

WEST END WOMEN AND GIRLS CENTRE CIO

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2025

Charity number 1160161

WEST END WOMEN AND GIRLS CENTRE CIO

TRUSTEES ANNUAL REPORT

For the year ended 31 March 2025

The trustees are pleased to present their annual report together with financial statements of the charity for the year ended 31 March 2025.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1. Objectives and activities

As the first and only open access community-based women and girls centre in Newcastle, West End Women and Girls Centre aims to build the power of women and girls, who have been and continue to be disenfranchised. We seek to drive positive change in the world, our community and in women and girls' lives. We do this by providing group work where women and girls can meet, have fun, learn new skills and look at issues relevant to their lives, building confidence in a safe and supportive environment.

2. Achievements and performance

In 2025, the charity will celebrate 44 years of successfully delivering services to women and girls in Newcastle. Having started 44 years ago offering one youth work session a week to women and girls in Elswick, we now offer women's groupwork sessions every morning, youth groups every evening and courses and 1 to 1 support every afternoon, with over 15 sessions a week for tots through to teens, girls through to grannies and every woman in between.

As we continue to live through financially difficult times for individuals, families and frontline organisations; it is important that neighbourhood youth and community centres, with services based on the expressed needs of our community, staffed by welcoming, knowledgeable and passionate local people continue to survive and thrive.

We have watched over the years as many youth and community centres in our local area have shut and we have seen the effect this has had on our local community. Young men hanging about on street corners with nowhere to go, while a former youth club stands empty. We are working with local community members who are passionate about reopening our local youth club for the lads and we are supporting them to talk to the council and constitute themselves to provide more places for young people to go.

Our Summer provision is very important in bringing the whole community together, with somewhere to go and something to do for free, 4 days a week for 6 weeks. Our Picnic in the Park days are always popular with fun activities for the whole family, a lovely healthy lunch and a free swim in Elswick Pool, with over 200 families attending every week come rain or shine. We have separate activity days for Juniors, Inters and Older Girls with healthy, nutritious meals, trips to the beach and our beautiful farm in rural Northumberland. We have always run community trips in the summer holidays and this year took 4 coaches of local people on each trip to Flamingo Land, Edinburgh Zoo and South Shields, providing fun days out for all the family.

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We have also enjoyed trips out to St. James Park to watch the Lionesses and the Newcastle United women's team, soaking up the atmosphere with girls from 5 years old to women 85 years old all screaming their heads off and having great fun.

After the horrors of the pandemic, we realised everyone needs the 3F's; Fun, Food and Freedom. We decided we needed to grow our work into the wilds of Northumberland and took on a 20-year lease for Fallowlees Farm from the National Trust.

In our third year of running the farm we welcomed over 1,500 women to Fallowlees, including over 400 girls and young women. Our work was growing apace but our staff team was not, so we recruited two skilled and hardworking local women to work on our farm and add to the momentum. During term time, we continued to go up to the farm twice a week, leaving at 9.30am and returning at 2.30pm to fit in with the school run, women worked hard sowing and harvesting in our polytunnel and field, looking after the animals and developing a pond and wildlife area. We installed two beehives and harvested over 80 jars of lovely heather honey, hand-harvested and milled wheat and produced over 5 tonnes of organic vegetables which were distributed for free at our weekly Elswick Free Farmers Market.

We continued to develop Corporate Volunteer days at the Farm and welcomed the Environment Agency, DEFRA and Rural Payments Agency amongst others who joined us to build a goat barn, install fencing and help us plant and weed on our fields.

We have been working in partnership with Ryder Architecture, a renowned international firm based in Newcastle, who have helped us to draw up plans to make best use of derelict stables and barns on the farm as sleeping pods for families and youth clubs to be able to come up for holidays all year round, and a community kitchen and dining area where we can all cook the farm produce and eat together. After our Funders Day at the Farm we were delighted when Kier Group plc contacted us to say they would love to help. We were invited to talk at a suppliers event about our dreams for the farm and were taken aback by the fantastic offers of help from local firms. Keir promised to project manage the build pro-bono and secure us the necessary support to complete our vision. Funding bids were secured from The Barbour Foundation, P&G Fund and The William Leech Charity.

On International Women's Day we welcomed our friends, members and supporters to the farm and were excited to announce Her Grace, the Duchess of Northumberland as our first ever Patron. At a well-attended event we took the opportunity to thank the funders and supporters who made it possible for our dreams to redevelop our farm to become reality.

On a cold January morning the BBC came to film us working on the farm and the publicity led to more supporters and volunteers getting in touch.

We have also been successful in gaining funding to update The Stephenson Building in Elswick; new boilers, LED lighting and solar panels will help us to reduce costs and make the building warmer and more sustainable for the future.

Our Partnership with Open Clasp Theatre Company who share our building and values continued to reap rewards for both organisations and our community. For the 16 Days of Activism to End Violence Against Women and Girls we hosted, in partnership, our popular Afternoon of Activism in the Mrs Robinson Hall with Mycelial and a panel of invited experts including sex worker activists. Our very own Laura Christer, one of our first ever Domestic Abuse Peer Educators chaired the Reclaim the Night rally in Newcastle and as always was inspiring and impressive in her ability to rouse the crowd.

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3. Public benefit

The Board of Trustees has referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. This annual report will aim to demonstrate the link between our charitable activity and how this benefits our service users.

4. Financial review

West End Women and Girls Centre are funded by a variety of income. The total income for the year was £440,635. This income is allocated across respective funds on the Statement of Financial Activities in accordance with the Statement of Recommended Practice.

The Statement of Financial Activities for the year ended 31 March 2025, shows a net surplus across all funds of £65,852 (2024: deficit £66,143).

The Balance Sheet at 31 March 2025 shows total funds carried forward of £1,081,580 of which £322,377 are restricted funds, the trustees have designated funds totalling £735,753 which include £183,415 invested in tangible fixed assets and £148,846 as detailed in the reserves policy, the unrestricted reserves are £23,450.

Reserves policy

The Board of Trustees has examined the charities requirements for reserves in light of the major risks to the organisation. The established policy is for designated unrestricted funds held by the charity to be set at 5 months of the expenditure plus estimated redundancy and close down costs; the designated fund for the year is £148,846. The reserves are needed to maintain the current activities of the charity in the event of a significant drop in funding. The reserves are also needed to cover the costs of potential redundancies.

5. Plans for future periods

The current economic climate, the global pandemic and the cost of living crisis has had a devastating impact on our community and membership. It is more important than ever that neighbourhood youth and community centres such as ours, which was set up by the community for the community, continues to respond to the expressed needs of our community.

Poverty is a real and present danger in our community and we will continue to support people with welfare benefits advice, job seeking support and skills development. We provide food at all of our sessions and will continue to support women and families to grow their own food with help from our community gardeners. We will take women and girls on weekly trips to our farm where we can develop different ways to grow food which we can bring back to benefit our community. We will continue with our popular Cookery Club where women and girls can share recipes from around the world with each other creating cultural change through conversations and cooking.

We have been working with Ryder Architecture who have pro-bono designed the refurbishment of outbuildings at the farm into high quality, flexible accommodation and a

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For the year ended 31 March 2025

large communal kitchen and dining area. These refurbished buildings, once fundraised for and built, will enable us to benefit all of our membership and beyond by: providing free of charge holidays for women and their families who would not otherwise be able to afford a break; a space for youth groups to stay at the farm all year round; a safe space and respite for survivors of Domestic Abuse and women who are experiencing poor mental health.

The need for our services continues with our membership growing every term and year. We are always happy to welcome new members to the Centre but this increases the pressure on staff and funding. We will grow our staff team next year by continuing with our tradition of recruiting young women from our local community who have shown a commitment to the Centre by volunteering and share our values. We will take on two new apprentices to start their journey on the employment ladder and act as role models for future generations. We will look at different funding models including raising income from delivering training, selling farm produce and Girls Club merch.

One of the biggest issues in our community currently is housing. Houses too big and too small, inaccessible and inappropriate for the needs of our membership. Too few houses available from social landlords and too expensive from private landlords. We are working in partnership with Winner Women's Centre from Hull to explore sustainable housing options for our community and survivors of domestic abuse. We are continuing these conversations with partners both locally and regionally to find the best fit for our organisation and our members needs.

The prevalence of domestic abuse and violence against women and girls in our society is a tragic and preventable reality. We will continue to build the power of survivors while campaigning for systemic change to address structural inequalities, continuing to build partnerships to fight for social justice and Smash the Patriarchy.

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6. Reference and administrative details of the charity, its trustees and advisors

Charity Name	West End Women and Girls Centre CIO
Registered Charity Number	1160161
Trustees	Marwa Omar Joanne Keegans Sara Bryson Jemma McLachlan Hayley Davidson Rachel Gallagher Rachel Pain Gill Hunter Dhina Kajani
	Chair
Centre Coordinator	Huffty McHugh
Registered Office	The Stephenson Building 173 Elswick Road Elswick Newcastle upon Tyne, NE4 6SQ
Independent Examiner	MW Accounting, Bookkeeping and Training Woodgate House Wood Street Gateshead NE11 9NP
Bankers	The Co-Operative Bank Plc Customer Service P O Box 250, Skelmersdale WN8 6WT

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For the year ended 31 March 2025

7. Structure, governance and management

Governing documents

West End Women and Girls Centre CIO is a charitable incorporated organisation, governed by its constitution, adopted on 27th January 2015.

Appointment of Trustees

Trustees are elected by members of the organisation at the Annual General Meeting (AGM) and are eligible to stand for re-election each year. There is a minimum of three and maximum of 12 trustees at any given time. The trustees have the power to co-opt up to three other members and agree to meet at least four times a year.

Newly appointed trustees are invited to an induction day which includes meeting with the other trustees and the Coordinator to get an overview of the work of the charity, including its constitution and its finances. Part of this day also includes a brief induction with other key staff members. Trustees are given a copy of the constitution and the previous year's annual report and accounts. Should trustee training be required, this is arranged and once a year a development day is held for all trustees and staff.

Organisation

The trustees administer the charity and the Coordinator is responsible for managing the work of the charity on a day-to-day basis.

The trustees are aware that the major risk to the organisation is lack of funding. Each quarter the risk is assessed when budgets are compared to actual spend and reserves are reviewed on a yearly basis to ensure that there are sufficient funds available to cover five months running costs and any possible redundancy costs.

Risk management

The management committee has conducted its own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

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TRUSTEES ANNUAL REPORT

For the year ended 31 March 2025

8. Trustees responsibilities in relation to the financial statement

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 11/12/2025 and signed on their behalf by:



Sara Bryson
Chair

WEST END WOMEN AND GIRLS CENTRE CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 March 2025

I report on the financial statements of West End Women and Girls Centre CIO for the year ended 31 March 2025, which are set out on pages 9 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Member of the Association of Accounting Technicians.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michelle Wright

Michelle Wright MAAT
MW Accounting, Bookkeeping & Training
Woodgate House
Wood Street
Gateshead
NE11 9NP
Date: 11/12/2025

WEST END WOMEN AND GIRLS CENTRE CIO

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income from:						
Donations and legacies	6	16,069	-	103,503	119,572	23,290
Charitable activities						
Grants and contracts	7	19,691	-	267,654	287,344	230,346
Other trading activities	8	24,670	-	6,130	30,800	38,270
Investments	9	2,919	-	-	2,919	1,999
Total income		63,348	-	377,287	440,635	293,905
Expenditure on:						
Raising funds	10	855	-	-	855	277
Charitable activities						
Operation of the charity	11	113,720	20,818	239,389	373,927	359,771
Total expenditure		114,575	20,818	239,389	374,782	360,048
Net income/(expenditure) and net movement of funds		(51,227)	(20,818)	137,898	65,852	(66,143)
Reconciliation of funds						
Total funds brought forward		74,678	756,571	184,479	1,015,728	1,081,870
Total funds carried forward		23,450	735,753	322,377	1,081,580	1,015,727

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 12 to 22 form an integral part of these accounts.

BALANCE SHEET

As at 31 March 2025

	Notes	£	Total 2025 £	£	Total 2024 £
<u>Fixed assets</u>					
Tangible assets	18		279,101		246,302
<i>Total fixed assets</i>			279,101		246,302
<u>Current assets</u>					
Debtors	19	11,306		14,164	
Cash at bank and in hand	20	797,357		831,692	
<i>Total current assets</i>		808,664		845,856	
Creditors: amounts falling due within one year	21	(6,184)		(76,430)	
<i>Net current assets</i>			802,480		769,426
<i>Total assets less current liabilities</i>			1,081,580		1,015,728
<i>Total net assets or liabilities</i>			1,081,580		1,015,728
<u>Funds of the charity</u>					
Unrestricted income funds			23,450		74,678
Designated funds			735,753		756,571
Restricted income funds			322,377		184,479
<i>Total funds</i>			1,081,580		1,015,728

The notes on pages 12 to 22 form an integral part of these accounts.

These financial statements were approved by the Board on:

11/12/2025

and are signed on its behalf by:

S Bryson
Chair


STATEMENT OF CASH FLOWS

For the year ended 31 March 2025

	2025	2024
	£	£
<u>Cash flows from operating activities</u>		
Net movement in funds	65,852	(66,143)
Depreciation	29,268	25,693
Deduct interest income shown in investing activities	(2,919)	(1,999)
Decrease in debtors	2,858	27,731
Decrease in creditors	(70,246)	(14,797)
<i>Net cash from operating activities</i>	<u>24,814</u>	<u>(29,515)</u>
<u>Cash flow from investing activities</u>		
Purchase of tangible fixed assets	(62,067)	(31,200)
Interest received	2,919	1,999
<i>Net cash used in investing activities</i>	<u>(59,148)</u>	<u>(29,201)</u>
Decrease in cash and cash equivalents	(34,334)	(58,714)
Cash and cash equivalents at start of year	831,692	890,406
<i>Cash and cash equivalents at end of year</i>	<u>797,357</u>	<u>831,692</u>

The notes on pages 12 to 22 form an integral part of these accounts.

WEST END WOMEN AND GIRLS CENTRE CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

West End Women and Girls Centre CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £23,450 and has already secured a significant amount of funding for the current year. The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

3.4 Donated goods and services

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided that the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with the equivalent amount recognised as an expense under the appropriate heading in the SoFA.

3.5 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.7 Income from membership subscriptions

Membership subscriptions received in the nature of a gift are recognised in donations and legacies.

Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

3.8 Investment gains and losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

3.9 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of support activities undertaken to further the purposes of the charity and their associated support costs.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Fixtures, fittings and equipment	Straight line over four years
Community asset (computer room)	Straight line over four years
Leasehold property improvements	Over life of lease
Vehicles	Straight line over four years

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
6 Donations and legacies				
Donations and gifts	16,069	103,503	119,572	23,290
	<u>16,069</u>	<u>103,503</u>	<u>119,572</u>	<u>23,290</u>
7 Charitable activities				
<u>Income from grants</u>				
Community Foundation	7,500	24,173	31,673	50,602
Newcastle City Council	-	17,054	17,054	23,219
Police and Crime Commissioner	-	25,000	25,000	20,675
Paul Hamlyn Foundation	-	30,000	30,000	30,000
Street Games	-	15,011	15,011	8,000
Newcastle City Council - ward Sub-Committee	-	4,000	4,000	3,500
Greggs Foundation	-	20,800	20,800	20,000
Sustainability Health	-	40,000	40,000	30,000
Social Farms and Gardens	-	-	-	1,350
JJ Charitable Trust	-	-	-	5,000
Groundwork UK	-	62,067	62,067	-
Other grants	12,191	29,550	41,740	38,000
	<u>19,691</u>	<u>267,654</u>	<u>287,344</u>	<u>230,346</u>
8 Other trading activities				
Temporary letting of charitable property	20,256	5,530	25,786	29,494
Other income	4,414	600	5,014	8,776
	<u>24,670</u>	<u>6,130</u>	<u>30,800</u>	<u>38,270</u>
9 Income from investments				
Bank interest	2,919	-	2,919	1,999
	<u>2,919</u>	<u>-</u>	<u>2,919</u>	<u>1,999</u>

Income was £440,635 (2024: £293,906) of which £63,348 was unrestricted or designated (2024: £91,605) and £377,287 was restricted (2024: £202,301)

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
10 Raising funds				
Room hire costs	855	-	855	277
	<u>855</u>	<u>-</u>	<u>855</u>	<u>277</u>
11 Charitable activities				
<u>Direct costs</u>				
Project staff costs	21,797	127,056	148,853	148,166
Project costs	438	65,834	66,272	37,224
Client activities	-	3,941	3,941	3,373
Training costs	-	364	364	402
Volunteer costs	-	123	123	207
<u>Support costs</u>				
Management / admin staff costs	38,624	32,828	71,451	78,100
Depreciation	20,818	8,450	29,268	25,693
Premises expenses	18,525	25	18,550	30,014
Office costs	27,987	769	28,755	26,746
Professional fees	4,850	-	4,850	8,345
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,500	-	1,500	1,500
	<u>134,538</u>	<u>239,389</u>	<u>373,927</u>	<u>359,771</u>

Expenditure on charitable activities was £374,782 (2024: £360,048) of which £135,393 was unrestricted or designated (2024: £156,271) and £239,389 was restricted (2024: £203,777)

12 Fees for examination of the accounts

	2025 £	2024 £
Independent examiner's fees for reporting on the accounts	1,500	1,500
Other accountancy services paid to the examiner	579	6,914
	<u>2,079</u>	<u>8,414</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

13 Analysis of staff costs and the cost of key management personnel

	2025 £	2024 £
Salaries and wages	195,447	187,090
Social security costs	14,684	13,755
Pension costs (defined contribution pension plan)	7,871	6,906
	218,002	207,751

No employee received remuneration above £60,000 (2024: nil)

The key management personnel of the charity, comprise the trustees and the Centre Coordinator. The total employee benefits of the key management personnel of the charity were £55,000 (2024: £55,000).

14 Staff numbers

The average monthly head count was 14 staff (2024: 11 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2025 Number	2024 Number
The parts of the charity in which the employee's work		
Management and admin	1.0	1.0
Charitable activities	6.0	6.0
	7.0	7.0

15 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

There have been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charitable company contributes to individual private staff pension schemes, The employer's pension costs represent contributions payable by the charity.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £7,871 (2024: £6,906). There was £868 outstanding as at 31 March 2025 (2024: £623).

17 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

WEST END WOMEN AND GIRLS CENTRE CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

18 Tangible fixed assets	Motor Vehicles £	Fixture, fittings and equipment £	Community asset (computer room) £	Leasehold property improvements £	Total £
Cost					
Balance brought forward	33,800	-	52,866	520,425	607,091
Additions	-	-	-	62,067	62,067
Disposals	-	-	-	-	-
Balance carried forward	33,800	-	52,866	582,492	669,157
Depreciation					
Basis	SL	SL	SL	SL	
Rate	over 4 years	over 4 years	over 4 years	over life of lease	
Balance brought forward	5,525	-	52,866	302,398	360,789
Depreciation charge for year	8,450	-	-	20,818	29,268
Disposals	-	-	-	-	-
Balance carried forward	13,975	-	52,866	323,216	390,057
Net book value					
Brought forward	28,275	-	-	218,027	246,302
Carried forward	19,825	-	-	259,276	279,101

19 Debtors and prepayments (receivable within 1 year)

	2025 £	2024 £
Prepayments	2,020	2,113
Other debtors	9,287	12,052
	11,306	14,164

20 Cash at bank and in hand

	2025 £	2024 £
Bank current account	281,100	572,442
Bank deposit account	515,689	258,681
Cash in hand	568	568
	797,357	831,692

WEST END WOMEN AND GIRLS CENTRE CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

21 Creditors and accruals (payable within 1 year)

	2025 £	2024 £
Trade creditors	390	390
Pension	868	42,948
Accruals		
Other accruals	651	-
Deferred income		
Asda Foundation	-	1,000
William Leech	-	25,000
Other creditors	4,275	7,092
	<u>6,184</u>	<u>76,430</u>

22 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2025 £	2024 £
Balance brought forward	26,000	35,500
Amount released to income earned from charitable activities	(26,000)	(35,500)
Amount deferred in year	-	26,000
Balance carried forward	<u>-</u>	<u>26,000</u>

23 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

WEST END WOMEN AND GIRLS CENTRE CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

24 Analysis of charitable funds

Analysis of movements in unrestricted funds

As at 31 March 2025

	Fund balances Brought Forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	74,678	63,348	(114,575)	-	23,450
Totals	74,678	63,348	(114,575)	-	23,450

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' after allowing for designated funds

Analysis of movement in designated funds

	Fund Balances Brought Forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Designated funds					
Designated fund reserves	148,846	-	-	-	148,846
Designated fund leasehold improvements	204,233	-	(20,818)	-	183,415
Designated fund Womens Housing Initiative	403,492	-	-	-	403,492
Totals	756,571	-	(20,818)	-	735,753

Purpose of designated funds

Designated fund reserves The Board of Trustees has designated funds to cover 5 months of expenditure to meet the capital requirement of the charity in the event of a significant drop in funding.

Designated fund leasehold improvements This represents the balance of the leasehold improvements that were paid for by government grant.

Designated fund Womens Housing Initiative This is set aside to work in partnership to explore sustainable housing options

WEST END WOMEN AND GIRLS CENTRE CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

Analysis of charitable funds continued Analysis of movement in restricted funds

As at 31 March 2025

	Fund balances Brought Forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Safe for Life	-	20,000	(20,000)	-	-
Domestic Abuse Peer Educators	8,729	30,000	(30,000)	-	8,729
Community Cookery	19,944	26,367	(23,598)	-	22,712
Youth Work	26,565	16,828	(36,652)	-	6,741
Edible Elswick	24,881	5,000	(17,402)	-	12,479
Seeds For Life	37,306	-	-	-	37,306
Sports England Bike	6,321	-	(1,028)	-	5,292
Farm	28,760	68,113	(69,505)	-	27,368
Farm Renovation	8,088	125,000	(8,888)	-	124,200
Summer Play Schemes	-	19,011	(19,011)	-	-
Minibus	23,887	-	(8,515)	-	15,372
Community Wellbeing	-	4,426	(4,426)	-	-
Mams Group	-	475	(363)	-	112
Groundwork UK	-	62,067	-	-	62,067
Totals	184,480	377,287	(239,389)	-	322,377

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Safe for Life	Domestic Abuse recovery course for adult victims and survivors aged 18+
Domestic Abuse Peer Educators	Providing training for young women by young women on healthy relationships, gender equality and campaigning for social justice.
Community Cookery	To run cookery sessions for women and girls using fresh produce from our community garden and farm, growing community through cooking
Youth Work	Supportive space for young women aged 5 to 19 years where they can talk in confidence about issues and take part in fun activities to raise self-esteem (including Older Girls/Tuesday Club/Inters).
Edible Elswick	Partnership project with statutory and voluntary organisations, volunteers and local community clean up local estates and grow edible landscapes to make the area cleaner, greener and nicer places to live.
Seeds for Life	Project working with 14 local nurseries and primary schools to grow and cook with organic veg from our community garden
Sports England Bike	Learn how to ride a bike, or get back on one
Farm	Twice weekly visits to our farm in Northumberland, to grow vegetables and crops, look after the animals and breathe the fresh air
Summer Play Schemes	Activities for women, girls and their families in the school summer holidays including Picnic in the Park, family bike rides, Juniors, Inters, Older Girls and trips to the farm

WEST END WOMEN AND GIRLS CENTRE CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

25 Capital commitments

As at 31 March 2025, the charity had no capital commitments

26 Analysis of net assets between funds

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Tangible fixed assets	4,453	259,276	15,372	279,101	246,302
Cash at bank and in hand	(1,125)	476,477	322,005	797,357	831,692
Other net current assets/(liabilities)	5,122	-	-	5,122	(62,266)
	<u>8,450</u>	<u>735,753</u>	<u>337,377</u>	<u>1,081,580</u>	<u>1,015,728</u>

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Tangible fixed assets	28,275	218,027	-	246,302	240,795
Cash at bank and in hand	82,668	538,544	210,480	831,692	890,471
Other net current assets/(liabilities)	(36,266)	-	(26,000)	(62,266)	(49,331)
	<u>74,677</u>	<u>756,571</u>	<u>184,480</u>	<u>1,015,728</u>	<u>1,081,935</u>

27 Guarantee

There have been no guarantees given by the charity at 31 March 2025.

28 Debt

There is no debt outstanding which is owed by the charity and which is secured by an excess charge on any of the assets of the charity at 31 March 2025.

29 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 27 January 2015 as a body corporate under part 11 of the Charities Act 2011.