

Beeston Free Church Nottingham

Trustees Annual Report and Financial Statements April 2021 - March 2022

Beeston Free Church
Salthouse Lane
Beeston
Nottingham
NG9 2FY

Overview

The Trustees present their annual report and financial statements of the charity for the year ended 31 March 2022. It contains the following items:

- The annual report of the charity explaining the activities undertaken in the year, how the charity met its public benefit objectives and the way the church is managed.
- The annual financial report for the financial year ended 31st March 2022, the required statements and notes to the accounts.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102.

Objectives and Activities

Beeston Free Church Nottingham is situated in south–west Nottingham just a few hundred metres away from the University of Nottingham campus and close to University Hospital Nottingham. The church is a large community-based church which is focused on serving all ages. The church is a member of the Fellowship of Independent Evangelical Churches and has adopted the FIEC's Basis of Faith as the theological basis of its work.

The activities of the church involve the promotion of our beliefs and reaching out to our community and beyond, providing care and sharing our faith. The trustees of Beeston Free Church Nottingham confirm they have had regard for the Charity Commission's guidance on public benefit and believe they have met the legal requirement of S17 of the Charities Act 2011.

Objectives

The charitable objectives are:-

- 1) The advancement of the Christian faith in accordance with the basis of faith primarily but not exclusively within Beeston, Nottinghamshire and the surrounding neighbourhood; and
- 2) Such other charitable purposes as shall, in the opinion of the charity trustees, further the work of the church.

Aims

Our vision: Glorifying God through lives transformed by the gospel

Our values: Loving God, loving the gospel, loving the church

Our mission: We are involved in Christian ministries with a local, national and international focus.

Activities that further the Charity's objectives

Over the last year the activities of the church have continued to be impacted by the COVID-19 pandemic and the local and national restrictions in force, but work has continued to share our faith with the communities around us.

Use of the Church Building

The church building on Salthouse Lane, Beeston is usually used in a wide variety of ways to support the work of the church. In the first part of the year the use was limited by COVID-19 restrictions but in the second half of the year more normal activities have been able to resume. We have been glad to welcome the local community back into the building for many of the activities.

Sundays

On Sundays the congregations at each of the worship services, which include music, singing, praying and preaching, have continued to grow; activities for children also take place alongside the service. Services have continued to be streamed online for those unable to attend in person.

In addition, on Sunday evenings, a group for students meets for food, Bible study and reflection.

Weekdays

The church is in use almost every morning and evening, for activities including:

- Provision of children's and youth groups for 5-18 year olds on weekdays.
- Provision of a community group for children under 5 and their carers.
- Provision of activities and groups for both UK and international students.
- Provision of teaching courses for those seeking to learn more about the Christian faith.
- An extensive programme of bible study groups, social groups and training involving the volunteers who lead and support these groups

Many other events take place in the church building throughout the year including holiday activities for the retired and for children, courses about subjects such as money management and the Christian faith, social evenings with food and speakers for men and ladies, conferences and special events for Christmas.

A number of events were hosted to support churches and Christian organisations locally, regionally and nationally.

Raising Awareness and understanding our faith

At the centre of all we do as a church is the teaching of the Bible and encouragement of faith in Jesus. Some of the ways this has been done over the past year include:-

Sunday services: services take place each Sunday, at 9:15am, 11:15am and 6:30pm. Alongside the services, groups for children aged 0-14 meet.

A service also takes place at 10am every Sunday morning in Trent Vale Infant School in Beeston Rylands.

Each week a number of Bible study groups meet, in the church building and in local homes.

Weekly activities for children and young people aged 0-18, from the church and the local community, provide care, teaching and fun activities.

Throughout the year courses run and individuals meet together to work through courses such as Christianity Explored to help explain our faith to those who are interested.

Encouraging Mission and Outreach

Beeston Free Church Nottingham remains committed to being outwardly focused, sharing our faith within the local community, more broadly in the UK and through supporting international mission.

The congregation of Beeston Free Church Nottingham known as Rylands Community Church, has continued to meet at Trent Vale Infant School during the year. Through the year work has been ongoing

to establish the congregation as an independent church which is now complete; a grant to establish the new charity on a sound financial footing was made.

Outreach events are held throughout the year, both in the church building and elsewhere in the local area, to which the congregation are encouraged to invite friends and family; this has included social evenings, a summer holiday club for children, a holiday activities day for the retired and special Christmas services.

Work amongst internationals, particularly students from the University of Nottingham, is a large part of the work of the church. A variety of groups and activities for international students and their families meet in the church building each week; day trips and weekends away are also organised regularly.

We continue to support a number of mission partners and associates, working in the UK and internationally and have established relationships with a number of mission organisations including UFM, AIM and SIM.

Communicating our Faith and purpose

Communicating our faith is a key part of our activities as a church. Many of our activities seek to provide opportunities for those in the local community and beyond to hear the gospel and build the faith of those who believe.

Grant making

One of the ways in which the church fulfils its charitable purposes is through the making of grants to projects which seek to advance the Christian faith within local communities and across the world. The trustees are committed to carrying out due diligence to ensure that funds are applied in accordance with the charity's charitable purposes and funds are not knowingly used for money laundering, terrorist financing or bribery. Grant agreements are in place with all individuals and organisations, setting out the level of support and review periods.

Volunteers

The large number of volunteers within the church help in every aspect of the church's work. The majority of our members and many of the congregation partner together in our ministries and in practical ways. The members and congregation of the church give in excess of 300 volunteer hours each week and the trustees recognise that without this many of the church's activities could not take place.

Achievements and performance

The church has continued its programme of regular services and Bible teaching on a Sunday along with a number of support activities during the week, within the limitations of the COVID-19 restrictions in place

The church supports a number of local, national and international initiatives to care for those in need and to advance the Christian faith.

This year, the staff team has remained relatively stable with no new appointments to the senior staff. As is normally the case, new trainees began work in September. During the year, two ministry training roles have been created; beginning work in June and November 2021. There have been three individuals volunteering a day a week; one focused on ministry to children and two focused on biblical counselling. In addition the small maintenance jobs and building checks are done by a volunteer.

Progress on the planned gospel growth initiatives has been slowed by the pandemic in a number of areas but the trustees remain committed to these areas and some significant progress has been made.

The initiatives are:

- *Additional Sunday capacity*
- *Community ministries*

Alongside well-established ministries, work continues, exploring opportunities for new ministries in the community.

- *Church planting:*

The congregation of Beeston Free Church, known as Rylands Community Church has registered as a charity and will start the new financial year as an independent entity. Investigative work toward future church plants also began.

- *National Mission:*

Two new training posts have been established during the year, seeking to prepare individuals to serve in gospel work.

Further grants have been made to support national mission work, including a grant to a church in south Wales seeking to improve their facilities to reach their local area and ongoing support for a number of organisations working to promote national mission.

Our ongoing partnership with Rylands Community Church and other FIEC churches in Nottingham enables us to work together and share resources in our local area.

- *Global mission*

Support, both financial and pastoral, for existing mission partners continues. In the last year a family has moved to Italy and a lady to Africa, as mission partners.

- *Building Development*

Work is underway to plan the second, and final, phase of work on the church building providing additional space and improved facilities.

Financial review

I. Analysis of income

The income of the church is primarily donations from church members and those associated with the church with a small amount (£4k) from other charities and some (£12k) from activities of the church such as weekends away and conferences. The legacy from a former member of £17k.

Donations to the general fund were £360k, a reduction, as expected, on the previous year because funds for Rylands congregation were allocated to a separate restricted fund ahead of the congregation becoming an independent church (2021/22 £360k, 2020/21 £414k).

Total income to the general fund was £372k and a total of £26k was transferred into the general fund from restricted funds.

II. Analysis of Expenditure

Total costs to the general fund were £416K, a reduction, as expected, on previous year because funds for Rylands congregation were allocated to a separate restricted fund ahead of the congregation becoming an independent church (2021/22 £416k, 2020/21 £420k). A total of £7k was transferred to the Rylands Community Church restricted fund and a grant of £29k was given to the newly established Rylands Community church.

In the financial year 2021-22 there was a deficit of £24k to the general fund.

III. Reserves

The trustees set an agreed budget each financial year. The operations manager has authority, with relevant consultation with the Treasurer, to work within this budget. Any expenditure outside the budget must be brought before the trustees.

The trustees plan to hold the equivalent of two - three months funds in reserve in cash at the bank and in interest bearing deposit accounts.

The trustees manage the finances of the church to ensure that the financial support of the members and other givers is used to further the charitable purposes of the church. Where the reserves of the church rise about the targeted level the trustees will take action to use the surplus in connection with those purposes. If the trustees know of future costs that justify higher than the policy level of reserves these will be explained in the quarterly management accounts, the year end report, and will be reported to the church meeting.

At the end of the 2021-22 financial year the general fund reserve fund stood at £256k (includes £12k of fixed assets). This is 5.5 months cover for the general fund expenses (of £44k per month).

IV. Budget 2022-2023

The budget for 2022-2023 was approved by members at the March 2022 church members meeting.

Income to the general fund for 2022/23 is forecast to be £403k. This comprises donations of £360k, transfers from other funds of £32k and other income of £11k.

Spending from the general fund for 2022/23 is forecast to be £473k. This comprises of: staff costs of £300k, International and UK mission costs of £61k, Ministry of Beeston costs of £28k, Property and utilities costs of £24k, administration and repair costs of £20k property development costs of £16k, other costs of £18k and £6k of capital expenditure.

Spending will exceed income by £69k.

V. Investment Policy

No long term investments are held by the church as the trustees believe the church's ongoing giving and income is very stable and the trustees consider that it would be possible to take fundraising or cost saving action in good time should it be necessary. A forward financial forecast for the coming 3 years helps trustees make appropriate decisions.

The church's reserves are held in interest bearing instant access or short notice deposit accounts with reputable financial institutions.

VI. Risks and uncertainties

The church, and its trustees, are potentially at risk from a number of sources. These risks are managed so as not to expose them to undue risk and trustees are kept informed so that they are able to deal with any situations that may arise. Risks are assessed and mitigated against on an ongoing basis. The biannual risk analysis was completed in February 2022.

The future

In the coming year the trustees and members of the church have agreed a deficit budget, planning to use some of the excess reserves to fund activities which enable the purposes of the charity to be fulfilled. The trustees are targeting returning reserved levels for 2-3 months reserves over the next 2-3 years.

The planning and preparation for the second part of the project to extend and refurbish the building will require significant time, energy and resources in the coming year to meet an aspiration to begin the works at the beginning of the 2023/24 financial year. The aim of this project is to expand the capacity of the building and refurbish existing spaces to ensure they are fit for purpose for the years ahead.

The church leadership will also be focusing on church planting, that is establishing new churches. Work in the coming year will particularly be around suitable locations and appropriate leadership structures.

Structure, governance and management

Beeston Free Church Nottingham is a Charitable Incorporated Organisation (CIO) registered in February 2015.

The church is governed by a Constitution and Rules. The church is a member of the Fellowship of Independent Evangelical Churches (FIEC) and the Midlands Gospel Partnership.

Church membership

Church membership is open to Christians who are willing to be in active partnership with the church in the work of the gospel. At the year-end church membership stood at 225. The church members meet regularly to conduct business meetings.

Organisational structure

The church membership elects, from its number, individuals to serve as church officers, who form the trustee body. These officers are Elders, Deacons, a Church Secretary and a Treasurer. The elders and deacons are appointed for a term of three years, which can be renewed for a further three years before a period of at least a year must pass before the individual becomes eligible to stand again. The secretary and treasurer are appointed annually by the church members.

The Elders are responsible for doctrinal integrity, policy and strategy. The Deacons are responsible for practical matters. The Employment Committee, which does not include paid / connected members of the trustees, meets as a sub-committee of the trustee body to consider all matters related to employment and other areas where paid or connected trustees may have a conflict of interests. During the year 3

further sub-committees have been established and responsibility delegated by the trustees for Property and Health and Safety, Compliance and Finance.

The trustees meet at least four times each year and have overall responsibility for the operation and leadership of the church. The trustees draw up policies and procedures within which they and the staff operate and make decisions. The trustees delegate much of the day to day responsibilities to the church staff team. The delegation of responsibilities to committees and staff is reviewed annually.

Staff

The church employs a number of staff; during the year the staff team has been:

- | | |
|--------------------|---|
| • George Hawkins | <i>Senior Minister</i> |
| • Dave Bish | <i>Associate minister</i> |
| • Steve Baraniak | <i>Assistant minister</i> |
| • John Goodwin | <i>Assistant minister (resigned May 2021)</i> |
| • James Taylor | <i>Minister in Training</i> |
| • Daniel Robertson | <i>Minister in training (from June 2021)</i> |
| • Anne Macgregor | <i>Ministry Worker in training (from November 2021)</i> |
| • Becky Thomas | <i>Operations Manager</i> |
| • Ele Hawkins | <i>Administrator</i> |
| • Ruth Evans | <i>Finance Officer</i> |

All decisions on staff remuneration and pay are made by the Employment Committee with reference to the Remuneration Policy agreed by the committee in May 2021.

During the year a review of the church office function was carried out by the Employment Committee resulting in the regrading of some of the office roles completed.

Trainee scheme

During the year a number of ministry trainees have been employed. The trainees are involved in a wide range of ministry and practical tasks around the church, alongside receiving theological training at the Midland Ministry Training Course, run by the Midlands Gospel Partnership. In the 2020-21 academic year David Cooper, Hugo Cunningham, Anne Macgregor (as a second year) and Luke A. Smith served as trainees. In the 2021-22 academic year Nat Kane, Luke J. Smith and Cat Fairbrother are serving as trainees.

Reference and administrative details

Charity Name:	Beeston Free Church Nottingham
Registered Charity Number:	1160335
Charity's principal address:	Salthouse Lane, Beeston, Nottingham, NG9 2FY

Names of the trustees who manage the charity and their dates of appointments or resignation if not serving for the full reporting period:

George Hawkins

Jonathan Chambers

Chair of elders

Stephen Cragg

Retired July 2021

Beeston Free Church Nottingham

Registered Charity Number 1160335

Neil Johnson		<i>Retired July 2021</i>
Rebecca Thomas	Church Secretary	
Stuart Barlow	Chair of trustees	
David Bish		
Stephen Baraniak		<i>Resigned March 2022</i>
Daniel Goddard	Chair of Employment Committee	
Matthew Roberts		
Robert Goodwin		
David Arrowsmith	Treasurer	
Ben Bradley		<i>Retired October 2021</i>
Crian Wilson		
Peter Andrews		
Richard Graham		
Barbara Graham		
Connie Pringle		<i>Resigned October 2021</i>
Chris Pinnington		<i>Appointed October 2021</i>
Andy Grundy		<i>Appointed October 2021</i>

Names and addresses of advisers:

Auditor: Mrs D.J. Lockwood FCA, FCCA. Haines Watts, Chartered Accountants, Cliffe Hill House, 22-26 Nottingham Road, Stapleford, Nottingham, NG9 8AA

Bankers: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA
Stewardship, 1 Lamb's Passage, London, EC1Y 8AB
Kingdom Bank, Ruddington Fields Business Park, Mere Way, Ruddington, Nottingham, NG11 6JS
Nationwide Building Society, Kings Park Road, Moulton Park, Northampton, NN3 6NW
Hampshire Trust Bank, PO Box 74003, London, EC2P 2QR

Legal: Edward Connor, 10 The Point, Market Harborough, LE16 7QU

Names of senior staff members:

George Hawkins is the Senior Minister and leads the elders and the staff team.

Becky Thomas is the Operations Manager with day to day responsibility for accounting and compliance matters.

People

David Arrowsmith is the church's treasurer. His role has included the supervision and oversight of the work of the operations manager and finance officer relating to financial reporting and management. The trustees are very grateful to David for his work in this area.

Zena Schofield served one day per week as the church's Biblical Counselling Co-ordinator until January 2022. Zena has been meeting with individuals and providing training to leaders within the church. The trustees are very grateful to Zena for her work in this area.

Laura Perbet has served one day per week as a Biblical Counselling intern, training with BCUK alongside meeting with individuals. The trustees are very grateful to Laura for her work in this area.

James Thomas has been serving one day per week as the church's Children's Work Coordinator, supporting leaders, organising training and events and developing new areas of work. The trustees are very grateful to James for his work in this area.

Crian Wilson serves as a maintenance volunteer, overseeing the maintenance and repairs to the church building. The trustees are very grateful to Crian for his work in this area.

Independent Examiner's Report to the Trustees of Beeston Free Church Nottingham ('the CIO') For the Year Ended 31 March 2022

I report to the Charity Trustees on my examination of the accounts of the CIO for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the Charity Trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under Section 145 of the Act. In carrying out my examination I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1) Accounting records were not kept as required by Section 130 of the Act; or
- 2) The accounts do not accord with those records.
- 3) The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I confirm that there are no matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

.....

Mrs D J Lockwood FCCA FCA ATT(fellow)
Chartered Accountant

Dated

Haines Watts Nottingham Limited
Chartered Accountants
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham NG9 8AA

**Statement of Financial Activities
For the Year Ended 31 March 2022**

	<u>Note</u>	<u>Unrestricted Funds 2021/22 £</u>	<u>Restricted Funds 2021/22 £</u>	<u>Total Funds 2021/22 £</u>	<u>Unrestricted Funds 2020/21 £</u>	<u>Restricted Funds 2020/21 £</u>	<u>Total Funds 2020/21 £</u>
Income							
Donations and Legacies	3	360,276	158,618	518,894	414,243	487,744	901,987
Activities for Generating Funds	4	-	-	-	1,425	-	1,425
Investment Income		556	-	556	1,575	-	1,575
Charitable Activities	5	11,654	872	12,526	-	49	49
Total Income		<u>372,486</u>	<u>159,490</u>	<u>531,976</u>	<u>417,243</u>	<u>487,793</u>	<u>905,036</u>
Expenditure							
Charitable Activities Operation of Beeston Free Church Nottingham and delivery of Mission Costs	6	416,028	129,381	545,409	419,085	202,076	621,161
Cost of Raising Funds		-	-	-	1,464	-	1,464
Total Expenditure		<u>416,028</u>	<u>129,381</u>	<u>545,409</u>	<u>420,549</u>	<u>202,076</u>	<u>622,625</u>
Net Income/ (Expenditure)		(43,542)	30,109	(13,433)	(3,306)	285,717	282,411
Transfer Between Funds	16	<u>19,520</u>	<u>(19,520)</u>	<u>-</u>	<u>16,468</u>	<u>(16,468)</u>	<u>-</u>
Net Movement in Funds		(24,022)	10,589	(13,433)	13,162	269,249	282,411
Reconciliation of Funds							
Total Funds Brought Forward		<u>280,912</u>	<u>1,242,774</u>	<u>1,523,686</u>	<u>267,750</u>	<u>973,525</u>	<u>1,241,275</u>
Total Funds Carried Forward	16	<u>256,890</u>	<u>1,253,363</u>	<u>1,510,253</u>	<u>280,912</u>	<u>1,242,774</u>	<u>1,523,686</u>

Balance Sheet
As at 31 March 2022

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>£</u>	<u>Total Funds</u> <u>2021/22</u> <u>£</u>	<u>Total Funds</u> <u>2020/21</u> <u>£</u>
Fixed Assets	13				
Tangible Assets		11,692	1,187,093	1,198,785	1,218,047
Total Fixed Assets		<u>11,692</u>	<u>1,187,093</u>	<u>1,198,785</u>	<u>1,218,047</u>
Current Assets					
Cash at bank and in hand		251,882	48,196	300,078	349,705
Debtors	14	7,264	18,500	25,764	8,578
Total Current Assets		<u>259,146</u>	<u>66,696</u>	<u>325,842</u>	<u>358,283</u>
Liabilities					
Creditors falling due within 1 year	15	13,948	426	14,374	52,644
Net Current Assets		<u>245,198</u>	<u>66,270</u>	<u>311,468</u>	<u>305,639</u>
Total Assets less current liabilities					
Creditors: Amounts falling due after more than one year	15	-	-	-	-
Net Assets		<u>256,890</u>	<u>1,253,363</u>	<u>1,510,253</u>	<u>1,523,686</u>
The Funds of the Charity					
Unrestricted				256,890	280,912
Restricted				1,253,363	1,242,774
Total Charity Funds	16			<u>1,510,253</u>	<u>1,523,686</u>

The notes on pages 15 to 27 form part of these accounts

Approved by the trustees on 20 June 2022 and signed on their behalf by:-

..... Chair

..... Treasurer

Cash Flow Statement as at 31 March 2022

	<u>Notes</u>	<u>2022</u> £	<u>2021</u> £
Net Cash Flow from Operating Activities	18	(40,229)	398,233
Returns on Investments:			
Interest Received		556	1,575
		(39,673)	399,808
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		(13,483)	(621,700)
Disposal of Fixed Assets		3,529	17,173
Net Cash Inflow/(Outflow)		(49,627)	(204,719)
Increase/(Decrease) in Cash in the Year		(49,627)	(204,719)
Net Cash Resources at 1 April 2021		349,705	554,424
<u>Net Cash Resources at 31 March 2022</u>		<u>300,078</u>	<u>349,705</u>

Notes to the Accounts
For the Year Ended 31 March 2022

1. Basis of Accounting and going concern

The accounts (financial statements) have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities, the Financial Reporting Standard for Smaller Entities (FRSSE), and the Charities Act 2011 and applicable regulations.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity meets the definition of a public benefit entity under FRS102

The Trustees' consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in Sterling (£)

2. Accounting Policies

a) Incoming Resources:

Recognition of Incoming Resources

These are included in the statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and Donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Legacy income

Legacies and gifts are recognised at the earlier of receipt or at the time the amount can be measured with reasonable certainty.

Tax Reclaims on Donations and Gifts

Gift aid receivable is included in income where there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or terms of the appeal have specified otherwise.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods and services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Notes to the Accounts
For the Year ended 31 March 2022 (continued)

b) Expenditure and Liabilities

Liability Recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Grants	The grants given by the charity are voluntary payments made by the charity to further the purpose of the charity by grant making to either a person or an institution. Grant payments may be made to fund the general purposes of, or for a specific purpose of, for example funding a particular activity or service. The costs are shown within the charitable activities and details are given within the notes to the accounts.
Grants with Performance Conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants Payable without Performance Conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Irrecoverable VAT	Irrecoverable VAT is charged against the expenditure heading for which it was incurred.
Funds Received as Agent	These amounts are shown with note 7 and do not form part of the charity income. Amounts are collected on behalf of other charities and passed over to them entirely. These are short term projects, on which gift aid tax relief is not claimed by Beeston Free Church Nottingham.
Fund Accounting	Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular purpose.

c) Assets

Tangible Fixed Assets for use by the Charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt. The rates of depreciation charges are: Freehold land and building SL 2% per annum, fixtures, fittings and equipment SL 10% per annum, electronic and audio visual equipment SL 25% per annum.
d) Pension Costs	The charity operates a defined contribution pension scheme. Contributions payable to the charity's scheme are charged to the statement of financial activities in the period to which they relate.
e) Holiday Pay / Sabbatical Leave	Provision is made within the accounts to include a liability as incurred for holiday pay. From time to time sabbatical leave is taken by employees but this is at the discretion of the trustees and is not a contractual obligation.
f) Lease Commitment	Lease payments are charged to the statement of financial activities as incurred.
g) Debtors	Debtors are recognised at the settlement amount owed to the charity or prepaid.

Notes to the Accounts
For the Year ended 31 March 2022 (continued)

- | | |
|--|---|
| h) Creditors | Creditors and provisions are recognised where the charity has a present obligation, resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably – creditors and provisions are normally recognised at the settlement amount |
| i) Financial Instruments | <p>The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments</p> <p>Basic financial instruments are initially recognised at transaction value and subsequently measured at this settlement value</p> |
| j) Judgement and Key Sources of Estimation Uncertainty | <p>The preparation of accounts using the generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period</p> <p>The key estimates and assumptions used in the financial statements are detailed in the accounting policies.</p> |

Notes to the Accounts
For the Year ended 31 March 2022 (continued)

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u> <u>2021/22</u>	<u>Total</u> <u>2020/21</u>
3. Donations and Legacies				
Donations & Gift aid	358,471	139,834	498,305	899,699
Other Grants and Gifts	1,805	2,000	3,805	2,288
Legacies	-	16,784	16,784	-
	<u>360,276</u>	<u>158,618</u>	<u>518,894</u>	<u>901,987</u>
4. Activities for Generating Funds				
Books and Audio Sales	-	-	1,390	1,390
Photocopying Receipts	-	-	35	35
	<u>-</u>	<u>-</u>	<u>1,425</u>	<u>1,425</u>
5. Charitable Activities - Income				
Operation of Beeston Free Church Nottingham and delivery of mission costs				
Sales & Events	11,654	19	11,673	-
Under 5's Income	-	236	236	-
Alta	-	307	307	29
Total Tuesdays	-	310	310	20
	<u>11,654</u>	<u>872</u>	<u>12,526</u>	<u>49</u>
6. Charitable Activities - Expenses				
Total Staff Costs (note 8 & 10)	226,512	55,231	281,743	261,726
International and UK Mission (note 12)	85,460	33,078	118,538	170,702
Ministry of Beeston	9,578	7,502	17,080	13,934
Property and Utilities	20,422	-	20,422	14,557
Administration	19,818	1,812	21,630	18,617
Compliance and Membership	3,672	373	4,045	9,098
Sales and Events	11,505	20	11,525	-
Finance Depreciation and Miscellaneous	3,351	26,843	32,841	73,482
Loss on disposal of fixed assets	-	2,647	-	11,207
Support / Governance Costs (note 8)	35,710	1,875	37,585	47,838
	<u>416,028</u>	<u>129,381</u>	<u>545,409</u>	<u>621,161</u>

Notes to the Accounts
For the Year ended 31 March 2022 (continued)

7. Funds received as agent

Description	Related party	<u>Amount received</u>		<u>Amount paid out</u>		<u>Balance held at period end</u>	
		<u>2021/22</u>	<u>2020/21</u>	<u>2021/22</u>	<u>2020/21</u>	<u>2021/22</u>	<u>2020/21</u>
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
AIM	No	-	11,264	-	11,264	-	-
AWM	No	500	-	500	-	-	-
Pricilla Project	No	50	-	50	-	-	-
TLG	No	430	-	430	-	-	-
UFM	No	100	-	100	-	-	-
Total		1,080	11,264	1,080	11,264	-	-

8. Analysis of Governance and Support Costs held within Charitable Activities

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between the charitable activities undertaken (see note 6) in the year. Refer to the table below for the basis of apportionment and the analysis of support and governance costs

	<u>Charitable Activities</u>	<u>Support/ Governance Function</u>	<u>Total 2021/22</u>	<u>Total 2020/21</u>	<u>Basis of Apportionment</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	
Salaries, Wages and Related Costs	254,424	10,283	264,707	261,726	Allocated on time
Administration	27,319	23,862	51,181	46,273	Allocated on time
Statutory Fees (note 9)	-	1,380	1,380	1,320	Governance
Legal and Other Professional Fees	-	2,060	2,060	245	Governance
Total	281,743	37,585	319,328	309,564	

9. Statutory Fees

In 2022 an Independent Examination was undertaken for a fee of £1,380 (£1,320 in 2021).

Notes to the Accounts
For the Year ended 31 March 2022 (continued)

10. Analysis of Staff Costs

a) Staff Costs

	<u>2021/22</u>	<u>2020/21</u>
	<u>£</u>	<u>£</u>
Gross Wages & Salaries	245,180	244,735
Employers National Insurance Costs	15,949	14,572
Pension Costs (note 11)	33,798	32,281
All other staff related Costs	20,961	16,411
Total Staff Costs	<u>315,888</u>	<u>307,999</u>
 Allocation of Staff Costs:-		
Charitable Activities	264,707	261,726
Administration	51,181	46,273
	<u>315,888</u>	<u>307,999</u>

b) Number of Employees at the Year end

	<u>2021/22</u>	<u>2020/21</u>
Ministry	6	5
Management	1	1
Administration	2	2
Trainees	3	4
Total	<u>12</u>	<u>12</u>

No employees received emoluments (excluding employee pension costs) of more than £60,000.

11. Pension Costs

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund and are administered by Royal London. The pension cost charge represents contributions payable by the charity to the fund and totalled in the year £33,798. (2020/2021 £32,281)

Notes to the Accounts
For the Year Ended 31 March 2022 (continued)

12. Grant Making

Total Value of Grants (Included within cost of Global and National Mission). Grants are made for Mission support

<u>Grants to Institutions</u> <u>Global Mission</u> £	<u>Grants to Institutions</u> <u>National Mission</u> £	<u>Grants to</u> <u>individuals</u> £	<u>Total Amount</u> £
36,407	79,399	2,190	117,996

An additional £542 was spent on supporting mission in expenses claimed against receipts.

a) Grants made to Institutions

<u>Name of UK based</u> <u>Institutions</u>	<u>Purpose</u>	<u>Total Amount of</u> <u>Grants Paid £</u>
Global Mission		
AIM	General fund support	2,040
AWM	Support of Fred & Jo	2,040
Friends International	Nottingham fund support	1,700
OMF	Support of Phil & Vicki	2,040
UFM	Support of Jonathan & Dawn	4,800
UFM	Support of Johnny & Ann	2,040
UFM	Support of John & Ann	8,200
UFM	Support of Jonathan & Clare	4,800
SIM	Support of Ted & Rachel	3,000
Stewardship	Support of Elena-Jayne with Friends International	340
WEC	Support of Chris & Staci	2,207
IBSTE	Replacing bedding at IBSTE	600
UFM	Discretionary grants	2,000
Worldview Australia	Scholarship fund	600
TOTAL		36,407
National Mission		
Cross Teach Nottingham	Support of Cross Teach in Nottingham	2,040
FIEC		7,611
MGP	Midlands Gospel Partnership	1,200
UCCF	Staff workers (Helen & Elliot) and general support	2,720
Rylands Community Church	Rylands from general fund reserves	29,000
Stewardship	UCCF Relay workers – Marisca	1,250
City Church Manchester	Biblical counselling – Zena	750
NUSU	NUCU Events week	1,500
NTU	Nottingham Trent CU Events weeks	250
Rylands Community Church	Rylands from restricted funds	27,152
Mount Elim Church	Mount Elim church building project	5,926
TOTAL		79,399

b) Grants made to individuals

<u>Name of Individual</u>	<u>Purpose</u>	<u>Total Amount Paid</u> £
Laura Perbet	CCEF Biblical counselling studies	720
Chris Schofield	Theological training	1,470
TOTAL		2,190

Notes to the Accounts
For the Year Ended 31 March 2022 (continued)

13. Tangible Fixed Assets

a) Cost or Valuation

	<u>Freehold Land and Buildings</u>	<u>Fixtures, Fittings and Equipment</u>	<u>Electronic and Audio Visual Equipment</u>	<u>Total 2021/22 £</u>
At 1 April 2021	1,532,101	111,821	74,678	1,718,600
Additions – in year	10,560	-	2,923	13,483
Disposals – in year	-	-	(3,529)	(3,529)
Balance Carried Forward	1,542,661	111,821	74,072	1,728,554

b) Accumulated Depreciation and Impairment Provisions

	<u>SL 2% SL 50 years</u>	<u>SL 10% SL 10 years</u>	<u>SL 25% SL 4 years</u>	<u>Total 2021/22 £</u>
At 1 April 2021	328,725	104,349	67,479	500,553
Depreciation charge for year	26,843	1,007	2,248	30,098
Disposals	-	-	(882)	(882)
Balance Carried Forward	355,568	105,356	68,845	529,769
Net Book Value				
At 1 April 2021	1,203,376	7,472	7,199	1,218,047
At 31 March 2022	1,187,093	6,465	5,227	1,198,785

The land and building were transferred by charity deed in 2016 and have an insurance value now of £2.2 million.

14. Debtors and Prepayments

	<u>2021/22 £</u>	<u>2020/21 £</u>
Prepayments and Accrued Income	8,980	8,578
Other debtors	16,764	
Total	25,764	8,578

15. Creditors and Accruals

<u>Analysis of Creditors</u>	<u>Amounts Falling Due within one year</u>		<u>Amounts Falling due after more than one year</u>	
	<u>2021/22 £</u>	<u>2020/21 £</u>	<u>2021/22 £</u>	<u>2020/20 £</u>
Accruals and Deferred Income	14,374	52,644	-	-
Total	14,374	52,644	-	-

Notes to the Accounts
For the Year ended 31 March 2021 (continued)

16. Fund Details

<u>2021 - 2022</u>	<u>Note (see below)</u>	<u>Funds at 1.4.2021</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Transfer s</u>	<u>Funds at 31.3.2022</u>
Restricted Funds						
Trainee	a	9,822	19,408	-	(17,000)	12,230
Building	b	1,203,376	-	26,843	10,560	1,187,093
Tuesday Fellowship	c	158	1,409	1,207	-	360
Under 5s	d	223	236	133	-	326
Baraniak	e	616	1,313	1,929	-	-
Alta	f	219	307	487	-	39
Total Tuesdays	g	157	310	186	-	281
Rylands Events	h	673	682	1,209	(146)	-
Growth	i	18,955	36,680	6,418	(10,560)	38,657
Taylor	j	5,562	5,615	-	(5,925)	5,252
Robertson	k	3,013	12,391	-	(6,850)	8,554
Make Lunch	l	-	-	-	-	-
Macgregor	m	-	245	-	(245)	-
Rylands Community Church	n	-	80,801	90,969	10,646	478
Ochs	o	-	93	-	-	93
		1,242,774	159,490	129,381	(19,520)	1,253,363
Unrestricted Funds						
		280,912	372,486	416,028	19,520	256,890
Overall Total 31.3.22		1,523,686	531,976	545,409	-	1,510,253

<u>2020 - 2021</u>	<u>Note (see below)</u>	<u>Funds at 1.4.2020</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Transfer s</u>	<u>Funds at 31.3.2021</u>
Restricted Funds						
Trainee	a	8,013	20,490	71	(18,610)	9,822
Building	b	633,194	-	35,762	605,944	1,203,376
Tuesday Fellowship	c	316	238	396	-	158
Under 5s	d	346	-	123	-	223
Baraniak	e	659	1,500	1,543	-	616
Alta	f	287	29	97	-	219
Total Tuesdays	g	137	20	-	-	157
Rylands Events	h	825	219	300	(71)	673
Growth	i	329,748	454,353	163,784	(601,362)	18,955
Taylor	j	0	7,631	-	(2,069)	5,562
Robertson	k	0	3,013	-	-	3,013
Make Lunch	l	0	300	-	(300)	0
		973,525	487,793	202,076	(16,468)	1,242,774
Unrestricted Funds						
		267,750	417,243	420,549	16,468	280,912
Overall Total 31.3.21		1,241,275	905,036	622,625	-	1,523,686

Notes to the Accounts
For the Year ended 31 March 2020 (continued)

Details of Funds Held

- a) **Trainee** **For the personal support of Trainees in the Beeston Free Trainee Scheme**
This fund is to help defray the cost of employing our trainees each year. Trainees are encouraged to fund raise as part of their training. This both enables them to experience the challenges of raising personal support which is an almost inevitable activity for those continuing in Christian work and enables home churches, friends and families to partner with us in the support of the trainees during the year they are working and serving with us
- b) **Building** **For the holding property assets.** Expenditure in the year represents the building work completed less depreciation charged.
- c) **Tuesday Fellowship** **For the Tuesday Fellowship group**
Tuesday Fellowship is a mid-week group for the retired. Each meeting they take a collection which is used to cover expenses of visiting speakers, the group's expenses and donations to charities that the group chooses to support. This year they have given to Our Daily Bread Ministries, Cross Teach, Friends International and Tearfund.
- d) **Under 5s** **For the Under 5's group**
Under 5's is a group for parents/carers and under 5's that meets on a Monday morning during term time in the church halls. Small contributions are taken each week, which are used for refreshments, toys and craft supplies – and Christmas and Easter events.
- e) **Baraniak** **For the training costs of Steve Baraniak (Assistant Minister)**
This fund was established to support Stephen Baraniak during his time as a minister in training as he worked to help set up the new congregation in Beeston Rylands and studied with the distance learning programme of RTS. This fund will continue to cover Steve's theological college tuition fees. The fund balance was transferred to Rylands Community Church on 31.3.2022
- f) **Alta** **For the Alta youth group funds**
Alta is a youth group that meets on a Friday night during term time. Small contributions are taken each week to buy resources and fund the activities.
- g) **Total Tuesdays** **For the Total Tuesdays youth group funds**
Total Tuesdays is a children's club that meets on a Tuesday night during term time. Small contributions are taken each week to buy resources and fund the activities. The fund is to keep surplus funds to enable Total Tuesdays to be able to subsidise trips and weekends away for those who find it financially hard.
- h) **Rylands Events** **For Rylands Events**
Rylands community church, a congregation of Beeston Free Church, raises funds for events and weekends away. This fund is to keep funds to cover these costs and to subsidise those who find it financially hard. The fund balance was transferred to Rylands Community Church on 31.3.2022
- i) **Growth** **For Growth Fund**
Gifts made to this fund will be used for the refurbishment and extension of the building at Salthouse Lane and associated professional fees and supporting national mission through partnering with other like-minded churches
- j) **Taylor** **For the training costs of James Taylor (Minister in Training)**
This fund was established for support for James Taylor during his time as a minister in training and his theological study with Crosslands

Notes to the Accounts
For the Year ended 31 March 2020 (continued)

- k) **Robertson** **For the training costs of Daniel Robertson (Minister in Training)**
This fund was established for support for Daniel Robertson during his time as a minister in training and his theological study with Crosslands.
- l) **Make lunch** **For TLG Make lunch**
This fund was established to ensure grants and gifts from other charities are used for TLG Make lunch
- m) **Macgregor** **For the training costs of Anne Macgregor (Ministry worker in Training)**
This fund was established for support for Anne Macgregor during her time as a ministry worker in training and her theological study with Crosslands
- n) **Rylands Community Church** **Rylands Community Church**
This fund was established for Rylands Community congregation donations and expenses as they prepare to become an independent church. Fund balance will be transferred to Rylands Community Church.
- o) **Ochs** **Ochs**
This fund was established for support for Chris and Staci Ochs working at the WEC World view training centre in Tasmania. Funds will be transferred to WEC Australia quarterly.

A number of transfers were made to the general fund from restricted funds for both support costs and administrative charges in line with the trustees' policies.

17. Analysis of Net Assets by Fund

2021 - 2022	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total Funds</u> <u>2022</u>	<u>Total Funds</u> <u>2021</u>
Fixed Assets	11,692	1,187,093	1,198,785	1,218,047
Current Assets / Liabilities	245,198	66,270	311,468	305,639
Long Term Liabilities	-	-	-	-
	<u>256,890</u>	<u>1,253,363</u>	<u>1,510,253</u>	<u>1,523,686</u>
 2020 - 2021	 <u>Unrestricted</u>	 <u>Restricted</u>	 <u>Total Funds</u> <u>2021</u>	 <u>Total Funds</u> <u>2020</u>
Fixed Assets	14,671	1,203,376	1,218,047	641,805
Current Assets / Liabilities	266,241	39,398	305,639	599,470
Long Term Liabilities	-	-	-	-
	<u>280,912</u>	<u>1,242,744</u>	<u>1,523,686</u>	<u>1,241,275</u>

Notes to the Accounts
For the Year ended 31 March 2022 (continued)

18. Transactions with Related Parties

a) Remuneration and Benefits

<u>Name of the Trustee or Connected Person</u>	<u>Legal Authority (e.g. Order, governing documents)</u>	<u>Salary & Pension & Employer NI Value</u> <u>2021/22</u> <u>£</u>
George Hawkins *	Constitution and Rules	51,414
David Bish	Constitution and Rules	45,865
Stephen Baraniak	Charity Commission Approval	40,276
Rebecca Thomas *	Minutes of Employment and Audit Committee	30,305
Eleanor Hawkins	Minutes of Employment and Audit Committee	9,538

*Key employees

In addition to salary and pension staff receive on average additional benefits of £200 in Life Assurance and Permanent Health Insurance

b) Other Transactions with Trustees or Related Parties

A total of £49,890 was donated to the charity by trustees and related parties in the year 2021/22 (£118,691 2020/21)

A total of £100 was declared as received by trustees in ex gratia payments in 2021/22

There are no other related party transactions

19. Trustee Expenses

These are the amounts paid to trustees or third parties for expenses incurred by trustees.

		<u>2021/22</u> <u>£</u>	<u>2020/21</u> <u>£</u>
Number of Trustees (or connected persons) who were paid expenses	Six (Eight: 2020/21)		
Nature of the Expenses	Expenses in connection with their roles as employees	1,340	4,377
	Expenses in connection with their role as trustees (conference fees)	75	-
Total Amount Paid		<u>1,415</u>	<u>4,377</u>

20. Trustee Indemnity Insurance

The charity holds Trustee Indemnity insurance. The scheme provides annual cover of a maximum of £100,000. The premium is paid with the total insurance policy.

21. Future Commitments

No future commitments. The rental commitment for Trent Vale School was terminated in March 2022.

Notes to the Accounts
For the Year ended 31 March 2022 (continued)

22. Lease Commitments

The charity continues a 5 year lease (commenced Jan 2019) for a photocopier, the quarterly payments due are £588.

23. Taxation

The charity is exempt from Corporation Tax on its charitable activities. The Elders have reviewed the church's activities and are confident that they fulfil charitable aims and they are considered to be primary purpose.

24. Cash Flow Statement

Reconciliation of net movement in funds to new cash flows from operating activities: -

	<u>2022</u> <u>£</u>	<u>2021</u> <u>£</u>
Net incoming resources	(13,433)	282,411
Adjustments:		
Investment Income	(556)	(1,575)
Depreciation Charges	29,216	28,285
(Increase)/Decrease in Debtors	(17,186)	47,268
Increase/(Decrease) in Creditors	(38,270)	41,844
	<u>(40,229)</u>	<u>398,233</u>