

# BELONG NOTTINGHAM

England & Wales · Charity number 1160407

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2015-02-10

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Unit C  
Tennyson Hall  
Forest Road West  
Nottingham  
NG7 4EP

**Phone** 01159790015

**Email** [enquiries@belongnottingham.co.uk](mailto:enquiries@belongnottingham.co.uk)

**Website** [www.belongnottingham.co.uk](http://www.belongnottingham.co.uk)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE TO PROMOTE THE BENEFIT OF PEOPLE OF AFRICAN ORIGIN LIVING IN THE NOTTINGHAMSHIRE AREA BY:(1) THE ADVANCEMENT OF EDUCATION AND TRAINING(2) THE RELIEF OF POVERTY SICKNESS AND DISTRESS(3) THE PROMOTION OF GOOD HEALTH (4) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTEREST OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION.(5) TO SUPPORT YOUNG PEOPLE TO DEVELOP THEIR SKILLS (6) TO UNDERTAKE ANY OTHER ACTIVITIES DEEMED CHARITABLE BY LAW IN ENGLAND AND WALES AS DEEMED NECESSARY BY THE TRUSTEES

**Activities:** Our charity focusses on the social and economic integration of asylum seekers, refugees and migrants of mostly but not exclusively of African background.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

## Geography

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- Nottingham City
- Nottinghamshire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-07-31	£603,769	£572,140	£82,645	20
2024-07-31	£458,923	£442,730	-	-
2023-07-31	£421,223	£412,818	-	-
2022-07-31	£533,521	£549,179	£26,418	10
2021-03-31	£406,161	£327,667	-	-
2020-03-31	£213,158	£222,528	-	-

## Trustees

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Name	Role	Appointed
<b>JUDITH KOBUTUNGI</b>	Chair	2009-06-20
Godswill Chisasa		2023-08-22
<b>JOSEPH KAMOGA</b>		2009-09-01
Lynda Nyandu		2023-08-22
Mohammed Abdulrhaman Mohammed		2023-08-22

**BELONG NOTTINGHAM**

England & Wales - Charity number 1160407

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# Accounts

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# **BELONG NOTTINGHAM**

**REGISTERED CHARITY NUMBER  
1160407**

**FINANCIAL STATEMENT  
FOR THE YEAR ENDED 31ST JULY 2025**

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**Solutions Accountants & Financial Services Ltd**

149 Radford Road, Nottingham NG7 5EH, Tel/Fax 0115 8224993  
www.solutionsaccountants.co.uk, e-mail info@solutionsaccountants.co.uk

**BELONG NOTTINGHAM  
FINANCIAL STATEMENT  
FOR THE YEAR ENDED 31ST JULY 2025**

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**BELONG NOTTINGHAM**  
**FOR THE YEAR ENDED 31ST JULY 2025**

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**Trustees**

Judith Kobutungi	Chair
Godswill Chisasa	Trustee
Joseph Kamoga	Trustee
Mohammed Abdulrahman Moharr	Trustee
Lynda Nyandu	Trustee

**Charity registration Number**

1160407

**Registered Office**

Unit C Tennyson Hall  
Forest Road West  
Nottingham  
NG7 4EP

**Independent Examiners**

Beerbal Mal (ICAEW) For & on behalf of  
Beerbal & Co Ltd  
149 Radford Road Nottingham NG7 5EH

**BELONG NOTTINGHAM**  
REGISTERED CHARITY NUMBER 1160407  
**FOR THE YEAR ENDED 31ST JULY 2025**

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**Statement of Trustees' responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable incorporated organisation. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ..... and signed on its behalf by:

.....  
Judith Kobutungu  
Chair

## **Report Annual Accounts**

### **1. Executive Summary**

Migration continues to shape communities across the United Kingdom, bringing both opportunities and challenges for individuals seeking safety, stability and a new start in life. In Nottingham, asylum seekers, refugees and migrants often arrive with immense resilience but face significant barriers to integration, including language difficulties, limited access to employment opportunities, unfamiliar systems of welfare and healthcare, and social isolation. Refugee-led organisations such as Belong Nottingham play a vital role in bridging these gaps by providing trusted, culturally informed support that enables individuals and families to rebuild their lives and contribute positively to society.

Over the past year, Belong Nottingham has continued to strengthen its role as a community anchor organisation supporting the social and economic integration of displaced communities. Through our integrated programmes in English language learning, employability, welfare advice, health access support and youth development, we have supported hundreds of people to develop skills, access essential services and take meaningful steps towards independence. Our work has helped individuals move into employment and education, secure vital financial support, access healthcare services, and build stronger connections within their communities.

This progress would not have been possible without the commitment of our dedicated staff, volunteers, partners and funders. We remain grateful for the continued support of our funders, and many community partners who share our vision of a more inclusive society. As a refugee-led charity, Belong also continues to play a leadership role within the local voluntary sector by mentoring and supporting emerging refugee community organisations and strengthening collaboration across the city.

Demand for our services continues to grow as more people turn to Belong for guidance and support. While this highlights on going challenges faced by refugees and migrants, it also reinforces the importance of organisations like Belong in helping people move from crisis to stability and opportunity. As we look ahead, we remain committed to expanding our impact, advocating for the communities we serve, and ensuring that everyone who seeks safety and a future in the UK has the opportunity not only to belong, but to thrive.

## **2. Charity report**

Belong Nottingham continued to play a vital role in supporting the social and economic integration of asylum seekers, refugees and migrants during the 2024–2025 financial year. The charity delivered a wide range of services including employability support, English language courses (ESOL), welfare advice, health access support, and programmes for families, young people and children.

Over the reporting period, 2277 visits were recorded at Belong’s offices from individuals seeking support, including 1082 unique service users who came to Belong for the first time between August 2024 and July 2025. These figures reflect the growing trust placed in Belong by the communities it serves and the increasing demand for culturally informed support services.

Language learning remains central to successful integration, and Belong’s ESOL programme continued to expand during the year. A total of 378 learners were enrolled across different levels, from pre-entry to Entry 3. Among these, 25 learners completed accredited courses and successfully passed their examinations, which were accredited by Ascentis. Several learners progressed to higher levels within the programme, while others moved on to further study in local colleges. Demand for English classes continues to exceed capacity, with a waiting list of 656 people for ESOL, highlighting the significant need for additional resources to expand provision.

Belong’s employability services continued to make a measurable difference in helping refugees and migrants move towards economic independence. With the financial support of our donors, the employability team supported 325 individuals through activities including CV writing, job search support, interview preparation and volunteering opportunities to build UK work experience. As a result, 143 people moved into employment, 102 progressed into further education, 23 entered apprenticeships, and 42 began volunteering opportunities. Additionally, 45 individuals supported in previous years were able to sustain their employment with ongoing support from Belong. The programme also focused on supporting economically inactive individuals, assisting 40 people with tailored guidance and support from April 2025 to July 2025. Of these, 12 secured and employment, 22 went into training. During the year, Belong also launched its Personal Development and Employability Programme, with the first cohort expected to complete the programme in the following financial year.

The welfare advice service remained one of Belong’s most heavily used and impactful programmes. Between August 2024 and July 2025, the welfare team supported over 1,800 individuals with confidential advice, information and guidance covering a wide range of issues including Universal Credit applications, council tax support, housing and homelessness support, school admissions and debt

**BELONG NOTTINGHAM**  
**REGISTERED CHARITY NUMBER 1160407**  
**FOR THE YEAR ENDED 31ST JULY 2025**

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management. Of the 1,829 individuals supported, 1,542 successfully secured benefit approvals, including Universal Credit, council tax and housing support, Personal Independence Payment (PIP), work capability assessments, housing support and child benefit awards. The team also achieved 195 additional positive outcomes, including successful challenges to sanctions imposed by the Department for Work and Pensions and the correction of council tax benefit decisions. The service maintains an impressive 95% success rate in supporting clients to access Universal Credit and Council Tax Support, ensuring vulnerable individuals and families can meet their basic living needs. The welfare service continues to evolve to meet increasing demand, with new internal systems and improved preparation processes helping reduce waiting times and improve outcomes for clients.

During the year, Belong secured a new Public Health contract with Nottingham City Council to improve healthcare access for asylum seekers and refugees. Launched in April 2025, the programme worked with 300 unique clients within its first four months, supporting them to register with GPs, dentists and opticians, as well as assisting with key NHS documentation such as HC2 forms for healthcare cost support. The programme also strengthened collaboration with health providers across Nottingham to ensure individuals could access the services they are entitled to. As part of this work, Belong is planning to deliver training sessions for healthcare professionals to increase awareness of the barriers refugees and asylum seekers face when accessing public services, helping to improve inclusivity and responsiveness across the local health system.

Belong also continued its strong commitment to supporting children and young people. Over the year, the charity worked closely with a core group of 20 young people, while providing additional support to a further 132 participants through educational, mentoring and sports-based initiatives designed to build confidence, encourage learning and help young people avoid negative influences. Through the Holiday Activities and Food (HAF) programme, Belong provided 960 activity places, offering safe recreational activities alongside nutritious meals during school holidays. These programmes produced tangible outcomes, with four young people progressing to university, six receiving support with their university personal statements, and 30 young people volunteering within the holiday programme, developing leadership skills and contributing positively to their community. 86% of the young people we worked with during this financial year have reported to have increased their confidence as a result of taking part in the projects delivered by Belong, 89% confirmed to have improved their communication and 74% confirmed to have improved their self-esteem. They have been able to make friends and feel part of the community.

**BELONG NOTTINGHAM**  
**REGISTERED CHARITY NUMBER 1160407**  
**FOR THE YEAR ENDED 31ST JULY 2025**

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Beyond direct service delivery, Belong continues to play a leadership role within the refugee community sector in Nottingham. As one of the most established refugee-led organisations in the city, Belong actively supports other Refugee Community Organisations by sharing resources, providing mentoring and offering meeting space to help strengthen the wider support network. This collaborative approach enables smaller organisations to develop their capacity while also ensuring that Belong benefits from their linguistic skills, interpreting support and cultural expertise. Through this partnership model, Belong continues to foster a stronger, more connected community infrastructure that benefits asylum seekers, refugees and migrants across Nottingham.

**BELONG NOTTINGHAM**  
**Independent Examiner's Report**  
**FOR THE YEAR ENDED 31ST JULY 2025**

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES**

I report to the trustees on my examination of the accounts of BELONG NOTTINGHAM (the Charity) for the year ended 31st July 2025, which are set out on page 8 to 17.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in Section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Institute Of Chartered Accountants in England & Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the accounts(financial statements)in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on October 2019 which is referred to in the extent regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Beerbal Mal*

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Beerbal Mal (ICAEW) For & on behalf of  
Beerbal & Co Ltd  
149 Radford Road Nottingham NG7 5EH

Date: 26/05/2026

**BELONG NOTTINGHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST JULY 2025**

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
<b>Income and Endowments from</b>					
Donations and Legacies	2	178,556	72,811	251,367	401,465
Charitable Activities	3	339,420	-	339,420	48,175
Other Trading Activities	4	12,982	-	12,982	9,283
<b>Total Incoming Resources</b>		<b>530,958</b>	<b>72,811</b>	<b>603,769</b>	<b>458,923</b>
<b>Expenditure on:</b>					
Charitable activities	6	535,832	34,823	570,655	441,405
Governance Cost	9	1,485	-	1,485	1,325
<b>Total Expenditure</b>		<b>537,317</b>	<b>34,823</b>	<b>572,140</b>	<b>442,730</b>
<b>Net (Expenditure)</b>		<b>(6,359)</b>	<b>37,988</b>	<b>31,629</b>	<b>16,193</b>
Investment (deficits)/surpluses		-	-	-	-
<b>Net Movement in funds before Transfers</b>					
Gross Transfers between funds					
<b>Net movement in funds</b>		<b>(6,359)</b>	<b>37,988</b>	<b>31,629</b>	<b>16,193</b>
Total funds brought forward ( <i>FY-2024</i> )		45,711	5,305	<b>51,016</b>	34,823
<b>Total funds carried forward</b>		<b>39,352</b>	<b>43,293</b>	<b>82,645</b>	<b>51,016</b>

The notes on page 12 to 17 form an integral part of this financial statement.

**BELONG NOTTINGHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST JULY 2025**

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2024
		£	£	£
<b>Income and Endowments from</b>				
Donations and Legacies	2	272,057	129,408	401,465
Charitable Activities	3	48,175	-	48,175
Other Trading Activities	4	9,283	-	9,283
<b>Total Incoming Resources</b>		<b>329,515</b>	<b>129,408</b>	<b>458,923</b>
<b>Expenditure on:</b>				
Charitable activities	6	289,893	151,512	441,405
Governance Cost	9	1,325	-	1,325
<b>Total Expenditure</b>		<b>291,218</b>	<b>151,512</b>	<b>442,730</b>
<b>Net (Expenditure)</b>		<b>38,297</b>	<b>(22,104)</b>	<b>16,193</b>
Investment (deficits)/surpluses		-	-	-
<b>Net Movement in funds before Transfers</b>				
Gross Transfers between funds		-	-	
<b>Net movement in funds</b>		<b>38,297</b>	<b>(22,104)</b>	<b>16,193</b>
Total funds brought forward <i>(FY-2023)</i>				-
<b>Total funds carried forward</b>		<b>38,297</b>	<b>(22,104)</b>	<b>16,193</b>
<b>Reconciliation of funds</b>				
Total funds brought forward <i>(FY-2023)</i>		7,414	27,409	34,823
Total funds carried forward		45,711	5,305	51,016

The notes on page 12 to 17 form an integral part of this financial statement.

**BELONG NOTTINGHAM**  
(Registration Number: 1160407)  
**Balance Sheet as at 31st July 2025**

	Note	2025 £	2024 £
<b>Fixed Assets</b>			
Tangible Assets	10	12,634	1,747
<b>Current Assets</b>			
Debtors	11	126,368	79,743
Cash at bank and in hand	12	63,709	881
<b>Total Assets</b>		<b>202,711</b>	<b>82,371</b>
<b>Creditors: Amounts Falling due within one year</b>	13	64,193	31,355
<b>Net current Assets</b>		<b>138,518</b>	<b>51,016</b>
<b>Total Assets less current liabilities</b>		<b>138,518</b>	<b>51,016</b>
<b>Creditors: Amounts falling due after more than one year</b>	14	55,873	-
<b>Net Assets</b>		<b>82,645</b>	<b>51,016</b>
<b>FUNDS</b>			
Restricted funds	15	43,293	5,305
Unrestricted funds	15	39,352	45,711
<b>TOTAL FUNDS</b>		<b>82,645</b>	<b>51,016</b>

**EXEMPTION STATEMENT**

The trustees of BELONG are responsible for the preparation of the accounts, the trustees consider that an Audit is not required for this year under section 144(2) of the Charities Act 2011 and that an Independent examination is needed.

**The Trustees acknowledge their responsibilities for:**

- 1) complying the with the requirements of charity 2011 Act i.e. Charity keeps appropriate accounting records for preparation of Financial statements.
- 2) Charity has Prepared the accounts which give a true and fair view of the state of affairs of the charity end of the financial year 2025, and of its income and expenditure account, in accordance with the requirements of charity Act 2011.

These accounts have been delivered in accordance with the provision applicable to small charities, and in accordance with the financial reporting standard for smaller Entities were approved by the Management committee.

The financial statements on page 3 to 17 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

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**Treasurer**  
**Lynda Nyandu**

The notes on page 12 to 17 form an integral part of this financial statement.

**BELONG NOTTINGHAM**  
**Cash Flow Statement for the year ended 31st July 2025**

	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash (expenditure)/income		31,629	16,193
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	10	3,287	43
Investment income		-	-
		<u>34,916</u>	<u>16,236</u>
<b>Working capital adjustments</b>			
Increase in other debtors	11	(46,625)	(7,045)
(Decrease)/Increase in creditors	13	32,838	4,221
(Decrease)/increase in deferred income		-	-
Net cash flows from operating activities		<u>21,129</u>	<u>13,412</u>
<b>Cash flows from investing activities</b>			
Interest receivable and similar income		-	-
(Decrease)/Increase in Long Term Loan	14	55,873	(12,296)
Purchase of tangible fixed assets		(14,174)	(1,790)
Net cash flows from investing activities		<u>41,699</u>	<u>(14,086)</u>
Net (decrease)/increase in cash and cash equivalents		62,828	(674)
Cash and cash equivalents at 1 August		881	1,555
Cash and cash equivalents at 31 July	12	<u><b>63,709</b></u>	<u><b>881</b></u>
<b>Reconciliation of net cash flow to movement in net funds</b>			
(Decrease)/increase in cash		62,828	(674)
Net funds at 1 August 2024		881	1,555
Net funds at 31 July 2025		<u><b>63,709</b></u>	<u><b>881</b></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on page 12 to 17 form an integral part of this financial statement.

**BELONG NOTTINGHAM**  
**Notes forming part of these financial statements**  
**FOR THE YEAR ENDED 31ST JULY 2025**

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## **1- ACCOUNTING POLICIES**

### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

### **Basis of preparation**

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

### **Exemption from preparing a cash flow statement**

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

### **Donations and legacies**

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

### **Grants receivable**

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

### **Gift aid**

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they related.

### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2025**

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**Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable incorporated organisation for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

**Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture & Fixture	6% reducing balance method
Office Equipment	25% reducing balance method

**Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2025**

<b>Notes</b>				
<b>2 Income from donations and legacies</b>				
	<b>Restricted</b>	<b>Unrestricted</b>	<b>2025 Total</b>	<b>2024 Total</b>
Donations and legacies;				
Donations from companies, trusts and similar proceeds	-	1,008	1,008	922
Donations from individuals	-	-	-	290
Grants, including capital grants;				
Government grants	-	110,548	110,548	216,482
Grants from other charities	72,811	67,000	139,811	183,771
	<b>72,811</b>	<b>178,556</b>	<b>251,367</b>	<b>401,465</b>
<b>3 Income from charitable activities</b>				
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Training & consultancy	2,000	-	2,000	46,337
Sundry receipts	-	-	-	1,838
Income from Contracts	337,420	-	337,420	-
	<b>339,420</b>	<b>-</b>	<b>339,420</b>	<b>48,175</b>
<b>4 Income from other trading activities</b>				
Facilities rental income	12,982	-	12,982	9,283
			<b>12,982</b>	<b>9,283</b>
<b>5 Grants and donations</b>				
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total Funds</b>	<b>Prior Year</b>
AB Charitable Trust	29,000	-	29,000	25,000
Community Matters Fund	-	-	-	5,497
Dylan Rich Legacy Fund	-	-	-	7,965
General	1,008	-	1,008	6,293
Good Things Foundation	6,000	-	6,000	15,105
Good Call Mobile	-	-	-	70
Hubbub Foundation	1,000	-	1,000	-
Jacob Wainworth Project	-	8,686	8,686	-
JN Derbyshire	3,000	-	3,000	-
Keyfund Grant	-	17,000	17,000	-
Lady Hind Charitable Trust	1,000	-	1,000	-
Local Giving Ltd	-	-	-	290
NCC SPF Essential Skills	40,000	-	40,000	-
NCC Welcome Grant	19,084	-	19,084	-
NCF Gemini Fund	5,000	-	5,000	-
NCF JN Derbyshire	6,936	-	6,936	-
NCF Jones	6,000	-	6,000	-
NCC - Nottingham works for you	-	-	-	105,009
NCF Thomas Farr	3,000	-	3,000	-
Nottinghamshire Police & Crime Commission	-	5,000	5,000	-
Nottingham & Nottinghamshire Refugee Forum - COI	-	-	-	22,086
NCC Integration	-	-	-	9,995
Nelsons Solicitors	-	-	-	500
Nottingham City Council	26,396	-	26,396	44,092
Notts County ESOL	4,132	-	4,132	-
Nottingham Equal	-	-	-	2,645
Nottingham Police	-	-	-	4,994
NCC Community & Family Learning	-	-	-	27,661
Rugby & Football Union	-	-	-	37,698
Sackler Trust	27,000	-	27,000	-
Small Steps Big Change	-	10,208	10,208	11,825
Sport England 2025	-	11,925	11,925	-
The National Lottery Community Fund 2023	-	-	-	9,988
The National Lottery Community Fund - Cost of Living	-	-	-	64,400
TNLFCF Employability	-	19,992	19,992	-
Work Play Ltd.	-	-	-	352
			<b>251,367</b>	<b>401,465</b>

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2025**

Notes			2025	2024
6 Expenditure on charitable activities	Unrestricted	Restricted	Total	Total
Activities	18,809	1,955	20,764	25,684
Advertising & publicity	5,226	800	6,026	300
Bank charges	243	-	243	211
Beneficiary Costs	-	-	-	4,304
Catering & Subsistence	-	-	-	7,566
Consultancy	35,568	-	35,568	29,806
Equipment & office supplies	868	4,231	5,099	3,910
IT Costs	1,654	-	1,654	315
Legal & professional fees	19,447	-	19,447	33,343
Insurance	952	-	952	2,409
Premises maintenance, cleaning	5,438	-	5,438	7,351
Printing & stationery	3,616	-	3,616	3,025
Rent & services	55,622	-	55,622	60,700
Room hire	-	-	-	7,965
Sessional workers	36,176	9,704	45,880	16,568
Telephones	7,412	-	7,412	3,897
Travel & meetings	24,762	2,367	27,129	12,237
Utilities	14,882	-	14,882	23,664
Volunteer expenses	959	-	959	11,061
Wages NI & Pensions	298,994	15,387	314,381	187,047
Depreciation	3,287	-	3,287	43
Finance charges	1,917	379	2,296	-
	<b>535,832</b>	<b>34,823</b>	<b>570,655</b>	<b>441,405</b>

**7 Net incoming/outgoing resources**

Net incoming/(outgoing) resources for the year include:

	2025	2024
	£	£
Depreciation of fixed assets	3,287	43

**8 Staff costs**

The aggregate payroll costs were as follows:

	2025	2024
	Total	Total
<b>Staff costs during the year were:</b>		
Wages and salaries	246,026	170,353
Social security cost	55,316	10,281
Pension costs	13,039	6,413
	<b>314,381</b>	<b>187,047</b>

17 (2024 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,413 (2024 - £6,413).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £41,772 (2024 - £39,000).

**9 Governanc cost**

	2025	2024
Independent Examination	1,485	1,325
Other Financial Services	-	-
	<b>1,485</b>	<b>1,325</b>

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2025**

**Notes**

**10 FIXED ASSETS**

	£	£	£
<b>COST or VALUATION</b>	<b>Office Equipments</b>	<b>Fixture &amp; Fitting</b>	<b>Total</b>
B/F	-	1,790	1,790
Addition	14,174	-	14,174
Disposal	-	-	-
<b>At 30/06/2025</b>	<b>14,174</b>	<b>1,790</b>	<b>15,964</b>
<b>Depreciation</b>			
Accumulated	-	43	43
Charge for the year	3,182	105	3,287
On Disposals	-	-	-
<b>At 30/06/2025</b>	<b>3,182</b>	<b>148</b>	<b>3,330</b>
<b>Net Book Value</b>			
Closing Balance	10,992	1,642	12,634
Opening Balance	-	1,747	1,747

**11 Debtors**

	2025 £	2024 £
Prepayments & accrued income	126,368	79,743
	<u>126,368</u>	<u>79,743</u>

**12 Cash & cash equivalents**

	2025 £	2024 £
Cash on hand	88	65
Cash at bank	63,621	816
	<u>63,709</u>	<u>881</u>

**13 Creditors: amounts falling due within one year**

	2025 £	2024 £
Other taxation and social security	59,286	27,575
Other creditors	3,466	1,980
Accruals	1,441	1,800
	<u>64,193</u>	<u>31,355</u>

**14 Creditors: amounts falling due after one year**

	2025 £	2024 £
Loans	55,873	-
	<u>55,873</u>	<u>-</u>

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2025**

**Notes**

15 Funds	Balance at 1st August 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance as at 31st July 2025 £
<b>Unrestricted funds</b>					
<b>General</b>					
General fund	45,711	530,958	(537,317)	-	39,352
<b>Restricted funds</b>					
Jacob Wainwright project (HLF)	-	8,686	(8,686)	-	-
Rugby Football Union	3,534	-	(3,534)	-	-
Small Steps Big Change	-	10,208	(3,585)	-	6,623
The National Lottery Com Fund 2023	1,771	19,992	(6,574)	-	15,189
Nottinghamshire Police & Crime Com	-	5,000	(1,215)	-	3,785
Sport England 2025	-	11,925	(1,635)	-	10,290
Keyfund Grant	-	17,000	(9,594)	-	7,406
<b>Total restricted funds</b>	<b>5,305</b>	<b>72,811</b>	<b>(34,823)</b>	<b>-</b>	<b>43,293</b>
<b>Total Funds</b>	<b>51,016</b>	<b>603,769</b>	<b>(572,140)</b>	<b>-</b>	<b>82,645</b>

**BELONG NOTTINGHAM**

England & Wales - Charity number 1160407

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# Accounts

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# **BELONG NOTTINGHAM**

**REGISTERED CHARITY NUMBER  
1160407**

**FINANCIAL STATEMENT  
FOR THE YEAR ENDED 31ST JULY 2024**

**BELONG NOTTINGHAM  
FINANCIAL STATEMENT  
FOR THE YEAR ENDED 31ST JULY 2024**

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**BELONG NOTTINGHAM**  
**FOR THE YEAR ENDED 31ST JULY 2024**

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**Trustees**

Judith Kobutungi	Chair
Godswill Chisasa	Trustee
Joseph Kamoga	Trustee
Mohammed Abdulrahman Mohammed	Trustee
Lynda Nyandu	Trustee

**Charity registration Number**

1160407

**Registered Office**

Unit C Tennyson Hall  
Forest Road West  
Nottingham  
NG7 4EP

**Independent Examiners**

Beerbal Mal ACA  
Beerbal & Co Chartered Accountants &  
Solutions Accountants & Financial Services Ltd  
149 Radford Road Nottingham NG7 5EH  
[www.solutionsaccountants.co.uk](http://www.solutionsaccountants.co.uk)

**BELONG NOTTINGHAM**  
REGISTERED CHARITY NUMBER 1160407  
**FOR THE YEAR ENDED 31st JULY 2024**

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**Statement of Trustees' responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable incorporated organisation. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ..... and signed on its behalf by:

.....  
Judith Kobutungi  
Chair

## **Trustees' Report**

The Trustees of Belong Nottingham present this annual report, together with the charity's financial statements, for the year ending 31 July 2024.

### **Objectives and activities**

Belong Nottingham was originally established to support the welfare and integration of people of African origin in Nottingham. In response to changing migration patterns and community needs, our mission has expanded over time. We now serve individuals from all migrant backgrounds, including second-generation young people born in the UK to refugee and migrant parents.

Our charitable aims are:

1. To advance education and training
2. To relieve poverty, sickness, and distress
3. To promote good health
4. To provide recreational and leisure facilities in the interest of social welfare
5. To support young people in developing their skills
6. To carry out other activities that are charitable under the laws of England and Wales, as deemed necessary by the Trustees

In 2023–24, our work focused on six key areas: Youth, Heritage, ESOL, Employability, Digital and Other Training, and Welfare Advice. Each area was delivered with the goal of promoting inclusion, empowerment, and long-term community resilience.

Belong Nottingham operates under a constitution adopted on 5 September 2017.

### **Belong Nottingham Impact Summary Report**

#### **August 2023 – July 2024**

Between August 2023 and July 2024, Belong Nottingham delivered a wide range of services designed to support migrant and marginalised communities across the city. Through ESOL and digital skills classes, tailored employability support, welfare rights advice, and youth engagement programmes, we reached hundreds of individuals facing social, economic, and linguistic barriers. Our work helped people build confidence, improve their English, access education and employment, secure vital benefits, and connect more deeply with their local community. This report outlines how these services made a tangible difference to the lives

#### **1. ESOL and Digital Skills Delivery**

##### **Community and Family Learning Programme (Nottingham City Council)**

##### **ESOL Provision:**

- 152 learners in 18 groups (Pre-Entry to Entry 3).
- 73% average attendance rate; 80% fully/partially achieved their learning aims.
- 49% progressed to part-time further education; 10% gained employment.

- 
- Learners from 22 Nottingham wards; 25% from Hyson Green, Arboretum, and Radford.

**Key Impacts:**

- Increased English proficiency and confidence.
- Greater engagement in education, parenting, and employment.
- Stronger social inclusion and reduced isolation.
- Culturally rich and safe learning environments rated "Excellent" or "Good".
- Noted by OFSTED: learners became active community participants.

**Digital Skills Provision:**

- 47 learners across 11 groups.
- Topics: internet safety, Microsoft basics, using a mouse.
- 79% average attendance; 96% fully/partially achieved learning aims.
- 17% progressed to full-time education; 11% entered employment.

**Key Impacts:**

- 95% gained digital confidence.
- 86% saw job relevance in skills learned.
- 86% more likely to engage in community life.

Support: Free SIMs through the Databank scheme supported digital access.

**Communities of Identity (with NNRF and Nottingham Equal)**

- Supported 20 learners (Pre-Entry to Entry 2).
- Learners reported enhanced communication skills, better understanding of UK systems, and improved readiness for college.
- Helped combat isolation and support integration with access to additional advice services.

**Small Steps Big Changes (SSBC)**

- Created a sustainable ESOL offer for migrant mothers.
- Delivered practical, parent-focused language education.
- Reported outcomes: improved English, reduced isolation, better healthcare advocacy.
- Children benefited through early socialisation and exposure to English.
- Legacy: Belong will produce accessible online learning materials by mid-2025.

## **2. Employability Support**

Total Participants Engaged: 369

Key Interventions:

- Job search and interview support: 165 individuals
- Education and training guidance: 138 individuals
- CV development: 51 individuals
- Workplace rights and general advice: 16 individuals

Outcomes:

- 62 people secured employment
- 94 progressed to further education
- 12 began volunteering

Case Study - Sarah: With limited experience and confidence, Sarah struggled to find work. After tailored support including ESOL enrolment and coaching, she successfully secured a customer service job and now thrives in her role.

## **3. Welfare Rights Advice**

Total Clients Supported: Over 600 individuals across a wide range of issues.

Areas of Impact:

- Universal Credit: 89 applications
- Healthcare & Housing: 52 cases supported
- School Admissions & Child Benefits: 80+ applications processed
- Homelessness Prevention: 41 individuals supported
- Debt Management & Tariff Support: 100+ cases
- Immigration-Linked Services (BRP, Settlement, NI): 200+ applications

Additional Support:

- SIM card distribution: 142
- Food vouchers: 41

Case Studies:

- John: Prevented from eviction through emergency support and benefit applications.
- Maria: A disabled client gained access to PIP and Universal Credit with tailored language and appeal support.

The Welfare Rights Team helped vulnerable individuals gain financial security, challenge unfair systems

#### **4. Young People and Families**

Total Young People Supported: 178

##### **Highlights:**

- HAF Programme: Reached 65 young people through school holiday activities and meals.
- Monday Bonding Sessions: Built lasting peer relationships and developed leadership skills in 16 regular attendees.
- Sports Engagement: Funded by the Dylan Rich Legacy Fund, RFU, Sport England, and Active Notts. Boosted fitness and personal development.

##### **Impact:**

- Reduced risk of isolation and disengagement.
- Developed soft skills: confidence, teamwork, leadership.
- Offered safe, consistent spaces for young people to connect and thrive.

#### **5. Jacob Wainwright – Shedding Light on a Misunderstood Individual**

Through funding from the Heritage Lottery Fund, Belong Nottingham delivered the Jacob Wainwright Project, which engaged over 100 participants in heritage learning and meaningful volunteering. The project offered hands-on training in research skills, archive handling, website design, and creative writing. Volunteers visited museums, participated in guided Black History tours, and gained valuable experience in curating exhibitions. This initiative not only deepened public understanding of overlooked African heritage but also empowered participants, many from migrant backgrounds with transferable skills and increased confidence in contributing to cultural and historical narratives.

##### **Conclusion**

Belong Nottingham made significant strides between August 2023 and July 2024 in empowering communities through language learning, digital upskilling, employability support, welfare advocacy, and youth engagement. Our programmes have not only equipped individuals with essential skills but also fostered confidence, belonging, and resilience among marginalised communities. Through targeted interventions and collaborative delivery, Belong continues to be a vital support hub for those navigating complex systems while striving for a better future in Nottingham.

##### **Financial Review**

Belong Nottingham is committed to ensuring the long-term sustainability and continuity of our operations, even in the face of potential fundraising shortfalls. A key component of our financial strategy is the generation of sufficient reserves to safeguard our services and projects against future funding disruptions.

Our primary objective is to build reserves equivalent to at least three months' operating costs, encompassing both restricted and unrestricted funds. These reserves will serve as a financial buffer, enabling us to continue meeting our commitments and delivering essential services should there be delays in grant payments or sudden reductions in funding.

Currently, Belong Nottingham does not hold the level of reserves required to meet this target. This shortfall leaves the organisation vulnerable to funding interruptions, which could adversely affect service delivery. In response, we have developed a comprehensive three-year business plan and budget to address this gap. Key components of this plan include:

1. **Enhanced Fundraising:** Expanding our fundraising efforts to increase both restricted and unrestricted income.
2. **Cost Management:** Strengthening cost control measures to ensure greater financial efficiency.
3. **Grant Diversification:** Reducing reliance on any single funding source by broadening our base of funders.
4. **Sustainable Investment:** Exploring low-risk investment opportunities to support long-term reserve growth.

Our commitment to building a robust financial reserve reflects our proactive approach to financial stability. Achieving this target will strengthen our resilience, enabling us to navigate funding challenges while continuing to deliver vital services to the communities we support.

### **Major Risks and Risk Management**

The trustees have assessed the major risks facing Belong Nottingham across four categories, as outlined by the Charity Commission: Governance and Management, Operational, Financial, and External Environment. Each risk is assessed for likelihood and impact, with mitigation measures, further actions required, and monitoring processes in place.

A significant risk to our ongoing project delivery is staffing – particularly the loss of key personnel or difficulty recruiting individuals with the necessary skills and experience.

To mitigate this, we offer competitive salaries aligned with sector norms based on experience, helping to attract and retain the skilled staff who are vital to achieving our charitable objectives.

We have also strengthened our financial oversight through robust budget monitoring processes. Comparing actual expenditure to budget forecasts throughout the year enables early identification of variances, ensuring timely corrective actions and mitigating the risk of overspending.

Additionally, we have launched a refreshed fundraising strategy aimed at diversifying income from trusts, foundations, and national lottery funds. We are also progressing with the establishment of our trading arm, which will generate social value and contribute to an increase in unrestricted income.

### **Public Benefit**

The public benefits that flow from our purposes are:

(a) an enhanced quality of life and sense of well-being through engagement with and participation in activities and events that bring people together, leading to improvements in physical and emotional well-being, quality of life and a more stable and cohesive community;

(b) increased opportunities to engage in new activities that bring people together, leading to greater social cohesion and fulfilment;

(c) enhanced active citizenship and involvement in community life. The trustees can confirm that the work of Belong Nottingham meets the charity commission definition of Public Benefit.

## **Reserves Policy**

We would like to get to a position of holding at least three months of running costs in reserves to cover gaps between funding and alleviate financial sustainability risks. At current levels this would be around £103,205 in expenditure, however our end of year balance taken forward is just £34,823 which represents around one-month operational running costs. We therefore need to raise funds in the coming months to enable financial resilience to be improved upon going forward and this need will be reflected on within our fundraising strategy and overall business plan for the coming three years.

**BELONG NOTTINGHAM**  
**Independent Examiner's Report**  
**FOR THE YEAR ENDED 31ST JULY 2024**

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES**

I report to the trustees on my examination of the accounts of BELONG NOTTINGHAM (the Charity) for the year ended 31st July 2024, which are set out on page 4 to 11.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in Section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Institute Of Chartered Accountants in England & Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on October 2019 which is referred to in the extent regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Beerbal Mal*

Date: 29/05/2025

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Beerbal Mal ACA for on behalf of  
Beerbal & Co Chartered Accountants &  
Solutions Accountants & Financial Services Ltd.  
149 Radford Road Nottingham NG7 5EH

**BELONG NOTTINGHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST JULY 2024**

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
		£	£	£	£
<b>Income and Endowments from</b>					
Donations and Legacies	2	272,057	129,408	401,465	399,562
Charitable Activities	3	48,175	-	48,175	4,991
Other Trading Activities	4	9,283	-	9,283	16,670
<b>Total Incoming Resources</b>		<b>329,515</b>	<b>129,408</b>	<b>458,923</b>	<b>421,223</b>
<b>Expenditure on:</b>					
Charitable activities	6	289,893	151,512	441,405	412,818
Governance Cost	9	1,325	-	1,325	-
<b>Total Expenditure</b>		<b>291,218</b>	<b>151,512</b>	<b>442,730</b>	<b>412,818</b>
<b>Net (Expenditure)</b>		<b>38,297</b>	<b>(22,104)</b>	<b>16,193</b>	<b>8,405</b>
Investment (deficits)/surpluses		-	-	-	-
<b>Net Movement in funds before Transfers</b>					
Gross Transfers between funds					
<b>Net movement in funds</b>		<b>38,297</b>	<b>(22,104)</b>	<b>16,193</b>	<b>8,405</b>
Total funds brought forward ( <i>FY-2023</i> )		7,414	27,409	34,823	26,418
<b>Total funds carried forward</b>		<b>45,711</b>	<b>5,305</b>	<b>51,016</b>	<b>34,823</b>

The notes on page 13 to 17 form an integral part of this financial statement.

**BELONG NOTTINGHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST JULY 2024**

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2023 £
		£	£	£
<b>Income and Endowments from</b>				
Donations and Legacies	2	265,204	134,358	399,562
Charitable Activities	3	4,991	-	4,991
Other Trading Activities	4	16,670	-	16,670
<b>Total Incoming Resources</b>		<b>286,865</b>	<b>134,358</b>	<b>421,223</b>
<b>Expenditure on:</b>				
Charitable activities	6	264,275	148,543	412,818
<b>Total Expenditure</b>		<b>264,275</b>	<b>148,543</b>	<b>412,818</b>
<b>Net (Expenditure)</b>		<b>22,590</b>	<b>(14,185)</b>	<b>8,405</b>
Investment (deficits)/surpluses		-	-	-
<b>Net Movement in funds before Transfers</b>				
Gross Transfers between funds		28,153	(28,153)	
<b>Net movement in funds</b>		<b>(5,563)</b>	<b>13,968</b>	<b>8,405</b>
Total funds brought forward (FY-2022)				-
<b>Total funds carried forward</b>		<b>(5,563)</b>	<b>13,968</b>	<b>8,405</b>
<b>Reconciliation of funds</b>				
Total funds brought forward (FY-2022)		12,977	13,441	26,418
Total funds carried forward		7,414	27,409	34,823

The notes on page 13 to 17 form an integral part of this financial statement.

**BELONG NOTTINGHAM**  
(Registration Number: 1160407)  
**Balance Sheet as at 31st July 2024**

	Note	£	2024 £	2023 £
<b>Fixed Assets</b>				
Tangible Assets	10		1,747	-
<b>Current Assets</b>				
Debtors	11		79,743	72,698
Cash at bank and in hand	12		881	1,555
<b>Total Assets</b>			<b>82,371</b>	<b>74,253</b>
<b>Creditors: Amounts Falling due within one year</b>	13		<b>31,356</b>	<b>27,134</b>
<b>Net current Assets</b>			<b>51,015</b>	<b>47,119</b>
<b>Total Assets less current liabilities</b>			<b>51,015</b>	<b>47,119</b>
<b>Creditors: Amounts falling due after more than one year</b>	14		-	12,296
<b>Net Assets</b>			<b>51,015</b>	<b>34,823</b>
 <b>FUNDS</b>				
Restricted funds	15		5,305	27,409
Unrestricted funds	15		45,710	7,414
<b>TOTAL FUNDS</b>			<b>51,015</b>	<b>34,823</b>

**EXEMPTION STATEMENT**

The trustees of BELONG are responsible for the preparation of the accounts, the trustees consider that an Audit is not required for this year under section 144(2) of the Charities Act 2011 and that an Independent examination is needed.

**The Trustees acknowledge their responsibilities for:**

- 1) complying the with the requirements of charity 2011 Act i.e. Charity keeps appropriate accounting records for preparation of Financial statements.
- 2) Charity has Prepared the accounts which give a true and fair view of the state of affairs of the charity end of the financial year 2024, and of its income and expenditure account, in accordance with the requirements of charity Act 2011.

These accounts have been delivered in accordance with the provision applicable to small charities, and in accordance with the financial reporting standard for smaller Entities were approved by the Management committee.

The financial statements on page 3 to 11 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

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**Treasurer**  
**Lynda Nyandu**

The notes on page 13 to 17 form an integral part of this financial statement.

**BELONG NOTTINGHAM**  
**Notes forming part of these financial statements**  
**FOR THE YEAR ENDED 31ST JULY 2024**

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## **1- ACCOUNTING POLICIES**

### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

### **Basis of preparation**

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

### **Exemption from preparing a cash flow statement**

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

### **Donations and legacies**

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

### **Grants receivable**

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

### **Gift aid**

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they related.

### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2024**

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**Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable incorporated organisation for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

**Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture & Fixture	6% reducing balance method

**Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2024**

<b>Notes</b>				
<b>2</b>	<b>Income from donations and legacies</b>			
	<b>Restricted</b>	<b>Unrestricted</b>	<b>2024 Total</b>	<b>2023 Total</b>
Donations and legacies;				
Donations from companies, trusts and similar proceeds	-	922	922	32,250
Donations from individuals	-	290	290	12,652
Grants, including capital grants;				
Government grants	-	216,482	216,482	57,876
Grants from other charities	129,408	54,363	183,771	296,784
	<b>129,408</b>	<b>272,057</b>	<b>401,465</b>	<b>399,562</b>
<b>3</b>	<b>Income from charitable activities</b>			
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Training & consultancy	46,337	-	46,337	4,991
Sundry receipts	1,838	-	1,838	-
			<b>48,175</b>	<b>4,991</b>
<b>4</b>	<b>Income from other trading activities</b>			
Facilities rental income	9,283	-	9,283	16,670
			<b>9,283</b>	<b>16,670</b>
<b>5</b>	<b>Grants and donations</b>			
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total Funds</b>	<b>Prior Year</b>
AB Charitable Trust	25,000	-	25,000	15,000
British Red Cross	-	-	-	12,715
Castle Cavendish	-	-	-	20,000
Good Things Foundation	15,105	-	15,105	-
Community and Family Learning	-	-	-	15,624
Community Matters Fund	-	5,497	5,497	9,835
Donations	-	-	-	10,132
Dylan Rich Legacy Fund	7,965	-	7,965	9,600
Future Advice and Skills	-	-	-	3,747
General	6,293	-	6,293	-
Good Things Foundation	-	-	-	8,400
Good Call Mobile	70	-	70	-
HAF	-	-	-	-
Heritage Lottery Fund	-	-	-	34,742
JN Derbyshire	-	-	-	2,000
Local Giving Ltd	289.56	-	290	-
NCC - Nottingham works for you	105,009.34	-	105,009	-
NCF Thomas Farr	-	-	-	3,000
NNRF	22,086	-	22,086	34,775
NCC Integration	9,995	-	9,995	-
Nelsons Solicitors	500	-	500	-
Nottingham City Council	44,092	-	44,092	92,614
Nottingham Equal	2,645	-	2,645	3,040
Nottingham Police	4,994	-	4,994	4,500
NCC Community & Family Learning	27,661	-	27,661	-
Rugby & Football Union	-	37,698	37,698	37,698
Small Steps Big Change	-	11,825	11,825	3,349
The Voluntary Community Enable	-	-	-	21,250
TNLCF 2023	-	9,988	9,988	-
The NLCF Cost of Living	-	64,400	64,400	-
Monkey Pox	-	-	-	15,351
Wesleyan fund	-	-	-	9,940
Work Play Ltd.	352	-	352	-
Lloyds Bank Foundation	-	-	-	32,250
			<b>401,465</b>	<b>399,562</b>

6 Expenditure on charitable activities	2024			2023
	Unrestricted	Restricted	Total	Total
Activities	17,215	8,469	25,684	25,866
Advertising & publicity	300	-	300	3,998
Bank charges	211	-	211	233
Beneficiary Costs	4,304	-	4,304	-
Catering & Subsistence	7,566	-	7,566	-
Consultancy	29,806	-	29,806	6,071
Equipment & office supplies	3,910	-	3,910	8,522
IT Costs	315	-	315	780
Legal & professional fees	27,473	5,870	33,343	16,000
Insurance	2,409	-	2,409	1,195
Premises maintenance, cleaning	7,351	-	7,351	6,731
Printing & stationery	3,025	-	3,025	5,500
Rent & services	17,456	43,244	60,700	26,202
Room hire	7,965	-	7,965	5,640
Sessional workers	10,349	6,219	16,568	16,585
Telephones	3,897	-	3,897	3,727
Travel & meetings	7,789	4,447	12,237	10,196
Utilities	18,737	4,927	23,664	10,151
Volunteer expenses	5,672	5,389	11,061	8,133
Wages NI & Pensions	114,101	72,946	187,047	252,101
Depreciation	43	-	43	3,567
Meals and entertainment	-	-	-	1,174
Membership	-	-	-	446
	<b>289,893</b>	<b>151,512</b>	<b>441,406</b>	<b>412,818</b>

**7 Net incoming/outgoing resources**

Net incoming/(outgoing) resources for the year include:

	2024	2023
	£	£
Depreciation of fixed assets	43	3,567

**8 Staff costs**

The aggregate payroll costs were as follows:

	2024	2023
	Total	Total
Staff costs during the year were:		
Wages and salaries	170,353	227,846
Social security cost	10,281	15,945
Pension costs	6,413	8,310
	<b>187,047</b>	<b>252,101</b>

7 (2023 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,413 (2023 - £8,310).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £39,000 (2023 - £36,085).

**9 Governanc cost**

	2024	2023
Independent Examination	1,325	1,000
Other Financial Services		1,435
	<b>1,325</b>	<b>2,435</b>

**Notes forming part of these financial statements (continued)**  
**FOR THE YEAR ENDED 31ST JULY 2024**

10 FIXED ASSETS	£				
COST or VALUATION	Fixture & Fitting	Total			
B/F	-	-			
Addition	1,790	1,790			
Disposal	-	-			
<b>At 30/06/2024</b>	<b>1,790</b>	<b>1,790</b>			
Depreciation					
Accumulated	-	-			
Charge for the year	43	43			
On Disposals	-	-			
<b>At 30/06/2024</b>	<b>43</b>	<b>43</b>			
Net Book Value					
Closing Balance	1,747	1,747			
Opening Balance	-	-			
<b>11 Debtors</b>	<b>2024</b>	<b>2023</b>			
	£	£			
Prepayments & accrued income	79,743	72,698			
<b>12 Cash &amp; cash equivalents</b>	<b>2024</b>	<b>2023</b>			
	£	£			
Cash on hand	65	165			
Cash at bank	816	1,390			
	<b>881</b>	<b>1,555</b>			
<b>13 Creditors: amounts falling due within one year</b>	<b>2024</b>	<b>2023</b>			
	£	£			
Other taxation and social security	27,575.27	24,000			
Other creditors	1,980.47	2,938			
Accruals	1,800.00	196			
	<b>31,356</b>	<b>27,134</b>			
<b>14 Creditors: amounts falling due after one year</b>	<b>2024</b>	<b>2023</b>			
	£	£			
Other taxation and social security	-	12,296			
<b>15 Funds</b>	<b>Balance at 1st August 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>Balance as at 31st July 2024</b>
	£	£	£	£	£
<b>Unrestricted funds</b>					
<b>General</b>					
General fund	7,414	329,515	(291,219)	-	45,710
<b>Restricted funds</b>					
Community Matters Fund	1,845	5,497	(7,342)	-	-
Jacob Wainwright project (HLF)	25,564	-	(25,564)	-	-
Rugby Football Union	-	37,698	(34,164)	-	3,534
Small Steps Big Change	-	11,825	(11,825)	-	-
The NLCF Cost of living	-	64,400	(64,400)	-	-
TNLCF 2023	-	9,988	(8,217)	-	1,771
<b>Total restricted funds</b>	<b>27,409</b>	<b>129,408</b>	<b>(151,512)</b>	<b>-</b>	<b>5,305</b>
<b>Total Funds</b>	<b>34,823</b>	<b>458,923</b>	<b>(442,731)</b>	<b>-</b>	<b>51,015</b>

**BELONG NOTTINGHAM**

England & Wales - Charity number 1160407

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# Accounts

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Charity registration number: 1160407

# Belong Nottingham

Annual Report and Financial Statements

for the Year Ended 31 July 2023

**Belong Nottingham**  
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## **Belong Nottingham**

### **Reference and Administrative Details**

<b>Trustees</b>	Judith Kobutungi Paul Mwangi Joseph Kamoga Luc Itongwa Matondo Christian Pembele
<b>Senior Management Team</b>	Jean-Didier Mualaba, Chief Executive Officer
<b>Charity Registration Number</b>	1160407
<b>Principal Office</b>	Unit C Tennyson Hall Forest Road West Nottingham NG7 4EP
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

# **Belong Nottingham**

## **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 31 July 2023.

### **Objectives and activities**

#### ***Objects and aims***

Belong's vision was to develop a Refugee Integration and Development Centre in Nottingham to provide welfare and cultural support to people of African origin and to assist with their integration into the host community. Over the years, with the increase in migration into the UK from many different countries, we have widened our scope to include support and services for all people who have experienced migration, and to also include second generation (such as youth who have been born in the UK to refugee or migrant parents).

Our charitable objectives are:

1. The advancement of education and training
2. The relief of poverty, sickness and distress
3. The promotion of good health
4. To provide or assist in the provision of facilities in the interest of social welfare for recreation or other leisure time occupation
5. To support young people to develop their skills
6. To undertake any other activities deemed charitable by law in England and Wales as deemed necessary by the trustees

#### ***Objectives, strategies and activities***

1. Youth
2. Heritage
3. ESOL
4. Employability
5. Other Training (such as ICT)
6. Welfare

#### ***Nature of governing document***

The charity is operated under the rules of its constitution adopted 5 September 2017.

#### ***Public benefit***

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

## **Belong Nottingham**

### **Trustees' Report (continued)**

#### **Achievements and performance**

Nottingham has seen a substantial influx of asylum seekers over the past year, which has put immense pressure on local services. The needs of these new arrivals are diverse and complex, ranging from housing and healthcare to education and employment support. Many arrive with little or no knowledge of English, making their integration journey even more challenging.

In response to these challenges, we have intensified our efforts to offer relevant support. Our team has worked tirelessly to ensure that every individual who comes through our doors receives the help they need. This includes language classes, vocational training, and social activities designed to build community and foster a sense of belonging.

Having moved to Tennyson Hall a couple of years ago, we have been able to expand our services significantly. This new location has provided us with the space and resources needed to enhance our support for both migrants and volunteers.

Over the past year, we have provided English language classes to over 800 individuals, helping them to improve their communication skills and increase their confidence in everyday situations. This has been crucial in helping them access further education, employment, and social opportunities.

We have also expanded our employment support services, assisting over 450 individuals in finding jobs or enrolling in vocational training programs. This has been instrumental in helping migrants become economically self-sufficient and build a stable future in the UK.

Our social activities and community events have brought together people from diverse backgrounds, fostering a sense of community and mutual support. These initiatives have been vital in helping migrants feel welcomed and integrated into their new environment.

As we look to the future, we are committed to continuing our mission of promoting the social and economic integration of migrants in the UK. We will build on our successes and learn from our challenges, always striving to provide the best possible support to those in need.

We are incredibly grateful for the support of our donors, partners, and volunteers. Your contributions have been invaluable in helping us achieve our goals and make a positive impact on the lives of migrants in Nottingham. Together, we can continue to build a society where everyone belongs.

#### **Main achievements**

##### **1. Learning Projects (ESOL)**

- We delivered learning to 365 individuals through various ESOL projects and training programs: Small Steps Big Changes: Provided ESOL for 42 mums and 42 babies across three groups.
- Hong Kong Community: Supported 31 individuals, with 12 securing jobs. Organized a celebration event attended by 120 adults and 15 volunteers from 16 countries.
- NW4You Project: Enrolled 59 new participants, with 44 engaging in education, employment, or training. This project started in 2021, and some initial participants are now sharing their success stories.
- General ESOL Program: Funded by Communities of Identity, New and Emerging Communities, and Castle Cavendish, this initiative supported 88 students who were ineligible for college ESOL courses.

## **Belong Nottingham**

### **Trustees' Report (continued)**

- Community and Family Learning: Subcontracted by Nottingham City Council, delivered unaccredited ESOL to 89 students, each receiving 40 hours of face-to-face teaching. Organized educational trips around Nottingham, including a historical walk, a university tour, and a visit to Stonebridge City Farm.
- Multiply Project: Engaged 56 individuals and referred them to local training organizations to enhance numeracy skills.

#### **2. Employability Services**

Funded by Nottingham City Council's NW4Y, Castle Cavendish, and Communities of Identity, our employability service supported 1114 individuals:

- COI Project: Engaged 342 individuals.
- Job Clubs: Supported 191 individuals.
- General Employability Support: Assisted 316 individuals. Services included CV writing, job searching, job application assistance, and interview techniques. Our efforts resulted in:
  - 73 people securing employment
  - 91 individuals enrolling in educational programs
  - 37 people receiving specialized assistance
  - 28 individuals engaging in volunteer work and apprenticeships

#### **3. Welfare Support**

We provided welfare support to 156 individuals, offering advice on Universal Credit, housing, debt management, and obtaining National Insurance Numbers. This holistic approach significantly improved the well-being and stability of our clients.

#### **4. Youth and Family Support**

Our Young People Project supported 162 young people through their transition to adulthood. Funded by Nottingham City Council, the Police and Crime Commissioner, and various sporting organizations, the project offered a robust support system catering to diverse needs:

- Holiday and Food Project: Supported 65 young people and children, ensuring access to nutritious meals and engaging activities during holidays.
- Monday Bonding Sessions: A core group of 16 young people met weekly, fostering strong relationships and community spirit. They actively participated in designing and delivering activities.
- Sporting Activities: Funded by the Dylan Rich Legacy Fund, RFU, Sport England, and Active Notts, promoting physical health, teamwork, and discipline.

The Young People Project significantly aided young individuals in their transition to adulthood, providing essential resources, fostering community engagement, and promoting physical well-being. The positive outcomes demonstrate the project's effectiveness and crucial role in the lives of young people.

## **Belong Nottingham**

### **Trustees' Report (continued)**

#### **Financial review**

Belong Nottingham is dedicated to ensuring the sustainability and continuity of our operations, even in the face of potential fundraising shortfalls. As part of our financial strategy, we recognise the critical importance of generating adequate reserves to safeguard our services and projects.

Our primary financial objective is to build substantial reserves that cover a minimum of three months' worth of both restricted and unrestricted funds. This reserve will act as a financial buffer, allowing us to meet our commitments and maintain our operations if there is a disruption in grant payments or a refusal to continue funding specific aspects of our work.

At present, Belong Nottingham does not have the necessary substantial reserves to meet this objective. This leaves us vulnerable to potential funding interruptions, which could impact on our ability to deliver essential services to the community. To address this gap, we have developed a comprehensive business plan and budget with the aim of achieving our reserve goal within the next three years. This plan includes:

1. Enhanced Fundraising Efforts: We will intensify our fundraising activities to increase both restricted and unrestricted funds.
2. Cost Management: We will implement stricter cost management practices to ensure financial efficiency.
3. Grant Diversification: We will seek to diversify our funding sources to reduce dependency on a single grant or donor.
4. Investment Strategies: We will explore prudent investment strategies to grow our reserves sustainably.

Belong Nottingham is committed to building a robust financial reserve to ensure the long-term sustainability of our operations. By achieving this objective, we will be better positioned to handle funding disruptions and continue our vital work in the community. Our business plan and budget are set to realise this goal within the next three years, demonstrating our proactive approach to financial stability.

#### ***Policy on reserves***

The trustees consider that given the nature of the charity's activities, a minimum level of unrestricted reserves is represented by a sum equivalent to three months' operating costs. They have instructed the manager to seek funding for the establishment of a trading arm to help sustain the activities delivered through the charity and build a reserve.

## **Belong Nottingham**

### **Trustees' Report (continued)**

#### **Structure, governance and management**

##### *Major risks and management of those risks*

The trustees have assessed the major risks to which the charity is exposed those related to the operations and finances of the charity and are satisfied that the systems are in place to mitigate exposure to major risks. Risks are identified under the four headings suggested by the charity commission: Governance and Management, Operational, Financial, and Operation Environment. There is greater clarity around the level of risk in terms of likelihood and impact, together with measures that have been taken to mitigate risk, further action required, and monitoring processes.

Our main risk to the ongoing delivery of the projects by Belong Nottingham relates to staffing, such as the loss of key members of staff, or inability to be able to recruit sufficiently experienced staff to run our programmes. We mitigate this risk, by paying average rates of pay for the sector in relation to that staff members experience. This should ensure we can both recruit and retain our staff who are vital in achieving our charitable aims.

We have developed our systems for the monitoring of our budget against actual spend throughout the year. This will help us to identify early in the forthcoming financial year if there are any significant differences achieved from the budgeted amounts and resultant cashflow. This will enable the management and trustees to identify any issues early and find corrective action to reduce the risks of overspends in the next financial year. We have developed a refreshed fundraising strategy that is seeking to widen the scope of support from trusts, foundations, and lottery. We have also been able to register a trading arm subsidiary and plan to start work on delivering those outcomes, which will create social value, whilst also developing more unrestricted income for Belong Nottingham.

## **Belong Nottingham**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ~~30.05.2024~~ and signed on its behalf by:

.....  
Judith Kobutungi  
Trustee

## Belong Nottingham

### Independent Examiner's Report to the trustees of Belong Nottingham

#### Independent examiner's report to the trustees of Belong Nottingham

I report to the trustees on my examination of the accounts of Belong Nottingham (the Charity) for the year ended 31 July 2023.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

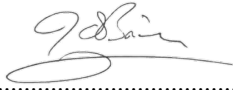
#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 30.05.2024.....

## Belong Nottingham

### Statement of Financial Activities for the Year Ended 31 July 2023

	Note	Unrestricted £	Restricted £	Total 31 July 2023 £	Total 1 April 2021 to 31 July 2022 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	265,204	-	265,204	307,447
Charitable activities	3	4,991	134,358	139,349	212,548
Other trading activities	4	16,670	-	16,670	13,526
Total Income		<u>286,865</u>	<u>134,358</u>	<u>421,223</u>	<u>533,521</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(264,275)</u>	<u>(148,543)</u>	<u>(412,818)</u>	<u>(549,179)</u>
Total Expenditure		<u>(264,275)</u>	<u>(148,543)</u>	<u>(412,818)</u>	<u>(549,179)</u>
Net income/(expenditure)		22,590	(14,185)	8,405	(15,658)
Gross transfers between funds		<u>(28,153)</u>	28,153	-	-
Net movement in funds		(5,563)	13,968	8,405	(15,658)
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>12,977</u>	<u>13,441</u>	<u>26,418</u>	<u>42,076</u>
Total funds carried forward	15	<u><u>7,414</u></u>	<u><u>27,409</u></u>	<u><u>34,823</u></u>	<u><u>26,418</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

## Belong Nottingham

### Statement of Financial Activities for the Year Ended 31 July 2023 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 31 July 2022 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	307,447	-	307,447
Charitable activities	3	6,044	206,504	212,548
Other trading activities	4	<u>13,526</u>	-	<u>13,526</u>
Total Income		<u>327,017</u>	<u>206,504</u>	<u>533,521</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>
Total Expenditure		<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>
Net movement in funds		(1,568)	(14,090)	(15,658)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>14,545</u>	<u>27,531</u>	<u>42,076</u>
Total funds carried forward	15	<u><u>12,977</u></u>	<u><u>13,441</u></u>	<u><u>26,418</u></u>

The notes on pages 12 to 23 form an integral part of these financial statements.

## Belong Nottingham

### (Registration number: 1160407) Balance Sheet as at 31 July 2023

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	10	-	3,567
<b>Current assets</b>			
Debtors	11	72,698	46,263
Cash at bank and in hand	12	<u>1,555</u>	<u>4,601</u>
		74,253	50,864
<b>Creditors: Amounts falling due within one year</b>	13	<u>(27,134)</u>	<u>(28,013)</u>
<b>Net current assets</b>		<u>47,119</u>	<u>22,851</u>
<b>Total assets less current liabilities</b>		47,119	26,418
<b>Creditors: Amounts falling due after more than one year</b>	14	<u>(12,296)</u>	<u>-</u>
<b>Net assets</b>		<u><u>34,823</u></u>	<u><u>26,418</u></u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	15	27,409	13,441
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>7,414</u>	<u>12,977</u>
<b>Total funds</b>	15	<u><u>34,823</u></u>	<u><u>26,418</u></u>

The financial statements on pages 9 to 23 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....  
Joseph Kamoga  
Trustee

# Belong Nottingham

## Notes to the Financial Statements for the Year Ended 31 July 2023

### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### Basis of preparation

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Donations and legacies*

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### *Gift aid*

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

## **Belong Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)**

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

#### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	32,250	32,250	25,000
Donations from individuals	12,652	12,652	1,543
Grants, including capital grants;			
Government grants	57,876	57,876	106,201
Grants from other charities	162,426	162,426	171,363
Other income from donations and legacies	-	-	3,340
	265,204	265,204	307,447

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants	-	134,358	134,358	206,504
Training & consultancy	4,991	-	4,991	5,011
Sundry receipts	-	-	-	1,033
	4,991	134,358	139,349	212,548

#### 4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2022 £
Property rental income	16,670	16,670	13,526
	16,670	16,670	13,526

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
AB Charitable Trust	15,000	-	15,000
British Red Cross	-	12,715	12,715
Castle Cavendish	20,000	-	20,000
Community and Family Learning	15,624	-	15,624
Community Matters Fund	-	9,835	9,835
Donations	10,132	-	10,132
Dylan Rich Legacy Fund	9,600	-	9,600
Futures Advice and Skills	-	3,747	3,747
Good Things Foundation	8,400	-	8,400
Heritage Lottery Fund	-	34,742	34,742
JN Derbyshire	2,000	-	2,000
Small Steps Big Change	3,349	-	3,349
NCF Thomas Farr	3,000	-	3,000
NNRF	34,775	-	34,775
Nottingham City Council	23,795	68,819	92,614
Nottingham Equal	3,040	-	3,040
Nottingham Police	-	4,500	4,500
Rugby & Football Union	37,698	-	37,698
The Voluntary Community Enable	21,250	-	21,250
Monkey Pox	15,351	-	15,351
Wesleyan fund	9,940	-	9,940
Lloyds Bank Foundation	32,250	-	32,250
	<u>265,204</u>	<u>134,358</u>	<u>399,562</u>

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Activities	17,263	8,603	25,866	59,556
Advertising & publicity	475	3,523	3,998	645
Bank charges	233	-	233	278
Consultancy	6,071	-	6,071	12,607
Equipment & office supplies	8,522	-	8,522	19,207
IT Costs	420	360	780	4,011
Legal & professional fees	8,480	7,520	16,000	10,301
Insurance	1,195	-	1,195	91
Premises maintenance, cleaning	6,731	-	6,731	964
Printing & stationery	648	4,852	5,500	123
Rent & services	7,546	18,656	26,202	36,861
Sessional workers	12,500	4,085	16,585	-
Sundry payments	-	-	-	2,514
Telephones	2,570	1,157	3,727	5,111
Travel & meetings	9,844	352	10,196	5,079
Utilities	5,690	4,461	10,151	16,610
Volunteer expenses	7,646	487	8,133	7,172
Wages NI & Pensions	158,544	93,557	252,101	363,121
Depreciation	3,567	-	3,567	3,559
Meals and entertainment	964	210	1,174	300
Membership	446	-	446	1,069
Room hire	4,920	720	5,640	-
	264,275	148,543	412,818	549,179

#### 7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	3,567	3,559

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
<b>Staff costs during the year were:</b>		
Wages and salaries	227,846	343,774
Social security costs	15,945	12,800
Pension costs	8,310	6,547
	<u>252,101</u>	<u>363,121</u>

6 (2022 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £8,310 (2022 - £6,547).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £36,085 (2022 - £51,868).

#### 9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	Year ended 31 July 2023 £	1 April 2021 to 31 July 2022 £
Independent examination	1,000	864
Other financial services	1,435	1,140
	<u>2,435</u>	<u>2,004</u>

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

#### 10 Tangible fixed assets

	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 August 2022	10,690	10,690
At 31 July 2023	10,690	10,690
<b>Depreciation</b>		
At 1 August 2022	7,123	7,123
Charge for the year	3,567	3,567
At 31 July 2023	10,690	10,690
<b>Net book value</b>		
At 31 July 2023	-	-
At 31 July 2022	3,567	3,567

#### 11 Debtors

	<b>2023 £</b>	<b>2022 £</b>
Prepayments & accrued income	72,698	46,263

#### 12 Cash and cash equivalents

	<b>2023 £</b>	<b>2022 £</b>
Cash on hand	165	58
Cash at bank	1,390	4,543
	1,555	4,601

#### 13 Creditors: amounts falling due within one year

	<b>2023 £</b>	<b>2022 £</b>
Other taxation and social security	24,000	22,893
Other creditors	2,938	5,120
Accruals	196	-
	27,134	28,013

#### 14 Creditors: amounts falling due after one year

Other taxation and social security	2023 £ 12,296
------------------------------------	---------------------

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

#### 15 Funds

	Balance at 1 August 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 July 2023 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	12,977	286,865	(264,275)	(28,153)	7,414
<b>Restricted funds</b>					
Futures Employability	-	3,747	(3,747)	-	-
Community Matters Fund	1,845	9,835	(9,835)	-	1,845
JacobWainwright project (HLF)	11,596	34,742	(20,774)	-	25,564
Nottingham Works 4 You	-	50,119	(68,297)	18,178	-
British Red Cross	-	12,715	(12,715)	-	-
Sport England	-	-	(9,975)	9,975	-
Small Steps Big Change	-	3,349	(3,349)	-	-
Nottingham Police	-	4,500	(4,500)	-	-
Monkey Pox	-	15,351	(15,351)	-	-
<b>Total restricted funds</b>	<u>13,441</u>	<u>134,358</u>	<u>(148,543)</u>	<u>28,153</u>	<u>27,409</u>
<b>Total funds</b>	<u><u>26,418</u></u>	<u><u>421,223</u></u>	<u><u>(412,818)</u></u>	<u><u>-</u></u>	<u><u>34,823</u></u>

## **Belong Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)**

The specific purposes for which the funds are to be applied are as follows:

Futures Employability - Employability and job search support to young people;

Community Matters fund - Funding to support refugees, asylum seekers and migrants with cost of living;

Jacob Wainwright project - Funding to support the delivery of our Heritage Project;

Nottingham Works 4 You - Funded our ESOL and Employability Projects, which support learners to develop their English skills and access employment in the UK;

British Red Cross - A project to support the diaspora communities in Nottingham understand what support is available to them, with regards to cost of living and poverty, due to being unemployed, on benefits, or in low paid jobs;

Sport England - A project to support the integration and inclusion of young people with special needs (Special Educational Need, behavioural challenges, and physical conditions) in the wider community.

Small steps big change - A project for expectant and new mothers to improve their communication skills focussing on the language they will hear in antenatal appointments, labour, aiming at building their confidence in talking to healthcare professionals about their concerns.

Nottingham Police and Crime Commissioner - A project to reduce the risk of young people from refugee and migrant communities being either perpetrators or victims of crime and promote their effective integration into the local community.

Monkey Pox - A project to raise awareness about Monkey Pox within the migrant community in Nottingham and ensure that information regarding infection, prevention of transmission and vaccinations are well understood by people from all migrant communities. The project also aims to increase awareness of and engagement with sexual health services amongst the migrant community.

The transfer from the General fund to the Sport England and Nottingham Works 4 You fund, is to cover the expenditure on this activity.

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 July 2022 £
<b>Unrestricted funds</b>				
<i>General</i>				
General fund	14,545	327,017	(328,585)	12,977
<b>Restricted</b>				
Core costs fund (AB CT)	7,764	-	(7,764)	-
Employability & Welfare (Barrow CT)	1,711	186	(1,897)	-
ESOL & Integration (Boots CT)	2,519	-	(2,519)	-
Futures Employability	9,964	35,341	(45,305)	-
Young People Together (BBC CIN)	102	35,181	(35,283)	-
Near neighbours (CUF)	3,500	2,990	(6,490)	-
Community Matters Fund	1,971	19,975	(20,101)	1,845
JacobWainwright project (HLF)	-	43,427	(31,831)	11,596
Nottingham Works 4 You	-	69,404	(69,404)	-
<b>Total restricted funds</b>	<u>27,531</u>	<u>206,504</u>	<u>(220,594)</u>	<u>13,441</u>
<b>Total funds</b>	<u><u>42,076</u></u>	<u><u>533,521</u></u>	<u><u>(549,179)</u></u>	<u><u>26,418</u></u>

#### 16 Analysis of net assets between funds

	Unrestricted		31 July 2023 Total funds £
	General £	Restricted £	
Current assets	46,844	27,409	74,253
Current liabilities	(27,134)	-	(27,134)
Creditors over 1 year	(12,296)	-	(12,296)
Total net assets	<u>7,414</u>	<u>27,409</u>	<u>34,823</u>
	Unrestricted		31 July 2022 Total funds £
	General £	Restricted £	
Tangible fixed assets	3,567	-	3,567
Current assets	37,423	13,441	50,864
Current liabilities	(28,013)	-	(28,013)
Total net assets	<u>12,977</u>	<u>13,441</u>	<u>26,418</u>

## **Belong Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 July 2023 (continued)**

#### **17 Related party transactions**

#### **18 Trustees remuneration and expenses**

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

**BELONG NOTTINGHAM**

England & Wales - Charity number 1160407

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# Accounts

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Charity registration number: 1160407

# Belong Nottingham

Annual Report and Financial Statements

for the period from 1 April 2021 to 31 July 2022

**Belong Nottingham**  
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## **Belong Nottingham**

### **Reference and Administrative Details**

<b>Trustees</b>	Judith Kobutungi Paul Mwangi Joseph Kamoga Luc Kangele Matondo Christian Pembele
<b>Senior Management Team</b>	Jean-Didier Mualaba, Chief Executive Officer
<b>Charity Registration Number</b>	1160407
<b>Principal Office</b>	Unit C Tennyson Hall Forest Road West Nottingham NG7 4EP
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

# **Belong Nottingham**

## **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the period ended 31 July 2022.

### **Objectives and activities**

#### ***Objects and aims***

Belong's vision was to develop a Refugee Integration and Development Centre in Nottingham to provide welfare and cultural support to people of African origin and to assist with their integration into the host community. Over the years, with the increase in migration into the UK from many different countries, we have widened our scope to include support and services for all people who have experienced migration, and to also include second generation (such as youth who have been born in the UK to refugee or migrant parents).

Our charitable objectives are:

1. The advancement of education and training
2. The relief of poverty, sickness and distress
3. The promotion of good health
4. To provide or assist in the provision of facilities in the interest of social welfare for recreation or other leisure time occupation
5. To support young people to develop their skills
6. To undertake any other activities deemed charitable by law in England and Wales as deemed necessary by the trustees

We are actively helping clients from:

Afghanistan, Albania, Algeria, Angola, Antigua and Barbuda, Bangladesh, Belgium, Bosnia, Brazil, Cameroon, China, Congo, Czech Republic, Dominican Republic, Eritrea, Ethiopia, Gambia, Germany, Ghana, Guinea-Bissau, Hong Kong, India, Iran, Iraq, Italy, Jamaica, Kenya, Kuwait, Lebanon, Libya, Egypt, Mauritius, Mexico, Morocco, Netherlands, Nigeria, Pakistan, Poland, Portugal, Romania, Rwanda, Senegal, Slovakia, Somalia, Spain, Sudan, Trinidad, Ukraine, Venezuela, Zimbabwe.

Therefore 49 different nationalities have been served during this reporting period.

#### ***Nature of governing document***

The charity is operated under the rules of its constitution adopted 5 September 2017.

#### ***Public benefit***

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

## **Belong Nottingham**

### **Trustees' Report (continued)**

#### **Achievements and performance**

This has been a challenging period due to the aftermath of the Covid pandemic as we worked hard to ensure everyone who needed our support was able to access us in a way that fitted around their preferences and commitments. The start of the cost-of-living crisis, with the war in Ukraine leading to rising heating and food costs was also starting to be felt by Belong Nottingham as we saw everyday costs increase towards the end of this reporting period.

However, we have met those challenges head-on and expanded our opportunities for income growth by taking on a new, larger unit in addition to our existing premises within Tennyson Hall. This has enabled us the opportunity to rent out rooms during periods that they are not in use for our activities. We secured a regular booking every Saturday with the Nottingham Sudanese Society who run a Saturday Language School for primary school aged children. This made use of all of our rooms during the weekend, when they would otherwise have been empty. We also have a room used for hot desking, with regular weekly use by Emmanuel House, a local homeless charity.

We also had other, more irregular bookings including West Notts College for exams, a ladies “iftar” meal - breaking the fast at sunset during Ramadan, a room to register delegates for a course, a photography course for people with poor mental health for a 9 week period, a financial resilience awareness training course for front line staff/workers in the central area, a room for 1 to 1 meetings for a local charity who did not have space of their own, and the University of Nottingham for a Philosophy Course.

Not only have these bookings brought in regular, unrestricted funding, they have also offered community-based rooms in a central location, at a reasonable rate, often attracting charities who would otherwise struggle to afford room hire rates in more commercial spaces. We are working hard to be able to generate unrestricted funds, to help us to reduce our reliance on external grant funding.

We feel that during this period we have achieved all our objectives, as outlined in the reports on the following pages of this Annual Report and Accounts.

#### **Name of Project/Theme Area:**

Children and Young People

#### **Funders and supporters behind this area of work:**

Active Notts (Active Partners Trust); Beeston Hockey Club; Nottingham City Council; Trinity Church; Nottingham High School

#### **How many people have benefited this year:**

201

#### **What has been achieved:**

This period was a great time of engaging with our young people and their families, cementing relationships with existing contacts and introducing new contacts to Belong. Some of the key activities to note during this time are:

- We started a new connection with the Active Notts initiative who funded us to support our users into sports activities, including boxing, gym sessions, football and hockey.

## Belong Nottingham

### Trustees' Report (continued)

- We teamed up with Beeston Hockey Club to bring sport and physical activity to the people we work with. This led to us forming 'Bees Belong', a pilot project to offer fun, informal and safe hockey sessions for children and young people from migrant, refugee and asylum seeker families. The project was designed to help them get active and integrate with people from across the community. The pilot has increased our understanding of how to make community sport more inclusive and accessible for everyone. It has also given our families opportunities they otherwise wouldn't have had. The Bees Belong project worked hard to overcome the challenges faced by our young people and families and Beeston Hockey Club has been really open to learning about these challenges. This has enabled us to develop activities that encourage children and young people, their siblings and wider families to enjoy themselves, make new friends and learn new skills through hockey. Beeston Hockey Club also supported our Kids Holiday Clubs by providing volunteers and stepping in to supply meals to the children who attended our Holiday Activity Fund programme.
- We started football sessions on the local Forest Recreation Ground on a Friday night with professional coaches. Starting with low numbers, the sessions soon became really popular, at one point attracting around 100 young people.
- We received Holiday Activity Funding (HAF) from Nottingham City Council to run free holiday provision, including healthy food and enrichment activities during the school Summer and Christmas holidays, predominantly for children who receive free school meals. We arranged a number of activities for the children including volleyball, squash, rugby, cricket, drama, Zumba, drumming and rapping. The sessions were very well attended and we unfortunately had to turn some families away due to reaching capacity. We formed a lasting relationship with Trinity Church, who kindly offered their premises at a very low cost, to enable us to engage a higher number of children in the programme. There was also the added pressure of having to make alternative arrangements due to Covid for the Christmas club, where we provided online activities, activities for the children to do with their families at home and food parcels. There was also one outdoor event at Beeston hockey club during the Christmas period.
- We developed close ties with primary schools by starting drop-in sessions, training staff regarding the issues the migrant population faces and organising a coffee morning. One local school, Nottingham High School, wanted to partner with us and one of their teachers volunteered with us during holiday club. We now have the use their building and facilities during weekends whenever needed.
- We arranged Saturday morning sessions at Trinity Church for our young people which helped them to access other support that was not only delivered by Belong Nottingham. This helped to build their confidence through engaging with other organisations, and therefore helped to widen their social circle to not only friends through school or Belong, but also other children and young people engaged with Trinity.
- We arranged GCSE revision classes and Coding Classes at a local school – this helped the young people prepare with confidence for their GCSE exams, which was essential as the 2 years previous were excused from exams due to the pandemic. This meant that this year's students were more anxious than ever about their forthcoming exams.
- We organised a budgeting workshop to help families manage their finances – many of the people we support are living on a low income, by being either an asylum seeker (on NASS support which is lower than welfare benefits), being on Universal Credit or a previous welfare benefit, or being in work but on a low income such as minimum wage, which is widely recognised as being insufficient to meet living costs. By providing budgeting workshops, we are able to help people to calculate their income and then prioritise bills to ensure they are aware of their disposable income available for food, toiletries, travel etc. This helps our service users to make informed decisions on their spending, to help them avoid getting into debt which adds pressure when on a low income.

## **Belong Nottingham**

### **Trustees' Report (continued)**

**Name of Project/Theme Area:**

Computer Skills

**Funders and supporters behind this area of work:**

HMRC; Good Things Foundation; Digital Health

**How many people have benefited this year:**

136

**What has been achieved:**

We have delivered the following projects:

- Helping people to apply for and to use HMRC services for all which are available online. E.g. National Insurance Number, Tax Credits, Personal Tax Account, Self-Assessment etc. This was funded by HMRC.
- DigitaLifeline – helping people who were digitally excluded and who had additional needs. We supplied tablets and provided basic computer training that enabled the learners to be able to operate the tablet and access services online, such as shopping, paying bills, updating Universal Credit journal etc.
- Learn My Way – Supporting people to improve digital literacy, starting with basic skills such as using a keyboard and a mouse to more advanced skills including internet safety, emails and saving a document.
- Make it Click – teaching more advanced computer-based skills including excel spreadsheets, creating a PowerPoint presentation or setting up a website.
- Digital Health – helping people to understand the advantages and uses for the NHS app such as requesting appointments, ordering repeat medication, monitoring health conditions such as diabetes and heart health.

Good Things Foundation provided funding for various computer training programmes:

**Name of Project/Theme Area:**

Heritage

**Funders behind this area of work:**

Heritage Lottery Fund; Learning Links International; St Peters Church; University of Nottingham

**How many people have benefited this year:**

300+

**What has been achieved:**

Despite the challenges of Covid-19 the programme delivered another series of ‘Black History Lunchtime Conversations’ (39 in total with some 300 participants overall and viewings by a total of 5,663 people) in partnership with Learning Links International. The Jacob Wainwright proposal was developed and funding agreed with Heritage Lottery Fund, whilst it only started in Spring 2022 it will deliver into late 2023.

## **Belong Nottingham**

### **Trustees' Report (continued)**

Our existing African Companions exhibition was included in Newstead Abbey's Black Newstead exhibition during Black History Month from October to November 2022, reaching another large audience over 4 weeks. The exhibition included work by contemporary black artists and writers reflecting on Newstead's links in history, as well as our exhibit on the visits made by the African companions of David Livingstone. An exhibition was opened at St Peter's Church in October 2021, recording slavery links to a previous vicar, where one of our former volunteers was working on heritage.

Among the highlights of the online conversations were sessions on post-war immigrants to Nottingham, including the story of Eric Irons, presented by University of Nottingham researchers, with whom we also collaborated on checking their school resources on George Africanus, making use of our past project work. Other sessions included: indentured labour; Highlands and Slavery; the Welsh Wool project; author Helen Papworth on her book on Mrs Livingstone; Sir Geoff Palmer on Edinburgh's review into slavery links and the Dundas statue; Dr Juanita Cox on Windrush anniversary; Dr Richard Anderson on using missionary sources; sessions on local exploration of local stories; a session on Black history walks in Birmingham; conversations on university links to slavery and colonialism; reparations, aboriginal and Torres Strait history; The legacy of African food; author Lawrence Scott on his book on the legacy of Dido Belle, 'Dangerous freedom'; and returning artefacts to their countries of origin.

We received letters of support for our new Wainwright project including one from the team at from St Mary's Academy, who said that

"Throughout the project, children were encouraged to consider the thoughts and feelings of Susi, Chuma and Jacob Wainwright and our project cumulated in the children writing their own diaries in role as one of them"

While the David Livingstone Trust in Scotland said

"Belong's approach to engagement, working with migrant communities in Nottingham to develop skills and new knowledge, is where our future work at DLB also lies. We are keen to continue this partnership to enable us to reach other areas of the UK through shared collection and engagement objectives"

We undertook a survey of previous and potential future project volunteers on the ideas for the Jacob Wainwright and black history tours and found widespread support from the participants. The idea of looking into a record by an African visitor to Britain was exciting to users, along with looking at it in the context of attitudes of the time and what it might say about black experiences today.

#### **Name of Project/Theme Area:**

Employability and Welfare

#### **Funders and supporters behind this area of work:**

Communities of Identity (funding from Nottingham City Council through different consortia); Futures

#### **How many people have benefited this year:**

591

#### **What has been achieved:**

The employability programme aspires to

- Enhance the economic activity rate of residents in highly deprived communities and in particular those who are from the African diaspora and other migrant communities.
- Signpost individuals to available learning opportunities as well as promoting life-long learning

## **Belong Nottingham**

### **Trustees' Report (continued)**

The Employability Programme has delivered the following Programmes

- Careers Education Programme –
- 1:1 Career Appointment –
- Futures Projects – Employability project funded by Futures under European Funding – Back on Track – 48 participants which resulted in 11 people entering employment and 15 into education/training.

73 Employability workshops during the financial year averaging two x three-hour workshops per week. These covered activities such as developing a CV, Cover Letter (16); Interview Skills (16); Interview Tests (16); Starting a New Job (5), Application Forms (16), Confidence Building (3)

Job search Surgery – one x three-hour weekly Job search surgery provided which is widely advertised and available for anyone in need of employability support.

- Under Communities of Identity funding programme, a total of 367 participants accessed this provision.
- Work club
- Weekly two-hour Work club surgeries delivered at 2 local Libraries – Radford/Lenton and Mary Potter:
- Radford / Lenton Library averaging 2.2 participants per week
- Mary Potter Library averaging 2.6 participants per week

#### **Name of Project/Theme Area:**

ESOL

#### **Funders and supporters behind this area of work:**

Communities of Identity (funding from Nottingham City Council through Nottingham & Nottinghamshire Refugee Forum and Nottingham Equal); European Social Fund (through Nottingham Works 4 You and Futures); Learn English Together (through funding from the MHCLG directed by Nottingham City Council and in partnership with Enable and WEA); Castle Cavendish.

#### **How many people have benefited this year:**

237

#### **What has been achieved:**

We have been fortunate to receive funding for ESOL from a number of sources (as outlined above) and we appreciate our continued partnership working with BEGIN, who make referrals and signpost to our community provision, allowing us to support people who have been waiting for English classes for the longest times.

We have engaged 237 learners from 16 years and over during this reporting period. In addition, we worked in partnership with West Nottinghamshire College who provided some accredited ESOL classes for some of our learners at our premises. Learners were offered reading, writing, speaking and listening courses at Entry 1 to Level 1 over the year. We directly referred 43 learners into this programme.

We show through initial and formative assessments that learners improve their English skills in all four areas – reading, writing, speaking and listening – whilst studying at Belong. We consistently support people who arrive with little or no English skills, to reach a level where they are accepted to and prepared for college provision. Learners also report an increase in confidence to use English in everyday situations. In addition, the English classes provide a valuable opportunity for learners to reduce social isolation and build friendship groups through regular attendance and participation.

## **Belong Nottingham**

### **Trustees' Report (continued)**

This year we were grateful to have funding to facilitate several trips to local places of interest. This included: taking 24 people to play hockey with the local hockey club to experience playing hockey for the first time; 28 people enjoying a game of bowling; 51 people going ice-skating (most for the first time); 78 people visiting “The Heights of Abraham” enjoying the cable cars and caves; 46 people going to Chatsworth House to visit the stately home and beautiful gardens. We were able to invite learners and their families to these events which were incredibly successful, and learners were able to practise speaking English in an informal environment outside the classroom, and continue to forge friendships made within the classroom.

A particularly poignant example of community cohesion borne out of one of the ESOL classes was an invitation to an “iftar” meal – breaking the fast at sunset during Ramadan. The invitation was extended by several students to ESOL tutors and their families. The meal was held by members of the local Turkish community who were keen to have a “dialogue iftar” where they shared the meaning and practices of Ramadan with people from a non-Muslim background and then they asked their guests to share a little about their cultural practices. This helped to build bridges between different religions and cultures.

#### **Name of Project/Theme Area:**

Welfare and Housing Advice

#### **Funders and supporters behind this area of work:**

This work was funded by Belong’s unrestricted funds in response to a specific need

#### **How many people have benefited this year:**

243 – Welfare and housing rights

168 – General advice

#### **What has been achieved:**

Newly recognised refugees or migrants who have recently arrived in the UK struggle to understand what welfare benefits they are entitled to, and how to make claims and respond to requests for further information. As the process is now predominately digital, this adds another challenge for those who are not digitally literate or don’t have access to the internet, a computer or a smart phone. This year, just as communities were starting to recover from the pandemic, they were hit by the cost-of-living crisis. Therefore, we received many enquiries from people who needed additional financial support because of the increased costs of every day essential such as food and utilities.

We supported clients with the following during this period:

- 1) Making application for welfare benefits they are entitled to, including:
  - Universal Credit
  - Employment Support Allowance
  - Child Benefit
  - Personal Independence Payment
  - Tax credits
- 1) Supporting clients to collate documentation needed as evidence to support their benefits claim
- 2) Supporting client to open a bank account so they were able to receive payments.
- 3) Supporting clients with any follow up requests regarding welfare benefits and advocating on their behalf when benefits payments are delayed or incorrect.
- 4) Making applications for hardship grants when the client had additional urgent needs.

## Belong Nottingham

### Trustees' Report (continued)

- 5) Referrals and signposting to other support – e.g. food banks, clothes banks, or specialist advice, where the individuals needs fell outside of our remit.

#### Case studies: (Names changed)

##### ESOL

**Musa** is a young man from Sudan. He was referred by BEGIN to attend an initial assessment for the Learning English Together course. During the assessment it was noted that he lacked confidence and he scored very low. He attended a Pre-Entry class. During the classes he disclosed to the tutor that he was very lonely as he did not know anyone in Nottingham and his mood was low. He didn't go out anywhere except to the English classes. However, during the social activities, he met other people that he made friends with. The growth in confidence and improvement in mood was visible from within a week. He reported to the tutor that he felt much happier now. He met his friends outside of the classroom during the week. Musa was able to continue ESOL at Belong through a different project and his confidence, as well as English skills, have continued to grow.

**Arzu** is a young woman from Iran. She was referred to Belong by BEGIN for the Nottingham Works 4 You programme. She shared her hopes to become a midwife and told us that she had started training in her home country, but when she had to leave her country, her training had sadly stopped. She attended one of Belong's unaccredited classes, but she was keen to take an accredited course so that she could get back on the path to training as a midwife again. She enrolled on an accredited course with West Nottinghamshire College and passed Entry 3 reading. She was then offered an assessment for Nottingham College and was offered a Level 1 ESOL course. This meant she was much closer to achieving her dream of becoming a midwife than she would have been without Belong's ESOL classes. Belong also provided employability support to Arzu, through which she secured employment in retail to support her financially while she continues to study to hopefully achieve her first choice of career, and can help deliver babies through the NHS and therefore fully contribute to UK life.

##### Employability Support

**Imran** is a Bangladeshi migrant who migrated to Italy – lived and worked in Italy for over five years then moved to Nottingham three years ago and has been supported by Belong for over 30 months. Belong assisted him with getting employment and housing on arrival to Nottingham. Since then, he has received on-going support particularly with provision of employability programme. Originally, Imran was supported to gain employment with Marks & Spencer, working in their warehouse. However, as his skills, experience and confidence grew he was keen to run his own business and has now started a tea & coffee hospitality business in Hyson Green. His story demonstrates the resilience and potential of migrants and also how on-going support from a local voluntary organisation such as Belong has been instrumental in building their confidence and encouraging hope.

**Ali** is a graduate from Afghanistan with work experiences in administration, translation and interpreting. He was referred to Belong by DWP for support with finding work. When he arrived he was assessed for support. This revealed poor employability skills in particular completing applications, writing a personal statement, and a lack of confidence. He attended Employability programmes and workshops at Belong. Ali has made steady progress and is now getting responses from employers on application forms he has submitted. His confidence has grown. He is now in the process of starting volunteering to boost his confidence and skills even further.

##### Youth Group

**Samuel** is a young person from Mauritius who had some serious setbacks with his mental Health was supported by our team in terms of career guidance. He was able to decide on his career path and a plan of action was developed with his involvement. He is passionate about becoming a fire fighter and has been in contact with and support by his local fire service and has a mentor to guide him on his journey. Samuel has now enrolled in college for his functional skills and is supported by Belong with course material and extra tutoring. He has become more proactive in his learning and takes a lead in developing skills that will get him closer to his goal.

## **Belong Nottingham**

### **Trustees' Report (continued)**

#### **Public benefit**

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Financial review**

##### ***Policy on reserves***

Belong Nottingham believes that we need to generate reserves to enable the charity to continue its operations in any case of not achieving success with fundraising for our services and projects. We believe it is prudent to work towards holding a minimum of three months restricted and unrestricted funds to enable us to continue meeting our commitments in the event of disruption to the payment of a grant or refusal to continue funding a specific aspect of our work. Currently we are not in this position, but our business plan and budget is to achieve this within the next three years.

Based on expenditure over this financial year, we need to work towards a reserve of £81,917 however current reserves are £12,977(restricted) and £13,441(unrestricted), therefore a total of £26,418 representing around 5.5 weeks of reserves. We are therefore not in a position to have the reserves we consider essential to enable us to ride out a funding shortfall and therefore our business plan and budget has been built around the need to grow our reserves over the next 2-3 years.

## **Belong Nottingham**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ..... and signed on its behalf by:

.....  
Judith Kobutungi  
Trustee

# Belong Nottingham

## Independent Examiner's Report to the trustees of Belong Nottingham

### Independent examiner's report to the trustees of Belong Nottingham

I report to the trustees on my examination of the accounts of Belong Nottingham (the Charity) for the year ended 31 July 2022.

### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....  
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date:.....

## Belong Nottingham

### Statement of Financial Activities for the Period from 1 April 2021 to 31 July 2022

	Note	Unrestricted £	Restricted £	Total 31 July 2022 £	Total Year ended 31 March 2021 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	307,447	-	307,447	219,729
Charitable activities	3	6,044	206,504	212,548	185,039
Other trading activities	4	13,526	-	13,526	1,393
Total Income		<u>327,017</u>	<u>206,504</u>	<u>533,521</u>	<u>406,161</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>	<u>(327,667)</u>
Total Expenditure		<u>(328,585)</u>	<u>(220,594)</u>	<u>(549,179)</u>	<u>(327,667)</u>
Net movement in funds		(1,568)	(14,090)	(15,658)	78,494
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>14,545</u>	<u>27,531</u>	<u>42,076</u>	<u>(36,418)</u>
Total funds carried forward	14	<u><u>12,977</u></u>	<u><u>13,441</u></u>	<u><u>26,418</u></u>	<u><u>42,076</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

## Belong Nottingham

### Statement of Financial Activities for the Period from 1 April 2021 to 31 July 2022 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 31 March 2021 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	219,729	-	219,729
Charitable activities	3	17,657	167,382	185,039
Other trading activities	4	1,393	-	1,393
Total Income		<u>238,779</u>	<u>167,382</u>	<u>406,161</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>
Total Expenditure		<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>
Net income		47,963	30,531	78,494
Gross transfers between funds		<u>3,000</u>	<u>(3,000)</u>	-
Net movement in funds		50,963	27,531	78,494
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>(36,418)</u>	-	<u>(36,418)</u>
Total funds carried forward	14	<u><u>14,545</u></u>	<u><u>27,531</u></u>	<u><u>42,076</u></u>

The notes on pages 16 to 26 form an integral part of these financial statements.

## Belong Nottingham

### (Registration number: 1160407) Balance Sheet as at 31 July 2022

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	10	3,567	7,126
<b>Current assets</b>			
Debtors	11	46,263	13,654
Cash at bank and in hand	12	4,601	25,574
		<u>50,864</u>	<u>39,228</u>
<b>Creditors: Amounts falling due within one year</b>	13	<u>(28,013)</u>	<u>(4,278)</u>
<b>Net current assets</b>		<u>22,851</u>	<u>34,950</u>
<b>Net assets</b>		<u>26,418</u>	<u>42,076</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	14	13,441	27,531
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>12,977</u>	<u>14,545</u>
<b>Total funds</b>	14	<u>26,418</u>	<u>42,076</u>

The financial statements on pages 13 to 26 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....  
Joseph Kamoga  
Trustee

# Belong Nottingham

## Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022

### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### Basis of preparation

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Donations and legacies*

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### *Gift aid*

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

## **Belong Nottingham**

### **Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)**

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	25,000	25,000	-
Donations from individuals	1,543	1,543	-
Grants, including capital grants;			
Government grants	106,201	106,201	107,998
Grants from other charities	171,363	171,363	108,882
Other income from donations and legacies	3,340	3,340	2,849
	307,447	307,447	219,729

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants	-	206,504	206,504	167,382
Training & consultancy	5,011	-	5,011	12,753
Sundry receipts	1,033	-	1,033	4,904
	6,044	206,504	212,548	185,039

#### 4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2021 £
Property rental income	13,526	13,526	1,393
	13,526	13,526	1,393

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Donations	1,524	-	1,524
Active Partners Trust	3,605	9,873	13,478
BBC Children in Need	-	19,308	19,308
Dylan Legacy Fund	-	6,000	6,000
Futures Advice Skills	-	35,341	35,341
National Heritage Fund	-	43,427	43,427
Nottingham City Council	77,171	69,404	146,575
The Lottery Community Fund	-	19,975	19,975
Amazone Europe Core	5	-	5
Castle Cavendish	18,250	-	18,250
Enable	1,175	-	1,175
Good Things Foundation	18,872	-	18,872
HMRC job retention scheme grant	9,910	-	9,910
Hubbub foundation	3,000	-	3,000
Little legs	30	-	30
Lloyds bank foundation	25,000	-	25,000
Local Giving.com	19	-	19
Gift aid	3,341	-	3,341
Nottingham City Council (COI)	51,044	-	51,044
Nottingham Arimathea Trust	2,000	-	2,000
Nottingham City	11,600	-	11,600
Nottingham Community Self isolation	14,530	-	14,530
Nottingham Equal	5,000	-	5,000
Nottinghamshire Community Foundation	14,353	-	14,353
SFH NHS Kingsmill General	5,000	-	5,000
The Barrow Cadbury Trust	-	186	186
The Church Urban Near Neighbours	-	2,990	2,990
West Nottinghamshire College	2,520	-	2,520
Nottingham Works For You	18,178	-	18,178
Nottingham City Council (HAF)	21,320	-	21,320
	<u>307,447</u>	<u>206,504</u>	<u>513,951</u>

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Activities	37,377	22,179	59,556	14,544
Advertising & publicity	645	-	645	5,259
Bank charges	278	-	278	190
Consultancy	4,843	7,764	12,607	16,072
Equipment & office supplies	18,333	874	19,207	9,770
IT Costs	4,011	-	4,011	7,603
Hospitality	-	-	-	3,399
Legal & professional fees	10,077	224	10,301	19,038
Insurance	91	-	91	994
Payroll services	-	-	-	224
Premises maintenance	964	-	964	3,329
Printing & stationery	123	-	123	2,059
Rent & services	6,018	30,843	36,861	21,318
Sessional workers	-	-	-	13,958
Sundry payments	2,056	458	2,514	280
Telephones	4,504	607	5,111	6,085
Travel & meetings	3,885	1,194	5,079	8,493
Utilities	16,610	-	16,610	5,930
Volunteer expenses	7,163	9	7,172	4,226
Wages NI & Pensions	206,679	156,442	363,121	181,332
Depreciation	3,559	-	3,559	3,563
Meals and entertainment	300	-	300	-
Membership	1,069	-	1,069	-
	<u>328,585</u>	<u>220,594</u>	<u>549,179</u>	<u>327,666</u>

#### 7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the period include:

	2022 £	2021 £
Depreciation of fixed assets	<u>3,559</u>	<u>3,563</u>

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
<b>Staff costs during the period were:</b>		
Wages and salaries	343,774	168,638
Social security costs	12,800	6,771
Pension costs	6,547	5,923
	<u>363,121</u>	<u>181,332</u>

6 (2021 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the period totalled £6,018 (2021 - £5,923).

No employee received emoluments of more than £60,000 during the period

The total employee benefits of the key management personnel of the charity were £51,868 (2021 - £33,564).

#### 9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	1 April 2021 to 31 July 2022 £	Year ended 31 March 2021 £
Independent examination	864	950
Other financial services	1,140	1,020
	<u>2,004</u>	<u>1,970</u>

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 10 Tangible fixed assets

	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2021	10,690	10,690
At 31 July 2022	10,690	10,690
<b>Depreciation</b>		
At 1 April 2021	3,564	3,564
Charge for the year	3,559	3,559
At 31 July 2022	7,123	7,123
<b>Net book value</b>		
At 31 July 2022	3,567	3,567
At 31 March 2021	7,126	7,126

#### 11 Debtors

	<b>2022 £</b>	<b>2021 £</b>
Prepayments & accrued income	46,263	-
Other debtors	-	13,654
	46,263	13,654

#### 12 Cash and cash equivalents

	<b>2022 £</b>	<b>2021 £</b>
Cash on hand	58	144
Cash at bank	4,543	25,430
	4,601	25,574

#### 13 Creditors: amounts falling due within one year

	<b>2022 £</b>	<b>2021 £</b>
Trade creditors	-	747
Other taxation and social security	22,893	-
Other creditors	5,120	3,531
	28,013	4,278

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

#### 14 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 July 2022 £
<b>Unrestricted funds</b>				
<i>General</i>				
General fund	14,545	327,017	(328,585)	12,977
<b>Restricted funds</b>				
Core costs fund (AB CT)	7,764	-	(7,764)	-
Employability & Welfare (Barrow CT)	1,711	186	(1,897)	-
ESOL & Integration (Boots CT)	2,519	-	(2,519)	-
Futures Employability	9,964	35,341	(45,305)	-
Young People Together (BBC CIN)	102	35,181	(35,283)	-
Near neighbours (CUF)	3,500	2,990	(6,490)	-
Covid Response (NLCF)	1,971	19,975	(20,101)	1,845
Jacob Wainwright project (HLF)	-	43,427	(31,831)	11,596
NW4You	-	69,404	(69,404)	-
<b>Total restricted funds</b>	<u>27,531</u>	<u>206,504</u>	<u>(220,594)</u>	<u>13,441</u>
<b>Total funds</b>	<u><u>42,076</u></u>	<u><u>533,521</u></u>	<u><u>(549,179)</u></u>	<u><u>26,418</u></u>

The specific purposes for which the funds are to be applied are as follows:

Core costs fund - funding from the AB Charitable Trust to help the charity cope during the lockdown period.

Employability & Welfare (Barrow CT) - Employability and welfare rights support.

ESOL & Integration (Boots CT) - the fund aimed to support our clients through their integration journey. It funded the delivery of ESOL classes and integration training.

Futures Employability - Employability and job search support to young people.

Young People Together - Employability and job search support to young people.

Near neighbours (CUF) - A project to support and encourage people to keep active during the lockdown as well as encouraging vaccine takeup.

Covid Response (NLCF) - Provide support to reduce isolation and assist those stranded in their houses during the Covid restriction period. The project also encourages people to get them vaccinated.

Jacob Wainwright project - Funding to support the delivery of our heritage project.

NW4You - Funded part of our ESOL project which supports learners to develop their English skills.

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	(36,418)	238,779	(190,816)	3,000	14,545
<b>Restricted</b>					
Core costs fund (AB CT)	-	15,000	(4,236)	(3,000)	7,764
Employability & Welfare (Barrow CT)	-	49,800	(48,089)	-	1,711
ESOL & Integration (Boots CT)	-	9,991	(7,472)	-	2,519
Covid Response (HLF)	-	14,400	(14,400)	-	-
Futures Employability	-	33,591	(23,627)	-	9,964
David Livingstone (HLF)	-	7,300	(7,300)	-	-
Young People IT fund	-	5,000	(5,000)	-	-
Young People Together (BBC CIN)	-	18,800	(18,698)	-	102
Near neighbours (CUF)	-	3,500	-	-	3,500
Covid Response (NLCF)	-	10,000	(8,029)	-	1,971
<b>Total restricted funds</b>	<u>-</u>	<u>167,382</u>	<u>(136,851)</u>	<u>(3,000)</u>	<u>27,531</u>
<b>Total funds</b>	<u>(36,418)</u>	<u>406,161</u>	<u>(327,667)</u>	<u>-</u>	<u>42,076</u>

#### 15 Analysis of net assets between funds

	Unrestricted		31 July 2022 Total funds £
	General £	Restricted £	
Tangible fixed assets	3,567	-	3,567
Current assets	37,423	13,441	50,864
Current liabilities	(28,013)	-	(28,013)
<b>Total net assets</b>	<u>12,977</u>	<u>13,441</u>	<u>26,418</u>

## Belong Nottingham

### Notes to the Financial Statements for the Period from 1 April 2021 to 31 July 2022 (continued)

	Unrestricted		31 March 2021
	General £	Restricted £	Total funds £
Tangible fixed assets	7,126	-	7,126
Current assets	11,697	27,531	39,228
Current liabilities	<u>(4,278)</u>	<u>-</u>	<u>(4,278)</u>
Total net assets	<u>14,545</u>	<u>27,531</u>	<u>42,076</u>

#### 16 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

**BELONG NOTTINGHAM**

England & Wales - Charity number 1160407

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# Accounts

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Charity registration number: 1160407

# Belong Nottingham

Annual Report and Financial Statements

for the Year Ended 31 March 2021

# **Belong Nottingham**

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## **Belong Nottingham**

### **Reference and Administrative Details**

<b>Trustees</b>	Judith Kobutungi Paul Mwangi Joseph Kamoga Luc Kangele Matondo Christian Pembele
<b>Senior Management Team</b>	Jean-Didier Mualaba, Chief Executive Officer
<b>Charity Registration Number</b>	1160407
<b>Principal Office</b>	Unit C Tennyson Hall Forest Road West Nottingham NG7 4EP
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus 7 Mansfield Road Nottingham NG1 3FB

# **Belong Nottingham**

## **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2021.

### **Objectives and activities**

#### ***Objects and aims***

The objectives of the CIO are to promote the benefit of people of African origin living in the Nottinghamshire area by:

1. The advancement of education and training
2. The relief of poverty, sickness, and distress
3. The promotion of good health
4. To provide or assist in the provision of facilities in the interest of social welfare for recreation or other leisure time occupation
5. To support young people to develop their skills
6. To undertake any other activities deemed charitable by law in England and Wales as deemed necessary by the Trustees.

#### ***Objectives, strategies and activities***

Activities include:

1. Youth
2. Heritage
3. ESOL
4. Employability
5. Other Training (such as ICT)
6. Welfare

#### ***Nature of governing document***

The charity is operated under the rules of its constitution adopted 5 September 2017.

### **Summary of the main achievements during the period**

Belong has a proud history as a grassroots refugee community organisation, now committed to supporting migrants of all backgrounds to be socially and economically integrated into life in the UK. Our core projects empower our service users to be independent and confident members of the community.

The global Covid-19 pandemic caused uncertainty and upheaval for everyone during the financial year of 2020 – 2021 and Belong was certainly no exception to this. Many of our clients were particularly vulnerable during this time as they were disproportionately hit by job losses through many being employed in insecure roles which were ended with the lockdown in March 2020. Many also face a higher risk for complications if they contracted Covid-19, which is widely accepted to impact people from BAME communities disproportionately. Those individuals who were seeking asylum were also at a greater risk of social isolation.

We are incredibly grateful to the funders who helped us to continue to support our service users throughout this challenging period. Some funders allowed us to adapt projects to be deliverable within the boundaries of varying degrees of lockdowns and social distancing. Others allowed us to pause delivery until restrictions were relaxed. Additionally, we were fortunate to receive emergency funding allowing us to adapt our premises, purchase personal protection equipment, and mobile devices such as tablets, laptops and mobile phones for staff and service users to enable continued access to services. These enabled us to continue working with service users during the different periods of lockdown, when services were forced to be delivered remotely. We were also well prepared to resume face to face services at the earliest time possible.

## **Belong Nottingham**

### **Trustees' Report**

In the second half of this financial year, we were able to move to a larger building which affords us the space to deliver our services with social distancing measures in place, thereby reducing the risks of Covid-19 transmission. This was an incredibly important move as many of the people we support were not able to access remote support through digital means, despite loans of mobile devices and Wi-Fi packages; in addition, many support issues required a face-to-face approach, for example phone calls to different agencies which required the account holder to be present in order to address the issue, such as ensuring people were able to communicate with Universal Credit etc. We were one of the first organisations locally to resume face to face services which was highly valued by our service users.

At the end of the year, we are in a stronger position financially speaking, having seen an increase in income and expenditure, in part due to increased availability of funds from charitable trusts and foundations, as well as further support from local and central government. This year has also seen an increase in unrestricted funding, which reflects changes in funders that recognised the need for charities to have fewer restrictions during this challenging period of covid-19. We do hope that the lessons from the pandemic and resultant increase in unrestricted grants is able to continue, as it enables charities like Belong Nottingham to have the flexibility needed to advance the needs of our service users better.

We would like to take this opportunity to thank our funders who allowed us to adapt our services to deliver to the best of our ability during lockdowns, as well as to keep our doors open to vulnerable clients during such a difficult time. Our continued service resulted in reducing social isolation, addressing welfare issues, clients securing employment and continued learning. Our staff and volunteers have also shown a great deal of adaptability and commitment, for which we are also extremely grateful.

At the end of this financial year, we are in a stronger position to withstand such challenges as we have learnt valuable lessons and have developed strategies to help us adapt to a changing environment going forward.

Judith Kobutungi

Our charity, Belong, was successful in continuing its support with vulnerable adults, children and families in the Nottingham community, especially in a year where the covid-19 pandemic affected service delivery. We were able to adjust our services to meet the needs of our grassroots community, drawing on our years of community support. We adapted our services to ensure we were meeting the needs of the most vulnerable in our community, developing services we had not previously delivered but which gave individuals positive quality of life during the lockdown period. The additional services included getting hot food to those individuals and families who were isolated in the lockdown. We also ran a prescription service by collecting from chemists and delivering to homes. We are most grateful to the many funders who supported us to continue our services, both face-to-face and online, enabling us to develop the additional services mentioned above. These funders have enabled our charity that is much needed in the community, to survive through the lockdown period but also to continue beyond that period. We are also grateful to our partners who have worked closely with us to ensure the continuation of joint working to support individuals and families in need.

#### **1. Language Support – ESOL**

Our ESOL classes have reached many adults within the migrant communities; to include Asylum Seekers and Refugees. Through this programme we have been able to support these individuals to improve their life changes from developing their skills to integrate in their immediate and wider community, allowing them to enrol on further education courses and gain employment. We have been fortunate to receive funding for our ESOL provisions from Communities of Identity (funding from Nottingham City Council through different consortia) - for Refugees and Asylum Seekers (through Nottingham & Nottinghamshire Refugee Forum) and for New and Emerging Communities (through Nottingham Equal). We also work closely with Begin, WEA and Enable to identify people in need of our classes and ensure a wide range of delivery of different levels of classes and pathways to other educational provision.

## **Belong Nottingham**

### **Trustees' Report**

230 adults within the emerging communities benefited from our ESOL programme during this year. In the previous year we supported 112 learners, so 118 additional learners representing an increase of 105% and is therefore testimony to the value communities place on our ESOL classes that is available to everyone in need (including new arrivals who are unable to access college provision). The feedback from these individuals showed that they had gained skills and knowledge, developed their confidence using English in all four areas: reading, writing, speaking and listening. 168 pre-entry students attended an introductory ESOL course, including social activities that supported the learners around integration into the Nottingham area. These activities took the shape of walks in the park, traditional Christmas activities, online yoga, online healthy eating workshops and online art workshops. Due to the Covid-19 restrictions we adapted our services to still engage with our client base by taking the services we could, online. We encountered many challenges with online provisions included background noises from family homes, clients' difficulties in accessing the information from these sessions, due to English language skills and confidence on using Zoom/WhatsApp to engage with lessons. However, there was a positive outcome, with 62 students benefitting from Entry 1 and 3 online ESOL classes.

Feedback from students was very positive with reports on observation of improved English skills, reduced social isolation and improved self-confidence.

With the ongoing pandemic and issues arising with restriction of face-to-face delivery, we moved quickly to put in place online provisions that our much-needed services would continue to serve the community. However, we have met many challenges due to the short notices of lockdown rules and made changes along the way to meet our clients' needs. We have now incorporated these changes within our business and action plans for ESOL to ensure that should we encounter more restrictions on delivery or such like, we have the experience, knowledge, skills and plans in place to ensure our services have a minimal amount of disruption. The evidence from our increased numbers of students we have been able to reach, compared to last year, shows that these changes have been successful.

Feedback from beneficiaries of the ESOL courses was very positive, with the following case studies demonstrating the impact of our provision on people relatively new to Nottingham.

Amira, female from Pakistan, who is married with no children, attended our ESOL courses as a beginner. After attending the ESOL classes for a year, Amira passed her B1 English test. Amira informed Belong that this ESOL class gave her the confidence to undertake the Life in the UK test, which she successfully passed. Amira commented that she could not have completed this without Belong's help. Our Employability advisor also supported Amira, enabling her to understand the UK labour market; writing her CV and build her skills for employment.

Jurgis, is a single male from the former USSR, who lives with a family member in Nottingham. Jurgis had severe anxiety and did not feel he could attend a face-to-face ESOL class. Jurgis was invited to attend our online classes, where he was allowed to take part as a silent participant, not forcing him to speak or participate in group activities. His family member reported that the classes were his only contact with the outside world and that he was 'relaxed' about attending the online classes. The family member also informed Belong that Jurgis felt a sense of pride that he was able to cope with the one-hour lessons. It was also reported by this family member that they went through the course materials after the lesson together to ensure he understood the material, and this resulted in Jurgis making good progress. Jurgis is hoping to go to college next year, with appropriate support in place.

## **Belong Nottingham**

### **Trustees' Report**

Rozerin, a female from Iraq-Kurdistan, is married with three children. Rozerin attended the LET beginners' classes. On starting the course, she did not know any English and reported that she did not have any friends in Nottingham. By the end of the course Rozerin had increased her confidence and skills in using English. She was in a group with a diverse range of other students from several different countries and cultures. During break times, the small group of women formed strong friendships, sharing tips and information that helped them to build support systems outside of the classes. Rozerin was unable to move on to college due to childcare commitments. However, she remained at Belong, with a plan to attend college in the next academic year. Rozerin passed Entry 1 in speaking, listening and reading exams.

#### **2. Employability**

Belong Employability Programme has strengthened its reach to a wider target group. Moving to a new building on Forest Road has seen an increase in the appeal to come to the Belong premises and has allowed individuals access to more opportunities. The current covid-19 pandemic had an impact on service delivery in the first two quarters of the year, but we adapted our services to reflect the circumstances to ensure engaging with as many clients as possible. Normal services resumed once the restrictions were lifted in the later part of the year.

Funding for this programme came from The Community of Identity funding programme from Nottingham City Council, in conjunction with European funding. This funding enabled us to give careers advice to 280 people, support 153 individuals to develop their curriculum vitas, helped 116 people to access job searches, enabled 86 people to do computer-based learning and supported 92 other individuals with other areas of advice and support based on individual needs.

Working within the ESF Migrant employability programme, administered by Futures, enabled Belong to provide customized programmes to help individual migrants and refugees. The programme ran for six months, with 51 people engaging in it; 10 progressed to employment status, 2 into volunteering, 14 achieved a qualification. It also supported people with the right to live and work in the UK to become economically active, building their skills to deal with challenges and overcoming barriers in gaining employment.

One delivery took the form of work clubs, which saw Belong working in partnership with our local libraries in 5 areas of Nottingham City: Hyson Green, Radford, Castle, Lenton and Sherwood. This delivery saw an outcome of 37 people engaging in the Hyson Green area and 26 in the Lenton area. Our work clubs were funded through local area funding that comes initially from Nottingham City Council and administered by Castle Cavendish Trust.

#### **3. Welfare Rights**

We are grateful to Barrow Cadbury Trust Fund for their funding to help us to continue supporting individuals around Employability and Welfare Rights advice during the lockdown period. The service was delivered by a Welfare Rights Officer and a Careers Advisor who supported clients with job applications and getting ready for employment, to ensure they can compete in the labour market. Clients who were unemployed received support around their welfare rights and the benefits they were entitled to.

Our Welfare Rights Officer supported individuals and their families in claiming Universal Credit and to keep to their Universal Credit agreement; maintaining journals, understand tasks their advisor wants them to complete, responding to letters received from benefit agencies and the importance of attending review meetings (to reduce the chances of being sanctioned). We also ensured that complex cases were referred for expert support provided by Nottingham Law Centre such as working through the appeals process. We often continue our support, even when we refer these clients, by attending appointments with them to ensure they get the emotional and cultural support they need. Examples of successful support through this programme was of a person who was going to lose their home due to non-payment of rent because of benefit sanctions. Our welfare right officer was able to talk to the landlord and the benefits office to resolve this situation and enable the clients to have a place to live.

## **Belong Nottingham**

### **Trustees' Report**

Another example of our support was with a young client from Somalia who spoke very little English. His landlord was threatening to evict him, but he was not able to discuss this issue with the landlord due to the language barrier. He came to Belong after meeting someone on the street who told him about our services and that we may be able to support. He later informed Belong support workers that he had been to other agencies for support and was advised to contact the landlord through social media. This young person however did not have the language or technological skills to do so. We were again able to resolve this situation with the landlord. We were also able to support this young person to get employment, putting him in a better position to keep his home.

#### **4. Other Training Courses**

We continue to get funding from the Good Things Foundations that supports our IT training skills through the Learn My Way and Make IT Click courses. The people who access these courses come with a range of abilities from lacking in basic computer skills to those who want to develop their computer skills for employment purposes.

The client base that we reach is from a variety of backgrounds including cultural and ability. Some of these learners may come to us for basic computer skills learning, which gets them into college but then return to improve their skills to get jobs. We ensure that language barriers are not barriers to our computer learning by ensuring that the tutor assesses the individual and puts in place support so that the course material is accessible to all.

#### **5. Heritage**

Belong has been fortunate to receive funding from the Heritage Lottery Fund for the delivery of a second project focused, this time, on the life of David Livingstone. This year we have reached more than 300 adults to engage through our Heritage programme. Due to the covid-19 restrictions, we have adapted our Heritage programme delivery so that service users can have access online and this has resulted in us facilitating 30 digital talks around Black History.

We have worked with 21 volunteers in a core group. We have worked with a further 8, drawn from our young people's project, as well as 2 year 5 and 6 classes, from St. Mary Academy and one group of older people in a workshop setting at the Vine Community Centre.

Two training and research sessions were delivered at Nottingham Archives and in addition, another at Newstead Abbey and 3 at Belong, training 30 volunteers in total.

The success of this programme was evident from the number of people we reached in each digital talk, averaging 20 people in each talk. Speakers invited to speak on these digital talks were from a diverse background; academics, professionals, self-taught, with topics covering slavery, local heritage, African History and language, including West Indian dialects. Some speakers were also authors of both fiction and non-fiction about Black History and stories.

68 volunteers benefited from this year's programme, through learning around planning and delivery of community heritage talks, planning, delivering and facilitating these talks, exhibitions and planning a trip to Scotland, the birthplace of David Livingstone.

The trip to Scotland enabled us to create links with other Livingstone projects based in Scotland. This was a very successful event, with one volunteer who originated from the Congo informing that he was impressed by the information he gained from the visit, as he observed that there was recording in documents in his mother tongue; Swahili and Lingala, archived in the projects we visited.

## **Belong Nottingham**

### **Trustees' Report**

Alfonso, another volunteer that benefited from the Heritage programme stated it helped him to develop his research skills and build his confidence. He also informed Belong that he learnt a lot from visiting archives at Nottingham Archives and the informative visit to the Royal Geographical Society. He also said he had gained knowledge about Africa and the learning he acquired from being a volunteer was very useful as he works to rebuild his life in the UK.

This year's achievements through the Heritage Programme also included finalising a proposal for our African Companions project. We also further developed our proposal for a Jacob Wainwright project, which we are developing our plans for delivery once we gain the necessary funding to deliver this next step in our programme of researching and celebrating key figures with links with Nottingham and Africa.

#### **6. Youth and Families Project**

Belong Nottingham continues to get support for the Youth and Families project through BBC Children in Need funding, Nottingham and Nottinghamshire Refugee Forum and Nottingham City Council.

Through the difficult time of covid-19 pandemic and the lockdown period, we have had to change the way we delivered the Youth and Families project. Even with this obstacle we were still able to deliver successful online sessions to include cooking, attended by 22 individuals, Story Time, which 8 people attended, Computing accessed by 10 people, Yoga which 20 people attended and dance accessed by 31 people. In total 91 service users accessed our online delivery. We were able to deliver these services by providing youth and families with electronic tablets and laptops so they could participate, as well as data packages for people without access to the internet. We were able to exceed the number of people who were supported up from 87 to 91, even in these difficult times. There was a mix of both males and females.

We delivered impact on community cohesion through the Youth & Families project as there were a mix of seniors, adults and young people from migrant communities in our cooking and storytelling sessions. We were also able to provide sports activities that were face-to-face, using outdoor facilities as much as possible and also ensuring compliance with the social distancing guidelines.

45 young adults and teenagers accessed our services this year, continuing our work of successfully integrating them into their community by building on their self-esteem and confidence. Although we have not been able to achieve the same level of face-to-face delivery as last year, the service we provided enabled young people to have an outlet by talking to other young people and support staff online. This support helped to reduce the potential of isolation and possible mental health issues they faced during lockdown periods. The online interaction also supported building the gap of the period they were out of school or college education, therefore reducing how behind the children had become due to school and college closures.

The activities that were attended by both the youth and the seniors saw the emergence of mutual learning and support for each other, with seniors telling young people traditional stories or teaching them recipes from their cultural background. This was developed further into a multicultural menu. The young people supported the seniors to learn computer skills and helped them with shopping. The yoga sessions were popular with both the seniors and the young people providing support to develop easy to do at home exercise, that also benefits mental health and general well-being.

The success of this project worked very well bringing these different generations together, building their connection across divides, not only age but culture and what they can achieve when they work together and support one another.

The learning we have taken from this project, especially the online activities, is the different forms of communication we need to consider, e.g., when online, the speed when talking, when to pause to allow others to respond, what tutors need to consider when engaging online to ensure they keep the interest of the participants.

# **Belong Nottingham**

## **Trustees' Report**

Both the young people and the seniors said they recognized the importance of the project. However, initially they both were sceptical about their interactions and their involvement in the due largely to the age difference between the seniors and youth cohorts. This was borne out of their perceived ideas about each other's generations and the differences that could be seen as obstacles, however over time they came to learn that each cohort had something to teach and something to learn! An initial focus group before the activities began enabled them to clearly address concerns and helped them to define the purpose of the project and the role of each group. This enabled all participants to engage positively in the project.

### **Core Funding**

We are also incredibly grateful to AB Charitable Trust who provided core funding of £15,000 for Belong Nottingham during this year. It was very well received as we had increased costs from our new premises, and this helped to ensure we were financially sound as our cost base increased.

### **Covid-19 challenges and successes**

We received additional funding, from a variety of funders; Awards for All, BBC Children in Need, Near Neighbours and Nottinghamshire Community Foundation (Thomas Farr Grant) to increase our capacity to cope with demand for services and to buy resources such as PPE, (hand sanitizers, facemasks and clear screens), laptops, phones and electronic tablets. Additionally, we were able to use some funding to provide hot meals for people isolated in their homes and collecting and home delivery of prescription medication to people who were shielding/vulnerable. Due to social distancing we had to discontinue our face-to-face delivery to comply with government guidelines, however the additional funding enabled us to set up online courses and service delivery and provision electronic equipment to our service users ensured that everyone could engage with the remote delivery of projects whilst in lockdown phases of the pandemic.

### **Partnerships**

This year, Belong has worked with an extensive range of partners; the job centre plus, Nottingham City Council, ESF, Nottingham University, Nottingham Trent University, Castle Cavendish, The Princes Trust, The African Consortium members (21), Nottingham Arimathea Trust, PATRA, Nottinghamshire Constabulary (Police), Nottingham & Nottinghamshire Refugee Forum, Nottingham City Council Library Services. We would like to thank these partners for their ongoing support and partnership working to enable us to meet the needs of the people in our community around employability.

### ***Public benefit***

Our activities help promote and facilitate the social and economic integration of migrants into UK society, therefore contributing to the relief of poverty, the development of education, health and social cohesion.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

## **Belong Nottingham**

### **Trustees' Report**

#### **Financial review**

The 2020-21 financial year saw our income increase significantly from £213,920 to £406,161 representing an increase of 90%. Our expenditure over the year also increased but by a lower amount therefore enabling Belong to generate reserves over the year. Expenditure increased from £234,423 to £327,667 representing an increase in costs of 40%. This financial year was quite unprecedented due to Covid-19 and the additional funding in terms of grant funds available to help ensure vulnerable people were supported effectively and the challenge will now be how to sustain this growth in income as we move towards living with Covid-19 long term.

The trustees have assessed the major risks to which the charity is exposed; those related to the operations and finances of the charity and are satisfied that the systems are in place to mitigate exposure to major risks.

Risks are identified under the four headings suggested by the charity commission: Governance and Management, Operational, Financial, and Operation Environment. There is greater clarity around the level of risk in terms of likelihood and impact, together with measures that have been taken to mitigate risk, further action required, and monitoring processes.

Our main risk to the ongoing delivery of the projects by Belong Nottingham relates to staffing, such as the loss of key members of staff, or inability to be able to recruit sufficiently experienced staff to run our programmes. We mitigate this risk, by paying average rates of pay for the sector in relation to staff members experience and also providing staff development plans taking account of their skills, ambitions and through planning training and development opportunities in response to this to ensure we retain skilled and experienced staff. We believe through pay, training and support we can reduce move on of staff as much as possible and minimise disruption to services that recruitment and induction of new staff entails.

A further risk identified at the start of Covid-19 is our ability to provide a covid-secure work environment that mitigates the risk of infection spreading through our team and service users. During the summer of 2020, we secured a new centre to operate from, which is much larger than our former base of operations and has several classrooms and separate staff offices from which we can continue to offer a variety of projects and services whenever face to face delivery is possible (in terms of covid regulations).

#### ***Policy on reserves***

Belong Nottingham believes that we need to generate reserves to enable the charity to continue its operations in any case of not achieving success with fundraising for our services and projects. We believe it is prudent to work towards holding a minimum of three months restricted and unrestricted funds to enable us to continue meeting our commitments in the event of disruption to the payment of a grant or refusal to continue funding a specific aspect of our work. Based on expenditure over this financial year, we need to work towards a reserve of £81,917 however current reserves are £27,531 (restricted) and £7,419 (unrestricted), therefore a total of £34,950 representing around 5.5 weeks of reserves. We are therefore not in a position to have the reserves we consider essential to enable us to ride out a funding shortfall and therefore our business plan and budget has been built around the need to grow our reserves over the next 2-3 years.hin the next three years.

## Belong Nottingham

### Statement of Trustees' Responsibilities

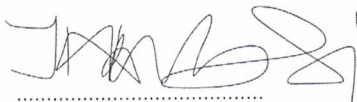
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 26/1/22 and signed on its behalf by:



.....  
Judith Kobutungi  
Trustee

## Belong Nottingham

### Independent Examiner's Report to the trustees of Belong Nottingham

#### Independent examiner's report to the trustees of Belong Nottingham

I report to the trustees on my examination of the accounts of Belong Nottingham (the Charity) for the year ended 31 March 2021.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

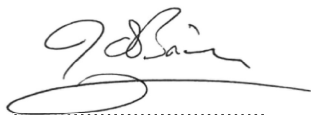
#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

7 Mansfield Road  
Nottingham  
NG1 3FB

Date: 27/01/2022

## Belong Nottingham

### Statement of Financial Activities for the Year Ended 31 March 2021

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	219,729	-	219,729	119,028
Charitable activities	3	17,657	167,382	185,039	93,745
Other trading activities	4	1,393	-	1,393	1,147
Total Income		<u>238,779</u>	<u>167,382</u>	<u>406,161</u>	<u>213,920</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>	<u>(234,423)</u>
Total Expenditure		<u>(190,816)</u>	<u>(136,851)</u>	<u>(327,667)</u>	<u>(234,423)</u>
Net income/(expenditure)		47,963	30,531	78,494	(20,503)
Gross transfers between funds		<u>3,000</u>	<u>(3,000)</u>	-	-
Net movement in funds		50,963	27,531	78,494	(20,503)
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>(36,418)</u>	-	<u>(36,418)</u>	<u>(15,915)</u>
Total funds carried forward	15	<u><u>14,545</u></u>	<u><u>27,531</u></u>	<u><u>42,076</u></u>	<u><u>(36,418)</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

## Belong Nottingham

### Statement of Financial Activities for the Year Ended 31 March 2021

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2020 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	119,028	-	119,028
Charitable activities	3	24,196	69,549	93,745
Other trading activities	4	<u>1,147</u>	<u>-</u>	<u>1,147</u>
Total Income		<u>144,371</u>	<u>69,549</u>	<u>213,920</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(142,337)</u>	<u>(92,086)</u>	<u>(234,423)</u>
Total Expenditure		<u>(142,337)</u>	<u>(92,086)</u>	<u>(234,423)</u>
Net movement in funds		2,034	(22,537)	(20,503)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>(38,452)</u>	<u>22,537</u>	<u>(15,915)</u>
Total funds carried forward	15	<u><u>(36,418)</u></u>	<u><u>-</u></u>	<u><u>(36,418)</u></u>


The notes on pages 15 to 24 form an integral part of these financial statements.

## Belong Nottingham

(Registration number: 1160407)  
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	11	7,126	-
<b>Current assets</b>			
Debtors	12	13,654	1,853
Cash at bank and in hand	13	<u>25,574</u>	<u>169</u>
		39,228	2,022
<b>Creditors: Amounts falling due within one year</b>	14	<u>(4,278)</u>	<u>(38,440)</u>
<b>Net current assets/(liabilities)</b>		<u>34,950</u>	<u>(36,418)</u>
<b>Net assets/(liabilities)</b>		<u><u>42,076</u></u>	<u><u>(36,418)</u></u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	15	27,531	-
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>14,545</u>	<u>(36,418)</u>
<b>Total funds</b>	15	<u><u>42,076</u></u>	<u><u>(36,418)</u></u>

The financial statements on pages 12 to 24 were approved by the trustees, and authorised for issue on 26/3/21 and signed on their behalf by:

  
 .....  
 Paul Mwangi  
 Trustee

# Belong Nottingham

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### Basis of preparation

Belong Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### *Gift aid*

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## **Belong Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Computer equipment	33% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## **Belong Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Grants, including capital grants;			
Government grants	107,998	107,998	55,850
Grants from other charities	108,882	108,882	62,879
Other income from donations and legacies	2,849	2,849	299
	219,729	219,729	119,028

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Grants	-	167,382	167,382	69,549
Training & consultancy	12,753	-	12,753	17,184
Sundry receipts	4,904	-	4,904	7,012
	17,657	167,382	185,039	93,745

#### 4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2020 £
Property rental income	1,393	1,393	1,147
	1,393	1,393	1,147

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
AB Charitable Trust	-	15,000	15,000
Active Partners Trust	2,250	-	2,250
BBC Children in Need	9,654	33,453	43,107
Boots Charitable Trust	-	9,992	9,992
Castle Cavendish	17,210	-	17,210
National Lottery Covid Response	-	10,000	10,000
Futures	-	23,937	23,937
Good Things Foundation	21,421	-	21,421
Heritage Lottery Fund	-	21,700	21,700
HMRC (JRS)	41,644	-	41,644
NN Refugee Forum	41,907	-	41,907
Nottingham City Council	66,354	-	66,354
Nottingham Equal	6,000	-	6,000
Notts Community Foundation	10,440	-	10,440
Sundry donations	2,849	-	2,849
The Barrow Cadbury Trust	-	49,800	49,800
The Church Urban Fund	-	3,500	3,500
	219,729	167,382	387,111

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Activities	12,204	2,340	14,544	11,471
Advertising & publicity	3,324	1,935	5,259	2,794
Bank charges	190	-	190	79
Consultancy	11,872	4,200	16,072	8,679
Equipment & office supplies	4,744	5,026	9,770	3,485
IT Costs	3,769	3,834	7,603	-
Hospitality	3,399	-	3,399	-
Legal & professional fees	13,706	5,332	19,038	15,140
Insurance	994	-	994	-
Payroll services	224	-	224	-
Premises maintenance	3,329	-	3,329	-
Printing & stationery	1,549	510	2,059	1,855
Rent & services	4,163	17,155	21,318	14,487
Sessional workers	12,590	1,368	13,958	-
Sundry payments	280	-	280	15,688

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Telephones	3,618	2,467	6,085	6,916
Travel & meetings	7,918	575	8,493	4,958
Utilities	5,930	-	5,930	2,273
Volunteer expenses	2,876	1,350	4,226	10,200
Wages NI & Pensions	90,573	90,759	181,332	132,298
Depreciation	3,564	-	3,564	-
Training	-	-	-	4,100
	190,816	136,851	327,667	234,423

#### 7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	3,563	-

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
<b>Staff costs during the year were:</b>		
Wages and salaries	168,638	121,875
Social security costs	6,771	5,687
Pension costs	5,923	4,736
	181,332	132,298

6 (2020 - 5) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £5,923 (2020 - £4,736).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £33,564 (2020 - £32,924).

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021 £	2020 £
Independent examination	950	800
Other financial services	1,020	874
	<u>1,970</u>	<u>1,674</u>

#### 10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 11 Tangible fixed assets

	Computer equipment £	Total £
<b>Cost</b>		
Additions	<u>10,690</u>	<u>10,690</u>
At 31 March 2021	<u>10,690</u>	<u>10,690</u>
<b>Depreciation</b>		
Charge for the year	<u>3,564</u>	<u>3,564</u>
At 31 March 2021	<u>3,564</u>	<u>3,564</u>
<b>Net book value</b>		
At 31 March 2021	<u>7,126</u>	<u>7,126</u>

#### 12 Debtors

	2021 £	2020 £
Prepayments	-	66
Other debtors	<u>13,654</u>	<u>1,787</u>
	<u>13,654</u>	<u>1,853</u>

#### 13 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	144	93
Cash at bank	<u>25,430</u>	<u>76</u>
	<u>25,574</u>	<u>169</u>

## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 14 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	747	4,373
Other taxation and social security	-	28,636
Other creditors	3,531	5,431
	4,278	38,440

#### 15 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	(36,418)	238,779	(190,816)	3,000	14,545
<b>Restricted funds</b>					
Core costs fund (AB CT)	-	15,000	(4,236)	(3,000)	7,764
Employability & Welfare (Barrow CT)	-	49,800	(48,089)	-	1,711
ESOL & Integration (Boots CT)	-	9,991	(7,472)	-	2,519
Covid Response (HLF)	-	14,400	(14,400)	-	-
Futures Employability	-	33,591	(23,627)	-	9,964
David Livingstone (HLF)	-	7,300	(7,300)	-	-
Young People IT fund	-	5,000	(5,000)	-	-
Young People Together	-	18,800	(18,698)	-	102
Near neighbours (CUF)	-	3,500	-	-	3,500
Covid Response (NLCF)	-	10,000	(8,029)	-	1,971
<b>Total restricted funds</b>	-	167,382	(136,851)	(3,000)	27,531
<b>Total funds</b>	(36,418)	406,161	(327,667)	-	42,076
	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £	

#### Unrestricted funds

##### *General*

General fund	(38,452)	144,371	(142,337)	(36,418)
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## Belong Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
<b>Restricted</b>				
ESOL & Integration (Boots CT)	9,990	-	(9,990)	-
Futures Employability	-	3,858	(3,858)	-
David Livingstone (HLF)	1,849	29,200	(31,049)	-
Young People Together	3,091	36,491	(39,582)	-
Enterprise Project	7,607	-	(7,607)	-
<b>Total restricted funds</b>	<u>22,537</u>	<u>69,549</u>	<u>(92,086)</u>	<u>-</u>
<b>Total funds</b>	<u>(15,915)</u>	<u>213,920</u>	<u>(234,423)</u>	<u>(36,418)</u>

The specific purposes for which the funds are to be applied are as follows:

Core costs fund - funding from the AB Charitable Trust to help the charity cope during the lockdown period.  
Employability & Welfare (Barrow CT) - Employability and Welfare Rights Support during the lockdown period.

ESOL & Integration (Boots CT) - the fund aimed to support our clients through their integration journey. It funded the delivery of ESOL classes and Integration training.

Covid Response (HLF) - a contribution to core funding to keep our Heritage service going (Exhibitions, tours, consultant fees, and support to volunteers).

Futures Employability - Employability and job search support to young people.

David Livingstone (HLF) - Research and Exhibition.

Young People IT fund - IT support for young people.

Young People Together - Employability and job search support to young people.

Near Neighbours (CUF) - A project to support and encourage people to keep active during the lockdown as well as encouraging vaccine takeup.

Covid Response (NLCF) - Provide support to reduce isolation and assist those stranded in their houses during the Covid restriction period. The project also encourages people to get themselves vaccinated.

The transfer from the Core costs fund to the General fund relates to previous Tax & NI liabilities.

#### 16 Analysis of net assets between funds

	Unrestricted		2021
	General £	Restricted £	Total funds £
Tangible fixed assets	7,126	-	7,126
Current assets	11,697	27,531	39,228
Current liabilities	(4,278)	-	(4,278)
<b>Total net assets</b>	<u>14,545</u>	<u>27,531</u>	<u>42,076</u>

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### Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted		2020
	General	Restricted	Total funds
	£	£	£
Current assets	2,022	-	2,022
Current liabilities	<u>(38,440)</u>	<u>-</u>	<u>(38,440)</u>
Total net assets	<u>(36,418)</u>	<u>-</u>	<u>(36,418)</u>

#### 17 Related party transactions

There were no related party transactions in the year.

#### 18 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.