

Charity registration number: 1160407

# Belong Nottingham

Annual Report and Financial Statements

for the period from 1 April 2021 to 31 July 2022

**Belong Nottingham**  
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## **Belong Nottingham**

### **Reference and Administrative Details**

<b>Trustees</b>	Judith Kobutungi Paul Mwangi Joseph Kamoga Luc Kangele Matondo Christian Pembele
<b>Senior Management Team</b>	Jean-Didier Mualaba, Chief Executive Officer
<b>Charity Registration Number</b>	1160407
<b>Principal Office</b>	Unit C Tennyson Hall Forest Road West Nottingham NG7 4EP
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

# **Belong Nottingham**

## **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the period ended 31 July 2022.

### **Objectives and activities**

#### ***Objects and aims***

Belong's vision was to develop a Refugee Integration and Development Centre in Nottingham to provide welfare and cultural support to people of African origin and to assist with their integration into the host community. Over the years, with the increase in migration into the UK from many different countries, we have widened our scope to include support and services for all people who have experienced migration, and to also include second generation (such as youth who have been born in the UK to refugee or migrant parents).

Our charitable objectives are:

1. The advancement of education and training
2. The relief of poverty, sickness and distress
3. The promotion of good health
4. To provide or assist in the provision of facilities in the interest of social welfare for recreation or other leisure time occupation
5. To support young people to develop their skills
6. To undertake any other activities deemed charitable by law in England and Wales as deemed necessary by the trustees

We are actively helping clients from:

Afghanistan, Albania, Algeria, Angola, Antigua and Barbuda, Bangladesh, Belgium, Bosnia, Brazil, Cameroon, China, Congo, Czech Republic, Dominican Republic, Eritrea, Ethiopia, Gambia, Germany, Ghana, Guinea-Bissau, Hong Kong, India, Iran, Iraq, Italy, Jamaica, Kenya, Kuwait, Lebanon, Libya, Egypt, Mauritius, Mexico, Morocco, Netherlands, Nigeria, Pakistan, Poland, Portugal, Romania, Rwanda, Senegal, Slovakia, Somalia, Spain, Sudan, Trinidad, Ukraine, Venezuela, Zimbabwe.

Therefore 49 different nationalities have been served during this reporting period.

#### ***Nature of governing document***

The charity is operated under the rules of its constitution adopted 5 September 2017.

#### ***Public benefit***

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

## **Belong Nottingham**

### **Trustees' Report (continued)**

#### **Achievements and performance**

This has been a challenging period due to the aftermath of the Covid pandemic as we worked hard to ensure everyone who needed our support was able to access us in a way that fitted around their preferences and commitments. The start of the cost-of-living crisis, with the war in Ukraine leading to rising heating and food costs was also starting to be felt by Belong Nottingham as we saw everyday costs increase towards the end of this reporting period.

However, we have met those challenges head-on and expanded our opportunities for income growth by taking on a new, larger unit in addition to our existing premises within Tennyson Hall. This has enabled us the opportunity to rent out rooms during periods that they are not in use for our activities. We secured a regular booking every Saturday with the Nottingham Sudanese Society who run a Saturday Language School for primary school aged children. This made use of all of our rooms during the weekend, when they would otherwise have been empty. We also have a room used for hot desking, with regular weekly use by Emmanuel House, a local homeless charity.

We also had other, more irregular bookings including West Notts College for exams, a ladies “iftar” meal - breaking the fast at sunset during Ramadan, a room to register delegates for a course, a photography course for people with poor mental health for a 9 week period, a financial resilience awareness training course for front line staff/workers in the central area, a room for 1 to 1 meetings for a local charity who did not have space of their own, and the University of Nottingham for a Philosophy Course.

Not only have these bookings brought in regular, unrestricted funding, they have also offered community-based rooms in a central location, at a reasonable rate, often attracting charities who would otherwise struggle to afford room hire rates in more commercial spaces. We are working hard to be able to generate unrestricted funds, to help us to reduce our reliance on external grant funding.

We feel that during this period we have achieved all our objectives, as outlined in the reports on the following pages of this Annual Report and Accounts.

#### **Name of Project/Theme Area:**

Children and Young People

#### **Funders and supporters behind this area of work:**

Active Notts (Active Partners Trust); Beeston Hockey Club; Nottingham City Council; Trinity Church; Nottingham High School

#### **How many people have benefited this year:**

201

#### **What has been achieved:**

This period was a great time of engaging with our young people and their families, cementing relationships with existing contacts and introducing new contacts to Belong. Some of the key activities to note during this time are:

- ☐ We started a new connection with the Active Notts initiative who funded us to support our users into sports activities, including boxing, gym sessions, football and hockey.

## **Belong Nottingham**

### **Trustees' Report (continued)**

- ☐ We teamed up with Beeston Hockey Club to bring sport and physical activity to the people we work with. This led to us forming 'Bees Belong', a pilot project to offer fun, informal and safe hockey sessions for children and young people from migrant, refugee and asylum seeker families. The project was designed to help them get active and integrate with people from across the community. The pilot has increased our understanding of how to make community sport more inclusive and accessible for everyone. It has also given our families opportunities they otherwise wouldn't have had. The Bees Belong project worked hard to overcome the challenges faced by our young people and families and Beeston Hockey Club has been really open to learning about these challenges. This has enabled us to develop activities that encourage children and young people, their siblings and wider families to enjoy themselves, make new friends and learn new skills through hockey. Beeston Hockey Club also supported our Kids Holiday Clubs by providing volunteers and stepping in to supply meals to the children who attended our Holiday Activity Fund programme.
- ☐ We started football sessions on the local Forest Recreation Ground on a Friday night with professional coaches. Starting with low numbers, the sessions soon became really popular, at one point attracting around 100 young people.
- ☐ We received Holiday Activity Funding (HAF) from Nottingham City Council to run free holiday provision, including healthy food and enrichment activities during the school Summer and Christmas holidays, predominantly for children who receive free school meals. We arranged a number of activities for the children including volleyball, squash, rugby, cricket, drama, Zumba, drumming and rapping. The sessions were very well attended and we unfortunately had to turn some families away due to reaching capacity. We formed a lasting relationship with Trinity Church, who kindly offered their premises at a very low cost, to enable us to engage a higher number of children in the programme. There was also the added pressure of having to make alternative arrangements due to Covid for the Christmas club, where we provided online activities, activities for the children to do with their families at home and food parcels. There was also one outdoor event at Beeston hockey club during the Christmas period.
- ☐ We developed close ties with primary schools by starting drop-in sessions, training staff regarding the issues the migrant population faces and organising a coffee morning. One local school, Nottingham High School, wanted to partner with us and one of their teachers volunteered with us during holiday club. We now have the use their building and facilities during weekends whenever needed.
- ☐ We arranged Saturday morning sessions at Trinity Church for our young people which helped them to access other support that was not only delivered by Belong Nottingham. This helped to build their confidence through engaging with other organisations, and therefore helped to widen their social circle to not only friends through school or Belong, but also other children and young people engaged with Trinity.
- ☐ We arranged GCSE revision classes and Coding Classes at a local school – this helped the young people prepare with confidence for their GCSE exams, which was essential as the 2 years previous were excused from exams due to the pandemic. This meant that this year's students were more anxious than ever about their forthcoming exams.
- ☐ We organised a budgeting workshop to help families manage their finances – many of the people we support are living on a low income, by being either an asylum seeker (on NASS support which is lower than welfare benefits), being on Universal Credit or a previous welfare benefit, or being in work but on a low income such as minimum wage, which is widely recognised as being insufficient to meet living costs. By providing budgeting workshops, we are able to help people to calculate their income and then prioritise bills to ensure they are aware of their disposable income available for food, toiletries, travel etc. This helps our service users to make informed decisions on their spending, to help them avoid getting into debt which adds pressure when on a low income.

## **Belong Nottingham**

### **Trustees' Report (continued)**

**Name of Project/Theme Area:**

Computer Skills

**Funders and supporters behind this area of work:**

HMRC; Good Things Foundation; Digital Health

**How many people have benefited this year:**

136

**What has been achieved:**

We have delivered the following projects:

- ☐ Helping people to apply for and to use HMRC services for all which are available online. E.g. National Insurance Number, Tax Credits, Personal Tax Account, Self-Assessment etc. This was funded by HMRC.
- ☐ DigitaLifeline – helping people who were digitally excluded and who had additional needs. We supplied tablets and provided basic computer training that enabled the learners to be able to operate the tablet and access services online, such as shopping, paying bills, updating Universal Credit journal etc.
- ☐ Learn My Way – Supporting people to improve digital literacy, starting with basic skills such as using a keyboard and a mouse to more advanced skills including internet safety, emails and saving a document.
- ☐ Make it Click – teaching more advanced computer-based skills including excel spreadsheets, creating a PowerPoint presentation or setting up a website.
- ☐ Digital Health – helping people to understand the advantages and uses for the NHS app such as requesting appointments, ordering repeat medication, monitoring health conditions such as diabetes and heart health.

Good Things Foundation provided funding for various computer training programmes:

**Name of Project/Theme Area:**

Heritage

**Funders behind this area of work:**

Heritage Lottery Fund; Learning Links International; St Peters Church; University of Nottingham

**How many people have benefited this year:**

300+

**What has been achieved:**

Despite the challenges of Covid-19 the programme delivered another series of 'Black History Lunchtime Conversations' (39 in total with some 300 participants overall and viewings by a total of 5,663 people) in partnership with Learning Links International. The Jacob Wainwright proposal was developed and funding agreed with Heritage Lottery Fund, whilst it only started in Spring 2022 it will deliver into late 2023.

## **Belong Nottingham**

### **Trustees' Report (continued)**

Our existing African Companions exhibition was included in Newstead Abbey's Black Newstead exhibition during Black History Month from October to November 2022, reaching another large audience over 4 weeks. The exhibition included work by contemporary black artists and writers reflecting on Newstead's links in history, as well as our exhibit on the visits made by the African companions of David Livingstone. An exhibition was opened at St Peter's Church in October 2021, recording slavery links to a previous vicar, where one of our former volunteers was working on heritage.

Among the highlights of the online conversations were sessions on post-war immigrants to Nottingham, including the story of Eric Irons, presented by University of Nottingham researchers, with whom we also collaborated on checking their school resources on George Africanus, making use of our past project work. Other sessions included: indentured labour; Highlands and Slavery; the Welsh Wool project; author Helen Papworth on her book on Mrs Livingstone; Sir Geoff Palmer on Edinburgh's review into slavery links and the Dundas statue; Dr Juanita Cox on Windrush anniversary; Dr Richard Anderson on using missionary sources; sessions on local exploration of local stories; a session on Black history walks in Birmingham; conversations on university links to slavery and colonialism; reparations, aboriginal and Torres Strait history; The legacy of African food; author Lawrence Scott on his book on the legacy of Dido Belle, 'Dangerous freedom'; and returning artefacts to their countries of origin.

We received letters of support for our new Wainwright project including one from the team at from St Mary's Academy, who said that

"Throughout the project, children were encouraged to consider the thoughts and feelings of Susi, Chuma and Jacob Wainwright and our project cumulated in the children writing their own diaries in role as one of them"

While the David Livingstone Trust in Scotland said

"Belong's approach to engagement, working with migrant communities in Nottingham to develop skills and new knowledge, is where our future work at DLB also lies. We are keen to continue this partnership to enable us to reach other areas of the UK through shared collection and engagement objectives"

We undertook a survey of previous and potential future project volunteers on the ideas for the Jacob Wainwright and black history tours and found widespread support from the participants. The idea of looking into a record by an African visitor to Britain was exciting to users, along with looking at it in the context of attitudes of the time and what it might say about black experiences today.

#### **Name of Project/Theme Area:**

Employability and Welfare

#### **Funders and supporters behind this area of work:**

Communities of Identity (funding from Nottingham City Council through different consortia); Futures

#### **How many people have benefited this year:**

591

#### **What has been achieved:**

The employability programme aspires to

- Enhance the economic activity rate of residents in highly deprived communities and in particular those who are from the African diaspora and other migrant communities.
- Signpost individuals to available learning opportunities as well as promoting life-long learning



## **Belong Nottingham**

### **Trustees' Report (continued)**

The Employability Programme has delivered the following Programmes

- ☐ Careers Education Programme –
- ☐ 1:1 Career Appointment –
- ☐ Futures Projects – Employability project funded by Futures under European Funding – Back on Track – 48 participants which resulted in 11 people entering employment and 15 into education/training.

73 Employability workshops during the financial year averaging two x three-hour workshops per week. These covered activities such as developing a CV, Cover Letter (16); Interview Skills (16); Interview Tests (16); Starting a New Job (5), Application Forms (16), Confidence Building (3)

Job search Surgery – one x three-hour weekly Job search surgery provided which is widely advertised and available for anyone in need of employability support.

- Under Communities of Identity funding programme, a total of 367 participants accessed this provision.
- Work club
- Weekly two-hour Work club surgeries delivered at 2 local Libraries – Radford/Lenton and Mary Potter:
- Radford / Lenton Library averaging 2.2 participants per week
- Mary Potter Library averaging 2.6 participants per week

#### **Name of Project/Theme Area:**

ESOL

#### **Funders and supporters behind this area of work:**

Communities of Identity (funding from Nottingham City Council through Nottingham & Nottinghamshire Refugee Forum and Nottingham Equal); European Social Fund (through Nottingham Works 4 You and Futures); Learn English Together (through funding from the MHCLG directed by Nottingham City Council and in partnership with Enable and WEA); Castle Cavendish.

#### **How many people have benefited this year:**

237

#### **What has been achieved:**

We have been fortunate to receive funding for ESOL from a number of sources (as outlined above) and we appreciate our continued partnership working with BEGIN, who make referrals and signpost to our community provision, allowing us to support people who have been waiting for English classes for the longest times.

We have engaged 237 learners from 16 years and over during this reporting period. In addition, we worked in partnership with West Nottinghamshire College who provided some accredited ESOL classes for some of our learners at our premises. Learners were offered reading, writing, speaking and listening courses at Entry 1 to Level 1 over the year. We directly referred 43 learners into this programme.

We show through initial and formative assessments that learners improve their English skills in all four areas – reading, writing, speaking and listening – whilst studying at Belong. We consistently support people who arrive with little or no English skills, to reach a level where they are accepted to and prepared for college provision. Learners also report an increase in confidence to use English in everyday situations. In addition, the English classes provide a valuable opportunity for learners to reduce social isolation and build friendship groups through regular attendance and participation.

## **Belong Nottingham**

### **Trustees' Report (continued)**

This year we were grateful to have funding to facilitate several trips to local places of interest. This included: taking 24 people to play hockey with the local hockey club to experience playing hockey for the first time; 28 people enjoying a game of bowling; 51 people going ice-skating (most for the first time); 78 people visiting “The Heights of Abraham” enjoying the cable cars and caves; 46 people going to Chatsworth House to visit the stately home and beautiful gardens. We were able to invite learners and their families to these events which were incredibly successful, and learners were able to practise speaking English in an informal environment outside the classroom, and continue to forge friendships made within the classroom.

A particularly poignant example of community cohesion borne out of one of the ESOL classes was an invitation to an “iftar” meal – breaking the fast at sunset during Ramadan. The invitation was extended by several students to ESOL tutors and their families. The meal was held by members of the local Turkish community who were keen to have a “dialogue iftar” where they shared the meaning and practices of Ramadan with people from a non-Muslim background and then they asked their guests to share a little about their cultural practices. This helped to build bridges between different religions and cultures.

#### **Name of Project/Theme Area:**

Welfare and Housing Advice

#### **Funders and supporters behind this area of work:**

This work was funded by Belong’s unrestricted funds in response to a specific need

#### **How many people have benefited this year:**

243 – Welfare and housing rights

168 – General advice

#### **What has been achieved:**

Newly recognised refugees or migrants who have recently arrived in the UK struggle to understand what welfare benefits they are entitled to, and how to make claims and respond to requests for further information. As the process is now predominately digital, this adds another challenge for those who are not digitally literate or don’t have access to the internet, a computer or a smart phone. This year, just as communities were starting to recover from the pandemic, they were hit by the cost-of-living crisis. Therefore, we received many enquiries from people who needed additional financial support because of the increased costs of every day essential such as food and utilities.

We supported clients with the following during this period:

- 1) Making application for welfare benefits they are entitled to, including:
  - Universal Credit
  - Employment Support Allowance
  - Child Benefit
  - Personal Independence Payment
  - Tax credits
- 1) Supporting clients to collate documentation needed as evidence to support their benefits claim
- 2) Supporting client to open a bank account so they were able to receive payments.
- 3) Supporting clients with any follow up requests regarding welfare benefits and advocating on their behalf when benefits payments are delayed or incorrect.
- 4) Making applications for hardship grants when the client had additional urgent needs.

## **Belong Nottingham**

### **Trustees' Report (continued)**

- 5) Referrals and signposting to other support – e.g. food banks, clothes banks, or specialist advice, where the individuals needs fell outside of our remit.

#### **Case studies: (Names changed)**

##### **ESOL**

**Musa** is a young man from Sudan. He was referred by BEGIN to attend an initial assessment for the Learning English Together course. During the assessment it was noted that he lacked confidence and he scored very low. He attended a Pre-Entry class. During the classes he disclosed to the tutor that he was very lonely as he did not know anyone in Nottingham and his mood was low. He didn't go out anywhere except to the English classes. However, during the social activities, he met other people that he made friends with. The growth in confidence and improvement in mood was visible from within a week. He reported to the tutor that he felt much happier now. He met his friends outside of the classroom during the week. Musa was able to continue ESOL at Belong through a different project and his confidence, as well as English skills, have continued to grow.

**Arzu** is a young woman from Iran. She was referred to Belong by BEGIN for the Nottingham Works 4 You programme. She shared her hopes to become a midwife and told us that she had started training in her home country, but when she had to leave her country, her training had sadly stopped. She attended one of Belongs unaccredited classes, but she was keen to take an accredited course so that she could get back on the path to training as a midwife again. She enrolled on an accredited course with West Nottinghamshire College and passed Entry 3 reading. She was then offered an assessment for Nottingham College and was offered a Level 1 ESOL course. This meant she was much closer to achieving her dream of becoming a midwife than she would have been without Belong's ESOL classes. Belong also provided employability support to Arzu, through which she secured employment in retail to support her financially while she continues to study to hopefully achieve her first choice of career, and can help deliver babies through the NHS and therefore fully contribute to UK life.

##### **Employability Support**

**Imran** is a Bangladeshi migrant who migrated to Italy – lived and worked in Italy for over five years then moved to Nottingham three years ago and has been supported by Belong for over 30 months. Belong assisted him with getting employment and housing on arrival to Nottingham. Since then, he has received on-going support particularly with provision of employability programme. Originally, Imran was supported to gain employment with Marks & Spencer, working in their warehouse. However, as his skills, experience and confidence grew he was keen to run his own business and has now started a tea & coffee hospitality business in Hyson Green. His story demonstrates the resilience and potential of migrants and also how on-going support from a local voluntary organisation such as Belong has been instrumental in building their confidence and encouraging hope.

**Ali** is a graduate from Afghanistan with work experiences in administration, translation and interpreting. He was referred to Belong by DWP for support with finding work. When he arrived he was assessed for support. This revealed poor employability skills in particular completing applications, writing a personal statement, and a lack of confidence. He attended Employability programmes and workshops at Belong. Ali has made steady progress and is now getting responses from employers on application forms he has submitted. His confidence has grown. He is now in the process of starting volunteering to boost his confidence and skills even further.

##### **Youth Group**

**Samuel** is a young person from Mauritius who had some serious setbacks with his mental Health was supported by our team in terms of career guidance. He was able decide on his career path and a plan of action was developed with his involvement. He is passionate about become a fire fighter and has been in contact with and support by his local fire service and has a mentor to guide him on his journey. Samuel has now enrolled in college for his functional skills and is supported by Belong with course material and extra tutoring. He has become more proactive in his learning and takes a lead in developing skills that will get him closer to his goal.

## **Belong Nottingham**

### **Trustees' Report (continued)**

#### **Public benefit**

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Financial review**

##### ***Policy on reserves***

Belong Nottingham believes that we need to generate reserves to enable the charity to continue its operations in any case of not achieving success with fundraising for our services and projects. We believe it is prudent to work towards holding a minimum of three months restricted and unrestricted funds to enable us to continue meeting our commitments in the event of disruption to the payment of a grant or refusal to continue funding a specific aspect of our work. Currently we are not in this position, but our business plan and budget is to achieve this within the next three years.

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Based on expenditure over this financial year, we need to work towards a reserve of £81,917 however current reserves are £12,977(restricted) and £13,441(unrestricted), therefore a total of £26,418 representing around 5.5 weeks of reserves. We are therefore not in a position to have the reserves we consider essential to enable us to ride out a funding shortfall and therefore our business plan and budget has been built around the need to grow our reserves over the next 2-3 years.

## **Belong Nottingham**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ..... and signed on its behalf by:

.....  
Judith Kobutungi  
Trustee

## **Belong Nottingham**

### **Independent Examiner's Report to the trustees of Belong Nottingham**

#### **Independent examiner's report to the trustees of Belong Nottingham**

I report to the trustees on my examination of the accounts of Belong Nottingham (the Charity) for the year ended 31 July 2022.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....  
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date:.....

## Belong Nottingham

### Statement of Financial Activities for the Period from 1 April 2021 to 31 July 2022

		Unrestricted	Restricted	Total	Total
	Note	£	£	31 July 2022	Year ended 31
				£	March 2021
					£
<b>Income and Endowments from:</b>					
Donations and legacies	2	307,447	-	307,447	219,729
Charitable activities	3	6,044	206,504	212,548	185,039
Other trading activities	4	13,526	-	13,526	1,393
Total Income		<u>327,017</u>	<u>206,504</u>	<u>533,521</u>	<u>406,161</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>	<u>(327,667)</u>
Total Expenditure		<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>	<u>(327,667)</u>
Net movement in funds		(1,568)	(14,090)	(15,658)	78,494
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>14,545</u>	<u>27,531</u>	<u>42,076</u>	<u>(36,418)</u>
Total funds carried forward	14	<u><u>12,977</u></u>	<u><u>13,441</u></u>	<u><u>26,418</u></u>	<u><u>42,076</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

## Belong Nottingham

### Statement of Financial Activities for the Period from 1 April 2021 to 31 July 2022 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

		Unrestricted	Restricted	Total 31 March 2021
	Note	£	£	£
<b>Income and Endowments from:</b>				
Donations and legacies	2	219,729	-	219,729
Charitable activities	3	17,657	167,382	185,039
Other trading activities	4	1,393	-	1,393
Total Income		<u>238,779</u>	<u>167,382</u>	<u>406,161</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>
Total Expenditure		<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>
Net income		47,963	30,531	78,494
Gross transfers between funds		<u>3,000</u>	<u>(3,000)</u>	<u>-</u>
Net movement in funds		50,963	27,531	78,494
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>(36,418)</u>	<u>-</u>	<u>(36,418)</u>
Total funds carried forward	14	<u><u>14,545</u></u>	<u><u>27,531</u></u>	<u><u>42,076</u></u>

The notes on pages 16 to 26 form an integral part of these financial statements.



## Belong Nottingham

### (Registration number: 1160407) Balance Sheet as at 31 July 2022

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	10	3,567	7,126
<b>Current assets</b>			
Debtors	11	46,263	13,654
Cash at bank and in hand	12	<u>4,601</u>	<u>25,574</u>
		50,864	39,228
<b>Creditors: Amounts falling due within one year</b>	13	<u>(28,013)</u>	<u>(4,278)</u>
<b>Net current assets</b>		<u>22,851</u>	<u>34,950</u>
<b>Net assets</b>		<u>26,418</u>	<u>42,076</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	14	13,441	27,531
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>12,977</u>	<u>14,545</u>
<b>Total funds</b>	14	<u>26,418</u>	<u>42,076</u>

The financial statements on pages 13 to 26 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....  
Joseph Kamoga  
Trustee

## **Belong Nottingham**

### **Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022**

#### **1 Accounting policies**

##### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

##### **Basis of preparation**

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Exemption from preparing a cash flow statement**

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

##### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

##### ***Gift aid***

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

## **Belong Nottingham**

### **Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)**

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Computer equipment	33% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

## **Belong Nottingham**

### **Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)**

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	25,000	25,000	-
Donations from individuals	1,543	1,543	-
Grants, including capital grants;			
Government grants	106,201	106,201	107,998
Grants from other charities	171,363	171,363	108,882
Other income from donations and legacies	3,340	3,340	2,849
	<u>307,447</u>	<u>307,447</u>	<u>219,729</u>

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants	-	206,504	206,504	167,382
Training & consultancy	5,011	-	5,011	12,753
Sundry receipts	1,033	-	1,033	4,904
	<u>6,044</u>	<u>206,504</u>	<u>212,548</u>	<u>185,039</u>

#### 4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2021 £
Property rental income	13,526	13,526	1,393
	<u>13,526</u>	<u>13,526</u>	<u>1,393</u>

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Donations	1,524	-	1,524
Active Partners Trust	3,605	9,873	13,478
BBC Children in Need	-	19,308	19,308
Dylan Legacy Fund	-	6,000	6,000
Futures Advice Skills	-	35,341	35,341
National Heritage Fund	-	43,427	43,427
Nottingham City Council	77,171	69,404	146,575
The Lottery Community Fund	-	19,975	19,975
Amazone Europe Core	5	-	5
Castle Cavendish	18,250	-	18,250
Enable	1,175	-	1,175
Good Things Foundation	18,872	-	18,872
HMRC job retention scheme grant	9,910	-	9,910
Hubbub foundation	3,000	-	3,000
Little legs	30	-	30
Lloyds bank foundation	25,000	-	25,000
Local Giving.com	19	-	19
Gift aid	3,341	-	3,341
Nottingham City Council (COI)	51,044	-	51,044
Nottingham Arimathea Trust	2,000	-	2,000
Nottingham City	11,600	-	11,600
Nottingham Community Self isolation	14,530	-	14,530
Nottingham Equal	5,000	-	5,000
Nottinghamshire Community Foundation	14,353	-	14,353
SFH NHS Kingsmill General	5,000	-	5,000
The Barrow Cadbury Trust	-	186	186
The Church Urban Near Neighbours	-	2,990	2,990
West Nottinghamshire College	2,520	-	2,520
Nottingham Works For You	18,178	-	18,178
Nottingham City Council (HAF)	21,320	-	21,320
	<u>307,447</u>	<u>206,504</u>	<u>513,951</u>

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Activities	37,377	22,179	59,556	14,544
Advertising & publicity	645	-	645	5,259
Bank charges	278	-	278	190
Consultancy	4,843	7,764	12,607	16,072
Equipment & office supplies	18,333	874	19,207	9,770
IT Costs	4,011	-	4,011	7,603
Hospitality	-	-	-	3,399
Legal & professional fees	10,077	224	10,301	19,038
Insurance	91	-	91	994
Payroll services	-	-	-	224
Premises maintenance	964	-	964	3,329
Printing & stationery	123	-	123	2,059
Rent & services	6,018	30,843	36,861	21,318
Sessional workers	-	-	-	13,958
Sundry payments	2,056	458	2,514	280
Telephones	4,504	607	5,111	6,085
Travel & meetings	3,885	1,194	5,079	8,493
Utilities	16,610	-	16,610	5,930
Volunteer expenses	7,163	9	7,172	4,226
Wages NI & Pensions	206,679	156,442	363,121	181,332
Depreciation	3,559	-	3,559	3,563
Meals and entertainment	300	-	300	-
Membership	1,069	-	1,069	-
	328,585	220,594	549,179	327,666

#### 7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the period include:

	2022 £	2021 £
Depreciation of fixed assets	3,559	3,563

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
<b>Staff costs during the period were:</b>		
Wages and salaries	343,774	168,638
Social security costs	12,800	6,771
Pension costs	6,547	5,923
	<u>363,121</u>	<u>181,332</u>

6 (2021 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the period totalled £6,018 (2021 - £5,923).

No employee received emoluments of more than £60,000 during the period

The total employee benefits of the key management personnel of the charity were £51,868 (2021 - £33,564).

#### 9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	1 April 2021 to 31 July 2022 £	Year ended 31 March 2021 £
Independent examination	864	950
Other financial services	1,140	1,020
	<u>2,004</u>	<u>1,970</u>



## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 10 Tangible fixed assets

	Computer equipment £	Total £
<b>Cost</b>		
At 1 April 2021	10,690	10,690
At 31 July 2022	10,690	10,690
<b>Depreciation</b>		
At 1 April 2021	3,564	3,564
Charge for the year	3,559	3,559
At 31 July 2022	7,123	7,123
<b>Net book value</b>		
At 31 July 2022	3,567	3,567
At 31 March 2021	7,126	7,126

#### 11 Debtors

	2022 £	2021 £
Prepayments & accrued income	46,263	-
Other debtors	-	13,654
	46,263	13,654

#### 12 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	58	144
Cash at bank	4,543	25,430
	4,601	25,574

#### 13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	-	747
Other taxation and social security	22,893	-
Other creditors	5,120	3,531
	28,013	4,278

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 14 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 July 2022 £
<b>Unrestricted funds</b>				
<i>General</i>				
General fund	14,545	327,017	(328,585)	12,977
<b>Restricted funds</b>				
Core costs fund (AB CT)	7,764	-	(7,764)	-
Employability & Welfare (Barrow CT)	1,711	186	(1,897)	-
ESOL & Integration (Boots CT)	2,519	-	(2,519)	-
Futures Employability	9,964	35,341	(45,305)	-
Young People Together (BBC CIN)	102	35,181	(35,283)	-
Near neighbours (CUF)	3,500	2,990	(6,490)	-
Covid Response (NLCF)	1,971	19,975	(20,101)	1,845
JacobWainwright project (HLF)	-	43,427	(31,831)	11,596
NW4You	-	69,404	(69,404)	-
<b>Total restricted funds</b>	<u>27,531</u>	<u>206,504</u>	<u>(220,594)</u>	<u>13,441</u>
<b>Total funds</b>	<u><u>42,076</u></u>	<u><u>533,521</u></u>	<u><u>(549,179)</u></u>	<u><u>26,418</u></u>

The specific purposes for which the funds are to be applied are as follows:

Core costs fund - funding from the AB Charitable Trust to help the charity cope during the lockdown period.

Employability & Welfare (Barrow CT) - Employability and welfare rights support.

ESOL & Integration (Boots CT) - the fund aimed to support our clients through their integration journey. It funded the delivery of ESOL classes and integration training.

Futures Employability - Employability and job search support to young people.

Young People Together - Employability and job search support to young people.

Near neighbours (CUF) - A project to support and encourage people to keep active during the lockdown as well as encouraging vaccine uptake.

Covid Response (NLCF) - Provide support to reduce isolation and assist those stranded in their houses during the Covid restriction period. The project also encourages people to get them vaccinated.

Jacob Wainwright project - Funding to support the delivery of our heritage project.

NW4You - Funded part of our ESOL project which supports learners to develop their English skills.

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	(36,418)	238,779	(190,816)	3,000	14,545
<b>Restricted</b>					
Core costs fund (AB CT)	-	15,000	(4,236)	(3,000)	7,764
Employability & Welfare (Barrow CT)	-	49,800	(48,089)	-	1,711
ESOL & Integration (Boots CT)	-	9,991	(7,472)	-	2,519
Covid Response (HLF)	-	14,400	(14,400)	-	-
Futures Employability	-	33,591	(23,627)	-	9,964
David Livingstone (HLF)	-	7,300	(7,300)	-	-
Young People IT fund	-	5,000	(5,000)	-	-
Young People Together (BBC CIN)	-	18,800	(18,698)	-	102
Near neighbours (CUF)	-	3,500	-	-	3,500
Covid Response (NLCF)	-	10,000	(8,029)	-	1,971
<b>Total restricted funds</b>	-	167,382	(136,851)	(3,000)	27,531
<b>Total funds</b>	(36,418)	406,161	(327,667)	-	42,076

#### 15 Analysis of net assets between funds

	Unrestricted		31 July 2022
	General £	Restricted £	Total funds £
Tangible fixed assets	3,567	-	3,567
Current assets	37,423	13,441	50,864
Current liabilities	(28,013)	-	(28,013)
<b>Total net assets</b>	<b>12,977</b>	<b>13,441</b>	<b>26,418</b>

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

	Unrestricted		31 March 2021
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	7,126	-	7,126
Current assets	11,697	27,531	39,228
Current liabilities	<u>(4,278)</u>	<u>-</u>	<u>(4,278)</u>
Total net assets	<u>14,545</u>	<u>27,531</u>	<u>42,076</u>

#### 16 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.