

MINORITY MATTERS LTD

Accounts & Reports

For the year ended 31 August 2024

MINORITY MATTERS LTD

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For the year ended 31 August 2024

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MINORITY MATTERS LTD

Legal and Administrative Information

For the year ended 31 August 2024

Status: The organisation is a registered charity and a company limited by guarantee, incorporated on 27 August 2010.

Company Number: 7359940

Charity Number: 1160098

Registered Office: 51 Corker Walk, Andover Estate, London, N7 7RY.

Business Address: 51 Corker Walk, Andover Estate, London, N7 7RY.

Trustees:	Ms Naida Sehovic	-	Chair
	Ms Safiyo Gaal	-	Trustee
	Ms Khadija Mohamed	-	Trustee
	Ms Ikraan Dahir Ahmed	-	Trustee
	Ms Lezanne Maree	-	Treasurer

Bankers: Barclays Bank PLC
Leicester, LE87 2BB

Accountants: Issa Associates
Chartered Certified Accountants
40A Maygrove Road
London, NW6 2EB

MINORITY MATTERS LTD

Directors Report

For the year ended 31 August 2024

Objective

The objectives of Minority Matters Ltd are:

- Relief of poverty and unemployment;
- Advancement of education and training;
- Promotion of equality and diversity for the public benefit;
- Promotion of social inclusion of members of the community from ethnic minority backgrounds by preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into British society.

Legal structure

The Minority Matters Ltd is a registered company limited by guarantee and is registered with Charities Commission.

Financial statements

The directors submit their reports and financial statements for the year ending 31 August 2024.

Policies:

Reserve policy:

The charity currently operates with minimal reserves. The directors are endeavouring to build up its donor base with a view to having reserves equal to 6 months operating expenditure.

Risk(s) review:

The directors have recently reviewed the major risks faced by the charity. This has resulted in efforts to raise unrestricted funds, increase charity's donor base.

Responsibilities

Acting directors are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Acting directors oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the company.

Directors are also responsible for safeguarding the assets of the company. They are elected and replaced as set out in the Memorandum and Articles of Association.

MINORITY MATTERS LTD

Directors Report (continued)

For the year ended 31 August 2024

Activities and Achievements

Minority Matters Ltd is led by five trustees and supported by 6–7 part-time staff and nine sessional workers. The office is open Monday to Friday, 10:00am to 4:00pm.

The Charity delivered the following projects during the past year:

- Positive Alternative
- Parent Champions
- Special Somali Mums Support Plus
- County-Lines & Criminal Exploitation

Positive Alternative-Education and Early Intervention

Provided 57 hours/week of educational support to 152 BMER children and young people, including 11 with special educational needs. Services included academic tutoring, cultural and recreational activities, career advice, trips to Lodge Hill Scouting Trip, Degmo (Residential to a Somali Heritage Cultural Farm, in Wales), bowling, trampoline parks, and Easter revision plus three months of SATs and GCSE exam prep.

Parent Champions & Community Engagement

Reached 1,143 parents and residents through Parent/Carer Champions project, run six personal development trainings, held three community conversations, and safety workshop after the fatal stabbing of a 23-year-old Somali man. Offered safe space, coordination with Islington Council, and community response to incidents.

Special Somali Mums Support Plus

Supported 25 Somali mothers of children with disabilities, autism or SEN. Delivered 20 yoga and 19 massage sessions, ran coffee mornings, and provided 60+ hours of one-to-one service access support.

County Lines & Exploitation Campaign

Worked with families of children affected by grooming and criminal exploitation. Held Somali Community Safety public meeting, October 2023, and two mental health and trauma workshops (for mothers and fathers), signposted to local services, offered outreach/home visits, liaised with legal professionals, and coordinated with local authorities and police.

Community & Cultural Engagement

Partnerships and Events

Took part in International Mother Language Day, February 2024, where Somali youth performed traditional songs and dances. Delivered summer intensive IT training in partnership with People's Place Community Partnerships and maintained partnerships with Mother Tongue & Supplementary Schools Partnership, Jigsaw, Galbur Foundation, Al-Abrar Foundation, and Islington Islamic Centre.

MINORITY MATTERS LTD

Directors Report (continued)

For the year ended 31 August 2024

Bereavement & Healing Support

Supported grieving families with meals, community gatherings, and home visits. Organised visits from local councillors and coordinated a Somali community safety public meeting with Islington Council and the Metropolitan Police.

Acknowledgement of Funding and Contributions

The charity gratefully acknowledges financial and in-kind support from:

- Cripplegate Foundation
- Violence Reduction Unit (VRU)
- BA Better World Community Fund
- Islington Council
- Wipers
- Mayor of London – Policing and Crime (MOPAC)
- Money4You
- Primary Care Anchor Networks
- Cloudesley

These contributions enabled Minority Matters to deliver its core programmes, provide crisis response, and build stronger community relationships.

This report was approved by the Board of Directors and signed on its behalf by:



Ms Naida Sehovic

Chair

Date: 23rd May 2025

MINORITY MATTERS LTD

Independent examiner's report

For the year ended 31 August 2024

I report on the accounts of the company for the year ended 31 August 2024, which are set out on pages 5 to 6.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

Issa Associates

Issa Associates
Chartered Certified Accountants
40A Maygrove Road
London NW6 2EB

Date: 23 May 2025

MINORITY MATTERS LTD

Statement of Financial Activities

For the year ending 31 August 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
<i>Incoming resources</i>					
From charitable activities	2	14,680	189,294	203,973	106,328
Total incoming resources		14,680	189,294	203,973	106,328
<i>Resources expended</i>					
Charitable activities	3	13,423	188,469	201,892	144,235
Governance costs	4	-	611	611	1,032
Total Resources Expended		13,423	189,080	202,503	145,267
Net resources for the year		1,257	214	1,471	(38,939)
Fund balances at 31 August 2023		845	4,673	5,518	44,457
Fund balances at 31 August 2024		2,102	4,887	6,989	5,518

MINORITY MATTERS LTD

Balance Sheet

For the year ending 31 August 2024

	Notes	£	2024 £	2023 £
Fixed assets				
Tangible assets	6		3,148	5,422
Current Assets:				
Debtors	7	2,900	-	-
Cash at bank and in hand		2,256	1,411	1,411
		5,156	1,411	1,411
Creditors: amounts falling due within one year	8	(1,315)	(1,315)	(1,315)
Net Current Assets			3,841	96
Total Assets less current liabilities			6,989	5,518
Funds of the charity:				
Restricted funds			4,887	4,673
Unrestricted funds			2,102	845
			6,989	5,518

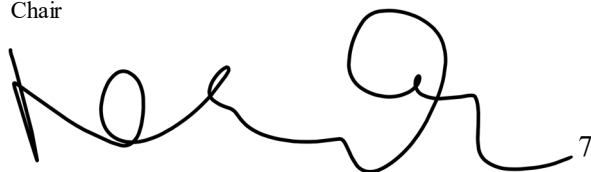
For the financial year 31 August 2024, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

.....
Ms Naida Schovic
Chair

Date: 23 May 2025



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MINORITY MATTERS LTD

Notes to the Accounts

For the year ending 31 August 2024

1 Accounting Policies

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standard for Smaller Entities.

1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

MINORITY MATTERS LTD

Notes to the Accounts

For the year ended 31 August 2024

2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
L.B. of Islington (MTSSP)	-	3,000	3,000	7,667
L.B. of Islington PCCN program	-	45,961	45,961	49,366
VRU Innovation Fund	-	60,560	60,560	-
Cripplegate Foundation	10,500	-	10,500	19,500
Parents school Contributions	-	18,733	18,733	-
BA Better World Community Fund	-	11,100	11,100	-
Cloudesley	-	13,000	13,000	7,500
Money4you	-	20,000	20,000	-
The London Community	-	10,150	10,150	10,000
Howden Group Foundation	-	-	-	5,000
The Leathersellers Foundation	-	-	-	5,000
Wipers Youth	-	2,900	2,900	-
VRU MOPAC	-	3,890	3,890	-
Givey Ltd	-	-	-	350
Other donations	4,180	-	4,180	1,945
	<u>14,680</u>	<u>189,294</u>	<u>203,973</u>	<u>106,328</u>
Total Incoming Resources	<u>14,680</u>	<u>189,294</u>	<u>203,973</u>	<u>106,328</u>

MINORITY MATTERS LTD

Notes to the Accounts

For the year ending 31 August 2024

3a. Direct Charitable Expenditure

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Tutors & Support Staff	-	27,849	27,849	22,374
Rent and hall hire	6,800	7,499	14,299	12,102
Books & materials	-	9,694	9,694	2,775
Wages & salaries	-	63,631	63,631	41,499
Project Management costs	-	17,500	17,500	30,750
Rocket Science repayment	-	16,786	16,786	-
Refreshments & travel	-	6,581	6,581	4,658
Volunteer costs	-	4,078	4,078	3,660
Training	-	7,664	7,664	3,940
Residential, outings and events	-	7,545	7,545	5,846
Project Vouchers	-	4,325	4,325	7,531
Activities & workshops	-	15,317	15,317	2,156
Publicity & promotions	-	-	-	44
	<u>6,800</u>	<u>188,469</u>	<u>195,269</u>	<u>137,335</u>

3b. Support Costs

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Postage & stationery	1,190	-	1,190	1,040
Insurance	188	-	188	235
Telephone & Internet	1,643	-	1,643	1,967
Sundry expenses	38	-	38	425
Depreciation	3,564	-	3,564	3,233
	<u>6,623</u>	<u>-</u>	<u>6,623</u>	<u>6,900</u>
Total Charitable Activities	<u>13,423</u>	<u>188,469</u>	<u>201,892</u>	<u>144,235</u>

4. Governance

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Legal and Professional	-	611	611	1,032
	<u>-</u>	<u>611</u>	<u>611</u>	<u>1,032</u>
Total Resources Expended	<u>13,423</u>	<u>189,080</u>	<u>202,503</u>	<u>145,267</u>

MINORITY MATTERS LTD

Notes to the Accounts

For the year ending 31 August 2024

5 Paid employees

5.1	<i>Staff costs</i>	2024 £	2023 £
	Gross wages salaries and benefits in kind	<u>63,631</u> <u>63,631</u>	<u>41,499</u> <u>41,499</u>
5.2	Number of employees		
	The average monthly number of employees during the year was:	2024 Number	2023 Number
	Charitable activities	<u>7</u> <u>7</u>	<u>6</u> <u>6</u>

6 Tangible Fixed Assets

	Office Equipment £	Total £
Cost		
At 1 September 2023	20,467	20,467
Additions	1,290	1,290
At 31 August 2024	<u>21,757</u>	<u>21,757</u>
Depreciation		
At 1 September 2023	15,045	15,045
Charged in the Year	3,564	3,564
At 31 August 2024	<u>18,609</u>	<u>18,609</u>
Net Book Value		
At 31 August 2024	<u>3,148</u>	<u>3,148</u>
31 August 2023	<u>5,422</u>	<u>5,422</u>

7 Debtors and prepayments

2024 £	2023 £
2,900	-
<u>2,900</u>	<u>-</u>

8 Creditors – Amounts falling due within one year

2024 £	2023 £
1,315	1,315
<u>1,315</u>	<u>1,315</u>