

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

England & Wales · Charity number 1160223

Details

Other names ST. ANDREW'S RUGBY PCC

Status Registered

Legal form Previously excepted

Registered 2015-01-29

Register [View on the Charity Commission register](#)

Contact

Address St. Andrews Church
Church Street
Rugby
Warwickshire
CV21 3PT

Phone 01788565609

Email office@rugbychurch.org.uk

Website www.standrewrugby.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: St Andrew's Church is an Anglican Church, part of the Church of England. Its mission is to proclaim the love of God in Christ Jesus and the Holy Spirit. We are open every day 10am-2pm as a place of refuge and sanctuary. We work with other organisations to promote the well being of all people.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£174,918	£281,681	-	-
2024-12-31	£295,976	£258,817	-	-
2023-12-31	£212,615	£223,492	-	-
2022-12-31	£182,266	£228,155	-	-
2021-12-31	£115,047	£244,417	-	-
2020-12-31	£115,047	£244,417	-	-

Trustees

Name	Role	Appointed
Rev Edmund James Newey	Chair	2020-09-16
BRYAN JOHN ACFORD		2019-04-07
Bevelie Geraldine Shember		2026-05-10
Carol Ann Slater		2025-05-11
Chris Homer		2016-04-24
Gamma Manohara Prasad		2025-05-21
Hashmuk Mistry		2019-04-07
Heather Fielding		2025-05-11
Ian Ifor Sheppard		2019-04-07
JOHN PATRICK O'ROURKE		2023-10-19
Joyce Woodings		2013-04-21
Keith Ward		2026-05-10
MARGARET MOIRA GATWARD		2019-04-07
Rev Alison Gilmour Baxter		2023-05-17
Rev Sharon Lucy Crofts		2022-05-08
Ronald Victor Smith		2020-10-18

Accounts



St Andrew's

Open · Inclusive · Involved

We are open:

Open to God in
worship

Open to our
community 7
days a week

Open to meeting
God together
with others

Open to new
people and
stories

We are inclusive:

Inclusive of
people from all
nations

Inclusive of
people
of all ages

Inclusive and
affirming of
people from all
backgrounds
and identities

We are involved:

Involved in the
life of our town
and committed to
its flourishing

Involved with
local churches to
tell the story of
God's love

Involved as a
Mission Hub
with other
churches and
communities

PAROCHIAL CHURCH COUNCIL OF

SAINT ANDREW'S CHURCH, RUGBY

REPORT FOR THE YEAR ENDED 31st DECEMBER 2025

Review of the Year

I like to think of St Andrew's as a glorious *opening* at the centre of Rugby. A non-utilitarian space, visible, open and accessible to all; a place that, precisely because it's not trying to sell anything, can help people see our town afresh; a place, that, like a lake in the mountains, can reflect and reveal everything around it in new and unexpected ways.

Okay, I admit this is a bit of a flight of fancy. Hard-nosed reality has to come in. Like any human institution, we have bills and salaries to pay (including mine!), so this building has to pay its way and justify its existence. But we must never lose sight of the gratuitous glory of this and so many other great church buildings: far bigger and more beautiful than they need be, they point to the mystery of God, who is bigger and more beautiful still.

So perhaps our task as stewards of this great building is chiefly to keep it as well and as well-known as we can: its threshold smooth and its doors open, ready for our fellows citizens whenever they need it:

Enlarge the site of your tent,
and let the curtains of your habitation be stretched out;
do not hold back, lengthen your cords
and strengthen your stakes.

Isaiah 54:2

Review of the Year

The year of Our Lord 2025 saw St Andrew's continuing to flourish as a community of worship, service, welcome and outreach. Numbers are not everything, but we were blessed to see a steady increase in people attending worship, especially on Sundays – it became normal to expect over 100 adults at the 10.30 Sung Eucharist and numbers of children and young people were rarely fewer than ten and often many more. Likewise, attendance at daily morning prayer at 9am and our weekday eucharists on Tuesday at 9.30am, Wednesday at 12noon and Thursday at 6pm has been slowly growing. This steady rhythm of worship is the foundation on which all the many other activities of our parish are founded. As ever, I am hugely grateful to our splendid team of clergy, staff and volunteers, without whose energy and commitment sustaining our very high levels of activity simply wouldn't be possible.

Sadly, the year saw the deaths of a number of faithful and long-standing members of our congregation, including Audrey Chandler, Ivy Parker and Noel Thompson. On a happier note, we were delighted to celebrate the priesting of our curate, the Revd James Sampson-Foster, at Coventry Cathedral on Sunday 29th June. A coach-full of supporters from Rugby attended the service and enjoyed hospitality afterwards, courtesy of James's former parish of Holy Trinity, Coventry. James celebrated the eucharist for the first time later that afternoon at St Andrew's.

During the year we prepared four young people – Eloise Khumalo, Charlie Srawley, Oluwadamilola Oredope and Oluwatumininu Elizabeth Oredope – and four adults – Liam Proctor, Blessing Iwok, Grant Roberts and Mick Steele – for confirmation.

Two valued staff members left our employment during the year. Helen Bryant, Children's and Families' Ministry Lead, contributed greatly to our work with young people over the year from May 2024 to April 2025 and moved on to a full-time position as a Lay Chaplain at Bilton Grange and Rugby School, whilst remaining an ordinand at St Andrew's. We are delighted that Helen will be ordained deacon in Coventry Cathedral in June 2026, ready to serve her curacy in a neighbouring parish alongside her

continuing work at Rugby School. Ben Jennings left his role as Community Engagement Lead at the end of July. During his years in post, Ben became a much-loved member of the team, forging many new connections between St Andrew's and the town we serve, and we wish him well in the next phases of his life. His successor, Jo Bryan, joined us in November and had a very successful and busy first month in post, organising the annual Festival of Christmas Trees and other key Christmas events. We also bade farewell to one of our faithful retired clergy, the Revd Bill Griffiths, who moved to Pudsey to be closer to his grandchildren.

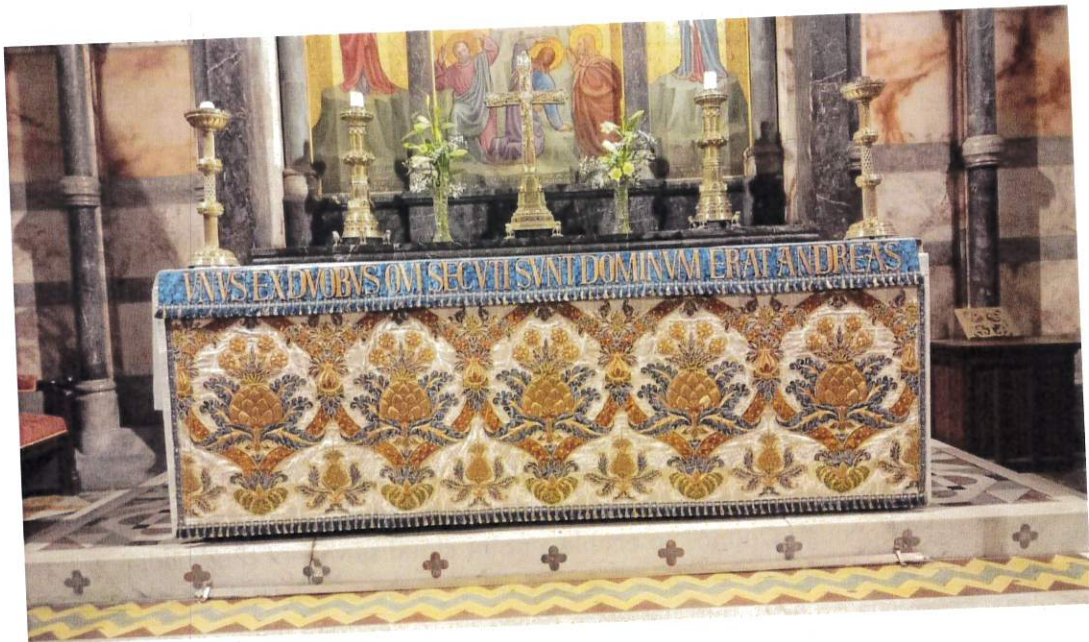
The reports below give a picture of much that happened across the various spheres of our work. In addition, some other key events, deserving particular mention, are noted below:

- A number of **special services** were held throughout the year, including a Wassail at May Blossom Farm in January; an ecumenical celebration and commissioning of new ministries with Rugby Revive, at which the Archdeacon Missioner, the Venerable Barry Dugmore, preached; a Deanery Eucharist for Corpus Christi, at which our new Bishop of Coventry, the Rt Revd Sophie Jelley, was the president and preacher; a celebration of Ukrainian Independence Day on Sunday 24th August; a commemoration of the anniversary of VJ Day in Rugby Central on Saturday 30th August; and a Festal Evensong, with the choir of Rugby School, to mark our patronal festival on Monday 1st December. We were delighted to welcome back the Royal Air Forces Association and the Air Cadets for Battle of Britain Sunday and the annual Civic Service took place in June to mark the appointment of our new Mayor. On Sunday 26th October the parish made a pilgrimage to Coventry Cathedral for a tour of the building, a shared lunch, a celebration of the eucharist in the Lady Chapel and Evensong.
- A number of **fundraising** events took place over the course of the year, including: a World Food Lunch; a Cream Tea Concert with our former Director of Music, Richard Dunster-Sigtermans; a beautiful summer concert by the St Andrew's Community Singers, partnering with two other local choirs to sing a new choral version of Vivaldi's Four Seasons; and the Manchester Carols on the 6th December.
- **The Friends of St Andrew's** were re-constituted in 2024 under the chairmanship of Eric Wood with an excellent new committee, drawn from the church and local community. They organised a number of events during the year, most notably the inaugural Rex Pogson Lecture, delivered by Elizabeth Oldfield on Saturday 1st February, 'Fully Alive – Tending to the Soul in Troubled Times' and a very well-attended Choral Evensong in church, with dinner afterwards at Rugby School, on the 27th September.
- **Generous Giving Week** was kept around harvest tide, focussing this year especially on the gift of time, celebrating the army of volunteers who contribute in so many ways to St Andrew's worship, ministry and witness. Our volunteers were also treated to a special celebratory tea in church on the 1st June to thank them for all their work.
- Our **spiritual needs** were catered to with Advent and Lent courses and prayer groups and two well-attended Quiet Days – at All Saints', Burton Dassett in July and at The Olde House Retreat in Southam in Advent.
- Planning continued to make St Andrew's church building fit for purpose as the **hub for worship, music-making and community activity** that it already is. Funding was received from Rugby Borough Council to enable a point cloud survey of the building – a detailed electronic visualisation of the building that will provide a really helpful basis for all our future plans. Following on from this, we were delighted to secure a grant of just over £290,000 to support the cleaning, renovation and floodlighting of the Church Street frontage, funded out of Rugby Borough Council's town centre regeneration budget – works are expected to begin in May 2026. In tandem with this, work continued on consultations for the replacement or refurbishment of our pipe organ with four organ builders invited to visit and submit plans.

- A generous unrestricted **legacy** was received from the late Michael Griffin; and the full cost of the refurbishment of our historic gold altar frontal, one of the glories of our church, was covered by another legacy in memory of the late Stewart and Pat Smith and Brian and Margaret Newey.
- During the course of the year, the PCC carefully reviewed its pattern of meetings and after Easter adopted a new model of six longer meetings on Sunday afternoons, rather than the previous model of ten meetings on Wednesday evenings. Meetings now begin with a shared meal in the church cafe and then run from 1pm to around 3.30pm, allowing more scope for extended debate of major issues. At the same time, the committee structure was reviewed and strengthened, and the majority of the PCC's regular business is now conducted in six key committees: Buildings, Children's and Families, Finance, Fundraising, Mission and Technical. This experiment has generally been considered a success and it is likely that the new pattern will continue.
- During the year the PCC formulated a simplified version of its vision: Open – Inclusive – Involved. It features on the front cover of this report

Clearly, confines of space mean that not every event, achievement or person can be mentioned, but each contribution made to our common life is valued highly by us all. The PCC would also like to take this opportunity to thank all those individuals and organisations who have generously supported various aspects of our ministry and mission financially over this year.

The Revd Canon Edmund Newey, Rector



Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**

The five Anglican marks of mission are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC has considered the Charity Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience.

In carrying out all this work the PCC has complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, having regard to the safeguarding of children and vulnerable adults.

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby.

Mission Hub

This year it has been my delight to see the mission hub really thriving after a considerable time of discernment and relationship-building with other parishes both inside of Rugby deanery and in the wider diocese.

I am now actively working with 11 Churches which include: St. Andrew's, Brownsover (Eden Park estate), St. George's, Harborough Magna with Easenhall, Brinklow, Monks Kirby, Ryton, Stoneleigh, Ashow, Baginton, Bubbenhall and Leek Wooton.

With both the Revel group and the Stoneleigh benefice we have developed outdoor Messy Churches which are held once a month to engage children and families with the church. The numbers attending both have remained fairly small due to the village population but we have built bug houses, put up outdoor remembrance day displays which the children have made and there is visible art work in all of the churches demonstrating that the church is alive and active in small village communities. It is encouraging to see children listening to the bible stories they are told and participating in action songs as they learn more about God's love for them.

In addition to preaching and presiding at St. Andrew's, I have also led services at Ryton, within the Stoneleigh benefice (Stoneleigh, Ashow, Baginton and Bubbenhall) or at Leek Wooton, due to churches either being in interregnum or there only being one vicar for several Church's. It's impossible to be at 4 different Church's on a Sunday morning at the same time!

One of the things that gave me great delight in the summer was working with the Diocesan Board of Education on an initiative they brought to fruition, to go in to 11 Church of England primary schools to do transition workshops for year 6 children moving up to secondary school. The team consisted of myself, a worker from ISing Pop and Thrive youth academy who are also involved in schools work. In total we reached out to around 300 children to reassure them about their concerns in moving up to senior school and teaching them that they are not alone in this transition, but that God goes with them. All of the children were invited to an end of summer event which took place at Harris school where they could socialise with each other, have pizza, play on the play stations within the thrive youth bus they have, do karaoke and team games and just generally have fun.

This enabled them to realise they are not the only ones facing this imminent transition and share any ongoing concerns they had with others.

Rugby deanery is now making plans for this year's transition workshops which will be held at a more local level. We hope vicars will attend the schools they have responsibility with and put on a more local end of school year event in their different Churches to enable a smoother transition for young people in to a youth group at their local Church.

As part of my training within the mission hub, I have been privileged this year to attend a year long national leaders course called 'Growing in faith' which equips people to develop strategies to put children and young people more centrally within the Church of England and engage them with Church. In addition to the training being excellent (I have learnt so much) it has been really good to engage with others across England who are also trying to engage with children and young people and learn from their good practice as well as sharing common frustrations and barriers to this vital work. I have also received training from Street Pastors to join their team as they reach out to those who need help within the Rugby area. I now regularly go out with their school team to engage with children as they come out of Harris school with the hope of building relationships with them. Our hope is that once the Chaplain at Harris school is appointed we can support them to develop the Christian union and possibly start up a new worshipping community there.

Towards the end of September the Reverend Philip Morton (the vicar at St. George's) asked if the mission hub would support him in leading a new discipleship course called 'Roots of Faith'. It's a course for new Christians to introduce them to faith, allow them time to ask any questions they have in a safe environment and if they are interested, prepare them for baptism and/or confirmation. This course is held every other Tuesday evening and has had 6 participants attend in total. This course is going well; one person was baptised and two others confirmed on the 1st December by Bishop Sophie, with another person being baptised at Coventry Cathedral on Easter Sunday at their dawn service. In September the Rev'd Diane Bussey was licensed as associate minister at Brownsover with an intention to have a particular focus on reaching out to the new housing estate called Eden Park.

I have been supporting her in this work which at the moment is still in its infancy. One of the things we have successfully started is a weekly prayer morning every Wednesday at St. Michael's and all angels Church. This is attended by 6 people from Eden Park who are all praying for the growth of the Church and discernment as to which missional activity to undertake first. One of the possibilities we are exploring is developing prayer spaces within Eden Park infant school where the children can engage creatively with activities which will tell them more about God in line with the school values. Aside from my wider work within the deanery/diocese I have also supported work outside of St. Andrews in our wider community such as services which the Ukrainian community asked us to host, food festivals, the bike festival, the lantern parade, tree festival and Christmas tree light switch on and anything else that we think falls within the remit of mission.

In December Hannah and I hosted a live nativity at May Blossom farm which was really well received and attended by those who Hannah works with all year. This included children who are home schooled and those she works with who have special needs. Meanwhile, Rosebuds, the new women's fellowship group, meeting at Satchmo's, has grown steadily.

I continue to look forward to following where the spirit leads us in terms of our next missional opportunity.

Alison Baxter, Associate Minister (Mission Hub Leader)

Children and Families

2025-26 has seen the creation of a sub committee of the PCC to support out ministry with Children young people and families.

The group meets monthly and over the past year has been involved in developing new projects and supporting the existing work.

Images of our children and youth were part of the Love into Action posters showing their contribution to the life of St Andrews.

A large banner is now on display showing that children and young people are welcome at St Andrews and this accompanies the other banner that shows us to be an inclusive church.

During the past year the group has discussed ways in which we might support very young children and in January 2026 the weekday day group Church Mice started.

This involved the purchase and selection of play equipment to enhance the carpeted children's area at the front of the church

They meet on Friday mornings with an average of 20-30 people attending. The atmosphere is one of support and friendship with a safe space for very young children to play and sing. Members of the Mothers Union help with refreshments and also offer a welcome.

The group has discussed the issue of safeguarding and as a result a small group has been set up to support the safeguarding office. Members of the group have completed the basic, foundation, and leadership levels of diocesan training as well as training in domestic abuse.

Godly Play is offered each Sunday for children 3+ to 11 years. This is an opportunity for children to hear a story each week, offer a space for open wondering for them to make their own meaning, then

follow with a time of response using a variety of art and story materials, followed by a time of sharing simple refreshments. It follows a Eucharistic pattern of breaking opening the word followed by breaking open a feast. We have a variety of attendance from 3 /4 to 10/12.

A time of exploration is offered to a group of young people who meet in the café area during the service. Sometimes this involves an exploration of the gospel for the day, a topic such as contents of the Bible, and sometimes activities with a craft emphasis. Again there is a variety of attendance from between 3 /4 to 10 /12

We now keep registers of attendance and in total there are between 20 to 30 children who attend from time to time.

During Holy Week 2026 we offered a themed craft morning and over 40 parents and children attended. The comments from parents were extremely encouraging and gives us an opportunity to develop similar events in the future.

An opportunity to discuss how families support might support their children's spirituality is being planned for June 2026. The possibility of short videos on the subject being available on the church website is also being explored.

We thank God for this important work of being with children and young people in our church.

This report also thanks Edmund, James, Heather, Chelsea, Rosemary, Tiffany, Joyce, Simon, Lydia and Peter for their enthusiasm and encouragement.

Most importantly we thank God for the children and young people who show us how we might enter the kingdom of God.

Peter Privett

Fabric Report

1. All general maintenance work carried out for the upkeep of the church
2. Major work was the replastering and repainting of the choir vestry.
3. The two crosses were repaired and cleaned by the specialist.

Hash Mistry, Chair of Fabric Group

Hospitality

The cafe continues to be a central feature of St Andrew's Church, opening six days per week throughout the year, staffed by a great variety of volunteers/helpers. It enables the Church to have a welcoming open door, allowing a wide range of activities to take place within its walls which would otherwise not be possible. The Art group, the knitting group, Board games, Community Conversations and Big Table Gospel group. The café also provides refreshments for the Church Mice children's group on Friday mornings. It gives support to the Tuesday Lunchtime Concert, the Food Festivals and BikeFest. None of this would be possible without our volunteers. Our thanks go to the students and teachers of Brooke School, New Directions and ISS (Independent Supported Living) for helping us whilst they are guided by adult staff, using the cafe as a classroom and a learning environment for essential life skills. Thank you all, it would be impossible to keep the café open all week, particularly during the school holidays without you. Recently, Brooke School have had a staffing issue which leading up to Christmas put a strain on our volunteers, usually at short notice, so a huge thanks to our small group of regular volunteers for rising to the challenge.

The café has the bonus that not only does it provide super food and drink at affordable prices in a safe and secure space, but all the profits go to YOUR church, and our experienced volunteers are ever present to talk to you and welcome you in. There is always a need for more volunteers, basic training will be given, please sider joining our happy group!

Ron Smith

Community Engagement

Since taking on the role in October 2025 Community Engagement has continued to extend the welcome of the church within the wider community. The first piece of work was the much loved and popular Festival of Christmas Trees. This has been developed into a fully transparent event. A full evaluation followed the 2025 event, and several adjustments have been incorporated into the planning for the 2026 festival.

Alongside this, several significant community events including Manchester Carols, Warwickshire Music and Air Ambulance Concert took place.

Community Engagement has also worked in close partnership with Rugby First to deliver the new and extremely popular Fire and Ice Christmas event which attracted an unexpectedly strong attendance. The Lantern Parade was the next event delivered in conjunction with Rugby First, providing a vibrant, family friendly celebration in the town. These events were made possible with through the support and hard work with the church café and the team of dedicated volunteers.

Overall, the end of the year was celebrated by strong partnership working.

Jo Bryan, Community Engagement Lead

Board Games Group

The group started the year in a fairly healthy place. Gamers enjoyed each other's company with various strategy games, however, by the end of the year it came to a natural end. The numbers attending had declined and a decision was made to close the group at Christmas.

Alun Reed

Eco Group

We continue to consolidate our achievements and continue our activities including encouraging God's Created World, the Climate Change and Care For The Environment through the Worship and Teaching element of the A Rocha Eco Church.

Your support of Rugby Foodbank since their formation in 2012, with contributions throughout the year and especially supporting their Harvest Appeal is much appreciated, and continue to be more essential and necessary supporting many families in Rugby.

With our new partner for the recycling of candles, tealights and votive candles we have continued the initiative which was launched in June 2024; however our new partner is at present unable to accept coloured or fragranced candles and those in containers or glass - each of these present exceptions are subject to review and we will let you know if and when any changes are made - also boxes of mixed materials are not accepted - in spite of these changes we have in 2025 recycled a further 6 boxes weighing 75.31Kg meaning we have now saved 159.45Kg from going to landfill. Our other recycling initiatives continued during the year - with a further 2 boxes of Ink Cartridges collected weighing 7.24Kg and valued at £129.45 meaning that cumulatively this initiative has raised £1148.75 for church funds and prevented 91.75Kg. going to landfill since this initiative started; Spectacles continue to be collected on behalf of Rugby Rokeby Lions; as we enter our fifth year supporting the Milk Bottle Caps scheme your efforts during 2025 provided a further four black bags of caps, and cumulatively 18 bags containing some 62.037 milk container caps, all of which help provide funds for a school in Africa. We continue to support the Toilet Twinning initiative - our Church, Rectory and members of the congregation have already twinned their toilets and you are invited to twin your toilet, do please find out more details at <https://toilettwinning.org> The recycling of mobile telephones through the National Police Aid Convoy to Ghana where they are passed to the charity Afrkids which uses them for

technology training, practice in learning about them and their repair and reuse. Your Used Postage Stamps support the charity Knitted Knockers which supports women who have suffered a mastectomy. Thank you for your valuable support of the various recycling initiatives we operate. On 15 November a Prayer Morning was held for COP30 which was being held in Belem do Para, Brazil from 10 November to 21 November during which we held both spoken and silent prayers for the deliberations of all delegates and hopefully more compromise on many major effects on our living planet. We are still suffering ever more weather extremes in terms of hotter temperatures, major flooding, many major wildfires, the pollution arising from weapons used in the many conflicts in the world, together with the continued use of fossil fuels with the plundering of the natural resources of planet earth. With 2024 becoming the warmest year on record in the UK, with 2025 looking to exceed that record, and the 1.5 target for carbon emissions being broken and lost growing rapidly towards 4.0, Climate Change remains a major world challenge and needs more agreement and compromise by all governments and their leaders. We had a small attendance however the prayers made by the few will grow from the whisper and join the millions around the world to become a great sound to affect those attending and also those who chose not to which predominately included the three countries with the largest carbon emissions - the USA, China and India.

The small team making up the Eco Church Group appreciate and value the support, particularly of the congregation, in their initiatives as our Eco Church journey grows and develops.

The Eco Church Scheme is made up of modules covering all aspects of Church Life; Worship and Teaching, Buildings, Land, Community and Global Engagement, and Lifestyle, providing opportunities to recognise, establish and use constantly Eco standards and measures in all aspects of the life of the Church and each individual and is administered by ARocha.

John Daymond, chair of Eco group

Flower Arrangers

This year we flower arrangers examined our activities from an environmentally sustainable point of view to see what improvements we could make.

Oasis, the green water retaining material used to support flower arrangements, is something we've been using for many years. Unfortunately, oasis is very environmentally unfriendly, having a short life before being disposed of, but then taking thousands of years to fully break down. In an effort to reduce our use of Oasis, some of us have begun to use chicken wire, which is reusable, and we've also recently introduced a Hanataba Kenzan Ring, which is robust and long lasting.

Where possible we are also sourcing UK grown flowers to avoid incurring excessive air miles. In addition, this summer we are also trialling the production of flowers on a small plot in Rugby.

Deborah Fraser

The Mothers' Union

Our Mothers' Union group continues to meet and enjoy one another's company, usually on the second Wednesday afternoon of each month, beginning at 2.15

We share in a simple Communion service, followed by tea and biscuits and the chance to have some time together, catching up on news of joys and sorrows, and remembering our members now not able to leave their homes due to illness or infirmity

We continue to extend a very warm welcome to anyone who would care to join us, female or male, on any Wednesday. Do look for the dates in the newssheet, just in case there has been an alteration for any reason. MU these days is inclusive of anyone who values family life in whatever form, which I guess means most of us!

The Reverend Pam Gould

Pastoral Care

The St Andrew's Pastoral Care Group met 6 times—every two months—in 2025. We would like to say thank you to everyone who delivers pastoral care at church—it is a quiet ministry, but vital so that we can keep in touch with those who, for whatever reason, cannot get into church to take part in the life of the church.

We have delivered communions in the homes in our parish—Te-Hira, Granville House, Drovers House and Rugby Care Centre, as well as taking communion to a number of individuals in their own homes on a regular basis—usually monthly.

We also keep in touch, in person or by telephone with others.

We have been working with Compassionate Communities, who now attend the pastoral meetings to update us on their work across Rugby.

We have also started a café ministry and have someone in our café 3 days a week to welcome and talk to anyone who wants to talk. This is proving very successful.

Highlights of the year include services in the residential care homes in our parish and singing carols at Trinity Court at Christmas—and many thanks to our handbell ringers who accompany us and are really loved by the residents in all the Homes.

Please contact Joyce if you are interested in any way in joining us or want to know about café ministry.

Joyce Woodings, Pastoral Care Co-ordinator.

Safeguarding

Safeguarding is a number one priority for the Church of England, following a number of scandals/enquiries and reports which have highlighted that in the past, victims have been ignored, told to go away or not believed. We are working hard within Safeguarding at St Andrews to ensure that we are listening and acting in the appropriate way when concerns are raised with us.

The number of concerns raised have risen in 2025 which reflects both the rise in awareness of Safeguarding within church and the picture around Safeguarding nationally within the Church of England, particularly following the Makin Report and the resignation of the Archbishop of Canterbury. All concerns have been reported to the Safeguarding team at Coventry Diocese and in some cases to the Warwickshire County Council Safeguarding Team.

Safeguarding training is now delivered nationally online and if you would like to undertake the training please speak to either the Rector or the churchwardens. We are aiming to have all of our volunteers complete the basic and foundation training. Speak to Joyce or Kate

If you have any concerns, however small they are, please do not keep quiet—no concern is too small to be ignored. You can speak in confidence if you have any issues to a member of clergy or Joyce as our Safeguarding Lead.

Joyce Woodings, Parish Safeguarding Lead

The Big Table Gospel

The Big Table Gospel group met about 50 times during 2025. We are pleased to welcome friends from other denominations in the town to our weekly discussions attempting to apply the message of the Gospel to ordinary everyday life. Our meetings are lively and informative and we frequently draw on the expert knowledge of different group members depending on the subject. During the year, topics have included Night Prayer, Geoffrey Studdert Kennedy, Dietrich Bonhoeffer, Church Revival, The Dominicans and St Clare of Assisi. Our Lent course was based on a book by Rowan Williams and our Advent sessions were inspired by Bishop Guli Francis-Dehqani's book, *Listening to the Music of the Soul*. We continue to welcome new members. Contact John on shoparound1938@gmail.com for more information.

John Howes

Compassionate Communities & Wellbeing Ministry



The ministry of loving and caring for our neighbour, especially when someone is in need and suffering is God's work and God works in and through us in how and who we support. It is good to report that our small team of volunteers remain committed to St Andrew's and the ministries that were established here through partnership with Compassionate Communities.

The ministry of Compassionate Communities (CC) continues primarily in the form of ongoing support provided through our Bereavement Point ministry. During 2025 Bereavement Point has been ably led by Mike Taylor alongside two other CC trained St Andrew's community volunteers; Rosemary Priyett and Heather Fielding and two additional external volunteers; Myra Skinner and Mary Orange. Together they deliver a rota of regular support, care and input to those who are grieving across Rugby and beyond with oversight and periodic supervision provided by myself in support of their bereavement input to others.

St Andrew's **Bereavement Point** continues to provide a 'safe space' for individuals to be supported within a group setting on the first, third and fifth (if there is one) Tuesday of each month. We regularly receive good numbers of attendees between 10 and 20, some of whom are regulars and have been attending for a number of years and some who drop in for a short period of time. There is now an established Whatsapp group for attendees to join, chat and share should they wish, offered outside the formal meeting space in which group members seek to listen and support one another well.

Mike remains committed to volunteering for Hospital Chaplaincy and visiting in both UHCW and St Cross and Heather continues to provide a ministry of welcome which she began in 2024 at St Andrew's on Monday and Thursday mornings. Mike, Rosemary and Heather, Myra and Mary are very much appreciated by all those they have and are supporting.

Second Saturday Songs has again run with a full annual programme during 2025 delivering Singing for Wellbeing to the Rugby community and remains a popular event for regular attendees. We regularly see 30+ participants in attendance and sometimes more. We are delighted to continue Rex Pogson's enthusiasm in his establishment of this much-loved ministry in 2022 through Rex's connections with local community groups and choirs who have ably supported us in leading this monthly offering. Established to enhance wellbeing through a 'singalong' we recognised that singing is great for lung health and for the general improvement of people's emotional wellbeing, particularly when experienced within community. Whether someone believes they are able to sing or not it doesn't matter because we come together for fun, laughter, friendship and community and to feel

good through singing (in or out of tune). Our session contributors this year have been Rugby Dementia Group, Margaret Tuite, Rugby Male Voice Choir, St Andrew's Community Singers, Rugbyelele, Max Boyd, Rugby Community Choir, Ben Jennings and The Scutters.

Our **Community Conversation** space continues to be hosted on the first Wednesday morning of each month. This offers a safe space for honest conversation with anyone who is struggling in life and needs to talk and someone to listen.

Omega Course – A local course devised and delivered by an experienced palliative care consultant which recognises the taboo surrounding death and dying was successfully delivered and supported by myself for twelve local citizens at St Andrew's during March and April. Each participant was pleased to have gained increased confidence in thinking about their own death and also being enabled to support and help others in the future.

Healing Ministry continues to be provided twice a month during our Sunday Morning 10:30 Eucharists. I remain grateful to those who have committed to support this ministry both prayerfully and personally. For some this ministry is much valued and we have received confirmed testimonies in support of God's healing experienced at St Andrew's through healing prayer.

I remain keen to recruit new and appropriate volunteers in support of our bereavement and healing ministries and invite you to support all of our ministries both prayerfully and practically.

I believe that it is a privilege to witness God's love in action to every person we encounter through all of these ministries at St Andrew's Church and that our wholeness and healing is found in God's love and compassion for every human.

Revd Sharon Crofts
Associate Minister

Church Choir and Organ

This year has been a busy and rewarding one for the Choir. A wide range of Anglican repertoire has been sung, including Ireland's *Greater Love* and Stanford's *Magnificat* and *Nunc Dimittis* in C. The choir has also begun experimenting with a few more Mass settings, adding musical variety to the liturgy, especially for special services such as Maundy Thursday.

Evensong remains well attended, and we continued the tradition of holding a summer BBQ after July's Choral Evensong. This year, the whole church was invited, and it was encouraging to see congregation and choir together in support of the choir's work. We look forward to building further on this shared sense of mission in the year ahead.

The Festival of Nine Lessons and Carols was again very well supported. The Young Choristers played a key role in the service and particularly enjoyed singing William Matthias's *Sir Christemas*, contributing confidently and enthusiastically to a joyful celebration.

At Easter, the services were also very well attended, and we hope that the music provided a space for reflection and contemplation during Holy Week. For a second year, a series of organ pieces helped to bring together the Good Friday liturgy, and we are grateful for the thought and care that went into selecting and performing this music by Phil Johnson.

The Young Choristers programme has continued to grow, and agreement has now been reached on a new proposal designed to generate greater enthusiasm and sustained engagement. Work is underway

to implement this, strengthening a vital part of the musical life of St Andrew's. We are indebted to Rachel Cliffe for all of her work here that has An Organ Scholar has also been appointed, providing valuable musical support and helping to underpin both choral and organ provision. During the year, the Song School has been redecorated, providing a more welcoming and practical space for rehearsals and choir activities. We are very grateful to the Churchwardens for their work in helping to make this improvement possible.

Progress on the pipe organ project has been significant. A Statement of Need has now been written and agreed, clearly setting out the requirements for the future of the instrument. This has been sent to Fratelli Ruffatti (Padua, Italy), Nicholson & Co. (Malvern), and Harrison & Harrison (Durham). Both Ruffatti and Nicholson's have since visited St Andrew's and are currently preparing their proposals. Harrison's are very busy but are planning to visit in the second half of this year. We also intend to invite additional builders to submit quotations, with the aim of having at least five proposals available for careful consideration. A visit was also made to Pershore Abbey to inspect the newly installed Ruffatti organ, and further visits to other instruments are planned. A concert was held in July to raise funds for the project, and the Friends of St Andrew's have now established their bank arrangements, enabling them to manage and safeguard the money raised.

Looking ahead, our priorities include rolling out the new Young Choristers proposal, establishing a dedicated website for the organ fund, and publishing the music list more widely to encourage those interested in church music to attend and engage. Alongside this, we aim to continue strengthening the choir, developing the Organ Scholarship, progressing the organ project, and offering music of the highest quality in the service of the Church.

Will Uglov
Director of Music

St Andrew's Young Choristers

During 2025 the young choristers maintained a stable membership of 7 of whom 5 are regular members of the Sunday morning choir at eucharist.

The young choristers continue to meet on Wednesday afternoons in church and have now expanded to meeting on Thursday evenings before the main choir practice for the older members who then join the main choir practice

We have been working to make sure that we are able to make an increasing musical contribution to the service and have also been working on singing technique and basic theory. During the eucharist service we have also been withdrawing from church for a short while to work on the RSCM music medals and last Easter our oldest chorister – Rebecca – achieved her Red Ribbon and was privileged to receive it from Bishop Sophie when she visited.

At Christmas we held a Come and Sing open to all children in Rugby to come and practice the carols that we were going to sing at the Christingle service and to sing with the choristers during the service. Despite it being very last minute we had 10 children join us on the day and this is something that we would like to try again with more planning in 2026.

The hope is that by encouraging children to join us for a "one off" event some may want to join us more permanently.

The young choristers seem to have gelled into a good social group despite the fact that there is quite a large age difference and we are very lucky that there are several members of the adult choir who have been very encouraging to the young choristers – it really helps with keeping them coming to services.

Rachel Cliffe

Bell Ringing

We have continued practices in the established pattern of 1st Monday in the West tower, others in the NE tower during the year, and have rung for the Sunday morning services.

We rang for a wedding blessing, for the interment of Phil Howitt's ashes, and for the special events of the 80th anniversaries of both VE day (8th May) and VJ day (15th August).

The training bell installation was completed towards the end of February, and has seen some use. We currently have 2 learners though, so for both to learn at the same time, one uses a 'normal' silenced bell.

The tower clean day was the day before Palm Sunday, this time we focussed on the NE tower.

We had visitors from Groton School in the USA staying locally in mid-March: 8 of them were ringers (7 students plus one teacher, who we met last year during his reconnaissance visit). They joined us for a Monday evening practice and to ring for service the following Sunday morning. We welcomed other visitors over the year, including a couple with a canal boat, a gentleman from Essex and another from Ireland who has family in the area.

We entered a call change band for the Coventry Diocesan guild striking competition at Snitterfield in March. We were placed 5th out of the 6 teams in the call change section. This was the first time in a competition for Jane and everyone seemed to enjoy it, possibly helped by the excellent refreshments!

The tower outing was to Leicestershire in June. Unfortunately I was unable to go due to illness, but it was enjoyed by all those who went. Thanks to Pip, Des and Laurie for organising that, and to everyone who went.

The tower dinner was on the 29th November, and was well attended, despite some notable absences and again enjoyed by all present.

The electricians have replaced the stair lighting and we now have sensor-activated lights on the staircases in both towers. Extra lights have been added, which means we can ascend and descend more safely, especially important when it's dark when we arrive as well as when we leave. It took 2 attempts to get the sensor positioning correct: after the first, it was possible to descend the NE tower steps without the sensor detecting you!

Handbell practices ran through until April, and restarted in October to practice Christmas carols. By then, Charlotte had left and Mary was unavailable, so we were back down to 4. We rang in 5 care home and sheltered housing settings, and before the Manchester Carols with Ted Old co-opted to ring before taking up his sound and lighting duties for the event.

We rang the Tower Bells for both Christingles and most of the main Christmas services, except Midnight Mass – coming into town late at night has lost its appeal for most of the band, and we did not ring in the New Year, either.

Christine Homer, Tower Captain

Technical Services

Technical Services as a group has continued in its mission of being a church for the wider community in 2025, with significant investments made both in time and financially into the developments of broadcast and production in the early 2026 period.

We continue to support production efforts across the town, namely at The BENN Hall, Rugby Borough Council, and Rugby Art Gallery. We strive to support events further into 2026 and 2027, expanding our outreach to other local organisations such as Wild and Free and Art At The Alex.

Ben Foster, Technical Co-ordinator

Financial Review 2025

It is unfortunate that I have to re-state a similar message to last year that the financial position is still very troubling and is likely to continue so for some time.

Costs are largely beyond our control though our biggest cost, the Parish Share, has been re-negotiated to a lower amount, but this can only be a temporary measure as St Andrew's is committed to playing its full part in the Deanery and Diocese.

Beyond this we continue to minimise waste and unnecessary expenditure and strive to get the best value from whatever we spend.

Unplanned maintenance and repairs are a perennial problem but a strategy is now in place to plan for building maintenance and re-ordering over the next few years so that grants and donations may be put in place before the money need be spent. It is the aim to minimise, or eliminate, using church money on building maintenance and development.

It is, again, heartening to see how well the cafe and community events are doing and they contribute greatly to the viability of St Andrew's. It is intended to build on this success.

The Friends of St Andrew's Church is starting to contribute to specific projects within the church in order to alleviate some of the cost burden. The intention is to target fund raising to specific work. The Trustees are a mix of St Andrew's congregation and those outside of this church who have a great belief in the many aspects of the building and the community it serves. If you wish to become a member of the Friends of St Andrew's Church or if you know of anyone, including businesses, who may wish to support us, please pick up a leaflet or see the Rector, a Warden or existing Friend.

Again there have been significant legacies, always tinged with sadness of course. The PCC believes that legacies, whenever possible, should be used for the growth and development of the church rather than day to day spending.

Finally I would encourage everyone who is able and eligible to move their regular giving to Parish Share and ensure that they Gift Aid their donations wherever possible.

The Parish Giving scheme is funded by the Diocese and therefore free for the parish to use. It also collects Gift Aid tax refunds from HMRC on our behalf which reduces the work of our office staff.

If you wish to know more about any of the above then please or feel you can help financially or as a volunteer, please ask the Rector, Warden or any member of the PCC.

Ian Sheppard

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit, there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000), which includes staffing costs, bearing in mind our responsibility as employers.

Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church, the membership of the PCC consists of the incumbent, the churchwardens, Readers and other clergy (if co-opted) and members of the congregation elected from the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

During the course of the year, the PCC carefully reviewed its pattern of meetings and, after Easter, adopted a new model of six longer meetings on Sunday afternoons, rather than the previous model of ten meetings on Wednesday evenings. The meetings begin with a shared meal in the church cafe and then run from 1pm to around 3.30pm, allowing more scope for extended debate of major issues. At the same time, the committee structure was reviewed and strengthened, and the majority of the PCC's regular business is now conducted in six key committees: Buildings, Children's and families, Finance, Fundraising, Mission and Technical. This experiment has generally been considered a success and it is likely that the new pattern will continue.

Ensuring the Christian governance of two church schools, St Andrew's Benn Primary School and Harris Church of England Academy is an additional responsibility of the PCC. With the Diocesan Board of Education, the PCC appoints Foundation Governors to both Boards and two members of our congregation serve on each board of governors (Edmund Newey and Isabelle McKenzie at SAB and James Sampson-Foster and Liz Pichon at Harris), alongside those whose appointments the PCC endorses.

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

As part of a wider review of its effectiveness, during the year the PCC decided to reduce the number of its elected members from up to 12 to up to 9 (in addition to up to 4 elected Deanery Synod representatives). To bring this reduction about in an orderly fashion, according to the provisions of the Church Representation Rules, the 2025 APCM accordingly passed two motions:

- The first, under rule M.15.9, to reduce the number of elected representatives on the PCC from 12 to 9 with effect from the APCM in 2026.
- The second, under rule M.16.2, to decide that members elected in the years 2025 and 2026 should retire at the conclusion of the APCM the following year.

Thereafter, the usual pattern of election for a three-year term will resume. The members listed below are those who have served at any time from 1st January 2025 until the approval of the financial statements in 2026.

Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson)
- Wardens: Joyce Woodings (also Deanery Synod representative) and Hash Mistry

Elected members:

- Moira Gatward (*term of office 2024-27*)
- John O'Rourke (*term of office 2024-27*)
- Simon Armstead (*term of office 2024-27, resigned January 2026*)
- Ron Smith (*term of office 2023-26*)
- Chris Homer (*term of office 2022-25 and 2025-26*) (Secretary)
- Noni Khumalo (*term of office 2022-25 and 2025-26*)
- Heather Fielding (*term of office 2025-26*)
- Carol Slater (*term of office 2025-26*)
- John Goddard (*term of office 2022-25*)
- Edward Old (*term of office 2022-25*)

Deanery Synod representatives (terms of office 2023-26)

- Joyce Woodings (*Churchwarden*)
- Bryan Acford
- Ian Sheppard
- Helen Bryant (*2023-2026*)

Co-opted Members:

- Gamma Prasad (*co-opted April 2025*)

Committee and Group Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey

Chair of Buildings Committee, Hash Mistry
Chair of the Children and Families Committee, The Rev'd Edmund Newey
Chair of Finance Committee, The Rev'd Canon Edmund Newey
Chair of the Fundraising Committee, Simon Armstead
Chair of the Mission Committee, Joyce Woodings
Chair of the Technical Committee, The Rev'd James Sampson-Foster

Convenor of the Eco-Group, John Daymond
Convenor of the Pastoral Group, Joyce Woodings

Approved by the PCC on the 9th May 2026

Signed *E. J. Newey*

Charity registration number 1160223 (England and Wales)

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ST. ANDREW, RUGBY**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of St. Andrew, Rugby (the PCC) for the year ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the PCC's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the PCC as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



James Melvin BA BFP FCA

Cottons Group Limited

Chestnut Field House

Chestnut Field

Rugby

Warwickshire

CV21 2PD

United Kingdom

Date: 27/05/2026

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Restricted Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted Endowment funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	106,590	10	106,600	174,127	9,943	184,070
Charitable activities	4	10,664	12,500	23,164	38,593	17,580	56,173
Other trading activities	5	38,784	850	39,634	48,383	-	48,383
Investments	6	5,520	-	5,520	4,489	1,427	7,350
Total income and endowments		161,558	13,360	174,918	265,592	28,957	295,976
Expenditure on:							
Raising funds	7	201,766	13,048	214,814	171,648	20,354	192,002
Charitable activities	8	42,730	24,137	66,867	42,320	24,495	66,815
Total expenditure		244,496	37,185	281,681	213,968	44,849	258,817
Net income/(expenditure)		(82,938)	(23,825)	(106,763)	51,624	(15,892)	37,159
Transfers between funds		(18,108)	19,050	-	(15,067)	16,494	-
Other recognised gains and losses:							
Revaluation of tangible fixed assets		-	-	942	-	-	2,480
Net movement in funds	9	(101,046)	(4,775)	(105,821)	36,557	602	39,639

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
Reconciliation of funds:									
Fund balances at 1 January 2025		120,678	68,596	120,516	309,790	84,121	67,994	118,036	270,151
Fund balances at 31 December 2025		<u>19,632</u>	<u>63,821</u>	<u>120,516</u>	<u>203,969</u>	<u>120,678</u>	<u>68,596</u>	<u>120,516</u>	<u>309,790</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	13		30,078		27,538
Investments	14		101,313		181,412
			<u>131,391</u>		<u>208,950</u>
Current assets					
Debtors	15	6,981		74,489	
Cash at bank and in hand		83,811		40,422	
		<u>90,792</u>		<u>114,911</u>	
Creditors: amounts falling due within one year	16	(18,214)		(14,071)	
Net current assets			<u>72,578</u>		<u>100,840</u>
Total assets less current liabilities			<u>203,969</u>		<u>309,790</u>
The funds of the PCC					
Endowment funds	17		120,516		120,516
Restricted income funds	18		63,821		68,596
Unrestricted funds	19		19,632		120,678
			<u>203,969</u>		<u>309,790</u>

The financial statements were approved by the trustees on 10 May 2026

Parochial Church Council

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of St. Andrew, Rugby is an unincorporated charity registered in England and Wales. The charity registration number and registered address are shown on the charity information page.

1.1 Accounting convention

The financial statements have been prepared in accordance with the PCC's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The PCC is a Public Benefit Entity as defined by FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the PCC. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2025*

1 Accounting policies

(Continued)

1.3 Charitable funds

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent resources received and allocated according to limitation on their use specified by donors or other providers.

Endowment Funds can be either permanent or expendable.

Permanent endowment funds relate to gifts of endowment where there is no power to convert the capital into income.

With expendable endowments there is no actual requirement to apply capital unless the PCC decide to spend it. If the PCC exercise the power to spend or apply the capital of the expendable endowment the relevant funds become restricted or unrestricted income funds depending on whether the terms of the gift restrict the expenditure for specific purposes or not.

The accounts include all transactions, assets and liabilities for which the PCC is responsible.

They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Further details of restricted and endowment funds are shown in notes to the accounts.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

1.4 Income

Donations Legacies and Charitable Activities

Income is recognised when the PCC has entitlement to the funds, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Income raised from fund-raising events is accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

Income from Investments

Dividends are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Interest entitlements are accrued on a daily basis.

Other Income

Rental income from the letting of church premises is recognised when the rental is due.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1.5 Expenditure

Raising Funds

Raising Funds include all costs that directly relate to the work of the church including running costs and costs of maintenance and repair. Support and governance costs are deemed to relate directly to the work of the church.

The parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fundraising costs comprise the cost of running the café, concerts etc. during the year.

Charitable Activities

Grants and donations are accounted for when paid over, or when awarded by the PCC if that award creates a binding obligation.

Charitable activities includes the cost of outreach to Children and Families, the Community etc.

Other

Other includes the administrative costs of the Parochial Church Council.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Individual items of equipment costing £1,000 or less are written off in the year, when the asset is acquired.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Church improvements	20 years straight line
Musical equipment	25% reducing balance
Office equipment	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. (They are listed in the church's inventories, which can be inspected at any reasonable time). For inalienable property acquired prior to 1999 there is no cost information available for the majority of items and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 are included in the accounts and depreciated over their current anticipated useful economic life on a reducing balance basis. All expenditure incurred in the year on consecrated or beneficed buildings, where the items cost under £1,000, is written off.

1.7 Fixed asset investments

Fixed asset investments are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in net income/(expenditure) for the year.

Deposit with CBF and other deposit holders are valued at their statement value.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Cash at bank is held on current and deposit account at short maturity of seven days.

1.9 Financial instruments

The PCC only had financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at their transaction value and subsequently measured at their settlement value.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the PCC is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Current assets

Amounts owing to the PCC at 31st December for fees, rents or other income are shown as debtors.

1.12 Liabilities: amounts falling due within one year

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

2 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Planned giving	29,726	-	29,726	46,114	-	46,114
Parish giving	40,447	-	40,447	17,641	-	17,641
Gid aid donations and tax recoverable on giving	24,415	-	24,415	23,516	-	23,516
Collections (open plate)	5,121	-	5,121	5,133	-	5,133
Other	6,881	10	6,891	81,723	9,943	91,666
	<u>106,590</u>	<u>10</u>	<u>106,600</u>	<u>174,127</u>	<u>9,943</u>	<u>184,070</u>

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Magazine sales and books	287	-	287	203	-	203
Fees	9,377	-	9,377	10,390	280	10,670
Grants	1,000	12,500	13,500	28,000	17,300	45,300
	<u>10,664</u>	<u>12,500</u>	<u>23,164</u>	<u>38,593</u>	<u>17,580</u>	<u>56,173</u>

5 Income from other trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising events	<u>38,784</u>	<u>850</u>	<u>39,634</u>	<u>48,383</u>	<u>-</u>	<u>48,383</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

6 Income from investments

	Unrestricted funds 2025 £	Restricted Endowment funds 2025 £	Restricted Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted Endowment funds 2024 £	Total 2024 £
Income from unlisted investments	5,520	-	-	5,520	4,489	1,434	7,350

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Ministry: share to diocese & clergy expenses	82,711	-	82,711	79,152	-	79,152
Fees to diocese	3,299	-	3,299	3,103	-	3,103
Bellringers	125	-	125	375	-	375
Upkeep of church: verger's fees	150	-	150	150	-	150
Upkeep of church: running costs	45,527	-	45,527	38,000	-	38,000
Church maintenance	34,979	11,609	46,588	19,094	19,793	38,887
Salary of organist and fees	10,965	-	10,965	10,415	-	10,415
Choir fees and expenses	-	-	-	826	-	826
Publicity	631	-	631	559	-	559
Cost of fund raising	14,339	-	14,339	11,053	-	11,053
Other payments	9,040	1,439	10,479	8,921	561	9,482
	<u>201,766</u>	<u>13,048</u>	<u>214,814</u>	<u>171,648</u>	<u>20,354</u>	<u>192,002</u>
Total costs	<u>201,766</u>	<u>13,048</u>	<u>214,814</u>	<u>171,648</u>	<u>20,354</u>	<u>192,002</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

8 Expenditure on charitable activities

	2025 £	2024 £
Direct costs		
Depreciation and impairment	2,319	2,146
Church overseas: missionary societies	192	276
Church overseas: relief agencies	594	1,455
Outreach salaries	17,757	16,386
Young people's work	7,628	10,874
Church centre: salaries	24,052	23,043
Church centre: pension contributions	1,019	1,264
Church centre: postage, printing and stationery	608	340
Church centre: copy charges	7,879	7,454
Church centre: computer expenses	2,995	2,087
Examiner fees	1,824	1,490
	<u>66,867</u>	<u>66,815</u>
Analysis by fund		
Unrestricted funds	42,730	42,320
Restricted funds	24,137	24,495
	<u>66,867</u>	<u>66,815</u>

9 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,824	1,490
Depreciation of owned tangible fixed assets	2,319	2,146
	<u>4,143</u>	<u>3,636</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the PCC during the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

10 Trustees

(Continued)

There were the following transactions with trustees during the year in relation to expenses paid by trustees.

Al Baxter £2,542
E Newey £1,085
H Bryant £97
H Mistry £554
J Woodings £1,317
R Smith £40
S Armstead £1,536
E Old £35
I Sheppard £108
H Fielding £469
C Slater £94

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Church administration	2	2
Church upkeep	1	1
Outreach staff	2	3
Total	5	6

Employment costs

	2025 £	2024 £
Wages and salaries including pension	47,099	46,656

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

13 Tangible fixed assets

	Church improvements £	Musical equipment £	Office equipment £	Total £
Cost				
At 1 January 2025	-	30,700	12,984	43,684
Additions	3,916	-	943	4,859
At 31 December 2025	3,916	30,700	13,927	48,543
Depreciation and impairment				
At 1 January 2025	-	4,883	11,263	16,146
Depreciation charged in the year	-	1,692	627	2,319
At 31 December 2025	-	6,575	11,890	18,465
Carrying amount				
At 31 December 2025	3,916	24,125	2,037	30,078
At 31 December 2024	-	25,817	1,721	27,538

14 Fixed asset investments

	CBF Church of England UK Equity Fund £	CBF Church of England Deposit Fund £	Government stocks £	Total £
Cost or valuation				
At 1 January 2025	84,595	96,182	635	181,412
Interest	-	4,496	-	4,496
Disposals	(84,595)	-	-	(84,595)
At 31 December 2025	-	100,678	635	101,313
Carrying amount				
At 31 December 2025	-	100,678	635	101,313
At 31 December 2024	84,595	96,182	635	181,412

Fixed asset investments revalued

The CBF Church of England UK Equity Fund is valued on the basis of published values as at the year end. The fund is an actively managed, diversified portfolio of company shares. The fund invests at least 80% in UK equities, but can invest up to 20% of the fund in the shares of companies not listed in the UK.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

14 Fixed asset investments

(Continued)

Fixed asset investments not carried at market value

The CBF Church of England Deposit Fund is valued at historic cost, inclusive of reinvested interest due to the liquid nature of the investments. The fund aims to provide a high level of capital security and a competitive interest rate. It is an actively managed, diversified portfolio of sterling denominated money market deposits and instruments.

The Government stocks are valued at historic cost. Any difference to market value is not considered to be material.

15 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	279	201
Other debtors	6,422	74,151
Prepayments and accrued income	280	137
	<u>6,981</u>	<u>74,489</u>

16 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	740	1,957
Trade creditors	15,470	10,326
Accruals and deferred income	2,004	1,788
	<u>18,214</u>	<u>14,071</u>

17 Endowment funds

This fund was created from the net sale proceeds of Church House. The fund is to be spent on mission, transformation and discipleship in Rugby. It may also be used for mission to the vulnerable and for those in most need of support in the parish of St Andrews including the conventional district of St Peter/John.

Interest on the Endowment Fund is transferred to Mission and Vision Fund.

	At 1 January 2025	Incoming resources	Transfers	Gains and losses	At 31 December 2025
	£	£	£	£	£
Expendable endowments					
	<u>120,516</u>	<u>-</u>	<u>(942)</u>	<u>942</u>	<u>120,516</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

17 Endowment funds

(Continued)

Previous year:	At 1 January 2024	Incoming resources	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£
Expendable endowments					
	118,036	1,427	(1,427)	2,480	120,516

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	At 31 December 2025
	£	£	£	£	£
	-	-	-	-	-
Bell Ringers' Fund	3,555	-	(1,139)	-	2,416
Music and Organ Fund	37,115	-	(1,588)	-	35,527
Choir Scholarship Fund	4,142	-	-	-	4,142
Child and Family Fund	833	-	(6,268)	5,435	-
Mission and Vision Fund	7,065	-	-	942	8,007
Bell Fund	-	2,500	(2,500)	-	-
Music Outreach Fund	-	-	(4,200)	4,200	-
Community Outreach Fund	-	-	(12,082)	12,082	-
Piano Upkeep and Stand Fund	-	850	-	-	850
Spacehive Garden Fund	5,343	-	-	-	5,343
Wannell Trust Fund	2,747	-	(233)	-	2,514
St. Philip's Fund	4,835	-	-	(2,718)	2,117
Warm Space Fund	46	-	(46)	-	-
Flower Fund	437	-	(21)	-	416
Organ Restoration Fund	2,478	10	-	-	2,488
Altar Repairs Fund	-	10,000	(9,109)	(891)	-
	68,596	13,360	(37,185)	19,050	63,821

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

(Continued)

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Bell Ringers' Fund	3,224	891	(561)	1	3,555
Music and Organ Fund	33,405	5,898	(2,187)	(1)	37,115
Choir Scholarship Fund	4,057	85	-	-	4,142
Child and Family Fund	5,846	123	(10,312)	5,176	833
Mission and Vision Fund	5,525	115	-	1,425	7,065
Project Grants Fund	9	-	-	(9)	-
Music Outreach Fund	-	-	(4,200)	4,200	-
Community Outreach Fund	-	-	(8,289)	8,289	-
Muddy Church Fund	19	-	-	(19)	-
West Door Repairs Fund	-	2,300	(2,300)	-	-
Spacehive Garden Fund	5,234	109	-	-	5,343
Kitchen Repairs Fund	-	7,000	(7,000)	-	-
Wannell Trust Fund	2,691	56	-	-	2,747
St. Philip's Fund	7,261	152	-	(2,578)	4,835
Warm Space Fund	35	1	-	10	46
Flower Fund	428	9	-	-	437
Organ Restoration Fund	260	2,218	-	-	2,478
Altar Repairs Fund	-	10,000	(10,000)	-	-
	<u>67,994</u>	<u>28,957</u>	<u>(44,849)</u>	<u>16,494</u>	<u>68,596</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

(Continued)

Bell Ringers' Fund

This represents monies held for the Bellringers from the income received less expenditure on the bells in the year.

Music and Organ, Organ Restoration, Fossac and Choir Scholarship Funds

These are monies held for use for the music choir and organ.

Child and Family, Music Outreach and Community Outreach Funds

These funds receive grant and transfers from other church funds and makes payment including staff salaries for work with children and families, music outreach to children and work in the local community.

Mission and Vision Fund

This fund receives the income from the Expendable Endowment Fund and spends out for mission, transformation and discipleship in Rugby. It is also used for mission to the vulnerable and for those in need and support in the parish of St Andrews including the conventional district of St Peter/John.

West Door Repairs Fund

This fund was used to repair the west door in the church.

Spacehive Garden Fund

This fund is used to finance the reordering of the St Andrews Garden.

Kitchen Repairs Fund

This fund was received in 2023 and was used during 2024 to carry out repairs to the kitchen.

Wannell Trust Fund

These funds are held to be used for St Andrews Benn School.

St Philips' Fund

This Fund was transferred from the Rugby Team Ministry to be used for work in area of the Parish formerly served by St Philip's church.

Warm Space Fund

This fund was created to hold grants received under the warm spaces community initiative.

Altar Repairs Fund

This fund was used to repair the altar.

Muddy Church Fund

This fund was used for outreach work amongst children and families.

All Churches Fund

The grant received towards costs of IT enhancement for the church has now been transferred to General reserve.

Project Grants Fund

This fund is for small grants given for specific purposes.

Bell Fund

This fund was used to repair the bell.

Piano Upkeep and Stand Fund

This fund was used to repair the piano and purchase a new stand.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	At 31 December 2025
	£	£	£	£	£
Community House fund	112,417	-	-	(18,108)	94,309
General Reserve fund	98,756	-	-	490	99,246
Volunteers fund	-	490	-	(490)	-
General funds	(90,495)	161,068	(244,496)	-	(173,923)
	<u>120,678</u>	<u>161,558</u>	<u>(244,496)</u>	<u>(18,108)</u>	<u>19,632</u>
Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Community House fund	127,484	-	-	(15,067)	112,417
General Reserve fund	98,056	-	-	700	98,756
Volunteers fund	-	700	-	(700)	-
General funds	(141,419)	264,892	(213,968)	-	(90,495)
	<u>84,121</u>	<u>265,592</u>	<u>(213,968)</u>	<u>(15,067)</u>	<u>120,678</u>

Community House Fund

This fund represents monies held following the sale of the Community House.

General Reserve Fund

This fund was established to ensure that at least six months costs were held at any one time.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

20 Analysis of net assets between funds

	Unrestricted funds	Material funds	Restricted funds	Endowment funds	Total
	2025 £	2025 £	2025 £	2025 £	2025 £
At 31 December 2025:					
Tangible assets	6,265	-	23,813	-	30,078
Investments	(19,203)	-	-	120,516	101,313
Current assets/(liabilities)	32,570	-	40,008	-	72,578
	<u>19,632</u>	<u>-</u>	<u>63,821</u>	<u>120,516</u>	<u>203,969</u>

	Unrestricted funds	Material funds	Restricted funds	Endowment funds	Total
	2024 £	2024 £	2024 £	2024 £	2024 £
At 31 December 2024:					
Tangible assets	2,138	-	25,400	-	27,538
Investments	(11,147)	-	72,043	120,516	181,412
Current assets/(liabilities)	129,687	-	(28,847)	-	100,840
	<u>120,678</u>	<u>-</u>	<u>68,596</u>	<u>120,516</u>	<u>309,790</u>

21 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

Accounts

PAROCHIAL CHURCH COUNCIL OF RUGBY
SAINT ANDREW'S PARISH CHURCH

REPORT FOR THE YEAR ENDED
31 DECEMBER 2024



O God,
make the door of this house wide enough
to receive all who need human love and fellowship,
narrow enough to shut out all envy, pride and strife.
Make its threshold smooth enough
to be no stumbling block to children, nor to straying feet,
but rugged and strong enough to turn back the tempter's power.
O God, make the door of this house
the gateway to your eternal kingdom.
Amen.

Review of the Year

The year of Our Lord 2024 saw St Andrew's continuing to flourish as a community of worship, service, welcome and outreach. As ever, I am hugely grateful to our splendid team of clergy, staff and volunteers, without whose energy and commitment sustaining our very high levels of activity simply wouldn't be possible.

Sadly, the year saw the deaths of many faithful and long-standing members of our congregation. Funeral or memorial services were held in St Andrew's for Mary Reynolds and Ivan Finbow (both of whom died in December 2023), Eve Dickinson, Rex Pogson, Edwin Foxon, Tony Pratt, Michael Griffin and Colleen Stokhuyzen. We were also proud to host the funeral of James Shera, like Eve Dickinson, a former Mayor of Rugby. We give thanks for their companionship and their service to our church and we rejoice in their faith and witness.

On a happier note, we were delighted to welcome the Revd James Sampson-Foster, who joined us as Assistant Curate in June. James was ordained deacon in Coventry Cathedral on the 30th June and he, his wife, Lydia, and daughter, Annabel, have been a great blessing to our parish. We welcomed a further two excellent new members of the staff team during the year: Will Uglow, Director of Music, who joined us in April; and Helen Bryant, Children's and Families' Ministry Lead, who started her role in May. We were also pleased to conduct a large number of baptisms over the course of the year and to see four members of our congregation, Mia Williams, Glenn Srawley, Mel McLaughlin and George Smith, confirmed by Bishop Ed Condry (a former Rector) in St Andrew's on the 5th May.

The reports below give a picture of much that happened across the various spheres of our work. In addition, some other key events, deserving particular mention, are noted below:

- Many **special services** were held throughout the year, including a Wassail at May Blossom Farm in January; a sombre commemoration of the outbreak of the full-scale invasion of Ukraine in February; an ecumenical celebration and commissioning of Street Pastors; and the blessing of new standards for the Royal British Legion and Blind Veterans UK. We were delighted to welcome back the Royal Air Forces Association and the Air Cadets for Battle of Britain Sunday and the annual Civic Service took place in September, postponed because of a clash of the original date with the General Election.
- The hard-working **staff team**, were treated to a well-deserved Sound Bath, arranged by our Community Engagement Lead, Ben Jennings, followed by lunch at Bacco Lounge. Likewise, staff, churchwardens and worship leaders enjoyed a Garden Party at the Rectory in July.
- In May we launched a new **healing ministry** at the Sunday Sung Eucharist, this is now established as a regular part of our worship each fortnight.
- Popular **fundraising** lunches took place throughout the year on Sundays after the eucharist – these were widely valued for fellowship as well as funds. Generous Giving Week was kept around harvest tide, bearing fruit with a significant increase in planned giving, especially via the most efficient method of Parish Giving. The Friends of St Andrew's was re-convened under the much-valued chairmanship of Eric Wood: a series of fundraising events is planned for 2025 and beyond, beginning with the inaugural Rex Pogson Lecture on the 1st February.
- Our **spiritual needs** were catered to with Advent and Lent courses and prayer groups and two well-attended Quiet Days – in Southam in July and at Budbrooke in Advent.
- Gradual progress continued in our planning to make St Andrew's church building fit for purpose as the **hub for worship, music-making and community activity** that it already is. In February, Adrian Daffern, Cathedral and Major Church Officer for the Church Buildings Council, preached and then met with a sub-group of the PCC to advise on plans and processes to develop a strategy for the future of our building; and in October the Organ Working Group met with the internationally-renowned organ adviser, William McVicker, to consider the best approach to the repair or replacement of our historic pipe organ

- The **Parochial Church Council** continued its pattern of ten meetings per year; three of which are extended to allow the detailed scrutiny of specific aspects of our ministry and mission. In November it met for a successful Away Day at St Mark's, Bilton, to begin shaping a new pattern of meetings for the coming PCC year from May 2025.
- The year closed, as always, with a very busy **Advent and Christmas**. We were especially grateful to Kirsty and Mark Chaplin, key players in the organisation and running of our Festival of Christmas Trees over many years. We wish them both every blessing as they prepare to move to Yorkshire.

Clearly, confines of space mean that not every event, achievement or person can be mentioned, but each contribution made to our common life is valued highly by us all. The PCC would also like to take this opportunity to thank all those individuals and organisations who have generously supported various aspects of our ministry and mission financially over this year.

The Revd Canon Edmund Newey, Rector

Kindle in our hearts, O God,
the flame of love which never ceases,
that it may burn in us, giving light to others.
May we shine for ever in your temple,
set on fire with your eternal light,
even your Son Jesus Christ,
our Saviour and our Redeemer.
Amen.

Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**

The five *Anglican marks of mission* are:

- 1 To proclaim the Good News of the Kingdom
- 2 To teach, baptise and nurture new believers
- 3 To respond to human need by loving service
- 4 To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
- 5 To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC has considered the Charity Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience.

In carrying out all this work the PCC has complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, having regard to the safeguarding of children and vulnerable adults.

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby.

Mission and Vision

The PCC has been keeping our Mission and Vision statement under regular review: its current version, informing all that we do, is included here, in line with the Diocesan priorities:

The St Andrew's Vision (*'How We Define Future Strategic Objectives'*), **during and after Covid19, is to provide an environment...**

1. of care and challenge for the whole community;
2. centred on Christian worship, values, heritage and music;
3. demonstrating mutual respect and love across all generations and cultures;

4. actively eco-friendly and digitally forward-looking;
5. hospitable every day to those of all faiths and none;
6. integral to the revival of the town-centre as Rugby's heart.

The St Andrew's Strategic Objectives, 2021-25 (developing out of two 3-year Vision and Mission plans, 2014-7, 2017-20; but also shaped by the experience of Covid)

**A Seven-Day Church: worship and engagement at the heart of the town, and increasingly a place for people to turn to in good times and in difficulty*

**A Hospitality Church: faith, food and fun in the town centre, and increasingly a place where the gospel meets the people's needs*

**A Heritage Church, where respect for the historical, musical and architectural treasures of the past is embraced in an urgency about justice and renewal for people and the planet*

**A Church with All Generations at its Heart, leading projects for mutual respect between young and old, families and their community, different cultures and traditions*

**A Civic Church, playing an increasingly important role in partnerships for the re-shaping of the town-centre community*

**A Well-Resourced Church, with an imaginative strategy for providing the finance and up-to-date infrastructure necessary for delivering all objectives.*

Mission Hub

One of the things that I have really enjoyed as a mission hub leader this year is the flexibility I have had to minister to you all at St. Andrew's whilst also being able to serve at other churches in interregnum. This has included Baginton, Bubbenhall, Ryton, Brinklow and Market Harborough. It has been really important for Edmund and myself to take our ministry and love to churches who have been without leadership to let them know they are in our thoughts and prayers and let them know they are not on their own but that we are very much there for them.

I have also enjoyed working with Gareth Fitzpatrick our diocesan evangelism enabler to look at how we can engage with others in mission more fully. In the second part of the year this involved being trained as a 'Greenhouse' leader – Greenhouse is a process which gets people together to cultivate missional ideas they might have for their local area and enable them to put plans in to place as to how their hopes and dreams might come to fruition. This was followed by a 'Talking Jesus' event (which St. Andrew's hosted in October) to encourage people across the deanery to think about how they could start talking to their friends, family and work colleagues about Jesus. The other thing that I have done wider within the diocese is to have been elected on to our synod for the diocese so that as a mission hub leader I can have an input in to a wider discussion for how we want to lead the Church in Coventry and Warwickshire forward. As St. Andrew's being an inclusive Church it has been really important to make sure that this voice is heard in our present culture. As co-leader of the mission hub, along with Edmund, the diocese asked me to record some video clips about St. Andrew's and what makes the Rugby mission hub unique, which were then put on our diocesan website over several weeks. As mission hub leaders, Edmund and myself have regular meetings with other mission hub leaders to encourage our unique endeavour, inspire each other and share good practice.

In terms of mission within schools it was a real pleasure to lead a choir Church along with Rachel Cliffe each week at St. Andrew's Benn school where Rachel taught the children singing with a message that I unpacked with teaching on social justice issues. The children really enjoyed it and entered in enthusiastically with hearing about the love of God and how we can mirror that love for others. One of my special highlights was having a room of around 13 children singing very loudly in their school (which most other teachers also heard) that 'Our God is a great big God'!

In addition to the schools work at St. Andrew's Benn I also worked with Ryton church for several weeks (along with one of their parishioner's) to plan and then lead a year 6 leavers assembly. This went down really well and really blessed the church at Ryton. One of the comments made to me by the Churchwarden was that he couldn't remember the last time he'd seen the church so full with children. This then helped us to build upon an invite to all of the children to attend a crib service on Christmas eve and the Christmas day service which I also led and so was able to continue building relationships. The other service that I led at Ryton was a Tree of Light service around the time of all saints where we remember those we love but who have gone before us.

At St. Andrew's we are really blessed to have Hannah and her smallholding at May Blossom Farm. It has been a joy this year to have been able to hold special events there such as the wassailing service, rogation service and at the end of the year a live nativity trail. All of these events have been really well attended, often with families who don't necessarily always attend on a Sunday but want to be part of the Church. With this in mind I am in discussion with Hannah as to what further activities we can do there.....watch this space!

One of the new initiatives myself and Carol Slater have started at St. Andrew's has been a women's fellowship group called Rosebuds! The group name was chosen based on the rose of Sharon is because of this: 'Many Christians see the "Rose of Sharon" as a symbol of Jesus Christ, citing its beauty, fragrance, and ability to thrive in harsh conditions as reflective of Christ's divine nature and His ability to bring hope and salvation to humanity. Others interpret the "Rose of Sharon" as representing the church or individual believers, seen as beautiful and flourishing under the care of Christ, the divine gardener'. It has been a real joy to help Carol lead this group and see a group of women growing closer to each other as we get to know each other better on a deeper level than a Sunday morning allows. Please do consider joining us.

One of the main highlights for myself and Edmund as mission hub leaders was hosting a conference in September where the Reverend Canon Angela Tilby and Mother Charlotte Gibson were keynote speakers. The focus of the conference was to highlight what incarnational mission is and to highlight good practice of this so in the afternoon we had two workshop sessions with different speakers where people could hear about street pastors, community engagement, Children and families work, creation care and compassionate communities. The conference was really well attended and has led us to be able to create a learning community with several other churches in the diocese who are also doing incarnational mission.

This year has been a really hard year for many in our community so it has been a real pleasure on two occasions to hold a service for the Ukrainian community, as they have united to remember those in their home country and all they have lost since the war started.

There are many more missional initiatives that are being planned and we hope will come to be in this year but I'll tell you more about that next year!

In the meantime, thank you to all of you who continue to take an interest in the mission hub and check in with me to see what I've been up to!

Alison Baxter, Associate Minister (Mission Hub Leader)

Children and Families

What the children say:

"We like learning about the Bible while doing crafts"

"I like reading the Gospel and putting on robes"

"The best thing about church for me is the community, the congregation."

"I like learning about the Christian stories using creative play"

"Learning more about the Bible in more detail. I like games and I've loved baking"

"I love that we do fun activities, but they are about God"

Worship

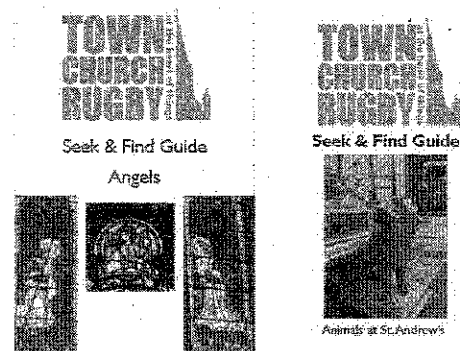
The Shape of Sunday - Sunday's have now taken a discernable shape to incorporate the growing number of ages. Church Mice Corner for 0-4 year olds. Godly Play for 5-10 and Cafe Church for those who are in the 10+ bracket. The team on Sunday's has also grown. Peter is continuing to lead Godly Play with his lifetime of expertise as Storyteller and is helped by Rosemary, Carol and Heather in the Gatekeeper role. Lydia takes the older children once a month. Helen is where she is most needed at the time!

Worship All Together (the first Sunday in the month) - has taken a regular and familiar shape and key elements that are different from other Sunday services, the Peruvian Gloria has been added and a special Eucharistic prayer designed especially for children by the CofE. It is wonderful to have regular involvement of our young people regularly taking part in reading the Gospel, acolyting, singing and reading prayers at these services. All feedback regarding these services is always welcome.

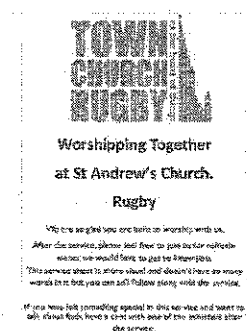
Other elements of Children and Families Ministry

Church Mice - Toddler/Baby stay and play. This has been moved to a Friday morning after Easter holiday's after it became apparent that the Monday morning was in direct competition with other groups in the Town.

Seek and Find Guides - exploring various aspects of the church. Angels, animals and Jesus. These have been used and are regularly replenished.



Worship Together Booklet - a visual and simplified version of our services for children and adults.



Pew Packs – for children and families who sit together during the service.

Notes for Nervous Grown Ups – a friendly guide for new parents and carers and those who are new to church.

Schools Ministry

Links with Harris C of E Academy – Providing support and leading key services, for example Ash Wednesday and Easter.

St. Andrew's Benn – links with the school continue, and this is supplemented by Helen being involved in the Governing body there. We are also supporting and leading Collective worship. The choir church is currently taking a break, but it is hoped that further links can be made and developed in the transition work mentioned below.

Year 7 Transition – both Alison and Helen are working with the Diocesan Board of Education and various schools within it to support those who are transitioning from Year 6 to Year 7 in our Church of England Schools. This not only supports the work in Harris and the community, but it will also seek to support the transition from a CofE Primary school into a CofE Secondary school for the new Year 7's. It is hoped that this will keep their faith journey going with the hope of planting a small group, worshipping community for the new Year 7's as they join Harris. It is hoped that this will then be directed and run by older students who also wish to learn more about faith, but also to support others and encourage them.

Baptism and Confirmation Ministry

Baptism Ministry – Working with the Baptism ministry team Pam and the ministry team to be a presence at and involved in Baptism Ministry. A meeting of people who have felt called to this has led to a renewal of the Mother's Union sending out cards to celebrate anniversaries of Baptism. There are plans to introduce a new service during the season of Pentecost for families to come and celebrate their baptisms and return to church.

Confirmation Preparation – A new set of resources for how we help people prepare for Confirmation has been created and classes happen every week after church in the 5 weeks preceding the confirmation service.

Pastoral Support

Individual support has been given to individuals when pastoral needs have been apparent. One member has been receiving bereavement support every week. Another young person and her mother have sought me out after I mentored her at Harris. These sessions happen every other week and provide pastoral care for the young person, and some respite for Mum.

Seasonal Events

Christingle Services – attendance for these services was almost back to pre-Covid numbers.

Families Workshops – Workshop type activities are planned for Holy Week and the Summer.

May Blossom Farm – Hannah and May Blossom Farm: Creationtide, Nativity trail, Wassail, Rogation.

Over the past year I have discovered much about what working in Parish is like, and where God is already at work in this place through the children and young people. Oftentimes, this work may go unseen, or it may be that preparation for events and resources takes time behind the scenes. My aim has been to do a few things well, as well as build upon what we already have and then seek to grow where and how the Spirit is leading us.

I would like to take this opportunity to thank all the team and those in the congregation more widely who help to welcome families into church, who talk to the young people and encourage children and families and those who support our young people and families ministry either on a Sunday or in the week.

It has been a joy to be able to work alongside so many people and discover their gifts and enable them to develop them in new and exciting areas, while working out where mine fit alongside them for the best outcome all round and to enable the Spirit to work in and through us. It is my hope that these small efforts will continue to be of use to all who seek to work with and grow the faith of Children and families in this place.

Helen Bryant, Children and Families Minister

May Blossom Farm

St Andrews supported May Blossom Farm with a fund-raising community lunch in February 2024. The money raised was used to fund Saturday afternoon gardening for wellbeing sessions, including for asylum seeking families housed temporarily at Dunchurch Park Hotel.

On Sunday 5th May, St Andrews hosted a rogation worship event at May Blossom Farm, focused on the newly planted native saplings at the farm.

In May, during the week before Pentecost the Revd Peter Privet undertook a sponsored spin of fleece from May Blossom Farm, which he later wove into prayer shawls. Peter very kindly donated the proceeds from his sponsorship to May Blossom Farm, to be used towards feed and bedding costs of the animals.

On 6 July, St Andrews threw a BBQ at May Blossom Farm, inviting asylum seeking families and members of the congregation.

In December, St Andrews held a well-attended Nativity Trail at May Blossom Farm.

Members of the May Blossom Farm CIC board from St Andrews supported May Blossom Farm to develop an offering of Holiday Activities with Food, under contract with Warwickshire County Council in July and August. They also developed links between Dunchurch Park Hotel's asylum seekers services and the Health Exchange social prescribing service, with groups from both places regularly attending May Blossom Farm during 2024.

Hannah Priest

Fabric Group

The substantial item of spending in 2024 was essential repairs to the West door, carried out by the heritage builders, Cliveden, at a cost of £15,226.56. Other essential fabric maintenance work included new heaters for the kitchen, smoke alarms and lighting improvements for the bell towers.

Hash Mistry

Hospitality

The cafe continues to be a central feature of St Andrew's Church, opening six days per week throughout the year and staffed by a large variety of volunteers/helpers. It enables the Church to have a welcoming open door, allowing a wide range of activities to take place within its walls that would otherwise not be possible. The Art group, the knitting group, loneliness cafe. It gives support to the Tuesday Lunchtime Concert, the Food Festival, Bike Fest and the monthly Candlelit Concert.

Our thanks to the students and teachers of Brooke School, New Directions and I.S.S. (Independent Supported Living) all helping us whilst they are guided by adult staff in working together and working with customers. A real-life experience, without our external helpers it is difficult to keep the cafe open all week, particularly during the school holidays as internal volunteers are not very forthcoming. The cafe has the bonus that not only does it provide super food and drink at affordable prices in a safe and secure space, but all the profits go to YOUR church, and our experienced 'meet and greet' volunteers are ever present to talk to and welcome you in.

Go and tell your friends how good it is and there is always a need of more volunteers!

Ron Smith

Community Engagement

The first two years in post included some experimentation and trialling of different ideas to discover what was effective and what had long-term potential. My objective in 2024 for Community Engagement (and Events Management) was to hone this and stabilise what I have been offering. The Songwriters Circle has been growing and is now a closed group due its numbers. It has become an increasingly therapeutic group. It also has a new focus: completing projects. This year we will make and release an album as part of the Rugby Literary Festival.

My collaborations with Rugby First are going very well, seeing the growth of the 2 food festivals, the lantern parades, bike fest, the new literary festival, and more.

Monthly Candle Lit Concerts continue to do well, with consistent audience numbers, over a year of concerts booked in advance, and an excellent reputation in the town and beyond as being both high quality and diverse.

The Tuesday Lunchtime Concerts are now 50 years old. They are holding strong, and I am planning a fundraising event in Autumn to pay for repairs on the piano frame.

The Monday morning Art Group has struggled to find funds but continued to be attended by a steady group who cherish the 2 hours of collaborative artmaking in a relaxed environment. I found some funds via a collaboration with 'Art in Action', and have applied for a larger fund through the Heart of England Community Foundation (tbc).

I have restarted the Cream Tea Concerts. The first is June 22nd, featuring Richard Dunster-Sigtermans. We are aiming to raise around £500 per event.

I have just taken on a vegetable plot in Caldecott park, to be maintained by people in the Church community, and to provide vegetables for our Harvest event.

The Community Building Circle unfortunately closed after a few months trial period.

The Repair Café has unfortunately (but perhaps appropriately) moved to the Eco Hub.

Free Voice took a break to rework its format to make it more sustainable for the volunteers, myself, and to attend to the issues which arose with young people last year. It is now back up and running and doing well. External event bookings have also continued in good numbers.

Ben Jennings, Community Engagement Lead

Board Games Group

The Boardgame group meets on Thursdays the doors open at 18 00 and the game usually gets underway at 18 30. Carrying on to about 22 00.

The numbers have increased to about ten people on average. The idea that the boardgame is a gateway to socialise with discussion or clue given games. During the time the church doors are open and there is the occasional couple or group wandering in to have a look around, those groups tend to have a local couple who are showing visiting friends around Rugby.

Alun Reed

Eco Church

2024 turned out to be a year of consolidation for our activities and we continued to grow on our achievements.

The Repair Cafe events from May 2024 relocated to the newly formed Eco Hub, in what was The Claremont Centre which is being operated by Transition Town Rugby, this is a loss for St Andrew's as we have hosted it for many years since its inception, our best wishes go with them for their continued success in their new home and we ask you to support them there to repair your items rather than committing them to landfill.

Your support of Rugby Foodbank since their formation in 2012, with contributions throughout the year and especially supporting their Harvest Appeal is much appreciated and continue to be more essential and necessary supporting many families in Rugby.

Our recycling initiatives continued during the year - with a further four boxes of Ink Cartridges collected meaning that cumulatively this initiative has raised £ 1,020 for church funds and prevented 74.51 Kg. going to landfill since this initiative started; Spectacles continue to be collected on behalf of Rugby Rokeby Lions; as we enter our fourth year supporting the Milk Bottle Caps scheme your efforts during 2024 provided a further five black bags of caps, and cumulatively 14 bags some 47,843 milk container caps, all of which help provide funds for a school in Africa. We continue to support the Toilet Twinning initiative - our Church, Rectory and members of the congregation have already twinned their toilets and you are invited to twin your toilet, and the recycling of mobile telephones through the National Police Aid Convoy to Ghana where they are passed to the charity Afrkids which uses them for technology training, practice in learning about them and their repair and reuse, your used postage stamps support the charity Knitted Knockers which supports women who have suffered a mastectomy. A new initiative launched in July allows for the recycling of candles, tealights and candles in containers with the ability for the wax, aluminium and containers all to be recycled at no cost to Church and saving the resources from going to landfill, we also became a public drop off point and have despatched in the first few months 7 boxes of candles, tealights and candles in containers saving some 84.14 Kg from going to landfill

On 9 November a Prayer Morning was held for COP 29 that was to be held from 11 November in Baku, Azerbaijan for the deliberations of all delegates and hopefully more compromise on many major effects on our living planet. We are still suffering ever more weather extremes in terms of hotter temperatures, major flooding, many major wildfires, the pollution arising from weapons used in the many conflicts in the world, together with the continued use of fossil fuels with the plundering of the natural resources of planet earth. With 2024 becoming the warmest year on record in the UK and the 1.5 target for carbon emissions being broken, Climate Change remains a major world challenge and needs more agreement and compromise by all governments and their leaders.

The small team making up the Eco Church Group appreciate and value the support, particularly of the congregation, in their initiatives as our Eco Church journey grows and develops.

The Eco Church Scheme is made up of modules covering all aspects of Church Life; Worship and Teaching, Buildings, Land, Community and Global Engagement, and Lifestyle, providing opportunities to recognise, establish and use constantly Eco standards and measures in all aspects of the life of the Church and each individual.

The start of the year was clouded with the devastating news from December 2023 of Rex and Marion, both valued members of the Eco Church Group as well as members of the St Andrews Church family, had been involved in a road traffic crash and had been hospitalised with life-threatening injuries. It was with great shock and sadness that the news arrived that Rex had passed away on 19 March 2024 all

the more of a shock when he had appeared to be improving. Rex did so much for the group, the church community, and the wider community of Rugby and Warwickshire in so many different spheres, with the young, education, the performing arts and music, and many organisations; always a support and joy who has left a great legacy and so many memories. Our prayers and condolences to Marion, Jessica, Lucy, and the family - RIP Rex and thank you for your immense contribution and for letting me in and sharing a part of your exceptionally active life. You are missed massively. The legacy of Rex lives on in so many ways and his very full life was celebrated on 18 April by many of the organisations he served, the congregation and friends. We as a church community are planning to mark the life of Rex Pogson in a variety of ways with more details of those plans becoming available in next year in 2025.

John Daymond, chair of Eco group

The Mothers' Union

Our group has continued to meet together on the second Wednesday of each month for a Communion service followed by refreshments and the chance to catch up on news and mutual support. We continue to remember our members who are unable to attend and ensure each of them has regular visits.

During the year, we were pleased to welcome Karen, the MU Diocesan president and her husband, Paul, as well as members of the St Oswald's branch. Several of us were delighted to be able to join them for a cream tea during the summer. A highlight of the summer also was a trip to Thurlaston, where we held our usual Communion service in St Edmund's Church, and continuing the afternoon in the garden of one of our members, for another cream tea.

The number of those attending our monthly services continues to grow, and we are always very pleased to welcome anyone who would like to join us on any occasion, regardless of their age, sex or any affiliation to MU!

The Reverend Pam Gould

Pastoral Care

The St Andrews Pastoral Care Group met 6 times—every two months—in 2024. We would like to say thank you to everyone who delivers pastoral care at church—it is a quiet ministry, but vital so that we can keep in touch with those who, for whatever reason, cannot get into church to take part in the life of the church.

We have delivered communions in the homes in our parish—Te-Hira, Granville House and Rugby Care Centre, as well as taking communion to a number of individuals in their own homes. We also keep in touch, in person or by telephone with others.

This year, we have been working with Compassionate Communities, who now attend the pastoral meetings to update us on their work across Rugby.

Please contact Joyce if you are interested in any way in joining us.

Joyce Woodings, Pastoral Care Co-ordinator.

Safeguarding

A number of Safeguarding concerns have been raised within St Andrews during 2024. One issue remains outstanding and should be resolved early in 2025.

The number of concerns raised have risen in 2024 which reflects both the rise in awareness of Safeguarding within church and the picture around Safeguarding nationally within the Church of England, particularly following the Makin Report and the resignation of the Archbishop of Canterbury.

All concerns have been reported to the Safeguarding team at Coventry Diocese and in some cases to the Warwickshire County Council Safeguarding Team.

Safeguarding training is now delivered nationally online and if you would like to undertake the training please speak to either the Rector or the churchwardens.

If you have any concerns, however small they are, please do not keep quiet—no concern is too small to be ignored.

Joyce Woodings, Parish Safeguarding Lead

The Big Table Gospel

This group has met weekly throughout the year and continues to attract about a dozen people trying to understand the big questions in life. Our Friday sessions are still focussed on the forthcoming Sunday's Gospel reading. We try to work out what the reading means for us here today. Our Thursday sessions now have a different theme each time and we have covered topics such as Green Christianity, Going on Retreat, Celtic Christianity and Pilgrimage. Other sessions have looked at key figures from our tradition such as Mother Julian of Norwich, Meister Eckhart and our very own Geoffrey Studdert Kennedy. We are not experts though we have people within the group with areas of specialist knowledge which we hungrily share and we often come away with plenty to think about during the week. The discussions are friendly, we often agree to differ, and we welcome anyone who wants to know, or share, a little bit more.

John Howes

Thirteen Bells Book Club

This club meets at the Kanko Lounge in Rugby but is named after the thirteen bells at St Andrew's and includes several members of the congregation. We currently have ten people in the group and we read a variety of novels leading to lively and stimulating discussions. There is always room for new people so please send a message to shoparound1938@gmail.com if you would like to know more.

John Howes

Compassionate Communities



The ministry of Compassionate Communities (CC) has grown beyond expectation through 2024, especially within our Bereavement Point ministry. Throughout this year we have again been specifically supported by our three St Andrew's community volunteers; Heather Fielding, Rosemary Privett and Mike Taylor. We have continued to meet and pray together regularly for the ministry of Compassionate Communities and for those we are supporting both individually and within our Bereavement Point or on a one-to-one basis in person or by phone. Mike has also been committed to Hospital Chaplaincy and visiting in both UHCW and St Cross and Heather has been offering a ministry of welcome at St Andrew's on a Monday and

Thursday morning, just as Moira has been doing on Friday mornings for many years. All three are very much appreciated by those they are supporting and by the CC team.

Our Take a Breath & PACE Yourself programmes of support were combined (for people living with chronic and deteriorating respiratory conditions and heart failure). They continued combined for Spring and Summer at Rugby Myton Hub but by the Autumn term there were no new referrals into this service. Instead, we chose to host previous participants to participate in a creative project for an entry into the St Andrew's Christmas Tree festival. Our ongoing long term conditions drop-in service hosted at Rugby Methodist Hub sadly has not increased in number and will be reviewed early in the new year.

St Andrew's Bereavement Point has become a growing 'safe space' where individuals are supported within a group setting. We regularly receive between 15 and 20+ people who are bereaved on the first, third and fifth (if there is one) Tuesday of each month. We also continue to provide a programme of input in partnership with Rugby Myton Hub to deliver a Bereavement programme for people whose loved ones have died from a life-limiting condition and where they've had significant caring input prior to their loved ones death. This runs three or four times throughout the year as a rolling programme.

Our Second Saturday Songs events which are aimed at delivering Singing for Wellbeing to the Rugby community also continues to prove popular. We feel blessed to have been able to continue and honour this legacy of Rex Pogson in our ongoing delivery of this event once a month, with the exception of August. We regularly see 30+ participants in attendance and sometimes more. Rex was enthusiastically instrumental in establishing this wonderful and much loved ministry through his connections with local community groups and in his recognition that singing is not only good for the lung health of the people we are working with long term conditions but also for the general improvement of everyone's emotional wellbeing. It really doesn't matter whether someone can actually sing or not – this is more about enabling people to have a great time enjoying themselves and to feel good through singing.

We have a regular 'Community Conversation' event which happens on the first Wednesday morning of each month. The idea of this is to provide a safe space for honest conversation with people who are carers, or who find themselves socially isolated, living with chronic and deteriorating health conditions or bereaved. On occasions we have created this to be a specialised conversation – this year in recognition of Dying Matters Week in May.

One other ministry that I personally have been involved in is a re-introduction of Healing Ministry which is now being delivered during some of our Sunday Morning Eucharists at 10:30 I am extremely grateful to those who have committed to support this ministry both prayerfully and personally. For some, this has proved a ministry that is much valued.

We certainly have been a busy little team this year and in addition I've been working on ways to grow and widen the bereavement ministry that we offer, due to there being much need. As we head into another new year things will begin to look slightly different for me personally as I step down from my role as an NHS Hospital Trust chaplain in 2025. However, I remain committed to St Andrew's and the ministries we have established here through Compassionate Communities. I am therefore keen to recruit more volunteers in support of our bereavement and healing ministries and I invite you to support us both prayerfully and practically. The ministry of loving and caring for our neighbour, especially when they are in need and suffering is God's work and God works in and through us in how and who we support.

This NHS Hospital Chaplaincy role remains a pioneering one for the Trust and for and the Church of England and I continue to believe that it is a privilege to witness God's love in action to every person we encounter through all of these ministries in full partnership with St Andrew's Church.

Church Choir and Organ

After a short interregnum, we were delighted to appoint Will Uglow as Director of Music from the 1st March. Will brings considerable experience of playing and directing from previous roles in Launceston and Lapworth and is an Associate of the Royal College of Organists. He combines his role at St Andrew's with being a Deputy Housemaster at Rugby School.

This year has been a busy year for the Choir. Many favourites of the Anglican Church repertoire have been sung, such as 'Solus ad victimam', Leighton and 'My soul, there is a country', Parry. It has also been good to find music deep within the choir library that has not been sung for many years, including some Whitlock and a wonderful piece by Fox. A pattern for the use of the Lincoln and Thorne Mass settings has been established, as has the singing of a communion hymn during the administration.

Evensong has been increasingly well attended, and we have been enjoying making full use of our wonderful chant book which has a wide selection of chants, many written by past members of the choir. Evensong has also been an opportunity for choir social events with a summer BBQ in July (following a Festal Choral Evensong) and a Cheese and Wine evening in November. We look forward to seeing even more members of the congregation at these events this coming year.

The Festival of Nine Lessons and Carols was particularly well attended this year with a selection of well known and less familiar music, telling the complete Christmas story. Moving the choir in front of the screen, exceptionally, helped with projecting into a full church, and putting the lectern at the Chancel step helped focus the attention of the congregation on the Word.

The Young Choristers has been steadily growing, and plans are being worked on to further strengthen this very important part of the music at St Andrew's. We intend to bring it into line with other successful church choirs, with an improved offering that will appeal to both children and parents. An organ student is learning the organ – it is hoped that this will be the first of many – and it is good that time has been found for her to practise on Saturday mornings when the Church is open.

The work on the pipe organ continues. William McVicker visited to follow up from his report and the organ committee has been meeting to reflect on that and develop next steps which at the time of writing are almost ready to be published. A visit was made to the Forster and Andrew's Archive in Hull to establish the history of our organ. Evidence was found of pipes dating to 1664! This will be important in preparing a Statement of Significance to be sent to grant awarding bodies. A Statement of Need has been drawn up setting out what we require from our instrument; it is anticipated that in the very near future this can be sent to builders to begin the process of drawing up proposals. We are preparing to do some sound testing within the Church so that we are in the best possible position to

answer questions from prospective builders during the bidding process. An initial display has been drawn up to explain what is wrong with the pipe organ; it is anticipated that this will be developed over the next few months to outline the next steps and keep the congregation and visitors updated with progress. A major challenge has been the time taken to set up a bank account in the name of the Friends of St Andrew's, as it was felt that the newly established Friends are best placed to keep the money raised for the organ. That said, it is important that with such a big project, we take our time and get things right. In addition to the advice from William McVicker, informal guidance has been given by an highly respected British organ builder, as well as a local organist familiar with the tendering process for very large organ building projects.

Recently, it has been wonderful to have members of the choir back singing after extended absences due to illness. Looking to the future, we hope to further strengthen the choir, build the young choristers and launch the improved offering, develop an organ scholarship, receive proposals for the organ and begin the raising of money, improve the Song School so that it can be a more useable space for the choir, and continue to sing great music in the service of the Church.

Will Uglow

St Andrew's Young Choristers

Young Choristers now number 6 members, 2 of whom are regular singers in the main choir for morning services. With the others, we are currently working on encouraging attendance to at least 1 service a month and will be aiming to build this up as time goes on. None of the younger choristers have any church background, so everything is new and needs to be taught including hymns.

A pleasing by-product of the choristers practice is that the mums all usually stay at the back on the long table and chat, which makes a lovely new friendship group for some of the mums who then feel more confident to come into church during the services.

2 of our choristers are currently attending services in the choir without robes as they are too small for any of our robes. 2 sets of robes are now being quite drastically altered so that they can be used but it is taking a little while to be organised.

During practices we also work on an RSCM programme of workbooks which leads to the award of coloured medals. We are hoping to be able to move this aspect of training to the song school during the service when there is very little singing. This will hopefully also have the effect of relieving some of the irritation felt by older members of the choir about the fidgeting of children during the service.

Our oldest chorister – R - is now attending main choir practice on Thursday evening and is developing into a good young singer and musician. She is also starting to take a little responsibility for the younger ones and often leads some of the basic training that we do during chorister rehearsals.

I am hoping that in August/September we will be able to have a recruitment campaign in a couple of the local schools led by myself and Will in order to raise awareness and hopefully encourage a few new singers into our ranks.

I am aware that Will has other plans for the young choristers which, if they come to fruition, will definitely benefit the recruitment process.

Rachel Cliffe

Bell Ringing

We started 2024 by ringing in the New Year on the 8, in competition with Rugby's fireworks!

We have rung for nearly all Sunday morning services during the year, mostly in the NE tower, and for a few of the evensong services. Practices have continued to follow the pattern of ringing in the West tower on the first Monday of the month and in the NE tower on the others, with a few exceptions of swapping to the West tower when we were short of ringers over holiday periods.

In addition, we have rung for 1 wedding, 2 funerals and a memorial service, plus Ascension Day, street pastors' commissioning and the D-day 80th anniversary. We have welcomed a number of visitors to our practices and Sunday ringing over the year. We had one visiting band for an outing, another band rang a peal, and we hosted the guild half-yearly meeting in October.

We entered both the guild 6-bell ringing competition (coming 6th out of 12) and the district one - which we won. Pip organised our tower outing over the border in Northamptonshire - we went to Norton, Dodford, Flore, Great Brington and Whilton. He also organised our annual dinner at The Bear, where the Rector joined us.

The annual tower clean took place the day before Palm Sunday. This showed higher than usual numbers of flies in the NE tower. The flies were replaced by ladybirds shortly afterwards - these eventually dispersed in late spring as the weather warmed.

We have been waiting since last year for the installation of a training bell (a "dumbbell") in the clock room to help train new ringers. This finally started in December but was not completed in the 2 days that we had been told to expect; it was completed in February 2025.

Our handbell carol ringing band was helped by Mary Webb, who has rung hand bells before, at Newbold, and we performed at the Manchester Carols and in 5 sheltered housing/care homes.

I would like to thank all the ringers for their support during the year, particularly those who covered for me while I was away, and Mark - who has done a wonderful job as steeple keeper and will be much missed - and Pip for arranging the social events.

Christine Homer, Tower Captain

Technical Services

Introduction Technical Services as a group has expanded its engagement and responsibilities over the 2024 period. As mentioned in the joint report from the previous year with Ben Foster and Ted Old, the 2023 technical enhancements have proven to be a significant success to the mission of being a church for the wider community in 2024, and we aim to continue to support this mission moving into 2025.

Continuous Engagement and Team Recognition While unfortunately our efforts to expand the team with congregation outreach fell short last year, we look to revisit this subject during Lent with young persons, and general congregation in the third quarter of the year with a focus to sound tech. With that being said, it's important to recognise the significant efforts of the team in its current form: Ben Foster has served as the Technical Coordinator for over a year now and will continue to support the church into 2025, providing industry knowledge from both audio visual and IT backgrounds. Ted Old, while in the last month has announced he will be stepping down from the PCC, has always been an integral part to the operation and development of the Technical Services team and the service it provides to the church. Jim Hicks, who joined the team in 2024 has proven to be a vital part of the team. With training and support from Ben, Jim has developed into a vision mixer for the weekly broadcast, regularly supporting the team effort of delivering services to the remote congregation.

Departmental Responsibility Progression Technical Services has in recent months expanded to a much broader position in the church, branching beyond just audio visual. With a greater responsibility towards the church online presence, Ben has slowly assumed control of these aspects and in support with Rev'd James Sampson-Foster, will work towards a more consistent and professional approach to online presence.

Website Statistics (Compared to 2023)

Site Sessions: 14,923 (34% Increase) Unique Visitors: 8,555 (26% Increase)

Site Sessions are how many times the website was visited in 2024, while Unique Visitors are how many users were identified repeatedly across the main Site Sessions. This shows a significant increase towards website traffic compared to 2023.

Visiting Source: Google: 7,272 (17% Increase) Direct (URL): 5,120 (55% Increase)

Google being the dominant search engine means that we will prioritise our SEO presence for 2025 alongside the upcoming website overhaul. Compared to Direct URL engagement demonstrates that places where our website link may be placed, such as the signature of an email, QR code, or even AChurchNearYou are still significant sources. This, alongside our SEO, means that link sharing should be monitored and made to ensure are short, and easy to read.

New vs Returning users: This statistic in say 2018 would've been very indicative. Unfortunately, due to privacy improvements in recent years, it's becoming increasingly harder to be able to identify returning visitors consistently. Wix in this instance reports that 94% of our visitors are new of the 8,555. Sessions by Device Mobile: 9,079 / 61% (43% Increase) Desktop: 5,529 / 37% (23% Increase) Tablet: 329 / 2% (9% Increase) This data indicates that we should take a better focus towards how our online presence is structured and how it can best suit mobile devices.

Fun fact Our website is most popular on Sundays at 10am

Facebook/Instagram Statistics (Compared to 2023)

Visits: Facebook: 22,646 (90.2% Increase) Instagram: 413 (163.1% Increase)

The visits statistic is indicative towards how many people are visiting these pages across the year. This is not how many people saw a post.

Views: Facebook: 101,860 Instagram: 3,151 Unfortunately, I can't give any increase comparison as this was a statistic added to the platform in September last year. What it does speak to, though, is that Facebook is still an incredibly vital part to our church online presence.

Content Interactions: Facebook: 5,363 (65.5% Increase) Interactions are the number of likes, reactions, saves, shares, and comments from users on the content we post. Interaction is a considerable contributor towards "algorithms" that automatically promote our content to other people's feeds. Content which is actively interacted with, especially within a short time frame of being posted, are more likely to get naturally promoted further.

Demographic

Facebook

Total Follows: 1,623

Unfollowed: 94 (54.1% Increase)

Followed: 64 (72.5% Decrease)

Women: 75.8% (Predom. 35-44)

Men: 24.2% (Predom. 65+)

Instagram

Total Follows: 736

Unfollowed: 29

Followed: 77

Women: 69.2% (Predom. 35-44)

Men: 30.8% (Predom. 35-44)

This data suggests we did something on social media which probably upset a lot of people. No idea. Perhaps we need to engage more to promote our Facebook page.

Fun Fact Our Facebook page is most active at 4pm Monday-Sunday, except from Wednesdays which are more active at 7pm

Ben Foster, Technical Co-ordinator

Financial Review

The state of the finances at the end of 2024 is still very troubling and is likely to remain so for some time to come. Individual costs are largely beyond our control, including our biggest outgoing, the Parish Share, and this makes it imperative that we waste nothing and always strive to get the best value from whatever we spend. This is being and will continue to be done.

I would encourage everyone who is able and eligible to move their regular giving to Parish Giving and to ensure that they Gift Aid their donations wherever possible. The Parish Giving scheme is free to the parish as it is funded by the diocese and regularly collects Gift Aid from HMRC on our behalf. Gift Aid costs you nothing but the Government gives back to St Andrew's the tax that you have already paid. Please ask the Rector, a Warden or me if you need to know more.

Unplanned maintenance and repairs continues to be a problem and it is vital that there is a strategy for building maintenance and re-ordering well ahead of any need to spend the money, so that all available grants and donations may be put in place well before the need to spend any money. The Building Committee, Finance Committee and PCC are working on this.

It is heartening to see how well both the cafe and community events are doing and without them we would be in dire straits. As a church we are looking at all ways of expanding community involvement, as part of the financial plan but also as a significant part of outreach to the community of Rugby.

The Friends of St Andrew's Church, Rugby has been reformed with a wider remit than previously and is currently in the process of being registered with the Charity Commission. We are delighted that Eric Wood DL has agreed to be its Chair. The trustees will be from inside and outside the church and it will run independent of the church in order to reach as many people and organisations as possible.

If you wish to know more about the new Friends of St Andrew's Church then please contact the Rector, Wardens or me. And if you can think of any people outside the church who may wish to support our magnificent building then, again, please let us know.

The year saw significant legacies left to St Andrew's Church and these will greatly help us in the short term but the PCC fully recognises that by their nature legacies cannot be relied on when planning finances.

The PCC is taking all steps necessary to control costs, including discussions regarding the Parish Share, while maintaining the range of religious and community activities in our church. But please, if you are able to help this church financially or by volunteering your time, please tell the Rector or a Warden. It will be greatly appreciated.

Ian Sheppard

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit, there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either

designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000), which includes staffing costs, bearing in mind our responsibility as employers.

Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church, the membership of the PCC consists of the incumbent, the churchwardens, Readers and other clergy (if co-opted) and members of the congregation elected from the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met ten times in the year and for an annual Away Day. Given its wide responsibilities, the PCC has a number of committees which deal with a particular aspect of church life; these include the Standing Committee, the Finance Committee and the Fabric Group. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of two church schools, St Andrew's Benn Primary School and Harris Church of England Academy is an additional responsibility of the PCC. With the Diocesan Board of Education, the PCC appoints Foundation Governors to both Boards.

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission on 29th January 2015.

PCC Members are elected for three years. The members listed below are those who have served at any time from 1st January 2024 until the approval of the financial statements in April 2025.

Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson)
- Wardens: Joyce Woodings (also Deanery Synod representative) and Hash Mistry

Elected members:

- Chris Homer (term of office 2022-25) (Secretary)
- Phil Johnson (term of office 2023-25)
- Noni Khumalo (term of office 2022-25)

- John Goddard (term of office 2022-25)
- Edward Old (term of office 2023-26)
- Ron Smith (term of office 2023-26)
- Rex Pogson (term of office 2023-26)(died 19th March 2024)
- Moira Gatward (term of office 2024-27)
- John O'Rourke (term of office 2024-27)(Treasurer - resigned as Treasurer on the 1st August 2024 whilst continuing on PCC)
- Simon Armstead (term of office 2024-27)

Deanery Synod representatives (terms of office 2023-26)

- Joyce Woodings (Churchwarden)
- Bryan Acford
- Ian Sheppard (Assistant Church Warden)
- Helen Bryant (resigned 1st May 2024)

Co-opted Members:

- John O'Rourke (Treasurer, co-opted from 15th November 2023 until the APCM on the 28th April 2024)

Gift Aid Officer

- Gaynor Farthing

Committee and Group Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey

Chair of Finance Committee, The Rev'd Canon Edmund Newey

Chair of Fabric Committee, Hash Mistry

Convenor of the Community Outreach Group, Joyce Woodings

Convenor of the Children and Families Group, The Rev'd Edmund Newey

Convenor of the Eco-Group, John Daymond

Convenor of the Pastoral Group, Joyce Woodings

Approved by the PCC on the 30th April 2025

Signed E J Newey

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of St. Andrew, Rugby (the PCC) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the PCC's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the PCC's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the PCC as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



James Melvin BA BFP FCA
Cottons Specialist Services Limited
Chestnut Field House
Chestnut Field
Rugby
Warwickshire
CV21 2PD
United Kingdom
Date: 15/05/2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted Endowment funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted Endowment funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	174,127	9,943	184,070	105,093	33,500	138,593
Charitable activities	4	38,593	17,580	56,173	16,168	155	16,323
Other trading activities	5	48,383	-	48,383	46,943	-	46,943
Investments	6	4,489	1,434	7,350	7,066	1,424	10,756
Total income and endowments		265,592	28,957	295,976	175,270	35,079	212,615
Expenditure on:							
Raising funds	7	171,648	20,354	192,002	167,387	4,797	172,184
Charitable activities	8	42,320	24,495	66,815	36,603	14,705	51,308
Total expenditure		213,968	44,849	258,817	203,990	19,502	223,492
Net income/(expenditure)		51,624	(15,892)	37,159	(28,720)	15,577	(10,877)
Transfers between funds		(15,067)	16,494	-	(4,213)	6,480	-
Other recognised gains and losses:							
Revaluation of tangible fixed assets		-	-	2,480	-	-	8,122
Net movement in funds	9	36,557	602	39,639	(32,933)	22,057	(2,755)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	13		27,538		27,816
Investments	14		181,412		222,169
			<u>208,950</u>		<u>249,985</u>
Current assets					
Debtors	15	74,489		5,684	
Cash at bank and in hand		40,422		41,894	
		<u>114,911</u>		<u>47,578</u>	
Creditors: amounts falling due within one year	16	(14,071)		(27,412)	
Net current assets			<u>100,840</u>		<u>20,166</u>
Total assets less current liabilities			<u>309,790</u>		<u>270,151</u>
The funds of the PCC					
Endowment funds	17		120,516		118,036
Restricted income funds	18		68,596		67,994
Unrestricted funds	19		120,678		84,121
			<u>309,790</u>		<u>270,151</u>

The financial statements were approved by the trustees on 30th April 2025

E. J. New, Rector

Parochial Church Council

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of St. Andrew, Rugby is an unincorporated charity registered in England and Wales (Charity registration number 1160223).

1.1 Accounting convention

The financial statements have been prepared in accordance with the PCC's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The PCC is a Public Benefit Entity as defined by FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the PCC. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.3 Charitable funds

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent resources received and allocated according to limitation on their use specified by donors or other providers.

Endowment Funds can be either permanent or expendable.

Permanent endowment funds relate to gifts of endowment where there is no power to convert the capital into income.

With expendable endowments there is no actual requirement to apply capital unless the PCC decide to spend it. If the PCC exercise the power to spend or apply the capital of the expendable endowment the relevant funds become restricted or unrestricted income funds depending on whether the terms of the gift restrict the expenditure for specific purposes or not.

The accounts include all transactions, assets and liabilities for which the PCC is responsible.

They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Further details of restricted and endowment funds are shown in notes to the accounts.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.4 Income

Donations Legacies and Charitable Activities

Income is recognised when the PCC has entitlement to the funds, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Income raised from fund-raising events is accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

Income from Investments

Dividends are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Interest entitlements are accrued on a daily basis.

Other Income

Rental income from the letting of church premises is recognised when the rental is due.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1.5 Expenditure

Raising Funds

Raising Funds include all costs that directly relate to the work of the church including running costs and costs of maintenance and repair. Support and governance costs are deemed to relate directly to the work of the church.

The parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fundraising costs comprise the cost of running the café, concerts etc. during the year.

Charitable Activities

Grants and donations are accounted for when paid over, or when awarded by the PCC if that award creates a binding obligation.

Charitable activities includes the cost of outreach to Children and Families, the Community etc.

Other

Other includes the administrative costs of the Parochial Church Council.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Individual items of equipment costing £1,000 or less are written off in the year, when the asset is acquired.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Musical equipment	25% reducing balance
Office equipment	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. (They are listed in the church's inventories, which can be inspected at any reasonable time). For inalienable property acquired prior to 1999 there is no cost information available for the majority of items and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 are included in the accounts and depreciated over their current anticipated useful economic life on a reducing balance basis. All expenditure incurred in the year on consecrated or beneficed buildings, where the items cost under £1,000, is written off.

1.7 Fixed asset investments

Fixed asset investments are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in net income/(expenditure) for the year.

Deposit with CBF and other deposit holders are valued at their statement value.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Cash at bank is held on current and deposit account at short maturity of seven days.

1.9 Financial instruments

The PCC only had financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at their transaction value and subsequently measured at their settlement value.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the PCC is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Current assets

Amounts owing to the PCC at 31st December for fees, rents or other income are shown as debtors.

1.12 Liabilities: amounts falling due within one year

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

2 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ST. ANDREW, RUGBY**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Planned giving	46,114	-	46,114	64,058	-	64,058
Parish giving	17,641	-	17,641	250	-	250
Gid aid donations and tax recoverable on giving	23,516	-	23,516	31,369	-	31,369
Collections (open plate)	5,133	-	5,133	4,594	-	4,594
Other	81,723	9,943	91,666	4,822	33,500	38,322
	<u>174,127</u>	<u>9,943</u>	<u>184,070</u>	<u>105,093</u>	<u>33,500</u>	<u>138,593</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Magazine sales and books	203	-	203	143	-	143
Fees	10,390	280	10,670	14,195	155	14,350
Sundry income	-	-	-	1,830	-	1,830
Grants	28,000	17,300	45,300	-	-	-
	<u>38,593</u>	<u>17,580</u>	<u>56,173</u>	<u>16,168</u>	<u>155</u>	<u>16,323</u>

5 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising events	<u>48,383</u>	<u>46,943</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Income from investments

	Unrestricted funds	Restricted funds	Endowment funds	Total	Unrestricted funds	Restricted funds	Endowment funds	Total
	2024	2024	2024	2024	2023	2023	2023	2023
	£	£	£	£	£	£	£	£
Income from unlisted investments	4,489	1,434	1,427	7,350	7,066	1,424	2,266	10,756

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

7 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising and publicity						
Ministry: share to diocese & clergy expenses	79,152	-	79,152	76,860	-	76,860
Fees to diocese	3,103	-	3,103	3,823	-	3,823
Bellringers	375	-	375	185	-	185
Upkeep of church: verger's fees	150	-	150	150	-	150
Upkeep of church: running costs	38,000	-	38,000	42,506	-	42,506
Church maintenance	19,094	19,793	38,887	8,940	-	8,940
Salary of organist and fees	10,415	-	10,415	11,285	-	11,285
Choir fees and expenses	826	-	826	608	-	608
Publicity	559	-	559	176	-	176
Cost of fund raising	11,053	-	11,053	11,129	-	11,129
Other payments	8,921	561	9,482	11,725	4,797	16,522
	<u>171,648</u>	<u>20,354</u>	<u>192,002</u>	<u>167,387</u>	<u>4,797</u>	<u>172,184</u>
Total costs	<u>171,648</u>	<u>20,354</u>	<u>192,002</u>	<u>167,387</u>	<u>4,797</u>	<u>172,184</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

8 Expenditure on charitable activities

	2024	2023
	£	£
Direct costs		
Depreciation and impairment	2,146	2,047
Church overseas: missionary societies	276	339
Church overseas: relief agencies	1,455	653
Outreach salaries	16,386	16,667
Young people's work	10,874	129
Church centre: salaries	23,043	21,653
Church centre: pension contributions	1,264	997
Church centre: postage, printing and stationery	340	448
Church centre: copy charges	7,454	5,455
Church centre: computer expenses	2,087	1,720
Examiner fees	1,490	1,200
	<u>66,815</u>	<u>51,308</u>
Analysis by fund		
Unrestricted funds	42,320	36,603
Restricted funds	24,495	14,705
	<u>66,815</u>	<u>51,308</u>

9 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,490	1,200
Depreciation of owned tangible fixed assets	2,146	2,047
	<u>3,636</u>	<u>3,247</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the PCC during the year.

There were the following transactions with trustees during the year in relation to expenses paid by trustees.

Al Baxter £1,264
 E Newey £975
 H Bryant £274
 H Mistry £157
 J Goddard £106
 J Woodings £1,605
 R Smith £5
 S Armstead £438

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Church administration	2	2
Church upkeep	1	1
Outreach staff	3	2
Total	6	5

Employment costs

	2024 £	2023 £
Wages and salaries including pension	46,656	32,217

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Musical equipment £	Office equipment £	Total £
Cost			
At 1 January 2024	30,700	11,116	41,816
Additions	-	1,868	1,868
At 31 December 2024	30,700	12,984	43,684
Depreciation and impairment			
At 1 January 2024	3,051	10,949	14,000
Depreciation charged in the year	1,832	314	2,146
At 31 December 2024	4,883	11,263	16,146
Carrying amount			
At 31 December 2024	25,817	1,721	27,538
At 31 December 2023	27,649	167	27,816

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

14 Fixed asset investments

	CBF Church of England UK Equity Fund £	CBF Church of England Deposit Fund £	Government stocks £	Total £
Cost or valuation				
At 1 January 2024	80,688	140,846	635	222,169
Valuation changes	3,907	-	-	3,907
Interest	-	5,336	-	5,336
Disposals	-	(50,000)	-	(50,000)
At 31 December 2024	84,595	96,182	635	181,412
Carrying amount				
At 31 December 2024	84,595	96,182	635	181,412
At 31 December 2023	80,688	140,846	635	222,169

Fixed asset investments revalued

The CBF Church of England UK Equity Fund is valued on the basis of published values as at the year end. The fund is an actively managed, diversified portfolio of company shares. The fund invests at least 80% in UK equities, but can invest up to 20% of the fund in the shares of companies not listed in the UK.

Fixed asset investments not carried at market value

The CBF Church of England Deposit Fund is valued at historic cost, inclusive of reinvested interest due to the liquid nature of the investments. The fund aims to provide a high level of capital security and a competitive interest rate. It is an actively managed, diversified portfolio of sterling denominated money market deposits and instruments.

The Government stocks are valued at historic cost. Any difference to market value is not considered to be material.

15 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	201	1,472
Other debtors	74,151	3,994
Prepayments and accrued income	137	218
	<u>74,489</u>	<u>5,684</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	1,957	-
Trade creditors	10,326	18,914
Accruals and deferred income	1,788	8,498
	<u>14,071</u>	<u>27,412</u>

17 Endowment funds

This fund was created from the net sale proceeds of Church House. The fund is to be spent on mission, transformation and discipleship in Rugby. It may also be used for mission to the vulnerable and for those in most need of support in the parish of St Andrews including the conventional district of St Peter/John.

Interest on the Endowment Fund is transferred to Mission and Vision Fund.

	At 1 January 2024 £	Incoming resources £	Transfers £	Gains and losses £	At 31 December 2024 £
Permanent endowments	<u>118,036</u>	<u>1,427</u>	<u>(1,427)</u>	<u>2,480</u>	<u>120,516</u>
Previous year:	At 1 January 2023 £	Incoming resources £	Transfers £	Gains and losses £	At 31 December 2023 £
Permanent endowments	<u>109,915</u>	<u>2,266</u>	<u>(2,267)</u>	<u>8,122</u>	<u>118,036</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Bell Ringers' Fund	3,224	891	(561)	1	3,555
Music and Organ Fund	33,405	5,898	(2,187)	(1)	37,115
Choir Scholarship Fund	4,057	85	-	-	4,142
Child and Family Fund	5,846	123	(10,312)	5,176	833
Mission and Vision Fund	5,525	115	-	1,425	7,065
Project Grants	9	-	-	(9)	-
Music Outreach Fund	-	-	(4,200)	4,200	-
Community Outreach Fund	-	-	(8,289)	8,289	-
Muddy Church Fund	19	-	-	(19)	-
West Door Repairs Fund	-	2,300	(2,300)	-	-
Spacehive Garden Fund	5,234	109	-	-	5,343
Kitchen Repairs Fund	-	7,000	(7,000)	-	-
Wannell Trust Fund	2,691	56	-	-	2,747
St. Philip's Fund	7,261	152	-	(2,578)	4,835
Warm Space Fund	35	1	-	10	46
Flower Fund	428	9	-	-	437
Organ Restoration Fund	260	2,218	-	-	2,478
Altar Repairs Fund	-	10,000	(10,000)	-	-
	<u>67,994</u>	<u>28,957</u>	<u>(44,849)</u>	<u>16,494</u>	<u>68,596</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

(Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Bell Ringers' Fund	2,891	631	(298)	-	3,224
Music and Organ Fund	6,093	29,251	(1,939)	-	33,405
Choir Scholarship Fund	3,897	161	(1)	-	4,057
Child and Family Fund	5,615	232	(1)	-	5,846
Mission and Vision Fund	3,129	129	-	2,267	5,525
Music Outreach Fund	-	-	(4,200)	4,200	-
Community Outreach Fund	-	-	(8,699)	8,699	-
Muddy Church Fund	470	-	(451)	-	19
All Churches Fund	8,686	-	-	(8,686)	-
Spacehive Garden Fund	5,027	207	-	-	5,234
Project Grants	569	-	(560)	-	9
Wannell Trust Fund	2,586	105	-	-	2,691
St Philip's Fund	6,974	287	-	-	7,261
Warm Space Fund	-	3,388	(3,353)	-	35
Flower Fund	-	428	-	-	428
Organ Restoration Fund	-	260	-	-	260
	<u>45,937</u>	<u>35,079</u>	<u>(19,502)</u>	<u>6,480</u>	<u>67,994</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

(Continued)

Bell Ringers' Fund

This represents monies held for the Bellringers from the income received less expenditure on the bells in the year.

Music and Organ, Organ Restoration, Fossac and Choir Scholarship Funds

These are monies held for use for the music choir and organ.

Child and Family, Music Outreach and Community Outreach Funds

These funds receive grant and transfers from other church funds and makes payment including staff salaries for work with children and families, music outreach to children and work in the local community.

Mission and Vision Fund

This fund receives the income from the Expendable Endowment Fund and spends out for mission, transformation and discipleship in Rugby. It is also used for mission to the vulnerable and for those in need and support in the parish of St Andrews including the conventional district of St Peter/John.

West Door Repairs Fund

This fund was used to repair the west door in the church.

Spacehive Garden Fund

This fund is used to finance the reordering of the St Andrews Garden.

Kitchen Repairs Fund

This fund was received in 2023 and was used during 2024 to carry out repairs to the kitchen.

Wannell Trust Fund

These funds are held to be used for St Andrews Benn School.

St Philips' Fund

This Fund was transferred from the Rugby Team Ministry to be used for work in area of the Parish formerly served by St Philip's church.

Warm Space Fund

This fund was created to hold grants received under the warm spaces community initiative.

Altar Repairs Fund

This fund was used to repair the altar.

Muddy Church Fund

This fund was used for outreach work amongst children and families.

All Churches Fund

The grant received towards costs of IT enhancement for the church has now been transferred to General reserve.

Project Grants

This fund is for small grants given for specific purposes.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Community House fund	127,484	-	-	(15,067)	112,417
General Reserve fund	98,056	-	-	700	98,756
Volunteers fund	-	700	-	(700)	-
General funds	(141,419)	264,892	(213,968)	-	(90,495)
	<u>84,121</u>	<u>265,592</u>	<u>(213,968)</u>	<u>(15,067)</u>	<u>120,678</u>
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Community House fund	136,052	4,332	-	(12,899)	127,485
General Reserve fund	83,281	2,734	-	12,041	98,056
Volunteers fund	2,585	770	-	(3,355)	-
General funds	(104,864)	167,434	(203,990)	-	(141,420)
	<u>117,054</u>	<u>175,270</u>	<u>(203,990)</u>	<u>(4,213)</u>	<u>84,121</u>

Community House Fund

This fund represents monies held following the sale of the Community House.

General Reserve Fund

This fund was established to ensure that at least six months costs were held at any one time.

20 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Endowment funds 2024	Total 2024
	£	£	£	£
At 31 December 2024:				
Tangible assets	2,138	25,400	-	27,538
Investments	(11,147)	72,043	120,516	181,412
Current assets/(liabilities)	129,687	(28,847)	-	100,840
	<u>120,678</u>	<u>68,596</u>	<u>120,516</u>	<u>309,790</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, RUGBY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total 2023 £
At 31 December 2023:				
Tangible assets	722	27,094	-	27,816
Investments	38,852	65,281	118,036	222,169
Current assets/(liabilities)	44,547	(24,381)	-	20,166
	<u>84,121</u>	<u>67,994</u>	<u>118,036</u>	<u>270,151</u>

21 Legacies

£68,000 has been recognised within the financial statements within other donations. This amount is the share left to the charity in the estate of the late Mr Ivan Finbow. £40,000 was received into the bank on 14th January 2025. The remaining balance will be received upon finalisation of the estate matters.

There is further income of £1,000 potentially due to the charity, as stated by the Executors. This has not been recognised in the financial statements on the basis that it is considered a contingent asset.

22 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

Accounts

PAROCHIAL CHURCH COUNCIL OF RUGBY SAINT ANDREW'S PARISH CHURCH

REPORT FOR THE YEAR ENDED 31 DECEMBER 2023



O God,
make the door of this house wide enough
to receive all who need human love and fellowship,
narrow enough to shut out all envy, pride and strife.
Make its threshold smooth enough
to be no stumbling block to children, nor to straying feet,
but rugged and strong enough to turn back the tempter's power.
O God, make the door of this house
the gateway to your eternal kingdom.
Amen.

Review of the Year

2023 saw many significant comings and goings in the life of St Andrew's. On Easter Day we bade a fond farewell to Richard Dunster-Sigtermans, as his tenure as Director of Music drew to a close. Richard brought many musical riches to our worship, though we are very glad that he has been willing to continue to play from time to time as needed. We also said farewell to Des Jones, who stepped down as Treasurer of the PCC. His care and commitment to the role were greatly valued and we thank him warmly. At a diocesan level, we also said goodbye to Bishop John and Bishop Christopher, the former moving to retirement over the border in Northamptonshire, the latter moving to the Deanery of Windsor.

The year saw the deaths of many faithful and long-standing members of our congregation. Funeral or memorial services were held in St Andrew's for Eve Dickinson, Susan Feuser, Ivan Finbow, Bruce Gould, Geoffrey Martindale, Peter Maudsley, Barbara Philips, Peter Pugh, Pat Smith, Maggie Telford. We give God great thanks for their companionship and ministry.

On a happier note, we were delighted to welcome the Revd Alison Baxter as our second Associate Minister. Alison is taking the lead on our Mission Hub initiative (on which there is more information below) and was licensed by Bishop John on Sunday 30th April. We were also pleased to conduct a large number of baptisms over the course of the year and to see two new members of our congregation, Godsent Ekhosun and Mike Taylor, confirmed by Bishop John in St Mary's, Warwick.

As always, I am very grateful to our staff, volunteers, congregations, and the wider community alike for all the time and energy that they contribute to our common life in and around St Andrew's. The reports below give a picture of much that happened across the various spheres of our work. In addition, some other key events, deserving particular mention, are noted below:

- As an **Eco Gold parish**, committed to promoting a sustainable relationship with the environment, we were delighted to host a major service with the High Sheriff of Warwickshire, David Kelham, on Sunday 12th March. It celebrated the completion of the restoration of the Great Central Way in Rugby, as well as the many initiatives caring for the environment across the county at large. On the 25th November we held a well-attended prayer vigil to coincide with the COP28 assembly.
- Over the year we marked our commitment to racial justice in a number of ways: celebrating **Racial Justice** Sunday on the 12th February; inviting Neil Masih, the diocesan Intercultural Mission Enabler, to preach on the 12th March; and hosting a showing of the film, *After the Flood*, on our new giant screen on the 29th October.
- In February we marked the anniversary of the full-scale invasion of **Ukraine** with a Vigil : sobering, but also full of hope for a better future, the service was very well attended by the local Ukrainian community and their supporters.
- We marked the **Coronation** of our new King with a live screening in church on Saturday 6th May and a Festal Evensong the following day.
- We welcomed Rugby's new Mayor, Councillor Maggie O'Rourke, at the annual **Civic Service** on the 25th June and enjoyed working closely with her at many other events over the year.
- The PCC held a productive **Away Day** at St Edith's, Monks Kirby in October, the fruits of which will, we pray, be taking shape over the coming months and years.
- On 20th October we were delighted to host a **folk concert** with a difference: the performer was Andrew Rumsey, whose day job is Bishop of Ramsbury in the Salisbury diocese. Songs from his EP, *Evensongs*, went down very well with an eclectic audience. Earlier on the same day we had celebrated the installation of a defibrillator on the north wall of the church: this was

the 100th installation enabled locally by the OurJay foundation. These are just two illustrations of the way St Andrew's seeks to be deeply involved with all aspects of our community's life.

- Many events took place over the course of the year, ranging from weekly Tuesday Lunchtime Concerts to monthly Candlelit Concerts and termly Cream Tea Concerts, alongside one-off events. Ben Jennings, our **Community Engagement Lead**, continued to be instrumental in the success of these and numerous other initiatives.
- The theme of December's Christmas Tree Festival was '**A Green Christmas: Reduce, Reuse, Recycle**', with a host of beautiful trees with knitted eco-friendly decorations.

Confines of space mean that not every event, achievement or person can be mentioned, but each contribution made to our common life is valued highly by us all. The PCC would also like to take this opportunity to thank, among other benefactors, the Coventry Diocesan Mission Fund for its contribution to our work with children and young people; the Rugby Benevolent Fund for generously supporting our Community Engagement post; and the Saltley Trust for its support of our Children's and Families' work.

The Revd Canon Edmund Newey, Rector

Kindle in our hearts, O God,
the flame of love which never ceases,
that it may burn in us, giving light to others.
May we shine for ever in your temple,
set on fire with your eternal light,
even your Son Jesus Christ,
our Saviour and our Redeemer
Amen.

Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**

The five *Anglican marks of mission* are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC has considered the Charity Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience.

In carrying out all this work the PCC has complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, having regard to the safeguarding of children and vulnerable adults.

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby.

Mission and Vision

The PCC has been keeping our Mission and Vision statement under regular review: its current version, informing all that we do, is included here, in line with the Diocesan priorities:

The St Andrew's Vision ('How We Define Future Strategic Objectives'), **during and after Covid19, is to provide an environment...**

1. of care and challenge for the whole community;
2. centred on Christian worship, values, heritage and music;
3. demonstrating mutual respect and love across all generations and cultures;
4. actively eco-friendly and digitally forward-looking;
5. hospitable every day to those of all faiths and none;
6. integral to the revival of the town-centre as Rugby's heart.

The St Andrew's Strategic Objectives, 2021-25 (developing out of two 3-year Vision and Mission plans, 2014-7, 2017-20; but also shaped by the experience of Covid)

*A Seven-Day Church: worship and engagement at the heart of the town, and increasingly a place for people to turn to in good times and in difficulty

*A Hospitality Church: faith, food and fun in the town centre, and increasingly a place where the gospel meets the people's needs

*A Heritage Church, where respect for the historical, musical and architectural treasures of the past is embraced in an urgency about justice and renewal for people and the planet

*A Church with All Generations at its Heart, leading projects for mutual respect between young and old, families and their community, different cultures and traditions

*A Civic Church, playing an increasingly important role in partnerships for the re-shaping of the town-centre community

*A Well-Resourced Church, with an imaginative strategy for providing the finance and up-to-date infrastructure necessary for delivering all objectives.

Mission Hub

Edmund writes: The Rugby Mission Hub at St Andrew's is one of six Hubs across the diocese, each tasked with helping to resource parishes to develop new patterns of mission and outreach in their communities. After many months of planning, it was a delight to welcome the Revd Alison Baxter as our Mission Hub Associate Minister in April: Alison was licensed by Bishop John on Sunday 30th April. She devotes 25% of her time to working in and around St Andrew's and 75% to work with other churches. Our Mission Hub was formally launched at an open-air event in the church garden on Trinity Sunday, 4th June., and the first few months were devoted largely to fact-finding and relationship-building: looking out for the Holy Spirit's promptings in our work. Subsequently, a number of initiatives have begun, with some highlights noted by Alison below.

A Choir Church was started at St. Andrew's Benn school in January with the assistance of our Junior Choir leader, Rachel Cliffe. As well as learning new songs and vocal skills, each of the themes we look at is based on social justice. In the first term we looked at the concept of kindness, what it means to be kind and what the bible tells us about this. In the second term we looked at the theme of forgiveness and how we can forgive. This was tied in with the concept of Easter and why Jesus died on the cross for us. There has been really good attendance at all of the Choir Church sessions and the children seemed to have really enjoyed singing, playing games, watching YouTube videos of bible stories and reflecting on how they can apply them to their own lives. In addition to Choir Church Alison has gone into St. Andrew's Benn school and Northlands primary school to take assemblies, which have also been well received by the children interacting well. In terms of the wider diocese Alison is supporting a funding bid which April Gold (the director of the Diocesan Board of Education)

is submitting to enable a significant amount of money to be applied for, so that lay people can get more involved in working in schools to share the Gospel with the children there. We await to see if this funding bid has been successful or not. St. Andrew's has also hosted a diocesan-wide event, training lay people and clergy how to get more involved with the 'Growing Faith' initiative, which resources people to work with children and young people, connecting what they faith development in church, school and home.

Other than children's work, Alison is working closely with Carol Slater to develop a group so that females can get together have fun, fellowship, do crafts and support one another. It is anticipated this group will start in September and will be held once a month. More details will follow in the Church newsletter.

The Mission Hub is blessed to work with May Blossom farm to explore developing new initiatives to reach out to the community and engage them with activities there. Edmund and Alison are currently planning a day's conference for September which will be a diocesan-wide event to enable people to consider how mission can be done incarnationally, through exploring the unique gifts, opportunities and challenges of the local context which people are placed in. More information will be given once plans are made more concrete.

Beyond St. Andrew's, Alison has been supporting several parishes who are in interregnum (namely Baginton, Bubbenhall and Ryton), taking their Sunday morning services while they have no vicar. She has also taken some funerals for them and midweek communion. Alison is working closely with a team of people from Harborough Magna Church to develop their Café Sunday there and share the Gospel in a new way which is accessible to all.

Alison is also receiving 'greenhouse' training, which will allow her to lead more think tank sessions with the deanery to brainstorm how different Church's might work more collaboratively on missional events and initiatives together.

Alison Baxter, Associate Minister (Mission Hub Leader)

Children and Families

Over the past year we have seen a growth in number of families attending St Andrew's.

The children meet each week in the Godly Play space in the vestry and have created a loyal and strong community.

Each session begins with the lighting of the Christ candle and an invitation to each child to light a small nightlight to remember an item of intercession. The group is then invited to share a significant period of silence.

A story using the materials in the room is told and the group invited to wonder in an open way to discover meaning for themselves. Free choice activity then follows. By that time children then re-enter church to receive communion and this is then followed by a community time of sharing some simple refreshments.

During the vacancy of a paid Children and Families worker, the strategic work is continued by a dedicated group of volunteers who meet each month with Edmund to review current activity and plan for the future. Without their prayerful commitment this work would not continue

A regular item for discussion has been the planning of the monthly All Together worship. This has resulted in children taking an active part in the leading of worship, with readings, prayers and server's

duties. A worship audit has been planned to gather views from children and adults to find ways of strengthening and improving this monthly service.

The post of Children and Families Lead was advertised three times during the course of the year, but unfortunately it wasn't possible to make an appointment. The post is currently about to be readvertised and we pray for a successful outcome.

For all those who have been involved in this work this year both adults and children I would like to say an enormous thank you, because without you we would not be able to catch glimpses of the kingdom of heaven.

Peter Privett

May Blossom Farm

May Blossom Farm is a community farm space, run as a Community Interest Company. Its purpose is to provide a space and opportunities for groups and individuals to engage with nature and the natural world, connecting, learning new skills and experiencing wellbeing benefits. St Andrew's has supported May Blossom Farm from its inception as a paying user of the farm space for Muddy Church services and activities, and through individual members of the congregation devoting time and skill to nurturing its development. Additionally in 2023-24, St Andrew's undertook fund-raising activities in support of May Blossom Farm, including a community fund-raising lunch.

In May 2023 - April 2024, May Blossom Farm ran monthly Saturday volunteer 'Work Days' attended by friends of May Blossom Farm, including young people with learning difficulties. We ran Saturday morning sessions for young volunteers. These were structured as small group sessions to be accessible for young people with additional learning needs and/or mild to moderate mental health needs. We currently have three to five regular young volunteers who work on the day-to-day farm chores as well as farm projects like creating new vegetable beds, and building new animal pens.

We welcomed several groups to spend time with our animals and in nature and to learn new skills.

- From March to June 2023 we welcomed two groups of supported learning students from Rugby College. They engaged in planting and growing activities, built willow structures, made hanging baskets, and enjoyed getting to know our animals and spending time together working collaboratively on outdoor projects.

- During August 2023, we opened on Fridays and Saturdays for families and young people – especially those with additional learning needs. We welcomed 11 families and two groups from New Directions in Rugby for half day sessions. We held two overnight camping sessions for a total of 15 families. Our summer open day party was a huge success, attracting 400-500 members of the public. With music, stalls, games and outdoor activities, we had a wonderful time and met our goal of raising funds to keep a donkey for a year.

- In Autumn and Winter we welcomed several different groups to May Blossom Farm. On Tuesdays and Fridays we were joined by home educating families for half-day sessions themed around seasonal activities. They included: gathering the harvest; making hedgerow jelly; apple picking and pie making; halloween crafts; making pumpkin pie; planting spring bulbs; building bird boxes; Christmas crafts and Christmas games. For older children we added fortnightly Saturday morning woodworking sessions. We linked up with Rugby College's Prince's Trust programme and welcomed two young people for work experience. One helped with our home educating families, supporting them to access learning. The other worked on land management, learning skills in preparing the ground ready for planting trees. Early in 2024 we held a successful Saturday tree-planting day, attracting around 60 volunteers of

all ages to help plant an area of native woodland and a stretch of new hedging, funded by a grant from The Tree Council. We also opened up to groups to take part in the RSPB Big Garden Birdwatch.

- During Spring 2024 we have another programme of half day sessions for home educating families, our Saturday morning young volunteers sessions continue, and we have started a Saturday afternoon Gardening for Wellbeing session, open to families and individuals in need of time outdoors for mental health and other wellbeing reasons.

St Andrew's has held several Muddy Church events at May Blossom Farm in 2023-24:

- An overnight camp-out and barbeque in August 2023 for children and families
- A Pet Blessing Service in October 2023
- A Wassail Service in January 2024
- A Rogation Service is planned for early May 2024

Hannah Priest

Fabric Report

Due to the current financial constraints, the PCC agreed to keep expenditure on fabric to a minimum. Work from the Quinquennial Inspection report in 2022 is up to date on all essential repairs except the West door, which is scheduled for the first half of 2024.

Hash Mistry, Chair of Fabric Group

Hospitality

The cafe continues to be a central feature of St Andrew's Church, opening six days per week throughout the year, staffed by a great variety of volunteers/helpers. It enables the Church to have a welcoming open door, allowing a wide range of activities to take place within its walls which would otherwise not be possible. The Art group, the knitting group, Board games, Loneliness cafe. It gives another aspect of support to the Tuesday Lunch time Concert, the Food Festival, Bike Fest and the monthly Candlelit Concert.

None of this would be possible without our volunteers, both from within the congregation and without.

The students and teachers of Brooke School (thank you for your cake baking), New Directions and ISS (Independent Supported Living). They help us whilst they are guided by adult staff in working together, working with the customers, by using the cafe as a classroom. Thank you all.

Within our Church volunteers there are those who have a great deal of life experience, are good listeners and are very willing to give time and patience to listen to those who need to talk.

We are affordable.

Ron Smith

Community Engagement

The Candle Lit Concerts continue to hold their popularity, and internally the tech team and volunteers have strengthened. The rest of the year's concerts have already been programmed and there a lot of exciting and interesting performances coming up. I have been getting some training on running singing groups, and using this to develop Free Voice, our weekly Tuesday evening singing group. The Songwriters workshops on 2nd Wednesdays have been continuing in strength, and plans are developing for live performances and producing an album of the local songwriter's work. Tuesday Lunchtime concerts similarly continue in quality and steadily growing popularity. I am currently working on setting up a new community support group, and a new series of sound-based relaxation sessions. May 22nd will be the first of the relaxation events, so keep your eyes peeled. Repair café is

also doing very well, and we may see more developments from the eco department with the new eco hub set up in town. The next big town event is the food festival on April 20th, which I have curated with a day of live music, local food, farms and allotments, children's activities, local artists exhibiting, and more!

Ben Jennings, Community Engagement Lead

Board Games Group

taking place on Thursday night a group usually of about seven people, through we have had a couple of people who have joined us recently who have just moved into the area.

It starts about 1800 and usually end about 22 15 when the last bus back to Hillmorton is due to leave.

We usually do a group game with a short clue giving or a language element to start with as some of us have English as a second language and it gives us a chance to practice and people to turn up. Then split into two separate longer games. Open door policy so people who cannot afford to spend much money do still get some time out of the house

Alun Reed

Eco Church

2023 turned out to be a year of consolidation for our activities and continued to grow on our achievements.

The Repair Cafe events continued to be held during the year on the third Saturday monthly and continue to be popular and well attended, repairing a wide variety of items saving them from being disposed of and going to landfill.

Your support of Rugby Foodbank with contributions throughout the year and especially supporting their Harvest Appeal is much appreciated, and are even more vital in the continuing economic climate during the past year.

Our recycling initiatives continued during the year - with a further four boxes of Ink Cartridges collected meaning that cumulatively this initiative has raised £849.40 for church funds and prevented 58.86 Kg. going to landfill since this initiative started; Spectacles are continuing to be collected on behalf of the Rotary Club of Rugby; next year, 2024, will be the third year of your support of the Milk Bottle Cap scheme and your efforts during 2023 have provided a further five and a half black bags of caps, and cumulatively 9 bags, all of which help provide funds for a school in Africa. We continue to support the Toilet Twinning initiative and have supported the recycling of mobile telephones.

On 25 November a Prayer Morning was held for COP 28 that was to be held from 13 December in Dubai, UAE for their deliberations and hopefully more compromise on many major effects on our living planet.

The small team making up the Eco Church Group appreciate and value the support, particularly of the congregation, in their initiatives as our Eco Church journey grows and develops.

The year drew to a close with some devastating news - I and the group were extremely concerned to hear in December that Rex and Marion, both valued members of the Eco Church Group as well as members of the St Andrew's Church family had been involved in a road traffic crash and had been hospitalised with life-threatening injuries. It was with great shock and sadness that the news arrived that Rex had passed away on 19 March 2024, all the more of a shock when he had appeared to be

improving. Rex did so much for the group, the church community, and the wider community of Rugby and Warwickshire in so many different spheres, with the young, education, the performing arts and music, and many organisations; always a support and joy who has left a great legacy and so many memories.

John Daymond, chair of Eco group

The Mothers' Union

Our Mothers' Union group continues to meet and enjoy one another's company, usually on the second Wednesday afternoon of each month, beginning at 2.15

We share in a simple Communion service, followed by tea and biscuits and the chance to have some time together, catching up on news of joys and sorrows, and remembering our members now not able to leave their homes due to illness or infirmity

We continue to extend a very warm welcome to anyone who would care to join us, female or male, on any Wednesday. Do look for the dates in the newsheet, just in case there has been an alteration for any reason. MU these days is inclusive of anyone who values family life in whatever form, which I guess means most of us!

The Reverend Pam Gould

Pastoral Care

First of all, many thanks once again to our pastoral care group for all that they have done over the past year. 2024 has been a busy year again, with Compassionate Communities joining us for our meetings regularly to update us in their activities both in church and outside of church.

We continue to offer home communions to individuals and to the residential homes in our parish.

Pastoral care is a quiet ministry, quite rightly, as confidentiality is extremely important, so you won't hear us talk much about it. But, we would want you to know that we are involved with those who cannot come into church in visiting and keeping in touch. If you feel that this is ministry that you could help with, then do talk to me, If you have any concerns or have noticed that someone no longer comes to church—please also talk to me.

Joyce Woodings, Pastoral Care Co-ordinator.

Safeguarding

We do regard Safeguarding as paramount at St Andrew's Church—Safeguarding is not just the responsibility of either PCC or the Parish Safeguarding Lead—it is everyone's responsibility if you are involved with us as a church.

There have been two Safeguarding concerns raised over the past year which have been resolved with support from the Diocesan Safeguarding Team. We continue to encourage all volunteers to undertake the online training offered by the Church of England and many thanks to all those who have undertaken the training. If anyone would like to undertake the foundation training, then do speak to Kate or myself. As our church is open every day for community activities, then we must ensure that

we adhere to all Safeguarding guidelines and we need many of you to understand Safeguarding and ensure that we, as a church, prioritise Safeguarding.

We are still looking for someone who feels that they can take on the role of Parish Safeguarding Lead, so if you feel that this is a service you can undertake, please do speak to Edmund or myself.

Joyce Woodings, Parish Safeguarding Lead

The Big Table Gospel

This group is now in its sixth year and continues to flourish with several new members joining recently. Our Friday meetings remain focussed on the Sunday Gospel reading, trying to tease out its message for today and second guess what the sermon might be about. Our Thursday meetings are now on particular themes, either a theological book or a relevant faith topic. Members are drawn from a variety of different Rugby churches and we are pleased to have input from different traditions as well as our own. If you'd like to join, just pull a chair up to the table.

John Howes

Thirteen Bells Book Club

This club meets at the Kanko Lounge in Rugby but is named after the thirteen bells at St Andrew's and includes several members of the congregation. We currently have ten people in the group and we read a variety of novels leading to lively and stimulating discussions. There is always room for new people so please send a message to shoparound1938@gmail.com if you would like to know more.

John Howes

Café Writers

We meet every fortnight at the back of church on Friday mornings. We are a mix of new and experienced writers dabbling in a variety of genres ranging from crime to fantasy fiction to memoir to poetry. During the year we have published four books of short stories, one for each season leading to a story for every day of the year. We are grateful to St Andrew's Church for hosting us in such beautiful surroundings. Anyone wishing to join should go to our website, www.rugbycafewriters.com.

John Howes

Compassionate Communities



The ministry of Compassionate Communities (CC) continues to grow through this past year, particularly with the overall numbers of people we have supported or are continuing to support for ongoing need. Through the St Andrew's community our CC ministry this year has been ably supported by the addition of three wonderful volunteers; Heather Fielding, Rosemary Privett and Mike Taylor, who firstly regularly meet and pray together for our services. Each then supports with our Listening Hour work, some bereavement support and St Andrew's Bereavement Point, the provision of one-to-one support in person or by phone for those referred into our CC services plus Hospital Chaplaincy and visiting.

During this year in Rugby we have once again delivered three cohorts of programmes through our Take a Breath service, providing support for people living with chronic and deteriorating respiratory

conditions, and three cohorts through our PACE Yourself service which supports people living with Heart failure. These have all been hosted at Rugby Myton's Hub. In addition our ongoing long term conditions drop-in service hosted at Rugby Methodist Hub for follow up of the people we've already been working with also proves a popular and ongoing support and check in opportunity.

St Andrew's Bereavement Point has been proving a popular 'safe space' in which we support individuals in a group setting. We have this year seen a steady number of people attending purely as 'walk ins' when they've spotted our signage outside. We continue to receive new members regularly and the regular group attendee numbers have more than doubled from the previous year. We also continue to provide a programme of input in partnership with Rugby Myton Hub to deliver a Bereavement programme for people whose loved ones have died from a life-limiting condition and where they've had significant caring input prior to their loved ones death. This runs three or four times throughout the year as a rolling programme.

We also see ongoing success with our second year of our Second Saturday Songs events which were aimed at delivering Singing for Wellbeing to the Rugby community. This has run every month of the past year, with the exception of August. We regularly see 50 or more participants in attendance and sometimes more. Rex Pogson was enthusiastically instrumental in establishing this wonderful and much loved ministry through his connections with local community groups and in his recognition that singing is not only good for the lung health of the people we are working with long term conditions but also for the general improvement of everyone's emotional wellbeing. It really doesn't matter whether someone can actually sing or not – it's all about enabling people to enjoy themselves, have a good time and feel good through singing.

As part of the growth of 'Wellbeing Saturdays' during the latter end of 2023 we established a short series of creative cookery to support families with school aged children to learn to cook a three course meal simply and cost effectively. The finale was then delivered on the eve of Advent whereby we provided an Advent focussed craft and food making event. Peter Privett opened the event through hosting the Godly Play Advent story and showing the families and children how to create and craft their own Advent story to take home with them for use throughout Advent. In addition children and their families were engaged in creating crowns, stars and angels, sweet Christmas gifts and tasting and learning how to make a traditional breakfast meal that would have been eaten in Jerusalem at the time of Jesus' birth. This was all made possible thanks to the creative ideas, input and time given by Peter and Rosemary Privett, Simon Armstead, Jerzy Fretter, Noni Khumalo and her girls and Joyce Woodings.

We have also established a regular 'Community Conversation' event which happens on the first Wednesday morning of each month. The idea of this is to provide a safe space within the café for honest conversation with people who are carers for their loved ones, or who find themselves socially isolated, living with chronic and deteriorating health conditions or bereaved.

As you will see, this year has been a busy one and there is always more people who are in need of our support. As we head into a new year we are keen to recruit more volunteers to support our Compassionate Communities ministry; firstly for St Andrew's members, we invite you to support us prayerfully as we seek to grow our small group of regular pray-ers for our CC ministry in Rugby and beyond. We pray for the enablement and growth of what we very much see as God's work in and through us to continue our small but growing ministry. We pray for more Story Circle events, Listening Hour opportunities, further St Andrew's Wellbeing event engagement and for more connection with other Rugby community groups for the provision of support for those most in need.

Through our Compassionate Communities ministry we have the privilege of witnessing God's love in action to each individual we support.

We are always looking for more people to help support our ministry, which is pioneering for the NHS, Hospital Chaplaincy and the Church of England.

Revd Sharon Crofts
Associate Minister and Chaplain for Compassionate Communities

Church Choir and Organ

2023 was quite an unusual year for music at St. Andrew's. The year began in the knowledge that our Director of Music, Dr. Richard Dunster-Sigtermans, would be leaving the position at Easter and that steps had already been taken to ensure that the musical life of the Church continued after Easter 2023. The Church, and particularly the choir, were sad to see his departure from what had been five or six years of excellence musically.

As mentioned, continuity was maintained with the appointment of James Thomas as Director of Music; James was appointed in good time and was thus able to start just a fortnight after Richard's departure. James served ably for several months, before being tempted away from St Andrew's by an attractive post as Assistant Organist at St Wulfram's, Grantham. However, with help from a variety of people – and gentle arm twisting of Richard D-S – the musical life of the Church continued uninterrupted.

It had been apparent for some time that the organ was in increasingly urgent need of major work, as it became ever more challenging for our organists to accompany and lead worship properly. During the course of the year, the decision was made to secure musical continuity by buying a good quality electronic organ as a temporary solution, while the necessary investigations, costings and decisions were made about the best way to recommission the pipe organ. A faculty was applied for and, after careful negotiations with the Diocesan Organ Adviser and the Diocesan Advisory Committee, permission was granted for a temporary installation for a five-year period. A generous anonymous donation covered the full cost of acquiring and installing the electronic instrument, a Viscount Envoy. Concurrently, an Organ Working Group was formed to set about the process of carefully enacting our commitment to having a high quality pipe organ at the heart of our musical life for decades to come.

Warm thanks to the choir, whose stoicism in the face of no permanent Director of Music allowed the continued flourishing of the musical life of the Church.

Des Jones and Edmund Newey

St Andrew's Young Choristers

Young Choristers have continued to meet every Wednesday afternoon during term time this year.

Membership. We started the year with 7 singers but unfortunately we have lost 2 to eleven plus preparation and 2 to Bilton Grange Choristers scheme. The remaining 3 have been very regular and loyal and the oldest chorister is now a regular member of the main robed choir on Sundays and is also meeting up for the Thursday evening practice having had a 45 minute extra practice with me beforehand. She is now working towards her dark blue medal. The remaining 2 choristers have both passed their white medal award and one of them is now coming regularly to church with his mum. The intention is that he should start to sing with the main choir after Easter – starting with just the introit and anthem and building up to singing the whole service.

Recruitment remains a problem – I regularly email schools to ask if they will publicise Choristers in their newsletter and it is my intention to hold another Big Sing in church close to Christmas for local schools, but we have had no uptake from either initiative thus far. I am hopeful that I can visit a few schools this term to do a recruitment assembly but since I am also a fulltime teacher my free time during school hours is virtually nil. In the recent years most of our choristers have come from local music teachers' recommendations.

Alison and I have been running a *Choir Church* at St Andrew's Benn which has between 12 and 17 members, but none of them have shown any inclination to come along to Choristers either.

Rachel Cliffe

Bell Ringing

2023 started with ringing on the 8, in competition with the fireworks. We have rung for most of the 10:30 services throughout the year.

We gained 2 new recruits during the year, who are now ringing call-changes and have rung for services. 2 experienced ringers moved into the area and have rung with us often. We also entertained 3 (non-ringing) visitors from Canada one practice night. Training of Rugby School pupils continued into the summer term, but have ceased for now as no pupils signed up in the Autumn.

Sadly, we lost 2 former members of our band this year: Gerald Newth in January and Pat Smith in August. We rang on the days of both their funerals, a quarter-peal on the evening of Gerald's, which was in Maidenhead, and immediately before Pat's, which was at St Andrew's.

The tower clean was on the Saturday before Easter. We have had several problems with the clock over the last year, but it is working at present, but not keeping time well. We have a faculty for installation of a 'training bell' in the West tower, to allow silent individual practice.

The coronation was well supported by our band - we rang following the coronation itself, and a quarter-peal on the 8 bells prior to the festal evensong. Many of our band also helped with ringing at other towers over the weekend.

We entered the district striking competition in June. Our annual outing was to North Oxfordshire and South Warwickshire on 22nd July - unfortunately some of the band were unable to come and the weather was not favourable, but we had a good time despite that. Our annual dinner on 2nd December at The Bear in Bilton, which was well attended and the Rector was able to join us. Pip organised both the outing and dinner - thank you!

The handbell ringers joined the Rector and members of the St Andrew's congregation to ring carols and sing in 5 care homes and sheltered housing locations later in December. Also in December, we were successful in ringing a quarter-peal with Will (his first), and a visiting band rang another quarter-peal on the 23rd after a peal attempt was abandoned.

I would like to thank the Rector and all the members of the band for their support over the last year.

Christine Homer, Tower Captain

Technical Services

Technical Services as a team has grown significantly last year, including our roles, responsibilities, structure, community outreach, and professional opportunities. As a team effort between myself, Ted, and Ben Jennings, we have grown from a two-man band with apps on phones to create a video system on a laptop during early lockdown, to a professional-grade, intuitive installation setup geared towards enabling willing volunteers to get involved with our own mission: To bring technology in an inherently outdated community, into the future.

With this mission in mind, we have continued our engagement with our remote congregation by maintaining a weekly broadcast for the Sunday morning eucharist service on twitch.tv, and the evening service where applicable. On top of this, we provide professional technical services to important life events for visiting parties, namely baptisms and funerals. As aforementioned, technical services have grown to encourage more professionalism and adopt techniques from the outside world to keep our wheels moving smoothly. To highlight in particular, the candle-lit concerts hosted in the church, where we provide professional lighting, sound, and videography to artists performing in our church from across the country. Finally, we also provide to the greater community with any events hosted nearby to the church, including the church gardens, local bar venues, and to The BENN Hall.

Ben Foster, Technical Co-ordinator

Financial Review

The state of the finances in 2023 showed continuing slight improvement, but it is still very troubling.

Individual costs are largely beyond our control, including our biggest outgoing, the Parish Share, and this makes it imperative that we waste nothing and always strive to get the best value from whatever we spend. This is being and continues to be done.

I would encourage everyone who is able and eligible to move their regular giving to Parish Giving and to ensure that they Gift Aid their donations wherever possible. The Parish Giving scheme is free to the parish as it is funded by the diocese, and Gift Aid costs you nothing but the Government gives St Andrew's the tax that you have already paid.

Unplanned maintenance and repairs has been a long-standing problem and it is vital that we develop a strategy for building maintenance and re-ordering well ahead of any need to spend the money, so that all available grants and donations may be put in place well before the need to spend any money.

It is heartening to see how well both the cafe and community events are doing and without them we would be in dire straits. As a church we are looking at all ways of expanding community involvement,

To this end we are re-forming the Friends of St Andrew's Church. Historically it has been in effect a subset of the PCC and restricted to church members. It has also been moribund. The Friends is therefore being closed and removed from the Charity Commission register to be replaced by a similarly named charity intended solely for the support of the building and surroundings. The trustees will be from inside and outside the church and it will run independent of the church in order to reach as many people and organisations as possible.

If you wish to know more about the new Friends of St Andrew's Church then please contact the Rector, Wardens or me. And if you can think of any people outside the church who may wish to support our magnificent building then, again, please let the Wardens, Rector or me know.

Ian Sheppard

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit, there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000), which includes staffing costs, bearing in mind our responsibility as employers.

Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church, the membership of the PCC consists of the incumbent, the churchwardens, Readers and other clergy (if co-opted) and members of the congregation elected from the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met ten times in the year. Given its wide responsibilities, the PCC has a number of committees which deal with a particular aspect of church life; these include the Standing Committee, the Finance Committee and the Fabric Group. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of two church schools, St Andrew's Benn Primary School and Harris Church of England Academy is an additional responsibility of the PCC. With the Diocesan Board of Education, the PCC appoints Foundation Governors to both Boards.

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

PCC Members are elected for three years. The members listed below are those who have served at any time from 1st January 2023 until the approval of the financial statements on the 25th April 2024.

Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson)
- Wardens: Joyce Woodings (also Deanery Synod representative) and Hash Mistry

Elected members:

- Moira Gatward (*term of office 2021-24*)
- Des Jones (*term of office 2021-24*) (*Treasurer, resigned 2023*)
- John Howes (*term of office 2022-25*) (*resigned 2023*)
- Chris Homer (*term of office 2022-25*) (*Secretary*)
- Phil Johnson (*term of office 2023-25*)
- Helen Bryant (*term of office 2022-25*) (*resigned 2023 and re-elected as Deanery Synod representative*)
- Noni Khumalo (*term of office 2022-25*)
- John Goddard (*term of office 2022-25*)
- Edward Old (*term of office 2023-26*)
- Ron Smith (*term of office 2023-26*)
- Rex Pogson (*term of office 2023-26*) (*died 19th March 2024*)

Deanery Synod representatives (terms of office 2020-2023 and 2023-26)

- Joyce Woodings (*Churchwarden*)
- Bryan Acford (*Assistant Church Warden*)
- Ian Sheppard (*Assistant Church Warden*)
- Tony Pratt (*2020-2023*)
- Helen Bryant (*2023-2026*)

Co-opted Members:

- Ivan Finbow (*Gift Aid Officer, co-opted Sept 2015, died 16th December 2023*)
- John O'Rourke (*Treasurer, co-opted 15th November 2023*)

Members approved by APCM April 2022

- Sue Goddard, Lay Reader
- Gwyneth Hickman, Lay Reader

Committee and Group Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey

Chair of Finance Committee, Ian Sheppard

Chair of Fabric Committee, Hash Mistry

Convenor of the Community Outreach Group, Rex Pogson

Convenor of the Children and Families Group, The Rev'd Edmund Newey

Convenor of the Eco-Group, John Daymond

Convenor of the Pastoral Group, Joyce Woodings

Approved by the PCC on the 25th April 2024

Signed

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

		Unrestricted	Designated	Restricted	Endowment	2023	2022
	Note	£	£	£	£	Total £	Total £
Income and Endowments from							
Donations and Legacies	2(a)	105,092	-	33,500	-	138,592	120,880
Charitable Activities	2(b)	61,171	770	155	-	62,096	55,295
Income From Investments	2(e)	-	7,066	1,424	2,266	10,757	4,136
Other Ordinary Income	2(d)	1,170	-	-	-	1,170	1,955
Total		167,433	7,836	35,079	2,266	212,615	182,266
Expenditure On							
Raising Funds	3(a)	167,387	-	4,797	-	172,184	167,189
Charitable Activities	3(b)	4,889	-	12,899	-	17,788	31,880
Other	3(c)	31,713	-	1,806	-	33,520	29,086
Total		203,989	-	19,502	-	223,492	228,155
Net Income/(Expenditure)		(36,556)	7,836	15,576	2,266	(10,877)	(45,889)
Transfers between Funds		-	(4,213)	6,480	(2,266)	-	-
Other recognised gains/(losses)							
Gain on revaluation of Fixed Assets		-	-	-	8,122	8,122	(15,591)
Net Movement in Funds		(36,556)	3,622	22,057	8,122	(2,755)	(61,480)
Total Funds brought forward		(104,864)	221,918	45,937	109,915	272,906	334,386
Total Funds carried forward		(141,420)	225,540	67,994	118,037	270,151	272,906

The comparative Statement of Financial Activities is shown at note 18(a) to the accounts.

The accompanying notes form an integral part of the financial statements.

There are no recognisable gains or losses other than those stated above.

All income and expenditure is from continuing operations.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

BALANCE SHEET AT 31ST DECEMBER 2023

		Unrestricted	Designated	Restricted	Endowment	2023	2022
	Note	£	£	£	£	Total	Total
						£	£
Fixed Assets							
Tangible Fixed Assets	9	722	-	27,094	-	27,816	963
Investment Assets	10	-	38,851	65,281	118,037	222,169	251,720
		<u>722</u>	<u>38,851</u>	<u>92,375</u>	<u>118,037</u>	249,985	<u>252,683</u>
Current Assets							
Debtors	11	5,684	-	-	-	5,684	13,729
Short Term Deposits		-	24,400	-	-	24,400	13,322
Cash at Bank and in Hand		(132,245)	162,290	(12,551)	-	17,494	10,898
		<u>(126,560)</u>	<u>186,689</u>	<u>(12,551)</u>	<u>-</u>	47,578	<u>37,949</u>
Liabilities							
Creditors - amounts falling due within one year	12	15,582	-	11,829	-	27,412	17,727
Net Current Assets		<u>(142,142)</u>	<u>186,689</u>	<u>(24,381)</u>	<u>-</u>	20,166	<u>20,222</u>
Net Assets		<u>(141,420)</u>	<u>225,540</u>	<u>67,994</u>	<u>118,037</u>	270,151	<u>272,906</u>
Funds							
Balance	13	<u>(141,420)</u>	<u>225,540</u>	<u>67,994</u>	<u>118,037</u>	<u>270,151</u>	<u>272,906</u>

The comparative Balance Sheet is shown at note 18(b) of the accounts

The Balance Sheet shows the analysis of the net assets by Fund

These accounts were approved by the Parochial Church Council on
and signed on their behalf by:

2024

1 ACCOUNTING POLICIES

General information

The Parish is an unincorporated charity registered in England and Wales. The charity registration number and registered address are shown on page 1 of the annual report and financial statements.

Basis of preparation of Financial Statements,

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give 'a true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Funds

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent resources received and allocated according to limitation on their use specified by donors or other providers.

Endowment Funds can be either permanent or expendable.

Permanent endowment funds relate to gifts of endowment where there is no power to convert the capital into income.

With expendable endowments there is no actual requirement to apply capital unless the PCC decide to spend it. If the PCC exercise the power to spend or apply the capital of the expendable endowment the relevant funds become restricted or unrestricted income funds depending on whether the terms of the gift restrict the expenditure for specific purposes or not.

The accounts include all transactions, assets and liabilities for which the PCC is responsible.

They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Further details of restricted and endowment funds are shown in notes 13 and 15 to the accounts.

1 ACCOUNTING POLICIES (continued)

Income and Endowments from

Donations Legacies and Charitable Activities

Income is recognised when the PCC has entitlement to the funds, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Income raised from fund-raising events is accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

Income from Investments

Dividends are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Interest entitlements are accrued on a daily basis.

Other Income

Rental income from the letting of church premises is recognised when the rental is due.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Expenditure

All expenditure is accounted for on an accruals basis. Irrecoverable VAT is charged with relevant expenditure.

Raising Funds

Raising Funds include all costs that directly relate to the work of the church including running costs and costs of maintenance and repair. Support and governance costs are deemed to relate directly to the work of the church.

The parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fundraising costs comprise the cost of running the café, concerts etc. during the year.

Charitable Activities

Grants and donations are accounted for when paid over, or when awarded by the PCC if that award creates a binding obligation.

Charitable activities includes the cost of outreach to Children and Families, the Community etc

Other

Other includes the administrative costs of the Parochial Church Council.

1 ACCOUNTING POLICIES (continued)

Fixed Assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. (They are listed in the church's inventories, which can be inspected at any reasonable time). For inalienable property acquired prior to 1999 there is no cost information available for the majority of items and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 are included in the accounts and depreciated over their current anticipated useful economic life on a reducing balance basis. All expenditure incurred in the year on consecrated or beneficed buildings, where the items cost under £1,000, is written off.

Other fixtures, fittings and office equipment

Equipment used within the church is depreciated at 25% / 20% per annum on either a straight line basis or reducing balance basis. Individual items of equipment costing £1,000 or less are written off in the year, when the asset is acquired.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently valued at their fair value at 31 December.

Deposit with CBF and other deposit holders are valued at their statement value.

Current assets

Amounts owing to the PCC at 31st December for fees, rents or other income are shown as debtors.

Cash at bank is held on current and deposit account at short maturity of seven days.

Liabilities: amounts falling due within one year

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Financial Instruments

The PCC only had financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at their transaction value and subsequently measured at their settlement value.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

		Unrestricted	Designated	Restricted	Endowment	2023	2022
	Note	£	£	£	£	Total £	Total £
2 Income and Endowments from:							
(a) <u>Donations and Legacies</u>							
Planned giving		64,057	-	-	-	64,057	67,025
Parish giving		250	-	-	-	250	-
Gift aid donations		8,569	-	-	-	8,569	8,069
Tax recoverable on giving		22,800	-	-	-	22,800	14,415
Collections (open plate)		4,594	-	-	-	4,594	3,342
Children's services		-	-	-	-	-	-
Legacies		-	-	-	-	-	22,500
Other		4,822	-	33,500	-	38,322	5,529
		105,092	-	33,500	-	138,592	120,880
(b) <u>Charitable Activities</u>							
Fund raising events	4	46,943	-	-	-	46,943	39,977
Sundry income		660	-	-	-	660	870
Magazine sales books and adverts		143	-	-	-	143	125
Narrowboat		-	-	-	-	-	-
Fees		13,425	770	155	-	14,350	7,848
Grants		-	-	-	-	-	6,475
		61,171	770	155	-	62,096	55,295
(c) <u>Investments</u>							
Dividends and interest		-	7,066	1,424	2,266	10,757	4,136
Rent received		-	-	-	-	-	-
		-	7,066	1,424	2,266	10,757	4,136
(d) <u>Other</u>							
Compensation		-	-	-	-	-	-
Other		1,170	-	-	-	1,170	1,955
Covid grant		-	-	-	-	-	-
Furlough receipts		-	-	-	-	-	-
VAT		-	-	-	-	-	-
		1,170	-	-	-	1,170	1,955
Total		167,433	7,836	35,079	2,266	212,615	182,266

The comparative Statement of Income and Endowments is shown at note 18(c) to the accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

		Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	Note	£	£	£	£	£	£
3 Expenditure on:							
(a) <u>Raising Funds</u>							
Ministry:							
- share to diocese etc		76,750	-	-	-	76,750	74,175
- Clergy expenses	5	110	-	-	-	110	285
Fees to diocese		3,823	-	-	-	3,823	2,452
Bellringers		185	-	-	-	185	100
Upkeep of church:							
- verger's fees		150	-	-	-	150	100
- running costs	6	42,506	-	-	-	42,506	39,024
Church maintenance		8,940	-	-	-	8,940	23,962
Major repair expenditure		-	-	-	-	-	-
Salary of organists and fees		11,285	-	-	-	11,285	10,990
Choir fees and expenses		608	-	-	-	608	151
Mission		-	-	-	-	-	-
Publicity		176	-	-	-	176	499
Princes Street expenses		-	-	-	-	-	-
Cost of fund raising	4	11,129	-	-	-	11,129	8,085
Other payments	8	11,725	-	4,797	-	16,522	7,366
		167,387	-	4,797	-	172,184	167,189
(b) <u>Charitable Activities</u>							
Missionary and charitable giving:							
Church overseas:							
- missionary societies		339	-	-	-	339	95
- relief agencies		653	-	-	-	653	166
Outreach salaries		3,768	-	12,899	-	16,667	31,510
Refugee expenses		-	-	-	-	-	-
Young people's work		129	-	-	-	129	109
Narrowboat		-	-	-	-	-	-
Other grants		-	-	-	-	-	-
		4,889	-	12,899	-	17,788	31,880
(c) <u>Other</u>							
Church centre:							
salaries		21,653	-	-	-	21,653	17,979
pension contribution		997	-	-	-	997	1,169
postage, printing and stationery		448	-	-	-	448	186
copy charges		5,455	-	-	-	5,455	5,560
computer expenses		1,720	-	-	-	1,720	2,871
Vault repair costs		-	-	-	-	-	-
Examiner's fee	7	1,200	-	-	-	1,200	1,000
Depreciation		241	-	1,806	-	2,047	321
		31,713	-	1,806	-	33,520	29,086
Total		203,989	-	19,502	-	223,492	228,155

The comparative Statement of Expenditure is shown at note 18(d) to the accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

	2023	2022	2023	2022
	Income		Expenditure	
	£	£	£	£
4 Fund Raising				
Café	33,740	25,335	10,323	6,841
Open door	-	-	-	-
Events	8,341	10,304	505	954
Recitals and concerts	1,345	1,349	112	150
Cards books and candles	94	59	-	-
Use of church and frontage	2,310	2,180	-	-
Festival of trees	177	79	-	-
Other and sales of products	936	671	189	140
	<u>46,943</u>	<u>39,977</u>	<u>11,129</u>	<u>8,085</u>
5 Clergy Expenses			£	£
Clergy expenses			-	175
Clergy fees			110	110
			<u>110</u>	<u>285</u>
6 Church Running Costs			£	£
Insurance and licences			11,819	10,765
Heat, light and water			25,079	23,819
Wine and candles			1,876	909
Baptisms			13	117
Cleaner's wages			3,719	3,414
			<u>42,506</u>	<u>39,024</u>
7 Independent Examiners Remuneration			£	£
Independent examination			1,200	1,000
Tax advisory services			-	-
Other financial services			-	-
			<u>1,200</u>	<u>1,000</u>
8 Miscellaneous			£	£
Christian stewardship envelopes			208	144
Flowers			346	226
Housekeeping supplies			3,398	2,302
Subscription			245	448
Book of remembrance			-	175
Gifts			446	133
Covid expenses			-	-
Other			7,082	2,377
			<u>11,725</u>	<u>5,805</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

9 Fixed Assets	Musical	Office	2023	2022
	Equipment	Equipment	Total	Total
Cost	£	£	£	£
At 1st January 2023	1,800	11,116	12,916	12,916
Additions	28,900	-	28,900	-
At 31st December 2023	30,700	11,116	41,816	12,916
Depreciation				
At 1st January 2023	1,060	10,893	11,953	11,632
Depreciation for the year	1,991	56	2,047	321
At 31st December 2023	3,051	10,949	14,000	11,953
 Net Book Value at 31st December 2023	 27,649	 167	 27,816	 963
	Office Fixtures: Unrestricted		167	223
	Musical Equipment: Unrestricted		555	740
	Musical Equipment: Restricted		27,094	-
			27,816	963
 10 Investments		Other Investments		
	Designated	Restricted	Endowment	Total
	£	£	£	£
As at 1st January 2023	86,851	54,954	109,915	251,720
Additions/Transfers	-	2,266	-	2,266
Interest	-	8,061	-	8,061
Unrealised Gain	-	-	8,122	8,122
	86,851	65,281	118,037	270,169
Withdrawn	48,000	-	-	48,000
At 31st December 2023	38,851	65,281	118,037	222,169
 The investments comprise :			£	£
Government Stocks			635	635
CCLA CBF Investment Fund Accumulation Units [cost £60,000]			80,688	70,300
CCLA Central Board of Finance Deposits			140,846	180,785
			222,169	251,720
 11 Sundry Debtors			£	£
Income and Value Added Tax Repayments			3,994	12,695
Loans			-	500
Accounts Receivable			1,472	300
Prepayments			218	234
			5,684	13,729
 12 Sundry Creditors			£	£
Wedding Deposits etc			-	125
Accounts Payable			7,085	8,527
Grants in Advance			11,829	7,277
Accruals			8,498	1,798
			27,412	17,727

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

13 Movement in Funds	As at 01.01.23 £	Interest allocated £	Other income £	Expenditure £	Unrealised gains/(losses)	Transfer £	As at 31.12.23 £
Unrestricted Funds							
General	(104,864)	-	167,433	(203,989)	-	-	(141,420)
Designated Funds							
Christmas Tree Fund	-	-	-	-	-	-	-
Community House Fund	136,052	4,332	-	-	-	(12,899)	127,485
General Reserve	83,281	2,734	-	-	-	12,041	98,056
Volunteers Fund	2,585	-	770	-	-	(3,355)	0
	221,918	7,066	770	-	-	(4,213)	225,540
Restricted Funds							
Special Fund	-	-	-	-	-	-	-
Bell Ringers' Fund	2,891	54	577	(297)	-	-	3,224
Music and Organ Fund	6,093	251	29,000	(1,939)	-	-	33,405
FOSSAC Fund	-	-	-	-	-	-	-
Choir Scholarship Fund	3,897	160	-	-	-	-	4,057
Child and Family Fund	5,615	231	-	-	-	-	5,846
Mission and Vision Fund	3,129	129	-	-	-	2,266	5,524
Refugee Fund	-	-	-	-	-	-	-
Music Outreach Fund	-	-	-	(4,200)	-	4,200	-
Community Outreach Fund	-	-	-	(8,699)	-	8,699	-
Muddy Church	470	-	-	(450)	-	-	19
All Churches	8,686	-	-	-	-	(8,686)	-
Spacehive Garden	5,027	207	-	-	-	-	5,234
Project Grants	569	-	-	(560)	-	-	9
Wannell Trust	2,586	105	-	-	-	-	2,691
Youth Worker	-	-	-	-	-	-	-
St Phillips Fund	6,974	287	-	-	-	-	7,261
Warm Space	-	-	3,388	(3,353)	-	-	35
Flower	-	-	428	-	-	-	428
Organ restoration	-	-	260	-	-	-	260
	45,937	1,423	33,653	(19,500)	-	6,480	67,994
Endowment Fund							
Expendable Endowment Fund	109,915	2,266	-	-	8,122	(2,266)	118,037

The comparative Movement in Funds is shown in note 18(e) of the accounts

14 Staff Costs

The average numbered of people employed during the year was as follows:

	2023	2022
Church Administration	2	2
Church Upkeep	1	1
Outreach Staff	2	3
	<u>5</u>	<u>6</u>

No employee received emolument of more than £60,000 and no member of the PCC/ Trustee received any remuneration or benefits.

There were no trustee's expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

	£	£
Salaries	42,020	46,567
Staff Pension Scheme	997	1,169
Social Security	-	-
	<u>43,017</u>	<u>47,736</u>

The staff are joined in the Government pension scheme

15 Funds

Unrestricted Funds

This Fund covers the day to day running of the Church .

Designated Funds

Community House Fund

This fund represents monies held following the sale of the Community House.

General Reserve Fund

This fund was established to ensure that at least six months costs were held at any one time.

Restricted Funds

Special Fund

This Fund was for monies received many years ago to be used at the discretion of the Rector and Churchwardens. All the monies was used up in 2022 and no further transactions occurred in this year.

Bellringers' Fund

This represents monies held for the Bellringers from the income received less expenditure on the bells in the year.

Music and Organ, Organ Restoration, Fossac and Choir Scholarship Funds

These are monies held for use for the music choir and organ.

Child and Family, Music Outreach and Community Outreach Funds

These funds receive grant and transfers from other church funds and makes payment including staff salaries for work with children and families, music outreach to children and work in the local community.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

15 contd

Mission and Vision Fund

This fund receives the income from the Expendable Endowment Fund and spends out for mission, transformation and discipleship in Rugby. It is also used for mission to the vulnerable and for those in need and support in the parish of St Andrews including the conventional district of St Peter/John.

St Philips Fund

This Fund was transferred from the Rugby Team Ministry to be used for work in area of the Parish formerly served by St Philip's church.

Muddy Church

This fund was used for outreach work amongst children and families.

All Churches Fund

The grant received towards costs of IT enhancement for the church has now been transferred to General reserve.

Spacehive Garden and Flower

This fund is used to finance the reordering of the St Andrews Garden.

Project Grants

This fund is for small grants given for specific purposes.

Youth Worker

No grant was received for youth work this year.

Wannell Fund

These funds are held to be used for St Andrews Benn School.

Warm Space Fund

This fund was created to hold grants received under the warm spaces community initiative.

Endowment Fund

Expendable Endowment Fund

This fund was created from the net sale proceeds of Church House. The fund is to be spent on mission, transformation and discipleship in Rugby. It may also be used for mission to the vulnerable and for those in most need of support in the parish of St Andrews including the conventional district of St Peter/John.

Interest on Endowment Fund is transferred to Mission and Vision fund.

16 Capital Commitments

	2023	2022
	£	£
Value of commitments on Contracts already placed	0	0
Value of commitments not yet placed	0	0

17 Related Party Transactions

There were no discloseable related party transactions during the year (2022 - none).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

18 Comparative Figures

The comparative figures for the year ended 31st December 2022 are shown below and on the next four pages.

18(a) Statement of Financial Activities for the year ended 31st December 2022

		Unrestricted	Designated	Restricted	Endowment	2022 Total
	Note	£	£	£	£	£
Income and Endowments from						
Donations and Legacies	2(a)	120,146	-	734	-	120,880
Charitable Activities	2(b)	49,045	525	5,725	-	55,295
Income from Investments	2(e)	-	2,301	530	1,305	4,136
Other Ordinary Income	2(d)	1,955	-	-	-	1,955
Total		171,146	2,826	6,989	1,305	182,266
Expenditure On						
Raising Funds	3(a)	165,582	-	1,607	-	167,189
Charitable Activities	3(b)	3,723	-	28,157	-	31,880
Other	3(c)	29,086	-	-	-	29,086
Total		198,391	-	29,764	-	228,155
Net Income/(Expenditure)		(27,245)	2,826	(22,775)	1,305	(45,889)
Transfers between Funds		-	(12,259)	13,565	(1,305)	-
Other recognised gains/(losses)						
Gains/(Losses) on revaluation of Fixed Assets		-	-	-	(15,591)	(15,591)
Net Movement in Funds		(27,245)	(9,433)	(9,210)	(15,591)	(61,480)
Total Funds brought forward		(77,619)	231,352	55,147	125,506	334,386
Total Funds carried forward		(104,864)	221,919	45,937	109,915	272,906

There are no recognisable gains or losses other than those stated above

All income and expenditure is from continuing operations

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2022 £
18(b) Balance Sheet 31st December 2022						
Fixed Assets						
Tangible Fixed Assets	9	963	-	-	-	963
Investment Assets	10	-	86,851	54,954	109,915	251,720
		<u>963</u>	<u>86,851</u>	<u>54,954</u>	<u>109,915</u>	<u>252,683</u>
Current Assets						
Debtors	11	13,729	-	-	-	13,729
Short Term Deposits		-	13,322	-	-	13,322
Cash at Bank and in Hand		(109,106)	121,745	(1,741)	-	10,898
		<u>(95,377)</u>	<u>135,067</u>	<u>(1,741)</u>	<u>-</u>	<u>37,949</u>
Liabilities						
Creditors - amounts falling due within one year	12	10,450	-	7,277	-	17,727
Net Current Assets		<u>(105,827)</u>	<u>135,067</u>	<u>(9,018)</u>	<u>-</u>	<u>20,222</u>
Net Assets		<u>(104,864)</u>	<u>221,918</u>	<u>45,937</u>	<u>109,915</u>	<u>272,906</u>
Funds						
Balance	13	<u>(104,864)</u>	<u>221,918</u>	<u>45,937</u>	<u>109,915</u>	<u>272,906</u>

The Balance Sheet shows the analysis of the net assets by Fund.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

18(c) Income and Endowments for the year ended 31st December 2022

	Note	Unrestricted	Designated	Restricted	Endowment	Total 2022
2 Income and Endowments from		£	£	£	£	£
(a) <u>Donations and Legacies</u>						
Planned giving		67,025	-	-	-	67,025
Gift aid donations		8,069	-	-	-	8,069
Tax recoverable on giving		14,415	-	-	-	14,415
Collections (open plate)		3,342	-	-	-	3,342
Children's services		-	-	-	-	-
Other		4,795	-	734	-	5,529
Legacies		22,500	-	-	-	22,500
		120,146	-	734	-	120,880
(b) <u>Charitable Activities</u>						
Fund raising events	4	39,977	-	-	-	39,977
Sundry income		870	-	-	-	870
Magazine sales books and adverts		125	-	-	-	125
Narrowboat		-	-	-	-	-
Fees		7,223	525	100	-	7,848
Grants		850	-	5,625	-	6,475
		49,045	525	5,725	-	55,295
(c) <u>Investments</u>						
Dividends and interest		-	2,301	530	1,305	4,136
Rent received		-	-	-	-	-
		-	2,301	530	1,305	4,136
(d) <u>Other</u>						
Compensation		-	-	-	-	-
Other		1,955	-	-	-	1,955
Covid Grants		-	-	-	-	-
Furlough Receipts		-	-	-	-	-
VAT		-	-	-	-	-
		1,955	-	-	-	1,955
Total		171,146	2,826	6,989	1,305	182,266

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

18(d) Expenditure for the year ended 31st December 2022

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2022 £
3 Expenditure on						
(a) <u>Raising Funds</u>						
- share to diocese etc		74,175	-	-	-	74,175
- clergy expenses	5	285	-	-	-	285
Fees to diocese		2,452	-	-	-	2,452
Bellringers		100	-	-	-	100
Upkeep of church:			-	-	-	-
- verger's fees		100	-	-	-	100
- running costs	6	39,024	-	-	-	39,024
Church maintenance		23,916	-	46	-	23,962
Major repair expenditure		-	-	-	-	-
Salary of organists and fees		10,990	-	-	-	10,990
Choir fees and expenses		151	-	-	-	151
Mission		-	-	-	-	-
Publicity		499	-	-	-	499
Princes Street expenses	7	-	-	-	-	-
Cost of fund raising	4	8,085	-	-	-	8,085
Other payments	8	5,805	-	1,561	-	7,366
		165,582	-	1,607	-	167,189
(b) <u>Charitable Activities</u>						
Missionary and charitable giving:						
Church overseas;						
- missionary societies		95	-	-	-	95
- relief agencies		166	-	-	-	166
Outreach salaries		3,353	-	28,157	-	31,510
Refugee expenses		-	-	-	-	-
Project grant expenses		-	-	-	-	-
Young people's work		109	-	-	-	109
Narrowboat		-	-	-	-	-
Other grants		-	-	-	-	-
		3,723	-	28,157	-	31,880
(c) <u>Other</u>						
Church Centre:						
Salaries		17,979	-	-	-	17,979
Pension contribution		1,169	-	-	-	1,169
Printing and stationery		186	-	-	-	186
Copy charges		5,560	-	-	-	5,560
Computer expenses		2,871	-	-	-	2,871
Vault repair costs		-	-	-	-	-
Examiner's fee		1,000	-	-	-	1,000
Depreciation		321	-	-	-	321
		29,086	-	-	-	29,086
Total		198,391	-	29,764	-	228,155

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

18(e) Movement in Funds for the year ended 31st December 2022

	As at 01.01.22 £	Interest allocated £	Other income £	Expenditure £	Unrealised gains	Transfer £	As at 31.12.22 £
Unrestricted Funds							
General	(77,619)	-	171,146	(198,391)	-	-	(104,864)
Designated Funds							
RTM Fund	-	-	-	-	-	-	-
Christmas Tree Fund	-	-	-	-	-	-	-
Community House Fund	146,851	1,461	-	-	-	(12,260)	136,052
General Reserve	84,501	840	-	-	-	525	85,866
Legacies Fund	-	-	-	-	-	-	-
Volunteers fund	-	-	525	-	-	(525)	-
	231,352	2,300	525	-	-	(12,260)	221,918
Restricted Funds							
Special Fund	737	-	-	-	-	(737)	-
Bell Ringers' Fund	2,563	7	644	(323)	-	-	2,891
Music and Organ Fund	5,864	66	163	-	-	-	6,093
FOSSAC Fund	-	-	-	-	-	-	-
Choir Scholarship Fund	3,859	38	-	-	-	-	3,897
Child and Family Fund	10,414	104	-	(12,709)	-	7,806	5,615
Mission and Vision Fund	1,807	18	-	-	-	1,305	3,130
Refugee Fund	-	-	-	-	-	-	-
Music Outreach Fund	-	-	-	(4,200)	-	4,200	-
Community Outreach Fund	-	-	5,625	(11,250)	-	5,625	-
Muddy Church	3,155	31	28	(1,285)	-	(1,460)	469
All Churches	8,600	86	-	-	-	-	8,686
Spacehive Garden	4,978	50	-	-	-	-	5,028
Project Grants	563	6	-	-	-	-	569
Wannell Trust	2,560	25	-	-	-	-	2,585
Youth Worker	-	-	-	-	-	-	-
St Philips Fund	10,047	100	-	-	-	(3,173)	6,974
	55,147	531	6,460	(29,767)	-	13,566	45,937
Endowment Fund							
Expendable Endowment Fund	125,506	1,305	-	-	(15,591)	(1,305)	109,915

Independent Examiner's Report to the Members of The Parochial Church Council of The Ecclesiastical Parish of St Andrew Rugby

I report on the accounts of the Ecclesiastical Parish of St Andrew, Rugby for the year ended 31 December 2023 which are set out on pages 18 to 34.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: James Melvin BA BFP FCA

COTTONS SPECIALIST SERVICES LIMITED
CHARTERED ACCOUNTANTS
CHESTNUT FIELD HOUSE
CHESTNUT FIELD
RUGBY, CV21 2PD

Dated

Accounts

PAROCHIAL CHURCH COUNCIL OF RUGBY

SAINT ANDREW'S PARISH CHURCH

REPORT FOR THE YEAR ENDED 31 DECEMBER 2022



O God,
make the door of this house wide enough
to receive all who need human love and fellowship,
narrow enough to shut out all envy, pride and strife.
Make its threshold smooth enough
to be no stumbling block to children, nor to straying feet,
but rugged and strong enough to turn back the tempter's power.
O God, make the door of this house
the gateway to your eternal kingdom.
Amen.

Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**



The five *Anglican marks of mission* are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC has considered the Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby.

Review of the Year and other Activities

Overview

2022 proved a momentous year in the life of the nation in a number of ways. The unprecedented celebration of our monarch's Platinum Jubilee was followed later in the year by the death of Queen Elizabeth II – for many of us, the only sovereign we had known – and the accession of King Charles III. It was also the year in which, to a large extent, normality returned to church and daily life. Covid, of course, had not gone away, as repeated positive tests and ongoing health issues reminded us, but we were able to return with renewed appreciation to something like the normal pattern of St Andrew's vigorous round of worship, hospitality and outreach.

2022 was also the year in which St Andrew's began to respond to Bishop Christopher's invitation to become one of six Mission Hubs across the diocese. A well-attended Discovery Day on the 12th February gave us the opportunity to think, together with colleagues from across the Rugby Deanery and beyond, how we would work together in mission and outreach in line with the diocesan strategy. A central plank in our Mission Hub development was the appointment of an Associate Minister and, after a prolonged search for the right person, we were delighted to interview the Revd Alison Baxter at the end of the year, to start work in April 2023.

As always, I am very grateful to our staff, volunteers, congregations, and the wider community alike for all the time and energy that they contribute to our common life in and around St Andrew's. The reports below give a picture of much that happened across the various spheres of our work. In addition, some other key events deserving mention were:

- In March, a good number participated in an intensive day, working together with deanery colleagues on **Living in Love and Faith**, a national initiative to help us reflect in depth on Christian teaching about sexuality, gender relationships and marriage. We also hosted a diocesan thanksgiving service for LLF with Bishop Christopher on Saturday 24th September, a day on which we were also playing a key part in Rugby's annual Food Festival.
- In **Holy Week** we were privileged to be joined by Bishop John, who took key roles in many of the services from Palm Sunday through to the Easter Vigil, at which three candidates from the parish were confirmed.
- As well as the **Mission Hub** Discovery Day, we hosted one of several roadshows to learn more about diocesan plans to invest in mission and ministry across the county.
- We were delighted to host visits from a number of **local schools**, including St Andrew's Benn, Riverside Academy and Rugby Free Primary. Some services, including on Ash Wednesday, were also held at Harris Church of England Academy, working closely with Helen Bryant, its Lay Chaplain, who is on St Andrew's PCC.
- At Pentecost on Sunday 5th June we held a bring and share lunch to celebrate the Platinum Jubilee of **Queen Elizabeth II**. Later in the year we gave thanks for her life at a service of Choral Evensong on Sunday 11th September.
- We welcomed Rugby's new Mayor, Councillor Carolyn Watson-Merrett, at the annual **Civic Service** on the 26th June and enjoyed working closely with her at many other events over the year.
- In July, all the church staff went on a reflective **Quiet Day** at the Church of the Assumption of the Blessed Virgin Mary, Ashow – a beautiful spot on the banks of the Avon and remarkable among CofE parishes for its very Catholic-sounding dedication!
- Many events took place over the course of the year, ranging from weekly Tuesday Lunchtime Concerts to monthly Candlelit Concerts and termly Cream Tea Concerts, alongside one-off

extravaganzas, such as the play, masterminded by Peter Privett, celebrating 801 years of Christian ministry in Rugby. Ben Jennings, appointed as our **Community Engagement Lead** in April, was instrumental in the success of these and numerous other initiatives.

- The theme of December's **Christmas Tree Festival** was 'A Cosy Christmas', with a host of beautiful trees with knitted eco-friendly decorations.
- Amidst much rejoicing, the **Manchester Carols** returned to St Andrew's on the 3rd December, making for an exciting, if every busy, day for us when we also hosted the town's Lantern Parade.
- Rachel Cliffe, our Junior Choir Leader, convened a very successful **Big Sing** for the children of three local primary schools, their parents and families, on the 7th December.
- **Muddy Church** continued at May Blossom Farm, becoming a twice-monthly event in the latter part of the year. We were especially grateful to Hannah Priest, Rolene Cort and others for their voluntary help in the final quarter of the year. We also resumed a monthly Worship All Together service on the first Sunday of each month, alongside the regular weekly Godly Play Sunday Club.
- **Carols, Christingles and other seasonal services** were celebrated in profusion. We were also pleased to see a large number of infant **baptisms** over the course of the year, making up for the many months of Covid restrictions and unpredictability.

We were sorry to say farewell to three valued colleagues. **Wendy Coleman**, our Children's and Families' Minister, accepted a new post on the chaplaincy team at Birmingham Children's Hospital in the autumn. We bade her farewell on Sunday 23rd October and are immensely grateful for all her care and creativity in this role over recent years. Later in the year, **Ivan Finbow** stepped down as the PCC's Gift Aid Officer, having performed this demanding role with meticulous attention to detail for many years. And in November, our Director of Music, **Richard Dunster-Sigtermans**, announced his decision to step down. Fortunately, he was happy to continue until Easter 2023, so we have been able to enjoy his talent and drive for a few more months. On behalf of all at St Andrew's I would like to thank Wendy, Ivan and Richard very warmly.

Confines of space mean that not every event, achievement or person can be mentioned, but each contribution made to our common life is valued highly. The PCC would also like to take this opportunity to thank, among other benefactors, the Coventry Diocesan Mission Fund for its contribution to our work with children and young people, both for the Children and Family post and the Junior Choir post; the Rugby Benevolent Fund for generously supporting our Community Engagement post; and the Saltley Trust for its support of our Children and Families work.

The Revd Canon Edmund Newey, Rector

Kindle in our hearts, O God,
the flame of love which never ceases,
that it may burn in us, giving light to others.
May we shine for ever in your temple,
set on fire with your eternal light,
even your Son Jesus Christ,
our Saviour and our Redeemer
Amen.

The PCC has been keeping our Mission and Vision statement under regular review: its current version, informing all that we do, is included here:

St Andrew's, Rugby
At the Heart of Things

St Andrew's is a member of the national Major Churches Network, an iconic part of the town-centre environment, listed 2*, and generally seen as 'the Parish Church for the town'.

The St Andrew's Purpose ('What We Exist to Do'):

Worship as the heartbeat of the church community through the week.

A holy place, seeking to bring worshippers and visitors ever closer to the love of God and the example of Jesus.

Community involvement as the heartbeat of our mission.

A meeting-place, for all the people of Rugby, and all visitors, of all faiths and none, so together we can help in the revival and happiness of the town centre.

The Key Priorities of the Diocese of Coventry: (A backdrop to the St Andrew's Vision)

Reconciliation; Worship; Discipleship; Transforming Communities

The St Andrew's Vision ('How We Define Future Strategic Objectives'), **during and after Covid19, is to provide an environment...**

1. of care and challenge for the whole community;
2. centred on Christian worship, values, heritage and music;
3. demonstrating mutual respect and love across all generations and cultures;
4. actively eco-friendly and digitally forward-looking;
5. hospitable every day to those of all faiths and none;
6. integral to the revival of the town-centre as Rugby's heart.

The St Andrew's Strategic Objectives, 2021-25 (developing out of two 3-year Vision and Mission plans, 2014-7, 2017-20; but also shaped by the experience of Covid)

- *A Seven-Day Church: worship and engagement at the heart of the town, and increasingly a place for people to turn to in good times and in difficulty
- A Hospitality Church: faith, food and fun in the town centre, and increasingly a place where the gospel meets the people's needs
- A Heritage Church, where respect for the historical, musical and architectural treasures of the past is embraced in an urgency about justice and renewal for people and the planet
- A Church with All Generations at its Heart, leading projects for mutual respect between young and old, families and their community, different cultures and traditions

- A Civic Church, playing an increasingly important role in partnerships for the re-shaping of the town-centre community
- A Well-Resourced Church, with an imaginative strategy for providing the finance and up-to-date infrastructure necessary for delivering all objectives.

Children and Families

Our Children's and Families ministry continued on a similar pattern to previous years with weekly Children's Church each Sunday, meeting in the Godly Play room and drawing on its rich resources. Muddy Church continued to meet at May Blossom Farm – attendance was variable and had not yet regained its pre-Covid level. Despite this we moved to meeting each fortnight, as we sought to establish a regular core attendance. In the second half of the year we were pleased to reintroduce Worship All Together on the first Sunday of each month, with the children serving as acolytes, reading the gospel and leading the prayers. We were also delighted to be able to host a number of outdoor activities in the church garden during the year, timed to coincide with events in the town centre, and to return (after enforced changes of plan in 2020 and 2021) to in-person Christingle service on the 23rd and 24th December.

As mentioned above, Wendy Coleman, our Children's and Families' Minister moved to a new post on the chaplaincy team at Birmingham Children's Hospital in October. Recruitment of her successor began immediately, but we are particularly grateful to a group of volunteers who have contributed energetically to regular ministry and one-off events alike – thank you Hannah, Peter, Rosemary, Chelsea, Simon, Noni, Helen, Rolene and others!

Fabric Report

We managed to keep the spend to a minimum during 2022 as we awaited the Quinquennial Report which would show where the priorities should be. Regular maintenance items, such as the clearing of the roof, gutters and drains, were kept up as usual.

Hash Mistry, Chair of Fabric Group

Hospitality

The café activity of 2022 was a move towards pre Covid times with opening 6 days a week, from 10am to 1.30pm and staffed by a range of voluntary helpers. Volunteers from the church (a few), Brooke School, who the clientele enjoy meeting and always ask after when the school holidays arrive, ISS and New Directions. This daily opening enables the church to keep an open door to welcome all in. School holidays do present a challenge, especially to our church volunteers.

Having the café has facilitated catering at special events:- the Food Festival, BikeFest, Cream Tea concerts and a bar for the monthly Candlelit Concerts. A particularly special occasion was a congregation lunch in celebration of the late Queen's Platinum Jubilee.

Our volunteers do more than serve food and drinks, they are good listeners and talkers providing company for those in need. Warning: Inflationary pressures are beginning to be felt on our prices and care is needed here to retain some of our older clientele. There is also increasing pressure on the food preparation and clearing away areas and the kitchen in general is showing its age.

Ron Smith

“Community involvement as the heartbeat of our mission. A meeting-place, for all the people of Rugby, and all visitors, of all faiths and none, so together we can help in the revival and happiness of the town centre.”

These words, from the Vision, Mission and Strategy document above, were the trigger for the appointment of Ben Jennings as Community Engagement Lead in April 2022, and the appointment by the PCC of a support group for him. Amber Merrick Potter had achieved much in the role previously, but there was a gap of more than a year before the church was able to replace her after her promotion to work with Coventry as City of Culture.

After the sharp decline through the pandemic, Ben (with the support of a growing group of volunteers and helpers) has been a key figure in reviving the St Andrew's outreach in the community and reviving the numbers who come from the community into the church. This list is indicative but because of limited space can't be complete. Music - (his biggest new initiative, the monthly Candlelit Concerts, which have brought hundreds of new friends into the church; his involvement in the long-established Tuesday Recitals – the TLC series; his weekday singing and composing groups); the Monday Art group: the Civic Festivals in which the church is a more important partner than ever: the Environmental sessions on two Saturdays each month. Where there is eager community activity, other initiatives blossom – the Director of Music's Sunday Cream Tea Concerts, the Second Saturday Songs for health and fun (which came out of a conversation between Rex Pogson and Sharon Crofts). Alongside the Writer's group, the Community Choir, the bellringers, a regular parents' group, and those who sew, discuss, read, and practise, all this has restored the pre-Covid week-long community buzz, with over 400 involved in these activities in an average week, quite apart from the big influx for festivals, (and the footfall in the daily café – see separate report).

More than restored, in fact. The prospect of a bleak winter for so many faced by a cost-of-living crunch encouraged us to apply to play a part in the Warm Space initiative, which has extended the hours during which the church is open and is attracting still more approaches to make use of the building. Our thanks go to the Rugby Group Benevolent Fund, and the diocesan Together for Change fund, and the Cemex community funds, for their help in helping us to make the church more and more active when our resources in money and volunteers are, like everyone's, depleted by the Covid crisis and more and more stretched since. Rugby town-centre is likely to need us yet more in the next few years.

Rex Pogson

Eco Church

The successful and proven Sustainable Saturday Markets and the Repair Cafe events continued to be held during the year on the first and third Saturday monthly and continue to be well attended and popular.

Your support of Rugby Foodbank with your contributions throughout the year and supporting their Harvest Appeal is much appreciated and even more vital in the economic climate during the past year.

Our recycling initiatives continued during the year with seven boxes of ink cartridges raising well over £200 for church funds; regrettably Walkers Snacks Limited, through their parent company PepsiCo Inc, discontinued their support for the crisp packet initiative at the end of April however the various collections provided over £200 for church fund; in the second year the milk bottle cap scheme through your efforts provided some three and a half black bags of caps which help provide funds for a

school in Africa. We continue to support the Toilet Twinning initiative and have supported the recycling of mobile telephones.

As part of the celebrations for The Late Queen Elizabeth II Platinum Jubilee in May, and as part of the Green Canopy a tree marking the historic achievement, was planted by the Lord Lieutenant of Warwickshire during a day of celebration also attended by the Mayor of Rugby. Rugby Council Leaders and local councillors together with members of the congregation and community, The St Andrews' Community Choir provide part of the entertainment during the day which culminated in an act of worship based on the Celtic Tradition.

The small team making up the Eco Church Group were pleased that Eleanor and Tulsi were able to join the regular meetings and helped with the planning of the Jubilee Celebrations. We were sorry to lose Wendy as one of our number when she moved to a new job opportunity. The Eco Church Group appreciate and value the support, particularly of the congregation, in their initiatives as our Eco Church journey grows and develops.

John Daymond, chair of Eco group

The Mothers' Union

St Andrew's Mothers Union group continues to flourish. We meet monthly (usually the second Wednesday) at 2.15 pm for a reflective Communion together in the Lady Chapel. This is followed by tea, biscuits and the opportunity to catch up on news, and just enjoy one another's company. The group keep in close touch throughout the intervening weeks, and always include in our thoughts and prayers those who are no longer able to join us. We are always very happy to welcome others to our Wednesday gatherings- you do not have to be a mother or even female! If you would like to know more, do speak to Joyce, to Kate or Rev'd Pam, or just turn up. We would love to see you.

The Reverend Pam Gould

Pastoral Care

First of all, many thanks once again to our pastoral care group for all that they have done over the past year. 2023 has been the first year that we have been able to meet together since Covid regulations every eight weeks to discuss our work and, more importantly, to resume our normal visiting routines to care homes and individuals. This has been a joy to us.

All of our group have now renewed their DBS as it is now a requirement for pastoral teams under the national Safeguarding guidelines, so again thanks to the group for willingly undertaking this. Most of the group have also completed their Safeguarding Foundation training online—again a new requirement under the national guidance.

Pastoral care is a quiet ministry, quite rightly, as confidentiality is extremely important, so you won't hear us talk much about it. But, we would want you to know that we are involved with those who cannot come into church in visiting and keeping in touch. If you feel that this is ministry that you could help with, then do talk to me.

Joyce Woodings, Pastoral Care Co-ordinator.

Safeguarding

We do regard Safeguarding as paramount at St Andrew's Church—Safeguarding is not just the responsibility of either PCC or the Parish Safeguarding Lead—it is everyone's responsibility if you are involved with us as a church.

There have been no Safeguarding concerns raised over the past year as our usual church activities are really just getting back into full swing following Covid. However, as last year, some of our PCC and congregation have used their time to complete online Safeguarding training —so many thanks to all those who have undertaken the training. If anyone would like to undertake the basic training, then do speak to Kate or myself. As our church opens up for community activities, then we must ensure that we adhere to all Safeguarding guidelines and we need many of you to understand Safeguarding and ensure that we, as a church, prioritise Safeguarding.

I have been Parish Safeguarding Lead since 2011 and have decided that it is time to take a break from the APCM 2023. So, we will be looking for a new Parish Safeguarding Lead—please do talk to Edmund or myself if you feel that this is a role that you could fulfil.

Joyce Woodings, Parish Safeguarding Lead.

The Big Table Gospel

We meet in the church cafe on alternate Thursday and Friday mornings, gently discussing topics arising from the forthcoming Sunday Gospel reading and trying to work out what the story means for our lives today. During Lent and Advent, we have special themes, either focussing on a particular book or working through a series of paintings which prompt discussion. We normally have between about five and ten people at the meetings and new members are always welcome. Contact John on shoparound1938@gmail.com

John Howes

Thirteen Bells Book Club

Starting during lockdown and online, this group has been meeting in person since last summer and has now grown to about ten people. We gather at a local café once a fortnight on Thursday mornings and discuss our chosen book which often takes us out of our comfort zones. We have read graphic novels, science fiction, historical fiction, theology and modern thrillers. We aim to get through one book per month so there is no pressure to read too quickly. We always welcome new members. Contact John on shoparound1938@gmail.com

John Howes

Café Writers

This group is for anyone who loves to write, from beginners to published authors. We meet once a fortnight at the back of church on Friday mornings. We have recently published *Press Pause: Relax With A Poem*, a 250-page anthology of our poetic work, now available from Amazon. We do readings and sell books at the monthly Saturday Singing Events at St Andrew's. We also appear at other festivals, including Southam, Moulton and the Percival Guildhouse. New members are always welcome. www.rugbycafewriters.com

John Howes

Compassionate Communities

The ministry of Compassionate Communities has been growing this past year in the amount of people we have supported. We have delivered 3 cohorts of programme delivery through our Take a Breath service which supports people living with Chronic Obstructive Pulmonary Disease (COPD) and other respiratory conditions, and 4 cohorts through our PACE Yourself service which is for people living with Heart failure. From these we established and launched a new drop-in service in November hosted at Rugby Methodist Hub for follow up of people living with long term health conditions, primarily for the group members we want to continue to support long term.

Bereavement Point has seen over 20 individuals supported in a group setting and it continues to receive new members regularly although the groups are often reasonably small. Alongside this we have provided a programme of input in partnership with Rugby Myton Hub to deliver a Bereavement programme for people whose loved ones have died from a life-limiting condition.

I personally have been particularly delighted in the establishment, delivery, and ongoing success of the Second Saturday Singing events which are aimed at delivering Singing for Wellbeing to the Rugby community. Recently this has seen 75 participants in attendance. This was established through conversation with Rex Pogson who has been instrumental in enthusiasm to get this up and running through local community group connections and recognition that singing is not only good for lung health but for the improvement of everyone's emotional wellbeing whether someone can actually sing or not!

As we move into the forthcoming year the key plan for Compassionate Communities is to firstly establish a community of pray-ers around the ministry we're delivering in Rugby and beyond to enable God's work in and through us to continue in the work already being delivered and in addition to offer some Story Circle and Listening Hour opportunities, further Wellbeing event engagement at St Andrew's for the people of Rugby, and to connect with other Rugby community groups to offer support in the provision of specific training/education around supporting those who are living with long term health conditions and their wellbeing, palliative care and bereavement.

I am extremely grateful to the St Andrew's Community who have prayed for and supported me and our team through this past year in ministry and am looking forward to prayerful growth for the future.

Revd Sharon Crofts

Associate Minister and Chaplain for Compassionate Communities

Church Choir

Throughout the year the members of St Andrew's Church Choir have continued to give generously of their time, rehearsing regularly and singing in services and concerts. Numbers have remained stable though, as ever, new members are always welcome!

Two concerts were presented to very appreciative audiences, featuring selections from the choir's extensive repertoire. Additionally, there was the annual evening of music and readings for Remembrance Day with the sublime Requiem by Fauré as the main focus.

Each service throughout the year is equally important and has its unique character but highlights inevitably were the Advent and Christmas Carol services where the choir's performances received much praise.

The loyalty of the choir members must be commended and, as this is my last report for the PPC as Director of Music, I wish to publicly state that it has been an honour and genuine pleasure to work with the choir of St Andrew's over the past 5 years. I wish the choir all the very best for the future.

Dr Richard Dunster-Sigtermans: Director of Music

St Andrew's Young Choristers

Young Choristers has continued to meet for an hour every Wednesday afternoon this academic year. 3 of the 4 current members are now singing regularly with the adult choir on Sunday mornings and starting to gain enough confidence that they are making a positive contribution. Their families are also coming to church and being included into the church life.

We had a very successful Big Sing before Christmas, inviting primary schools to come into church having learnt several Christmas carols and songs and it was lovely to see so many children enjoying being in our wonderful space. This was only possible with the help of several volunteers from the choir and congregation who were around to supervise and guide the children. This is something that I think would be good to repeat – possibly not at Christmas when everyone is so busy already.

Rachel Cliffe

St Andrew's Community Singers

The St Andrew's Community Singers continued to enjoy meeting in term time on Monday evenings from 6.30 -7.30pm.

We took part in many events from April through until March this year, including leading Saturday Songs at St Andrew's on a couple of occasions, and giving a lunchtime concert at the church of St Peter and St John. Later, in May, we sang outside during the Eco Afternoon and Tree planting at St Andrew's Church, and then inside on a very hot day at St Edith's Church, Monk's Kirby - as part of their Heritage Festival in July.

In November, we were once again invited to take part in the Patronal Festival Service at St Edmund's Church, Thurlaston (it must have been our 5th visit) and in December we again took part in the Tree of Light Service at St Andrew's Church. Most recently, we gave a short concert for the Visually Impaired Persons Club at Overslade Community Centre.....a new venture for us which proved to be very happy and memorable....

New members are always welcome!

Angela Youngman Stewart, Conductor
Margaret Tuite, Accompanist

Bell Ringing

With ringing now permitted, we started 2022 by ringing in the New Year. Covid infections and other illness in some of our band members and contacts have continued to reduce numbers attending for parts of the year, but Monday practices and Sunday morning service ringing have continued with only a few cancellations, with help from members of other local bands. Loan of the guild CO2 monitor confirmed that ventilation in both ringing chambers is now adequate. We often use the café area after practices to have a tea/coffee, biscuits and a chat.

We have rung 3 Quarter-peals in the year, all in the West tower. The first was with Gerald Newth to mark his departure to Maidenhead to live nearer family. Sadly, Gerald has recently passed away. The second was for the funeral of Janice Cook. Janice, her husband David and son Michael were members of the Rugby band until the mid-1990s. The third was for the Platinum Jubilee. One visiting band rang a peal on the 8 in February, another lost a peal in August.

The tower clean was completed before Easter, and Mark (mostly) has 'topped up' by hoovering the carpets when necessary – thanks! Our outing in July, to Southam, Napton and Braunston, had low numbers attending. The annual dinner was better attended, although the Rector had a date clash and was unable to come. Thanks to Pip for arranging both.

Some pupils from Rugby school have started learning to ring, on Thursday afternoons. The new learners from early 2022 left the school in the summer, at least one intended to continue ringing while at university. More pupils expressed an interest in September and have progressed to ringing open bells.

There was a flurry of activity after Queen's death, with the 5 bells firstly half-muffled then fully muffled (with makeshift muffles) we rang both on the day after the late queen's death and the day of the funeral with muffles on, and open for the King's accession on the 8-avoiding removing and refitting the muffles. The West tower clappers were refurbished in September (with a slight delay for the late Queen's funeral), this has left the bells much more evenly-struck.

A group of 4 started handbell practices in October, then performed at the Manchester Carols event in church and in 5 care homes. Laurie Jones did a great job of our entry for the Christmas tree festival: thank you, this is very much appreciated. We were able to ring for all the main services over Christmas, with some assistance from ringers from Clifton. Thank you to all the band for your commitment, and to Edmund for his support.

Ringling contacts: Christine Homer 01788 536566, John Goddard 01788 334256

Christine Homer, Tower Captain

Video Streaming

At the start of the Covid lockdown, it was decided to attempt to video stream some services. It started very crudely using an iPhone as a camera and the expertise of Ben Foster with the assistance of Kate Foster and me. Since then, equipment has been bought and a cabinet built to provide regular streaming of the Sunday 10:30 Eucharist in a fairly professional manner. Some funerals are also privately streamed so that mourners who are unable to attend physically can join the service. At present, the Sunday services are regularly viewed 35 – 40 times with 65 followers registered on the streaming channel. Since streaming was started, the number of times that it has not been transmitted can be counted on the fingers of one hand and it has fallen to Ben, Kate and me to maintain this provision. A survey carried out by the Church of England has concluded that churches that continue to stream are recovering significantly better, post-covid than those who have stopped. Significant time and money have been devoted to setting up quality equipment and, from the numbers using the service and comments that have been made about it, it seems to be a valuable outreach activity.

To keep it going it is becoming imperative that a team of operators is recruited and trained. Each service requires a team of two people – one to control the sound and the other to operate the cameras. Ideally, a team of 8 people would allow a rota so that there would be a duty once every four weeks. Please speak to Ben, Kate or me if you feel you could help to continue to bring our Sunday services to a wider congregation.

Ted Old

Financial Review

Financial Review and Outlook from the Financial Group.

It has been a great relief to see a much improved outlook since last year. The church's financial position is still far from what I would like to see but it is heartening that it has begun to stabilise and is beginning to move in the right direction.

The biggest single outlay, as ever, is the Parish Share which covers a number of areas, one being the costs associated with having our Rector. It also contributes in part to supporting less well off parishes, which as Christians we willingly do. As in previous years the PCC honoured its commitment to pay the Parish Share.

An ever present concern is unplanned maintenance which rears its ugly head every year or so and which can make a significant dent in our reserves. We need to get onto a sustainable growth path as soon as possible in order to re-build our reserves depleted by lockdown.

Grants and bequests continued to play an important part but are unpredictable by their nature and we cannot plan our finances on assumptions that they will continue. We need to consider such income as additional to our planned giving.

With the steady re-opening of the cafe and appointment of Ben Jennings as Community Engagement Lead, we saw a steady growth in numbers attending both the cafe and the growing and varied community events. Although this increased our costs, the revenue increased by a far greater amount.

It continues to be hugely important to encourage everyone who is a UK tax payer to use Gift Aid so that we can recover the tax that the donor has already paid on that money. Anyone wanting more information on this should speak to the Treasurer, Des Jones, or myself.

To ensure, not only our continuing existence as the Parish church, but to enable growth in numbers and outreach our finances must be husbanded most carefully.

The financial discipline necessary during these challenging times is resulting in several good practices being introduced which will be carried into the future to ensure that St Andrew's is best able to fulfil God's work.

Ian Sheppard

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit, there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000), which includes staffing costs, bearing in mind our responsibility as employers.

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church, the membership of the PCC consists of the incumbent, the churchwardens, Readers and other clergy (if co-opted) and members of the congregation elected from the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met ten times in the year. Given its wide responsibilities, the PCC has a number of committees which deal with a particular aspect of church life; these include the Standing Committee, the Finance Committee and the Fabric Group, the last two were experimentally combined during the course of 2021, but during 2022 we decided to revert to the original pattern of separate committees, beginning consultations on a more significant re-structuring in 2023. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of our Church School, St Andrew Benn Primary School is an additional responsibility of the PCC, with the Diocesan Board of Education, and the PCC appoints Foundation Governors to the Board.

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

PCC Members are elected for three years. The members listed below are those who have served at any time from 1st January 2022 until the approval of the financial statements on the 19th April 2023.

Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson)
- Wardens: Joyce Woodings (also Deanery Synod representative) and Hash Mistry

Elected members:

- Rosemary Privett (*term of office 2019-22*)
- John Howes (*term of office 2019-22 and 2022-25*)
- Chris Homer (*term of office 2019-22 and 2022-25*) (*Secretary*)
- Edward Old (*term of office 2020-23*)
- Ron Smith (*term of office 2020-23*)
- Rex Pogson (*term of office 2020-23*)
- Moira Gatward (*term of office 2021-24*)

- o Des Jones (term of office 2021-24) (Treasurer)
- o Helen Bryant (term of office 2022-25)
- o Noni Khumalo (term of office 2022-25)
- o John Goddard (term of office 2022-25)

Deanery Synod representatives (term of office 2020-2023)

- o Joyce Woodings (Churchwarden)
- o Bryan Acford (Assistant Church Warden)
- o Ian Sheppard (Assistant Church Warden)
- o Tony Pratt

Co-opted Members:

- o Ivan Finbow (Gift Aid Officer, co-opted Sept 2015)
- o John Goddard (Tower Captain, co-opted Jan 2016; elected April 2022)

Members approved by APCM April 2021 and April 2022

- o Sue Goddard, Lay Reader
- o Wendy Coleman, Lay Reader and Children's Minister (resigned October 2022)
- o Gwyneth Hickman, Lay Reader

Committee and Group Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey

Chair of Finance Committee, Ian Sheppard

Chair of Fabric Committee, Hash Mistry

Convenor of the Community Outreach Group, Rex Pogson

Convenor of the Children and Families Group, The Rev'd Edmund Newey

Convenor of the Eco-Group, John Daymond

Convenor of the Pastoral Group, Joyce Woodings

Approved by the PCC on the 19th April 2023

Signed E. J. Newey

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2022

		Unrestricted	Designated	Restricted	Endowment	2022	2021
	Note	£	£	£	£	Total	Total
						£	£
Income and Endowments from							
Donations and Legacies	2(a)	120,146	-	734	-	120,880	83,350
Charitable Activities	2(b)	49,045	525	5,725	-	55,295	33,707
Income from Investments	2(c)	-	2,301	530	1,305	4,136	1,481
Other Ordinary Income	2(d)	1,955	-	-	-	1,955	33,053
Total		171,146	2,826	6,989	1,305	182,266	151,591
Expenditure On							
Raising Funds	3(a)	165,582	-	1,607	-	167,189	130,408
Charitable Activities	3(b)	3,723	-	28,157	-	31,880	25,759
Other	3(c)	29,086	-	-	-	29,086	31,894
Total		198,391	-	29,764	-	228,155	188,061
Net Income/(Expenditure)		(27,245)	2,826	(22,775)	1,305	(45,889)	(36,470)
Transfers between Funds		-	(12,259)	13,565	(1,305)	-	-
Other recognised gains/(losses)							
Losses on revaluation of Fixed Assets		-	-	-	(15,591)	(15,591)	13,551
Net Movement in Funds		(27,245)	(9,433)	(9,210)	(15,591)	(61,480)	(22,919)
Total Funds brought forward		(77,619)	231,352	55,147	125,506	334,386	357,305
Total Funds carried forward		(104,864)	221,919	45,937	109,915	272,906	334,386

The comparative Statement of Financial Activities is shown at note 17(a) to the accounts.

The accompanying notes form an integral part of the financial statements.

There are no recognisable gains or losses other than those stated above.

All income and expenditure is from continuing operations.

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

BALANCE SHEET AT 31ST DECEMBER 2022

		Unrestricted	Designated	Restricted	Endowment	2022 Total	2021 Total
	Note	£	£	£	£	£	£
Fixed Assets							
Tangible Fixed Assets	9	963	-	-	-	963	1,284
Investment Assets	10	-	86,851	54,954	109,915	251,720	318,302
		963	86,851	54,954	109,915	252,683	319,586
Current Assets							
Debtors	11	13,729	-	-	-	13,729	4,922
Short Term Deposits		-	13,322	-	-	13,322	8,863
Cash at Bank and in Hand		(109,106)	121,745	(1,741)	-	10,898	11,960
		(95,377)	135,067	(1,741)	-	37,949	25,745
Liabilities							
Creditors - amounts falling due within one year	12	10,450	-	7,277	-	17,727	10,945
Net Current Assets		(105,827)	135,067	(9,018)	-	20,222	14,800
Net Assets		(104,864)	221,918	45,937	109,915	272,906	334,386
Funds							
Balance	13	(104,864)	221,919	45,937	109,915	272,907	334,386

The comparative Balance Sheet is shown at note 17(b) of the accounts

The Balance Sheet shows the analysis of the net assets by Fund

These accounts were approved by the Parochial Church Council on 19th April 2023
and signed on their behalf by:

E. J. Nery

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022 (continued)

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	2022 Total £	2021 Total £
2 Income and Endowments from:							
(a) <u>Donations and Legacies</u>							
Planned Giving		67,025	-	-	-	67,025	59,065
Gift Aid Donations		8,069	-	-	-	8,069	4,911
Tax Recoverable on giving		14,415	-	-	-	14,415	12,859
Collections (open plate)		3,342	-	-	-	3,342	2,291
Children's Services		-	-	-	-	-	30
Legacies		22,500	-	-	-	22,500	2,000
Other		4,795	-	734	-	5,529	2,194
		<u>120,146</u>	<u>-</u>	<u>734</u>	<u>-</u>	<u>120,880</u>	<u>83,350</u>
(b) <u>Charitable Activities</u>							
Fund raising events	4	39,977	-	-	-	39,977	10,442
Sundry income		870	-	-	-	870	382
Magazine sales books and adverts		125	-	-	-	125	117
Narrowboat		-	-	-	-	-	2,050
Fees		7223	525	100	-	7,848	3,512
Grants		850	-	5,625	-	6,475	17,204
		<u>49,045</u>	<u>525</u>	<u>5,725</u>	<u>-</u>	<u>55,295</u>	<u>33,707</u>
(c) <u>Investments</u>							
Dividends and interest		-	2,301	530	1,305	4,136	1,481
Rent received		-	-	-	-	-	-
		<u>-</u>	<u>2,301</u>	<u>530</u>	<u>1,305</u>	<u>4,136</u>	<u>1,481</u>
(d) <u>Other</u>							
Compensation		-	-	-	-	-	6,910
Other		1,955	-	-	-	1,955	440
Covid grant		-	-	-	-	-	24,976
Furlough receipts		-	-	-	-	-	727
VAT		-	-	-	-	-	-
		<u>1,955</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,955</u>	<u>33,053</u>
Total		<u>171,146</u>	<u>2,826</u>	<u>6,989</u>	<u>1,305</u>	<u>182,266</u>	<u>151,591</u>

The comparative Statement of Income and Endowments is shown at note 17(c) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022 (continued)

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2022 £	Total 2021 £
3 Expenditure on:							
(a) Raising Funds							
Ministry:							
- share to diocese etc		74,175	-	-	-	74,175	74,175
- Clergy Expenses	5	285	-	-	-	285	220
Fees to Diocese		2,452	-	-	-	2,452	1,493
Bellringers		100	-	-	-	100	150
Upkeep of Church:							
- verger's fees		100	-	-	-	100	210
- running costs	6	39,024	-	-	-	39,024	24,980
Church maintenance		23,916	-	46	-	23,962	8,729
Major Repair Expenditure		-	-	-	-	-	4,080
Salary of organists and fees		10,990	-	-	-	10,990	7,650
Choir Fees and Expenses		151	-	-	-	151	571
Mission		-	-	-	-	-	1,500
Publicity		499	-	-	-	499	161
Princes Street Expenses	7	-	-	-	-	-	-
Cost of Fund raising	4	8,085	-	-	-	8,085	1,992
Other payments	8	5,805	-	1,561	-	7,366	4,497
		165,582	-	1,607	-	167,189	130,408
(b) Charitable Activities							
Missionary and charitable giving:							
Church overseas:							
- missionary societies		95	-	-	-	95	120
- relief agencies		166	-	-	-	166	509
Outreach Salaries		3,353	-	28,157	-	31,510	21,957
Refugee Expenses		-	-	-	-	-	-
Young people's work		109	-	-	-	109	1,989
Narrowboat		-	-	-	-	-	1,184
Other grants		-	-	-	-	-	-
		3,723	-	28,157	-	31,880	25,759
(c) Other							
Church centre:							
salaries		17,979	-	-	-	17,979	16,299
pension contribution		1,169	-	-	-	1,169	894
printing and stationery		186	-	-	-	186	628
copy charges		5,560	-	-	-	5,560	3,956
computer expenses		2,871	-	-	-	2,871	1,186
Vault Repair Costs		-	-	-	-	-	6,909
Examiner's Fee		1,000	-	-	-	1,000	1,560
Depreciation		321	-	-	-	321	462
		29,086	-	-	-	29,086	31,894
Total		198,391	-	29,764	-	228,155	188,061

The comparative Statement of Expenditure is shown at note 17(d) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022 (continued)

	2022	2021	2022	2021
	Income		Expenditure	
	£	£	£	£
4 Fund Raising				
Café	25,335	7,835	6,841	1,797
Open Door	-	-	-	-
Events	10,304	-	954	-
Recitals and Concerts	1,349	1,006	150	128
Cards books and candles	59	153	-	27
Use of Church and frontage	2,180	1,210	-	-
Festival of trees	79	86	-	-
Other and sales of products	671	152	140	40
	<u>39,977</u>	<u>10,442</u>	<u>8,085</u>	<u>1,992</u>
5 Clergy Expenses			£	£
Clergy expenses			175	-
Clergy Fees			110	220
			<u>285</u>	<u>220</u>
6 Church Running Costs			£	£
Insurance and Licences			10,765	10,604
Heat, Light and Water			23,819	10,347
Wine and Candles			909	796
Baptisms			117	-
Cleaner's wages			3,414	3,233
			<u>39,024</u>	<u>24,980</u>
7 Princes Street Property Expenses			£	£
Insurance			-	-
Council Tax/Water/Electricity			-	-
Repairs			-	-
			<u>-</u>	<u>-</u>
8 Miscellaneous			£	£
Christian Stewardship Envelopes			144	142
Flowers			226	183
Housekeeping Supplies			2,302	1,593
Subscription			448	862
Book of Remembrance			175	-
Gifts			133	620
Covid expenses			-	41
Other			2,377	765
			<u>5,805</u>	<u>4,206</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022 (continued)

9 Fixed Assets			2022	2021
	Musical Equipmt	Office Equipmt	Total	Total
Cost	£	£	£	£
At 1st January 2022	1,800	11,116	12,916	12,916
Additions	-	-	-	-
At 31st December 2022	1,800	11,116	12,916	12,916
Depreciation				
At 1st January 2022	813	10,819	11,632	11,170
Depreciation for the year	247	74	321	462
At 31st December 2022	1,060	10,893	11,953	11,632
Net Book Value at 31st December 2022	740	223	963	1,284
Unrestricted Fund	Office Fixtures		223	297
	Musical Equipment		740	987
			963	1,284
10 Investments				
	Other Investments			
	Designated	Restricted	Endowment	Total
	£	£	£	£
As at 1st January 2022	141,851	50,945	125,506	318,302
Additions/Transfers	-	1,305	-	1,305
Interest	-	2,704	-	2,704
Unrealised Gain	-	-	(15,591)	(15,591)
	141,851	54,954	109,915	306,720
Withdrawn	55,000	-	-	55,000
At 31st December 2022	86,851	54,954	109,915	251,720
The investments comprise :			£	£
Government Stocks			635	635
CCLA CBF Investment Fund Accumulation Units	[cost £60,000]		70,300	84,586
CCLA Central Board of Finance Deposits			180,785	233,081
			251,720	318,302
11 Sundry Debtors				
			£	£
Income and Value Added Tax Repayments			12,695	3,275
Loans			500	-
Other			300	1,232
Prepayments			234	415
			13,729	4,922
12 Sundry Creditors				
			£	£
Wedding Deposits etc			125	225
Accounts Payable			8,527	3,614
Tenants Deposit			-	-
Grants in Advance			7,277	5,360
Accruals			1,798	1,746
			17,727	10,945

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022 (continued)

Movement in Funds	As at 01.01.22	Interest allocated	Other income	Expenditure	Unrealised gains/(losses)	Transfer	As at 31.12.22
	£	£	£	£		£	£
Unrestricted Funds							
General	(77,619)	-	171,146	(198,391)	-	-	(104,864)
Designated Funds							
Christmas Tree Fund	-	-	-	-	-	-	-
Community House Fund	146,851	1,461	-	-	-	(12,260)	136,052
General Reserve	84,501	840	-	-	-	525	85,866
Volunteers Fund	-	-	525	-	-	(525)	-
	231,352	2,300	525	-	-	(12,260)	221,918
Restricted Funds							
Special Fund	737	-	-	-	-	(737)	-
Bell Ringers' Fund	2,563	7	644	(323)	-	-	2,891
Music and Organ Fund	5,864	66	163	-	-	-	6,093
FOSSAC Fund	-	-	-	-	-	-	-
Choir Scholarship Fund	3,859	38	-	-	-	-	3,897
Child and Family Fund	10,414	104	-	(12,709)	-	7,806	5,615
Mission and Vision Fund	1,807	18	-	-	-	1,305	3,130
Refugee Fund	-	-	-	-	-	-	-
Music Outreach Fund	-	-	-	(4,200)	-	4,200	-
Community Outreach Fund	-	-	5,625	(11,250)	-	5,625	-
Muddy Church	3,155	31	28	(1,285)	-	(1,460)	469
All Churches	8,600	86	-	-	-	-	8,686
Spacehive Garden	4,978	50	-	-	-	-	5,028
Project Grants	563	6	-	-	-	-	569
Wannell Trust	2,560	25	-	-	-	-	2,585
Youth Worker	-	-	-	-	-	-	-
St Philips Fund	10,047	100	-	-	-	(3,173)	6,974
	55,147	531	6,460	(29,767)	-	13,565	45,937
Endowment Fund							
Expendable Endowment Fund	125,506	1,305	-	-	(15,591)	(1,305)	109,915

The comparative Movement in Funds is shown in note 17(e) of the accounts

Independent Examiner's Report to the Members of the Parochial Church Council (PCC)

We report on the accounts of the Ecclesiastical Parish of St Andrew, Rugby for the year ended 31 December 2022 which are set out on pages 16 to 32.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). They consider that an audit is not required for this year (under section 144 of the Act) and that an independent examination is needed.

It is our responsibility:

- (a) To examine the accounts (under section 145 of the Charities Act);
- (b) To follow the procedures laid down in the General Directions given by the Charity Commissioner (under section 145(5)(b) of the Charities Act); and
- (c) To state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's qualified statement

In connection with our examination, no matter has come to our attention, which gives me cause to believe that in, any material respect:

- 1) the accounting records were not kept in accordance with section 130 of the Charities Act; or
- 2) the accounts did not accord with the accounting records; or
- 3) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



ASTUTE SERVICES LTD
CHARTERED ACCOUNTANTS
44-46 Regent Street
RUGBY, CV21 2PS

Dated 19/04/2023.....

Accounts

PAROCHIAL CHURCH COUNCIL OF RUGBY SAINT ANDREW'S PARISH CHURCH

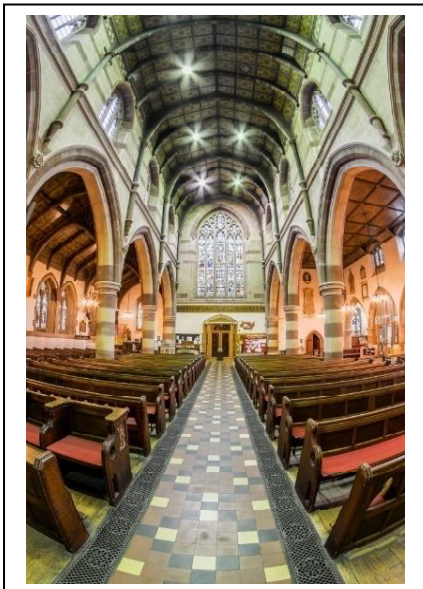
REPORT FOR THE YEAR ENDED 31 DECEMBER 2021



O God,
make the door of this house wide enough
to receive all who need human love and fellowship,
narrow enough to shut out all envy, pride and strife.
Make its threshold smooth enough
to be no stumbling block to children, nor to straying feet,
but rugged and strong enough to turn back the tempter's power.
O God, make the door of this house
the gateway to your eternal kingdom.
Amen.

Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**



The five Anglican marks of mission are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC has considered the Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby

Review of the Year and other Activities

Overview

Like the rest of the world, we were hoping that 2021 would be the year in which we returned to normality after the disruption of the Covid 19 pandemic; in practice, like the rest of the world, we learned that it was instead to be the year in which we re-defined our understanding of normality. The shape of our worship, ministry and mission at St Andrew's shifted several times in response both to guidance from government and church and to our own assessment of the local infection rate and risk – I am very grateful to our staff, volunteers, congregations, and the wider community alike for their positive response to changes, even when at times little notice could be given!

The reports below give a picture of much that happened across the various spheres of our work. In addition, some other key events deserving mention were:

- Our online Lent Group worked through the **Difference Course**, exploring the ways in which our Christian faith gives us resources to engage creatively with difficult situations of conflict and difference.
- After the difficulties of 2020 we rejoiced to offer a variety of acts of worship, on- and offline, over **Holy Week and Easter**: Midday Prayer in the church garden and a mix of services (sadly with restricted attendance) on Maundy Thursday, Good Friday, Easter Eve and Easter Day.
- Our **Events Manager**, Amber Merrick-Potter secured an exciting new job as Green Futures Producer at Coventry City of Culture. We were sorry to bid Amber farewell, but very grateful for all her work, not least on the beautiful church garden.
- A simplified version of the annual **Civic Service** took place on the 27th June when we welcomed Rugby's new Mayor, Councillor Deepah Roberts, in a service that included both Roman Catholic and Hindu contributions to honour the Mayor's religious heritage.
- Many **events and services** were able to resume in modified form: during the course of the year we took part in the Bike Fest, hosted Battle of Britain Sunday and a Remembrancetide concert by the Jaguar Land Rover band, resumed our Festival of Christmas Trees and hosted a Carol Concert for Brook School. The Tuesday concert series was re-launched under the new title of TLC – Tuesday Lunchtime Concerts – and we rejoiced in the resumption of regular baptisms, funerals and a wedding.
- Our partnership with **May Blossom Farm** flourished and it became the regular venue for **Muddy Church** on Sunday afternoons.
- On Wednesday 30th June, just under a year after my online licensing, I was officially collated as **Rector** by Bishop John. At the same time the Revd Sharon Crofts was licensed as **Associate Minister**. Sharon is employed by University Hospitals Coventry and Warwickshire NHS Trust and works widely across the community fostering health and wellbeing. She has been a great blessing to St Andrew's, not least through the regular Bereavement Café hosted in church under the auspices of Compassionate Communities.

Perhaps most significantly, St Andrew's was invited early in the year by the Diocese of Coventry to become one of six **Mission Hub Churches**, fostering and facilitating a new diocesan vision for ministry, mission and church growth. After careful consideration the PCC embraced this opportunity with enthusiasm and on the 26th May passed this resolution: 'This PCC is pleased to accept the invitation to become a Mission Hub Church. Conscious that this is a vocation, a recognition of our current ministry and mission, and an invitation and challenge to share it more widely, we look forward to journeying and growing spiritually with the other nominated Mission Hub Churches in the diocese. We pray for God's blessing on all that we will do together'. An Associate Minister will be appointed during 2022 to facilitate

our Mission Hub work and we are excited by the opportunities offered by this exciting new phase in the church's life

The reports below describe some of the new ways in which we have begun to work, demonstrating the remarkable flexibility, resilience and commitment of those who contribute to the life of our parish. Like so many churches across the world, we have continued to develop and hone new skills and new ways of using our building and resources. Despite the loss and isolation experienced by so many, we thank God both for one another and for the sustaining and inspiring gifts of the Holy Spirit.

Confines of space of course mean that not every event, achievement or person can be mentioned, but each contribution made to our common life is valued highly. The PCC would also like to take this opportunity to thank the Coventry Diocesan Mission Fund for its contribution to our work with children and young people, both for the Children and Family post and the Junior Choir post; the Rugby Benevolent Fund for generously supporting our Events Manager post; and the Saltley Trust for its support of our Children and Families work.

The Revd Canon Edmund Newey, Rector

Kindle in our hearts, O God,
the flame of love which never ceases,
that it may burn in us, giving light to others.
May we shine for ever in your temple,
set on fire with your eternal light,
even your Son Jesus Christ,
our Saviour and our Redeemer
Amen.

Children and Families

During the spring we enjoyed tent church with Godly Play in the church garden for the second year running with Revd Pam and Revd Edmund joining us outside to offer Holy Communion. Some younger members took their first Holy Communion during this time. Stephen Robinson kindly made some beautiful wooden Holy Communion play sets so that younger children could mimic what was happening at the front. These are now included in pew bags along with other resources to help children to connect with different parts of the service. On our return to the church building the children's area was re-imagined as a mini church play area and now contains Godly Play resources which have been very well received by the few little ones that have attended.

Our WhatsApp 'bee community' group continued to be a good way to reach out to families during the early part of the year but as people started to venture out more frequently it became a little less popular as a form of communication.

Muddy Church continued to meet at May Blossom Farm when restrictions allowed. We held individual family trails Easter Sunday and Monday and kept a bonfire representing the new fire of Easter alight all day. Members of the Mothers' Union kindly made us some knitted easter chicks to give to the children. We returned together as a whole group on Pentecost which was a very exciting celebration. For harvest festival we picked apples from the orchard at the farm and made an apple pie each to take home. During the summer we ran a fundraising campaign to twin the toilet and the tap at Muddy Church. We offered a prayer walk resource and informative interview with Noni Khumalo about her experience of walking for water as a child which you can find on the Muddy Church page of our website. We enjoyed a successful and joyous bonfire party with many people offering to help on arrival which was most welcomed by myself and Hannah Priest. We held a nativity trail day again this year following the star around the field and warming up by the fire before getting ready to visit baby Jesus. We also produced a video for those that could not attend in person.

The Saltley Trust-funded project ended with us being used as a good example of a successful project with the desired result of sharing learning with the wider church. Our proposal to write a Muddy Church Grove booklet was accepted with an intention to publish September 2022.

We were asked by the diocese to produce a video for the all-age slot of their summer series. Godly Play Children's Church returned in the vestry at the beginning of August with a small regular group of children attending. There was still some reluctance due to differing reasons from some of our previous families to return to the church building but some new families also arrived.

I became a Parent Champion for Barnardo's in September and helped at a young parent's group and an outdoor toddler group at Claremont Children's Centre. Barnardo's in return came to help during our two garden play days in June and July and had much needed supportive conversations with some of the parents. I attended a group at Barnardo's on Christmas Eve and was able to offer the nativity story and introduce them to Christingles.

June's Chatterbox Tunes held two garden sessions during the summer holidays and returned inside later in the year to run a block of signs, singing and sensory sessions for babies.

Unfortunately, we had to cancel our fully booked Christingle services at short notice as we deemed the Covid transmission risk too high, so we gave out 200 Christingles in a bag to those that had booked and community walking past church, which was wonderful outreach. Thank you to John Daymond for helping me to prepare the Christingle bags. We reused our online Christingle service from last year.

We were unsuccessful in re-starting our St. Andrew's Youth Family group for young people, but Magz Parmenter continued to work on the SAYF website and Instagram.

I have stayed in touch with St. Andrew's Benn school and continued to send in videos, but sadly we were unable to restart our leading worship group or any after school group at Northlands.

Our Baptism ministry supported by Revd Pam Gould, Revd Edmund and a team of volunteers was thankfully revived in the summer. Thanks to all that have helped us to offer a friendly welcome to the families and who continue to make beautiful baptism scarves, which the families really appreciate.

A big THANK YOU to all who support and pray for our children, family and youth ministry here at St. Andrew's, not forgetting the people who have helped set up tents and make outdoor worship and garden play days possible during difficult times.

Wendy Coleman, Children and Families Minister

1	Oil Tank Fencing	PCC approved replacement of the fencing two years ago. There is strong concern of theft with the increasing cost of oil. It was agreed for Hash to get an updated quote and await recommendations from the Quinquennial Inspection.
2	Grave Vault	The DAC has indicated that the faculty will be approved for work on the grave vault.
3	Livestreaming	Noise Boys have installed all of the equipment
4	Toilets	Ted reported that the recent 'deep clean' of the toilets was not effective, due to a poor operative. This has been repeated
5	Organ Maintenance	The organ humidifier and blower maintenance visit has been completed and a water softener fitted to reduce limescale build-up in the humidifier.
6	Bells	John Goddard presented a proposal for maintenance work on the church bells, which had been circulated before the meeting. The total cost would be £2,067.60 (at 2020 prices) - £1,033.80 with a 50% grant from the Coventry Diocesan Guild of Church Bell Ringers. St. Andrew's bellringers funds will finance the new ropes required. PCC approved the work, subject to no dramatic increase in the updated costs - John to update. NOTE: VAT may not be payable on maintenance of church assets – Gaynor to advise.
7	Quinquennial Inspection	The inspection is due this year. PCC approved a quotation of £1,100 from the architects Acanthus Clews for this.
8	Guttering	John Goddard reported that a lump of lead had fallen from the guttering, and that more may follow. This issue should be assessed by the Quinquennial Inspection.
9	Lighting	The LED strip light by the organ has been permanently on. This is being rectified.
10	The Pod	The Pod has been sold and removed
11	Café	The café walls were painted on 12th/13th January. Edmund thanked Joyce and John Daymond for their help on this. Ron Smith and Rob Anning are getting quotes to replace the kitchen worktops.
12	Fuses	John Goddard reported issues identifying the correct fuse for replacement of an electric socket – a fuse identification document is needed. This had caused possible problems with the audio equipment due to the possibility of interrupting its electricity supply and subsequent loss of settings (Ted will ask Noise Boys for advice on this).
13	Card payments	St. Andrew's now has a SumUp reader for card payments - this can produce receipts.
14		Hash had emailed that work on the oil burner had been completed.
15		Edmund thanked Ted for overseeing the deep clean of the toilets – this should be done every 3 months.
16		The café staff meet with Joyce on 22nd November to agree the scope of the work required in the kitchen. Terry Byrne will advise on the type of paint to apply.
17	Kitchen	Limited work is needed in the kitchen. Joyce will discuss the requirements with interested parties, inc. Ron and Jan.

18	Downpipes	Rainwater channels and hoppers are to be inspected and cleaned. The internal rainwater channels are a problem and remedial work should be looked at.
19	Boiler Room Steps	A new light is needed on the steps down to the boiler room, requiring a contractor.
20	Video Live-Streaming	The Faculty application was granted and Ted Old has made a cabinet on wheels for the new live-streaming equipment, so that it can be moved round church as required.
21		The old prayer desk has been sold.
22		The kitchen was upgraded in 2011. Additional works are required to continue to meet hygiene standards: new work surfaces; new waste bins; renew water heater. Quote(s) are being sought.
23		Rugby Borough Council had installed CCTV and new signage in Trinity Gardens, without consulting St. Andrew's, who own the site. This has subsequently been removed.
24		The ESOS energy survey report must be studied fully at a future PCC meeting.
25	Bike Repair Stand	There are no records of how and where this was to be installed. When confirmed Ted has agreed to apply for a faculty for this.
26	Repairs	The boiler oil leak has been fixed. The tower clock is under repair (expected 2 weeks).

Hash Mistry, Chair of Fabric Group

Hospitality

Friday morning, 9-45am and waiting patiently for the cafe to open, a group of six ladies who have travelled from diverse places in Rugby to meet up for coffee, teacakes and of course chat in the quiet surroundings of St Andrews. The cafe is once again open to do what it does well.

Following the covid guidelines at that time of masks, table service, spacing and track and trace the small group of cafe volunteers had reopened the cafe and allowed St Andrews to open its doors to the town once more.

Initially opening on Fridays and Saturdays, numbers slowly increased as people became more aware and Brooke School returning on Mondays and Tuesdays increased that awareness as did the town market returning on Fridays and the Tuesday concert.

Added to the Friday team of volunteers has been a member of the pastoral team, a friendly face and a willing listener to the many issues of visitors.

There have been problems and many thanks to the volunteers for stepping in, often at very short notice to cover an absent Brooke School when the school faced covid issues.

Sadly, Gerald Newth leaves the leadership and membership of the volunteers as he and his wife move out of Rugby. Gerald was a very steady hand at the helm and our thanks to him for his years of leadership and commitment.

The cafe is once again playing an active and important part in the life of the Church, not only in raising funds, providing hospitality to all the groups using the Church but also allowing the door to be open. Very many thanks are due to the small group of people who volunteer to make this happen.

Ron Smith

Your Eco Church Group hoped 2021 would bring some new hope and actions on our Eco Journey, it has with some continuing constraints on what could and could not be achieved.

The start of 2021 saw the continued application of various restrictions imposed by HM Government for the control of the Coronavirus Pandemic and these continued to restrict our activities, Despite the planning already made for the previously postponed A Rocha Midlands Regional Conference, the second date of January had to be further delayed and at that time we planned to hold it in May. However as the initial months went by and after careful consideration by A Rocha, the DEG and ourselves, we for the third time decided to again postpone the event

We were unable to meet but did continue the various recycling initiatives of ink cartridges and crisp packets and added to these milk and carbonated drink bottle plastic tops and they have proved successful, with the crisp packet scheme alone providing over £150 cumulatively to Church funds. Following the excellently supported Harvest appeal for Rugby Foodbank we continued to seek donations for them which you have generously supported.

With the gradual easing of restrictions we were able in August to re-launch the Sustainable Saturday Markets and from 6 stalls attending then and with interest growing both the numbers and diversity of stalls attending continued to increase with 16 in November and December, the markets were well attended and achieved pre-pandemic levels of support. We welcomed back the Repair Cafe in September which quickly became re-established and kept the repairers busy whilst satisfying those bringing items for repair. As previously the Sustainable Saturday Markets continue to be held on the first Saturday monthly, with the Repair Cafe being held on the third Saturday monthly.

The group had previously been donated a bird box from Coventry Diocese and four bat boxes from Warwickshire Bat Group, following discussion with the Warwickshire Bat Group at the November Sustainable Saturday Market they advised on suitable locations for the bat boxes and with much appreciated help from the external team of Rugby District Council the bird and bat boxes were fixed in locations in December.

The 26th United Nations Climate Conference of The Parties - COP26 - was held in Glasgow from 1st to 12th November 2021 and was marked with a Quiet Prayer Event in the Lady Chapel on the morning of 30 October for which an Eco Prayer Resource was compiled entitled - Eco Prayers A Selection for God's Creation and Care of the Environment - as an ecumenical document which will be updated and revised.

Meetings re-commenced in November 2021 following their suspension following the meeting held on 5 March 2020, and the first attended by Edmund since he joined St Andrews on 10 July 2020 - the small group continues to be John, Joyce, Wendy, Rosemary, Rex, Marion, Edmund, Carol and Tulsi (our Youth Advocate).

We continue to work and progress our Eco mission within our congregation and the wider community and thank you all for your support.

John Daymond, chair of Eco group

The Mothers' Union

2021 was a fruitful year for the St Andrews MU group.

A bit of history- there had been a flourishing Branch here for many years, but more recently for various reasons the members had decided to make their links less formal.

Of course, MU Wednesday afternoon Holy Communion continued, as did the fellowship and friendship of the members, and others who had joined them. So it was decided that 2021 would be the year that the group re-established its link with the wider organization. The opportunity for this to be formalised came on 29th November, when we hosted a Diocesan Advent Service. We were joined by over 100 members from around the Diocese, and also by members of the St Andrew's Community Singers, who helped make this a very special occasion.

So we are going forward into 2022 feeling very positive about the future growth of the group, relieved that we are now able to meet in person, yet thankful that through the wonder that is Zoom we have been able to maintain contact with one another, and even to enhance friendships and links through that challenging time.

We would of course love to welcome new members, or anyone interested in finding out more about who we are and what MU is about. Do join us on any second Wednesday in church at 2.15 for Communion, followed of course by a cup of tea and a chat – we would love to see you. female or male, parent or single, all are welcome.

The Reverend Pam Gould

Pastoral Care

First of all, many thanks to our pastoral care group for all that they have done over the past year. 2022 has been another challenging year for the group due to Covid and government restrictions for some of the year, which has meant that we have not been able to deliver Home Communion in our usual care homes across the parish. That being said, the pastoral care group has completed some brilliant pastoral care by keeping in touch with those on our pastoral list by telephoning them on a regular basis. This has been really important to those who have been shielding or unable to venture out much—if at all.

We have only met once this year in person but the group keep the Rector and myself up to date with any changes in people's circumstances and report visits to us on a regular basis. We hope to move back to business as usual over the coming months.

Joyce Woodings, Pastoral Care co-ordinator.

Safeguarding

We do regard Safeguarding as paramount at St Andrew's Church. There have been no Safeguarding concerns raised over the past year as our usual church activities have been curtailed by Covid restrictions. However, some of our PCC and congregation have used their time at home to complete online Safeguarding training with Coventry Diocese—so many thanks to all those who have undertaken the training.

As we start to return to normal, I will be undertaking an audit of those who may need to refresh their training. The Church of England has recently updated all of their guidance on Safeguarding and Safer Recruitment training. An audit has now been completed and reported to PCC. Several actions now need to be taken to ensure that we are completely up to date. Safeguarding training has moved to a national portal and is online for anyone within church to access and I would encourage all those who have any role in church to undertake the Basic training. Those with other responsibilities will be contacted by the Safeguarding Lead over the next few weeks, so that all those who need to have undertaken the relevant training for their role.

Joyce, Parish Safeguarding Lead.

The Big Table Gospel

This group has met weekly throughout the lockdown and we are now alternating between online meetings and being back in church. We discuss the Gospel reading for the forthcoming Sunday and usually find this makes us extra interested in hearing what the sermon is about! We have had special series of meetings during Lent (when Revd Peter Privett led a series of discussions based on works of art) and Advent, when we reflected on the writings of Evelyn Underhill. New members are always welcome to our meetings on Thursdays and Fridays at 10am. Contact John on shoparound1938@gmail.com

John Howes

Thirteen Bells Book Club

This meets online once a fortnight on a Wednesday morning. The group has been going for a year and a half, and aims to read about 50 pages of a book per week. We have recently read a book by a local author and have moved on to a graphic novel. This is a small group of about six or seven people, so new members are always welcome. shoparound1938@gmail.com

John Howes

Cultural and Community Events

Café Writers

This is a group for all those who love books and writing. Some are published authors whilst others are writing stories or memoir for the first time. The group began in St Andrew's Cafe and, after a period online and meeting in gardens, has now returned to its home. It meets every other Friday and welcomes new members. It currently has about 35 writers on the membership list. The group is hoping to publish its second anthology later in the year. www.rugbycafewriters.com

John Howes

Church Music

After what seemed to many of us an eternity nearly normal choral services resumed in September 2021, with the full choir in place in the reconfigured chancel, allowing a safe space between all of the singers. In the morning services, the usual wide range of music was presented for the introits and communion anthems, along with a number of sung evensongs. For the congregation there was, at last, the opportunity to sing hymns, albeit behind masks – not great for lifting the roof in one's favourite tune!

The Advent Carol service took place at the end of November and featured several pieces new to the choir including a vigorous setting of 'Nova! Nova!' by Bob Chilcott. Services in December proceeded as usual despite the Director of Music being conspicuously absent after the first week of the month – apparently his excuse for not being at the organ or conducting involved a failed attempt to fly down two steps, resulting in a fractured hip. Various plan Bs were brought into play (with particular thanks due to Des Jones, Phil Johnson and Matt Sandy) and all services right up to the beginning of January went ahead as planned..

Dr Richard Dunster-Sigtermans: Director of Music

St Andrew's Young Choristers

Young choristers continued to sing throughout the covid shut downs and disturbances with 7 girls logging on every Wednesday afternoon. Unfortunately, once we opened up, many of the choristers had got used to joining in virtually and weren't able to actually come in to town to sing in "real life" because parents weren't around to transport them.

I have been running a small after school singing group at St Andrew's Benn in the hope of recruiting from there gradually but so far, no takers. I was hoping to do the same at Northlands this term but that fell through at the last minute. I have promised SABenn that I'll go back in the summer term to do another stint as an afterschool group again.

We have been meeting as a very small group of 3 or 4 choristers since September with Emilia and Arthur being the main members. They have both started to attend Eucharist as part of the main choir – learning at least one of the anthems and the hymns during our Wednesday practice. Arthur has now progressed to coming to adult choir practice on Thursdays and is hoping to be allowed to start to sing evensongs soon.

Since January I have been visiting the local primary schools with choir leaflets and also been in touch with local music teachers. This has led to the arrival of 5 new girls into the choir who are beginning to develop into a nice group. I am also planning to visit some of the schools in person and run some recruiting assemblies with RDS just before the Easter holidays (I break up a week earlier than Warwickshire schools)

Rachel Cliffe

July 2020 – April 2021

We had a new adventure during Lockdown: The opportunity to have a go at making recordings for our Virtual Choir. Up to 20 members joined in and we met once a month on Zoom to listen to our efforts...

Many thanks to Peter Lock and John Howes for making this possible. We also put together an Easter card which had contributions of poems and pictures from members. Many thanks to Susanna and Marilyn for this – it was a lovely way to keep in touch with everyone

May - July 2021

Another new venture - Rehearsals in the garden. These worked really well, especially when rain wasn't threatened...we often had people walking by and I think they enjoyed it too.

Each week the keyboard, the sound system and chairs had to be taken out of church and put away again afterwards

We finished with a 'performance' and refreshments on a lovely Summer evening – thanks to many helpers for these enjoyable occasions...including Tracey Daulman who came to play for us at our performance because our accompanist Brenda was unfortunately in hospital

August 2021

We were able to plan for singing *inside* church again – subject to Covid restrictions –ie with wide spacing between the singers etc

We decided our first rehearsal would be on Monday 20 September

Sunday 5 September Sadly Brenda died suddenly– it was a shock as she'd been out and about recently. Brenda was a founder member - our much valued and skilful accompanist. We were very honoured to sing for her funeral on Monday 27 September.

September 20 – December 23

It was a real blessing for us that Margaret Tuite was happy to become our accompanist - lovely to welcome her at our first rehearsal. We had over 50 members signed up - with more than 35 coming regularly, We took part in 5 events:

St Edmund's Church, Thurlaston for their Patronal Festival

St Botolph's Church, Newbold for Women in Fellowship's Advent/Christmas Carol Service

St Andrew's Church for The Mother's Union Diocesan Service

St Andrew's Church for The Tree of Light Remembrance Service

St Anne's Church, Wappenbury for the joint Carol Service with St John's

January –April 2022

We began with a Social Evening on 31 January - during which we were delighted when Edmund came to meet us all

Rehearsals are continuing weekly until 4 April –

preparing for the following Events:

St Andrew's Church: we will be the Core group at Second Saturday Songs on 9 April

St Peter and St John's Church: Giving a lunch time concert on 7 May

St Andrew's Church: taking part in the Eco Day on 28 May

Choir numbers: 55 on the register...we have had to say goodbye to a few, but we are so pleased to have welcomed new members....we hope we are a friendly group (with no auditions) and we sing various types of music: sacred, secular, unison, 2, 3 or 4 part songs and rounds

Donations: We are glad to be able to give Donations to St Andrew's church and we are very grateful to be able to rehearse here.

Angela Youngman Stewart

Bell Ringing

The year started as 2020 ended, with the country in lockdown, no church services and ringing prohibited. We continued Monday practices online in RingingRoom, using zoom to see and speak to each other until the restrictions were lifted enough to allow 'in-person' practices to resume in July.

Prior to that we were able to ring a 5-minute bell for services once they restarted on Palm Sunday, and toll the tenor on 10th April for the death of the Duke of Edinburgh and for his funeral on the 17th. Thanks to John and Mark for arranging that, and for repairing the flagpole.

We had to wait for a further lifting of COVID restrictions in England to start ringing multiple bells for services on May 23rd, initially with 5 nominated ringers in the West tower. Service ringing has continued since then. We restarted practices in the West tower on July 19th following a further lifting of COVID restrictions, with individual bands ascending the tower while any extra ringers waited in the church, and (initially) a zoom meeting set up so we could chat with others not able to attend in person. Practices in the NE tower restarted on 16 August. All attendees have been doing LF tests and wearing masks to try to prevent an outbreak within our band.

To try to improve ventilation, we are opening the trap door to the clock chamber in the West tower, along with the window and either the door to the stair (rather noisy!) or the door into the clock weight case. In the NE tower an extractor fan has been installed in a (removable) cover for the centre of the trapdoor which used to give access to the light fitting for the clergy vestry, this generates a draught with the ringing chamber door fastened open.

The tower clean was not able to take place this year, although both ringing chambers have been hoovered several times and Chris and I cleaned the bell chamber in the West tower in early May.

Our annual outing was cancelled again this year, but the annual dinner was able to go ahead, giving Edmund his first chance to meet most of the band in person since becoming Rector of Rugby.

Ringing was arranged for a golden wedding anniversary in June and for a wedding in August. A quarter-peal was rung in the West tower on the eve of the COP26 summit in October.

We had one handbell practice ringing Christmas Carols, which established that we would need several more to reach a good standard and have not visited any of the care homes this year. A ringers' tree was entered to the Christmas tree festival: thank you Laurie for doing that.

Thanks to all the ringers for your support over the last year, and for (mostly) timely responses to what felt at times like an almost continuous stream of emails about things we would normally discuss much more informally in person. Also, thanks to Edmund for his support.

Ringing contacts: Christine Homer 01788 536566 John Goddard 01788 334256

Christine Homer

Financial Review

Financial Review and Outlook from the Financial Group.

The year 2021 followed a similar pattern to 2020 in that pandemic restrictions were in place for much of the time, This limited the use of resources such as the cafe and events and had further detrimental impact on our income as can be seen from the annual accounts.

A Stewardship campaign was launched in September and has had a positive effect on income from the congregation. It is intended to widen the scope of Stewardship to encompass the town in general and later beyond.

It is hugely important to encourage everyone who is a UK tax payer to ensure they use Gift Aid so that we can recover the tax that the donor has already paid on that money. Anyone wanting more information on this should speak to Ivan Finbow, Des Jones or myself.

As previously the PCC decided to honour its commitment to pay the Parish Share.

With the continued uncertainty around the pandemic we expect restrictions in some form to remain for some time and our finances must be husbanded most carefully.

The financial discipline necessary during these challenging times is resulting in several good practice procedures being introduced and will be carried into the future to ensure that St Andrew's is best able to fulfil God's work.

Ian Sheppard

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000) which includes staffing costs, bearing in mind our responsibility as employers.

Treasurer's Commentary on the accounts

2021 continued to be a difficult year in all aspects due to the restrictions in place the continuation of the pandemic. Our total giving recovered slightly to £151,591 our expenditure was controlled and showed a reduction on previous year of £56,356. However, this didn't avoid an excess expenditure of some £36,470. This was offset by a revaluation of assets leaving a residual deficit of £22,919.

On the General Fund there was an excess of expenditure over income in the year of £28,101. Our income being reduced due to Covid restrictions. Additionally, it was agreed that salaries would continue to be paid with the church taking advantage of the Government's Furlough scheme to place

two members of staff on that scheme. PCC also agreed that, notwithstanding all else, Parish Share should be paid in full (£74,175) which was done.

As can be seen from the Movement of Funds, particularly on Designated and Restricted Funds, substantial activity occurred to continue the work of the Church and to ensure salaries could be paid to key workers.

As can be seen from the Balance Sheet the total assets held by the Church at the end of December was £334,386 a decrease of £22,919.

Recovery is largely contingent upon restrictions being lifted in relation to the pandemic and some 'normality' returning. However, other avenues need to be explored.

Des Jones

Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church the membership of the PCC consists of the incumbent, the churchwardens, Readers and other clergy (if co-opted) and members of the congregation elected from the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met ten times in the year. Given its wide responsibilities the PCC has a number of committees which deal with a particular aspect of church life; these includes the Standing Committee, the Finance Committee and the Fabric Group, the last two being combined during the course of 2021 in an experimental Strategy, Finance and Fabric Committee. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of our Church School, St Andrew Benn Primary School is an additional responsibility of the PCC with the Diocesan Board of Education and the PCC appoints Foundation Governors to the Board.

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

PCC Members are elected for three years. The members listed below are those who have served at any time from the 1st January 2021 until the approval of the financial statements on [TBC].

Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson)
- Wardens: Joyce Woodings (also Deanery Synod representative) and Hash Mistry

Elected members:

- Rosemary Privett (*term of office 2019-22*)
- John Howes (*term of office 2019-22*)
- Chris Homer (*term of office 2019-22*) (*Secretary*)
- Edward Old (*term of office 2020-23*)
- Ron Smith (*term of office 2020-23*)
- Rex Pogson (*term of office 2020-23*)
- Moira Gatward (*term of office 2021-24*)
- Des Jones (*term of office 2021-24*) (*Treasurer*)

Deanery Synod representatives (term of office 2020-2023)

- Joyce Woodings (*Churchwarden*)
- Bryan Acford (*Assistant Church Warden*)
- Ian Sheppard (*Assistant Church Warden*)
- Tony Pratt

Co-opted Members:

- Ivan Finbow (*Gift Aid Officer, co-opted Sept 2015*)
- John Goddard (*Tower Captain, co-opted Jan 2016*)
- The Rev'd Pam Gould (*Co-opted Apr 2018*)

Members approved by APCM October 2020

- Sue Goddard, Lay Reader
- Wendy Coleman, Lay Reader and Children's Minister
- Gwyneth Hickman, Lay Reader

Committee and Group Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey

Chair of Finance Committee, Ian Sheppard

Chair of Fabric Committee, Hash Mistry

Convenor of the Community Outreach Group, Rex Pogson

Convenor of the Children and Families Group, The Rev'd Edmund Newey

Convenor of the Eco-Group, John Daymond

Convenor of the Pastoral Group, Joyce Woodings

Approved by the PCC on the 5th May 2022

Signed

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2021

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	2021 Total £	2020 Total £
Income and Endowments from							
Donations and Legacies	2(a)	83,078	-	272	-	83,350	75,434
Charitable Activities	2(b)	17,153	-	16,554	-	33,707	25,987
Income from Investments	2(c)	-	121	31	1,329	1,481	3,009
Other Ordinary Income	2(d)	33,053	-	-	-	33,053	10,617
Total		133,284	121	16,857	1,329	151,591	115,047
Expenditure On							
Raising Funds	3(a)	126,017	-	4,391	-	130,408	177,491
Charitable Activities	3(b)	3,474	235	22,050	-	25,759	38,806
Other	3(c)	31,894	-	-	-	31,894	28,120
Total		161,385	235	26,441	0	188,061	244,417
Net Income/(Expenditure)		(28,101)	(114)	(9,584)	1,329	(36,470)	(129,370)
Transfers between Funds		-		1,329	(1,329)	-	-
Other recognised gains/(losses)							
Gains/(Losses) on revaluation of Fixed Assets		-		-	13,551	13,551	(0,692)
Net Movement in Funds		(28,101)	(114)	(8,255)	13,551	(22,919)	(130,062)
Total Funds brought forward		(49,518)	231,466	63,402	111,955	357,305	487,367
Total Funds carried forward		(77,619)	231,352	55,147	125,506	334,386	357,305

The comparative Statement of Financial Activities is shown at note 17(a) to the accounts

The accompanying notes form an integral part of the financial statements.

There are no recognisable gains or losses other than those stated above

All income and expenditure is from continuing operations

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
BALANCE SHEET AT 31ST DECEMBER 2021

		Unrestricted	Designated	Restricted	Endowment	2021	2020
	Note	£	£	£	£	Total £	Total £
Fixed Assets							
Tangible Fixed Assets	9	1,284	-	-	-	1,284	1,746
Investment Assets	10	-	141,851	50,945	125,506	318,302	323,317
		<u>1,284</u>	<u>141,851</u>	<u>50,945</u>	<u>125,506</u>	319,586	<u>325,063</u>
Current Assets							
Debtors	11	4,922	-	-	-	4,922	6,534
Short Term Deposits		-	8,863	-	-	8,863	28,293
Cash at Bank and in Hand		(78,240)	80,638	9,562	-	11,960	9,180
		<u>(73,318)</u>	<u>89,501</u>	<u>9,562</u>	<u>-</u>	25,745	<u>44,007</u>
Liabilities							
Creditors - amounts falling due within one year	12	(5,585)	-	(5,360)	-	(10,945)	(11,765)
Net Current Assets		<u>(78,903)</u>	<u>89,501</u>	<u>4,202</u>	<u>-</u>	14,800	<u>32,242</u>
Net Assets		<u>(77,619)</u>	<u>231,352</u>	<u>55,147</u>	<u>125,506</u>	334,386	<u>357,305</u>
Funds							
Balance	13	<u>(77,619)</u>	<u>231,352</u>	<u>55,147</u>	<u>125,506</u>	334,386	<u>357,305</u>

The comparative Balance Sheet is shown at note 17(b) of the accounts

The Balance Sheet shows the analysis of the net assets by Fund

These accounts were approved by the Parochial Church Council on
and signed on their behalf by:

2022

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021

1 ACCOUNTING POLICIES

General information

The Parish is an unincorporated charity registered in England and Wales. The charity registration number and registered address are shown on page 1 of the annual report and financial statements.

Basis of preparation of Financial Statements,

The financial statements have been prepared under the historical cost convention with items recognised at cost or at transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued 2019, Church Accounting Regulations and the Charities Act 2011.

The financial statements have been prepared to give 'a true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued 2019.

The accounts are presented in sterling rounded to the nearest pound.

The PCC constitutes a public benefit entity as defined by FRS102.

Going Concern

The PCC consider that there are no material uncertainties about the Church's ability to continue as a going concern, despite the continued fall in reported income and activities during the year due to the impact of the Covid 19 pandemic.

Funds

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent resources received and allocated according to limitation on their use specified by donors or other providers.

Endowment Funds can be either permanent or expendable.

Permanent endowment funds relate to gifts of endowment where there is no power to convert the capital into income.

With expendable endowments there is no actual requirement to apply capital unless the PCC decide to spend it. If the PCC exercise the power to spend or apply the capital of the expendable endowment the relevant funds become restricted or unrestricted income funds depending on whether the terms of the gift restrict the expenditure for specific purposes or not.

The accounts include all transactions, assets and liabilities for which the PCC is responsible.

They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Further details of restricted and endowment funds are shown in notes 13 and 16 to the accounts.

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

1 ACCOUNTING POLICIES (continued)

Income and Endowments from

Donations Legacies and Charitable Activities

Income is recognised when the PCC has entitlement to the funds, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Income raised from fund-raising events is accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

Income from Investments

Dividends are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Interest entitlements are accrued on a daily basis.

Other Income

Rental income from the letting of church premises is recognised when the rental is due.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Expenditure

All expenditure is accounted for on an accruals basis. Irrecoverable VAT is charged with relevant expenditure.

Raising Funds

Raising Funds include all costs that directly relate to the work of the church including running costs and costs of maintenance and repair. Support and governance costs are deemed to relate directly to the work of the church.

The parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fundraising costs comprise the cost of running the café, concerts etc during the year.

Charitable Activities

Grants and donations are accounted for when paid over, or when awarded by the PCC if that award creates a binding obligation.

Charitable activities includes the cost of outreach to Children and Families, the Community etc

Other

Other includes the administrative costs of the Parochial Church Council

1 ACCOUNTING POLICIES (continued)

Fixed Assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. (They are listed in the church's inventories, which can be inspected at any reasonable time). For inalienable property acquired prior to 1999 there is no cost information available for the majority of items and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 are included in the accounts and depreciated over their current anticipated useful economic life on a reducing balance basis. All expenditure incurred in the year on consecrated or beneficed buildings, where the items cost under £1,000, is written off.

Other fixtures, fittings and office equipment

Equipment used within the church is depreciated at 25%/20% per annum on either a straight line basis or reducing balance basis. Individual items of equipment costing £1,000 or less are written off in the year, when the asset is acquired.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently valued at their fair value at 31 December.

Deposit with CBP and other deposit holders are valued at their statement value.

Current assets

Amounts owing to the PCC at 31st December for fees, rents or other income are shown as debtors.

Cash at bank is held on current and deposit account at short maturity of seven days.

Liabilities: amounts falling due within one year

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Financial Instruments

The PCC only had financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at their transaction value and subsequently measured at their settlement value.

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

		Unrestricted	Designated	Restricted	Endowment	2021 Total	2020 Total
	Note	£	£	£	£	£	£
2 Income and Endowments from							
2(a) Donations and Legacies							
Planned Giving		59,065	-	-	-	59,065	58,210
Gift Aid Donations		4,911	-	-	-	4,911	1,483
Tax Recoverable on giving		12,859	-	-	-	12,859	12,681
Collections (open plate)		2,291	-	-	-	2,291	1,445
Childrens Services		30	-	-	-	30	65
Other		1,922	-	272	-	2,194	1,550
Legacies		2,000	-	-	-	2,000	-
		83,078		272	-	83,350	75,434
2(b) Charitable Activities							
Fund raising events	4	10,442	-	-	-	10,442	12,111
Sundry income		382	-	-	-	382	98
Magazine sales books and adverts		117	-	-	-	117	61
Narrowboat		2050	-	-	-	2,050	-
Fees		3,412	-	100	-	3,512	1,888
Grants		750	-	16,454	-	17,204	11,829
		17,153	-	16,554	-	33,707	25,987
2(c) Investments							
Dividends and interest		-	121	31	1,329	1,481	3,009
Rent received		-	-	-	-	-	0
		-	121	31	1,329	1,481	3,009
2(d) Other							
Compensation		6910	-	-	-	6910	-
Other		440	-	-	-	440	231
Covid grant		24,976	-	-	-	24,976	7,000
Purlough receipts		727	-	-	-	727	2,961
VAT		-	-	-	-	-	425
		33,053	-	-	-	33,053	10,617
Total		133,284	121	16,857	1,329	151,591	115,047

The comparative Statement of Income and Endowments is shown at note 17(c) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

		Unrestricted	Designated	Restricted	Endowment	2021	2020
	Note	£	£	£	£	Total £	Total £
3 Expenditure on							
3(b) Raising Funds							
Ministry:							
share to diocese etc		74,175	-	-	-	74,175	72,460
Clergy Expenses	5	220	-	-	-	220	584
Fees to Diocese		1,493	-	-	-	1,493	914
Bellringers		150	-	-	-	150	0
Upkeep of Church;							
verger's fees		210	-	-	-	210	175
running costs	6	24,980	-	-	-	24,980	24,408
Church maintenance		8,709	-	20	-	8,729	3,507
Major Repair Expenditure			-	4,080	-	4,080	58,802
Salary of organists and fees		7,650	-	-	-	7,650	8,020
Choir Fees and Expenses		571	-	-	-	571	338
Mission		1,500	-	-	-	1,500	125
Publicity		161	-	-	-	161	234
Princes Street Expenses	7		-	-	-	0	677
Cost of Fund raising	4	1,992	-	-	-	1,992	3,580
Other payments	8	4,206	-	291	-	4,497	3,667
		126,017	0	4,391	0	130,408	177,491
3(b) Charitable Activities							
Missionary and charitable giving:							
Church overseas;							
- missionary societies		120	-	-	-	120	0
- relief agencies		274	235	-	-	509	0
Outreach Salaries		1,628	-	20,329	-	21,957	35,603
Refugee Expenses			-	-	-		0
Project grant expenses			-	-	-	0	100
Young people's work		268	-	1,721	-	1,989	1,693
Home missions and other			-	-	-	0	0
Church societies			-	-	-	0	0
Narrowboat		1,184	-	-	-	1,184	1,410
Other grants (inc. Unallocated grants)			-	-	-		0
		3,474	235	22,050	0	25,759	38,806
3(c) Other							
Church centre:							
salaries		16,299	-	-	-	16,299	15,527
pension contribution		894	-	-	-	894	1,213
printing and stationery		628	-	-	-	628	5,980
copy charges		3,956	-	-	-	3,956	0
computer expenses		1,186	-	-	-	1,186	828
Covid Expenses							1,014
Vault Repair Costs		6,909	-	-	-	6,909	0
Examiner's Fee		1,560	-	-	-	1,560	1,500
Depreciation		462	-	-	-	462	2,058
		31,894		0	-	31,894	28,120
Total		161,385	235	26,441	0	188,061	244,417

The comparative Statement of Expenditure is shown at note 17(d) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

	2021	2020	2021	2020
4 Fund Raising	Income		Expenditure	
	£	£	£	£
Café	7835	9,490	1,797	1,905
Open Door	0	757		0
Recitals and Concerts	1006	546	128	125
Cards books and candles	153	305	27	88
Use of Church and frontage	1210	700	-	0
Festival of trees	86	0	-	0
Other and sales of products	152	313	40	936
	<u>10,442</u>	<u>12,111</u>	<u>1,992</u>	<u>3,054</u>
5 Clergy Expenses			£	£
Clergy expenses				474
Clergy Fees			220	110
			<u>220</u>	<u>584</u>
6 Church Running Costs			£	£
Insurance and Licences			10,604	10,408
Heat, Light and Water			10,347	10,234
Wine and Candles			796	585
Baptisms			0	65
Cleaner's wages			3,233	3,116
			<u>24,980</u>	<u>24,408</u>
7 Princes Street Property Expenses			£	£
Insurance			0	75
Council Tax/Water/Electricity			0	507
Repairs			0	95
			<u>0</u>	<u>677</u>
8 Miscellaneous			£	£
Christian Stewardship Envelopes			142	228
Flowers			183	68
Housekeeping Supplies			1,593	846
Subscription			862	607
Book of Remembrance			0	0
Gifts			620	629
Covid expenses			41	1019
Other			765	270
			<u>4,206</u>	<u>3,667</u>

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

9 Fixed Assets	Musical Equipmt	Office Equipmt	2021 Total	2020 Total
Cost	£	£	£	£
At 1st January 2021	1800	11,116	12,916	11,116
Additions/Sales		-	0	1,800
At 31st December 2021	1,800	11,116	12,916	12,916
Depreciation				
At 1st January 2021	450	10,720	11,170	9,112
Depreciation for the year	363	99	462	2,058
At 31st December 2021	813	10,819	11,632	11,170
Net Book Value at 31st December 2021	987	297	1,284	1,746
 Unrestricted Fund	 Office Fixtures		 297	 396
	Musical Equipment		987	1,350
			1,284	1,746
 10 Investments	Other Investments			
	Design	Restricted	Endowment	Total
	£	£	£	£
As at 1st January 2021	141,746	69,616	111,955	323,317
Additions/Transfers		1,305		1,305
Interest	105	24		129
Unrealised Gain			13,551	13,551
	141,851	70,945	125,506	338,302
Withdrawn		20,000		20,000
At 31st December 2021	141,851	50,945	125,506	318,302
 The investments comprise :			£	£
Government Stocks			635	635
CCLA CBF Investment Fund Accumulation Units	(cost £60,000)		84,586	69,731
CCLA Central Board of Finance Deposits			233,081	252,951
			318,302	323,317
 11 Sundry Debtors			£	£
Income and Value Added Tax Repayments			3,275	3,229
Loans				905
Other			1,232	925
Prepayments			415	1,475
			4,922	6,534
 12 Sundry Creditors			£	£
Wedding Deposits etc			225	145
Accounts Payable			3,614	3,476
Tenants Deposit				0
Grants in Advance			5,360	6,214
Accruals			1,746	1,930
			10,945	11,765

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

Movement in Funds	As at 01.01.21 £	Interest Allocated £	Other Income £	Expenditure £	Unrealised Gains	Transfer £	As at 31.12.21 £
Unrestricted Funds							
General	(49,518)		133,284	161,385	-		(77,619)
Designated Funds							
Christmas Tree Fund	235			235			0
Community House Fund	146,774	77					146,851
General Reserve	82,424	43				2,034	84,501
Volunteers Fund	2,033	1		-	-	(2,034)	0
	231,466	121	0	235	0	0	231,352
Restricted Funds							
Special Fund	9,352	5	-	-	-	(8,620)	737
Bell Ringers' Fund	2,516		224	177	-		2,563
Music and Organ Fund	2,929	1			-	2,934	5,864
POSSAC Fund	2,932	2			-	(2,934)	0
Choir Scholarship Fund	3,857	2			-		3,859
Child and Family Fund	11,945	6		14,422	-	12,885	10,414
Mission and Vision Fund	478				-	1,329	1,807
Refugee Fund	68			68	-		0
Music Outreach Fund	0	-		4,200		4,200	
Community Outreach Fund	0		854	1,707	-	853	
Muddy Church	2,544	2	4,148	1,787		(1,752)	3,155
All Churches	0		8,600				8,600
Spacchive Garden	9,053	5		4,080	-		4,978
Project Grants	562	1			-		563
Wannell Trust	2,559	1			-		2,560
Youth Worker	1,000		3,000			(4,000)	0
St Philips Fund	13,607	6			-	(3,566)	10,047
	63,402	31	16,826	26,441		1,329	55,147
Endowment Fund							
Expendable Endowment Fund	111,955	1,329			13,551	(1,329)	125,506

The comparative Movement in Funds is shown in note 17(e) of the accounts

14 Staff Costs

The average numbered of people employed during the year was as follows:

	2021	2020
Church Administration	2	2
Church Upkeep	1	1
Outreach Staff	3	3
	<u>6</u>	<u>6</u>

No employee received emolument of more than £60,000 and no member of the PCC/Trustee received any remuneration or benefits

	£	£
Salaries	45,906	54,426
Staff Pension Scheme	894	1213
Social Security	-	-
	<u>46,800</u>	<u>55,639</u>

The staff are joined in the Government pension scheme

15 Funds

Unrestricted Funds

This Fund covers the day to day running of the Church .

Designated Funds

Community House Fund

This fund represents monies held following the sale of the Community House

Volunteers Fund

This was money put aside by PCC from fees at occasional services for work done by Volunteers. It was decided to close the fund and transfer the balance to General Reserve.

General Reserve Fund

This fund was established to ensure that at least six months costs were held at any one time

Restricted Funds

Special Fund

This Fund is from monies received many years ago to be used at the discretion of the Rector and Churchwardens. Transfers have been made in the year towards the salaries of parish workers

Bellringers' Fund

This represents monies held for the Bellringers from the income receive less expenditure on the bells in the year.

Music and Organ, Fossac and Choir Scholarship Funds

These are monies held for use for the music choir and organ.

It was agreed to transfer the balance in Fossac Fund to the Music and Organ Fund

Child and Family, Music Outreach and Community Outreach Funds

These funds receive grant and transfers from other church funds and makes payment including staff salaries for work with children and families, music outreach to children and work in the local community.

Refugees Fund

This fund was closed during the year

Mission and Vision Fund

This fund receives the income from the Expendable Endowment Fund and spends out for mission, transformation and discipleship in Rugby. It is also used for mission to the vulnerable and for those in need and support in the parish of St Andrews including the conventional district of St Peter/John

St Philips Fund

This Fund was transferred from the Rugby Team Ministry to be used for work in area of the Parish formerly served by St Philip's church. A transfer from the Fund is made to towards the salary of the Community Development Worker

ECCLIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

15 contd

Muddy Church

This fund received a grant to fund outreach work amongst children and families part of which was transferred towards the salary of the Child and Family Worker

All Churches Fund

A grant was received towards costs of IT enhancement for the church

Spacehive Garden

This fund was set up to finance the reordering of the St Andrews Garden.

A transfer from the Endowment Fund of £25,000 was agreed by the PCC

Project Grants

This fund is for small grants given for specific purposes.

Youth Worker

A grant was received for youth work and PCC agreed a transfer of £4,000 towards costs of Children and Families Worker

Wannell Fund

These funds are held to be used for St Andrews Benn School.

Endowment Fund

Expendable Endowment Fund

This fund was created from the net sale proceeds of Church House. The fund is to be spent on mission, transformation and discipleship in Rugby. It may also be used for mission to the vulnerable and for those in most need of support in the parish of St Andrews including the conventional district of St Peter/John.

16 Capital Commitments

	2021	2020
	£	£
Value of commitments on Contracts already placed	0	15,000
Value of commitments not yet placed	0	0

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17 Comparative Figures

The comparative figures for the year ended 31st December 2020 are shown below and on the next four pages.

17(a) Statement of Financial Activities for the year ended 31st December 2020

		Unrestricted	Designated	Restricted	Endowment	2020 Total	2019 Total
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and Legacies	2(a)	75,054	140	240	-	75,434	105,341
Charitable Activities	2(b)	14,158	-	11,829	-	25,987	110,715
Income from Investments	2(c)	0	511	2,498	-	3,009	11,824
Other Ordinary Income	2(d)	10,192		425	-	10,617	848
Total		99,404	651	14,992		115,047	228,728
Expenditure On							
Raising Funds	3(a)	120,661	45	56,785	-	177,491	161,730
Charitable Activities	3(b)	1,617	-	37,189	-	38,806	50,882
Other	3(c)	26,644	-	1,476		28,120	26,825
Total		148,922	45	95,450	0	244,417	239,437
Net Income/(Expenditure)		(49,518)	606	(80,458)	-	(129,370)	(10,709)
Transfers between Funds		28,456	(38,986)	41,030	(30,500)	-	-
Other recognised gains/(losses)							
Gains/(Losses) on revaluation of Fixed Assets			44		(736)	(692)	34,733
Net Movement in Funds		(21,062)	(38,336)	(39,428)	(31,236)	(130,062)	24,024
Total Funds brought forward		(28,456)	269,802	102,830	143,191	487,367	463,343
Total Funds carried forward		(49,518)	£231,466	£63,402	£111,955	£357,305	£487,367

There are no recognisable gains or losses other than those stated above

All income and expenditure is from continuing operations

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2020 £	Total 2019 £
17(b) Balance Sheet 31st December 2020							
Fixed Assets							
Tangible Fixed Assets	9	1,746	-		-	1,746	2,004
Investment Assets	10	-	141,746	69,616	111,955	323,317	438,699
		<u>1,746</u>	<u>141,746</u>	<u>69,616</u>	<u>111,955</u>	<u>325,063</u>	<u>440,703</u>
Current Assets							
Debtors	11	6,534			-	6,534	5,626
Short Term Deposits			28,293			28,293	2,556
Cash at Bank and in Hand		(52,247)	61,427			9,180	53,328
		<u>(45,713)</u>	<u>89,720</u>			<u>44,007</u>	<u>61,510</u>
Liabilities							
Creditors within one year	12	(5,551)		(6,214)	-	(11,765)	(14,846)
		<u>(51,264)</u>	<u>89,720</u>	<u>(6,214)</u>	<u>-</u>	<u>32,242</u>	<u>46,664</u>
Net Current Assets							
		<u>(49,518)</u>	<u>231,466</u>	<u>(63,402)</u>	<u>111,955</u>	<u>357,305</u>	<u>487,367</u>
Net Assets							
		<u>(49,518)</u>	<u>231,466</u>	<u>(63,402)</u>	<u>111,955</u>	<u>357,305</u>	<u>487,367</u>
Funds							
Balance	13	<u>(49,518)</u>	<u>231,466</u>	<u>(63,402)</u>	<u>111,955</u>	<u>357,305</u>	<u>487,367</u>

The Balance Sheet shows the analysis of the net assets by Fund

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17(c) Income and Endowments for the year ended 31st December 2020					2020	2019
	Unrestricted	Designated	Restricted	Endowment	Total	Total
2 Income and Endowments from	£	£	£	£	£	£
2(a) Donations and Legacies						
Planned Giving	58,210	-	-	-	58,210	64,013
Gift Aid Donations	1,483	-	-	-	1,483	5,474
Tax Recoverable on giving	12,681	-	-	-	12,681	16,810
Collections (open plate)	1,445	-	-	-	1,445	7,496
Childrens Services	65				65	301
Other	1,170	140	240	-	1,550	11,247
	75,054	140	240	-	75,434	105,341
2(b) Charitable Activities						
Fund raising events	4	12,111	-	-	12,111	44,182
Sundry income		98		-	98	
Magazine sales books and adverts		61			61	176
Printing					0	120
Fees		1,888		-	1,888	5,348
Grants			-	11,829	-	11,829
		14,158		11,829	-	25,987
						110,715
2(c) Investments						
Dividends and interest			511	2,498		3,009
Rent received					-	0
						7,700
		0	511	2,498	-	3,009
						11,824
2(d) Other						
Other		231				231
Covid Grants		7000				7000
Furlough Receipts		2961				2961
VAT		-	-	425	-	425
		10,192	0	425		10,617
						848
Total		99,404	651	14,992		115,047
						228,728

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17(d) Expenditure for the year ended 31st December 2020						2020	2019
	Note	Unrestricted	Designated	Restricted	Endowment	Total	Total
3 Expenditure on		£	£	£	£	£	£
3(a) Raising Funds							
share to diocese etc		72,460	-	-	-	72,460	71,916
clergy Expenses	5	584	-	-	-	584	1,522
Fees to Diocese		914	-	-	-	914	1,921
Bellringers			-		-	0	0
Upkeep of Church;							
verger's fees		175	-		-	175	427
running costs	6	24,374	-	34	-	24,408	30,552
Church maintenance		3,427		80		3,507	7,754
Major Repair Expenditure		2880	-	55,922	-	58,802	17,835
Salary of organists and fees		8,020	-			8,020	10,720
Choir Fees and Expenses		338	-		-	338	1,232
Mission		125	-		-	125	0
Publicity		234	-		-	234	876
Princes Street Expenses	7	677	-		-	677	3,105
Cost of Fund raising	4	3,054	-	526	-	3,580	9,367
Other payments	8	3,399	45	223	-	3,667	4,503
		120,661	45	56,785	0	177,491	161,730
3(b) Charitable Activities							
Missionary and charitable giving:							
Church overseas;		-	-	-	-	0	0
- missionary societies			-	-	-	0	0
- relief agencies			-		-	0	0
Outreach Salaries			-	35,603	-	35,603	31,556
Refugee Expenses			-			0	0
Project grant expenses			-	100	-	100	16,917
Young people's work		207		1,486		1,693	990
Home missions and other			-	-	-	0	1,246
Church societies			-	-	-	0	213
Narrowboat		1,410				1,410	0
		1,617		37,189		38,806	50,882
3(c) Other							
salaries		15,527	-	-	-	15,527	16,593
Church centre:							
pension contribution		1,213	-	-	-	1,213	514
printing and stationery		5,980	-	-	-	5,980	586
copy charges		0	-	-	-	0	3,402
computer expenses		828	-	-	-	828	1,768
Covid Expenses		1,014				1,014	0
Examiner's Fee		1,500	-	-	-	1,500	2,350
Depreciation		582	-	1,476	-	2,058	1,612
		26,644		1,476	-	28,120	26,825
Total		148,922	45	95,450	£-	244,417	239,437

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021 (continued)

17(e) Movement in Funds for the year ended 31st December 2020

	As at 01.01.20 £	Interest Allocated £	Other Income £	Expenditure £	Unrealised Gains	Transfer £	As at 31.12.20 £
Unrestricted Funds							
General	(28,456)		99,404	148,922	-	28,456	(49,518)
Designated Funds							
RTM Fund	10,458	72	-	-	-	(10,530)	0
Christmas Tree Fund	278	2	-	45	-	-	235
Community House Fund	167,500	-	-	-	44	(20,770)	146,774
General Reserve		424				82,000	82,424
Legacies Fund	89,686		-	-	-	(89,686)	0
Volunteers fund	1,880	13	140	-	-	-	2,033
	<u>269,802</u>	<u>511</u>	<u>140</u>	<u>45</u>	<u>44</u>	<u>(38,986)</u>	<u>231,466</u>
Restricted Funds							
Special Fund	13,278	96	-	-	-	(4,022)	9,352
Bell Ringers' Fund	2,557		165	206	-	-	2,929
Music and Organ Fund	2,909	20			-	-	2,929
FOSSAC Fund	2,912	20	-	-	-	-	2,932
Choir Scholarship Fund	3,831	26			-	-	3,857
Child and Family Fund	16,840	116		17,744	-	12,733	11,945
Mission and Vision Fund	(5,239)	1,768	425	1,976	-	5,500	478
Refugee Fund	68				-	-	68
Music Outreach Fund	0	-		4,200		4,200	0
Community Outreach Fund	(1)		6,830	13,658	-	6,829	(1)
Muddy Church	5,684	39	68	1,487		(1,760)	2,544
WCC Community Funding	1,093	7		87		(1,013)	
Spacehive Garden	38,191	264	7	55,422	-	26,013	9,053
Project Grants	1,225	7		670	-	-	562
Wannell Trust	2,542	17			-	-	2,559
Youth Worker			5,000			(4,000)	1,000
St Philips Fund	<u>16,940</u>	<u>117</u>			<u>-</u>	<u>(3,450)</u>	<u>13,607</u>
	<u>102,830</u>	<u>2,497</u>	<u>12,495</u>	<u>95,450</u>		<u>41,030</u>	<u>63,402</u>
Endowment Fund							
Expendable Endowment Fund	143,191				736	(30,500)	111,955

Accounts

PAROCHIAL CHURCH COUNCIL OF RUGBY SAINT ANDREW'S PARISH CHURCH

REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

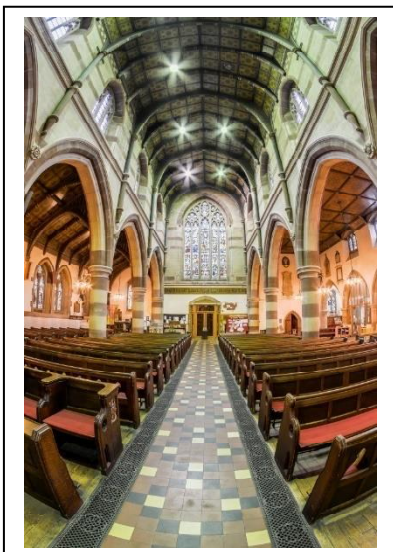


Where there is Love and Wisdom, there is neither Fear nor Ignorance
Where there is Patience and Humility, there is neither Anger nor Annoyance
Where there is Poverty and Joy, there is neither Cupidity nor Avarice
Where there is Peace and Contemplation, there is neither Care nor Restlessness
Where there is the Fear of God to guard the dwelling, there no enemy can enter
Where there is Mercy and Prudence, there is neither Excess nor Harshness

St Francis of Assisi

Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**



The five *Anglican marks of mission* are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC have considered the Commission's guidance on public benefit, and, the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, through providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby

Review of the Year and other Activities

Overview

As for the rest of the world, 2020 was for St Andrew's a year unlike any other: the Covid 19 pandemic changed the life of our church, like the lives of individuals, beyond recognition. The service registers tell the story of a sudden shift from the normal pattern of worship and activity over the first couple of months of the year to an abrupt cessation of worship in church after the Reflective Communion service on Tuesday 17th March. Over the following weeks strenuous efforts were made to continue St Andrew's pattern of worship online and a variety of services were held over Zoom. Alongside worship, many of the regular church groups, including the Mothers' Union, the Big Table Gospel fellowship, the Café Writers and the Community Choir all found a new home online.

Our Rector, the Reverend Imogen Nay, had moved to Chelmsford in May 2019 to become Residentiary Canon for Mission and Evangelism. Interviews for her successor were conducted in November 2019 and the Reverend Canon Edmund Newey, Sub Dean of Christ Church, Oxford, was appointed. The date of his collation was set as Sunday 19th July 2020, but in the event the planned large service in church was replaced by a simple licensing on Zoom, presided over by the Bishop of Coventry. (At the time of writing it is hoped to set a date for a formal collation in June 2021).

After a careful process of risk assessment and consultation the church was – praise God! – able to re-open for private prayer in July. Then in August public worship resumed: the 10.30am Parish Eucharist from the 2nd August; and the 8am Holy Communion from the 16th August (worshipping in the south aisle). Inevitably changes had to be made to the service to minimize the risk of virus transmission: initially no choral singing was permitted, though from the 13th September restrictions were eased and a choir of twelve returned to sing from the sanctuary. The Children's and Families Minister, Wendy Coleman, devised a new form of worship in the church garden: Tent Church, as it soon became known, proved popular and moved into church on a Sunday afternoon in the colder weather of October. Careful planning and the generous commitment of time by a few key members of the congregation enabled the Parish Eucharist to be made available as both a livestream and a recording on the Twitch platform, and Evening Prayer via Zoom continued throughout the year. During November a second national lockdown prompted St Andrew's to close its doors for public worship once again, but a small group of Rector, server, organist, recording team and choir of six continued to worship each Sunday at 10.30, the service being shared online.

The reports below chart the ways in which our parish's various activities and groups responded to the challenges of the year. Like so many churches across the world, we have acquired new skills and ways of using our building and resources. Despite the loss and isolation experienced by so many of us, we thank God both for one another and for the sustaining and inspiring gifts of the Holy Spirit over these months.

Confines of space of course mean that not every event, achievement or person can be mentioned, but every contribution that is made to our common life is valued highly. The PCC would also like to take this opportunity to thank the Coventry Diocesan Mission Fund for its contribution to our mission work with children and families, both for the Children and Family Post and the Junior Choir post; as well as to the Rugby Benevolent Fund for generously supporting our Events Manager post.

The Revd Canon Edmund Newey, Rector

May God continue to bless our work and enable
us to give Him the glory.
Amen.

Children and Families

As soon as all groups ceased, we added all of our church families to our Muddy Church WhatsApp group and this proved very fruitful to keep in contact with everyone during lockdown. As the group integrated and developed it was renamed "Bee Community". The community have supported, encouraged and prayed for each other. A wealth of lockdown walk and gardening photos have been shared, as well as new pet updates. We posted out occasional resources, cards and Muddy Church at home ideas. We kept in touch with and supported around 33 families in this way.

We created Muddy Church and Godly Play Facebook groups that are linked with the St. Andrew's main page and we shared Godly Play, prayer time and story time videos with our group followers. During the year, we gained a link with Care for the family 'Kitchen Table Project' which works to encourage faith at home and we have shared prayer videos and ideas with them. We have also sent prayers to the Diocese for use on their social media.

Once restrictions eased we started regular Muddy Church, individual family trails at 'May Blossom' Farm which were well received and provided opportunity for much needed pastoral care. With thanks to Hannah Priest for being so generous with her small holding, we now have our own Muddy Church storage area at the farm and have since claimed 'May Blossom' as our Muddy Church base.

The Muddy Church UK Facebook page gained increased interest as restrictions started to ease. Myself, Hannah Priest and Lucie Hutson (my tutor) supported many churches with initial outdoor worship ideas, during Zoom sessions. This new Muddy Church community has now grown significantly. We have regularly updated Saltley Trust who kindly funded our Muddy Church ministry and development with our emerging Muddy Church work which they have been very pleased to hear about.

We offered Tent Church during the summer in the church garden, with five tarp tents, mini Godly Play sets and a resource box for each family. It was wonderful to hear the families telling the stories and praying together during these services and it made us think more about helping families to develop their faith at home and confidence to pray together with their children.

Tent Church went indoors for a few afternoon sessions as the weather grew colder and Peter Privett kindly set up his Tabernacle art installation in the Lady Chapel. This was used by a family during the service, along with four other family tents. Revd Pam and Revd Edmund kindly offered us Holy Communion during this time. The service idea was shared on Godly Play UK Facebook pages and the service plan was shared with over 200 churches across the UK with a few international requests.

I kept in contact with Northlands and St. Andrew's Benn primary schools and provided video resources for home school and small class use. These were very well received, they especially enjoyed the Epiphany baby goat trail video at May Blossom Farm. We worked with St. Peter and St. John's Church, to provide a leaving gift for the year 6 children at St. Andrew's Benn, thank you to Kate Foster, Sally Frew and Gaynor Farthing for making our contribution to this.

Although we had many enquiries, we were unable to offer a Baptism Ministry this year due to ever changing restrictions.

Towards the end of the year, we offered a zoom called 'Tea Time with Jesus' but due to zoom fatigue this did not really take off, although it was appreciated by the few families that attended for the short while it ran.

We offered 200 Christingles in a bag with many being taken by families that had not heard of Christingle before. Included in the bag was a simple service to do at home and a link to the online Christingle service that we had pre-recorded. We raised around £100 in donations for the Children's Society, which is down from previous years but was appreciated by the charity.

Katy McManus our Early Years Ministry Leader has been supporting me with our whole family ministry and has undertaken a BDCM module called "Understanding your Spiritual Gifts". Katy has been learning more about Childhood Spirituality led by Rosemary Privett.

Much thanks to Magz Parmenter who took the lead with our online Youth Ministry and created a new website and Instagram account. Towards the end of the year Magz also started offering a Friday night compline video posted to our main Facebook page.

Wendy Coleman, Children and Families Worker

Fabric Report

Guttering – re-book for cleaning the guttering for May

Fencing – put on back burner until further notice and approval from PCC.

Downpipes – All completed this year and work a success.

IT Infrastructure upgrade –

1. Resolve issue with incoming signal strength with Phil Johnson's help to optimise signal and synchronisation over the ethernet.
2. Needs statement provided for approval for the equipment by PCC
3. First phase work has been ordered

Fabric jobs update

4. Upgrade heating and isolation areas – put on hold as SC meeting agreement.
5. West side door lock – works completed
6. Boiler service - check oil leak
7. PAT testing– John Daymond to organise for May.
8. Lights – being checked by Ted and John.
9. Pigeon deterrent – to be checked work completed
10. Humidifier – Ted and John to check

Organ – Richard and Des to provide update.

Hash Mistry, Chair of Fabric Group

Hospitality



The team of volunteers consisting of Ron Smith, Rob Anning, and Alun Reed has been working hard cleaning the café area and kitchen, and buying supplies, ready for a re-opening during the week beginning 17th May. This is an event that we have very much been looking forward to, and we hope that no government change of plan will prevent it. Initially the café will open on Fridays and Saturdays, and in due course we hope to welcome Brooke School back, to enable us to operate on other days of the week. We shall depend on more volunteers coming forward to make that possible.

Very little was possible during 2020 for obvious reasons apart from the first few weeks, and a short spell during the summer between the lock-downs. During that time Brooke School supplied us with some delicious cakes and soup which they made in their school kitchen, something else that we hope may continue.

The café will once again become an important part of church life, both for its hospitality and for the raising of funds. Very many thanks are due to all who volunteer to make this happen.

Gerald Newth, Café Committee.

Eco Church

We are a small group John, Amber, Joyce, Hannah, Lee, Wendy, Tim, Carol, Anna, Rex, Marion, Rosemary, made up of both church members and members from the wider community who meet on a regular basis to plan our future activities and develop new ideas to promote the eco church objectives and aims which are set up by ARocha, the UK Charity which leads the eco church initiative in the United Kingdom. We review the five areas: Worship and Teaching, Buildings, Land, Community and Global, and Lifestyle to ensure we are delivering and exceeding in those areas.

We started the year with optimism looking forward to building on our achievements and hosting the ARocha Midlands Region Conference in May together with encouraging the Eco Church ethos and ideas to our Church family and the wider community.

Our regular events including the Sustainable Saturday events and the Repair Café took place along with our planning meetings in January and February.

We were soon overtaken by the restrictions imposed by HM Government to control the spread of the Coronavirus Pandemic which prevented physical meetings and curtailed many of our plans and events for the year. Our Church building closed on 20 March which curtailed all activities with a first national lockdown effective from 23 March and a second national lockdown effective from 5 November. The Midlands Regional Conference was postponed from May 2020 with a new date of 30 January 2021 with plans being formulated for a physical and then a virtual format. Further discussions resulted in this Regional Conference being postponed until early Summer of 2021 with plans being laid to include events covering a weekend and featuring the newly completed Garden Development. Whether this be in a physical or virtual format will be dependent upon the relevant measures controlling the Coronavirus Pandemic at that time and further details will be released early in 2021. 2020 was a year with a difference due to the Coronavirus Pandemic, which overtook the nation and the world as the transmission rates increased dramatically and affected our lives and activities significantly. It is extremely disturbing to see the number of cases and deaths across the world and this Pandemic has touched every neighbourhood to a greater or lesser extent. In this desperate human conflict there have been gains for the environment and our wildlife, these gains are unfortunately minimal compared to the damage the human race has caused to our world and our accompanying cohabitants over many years. We have only one planet, the one we live on presently where all our actions have an impact, we do not have a reserve planet with new resources to call upon.

We have continued in these constrained circumstances to drive the various recycling projects, adopted and generously supported by you our church community, to save materials and resources for our planet. We will during next year continue with these initiatives and value your ongoing support. We continue to engage with ARocha to continue our challenge to grow our Eco Church journey and use our experiences to assist and mentor other Churches on their Eco journey. We continue to liaise with the Diocesan Environmental Group through which more Churches and organisations can be helped.

We will not rest on our achievements but look forward to having YOU with us on our continuing journey – Reducing, ReUsing and Recycling and maintaining the environment in our thoughts, choices and decision making. We will encourage the Eco Church principles and their continued adoption and use in all of our Church activities and in our wider community together with each other in our homes and lives. We must improve our care of the environment and the created world on which we all depend for our life.

We hope that 2021 will provide continued and new opportunities to further develop our Eco Church journey and that we will be able to host the many events which have had to be postponed due to the Coronavirus Pandemic when imposed restrictions may be able to be reduced combined with the help of the various vaccines that are being worked upon in many countries.

John Daymond, chair of Eco group

The Mothers' Union

Like so many other groups we have found it necessary to adapt during this past year. Around a dozen ladies have been meeting regularly, every two weeks, due to the wonder of Zoom, and the kind offices of Kate Foster, and have enjoyed a couple of guest speakers, bringing news of initiatives in the wider Diocesan community.

We have kept in touch between those dates too, by phone and during the times when we have been allowed, by face-to-face meeting. We even managed our own Carol Service, thanks again to Kate's mastery of the technology, and joined in several Diocesan Mother's Union services and meetings. Members knitted angels for distribution at Christmas, and chicks for our Church families at Easter. We are hoping to re-start our monthly Holy Communion in Church in May, and look forward to welcoming others too to join us. Look for dates and details on the weekly pew-sheet!

Reverend Pam Gould

Pastoral Care

First of all, many thanks to our pastoral care group for all that they have done over the past year. 2020 has been a very strange year for us all due to Covid and government restrictions for most of the year. That being said, the pastoral care group has been in touch with those on our pastoral list by telephoning them on a regular basis. This has been really important to those who have been shielding or unable to venture out much—if at all.

Unfortunately, we have not been allowed into the care homes or individual homes we normally visit to deliver Home Communion each month.

We haven't been able to meet as a group since early 2020, but are looking forward to that changing very soon—and to resuming our usual pastoral care.

Joyce, Pastoral Care co-ordinator.

Church Flower Arrangers

When the country went into lockdown in March 2020 we had no idea it would be so long before we would be arranging flowers in St Andrew's again on our regular rota. As services are streamlined we have at Harvest Festival and Christmas in 2020 and Easter 2021 been able to decorate in a small way with a minimum number of arrangers. Now for the first time to my knowledge we have 'everlasting' flowers on the Altar. The aim has been to have as few people in church as possible to keep everyone safe. We pray that soon life will become more normal and we can enjoy arranging flowers in St Andrew's again.

Elizabeth

The Big Table Gospel

During the year, this weekly gathering has been an important meeting point for many of us. Indeed our numbers have grown during lockdown. We gather for an hour to discuss the Gospel reading of the forthcoming Sunday. Occasionally, we have special themed meetings such as in Advent when we reflected on how various carols told the Christmas story. There is a free-and-easy supportive atmosphere where everyone is encouraged to talk honestly about their faith and ideas. We look forward to returning to the Big Table in the St Andrew's cafe.

John Howes

Safeguarding

We do regard Safeguarding as paramount at St Andrew's Church. There have been no Safeguarding concerns raised over the past year as our usual church activities have been curtailed by Covid restrictions. However, some of our PCC and congregation have used their time at home to complete online Safeguarding training with Coventry Diocese—so many thanks to all those who have undertaken the training.

As we start to return to normal, I will be undertaking an audit of those who may need to refresh their training.

Joyce, Parish Safeguarding Lead.

Thirteen Bells Book Club

This new book club began part way through the year. We meet online at the moment, every Wednesday at 11am and aim to read about 50 pages of our chosen book each week so the task remains manageable. We have looked at a variety of books from A Christmas Carol through to social issue books and contemporary American novels. We also share ideas about our current reading and give recommendations to each other. One of the most popular books so far was *Erebus* by Michael Palin, the story of Franklin's search for the North-West Passage - especially as it tied in with a television series, *The Terror*. We hope to meet in the church cafe when the pandemic is over.

John Howes

Cultural and Community Events

Café Writers

This group of between 20 and 30 writers and book enthusiasts continued to meet every fortnight throughout 2020. Early in the year, we published our own anthology of short stories, poetry and journalism called *Get to the Point*, and we have sold nearly 100 copies. Our members have published more than 40 books between them and have carried on with the process of writing and editing throughout the pandemic. During the year, we enjoyed working on a joint project to write a chapter each of an original story.

We have missed meeting in person, especially in St Andrew's Church, and attending various book festivals. We look forward with optimism to our first face-to-face gathering in May.

www.rugbycafewriters.com

John Howes

Church Music

The start of 2020 saw business as usual, with the members of St Andrew's Church Choir continuing, as ever, to give generously of their time, rehearsing regularly and providing music for the church services. A glance at the music lists for January to March show that a wide range of music was presented, from the glories of Tudor anthems and evening service settings to the works of contemporary composers such as Stopford and Gjeilo, along with the immensely moving *Miserere* by Allegri on Ash Wednesday. Sadly all choral singing was stopped near the end of March due to the first lockdown and it was not until September that it proved possible to reintroduce sung music into the services, albeit with reduced forces. No congregational singing was permitted and this did allow the choir to perform choral settings of the Eucharist, along with a number of introits and anthems. The challenge for the Director of Music was ensuring the rota for each Sunday kept everyone happy – only 12 singers (out of 24) at a time were allowed to be in church!

Despite the restrictions it still proved possible to present the (now traditional) music and readings for Remembrance Sunday and this year the music featured was the *Requiem* by Fauré. It also was possible for the carol service to go ahead, with the main difference being the absence of the congregation in the pews! We didn't quite make it to Christmas Day with a choir but there was a choral service on Christmas Eve, ending appropriately with the *Hallelujah Chorus* on full organ.

Dr Richard Dunster-Sigtermans: Director of Music

St Andrew's Young Choristers

Young Choristers have continued to meet on Wednesday afternoons via Zoom since September 2020 and have been lucky enough to have managed a few "live" practices during the period before Christmas. This resulted in a recording evening of some traditional carols and a couple of Christmas anthems helped by 4 adult members of the main choir. Some of these were used by Wendy for her Christingle services and some were published on the church website.

During this strange period we have been reduced to 6 very loyal singers who have continued to meet every week, and we have used the time to work on some music theory and work related to the RSCM medals. All 6 girls have now finished their white medal and are working on the light blue

ribbon which I hope will be finished by this half term. We have also learnt several new pieces including the repertoire needed to sing a Choral Evensong when the opportunity arises. We are currently trying to get to grips with singing psalms from pointing!!

I am hoping that once we can start to sing again as a whole choir, we will be able to start introducing the Choristers into a more regular attendance of the adult choir with a view to them starting to play a positive part in the musical life of St Andrew's but this will take some careful managing and a certain amount of persuasion of parents to facilitate it.

For obvious reasons the group of younger children has not managed to function during the pandemic and I hope to restart this in September with a slightly different format.

We are very grateful for the continued support of both the PCC and various members of the choir – Christine, Des, Jayne, Phil and Richard. It is very encouraging for the Choristers to feel that they are being supported in this way by some of the grownups.

Rachel Cliffe

St Andrew's Community Singers

Like all other choirs everywhere, Lockdown in March 2020 meant that we could no longer meet together to sing. Who could ever have thought that singing could be such a dangerous activity!

But, as in other choirs, some ideas began to emerge which would make singing possible....and a couple of members in the Community Singers bravely suggested that we may be able to create a Virtual choir.... so that is what happened, albeit in a fairly small way as not everyone wanted to try such a thing – but up to 20 members have submitted recordings.....

Peter Lock and John Howes were the primary movers – I was rather reluctant...but agreed...and am very grateful for the experience.

We have made two recordings every month since July 2020....making a total of 18 pieces....four of these being new compositions by our own members.

We have also met for a Zoom meeting once a month to hear the results and have a chance to chat to one another....whether or not those attending have wanted to make a recording.

The Virtual choir can be found on our Website - which is reached via the St Andrew's website. Huge thanks to Peter – this would not have been possible without his generous help and support. He has also enabled Brenda to record the piano accompaniments for us.

Two other factors have helped to keep the whole choir in touch –

1. Sending a Christmas card with the Christmas music inside –John's new carol 'Ring out ye Bells!', and - with permission from St Mark's: 'Love came down at Christmas' (music by David Noble)
2. Sending out an Easter card with Spring poems and pictures by our own members.

We are now looking forward to trying outside rehearsals –beginning on 17 May – another adventure!

Angela Youngman Stewart

Bell Ringing

The year started well with us tolling out the old year, and welcoming the birth of new year at midnight with the ringing of the 5 bells in the West tower. A good start, but it went down hill after that. Normal ringing for services and practice continued until March when ringing was virtually stopped for the rest of the year in accordance with Covid 19 restrictions. The 5 were rung for a couple of services and for VJ day by a family “bubble” team, this being within the rules that were current at the time.

In January sadly one of our former ringers, Stewart Smith, died. Stewart had not rung for several years due to ill health, but in his time, he had been of great benefit to us. As steeple keeper he had spent many hours working in both towers - the red painted metal fittings in the picture of the bells in the West tower on the St Andrew website is an example of Stewart’s work. The fund-raising events to raise £25000 to rehang the 8 bells in the North East tower in 1992 were led by Stewart. The only quarter peal rung this year was in memory of Stewart.

In May, another past ringer also sadly died, Phillip Howitt. Phillip had not rung for many years and was the previous Tower Captain to me.

The eight bells were rung down at the end of practice on Monday March 16th in preparation for the annual cleaning of the towers on the following Saturday. However the Covid restrictions intervened, and the towers were not cleaned. The 8 have remained down for the rest of the year. Our steeple keeper has used this opportunity to carry out some advanced bell maintenance which is covered in his report.

Our annual outing to ring someone else’s bells was cancelled as was our annual dinner, so our new Rector missed out on a meal with us.

We missed ringing Christmas carols on hand bells in the usual care homes in the run-up to Christmas.

As there was no Christmas Tree Festival in church, our expert tree decorator had to content herself with making a ringer’s bauble to hang on the church Christmas tree – thanks Laurie.

With practising in the tower disallowed, we have spent Monday evenings ringing virtual bells on line using a program called “Ringingroom.co.uk” with Zoom providing video communication. This enables us to practice our methods as well as to chat together. This is subject to the vagaries of the internet, poor signals etc, but we have persevered and surprisingly we have managed to happily ring Grandsire and Stedman Triples, with other methods not quite do happy. Although they are relatively easy in the tower, these methods are more difficult in the virtual mode. We managed a new method to us called Duffield that we had not rung in the tower before. So good progress has been made keeping our minds alert, but physically we could be somewhat out of shape. In spite of that, we are all looking forward to physically ringing bells again in 2021 so that they once more sound out over Rugby.

My thanks go to our ringers for all their support and efforts during the year, also to the Rector for his support in allowing the bells to be rung on the rare occasions that it was possible.

Ringling contacts John Goddard 01788 334256 Christine Homer 01788 536566

J E Goddard

Financial Review

Report of the Finance Group

The year has been one of frustration and of optimism and certainly of challenge and innovation. In 2019 it was decided to sell the Princes Street house due to high and time consuming maintenance costs. In early 2020 this resulted in our funds being boosted by nearly £170,000 from the sale, but we are very aware that, following the earlier sale of Church House, all church property has now been sold and what is in the bank and invested, is it.

Financially the pandemic has presented many difficulties. The PCC took the decision to furlough some staff, reduce costs as much as possible but pay the Parish Share. We felt that was this the proper course of action. With the cafe closed and few live services or other events, income was significantly down and the resulting deficit was made up by using some of our reserves.

Although the on-line services and recitals have been a great success and have attracted a very wide congregation, it is difficult to get donations from those watching. This is something we are actively addressing. It is re-assuring and gratifying that our traditional supporters continue to pay their 'collection' by envelope or standing order.

I would ask everyone, if you are a UK tax payer, to please consider Gift Aid on your donation. It costs you absolutely nothing but the Government repays to St Andrews the tax you have already paid on that money. In effect this increases your donation by 25%.

The pandemic has also meant that outreach and building developments have had to be put on hold as we felt it imprudent to commit to costs until things were more certain. Also grant providers have changed priorities to survival mode rather than advancement.

This hiatus has given us the opportunity to review all aspects of costs and control. We are looking at introducing more stringent controls on future projects to ensure they continue to reflect the Mission and Vision of St Andrew's in the most effective way.

Although the future outlook remains challenging we are sure that with the steps being taken we can look forward with some optimism.

Ian Sheppard

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000) which includes staffing costs, bearing in mind our responsibility as employers.

Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church the membership of the PCC consists of the incumbent, the assistant priest, the churchwardens, treasurer, readers and other clergy (if co-opted) and members of the congregation who are on the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met 4 times in the year, the last three meetings in September, October and November being via Zoom. Given its wide responsibilities the PCC has a number of committees which deal with a particular aspect of church life; this includes the Standing Committee, the Finance Committee and the Fabric Group. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of our Church School, St Andrew Benn Primary School is an additional responsibility of the PCC with the Diocesan Board of Education and the PCC appoints Foundation Governors to the Board.

Financial Review

2020 proved to be a difficult year in all aspects due to the restrictions put in place by the Government with the onset of the pandemic. Our total giving reduced by £113,681 although our expenditure rose nominally by £4,980.

On the General Fund there was an excess of expenditure over income in the year of £49,518. This was a result of a giving and fund-raising event, income being reduced due to Covid restrictions. Additionally, it was agreed that salaries would continue to be paid with the church taking advantage of the Government's Furlough scheme to place two members of staff on that scheme. PCC also agreed that, notwithstanding all else, Parish Share should be paid in full (£72,460) which was done.

As can be seen from the Movement of Funds, particularly on Designated and Restricted Funds, substantial activity occurred to continue the work of the Church and to ensure salaries could be paid to key workers.

As can be seen from the Balance Sheet the total assets held by the Church at the end of December was £357,305 a decrease of £130,062.

Recovery is largely contingent upon restrictions being lifted in relation to the pandemic and some 'normality' returning. However, other avenues need to be explored.

Des Jones

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

PCC Members are elected for three years. The members listed below are those who have served at any time from the 1st January 2018 until the approval of the financial statements on [TBC].

Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson) from July 2020
- Wardens: Joyce Woodings (Chairperson until July 2020 and deanery synod rep) and Hash Mistry

Elected members:

- Moira Gatward (*term of office 2018-21*)
- Gerald Newth (*term of office 2018-21*)
- Des Jones (*term of office 2018-21*)(Treasurer)
- Rosemary Privett (*term of office 2019-22*)
- Julianna Hall (*term of office 2019-22, resigned August 2020*)
- John Howes (*term of office 2019-22*)
- Chris Homer (*term of office 2019-22*)
- Edward Old (*term of office 2020-23*)
- Ron Smith (*term of office 2020-23*)
- Rex Pogson (*term of office 2020-23*)
-

Deanery Synod representatives (term of office 2020-2023)

- Joyce Woodings (*Churchwarden*)
- Bryan Acford (*Assistant Church Warden*)
- Ian Sheppard (*Assistant Church Warden*)
- Tony Pratt

Co-opted Members:

- Ivan Finbow (*Gift Aid Officer, co-opted Sept 2015*)
- John Goddard (*Tower Captain, co-opted Jan 2016*)
- Theresa Le Flem (*Co-opted June 2018, resigned September 2020*)
- The Rev'd Pam Gould (*Co-opted Apr 2018*)

Members approved by APCM October 2020

- Sue Goddard, Lay Reader
- Wendy Coleman, Lay Reader and Children's Minister
- Gwyneth Hickman, Lay Reader

Committee Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey/Joyce Woodings until July 2020

Chair of Finance Committee, Ian Sheppard

Chair of Fabric Committee, Hash Mistry

Approved by the PCC on the

Signed

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
ABRIDGED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2020

		Unrestricted	Designated	Restricted	Endowment	2020 Total	2019 Total
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and Legacies	2(a)	75,054	140	240	-	75,434	105,341
Charitable Activities	2(b)	14,158	-	11,829	-	25,987	110,715
Income from Investments	2(e)	-	511	2,498	-	3,009	11,824
Other Ordinary Income	2(d)	10,192	-	425	-	10,617	848
Total		99,404	651	14,992		115,047	228,728
Expenditure On							
Raising Funds	3(a)	120,661	45	56,785	-	177,491	161,730
Charitable Activities	3(b)	1,617	-	37,189	-	38,806	50,882
Other	3(c)	26,644	-	1,476		28,120	26,825
Total		148,922	45	95,450	0	244,417	239,437
Net Income/(Expenditure)		(49,518)	606	(80,458)	-	(129,370)	(10,709)
Transfers between Funds		28,456	(38,986)	41,030	(30,500)	-	-
Other recognised gains/(losses)							
Gains/(Losses) on revaluation of Fixed Assets			44		(736)	(692)	34,733
Net Movement in Funds		(21,062)	(38,336)	(39,428)	(31,236)	(130,062)	24,024
Total Funds brought forward		(28,456)	269,802	102,830	143,191	487,367	463,343
Total Funds carried forward		£(49,518)	£231,466	£63,402	£111,955	£357,305	£487,367

The comparative Statement of Financial Activities is shown at note 18(a) to the accounts

The accompanying notes form an integral part of the financial statements.

There are no recognisable gains or losses other than those stated above

All income and expenditure is from continuing operations

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
BALANCE SHEET AT 31st DECEMBER 2020

	Note	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
		£	£	£	£	£	£
Fixed Assets							
Tangible Fixed Assets	9	1,746	-	-	-	1,746	2,004
Investment Assets	10	-	141,746	69,616	111,955	323,317	438,699
		1,746	141,746	69,616	111,955	325,063	440,703
Current Assets							
Debtors		6,534	-			6,534	5,626
Short Term							
Deposits			28,293		-	28,293	2,556
Cash at Bank and in Hand		(52,247)	61,427			9,180	53,328
		(45,713)	89,720	0	-	44,007	61,510
Liabilities							
Creditors - amounts falling due within one year		(5,551)	-	(6,214)	-	(11,765)	(14,846)
Net Current Assets							
		(51,264)	89,720	(6,214)	-	32,242	46,664
Net Assets		£(49,518)	£231,466	£63,402	£111,955	£357,305	£487,367
Funds							
Balance	4	£(49,518)	£231,466	£63,402	£111,955	£357,305	£463,343

The Balance Sheet shows the analysis of the net assets by Fund

These accounts were approved by the Parochial Church Council
and signed on their behalf by:

E Newey

Copies of the full accounts can be obtained from the Parish Office

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
ABRIDGED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2020

2 Income and Endowments from						2020	2019
		Unrestricted	Designated	Restricted	Endowment	Total	Total
		£	£	£	£	£	£
2(a) Donations and Legacies							
Planned Giving		58,210	-	-	-	58,210	64,013
Gift Aid Donations		1,483	-	-	-	1,483	5,474
Tax Recoverable on giving		12,681	-	-	-	12,681	16,810
Collections (open plate)		1,445	-	-	-	1,445	7,496
Childrens Services		65	-	-	-	65	301
Other Legacies		1,170	140	240	-	1,550	11,247
		-	-	-	-	-	-
		<u>75,054</u>	<u>140</u>	<u>240</u>	<u>-</u>	<u>75,434</u>	<u>105,341</u>
2(b) Charitable Activities							
Fund raising events	4	12,111	-	-	-	12,111	44,182
Sundry income		98	-	-	-	98	
Magazine sales books and adverts		61	-	-	-	61	176
Printing			-	-	-	0	120
Fees		1,888	-	-	-	1,888	5,348
Grants			-	11,829	-	11,829	60,889
		<u>14,158</u>		<u>11,829</u>	<u>-</u>	<u>25,987</u>	<u>110,715</u>
2(c) Investments							
Dividends and interest			511	2,498		3,009	4,124
Rent received					-	0	7,700
		<u>0</u>	<u>511</u>	<u>2,498</u>	<u>-</u>	<u>3,009</u>	<u>11,824</u>
2(d) Other							
Other		231				231	848
Covid grant		7,000				7,000	
Furlough receipts		2,961				2,961	
VAT		-	-	425	-	425	
		<u>10,192</u>	<u>0</u>	<u>425</u>		<u>10,617</u>	<u>848</u>
Total		<u>£99,404</u>	<u>£651</u>	<u>£14,992</u>		<u>£115,047</u>	<u>£228,728</u>

ABRIDGED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2020(continued)

3 Expenditure on						2020	2019
	Note	Unrestricted	Designated	Restricted	Endowment	Total	Total
		£	£	£	£	£	£
3(b) Raising Funds							
Ministry:							
share to diocese etc		72,460	-	-	-	72,460	71,916
clergy Expenses	5	584	-	-	-	584	1,522
Fees to Diocese		914	-	-	-	914	1,921
Bellringers			-		-		
Upkeep of Church;							
verger's fees		175	-		-	175	427
running costs	6	24,374	-	34	-	24,408	30,552
Church maintenance		3,427	-	80	-	3,507	7,754
Major Repair Expenditure		2,880	-	55,922		58,802	17,835
Salary of organists and fees		8,020	-		-	8,020	10,720
Choir Fees and Expenses		338	-		-	338	1,232
Mission		125	-		-	125	
Publicity		234	-		-	234	876
Princes Street Expenses	7	677	-		-	677	3,105
Cost of Fund raising	4	3,054	-	526	-	3,580	9,367
Other payments	8	3,399	45	223	-	3,667	4,503
		120,661	45	56,785	0	177,491	161,730
3(b) Charitable Activities							
Missionary and charitable giving:							
Church overseas;							
- missionary Societies		-	-	-	-	-	
- relief agencies			-	-	-		
Outreach Salaries			-	35,603	-	35,603	31,556
Refugee Expenses			-		-		
Project grant expenses			-	100		100	16,917
Young people's work		207	-	1,486	-	1,693	950
Home missions and							
other						0	1,246
Church societies			-	-	-	0	213
Narrowboat		1,410				1,410	
Other grants (inc. Unallocated grants)			-	-	-		
		1,617		37,189		38,806	50,882
3(c) Other							
Church centre: salaries		15,527	-	-	-	15,527	16,593
pension contribution		1,213	-	-	-	1,213	514
printing and stationery		5,980	-	-	-	5,980	586
copy charges			-	-	-		3,402
computer expenses		828	-	-	-	828	1,768
Covid expenses		1,014				1,014	
Examiner's Fee		1,500	-	-	-	1,500	2,350
Depreciation		582	-	1,476	-	2,058	1,612
		26,644		1,476	-	28,120	26,825
Total		£148,922	£-	£95,450	£-	£244,417	£239,437

ABRIDGED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2020(continued)

4		Realised /					
Movement in Funds	As at 01.01.20 £	Interest Allocated £	Other Income £	Expenditure £	Unrealised Gains	Transfer £	As at 31.12.20 £
Unrestricted Funds							
General	(28,456)		99,404	148,922	-	28,456	(49,518)
Designated Funds							
RTM Fund	10,458	72	-	-	-	(10,530)	0
Christmas Tree Fund	278	2		45	-	-	235
Community House Fund	167,500	-	-		44	(20,770)	146,774
Legacies Fund	89,686		-	-	-	(89,686)	0
General Reserve		424				82,000	82,424
Volunteers fund	1,880	13	140	-	-	-	2,033
	£269,802	£511	£140	£45	£44	£(38,986)	£231,466
Restricted Funds							
Special Fund	13,278	96	-	-	-	(4,022)	9,352
Bell Ringers' Fund	2,557		165	206	-	-	2,516
Music and Organ Fund	2,909	20			-	-	2,929
FOSSAC Fund	2,912	20	-	-	-	-	2,932
Choir Scholarship Fund	3,831	26		-	-	-	3,857
Child and Family Fund	16,840	116		17,744	-	12,733	11,945
Mission and Vision Fund	(5,239)	1,768	425	1,976	-	5,500	478
Refugee Fund	68				-	-	68
Music Outreach Fund	0	-		4,200		4,200	
Community Outreach Fund	(1)		6,830	13,658	-	6,829	
Muddy Church	5,684	39	68	1,487		(1,760)	2,544
WCC Community Funding	1,093	7		87		(1013)	
Spacehive Garden	38,191	264	7	55,422	-	26,013	9,053
Project Grants	1,225	7		670	-		562
Wannell Trust	2,542	17			-	-	2,559
Youth Worker			5,000			(4,000)	1,000
St Philips Fund	16,940	117			-	(3,450)	13,607
	£102,830	£2,497	£12,495	£95,450		£41,030	£63,402
Endowment Fund							
Expendable Endowment Fund	£143,191				£(736)	£(30,500)	£111,955

The comparative movement in funds is shown in note 18(e) of the accounts