

**CHARITY NUMBER 1160268**

**Volition Community**

*Charitable Incorporated Organization (CIO)*

Annual Report and Financial Statements

Year Ended

31 December 2022

# Volition Community

## Annual report and financial statements for the year ended 31 December 2022

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# **Volition Community**

## **Annual report and financial statements for the year ended 31 December 2022**

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### **Legal and administrative information**

#### **Contact Address**

Volition Community  
Manchester Cathedral  
Victoria Street  
Manchester  
M3 1SX

Telephone 0161-833-2220

#### **Legal Status**

The charity was formed as a Charitable Incorporated Organisation on 2 February 2015. It is Registered Charity Number 1160268. The governing document is the constitution.

#### **Trustees**

The Very Reverend R.M. Govender MBE - Dean of Manchester  
Mr J.E. Atherden  
Mr J. Blakey  
Mr A.T. O'Connor

#### **Independent Examiner**

Sarah Anderson FCCA  
BDO LLP  
3 Hardman Street  
Manchester  
M3 3AT

#### **Bankers**

Royal Bank of Scotland plc  
St Ann Square Branch  
1 Hardman Boulevard  
Manchester  
M3 3AQ

# Volition Community

## Trustees' report for the year ended 31 December 2022

The Trustees present their seventh annual report and the financial statements for the year ended 31 December 2022.

### **Structure, governance and management**

The charity was formed as a Charitable Incorporated Organisation on 2 February 2015. It is Registered Charity Number 1160268.

Trustees who served during the year are listed below.

The Very Reverend R.M. Govender - Dean of Manchester

Mr J.E. Atherden

Mr J.R. Blakey

Mr A.T. O'Connor

The Trustees are responsible for setting the strategic direction of the charity.

Trustees are recruited on the basis of required skills to complement the existing body of Trustees. Each Trustee benefits from an induction programme tailored to their knowledge and experience. The Trustees continue to deploy a wide range of skills and experience essential to good governance.

### **Risk Management**

The trustees have performed a review of the risks that we believe could seriously affect the charity's performance, future prospects, reputation or its ability to deliver against its priorities. This development of our risk process has resulted in the inclusion of liquidity as a principal risk. The expenditure of the charity is closely monitored with regular forecasts of cash requirements and regular management accounts that are reviewed by the trustees.

The Trustees have revisited their going concern assessment in October 2023. Cash-flows have been re-worked to the end of 2024 to include the impacts on income. The Trustees consider that the charity continues to provide its public benefit. A number of new sources of income were identified for 2022 including a significant grant from the Depart of Works and Pension Job Centre Plus Flexible Support Programme to fund the delivery of Employment Support to those with complex needs. The charity has also obtained a grant from a Manchester hotel chain to partly fund the beekeeping programme. At the date of signing the current bank balance of £42,000 is sufficient to cover any committed expenditure. The Trustees therefore consider that it is appropriate for the financial statements to be prepared on a going concern basis.

### **Objectives and activities**

The Trust is a registered charity whose objects are:-

The relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance to find employment.

The charity shall pursue these objects through structured volunteering placements and support to prepare unemployed people for work and connect them with local employers. This will be delivered in the following ways:

- Raising aspirations and confidence – by challenging comfort zones, participating and seeing new possibilities, peer support, life coaching.
- Removing barriers to work – practising work ready skills from confidence, skills, overcoming personal issues to transport and better networks.
- Employer engagement – career talks, site visits, training, guaranteed interviews, mock interviews, creating a lasting shift in employers' attitudes to unemployed people, their hiring practises and readiness to support people.
- Increasing skills – some with Level 1 qualification, other completing NVQ's, vocational courses, further volunteering, work experience
- Improved health and wellbeing.
- Social inclusion – from disengaged to involved and participating.

The trustees have had due regard to the Charity commission guidance on public benefit.

# Volition Community

## Trustees' report (continued) for the year ended 31 December 2022

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### **Achievements and performance**

Volition Community was established on 2 February 2015 as a charity with the following two objectives:

1. The relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance to find employment.
2. To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

2022 was a challenging year and yet a great year in the amount of people we helped to find work and training. The year started with most Jobcentres in Greater Manchester on a very restricted operation, with most Work Coaches not referring clients to any external provision, including Volition.

Whilst the Greater Manchester position did not pick up until April, we were able, thanks to the ongoing support of the Department for Work & Pensions, to carry out the formal launch of Volition at Salford Cathedral in March.

During 2022, mostly via the Jobcentre Plus network, we had 366 individuals referred to Volition, of whom 142 enrolled at Manchester and Salford Cathedrals. The highlights from this were:

- 23% of our participants had a university degree, whereas a few years ago none had;
- The age range is wide, with an equal measure of participants in the 30-60 age range;
- Our volunteers come from no less than 17 countries, and include refugees – both from Ukraine and Hong Kong;
- 38% of our participants moved into work, some for the very first time.

The expansion of Volition at Salford Cathedral was pleasing. It also means that, with 10 bee colonies at Manchester Cathedral, 10 on the roof of the Tree House Hotel on Deansgate, and 8 at Salford Cathedral, we have an abundance of volunteer opportunities in this area and a mighty honey harvest for Cathy and for Jenni, who started as a trainee bee keeper. I am very grateful for the support of Alex & Victoria Russell for believing in Volition, for supporting the installation of the hives on the roof of the hotel, and for enabling Volition to expand its provision by moving location to a suite of new offices in the basement of the Cathedral Visitor Centre.

The Trustees very pleased with the level of outreach we managed to achieve during 2022. This includes Art classes, Photography, Gardening, Beekeeping, Administration and Welcoming in the two Cathedrals, all of which are detailed in the following sections of our report.

New opportunities were created at Volition to counter some of the feelings of isolation fostered by Covid. One of these was the photography group led by professional photographer, Karin Albinsson. The Photography group gives people the time and space to talk about themselves, their work and gets them out and about to explore the City landscape. Each week the group explores a new scene and one of the members takes the lead. The art group is also another opportunity provided by Volition that gives people the time to gain skills and grow in confidence. It was moved to Salford Cathedral and this has given the artists a lighter space and the confidence to work in another venue.

Volition was again affected by world events through 2022 as the war in Ukraine and people leaving Hong Kong brought new people to our shores. Refugees and those relocating from Hong Kong have been supported by Volition into work through gaining UK work experience and securing references. People have also been helped with information on how to find accommodation, ESOL classes and friendship. One couple were supported with an application for white goods and are now comfortable in their new home.

Throughout the year there have been some great personal achievements. Veronika, with the support of our head beekeeper, gained her Gold Duke of Edinburgh award and through so doing supported other volunteers to learn about bee keeping.

# Volition Community

## Trustees' report (continued) for the year ended 31 December 2022

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### Achievements and performance (continued)

Throughout the year we have been supported by our partners and we would like to thank everyone's time, generosity and input. These include Bespoke Hotels, Be-well Group, City Co, DWF, Growth Company, Just Bee Honey, LAB, Manchester Arndale, Manchester Cathedral, Manchester Libraries, Manchester Youth Zone, Property Alliance Group, Salford Foundation, Salford Loaves and Fishes, Southway Housing and Tree House Hotel.

This past year has highlighted the need for Volition in Salford – due to global crises, we are seeing an influx of people fleeing authoritarianism, many of whom have ended their journey in Salford. Salford is also bearing the brunt of the current cost-of-living crisis, which disproportionately affects people who are most disadvantaged – especially those living in our city, one of the most economically deprived local authorities in the country.

### So how have some of our other volunteers lives changed in 2022? Here is a snapshot

One Volition volunteer who has attended our Programme this year told us how previously she was unable to leave the house. Volition motivated her to go outside, take the bus for the first time in a long time, and attend Volition's art classes. She has found friendship through the Programme, as well as a newfound confidence.

Volunteers have worked across both cathedrals throughout the year. Our art class spent the Autumn crafting beautiful Christmas cards and tree decorations, which were then sold at Salford Cathedral's Christmas Fayre, and throughout the Advent season.

Another volunteer told us how she had never experienced friendship until she started attending the Volition Programme in Salford. She said that at the art classes she felt accepted and she has now made friends.

We've had a wide variety of Volition activities and events over the year including beekeeping, art classes, interview technique training, and litter picking. Volition at Salford Cathedral continues to deliver a unique service to the City, garnering the involvement of many local charities and Jobcentres, who have been actively referring volunteers to us. This includes our new membership to Salford CVS, a great step forward in building networks within our local community, spreading the word of Volition even further.

### Our Partners:

A new partner for 2022 is Treehouse Hotels. Throughout the year their staff have given time and advice to groups through talks that have provided invaluable insights into their ethos and recruitment process. Now that Treehouse Manchester has taken root and nears completion their recruitment team have generously taken time to come over to Volition to conduct initial, informal interviews and then second interviews in an environment familiar to our participants. The time and care taken to make interviewees feel comfortable has enabled each one to shine and the result is job offers. We look forward to continue our positive engagement with Treehouse Manchester through 2023 and look forward to taking up their offer of training space, back of house tours and work trials.

Another great partnership we have is with DWF. Over the years this prestigious legal and business services company have supported Volition with a host of professional talks at their Spinningfields's office. This opportunity enables our candidates to expand their horizons and take a fresh look at the Manchester labour market.

Work trails have been particularly successful this year and placements in offices have given some of our graduate candidates the opportunity to gain confidence and successfully manage their anxiety levels. Three people have now gained employment as a direct result. In addition, each person has improved their levels of confidence and self-belief.

Entrepreneur Joe Harper, from Just Bee, has been a great friend of Volition and has taken the time to give one-to-one business start-up advice on ecommerce and marketing. Joe has also offered paid job opportunities.

A final example of the great support we are given is from Manchester Arndale. We were excited when the Centre Director, David Allinson, hosted a tour of this landmark Manchester business. We had a behind the scenes tour from the basement that includes a logistics centre, boiler plant and recycling unit up to the most wonderful views of the Mancunian skyline from the 19<sup>th</sup> floor.

# **Volition Community**

## **Trustees' report (continued) for the year ended 31 December 2022**

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### **Achievements and performance (continued)**

We appreciate everyone's input. We have only named some of the organisations here that help us. At Volition we aim to tailor the support available to each person's needs. With our partners support we are able to do this. We look forward to continuing our journey with you all and helping everyone at Volition.

### **Special thanks also to:**

Bespoke Hotels; Be-well Group; Cityco; The Growth Company; Ingeus, LAB; Manchester Arndale, Manchester Cathedral, Manchester Libraries, Manchester Youth Zone, Property Alliance Group, Salford Foundation, Salford Loaves and Fishes, Shape IT Recruitment, Southway Housing and Tim and all his staff at the Tree House Hotel.

### **And of course to our Staff**

Donna Denston, Manager of the programme who keeps us all together; John Emsley from Manchester College, now delivering our employability skills on a full-time basis over two sites; Amie Smith who in the spring of last year took up a new position as Employability and Sustainability Coordinator, crucial to steering 142 volunteers through the programme; and Safeena Toal who replaced Amy to run the office on a daily basis.

We would also like to thank Karin Albinson for delivering our photography classes; Angie Leigh for inspiring our art classes, Jimmy Redkin for the hands-on gardening classes; Catherine Charnock and Jenny Jennis for the bee hives and the amount of interaction the volunteers have with this side of the programme; and Maria Pasini for taking on the valuable role of Volunteer Coordinator at Salford Cathedral.

Two staff left us in the year, Tanya Garwi who left for a position at the Growth Company and Andy Pierce who decided to retire. We wish them both well for the future and for Andy who continues to Volunteer one day per week at Volition.

### **Future plans for 2023 and beyond:**

We're excited to see the continued expansion of Volition in the Cities of Manchester and Salford, serving an ever-more essential need.

# Volition Community

## Trustees' report (continued) for the year ended 31 December 2022

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### Patrons & Donors

We are also very grateful for the financial donations we received from the following during 2022:

Manchester College	The Big Purple Group
Manchester Cathedral	Manchester City Council
Procure Plus	Runninred Music
Titan MEP Ltd	Workers Education Association (WEA)
Sterling Event Group	Hey Manchester
CMG Productions	Alex & Victoria Russell & Property Alliance Group
Starwood Capital Group/Deansgate SOF	Salford Cathedral & Our Lady of Mount Carmel
Fever Up Ltd	Department for Work & Pensions
Jobcentre Plus	Mrs Jeanne Drew
Ms Donna Denston	

And Finally, Our Patrons:

- Sir David Richards, Life Vice President of the Football Association
- Ronald D Painter, CEO, National Association of Workforce Boards, United States of America

### Financial Review

Total income for the year amounted to £330,319 compared to £128,884 in 2021. Net income for the year amounted to £97,705 (2021 Net expenditure £19,609). At 31 December 2022 restricted funds amounted to £59,527 (2021 £Nil) and unrestricted funds amounted to £29,605 (2021 negative £8,573).

### Reserves Policy

The Charity has attracted funding for specific purposes. A significant number of sources are being established so as not to become over dependent upon any single source, thus reducing the overall financial risk to the Charity.

Reserves are needed to bridge the gap between the spending and receiving of income. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. At 31 December 2022 unrestricted reserves amounted to £29,605. The current level of reserves is therefore higher than needed but are forecast to reduce to the required level during 2023.

Approved and signed on behalf of the Trustees -



A. T. O'CONNOR

7 December 2023



# **Volition Community**

## **Statement of responsibilities of the Trustees for the year ended 31 December 2022**

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### **Statement of responsibilities of the Trustees**

The Trustees are responsible for preparing the Annual report, Trustees' report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Volition Community

## Report of the independent examiner Year ended 31 December 2022

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF VOLITION COMMUNITY

I report to the trustees on my examination of the accounts of the charity for the year ended 31<sup>st</sup> December 2022, which are set out on pages 9 to 17.

This report is made solely to the charity's trustees, as a body, in accordance with Regulation 31 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity's trustees as a body, for my work, for this report, or for the statement I have made.

#### Responsibilities and basis for report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the ACT")

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:  
  
Signed: 911B7AE40D374FC...  
Sarah Anderson FCCA  
BDO LLP  
3 Hardman Street  
Manchester  
M3 3AT  
07 December 2023

# Volition Community

## Statement of financial activities for the year ended 31 December 2022

	Notes	CURRENT YEAR			PRIOR YEAR		
		Restricted funds £	Un-restricted funds £	2022 Total £	Restricted funds £	Un-restricted funds £	2021 Total £
Income from: Donations	2	250,734	79,585	330,319	73,627	55,257	128,884
<b>Total income</b>		250,734	79,585	330,319	73,627	55,257	128,884
Expenditure on: Charitable activities	3	191,207	41,407	232,614	84,330	64,163	148,493
<b>Total expenditure</b>		191,207	41,407	232,614	84,330	64,163	148,493
<b>Net income/(expenditure)</b>		59,527	38,178	97,705	(10,703)	(8,906)	(19,609)
<b>Reconciliation of funds:</b>							
Net movement in funds		59,527	38,178	97,705	(10,703)	(8,906)	(19,609)
<b>Funds brought forward</b>		-	(8,573)	(8,573)	10,703	333	11,036
<b>Funds carried forward</b>		59,527	29,605	89,132	-	(8,573)	(8,573)

All activities derive from continuing operations.  
All recognised gains and losses are included in the statement of financial activities.  
The notes on pages 12 to 17 form part of these financial statements.

# Volition Community

## Balance sheet as at 31 December 2022

	Notes	£	2022 £	£	2021 £
<b>Fixed assets</b>					
Tangible fixed assets	8		3,382		-
<b>Current assets</b>					
Debtors & prepayments	9	28,524		1,352	
Cash at bank and in hand		81,503		9,807	
			110,027		11,159
<b>Creditors: amounts falling due within one year</b>					
Creditors & accruals	10	24,277		19,732	
<b>Net current assets/(liabilities)</b>			85,750		(8,573)
<b>Net assets/(liabilities)</b>			89,132		(8,573)
<b>Funds</b>					
Restricted funds	12	59,527			-
Unrestricted funds	13	29,605			(8,573)
			89,132		(8,573)

The notes on pages 12 to 17 form part of these financial statements.

These financial statements were approved by the Trustees and authorised for issue on 7 December 2023.



R.M. GOVENDER MBE  
Trustee

# Volition Community

## Statement of Cash Flows for the year ended 31 December 2022

	Notes	2022 Total Funds £	2021 Total Funds £
<b>Net cash provided by operating activities</b>	<b>14</b>	78,460	5,128
Cash flows from investing activities:			
Purchase of tangible fixed assets		6,764	-
<b>Net cash used by investing activities</b>		6,764	-
<b>Change in cash and cash equivalents in the period</b>		71,696	5,128
<b>Cash and cash equivalents at the start of the financial year</b>		9,807	4,679
<b>Cash and equivalents at the end of the financial year</b>		81,503	9,807

# Volition Community

## Notes forming part of the financial statements for the year ended 31 December 2022

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### 1. Accounting policies

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The particular accounting policies adopted by the Trustees are described below. The financial statements are prepared in GBP, being the functional currency and are rounded to the nearest pound.

#### Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value.

#### Fund Accounting

Unrestricted general funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are funds to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

#### Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Computer and office equipment	-	50% on cost
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#### Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

#### Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised in the statement of financial activities when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be met.

#### Direct Charitable Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured or estimated reliably. All expenditure is accounted for on an accruals basis.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services to the community in Manchester. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them including governance costs. Governance costs include the cost of independent examination, the cost of trustee meetings and the cost of preparing statutory accounts.

# Volition Community

## Notes forming part of the financial statements for the year ended 31 December 2022

### 1. Accounting policies - continued

#### Pension Costs

The amounts charged to the statement of financial activity for its' defined contribution scheme represents the amount payable in the period.

#### Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

#### Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, the Trustees have made judgements, the details of which are included in the following accounting policies:

#### Going Concern

The financial statements have been prepared on a going concern basis. In the current economic climate, the trustees acknowledge the effect of the current cost of living crisis and have reforecast the financial position and cash-flows for the period to 31 December 2024. The forecasts confirm that the charity can meet its obligations as they fall due. The current bank balance of £42,000 is sufficient to cover any committed expenditure. As such the trustees are satisfied that the Charity can settle its obligations for a period of at least 12 months from the date of signing the financial statements and this does not give rise to a material uncertainty regarding the charity's ability to continue as a going concern. The trustees therefore believe that it is appropriate for the financial statements to be prepared on a going concern basis.

2. Income – 2022	Restricted funds	Unrestricted funds	2022 Total
	£	£	£
Income			
Donations - grants:			
Manchester City Council – Work Club	6,613	-	6,613
ESF Community Learning Grants	16,261	-	16,261
Manchester College – secondment	38,600	-	38,600
Procure Plus	-	17,000	17,000
DWP FSF Grant	128,482	-	128,482
Deansgate Hotel	44,196	-	44,196
Titan MEP Ltd	5,000	-	5,000
Dovetail Event Group	-	4,180	4,180
Other grants & donations	11,582	56,613	68,195
Other income	-	1,792	1,792
<b>Total income</b>	<b>250,734</b>	<b>79,585</b>	<b>330,319</b>
<b>Income - 2021</b>	<b>Restricted funds</b>	<b>Unrestricted funds</b>	<b>2021 Total</b>
	£	£	£
Income			
Donations - grants:			
Manchester City Council – Work Club	7,000	-	7,000
ESF Community Learning Grants	15,925	-	15,925
Manchester College – secondment	37,702	-	37,702
Procure Plus	-	5,000	5,000
Nineveh Trust	3,000	-	3,000
Other grants & donations	10,000	16,867	26,867
Other income	-	33,390	33,390
<b>Total income</b>	<b>73,627</b>	<b>55,257</b>	<b>128,884</b>

# Volition Community

## Notes forming part of the financial statements for the year ended 31 December 2022

### 3. Expenditure – 2022

	Restricted funds £	Unrestricted funds £	2022 Total £
Charitable activities:			
Volunteer programme	166,396	18,364	184,760
Support costs	24,811	19,263	44,074
Governance costs	-	3,780	3,780
	<u>191,207</u>	<u>41,407</u>	<u>232,614</u>

### Expenditure - 2021

	Restricted funds £	Unrestricted funds £	2021 Total £
Charitable activities:			
Volunteer programme	79,181	34,263	113,444
Support costs	5,149	25,472	30,621
Governance costs	-	4,428	4,428
	<u>84,330</u>	<u>64,163</u>	<u>148,493</u>

### 4. Support Costs

Support costs including governance costs are charged to charitable expenditure and allocated between restricted and unrestricted funds based on the activities carried out in that year. There is no allocation of support costs to fundraising as it is considered that the costs are immaterial based on the time spent fundraising. The total support costs for the year amounted to £44,074 (2021 £30,621) and include postage, stationery, printing, professional fees, sundry expenses and independent examiner fees.

### 5. Information regarding Trustees

Two trustees received regular remuneration for professional services supplied to the charity.  
Mr J.E. Atherden charged £10,329 (2021 - £9,922) for accountancy and consultancy services in the year.  
Mr A.T. O'Connor was paid a salary of £16,224 (2021 - £15,600).  
The legal authority for these payments is set out in the governing document of the charity.

No travel expenses were claimed by a trustee in the year (2021 – None).



# Volition Community

## Notes forming part of the financial statements for the year ended 31 December 2022 *Continued*

### 6. Staff Costs

The Charity had seven (2021 – five) employees in the year. There were no employees earning over £60,000 per annum.

	2022 £	2021 £
Wages & salaries	123,781	73,122
Social security costs	2,719	185
Pension costs	8,041	5,310
	<u>134,541</u>	<u>78,617</u>

The charity operates a defined contribution pension scheme for senior staff. During the year the employer's rate of pension contribution was 10% and no employee contribution was required. Three members of staff were included in the scheme (2021 – 3). The contributions outstanding at the period end amounted to £1,709 (2021 -£652).

### 7. Independent Examiners Remuneration

	2022 £	2021 £
Independent examiners remuneration	<u>3,780</u>	<u>4,428</u>

### 8. Tangible fixed assets

	Computer Equipment £
<b>Cost</b>	
At 1 January 2022	4,963
Additions	6,764
At 31 December 2022	<u>11,727</u>
<b>Depreciation</b>	
At 1 January 2022	4,963
Charge for the year	3,382
At 31 December 2022	<u>8,345</u>
<b>Net book value</b>	
At 31 December 2022	<u>3,382</u>
At 31 December 2021	<u>-</u>

# Volition Community

Notes forming part of the financial statements  
for the period ended 31 December 2022 *Continued*

<b>9. Debtors and prepayments</b>	<b>2022</b>	<b>2021</b>
	£	£
Prepayments and accrued income	28,486	930
Gift Aid debtor	38	422
	<u>28,524</u>	<u>1,352</u>
<b>10. Creditors: amounts falling due within one year</b>	<b>2022</b>	<b>2021</b>
	£	£
Trade creditors	2,569	1,440
Manchester Cathedral	6,113	4,908
Taxation and social security	3,291	1,121
Pension contributions	1,709	652
Accruals & deferred income	10,595	11,611
	<u>24,277</u>	<u>19,732</u>

Deferred income – a grant was received in the prior year for works to be carried out in the future. The amount of income deferred from this grant was £Nil (2021 £1,261).

<b>11. Analysis of net assets between funds</b>	<b>Restricted funds</b>	<b>Unrestricted funds</b>	<b>Total funds</b>
	£	£	£
Fund balances at 31 December 2022 as represented by:			
Tangible fixed assets	-	3,382	3,382
Net current assets	59,527	26,223	85,750
	<u>59,527</u>	<u>29,605</u>	<u>89,132</u>

<b>11. Analysis of net assets between funds (continued)</b>	<b>Restricted funds</b>	<b>Unrestricted funds</b>	<b>Total funds</b>
	£	£	£
Fund balances at 31 December 2021 as represented by:			
Tangible fixed assets	-	-	-
Net current liabilities	-	(8,573)	(8,573)
	<u>-</u>	<u>(8,573)</u>	<u>(8,573)</u>

# Volition Community

Notes forming part of the financial statements  
for the period ended 31 December 2022 *Continued*

## 12. Restricted Funds

	Brought forward	Income	Expenditure	Transfer	Carried forward
	£	£	£	£	£
<b>Restricted funds 2022</b>	-	250,734	191,207	-	59,527
<b>Restricted funds 2021</b>	10,703	73,627	84,330	-	-

Restricted funds include grants received and the related expenditure in providing and developing training projects to assist in the relief of unemployment and to promote social inclusion by assisting people to integrate into society. These grants include the funding of our major project of Beekeeping in the cities of Manchester and Salford and a grant from the Department of Work and Pensions to expand our programme at Salford Cathedral. At 31 December 2022 the restricted funds include £37,106 relating to the work at Salford Cathedral and £22,421 relating to Bee-keeping.

## 13. Unrestricted Funds

	Brought forward	Income	Expenditure	Transfer	Carried forward
	£	£	£	£	£
<b>Unrestricted Funds 2022</b>	(8,573)	79,585	41,407	-	29,605
<b>Unrestricted Funds 2021</b>	333	55,257	64,163	-	(8,573)

## 14. Cash flow

Reconciliation of net income to net cash flow from operating activities:	<b>2022</b>	<b>2021</b>
	£	£
Net movement in funds as per the statement of financial activities	97,705	(19,609)
Adjustments for:		
Depreciation charges	3,382	-
(Increase)/decrease in debtors	(27,172)	24,966
Increase/(decrease) in creditors	4,545	(229)
Net cash provided by operating activities	78,460	5,128

## 15. Related party transactions

Transactions with Trustees are disclosed in Note 5.

Included within debtors is a grant of £10,000 (2021 - £Nil) due from Manchester Cathedral Visitor Centre in recognition of the work carried out by the Charity in promoting the visitor offer of the Cathedral Visitor Centre. R.M Govender is a trustee of both charities.

Included within creditors: amounts falling due within one year, is an amount of £6,113 (2021 - £4,908) owed to Manchester Cathedral. RM. Govender is a trustee of both charities.

Also included within creditors: amounts falling due within one year, is an amount of £3,376 (2021 - £4,567) owed to Mr J.E. Atherden, a trustee of the charity.