

Charity registration number: 1160407

Belong Nottingham

Annual Report and Financial Statements
for the Year Ended 31 July 2023

Belong Nottingham
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Belong Nottingham

Reference and Administrative Details

Trustees	Judith Kobutungi Paul Mwangi Joseph Kamoga Luc Itongwa Matondo Christian Pembele
Senior Management Team	Jean-Didier Mualaba, Chief Executive Officer
Charity Registration Number	1160407
Principal Office	Unit C Tennyson Hall Forest Road West Nottingham NG7 4EP
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Belong Nottingham

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 July 2023.

Objectives and activities

Objects and aims

Belong's vision was to develop a Refugee Integration and Development Centre in Nottingham to provide welfare and cultural support to people of African origin and to assist with their integration into the host community. Over the years, with the increase in migration into the UK from many different countries, we have widened our scope to include support and services for all people who have experienced migration, and to also include second generation (such as youth who have been born in the UK to refugee or migrant parents).

Our charitable objectives are:

1. The advancement of education and training
2. The relief of poverty, sickness and distress
3. The promotion of good health
4. To provide or assist in the provision of facilities in the interest of social welfare for recreation or other leisure time occupation
5. To support young people to develop their skills
6. To undertake any other activities deemed charitable by law in England and Wales as deemed necessary by the trustees

Objectives, strategies and activities

1. Youth
2. Heritage
3. ESOL
4. Employability
5. Other Training (such as ICT)
6. Welfare

Nature of governing document

The charity is operated under the rules of its constitution adopted 5 September 2017.

Public benefit

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Belong Nottingham

Trustees' Report (continued)

Achievements and performance

Nottingham has seen a substantial influx of asylum seekers over the past year, which has put immense pressure on local services. The needs of these new arrivals are diverse and complex, ranging from housing and healthcare to education and employment support. Many arrive with little or no knowledge of English, making their integration journey even more challenging.

In response to these challenges, we have intensified our efforts to offer relevant support. Our team has worked tirelessly to ensure that every individual who comes through our doors receives the help they need. This includes language classes, vocational training, and social activities designed to build community and foster a sense of belonging.

Having moved to Tennyson Hall a couple of years ago, we have been able to expand our services significantly. This new location has provided us with the space and resources needed to enhance our support for both migrants and volunteers.

Over the past year, we have provided English language classes to over 800 individuals, helping them to improve their communication skills and increase their confidence in everyday situations. This has been crucial in helping them access further education, employment, and social opportunities.

We have also expanded our employment support services, assisting over 450 individuals in finding jobs or enrolling in vocational training programs. This has been instrumental in helping migrants become economically self-sufficient and build a stable future in the UK.

Our social activities and community events have brought together people from diverse backgrounds, fostering a sense of community and mutual support. These initiatives have been vital in helping migrants feel welcomed and integrated into their new environment.

As we look to the future, we are committed to continuing our mission of promoting the social and economic integration of migrants in the UK. We will build on our successes and learn from our challenges, always striving to provide the best possible support to those in need.

We are incredibly grateful for the support of our donors, partners, and volunteers. Your contributions have been invaluable in helping us achieve our goals and make a positive impact on the lives of migrants in Nottingham. Together, we can continue to build a society where everyone belongs.

Main achievements

1. Learning Projects (ESOL)

- We delivered learning to 365 individuals through various ESOL projects and training programs: Small Steps Big Changes: Provided ESOL for 42 mums and 42 babies across three groups.
- Hong Kong Community: Supported 31 individuals, with 12 securing jobs. Organized a celebration event attended by 120 adults and 15 volunteers from 16 countries.
- NW4You Project: Enrolled 59 new participants, with 44 engaging in education, employment, or training. This project started in 2021, and some initial participants are now sharing their success stories.
- General ESOL Program: Funded by Communities of Identity, New and Emerging Communities, and Castle Cavendish, this initiative supported 88 students who were ineligible for college ESOL courses.

Belong Nottingham

Trustees' Report (continued)

- Community and Family Learning: Subcontracted by Nottingham City Council, delivered unaccredited ESOL to 89 students, each receiving 40 hours of face-to-face teaching. Organized educational trips around Nottingham, including a historical walk, a university tour, and a visit to Stonebridge City Farm.
- Multiply Project: Engaged 56 individuals and referred them to local training organizations to enhance numeracy skills.

2. Employability Services

Funded by Nottingham City Council's NW4Y, Castle Cavendish, and Communities of Identity, our employability service supported 1114 individuals:

- COI Project: Engaged 342 individuals.
- Job Clubs: Supported 191 individuals.
- General Employability Support: Assisted 316 individuals. Services included CV writing, job searching, job application assistance, and interview techniques. Our efforts resulted in:
 - 73 people securing employment
 - 91 individuals enrolling in educational programs
 - 37 people receiving specialized assistance
 - 28 individuals engaging in volunteer work and apprenticeships

3. Welfare Support

We provided welfare support to 156 individuals, offering advice on Universal Credit, housing, debt management, and obtaining National Insurance Numbers. This holistic approach significantly improved the well-being and stability of our clients.

4. Youth and Family Support

Our Young People Project supported 162 young people through their transition to adulthood. Funded by Nottingham City Council, the Police and Crime Commissioner, and various sporting organizations, the project offered a robust support system catering to diverse needs:

- Holiday and Food Project: Supported 65 young people and children, ensuring access to nutritious meals and engaging activities during holidays.
- Monday Bonding Sessions: A core group of 16 young people met weekly, fostering strong relationships and community spirit. They actively participated in designing and delivering activities.
- Sporting Activities: Funded by the Dylan Rich Legacy Fund, RFU, Sport England, and Active Notts, promoting physical health, teamwork, and discipline.

The Young People Project significantly aided young individuals in their transition to adulthood, providing essential resources, fostering community engagement, and promoting physical well-being. The positive outcomes demonstrate the project's effectiveness and crucial role in the lives of young people.

Belong Nottingham

Trustees' Report (continued)

Financial review

Belong Nottingham is dedicated to ensuring the sustainability and continuity of our operations, even in the face of potential fundraising shortfalls. As part of our financial strategy, we recognise the critical importance of generating adequate reserves to safeguard our services and projects.

Our primary financial objective is to build substantial reserves that cover a minimum of three months' worth of both restricted and unrestricted funds. This reserve will act as a financial buffer, allowing us to meet our commitments and maintain our operations if there is a disruption in grant payments or a refusal to continue funding specific aspects of our work.

At present, Belong Nottingham does not have the necessary substantial reserves to meet this objective. This leaves us vulnerable to potential funding interruptions, which could impact on our ability to deliver essential services to the community. To address this gap, we have developed a comprehensive business plan and budget with the aim of achieving our reserve goal within the next three years. This plan includes:

1. Enhanced Fundraising Efforts: We will intensify our fundraising activities to increase both restricted and unrestricted funds.
2. Cost Management: We will implement stricter cost management practices to ensure financial efficiency.
3. Grant Diversification: We will seek to diversify our funding sources to reduce dependency on a single grant or donor.
4. Investment Strategies: We will explore prudent investment strategies to grow our reserves sustainably.

Belong Nottingham is committed to building a robust financial reserve to ensure the long-term sustainability of our operations. By achieving this objective, we will be better positioned to handle funding disruptions and continue our vital work in the community. Our business plan and budget are set to realise this goal within the next three years, demonstrating our proactive approach to financial stability.

Policy on reserves

The trustees consider that given the nature of the charity's activities, a minimum level of unrestricted reserves is represented by a sum equivalent to three months' operating costs. They have instructed the manager to seek funding for the establishment of a trading arm to help sustain the activities delivered through the charity and build a reserve.

Belong Nottingham

Trustees' Report (continued)

Structure, governance and management

Major risks and management of those risks

The trustees have assessed the major risks to which the charity is exposed those related to the operations and finances of the charity and are satisfied that the systems are in place to mitigate exposure to major risks. Risks are identified under the four headings suggested by the charity commission: Governance and Management, Operational, Financial, and Operation Environment. There is greater clarity around the level of risk in terms of likelihood and impact, together with measures that have been taken to mitigate risk, further action required, and monitoring processes.

Our main risk to the ongoing delivery of the projects by Belong Nottingham relates to staffing, such as the loss of key members of staff, or inability to be able to recruit sufficiently experienced staff to run our programmes. We mitigate this risk, by paying average rates of pay for the sector in relation to that staff members experience. This should ensure we can both recruit and retain our staff who are vital in achieving our charitable aims.

We have developed our systems for the monitoring of our budget against actual spend throughout the year. This will help us to identify early in the forthcoming financial year if there are any significant differences achieved from the budgeted amounts and resultant cashflow. This will enable the management and trustees to identify any issues early and find corrective action to reduce the risks of overspends in the next financial year. We have developed a refreshed fundraising strategy that is seeking to widen the scope of support from trusts, foundations, and lottery. We have also been able to register a trading arm subsidiary and plan to start work on delivering those outcomes, which will create social value, whilst also developing more unrestricted income for Belong Nottingham.

Belong Nottingham

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ~~30.05.2024~~ and signed on its behalf by:

.....

Judith Kobutungi

Trustee

Belong Nottingham

Independent Examiner's Report to the trustees of Belong Nottingham

Independent examiner's report to the trustees of Belong Nottingham

I report to the trustees on my examination of the accounts of Belong Nottingham (the Charity) for the year ended 31 July 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 30.05.2024

Belong Nottingham

Statement of Financial Activities for the Year Ended 31 July 2023

				Total 31 July 2023 £	Total 1 April 2021 to 31 July 2022 £
	Note	Unrestricted £	Restricted £		
Income and Endowments from:					
Donations and legacies	2	265,204	-	265,204	307,447
Charitable activities	3	4,991	134,358	139,349	212,548
Other trading activities	4	16,670	-	16,670	13,526
Total Income		<u>286,865</u>	<u>134,358</u>	<u>421,223</u>	<u>533,521</u>
Expenditure on:					
Charitable activities	6	<u>(264,275)</u>	<u>(148,543)</u>	<u>(412,818)</u>	<u>(549,179)</u>
Total Expenditure		<u>(264,275)</u>	<u>(148,543)</u>	<u>(412,818)</u>	<u>(549,179)</u>
Net income/(expenditure)		22,590	(14,185)	8,405	(15,658)
Gross transfers between funds		<u>(28,153)</u>	<u>28,153</u>	-	-
Net movement in funds		(5,563)	13,968	8,405	(15,658)
Reconciliation of funds					
Total funds brought forward		<u>12,977</u>	<u>13,441</u>	<u>26,418</u>	<u>42,076</u>
Total funds carried forward	15	<u><u>7,414</u></u>	<u><u>27,409</u></u>	<u><u>34,823</u></u>	<u><u>26,418</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Belong Nottingham

Statement of Financial Activities for the Year Ended 31 July 2023 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 31 July 2022 £
Income and Endowments from:				
Donations and legacies	2	307,447	-	307,447
Charitable activities	3	6,044	206,504	212,548
Other trading activities	4	13,526	-	13,526
Total Income		<u>327,017</u>	<u>206,504</u>	<u>533,521</u>
Expenditure on:				
Charitable activities	6	<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>
Total Expenditure		<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>
Net movement in funds		(1,568)	(14,090)	(15,658)
Reconciliation of funds				
Total funds brought forward		<u>14,545</u>	<u>27,531</u>	<u>42,076</u>
Total funds carried forward	15	<u><u>12,977</u></u>	<u><u>13,441</u></u>	<u><u>26,418</u></u>

The notes on pages 12 to 23 form an integral part of these financial statements.

Belong Nottingham

(Registration number: 1160407)
Balance Sheet as at 31 July 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	-	3,567
Current assets			
Debtors	11	72,698	46,263
Cash at bank and in hand	12	1,555	4,601
		74,253	50,864
Creditors: Amounts falling due within one year	13	(27,134)	(28,013)
Net current assets		47,119	22,851
Total assets less current liabilities		47,119	26,418
Creditors: Amounts falling due after more than one year	14	(12,296)	-
Net assets		34,823	26,418
Funds of the charity:			
Restricted income funds			
Restricted funds	15	27,409	13,441
Unrestricted income funds			
Unrestricted funds		7,414	12,977
Total funds	15	34,823	26,418

The financial statements on pages 9 to 23 were approved by the trustees, and authorised for issue on and signed on their behalf by:

.....
 Joseph Kamoga
 Trustee

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	32,250	32,250	25,000
Donations from individuals	12,652	12,652	1,543
Grants, including capital grants;			
Government grants	57,876	57,876	106,201
Grants from other charities	162,426	162,426	171,363
Other income from donations and legacies	-	-	3,340
	<u>265,204</u>	<u>265,204</u>	<u>307,447</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants	-	134,358	134,358	206,504
Training & consultancy	4,991	-	4,991	5,011
Sundry receipts	-	-	-	1,033
	<u>4,991</u>	<u>134,358</u>	<u>139,349</u>	<u>212,548</u>

4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2022 £
Property rental income	16,670	16,670	13,526
	<u>16,670</u>	<u>16,670</u>	<u>13,526</u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
AB Charitable Trust	15,000	-	15,000
British Red Cross	-	12,715	12,715
Castle Cavendish	20,000	-	20,000
Community and Family Learning	15,624	-	15,624
Community Matters Fund	-	9,835	9,835
Donations	10,132	-	10,132
Dylan Rich Legacy Fund	9,600	-	9,600
Futures Advice and Skills	-	3,747	3,747
Good Things Foundation	8,400	-	8,400
Heritage Lottery Fund	-	34,742	34,742
JN Derbyshire	2,000	-	2,000
Small Steps Big Change	3,349	-	3,349
NCF Thomas Farr	3,000	-	3,000
NNRF	34,775	-	34,775
Nottingham City Council	23,795	68,819	92,614
Nottingham Equal	3,040	-	3,040
Nottingham Police	-	4,500	4,500
Rugby & Football Union	37,698	-	37,698
The Voluntary Community Enable	21,250	-	21,250
Monkey Pox	15,351	-	15,351
Wesleyan fund	9,940	-	9,940
Lloyds Bank Foundation	32,250	-	32,250
	<u>265,204</u>	<u>134,358</u>	<u>399,562</u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Activities	17,263	8,603	25,866	59,556
Advertising & publicity	475	3,523	3,998	645
Bank charges	233	-	233	278
Consultancy	6,071	-	6,071	12,607
Equipment & office supplies	8,522	-	8,522	19,207
IT Costs	420	360	780	4,011
Legal & professional fees	8,480	7,520	16,000	10,301
Insurance	1,195	-	1,195	91
Premises maintenance, cleaning	6,731	-	6,731	964
Printing & stationery	648	4,852	5,500	123
Rent & services	7,546	18,656	26,202	36,861
Sessional workers	12,500	4,085	16,585	-
Sundry payments	-	-	-	2,514
Telephones	2,570	1,157	3,727	5,111
Travel & meetings	9,844	352	10,196	5,079
Utilities	5,690	4,461	10,151	16,610
Volunteer expenses	7,646	487	8,133	7,172
Wages NI & Pensions	158,544	93,557	252,101	363,121
Depreciation	3,567	-	3,567	3,559
Meals and entertainment	964	210	1,174	300
Membership	446	-	446	1,069
Room hire	4,920	720	5,640	-
	264,275	148,543	412,818	549,179

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	3,567	3,559

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	227,846	343,774
Social security costs	15,945	12,800
Pension costs	8,310	6,547
	<u>252,101</u>	<u>363,121</u>

6 (2022 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £8,310 (2022 - £6,547).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £36,085 (2022 - £51,868).

9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	Year ended 31 July 2023 £	1 April 2021 to 31 July 2022 £
Independent examination	1,000	864
Other financial services	1,435	1,140
	<u>2,435</u>	<u>2,004</u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 August 2022	10,690	10,690
At 31 July 2023	10,690	10,690
Depreciation		
At 1 August 2022	7,123	7,123
Charge for the year	3,567	3,567
At 31 July 2023	10,690	10,690
Net book value		
At 31 July 2023	-	-
At 31 July 2022	3,567	3,567

11 Debtors

	2023 £	2022 £
Prepayments & accrued income	72,698	46,263

12 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	165	58
Cash at bank	1,390	4,543
	1,555	4,601

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	24,000	22,893
Other creditors	2,938	5,120
Accruals	196	-
	27,134	28,013

14 Creditors: amounts falling due after one year

	2023 £
Other taxation and social security	12,296

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

15 Funds

	Balance at 1 August 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 July 2023 £
Unrestricted funds					
<i>General</i>					
General fund	12,977	286,865	(264,275)	(28,153)	7,414
Restricted funds					
Futures Employability	-	3,747	(3,747)	-	-
Community Matters Fund	1,845	9,835	(9,835)	-	1,845
JacobWainwright project (HLF)	11,596	34,742	(20,774)	-	25,564
Nottingham Works 4 You	-	50,119	(68,297)	18,178	-
British Red Cross	-	12,715	(12,715)	-	-
Sport England	-	-	(9,975)	9,975	-
Small Steps Big Change	-	3,349	(3,349)	-	-
Nottingham Police	-	4,500	(4,500)	-	-
Monkey Pox	-	15,351	(15,351)	-	-
Total restricted funds	<u>13,441</u>	<u>134,358</u>	<u>(148,543)</u>	<u>28,153</u>	<u>27,409</u>
Total funds	<u><u>26,418</u></u>	<u><u>421,223</u></u>	<u><u>(412,818)</u></u>	<u><u>-</u></u>	<u><u>34,823</u></u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

The specific purposes for which the funds are to be applied are as follows:

Futures Employability - Employability and job search support to young people;

Community Matters fund - Funding to support refugees, asylum seekers and migrants with cost of living;

Jacob Wainwright project - Funding to support the delivery of our Heritage Project;

Nottingham Works 4 You - Funded our ESOL and Employability Projects, which support learners to develop their English skills and access employment in the UK;

British Red Cross - A project to support the diaspora communities in Nottingham understand what support is available to them, with regards to cost of living and poverty, due to being unemployed, on benefits, or in low paid jobs;

Sport England - A project to support the integration and inclusion of young people with special needs (Special Educational Need, behavioural challenges, and physical conditions) in the wider community.

Small steps big change - A project for expectant and new mothers to improve their communication skills focussing on the language they will hear in antenatal appointments, labour, aiming at building their confidence in talking to healthcare professionals about their concerns.

Nottingham Police and Crime Commissioner - A project to reduce the risk of young people from refugee and migrant communities being either perpetrators or victims of crime and promote their effective integration into the local community.

Monkey Pox - A project to raise awareness about Monkey Pox within the migrant community in Nottingham and ensure that information regarding infection, prevention of transmission and vaccinations are well understood by people from all migrant communities. The project also aims to increase awareness of and engagement with sexual health services amongst the migrant community.

The transfer from the General fund to the Sport England and Nottingham Works 4 You fund, is to cover the expenditure on this activity.

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 July 2022 £
Unrestricted funds				
<i>General</i>				
General fund	14,545	327,017	(328,585)	12,977
Restricted				
Core costs fund (AB CT)	7,764	-	(7,764)	-
Employability & Welfare (Barrow CT)	1,711	186	(1,897)	-
ESOL & Integration (Boots CT)	2,519	-	(2,519)	-
Futures Employability	9,964	35,341	(45,305)	-
Young People Together (BBC CIN)	102	35,181	(35,283)	-
Near neighbours (CUF)	3,500	2,990	(6,490)	-
Community Matters Fund	1,971	19,975	(20,101)	1,845
JacobWainwright project (HLF)	-	43,427	(31,831)	11,596
Nottingham Works 4 You	-	69,404	(69,404)	-
Total restricted funds	<u>27,531</u>	<u>206,504</u>	<u>(220,594)</u>	<u>13,441</u>
Total funds	<u><u>42,076</u></u>	<u><u>533,521</u></u>	<u><u>(549,179)</u></u>	<u><u>26,418</u></u>

16 Analysis of net assets between funds

	Unrestricted		31 July 2023 Total funds £
	General £	Restricted £	
Current assets	46,844	27,409	74,253
Current liabilities	(27,134)	-	(27,134)
Creditors over 1 year	<u>(12,296)</u>	<u>-</u>	<u>(12,296)</u>
Total net assets	<u><u>7,414</u></u>	<u><u>27,409</u></u>	<u><u>34,823</u></u>
	Unrestricted		31 July 2022 Total funds £
	General £	Restricted £	
Tangible fixed assets	3,567	-	3,567
Current assets	37,423	13,441	50,864
Current liabilities	<u>(28,013)</u>	<u>-</u>	<u>(28,013)</u>
Total net assets	<u><u>12,977</u></u>	<u><u>13,441</u></u>	<u><u>26,418</u></u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

17 Related party transactions

18 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.