,565</u>
Designated Fund						
Music Fund (Legacy)	6,000					6,000
Repair Fund (Diocese)	7,689	319			3,000	11,008
John Carver Legacy	5,000					5,000
Tina Alabster Funeral	0	813				813
	<u>18,689</u>	<u>1,132</u>	<u>0</u>	<u>0</u>	<u>3,000</u>	<u>22,821</u>
Restricted Fund						
Community Garden Fund	736	0	-736			0
Charitable Giving Fund	237	842	-1,079			0
HR Pre-School (Note 11)	812	186,048	-151,429		-13,265	22,167
Church Repair	1,512	650				2,162
	<u>3,297</u>	<u>186,890</u>	<u>-153,244</u>	<u>0</u>	<u>-13,265</u>	<u>24,329</u>
** Total funds	<u>52,497</u>	<u>243,328</u>	<u>-236,760</u>	<u>0</u>	<u>0</u>	<u>59,715</u>
*						

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2024

11. HRL Pre-School for the period 1st January to 31st December 2024

	12 months to 31.12.2024	12 months to 31.12.2023
INCOME		
Grant paid in previous year	0	15,029
Fees	81,586	37,303
LA Funding	93,839	45,666
Uniform	2,005	1,648
Charitable fundraising & donations	1,932	1,269
Pre-School Fundraising	5,103	2,983
Snack Donations	1,475	1,439
Admin	58	14
Other	51	589
TOTAL INCOME	186,048	105,939
EXPENDITURE (without rent)		
Payroll	120,141	84,614
Admin/Staffing/Stationery/H & H/Bank charges	4,921	4,898
Learning Resources	14,644	7,779
Fundraising	5,191	327
Uniform	2,023	2,077
Petty Cash	2,432	0
Other	2,075	2,767
TOTAL EXPENDITURE	151,429	92,608

Brought forward from 2023 accounts

Cash	Bank	Accrued	Total
£ -	£ 812		£ 812

Annual Summary

B/fwd 01/01/2024	812
Income	186,048
Expenditure	-151,429
Rent transfer to PCC	-12,295
Refund of Dec 2023 HMRC Payment to PCC	-970
C/fwd actual balance 31/12/2024	22,167

Carried forward to 2025 accounts

Cash	Bank	Accrued	Total
£ -	£ 22,167		£22,167

Independent Examiner's report to the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31st December 2024

This report on the financial statements of the PCC for the year ended 31st December 2024, which are set out on pages 1 to 11, is in respect of an examination carried out in accordance with the Charities Act 2011.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the accounts comply with part 8 of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Part 8 of the Charities Act 2011.

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - . to keep accounting records in accordance with section 8 of the Charities Act 2011; and
 - . to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen England

Stephen England, FCCA

21/04/2025

Accounts



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING

31st DECEMBER 2023

Incumbent: The Reverend Mell Jemmett

Dear Brothers and Sisters in Christ

This year has been a very fruitful one indeed. We have worked hard to grow our worshipping community our outreach and engagement. New worshippers have stayed, found a deeper sense of belonging and we have seen an increase in young families amongst our intergenerational church family which has been a blessing indeed. It has been a real answer to prayer that our financial stability through stewardship work, generous giving and the managing of income and expenditure has improved. We are now using our facilities for the community and the use of the hall and growth of the pre-school has expanded giving us much fertile ground for mission and growth. Thank you to everyone who has made that happen by giving monthly, increasing it where you can and investing in your local church with generous hearts. Giving in time and funds to nurture Holy Redeemer has been and will continue to be crucial if we are to continue to build upon our mission here. We give thanks to all our dedicated church role holders, our PCC, lay leaders, churchwardens, pre-school staff and church secretaries. Thank you for all your efforts in loving witness and service to God.

This year saw the church being awarded an Eco Church 'GOLD' from A Rocha UK for its 'embedded' mission to nurture and protect God's Creation and provide 'Natures Haven' on the urban doorstep here in Sidcup with protected green space, encouraging all ages to nurture biodiversity and enjoy the garden and grow new life. It's a delight to see the children's allotment go from strength to strength and that we are now growing vegetables and fruit on site, and they are learning about all of this. We give thanks to Ingrid and our church green team and the dedicated pre-school staff for all their efforts last summer to bring this work to fruition. As the year came to an end, we celebrated 90 years in October. I had the real pleasure and honour of putting together a special service that brought all the history, memories, and journey into one act of worship. We welcomed our new Bishop and many special guests and along with our exhibition everyone helped make it quite an event indeed!

We have so much to give thanks for. So where do we go from here? What does God want us to do next as we journey ahead. Our focus as we go forward aligns with the Diocesan vision of Change, Serve and Grow. What does this mean for us? It is all about building resilience, sharing our faith and going out into our community to build new opportunities, relationships, and service. Our focus is to build more links with the local community and to enable the use the church space more, organisations, and groups, grow our diversity and mission to younger people but not neglect to nurture our older members with much needed and tender loving care.

We have a beautiful building that now needs preserving, but our faith has grown, and we are more united than ever as a church family. We must avoid being 'a club' and learn to welcome and nurture new friendships, lead, teach, and invite more disciples. Share the Good News of Jesus Christ within us as we interact and serve. This coming year I pray that all will follow his call to witness, serve and grow in the name of Jesus. In frightening times where we all are concerned about war, poverty, and climate we are assured in the Gospel of John, that Jesus came to us '*not to condemn the world, but that the world might be saved through him*'. There is no other Saviour on earth or in heaven.

Yours in Christ, The Revd. Mell Jemmett, Vicar.

This Annual Report has been produced in accordance with the requirements of the Charities Act 1903, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2023. The report sets out in brief the major events of the year just ended and includes a statement of parish finances. There is a copy available for every household where there is a member of the Church Electoral Roll.

PARISH

The Parish of The Holy Redeemer, Lamorbey, is part of the Diocese of Rochester within the Church of England. The Parish is an area of approximately one-mile square, bounded by the A2 trunk road to the north, a line running from the corner of Eltham Crematorium south to Old Farm Avenue, then eastwards to Hollies Avenue, and then a line going north to the A2 at the Westwood Lane flyover. The population of the parish is approximately 14,500. The address is The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR. The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration 1160471. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. The function and purpose of the PCC is outlined in the Parochial Church Council (Powers) Measure 1956. The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency are elected each year. There are *ex officio* members who hold office for one year or three at a time who are appointed by the Council in accordance with Church Representation Rules, such as church wardens and synod members as is determined by the Annual Parochial Church Meeting (APCM). The PCC has the responsibility for co-operating with all clergy in promoting, within the ecclesiastical parish, the whole mission of the church: pastoral, evangelistic, social, prophetic and ecumenical. The Parochial Church Council is responsible for the maintenance of the church buildings, the church community centre and adjacent lands.

During the year the following served as appointed by the PCC, as members of The Parochial Church Council and as duly elected *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *
Church Wardens	Ms Margaret Furlonger, Vice Chair*
	Ms Anne Wallace *
Deanery Synod	Mr Paul Stevens *
	Mr Malcolm Lay *
Elected Members	Ms Susan Bunce (PCC Secretary)
	Mr Brian Ayto
	Ms Dorothy Donovan
	Mr Rob Johnson
	Ms Mitchell Ikoghode
	Ms Patricia Miller
	Mr Nathan Bunce
	Mr Amaechi Dikeocha
	Ms Margaret Lay

The following roles were appointed or approved during 2023.

Eco Church Rep	Ingrid Riches
Safeguarding Officer (PSO)	Brenda Green
Lead Recruiters DBS	Dona Dickson and Margaret Lay
Halls Booking Secretary	Margaret Lay
Church Treasurer	Alan Dickson
Finance Assistant	Dona Dickson
Electoral Roll Officer	Margaret Furlonger
Pre-School Committee	Rev. Mell Jemmett Chair of Trustees
	Laura Heath and Shelley Masher Joint Managers
	Brian Ayto, Margaret Lay, Malcolm Lay and Eileen Vamplew.
Banking/Gift Aid	Dona Dickson, Anne Evans, and Tina Alabaster
Magazine Editor	Paul Dyer
Magazine Distributer	Anne Wallace

STANDING COMMITTEE

The Standing Committee meets every other month with regards to parish finances and key building matters. It monitors income and expenditure, nurtures Christian stewardship in the parish and reviews and prepares the annual budget. It also fulfils the role of transacting the business of the PCC between its meetings, subject to direction. The committee is formed of the Vicar, Churchwardens, PCC secretary and other members of the PCC who oversee hall development. Other appointed members may attend occasionally to provide advice.

SAFEGUARDING

The PCC complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 and formally adopted the House of Bishops "Promoting a Safer Church; safeguarding policy statement". A copy is displayed in the church and hall alongside contact details of the Parish Safeguarding Officer. Ms Brenda Green was appointed as Parish Safeguarding Officer (PSO) in 2023. Following the Protection of Freedoms Act 2012, the Disclosure and Barring Service (DBS) was formed in December 2012 by merging the Criminal Records Bureau with the Independent Safeguarding Authority. As a Diocese, we use this service (CCPAS) to check those who work, in both an employed and voluntary capacity, in several areas in the life of the Diocese and parishes. We are fully compliant with the above. We would like to extend our thanks to Dorothy Donovan for all her previous hard work setting things up and Dona and Margaret for their efforts as lead recruiters. The Diocese, in line with new national church guidelines, has updated training and we thank our PCC for completing this. The vicar alongside those licensed have all completed the Level 3 Safeguarding Leadership Course. We extend our thanks to Brenda Green for her hard work this year updating the Parish Dashboard a new online tool to track procedure and for leading our Safeguarding Sunday. All Diocesan safeguarding information and new policies are available, and a copy of the policy and certificate can be found on the church website and noticeboards or at rochester.anglican.org/resources/safeguarding

ADMINISTRATION

Dona Dickson continued to oversee certain aspects of our church administration under her voluntary role as a finance assistant. Margaret Lay continued as Halls Booking Secretary in a voluntary capacity and administrative tasks were divided up. We are very grateful to both Dona and Margaret for overseeing these in collaboration with the vicar, churchwardens, fabric committee and the PCC.

CARETAKER

Mick Quinn continued as our Caretaker working 6 hours a week. His oversight is focused on essential safety and maintenance checks for both church and hall and keeping the facilities and grounds clean, safe, and tidy for user groups.

CHURCHWARDENS REPORT

2023 brought normality back. The parish functioned pretty much as it had before Covid. Services returned to their pre-Covid formats although we still have Intinction during the Eucharist. The only exception to this was at the Maundy service meal when the cup was passed round, and we drank from it. Sunday services have continued to be relayed to the housebound as well as Tuesday morning prayers and Thursday compline for others who cannot attend, through the continued hard work of our Vicar and the expertise of Brian Jemmett. Our heartfelt thanks go to Mell and Brian for all the help and support given to us as a church family. We were fortunate to have Lucy and Janet playing the piano for us regularly at some services. It is nice to have live music which certainly helps with the singing. Once again, we were able to provide Lent Lunches; we had our Palm Sunday procession from The Oval; on Maundy Thursday we shared a simple Last Supper. There was a good attendance for the lighting of the Easter Fire on Easter Sunday followed by breakfast in the hall. We were able to hold all our Children's workshops during the year.

The Community Centre was fully operational and continues to be a very popular venue with the public for private functions especially children's parties. The Wednesday Cafe continues to thrive with art activities and a welcoming social atmosphere. We were delighted to watch and celebrate our new King's coronation by having the big screen up in church plus bunting etc., a buffet lunch and celebration cake. It was nice to have non church members present. Various social events were held including a quiz, murder mystery play, concerts by the Marlowe Ensemble and the Newstead Singers, a Sea Sunday lunch, Barn Dance, Silver Sunday afternoon tea and Christmas Fair. There were two significant highlights of the year. The first was the attainment of our gold Eco church award which followed a great deal of hard work by many different groups but was spearheaded by Ingrid Riches our Eco Warrior. The second was the 90th anniversary weekend in October which comprised a flower festival and exhibition on the Saturday and celebration service led by Bishop Jonathan on Sunday attended by our MP, Deputy Mayor and Mayoress and a local Councillor along with past members of the church. The church has remained open for private prayer and contemplation during the week and prayers for healing take place on the first Sunday of the month after the 10 a.m. service.

We give thanks for our Lay Ministry Team who continue to assist Mell in all aspects of worship and healing and with the Little Acorns Sunday group. The Pre-school is thriving due to the hard work of the staff and Brian Ayto and Malcolm Lay worked very hard building raised beds and fencing for the children's allotment and fencing to hide the bins by the hall.

The garden team also installed raised beds with sensory plants. Andrew Clague prepared the specification for repairs to the exterior of the church; tenders were submitted, and a Faculty/List B application was made. The Diocesan Advisory Committee has raised various issues which are yet to be resolved before progress can be made. Margaret Lay has continued as Hall Bookings Secretary and Dona Dickson with parish administration, Mick Quinn continues as caretaker. Our thanks to them all. Once again, we thank Mell our Vicar, her family and all our congregation for their help, support, and generosity.

Margaret Furlonger and Anne Wallace, Church Wardens

FINANCE REPORT

The PCC finalised and approved the Declaration of Trust arranged by Cripps LLP between the Rochester DBF and the PCC for the remaining funds needed for prior building works. The board will take a beneficial interest in the Holy Redeemer Church Hall derived from the sum of £85,167.50 instead of agreement of a loan. This will be reflected in a proportion of the depreciated replacement cost of the building. The depreciated replacement cost of the building was valued at £725,000 on the 18th of June 2021. The Rochester DBF will therefore hold 11.7472% of any proceeds of any future sale of the Church Hall as agreed.

TREASURERS REPORT

At the end of 2023 the church had an income of about £75,000. This consisted of about £36,000 from giving, £5,000 fundraising and £34,000 from hall rental. We paid all our £31,000 parish share to the Diocese. Other large outgoings include £6,000 on gas and a very expensive heating repair. Generally, HRL had a good year financially and met all expenditure without spending reserves. The fact that we did that is due to the generosity of the congregation and efficient use of the hall. The numbers show the importance of the hall hire to the HRL finances. To maintain that income, and keep the hall attractive to hirers, we will need to allocate sufficient resources both in money and time to keep the hall to a high standard of maintenance. The pre-school runs under the PCC but has expenditure and income larger than those of the main church, with minimal financial reserves. That gives a financial risk which will need continued management. Going forward, we are in a good position day to day. In 2024 we will need to consider how to finance the larger repairs needed to the church. That will be much more challenging. With Dona's help, I have the accounts in good order, but working remotely. I think there is a need for more direct involvement with the congregation, encouraging and providing advice on giving, ensuring as much giving as possible is with gift aid etc. Tina used to do this some time ago, and I would welcome help in this area.

Alan Dickson, Church Treasurer

The annual church accounts for the year ending 2023 are independently examined by Stephen England and duly approved by the PCC. They are attached.

HOLY REDEEMER PRE- SCHOOL

The pre-school continues to function under the umbrella of The Parochial Church Council (PCC). Throughout the year the pre-school committee have continued to report and advise as appropriate, to the chair of Trustees and PCC on all issues appertaining to the functioning of the pre-school. Essentially the committee is the interface between the PCC and the managers to ensure that it operates within the parameters required by National Guidelines in respect of Early Years childcare, Bexley Council, and the PCC whilst at all times adhering to The Early Years Foundation curriculum. The committee meets once each academic term, to start with alone and then with both managers. We have said in previous reports (2021 and 2022) that the pre-school had been going from strength to strength. This year is no different, the trend continues unabated. The appointment of the 2 current managers: Laura Heath and Shelly Masher together with their deputy manager Laura Macintyre-Smith, ably supported by a totally dedicated staff has in no doubt contributed to the continued success of The Holy Redeemer pre-school. There continues to be an excellent group of staff who are totally committed to ensuring the progressive development of the children in their care.

Throughout the year the pre-school has functioned at maximum capacity and at the end of the year the waiting list for a place now exceeds 18 months. There are still a substantial number of “rising 5s” remaining at the pre-school as opposed to leaving to join a main stream school. This all portrays a very successful venture. The pre-school continues to enjoy an Ofsted ‘good’ accreditation. Perhaps the most important subject matter that has occupied the committee during 2023 has been keeping abreast with the government legislation appertaining to the enhanced child care benefits. It has necessitated several conversations with Shelly, Laura, and the PCC to ensure that the pre-school is adequately prepared to cope with the anticipated changes. In brief the new proposed child care provisions are presently eligible working parents of 2-year-olds are now able to access 15 hours government funded childcare and eligible working parents of 3- and 4-year-olds are now able to access 30 hours government funded childcare. From September 2025 eligible working parents will be able to access 30 hours government childcare for children from 9 months to school age.

The committee and PCC have needed to plan for the hall to be available for pre-school use to meet the additional hours that it will be operating. Historically it has operated mornings only, plans were made to operate during the summer term 2024 for one afternoon and then from September 2024 for 3 afternoons. Last year’s report (2023) mentioned the need for prudent fiscal planning. To provide the additional hours of childcare encapsulated within the new government childcare legislation careful consideration has had to been given to the anticipated additional projected costs, i.e. hall hire, staffing and insurance in conjunction with the projected income. The situation will be closely monitored with a view to operating 5 mornings and 5 afternoons per week if necessary. Current staff were approached with a view to extending their hours and arrangements are in hand to recruit new staff to cover the extra hours of operation. Interviews will be a joint exercise between the managers and the pre-school committee.

The staff have throughout the year continued to keep abreast of new developments appertaining to early years childcare by undertaking both online and classroom-based courses to equip them with new skills. Two members are studying towards level 3 accreditation in early years childcare. The qualification levels for staff at the end of 2023 was: 4 with level 3 (1 qualified junior school status) 4 with level 2 (2 studying towards level 3), 4 unqualified though with many years’ experience and 1 bank staff (qualified junior school status).

All members of staff have qualified in paediatric first aid and safeguarding thus ensuring continuous professional development. There have been several well supported events throughout the year: sports day, graduation days, Easter bonnet parade and Nativity the last three being part of a church service. Various raffles and a cake stall were conducted raising £1300 towards the pre-school allotment. The allotment played a contributory part in the Holy Redeemer Church being awarded an A Rocha Gold award for an Eco Church and as mentioned elsewhere in this report will be well appreciated by the children. The splitting of the rising 5's from the younger children for registration and short learning experience continues to afford considerable benefits regarding the children's learning and school readiness. Throughout the year this group have continued to optimise the benefits afforded by the upstairs classroom. Outdoor facilities now comprise: a grassed area, an all-weather soft surface, a covered area, an outdoor classroom, and a children's allotment. Regarding the latter feature, the committee acknowledge the hard work undertaken by 2 members of staff, Carol and Efti in making this possible, it will certainly make learning how plants and vegetables are grown enjoyable for the children.

The committee needs to understand the necessary legislation appertaining to the safe running of the pre-school, the Early Years curriculum and employment law. It has been a continual learning exercise since the church became responsible for the pre-school. We also oversee the handbook and policies where necessary are updated: i.e. safeguarding, emergency evacuation and risk assessments to name but 3. This is a constant and vital ongoing process. We conducted the managers annual appraisals together with regular supervision meetings all of which were recorded to comply with Ofsted requirements.

We conclude this 2023 report by reiterating again that the committee are indebted to the hard work of the managers Laura and Shelly together with their deputy Laura MS and all the members of staff who throughout the past year have continued to provide an enviable pre-school to be proud of.

This is a joint report in conjunction with the pre -school managers and by the members of the pre-school committee.

Brian Ayto, PCC, Committee.

MINISTRY

The Lay Ministry Team is made up of 'licensed' lay ministers who support the Vicar and hold authorized ministry to share in the pastoral oversight of the congregation and parish. They have trained for ministry over 2- 3 years and have permission to lead and preach at main services with or without the Incumbent present. They might take on specific areas of ministry such as leading outreach, healing, or community engagement. Some may officiate at funerals, assist in baptism and lead in areas of specific growth. They meet to pray for those in need, oversee key services of the year, welcome and nurture new members or visit and administer home communion. Some are authorized to lead certain parts of the Eucharist.

The 'core' ministry team are supported by others who have specific roles in the life of the church who form a wider mission and ministry team. These areas might include prayer and spirituality, leading on ecological matters, family outreach, education, children's faith, music and worship, servers, readers, and intercessors. Some might have permission to give an occasional talk, and some might lead a team for a missional event or organize a group to work on a new initiative.

LAY MINISTERS REPORTS

My main duties this year as a Licensed Lay Reader at Holy Redeemer have been helping Mell to lead worship at the 10am Holy Communion service, which includes reading the Gospel, assisting with the chalice, and preaching once a month. I continued to prepare a short homily/reflection and short intercessions at the monthly 9am Holy Communion service. I lead Services of the Word in Mell's absence and assisted with special services throughout the year, including Mothering Sunday and Remembrance Sunday. I worked with both Mell and Brenda Green to administer prayers for healing after Communion on the first Sunday of the month and have oversight of the set-up of worship on Sunday and when Mell is away assisting with those who come to cover. During the year I continued to work full time as Administrator for the education and learning office of the United Reformed Church and as one of the two Deputy Wardens of Lay Ministry for Archdeaconry of Bromley and Bexley. This role involved encouraging local clergy and their ministry teams as required, under the direction of Karen Senior, the Warden of Lay Ministry for Rochester Diocese.

Philippa Linton, Licensed Lay Reader.

This year we set up 'Little Acorns' children's ministry in May as we recognised that there was a need to have a service for small children and their parents aimed solely for them. We decided it would be a good idea to use the Good Shepherd Room as the children can see the congregation and service unfolding through the windows enabling them to feel included within it. We provided worship and activities for small children and parents on Sunday mornings during term time except for family service on the second Sunday of the month. We gathered a team of volunteers who then helped on a rota basis. The aim was to engage the children in church, build relationships with parents and to have an enjoyable experience being part of the church family. We read bible stories and have craft activities make displays and get to know the Good News of Jesus. We had up to 8 children with parents who took part along with their younger siblings, and we welcomed anyone who wished to join us. This included new baptism families and new babies. I have felt that this has been a very productive year as can be seen by our window displays in church. I hope going forward that as a team we can now build on this and include a 'Junior Oaks' group for the older children of primary age. It was a joy to have the children and their parents in church on Sundays!

Lindsey Maher, Lay Minister

The healing services at Holy Redeemer this year were very well attended and were a much-needed part of our ministry this year. Having completed a specialised ministry course in healing and working as a counselling psychotherapist for over twenty years now, I find it a very blessed experience to be able to use those skills, and my passion for healing others to deepen our Christian faith. We offer healing by the laying on of hands at the end of the 10am communion service on the first Sunday of each month and we administer prayers for healing after any service where needed.

As an authorised team we all prayed together to begin with, so that the Holy Spirit would work through us to bring healing. People then come up to the altar one by one and we prayed for them, offered comfort, and support, they were anointed with healing oils, and we then sat with them afterwards if it was needed for pastoral after care. I have created a prayer and healing area with a prayer box on the side altar near the votive candles and book of remembrance for anyone who wished to use the note pad and pens to write a private prayer and place it inside. There were also little stones to use, prayer cards and words for healing to take away. The lay leadership team collected up the notes in the box and we prayed for those various people and situations in need at our meetings or during the intercessions. It has worked well.

Brenda Green, Lay Minister

MISSION

DEANERY SYNOD

In February Revd Matt Ineson CPAS Leadership Enabler Mission, whose current focus is helping churches to grow in the post-pandemic era at a time when churches are finding it hard to adapt to a multitude of changes. The message was to make use of the valuable learnings of the pandemic and build on the innovations the church developed during that time and not entrench.

In June our newly appointed Archdeacon the Venerable Allie Kerr introduced herself describing her experience in Salisbury diocese and the south coast as area dean and acting archdeacon and admitted to an interest in working in a more urban environment. It was her hope that churches would retain their distinctive roles and ministries while seeking to serve their local communities. She made clear the details of her availability and stressed the need to keep her informed of the plans and issues in parishes as they arose. In November Billy -Jo O'Leary, outreach worker for 'Homes for Good' a Christian charity supporting foster carers, adoptive parents, and supportive lodgings, began by describing her own experience of abuse as a child and her subsequent experience in foster care. She spoke passionately about how Christ had brought her through these times and how her faith and a supportive church family led her eventually to serve others who had suffered in similar ways. She added that she is also a General Synod representative and asked the audience to pray for the difficult decisions that General Synod would be facing at that time.

Paul Stevens, Deanery Synod Rep

ECO CHURCH GOLD REPORT

2023 has seen the hottest temperatures, more heatwaves and flood across the globe. California and Florida experiencing major wildfires, but the most tragic the wildfire storm on the Island of Lahaina, Maui which completely engulfed the island destroying everything in its path. January saw the start of our 90th Anniversary year at Holy Redeemer, with plenty of ideas planned for the October event. This would be a great year to upgrade the continuing work we do to care for God's creation with our Silver Award and aim for the highest accolade of Gold. In January, we formed Teams, as supporting each other with a desire to do all we can to restore and renew nature and reduce our energy.

We applied to A Rocha UK and began completing the survey required. The categories required Worship and Teaching, Land, Buildings, Community & Lifestyle. This survey was intense, and supported with evidence and photographs which took several months of hard work. Some aspects of the energy consumption and our carbon use were difficult as finances, building regulations, and method were not suitable for Holy Redeemer, but the Church of England Environment Program allows for 'soft' planning and mitigating our carbon offset by global support measures. This we did with Toilet Twinning in Uganda, and Fireless cookers in Zambia. All this while continuing our Garden projects, such a biodiverse garden with Insect houses, pollinating plants, and No Mow May, and wildflower seeds. The Pre-school Allotment Garden with wonderful foods grown the children eat from fork-to- plate and water saving devices. Worship & Teaching saw a new Prayer Trail and reflective benches to sit quietly in the garden.

The Award Team spent the day and studied all we had done, asked questions about our future, and we were supplied with a wonderful Vegetarian lunch by Margaret & helpers. We were successful in our bid and are the first Church in the Diocese of Rochester to be awarded Gold. This was presented at the 90th Celebration Service by the Bishop and several officials and dignitaries present. The appraisal report from A Rocha praised the commitment of everyone at Holy Redeemer and in their words 'Blown Away' by what we have done-and continue to do. We plan a Green Day, inviting others to come and see what can be done, and how they can start their own Eco Journey. The future is secure at Holy Redeemer, with no time to waste the Earth is in peril. We will not cease this journey of protecting wildlife, supporting biodiversity, reducing our carbon footprint, and engaging with others as together we are stronger. The future is GREEN at Holy Redeemer -but with a GOLD tinge.

Ingrid Riches Eco Rep

COMMUNITY OUTREACH

There are many activities that promote outreach and the mission of the Church. We organise events and foster partnerships with charities, grant funding and community groups. Our groups promote activities that are closely connected to church life and values. Social and fundraising events were increased this year. We continued to support the following charities: Ukraine Refugees, Bexley Foodbank, Solace (Bexley Women's Aid) Christian Aid, Bexley Homeless Winter Shelter, The Children's Society, Embrace the Middle East. Also, A Rocha UK, WaterAid and various other green charities online. During 2023 the church held a Quiz, Murder Mystery Play, Concerts, Sea Sunday and Silver Sunday Lunches, a Parish BBQ, Barn Dance, an Exhibition and a Christmas Fair as well as other many other smaller events which all welcomed in members of our wider community and raised funds.

COMMUNITY CENTRE

Activities at the Holy Redeemer Community Centre have continued to focus on the following objectives for mission.

- Reduced social isolation in the local community.
- A vibrant inclusive physical activity programme is available: Providing opportunities for disability groups, over 65s, women and girls, young people and families.

- A stronger community is built: Harnessing the community, using volunteers, to provide accessible and welcoming facilities across all generations.
- Creating a good start in life for children in the community by encouraging healthy habits and offering young people the opportunity to develop interpersonal skills and further their expectations.
- Increase the physical health and mental well-being of the local community.

Physical activity sessions and generated income for mission has greatly increased. Sidcup Ladies Group (formally Norfolk Women) Thursday Ladies Club (previously Blackfen WI), Yoga, Sports4Tots, Karate and Be Frank Dance School hired the centre and church and provided classes and sessions for the local community. The Holy Redeemer Pre School continued to use the community centre as well as Guides and Brownies during term-time. Cross Stitch Club and the Gardening Group continued to meet. Use of the hall for “one off” events continued (approx. one every 2 weeks), mainly children’s parties and birthdays and some christening, anniversaries and wakes. NHS England, and the Police also used the space to conduct community work. There was a local Polling Day. Money was raised and a grant was received from ‘The British Heart Foundation’ for a defibrillator which has now been installed outside the centre and is now registered for emergency use. Maintenance of the hall continues to be very important to the church as the income generated from the letting of it for parties, clubs, etc provides much needed revenue for Holy Redeemer to continue operating and enabling space for valuable outreach, in addition to the need to keep it looking good, thus making sure we continue to attract hirers.

Margaret Lay, Hall Bookings Secretary

MID WEEK CAFE

Over the past year at our Community Cafe, we have had a steady flow of people, enjoying conversation and refreshments, including our Stella’s delicious bread pudding. We have a flourishing art group running alongside the cafe, facilitated by Jim and we continue to exhibit the results on greeting cards. Sadly, we lost our valued friend Albert Gregory during this past year, who supported the cafe for many years. We held a very merry Christmas party attended by almost 30 people, where we enjoyed a tasty buffet, and a good time was had by all. We have had several new members during the past year, who came to us following the loneliness of bereavement and found a warm welcome and a listening ear. The cafe is the main non profitable outreach project that Holy Redeemer offers, which has proved to be invaluable to our local community.

Lindsey Maher and the Café Team

OUTREACH EVENTS

Our events last year were all very well supported by the congregation and local community. Our Good Friday Workshop was attended by 40 children with their parents and carers. Many of the adults reported having a lovely time trying the Easter themed crafts. In the summer an activity day as held in the hall and garden with craft activities covering a seaside theme. The weather was kind to us and about 60 children with their families attended, the bouncy castle was enjoyed by the children and cream teas for the adults were a treat.

As we all sat in the garden eating picnic lunches there was great opportunity for conversations with visitors and friends creating a good atmosphere. Some Wednesday Cafe members came and joined us for tea and cake during the event. On one of the hottest days in September, we held a Barn Dance, it was well supported but we had many rests during dances because of the heat however those attending had “fun”. As usual we held our Advent Workshop during the afternoon of Advent Sunday. Numbers were lower than previous years but those attending enjoyed the crafts, story presentation in church and refreshments. Our annual events provide us with the opportunity to reach many members of our local community and show God’s love in a practical way. They are however only possible with the help of all the congregation who support us.

Eileen Vamplew

BROWNIES AND GUIDES

2nd Lamorbey Brownies has continued to thrive with average numbers of girls being 22 and a waiting list until 2025. As usual we celebrated various international festivals including Chinese New Year and St Patrick’s Day. In the Summer we had a mini camp in one evening when we pitched tents, lit fires, and learnt about camp safety and completed our Camp skills builder.

In the Spring we had a weekend at Pax wood with the Guides which was great fun with lots of spring themed outdoor and indoor activities. We had lots of yummy food made by Margaret-thank you!!! Otter aka Rachel organised the whole event for the first time. Roll on pack holiday licence!! We have completed various challenges throughout the year including a coronation challenge and some themed around our ambassadors involving STEM and adventures around sailing. We had a great Trivial Pursuit night and attended a District Christmas activity day, which was very busy and noisy!

Our summer term ended with a game’s night in Avery Hill Park with the Guide leaders bringing along a chippy supper! We have continued to have 2 adult leaders for the unit but have Guide helpers on a weekly basis. We are looking forward to a new leader starting with us to support a young lady with additional needs. We supported the church through helping at the parish barbecue, guides assisting on Silver Sunday, a display on the 90th and with the annual parade service on Remembrance Sunday.

Anita Attree

WORSHIPPING COMMUNITY

This includes anyone who attends a form of worship in the church during the week, at least once a month or at home and would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 179 in our worshipping community including pre-school children worshipping in church during 2023. Our worship is intergenerational to reflect all age groups. It is made up of worshippers attending Sunday and other services during the week and during the year. During the year there were 76 worshippers attending across the month on various Sundays making up a broad and intergenerational congregation. 82 people attended on Easter Sunday and 204 people over Christmas Eve and Christmas Day. Key services during the year were well attended. There was an average of 60-70 people engaging with online worship including those in other parts of the country and abroad. There were 15 baptisms, 1 wedding and 11 funeral services including burials during the year.

Electoral Roll: There were 85 members recorded on the church roll.

On behalf of the PCC



The Revd. Mell Jemmett, Vicar and Chair of Trustees 23rd April 2024



PCC ACCOUNTS

Year Ending 31 December 2023

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

27/01/2024 v1 - Initial draft for comment

11/05/2024 v2- corrected some incorrect references to 2022. No other changes.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Income and endowments from:						
<i>Voluntary income</i>	2a	36,719	-	1,767	38,486	42,175
<i>Activities for generating funds</i>	2b	33,252			33,252	32,985
<i>Income from investments</i>	2c	610	183		793	130
<i>Church activities</i>	2d	2,079		105,939	108,018	100,693
<i>Other</i>	2e	80			80	80
Total		72,739	183	107,706	180,629	176,062
Expenditure on:						
<i>Charitable activities</i>	3a	71,688		105,133	176,821	164,309
<i>Raising Funds</i>	3b	473			473	253
<i>Other</i>	3d	400	-		400	138
Total		72,561	-	105,133	177,694	164,700
Net income/(expenditure) before investment gains		178	183	2,574	2,935	11,362
<i>Gains/(losses) on investments</i>	6					
Net income/(expenditure)		178	183	2,574	2,935	11,362
Transfers between funds		4,085	688	(4,773)	-	-
Net movement in funds		4,263	871	(2,199)	2,935	11,362
Reconciliation of funds:						
Total funds brought forward at 1 January 2023	*	26,248	17,818	5,497	49,563	38,201
Total funds carried forward at 31 December 2023		30,511	18,689	3,298	52,497	49,563

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
<i>Income and endowments from:</i>						
<i>Voluntary income</i>	2a	35,085	0	7,089	42,175	46,973
<i>Activities for generating funds</i>	2b	32,985	0	0	32,985	14,453
<i>Income from investments</i>	2c	103	27	0	130	48
<i>Church activities</i>	2d	789	0	99,904	100,693	73,514
Other	2e	80	0	0	80	68
Total		69,043	27	106,993	176,062	135,056
<i>Expenditure on:</i>						
<i>Charitable activities</i>	3a	60,181	0	104,128	164,309	128,422
<i>Raising Funds</i>	3b	253	0	0	253	198
<i>Other</i>	3d	138	0	0	138	0
Total		60,573	0	104,128	164,700	128,620
Net income/(expenditure) before investment gains		8,470	27	2,865	11,362	6,437
Gains/(losses) on investments	6	0		0	0	245
Net income/(expenditure)		8,470	27	2,865	11,362	6,682
Transfers between funds		1,415	-135	-1,280	0	0
Net movement in funds		9,885	-108	1,585	11,362	6,682
Reconciliation of funds:						
Total funds brought forward at 1 January 2022	*	16,363	17,926	3,912	38,201	31,518
Total funds carried forward at 31 December 2022		26,248	17,818	5,497	49,563	31,518

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS. FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023	2022
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6		
Total fixed assets			
Current Assets			
Debtors	8	5,924	5,128
Short term deposits		41,049	29,294
Cash at bank and in hand		10,515	17,799
		<u>57,488</u>	<u>52,221</u>
Creditors: amounts falling due within one year	9	<u>-4,990</u>	<u>-2,659</u>
Net current assets		52,498	49,562
Total assets less current liabilities		52,498	49,562
Creditors: amounts falling due after one year	9		
NET ASSETS		52,498	49,562
Funds	7		
Restricted Funds	10	3,298	5,497
Designated Funds	10	18,689	17,818
Unrestricted funds	10	30,511	26,248
		<u>52,497</u>	<u>49,563</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

2 Income

	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL FUNDS £	2022 Unrestricted Funds £	2022 Designated Funds £	2022 Restricted Funds £	2022 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	18,055			18,055	10,865			10,865
Gift Aid - Envelopes	2,100			2,100	2,730			2,730
Gift Aid - One-off					1,120			1,120
Income tax recoverable	5,970			5,970	5,126			5,126
Planned giving - Regular	4,390			4,390	8,165			8,165
Planned giving - Envelopes	225			225	225			225
Collections at all services	3,395			3,395	1,985			1,985
Charitable Giving			817	817			702	702
Sundry donations and appeals	1,884			1,884	768		600	1,368
Donations to Garden			750	750			3,710	3,710
Donations to repair fund			200	200				
Insurance					374			374
Legacies	500			500				
Grants	200			200	3,728		2,077	5,805
	36,719		1,767	38,486	35,085		7,089	42,175
b Activities for generating funds								
General Fundraising	4,906			4,906	3,741			3,741
Fundraising for Envelopes								
Fundraising for Mission and Outreach								
* Church hall lettings - HR	26,404			26,404	27,281			27,281
Parish magazine	665			665	766			766
Coffee	977			977	545			545
Community Café	300			300	652			652
	33,252			33,252	32,985			32,985
c Income from Investments								
Dividends and interest (minus charges)	610	183		793	103	27		130
Rent from Property								
	610	183		793	103	27		130
d Church Activities								
Pre-School (Note 11)			105,939	105,939			99,904	99,904
Fees for Weddings and Funerals	2,079			2,079	789			789
	2,079		105,939	108,018	789		99,904	100,693
e Other Income								
	80			80	80			80
	80			80	80			80
Total incoming resources	72,739	183	107,706	180,629	69,043	27	106,993	176,062

Pre-School rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

3 Resources expended

	2023 Unrestricted Funds £	2023 Designated Funds £	2023 Restricted Funds £	2023 TOTAL FUNDS £	2022 Unrestricted Funds £	2022 Designated Funds £	2022 Restricted Funds £	2022 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			580	580			835	835
			580	580			835	835
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	31,516			31,516	28,400			28,400
Expenses								
Vicarage costs	4,154			4,154	3,769			3,769
Other Ministry Costs								
Church running expenses								
Utilities	5,100			5,100	3,625			3,625
Cleaning Contractors	5,092			5,092	4,359			4,359
Insurance	4,156			4,156	4,155			4,155
Church maintenance	3,418			3,418	2,073			2,073
Garden			2,091	2,091			1,215	1,215
Storage							9,470	9,470
Upkeep of services	1,496			1,496	1,254			1,254
HR Church hall running costs								
Utilities and Insurance	5,100			5,100	3,625			3,625
Cleaning/Materials	473			473	501			501
Caretaker and Maintenance	8,502			8,502	5,921			5,921
Pre-School expenses (Note 11)			102,462	102,462			92,608	92,608
Magazine	524			524	482			482
Children's Resources	570			570	439			439
Administration	1,589			1,589	1,577			1,577
Mission and Outreach								
Other								
	71,688		105,133	176,821	60,181		104,128	164,309
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	473			473	253			253
Rental Property Costs								
	473			473	253			253
c Other	400			400	138			138
	400			400	138			138
Total expenditure	72,561		105,133	177,694	60,573		104,128	164,700

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

4 Staff costs

	2023	2022
	£	£
a Wages and salaries	87,823	76,349

During the year the PCC employed a caretaker and pre-school staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2022.

Donations made to the PCC by PCC members in 2022 totaled £15,100. (£15,205 in 2022).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
Cost or valuation	£	£	£
At 1 January 2022		-	
Additions			
Disposals			
Revaluation			
At 31 December 2022		-	
Depreciation			
At 1 January 2022			
Provided in the year			
Disposals			
At 31 December 2022	-	-	-
Net book amounts			
At 31 December 2022		-	
At 31 December 2022		-	

6 Investments

	£
Market value 1 January 2022	
Disposals at carrying value	-
Purchases at cost	-
Net gains/losses and revaluation	
Market value 31 December 2022	

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £
Fixed assets for church use								
Investment fixed assets								
Current assets	35,502	18,689	3,298	57,489	28,907	17,818	5,497	52,222
Current liabilities	-4,990			-4,990	-2,659			-2,659
Long term liabilities				-				-
	30,511	18,689	3,298	52,498	26,247	17,818	5,497	49,562

8 Debtors

	2023 £	2022 £
Income tax recoverable	5924	5,128
Prepayments and accrued income		-
RDBF		-
Other debtors		
	5924	5,128

9 Creditors: amounts falling due within one year

	2023 £	2022 £
Vicars Expenses(estimated)	600	600
Utility Bills Outstanding	2,400	1,000
Q4 fees due to Diocese	713	
Hall deposit	1,277	1,059
	4,990	2,659

Creditors: amounts falling due after more than one year

	2022 £	2021 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds

	Bal b/fwd 1 Jan 2023	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2023
	£	£	£		£	£
Unrestricted Fund						
General fund	26,248	72,739	-72,561	0	4,085	30,511.06
	26,248	72,739	-72,561	0	4,085	30,511.06
Designated Fund						
Music Fund (Legacy)	6,000					6,000.00
Church Repair (Diocese)	5,506	183				5,689.09
Hall Repair (Diocese)	0				2,000	2,000.00
Church Repair (Gold Acct)	1,312				-1,312	0.00
John Carver Legacy	5,000					5,000.00
Storage Fund	0					0.00
	17,818	183	0	0	688	18,689.09
Restricted Fund						
Community Garden Fund	2,077	750	-2,091			736.17
Charitable Giving Fund	0	817	-580			236.78
HR Pre-School (Note 11)	3,419	105,939	-102,462		-6,085	812.27
Church Repair	0	200			1,312	1,512.00
	5,497	107,706	-105,133	0	-4,773	3,297.22
** Total funds	49,563	180,629	-177,694	0	0	52,497.37
*						

1. The Community Garden fund is the grant from Coop received for that purpose.

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECE

11. HRL Pre-School for the period 1st January to 31st December 2023

	12 months to 31.12.2023	12 months to 31.12.2022
INCOME		
Fees previously paid in in 2022	15,029	
Fees	37,303	27,331
LA Funding	45,666	65,965
Uniform	1,648	1,615
Charitable fundraising & donations	1,269	738
Pre-School Fundraising	2,983	1,279
Snack Donations	1,439	1,528
Admin	14	1,448
Other	589	0
TOTAL INCOME	105,939	99,904

EXPENDITURE (without rent)

Payroll	84,614	73,191
Admin/Staffing/Stationery/H & H/Bank charge	4,898	5,233
Learning Resources	7,779	12,105
Fundraising	327	175
Uniform	2,077	1,572
Petty Cash	0	0
Other	2,767	332
TOTAL EXPENDITURE	102,462	92,608

(The payroll amount above includes £970 borrowed from the Church to pay HMRC in Dec 2023)

Brought forward from 2022 accounts

Cash	Bank	Accrued	Total
£ -	£ 18,448	£ 15,029	£ 3,419

Annual Summary

B/fwd 01/01/2023	3,419
Income	105,939
Expenditure	-102,462
Rent transfer to HR	-7,055
HMRC payment for Dec 2023	970
C/fwd actual balance 31/12/2022	812

15,029

Carried forward to 2023 accounts

Cash	Bank	Accrued	Total
£ -	£ 812		£812

Independent Examiner's report to the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31st December 2023

This report on the financial statements of the PCC for the year ended 31st December 2023, which are set out on pages 1 to 11, is in respect of an examination carried out in accordance with the Charities Act 2011.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the accounts comply with part 8 of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

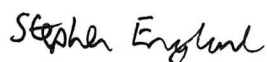
My examination was carried out in accordance with the General Directions given by the Charity Commission under Part 8 of the Charities Act 2011.

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - . to keep accounting records in accordance with section 8 of the Charities Act 2011; and
 - . to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen England, FCCA

24/04/2024

Accounts



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING

31st DECEMBER 2022

Incumbent: The Reverend Mell Jemmett

Dear Brothers and Sisters in Christ

This year has been a fruitful one. We have worked hard to build back our Christian presence, worshipping life, community engagement and events. I have been amazed at how dedicated, resilient, positive and hopeful our church community have been amidst the post pandemic challenges we have faced. Even with reports across the national church of aging congregations and lack of volunteers plus changes in regular worship habits we have remained steady and welcomed new people into our intergenerational church family which has been a blessing indeed. There has been a great deal of courage, patience and faithfulness with which our church has tackled the challenges faced in the post covid period. A period where loss, tiredness, physical and mental health battles, social anxiety and isolation have affected all. Yet many gathered for a regular act of worship to share and witness to the hope of Christ and to support one another in their faith.

Many church leaders face the same challenges Moses did when he was charged with leading the people out of slavery into the promised land. A fair share of grumbling, hard times, change, uncertainty and uphill struggles mean more than a handful of strength, wisdom, perseverance and trust in God are needed. Looking ahead needs purpose and priority. It is a real answer to prayer that our financial stability through stewardship work, generous giving and the managing of expenditure has improved. Thank you to everyone who has made that happen by giving monthly, increasing it where you can and investing in your local church with generous hearts. Giving in love to nurture Holy Redeemer has been and will continue to be crucial if we are to build our future mission here. We give thanks to all our dedicated church role holders, our PCC, lay leaders and churchwardens. I thank you sincerely and our church family for all your efforts in loving witness and service to God.

So where do we go from here? What does God want us to do next as we journey ahead. Our focus as we go forward is building up our worshipping life, sharing and teaching the Good News of Jesus Christ. We pray for people, for seekers and believers to join us at Holy Redeemer. God answers but it is he who asks us *“are you ready? if they come? are you ready to share the Good News of Jesus Christ?”* What does this mean? It is all about welcome, opportunity, relationships, belonging, spiritual growth and service. Our focus now is to build our church with people in faith and service not just bricks and windows, so we are ready for this **new life** as we follow his call to grow.

So we must be ready to:

Be the good news of Jesus within us as we welcome and interact with others.

Provide opportunities for people of various ages to learn about God.

Build in time and activities for relationships in Christ to flourish.

Affirm one another in the Spirit so all feel a sense of belonging.

Commit to prayer and worship so we witness and grow in our Christian faith.

Give our time, gifts and talents in loving service to build up our church.

This coming year I pray that all will follow his call to witness, serve and grow in the name of Jesus. In the Gospel of John, we are assured that Jesus came to us ‘not to condemn the world, but that the world might be saved through him’

Yours in Christ,
The Revd. Mell Jemmett

This Annual Report has been produced in accordance with the requirements of the Charities Act 1903, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2022. The report sets out in brief the major events of the year just ended and includes a statement of parish finances. There is a copy available for every household where there is a member of the Church Electoral Roll.

PARISH

The Parish of The Holy Redeemer, Lamorbey, is part of the Diocese of Rochester within the Church of England. The Parish is an area of approximately one-mile square, bounded by the A2 trunk road to the north, a line running from the corner of Eltham Crematorium south to Old Farm Avenue, then eastwards to Hollies Avenue, and then a line going north to the A2 at the Westwood Lane flyover. The population of the parish is approximately 14,500. The address is The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR. The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration 1160471. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. The function and purpose of the PCC is outlined in the Parochial Church Council (Powers) Measure 1956. The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency are elected each year. There are *ex officio* members who hold office for one year or three at a time who are appointed by the Council in accordance with Church Representation Rules, such as church wardens, synod members and readers as is determined by the Annual Parochial Church Meeting (APCM). The PCC has the responsibility for co-operating with all clergy in promoting, within the ecclesiastical parish, the whole mission of the church: pastoral, evangelistic, social, prophetic and ecumenical. The Parochial Church Council is responsible for the maintenance of the church buildings, the church community centre and adjacent lands.

During the year the following served as appointed by the PCC, as members of The Parochial Church Council and as duly elected *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *
Church Wardens	Ms Margaret Furlonger, Vice Chair*
	Ms Anne Wallace *
Deanery Synod	Mr Paul Stevens (Diocesan Rep) *
	Mr Malcolm Lay *
Elected Members	Ms Susan Bunce (PCC Secretary)
	Mr Brian Ayto
	Ms Dorothy Donovan
	Mr Rob Johnson
	Ms Mitchell Ikoghode
	Ms Patricia Miller
	Mr Nathan Bunce
	Mr Amaechi Dikeocha
	Ms Margaret Lay Co-opted

The following roles were appointed or approved.

Safeguarding Officer (PSO)	Dorothy Donovan
Lead Recruiters DBS	Margaret Lay and Dona Dickson
Halls Booking Secretary	Margaret Lay
Church Treasurer	Alan Dickson
Finance Assistant	Dona Dickson
Electoral Roll Officer	Margaret Furlonger
Pre-School Committee	Revd. Mell Jemmett Chair of Trustees Laura Heath and Shelley Masher Joint Managers Malcolm Lay, Brian Ayto, Eileen Vamplew and Margaret Lay
Financial Banking	Ms Anne Evans and Ms Dona Dickson
Envelopes/Gift Aid Scheme	Ms Tina Alabaster
Magazine Editor	Mr Paul Dyer
Magazine Distributor	Ms Anne Wallace

STANDING COMMITTEE

The Standing Committee meets every other month with regards to parish finances and key building matters. It monitors income and expenditure, nurtures Christian stewardship in the parish and reviews and prepares the annual budget. It also fulfils the role of transacting the business of the PCC between its meetings, subject to direction. The committee is formed of the Vicar, Churchwardens, PCC secretary and other members of the PCC who oversee hall development. Other appointed members may attend occasionally to provide advice.

SAFEGUARDING

The PCC complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 and formally adopted the House of Bishops "Promoting a Safer Church; safeguarding policy statement". A copy is displayed in the church and hall alongside contact details of the Parish Safeguarding Officer. Dorothy Donovan continued as Parish Safeguarding Officer (PSO) in 2022. A part of the safeguarding process involves checking DBS disclosure is up to date. Following the Protection of Freedoms Act 2012, the Disclosure and Barring Service (DBS) was formed in December 2012 by merging the Criminal Records Bureau with the Independent Safeguarding Authority. As a Diocese, we use this service (CCPAS) to check those who work, in both an employed and voluntary capacity, in several areas in the life of the Diocese and parishes. We are fully compliant with the above. We would like to extend our thanks to Margaret Lay and Dona Dickson who have taken over the role recruiters. The Diocese, in line with new national church guidelines, has updated training. The Vicar alongside those licensed and with Bishop's permission to lead and preach completed the Level 3 Safeguarding Leadership Course this year. PCC members undertook foundation level training. All Diocesan safeguarding information and new policies are available, and a copy of the policy and certificate can be found on the church website and noticeboards or at rochester.anglican.org/resources/safeguarding

ADMINISTRATION

Margaret Lay continued as Halls Booking Secretary and Dona Dickson took over aspects of church administration under her role as finance assistant. Church and hall administrative tasks were divided up and we are grateful to both Dona and Margaret for overseeing these voluntarily in collaboration with churchwardens and the PCC. This has greatly assisted us in raising income, lowering expenditure and helped us to secure the local mission of the church.

CARETAKER

Mick Quinn continued as Caretaker working 6 hours a week. His oversight was focused on essential safety and maintenance checks for both church and hall users and keeping the facilities and grounds clean, safe and tidy for user groups.

CHURCHWARDENS REPORT

Thankfully 2022 was a more normal year compared to the previous two with no lockdowns. However, the Coronavirus was still around and we were still wearing masks until about halfway through the year. Indeed, Mell continued to wear one for distributing Holy Communion which remained at just the wafer until quite late on when she was advised we could have the wafer dipped in the wine. Sunday services have continued and have been relayed to the housebound as well as Tuesday morning prayers and Thursday Compline for others who cannot attend, through the continued hard work of our Vicar and the expertise of Brian Jemmett. Our heartfelt thanks go to Mell and Brian for all their help and support given to us as a church family. Also, we were fortunate to have Lucy playing the piano for us once a month especially once we were able to sing again. We were able to provide Lent Lunches again; we had our Palm Sunday procession from The Oval; on Maundy Thursday we shared a simple Last Supper and we were able to hold our Children's workshop on Good Friday. Some early birds got up for the lighting of the Easter Fire on Easter Sunday which was followed by a welcome breakfast in the hall. All of the organisations returned to the Community Centre which has become very popular with the general public for private functions especially children's parties, providing a welcome source of income. The Wednesday Cafe thrives with art activities and a welcoming social atmosphere.

The Marlowe Ensemble gave us a lovely concert in May and in August the sun shone for our children's activity day. Sadly, our Queen died in September and we erected the big screen in church to watch the funeral with a light lunch provided. In October there was a Harvest Supper with Barn Dance and our second Vision Day. Our Autumn Fair and the children's Advent Workshop was in November. The church remained open for private prayers throughout the year and we were able to hold all our Christmas services in person. We now have a Ministry Team consisting of our Lay Reader Philippa Linton, Brenda Green, Lindsey Maher and Paul Stevens who assist Mell in aspects of worship and healing for which we give thanks. It has been a pleasure to have our Pre-school during term time and to see them starting to run their own garden and produce fruit, vegetables and flowers.

A few tiles had to be replaced on the church roof after a storm and a drainpipe repaired. Also, the PCC agreed that Andrew Clague, who prepared the Quinquennial Report in 2020, should be asked to prepare a specification for the exterior repairs needed to the church. Margaret Lay has continued as Hall Bookings Secretary and Dona Dickson with parish administration, Mick Quinn continues as caretaker. Our thanks to them all. Sadly, Doreen Clayton who was our Lay Reader for many years died in July. Once again, we thank the Vicar, her family and all our congregation for their help and support.

Margaret Furlonger and Anne Wallace, Church Wardens



CHURCH TREASURERS REPORT

2022 was a good year financially for Holy Redeemer. We managed to pay all our Parish Share to the Diocese. Thank you to all who generously contribute to Holy Redeemer each month. It is your continued generosity that allows us to continue as a church. Roughly half of our income comes from the Hall, both external and pre-school rentals. The other half is from giving, one-off donations and fundraising. This shows the importance of keeping the Hall in good condition and our reliance on the work of Margaret Lay our Halls Booking Secretary.

We continue to look carefully at our expenditure. All the Church administration is now unpaid and on a voluntary basis. We also drastically cut our expenditure on the copier. But fuel costs remain a cause for concern. Logistically, managing the Church financial administration has got harder with the local HSBC branches closing, so cash must be taken to Bromley. We are getting better organised for card payment. Thank you to all of you who pay your monthly contributions by bank transfer. That makes the treasurer's task much easier. Going forward in 2023, I see two financial priorities. Firstly, to continue to work together to maximise the Hall and Church rental income. Secondly, to plan how to best use our limited resources towards the maintenance that is required on the Church.

Alan Dickson, Church Treasurer

The annual church accounts for the year ending 2022 are independently examined and approved by the PCC.

MINISTRY TEAM



CALLED TO GROW PLAN ‘NEW CREATION’

“If anyone is in Christ, he is a new creation, the old has gone, the new has come.” 2 Corinthians 5:17

During 2022 we began to firm up ideas and priorities for our plan for growth. This evolved into three headings: New People, New Community and New World and the themes of Love, Joy, and Peace. Our aim is to encompass all the core strands of our church mission within our community. Ministry and Worship, Eco Church, Pre-school, LMCT Project, Community Café, Healing, Guides and Brownies and wider connection with others. Under the three headings we began to work on various areas in 2022 as we developed our mission.

New People: Develop the ministry team and second vision day, welcome others, bible study, prayer, and spirituality.

New Community: Healing and mental well - being, pastoral care, consider various ages and their engagement in the church.

New World: Build on our Eco-church identity and our wider prophetic voice for Creation.

VISION DAY

We held a second Vision Day in October that aimed to help us clarify our vision – how is God calling us as individuals and as a parish? We looked at how God had called us individually to Holy Redeemer and then at how he might be calling us now to grow and develop as a people. We considered the vision for a New Creation that is found in the New Testament and how that might be applied to us. So we considered our exploration under three headings; New People, New Community and New World. People thought about what this might mean for them personally and our ‘visions’ were mounted onto display boards in front of us so everyone could see them. All kinds of activities and ministries were named. Many people signed up to participating further in bringing the vision into forms of mission at Holy Redeemer.

Paul Stevens, Ministry Team

LAY LEADERSHIP

I can't believe that I have now been at Holy Redeemer for two years. It only feels like yesterday since I turned up at the Palm Sunday service in March 2021, as churches began to open after that very grim third lockdown. I am a member of the Ministry Team and the Called to Grow focus group. I have a working agreement worked out with Mell. My main duties during 2022 were helping to lead worship at the 10am Holy Communion service, which included reading the Gospel and assisting with the chalice and preaching once a month. I also prepared a homily/reflection and short prayers at the 9am Holy Communion service once a month and helped lead Services of the Word and special services throughout the year including key seasons like Remembrance Sunday. I also helped Brenda and Lindsey plan prayers for healing on the first Sunday of the month after the main service. During Lent we helped lead a Bible study course on Zoom on Sunday evenings at the vicarage and I worked on the worship elements of our Vision Day alongside Paul. I continued to work full time for the education department of the United Reformed Church. In autumn I became the Deputy Warden of Lay Ministry for the Archdeaconry of Bromley and Bexley. This is not an onerous job, it simply means encouraging local clergy and their ministry teams as and when the need arises, under the direction of Karen Senior, the Warden of Lay Ministry for Rochester Diocese. It's been a joy getting to know our Holy Redeemer family in greater depth over the past year. May we all grow in the grace of our Lord Jesus Christ and obey the Holy Spirit's prompting over the next year.

Philippa Linton, Licensed Lay Reader.



HEALING MINISTRY

Within the ministry team we began hosting healing services during lent 2022 where we focused on certain mental health issues, such as stress, depression and anxiety and looked at techniques that could help us how to cope with them. As we had recently come out of lockdown, I conducted mindfulness healing meditations during these services, as restrictions were still in place regarding the laying on of hands, due to the pandemic. Last winter with all restrictions lifted, we began to offer healing ministry with the laying on of hands, after the communion service on the first Sunday of each month. One of us will go to the person wanting healing and bring them up to the altar, as we ask what they would like prayers for.

Those at the altar will then rest a hand on the persons shoulder, back or head, as we join to pray for them, or the person they are asking prayers for. It can be a very emotional experience as we invite the Holy Spirit to work through us to bring healing wherever it is needed. The healing we offer has been much welcomed and well attended. We are planning to attend some training in healing ministry. It is an area very close to my heart.

Brenda Green, Lay Leader.

MEMBERS REPORTS

DEANERY SYNOD

In February Archdeacon Paul Wright made his farewell address to the synod on his forthcoming retirement and sharing some of his experiences during his tenure as archdeacon of Bromley and Bexley of nearly twenty years. He spoke of opportunities and challenges he faced in his role as archdeacon with both humour and insight. In June the key speaker was Revd Johnny Douglas, a rep from our diocese currently serving on General Synod. Revd Johnny offered a fascinating overview of the experience of attending the Synod, its protocols, its diverse composition and speakers and its many challenges, not least the length of debates and the range of views and disagreements arising in a body that represents the entire Church of England. Then finally in November a very full synod meeting gave a warm reception to Right Revd Jonathan Gibbs our new bishop. After introducing himself and something of his origins and career progression, he shared something of his vision for Rochester as well as his view of our essential priorities in the challenging times that surely lie ahead. He urged us to help the vision come into form identifying the need to grow, change and serve as prime goals in these post-pandemic times.

Paul Stevens, Deanery Synod Rep

PRE - SCHOOL COMMITTEE

The pre-school continues to function under the umbrella of The Parochial Church Council (PCC). Throughout the year the pre-school committee reported and advised as appropriate to the chair of Trustees and PCC on all matters appertaining to the running of the pre-school. Realistically the committee is the interface between the PCC and the pre-school to ensure that it operates within the parameters required by the PCC and Bexley Council whilst adhering to The Early Years Foundation curriculum. The committee meets once each academic term initially alone and then with both managers (3 times per year). There is currently an excellent group of staff totally committed to the development of the children in their care. Today it operates at maximum capacity and now has a waiting list more than 12 months for prospective pupils. There is minimal advertising, recommendations seeming to be mainly verbal.

There are an increasing number of rising 5's remaining at the Pre-school as opposed to leaving and going to main school nurseries. This all portrays a very positive picture. The Pre-school currently enjoys an Ofsted "good" accreditation. There have been a significant number of developments regarding infrastructure during the past 12 months notably; the development of a web site which is now up and running, the acquisition of an outside storage shed and an outside classroom, the provision of an

outside covered area, the introduction of the upstairs classroom primarily for use by the rising 5's and development of a vegetable garden (where the children will learn about growing and eating the vegetables). All these activities will enhance the provision of additional areas of learning for the children. The pre-school personnel have continued to keep abreast of new developments in child care; between them they have completed 45 courses encapsulating both online and classroom-based learning. The splitting of the rising 5's from the younger children for registration and short learning experience has had a considerable impact on the children's learning and school readiness. The outdoor classroom allows for learning to take place in all weathers and as such is a considerable asset. The change in the member of staff undertaking the Special Educational Needs Coordinator (SENCO) role is working well. There have been numerous well supported fund-raising events together with activities over both Christmas and Easter periods.

Fiscal policy is a fixed agenda item at the meetings. The past 12 months has seen a substantial rise in the cost of utilities together with a rise in wages for the staff (in line with government guidelines). There has been an increase in the amount the Local Authority pays in respect of childcare together with an increase in the amount the pre-school charge for daily attendance from those not in receipt of the Local Authority grant. These last 2 enhanced income sources have helped to mitigate the additional overheads whilst allowing for the provision of the developments mentioned in the previous paragraph. However prudent fiscal planning continues and will be much needed for the forthcoming year to cope with the current level of inflation. Factors to be considered will be the level of increase given by the Local Authority in respect of child care costs and what will be an affordable charge for those self-funding for child care. Another factor to be considered is what the PCC can effectively cross charge the pre-school for hall hires. We continue to need the pre-school to serve the community.

The committee must understand the relevant legislation appertaining to the safe running of the pre-school, the Early Years curriculum and employment legislation. We also oversee that the pre-school handbook and policies are regularly updated, topics include safeguarding, fire safety, emergency evacuation and risk assessments to name but a few. This is a constant and vital ongoing process. We do the annual appraisals in respect of both managers together with regular supervision meetings, all of which are recorded as required by Ofsted requirements. The committee are indebted to the hard work of the managers Laura and Shelly together with their deputy Laura MS and all the members of staff who over the past year continue to produce an enviable pre-school to be proud of.

Brian Ayto, Pre-School Committee

PRE-SCHOOL MANAGERS REPORT

As of December 2022, we have 12 members of staff (2 of teacher status, 4 x Level 3, 2 x Level 2 and 4 unqualified, but with many years' experience), 7 per day on the floor with the children. 2 members of staff are working towards their Level 3 in childcare. All members of staff have completed various training including Pediatric First Aid and safeguarding, ensuring continuing professional development.

The preschool was full each term, we limited numbers in January to ensure we had spaces in for the April intake. Our waiting list was closed in September 2021 for academic year 2021/22. We then retained 19 rising 5's for academic year 2022/23. As of December 2022, we had 39 on roll (25% 4-year old's, 57% 3-year old's and 18% 2-year old's). With 20 on our waiting list for spaces before the end of the academic year.

Due to the large number of rising 5's and an OFSTED recommendation about allowing the older ones to gain more knowledge for school readiness, we trialed a few ways of separating the older and younger children. We finally concluded that by using the upstairs room at the hall as a small classroom, the older children would come in for registration upstairs and have a separate session for 20 minutes, focusing on phonics, numbers, science and general school readiness etc. before free play in the hall/garden. At the same time the younger ones have a session on their own where they can learn more basic skills such as colors, shapes etc. This has had a significant impact on all the children's learning. We have introduced an outside classroom which was essential to ensure that we can continue using the outdoors for learning and exploring in all weather conditions. We also had a shelter built over the side of the building to keep the toys dry and prevent continuous cleaning/drying of equipment. Since having it built, we have realised that this space could, in the future, be put to a better use as an additional outdoor learning area.

We held our annual nativity and sports day raising money to fund the outdoor areas. We also held a sponsored event in October to fund some large climbing equipment for the garden. In total we raised almost £2,000.00 over these 3 events. We have cleared the allotment area, and one of our parents has built a raised bed. We will be planting fruits and vegetables for the children to try as well as lots of some colourful flowers.

Laura Heath and Shelley Masher, Joint Managers



MISSION REPORTS

There are many activities that promote outreach and the mission of the Church. We organise events and foster partnerships with charities, grant funding and community groups. Our groups promote activities that are closely connected to church life and values. Reports are included here.

The following representatives carried out various roles

Community Centre Development	Brian Ayto and Margaret Lay
Community Café	Lindsey Maher and Brenda Green
Social Outreach	Eileen Vamplew and Margaret Lay
Eco Church	Ingrid Riches
Wider Charities	Marion Mills and Margaret Furlonger
Bexley Women's Aid	Ms Brenda Green
Bexley Foodbank	Anne Evans

Social and fundraising events were reinstated during 2022 and most groups resumed. We continued to support the following charities: Ukraine Refugees, Bexley Foodbank, Bexley Women's Aid, Christian Aid, Bexley Homeless Winter Shelter, The Children's Society, Traidcraft, Embrace the Middle East. Also A Rocha and various other green charities online.

COMMUNITY CENTRE

Activities at the Holy Redeemer Community Centre have continued to focus on the following objectives for mission.

- Reduced social isolation in the local community.
- A vibrant inclusive physical activity programme is available: Providing opportunities for disability groups, over 65s, women and girls, young people and families.
- A stronger community is built: Harnessing the community, using volunteers, to provide accessible and welcoming facilities across all generations.
- Creating a good start in life for children in the community by encouraging healthy habits and offering young people the opportunity to develop interpersonal skills and further their expectations.
- Increase the physical health and mental well-being of the local community.

Activities resumed in 2022 and income greatly increased. Sidcup ladies Group (formally Norfolk Women) met weekly with an average attendance of 50 and Thursday Ladies Club (previously Blackfen WI) met monthly with an average attendance of 60. Slimming World meet weekly with an average attendance 40. Sports4Tots held 2 sessions on Saturday mornings term time with an attendance of 16 each session, and there is still a waiting list for future participants. Karate ran 3 sessions on evenings per week; this was for all abilities and attendance averaged 15 per session. Sidcup Medau (yoga type activity) class operates weekly now in the day with 10 participants. A ballet school provided 3 classes per week totalling an average attendance of 25 members each week term time only. During school term time The Holy Redeemer Pre School used The Community Centre, the number participating was an average of 35 per day.

During term time Guides and Brownies met weekly at the centre; these traditional groups continue to attract an average weekly attendance of 30 combined. The Wednesday gardening group averaging 8 met when possible. Use of the hall for “one off” events continued (approx. one every 2 weeks), mainly children’s parties and birthdays. The numbers attending these hiring’s were 20/30 on each occasion. The main activity at these events were parties with activity games for the under 10 age group.

Margaret Lay, Hall Bookings Secretary

ECO CHURCH

The climate challenges continue at pace globally, and at Holy Redeemer we faced the drought of a hot summer for longer, and hotter than last year. At HR we collectively, and individually support many organizations tackling this crisis. The World Wildlife Fund, RSPB, Woodlands Trust, and National Trust, and The British Hedgehog Society. The Church of England Environment program has webinars and advice, Prayer guidance and a Prayer Diary that are invaluable. As an A Rocha UK Eco Church, we support the partners in action with our Water Aid Harvest Appeal which was very successful. The water-butts and grey water recycling certainly came into their own at this time.

The disappointing reaction from Countries at the Conference of the Parties (COP 27) in Sharm El Sheikh, has not deterred HR from doubling efforts to do all we can. The Pre-School children and leaders have used recycled wood and built raised beds for the children to ‘grow and learn’ where food comes from, and aid pollinators. The outside ‘Service in Nature’, with everyone in the garden discovering natural finds and insects focusses us all in the nature on our doorstep being so blessed with a church garden, as these areas are traditionally undisturbed and a treasure. Always seeking the positive the ‘Earth Shot Prize’ was won by an innovative UK company, using a seaweed product to replace plastic packaging and food wrap. Our Eco Pledge promise, renewed annually at our Green Communion Service reminds us all how much more we can all do, as a congregation and a community to restore our planet we call home, by ‘Living lightly on the Earth’.

Ingrid Riches, Eco Rep



COMMUNITY CAFÉ

The past year at the community outreach café has been very varied with new people coming along and joining the Art Group overseen by Jim Brooks. The art group have produced some lovely drawings/paintings that have been made into greeting cards that we sell at the café; half of the proceeds are donated along with donations for tea/coffee to help cover hall hire. Other folk just come along to chat over a hot drink and Stella's delicious bread pudding. We have enjoyed meeting up with everyone and forging new friendships. This was the ethos of the café when we first started and it is working well with the aim to reach out to those who are lonely or isolated. We are also listed as a warm space under the Government scheme which is so needed now. In December we held a Christmas party which was attended by 25 local people, it was great fun and enjoyed by all. This year for the church's 90th Birthday we are hoping to exhibit our collection of nature themed artwork in appreciation of our environment for all to see. May I take this opportunity to thank all who support us, especially Jim Brooks and Stella Marler for their tireless help and support throughout 2022.

Lindsey Maher, Lay Leader Ministry Team

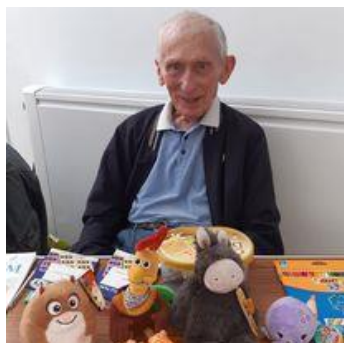


SOCIAL OUTREACH

During 2022 we held 3 workshops at Holy Redeemer providing activities and fellowship for children and families. Good Friday focussed on a large variety of craft activities related to the story of Easter providing opportunities to create pictures, stain glass window decorations from card and tissue paper, sun catchers, a chance to make a cross from beads or decorate a wooden one as a reminder of Good Friday. In church there was a quiet space to sit and reflect on the day and then the Easter Story was shown on a large screen. There was of course, an Easter egg hunt for children and hot cross buns for all. August was a lovely summer month and saw us hold a family day with craft activities in the hall and a bouncy castle, outdoor soft play, sports games, some outdoor stalls as well as many craft activities covering outdoor seaside and environmental themes. Refreshments, cakes and scones, were served in the garden and we had an ice cream stall. This day catered for all ages and there was a lovely atmosphere. Many people brought picnic lunches, so we were able to sit and eat together in the garden.

Our final outreach workshop was held on Advent Sunday heralding the start of lead up to Christmas. Activities were secular and Christian covering everything from a Santa Stop Here message to making Angels and nativity pictures. The afternoon culminated watching a Christmas Poem in Church then everyone hanging a star on the Christmas tree in the church garden. The lights came on and songs were sung round the illuminated tree. There was great a great buzz of excitement from all participants who left the grounds still singing and looking forward to the festive season. All the workshops were very well attended by participants of all ages offering us the opportunity for true outreach to our local community.

Eileen Vamplew, Social Outreach



2ND LAMORBEY (Holy Redeemer) BROWNIES

It has been great to return to weekly meetings face to face for the whole year and 2022 has gone by in a blur of many activities. Numbers have stayed up with 20-24 girls and we now have a young man volunteering with us. How brave he is! We have tried a wide range of activities to complete 3 Skills Builders and taken part in in parliament week, debating issues important to the group and then voting. They raised the issue of girls wanting to play football at school and boys not letting them and whether they should wear uniform. We took part in Jubilee celebrations for our patron the Queen. We designed celebration cakes and then decorated a slice! We also made suncatcher jubilee beacons. We were very sad to lose our patron. It was the end of an era. A highlight was a visit from Guide Dog volunteer Steve, with Susie the retired Guide dog. Some girls were anxious and scared of dogs but by the end of the meeting they had all had a close encounter with the lovely Susie!

We visited Pax wood twice, in May for Hurst Division 60th birthday (delayed from 2020) and returned in July with the Guides for our last meeting of term. Laser celebrated its 50th birthday by setting us the challenge of completing 25 activities with varying themes. We took up the challenge and have had fun trying out some new things. Other challenges this year have included the Monopoly challenge and Action for nature which saw us making bird food kebabs and making posters to raise awareness of endangered British animals. We finished 2022 with a panto trip at the Churchill theatre. Thank you to all our parents for their continuing support and special thanks to Eileen Vamplew who has joined us for some meetings. Thank you we appreciate it! 😊

Anita Attree, Brownie Leader

2nd LAMORBEY (Holy Redeemer) GUIDES

Following on from 2021, 2022 was a great year, having left behind all the challenges that Covid had brought us! Membership dropped significantly from 2021 levels when we had an average of 15 girls, by the latter part of 2022 we had only 8 girls. The unit has two qualified leaders, me and Mia (a student at Rose Bruford College). Mia completed the leadership qualification in her hometown of Stockport and wanted to use her skills whilst away from home, so we are gaining from her experiences! We also have an assistant leader who has almost completed the leadership qualification. My thanks to both Claire and Mia.

During 2022 we also gained 2 Young Leaders (girls aged between 14 and 18 years). Both girls were originally guides in our unit that had wanted to continue their guiding journey by becoming part of the leadership team. The unit is also well supported by the parents of our members and for that we express our thanks. We steadily got back into our stride of usual meetings dropping, over the early part of the year, most of the restrictions that had been placed on us previously. We found our way back into more activities and achieved a range of badge work. In May we took part in the 60th anniversary celebration for our division with guides from other units within Hurst (17 to be precise) – the first large scale event we have had since 2019. It was originally scheduled to have taken place in the summer of 2020! In November we joined with the Brownies and the Church for a special Service of Remembrance that was well attended.

We're looking forward to 2023. We know there are already special activities planned and we hope our membership will have increased.

Margaret Lay, Guide Leader



WORSHIPPING COMMUNITY

This includes anyone who attends a form of worship in the church during the week, at least once a month or would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 137 in our worshipping community including pre-school children during 2022. Our worship is intergenerational to reflect all age groups. It is made up of worshippers attending Sunday and other services during the week and year.

60 people were part of a regular intergenerational congregation who attend an act of worship on a Sunday at 10am and up to 108 attended special worship services during the year at key times. Key services during the year were well attended by those within the church community. There was an average of 70 people engaging with worship online during the week including those in other parts of the country and abroad. There were 6 baptisms and 11 funeral services including burials during the year.

Electoral Roll: There were 85 members recorded on the church roll.



Approved by the PCC and signed on their behalf by The Revd. Mell Jemmett, Chair of Trustees.

PCC ACCOUNTS

Year Ending 31 December 2022

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

22/01/2023 v1 - Initial draft for comment
28/01/2023 v2 - correct allocation of Coop grant.
18/03/2023 v3 - Correct page numbering.
Adjustments to text on Note 10.
No changes to figures.
10/04/2023 Changed 2021 to 2022 on Note 11

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
Income and endowments from:						
<i>Voluntary income</i>	2a	35,085	-	7,089	42,175	46,973
<i>Activities for generating funds</i>	2b	32,985			32,985	14,453
<i>Income from investments</i>	2c	103	27		130	48
<i>Church activities</i>	2d	789		99,904	100,693	73,514
<i>Other</i>	2e	80			80	68
Total		69,043	27	106,993	176,062	135,056
Expenditure on:						
<i>Charitable activities</i>	3a	60,181		104,128	164,309	128,422
<i>Raising Funds</i>	3b	253			253	198
<i>Other</i>	3d	138	-		138	
Total		60,573	-	104,128	164,700	128,620
Net income/(expenditure) before investment gains		8,470	27	2,865	11,362	6,437
<i>Gains/(losses) on investments</i>	6					245
Net income/(expenditure)		8,470	27	2,865	11,362	6,682
Transfers between funds		1,415	(135)	(1,280)	-	-
Net movement in funds		9,885	(108)	1,585	11,362	6,682
Reconciliation of funds:						
Total funds brought forward at 1 January 2022	*	16,363	17,926	3,912	38,201	31,518
Total funds carried forward at 31 December 2022		26,248	17,818	5,497	49,563	38,201

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
<i>Income and endowments from:</i>						
<i>Voluntary income</i>	2a	37,365	9,110	498	46,973	56,550
<i>Activities for generating funds</i>	2b	14,453	0	0	14,453	9,783
<i>Income from investments</i>	2c	39	0	10	48	213
<i>Church activities</i>	2d	1,995	0	71,519	73,514	47,511
Other	2e	68	0	0	68	100
Total		53,920	9,110	72,027	135,056	114,157
<i>Expenditure on:</i>						
<i>Charitable activities</i>	3a	58,255	8,038	62,129	128,422	144,406
<i>Raising Funds</i>	3b	198	0	0	198	332
<i>Other</i>	3d	0	0	0	0	0
Total		58,453	8,038	62,129	128,620	144,739
Net income/(expenditure) before investment gains		-4,533	1,072	9,897	6,437	-30,582
Gains/(losses) on investments	6	245		0	245	166
Net income/(expenditure)		-4,288	1,072	9,897	6,682	-30,416
Transfers between funds		10,807	-2,307	-8,500	0	0
Net movement in funds		6,519	-1,235	1,397	6,682	-30,416
Reconciliation of funds:						
Total funds brought forward at 1 January 2021	*	9,844	17,926	3,912	31,518	61,934
Total funds carried forward at 31 December 2021		16,363	16,691	5,309	38,200	31,518

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

BALANCE SHEET AT 31 DECEMBER 2022

	Notes	2022	2021
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6		
Total fixed assets			
Current Assets			
Debtors	8	5,128	6,273
Short term deposits		29,294	19,179
Cash at bank and in hand		17,799	17,259
		<u>52,221</u>	<u>42,710</u>
Creditors: amounts falling due within one year	9	<u>-2,659</u>	<u>-4,510</u>
Net current assets		49,562	38,201
Total assets less current liabilities		49,562	38,201
Creditors: amounts falling due after one year	9		
NET ASSETS		49,562	38,201
Funds	7		
Restricted Funds	10	5,497	3,921
Designated Funds	10	17,818	17,916
Unrestricted funds	10	26,248	16,363
		<u>49,563</u>	<u>38,201</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

2 Income

	2022 Unrestricted Funds £	2022 Designated Funds £	2022 Restricted Funds £	2022 TOTAL FUNDS £	2021 Unrestricted Funds £	2021 Designated Funds £	2021 Restricted Funds £	2021 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	10,865			10,865	16,450			16,450
Gift Aid - Envelopes	2,730			2,730	4,710			4,710
Gift Aid - One-off	1,120			1,120		1,278		1,278
Income tax recoverable	5,126			5,126	6,286			6,286
Planned giving - Regular	8,165			8,165	4,396			4,396
Planned giving - Envelopes	225			225	765			765
Collections at all services	1,985			1,985	1,500			1,500
Charitable Giving			702	702			498	498
Sundry donations and appeals	768		600	1,368	650			650
Donations to storage fund			3,710	3,710		1,520		1,520
Donations to repair fund						1,312		1,312
Insurance	374			374	1,609			1,609
Legacies						5,000		5,000
Grants	3,728		2,077	5,805	1,000			1,000
	35,085		7,089	42,175	37,365	9,110	498	46,973
b Activities for generating funds								
General Fundraising	3,741			3,741	1,905			1,905
Fundraising for Envelopes								
Fundraising for Mission and Outreach					173			173
* Church hall lettings - HR	27,281			27,281	11,895			11,895
Parish magazine	766			766	74			74
Coffee	545			545	255			255
Community Café	652			652	151			151
	32,985			32,985	14,453			14,453
c Income from Investments								
Dividends and interest (minus charges)	103	27		130	39		10	48
Rent from Property								
	103	27		130	39		10	48
d Church Activities								
Pre-School (Note 11)			99,904	99,904			71,519	71,519
Fees for Weddings and Funerals	789			789	1,995			1,995
	789		99,904	100,693	1,995		71,519	73,514
e Other Income								
	80			80	68			68
	80			80	68			68
Total incoming resources	69,043	27	106,993	176,062	53,920	9,110	72,027	135,056

Pre-School rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

3 Resources expended

	2022 Unrestricted Funds £	2022 Designated Funds £	2022 Restricted Funds £	2022 TOTAL FUNDS £	2021 Unrestricted Funds £	2021 Designated Funds £	2021 Restricted Funds £	2021 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			835	835			365	365
			835	835			365	365
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	28,400			28,400	24,576			24,576
Expenses								
Vicarage costs	3,769			3,769	3,761			3,761
Other Ministry Costs								
Church running expenses								
Utilities	3,625			3,625				
Cleaning Contractors	4,359			4,359	2,663			2,663
Insurance	4,155			4,155	3,763			3,763
Church maintenance	2,073			2,073	3,289			3,289
Defibrillator			1,215	1,215		8,038		8,038
Storage			9,470	9,470				
Upkeep of services	1,254			1,254	1,371			1,371
HR Church hall running costs								
Utilities and Insurance	3,625			3,625	6,638			6,638
Cleaning/Materials	501			501	569			569
Caretaker and Maintenance	5,921			5,921	4,534			4,534
Pre-School expenses (Note 11)			92,608	92,608			61,764	61,764
Magazine	482			482	572			572
Children's Resources	439			439	38			38
Administration	1,577			1,577	6,323			6,323
Mission and Outreach					158			158
Other								
	60,181		104,128	164,309	58,255	8,038	62,129	128,422
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	253			253	198			198
Rental Property Costs								
	253			253	198			198
c Other	138			138				
	138			138				
Total expenditure	60,573		104,128	164,700	58,453	8,038	62,129	128,620

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

4 Staff costs

	2022	2021
	£	£
a Wages and salaries	76,349	59,455

During the year the PCC employed a caretaker and pre-school staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2022.

Donations made to the PCC by PCC members in 2022 totaled £15,205. (£17,907 in 2021).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
	£	£	£
Cost or valuation			
At 1 January 2022		-	
Additions			
Disposals			
Revaluation			
At 31 December 2022	_____	_____	_____
	_____	_____	_____
Depreciation			
At 1 January 2022			
Provided in the year			
Disposals			
At 31 December 2022	_____	_____	_____
	_____	_____	_____
Net book amounts			
At 31 December 2022	_____	_____	_____
	_____	_____	_____
At 31 December 2022	_____	_____	_____
	_____	_____	_____

6 Investments

	£
Market value 1 January 2022	
Disposals at carrying value	-
Purchases at cost	-
Net gains/losses and revaluation	
Market value 31 December 2022	_____

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £
Fixed assets for church use								
Investment fixed assets								
Current assets	28,907	17,818	5,497	52,222	20,873	17,916	3,921	42,711
Current liabilities	-2,659			-2,659	-4,510			-4,510
Long term liabilities				-				-
	26,247	17,818	5,497	49,562	16,362	17,916	3,921	38,201

8 Debtors

	2022 £	2021 £
Income tax recoverable	5,128	6,273
Prepayments and accrued income		-
RDBF		-
Other debtors		
	5,128	6,273

9 Creditors: amounts falling due within one year

	2022 £	2021 £
Vicars Expenses(estimated)	600	600
Gas used in December	1,000	1,000
Q4 fees due to Diocese		216
HMRC		367
Hall deposit	1,059	915
Lion House for Oct 2021		47
CareClean for Oct 2021		364
North Kent Joinery for Door		850
Unpaid Autumn Fair Expenses		150
	2,659	4,510

Creditors: amounts falling due after more than one year

	2022 £	2021 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

10 Statement of funds

	Bal b/fwd 1 Jan 2022	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2022
	£	£	£		£	£
Unrestricted Fund						
General fund	16,363	69,043	-60,573	0	1,415	26,248
	16,363	69,043	-60,573	0	1,415	26,248
Designated Fund						
Music Fund (Legacy)	6,000					6,000
Church Repair (Diocese)	5,479	27				5,506
Church Repair (Gold Acct)	1,312	0				1,312
John Carver Legacy	5,000	0				5,000
Storage Fund	135				-135	0
	17,926	27	0	0	-135	17,818
Restricted Fund						
Defibrillator Fund	0	600	-1,215		615	0
Community Garden Fund	0	2,077				2,077
Charitable Giving Fund	133	702	-835			0
HR Pre-School (Note 11)	3,779	99,904	-92,608		-7,655	3,419
Storage Fund	0	3,710	-9,470		5,760	0
	3,912	106,993	-104,128	0	-1,280	5,497
Total funds	38,201	176,062	-164,700	0	0	49,563

**

*

1. The Community Garden fund is the grant from Coop received for that purpose.
2. The transfer from the pre-school to the general fund reflects the hall rental.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DEC

11. HRL Pre-School for the period 1st January to 31st December 2022

	12 months to 31.12.2022	12 months to 31.12.2021
INCOME		
Fees	27,331	21,481
LA Funding	65,965	43,950
Uniform	1,615	1,427
Charitable fundraising & donations	738	641
Pre-School Fundraising	1,279	767
Snack Donations	1,528	633
Admin	1,448	2,545
Other	0	75
TOTAL INCOME	99,904	71,519
EXPENDITURE (without rent)		
Payroll	73,191	52,195
*Admin/Staffing/Stationery/H & H/Bank charg	5,233	4,240
Learning Resources	12,105	2,970
Fundraising	175	405
Uniform	1,572	1,803
Petty Cash	0	0
Other	332	151
TOTAL EXPENDITURE	92,608	61,764

* includes Admin, training, stationery, Health & Hygiene & Refreshments

Brought forward from 2021 accounts

Cash	Bank	Accrued	Total
£ -	£ 18,595	-£ 14,816	£3,779

Annual Summary

B/fwd 01/01/2022	3,779
Income	99,904
Expenditure	-92,608
Rent transfer to HR	-7,655
C/fwd actual balance 31/12/2022	3,419

2023 fees received in advance 15,029

Carried forward to 2023 accounts

Cash	Bank	Accrued	Total
£ -	£ 18,448	-£ 15,029	£3,419

Independent Examiner's report to the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31st December 2022

This report on the financial statements of the PCC for the year ended 31st December 2022, which are set out on pages 1 to 11, is in respect of an examination carried out in accordance with the Charities Act 2011.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the accounts comply with part 8 of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Part 8 of the Charities Act 2011

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - . to keep accounting records in accordance with section 8 of the Charities Act 2011; and
 - . to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen England

Stephen England, FCCA

10/04/2023

Accounts



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING

31st DECEMBER 2021

Incumbent: The Reverend Mell Jemmett

ANNUAL REPORT 2021

Dear Brothers and Sisters

This year like the previous year was a challenging one for our church. We continued to experience the effects of the pandemic with a second lockdown early in the year which tested all our well-being and health and impacted upon all ages from the very young to the very old. The individual and collective need of the congregation and the community continued to be great and this was indeed once again a challenge as a pastoral leader in tending to so many who were anxious and bereaved.

Despite the hardship of the pandemic we further deepened our opportunities to grow in faith, to realise what matters most to us and to learn new ways of ministry. Our emerging online presence grew and brought new people into our worshipping community. We were able once again to stay well connected as a Christian community, worship together online and widen our spiritual presence. Once we returned to in - person worship at Easter it was evident just how much the pandemic had affected the overall physical and mental health of our church community. Many people found they were not as able as they had been before the pandemic. Greater levels of tiredness, grief, lost connections and social anxiety had set in and fear of being close to one another had stolen our natural ability as a church for fellowship and community engagement.

Despite all of this we managed to strengthen the core foundation and future position of our church. We raised income through new hall activity and more active giving. The vision, aims and objectives set out to raise standards of the pre-school were realised and after 10 years or more without a stewardship campaign we raised expectations for our church. Many of the areas of the parish profile of 2017 which were laid out are now in fruition. By the end of the year a ministry team was established, amongst these a new licensed Lay Reader and two lay leaders with Bishops Certificate status.

Nurturing new disciples carried on and we continued to baptise and confirm new believers. First communions and a wedding also took place. The church was available for funerals. We continued to maintain our church eco pledge and had outdoor services where we also took part in the Church count on nature. Recording nearly a hundred species of wildlife birds, insects, and animals that have been seen in our green spaces. Our pre-school team were also proactive in developing their own outdoor eco - activity space with planting, recycling, and building a lovely bug hotel.

The Sunday services were well attended and the pre-school graduation, Harvest Festival and Remembrance Sunday services enabled us to be closer together including Brownies and Guides. Our young people began to serve again, and families and children were able to return to the Good Shepherd room during the service for crafts and learning. The Advent workshop, Bishop's visit, pre-school nativity and our Christingle service were all able to go ahead and brought our worshipping community back together.

As we go forward and rekindle our fellowship and outreach, we will need all who are able to be faithful stewards and collaborative volunteers and foster leaders from amongst us in every sense. We will need to continue our aim to be outward looking and connect our church to its local community, promote its message to others and bring in new Christian seekers. We must look at how we welcome and nurture new believers as we share in the Gospel message. As we aim to grow, we may need to ask tough questions as well as look for positive signs. Ask ourselves if we want to be a club or a church for restless consumers wanting to be served by God or rather a church who serve God as faithful disciples, active in witness and worship through commitment, generosity and love.

I give thanks for the blessing of our new ministry team, church wardens and PCC, halls and church admin, pre-school and staff, volunteers and all our congregation for their love, faith and resilience through another challenging year. For you, my friends and for all those who witness to God's loving action at Holy Redeemer. I know you will also want to join me in giving thanks to the family, for their loving patience in being on board and sharing in that loving service to our Lord.

Yours in Christ

The Vicar, Revd. Mell Jemmett

This Annual Report has been produced in accordance with the requirements of the Charities Act 1903, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2021. The report sets out in brief the major events of the year just ended and includes a statement of parish finances. There is a copy available for every household where there is a member of the Church Electoral Roll.

PARISH

The Parish of The Holy Redeemer, Lamorbey, is part of the Diocese of Rochester within the Church of England. The Parish is an area of approximately one-mile square, bounded by the A2 trunk road to the north, a line running from the corner of Eltham Crematorium south to Old Farm Avenue, then eastwards to Hollies Avenue, and then a line going north to the A2 at the Westwood Lane flyover. The population of the parish is approximately 14,500. The address is The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR. The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration 1160471. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. The function and purpose of the PCC is outlined in the Parochial Church Council (Powers) Measure 1956. The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency are newly elected each year. There are *ex officio* members who hold office for one year or three at a time who are appointed by the Council in accordance with Church Representation Rules, such as church wardens, synod members and readers as is determined by the Annual Parochial Church Meeting (APCM). The PCC has the responsibility for co-operating with all clergy in promoting, within the ecclesiastical parish, the whole mission of the church: pastoral, evangelistic, social/prophetic and ecumenical. The Parochial Church Council is responsible for the maintenance of the church buildings, the church centre and adjacent lands.

During the year the following served as appointed by the PCC, as members of The Parochial Church Council and as duly elected *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *
Church Wardens	Mrs Margaret Furlonger Vice Chair *
	Miss Anne Wallace *
Appointed Secretary	Mrs Susan Bunce 2020
Appointed Treasurer	Mr Alan Dickson 2019
Deanery Synod	Mr Paul Stevens (Diocesan Rep) *
	Mr Malcolm Lay *
Other Elected Members	Ms Patricia Miller 2021
	Mr Nathan Bunce 2021
	Mr Amaechi Dikeocha 2021
	Mrs Lyn James 2019
	Mrs Mitchell Ikoghode 2019
	Mr Brian Ayto 2020
	Mrs Dorothy Donovan 2020
Co- opted members	Mrs Margaret Lay (Halls Secretary)

The following roles were also appointed and approved.

Safeguarding Officer (PSO)	Mrs Dorothy Donovan
Lead Recruiter DBS	Ms Jennie Oliver
GDPR	Mrs Margaret Lay /Parish Vicar
Pre-School Committee	Revd. Mell Jemmett Chair of Trustees Laura Heath and Shelley Masher Malcolm Lay (curriculum and tracking) Brian Ayto (management and planning) Eileen Vamplew (management and practice) Margaret Lay (staff and finance)
Envelope Scheme Recorder and Gift Aid Scheme	Ms Tina. Alabaster
Financial Banking	Ms Anne Evans and Mrs Dona Dickson
Magazine Editor	Mr Paul Dyer
Magazine Distributor	Ms Anne Wallace

STANDING COMMITTEE

The Standing Committee meets every other month with regards to parish finances and key fabric matters. To monitor income and expenditure, to nurture Christian stewardship in the parish and to prepare the annual budget. It also fulfils the role of the Standing Committee by transacting the business of the PCC between its meetings, subject to direction. The committee is formed of the Vicar, PCC Secretary, Treasurer, Churchwardens, and co-opted members who may advise on stewardship or building matters. Fabric matters were resumed in the latter part of the year due to the pandemic and closure of buildings. In that time there was a Quinquennial, essential fabric repairs were completed and new blinds were installed in the community hall.

SAFEGUARDING

Dorothy Donovan continued as Parish Safeguarding Officer (PSO) in 2021. A part of the safeguarding process involves checking DBS disclosure is up to date. Following the Protection of Freedoms Act 2012, the Disclosure and Barring Service (DBS) was formed in December 2012 by merging the Criminal Records Bureau with the Independent Safeguarding Authority. As a Diocese, we use this service (CCPAS) to check those who work, in both an employed and voluntary capacity, in a number of areas in the life of the Diocese and parishes. We are fully compliant with the above. We would like to extend our thanks to Ms Jennie Oliver for arranging these and for her expert assistance in this area. The Diocese, in line with new national church guidelines, has updated training during 2021. Both Church Wardens and the PSO completed the Level 3 safeguarding leadership course. All Diocesan safeguarding information and new policies are available, and a copy of the policy and certificate can be found on the church website and noticeboards or at rochester.anglican.org/resources/safeguarding

PARISH ADMINISTRATION

Mrs Margaret Lay retired as parish administrator on the 30th of September and received heart-felt thanks from the PCC and congregation for all her hard work in the office especially as the role had included picking up a huge amount of development project and pre-school administration. Margaret has continued to facilitate the hire and community programme activities in line with LMCT alongside Brian Ayto and took over the role of voluntary Halls Booking Secretary to promote continuity and oversight. Dona Dickson extended her finance assistant role and helped with some of the essential church admin on a voluntary basis.

CHURCHWARDENS REPORT

2021 started off badly with another lockdown. Everything shut down again. Once more Mell and her family set up the camera in the Vicarage dining room for on-line services and we were so grateful to them. Mell also continued with weekly

Morning Prayer and Compline thus keeping us all connected. Thank you, Mell, Brian, Arwen and Arthur. The church was kept open for private prayer, and we were lucky enough to be able to return to church physically on Palm Sunday minus a procession and a donkey. Holy week and Good Friday worship was all on line. Services continued to be streamed live even when we returned to physical services so that those who felt they needed longer before returning were still able to join in. Fortunately, by the summer things had improved and we were delighted to open the Community Hall for the Wednesday Cafe again. Also, some of the organisations returned and gradually things built up from there. We were able to take more bookings which helped the church financially and fulfil our commitment to the London Marathon Charitable Trust. We were able to hold an Autumn Fair and the Advent Workshop for the children. As mentioned last year we had our Quinquennial inspection and although some urgent work was carried out there is much more work required. Margaret Lay retired as Parish Administrator but, in view of her involvement with the Community Centre, has taken a voluntary role as Hall Bookings Secretary and Dona Dickson has kindly taken over some of the parish administration on a voluntary basis. Mick Quinn continued as Caretaker. Sadly, several of our elderly worshippers died during 2021 but at least this time we were able to attend their church services. Once again, we thank Mell and her family and all our congregation for their help and support.

Margaret Furlonger and Anne Wallace, Church Wardens

TREASURERS REPORT

Despite the challenges of Covid, 2021 was quite a successful year financially for Holy Redeemer. We managed to pay all our Parish Share to the Diocese, mostly from income. Thank you to all who generously contribute to Holy Redeemer each month. It is your generosity that allows us to continue as a church.

We also had the stewardship campaign, the first for a long time. We will make changes for the next one, but I think it helped prompt us all to think about our financial contribution and to that extent it was a success.

Apart from giving by the congregation, there are two big factors in our financial stability as a parish. The first is the Pre-school. The Pre-school paid significantly more rent in 2021 than in the previous year. As treasurer, I am grateful to the pre-school committee and staff for all their effort in making that happen and helping the Pre-school to flourish. The second is the hire of the hall and the church buildings. I would like to thank Margaret Lay and Brian Ayto for their hard work in promoting the hall. Going forward, we need to make sure expanding the hall hire has our full support and is near the top of the agenda for every PCC meeting. All our other plans and ideas as a parish are completely dependent on the hall hire being a success.

We continued to look carefully at our expenditure. Fuel costs remained a concern but otherwise we made good progress. We have significantly reduced our printer costs and identified savings on our broadband and phone. The other big expenditure is the cleaning contract and we are looking at how to get better value for money there. I am grateful to Margaret and Dona for their assistance with this.

Going forward, we need to look at two related issues for 2022. The first is that the Church of England has set up a new Parish Giving Scheme. Using that, will greatly reduce our admin, manage gift aid more efficiently, and hopefully be easier for regular givers. The second is that we need to look at how we can start accepting contactless payments. I am not alone in barely using cash these days, and we must give the casual attendee to the church the means to donate. And finally, I am sad to see that the HSBC branches in Sidcup and Eltham are closing later this year. This will make it much more difficult for us to deal with cash, though we can still pay a limited number of cheques in at the post office each month without charge. If you can possibly make your contribution by bank transfer, or failing that by monthly cheque, then we would be very grateful.

Alan Dickson, PCC Treasurer

MINISTRY

CALLED TO GROW 'NEW CREATION' PLAN

"If anyone is in Christ, he is a new creation, the old has gone, the new has come." 2 Corinthians 5 :17

At the end of 2021 with help from Paul Stevens we began to firm up a focus for a Called to Grow Plan now the church

building development had been realized and with the hope of 2022 bringing more opportunities. This evolved into three headings: New People, New Community and New World and the themes of Love, Joy, and Peace. This being the aim to encompass all the core strands of our church mission within our community. Ministry and Worship, Eco Church, Pre-school, LMCT Project, Community Café, Well-Being Wednesdays, Guides and Brownies and wider connection with others.

Under the three headings were certain areas we felt we could begin in 2021 to seek to develop as a ministry team.

New People: Family and children's faith, bible study, nurturing prayer, and spirituality.

New Community: Discipleship, healing and mental well - being, pastoral care, ages, and their engagement in the church.

New World: Eco-church and our wider prophetic voice for Creation.

LAY LEADERSHIP

I began worshipping at Holy Redeemer on Palm Sunday, March 2021. I was licensed as a Reader at Rochester Cathedral in October 2001, and then served at St Andrew's, Albany Park, for 18 years. My Reader ministry is mainly preaching and leading worship, which I love. I work full-time, as Administrator for the education and learning office of the United Reformed Church, so the demands of my job limit my capacity within the week pastorally. I preach once a month, co-lead during Eucharistic services and occasionally at All-Age Family service once a month and other special seasonal services.

I was re-licensed as a Reader to the parish of Holy Redeemer on 5 December 2021 by Bishop Simon, a very special and joyful occasion, with great fellowship and delicious cake! I was very blessed to take part in the first Lay Leadership Programme run by the Diocese of Rochester. The first residential weekend was in September 2021 at Worth Abbey in Surrey, and the second took place in February at St Columba's Retreat Centre in Woking. I found these two weekends very helpful, and it was so encouraging to share with other lay ministers. It gives me hope for the Church (big 'C') to see other lay ministers faithfully serving God with such joy and commitment. I look forward to co-leading alongside Mell and getting to know the family of Holy Redeemer better.

Philippa Linton, Licensed Lay Reader.

Brenda and I completed the Bishop's Certificate in Christian Ministry in June 2021. This now commends us for local ministry in the parish of Holy Redeemer, working in partnership with those who minister oversight in the area. We are permitted to preach 6 services a year, and to lead Sunday services of the word on the same basis of up to 6 times a year. This is under the guidance of the vicar. We received our certificates from the Right Reverend James Langstaff, Bishop of Rochester, it was a memorable evening held in a marquee in his garden in June 2021. We enjoyed food and wine before being presented with our certificates. Afterwards photographs were taken with our year group, tutors and the Bishop. It is a memory I will cherish always, and Mell came to support us. Now that we have completed the certificate, we look forward to supporting the Vicar and the Holy Redeemer in any way we can. Since completing the bishop's certificate we have assisted at family services and the Christingle, as well as opening back up our community cafe after lockdown, which involved doing a risk assessment to keep us all as safe as possible. The cafe is now thriving, with a very well attended art group alongside it, thanks to Jim Brooke leading this. We are currently working on plans for a mid - week service to enhance our 'Well - Being Wednesday' project with cafe to follow.

Lindsey Maher and Brenda Green, Lay Leaders.

DEANERY SYNOD

In February Revd Neil Bunker came to speak, our Mental Health and Community Engagement adviser. Neil is no longer hospital chaplain at Queen Mary's but now on call to the psychiatric unit. A 24-hour MH Advice Line is now available to church and vicars and confirmed that an excellent team was available that was supportive of churches' needs. He introduced the work of the Crisis Café for over 18s that runs every two weeks and outlined the important service it offers. In June at St John's Sidcup, we had a visit from Keith Barry, our diocesan Community Engagement Adviser who emphasised the crucial importance of community engagement which involved 'meeting with people and responding to them'. This meant we really had to listen to what people say to us and ask ourselves the question, "What do we look like to them in the community?" The outcome to our reflections should find expression in four named areas: Engagement, Social Action, Discipleship and Church Growth. Keith pointed out that lockdowns had affected not only the older age group, but also

young people and those churches needed to offer a place of welcome and active listening to people and their needs.

In November Liz Mullins, Generous Giving Adviser from the diocese gave a revealing presentation of the findings of the Anglican Giving Survey of 2020 showing that churches need to have a better understanding of the attitudes of parishioners to giving and make the process of giving easier. She explained how churches can make good use of on-line/digital/QR codes for occasional churchgoers. A centralised Parish Giving Scheme to facilitate smooth processing of regular donations was recommended to lighten the administrative workload. Liz emphasised that she is happy to visit individual churches.

Paul Stevens, Deanery Synod Rep

COMMUNITY CENTRE

As we ended 2020 in yet another lockdown, 2021 commenced with only the Pre-School using the hall regularly for 3 mornings a week. This increased to 4 by the end of the Spring Term and it was after the Easter holidays that the Pre-School was able to return to their usual 5 mornings per week: this continued throughout the rest of 2021. GKR Karate was the first club back in April, followed by Slimming World in May, Sports4Tots in June and then in September regular users such as Norfolk Women, Sidcup Medau, Brownies and Guides had resumed their meetings and activities. We had a ballet school start to use the church for classes, though unfortunately that only lasted for a few months.

Throughout the year we were following relevant Covid guidelines and continued to use a Risk Assessment, as did all our club users, most notable of which was to continue using the plastic chairs as they could easily be wiped down. Occasional bookings such as children's parties and other private events eventually started in July. From then until November the hall was hired for 16 private events, and of course, our own Autumn Fair. There were no private functions booked for December. The foregoing shows a great improvement in 2021 as the hall usage and hirers provided much needed revenue for Holy Redeemer and improved facilities for the local community as clubs were able to open again. Funds were raised to top up a small grant to have the long awaited hard standing laid to the side of the community centre to further the development of future storage plans. Long may it last!

Margaret Lay, Halls Booking Secretary

HOLY REDEEMER PRE - SCHOOL

The pre-school continued under the official umbrella of the PCC. The delegated pre-school committee advised and reported to the Chair of Trustees and PCC on management and business matters. The committee is essentially the "go between" the PCC and the pre - school to ensure that the pre-school operates within the parameters required and adheres to the Early Years foundation curriculum. The committee meets once each academic term initially alone and then with the managers (3 times per year). The past 12 months have been very eventful with the pre -school going from strength to strength following the Ofsted inspection and awarding of "Good" accreditation. The appointment of Laura Heath and Shelley Masher as joint managers together with Laura Macintyre Smith as deputy manager has been most significant in the development and success of the pre - school.

The number of pupils has continued to grow, there is now a waiting list. There is minimum advertising, recommendation mainly seeming to be verbal. There are an increasing number of rising 5's remaining at pre-school as opposed to leaving and going to main school. This paints a very good picture. The success of the pre -school and increased attendance has resulted in the appointment of 3 new members of staff. Recruitment was a joint exercise between the committee and the managers. There is now an excellent group of staff totally committed to the development of the children. The committee has applauded the weekly introduction of Sports for Tots and Phonics Stars into the curriculum. Feedback from parents and carers has been very encouraging.

Fiscal policy is a fixed agenda item at the meetings. Issues recently covered have been wages, both statutory and performance related, hire charges and capital expenditure. Agreement was reached to employ a consultant to develop a web site, this is now in hand. Discussions are continuing as regards to the provision of additional storage and an outside covered area accessible by the children for daily use (the latter being an Early Years requirement). The pre -school needs additional space due to the increased numbers and retention of the older children as previously mentioned, the room above the Parish office is currently being assessed. There are a range of compulsory training needs such as first aid and these are budgeted for and managed by Laura and Shelly. Additional training is supported and encouraged; one member of staff is

currently working towards level 3 accreditation (a 3-year course). Another important role of the committee is supervision. Members undertake the managers annual appraisals and supervision meetings; the latter being undertaken each term. An additional requirement are observations regarding the day to day running of the pre-school.

The committee needs to understand the necessary legislation appertaining to the safe running of the pre -school, the Early Years curriculum and relevant employment legislation. We also ensure the handbook and policies are regularly updated, topics include safeguarding, risk assessments, fire safety and emergency evacuation, children's rights and entitlements to name but a few. The past year has without a doubt been the most successful year for the pre - school since it came under the umbrella of the Holy Redeemer Church. The committee are indebted to the hard work of the managers Laura and Shelly, their deputy Laura MS and all the members of staff who over the past year have produced an enviable pre -school environment to be proud of.

Brian Ayto, Pre-School Committee

PRE-SCHOOL MANAGERS REPORT

With COVID restrictions being enforced again in January 2021 we had a reduced number of children wanting to attend, as parents choose to keep their children at home with their families due to schools being closed. We operated 3 days a week initially increasing to 4 (when demand rose) by February and fully opening when the schools reopened in March. Learning packs matching the activities that we were carrying out in the setting, were sent to all children in non-attendance and staff made regular phone calls to check in on their Key Children and their families to see if they needed any support. Soon after things returned to normal, we were visited by OFSTED. They deemed the pre-school to be "Good". They commented on how the children settle well and are taught new skills through a well thought out curriculum and rich learning opportunities.

We held our annual sports day and Christmas nativities holding raffles at both and a cake sale at sports day raising £1413.80 for pre-school resources including outside storage. In the garden area we planted flowers, fruits and vegetables, as well as making a bug hotel for the wildlife. The children spent many hours looking for insects and watering the plants throughout the year. A new curriculum was introduced in September 2021 which moved away from writing endless observations on children. The aim was to allow adults to spend more time playing and interacting with the children. This has been adopted well by staff and the children have loved the increased interaction. Dentistry has also been introduced into the curriculum, we have incorporated various activities for the children on a regular basis to embed the importance of healthy teeth and gums. In January we had a new member of staff join, she has now started her Level 3 childcare course which we are working with her to complete by the end of 2022.

Due to a rise in the number of children wanting places at the pre-school and due to the change in cohort, it was necessary to employ 2 more members of staff to join the team in September. All 3 new members have settled well and added value to our already dynamic team. As of December 2021, we had 11 members of staff; 1 of teacher status, 4 x level 3, 2 x level 2 and 4 unqualified but with many years of child care experience. We had 40 children on roll (8% age 4, 68% age 3 and 24% age 2) with 16 new starters (2-year-olds) expected in January 2022.

Laura Heath and Shelley Masher, Joint Managers

MISSION REPORTS

Various groups further the outreach and mission of the Church. They organise events and foster partnerships with charities, grant funding and community groups. There are other groups who promote particular activities that are closely connected to church life and values. Reports are included here.

The following representatives carried over their roles during the pandemic for oversight

Eco Church Rep	Ingrid Riches
LMCT/Community Centre	Brian Ayto, Margaret Lay
Community Café	Brenda Green and Lindsey Maher
Outreach Workshops	Eileen Vamplew
Charities	Lyn James, Marion Mills and Margaret Furlonger

Although events were limited and the café could not start until late in the year we kept in constant touch with our wider community through online services, events, what's app and zoom. We continued to support the following charities: Bexley Foodbank, Christian Aid, Mission to Seafarers, Leprosy Mission, Bexley Homeless Winter Shelter, The Children's Society, Traidcraft, Embrace the Middle East, A Rocha and various Eco Charities.

ECO CHURCH

As the Pandemic continued some gradual easing of lockdown began. The environment gained by a reduction in 10.3% of greenhouse gas emissions during this time but has climbed to pre-pandemic levels. Focusing on the good news the **HIGH AMBITION COALITION (HAC)** combining more than 50 countries pledged to protect 30% of land and seas. In the UK we opened the first ever Geothermal plant which powers more than 10,000 homes from the Earth's heat. And the dreadful plastic pollution in our seas and waters a natural sea grass called 'Neptune Balls' is a natural filter for microplastics and traps and removes them. **March 22nd** -was the annual **Earth Hour** where everyone is encouraged to turn off all lights between 8.30 pm – 9.30 pm in support of world communities suffering from climactic changes. Many from HR did this and pictures of Mell & family were online. **Thursday April 22nd** was **Earth Day** focusing our prayers for the innovative thinking and restoring the worlds eco-systems. **On October 17th** -with wonderful initiative the Duke & Duchess of Cambridge and Sir David Attenborough introduced an annual **Earth-shot Prize** for finalists whose planet saving ideas and work have shown the way to a better world for us all. This was won by Costa Rica with their deforestation gains and future development. And the much-heralded **COP 26 in Glasgow on 15th November** -sadly did not even mention fossil fuels or of the 100 billion dollars promised to fund countries for development.

After the disappointment of COP 26, I painted a picture of the Earth and what we have done. I called the painting **Psalm 8**. A Rocha UK, our Eco Church Award presenters have a copy which they kindly said gave them the heart to carry on after such poor progress at COP 26 and hold HR as an example to others aiming for an Eco Award with all our efforts to gain a Silver during the redevelopment. Other churches have asked for copies and in lieu of any payment have given donations to their local Food Banks with thanks to Holy Redeemer. Success or failure depends on what happens next? We will continue all our efforts to do whatever we can collectively to reduce-reuse-recycle in the year ahead. Prayer is our pathway to a greener, cleaner planet and every one of us renews our pledge as an Eco Church and Christian to honor God's gift to us, this beautiful World that is our home.

Ingrid Riches, Eco Rep

LMCT REPORT

2021 was another difficult year due to the continuance of Covid-19 restrictions, however, we continued to promote the facilities and limited activity programme available at the Holy Redeemer Community Centre.

- Reduced social isolation in the local community.
- A vibrant inclusive physical activity programme is available: Providing opportunities for disability groups, over 65s, women and girls, young people and families.
- A stronger community is built: Harnessing the community, using volunteers, to provide accessible and welcoming facilities across all generations.
- Creating a good start in life for children in the community by encouraging healthy habits and offering young people the opportunity to develop interpersonal skills and further their expectations.
- Increase the physical health and mental well-being of the local community.

Women and girls	The Community Centre has given them a sense of belonging. A desire to come and access physical activity in a 'friendly' community space with modern and accessible facilities for all.	Guides and Brownies access badges that cover health and well-being topics, including sports, diet, etc. Numbers decreased a little due to the pandemic. Girls doing other group activities such as Karate raises confidence.
Young people and	Modern facilities attract families	Community Centre helps activities be less

families.	and younger people who feel familiar with signposts and want to do more activity.	formal and more fun. There is a strong sense of ownership with families in the community.
Over 65, including Disability groups	Improved facilities mean better access and carers will bring elderly more readily and those with disability feel able more to participate – more inclusive.	More involvement in activities and a better sense of health and wellbeing is described. Disability groups feel more valued and spirits lifted through activity.

Number of participants in weekly activities is 452 of which 221 participate in social wellbeing activities. With the onset of COVID 19 from the beginning of 2020 and continuing into 2021 the delivery of the programme at the Community Centre has been severely affected. The exciting work we were undertaking with Bexley Council in respect of the Activity Pathway to curb social isolation and improve physical ability in the elderly remains on hold due the appertaining pandemic. The situation regarding COVID is being monitored. Most activities have restarted, albeit in limited form. As soon as circumstances permit it is envisioned that the Activity Pathway will gather momentum again, caution now is needed in dealing with a group deemed mainly as vulnerable.

We continue to be well supported by Bexley Council Sports and Leisure Services and continue to meet with them. The Holy Redeemer Community Centre has been working with Bexley Council in respect of a new venture an “activity pathway” which is aimed at older adult’s inn Bexley. This will entail the establishment being a “host” centre for community groups by providing activity which will improve the physical, mental and social wellbeing for older residents. A comprehensive activity pathway will be developed to address inactivity and frailty in older adults and to prevent crisis. The number and variety of activities available will increase thus responding to community needs in this regard. This initiative is fully supported by Bexley Council; however, progress continues to be on hold due to the current pandemic.

The community cafe weekly attendance averaged between 15/20. Norfolk Women currently meet weekly with an average attendance of 50 and Thursday Ladies Club (previously Blackfen WI) who meet monthly with an average attendance of 60. Slimming World meet weekly with an average attendance 40. Sports4Tots hold 2 sessions on Saturday mornings term time with an attendance of 16 each session, and there is still a waiting list for future participants. Karate was run 3 evenings a week; this was for all abilities and attendance averaged 15 per session. A Medau (yoga type activity) class operates weekly, with 10 participants. A group of 6 mothers with toddlers, attended weekly for socialising and commensurate activity. A ballet school providing 3 classes per week totalling an average attendance of 25 members each week term time only.

During school term time The Holy Redeemer Pre School used The Community Centre, the number participating was an average of 25 per day (reduced due to Covid restrictions). During term time Guides and Brownies met weekly at the centre; these traditional groups continue to attract an average weekly attendance of 30 combined. The Gardening group averaging 8 met when possible. Use of the hall for “one off” events continued (approx. one every 2 weeks). The numbers attending these hiring’s were 20/30 on each occasion. The main activity at these events were parties with activity games for the under 10 age group.

Brian Ayto and Margaret Lay, LMCT project

OUTREACH

We were pleased to be able to carry out our **Advent Workshop** in November 2021 with some COVID secure restrictions in place. The number of participants was limited to allow space between activity tables and refreshments were on offer as usual but in a separate location. The afternoon was enjoyed by all the families who attended, activities on offer included making 3D Christmas trees, sand art baubles and snow globes, nativity window decorations and pictures to add to decorations at home and of course a “Santa stop here” door hanger, a must for all. The afternoon ended with Children proudly showing off their crafts to the vicar before songs, prayers, and a talk about Advent and Christmas. Then donning coats to hang up stars and sing Christmas songs round the Christmas tree in the garden. We look forward to this, once again, becoming an annual event.

Eileen Vamplew

The Autumn Fair took place on Saturday 20th November 2021 and was the first fundraising and social event held at Holy Redeemer since the start of the pandemic. Despite worries that people might stay away, the Fair was well attended by approximately 100 adults and a good number of children, who all enjoyed the mix of stalls that included gifts, cakes, children's games and tombola's. £1377.46 was raised, with the Grand Draw contributing £579 to the total. Thanks to the generosity of the congregation and of local business, expenses were less than £100. It was a very successful event, not only in raising much-needed funds for the parish, but also in bringing people back together after more than 18 months of harsh covid restrictions.

Dona Dickson

2ND LAMORBEY BROWNIES

2021 saw us doing Brownie meetings on Zoom! Not the same but at least we were able to have some fun with craft, cooking and scavenger hunts. We even played Pictionary. We managed to return to face to face meetings in April-after a very long risk assessment and it was great to see the girls face to face. Numbers have remained static at 18 girls.

We have completed several badges and skills builders-Innovate Stage 2, Have Adventures stage 2 and the Amey Engineering Challenge. Girls have to complete a set number of challenges to earn badges and in 2021 has included, making wind powered cars (complete with races) and windmills. Geodesic buildings were made from cocktail sticks and sweets and we had a bridge challenge, in which bridges had to be made from straws and minimal tape to support the weight of a bag of pennies. Growing Up wild In Spring and In Summer. We have made bubble wands and trialled them, made kites-very noisy activity in the garden when we tested them out! We decorated butterfly feeders and grew sunflowers.

No term would be complete without some food and we made edible beach scenes from jelly, rushed, dream topping dyed blue. Complete with sunbathing gingerbread person, towel and beach umbrella! The summer term ended with a walk and picnic tea on Dartford Heath. The weather was glorious. We have managed to do so much in 2021 but of note is our window art that was displayed in church for Remembrance Sunday. We made stained glass motifs containing strings of poppies and lone soldiers in silhouette. The created a great effect when the sun came through the windows. We decorated stones with poppies which can still be seen at the memorial cross in the garden. We had a very busy summer and Autumn term, finishing the year with a Christmas movie night complete with popcorn and sweets.

Anita Attree, Brownie Leader

2ND LAMORBEY GUIDES

Following on from 2020, 2021 was another challenging year, yet we kept ourselves busy. There was a drop off in our membership from 2020 when we had an average of 19 girls though by 2021, we had gone down to 15. The unit has one qualified leader and an assistant leader who is in the process of completing the necessary leadership qualification. My thanks to Claire as without a second adult in attendance meetings cannot take place. The unit is well supported by the parents of our members and for that we express our thanks. As stated in previous reports, any adults that wish to be involved are always welcome. We started the year by having to revert to Zoom meetings each week which was disappointing having returned to the hall at the end of the previous year.

By Easter we were able to resume meeting together, face-to-face, back at the hall though continuing to follow a whole set of guidelines to keep us all safe. However, not to be downhearted we got back into our activities and managed to achieve a variety of badge work. In November the guides joined with the Brownies and the Church for a special Service of Remembrance that was well attended. Unfortunately, large scale events (when we would join with other units) could not take place although we did manage some of our own special activities including a 'Movie Night' that we shared with the Brownies at the end of the Autumn term in December. We're looking forward to 2022 when we hope our meetings will be getting back to their regular format that we've had to put on hold over the past 20 months.

Margaret Lay, Guide Leader

WORSHIPPING COMMUNITY

This includes anyone who attends a form of worship in the church at least once a month or would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 128 in our worshipping community including pre-school children during 2021. With social distancing there were up to 50 attending in person on a Sunday when we were permitted to open. Some key services later in the year reached 80 in number. There were around 100 people engaging online during the week and online engagement from those in other countries.

Baptism: There were 7 baptisms

Confirmation: There were 6 confirmations

Marriage: There was 1 wedding.

Funerals: The church conducted 13 including burials during the year.

Electoral Roll: At the end of 2021 there were 81 people on the roll.

Approved by the PCC and signed on their behalf by The Revd. Mell Jemmett (Chair of PCC) 1.5.2022



The Revd. Mell Jemmett



PCC ACCOUNTS

Year Ending 31 December 2021

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

22/01/2022 Initial version in correct format

05/02/2022 Pre-School income numbers corrected after update from Laura
Door replacement and Autumn Fair expenses now booked in 2021

07/02/2022 Correct legacy transfers
Replace "Playgroup" with "Pre-School"

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
Income and endowments from:						
<i>Voluntary income</i>	2a	37,365	9,110	498	46,973	56,550
<i>Activities for generating funds</i>	2b	14,453			14,453	9,783
<i>Income from investments</i>	2c	39		10	48	213
<i>Church activities</i>	2d	1,995		71,519	73,514	47,511
<i>Other</i>	2e	68			68	100
Total		53,920	9,110	72,027	135,056	114,157
Expenditure on:						
<i>Charitable activities</i>	3a	58,255	8,038	62,129	128,422	144,406
<i>Raising Funds</i>	3b	198			198	332
<i>Other</i>	3d		-			
Total		58,453	8,038	62,129	128,620	144,739
Net income/(expenditure) before investment gains		(4,533)	1,072	9,897	6,437	(30,582)
<i>Gains/(losses) on investments</i>	6	245			245	166
Net income/(expenditure)		(4,288)	1,072	9,897	6,682	(30,416)
Transfers between funds		10,807	(2,307)	(8,500)	-	-
Net movement in funds		6,519	(1,235)	1,397	6,682	(30,416)
Reconciliation of funds:						
Total funds brought forward at 1 January 2021	*	9,844	19,151	2,524	31,518	61,934
Total funds carried forward at 31 December 2021		16,363	17,916	3,921	38,200	31,518

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
Income and endowments from:						
<i>Voluntary income</i>	2a	33,546	22,688	317	56,550	643,015
<i>Activities for generating funds</i>	2b	9,783	0	0	9,783	20,119
<i>Income from investments</i>	2c	160	53	0	213	312
<i>Church activities</i>	2d	1,284	0	46,227	47,511	62,259
<i>Other</i>	2e	100	0	0	100	0
Total		44,872	22,741	46,544	114,157	725,705
Expenditure on:						
<i>Charitable activities</i>	3a	54,934	42,610	46,863	144,406	850,565
<i>Raising Funds</i>	3b	332	0	0	332	191
<i>Other</i>	3d	0	-	0	0	0
Total		55,266	42,610	46,863	144,739	850,756
Net income/(expenditure) before investment gains		(10,394)	(19,869)	-319	(30,582)	(125,051)
<i>Gains/(losses) on investments</i>	6	166		0	166	(31)
Net income/(expenditure)		(10,227)	(19,869)	(319)	(30,416)	(125,081)
Transfers between funds		14,432	(11,614)	(2,818)	-	-
Net movement in funds		4,205	(31,484)	-3,136	(30,416)	(125,081)
Reconciliation of funds:						
Total funds brought forward at 1 January 2020	*	5,639	50,634	5,662	61,934	562,012
Total funds carried forward at 31 December 2020		9,844	19,150	2,524	31,518	61,935

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021	2020
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6	0	2,581
Total fixed assets		<u>0</u>	<u>2,581</u>
Current Assets			
Debtors	8	6,273	5,021
Short term deposits		19,179	13,169
Cash at bank and in hand		<u>17,259</u>	<u>13,912</u>
		42,710	32,104
Creditors: amounts falling due within one year	9	<u>-4,510</u>	<u>-3,166</u>
Net current assets		38,201	28,938
Total assets less current liabilities		<u>38,201</u>	<u>31,519</u>
Creditors: amounts falling due after one year	9		
NET ASSETS		<u>38,201</u>	<u>31,519</u>
Funds	7		
Restricted Funds	10	3,921	2,524
Designated Funds	10	17,916	19,150
Unrestricted funds	10	16,363	9,844
		<u>38,201</u>	<u>31,519</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

2 Income

	2021 Unrestricted Funds £	2021 Designated Funds £	2021 Restricted Funds £	2021 TOTAL FUNDS £	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	16,450			16,450	13,505			13,505
Gift Aid - Envelopes	4,710			4,710	4,908			4,908
Gift Aid - One-off		1278		1,278				
Income tax recoverable	6,286			6,286	5,021			5,021
Planned giving - Regular	4,396			4,396	1,590			1,590
Planned giving - Envelopes	765			765	1,720			1,720
Collections at all services	1,500			1,500	1,608			1,608
Charitable Giving			498	498			317	317
Sundry donations and appeals	650			650	194			194
Donations to storage fund		1,520		1,520				
Donations to repair fund		1,312		1,312				
Insurance	1,609			1,609				
Legacies		5,000		5,000				
Diocese Grants	1,000			1,000	5,000	22,688		27,688
	37,365	9,110	498	46,973	33,546	22,688	317	56,550
b Activities for generating funds								
General Fundraising	1,905			1,905	1,851			1,851
Fundraising for Envelopes					15			15
Fundraising for Mission and Outreach	173			173	74			74
* Church hall lettings - HR	11,895			11,895	6,898			6,898
Parish magazine	74			74	570			570
Coffee	255			255	193			193
Community Café	151			151	182			182
	14,453			14,453	9,783			9,783
c Income from Investments								
Dividends and interest (minus charges)	39		10	48	160	53		213
Rent from Property								
	39		10	48	160	53		213
d Church Activities								
Pre-School (Note 11)			71,519	71,519			46,227	46,227
Fees for Weddings and Funerals	1,995			1,995	1,284			1,284
	1,995		71,519	73,514	1,284		46,227	47,511
e Other Income								
	68			68	100			100
	68			68	100			100
Total incoming resources	53,920	9,110	72,027	135,056	44,872	22,741	46,544	114,157

Pre-School rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

3 Resources expended

	2021 Unrestricted Funds £	2021 Designated Funds £	2021 Restricted Funds £	2021 TOTAL FUNDS £	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			365	365			1026	1,026
			365	365			1,026	1,026
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	24,576			24,576	19,914			19,914
Expenses					600			600
Vicarage costs	3,761			3,761	4,156			4,156
Other Ministry Costs								-
Church running expenses								
Utilities								
Cleaning Contractors	2,663			2,663	3,382			3,382
Insurance	3,763			3,763	3,669			3,669
Church maintenance	3,289			3,289	7			7
Hall Redevelopment Project		8,038		8,038		42,610		42,610
Chairs								
Upkeep of services	1,371			1,371	1,384			1,384
HR Church hall running costs								
Utilities and Insurance	6,638			6,638	7,304			7,304
Cleaning/Materials	569			569	700			700
Caretaker and Maintenance	4,534			4,534	5,513			5,513
Pre-School expenses (Note 11)			61,764	61,764			45,836	45,836
Magazine	572			572	402			402
Children's Resources	38			38	141			141
Administration	6,323			6,323	7,722			7,722
Mission and Outreach	158			158	40			40
Other								
	58,255	8,038	62,129	128,422	54,934	42,610	46,863	144,406
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	198			198	332			332
Rental Property Costs								
	198			198	332			332
c Other								
Total expenditure	58,453	8,038	62,129	128,620	55,266	42,610	46,863	144,739

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

4 Staff costs

	2021	2020
	£	£
a Wages and salaries	59,455	51,826

During the year the PCC employed a caretaker, parish administrator and pre-school staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2021.

Donations made to the PCC by PCC members in 2021 totaled £17,907. (£14,785 in 2020).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
	£	£	£
Cost or valuation			
At 1 January 2021		-	
Additions			
Disposals			
Revaluation			
At 31 December 2021	_____	_____	_____
	_____	_____	_____
Depreciation			
At 1 January 2021			
Provided in the year			
Disposals			
At 31 December 2021	_____	_____	_____
	_____	_____	_____
Net book amounts			
At 31 December 2021	_____	_____	_____
	_____	_____	_____
At 31 December 2021	_____	_____	_____
	_____	_____	_____

6 Investments

	£
Market value 1 January 2021	2,581
Disposals at carrying value	- 2,826
Purchases at cost	-
Net gains/losses and revaluation	245
Market value 31 December 2021	0

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2020 £
Fixed assets for church use								
Investment fixed assets	0			0	2,581			2,581
Current assets	20,873	17,916	3,921	42,711	10,429	19,150	2,524	32,105
Current liabilities	-4,510			-4,510	-3,166			-3,166
Long term liabilities				-				-
	16,362	17,916	3,921	38,201	9,843	19,150	2,524	31,519

8 Debtors

	2021 £	2020 £
Income tax recoverable	6,273	5,021
Prepayments and accrued income		-
RDBF		-
Other debtors		
	6,273	5,021

9 Creditors: amounts falling due within one year

	2021 £	2020 £
Vicars Expenses(estimated)	600	600
December 2020 salaries	-	669
Gas used in December	1,000	1,000
Q4 fees due to Diocese	216	276
HMRC	367	316
Hall deposit	915	305
Lion House for Oct 2021	47	
CareClean for Oct 2021	364	
North Kent Joinery for Door	850	
Unpaid Autumn Fair Expenses	150	
	4,510	3,166

Creditors: amounts falling due after more than one year

	2021 £	2020 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

10 Statement of funds

	Bal b/fwd 1 Jan 2021	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2021
	£	£	£		£	£
Unrestricted Fund						
General fund	9844	53920	-58453	245	10807	16363
	9844	53920	-58453	245	10807	16363
Designated Fund						
Redevelopment Fund	2682	1278	-1278		-2682	0
Music Fund (Legacy)	6000					6000
Church Repair (Diocese)	5470	10				5479
Church Repair (Gold Acct)	0	1312				1312
John Carver Legacy	0	5000				5000
Storage Fund	5000	1520	-6760		375	135
	19151	9119	-8038	0	-2307	17926
Restricted Fund						
Redevelopment Fund	0					0
Charitable Giving Fund	0	498	-365			133
HR Pre-School (Note 11)	2524	71519	-61764		-8500	3779
** Chair Fund	0					0
* Taped Music Fund	0					0
	2524	72017	-62129	0	-8500	3912
Total funds	31519	135056	-128620	245	0	38201

1. There was a generous donation to new blinds for the hall. The donation and purchase of the blinds are shown against the development fund. Any remaining balance of the development fund was then used to pay towards the 2021 Parish Share.

2. The transfer from the general fund to the storage fund reflects the gift aid that will be claimed against the storage fund donations.

3. The transfer from the pre-school to the general fund reflects the hall rental.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2021

11. HRL Pre-School for the period 1st January to 31st December 2021

	12 months to 31.12.2021	12 months to 31.12.2020
INCOME		
Fees	£ 21,481	£ 10,801
LA Funding	£ 43,950	£ 31,926
Uniform	£ 1,427	£ 726
Charitable fundraising & donations	£ 641	
Pre-School Fundraising	£ 767	£ 807
Snack Donations	£ 633	£ 174
Admin	£ 2,545	£ 143
Other (mainly furlough)	£ 75	£ 1,622
Unbooked income (adjustment)	£ -	£ 29
TOTAL INCOME	£ 71,519	£ 46,227

EXPENDITURE (without rent)

Payroll	£ 52,195	£ 40,951
*Admin/Staffing/Stationery/H & H/Bank charges	£ 4,240	£ 3,139
Learning Resources	£ 2,970	£ 824
Fundraising	£ 405	
Charitable fundraising costs & giving	£ -	£ 64
Uniform	£ 1,803	£ 527
Payment to HR PCC	£ -	
Petty Cash	£ -	£ 200
Other	£ 151	£ 132
TOTAL EXPENDITURE	£ 61,764	£ 45,836

* includes Admin, training, stationery, Health & Hygiene & Refreshments

Brought forward from 2020 accounts

Cash	Bank	Accrued	Total
£ -	£ 11,063	-£ 8,539	2,524

Annual Summary

B/fwd 01/01/2021	£ 2,524
Income	£ 71,519
Expenditure	-£ 61,764
Rent transfer to HR	-£ 8,500
C/fwd actual balance 31/12/2021	£ 3,779

2022 fees received in advance £ 14,816

Carried forward to 2022 accounts

Cash	Bank	Accrued	Total
£ -	£ 18,595	-£ 14,816	3,779

Appendix - Income and Expenditure

This is the same information as in notes 2 and 3 presented differently

Voluntary Income	Income 2020	Income 2021	
- Gift Aid Regular	13,505	16450.00	any money paid by bank transfer eligible for gift aid
- Gift Aid Envelopes	4,908	4710.00	any envelopes, cheques, cash eligible for gift aid
- Gift Aid One-off	0	1277.78	did not separate this out in 2020
- Gift Aid Tax	5,021	6286.28	the amount we can claim back from HMRC
- Planned Giving Regular	1,590	4396.00	any money paid by bank transfer but not eligible for gift aid
- Other Envelopes	1,720	765.00	any envelopes, cheques, cash not eligible for gift aid
- Donations	194	649.83	
- Donations Storage fund		1520.00	
- Donations Repair fund		1312.00	
- Plate Collections - Regular Worship	1,423	905.76	
- Plate Collections - Special Services	184	593.82	
- Charitable Giving	317	498.15	
- Legacies	0	5000.00	
Activities for Generating Funds			
- Fundraising - General	1,851	1904.68	
- Fundraising - For Envelopes	15	0.00	
- Fundraising - Votive Candles	74	173.42	
- Fundraising - Mission and Outreach	0	0.00	
- Magazine	570	74.13	
Investment Income			
- Interest	160	47.69	
Income from Church Activities			
- HR Hall Rental	6,898	11894.62	
- Fees	1,284	1995.00	
Other Income			
- Community Café	182	151.00	
- Teas/Coffee	193	254.80	
- Grants	5,000	1000.00	
-Other	100	68.00	
Insurance		1608.80	
Pre-School Rent	2,817	8500.00	
Hall deposits		2100.00	
Total	48,006	74136.76	

Appendix - Continued

Expenditure	2020	2021.00
Envelope Costs	0	0.00
Fundraising Costs	332	198.00
Charitable Giving	1,026	365.27
Ministry		
- Diocesan Offer	19,914	24575.78
- Vicars Expenses	600	0.00
- Vicarage Expenses	4,156	3761.02
- Other Ministry	0	0.00
Utilities (Hall and Church)		
- Oil	0	
- Gas	4,559	4872.79
- Water	369	587.26
- Electricity	2,376	1178.35
Cleaning		
- Contractors	3,382	2662.58
- Materials	700	569.30
Insurance	3,669	3762.74
Church Maintenance	0	
- Routine Maintenance	7	3289.48
Upkeep of Services		
- Service Books and Sheets	214	362.13
- Altar Supplies	247	197.36
- Music		
- - Organist	350	0.00
- - Other Music Costs	526	180.70
- Other	47	630.98
Holy Redeemer Hall Running Costs		
- Maintenance	950	547.02
- Caretaker	4,563	3986.80
Magazine Costs	402	571.88
Admin		
- Administrator Wages	4,420	3273.56
- Other Admin Costs	1,339	1085.83
- Photocopier Lease	1,963	1963.20
- Bookkeeping	0	0.00
Children's Resources	141	37.80
Mission and Outreach	0	0.00
Other	40	158.04
Concreting costs		6760.00
Blinds		1277.78
Hall deposit refund		1490.00
Total	56,292	68345.65

Independent Examiner's report to the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31st December 2021

This report on the financial statements of the PCC for the year ended 31st December 2021, which are set out on pages 1 to 13, is in respect of an examination carried out in accordance with the Charities Act 2011.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the accounts comply with part 8 of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

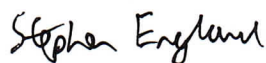
My examination was carried out in accordance with the General Directions given by the Charity Commission under Part 8 of the Charities Act 2011.

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - . to keep accounting records in accordance with section 8 of the Charities Act 2011; and
 - . to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen England, FCCA

10/04/2022

Accounts



THE PARISH OF HOLY REDEEMER LAMORBEY

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL

Registered charity number 1160471



FOR THE YEAR ENDING

31st DECEMBER 2020

Incumbent: The Reverend Mell Jemmett

ANNUAL REPORT 2020

Dear Brothers and Sisters

This year has been very hard and testing one for our church. Within our community we have witnessed and experienced the impact of a pandemic and the effects of social isolation, loss, and ongoing struggles with health as we have coped with the effects of the virus and the restrictions upon our lives. Adapting to ever changing goal posts as we went in and out of lockdown left many feeling extremely tired and in poor mental health. The individual and collective need has been great. This year my role as a pastoral leader has been extremely challenging.

We have however come closer together and developed opportunities to affirm our faith, to realise what matters most to us and to learn new ways of ministry. I have been encouraged by the positive responses with regards to our emerging online presence. It was evident that through this and other means we were able to stay very well connected as a Christian community, worship together and feed our spiritual need. It was very important that people who couldn't engage online received prayer and worship packs in the post and were offered Christian support and prayer through other means. The national church was active in creating resources to be used in parishes to support congregations and we utilised many of these.

One of the most important calls to mission that emerged from this year was to care for creation, to respond to the warning signs of the pandemic and to seek justice. This has encouraged us to look even further beyond our own current practice and engage in wider global action and change. We connected through online resources and by developing our education and creation tide worship. As a result, we have made some significant progress and further links within our community. Our pre-school began investigating 'Forest School' and looked at caring for creation in planning their curriculum.

It is vital now that we focus on increasing our resources to do God's work and develop our ministry and encourage leadership as we move forward. We now have opportunities to gather through zoom to study the bible, grow in discipleship and develop Christian support groups. Our new facilities though greatly impacted this year provide us with innovative ways to connect with our community and build valuable relationships. We have learnt that we need to be strategic and innovative in how we hire and use our spaces to reflect the current climate and meet our community and financial objectives.

In order to flourish and grow, our church needs to be healthy in every sense. The congregation will need to make sure they regularly review their ongoing capacity to do the things they want. We began to develop conversations to take the vision day forward in line with finding a suitable framework for our 'Called to Grow' plan. To work on our next steps in growth and mission as a church and discern where God is leading us the PCC worked together on a stewardship plan. Now that the church has used its available capital to improve its facilities it will need to extend the regular parish giving and encourage as many as possible to invest in the church per month. Short term this is vital to maintain church stability and cover our ministry costs to retain our minister.

Despite the difficulties this year we have continued to deepen our Christian journey through the love and support shared which has helped us in the deepest times of sorrow as we continued the path. My fond memories are very deep conversations on the phone, mastering zoom, leading worship with the family online, whizzing round the parish on Vicar Deliveroo, dancing outside to carols round the tree and filming the crib service. It has been wonderful to see new people join us, others return and those who live abroad join with everyone else through setting up our online worship.

I give thanks for the blessing of our church wardens, PCC, parish administrator, caretaker, pre-school, our church ministry volunteers and congregation through this difficult year. For supportive friends and for all those who witness to God's loving action here at our church in Days Lane. I owe my dear husband and children a big thanks for being so patient, for sharing their mum and for helping in service to our Lord.

Yours in Christ

The Vicar, Revd. Mell Jemmett

This Annual Report has been produced in accordance with the requirements of the Charities Act 1903, in preparation for the Annual Parochial Church Meeting. It covers the life of the Parish of The Holy Redeemer, Lamorbey, throughout the year 2020. The report sets out in brief the major events of the year just ended and includes a statement of the parish's finances. There is a copy available for every household where there is a member of the Church Electoral Roll.

PARISH

The Parish of The Holy Redeemer, Lamorbey, is part of the Diocese of Rochester within the Church of England. The Parish is an area of approximately one-mile square, bounded by the A2 trunk road to the north, a line running from the corner of Eltham Crematorium south to Old Farm Avenue, then eastwards to Hollies Avenue, and then a line going north to the A2 at the Westwood Lane flyover. The population of the parish is approximately 14,500. The address is The Holy Redeemer Church, 64 Day's Lane, Sidcup, DA15 8JR. The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration 1160471. The Parish Office is situated on the ground floor of the newly refurbished Holy Redeemer Community Centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. The function and purpose of the PCC is outlined in the Parochial Church Council (Powers) Measure 1956. The PCC consists of elected representatives of the laity serving for a period of three years. One third of this constituency retire each year. There are *ex officio* members who hold office for one year at a time who are appointed by the Council in accordance with Church Representation Rules, such as the Readers as is determined by the Annual Parochial Church Meeting (APCM). The PCC has the responsibility for co-operating with all clergy in promoting, within the ecclesiastical parish, the whole mission of the church: pastoral, evangelistic, social/prophetic and ecumenical. The Parochial Church Council is responsible for the maintenance of the church buildings, the church centre and adjacent lands.

During the year the following served as appointed by the PCC, as members of The Parochial Church Council and as duly elected *ex officio members.

Vicar and Incumbent	The Revd. Mell Jemmett Chair *	
Church Wardens	Mrs Margaret Furlonger Vice Chair *	
	Miss Anne Wallace *	
Appointed Secretary	Mrs Susan Bunce	2018
Appointed Treasurer	Mr Alan Dickson	2019
Deanery Synod	Mr Paul Stevens (Diocesan Rep) *	2020
	Mr Malcolm Lay *	2020
Other Elected Members	Mrs Eileen Vamplew	2018
	Mrs Lyn James	2019
	Mrs Mitchell Ikoghode	2019
	Mr Brian Ayto	2020
	Mrs Dorothy Donovan	2020
Co- opted Members	Mrs Margaret Lay	2020

The following roles were also appointed and approved.

Safeguarding Officer (PSO)	Mrs Dorothy Donovan
Lead Recruiter DBS	Ms Jennie Oliver
GDPR	Parish Administrator/Parish Vicar
Pre-School Committee	Parish Vicar, Chair of Trustees Malcolm Lay (curriculum and tracking) Brian Ayto (management and planning) Eileen Vamplew (management and practice) Margaret Lay (staff and finance)
Envelope Scheme Recorder and Gift Aid Scheme	Ms Tina. Alabaster
Financial Banking	Ms Anne Evans and Mrs Dona Dickson
Magazine Editor	Mr Paul Dyer
Magazine Distributor	Ms Anne Wallace

STANDING COMMITTEE

The Standing Committee meets every other month with regards to parish finances and key fabric matters. To monitor income and expenditure, to nurture Christian stewardship in the parish and to prepare the annual budget. It also fulfils the role of the Standing Committee by transacting the business of the PCC between its meetings, subject to direction. The committee is formed of the Vicar, PCC Secretary, Treasurer, Churchwardens, and co-opted members who may advise on stewardship or building matters. Fabric matters remained on hold for much of 2020 due to the pandemic and closure of buildings. In that time final snagging works were completed by contractors on project works to the church and hall in preparation for a final hand over.

PCC FINANCIAL REVIEW

In common with most voluntary organisations in the UK, Holy Redeemer has had a challenging year financially. Covid hit our income from fundraising, collections and hall rental. We are surviving though, due to both the generosity of the congregation, and to great efforts to reduce expenditure. Thank you to all who have generously continued to contribute through the pandemic, and particularly to those who use bank transfer - that makes the treasurer's job much easier. Please sign a gift aid form if you pay tax but remember to tell us if you have previously signed a form and then stop paying tax. Each year we need to cover our ministry costs and pay our Parish Share to the Diocese. It is important that we pay the full amount if Holy Redeemer is to be secure and viable in the long term. We paid most of what was requested in 2020, but only by using our hall repair and IT funds. Unfortunately, that is something we can only do once. Going forward, we will need to find about another £1,000 a month by increasing income or by reducing expenditure. Three activities in 2020 will help our financial position.

- The parish plans to run a stewardship campaign - we are currently very dependent financially on giving by quite a small group of people.
- Hopefully, the end of lockdown will allow us to work on increasing rental income from the new hall.
- The efforts of the committee and staff of the pre-school should put it in a much better position to keep paying hall rent.

From a finance point of view, we need all three to succeed. The financial accounts for the year have been adopted by the PCC and are duly attached.

Alan Dickson, PCC Treasurer

SAFEGUARDING

Dorothy Donovan continued to volunteer as Parish Safeguarding Officer (PSO) in 2020. A part of the safeguarding process involves checking DBS disclosure is up to date. Following the Protection of Freedoms Act 2012, the Disclosure and Barring Service (DBS) was formed in December 2012 by merging the Criminal Records Bureau with the Independent Safeguarding Authority. As a Diocese, we use this service (CCPAS) to check those who work, in both an employed and voluntary capacity, in a number of areas in the life of the Diocese and parishes. We are fully compliant with the above. We would like to extend our thanks to Ms Jennie Oliver for arranging these and for her expert assistance in this area. The Diocese, in line with new national church guidelines, has introduced new policy and training during 2020, which will be undertaken when due. In order to encourage communication and share knowledge, a first meeting between Diocesan PSO was attended. All Diocesan safeguarding information and new policies are available on the official website and a copy of the policy and certificate can be found on the church noticeboard, website and more information at rochester.anglican.org/resources/safeguarding

PARISH ADMINISTRATION

The parish administrator is Mrs Margaret Lay. During building works hours were increased to provide duties in the parish office 12 hours per week on a flexible basis from Tuesday to Friday 9.30.am to 12.30 or 1.30 – 4.30pm (Monday being a day off) These hours were reduced to 8 hours a week during this year with the reduction of administration due to covid and the shutting down of the church and hall with some work completed at home. A screen in the office was put up to provide a designated hot desk for pre-school. During the year administration focused on covid safety risk assessment, hall hire closure and return and maintaining 'essential' church admin during these restricted times.

MINISTRY

Thankfully we were able to complete our Bishops Certificate course on zoom from April last year, which has been a mixed blessing for both of us. Although it was beneficial not to have to travel late at night, perhaps the ethos of the course was lost slightly over zoom and we had to make adjustments with regard our assignments, as presentations and debates all had to be mastered on zoom. We had a very enjoyable term on Worship and Spirituality, during which time Brenda held a service of healing and Lindsey did a service of hope. Then we had a term on God's word in the world, which focused on the Nicene Creed and we are just about to finish our last term on Pastoral care and Christian discipleship. Overall, this has been a life enhancing event for both Lindsey and I during which time we have developed a deeper understanding of pastoral care and hope to demonstrate this when lockdown restrictions have been lifted. Brenda has begun carrying out Bereavement support groups on zoom and Lindsey has prepared a Lent course, so we've both been busy preparing as well as studying. We'd like to take this opportunity to thank Mell, as well as our formation team (Tina Alabaster and Dorothy Donovan) for all the support and the PCC for supporting us to do the course, also to everyone who has attended events we have hosted.

Brenda Green and Lindsey Maher

REPORTS FROM THE PCC

CHURCHWARDENS

2020 was a very difficult year for everyone due to the Covid 19 pandemic. The Annual Parochial Church meeting had to be held online via Zoom, when we were appointed Churchwardens for the coming year. The church and all activities had to be closed for much of the year due to the lockdowns and many church services have taken place via video link. Our thanks go to our Vicar, Mell, for organising communion services, morning prayer, and compline each week and to her husband, Brian, and Arwen and Arthur for all their efforts to help make the videos and to reach us. We have managed to open the church for private prayer for three days each week. Mell has been with us for just over three years now, and has worked tirelessly within the parish, with an even greater pastoral workload with bereaved families due to Coronavirus. The Community Centre had to be closed for much of the year and organisations have been unable to meet resulting in a loss of social engagement as well, of course, as income. However, the Wednesday café group has managed to maintain contact through regular Zoom meetings so thanks to Lyn and Jim for that. Mick Quinn and Margaret Lay continued as Caretaker and Parish Administrator respectively although on reduced hours. We suffered a minor break-in and a boiler house flood in July resulting in some damage to the vestry door, votive stand and a window was replaced at the west end. Our Quinquennial Inspection took place in December. We know work will be required on the exterior of the church. Gardening and site maintenance was kept up during the year while buildings were closed.

Works on the ground area at the rear of the kitchen was on hold to prepare for shed bases for storage for Pre-school, Guides and Brownies and church use once they return. 2020 ended on a sad note with the death of Syd Weekes a valued member of Holy Redeemer. We wish to thank everyone for their continued support during these difficult times.

Anne Wallace and Margaret Furlonger, Church Wardens.

DEANERY SYNOD

The main business of the Synod meeting in February was a presentation by Paul Williams from A Rocha UK a Christian charity that works to protect and nurture God's creation. In answer to environmental challenges firstly they engage and celebrate creation through worship, secondly, they actively work in five areas of church life: worship and teaching; buildings; land; lifestyle; community and global engagement. Ingrid Riches, Eco Rep from Holy Redeemer, that holds a Silver Award from A Rocha, explained how small changes could be made locally to support environmental needs such as substituting paper or china for polystyrene cups, using LED lights and growing endangered wildflowers in churchyards or gardens. The June meeting was cancelled owing to the pandemic. In November Synod reconvened again this time virtually on Zoom welcoming guest speaker Abi Hiscock, LLM. As 'Growth Enabler' for Bromley and Bexley Archdeaconry, Abi is helping to implement the diocesan 'Called to Grow' strategy in our deanery and particularly to weather the devastating impact of the pandemic. The immediate emphasis is on 'recovery' and a new focus on 'connecting and collaborating', promoting mutual support to build stronger relationships across parish boundaries. Lockdown has been very isolating for some and ministry/pastoral care on WhatsApp groups have been found to be supportive for both clergy and lay groups. Online services have been successful and reached out in many ways to new people. Synod was invited to consider how new initiatives might be developed further with a more collaborative approach.

Paul Stevens, Deanery Synod Rep

COMMUNITY CENTRE

2020 has been a frustrating year mainly due to the coronavirus pandemic as our hall usage was decimated. The year commenced on a relatively positive note regarding the provision of physical activities, potentially meeting LMCT targets securing an increased footfall in the number of participants. We were meeting our targets. Hall hire for non - physical pastimes were sound. Between the first and second lockdowns there was a resumption of some physical activities but with much reduced numbers. There was also a slump in bookings for other activities. This reduced level of participation in physical activity and other pastimes continued until the arrival of the second lockdown. However, we must still remain positive with regard to our initial vision; "to provide a refurbished complex enabling it to cater for a varied programme of activities for all community groups by being accessible to everyone. We now have a higher quality facility to cater for varied activities that will help towards fostering a stronger neighbourhood. It will be a centre where people can engage in physical and non- physical activities, encouraging people to integrate, combating social isolation". We have been in contact with the LMCT and during conversation expressed our concerns regarding targets, the response was that with the current situation appertaining that it was a national issue. Contact has also been maintained with Bexley Council Leisure Services and dates have yet to be arranged for 2021. Looking ahead when we come out of the second lockdown, there will be a lot of work to do; realistically a new beginning. A revised business plan and extensive marketing will be priorities. We will need to recruit activity leaders ideally with skills in dance, Pilates and gardening. We continue to support the initiative with Bexley Council with regards to the activity pathway. This is social prescribing where older members of society are reintroduced into society, our community centre will provide a venue. We are awaiting a commencement date. This idea has attracted much media attention and after lockdown has ended certainly has its merits. 2021 will certainly be challenging!

Brian Ayto and Margaret Lay, Hall Development

HOLY REDEEMER PRE - SCHOOL

The pre-school continued under the official umbrella of the PCC. The delegated pre-school committee advised and reported to the Chair of Trustees and PCC on management and business matters. Concerns for a child's safety are reported to Bexley Council MASH or the LADO for allegations against staff. A copy of the pre-school safeguarding policy is on the board in the community centre and copies are kept in the office. Mrs Margaret Lay assisted Laura Heath, manager with payroll of staff, HMRC, petty cash and the account, DBS, staff records, applications, new starter info, references and copies of contracts.

Administrative tasks were passed over to the managers as specified within their new role. Increasing daily numbers, strong leadership, safe recruitment, staff development and educational improvements have been the key focus for oversight by the pre-school committee. These along with work on a 3–5-year business plan were key objectives for managers who were meeting the demands of securing a ‘Good’ Ofsted rating for the pre-school when it is inspected.

PRE-SCHOOL MANAGERS REPORT

Holy Redeemer Pre-School has had a busy but unusual year like many in 2020. We closed on March 18th and did not re-open until the 4th September 2020. During this time staff updated all the policies and procedures and worked with parents of the children on role. We provided work packs and ‘how to’ videos throughout the lockdown to help keep the children occupied and learning. The keyworkers ensured all children’s files were kept up to date with their progress. At the end of the summer term, we said farewell to our manager Sarah Brown. Laura Heath then took temporary control whilst a new manager was recruited. Laura and Shelley Masher (a current key worker in the pre-school) then compiled a joint application for the role and were successful in their interview. Laura and Shelley took over officially on the 1st of November 2020. On return in September, we had to put a lot of new procedures in place to reduce the risk of spreading COVID-19, but we managed to get through the whole term without any cases, finishing with our annual Nativity which was watched and loved by parents over 2 days. All the children joined in with speaking parts and singing a collection of Christmas songs. A collection for Demelza house was held at the end of each nativity raising £120. Around £400 was raised from a sponsored match box event in October, this enabled us to buy some much needed equipment for the garden, such as a mud kitchen and a wooden shop front. Due to an increase in numbers, it was necessary to recruit a new member of staff who is due to start in January.

Laura Heath and Shelley Masher, Managers.

WORKING GROUP REPORTS

Working groups and committees further the work of the Church. They organise events and foster partnerships with charities and community groups. There are other groups who promote particular activities that are closely connected to church life and values. Reports are included here.

The following representatives were approved

Eco Church Rep	Ingrid Riches
CET Committee Chair	Lyn James
Charities Rep	Lyn James
Children’s Society	Marion Mills
Traidcraft	Mrs M Furlonger & Miss M Mills
Bexley Women’s Aid	Ms Brenda Green

We continue to support the following charities: A Rocha, Christian Aid, Mission to Seafarers, Leprosy Mission, Bexley Homeless Winter Shelter, Embrace the Middle East and various Eco Charities.

COMMUNITY ENGAGEMENT

Community engagement social and community activities were suspended in 2020 due to the closing of the hall and restrictions on larger group gatherings. At the beginning of the year the Wednesday Community Café was very busy and full of people. In March there was a very successful Mystery Play written and performed by members and attended by friends of Holy Redeemer. During the year members of the community café kept in touch via what’s app and zoom. They also supported one another with phone calls, food shopping and kept up previous activities for wellbeing such as reading, drawing, painting, crafting, baking and poetry while in lockdown. Donations continued to the foodbank and money was raised through a Christmas raffle. Christmas toy donations were collected and made for Bexley Women’s Aid. Hampers were created and put together for the lonely, elderly and those struggling through being isolated at home. Donations were made online for our charities and through services for Christingle and the Christmas Crib. The vicar became a trustee for our local winter night shelter and worked with other church denominations on strategic planning for key workers, accommodation, food and support for covid safe winter shelter in the area for the homeless.

ECO CHURCH

This has been a year of sharp contrasts between positive and negative. The Pandemic and lockdown which has seen nature come to the forefront as animals reclaimed their habitat and entered towns and villages undisturbed. Birdsong was clearer with purer air quality. Everyone cooked at home which reduced food waste and landfill by 55%, the negative was increased food poverty and at Holy Redeemer we supported The Trussell Trust by on site deliveries. During Lent we raised £200.00+ for their annual 'Jars of Change' Appeal, Holy Redeemer has supported the Water Aid charity and donations were given online. Water resource is crucial, and we have installed water butts in the church gardens, more of this later. The negatives saw a sharp rise in single use plastics and discarded P.P.E. but the positives were organisations such as Keep Britain Tidy and Save Our Seas stepped up and have done amazing work. A painting was raffled and £250.00 was sent to The Marine Conservation Society to aid the work in saving the Coral beds. We held a month of Creation Time services led by Rev. Mell. The Rainforest destruction and Palm Oil industry, plastic pollution of great Rivers, and raising awareness of the plight of the Orangutans. £200.00 was raised for the sanctuaries that rescue Orangutans and the Rainforest Appeal. The children painted pictures of trees and animals and made string pictures and watered the garden from the rain butts. These were invaluable as we had two heatwaves during the lockdown. We ended Creation Time with a service of Hope, going forward we at Holy Redeemer have renewed our pledge and adopt the L.O.A.F initiative that is a simple reminder how to live more lightly on our planet. **L**ocally grown to save the soil, **O**. organic where possible and in season, **A** animal friendly and **F**. fairly traded for all. God's bounty is for all our brothers and sisters and every living thing. As an Eco Church we praise the God we worship and with every single action every day to save the world for tomorrow.

Ingrid Riches, Eco Church Rep

CHURCHES TOGETHER

The Unity Service on the 19th of January 2020 at St. Lawrence's Church was prepared by the people of Malta, involved a "boat", and was well attended by about 80 people. The collection of £263-68 was sent to the Barnabas Fund. Lent Lunches in 2020 commenced at Christ Church where the new West Wing was used. Two Lunches took place on the 4th and 11th March before the Corona Virus Pandemic took hold. The collection for Christian Aid at the Lunches amounted to £382 which the CTIS Charman sent to Christian Aid by cheque. Richard Odufisan arranged a Saturday morning telephone Prayer meeting for CTIS from the 21st of March 2020 which has continued each week with only a break of a couple of weeks at Christmas. The Walk of Witness on Good Friday did not take place in 2020. Lark in the Park (LiTP) was unusual as it was just for a week and involved work on the Streets including a Christian leaflet distribution offering help to Homes in Streets where other members of the team undertook litter picking. Most Churches held Carol Services online or at Socially distanced services in 2020. Carol Singing in the High Street outside the fitness centre opposite Hadlow Road was in fact the distribution of a leaflet giving Church Web site contact details.

CTIS taken from minutes with thanks to John Steed, Chairman 2020.

2ND LAMORBEY BROWNIES

Sadly 2020 curtailed Brownie meetings significantly. We started the year well, completing a space challenge badge, called "Shoot for the Moon" and combined that with learning about some inspirational women in STEM.

We completed the Google Badge, which was designed in collaboration between Girlguiding and the internet giant. We learnt some very simple coding and learnt the importance of accurate instructions whilst building robots using someone else's!! Sadly, our trip to Apple to learn more was cancelled. We did not meet between March and Sept but challenges, activities, puzzles, colouring etc sent out every 1-2 weeks to aim to alleviate boredom. We have taken part in a Virtual tea party/picnic, sleepover, Christmas fun activities. We managed 7 meetings in total, having smaller numbers of girls on alternate weeks in Sept/Oct and were pleased to welcome 5 new girls. Sadly, we then had to stop meetings again after October half term. We had previously opted not to meet online but now we are meeting on zoom for at least the first term of 2021 every other week and have welcomed 2 more new girls. Despite continued pressure at work, we felt we should, and it has been great to see the girls again, despite the work involved in running meetings virtually. They all seemed to be enjoying so far and we have already had a quiz and cook along!

Anita Attree, Brownie Leader

2ND LAMORBEY (HOLY REDEEMER) GUIDES

2020, unlike any year we've ever known, proved to be challenging yet busy in a different way! Our membership remained constant from 2019 with an average of 19 girls during 2020. The unit has one qualified leader and the newly registered unit helper that joined us in 2019 is now on the trail of completing the leadership scheme to become a fully qualified assistant leader. Thank you and well done to Claire. The unit also has regular support from parents when necessary. As stated before though, adults that wish to be involved are always welcome. January to March was busy with activities and badges being completed. However, with the onset of the first lockdown our weekly meetings had to cease. Even though several face-to-face events and activities that were planned for the year had to go on hold, Guides were able to take part in others via Zoom and such platforms that were made available. There was a Tea Party for the 75th VE Day celebrations, a virtual overnighter (girls were encouraged to make their own camps in their homes or gardens) and a picnic. We were able to resume meetings in September, in a restricted format (we managed just 4), but then Lockdown 2 put a stop to that! The last online activity for the year organised by the County was a Christmas activity weekend when Xmas baking and craft activities were shared. We're looking forward to getting back to our regular meetings in 2021 – but what happens then will be saved for next year's report!

Margaret Lay, Guide Leader

Mission Statistics 2020 Worshipping Community

This includes anyone who attends the church at least once a month or would attend if they were not prevented by illness, infirmity or temporary absence. There were approximately 128 in our worshipping community including pre-school children during 2020. Due to restrictions on social distancing on a Sunday there was between 40 -50 attending in person when we were open. There was up to 136 engaging in online worship on Sunday and in the week with wider engagement from those in other countries.

Statistics below were duly affected by Co-vid 19 and restrictions placed on services and life events due to closure of church buildings.

Baptism: There were 7 baptisms

Confirmation: 2 of these were re- scheduled for the following year.

Marriage: There were no weddings.

Funerals: The church conducted 13 including burials during the year.

Electoral Roll: At the time of writing after revision there were 82 people on the roll (the figure at the last APCM was 77)

Approved by the PCC on 5.5.2021 and signed on their behalf by The Revd. Mell Jemmett (Chair of PCC)



PCC ACCOUNTS

Year Ending 31 December 2020

Holy Redeemer Lamorbey

Accruals Accounts using SORP 2015

13/03/2021 Initial version in correct format

15/03/2021 Corrected - some bank transfers not marked as gift aided

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
Income and endowments from:						
<i>Voluntary income</i>	2a	33,546	22,688	317	56,550	643,015
<i>Activities for generating funds</i>	2b	9,783			9,783	20,119
<i>Income from investments</i>	2c	160	53		213	312
<i>Church activities</i>	2d	1,284		46,227	47,511	62,259
<i>Other</i>	2e	100			100	
Total		44,872	22,741	46,544	114,157	725,705
Expenditure on:						
<i>Charitable activities</i>	3a	54,934	42,610	46,863	144,406	850,565
<i>Raising Funds</i>	3b	332			332	191
<i>Other</i>	3d		-			
Total		55,266	42,610	46,863	144,739	850,756
Net income/(expenditure) before investment gains		(10,394)	(19,869)	-319	(30,582)	(125,051)
<i>Gains/(losses) on investments</i>	6	166			166	(31)
Net income/(expenditure)		(10,227)	(19,869)	(319)	(30,416)	(125,081)
Transfers between funds		14,432	(11,614)	(2,818)	-	-
Net movement in funds		4,205	(31,484)	-3,136	(30,416)	(125,081)
Reconciliation of funds:						
Total funds brought forward at 1 January 2020	*	5,639	50,634	5,662	61,934	562,012
Total funds carried forward at 31 December 2020		9,844	19,150	2,524	31,518	61,935

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2019 £	TOTAL FUNDS 2018 £
Income and endowments from:						
<i>Voluntary income</i>	2a	29,860	9,337	603,818	643,014	52,206
<i>Activities for generating funds</i>	2b	20,119	0	0	20,120	15,812
<i>Income from investments</i>	2c	74	48	189	312	830
<i>Church activities</i>	2d	1,471	0	60,788	62,259	61,644
<i>Other</i>	2e	0	0	0	0	208,777
Total		51,524	9,385	664,795	725,705	339,269
Expenditure on:						
<i>Charitable activities</i>	3a	62,723	608	787,234	850,565	326,223
<i>Raising Funds</i>	3b	191	0	0	191	982
<i>Other</i>	3d	0	-	0	0	0
Total		62,914	608	787,234	850,756	327,205
Net income/(expenditure) before investment gains		(11,390)	8,777	-122,439	(125,051)	12,064
<i>Gains/(losses) on investments</i>	6	380	(178,660)	0	(178,280)	(31)
Net income/(expenditure)		(11,010)	(169,883)	(122,439)	(303,331)	12,034
Transfers between funds		16,535	(135,441)	118,906	-	-
Net movement in funds		5,525	(305,324)	-3,533	(303,331)	12,034
Reconciliation of funds:						
Total funds brought forward at 1 January 2019	*	114	355,958	9,195	365,266	562,012
Total funds carried forward at 31 December 2019		5,639	50,634	5,661	61,935	365,267

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020	2019
		£	£
Fixed assets			
Tangible fixed assets	5		
Investments	6	2,581	2,415
Total fixed assets		<u>2,581</u>	<u>2,415</u>
Current Assets			
Debtors	8	5,021	6,583
Short term deposits		13,169	44,635
Cash at bank and in hand		<u>13,912</u>	<u>10,371</u>
		32,104	61,588
Creditors: amounts falling due within one year	9	<u>-3,166</u>	<u>-2,071</u>
Net current assets		28,938	59,520
Total assets less current liabilities		<u>31,519</u>	<u>61,935</u>
Creditors: amounts falling due after one year	9		
NET ASSETS		<u>31,519</u>	<u>61,935</u>
Funds	7		
Restricted Funds	10	2,524	5,661
Designated Funds	10	19,150	50,634
Unrestricted funds	10	9,844	5,639
		<u>31,519</u>	<u>61,935</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBHEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2015.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2006 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2006 have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £2000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Computer equipment	50% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

2 Income

	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL FUNDS £	2019 Unrestricted Funds £	2019 Designated Funds £	2019 Restricted Funds £	2019 TOTAL Funds £
a Voluntary Income								
Gift Aid - Regular	13,505			13,505	6,095			6,095
Gift Aid - Envelopes	4,908			4,908	6,513			6,513
Gift Aid - One-off					2,792	3,400		6,192
Income tax recoverable	5,021			5,021	5,737	850		6,587
Planned giving - Regular	1,590			1,590				
Planned giving - Envelopes	1,720			1,720	2,847			2,847
Collections at all services	1,608			1,608	4,926			4,926
Charitable Giving			317	317			1,994	1,994
Sundry donations and appeals	194			194	951	87		1,038
Donations for chairs							1,674	1,674
Other								
Legacies								
Hall Redevelopment Project - Grants								
Diocese Grants	5,000	22,688		27,688			400,000	400,000
London Marathon							150,000	150,000
Marshalls							20,000	20,000
Diocese Grant for Windows							30,150	30,150
Diocese Grant for Concrete						5,000		5,000
	33,546	22,688	317	56,550	29,861	9,337	603,818	643,015
b Activities for generating funds								
General Fundraising	1,851			1,851	4,670			4,670
Fundraising for Envelopes	15			15	37			37
Fundraising for Mission and Outreach	74			74				
* Church hall lettings - HR	6,898			6,898	13,999			13,999
Church hall lettings - GS								
Parish magazine	570			570	440			440
Coffee	193			193	483			483
Community Café	182			182	490			490
	9,783			9,783	20,119			20,119
c Income from Investments								
Dividends and interest (minus charges)	160	53		213	74	48	189	312
Rent from Property								
	160	53		213	74	48	189	312
d Church Activities								
Playgroup (Note 11)			46,227	46,227			60,788	60,788
Fees for Weddings and Funerals	1,284			1,284	1,471			1,471
	1,284		46,227	47,511	1,471		60,788	62,259
e Other Income								
	100			100				
	100			100				
Total incoming resources	44,872	22,741	46,544	114,157	51,525	9,385	664,795	725,705

Playgroup rent is now shown as a fund transfer

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

3 Resources expended

	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 TOTAL FUNDS £	2019 Unrestricted Funds £	2019 Designated Funds £	2019 Restricted Funds £	2019 TOTAL FUNDS £
a Church Activities								
Missionary and charitable giving:			1,026	1,026			1701	1,701
			1,026	1,026			1,701	1,701
Ministry costs:								
Diocesan parish contribution								
Stipend & Pension								
Diocesan Offer	19,914			19,914	17,022			17,022
Expenses	600			600	2,313			2,313
Vicarage costs	4,156			4,156	3,871			3,871
Other Ministry Costs					20			20
Church running expenses								
Utilities								
Cleaning Contractors	3,382			3,382	6,450			6,450
Insurance	3,669			3,669	3,572			3,572
Church maintenance	7			7	290	608		898
Hall Redevelopment Project		42,610		42,610			716,908	716,908
Chairs							17,099	17,099
Upkeep of services	1,384			1,384	2,765			2,765
HR Church hall running costs								
Utilities and Insurance	7,304			7,304	9,034			9,034
Cleaning/Materials	700			700	639			639
Caretaker and Maintenance	5,513			5,513	5,511			5,511
Playgroup expenses (Note 11)			45,836	45,836			51,526	51,526
Magazine	402			402	640			640
Children's Resources	141			141	118			118
Administration	7,722			7,722	9,171			9,171
Mission and Outreach	40			40	400			400
Kneelers								
Bookkeeping and Other Costs					390			390
IT Costs								
Church Outing								
Other					519			519
	54,934	42,610	46,863	144,406	62,723	608	787,234	850,565
b Raising funds								
Special appeal costs								
Stewardship costs								
Fundraising Costs	332			332	191			191
Rental Property Costs								
	332			332	191			191
c Other								
Total expenditure	55,266	42,610	46,863	144,739	62,723	608	787,234	850,565

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

4 Staff costs

	2020	2019
	£	£
a Wages and salaries	51,826	<u>51,616</u>

During the year the PCC employed a caretaker, parish administrator and Playgroup staff and made PAYE deductions and payments on their behalf.

- b Payments to PCC members**
No payments were made to PCC members in 2020.

Donations made to the PCC by PCC members in 2020 Totaled £14,785. (£12,944 in 2019).

5 Tangible fixed assets

	Freehold land and buildings	Church equipment	TOTAL
	£	£	£
Cost or valuation			
At 1 January 2019		-	
Additions			
Disposals			
Revaluation			
At 31 December 2019	<u></u>	<u>-</u>	<u></u>
Depreciation			
At 1 January 2019			
Provided in the year			
Disposals			
At 31 December 2019	<u>-</u>	<u>-</u>	<u>-</u>
Net book amounts			
At 31 December 2019	<u></u>	<u>-</u>	<u></u>
At 31 December 2019	<u></u>	<u>-</u>	<u></u>

6 Investments

	£
Market value 1 January 2020	2,415
Disposals at carrying value	-
Purchases at cost	-
Net gains/losses and revaluation	<u>166</u>
Market value 31 December 2020	<u>2,581</u>

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2019 £
Fixed assets for church use								
Investment fixed assets	2,581			2,581	2,415			2,415
Current assets	10,429	19,150	2,524	32,105	345	50,634	5,661	56,641
Current liabilities	-3,166			-3,166				
Long term liabilities				-				-
	9,844	19,150	2,524	31,519	2,761	50,634	5,661	59,056

8 Debtors

	2020 £	2019 £
Income tax recoverable	5,021	6,583
Prepayments and accrued income		-
RDBF		-
Other debtors		
	5,021	6,583

9 Creditors: amounts falling due within one year

	2020 £	2019 £
Vicars Expenses (estimated)	600	1,143
December 2020 salaries	669	
Charity collections		
Gas used in December	1,000	828
Q4 fees due to Diocese	276	
HMRC	316	
Hall deposit	305	100
	3,166	2,071

Creditors: amounts falling due after more than one year

	2020 £	2019 £
None	-	-

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

10 Statement of funds

	Bal b/fwd 1 Jan 2020	Income	Expenditure	Investment gains	Transfers, between funds	Bal c/fwd 31 Dec 2020
	£	£	£		£	£
Unrestricted Fund						
General fund	5,639	44,872	-55,266	166	14,432	9,844
	<u>5,639</u>	<u>44,872</u>	<u>-55,266</u>	<u>166</u>	<u>14,432</u>	<u>9,844</u>
Designated Fund						
Property Fund	0			-		0
Redevelopment Fund	22,604	22,688	-42,610			2,682
Music Fund (legacy)	6,000					6,000
Church Repair Fund	4,854	16			600	5,470
HR Hall Repair Fund	9,636	29			(9,666)	-0
IT Equipment Fund	2,540	8			(2,549)	-0
Hall Concreting Fund	5,000					5,000
	<u>50,634</u>	<u>22,741</u>	<u>(42,610)</u>	<u>0</u>	<u>-11,614</u>	<u>19,150</u>
Restricted Fund						
Redevelopment Fund	0					0
** Charitable Giving Fund	710	317	(1,026)			0
* HR Pre-School (Note 11)	4,952	46,227	(45,836)		(2,818)	2,525
Chair Fund	-					0
Taped Music Fund	0					0
	<u>5,662</u>	<u>46,544</u>	<u>-46,863</u>	<u>0</u>	<u>-2,818</u>	<u>2,525</u>
Total funds	<u><u>61,935</u></u>	<u><u>114,157</u></u>	<u><u>-144,739</u></u>	<u><u>166</u></u>	<u><u>0</u></u>	<u><u>31,519</u></u>

The music fund is the legacy from Arthur Crane that was left for a new organ.

The £5000 denoted as Hall Concreting Fund was given by the Diocese towards providing hard standing around the hall. This is accounted for separately from the main development fund.

The Restricted Charitable Giving Fund, represents monies collected by the PCC for distribution to other Charities.

The Hall Repair fund and the IT fund were closed in 2020 and were used towards paying the Parish Share.

In September 2016 the HR Pre-School was taken under the control of the PCC and reported as a Restricted Fund. Rent paid by the Pre-School for use of the Hall is now shown as a transfer between funds.

PAROCHIAL CHURCH COUNCIL OF LAMORBEY, HOLY REDEEMER

NOTES TO THE FINANCIAL STATEMENTS (continued). FOR THE YEAR ENDED 31 DECEMBER 2019

11. HR Playgroup for the period 1st January to 31st December 2019

	12 months to 31.12.2020	12 months to 31.12.2019
INCOME		
Fees	10800.5	£ 8,738
LA Funding	31926.26	£ 49,074
Uniform	726	£ 856
Charitable fundraising & Donations		£ 300
Playgroup Fundraising	807.4	£ 1,183
Snack Donations	173.5	
Admin	143	£ 100
Other (mainly furlough)	1621.74	£ 120
Unbooked income (adjustment)	28.54	£ 416
TOTAL INCOME	£ 46,227	£ 60,788

EXPENDITURE (without rent)

Payroll	40950.55	£ 42,843
*Admin/Staffing/Stationery/H & H/Bank charge	3139.41	£ 2,315
Learning Resources	823.94	£ 2,466
Fundraising		£ -
Charitable fundraising costs & giving	64	£ 787
Uniform	526.8	£ 1,496
Payment to HR PCC		£ -
Petty Cash	200	£ 850
Other	131.58	£ 770
TOTAL EXPENDITURE	£ 45,836	£ 51,526

* includes Admin, training, stationery, Health & Hygiene & Refreshments

Brought forward from 2018 accounts

Cash	Bank	Total
£ 194	£ 4,757	£ 4,951

Annual Summary

B/fwd 01/01/2019	£ 4,951
Income	£ 46,227
Expenditure	-£ 45,836
Rent transfer to HR	-£ 2,818
C/fwd actual balance 31/12/2019	£ 2,524

2021 fees received in advance	£ 7,661
Uncleared payments booked in 2020 account	£ 878
Net Accrual	£ 8,539

Carried forward to 2020 accounts

Cash	Bank	Accrued	Total
£ -	£ 11,063	-£ 8,539	2,524

Independent Examiner's Report

To the PCC of Holy Redeemer Church Lamorbey on the Financial Statements to 31 December 2020

I report on the accounts for the year ended 31 December 2020, which are enclosed herewith.

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement under section 144(2) of the Charities Act 2011 do not apply.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act (the 2011 Act);
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General Directions given by the Charity Commission, and Guidance for Independent Examiners during Covid-19 pandemic or in a time of national emergency.

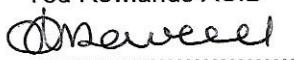
An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's statement

In connection with my examination, no matters have come to my attention:

- Which give me reasonable cause to believe that in any material respect the requirements
 1. to keep accounting records in accordance with section 130 of the 2011 Act or
 2. to prepare accounts which accord with the accounting records have not been met or
- To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Ted Rowlands ACIB



7 May 2021