

MINORITY MATTERS LTD

Accounts & Reports

For the year ended 31 August 2022

MINORITY MATTERS LTD

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For the year ended 31 August 2022

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MINORITY MATTERS LTD

Legal and Administrative Information

For the year ended 31 August 2022

Status: The organisation is a registered charity and a company limited by guarantee, incorporated on 27 August 2010.

Company Number: 7359940

Charity Number: 1160098

Registered Office: 51 Corker Walk, Andover Estate, London, N7 7RY.

Business Address: 51 Corker Walk, Andover Estate, London, N7 7RY.

Trustees:	Ms Lezanne Maree	-	Chair
	Ms Safiyo Gaal	-	Trustee
	Ms Khadija Mohamed	-	Trustee
	Ms Ikraan Dahir Ahmed	-	Trustee
	Ms Naida Sehovic	-	Treasurer

Bankers: Barclays Bank PLC
Leicester, LE87 2BB

Accountants: Issa Associates
Chartered Certified Accountants
40A Maygrove Road
London, NW6 2EB

MINORITY MATTERS LTD

Directors Report

For the year ended 31 August 2022

Objective

The objectives of Minority Matters Ltd are:

- Relief of poverty and unemployment;
- Advancement of education and training;
- Promotion of equality and diversity for the public benefit;
- Promotion of social inclusion of members of the community from ethnic minority backgrounds by preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into British society.

Legal structure

The Minority Matters Ltd is a registered company limited by guarantee and is registered with Charities Commission.

Financial statements

The directors submit their reports and financial statements for the year ending 31 August 2022.

Policies:

Reserve policy:

The charity currently operates with minimal reserves. The directors are endeavouring to build up its donor base with a view to having reserves equal to 6 months operating expenditure.

Risk(s) review:

The directors have recently reviewed the major risks faced by the charity. This has resulted in efforts to raise unrestricted funds, increase charity's donor base.

Responsibilities

Acting directors are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Acting directors oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the company.

Directors are also responsible for safeguarding the assets of the company. They are elected and replaced as set out in the Memorandum and Articles of Association.

MINORITY MATTERS LTD

Directors Report (continued)

For the year ended 31 August 2022

Activities and Achievements

The charity is managed by five elected dedicated trustee members, committed to levelling the playing field and uplifting the communities we serve. The charity is staffed by seven part-time staff, nine sessional workers. The office is open from Monday to Friday between 10.00am and 4.00pm.

The charity delivered forty five hours per week, free enriched educational support to one hundred and twenty seven, black minority ethnic refugee (BMER) children and young people, including twenty three newly arrived Afghan refugees between the ages of six and eighteen years olds. Young people also benefited from career progression advice, fun cultural activities, as well as positive activities, which included a four day residential break at Degmo, in Wales and a visit to a theme park in the summer.

75% of the GCSE students achieved Level 6-9 and 80% of Year 6 students exceeded the expected standard, achieving above 100 score, and transitioned into secondary school and Sixth Form colleges smoothly. Much of the extracurricular activities were organised and delivered by our alumni young people, which inspired the students, building their confidence and enabled them to see themselves achieving in higher education and going into careers of their choice. They shared their experiences, answered questions and offered to mentor some of the students who expressed interest.

The charity continued to support families with missing children, young people in police custody, on prison remand, in court, struggling with mental health and drugs issues. There had been an increase in the number of young people having mental health breakdowns being reported to the charity. Families and isolated young people were supported through providing outreach to local mental health hospitals and prisons. Charity also supported children and young people trafficked to home counties, by organised criminals. They were offered advice, practical support, safe space and have been sign posted to other available support.

The charity continued to build the capacity, confidence and resilience of our communities through safeguarding focussed training workshops and personal development classes. 57 Somali mothers and 15 fathers graduated from the Somali Parent Champions programme and they provided support to over 100 local families.

The charity also delivered six focused interactive workshops and community conversations, in partnership with Islington Council and NHS Core Team.

Amongst the topics covered in these workshops were:

- Information on gangs and drug hotspots, signs and behavioural changes to look out for
- Support available to parents and carers, building confidence in engaging with practitioners, statutory and targeted services
- School exclusions and improving communication with schools,
- Drug awareness and substance misuse, impact on mental health, mental health awareness, counselling and CAMHS
- Supporting young people in the criminal justice system

The interactive self-development classes were delivered in person and online (during Covid-19 lockdown) and the participants thoroughly enjoyed it. The classes topics included goal setting and time management, communication skill and anger management, combatting cultural taboos and confidentiality, peer mentoring and outreach.

MINORITY MATTERS LTD

Directors Report (continued)

For the year ended 31 August 2022

The charity continued to build strong partnerships with other local voluntary organisations and has been supported by Young Islington, Children and School Improvement and other Islington Council's related departments.

The charity continued to be the go to organisation for the local communities, and have dealt with many more issues including respite and access to services for parents who have one or more autistic children, help with cost of living crises and energy bills.

The charity aspires to lobby decision makers to create a better support framework for children and young people who are victims of criminal exploitations, and to tighten safeguarding laws in order to stop more children and young people from becoming victims in the future. The charity continued to call on the statutory bodies, in particular the police, to investigate the victims of county lines for protection purposes and put an end to modern day child enslavement.

The impact of the charity's provisions and services on children and young people has been that they became happier, engaged in their learning, grew more confident and motivated to overcome barriers, achieved higher grades, moved into higher education and transitioned into secondary/the next academic year. Young people with no home support benefited from the projects, met with others in similar circumstances and together, they have improved their outcomes. Young people and parents both gave the charity positive feedback, and praised its work within the community. The support available, volunteering and teaching opportunities, and positive activities kept them safe and reduced the number of local children and young people wandering in the streets or stuck in their rooms, isolated and getting involved in anti-social behaviour. Young people were confident to ask for help with getting their first jobs, and volunteering opportunities, having seen others who have been supported into jobs or joined the charity, after they volunteered and acquired classroom experiences.

Parents told us that the tailored training workshops and the personal development workshops have helped them to better protect their children, have improved relationships with their children, improved communications with their children's schools and are aware of local positive activities and of the existing safeguarding issues. Many parents reported that they are less isolated, able to connect with local services and have found their voices. The community spirit, services by the community for the community has increased confidence, and encouraged other communities.

Feedback from partners and practitioners had also been positive. The charity's work and stance is well respected by the community, statutory bodies, local authorities and the mayor of London's Violence Reduction Unit.

This report was approved by the board and signed on its behalf by:



.....
Ms Lezanne Maree
Chair

Date: 01 June 2023

MINORITY MATTERS LTD

Independent examiner's report

For the year ended 31 August 2022

I report on the accounts of the company for the year ended 31 August 2022, which are set out on pages 5 to 6.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

Issa Associates

Issa Associates
Chartered Certified Accountants
40A Maygrove Road
London NW6 2EB

Date: 01 June 2023

MINORITY MATTERS LTD

Statement of Financial Activities

For the year ending 31 August 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
<i>Incoming resources</i>					
From charitable activities	2	4,430	174,550	178,980	85,822
Total incoming resources		4,430	174,550	178,980	85,822
<i>Resources expended</i>					
Charitable activities	3	5,743	143,207	148,950	100,371
Governance costs	4	-	1,860	1,860	1,733
Total Resources Expended		5,743	145,067	150,810	102,104
Net resources for the year	5	(1,313)	29,483	28,170	(16,282)
Fund balances at 31 August 2021		1,763	14,524	16,287	32,569
Fund balances at 31 August 2022		450	44,007	44,457	16,287

MINORITY MATTERS LTD

Balance Sheet

For the year ending 31 August 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Tangible assets	5		7,755		314
Current Assets:					
Debtors	7	-		2,194	
Cash at bank and in hand		37,402		16,780	
		<u>37,402</u>		<u>18,974</u>	
Creditors: amounts falling due within one year	8	<u>(700)</u>		<u>(3,000)</u>	
Net Current Assets			<u>36,702</u>		<u>15,974</u>
Total Assets less current liabilities			<u>44,457</u>		<u>16,288</u>
Funds of the charity:					
Funds balance at 31-08-2022			44,457		16,287
			<u>44,457</u>		<u>16,287</u>

For the financial year 31 August 2022, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:



.....
Ms Lezanne Maree
Chair
1 June 2023

MINORITY MATTERS LTD

Notes to the Accounts

For the year ending 31 August 2022

1 Accounting Policies

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standard for Smaller Entities.

1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

MINORITY MATTERS LTD

Notes to the Accounts

For the year ended 31 August 2022

2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
L.B. of Islington (MTSSP)	-	9,333	9,333	4,667
L.B. of Islington PCCN program	-	52,216	52,216	42,171
The Constable Educational Trust	-	100,001	100,001	-
Cripplegate Foundation	-	5,000	5,000	20,000
Islington Refugee Forum	-	3,000	3,000	-
Child Care & Saturday school	1,785	-	1,785	7,840
HMRC JRS	-	-	-	6,829
The Geral & Gail Ronson Family Foundation	-	5,000	5,000	-
Givey Ltd	1,025	-	1,025	4,000
Other donations	1,620	-	1,620	315
	<u>4,430</u>	<u>174,550</u>	<u>178,980</u>	<u>85,822</u>
Total Incoming Resources	<u>4,430</u>	<u>174,550</u>	<u>178,980</u>	<u>85,822</u>

MINORITY MATTERS LTD

Notes to the Accounts

For the year ending 31 August 2022

3a. Direct Charitable Expenditure

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Tutors & Support Staff	-	35,134	35,134	11,282
Rent and hall hire	-	17,135	17,135	5,832
Books & materials	-	3,383	3,383	3,060
Wages & salaries	-	30,330	30,330	42,289
Project Management costs	-	27,300	27,300	18,400
Refreshments & travel	-	4,129	4,129	3,597
Volunteer costs	-	2,875	2,875	5,417
Training	-	4,565	4,565	5,875
Residential, outings and events	-	14,110	14,110	-
Project costs	-	3,680	3,680	-
Publicity & promotions	-	566	566	-
	<u>-</u>	<u>143,207</u>	<u>143,207</u>	<u>95,752</u>

3b. Support Costs

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Postage & stationery	1,330	-	1,330	1,485
Insurance	235	-	235	245
Telephone & Internet	1,162	-	1,162	1,205
Sundry expenses	8	-	8	1,208
Depreciation	3,008	-	3,008	476
	<u>5,743</u>	<u>-</u>	<u>5,743</u>	<u>4,619</u>
Total Charitable Activities	<u>5,743</u>	<u>143,207</u>	<u>148,950</u>	<u>100,371</u>

4. Governance

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Legal and Professional		1,860	1,860	1,733
	<u>-</u>	<u>1,860</u>	<u>1,860</u>	<u>1,733</u>
Total Resources Expended	<u>5,743</u>	<u>145,067</u>	<u>150,810</u>	<u>102,104</u>

MINORITY MATTERS LTD

Notes to the Accounts

For the year ending 31 August 2022

5 Paid employees

5.1	<i>Staff costs</i>	2022 £	2021 £
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Gross wages salaries and benefits in kind	30,330	25,702
	<u>30,330</u>	<u>25,702</u>

5.2 Number of employees

The average monthly number of employees during the year was:	2022 Number	2021 Number
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Charitable activities	6	3
	<u>6</u>	<u>3</u>

6 Tangible Fixed Assets

Office Equipment	Total
£	£

Cost

At 1 September 2021	9,119	9,119
Additions	10,448	10,448
At 31 August 2022	<u>19,567</u>	<u>19,567</u>

Depreciation

At 1 September 2021	8,804	8,804
Charged in the Year	3,008	3,008
At 31 August 2022	<u>11,812</u>	<u>11,812</u>

Net Book Value

At 31 August 2022	<u>7,755</u>	<u>7,755</u>
31 August 2021	<u>314</u>	<u>314</u>

7 Debtors and prepayments

	2022 £	2021 £
Trade debtors	-	2,194
	<u>-</u>	<u>2,194</u>

8 Creditors – Amounts falling due within one year

	2022 £	2021 £
Other Creditors	700	3,000
	<u>700</u>	<u>3,000</u>