

Charity registration number: 1160407

Belong Nottingham

Annual Report and Financial Statements
for the Year Ended 31 March 2021

Belong Nottingham

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Belong Nottingham

Reference and Administrative Details

Trustees	Judith Kobutungi Paul Mwangi Joseph Kamoga Luc Kangele Matondo Christian Pembele
Senior Management Team	Jean-Didier Mualaba, Chief Executive Officer
Charity Registration Number	1160407
Principal Office	Unit C Tennyson Hall Forest Road West Nottingham NG7 4EP
Independent Examiner	John O'Brien, employee of Community Accounting Plus 7 Mansfield Road Nottingham NG1 3FB

Belong Nottingham

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2021.

Objectives and activities

Objects and aims

The objectives of the CIO are to promote the benefit of people of African origin living in the Nottinghamshire area by:

1. The advancement of education and training
2. The relief of poverty, sickness, and distress
3. The promotion of good health
4. To provide or assist in the provision of facilities in the interest of social welfare for recreation or other leisure time occupation
5. To support young people to develop their skills
6. To undertake any other activities deemed charitable by law in England and Wales as deemed necessary by the Trustees.

Objectives, strategies and activities

Activities include:

1. Youth
2. Heritage
3. ESOL
4. Employability
5. Other Training (such as ICT)
6. Welfare

Nature of governing document

The charity is operated under the rules of its constitution adopted 5 September 2017.

Summary of the main achievements during the period

Belong has a proud history as a grassroots refugee community organisation, now committed to supporting migrants of all backgrounds to be socially and economically integrated into life in the UK. Our core projects empower our service users to be independent and confident members of the community.

The global Covid-19 pandemic caused uncertainty and upheaval for everyone during the financial year of 2020 – 2021 and Belong was certainly no exception to this. Many of our clients were particularly vulnerable during this time as they were disproportionately hit by job losses through many being employed in insecure roles which were ended with the lockdown in March 2020. Many also face a higher risk for complications if they contracted Covid-19, which is widely accepted to impact people from BAME communities disproportionately. Those individuals who were seeking asylum were also at a greater risk of social isolation.

We are incredibly grateful to the funders who helped us to continue to support our service users throughout this challenging period. Some funders allowed us to adapt projects to be deliverable within the boundaries of varying degrees of lockdowns and social distancing. Others allowed us to pause delivery until restrictions were relaxed. Additionally, we were fortunate to receive emergency funding allowing us to adapt our premises, purchase personal protection equipment, and mobile devices such as tablets, laptops and mobile phones for staff and service users to enable continued access to services. These enabled us to continue working with service users during the different periods of lockdown, when services were forced to be delivered remotely. We were also well prepared to resume face to face services at the earliest time possible.

Belong Nottingham

Trustees' Report

In the second half of this financial year, we were able to move to a larger building which affords us the space to deliver our services with social distancing measures in place, thereby reducing the risks of Covid-19 transmission. This was an incredibly important move as many of the people we support were not able to access remote support through digital means, despite loans of mobile devices and Wi-Fi packages; in addition, many support issues required a face-to-face approach, for example phone calls to different agencies which required the account holder to be present in order to address the issue, such as ensuring people were able to communicate with Universal Credit etc. We were one of the first organisations locally to resume face to face services which was highly valued by our service users.

At the end of the year, we are in a stronger position financially speaking, having seen an increase in income and expenditure, in part due to increased availability of funds from charitable trusts and foundations, as well as further support from local and central government. This year has also seen an increase in unrestricted funding, which reflects changes in funders that recognised the need for charities to have fewer restrictions during this challenging period of covid-19. We do hope that the lessons from the pandemic and resultant increase in unrestricted grants is able to continue, as it enables charities like Belong Nottingham to have the flexibility needed to advance the needs of our service users better.

We would like to take this opportunity to thank our funders who allowed us to adapt our services to deliver to the best of our ability during lockdowns, as well as to keep our doors open to vulnerable clients during such a difficult time. Our continued service resulted in reducing social isolation, addressing welfare issues, clients securing employment and continued learning. Our staff and volunteers have also shown a great deal of adaptability and commitment, for which we are also extremely grateful.

At the end of this financial year, we are in a stronger position to withstand such challenges as we have learnt valuable lessons and have developed strategies to help us adapt to a changing environment going forward.

Judith Kobutungi

Our charity, Belong, was successful in continuing its support with vulnerable adults, children and families in the Nottingham community, especially in a year where the covid-19 pandemic affected service delivery. We were able to adjust our services to meet the needs of our grassroots community, drawing on our years of community support. We adapted our services to ensure we were meeting the needs of the most vulnerable in our community, developing services we had not previously delivered but which gave individuals positive quality of life during the lockdown period. The additional services included getting hot food to those individuals and families who were isolated in the lockdown. We also ran a prescription service by collecting from chemists and delivering to homes. We are most grateful to the many funders who supported us to continue our services, both face-to-face and online, enabling us to develop the additional services mentioned above. These funders have enabled our charity that is much needed in the community, to survive through the lockdown period but also to continue beyond that period. We are also grateful to our partners who have worked closely with us to ensure the continuation of joint working to support individuals and families in need.

1. Language Support – ESOL

Our ESOL classes have reached many adults within the migrant communities; to include Asylum Seekers and Refugees. Through this programme we have been able to support these individuals to improve their life changes from developing their skills to integrate in their immediate and wider community, allowing them to enrol on further education courses and gain employment. We have been fortunate to receive funding for our ESOL provisions from Communities of Identity (funding from Nottingham City Council through different consortia) - for Refugees and Asylum Seekers (through Nottingham & Nottinghamshire Refugee Forum) and for New and Emerging Communities (through Nottingham Equal). We also work closely with Begin, WEA and Enable to identify people in need of our classes and ensure a wide range of delivery of different levels of classes and pathways to other educational provision.

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Trustees' Report

230 adults within the emerging communities benefited from our ESOL programme during this year. In the previous year we supported 112 learners, so 118 additional learners representing an increase of 105% and is therefore testimony to the value communities place on our ESOL classes that is available to everyone in need (including new arrivals who are unable to access college provision). The feedback from these individuals showed that they had gained skills and knowledge, developed their confidence using English in all four areas: reading, writing, speaking and listening. 168 pre-entry students attended an introductory ESOL course, including social activities that supported the learners around integration into the Nottingham area. These activities took the shape of walks in the park, traditional Christmas activities, online yoga, online healthy eating workshops and online art workshops. Due to the Covid-19 restrictions we adapted our services to still engage with our client base by taking the services we could, online. We encountered many challenges with online provisions included background noises from family homes, clients' difficulties in accessing the information from these sessions, due to English language skills and confidence on using Zoom/WhatsApp to engage with lessons. However, there was a positive outcome, with 62 students benefitting from Entry 1 and 3 online ESOL classes.

Feedback from students was very positive with reports on observation of improved English skills, reduced social isolation and improved self-confidence.

With the ongoing pandemic and issues arising with restriction of face-to-face delivery, we moved quickly to put in place online provisions that our much-needed services would continue to serve the community. However, we have met many challenges due to the short notices of lockdown rules and made changes along the way to meet our clients' needs. We have now incorporated these changes within our business and action plans for ESOL to ensure that should we encounter more restrictions on delivery or such like, we have the experience, knowledge, skills and plans in place to ensure our services have a minimal amount of disruption. The evidence from our increased numbers of students we have been able to reach, compared to last year, shows that these changes have been successful.

Feedback from beneficiaries of the ESOL courses was very positive, with the following case studies demonstrating the impact of our provision on people relatively new to Nottingham.

Amira, female from Pakistan, who is married with no children, attended our ESOL courses as a beginner. After attending the ESOL classes for a year, Amira passed her B1 English test. Amira informed Belong that this ESOL class gave her the confidence to undertake the Life in the UK test, which she successfully passed. Amira commented that she could not have completed this without Belong's help. Our Employability advisor also supported Amira, enabling her to understand the UK labour market; writing her CV and build her skills for employment.

Jurgis, is a single male from the former USSR, who lives with a family member in Nottingham. Jurgis had severe anxiety and did not feel he could attend a face-to-face ESOL class. Jurgis was invited to attend our online classes, where he was allowed to take part as a silent participant, not forcing him to speak or participate in group activities. His family member reported that the classes were his only contact with the outside world and that he was 'relaxed' about attending the online classes. The family member also informed Belong that Jurgis felt a sense of pride that he was able to cope with the one-hour lessons. It was also reported by this family member that they went through the course materials after the lesson together to ensure he understood the material, and this resulted in Jurgis making good progress. Jurgis is hoping to go to college next year, with appropriate support in place.

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Rozerin, a female from Iraq-Kurdistan, is married with three children. Rozerin attended the LET beginners' classes. On starting the course, she did not know any English and reported that she did not have any friends in Nottingham. By the end of the course Rozerin had increased her confidence and skills in using English. She was in a group with a diverse range of other students from several different countries and cultures. During break times, the small group of women formed strong friendships, sharing tips and information that helped them to build support systems outside of the classes. Rozerin was unable to move on to college due to childcare commitments. However, she remained at Belong, with a plan to attend college in the next academic year. Rozerin passed Entry 1 in speaking, listening and reading exams.

2. Employability

Belong Employability Programme has strengthened its reach to a wider target group. Moving to a new building on Forest Road has seen an increase in the appeal to come to the Belong premises and has allowed individuals access to more opportunities. The current covid-19 pandemic had an impact on service delivery in the first two quarters of the year, but we adapted our services to reflect the circumstances to ensure engaging with as many clients as possible. Normal services resumed once the restrictions were lifted in the later part of the year.

Funding for this programme came from The Community of Identity funding programme from Nottingham City Council, in conjunction with European funding. This funding enabled us to give careers advice to 280 people, support 153 individuals to develop their curriculum vitas, helped 116 people to access job searches, enabled 86 people to do computer-based learning and supported 92 other individuals with other areas of advice and support based on individual needs.

Working within the ESF Migrant employability programme, administered by Futures, enabled Belong to provide customized programmes to help individual migrants and refugees. The programme ran for six months, with 51 people engaging in it; 10 progressed to employment status, 2 into volunteering, 14 achieved a qualification. It also supported people with the right to live and work in the UK to become economically active, building their skills to deal with challenges and overcoming barriers in gaining employment.

One delivery took the form of work clubs, which saw Belong working in partnership with our local libraries in 5 area of Nottingham City: Hyson Green, Radford, Castle, Lenton and Sherwood. This delivery saw an outcome of 37 people engaging in the Hyson Green area and 26 in the Lenton area. Our work clubs were funded through local area funding that comes initially from Nottingham City Council and administered by Castle Cavendish Trust.

3. Welfare Rights

We are grateful to Barrow Cadbury Trust Fund for their funding to help us to continue supporting individuals around Employability and Welfare Rights advice during the lockdown period. The service was delivered by a Welfare Rights Officer and a Careers Advisor who supported clients with job applications and getting ready for employment, to ensure they can compete in the labour market. Clients who were unemployed received support around their welfare rights and the benefits they were entitled to.

Our Welfare Rights Officer supported individuals and their families in claiming Universal Credit and to keep to their Universal Credit agreement; maintaining journals, understand tasks their advisor wants them to complete, responding to letters received from benefit agencies and the importance of attending review meetings (to reduce the chances of being sanctioned). We also ensured that complex cases were referred for expert support provided by Nottingham Law Centre such as working through the appeals process. We often continue our support, even when we refer these clients, by attending appointments with them to ensure they get the emotional and cultural support they need. Examples of successful support through this programme was of a person who was going to lose their home due to non-payment of rent because of benefit sanctions. Our welfare right officer was able to talk to the landlord and the benefits office to resolve this situation and enable the clients to have a place to live.

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Another example of our support was with a young client from Somalia who spoke very little English. His landlord was threatening to evict him, but he was not able to discuss this issue with the landlord due to the language barrier. He came to Belong after meeting someone on the street who told him about our services and that we may be able to support. He later informed Belong support workers that he had been to other agencies for support and was advised to contact the landlord through social media. This young person however did not have the language or technological skills to do so. We were again able to resolve this situation with the landlord. We were also able to support this young person to get employment, putting him in a better position to keep his home.

4. Other Training Courses

We continue to get funding from the Good Things Foundations that supports our IT training skills through the Learn My Way and Make IT Click courses. The people who access these courses come with a range of abilities from lacking in basic computer skills to those who want to develop their computer skills for employment purposes.

The client base that we reach is from a variety of backgrounds including cultural and ability. Some of these learners may come to us for basic computer skills learning, which gets them into college but then return to improve their skills to get jobs. We ensure that language barriers are not barriers to our computer learning by ensuring that the tutor assesses the individual and puts in place support so that the course material is accessible to all.

5. Heritage

Belong has been fortunate to receive funding from the Heritage Lottery Fund for the delivery of a second project focused, this time, on the life of David Livingstone. This year we have reached more than 300 adults to engage through our Heritage programme. Due to the covid-19 restrictions, we have adapted our Heritage programme delivery so that service users can have access online and this has resulted in us facilitating 30 digital talks around Black History.

We have worked with 21 volunteers in a core group. We have worked with a further 8, drawn from our young people's project, as well as 2 year 5 and 6 classes, from St. Mary Academy and one group of older people in a workshop setting at the Vine Community Centre.

Two training and research sessions were delivered at Nottingham Archives and in addition, another at Newstead Abbey and 3 at Belong, training 30 volunteers in total.

The success of this programme was evident from the number of people we reached in each digital talk, averaging 20 people in each talk. Speakers invited to speak on these digital talks were from a diverse background; academics, professionals, self-taught, with topics covering slavery, local heritage, African History and language, including West Indian dialects. Some speakers were also authors of both fiction and non-fiction about Black History and stories.

68 volunteers benefited from this year's programme, through learning around planning and delivery of community heritage talks, planning, delivering and facilitating these talks, exhibitions and planning a trip to Scotland, the birthplace of David Livingstone.

The trip to Scotland enabled us to create links with other Livingstone projects based in Scotland. This was a very successful event, with one volunteer who originated from the Congo informing that he was impressed by the information he gained from the visit, as he observed that there was recording in documents in his mother tongue; Swahili and Lingala, archived in the projects we visited.

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Alfonso, another volunteer that benefited from the Heritage programme stated it helped him to develop his research skills and build his confidence. He also informed Belong that he learnt a lot from visiting archives at Nottingham Archives and the informative visit to the Royal Geographical Society. He also said he had gained knowledge about Africa and the learning he acquired from being a volunteer was very useful as he works to rebuild his life in the UK.

This year's achievements through the Heritage Programme also included finalising a proposal for our African Companions project. We also further developed our proposal for a Jacob Wainwright project, which we are developing our plans for delivery once we gain the necessary funding to deliver this next step in our programme of researching and celebrating key figures with links with Nottingham and Africa.

6. Youth and Families Project

Belong Nottingham continues to get support for the Youth and Families project through BBC Children in Need funding, Nottingham and Nottinghamshire Refugee Forum and Nottingham City Council.

Through the difficult time of covid-19 pandemic and the lockdown period, we have had to change the way we delivered the Youth and Families project. Even with this obstacle we were still able to deliver successful online sessions to include cooking, attended by 22 individuals, Story Time, which 8 people attended, Computing accessed by 10 people, Yoga which 20 people attended and dance accessed by 31 people. In total 91 service users accessed our online delivery. We were able to deliver these services by providing youth and families with electronic tablets and laptops so they could participate, as well as data packages for people without access to the internet. We were able to exceed the number of people who were supported up from 87 to 91, even in these difficult times. There was a mix of both males and females.

We delivered impact on community cohesion through the Youth & Families project as there were a mix of seniors, adults and young people from migrant communities in our cooking and storytelling sessions. We were also able to provide sports activities that were face-to-face, using outdoor facilities as much as possible and also ensuring compliance with the social distancing guidelines.

45 young adults and teenagers accessed our services this year, continuing our work of successfully integrating them into their community by building on their self-esteem and confidence. Although we have not been able to achieve the same level of face-to-face delivery as last year, the service we provided enabled young people to have an outlet by talking to other young people and support staff online. This support helped to reduce the potential of isolation and possible mental health issues they faced during lockdown periods. The online interaction also supported building the gap of the period they were out of school or college education, therefore reducing how behind the children had become due to school and college closures.

The activities that were attended by both the youth and the seniors saw the emergence of mutual learning and support for each other, with seniors telling young people traditional stories or teaching them recipes from their cultural background. This was developed further into a multicultural menu. The young people supported the seniors to learn computer skills and helped them with shopping. The yoga sessions were popular with both the seniors and the young people providing support to develop easy to do at home exercise, that also benefits mental health and general well-being.

The success of this project worked very well bringing these different generations together, building their connection across divides, not only age but culture and what they can achieve when they work together and support one another.

The learning we have taken from this project, especially the online activities, is the different forms of communication we need to consider, e.g., when online, the speed when talking, when to pause to allow others to respond, what tutors need to consider when engaging online to ensure they keep the interest of the participants.

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Trustees' Report

Both the young people and the seniors said they recognized the importance of the project. However, initially they both were sceptical about their interactions and their involvement in the due largely to the age difference between the seniors and youth cohorts. This was borne out of their perceived ideas about each other's generations and the differences that could be seen as obstacles, however over time they came to learn that each cohort had something to teach and something to learn! An initial focus group before the activities began enabled them to clearly address concerns and helped them to define the purpose of the project and the role of each group. This enabled all participants to engage positively in the project.

Core Funding

We are also incredibly grateful to AB Charitable Trust who provided core funding of £15,000 for Belong Nottingham during this year. It was very well received as we had increased costs from our new premises, and this helped to ensure we were financially sound as our cost base increased.

Covid-19 challenges and successes

We received additional funding, from a variety of funders; Awards for All, BBC Children in Need, Near Neighbours and Nottinghamshire Community Foundation (Thomas Farr Grant) to increase our capacity to cope with demand for services and to buy resources such as PPE, (hand sanitizers, facemasks and clear screens), laptops, phones and electronic tablets. Additionally, we were able to use some funding to provide hot meals for people isolated in their homes and collecting and home delivery of prescription medication to people who were shielding/vulnerable. Due to social distancing we had to discontinue our face-to-face delivery to comply with government guidelines, however the additional funding enabled us to set up online courses and service delivery and provision electronic equipment to our service users ensured that everyone could engage with the remote delivery of projects whilst in lockdown phases of the pandemic.

Partnerships

This year, Belong has worked with an extensive range of partners; the job centre plus, Nottingham City Council, ESF, Nottingham University, Nottingham Trent University, Castle Cavendish, The Princes Trust, The African Consortium members (21), Nottingham Arimathea Trust, PATRA, Nottinghamshire Constabulary (Police), Nottingham & Nottinghamshire Refugee Forum, Nottingham City Council Library Services. We would like to thank these partners for their ongoing support and partnership working to enable us to meet the needs of the people in our community around employability.

Public benefit

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Belong Nottingham

Trustees' Report

Financial review

The 2020-21 financial year saw our income increase significantly from £213,920 to £406,161 representing an increase of 90%. Our expenditure over the year also increased but by a lower amount therefore enabling Belong to generate reserves over the year. Expenditure increased from £234,423 to £327,667 representing an increase in costs of 40%. This financial year was quite unprecedented due to Covid-19 and the additional funding in terms of grant funds available to help ensure vulnerable people were supported effectively and the challenge will now be how to sustain this growth in income as we move towards living with Covid-19 long term.

The trustees have assessed the major risks to which the charity is exposed; those related to the operations and finances of the charity and are satisfied that the systems are in place to mitigate exposure to major risks.

Risks are identified under the four headings suggested by the charity commission: Governance and Management, Operational, Financial, and Operation Environment. There is greater clarity around the level of risk in terms of likelihood and impact, together with measures that have been taken to mitigate risk, further action required, and monitoring processes.

Our main risk to the ongoing delivery of the projects by Belong Nottingham relates to staffing, such as the loss of key members of staff, or inability to be able to recruit sufficiently experienced staff to run our programmes. We mitigate this risk, by paying average rates of pay for the sector in relation to staff members experience and also providing staff development plans taking account of their skills, ambitions and through planning training and development opportunities in response to this to ensure we retain skilled and experienced staff. We believe through pay, training and support we can reduce move on of staff as much as possible and minimise disruption to services that recruitment and induction of new staff entails.

A further risk identified at the start of Covid-19 is our ability to provide a covid-secure work environment that mitigates the risk of infection spreading through our team and service users. During the summer of 2020, we secured a new centre to operate from, which is much larger than our former base of operations and has several classrooms and separate staff offices from which we can continue to offer a variety of projects and services whenever face to face delivery is possible (in terms of covid regulations).

Policy on reserves

Belong Nottingham believes that we need to generate reserves to enable the charity to continue its operations in any case of not achieving success with fundraising for our services and projects. We believe it is prudent to work towards holding a minimum of three months restricted and unrestricted funds to enable us to continue meeting our commitments in the event of disruption to the payment of a grant or refusal to continue funding a specific aspect of our work. Based on expenditure over this financial year, we need to work towards a reserve of £81,917 however current reserves are £27,531 (restricted) and £7,419 (unrestricted), therefore a total of £34,950 representing around 5.5 weeks of reserves. We are therefore not in a position to have the reserves we consider essential to enable us to ride out a funding shortfall and therefore our business plan and budget has been built around the need to grow our reserves over the next 2-3 years.hin the next three years.

Belong Nottingham

Statement of Trustees' Responsibilities

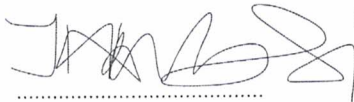
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 24/1/22 and signed on its behalf by:



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Judith Kobutungi
Trustee

Belong Nottingham

Independent Examiner's Report to the trustees of Belong Nottingham

Independent examiner's report to the trustees of Belong Nottingham

I report to the trustees on my examination of the accounts of Belong Nottingham (the Charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

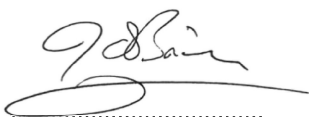
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

7 Mansfield Road
Nottingham
NG1 3FB

Date: 27/01/2022

Belong Nottingham

Statement of Financial Activities for the Year Ended 31 March 2021

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	2	219,729	-	219,729	119,028
Charitable activities	3	17,657	167,382	185,039	93,745
Other trading activities	4	1,393	-	1,393	1,147
Total Income		<u>238,779</u>	<u>167,382</u>	<u>406,161</u>	<u>213,920</u>
Expenditure on:					
Charitable activities	6	<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>	<u>(234,423)</u>
Total Expenditure		<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>	<u>(234,423)</u>
Net income/(expenditure)		47,963	30,531	78,494	(20,503)
Gross transfers between funds		<u>3,000</u>	<u>(3,000)</u>	<u>-</u>	<u>-</u>
Net movement in funds		50,963	27,531	78,494	(20,503)
Reconciliation of funds					
Total funds brought forward		<u>(36,418)</u>	<u>-</u>	<u>(36,418)</u>	<u>(15,915)</u>
Total funds carried forward	15	<u><u>14,545</u></u>	<u><u>27,531</u></u>	<u><u>42,076</u></u>	<u><u>(36,418)</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Belong Nottingham

Statement of Financial Activities for the Year Ended 31 March 2021

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	119,028	-	119,028
Charitable activities	3	24,196	69,549	93,745
Other trading activities	4	<u>1,147</u>	<u>-</u>	<u>1,147</u>
Total Income		<u>144,371</u>	<u>69,549</u>	<u>213,920</u>
Expenditure on:				
Charitable activities	6	<u>(142,337)</u>	<u>(92,086)</u>	<u>(234,423)</u>
Total Expenditure		<u>(142,337)</u>	<u>(92,086)</u>	<u>(234,423)</u>
Net movement in funds		2,034	(22,537)	(20,503)
Reconciliation of funds				
Total funds brought forward		<u>(38,452)</u>	<u>22,537</u>	<u>(15,915)</u>
Total funds carried forward	15	<u><u>(36,418)</u></u>	<u><u>-</u></u>	<u><u>(36,418)</u></u>


The notes on pages 15 to 24 form an integral part of these financial statements.

Belong Nottingham

(Registration number: 1160407)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	7,126	-
Current assets			
Debtors	12	13,654	1,853
Cash at bank and in hand	13	<u>25,574</u>	<u>169</u>
		39,228	2,022
Creditors: Amounts falling due within one year	14	<u>(4,278)</u>	<u>(38,440)</u>
Net current assets/(liabilities)		<u>34,950</u>	<u>(36,418)</u>
Net assets/(liabilities)		<u>42,076</u>	<u>(36,418)</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	15	27,531	-
Unrestricted income funds			
Unrestricted funds		<u>14,545</u>	<u>(36,418)</u>
Total funds	15	<u>42,076</u>	<u>(36,418)</u>

The financial statements on pages 12 to 24 were approved by the trustees, and authorised for issue on 26/3/22 and signed on their behalf by:


Paul Mwangi
Trustee

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

2 Income from donations and legacies

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Grants, including capital grants;			
Government grants	107,998	107,998	55,850
Grants from other charities	108,882	108,882	62,879
Other income from donations and legacies	<u>2,849</u>	<u>2,849</u>	<u>299</u>
	<u>219,729</u>	<u>219,729</u>	<u>119,028</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Grants	-	167,382	167,382	69,549
Training & consultancy	12,753	-	12,753	17,184
Sundry receipts	<u>4,904</u>	<u>-</u>	<u>4,904</u>	<u>7,012</u>
	<u>17,657</u>	<u>167,382</u>	<u>185,039</u>	<u>93,745</u>

4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2020 £
Property rental income	<u>1,393</u>	<u>1,393</u>	<u>1,147</u>
	<u>1,393</u>	<u>1,393</u>	<u>1,147</u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
AB Charitable Trust	-	15,000	15,000
Active Partners Trust	2,250	-	2,250
BBC Children in Need	9,654	33,453	43,107
Boots Charitable Trust	-	9,992	9,992
Castle Cavendish	17,210	-	17,210
National Lottery Covid Response	-	10,000	10,000
Futures	-	23,937	23,937
Good Things Foundation	21,421	-	21,421
Heritage Lottery Fund	-	21,700	21,700
HMRC (JRS)	41,644	-	41,644
NN Refugee Forum	41,907	-	41,907
Nottingham City Council	66,354	-	66,354
Nottingham Equal	6,000	-	6,000
Notts Community Foundation	10,440	-	10,440
Sundry donations	2,849	-	2,849
The Barrow Cadbury Trust	-	49,800	49,800
The Church Urban Fund	-	3,500	3,500
	<u>219,729</u>	<u>167,382</u>	<u>387,111</u>

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Activities	12,204	2,340	14,544	11,471
Advertising & publicity	3,324	1,935	5,259	2,794
Bank charges	190	-	190	79
Consultancy	11,872	4,200	16,072	8,679
Equipment & office supplies	4,744	5,026	9,770	3,485
IT Costs	3,769	3,834	7,603	-
Hospitality	3,399	-	3,399	-
Legal & professional fees	13,706	5,332	19,038	15,140
Insurance	994	-	994	-
Payroll services	224	-	224	-
Premises maintenance	3,329	-	3,329	-
Printing & stationery	1,549	510	2,059	1,855
Rent & services	4,163	17,155	21,318	14,487
Sessional workers	12,590	1,368	13,958	-
Sundry payments	280	-	280	15,688

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Telephones	3,618	2,467	6,085	6,916
Travel & meetings	7,918	575	8,493	4,958
Utilities	5,930	-	5,930	2,273
Volunteer expenses	2,876	1,350	4,226	10,200
Wages NI & Pensions	90,573	90,759	181,332	132,298
Depreciation	3,564	-	3,564	-
Training	-	-	-	4,100
	190,816	136,851	327,667	234,423

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	3,563	-

8 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	168,638	121,875
Social security costs	6,771	5,687
Pension costs	5,923	4,736
	181,332	132,298

6 (2020 - 5) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £5,923 (2020 - £4,736).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £33,564 (2020 - £32,924).

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021 £	2020 £
Independent examination	950	800
Other financial services	1,020	874
	<u>1,970</u>	<u>1,674</u>

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Computer equipment £	Total £
Cost		
Additions	<u>10,690</u>	<u>10,690</u>
At 31 March 2021	<u>10,690</u>	<u>10,690</u>
Depreciation		
Charge for the year	<u>3,564</u>	<u>3,564</u>
At 31 March 2021	<u>3,564</u>	<u>3,564</u>
Net book value		
At 31 March 2021	<u>7,126</u>	<u>7,126</u>

12 Debtors

	2021 £	2020 £
Prepayments	-	66
Other debtors	<u>13,654</u>	<u>1,787</u>
	<u>13,654</u>	<u>1,853</u>

13 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	144	93
Cash at bank	<u>25,430</u>	<u>76</u>
	<u>25,574</u>	<u>169</u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	747	4,373
Other taxation and social security	-	28,636
Other creditors	3,531	5,431
	<u>4,278</u>	<u>38,440</u>

15 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
General fund	(36,418)	238,779	(190,816)	3,000	14,545
Restricted funds					
Core costs fund (AB CT)	-	15,000	(4,236)	(3,000)	7,764
Employability & Welfare (Barrow CT)	-	49,800	(48,089)	-	1,711
ESOL & Integration (Boots CT)	-	9,991	(7,472)	-	2,519
Covid Response (HLF)	-	14,400	(14,400)	-	-
Futures Employability	-	33,591	(23,627)	-	9,964
David Livingstone (HLF)	-	7,300	(7,300)	-	-
Young People IT fund	-	5,000	(5,000)	-	-
Young People Together	-	18,800	(18,698)	-	102
Near neighbours (CUF)	-	3,500	-	-	3,500
Covid Response (NLCF)	-	10,000	(8,029)	-	1,971
Total restricted funds	<u>-</u>	<u>167,382</u>	<u>(136,851)</u>	<u>(3,000)</u>	<u>27,531</u>
Total funds	<u>(36,418)</u>	<u>406,161</u>	<u>(327,667)</u>	<u>-</u>	<u>42,076</u>
	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £	
Unrestricted funds					
<i>General</i>					
General fund	(38,452)	144,371	(142,337)	(36,418)	

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
Restricted				
ESOL & Integration (Boots CT)	9,990	-	(9,990)	-
Futures Employability	-	3,858	(3,858)	-
David Livingstone (HLF)	1,849	29,200	(31,049)	-
Young People Together	3,091	36,491	(39,582)	-
Enterprise Project	7,607	-	(7,607)	-
Total restricted funds	<u>22,537</u>	<u>69,549</u>	<u>(92,086)</u>	<u>-</u>
Total funds	<u>(15,915)</u>	<u>213,920</u>	<u>(234,423)</u>	<u>(36,418)</u>

The specific purposes for which the funds are to be applied are as follows:

Core costs fund - funding from the AB Charitable Trust to help the charity cope during the lockdown period.
Employability & Welfare (Barrow CT) - Employability and Welfare Rights Support during the lockdown period.

ESOL & Integration (Boots CT) - the fund aimed to support our clients through their integration journey. It funded the delivery of ESOL classes and Integration training.

Covid Response (HLF) - a contribution to core funding to keep our Heritage service going (Exhibitions, tours, consultant fees, and support to volunteers).

Futures Employability - Employability and job search support to young people.

David Livingstone (HLF) - Research and Exhibition.

Young People IT fund - IT support for young people.

Young People Together - Employability and job search support to young people.

Near Neighbours (CUF) - A project to support and encourage people to keep active during the lockdown as well as encouraging vaccine uptake.

Covid Response (NLCF) - Provide support to reduce isolation and assist those stranded in their houses during the Covid restriction period. The project also encourages people to get themselves vaccinated.

The transfer from the Core costs fund to the General fund relates to previous Tax & NI liabilities.

16 Analysis of net assets between funds

	Unrestricted		2021
	General £	Restricted £	Total funds £
Tangible fixed assets	7,126	-	7,126
Current assets	11,697	27,531	39,228
Current liabilities	(4,278)	-	(4,278)
Total net assets	<u>14,545</u>	<u>27,531</u>	<u>42,076</u>

Belong Nottingham

Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted		2020
	General	Restricted	Total funds
	£	£	£
Current assets	2,022	-	2,022
Current liabilities	<u>(38,440)</u>	<u>-</u>	<u>(38,440)</u>
Total net assets	<u><u>(36,418)</u></u>	<u><u>-</u></u>	<u><u>(36,418)</u></u>

17 Related party transactions

There were no related party transactions in the year.

18 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.