

PAROCHIAL CHURCH COUNCIL OF RUGBY SAINT ANDREW'S PARISH CHURCH

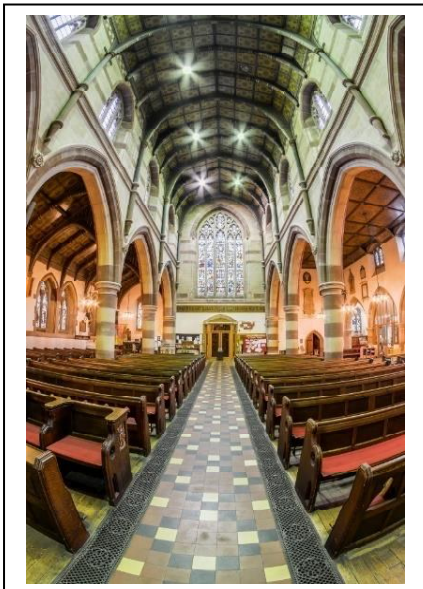
REPORT FOR THE YEAR ENDED 31 DECEMBER 2021



O God,
make the door of this house wide enough
to receive all who need human love and fellowship,
narrow enough to shut out all envy, pride and strife.
Make its threshold smooth enough
to be no stumbling block to children, nor to straying feet,
but rugged and strong enough to turn back the tempter's power.
O God, make the door of this house
the gateway to your eternal kingdom.
Amen.

Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**



The five Anglican marks of mission are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC has considered the Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby

Review of the Year and other Activities

Overview

Like the rest of the world, we were hoping that 2021 would be the year in which we returned to normality after the disruption of the Covid 19 pandemic; in practice, like the rest of the world, we learned that it was instead to be the year in which we re-defined our understanding of normality. The shape of our worship, ministry and mission at St Andrew's shifted several times in response both to guidance from government and church and to our own assessment of the local infection rate and risk – I am very grateful to our staff, volunteers, congregations, and the wider community alike for their positive response to changes, even when at times little notice could be given!

The reports below give a picture of much that happened across the various spheres of our work. In addition, some other key events deserving mention were:

- Our online Lent Group worked through the **Difference Course**, exploring the ways in which our Christian faith gives us resources to engage creatively with difficult situations of conflict and difference.
- After the difficulties of 2020 we rejoiced to offer a variety of acts of worship, on- and offline, over **Holy Week and Easter**: Midday Prayer in the church garden and a mix of services (sadly with restricted attendance) on Maundy Thursday, Good Friday, Easter Eve and Easter Day.
- Our **Events Manager**, Amber Merrick-Potter secured an exciting new job as Green Futures Producer at Coventry City of Culture. We were sorry to bid Amber farewell, but very grateful for all her work, not least on the beautiful church garden.
- A simplified version of the annual **Civic Service** took place on the 27th June when we welcomed Rugby's new Mayor, Councillor Deepah Roberts, in a service that included both Roman Catholic and Hindu contributions to honour the Mayor's religious heritage.
- Many **events and services** were able to resume in modified form: during the course of the year we took part in the Bike Fest, hosted Battle of Britain Sunday and a Remembrancetide concert by the Jaguar Land Rover band, resumed our Festival of Christmas Trees and hosted a Carol Concert for Brook School. The Tuesday concert series was re-launched under the new title of TLC – Tuesday Lunchtime Concerts – and we rejoiced in the resumption of regular baptisms, funerals and a wedding.
- Our partnership with **May Blossom Farm** flourished and it became the regular venue for **Muddy Church** on Sunday afternoons.
- On Wednesday 30th June, just under a year after my online licensing, I was officially collated as **Rector** by Bishop John. At the same time the Revd Sharon Crofts was licensed as **Associate Minister**. Sharon is employed by University Hospitals Coventry and Warwickshire NHS Trust and works widely across the community fostering health and wellbeing. She has been a great blessing to St Andrew's, not least through the regular Bereavement Café hosted in church under the auspices of Compassionate Communities.

Perhaps most significantly, St Andrew's was invited early in the year by the Diocese of Coventry to become one of six **Mission Hub Churches**, fostering and facilitating a new diocesan vision for ministry, mission and church growth. After careful consideration the PCC embraced this opportunity with enthusiasm and on the 26th May passed this resolution: 'This PCC is pleased to accept the invitation to become a Mission Hub Church. Conscious that this is a vocation, a recognition of our current ministry and mission, and an invitation and challenge to share it more widely, we look forward to journeying and growing spiritually with the other nominated Mission Hub Churches in the diocese. We pray for God's blessing on all that we will do together'. An Associate Minister will be appointed during 2022 to facilitate

our Mission Hub work and we are excited by the opportunities offered by this exciting new phase in the church's life

The reports below describe some of the new ways in which we have begun to work, demonstrating the remarkable flexibility, resilience and commitment of those who contribute to the life of our parish. Like so many churches across the world, we have continued to develop and hone new skills and new ways of using our building and resources. Despite the loss and isolation experienced by so many, we thank God both for one another and for the sustaining and inspiring gifts of the Holy Spirit.

Confines of space of course mean that not every event, achievement or person can be mentioned, but each contribution made to our common life is valued highly. The PCC would also like to take this opportunity to thank the Coventry Diocesan Mission Fund for its contribution to our work with children and young people, both for the Children and Family post and the Junior Choir post; the Rugby Benevolent Fund for generously supporting our Events Manager post; and the Saltley Trust for its support of our Children and Families work.

The Revd Canon Edmund Newey, Rector

Kindle in our hearts, O God,
the flame of love which never ceases,
that it may burn in us, giving light to others.
May we shine for ever in your temple,
set on fire with your eternal light,
even your Son Jesus Christ,
our Saviour and our Redeemer
Amen.

Children and Families

During the spring we enjoyed tent church with Godly Play in the church garden for the second year running with Revd Pam and Revd Edmund joining us outside to offer Holy Communion. Some younger members took their first Holy Communion during this time. Stephen Robinson kindly made some beautiful wooden Holy Communion play sets so that younger children could mimic what was happening at the front. These are now included in pew bags along with other resources to help children to connect with different parts of the service. On our return to the church building the children's area was re-imagined as a mini church play area and now contains Godly Play resources which have been very well received by the few little ones that have attended.

Our WhatsApp 'bee community' group continued to be a good way to reach out to families during the early part of the year but as people started to venture out more frequently it became a little less popular as a form of communication.

Muddy Church continued to meet at May Blossom Farm when restrictions allowed. We held individual family trails Easter Sunday and Monday and kept a bonfire representing the new fire of Easter alight all day. Members of the Mothers' Union kindly made us some knitted easter chicks to give to the children. We returned together as a whole group on Pentecost which was a very exciting celebration. For harvest festival we picked apples from the orchard at the farm and made an apple pie each to take home. During the summer we ran a fundraising campaign to twin the toilet and the tap at Muddy Church. We offered a prayer walk resource and informative interview with Noni Khumalo about her experience of walking for water as a child which you can find on the Muddy Church page of our website. We enjoyed a successful and joyous bonfire party with many people offering to help on arrival which was most welcomed by myself and Hannah Priest. We held a nativity trail day again this year following the star around the field and warming up by the fire before getting ready to visit baby Jesus. We also produced a video for those that could not attend in person.

The Saltley Trust-funded project ended with us being used as a good example of a successful project with the desired result of sharing learning with the wider church. Our proposal to write a Muddy Church Grove booklet was accepted with an intention to publish September 2022.

We were asked by the diocese to produce a video for the all-age slot of their summer series. Godly Play Children's Church returned in the vestry at the beginning of August with a small regular group of children attending. There was still some reluctance due to differing reasons from some of our previous families to return to the church building but some new families also arrived.

I became a Parent Champion for Barnardo's in September and helped at a young parent's group and an outdoor toddler group at Claremont Children's Centre. Barnardo's in return came to help during our two garden play days in June and July and had much needed supportive conversations with some of the parents. I attended a group at Barnardo's on Christmas Eve and was able to offer the nativity story and introduce them to Christingles.

June's Chatterbox Tunes held two garden sessions during the summer holidays and returned inside later in the year to run a block of signs, singing and sensory sessions for babies.

Unfortunately, we had to cancel our fully booked Christingle services at short notice as we deemed the Covid transmission risk too high, so we gave out 200 Christingles in a bag to those that had booked and community walking past church, which was wonderful outreach. Thank you to John Daymond for helping me to prepare the Christingle bags. We reused our online Christingle service from last year.

We were unsuccessful in re-starting our St. Andrew's Youth Family group for young people, but Magz Parmenter continued to work on the SAYF website and Instagram.

I have stayed in touch with St. Andrew's Benn school and continued to send in videos, but sadly we were unable to restart our leading worship group or any after school group at Northlands.

Our Baptism ministry supported by Revd Pam Gould, Revd Edmund and a team of volunteers was thankfully revived in the summer. Thanks to all that have helped us to offer a friendly welcome to the families and who continue to make beautiful baptism scarves, which the families really appreciate.

A big THANK YOU to all who support and pray for our children, family and youth ministry here at St. Andrew's, not forgetting the people who have helped set up tents and make outdoor worship and garden play days possible during difficult times.

Wendy Coleman, Children and Families Minister

1	Oil Tank Fencing	PCC approved replacement of the fencing two years ago. There is strong concern of theft with the increasing cost of oil. It was agreed for Hash to get an updated quote and await recommendations from the Quinquennial Inspection.
2	Grave Vault	The DAC has indicated that the faculty will be approved for work on the grave vault.
3	Livestreaming	Noise Boys have installed all of the equipment
4	Toilets	Ted reported that the recent 'deep clean' of the toilets was not effective, due to a poor operative. This has been repeated
5	Organ Maintenance	The organ humidifier and blower maintenance visit has been completed and a water softener fitted to reduce limescale build-up in the humidifier.
6	Bells	John Goddard presented a proposal for maintenance work on the church bells, which had been circulated before the meeting. The total cost would be £2,067.60 (at 2020 prices) - £1,033.80 with a 50% grant from the Coventry Diocesan Guild of Church Bell Ringers. St. Andrew's bellringers funds will finance the new ropes required. PCC approved the work, subject to no dramatic increase in the updated costs - John to update. NOTE: VAT may not be payable on maintenance of church assets – Gaynor to advise.
7	Quinquennial Inspection	The inspection is due this year. PCC approved a quotation of £1,100 from the architects Acanthus Clews for this.
8	Guttering	John Goddard reported that a lump of lead had fallen from the guttering, and that more may follow. This issue should be assessed by the Quinquennial Inspection.
9	Lighting	The LED strip light by the organ has been permanently on. This is being rectified.
10	The Pod	The Pod has been sold and removed
11	Café	The café walls were painted on 12th/13th January. Edmund thanked Joyce and John Daymond for their help on this. Ron Smith and Rob Anning are getting quotes to replace the kitchen worktops.
12	Fuses	John Goddard reported issues identifying the correct fuse for replacement of an electric socket – a fuse identification document is needed. This had caused possible problems with the audio equipment due to the possibility of interrupting its electricity supply and subsequent loss of settings (Ted will ask Noise Boys for advice on this).
13	Card payments	St. Andrew's now has a SumUp reader for card payments - this can produce receipts.
14		Hash had emailed that work on the oil burner had been completed.
15		Edmund thanked Ted for overseeing the deep clean of the toilets – this should be done every 3 months.
16		The café staff meet with Joyce on 22nd November to agree the scope of the work required in the kitchen. Terry Byrne will advise on the type of paint to apply.
17	Kitchen	Limited work is needed in the kitchen. Joyce will discuss the requirements with interested parties, inc. Ron and Jan.

18	Downpipes	Rainwater channels and hoppers are to be inspected and cleaned. The internal rainwater channels are a problem and remedial work should be looked at.
19	Boiler Room Steps	A new light is needed on the steps down to the boiler room, requiring a contractor.
20	Video Live-Streaming	The Faculty application was granted and Ted Old has made a cabinet on wheels for the new live-streaming equipment, so that it can be moved round church as required.
21		The old prayer desk has been sold.
22		The kitchen was upgraded in 2011. Additional works are required to continue to meet hygiene standards: new work surfaces; new waste bins; renew water heater. Quote(s) are being sought.
23		Rugby Borough Council had installed CCTV and new signage in Trinity Gardens, without consulting St. Andrew's, who own the site. This has subsequently been removed.
24		The ESOS energy survey report must be studied fully at a future PCC meeting.
25	Bike Repair Stand	There are no records of how and where this was to be installed. When confirmed Ted has agreed to apply for a faculty for this.
26	Repairs	The boiler oil leak has been fixed. The tower clock is under repair (expected 2 weeks).

Hash Mistry, Chair of Fabric Group

Hospitality

Friday morning, 9-45am and waiting patiently for the cafe to open, a group of six ladies who have travelled from diverse places in Rugby to meet up for coffee, teacakes and of course chat in the quiet surroundings of St Andrews. The cafe is once again open to do what it does well.

Following the covid guidelines at that time of masks, table service, spacing and track and trace the small group of cafe volunteers had reopened the cafe and allowed St Andrews to open its doors to the town once more.

Initially opening on Fridays and Saturdays, numbers slowly increased as people became more aware and Brooke School returning on Mondays and Tuesdays increased that awareness as did the town market returning on Fridays and the Tuesday concert.

Added to the Friday team of volunteers has been a member of the pastoral team, a friendly face and a willing listener to the many issues of visitors.

There have been problems and many thanks to the volunteers for stepping in, often at very short notice to cover an absent Brooke School when the school faced covid issues.

Sadly, Gerald Newth leaves the leadership and membership of the volunteers as he and his wife move out of Rugby. Gerald was a very steady hand at the helm and our thanks to him for his years of leadership and commitment.

The cafe is once again playing an active and important part in the life of the Church, not only in raising funds, providing hospitality to all the groups using the Church but also allowing the door to be open. Very many thanks are due to the small group of people who volunteer to make this happen.

Ron Smith

Your Eco Church Group hoped 2021 would bring some new hope and actions on our Eco Journey, it has with some continuing constraints on what could and could not be achieved.

The start of 2021 saw the continued application of various restrictions imposed by HM Government for the control of the Coronavirus Pandemic and these continued to restrict our activities, Despite the planning already made for the previously postponed A Rocha Midlands Regional Conference, the second date of January had to be further delayed and at that time we planned to hold it in May. However as the initial months went by and after careful consideration by A Rocha, the DEG and ourselves, we for the third time decided to again postpone the event

We were unable to meet but did continue the various recycling initiatives of ink cartridges and crisp packets and added to these milk and carbonated drink bottle plastic tops and they have proved successful, with the crisp packet scheme alone providing over £150 cumulatively to Church funds. Following the excellently supported Harvest appeal for Rugby Foodbank we continued to seek donations for them which you have generously supported.

With the gradual easing of restrictions we were able in August to re-launch the Sustainable Saturday Markets and from 6 stalls attending then and with interest growing both the numbers and diversity of stalls attending continued to increase with 16 in November and December, the markets were well attended and achieved pre-pandemic levels of support. We welcomed back the Repair Cafe in September which quickly became re-established and kept the repairers busy whilst satisfying those bringing items for repair. As previously the Sustainable Saturday Markets continue to be held on the first Saturday monthly, with the Repair Cafe being held on the third Saturday monthly.

The group had previously been donated a bird box from Coventry Diocese and four bat boxes from Warwickshire Bat Group, following discussion with the Warwickshire Bat Group at the November Sustainable Saturday Market they advised on suitable locations for the bat boxes and with much appreciated help from the external team of Rugby District Council the bird and bat boxes were fixed in locations in December.

The 26th United Nations Climate Conference of The Parties - COP26 - was held in Glasgow from 1st to 12th November 2021 and was marked with a Quiet Prayer Event in the Lady Chapel on the morning of 30 October for which an Eco Prayer Resource was compiled entitled - Eco Prayers A Selection for God's Creation and Care of the Environment - as an ecumenical document which will be updated and revised.

Meetings re-commenced in November 2021 following their suspension following the meeting held on 5 March 2020, and the first attended by Edmund since he joined St Andrews on 10 July 2020 - the small group continues to be John, Joyce, Wendy, Rosemary, Rex, Marion, Edmund, Carol and Tulse (our Youth Advocate).

We continue to work and progress our Eco mission within our congregation and the wider community and thank you all for your support.

John Daymond, chair of Eco group

The Mothers' Union

2021 was a fruitful year for the St Andrews MU group.

A bit of history- there had been a flourishing Branch here for many years, but more recently for various reasons the members had decided to make their links less formal.

Of course, MU Wednesday afternoon Holy Communions continued, as did the fellowship and friendship of the members, and others who had joined them. So it was decided that 2021 would be the year that the group re- established its link with the wider organization. The opportunity for this to be formalised came on 29th November, when we hosted a Diocesan Advent Service. We were joined by over 100 members from around the Diocese, and also by members of the St Andrew's Community Singers, who helped make this a very special occasion.

So we are going forward into 2022 feeling very positive about the future growth of the group, relieved that we are now able to meet in person, yet thankful that through the wonder that is Zoom we have been able to maintain contact with one another, and even to enhance friendships and links through that challenging time.

We would of course love to welcome new members, or anyone interested in finding out more about who we are and what MU is about. Do join us on any second Wednesday in church at 2.15 for Communion , followed of course by a cup of tea and a chat – we would love to see you. female or male, parent or single, all are welcome.

The Reverend Pam Gould

Pastoral Care

First of all, many thanks to our pastoral care group for all that they have done over the past year. 2022 has been another challenging year for the group due to Covid and government restrictions for some of the year, which has meant that we have not been able to deliver Home Communions in our usual care homes across the parish. That being said, the pastoral care group has completed some brilliant pastoral care by keeping in touch with those on our pastoral list by telephoning them on a regular basis. This has been really important to those who have been shielding or unable to venture out much—if at all.

We have only met once this year in person but the group keep the Rector and myself up to date with any changes in people's circumstances and report visits to us on a regular basis. We hope to move back to business as usual over the coming months.

Joyce Woodings, Pastoral Care co-ordinator.

Safeguarding

We do regard Safeguarding as paramount at St Andrew's Church. There have been no Safeguarding concerns raised over the past year as our usual church activities have been curtailed by Covid restrictions. However, some of our PCC and congregation have used their time at home to complete online Safeguarding training with Coventry Diocese—so many thanks to all those who have undertaken the training.

As we start to return to normal, I will be undertaking an audit of those who may need to refresh their training. The Church of England has recently updated all of their guidance on Safeguarding and Safer Recruitment training. An audit has now been completed and reported to PCC. Several actions now need to be taken to ensure that we are completely up to date. Safeguarding training has moved to a national portal and is online for anyone within church to access and I would encourage all those who have any role in church to undertake the Basic training. Those with other responsibilities will be contacted by the Safeguarding Lead over the next few weeks, so that all those who need to have undertaken the relevant training for their role.

Joyce, Parish Safeguarding Lead.

The Big Table Gospel

This group has met weekly throughout the lockdown and we are now alternating between online meetings and being back in church. We discuss the Gospel reading for the forthcoming Sunday and usually find this makes us extra interested in hearing what the sermon is about! We have had special series of meetings during Lent (when Revd Peter Privett led a series of discussions based on works of art) and Advent, when we reflected on the writings of Evelyn Underhill. New members are always welcome to our meetings on Thursdays and Fridays at 10am. Contact John on shoparound1938@gmail.com

John Howes

Thirteen Bells Book Club

This meets online once a fortnight on a Wednesday morning. The group has been going for a year and a half, and aims to read about 50 pages of a book per week. We have recently read a book by a local author and have moved on to a graphic novel. This is a small group of about six or seven people, so new members are always welcome. shoparound1938@gmail.com

John Howes

Cultural and Community Events

Café Writers

This is a group for all those who love books and writing. Some are published authors whilst others are writing stories or memoir for the first time. The group began in St Andrew's Cafe and, after a period online and meeting in gardens, has now returned to its home. It meets every other Friday and welcomes new members. It currently has about 35 writers on the membership list. The group is hoping to publish its second anthology later in the year. www.rugbycafewriters.com

John Howes

Church Music

After what seemed to many of us an eternity nearly normal choral services resumed in September 2021, with the full choir in place in the reconfigured chancel, allowing a safe space between all of the singers. In the morning services, the usual wide range of music was presented for the introits and communion anthems, along with a number of sung evensongs. For the congregation there was, at last, the opportunity to sing hymns, albeit behind masks – not great for lifting the roof in one's favourite tune!

The Advent Carol service took place at the end of November and featured several pieces new to the choir including a vigorous setting of 'Nova! Nova!' by Bob Chilcott. Services in December proceeded as usual despite the Director of Music being conspicuously absent after the first week of the month – apparently his excuse for not being at the organ or conducting involved a failed attempt to fly down two steps, resulting in a fractured hip. Various plan Bs were brought into play (with particular thanks due to Des Jones, Phil Johnson and Matt Sandy) and all services right up to the beginning of January went ahead as planned..

Dr Richard Dunster-Sigtermans: Director of Music

St Andrew's Young Choristers

Young choristers continued to sing throughout the covid shut downs and disturbances with 7 girls logging on every Wednesday afternoon. Unfortunately, once we opened up, many of the choristers had got used to joining in virtually and weren't able to actually come in to town to sing in "real life" because parents weren't around to transport them.

I have been running a small after school singing group at St Andrew's Benn in the hope of recruiting from there gradually but so far, no takers. I was hoping to do the same at Northlands this term but that fell through at the last minute. I have promised SABenn that I'll go back in the summer term to do another stint as an afterschool group again.

We have been meeting as a very small group of 3 or 4 choristers since September with Emilia and Arthur being the main members. They have both started to attend Eucharist as part of the main choir – learning at least one of the anthems and the hymns during our Wednesday practice. Arthur has now progressed to coming to adult choir practice on Thursdays and is hoping to be allowed to start to sing evensongs soon.

Since January I have been visiting the local primary schools with choir leaflets and also been in touch with local music teachers. This has led to the arrival of 5 new girls into the choir who are beginning to develop into a nice group. I am also planning to visit some of the schools in person and run some recruiting assemblies with RDS just before the Easter holidays (I break up a week earlier than Warwickshire schools)

Rachel Cliffe

July 2020 – April 2021

We had a new adventure during Lockdown: The opportunity to have a go at making recordings for our Virtual Choir. Up to 20 members joined in and we met once a month on Zoom to listen to our efforts...

Many thanks to Peter Lock and John Howes for making this possible. We also put together an Easter card which had contributions of poems and pictures from members. Many thanks to Susanna and Marilyn for this – it was a lovely way to keep in touch with everyone

May - July 2021

Another new venture - Rehearsals in the garden. These worked really well, especially when rain wasn't threatened...we often had people walking by and I think they enjoyed it too.

Each week the keyboard, the sound system and chairs had to be taken out of church and put away again afterwards

We finished with a 'performance' and refreshments on a lovely Summer evening – thanks to many helpers for these enjoyable occasions...including Tracey Daulman who came to play for us at our performance because our accompanist Brenda was unfortunately in hospital

August 2021

We were able to plan for singing *inside* church again – subject to Covid restrictions –ie with wide spacing between the singers etc

We decided our first rehearsal would be on Monday 20 September

Sunday 5 September Sadly Brenda died suddenly– it was a shock as she'd been out and about recently. Brenda was a founder member - our much valued and skilful accompanist. We were very honoured to sing for her funeral on Monday 27 September.

September 20 – December 23

It was a real blessing for us that Margaret Tuite was happy to become our accompanist - lovely to welcome her at our first rehearsal. We had over 50 members signed up - with more than 35 coming regularly, We took part in 5 events:

St Edmund's Church, Thurlaston for their Patronal Festival

St Botolph's Church, Newbold for Women in Fellowship's Advent/Christmas Carol Service

St Andrew's Church for The Mother's Union Diocesan Service

St Andrew's Church for The Tree of Light Remembrance Service

St Anne's Church, Wappenbury for the joint Carol Service with St John's

January –April 2022

We began with a Social Evening on 31 January - during which we were delighted when Edmund came to meet us all

Rehearsals are continuing weekly until 4 April –

preparing for the following Events:

St Andrew's Church: we will be the Core group at Second Saturday Songs on 9 April

St Peter and St John's Church: Giving a lunch time concert on 7 May

St Andrew's Church: taking part in the Eco Day on 28 May

Choir numbers: 55 on the register...we have had to say goodbye to a few, but we are so pleased to have welcomed new members....we hope we are a friendly group (with no auditions) and we sing various types of music: sacred, secular, unison, 2, 3 or 4 part songs and rounds

Donations: We are glad to be able to give Donations to St Andrew's church and we are very grateful to be able to rehearse here.

Angela Youngman Stewart

Bell Ringing

The year started as 2020 ended, with the country in lockdown, no church services and ringing prohibited. We continued Monday practices online in RingingRoom, using zoom to see and speak to each other until the restrictions were lifted enough to allow 'in-person' practices to resume in July.

Prior to that we were able to ring a 5-minute bell for services once they restarted on Palm Sunday, and toll the tenor on 10th April for the death of the Duke of Edinburgh and for his funeral on the 17th. Thanks to John and Mark for arranging that, and for repairing the flagpole.

We had to wait for a further lifting of COVID restrictions in England to start ringing multiple bells for services on May 23rd, initially with 5 nominated ringers in the West tower. Service ringing has continued since then. We restarted practices in the West tower on July 19th following a further lifting of COVID restrictions, with individual bands ascending the tower while any extra ringers waited in the church, and (initially) a zoom meeting set up so we could chat with others not able to attend in person. Practices in the NE tower restarted on 16 August. All attendees have been doing LF tests and wearing masks to try to prevent an outbreak within our band.

To try to improve ventilation, we are opening the trap door to the clock chamber in the West tower, along with the window and either the door to the stair (rather noisy!) or the door into the clock weight case. In the NE tower an extractor fan has been installed in a (removable) cover for the centre of the trapdoor which used to give access to the light fitting for the clergy vestry, this generates a draught with the ringing chamber door fastened open.

The tower clean was not able to take place this year, although both ringing chambers have been hoovered several times and Chris and I cleaned the bell chamber in the West tower in early May.

Our annual outing was cancelled again this year, but the annual dinner was able to go ahead, giving Edmund his first chance to meet most of the band in person since becoming Rector of Rugby.

Ringing was arranged for a golden wedding anniversary in June and for a wedding in August. A quarter-peal was rung in the West tower on the eve of the COP26 summit in October.

We had one handbell practice ringing Christmas Carols, which established that we would need several more to reach a good standard and have not visited any of the care homes this year. A ringers' tree was entered to the Christmas tree festival: thank you Laurie for doing that.

Thanks to all the ringers for your support over the last year, and for (mostly) timely responses to what felt at times like an almost continuous stream of emails about things we would normally discuss much more informally in person. Also, thanks to Edmund for his support.

Ringing contacts: Christine Homer 01788 536566 John Goddard 01788 334256

Christine Homer

Financial Review

Financial Review and Outlook from the Financial Group.

The year 2021 followed a similar pattern to 2020 in that pandemic restrictions were in place for much of the time, This limited the use of resources such as the cafe and events and had further detrimental impact on our income as can be seen from the annual accounts.

A Stewardship campaign was launched in September and has had a positive effect on income from the congregation. It is intended to widen the scope of Stewardship to encompass the town in general and later beyond.

It is hugely important to encourage everyone who is a UK tax payer to ensure they use Gift Aid so that we can recover the tax that the donor has already paid on that money. Anyone wanting more information on this should speak to Ivan Finbow, Des Jones or myself.

As previously the PCC decided to honour its commitment to pay the Parish Share.

With the continued uncertainty around the pandemic we expect restrictions in some form to remain for some time and our finances must be husbanded most carefully.

The financial discipline necessary during these challenging times is resulting in several good practice procedures being introduced and will be carried into the future to ensure that St Andrew's is best able to fulfil God's work.

Ian Sheppard

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000) which includes staffing costs, bearing in mind our responsibility as employers.

Treasurer's Commentary on the accounts

2021 continued to be a difficult year in all aspects due to the restrictions in place the continuation of the pandemic. Our total giving recovered slightly to £151,591 our expenditure was controlled and showed a reduction on previous year of £56,356. However, this didn't avoid an excess expenditure of some £36,470. This was offset by a revaluation of assets leaving a residual deficit of £22,919.

On the General Fund there was an excess of expenditure over income in the year of £28,101. Our income being reduced due to Covid restrictions. Additionally, it was agreed that salaries would continue to be paid with the church taking advantage of the Government's Furlough scheme to place

two members of staff on that scheme. PCC also agreed that, notwithstanding all else, Parish Share should be paid in full (£74,175) which was done.

As can be seen from the Movement of Funds, particularly on Designated and Restricted Funds, substantial activity occurred to continue the work of the Church and to ensure salaries could be paid to key workers.

As can be seen from the Balance Sheet the total assets held by the Church at the end of December was £334,386 a decrease of £22,919.

Recovery is largely contingent upon restrictions being lifted in relation to the pandemic and some 'normality' returning. However, other avenues need to be explored.

Des Jones

Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church the membership of the PCC consists of the incumbent, the churchwardens, Readers and other clergy (if co-opted) and members of the congregation elected from the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met ten times in the year. Given its wide responsibilities the PCC has a number of committees which deal with a particular aspect of church life; these includes the Standing Committee, the Finance Committee and the Fabric Group, the last two being combined during the course of 2021 in an experimental Strategy, Finance and Fabric Committee. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of our Church School, St Andrew Benn Primary School is an additional responsibility of the PCC with the Diocesan Board of Education and the PCC appoints Foundation Governors to the Board.

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

PCC Members are elected for three years. The members listed below are those who have served at any time from the 1st January 2021 until the approval of the financial statements on [TBC].

Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson)
- Wardens: Joyce Woodings (also Deanery Synod representative) and Hash Mistry

Elected members:

- Rosemary Privett (*term of office 2019-22*)
- John Howes (*term of office 2019-22*)
- Chris Homer (*term of office 2019-22*) (*Secretary*)
- Edward Old (*term of office 2020-23*)
- Ron Smith (*term of office 2020-23*)
- Rex Pogson (*term of office 2020-23*)
- Moira Gatward (*term of office 2021-24*)
- Des Jones (*term of office 2021-24*) (*Treasurer*)

Deanery Synod representatives (term of office 2020-2023)

- Joyce Woodings (*Churchwarden*)
- Bryan Acford (*Assistant Church Warden*)
- Ian Sheppard (*Assistant Church Warden*)
- Tony Pratt

Co-opted Members:

- Ivan Finbow (*Gift Aid Officer, co-opted Sept 2015*)
- John Goddard (*Tower Captain, co-opted Jan 2016*)
- The Rev'd Pam Gould (*Co-opted Apr 2018*)

Members approved by APCM October 2020

- Sue Goddard, Lay Reader
- Wendy Coleman, Lay Reader and Children's Minister
- Gwyneth Hickman, Lay Reader

Committee and Group Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey

Chair of Finance Committee, Ian Sheppard

Chair of Fabric Committee, Hash Mistry

Convenor of the Community Outreach Group, Rex Pogson

Convenor of the Children and Families Group, The Rev'd Edmund Newey

Convenor of the Eco-Group, John Daymond

Convenor of the Pastoral Group, Joyce Woodings

Approved by the PCC on the 5th May 2022

Signed

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2021

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	2021 Total £	2020 Total £
Income and Endowments from							
Donations and Legacies	2(a)	83,078	-	272	-	83,350	75,434
Charitable Activities	2(b)	17,153	-	16,554	-	33,707	25,987
Income from Investments	2(c)	-	121	31	1,329	1,481	3,009
Other Ordinary Income	2(d)	33,053	-	-	-	33,053	10,617
Total		133,284	121	16,857	1,329	151,591	115,047
Expenditure On							
Raising Funds	3(a)	126,017	-	4,391	-	130,408	177,491
Charitable Activities	3(b)	3,474	235	22,050	-	25,759	38,806
Other	3(c)	31,894	-	-	-	31,894	28,120
Total		161,385	235	26,441	0	188,061	244,417
Net Income/(Expenditure)		(28,101)	(114)	(9,584)	1,329	(36,470)	(129,370)
Transfers between Funds		-		1,329	(1,329)	-	-
Other recognised gains/(losses)							
Gains/(Losses) on revaluation of Fixed Assets		-		-	13,551	13,551	(0,692)
Net Movement in Funds		(28,101)	(114)	(8,255)	13,551	(22,919)	(130,062)
Total Funds brought forward		(49,518)	231,466	63,402	111,955	357,305	487,367
Total Funds carried forward		(77,619)	231,352	55,147	125,506	334,386	357,305

The comparative Statement of Financial Activities is shown at note 17(a) to the accounts

The accompanying notes form an integral part of the financial statements.

There are no recognisable gains or losses other than those stated above

All income and expenditure is from continuing operations

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
BALANCE SHEET AT 31ST DECEMBER 2021

		Unrestricted	Designated	Restricted	Endowment	2021	2020
	Note	£	£	£	£	Total £	Total £
Fixed Assets							
Tangible Fixed Assets	9	1,284	-	-	-	1,284	1,746
Investment Assets	10	-	141,851	50,945	125,506	318,302	323,317
		<u>1,284</u>	<u>141,851</u>	<u>50,945</u>	<u>125,506</u>	319,586	<u>325,063</u>
Current Assets							
Debtors	11	4,922	-	-	-	4,922	6,534
Short Term Deposits		-	8,863	-	-	8,863	28,293
Cash at Bank and in Hand		(78,240)	80,638	9,562	-	11,960	9,180
		<u>(73,318)</u>	<u>89,501</u>	<u>9,562</u>	<u>-</u>	25,745	<u>44,007</u>
Liabilities							
Creditors - amounts falling due within one year	12	(5,585)	-	(5,360)	-	(10,945)	(11,765)
Net Current Assets		<u>(78,903)</u>	<u>89,501</u>	<u>4,202</u>	<u>-</u>	14,800	<u>32,242</u>
Net Assets		<u>(77,619)</u>	<u>231,352</u>	<u>55,147</u>	<u>125,506</u>	334,386	<u>357,305</u>
Funds							
Balance	13	<u>(77,619)</u>	<u>231,352</u>	<u>55,147</u>	<u>125,506</u>	334,386	<u>357,305</u>

The comparative Balance Sheet is shown at note 17(b) of the accounts

The Balance Sheet shows the analysis of the net assets by Fund

These accounts were approved by the Parochial Church Council on
and signed on their behalf by:

2022

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021

1 ACCOUNTING POLICIES

General information

The Parish is an unincorporated charity registered in England and Wales. The charity registration number and registered address are shown on page 1 of the annual report and financial statements.

Basis of preparation of Financial Statements,

The financial statements have been prepared under the historical cost convention with items recognised at cost or at transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued 2019, Church Accounting Regulations and the Charities Act 2011.

The financial statements have been prepared to give 'a true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued 2019.

The accounts are presented in sterling rounded to the nearest pound.

The PCC constitutes a public benefit entity as defined by FRS102.

Going Concern

The PCC consider that there are no material uncertainties about the Church's ability to continue as a going concern, despite the continued fall in reported income and activities during the year due to the impact of the Covid 19 pandemic.

Funds

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent resources received and allocated according to limitation on their use specified by donors or other providers.

Endowment Funds can be either permanent or expendable.

Permanent endowment funds relate to gifts of endowment where there is no power to convert the capital into income.

With expendable endowments there is no actual requirement to apply capital unless the PCC decide to spend it. If the PCC exercise the power to spend or apply the capital of the expendable endowment the relevant funds become restricted or unrestricted income funds depending on whether the terms of the gift restrict the expenditure for specific purposes or not.

The accounts include all transactions, assets and liabilities for which the PCC is responsible.

They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Further details of restricted and endowment funds are shown in notes 13 and 16 to the accounts.

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

1 ACCOUNTING POLICIES (continued)

Income and Endowments from

Donations Legacies and Charitable Activities

Income is recognised when the PCC has entitlement to the funds, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Income raised from fund-raising events is accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

Income from Investments

Dividends are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Interest entitlements are accrued on a daily basis.

Other Income

Rental income from the letting of church premises is recognised when the rental is due.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Expenditure

All expenditure is accounted for on an accruals basis. Irrecoverable VAT is charged with relevant expenditure.

Raising Funds

Raising Funds include all costs that directly relate to the work of the church including running costs and costs of maintenance and repair. Support and governance costs are deemed to relate directly to the work of the church.

The parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fundraising costs comprise the cost of running the café, concerts etc during the year.

Charitable Activities

Grants and donations are accounted for when paid over, or when awarded by the PCC if that award creates a binding obligation.

Charitable activities includes the cost of outreach to Children and Families, the Community etc

Other

Other includes the administrative costs of the Parochial Church Council

1 ACCOUNTING POLICIES (continued)

Fixed Assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. (They are listed in the church's inventories, which can be inspected at any reasonable time). For inalienable property acquired prior to 1999 there is no cost information available for the majority of items and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 are included in the accounts and depreciated over their current anticipated useful economic life on a reducing balance basis. All expenditure incurred in the year on consecrated or beneficed buildings, where the items cost under £1,000, is written off.

Other fixtures, fittings and office equipment

Equipment used within the church is depreciated at 25%/20% per annum on either a straight line basis or reducing balance basis. Individual items of equipment costing £1,000 or less are written off in the year, when the asset is acquired.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently valued at their fair value at 31 December.

Deposit with CBP and other deposit holders are valued at their statement value.

Current assets

Amounts owing to the PCC at 31st December for fees, rents or other income are shown as debtors.

Cash at bank is held on current and deposit account at short maturity of seven days.

Liabilities: amounts falling due within one year

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Financial Instruments

The PCC only had financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at their transaction value and subsequently measured at their settlement value.

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

		Unrestricted	Designated	Restricted	Endowment	2021 Total	2020 Total
	Note	£	£	£	£	£	£
2 Income and Endowments from							
2(a) Donations and Legacies							
Planned Giving		59,065	-	-	-	59,065	58,210
Gift Aid Donations		4,911	-	-	-	4,911	1,483
Tax Recoverable on giving Collections (open plate)		12,859	-	-	-	12,859	12,681
Childrens Services		2,291	-	-	-	2,291	1,445
Other		30	-	-	-	30	65
Legacies		1,922	-	272	-	2,194	1,550
		2,000	-	-	-	2,000	-
		83,078		272	-	83,350	75,434
2(b) Charitable Activities							
Fund raising events	4	10,442	-	-	-	10,442	12,111
Sundry income		382	-	-	-	382	98
Magazine sales books and adverts		117	-	-	-	117	61
Narrowboat		2050	-	-	-	2,050	-
Fees		3,412	-	100	-	3,512	1,888
Grants		750	-	16,454	-	17,204	11,829
		17,153	-	16,554	-	33,707	25,987
2(c) Investments							
Dividends and interest		-	121	31	1,329	1,481	3,009
Rent received		-	-	-	-	-	0
		-	121	31	1,329	1,481	3,009
2(d) Other							
Compensation		6910	-	-	-	6910	-
Other		440	-	-	-	440	231
Covid grant		24,976	-	-	-	24,976	7,000
Purlough receipts		727	-	-	-	727	2,961
VAT		-	-	-	-	-	425
		33,053	-	-	-	33,053	10,617
Total		133,284	121	16,857	1,329	151,591	115,047

The comparative Statement of Income and Endowments is shown at note 17(c) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

		Unrestricted	Designated	Restricted	Endowment	2021	2020
	Note	£	£	£	£	Total	Total
						£	£
3 Expenditure on							
3(b) Raising Funds							
Ministry:							
share to diocese etc		74,175	-	-	-	74,175	72,460
Clergy Expenses	5	220	-	-	-	220	584
Fees to Diocese		1,493	-	-	-	1,493	914
Bellringers		150	-	-	-	150	0
Upkeep of Church;							
verger's fees		210	-	-	-	210	175
running costs	6	24,980	-	-	-	24,980	24,408
Church maintenance		8,709	-	20	-	8,729	3,507
Major Repair Expenditure			-	4,080	-	4,080	58,802
Salary of organists and fees		7,650	-	-	-	7,650	8,020
Choir Fees and Expenses		571	-	-	-	571	338
Mission		1,500	-	-	-	1,500	125
Publicity		161	-	-	-	161	234
Princes Street Expenses	7		-	-	-	0	677
Cost of Fund raising	4	1,992	-	-	-	1,992	3,580
Other payments	8	4,206	-	291	-	4,497	3,667
		126,017	0	4,391	0	130,408	177,491
3(b) Charitable Activities							
Missionary and charitable giving:							
Church overseas;							
- missionary societies		120	-	-	-	120	0
- relief agencies		274	235	-	-	509	0
Outreach Salaries		1,628	-	20,329	-	21,957	35,603
Refugee Expenses			-	-	-		0
Project grant expenses			-	-	-	0	100
Young people's work		268	-	1,721	-	1,989	1,693
Home missions and other			-	-	-	0	0
Church societies			-	-	-	0	0
Narrowboat		1,184				1,184	1,410
Other grants (inc. Unallocated grants)			-	-	-		0
		3,474	235	22,050	0	25,759	38,806
3(c) Other							
Church centre:							
salaries		16,299	-	-	-	16,299	15,527
pension contribution		894	-	-	-	894	1,213
printing and stationery		628	-	-	-	628	5,980
copy charges		3,956	-	-	-	3,956	0
computer expenses		1,186	-	-	-	1,186	828
Covid Expenses							1,014
Vault Repair Costs		6,909				6,909	0
Examiner's Fee		1,560	-	-	-	1,560	1,500
Depreciation		462	-	-	-	462	2,058
		31,894		0	-	31,894	28,120
Total		161,385	235	26,441	0	188,061	244,417

The comparative Statement of Expenditure is shown at note 17(d) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

	2021	2020	2021	2020
4 Fund Raising	Income		Expenditure	
	£	£	£	£
Café	7835	9,490	1,797	1,905
Open Door	0	757		0
Recitals and Concerts	1006	546	128	125
Cards books and candles	153	305	27	88
Use of Church and frontage	1210	700	-	0
Festival of trees	86	0	-	0
Other and sales of products	152	313	40	936
	<u>10,442</u>	<u>12,111</u>	<u>1,992</u>	<u>3,054</u>
5 Clergy Expenses			£	£
Clergy expenses				474
Clergy Fees			220	110
			<u>220</u>	<u>584</u>
6 Church Running Costs			£	£
Insurance and Licences			10,604	10,408
Heat, Light and Water			10,347	10,234
Wine and Candles			796	585
Baptisms			0	65
Cleaner's wages			3,233	3,116
			<u>24,980</u>	<u>24,408</u>
7 Princes Street Property Expenses			£	£
Insurance			0	75
Council Tax/Water/Electricity			0	507
Repairs			0	95
			<u>0</u>	<u>677</u>
8 Miscellaneous			£	£
Christian Stewardship Envelopes			142	228
Flowers			183	68
Housekeeping Supplies			1,593	846
Subscription			862	607
Book of Remembrance			0	0
Gifts			620	629
Covid expenses			41	1019
Other			765	270
			<u>4,206</u>	<u>3,667</u>

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

9 Fixed Assets	Musical Equipmt	Office Equipmt	2021 Total	2020 Total
Cost	£	£	£	£
At 1st January 2021	1800	11,116	12,916	11,116
Additions/Sales		-	0	1,800
At 31st December 2021	1,800	11,116	12,916	12,916
Depreciation				
At 1st January 2021	450	10,720	11,170	9,112
Depreciation for the year	363	99	462	2,058
At 31st December 2021	813	10,819	11,632	11,170
Net Book Value at 31st December 2021	987	297	1,284	1,746
 Unrestricted Fund		Office Fixtures	297	396
		Musical Equipment	987	1,350
			1,284	1,746
 10 Investments		Other Investments		
	Design	Restricted	Endowment	Total
	£	£	£	£
As at 1st January 2021	141,746	69,616	111,955	323,317
Additions/Transfers		1,305		1,305
Interest	105	24		129
Unrealised Gain			13,551	13,551
	141,851	70,945	125,506	338,302
Withdrawn		20,000		20,000
At 31st December 2021	141,851	50,945	125,506	318,302
 The investments comprise :			£	£
Government Stocks			635	635
CCLA CBF Investment Fund Accumulation Units	(cost £60,000)		84,586	69,731
CCLA Central Board of Finance Deposits			233,081	252,951
			318,302	323,317
 11 Sundry Debtors			£	£
Income and Value Added Tax Repayments			3,275	3,229
Loans				905
Other			1,232	925
Prepayments			415	1,475
			4,922	6,534
 12 Sundry Creditors			£	£
Wedding Deposits etc			225	145
Accounts Payable			3,614	3,476
Tenants Deposit				0
Grants in Advance			5,360	6,214
Accruals			1,746	1,930
			10,945	11,765

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

Movement in Funds	As at 01.01.21 £	Interest Allocated £	Other Income £	Expenditure £	Unrealised Gains	Transfer £	As at 31.12.21 £
Unrestricted Funds							
General	(49,518)		133,284	161,385	-		(77,619)
Designated Funds							
Christmas Tree Fund	235			235			0
Community House Fund	146,774	77					146,851
General Reserve	82,424	43				2,034	84,501
Volunteers Fund	2,033	1		-	-	(2,034)	0
	231,466	121	0	235	0	0	231,352
Restricted Funds							
Special Fund	9,352	5	-	-	-	(8,620)	737
Bell Ringers' Fund	2,516		224	177	-		2,563
Music and Organ Fund	2,929	1			-	2,934	5,864
POSSAC Fund	2,932	2			-	(2,934)	0
Choir Scholarship Fund	3,857	2			-		3,859
Child and Family Fund	11,945	6		14,422	-	12,885	10,414
Mission and Vision Fund	478				-	1,329	1,807
Refugee Fund	68			68	-		0
Music Outreach Fund	0	-		4,200		4,200	
Community Outreach Fund	0		854	1,707	-	853	
Muddy Church	2,544	2	4,148	1,787		(1,752)	3,155
All Churches	0		8,600				8,600
Spacchive Garden	9,053	5		4,080	-		4,978
Project Grants	562	1			-		563
Wannell Trust	2,559	1			-		2,560
Youth Worker	1,000		3,000			(4,000)	0
St Philips Fund	13,607	6			-	(3,566)	10,047
	63,402	31	16,826	26,441		1,329	55,147
Endowment Fund							
Expendable Endowment Fund	111,955	1,329			13,551	(1,329)	125,506

The comparative Movement in Funds is shown in note 17(e) of the accounts

14 Staff Costs

The average numbered of people employed during the year was as follows:

	2021	2020
Church Administration	2	2
Church Upkeep	1	1
Outreach Staff	3	3
	<u>6</u>	<u>6</u>

No employee received emolument of more than £60,000 and no member of the PCC/Trustee received any remuneration or benefits

	£	£
Salaries	45,906	54,426
Staff Pension Scheme	894	1213
Social Security	-	-
	<u>46,800</u>	<u>55,639</u>

The staff are joined in the Government pension scheme

15 Funds

Unrestricted Funds

This Fund covers the day to day running of the Church .

Designated Funds

Community House Fund

This fund represents monies held following the sale of the Community House

Volunteers Fund

This was money put aside by PCC from fees at occasional services for work done by Volunteers. It was decided to close the fund and transfer the balance to General Reserve.

General Reserve Fund

This fund was established to ensure that at least six months costs were held at any one time

Restricted Funds

Special Fund

This Fund is from monies received many years ago to be used at the discretion of the Rector and Churchwardens. Transfers have been made in the year towards the salaries of parish workers

Bellringers' Fund

This represents monies held for the Bellringers from the income receive less expenditure on the bells in the year.

Music and Organ, Fossac and Choir Scholarship Funds

These are monies held for use for the music choir and organ.

It was agreed to transfer the balance in Fossac Fund to the Music and Organ Fund

Child and Family, Music Outreach and Community Outreach Funds

These funds receive grant and transfers from other church funds and makes payment including staff salaries for work with children and families, music outreach to children and work in the local community.

Refugees Fund

This fund was closed during the year

Mission and Vision Fund

This fund receives the income from the Expendable Endowment Fund and spends out for mission, transformation and discipleship in Rugby. It is also used for mission to the vulnerable and for those in need and support in the parish of St Andrews including the conventional district of St Peter/John

St Philips Fund

This Fund was transferred from the Rugby Team Ministry to be used for work in area of the Parish formerly served by St Philip's church. A transfer from the Fund is made to towards the salary of the Community Development Worker

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

15 contd

Muddy Church

This fund received a grant to fund outreach work amongst children and families part of which was transferred towards the salary of the Child and Family Worker

All Churches Fund

A grant was received towards costs of IT enhancement for the church

Spacehive Garden

This fund was set up to finance the reordering of the St Andrews Garden.

A transfer from the Endowment Fund of £25,000 was agreed by the PCC

Project Grants

This fund is for small grants given for specific purposes.

Youth Worker

A grant was received for youth work and PCC agreed a transfer of £4,000 towards costs of Children and Families Worker

Wannell Fund

These funds are held to be used for St Andrews Benn School.

Endowment Fund

Expendable Endowment Fund

This fund was created from the net sale proceeds of Church House. The fund is to be spent on mission, transformation and discipleship in Rugby. It may also be used for mission to the vulnerable and for those in most need of support in the parish of St Andrews including the conventional district of St Peter/John.

16 Capital Commitments

	2021	2020
	£	£
Value of commitments on Contracts already placed	0	15,000
Value of commitments not yet placed	0	0

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17 Comparative Figures

The comparative figures for the year ended 31st December 2020 are shown below and on the next four pages.

17(a) Statement of Financial Activities for the year ended 31st December 2020

		Unrestricted	Designated	Restricted	Endowment	2020 Total	2019 Total
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and Legacies	2(a)	75,054	140	240	-	75,434	105,341
Charitable Activities	2(b)	14,158	-	11,829	-	25,987	110,715
Income from Investments	2(c)	0	511	2,498	-	3,009	11,824
Other Ordinary Income	2(d)	10,192		425	-	10,617	848
Total		99,404	651	14,992		115,047	228,728
Expenditure On							
Raising Funds	3(a)	120,661	45	56,785	-	177,491	161,730
Charitable Activities	3(b)	1,617	-	37,189	-	38,806	50,882
Other	3(c)	26,644	-	1,476		28,120	26,825
Total		148,922	45	95,450	0	244,417	239,437
Net Income/(Expenditure)		(49,518)	606	(80,458)	-	(129,370)	(10,709)
Transfers between Funds		28,456	(38,986)	41,030	(30,500)	-	-
Other recognised gains/(losses)							
Gains/(Losses) on revaluation of Fixed Assets			44		(736)	(692)	34,733
Net Movement in Funds		(21,062)	(38,336)	(39,428)	(31,236)	(130,062)	24,024
Total Funds brought forward		(28,456)	269,802	102,830	143,191	487,367	463,343
Total Funds carried forward		(49,518)	£231,466	£63,402	£111,955	£357,305	£487,367

There are no recognisable gains or losses other than those stated above

All income and expenditure is from continuing operations

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2020 £	Total 2019 £
17(b) Balance Sheet 31st December 2020							
Fixed Assets							
Tangible Fixed Assets	9	1,746	-	-	-	1,746	2,004
Investment Assets	10	-	141,746	69,616	111,955	323,317	438,699
		<u>1,746</u>	<u>141,746</u>	<u>69,616</u>	<u>111,955</u>	<u>325,063</u>	<u>440,703</u>
Current Assets							
Debtors	11	6,534	-	-	-	6,534	5,626
Short Term Deposits		-	28,293	-	-	28,293	2,556
Cash at Bank and in Hand		<u>(52,247)</u>	<u>61,427</u>	<u>-</u>	<u>-</u>	<u>9,180</u>	<u>53,328</u>
		<u>(45,713)</u>	<u>89,720</u>	<u>-</u>	<u>-</u>	<u>44,007</u>	<u>61,510</u>
Liabilities							
Creditors within one year	12	(5,551)	-	(6,214)	-	(11,765)	(14,846)
		<u>(51,264)</u>	<u>89,720</u>	<u>(6,214)</u>	<u>-</u>	<u>32,242</u>	<u>46,664</u>
Net Current Assets							
		<u>(49,518)</u>	<u>231,466</u>	<u>(63,402)</u>	<u>111,955</u>	<u>357,305</u>	<u>487,367</u>
Net Assets							
		<u>(49,518)</u>	<u>231,466</u>	<u>(63,402)</u>	<u>111,955</u>	<u>357,305</u>	<u>487,367</u>
Funds							
Balance	13	<u>(49,518)</u>	<u>231,466</u>	<u>(63,402)</u>	<u>111,955</u>	<u>357,305</u>	<u>487,367</u>

The Balance Sheet shows the analysis of the net assets by Fund

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17(c) Income and Endowments for the year ended 31st December 2020					2020	2019
	Unrestricted	Designated	Restricted	Endowment	Total	Total
2 Income and Endowments from	£	£	£	£	£	£
2(a) Donations and Legacies						
Planned Giving	58,210	-	-	-	58,210	64,013
Gift Aid Donations	1,483	-	-	-	1,483	5,474
Tax Recoverable on giving	12,681	-	-	-	12,681	16,810
Collections (open plate)	1,445	-	-	-	1,445	7,496
Childrens Services	65				65	301
Other	1,170	140	240	-	1,550	11,247
	75,054	140	240	-	75,434	105,341
2(b) Charitable Activities						
Fund raising events	4	12,111	-	-	12,111	44,182
Sundry income		98		-	98	
Magazine sales books and adverts		61			61	176
Printing					0	120
Fees		1,888		-	1,888	5,348
Grants			-	11,829	-	11,829
		14,158		11,829	-	25,987
					110,715	
2(c) Investments						
Dividends and interest			511	2,498		3,009
Rent received					-	0
			0	511	2,498	-
					3,009	11,824
2(d) Other						
Other		231				231
Covid Grants		7000				7000
Furlough Receipts		2961				2961
VAT		-	-	425	-	425
		10,192	0	425		10,617
						848
Total		99,404	651	14,992		115,047
						228,728

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17(d) Expenditure for the year ended 31st December 2020						2020	2019
	Note	Unrestricted	Designated	Restricted	Endowment	Total	Total
3 Expenditure on		£	£	£	£	£	£
3(a) Raising Funds							
share to diocese etc		72,460	-	-	-	72,460	71,916
clergy Expenses	5	584	-	-	-	584	1,522
Fees to Diocese		914	-	-	-	914	1,921
Bellringers			-		-	0	0
Upkeep of Church;							
verger's fees		175	-		-	175	427
running costs	6	24,374	-	34	-	24,408	30,552
Church maintenance		3,427		80		3,507	7,754
Major Repair Expenditure		2880	-	55,922	-	58,802	17,835
Salary of organists and fees		8,020	-			8,020	10,720
Choir Fees and Expenses		338	-		-	338	1,232
Mission		125	-		-	125	0
Publicity		234	-		-	234	876
Princes Street Expenses	7	677	-		-	677	3,105
Cost of Fund raising	4	3,054	-	526	-	3,580	9,367
Other payments	8	3,399	45	223	-	3,667	4,503
		120,661	45	56,785	0	177,491	161,730
3(b) Charitable Activities							
Missionary and charitable giving:							
Church overseas;		-	-	-	-	0	0
- missionary societies			-	-	-	0	0
- relief agencies			-		-	0	0
Outreach Salaries			-	35,603	-	35,603	31,556
Refugee Expenses			-			0	0
Project grant expenses			-	100	-	100	16,917
Young people's work		207		1,486		1,693	990
Home missions and other			-	-	-	0	1,246
Church societies			-	-	-	0	213
Narrowboat		1,410				1,410	0
		1,617		37,189		38,806	50,882
3(c) Other							
salaries		15,527	-	-	-	15,527	16,593
Church centre:							
pension contribution		1,213	-	-	-	1,213	514
printing and stationery		5,980	-	-	-	5,980	586
copy charges		0	-	-	-	0	3,402
computer expenses		828	-	-	-	828	1,768
Covid Expenses		1,014				1,014	0
Examiner's Fee		1,500	-	-	-	1,500	2,350
Depreciation		582	-	1,476	-	2,058	1,612
		26,644		1,476	-	28,120	26,825
Total		148,922	45	95,450	£-	244,417	239,437

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17(e) Movement in Funds for the year ended 31st December 2020

	As at 01.01.20	Interest Allocated	Other Income	Expenditure	Unrealised Gains	Transfer	As at 31.12.20
	£	£	£	£		£	£
Unrestricted Funds							
General	(28,456)		99,404	148,922	-	28,456	(49,518)
Designated Funds							
RTM Fund	10,458	72	-	-	-	(10,530)	0
Christmas Tree Fund	278	2	-	45	-	-	235
Community House Fund	167,500	-	-	-	44	(20,770)	146,774
General Reserve		424				82,000	82,424
Legacies Fund	89,686		-	-	-	(89,686)	0
Volunteers fund	1,880	13	140	-	-	-	2,033
	<u>269,802</u>	<u>511</u>	<u>140</u>	<u>45</u>	<u>44</u>	<u>(38,986)</u>	<u>231,466</u>
Restricted Funds							
Special Fund	13,278	96	-	-	-	(4,022)	9,352
Bell Ringers' Fund	2,557		165	206	-	-	2,916
Music and Organ Fund	2,909	20			-	-	2,929
FOSSAC Fund	2,912	20	-	-	-	-	2,932
Choir Scholarship Fund	3,831	26			-	-	3,857
Child and Family Fund	16,840	116		17,744	-	12,733	11,945
Mission and Vision Fund	(5,239)	1,768	425	1,976	-	5,500	478
Refugee Fund	68				-	-	68
Music Outreach Fund	0	-		4,200		4,200	0
Community Outreach Fund	(1)		6,830	13,658	-	6,829	(1)
Muddy Church	5,684	39	68	1,487		(1,760)	2,544
WCC Community Funding	1,093	7		87		(1,013)	
Spacehive Garden	38,191	264	7	55,422	-	26,013	9,053
Project Grants	1,225	7		670	-	-	562
Wannell Trust	2,542	17			-	-	2,559
Youth Worker			5,000			(4,000)	1,000
St Philips Fund	<u>16,940</u>	<u>117</u>			<u>-</u>	<u>(3,450)</u>	<u>13,607</u>
	<u>102,830</u>	<u>2,497</u>	<u>12,495</u>	<u>95,450</u>		<u>41,030</u>	<u>63,402</u>
Endowment Fund							
Expendable Endowment Fund	143,191				736	(30,500)	111,955