

**TOGETHER  
FOR CHANGE  
COVENTRY AND  
WARWICKSHIRE<sup>⊕</sup>**



# Annual Report 2022

Company Registration: 08763866

Registered charity number: 1160133

Registered office: 1 Hill Top, Coventry CV1 5AB

<https://togetherforchange.org.uk/>

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# Chair's Report

for the year ended 31 December 2022

It gives me great pleasure to present my second report as chair of Together for Change Coventry and Warwickshire (TFC). One of the enduring effects of COVID19 on charities has been a reduction in volunteering, with many of our older volunteers not returning to their previous roles and new volunteers being even more difficult to recruit due to the cost of living crisis requiring people to work longer hours and delay retirement. The good news is churches have kept serving their communities! In fact, the year has seen significant projects come to fruition and new ones get underway, resulting in many more vulnerable people engaging with TFC supported activities, as you will read in the report.



The backdrop to the work of TFC in 2022 was coloured by the Cost-of-Living Crisis. Having built up a reputation for providing emergency food hampers during COVID, and supporting families experiencing multiple deprivation through Family Link Work, TFC was positioned to help many of the poorest parishes in our Diocese through new projects – notably Saints Student Lounge, and a new network of Warm Hubs.

I would like to say a big thank you to our funders and partners who have stood with us during these challenging times. TFC has had continuing support of the Coventry Diocesan Board of Finance (CDBF) and Church Urban Fund (CUF) as our founding members. I must also mention the generosity of various trusts, including the Benefact Trust, whose support has made possible the continuing employment of Jet Jones, Director of Regeneration and Community Transformation and lead officer for TFC, who has in this role led the day to day operation and management of TFC through another challenging year. Other key funders are highlighted throughout the report.

TFC's collaborative working with local authorities expanded through our response to the pandemic, cost of living crisis and developing Saints. We have partnered with Nuneaton & Bedworth Borough Council and Warwickshire County Council in relation to COVID-19 resilience and Saints, and with Coventry City Council in extending the Good Neighbours scheme.

Our work in Warwick supported by the Warwick Team & Budbrooke Churches and the King Henry VIII Endowed Trust has made some significant steps forward. Most notably progress made with the Message Trust to provide a double-decker bus to provide youth services in our Diocese.

TFC's relationship with CUF went through a transition from the beginning of 2021, away from the provision of core funding to being a partner in the CUF facilitated Together Network (TN). This network provided opportunities for TFC to engage in Near Neighbours and a Building Food Security consortium – which included set up of a Food Pantry in Camp Hill. TFC led the renovations to the redundant Church Hall at St Mary and St John, allowing it to reopen for the benefit of this deprived parish.



From its inception, TFC set out to make a real difference in some of the Diocese's poorest communities. Trustees were clear they wanted TFC to make an impact in areas that had missed out on regeneration opportunities funded through statutory bodies or where statutory services were under particular strain.

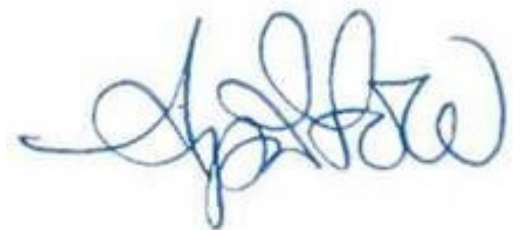
It has been a particular pleasure, therefore, to see the opening of Saints Student Lounge this year. "Saints Nuneaton" involves the transformation of a redundant nightclub into a community hub serving particularly the youth and young families in the town. Considerable progress was made during the year with plans for Phase 2 of Saints, funded by the Towns Deal, which will lead to the renovation of the first-floor former ballroom and the basement – due to commence shortly.

The management of Family Link Work, which strengthens collaboration between schools and associated local churches, has been passed by TFC to local parishes. This underlines TFC's intention to be an organisation which acts as a catalyst to start new Church led community projects, nurture them to sustainability and release them to be led by the local parish or deanery.

In response to the Bishop of Coventry's call for the Diocese to support refugees and migrants, Fresh Start came into existence in 2017. Despite restrictions on people getting together during lockdown, even more refugees and asylum seekers engaged during the year, supported by a second Fresh Start worker based in All Saints Allesley, and faithful team of church volunteers. Particularly noteworthy was the creation of "One Family Church" which provides multi-lingual services. By the beginning of 2022 the support group was functioning as a new worshipping community at St Peters Hillfields, with up to 70 refugees worshipping together with local people, in a multitude of languages.

None of this would be possible without the continuing dedication and flexibility of TFC staff and the fantastic volunteers from the many churches that have engaged with TFC. I would like to take this opportunity, along with my fellow Directors, to thank them all. I would also like to thank our many partner organisations without whom the work of TFC would not be possible.

Despite major crises of COVID and Cost-of-Living, TFC continued to grow so that it is no longer a small charity, but one with a medium-sized turnover, impacting the lives of many hundreds of people for good. Together for Change is living up to its name, transforming lives and communities, through harnessing the resources of local authorities and grant making charities and combining this with the passion and enthusiasm of Churches and volunteers to see kingdom change in forgotten communities.



# CEO's Report

for the year ended 31 December 2022

No-one could have anticipated these precarious times of great need, having come out of the pandemic and into the cost of living crisis this last year, the impact that this has had on the poorest communities in our diocese is significant. During these times, the services that charities and churches provide has become more important than ever, as we have become an essential life-line for so many. It has been both a privilege and a challenge to serve 'for such a time as this'.



We have been successful in obtaining grants to run new and existing projects, such as from Warwickshire County Council, the Youth Work Fund and Green Shoots which equated to over £100k in 2022, for which we are extremely thankful. During these difficult times however, the demand for support has been greater than the funding we have been able to access. Our fresh food hampers that have been given to families on the breadline were 'sold out' within 5 minutes of being released each week and we have had to increase the number we distribute from 30 to 40 weekly hampers over a 6 month period so that we could meet the demand.

While families during this time have been anxious about the rising cost of energy and food, charities have been anxious too, with a reduction in government funding that was available for charities in 2022. The rising cost of electric and of purchasing food had a significant negative impact on the budgeted spend while sales were also negatively impacted. However, funding from Welfare Grants and Social Impact funding saw us through the end of another challenging year, and for this we were thankful.

Despite the challenges, the enormous success of the Towns Deal bid for Nuneaton, which was part of the Government's Levelling Up initiative, realised £1.8m of funding for the Saints project in 2022 for the council to purchase the building and provide TFC with a peppercorn rent, ensuring the project has a long-term sustainable future. This fund will now allow for £557,000 to be earmarked in 2023 for the renovation of the upstairs for phase 2. I would like to take this opportunity to thank Nuneaton and Bedworth Borough Council for their ongoing support of the Saints project and for working with us as a significant partner to successfully bid for this funding.

When our turnover was heading over £500k last year (thereby preventing TFC applying to many of its usual funders), we put extra effort into helping churches raise grants directly from outside agencies. In September 2022, we set an internal target of facilitating £40k worth of small grant applications. That target has been achieved, though because of the time lag in grant processes, some of that money was not actually received until 2023. This funding went direct to some of our most deprived parishes, notably St Peter's Hillfields, St Oswald's Tile Hill, St Mary & St John Camp Hill, and St John the Divine Willenhall. It is helping support Youth Work, Warm Hubs, food insecurity and kitchen improvements.

Finally on reflection, after navigating a turbulent financial year, I am thankful for the funding we have received and the significant partners who have helped us support the poorest churches and communities in Coventry and Warwickshire. Most of all I would like to thank the Together For Change staff and volunteers who tirelessly work in all of the various projects across the diocese, without whom the charity would not see the success and fruitfulness that it has.

**JET JONES (CEO) JULY 2023**

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# Introduction

The Trustees, who are also Directors for the purposes of company law, present their combined Trustees' and Directors' Report for Together for Change Coventry and Warwickshire ("TFC"), together with the financial statements, for the year ended 31 December 2022.

TFC operates in accordance with its Memorandum and Articles of Association which were amended by Special Resolution dated 11.12.2020. The Company was incorporated 6 November 2013 and formally registered with the Charity Commission on 23 January 2015.

Together for Change are now operating under new Articles of Association as of January 2021. Amendments provide for a different structure of trustees. Please refer to the structure and governance page of this report for confirmation of these amendments.

TFC operates from its registered office which is: Cathedral and Diocesan Offices, 1 Hill Top, Coventry, CV1 5AB. The website address is <https://togetherforchange.org.uk/>

The Trustees have pleasure in presenting the charitable company's report and financial statements for the year ended 31 December 2022.

# Objectives and Activities

Our objectives remain the same as in our original Articles of Association.

TFC's objectives are for the benefit of the public:

- a) to promote the efficiency and effectiveness of Christian based charities in the furtherance of their objects or any one of them, mainly but not exclusively by the provision of information, advice, support and infrastructure provision, and;
- b) the relief of financial hardship, either generally or individually, through the provision of grants, goods or services.

TFC's focus is to help transform communities within the 20% most deprived parishes. During 2022, the Cost of Living Crisis saw our charity expand its activities substantially under objective B.

The Trustees have had due regard to the Charity Commission's public benefit guidance when reviewing and deciding what activities the charity should undertake.

"Together for Change is living up to its name, transforming lives and communities, through harnessing the resources of local authorities and grant making charities and combining this with the passion and enthusiasm of Churches and volunteers to see kingdom change in forgotten communities."

APRIL GOLD, CHAIR OF TRUSTEES

# Structure and Governance

## Trustees

The charity was set up as a joint venture between the Church Urban Fund ("CUF") and the Coventry Diocesan Board of Finance. The original Memorandum and Articles of Association determine that the Board of Trustees ("the Board") was made up of up to nine trustee Directors of whom five were nominated by CUF and four nominated by the Bishop of Coventry/CDBF.

The revised Articles of Association reduce CUF's nominations, reflecting their reduced financial input. The revised Articles state:

"There shall be a maximum number of nine Trustees, up to three being nominated by the Church Urban Fund ("the CUF Trustees"), up to three being nominated by the DBF ("the DBF Trustees") and up to three being appointed by the Board ("Co-opted Trustees")."


Trustees are selected based on having the necessary skills and expertise to contribute to the charity's activities and to be able to discharge their obligations as Trustees. As at the date of signing this report the TFC Trustees were as follows:



**Andy Kennedy**

YWAM Youth and Family Ministry  
Convener, Youth Worker

Appointed: May 2021



**Rev. Gareth Irvine**

Vicar of St Laurence's Church and  
Area Dean for Coventry North


Appointed: February 2022



**April Gold**

Chair of the Board and  
Diocesan Director of Education


Appointed: May 2019



**Joyce Woodings**

Director of Hope4 Rugby and  
Benn Partnership


Appointed: March 2018



**Ven. Barry Dugmore**

Archdeacon Missioner, Diocese  
of Coventry


Appointed: January 2020



**Stephen Wyatt**

Chartered Engineer and General  
Manager BSC, CEng, FIMechE, FloD

Appointed: May 2020



**Rev. David Brown**

Vicar of Budbrook, Warwick

Appointed: March 2017



# Structure and Governance

Day to day management is delegated by the Trustees to Revd. Jet Jones, CEO of Together for Change Coventry and Warwickshire.

In 2022/23, we have extended the appointment of Joyce Woodings and David Brown. We thank our trustees for their continued commitment to furthering our mission to bring about positive community transformation in Coventry and Warwickshire.

We would like to thank April Gold for stepping into the role of Chair of the Board of Trustees for Together for Change for 2022 and 2023. She has, and continues to offer, valuable skills and advice.

## Trustees' responsibilities for reporting, accounting records and stewardship of assets

The Trustees (who are also the Directors of TFC for the purposes of company law) are responsible for preparing the Trustees' and Directors' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. They are also responsible for the maintenance and integrity of TFC's corporate and financial information included on TFC's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**TFC HAS PROVED A FLEXIBLE ORGANISATION, ABLE AND WILLING TO TAKE ON NEW CHALLENGES PRESENTED BY WARS, COVID-19 AND MORE RECENTLY THE COST OF LIVING CRISIS.**

# Structure and Governance

## Staffing & Volunteers

Instrumental to the delivery of TFC's objectives is a small team of mainly part-time staff on temporary contracts, largely paid for by external funding. Whilst the TFC HQ is the Diocesan Office at Hill Top in Coventry City Centre, nearly all staff work from bases in the community such as schools, parish churches and also Saints Youth Hub in Nuneaton.

## Meet the Team

### TFC Core Team



**Jet Jones**

**CEO of Together for Change and Director of Regeneration and Community Transformation**

Jet oversees the work of TFC as chief executive and is also the Director of Transforming Communities for Coventry Diocese. Jet has over 25 years' experience of leading community transformation initiatives and of church leadership. Her passion is to support churches and enable God-inspired transformation that make a difference in the poorest of communities. This year Jet has completed Foundation Charity Finance training with CFG.



**John Scouller**

**Together for Change Development Worker**

John is instrumental in supporting our most deprived parishes. In 2022, John pioneered our Warm Hub project and continued to fundraise and line manage for Fresh Start, operating in both Hillfields and Allesley and fundraised specific resource through the Stoneleigh Trust for St Oswald's Tile Hill. John also networked with organisations including Hope Coventry, Heart of England Community Foundation, Church Urban Fund.



**Katie Brazier**

**Operations Administrator**

Katie joined TFC's central team in 2022. Katie provides key back office support in fundraising, communications, governance and administration. In 2022, Katie worked closely with John on our Warm Hub project and fundraised particular resource for our SDF priority churches, including St Peter's Hillfields. This year Katie has completed Charity Secretary Training with UK Training.

### Fresh Start



**Matt Robinson**

**Fresh Start Project Coordinator**

In 2022, there was significant growth of the work at St Peter's with the support of Matt. Following Matt's leadership at One Family Church, attendance has continued to grow, including a growth in the number of baptisms to 20 in the past 12 months. Matt has also continued to respond in crisis, working with asylum seekers arriving into the UK from Afghanistan, the Middle-East, Ukraine and Africa.



**Dagmer Dias**

**Fresh Start Development Worker**

With funding from AwardsforAll, in 2022 Dagmer continued her post in Allesley. In particular, Dagmer supported refugees isolated in their hotel rooms, with little English-speaking skills and far from their families. Dagmer noticed a group of women that felt afraid to leave their hotel and brought them out for lunch in a restaurant for the first time! In 2022, Dagmer has continued to respond in crisis with her work with supporting Afghan refugees.

# Structure and Governance

## Warwick



### **Stacey Bains**

#### **Transforming Communities Together Warwick Development Worker**

In 2022, Stacey has been instrumental in our partnership with the Message Trust to fully refurbish a mobile youth provision which is to be formally commissioned in 2023. Stacey has also been a key player in transitioning the Warwick team to have a Warwick base.

## Saints, Nuneaton



### **Dave Jones**

#### **Facilities and Operations Manager**

Dave has been busy working away on improving our operations, making sure Saints is running smoothly and effectively. Dave's biggest project in 2022 has been working with the council on plans for our Phase 2 development of the upstairs of Saints!



### **Hannah Stevens**

#### **Communities and Marketing Development Worker**

In 2022, Hannah has been busy planning and carrying out lots of community groups and activities. A highlight would be the family programmes at Easter and during the summer holidays, which allowed low income families to have free days out, with food, fun and community.



### **Athena Costache**

#### **Café Lead**

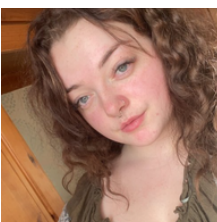
As Café Lead, Athena has been working on our café offer, ensuring we provide quality food and drink to our customers. With a particular focus on the barista area, Athena has been whipping up tasty hot and cold drinks and serving up delicious cakes. Athena serves with a smile and will go the extra mile for our customers.



### **Tom Place**

#### **Café Assistant**

Tom began working with us as a volunteer in 2022, and developed his skills so much that we went on to hire him as a part time Café Assistant! Tom ensures we give a great impression to everyone who uses our space, keeping high standards of cleaning and tidiness. His highlight is that he has started training as a barista! We have loved seeing Tom go from strength to strength and conquer every challenge in front of him.



### **Caitlin Kemp**

#### **Café Assistant**

Caitlin started off 2022 working for us part time in a government Kickstart placement. When a job came up to do the cooking here at Saints, she rose to the new challenge and has been providing us with tasty food options. Caitlin's highlight was catering for the Bishop of Coventry and his council meeting here at Saints.

# Saints Nuneaton

2022 has proved to be our busiest year yet at Saints, as we have adapted to the changing needs of our community, employed additional staff and extended our work with new partners and communities. Not to mention, working with the Nuneaton and Bedworth Borough council to prepare for the purchase and renovation of our building.

IN 2022, WE ENGAGED WITH 450 PER WEEK ON AVERAGE

## Café and Play Area

In November 2021 we relaunched our café, with a local person running it as their own business. This worked well for nearly a year, however as the cost of living crisis began to take hold, it became clear that we needed to go in a new direction. The owner of the business then handed in their notice in September 2022, and at the same time the government funded kick start staff finished, so we looked at a fresh way of running things that would help both us as a project and our customers.

In October 2022 we relaunched with a brand-new offer, including more self-serve options, a smaller selection of hot specials and making everything in advance rather than to order, cutting the need for as many staff, and improving service times for customers.

Furthermore, as we are a charity we are able to access food through food waste charities Ediblelinks and Fareshare, helping us keep the costs of our food low for both us and our customers, meaning we have not had to raise our prices as of yet during the cost of living crisis. As the demographic we cater to is largely people from disadvantaged households, we feel this is more in line with our aims for the project.



Our children’s play area continues to be a success, with many parents commenting that there is not another café that offers this kind of provision for children in the town centre.

Our space is available for external user groups and in 2022, we hosted a variety of groups, courses, meetings and conferences for local businesses, councils and charities. We are also place many choose to meet and work, with people using us as a place to hot desk from and local councils and businesses having their morning meetings in our cafe.



# Saints Nuneaton

## Helping Families and Bringing People Together



We have run several initiatives this year aimed at supporting families on low incomes, including three holiday programmes for free school meals and low-income families, free activities during half terms, a free Lego club every Saturday, and free meals for children during the summer holidays.

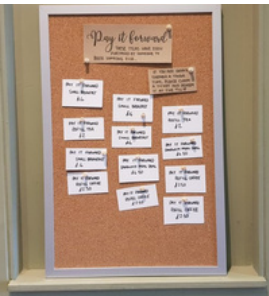
Across our holiday clubs we have had nearly 1000 attendances across 13 days, including 382 parents and children at Christmas, 171 at Easter and 411 during the summer holidays.

In 2022, we gave out 170 free meals to children across the summer holidays, responding to the rising cost of living, as well as countless food hampers to families struggling.

In 2022, we have also continued to run a variety of community groups and activities throughout the week, with a particular aim of engaging disadvantaged families, and vulnerable and isolated adults. This included; Mums Do Brunch, Lego Club, Coffee and Knit and Create and Connect Art Workshops.

### Saints Warm Hub

During the winter months, Saints was converted into a winter warm hub to support our local community in the cost of living crisis. As part of which, Saints was open from 9:30am-3:30pm, 5 days a week for anyone in the community that needed a warm space and support. We provided a warm welcome, free or significantly discounted food and a host of free activities and initiatives. This included:



#### Pay it forward scheme

In October 2022 we launched a pay it forward scheme, where customers could choose to pay for a drink or meal for someone else in advance. We have seen incredible generosity from the community!



#### Free Activities and Free Children's Play Area

Our free children's play area remained open and our activities continued to take place throughout the week.



#### Free Blankets

We joined in with the Nuneaton Warm Blanket appeal to provide free warm blankets to anyone who needed one.



#### Senior Breakfast Club

On Tuesdays and Thursdays from 9.30-11.30am pensioners could get a cooked breakfast and a tea or coffee with free refills for just £1.50.

# Saints Student Lounge

In March 2022, we launched the free Saint's Student Lounge to run for an additional 2 days from Tuesday - Thursday from 3pm-5.30pm. Student lounge offers a safe space for young people to hang out, including support for their homework, laptops available to use, and life skills workshops, as well as a free hot meal. An average of 40 young people per session and the numbers peaked at 90 young people in one evening!



Some of the workshops we have run for young people include music production and song writing, barista skills, how to cook on a budget for university, how to write your university personal statement, knife crime awareness, county lines awareness, meet the youth commissioner and so much more!

From when the programme began to July 2022 we have given out 2001 hot meals and drinks to young people.

We partnered with Thinkhigher, who run the Wednesdays, and with the help of Warwickshire County Council youth work fund, we employed 4 youth workers.

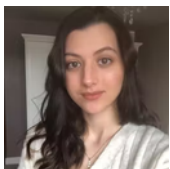
## Meet the Team



### Kaeli Murphy

Youth Project Lead

In 2022, Kaeli completed her Masters in Youth Work. Saints provided a location for Kaeli to develop her practical skills in meeting the needs of young people.



### Rhianna Morris

Youth Worker

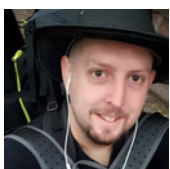
In 2022, Rhianna was supported by Saints to become a fully qualified Youth Worker.



### Will Hawks

Youth Worker

In 2022, Will was supported by Saints to become a fully qualified Youth Worker.



### Sam Dunton

Youth Worker

In 2022, Sam developed his practical skills and experience in pastoral care to support our young people.

Andre is the Coventry youth crime commissioner and regularly attends to meet our young people.

Andre says "Saints Student Lounge is an outstanding project in the heart of Nuneaton, I 100% support this project, with the economic state/cost of living crisis, this is a great place where young people can get access to WIFI, laptops, printers and free food. Big thanks to Think Higher, WCC and Saints Nuneaton for continuing to fund this project."



# Fresh Start - Allesley

At Fresh Start we have the opportunity to support Asylum Seekers and Refugees which have newly arrived to this country and create a link between them and the organisations that are able to meet their specific needs. We provide English Conversational Sessions, recreational and wellbeing activities, bikes, and Bible study. We run sessions in the Hotels in Allesley and use Breathing Space retreat centre for bible study. Across Allesley, we engage with just over 50 Asylum seekers on a weekly basis.

Asylum seekers come in to the country seeking hope and a new life from trauma and unavoidable difficult situations in their country. Being housed in Allesley Village makes them feel isolated and "imprisoned" as its away from the city centre and areas where its livelier. With the language barrier, battling loneliness and feeling destitute has played a big role in their mental health and wellbeing.

Fresh start bridges this gap for them. Through our sessions, they form new friendships, build community within Allesley, feel connected with local people, use of bikes to get to town and other places and are able to call this country their new home.



"I feel so happy and grateful for these sessions provided to us. I learn a lot from my teachers"

"The bible study session gives me peace. I feel very happy to attend it and I stay happy for a few days after it as well"





# Fresh Start - Hillfields

In 2022, St Peter's Hillfields has continued as a hub for our Fresh Start Project. We partner with St Peter's, Hillfields to run a number of activities to support Refugees and Asylum Seekers throughout the week.

## ESOL Classes

Our ESOL, conversational English classes are hosted at St Peter's 3 days a week. In the past few years, we have seen demand increase from an average of 40 attendees to 80 – 90 per week. In response to this, we have introduced intermediate level classes, as well as our beginner and advanced classes.



## Community Lunch and Social Games

Following our ESOL class on a Wednesday afternoon, we provide a free warm meal as part of the community lunch hosted at the church. We encourage many of our attendees to support the preparation and serving of the food. From this, we have secured food Health and Safety qualifications for 8 women seeking asylum in the UK. This qualification supports our community in their applications for leave to remain and future employment opportunities, as well as boosting their confidence as to what they feel they can achieve. After the community lunch, we have introduced a social games session to encourage friendships and community.



## Trips and Days Out

We have carried out a number of trips to provide opportunities for our refuge community to leave their hotel rooms, build community and see more of the UK. This included a 2-day camping trip with 20 members of our One Family congregation to the Great Malverns. This extended time together allowed for deep friendships to be formed as people connect through conversations, games and sharing food together.





# Fresh Start - Hillfields

## Football

We've continued running football sessions in partnership with the Coventry Refugee and Migrant Centre which are always popular (around 90 participants each week), and in the last couple of years we have also partnered with St Marks to establish an FA-registered football team, who play in the Coventry Church League. This side has both St Marks attendees and newly-arrived refugees / asylum seekers, and the relationships within the diverse team have been brilliant.



## One Family Church Service

The highlight of this year has been the growth of our multi-linguistic One Family service. We started in January 2021 as a support group for Christian asylum seekers / refugees and others exploring faith, who were struggling to engage with online church during lockdown (having few people to translate for them or having the relevant IT), but have developed into a church of 50-60 people from many different backgrounds. Refugees communities are transient in nature, but we still have a steady stream of 60 attendees each week.



The service is completely translated into Farsi, Spanish and French, we worship in multiple different languages led by individuals from within the different communities. We have had the great privilege of baptising nearly 20 new believers in the last 12 months. Alongside our services on a Sunday evening, we have also run a 'any-questions' session, Bible study and discipleship courses, with an average of 30-40 attendees.

Our One Family service is primarily congregation led as we encourage our attendees to engage in the running of the service themselves. This includes the making of refreshments, leading discussions, leading worship and delivering sermons. We have also had our congregation lead us in celebrations by providing traditional food and activities, including Christmas Iranian New Year. This has enabled a family-like bond to form amongst the congregation as we learn about each other's cultures and traditions, when many have been unable to contact or spend time with their families in their home countries. We have seen over 100 attendees at both our Christmas lunch and Nowruz celebrations. St Peters has become a "surrogate" family for many refugees.

# Fresh Start - Responding in Crisis

In 2022 we continued to provide a rapid response to emergency situations. Fresh Start responded to the Ukrainian crisis, helping guide a response by local churches and others to the needs of those fleeing from the war in their country. Closer to home, TFC has helped vulnerable people isolated at home through COVID-19, and to keep many hit by the Cost-of-Living Crisis keep warm and fed.

## Refugee Support Small Grants Programme

Early on in the Ukrainian crisis Fresh Start took part in an online gathering organised by HOPE Coventry, bringing together potential hosts for Ukrainians fleeing from violence, who arrived in our Diocese. This led into engagement with the CUF/Benefact Trust Refugee Support Small Grants Programme. This supported many church and Christian organisations acting to welcome and care for refugees arriving in England from the Ukraine, but also those from Afghanistan fleeing the Taliban. It provided help to individuals, such as providing a bike for young Ukrainians to get to school, whilst many lone Afghans “temporarily” housed in hotels were taught English and taken on trips around the Diocese to get to know their new country.



Many Afghans continued to arrive long after the fall of the country to the Taliban in August 2021, many having to make complicated journeys to escape capture. They form a large contingent of the refugees now served by All Saints Church in the Allesley area of Coventry, which you can read more about on page 15.

## Tisto Ukrainian Café, All Saints Church



In Leamington, TFC helped with the cost of running and developing Tisto Ukrainian Café, part of All Saints Church. The programme culminated with All Saints hosting an evening service of remembrance for 180 Ukrainian refugees and their sponsors. The event was underpinned by prayer, whilst catering and Ukrainian folk music/singing was provided by the café staff. There were many activities involving the young and the old and this has allowed better networking opportunities for the church, the café and the wider Ukrainian refugee community in the locale.

TFC has proved a flexible organisation, able and willing to take on new challenges presented by wars, COVID-19 and more recently the Cost of Living Crisis.

# Transforming Communities Together Warwick

In 2022, TCTW continued to be active members of the Warwick Community Network and the Warwickshire Food Forum, helping to inform policy and working together to create and deliver effective partnerships projects that meet the current needs of those in CV34.



## Food Poverty

In 2022 we continued to support adults, families and care leavers experiencing food poverty and crisis through our Your Farmer Food Hamper initiative. Distributed at our local schools, this year we have continued to provide food hampers to families at risk of hunger during the school holidays. TCTW worked to develop partnerships with Citizens Advice South Warwickshire and Counselling services to provide wrap around support for those accessing food support. Thanks to grants from Warwick Churches Project Pool, King Henry VIII Endowed Trust and the L&Q Place Makers Fund, this project will develop into an innovative Mobile Food Shop in 2023.

IN 2022, 300-500 FAMILIES WERE HELPED EACH SCHOOL HOLIDAY PERIOD THROUGH OUR FOOD HAMPER PROJECT

## Supporting Children and Families

Through continued funding of our Family Link Worker serving at All Saints Church, we have continued to deliver wellbeing and mental health courses in our local schools. Our monthly Messy Church at Woodloes School also restarted in 2022 in partnership with Thrive and St Nicholas Church and continues to build positive links with the school and community. The churches also took on the ambitious project of providing every school aged child in Warwick an age appropriate book about the Queens life and faith and a commemorative chocolate box for the Queens Jubilee.



4434 YOUNG PEOPLE RECEIVED A FREE QUEENS JUBILEE GIFT



# Transforming Communities Together Warwick

## Big Local Night Out

In 2022 we launched the Big Local Night Out an evening of music, comedy and magic supporting local acts and providing churches with an event they can use as missional opportunities. Families in need have been provided with free tickets to the quarterly shows and feedback has been very positive with churches strengthening relationships with those on the fringes and expressing 'having a good time is good news!'



## Warwick Warm Spaces



Warwick Warm Spaces was an initiative led by TCWT and supported by Warwick District Council and the Warwick Community Network. In 2022, we coordinated, supported and promoted the establishment of 13 Warm Spaces within Warwick. Through this network, we were able to provide advice, support, access to funding, marketing and promotion. We received a lot of positive feedback from local residents, the local council and WRCC about the town's response to the Cost of Living Crisis, particularly the initiatives led by the local churches and their willingness to meet with those in need.

## Message Bus

In partnership with The Message Trust and the Anglican churches of Warwick and Budbrooke, in 2022, we kitted out a double decker bus with an Xbox, Playstation, nail bar, iPads and other games and crafts to become an amazing mobile youth centre. Our bus-based ministry is designed to deliver an innovative and high-quality detached, mobile youth service to areas of Warwickshire and Coventry which face significant deprivation or are currently without a youth provision. This project is to be formally commissioned in 2023.





# Support for Parishes

## Warm Hubs

As the Cost of Living Crisis took hold in 2022, many people and churches were at dire straits, struggling to pay for essentials. Together for Change (working with Coventry Diocese) **fundraised a total of £60,000** through Aviva Community Fund and the Church Commissioners to support "Warm Hubs", targeting our poorest parishes.

A Warm Hub is more than somewhere local to go to keep warm – free food and drink were often served by volunteers. For the lonely and isolated, this was place to reconnect. TFC is now involved with more than 20 warm hubs in our most deprived parishes, including in Hillfields, Camphill, Tile Hill, Foleshill, Willenhall, and Radford.

Our Warm Hub project in 2022 has created scope for TFC to provide greater support to our most deprived parishes in the coming years. This includes fundraising support for urgent renovations to support the sustainability of our church buildings and warm hubs, advice and training to support our churches to meet the needs of their communities and opportunities to open a greater number of warm hubs in the coming years.

Here is some of the ways our warm hubs have helped their communities in 2022:



### Risen Christ, Wyken

Toasty Tots was run weekly for young families to receive a free, warm breakfast provision on a Monday morning. A Community café was opened for anyone in the community to access, with free food and a hot drink and WIFI.



### St Peter's, Hillfields

Each week the church kitchen was opened up to provide a free warm lunch to anyone in the community. This winter numbers rose from an average of 40 to 90 attendees each week.



### St Oswald's, Tile Hill

Every week a free, nutritious, warm 2-course meal was provided to local residents of Tile Hill. This community kitchen first opened in November, with an average of 6 attendees and as on April, this has grown to an average of 25-30 regular attendees.



### St Laurence's, Foleshill

Hope Hub sessions continued to run, which included comfortable seating areas, warm food and drinks, offering donations of clothing and shoes, alongside a Foodbank provision and spending time talking to service users.

# Support for Parishes

## Youth Work

At Together for Change, we are passionate about seeing the lives of young people positively transformed.

In 2022, we supported the setting up and running of a free Youth provision at St Peter's Hillfields, an area facing significant social and financial deprivation. The St Peter's Youth Hub provides a space for young people in the neighbouring schools, in years 7-12 to enjoy some down time together in a safe environment, allowing them to stay off the streets where they are vulnerable to criminal activity.

We have provided fundraising support to purchase equipment including pool tables, table tennis tables, air hockey, PS4s and arcade games and also resource costs to support a full-time Youth Worker. This winter, we worked closely with St Peter's to ensure that as part of the Youth Hub a free warm meal was provided, as it was identified that many of these children were going without an evening meal.



IN 2022, THE YOUTH HUB HAS SEEN ATTENDANCE RISE FROM AN AVERAGE OF 5 EACH WEEK, TO A TOTAL OF 30 LOCAL CHILDREN REGISTERED ON THEIR BOOKS

## Family and Children's Work

Together for Change started the Family Link Worker initiative to place workers in both a school and local churches to support families in need. The aim was to work alongside families, providing practical support in areas such as healthy eating, budgeting, food preparation, parenting classes, family routines and pastoral care. Having established this model and created a network of Family Link Workers in Coventry and Warwickshire, in 2022, TFC stepped back to encourage local churches to develop this project further. TFC have however continued to support our Family Link Work, particularly through the raising of funds. Here are some highlights from 2022 from some of our Family Link Workers:

- St John the Divine, Willenhall: We had 7-10 families attend our groups each week. We've recently had a Sudanese family join our group with 3 lovely children that speak Arabic. Our Family Link Worker, Dagmer Dias, was able to speak to this family in Arabic to make them feel welcomed.
- St Laurence's, Foleshill: We meet with families every Tuesday in term time, to spend time learning about Jesus, building relationships and community and sharing a meal. The activities alternate between a monthly Messy Church session, a monthly Muddy Church session and Living Room on the weeks between. We have found that the same families are coming consistently each week, allowing us to get to know them well and walking alongside them in their day to day lives.
- All Saints' Church, Emscote: Family Link Worker, Ania Matthews, works with the most vulnerable children and families in our local schools. She welcomes and greets them, she gets to know them and helps to unpick the barriers to attendance, academic performance and mental health needs. Following this support, we have seen school attendance from our children rise from 65% to 85%.



# Support for Parishes

## Capital Regeneration

Camphill church in Nuneaton closed for worship in February 2021. In 2022, a new Parochial Church Council (PCC) was formed, and asked TFC to lead on a project to raise funds and renovate the church hall.



Jet Jones (CEO and Project Lead) and the trustees from TFC were keen to support this community which sits within a significant area of deprivation within the diocese. A total of £10,000 was raised to renovate the hall, and fundraising efforts have continued to support the renovation of the kitchen and toilets in phase 2.

Dave Jones (TFC) oversaw the renovation project working with volunteers from Bedworth Parish Church and the local community. New electrics were installed, walls repaired and painted, and the hall was fitted with soft furnishings and a children's play area, with the aim of creating a warm place of welcome for the community.

Our first project is where we have teamed up with Feeding Coventry to start a new mobile food pantry from the hall every Friday afternoon. Citizens Advice have also partnered with us to provide free advice and support to families who visit the food pantry, advising them with issues such as housing and, the rising cost of fuel, while staff and volunteers provide cups of coffee and a friendly person to talk to. TFC provided further support with a warm hub grant in the winter of 2022.



The project has been warmly received by members of the community who are thrilled to see the hall open once again, and the food pantry has arrived to the relief of many who have been referred.



Area Dean Rev'd Dave Poultney said "We are really excited as the local Anglican churches in North Warwickshire to support and encourage this transformation. It enables us as the church to encourage and support the amazing community of Camphill. I see new shoots of growth and life which are just thrilling. We are looking forward to working with the residents of Camphill to start new projects such as toddler groups, groups for those experience isolation and loneliness and youth work."



# Support for Parishes

## Supporting the Elderly



**MUSICAL MEMORIES CAFE**  
Live music and support for  
people living with dementia

Supported by funds from the Stoneleigh Trust, The Music Memories Café is hosted at St Oswald’s, Tile Hill in partnership with Playlist for Life. This project supports elderly members of our community living with dementia, by compiling musical memories from key moments in that person’s life. This project launched in May 2022.

In 2022, an average of six parties have attended including 15 people living with dementia and their carers family/ members, as well as volunteers and members of the church community in support – involving a total of over 25 people.

“Musical parties” (with a lot of singing) are run, supplemented by technical sessions when musical memories are put together for individuals with dementia. These sessions help reignite memories of happy events from the past. They are also important for the carers/family members, who now have a local support network addressing dementia in Tile Hill. This network includes two care homes, and GP surgeries.

At our memories café, we provide free refreshments in a safe, supportive and warm space. We enable friendships to form and create a community, for those on the fringes who may otherwise face significant isolation and loneliness.



"What's been great is it's made us feel 'normal' for the first time. As a wife to somebody living with dementia my husband sometimes says/shouts random things. The volunteers were brilliant and made us feel it wasn't a problem." Family Carer

"I could dance all the time if my legs would let me. Happy to bop along from my chair" Older Person



### Jubilee Celebration

For a Jubilee Celebration in June 2022, the Music Memories Cafe had 24 people attend. This included 12 older people, 6 family/carers, 5 volunteers and the project coordinator. 4 of elderly people in attendance have a formal diagnosis of dementia and came with family carers. Several of the other older people haven't been formally diagnosed as yet, but came to find out more information, either for themselves or as a family carer. We also used a polaroid camera, so that everyone who came had a take away picture.



# Support for Parishes

**TFC'S FOCUS IS TO HELP TRANSFORM COMMUNITIES WITHIN THE MOST DEPRIVED PARISHES. WE FOCUS ON SUPPORTING PARISHES IN THE BOTTOM 20% OF DEPRIVATION.**

Highlighted in purple are the parishes in the bottom 50% of Deprivation in the Coventry Diocese.

The orange circle represents a TFC project or supported project in the highlighted parish

Here are some of the churches TFC have supported in 2022:

**Coventry North Deanery**

- All Saints, Allesley: Hub for TFC Fresh Start Project
- St Laurence, Foleshill: Warm Hub and TFC supported Family Link Worker
- St Francis of Assisi, Radford: Warm Hub

**Coventry South Deanery**

- St Oswald's, Tile Hill: Warm Hub, working in partnership to support those living with Dementia, funds raised through Stoneleigh Trust and Good Neighbours, Coventry
- St James, Fletchamstead: Warm Hub

**Warwick and Leamington**

- TCT Warwick works with our parishes in Warwick and Budbrook, including supporting the setting up of 13 warm hubs and 2 TFC supported Family Link Workers in All Saints, Warwick and Salford Priors.

**Rugby**

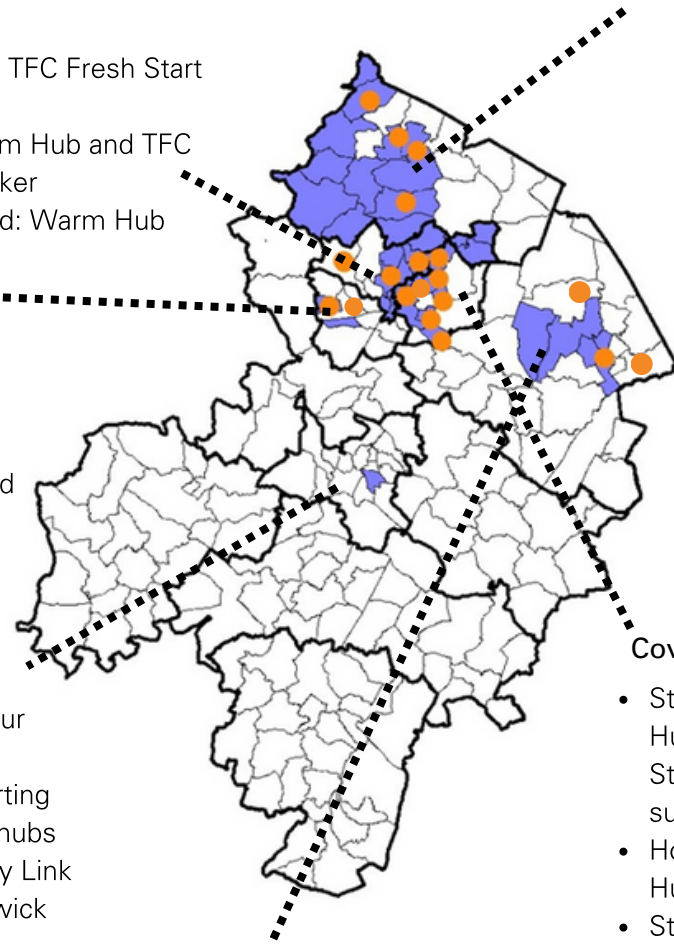
- St John the Baptist, Hillmorton: Warm Hub
- Family Winter Project, Brownsover: Warm Hub
- St Andrew's, Rugby: Warm Hub

**Nuneaton**

- Saints, Nuneaton: TFC community regeneration project backed by an ecumenical partnership formed by 8 founding churches
- St Mary & St John, Camphill: Warm Hub, fundraising support and TFC capital regeneration project.
- All Saints, Bedworth: Warm Hub, TFC supported Family Link Worker and TFC Small Grant Provided
- St Peter, Mancetter: TFC Small Grant Provided

**Coventry East Deanery**

- St Peter's, Coventry: Warm Hub and hub for TFC Fresh Start Project and fundraising support.
- Holy Cross, Caludon: Warm Hub
- St Catherine, Stoke Aldermoor: Warm Hub and TFC capital regeneration project.
- St Mary Magdalene with the Church of the Risen Christ, Wyken: Warm Hub and fundraising support.
- St John the Divine, Willenhall: Warm Hub and TFC supported Family Link Worker.
- St Chad, Woodend: TFC Small Grant provided.



# Independent Examiner's Report to the Trustees of Together for Change Coventry and Warwickshire

I report on the financial statements of the charitable company for the year ended 31 December 2022 which are set out on pages 26-39.

## Respective responsibilities of Trustees and examiner

The Trustees (who are also the Directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 "the 2011 Act" and that an independent examination is needed.

Having satisfied myself that the charitable company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the financial statements under section 145 of the 2011 Act;
- Follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

## Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.


## Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe, that in any material respect, the requirements:
  - To keep accounting records in accordance with section 386 of the Companies Act 2006, and
  - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

JONATHAN BRETT FCCA  
11 ROUNDHOUSE DRIVE, RUGBY, CV22 7YX



Date: 14.10.2022

# Statement of Financial Activities (including income and expenditure account) for the year ended 31 December 2022

	Notes	General Fund £000s	Restricted Funds £000s	2022 Total £000s	2021 Total £000s
<b>Income and endowments from:</b>					
Donations and grant	2	30	255	285	485
Charitable activities	4	4	63	67	63
Other trading activities	5	1	23	24	9
<b>Total</b>		<b>35</b>	<b>341</b>	<b>376</b>	<b>557</b>
<b>Expenditure on:</b>					
Charitable activities	6	51	347	398	575
<b>Total</b>		<b>51</b>	<b>347</b>	<b>398</b>	<b>575</b>
<b>Net Income / (expenditure)</b>		<b>(16)</b>	<b>(6)</b>	<b>(22)</b>	<b>(18)</b>
<b>Transfers between funds</b>		-	-	-	-
<b>Net movement in funds</b>		<b>(16)</b>	<b>(6)</b>	<b>(22)</b>	<b>(18)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		29	138	167	186
Total funds carried forward		<b>13</b>	<b>132</b>	<b>145</b>	168

All amounts above are derived from continuing operations and there are no recognised gains or losses other than these passing through the Statement of Financial Activities.

### Incoming Resources

Soon after TFC was established, TFC was encouraged by CUF not to rely on their core funding of £50k per annum, as this would be tapering, and has now ended altogether. Meanwhile the DBF raised its contribution to £30k from 2021, which represents the core of our unrestricted funding.

TFC has worked hard to build up and widen its funding base. This has included developing substantial funding streams from Government agencies, including the National Lottery and local authorities such as Warwickshire County Council.

We have benefitted from generous support from charitable trusts, notably from the Benefact Trust, King Henry VIII Endowed Trust/Warwick Team churches, Heart of England Community Foundation, 29th May 1961 Charity, The Passionists, Dame Alice Leigh charity and various churches. We are also grateful to the financial support from individuals, including our volunteers and participants in our programmes (including refugees).

Fundraising efforts were rewarded with income of just under £376k for 2022 which brought the total raised and invested in community transformation to over £3m since TFC's inception. Meanwhile expenditure was £398k of which £248k has been spent on employment costs to deliver a range of projects, of which only one-fifth was on core admin team. Most of the remaining expenditure was on refurbishment of the Saints Youth & Community hub, and Message Youth Bus.

### Funds & Reserves

TFC's total fund balance was £167k at the start of the 2022. We ended the year with a closing balance of £149k. We started the year with unrestricted funds of £28k, and the Board used some of this to award some small grants to our most deprived parishes.

We ended the year with £13k unrestricted funding in reserve, which is in keeping with our reserves policy. In June 2018 the Trustees reviewed their reserves policy and agreed that because of the flexible nature of our work, TFC should set a minimum reserve of 3 months' unrestricted income, but ideally aspire to 6 months.

### Cost of Operations

The surge in energy prices towards the end of 2021, which has increased the running costs of Saints Nuneaton. Whilst having limited impact on the early months of 2022, the impact on the final quarter was a major concern. The full effect of the surge in energy prices will become more apparent in 2023, and we have already put various steps in place to reduce electricity consumption.

With regards to staff costs, many of our employees are young people paid on or near the national minimum / living wage, so are due for a significant uplift in pay in the early part of 2023. One of the challenges for the coming year will be managing the increasing wages bill, whilst continuing to develop services for those communities in need.



### Future Plans

TFC has been extremely fortunate to have been generously supported over a number of years by the Benefact Trust (via the Coventry Diocesan Board of Finance).

At its strategy review in Autumn 2021 leading into budget setting for 2022, the TFC Board agreed to expand work with young people (which includes Saints and the Message Bus), provide more to support Fresh Start, and re-established TFC small grants where it is successful in drawing down specific funding. In general, TFC seeks to align its priorities with the Diocesan strategy.

There are some areas of activity which are now well established, to the extent that they no longer need TFC to continue to oversee. Among these are:-

- Family Link Work, where responsibility has transferred to parish councils, though TFC will continue to support with fundraising.
- Warwick TCT, which will transfer to a new Warwick charity during 2023
- Fresh Start, where activity will be led by parishes, notably St Peters Hillfields.

An area of particular emphasis for TFC over the next 5 years will be the Phase Two development of the Saints project in Nuneaton. This project to support disadvantaged people in Nuneaton will be tackled through a three-pronged strategy of 'Enterprise and Equip', 'Create and Connect' and 'Sport and Support', to help lift people out of poverty, isolation and feelings of hopelessness. Phase 2 of the Saints project involves the renovations of the upstairs and some basement rooms of the Saints Building, paving the way to expand our range of activities, with particular focus on our vision points 'Sport and Support' and 'Create and Connect'.

Provision of this new hub harnesses the efforts by many Nuneaton-based churches and other Christian based charities to work together effectively to address such matters, for the benefit of the town's residents, especially its young people and those experiencing financial hardship (notably food and fuel insecurity).



The upstairs space of the Saints building comprises of a kitchen, several toilet facilities, a small meeting room, and the hidden gem 'St Georges Hall'. This area of the building needs a lot of TLC, and we are excited to begin renovating and restoring each room, so that this incredible space can once again be open for use by the community.

# Balance Sheet - as of December 2022

	Notes	2022 Total £000s	2021 Total £000s
<b>CURRENT ASSETS</b>			
Cash and cash equivalents		144	194
Debtors	9	31	3
<b>Total</b>		<b>175</b>	<b>197</b>
<b>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	10	<b>(26)</b>	<b>(30)</b>
<b>NET CURRENT ASSETS</b>		<b>149</b>	<b>167</b>
<b>NET ASSETS</b>		<b>149</b>	<b>167</b>
<b>FUNDS</b>			
General Fund (unrestricted)	8	13	28
Restricted funds	8	136	139
<b>TOTAL FUNDS</b>	8	<b>149</b>	<b>167</b>

For the financial year ending 31 December 2022, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 – however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 26.

The Directors/Trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 26-39 were approved by the Board of Directors and authorised for issue on 5th July 2023 and are signed on its behalf by:

April Gold

Trustee and Chair of Together for Change Coventry and Warwickshire



5th July 2023

# Cash Flow Statement - for the Year Ended 31 December 2022

	2022 Total £000s	2021 Total £000s
<b>Cash flows from operating activities:</b>		
Net cash generated from operating activities	(50)	18
<b>Change in cash and cash equivalents in the year</b>	(50)	3
<b>Cash and cash equivalents at 1 January</b>	194	191
<b>Cash and cash equivalents at 31 December</b>	144	194
<b>RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>		
<b>Net income for the year</b>	(18)	(19)
<b>Adjustments for:</b>		
Decrease / (increase) in debtors	(28)	45
(Decrease) / increase in creditors	(4)	(8)
<b>Net cash generated from operating activities</b>	(50)	18
<b>Analysis of cash and cash equivalents</b>		
Cash in hand	20	27
Cash on deposit	124	167
<b>Total cash and cash equivalents</b>	144	194

# Notes to the Financial Statements for the year ended 31 December 2022

## 1. Principal Accounting Policies

### **Basis of Accounting**

TFC is a charitable company and a public benefit entity. The financial statements have been prepared in accordance with the Statement of Recommended Practice for Charities (FRS 102), the Companies Act 2006 and the applicable UK accounting standard (FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland). The financial statements have been prepared under the historical cost convention. TFC has elected to apply in full FRS 102 sections 11 'Basic Financial Instruments' and 12 'Other Financial Instruments Issues' to all of its financial instruments.

### **Income**

Income is included in the Statement of Financial Activities when the charity is legally entitled to it, ultimate receipt is probable and the amount to be recognised can be quantified with reasonable accuracy. Income is recognised as deferred where the event or period to which the income relates occurs beyond the end of the financial period being reported on.

### **Expenditure**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate similar costs under each category of the Statement of Financial Activities.

### **Current assets and liabilities**

Cash and cash equivalents include cash at bank and in hand and short-term deposits with any qualifying institutions repayable on demand without notice.

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

### **Fund accounting**

The General Fund is an unrestricted income fund which receives incoming resources available for use at the discretion of the Trustees in furtherance of the general objectives of the charity. None of these resources have been designated by the Trustees for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of restricted funds is set out in the notes below.



## 2. Donations and Legacies

	General Fund £000s	Restricted Funds £000s	2022 Total £000s	2021 Total £000s
Donations and Grants				
King Henry VIII Endowed Trust		13	13	165
Saints Nuneaton		74	74	135
General Unrestricted	30		30	50
29th May		5	5	5
Baron Davenport / Football Subs		1	1	-
HAF Scheme			-	49
Reaching Communities Big Lottery		72	72	36
Albert Gubay			-	16
Salford Priors Family Link Worker			-	1
Alcester Family Link Worker			-	2
Fresh Start		11	11	24
Fresh Start - St James			-	2
Stoneleigh Trust		10	10	-
WCC Youth Worker Fund		30	30	-
DWP Feeding Cov		32	32	-
Camphill Project Nuneaton		7	7	-
<b>Total</b>	<b>30</b>	<b>255</b>	<b>285</b>	<b>485</b>

## 3. Charitable Activities

	General Fund £000s	Restricted Funds £000s	2022 Total £000s	2021 Total £000s
General Unrestricted	4		4	
King Henry VIII Endowed Trust		48	48	
Salford Priors Family Link Worker		11	11	15
Alcester Family Link Worker		-	-	12
Fresh Start - Big Lottery		4	4	
WCC Youth Worker Fund		-	-	30
DWP Feeding Cov		-	-	6
<b>Total</b>	<b>4</b>	<b>63</b>	<b>67</b>	<b>63</b>

## 4. Other Trading Activities

	General Fund £000s	Restricted Funds £000s	2022 Total £000s	2021 Total £000s
General Unrestricted	1		1	
Fresh Start		3	3	
Saints Nuneaton		20	20	9
<b>Total</b>	<b>1</b>	<b>23</b>	<b>24</b>	<b>9</b>

## 5. Expenditure on Charitable Activities

	General Fund £000s	Restricted Funds £000s	2022 Total £000s	2021 Total £000s
General Unrestricted	-	-	-	
King Henry VIII Endowed Trust	-	2	2	
Saints Nuneaton	-	2	2	
Albert Gubay	-	7	7	
Camphill Project Nuneaton	-	3	3	
Proof Bakery				2
St Andrew's Youth Worker				2
Warwick Percy Estate				19
Kings Lodge Circus Skills				1
<b>Total grants made</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>24</b>
Wages and salaries	38	193	231	140
Pension costs	3	14	17	11
Programme costs	7	82	89	336
Printing, advertising and other costs	3	44	47	64
<b>Other charitable expenditure</b>	<b>51</b>	<b>333</b>	<b>384</b>	<b>551</b>
<b>Total expenditure on charitable activities</b>	<b>51</b>	<b>347</b>	<b>398</b>	<b>575</b>

## 6. Trustees

TFC benefits from significant amounts of time contributed by unpaid TFC Trustees by their attendance at meetings and contribution to the strategic development of TFC. The value of this time cannot be quantified and recognised in the financial statements of TFC.

None of the Trustees has received any emoluments from TFC for services performed as Trustees. No trustee received any amount in the year for travel expenses related to activity as a trustee.

## 7. Statement of Funds

	At 1 Jan 2022 £000s	Income £000s	Expenditure £000s	At 31 Dec 2022 £000s
General Fund (Unrestricted)	29	35	51	13
<b>RESTRICTED FUNDS</b>				
King Henry VIII Endowed Trust	33	62	82	13
Salford Priors Family Link Worker	2	11	11	2
Fresh Start - St James	1	-	-	1
Stoneleigh Trust	2	10	10	2
29th May	10	5	7	8
Good Neighbours	1	-	-	1
Fresh Start	8	14	10	12
Baron Davenport / Football Subs	1	1	-	2
Hope Coventry	1	-	-	1
Saints Nuneaton	(3)	98	78	17
Albert Gubay	11	-	8	3
Fresh Start - Big Lottery	-	4	4	-
WCC Youth Worker Fund	30	30	31	29
HAF Scheme	13	-	11	2
Reaching Communities Big Lottery	29	72	72	29
DWP Feeding Cov	-	31	17	14
Camphill Project Nuneaton	-	7	6	1
<b>Total Restricted funds</b>	<b>138</b>	<b>345</b>	<b>347</b>	<b>136</b>
<b>TOTAL FUNDS</b>	<b>167</b>	<b>380</b>	<b>398</b>	<b>149</b>



Warwick Team PCCs – funds are for the benefit of the work of Transforming Communities Together Warwick, and arise out of a partnership agreement involving TFC, Warwick Team Churches and the King Henry viii Endowed Trust.

Salford Priors – funds relate to Family Link Work project, where TFC has worked in partnership with the parish

Stoneleigh Trust – funds are for the benefit of the ancient parish of Stoneleigh and those given to TFC are focussed on Tile Hill. These have included delivering a new older Men's Club involving St Oswalds Church with Good Neighbours Coventry.



The 29th May 1961 Charity – a further instalment of grant was received to support continuing Family Link activities towards families facing multiple challenges, delivered by several churches working with their linked local schools. Some of the 29th May funding also went to support the Saints Student Lounge, where a kitchen was created, serving hot food as part of newly established after-school clubs.

Good Neighbours and Hope Coventry - These funds derive from an agreement between TFC. Hope Coventry and Coventry City Council to deliver a Good Neighbours programme for elderly people.



Saints Nuneaton is TFC's major regeneration project, providing a hub where TFC in partnership with local churches provides outreach activities to disadvantaged youth and young families. The £98k income is from a combination of sources. Part was payments from Warwickshire County Council (WCC) to support the provision of emergency food. The Government's Holiday Activities and Food (HAF) scheme built on this over school holidays.

The Reaching Communities Big Lottery funding covers two staff posts at Saints. The £36k was part of the first instalment which will last 5 years.



the coalfields  
regeneration trust

Camp Hill project involved the reopening of a community hall in Nuneaton supported from a variety of funders, notably WCC, AGCF and the Coalfields Regeneration Trust. The project featured the setting up and running of a community food pantry.



## 8. Debtors

	2022 Total £000s	2021 Total £000s
Trade debtors	1	-
Accrued income	30	3
	<u>31</u>	<u>3</u>

## 9. Creditors: Amounts Falling Due Within One Year

	2022 Total £000s	2021 Total £000s
Trade creditors	4	12
Accruals	15	13
HMRC & Pensions	7	5
	<u>26</u>	<u>30</u>

## 10. Analysis of Net Assets Between Funds

	General Fund £000s	Restricted Funds £000s	2022 Total £000s	2021 Total £000s
Funds at 31 December are represented by:				
Net current assets	13	136	149	167
Total net assets	<u>13</u>	<u>136</u>	<u>149</u>	<u>167</u>

# 11. Related Party Transactions



The charity began as a joint venture between the Church Urban Fund (“CUF”), the Bishop of Coventry and the Coventry Diocesan Board of Finance. In the year ending 31 December 2022, Coventry Diocesan Board of Finance provided TFC with grants of £30,000.

# 12. In Kind Donations



The Coventry Diocesan Board of Finance provided a Chief Executive, Human Resources, I.T. and accountancy services together with office space. The cost of which are not included within these financial statements, but made possible by an annual grant from the Benefact Trust (formerly Allchurches Trust) to our Diocese.

# 13. Pensions

Together for Change Coventry and Warwickshire provides a defined contribution pension scheme with NEST, the workplace pension set up by Government.

# 14. Salaries and Staff Costs

	2022 Total £	2021 Total £
Wages and salaries	221,600	133,272
Employer National Insurance	9,117	6,575
Pension Costs	17,677	11,502
	<u>248,394</u>	<u>151,349</u>

During 2022 the average monthly number of full time equivalent staff was 9 (2021: 5).

The increase in wages and salaries in 2022 reflects the new team at Saints Nuneaton following its opening, representing recruitment of development managers, youth workers, and kitchen staff.

# 15. Prior Year Statement of Financial Activities

	Notes	General Fund £000s	Restricted Funds £000s	2021 Total £000s	2020 Total £000s
<b>Income and endowments from:</b>					
Donations and Legacies	2	50	434	484	366
Charitable activities	3	-	63	63	40
Other trading activities	4	-	9	9	10
<b>Total</b>		<b>50</b>	<b>506</b>	<b>556</b>	<b>416</b>
<b>Expenditure on:</b>					
Charitable activities	5	31	544	575	275
<b>Total</b>		<b>31</b>	<b>544</b>	<b>575</b>	<b>275</b>
<b>Net Income / (expenditure)</b>		<b>19</b>	<b>(38)</b>	<b>(19)</b>	<b>141</b>
<b>Transfers between funds</b>		-	-	-	-
<b>Net movement in funds</b>		<b>19</b>	<b>(38)</b>	<b>(19)</b>	<b>141</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		9	177	186	45
Total funds carried forward		28	139	167	186

# Funders and Partners

