

# MINORITY MATTERS LTD

England & Wales · Charity number 1160098

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [07359940](#)

**Registered** 2015-01-22

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 50-51 Corker Walk  
London  
N7 7RY

**Phone** 02072720039

**Email** [info@minoritymatters.org.uk](mailto:info@minoritymatters.org.uk)

**Website** [minoritymatters.org.uk](http://minoritymatters.org.uk)

## Activities

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**Objects:** TO FURTHER THE FOLLOWING CHARITABLE PURPOSES FOR THE BENEFIT OF THE PUBLIC IN NORTH LONDON, AND IN PARTICULAR BUT NOT EXCLUSIVELY PEOPLE FROM ETHNIC MINORITY BACKGROUNDS:(A)THE RELIEF OF POVERTY;(B) THE ADVANCEMENT OF EDUCATION AND TRAINING;(C) THE RELIEF OF UNEMPLOYMENT;(D) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT;(E) PROMOTING AND PRESERVING GOOD HEALTH;(F)THE PROMOTION OF SOCIAL INCLUSION OF MEMBERS OF THE COMMUNITY FROM ETHNIC MINORITY BACKGROUNDS BY PREVENTING THEM FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THEIR NEEDS AND ASSISTING THEM TO INTEGRATE INTO BRITISH SOCIETY;(G)PROVIDING OR ASSISTING IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

**Activities:** We provide:Help to parents with criminally groomed and exploited children. Assist parents to work with statutory bodies, and search for missing children, making services more accessible through engagement workshops. Support for core subjects from KS1- KS5, guidance to navigate educational system, writing personal statements, subject selection and universities, CVs and apprenticeship.

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People

## Geography

- **Area of benefit:** LOCAL
- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£203,973	£202,503	-	-
2023-08-31	£106,328	£145,267	-	-
2022-08-31	£178,980	£150,810	-	-
2021-08-31	£85,822	£102,104	-	-
2020-08-31	£103,489	£80,627	-	-

## Trustees

Name	Role	Appointed
<b>SAFIYA GAAL BSC</b>	Chair	2014-08-15
Ikraam Dahir Ahmed		2015-10-26
KHADIJA MOHAMED		2013-06-15
Lezanne Maree		2021-04-24
Naida Sehovic		2021-04-24

**MINORITY MATTERS LTD**

England & Wales - Charity number 1160098

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# Accounts

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**MINORITY MATTERS LTD**

Accounts & Reports

For the year ended 31 August 2024

# MINORITY MATTERS LTD

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# MINORITY MATTERS LTD

## Legal and Administrative Information

For the year ended 31 August 2024

Status: The organisation is a registered charity and a company limited by guarantee, incorporated on 27 August 2010.

Company Number: 7359940

Charity Number: 1160098

Registered Office: 51 Corker Walk, Andover Estate, London, N7 7RY.

Business Address: 51 Corker Walk, Andover Estate, London, N7 7RY.

Trustees:	Ms Naida Sehovic	-	Chair
	Ms Safiyo Gaal	-	Trustee
	Ms Khadija Mohamed	-	Trustee
	Ms Ikraan Dahir Ahmed	-	Trustee
	Ms Lezanne Maree	-	Treasurer

Bankers: Barclays Bank PLC  
Leicester, LE87 2BB

Accountants: Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London, NW6 2EB

# MINORITY MATTERS LTD

## Directors Report

For the year ended 31 August 2024

### *Objective*

The objectives of Minority Matters Ltd are:

- Relief of poverty and unemployment;
- Advancement of education and training;
- Promotion of equality and diversity for the public benefit;
- Promotion of social inclusion of members of the community from ethnic minority backgrounds by preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into British society.

### *Legal structure*

The Minority Matters Ltd is a registered company limited by guarantee and is registered with Charities Commission.

### *Financial statements*

The directors submit their reports and financial statements for the year ending 31 August 2024.

### *Policies:*

#### *Reserve policy:*

The charity currently operates with minimal reserves. The directors are endeavouring to build up its donor base with a view to having reserves equal to 6 months operating expenditure.

#### *Risk(s) review:*

The directors have recently reviewed the major risks faced by the charity. This has resulted in efforts to raise unrestricted funds, increase charity's donor base.

### *Responsibilities*

Acting directors are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Acting directors oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the company.

Directors are also responsible for safeguarding the assets of the company. They are elected and replaced as set out in the Memorandum and Articles of Association.

# MINORITY MATTERS LTD

## Directors Report (continued)

For the year ended 31 August 2024

### *Activities and Achievements*

Minority Matters Ltd is led by five trustees and supported by 6–7 part-time staff and nine sessional workers. The office is open Monday to Friday, 10:00am to 4:00pm.

The Charity delivered the following projects during the past year:

- Positive Alternative
- Parent Champions
- Special Somali Mums Support Plus
- County-Lines & Criminal Exploitation

#### **Positive Alternative-Education and Early Intervention**

Provided 57 hours/week of educational support to 152 BMER children and young people, including 11 with special educational needs. Services included academic tutoring, cultural and recreational activities, career advice, trips to Lodge Hill Scouting Trip, Degmo (Residential to a Somali Heritage Cultural Farm, in Wales), bowling, trampoline parks, and Easter revision plus three months of SATs and GCSE exam prep.

#### **Parent Champions & Community Engagement**

Reached 1,143 parents and residents through Parent/Carer Champions project, run six personal development trainings, held three community conversations, and safety workshop after the fatal stabbing of a 23-year-old Somali man. Offered safe space, coordination with Islington Council, and community response to incidents.

#### **Special Somali Mums Support Plus**

Supported 25 Somali mothers of children with disabilities, autism or SEN. Delivered 20 yoga and 19 massage sessions, ran coffee mornings, and provided 60+ hours of one-to-one service access support.

#### **County Lines & Exploitation Campaign**

Worked with families of children affected by grooming and criminal exploitation. Held Somali Community Safety public meeting, October 2023, and two mental health and trauma workshops (for mothers and fathers), signposted to local services, offered outreach/home visits, liaised with legal professionals, and coordinated with local authorities and police.

#### **Community & Cultural Engagement**

##### **Partnerships and Events**

Took part in International Mother Language Day, February 2024, where Somali youth performed traditional songs and dances. Delivered summer intensive IT training in partnership with People's Place Community Partnerships and maintained partnerships with Mother Tongue & Supplementary Schools Partnership, Jigsaw, Galbur Foundation, Al-Abrar Foundation, and Islington Islamic Centre.

## MINORITY MATTERS LTD

Directors Report (continued)

For the year ended 31 August 2024

### **Bereavement & Healing Support**

Supported grieving families with meals, community gatherings, and home visits. Organised visits from local councillors and coordinated a Somali community safety public meeting with Islington Council and the Metropolitan Police.

### **Acknowledgement of Funding and Contributions**

The charity gratefully acknowledges financial and in-kind support from:

- Cripplegate Foundation
- Violence Reduction Unit (VRU)
- BA Better World Community Fund
- Islington Council
- Wipers
- Mayor of London – Policing and Crime (MOPAC)
- Money4You
- Primary Care Anchor Networks
- Cloudesley

These contributions enabled Minority Matters to deliver its core programmes, provide crisis response, and build stronger community relationships.

This report was approved by the Board of Directors and signed on its behalf by:



Ms Naida Sehovic  
Chair

Date: 23<sup>rd</sup> May 2025

MINORITY MATTERS LTD

Independent examiner's report

For the year ended 31 August 2024

I report on the accounts of the company for the year ended 31 August 2024, which are set out on pages 5 to 6.

*Respective responsibilities of trustees and examiner*

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

*Basis of independent examiner's report*

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

*Independent examiner's statement*

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

*Issa Associates*

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Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London NW6 2EB

Date: 23 May 2025

**MINORITY MATTERS LTD**

**Statement of Financial Activities**

**For the year ending 31 August 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
<i>Incoming resources</i>					
From charitable activities	2	14,680	189,294	203,973	106,328
<b>Total incoming resources</b>		<b>14,680</b>	<b>189,294</b>	<b>203,973</b>	<b>106,328</b>
 <i>Resources expended</i>					
Charitable activities	3	13,423	188,469	201,892	144,235
Governance costs	4	-	611	611	1,032
<b>Total Resources Expended</b>		<b>13,423</b>	<b>189,080</b>	<b>202,503</b>	<b>145,267</b>
Net resources for the year		1,257	214	1,471	(38,939)
Fund balances at 31 August 2023		845	4,673	5,518	44,457
<b>Fund balances at 31 August 2024</b>		<b>2,102</b>	<b>4,887</b>	<b>6,989</b>	<b>5,518</b>

**MINORITY MATTERS LTD**

**Balance Sheet**

**For the year ending 31 August 2024**

	Notes	£	2024 £	2023 £
<b>Fixed assets</b>				
Tangible assets	6		3,148	5,422
<b>Current Assets:</b>				
Debtors	7	2,900		-
Cash at bank and in hand		<u>2,256</u>	<u>1,411</u>	<u>1,411</u>
		5,156		1,411
<b>Creditors: amounts falling due within one year</b>				
	8	<u>(1,315)</u>	<u>(1,315)</u>	
<b>Net Current Assets</b>			<u>3,841</u>	<u>96</u>
<b>Total Assets less current liabilities</b>			<u>6,989</u>	<u>5,518</u>
<b>Funds of the charity:</b>				
Restricted funds		4,887		4,673
Unrestricted funds		<u>2,102</u>		<u>845</u>
		<u>6,989</u>		<u>5,518</u>

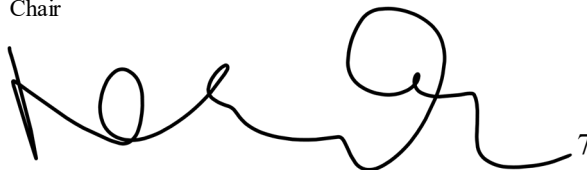
For the financial year 31 August 2024, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

.....  
Ms Naida Schovic  
Chair

Date: 23 May 2025



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# MINORITY MATTERS LTD

## Notes to the Accounts

For the year ending 31 August 2024

### 1 Accounting Policies

#### 1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standard for Smaller Entities.

#### 1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

#### 1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

#### 1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ended 31 August 2024**

**2. Grants and Donations**

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
L.B. of Islington (MTSSP)	-	3,000	3,000	7,667
L.B. of Islington PCCN program	-	45,961	45,961	49,366
VRU Innovation Fund	-	60,560	60,560	-
Cripplegate Foundation	10,500	-	10,500	19,500
Parents school Contributions	-	18,733	18,733	-
BA Better World Community Fund	-	11,100	11,100	-
Cloudesley	-	13,000	13,000	7,500
Money4you	-	20,000	20,000	-
The London Community	-	10,150	10,150	10,000
Howden Group Foundation	-	-	-	5,000
The Leathersellers Foundation	-	-	-	5,000
Wipers Youth	-	2,900	2,900	-
VRU MOPAC	-	3,890	3,890	-
Givey Ltd	-	-	-	350
Other donations	4,180	-	4,180	1,945
	<u>14,680</u>	<u>189,294</u>	<u>203,973</u>	<u>106,328</u>
 Total Incoming Resources	 <u>14,680</u>	 <u>189,294</u>	 <u>203,973</u>	 <u>106,328</u>

## MINORITY MATTERS LTD

### Notes to the Accounts

For the year ending 31 August 2024

#### 3a. Direct Charitable Expenditure

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Tutors & Support Staff	-	27,849	27,849	22,374
Rent and hall hire	6,800	7,499	14,299	12,102
Books & materials	-	9,694	9,694	2,775
Wages & salaries	-	63,631	63,631	41,499
Project Management costs	-	17,500	17,500	30,750
Rocket Science repayment	-	16,786	16,786	-
Refreshments & travel	-	6,581	6,581	4,658
Volunteer costs	-	4,078	4,078	3,660
Training	-	7,664	7,664	3,940
Residential, outings and events	-	7,545	7,545	5,846
Project Vouchers	-	4,325	4,325	7,531
Activities & workshops	-	15,317	15,317	2,156
Publicity & promotions	-	-	-	44
	<u>6,800</u>	<u>188,469</u>	<u>195,269</u>	<u>137,335</u>

#### 3b. Support Costs

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Postage & stationery	1,190	-	1,190	1,040
Insurance	188	-	188	235
Telephone & Internet	1,643	-	1,643	1,967
Sundry expenses	38	-	38	425
Depreciation	3,564	-	3,564	3,233
	<u>6,623</u>	<u>-</u>	<u>6,623</u>	<u>6,900</u>
Total Charitable Activities	<u>13,423</u>	<u>188,469</u>	<u>201,892</u>	<u>144,235</u>

#### 4. Governance

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Legal and Professional	-	611	611	1,032
	<u>-</u>	<u>611</u>	<u>611</u>	<u>1,032</u>
Total Resources Expended	<u>13,423</u>	<u>189,080</u>	<u>202,503</u>	<u>145,267</u>

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2024**

<b>5</b>	<b>Paid employees</b>		
5.1	<i>Staff costs</i>	2024 £	2023 £
	Gross wages salaries and benefits in kind	<u>63,631</u>	<u>41,499</u>
		<u>63,631</u>	<u>41,499</u>
5.2	Number of employees		
	The average monthly number of employees during the year was:	2024 Number	2023 Number
	Charitable activities	<u>7</u>	<u>6</u>
		<u>7</u>	<u>6</u>
<b>6</b>	<b>Tangible Fixed Assets</b>		
		<b>Office Equipment</b>	<b>Total</b>
		<b>£</b>	<b>£</b>
	<b>Cost</b>		
	At 1 September 2023	20,467	20,467
	Additions	1,290	1,290
	At 31 August 2024	<u>21,757</u>	<u>21,757</u>
	<b>Depreciation</b>		
	At 1 September 2023	15,045	15,045
	Charged in the Year	3,564	3,564
	At 31 August 2024	<u>18,609</u>	<u>18,609</u>
	<b>Net Book Value</b>		
	At 31 August 2024	<u>3,148</u>	<u>3,148</u>
	31 August 2023	<u>5,422</u>	<u>5,422</u>
<b>7</b>	<b>Debtors and prepayments</b>	2024 £	2023 £
	Trade Debtors	2,900	-
		<u>2,900</u>	<u>-</u>
<b>8</b>	<b>Creditors – Amounts falling due within one year</b>	2024 £	2023 £
	Other Creditors	1,315	1,315
		<u>1,315</u>	<u>1,315</u>

**MINORITY MATTERS LTD**

England & Wales - Charity number 1160098

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# Accounts

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**MINORITY MATTERS LTD**

Accounts & Reports

For the year ended 31 August 2023

# MINORITY MATTERS LTD

## Contents

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# MINORITY MATTERS LTD

## Legal and Administrative Information

For the year ended 31 August 2023

Status: The organisation is a registered charity and a company limited by guarantee, incorporated on 27 August 2010.

Company Number: 7359940

Charity Number: 1160098

Registered Office: 51 Corker Walk, Andover Estate, London, N7 7RY.

Business Address: 51 Corker Walk, Andover Estate, London, N7 7RY.

Trustees:	Ms Naida Sehovic	-	Chair
	Ms Safiyo Gaal	-	Trustee
	Ms Khadija Mohamed	-	Trustee
	Ms Ikraan Dahir Ahmed	-	Trustee
	Ms Lezanne Maree	-	Treasurer

Bankers: Barclays Bank PLC  
Leicester, LE87 2BB

Accountants: Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London, NW6 2EB

# MINORITY MATTERS LTD

## Directors Report

For the year ended 31 August 2023

### *Objective*

The objectives of Minority Matters Ltd are:

- Relief of poverty and unemployment;
- Advancement of education and training;
- Promotion of equality and diversity for the public benefit;
- Promotion of social inclusion of members of the community from ethnic minority backgrounds by preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into British society.

### *Legal structure*

The Minority Matters Ltd is a registered company limited by guarantee and is registered with Charities Commission.

### *Financial statements*

The directors submit their reports and financial statements for the year ending 31 August 2023.

### *Policies:*

#### *Reserve policy:*

The charity currently operates with minimal reserves. The directors are endeavouring to build up its donor base with a view to having reserves equal to 6 months operating expenditure.

#### *Risk(s) review:*

The directors have recently reviewed the major risks faced by the charity. This has resulted in efforts to raise unrestricted funds, increase charity's donor base.

### *Responsibilities*

Acting directors are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Acting directors oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the company.

Directors are also responsible for safeguarding the assets of the company. They are elected and replaced as set out in the Memorandum and Articles of Association.

# MINORITY MATTERS LTD

## Directors Report (continued)

For the year ended 31 August 2022

### *Activities and Achievements*

The charity is managed by five elected dedicated trustee members, committed to levelling the playing field and uplifting the communities we serve. The charity is staffed by 6-7 part-time staff and nine sessional workers. The office is open from Monday to Friday between 10.00am and 4.00pm.

The Charity delivered the following projects during the past year:

- Positive Alternative
- Parent Champions
- Special Somali Mums Support Plus
- County-Lines & Criminal Exploitation

Positive Alternative;

MM delivered forty five hours per week, free enriched educational support to one hundred and twelve, black minority ethnic refugee (BMER) children and young people, majority of Somali background, including eleven children with special educational needs. Young people also benefited from career progression advice, fun cultural activities, as well as positive activities, which included a day trip to Phasels Wood Activity Centre, end of August 2023. They enjoyed archery, team building and other outdoor activities. MM also organised bowling and trampoline outings.

MM delivered revision classes during Easter holidays and three months of exam practices to year 6s and 11s. This has helped them achieve in their SATs exams and GCSEs exams.

Parent Champions Project, Community Outreach, Community Safety Meetings and Personal Development Training; The charity engaged 860 parents, community members and residents. This included 6 personal development training sessions, 3 community conversations and one community safety workshop, organised after the stabbing and killing of a 23-year-old Somali young man, on 30/08/2023.

The charity provided safe community space, support, responding to local issues/incidents and coordinated with Islington Council.

Special Mothers Project: The charity delivered 20 yoga sessions, 19 massage sessions to 25 Somali mothers, who have children with autism, disabilities and/special educational needs. The Charity also ran coffee mornings and provided 60 hours of one2one support with accessing services and helping the mothers get support from relevant council departments.

Campaigns to stop child criminal exploitation and continued to support isolated families, whose children have been groomed and criminally exploited for county lines drug dealing. Through holding a safeguarding conference, signposting to renowned solicitors, outreach and home visits, facilitated communications with LA and Police.

# MINORITY MATTERS LTD

## Directors Report (continued)

For the year ended 31 August 2023

The charity secured funding from Together London and helped 45 families with the Cost-of-Living Crisis and distributed food/household vouchers.

The charity strengthened our partnerships with local organisations, including Mother Tongue and Supplementary School Partnerships, organised and participated in the International Mother Language Day where our young people performed a Somali song and traditional dance.

The charity continued to be an active member of the Mother Tongue and Supplementary Schools Partnerships and connected with schools, Jigsaw, Galbur Foundation, Al-Abrar Foundation, Islington Islamic Centre, funding recipients of the Mayor of London's Violence Reduction Unit (VRU) and from Cripplegate Foundation.

The charity received funding from Islington Council, Cripplegate Foundation, The Ronson Foundation, The Leather Sellers Foundation, Cloudesley and Howden Group Foundation.

The charity helped community members to come together in times of loss of loved ones, supporting each other and tirelessly supporting the families directly affected. This was done through providing a safe space, cooking, and organising 4-community after funeral gatherings for women to pay their respect, and providing support in the family home. The charity also organised visits for council leader and community safety executive, and Somali community safety public meeting with Islington Council and Metropolitan Police, where Somali youth, residents and local Somali-led organisations shared their concerns and experiences.

This report was approved by the board and signed on its behalf by:

.....  
Ms Naida Sehovic  
Chair

Date: 28 May 2024

# MINORITY MATTERS LTD

## Independent examiner's report

For the year ended 31 August 2023

I report on the accounts of the company for the year ended 31 August 2023, which are set out on pages 5 to 6.

### *Respective responsibilities of trustees and examiner*

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

### *Basis of independent examiner's report*

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### *Independent examiner's statement*

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

-----  
Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London NW6 2EB

Date: 28 May 2024

**MINORITY MATTERS LTD**

**Statement of Financial Activities**

**For the year ending 31 August 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
<b><i>Incoming resources</i></b>					
From charitable activities	2	7,295	99,033	106,328	178,980
<b>Total incoming resources</b>		<b><u>7,295</u></b>	<b><u>99,033</u></b>	<b><u>106,328</u></b>	<b><u>178,980</u></b>
<b><i>Resources expended</i></b>					
Charitable activities	3	6,900	137,335	144,235	148,950
Governance costs	4	-	1,032	1,032	1,860
<b>Total Resources Expended</b>		<b><u>6,900</u></b>	<b><u>138,367</u></b>	<b><u>145,267</u></b>	<b><u>150,810</u></b>
Net resources for the year	5	395	(39,334)	(38,939)	28,170
Fund balances at 31 August 2022		<u>450</u>	<u>44,007</u>	<u>44,457</u>	<u>16,287</u>
<b>Fund balances at 31 August 2023</b>		<b><u><u>845</u></u></b>	<b><u><u>4,673</u></u></b>	<b><u><u>5,518</u></u></b>	<b><u><u>44,457</u></u></b>

## MINORITY MATTERS LTD

### Balance Sheet

For the year ending 31 August 2023

	Notes	£	2023 £	2022 £
<b>Fixed assets</b>				
Tangible assets	7		5,422	7,755
<b>Current Assets:</b>				
Cash at bank and in hand			<u>1,411</u>	<u>37,402</u>
			1,411	37,402
<b>Creditors: amounts falling due within one year</b>				
	8		<u>(1,315)</u>	<u>(700)</u>
<b>Net Current Assets</b>			<u>96</u>	<u>36,702</u>
<b>Total Assets less current liabilities</b>			<u>5,518</u>	<u>44,457</u>
<b>Funds of the charity:</b>				
Restricted funds			4,673	450
Unrestricted funds			<u>845</u>	<u>44,007</u>
			<u>5,518</u>	<u>44,457</u>

For the financial year 31 August 2023, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

.....  
Ms Naida Sehovic  
Chair

Date: 28 May 2024

# MINORITY MATTERS LTD

## Notes to the Accounts

For the year ending 31 August 2023

### 1 Accounting Policies

#### 1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standard for Smaller Entities.

#### 1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

#### 1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

#### 1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

# MINORITY MATTERS LTD

## Notes to the Accounts

For the year ended 31 August 2023

### 2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
L.B. of Islington (MTSSP)	-	7,667	7,667	9,333
L.B. of Islington PCCN program	-	49,366	49,366	52,216
The Constable Educational Trust	-	-	-	100,001
Cripplegate Foundation	-	19,500	19,500	5,000
Islington Refugee Forum	-	-	-	3,000
Child Care & Saturday school	-	-	-	1,785
Cloudesley	-	7,500	7,500	-
The GERAL & GAIL RONSON Family Foundation	-	-	-	5,000
The London Community	-	10,000	10,000	-
Howden Group Foundation	-	5,000	5,000	-
The Leathersellers Foundation	5,000	-	5,000	-
Givey Ltd	350	-	350	1,025
Other donations	1,945	-	1,945	1,620
	<u>7,295</u>	<u>99,033</u>	<u>106,328</u>	<u>178,980</u>
Total Incoming Resources	<u>7,295</u>	<u>99,033</u>	<u>106,328</u>	<u>178,980</u>

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2023**

**3a. Direct Charitable Expenditure**

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Tutors & Support Staff	-	22,374	22,374	35,134
Rent and hall hire	-	12,102	12,102	17,135
Books & materials	-	2,775	2,775	3,383
Wages & salaries	-	41,499	41,499	30,330
Project Management costs	-	30,750	30,750	27,300
Refreshments & travel	-	4,658	4,658	4,129
Volunteer costs	-	3,660	3,660	2,875
Training	-	3,940	3,940	4,565
Residential, outings and events	-	5,846	5,846	14,110
Project Vouchers	-	7,531	7,531	3,680
Activities & workshops	-	2,156	2,156	-
Publicity & promotions	-	44	44	566
	<u>-</u>	<u>137,335</u>	<u>137,335</u>	<u>143,207</u>

**3b. Support Costs**

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Postage & stationery	1,040	-	1,040	1,330
Insurance	235	-	235	235
Telephone & Internet	1,967	-	1,967	1,162
Sundry expenses	425	-	425	8
Depreciation	3,233	-	3,233	3,008
	<u>6,900</u>	<u>-</u>	<u>6,900</u>	<u>5,743</u>
Total Charitable Activities	<u>6,900</u>	<u>137,335</u>	<u>144,235</u>	<u>148,950</u>

**4. Governance**

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Legal and Professional		1,032	1,032	1,860
	<u>-</u>	<u>1,032</u>	<u>1,032</u>	<u>1,860</u>
Total Resources Expended	<u>6,900</u>	<u>138,367</u>	<u>145,267</u>	<u>150,810</u>

**5. Net resources balance**

Please note, that the deficit balance (£38,939) for this year was offset by the brought forward funds of £44,457 from previous year, and the overall net balance at the end of this accounting period is a surplus of £5,518.

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2023**

<b>6</b>	<b>Paid employees</b>		
6.1	<i>Staff costs</i>	2023 £	2022 £
	Gross wages salaries and benefits in kind	<u>41,499</u>	<u>30,330</u>
		<u>41,499</u>	<u>30,330</u>
6.2	<i>Number of employees</i>		
	The average monthly number of employees during the year was:	2023 Number	2022 Number
	Charitable activities	<u>6</u>	<u>6</u>
		<u>6</u>	<u>6</u>
<b>7</b>	<b>Tangible Fixed Assets</b>		
		<b>Office Equipment £</b>	<b>Total  £</b>
	<b>Cost</b>		
	At 1 September 2022	19,567	19,567
	Additions	900	900
	At 31 August 2023	<u>20,467</u>	<u>20,467</u>
	<b>Depreciation</b>		
	At 1 September 2022	11,812	11,812
	Charged in the Year	3,233	3,233
	At 31 August 2023	<u>15,045</u>	<u>15,045</u>
	<b>Net Book Value</b>		
	At 31 August 2023	<u>5,422</u>	<u>5,422</u>
	31 August 2022	<u>7,755</u>	<u>7,755</u>
<b>8</b>	<b>Creditors – Amounts falling due within one year</b>	2023 £	2022 £
	Other Creditors	1,315	700
		<u>1,315</u>	<u>700</u>

**MINORITY MATTERS LTD**

England & Wales - Charity number 1160098

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# Accounts

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**MINORITY MATTERS LTD**

*Accounts & Reports*

For the year ended 31 August 2022

# MINORITY MATTERS LTD

## Contents

For the year ended 31 August 2022

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## MINORITY MATTERS LTD

### Legal and Administrative Information

For the year ended 31 August 2022

Status: The organisation is a registered charity and a company limited by guarantee, incorporated on 27 August 2010.

Company Number: 7359940

Charity Number: 1160098

Registered Office: 51 Corker Walk, Andover Estate, London, N7 7RY.

Business Address: 51 Corker Walk, Andover Estate, London, N7 7RY.

Trustees:	Ms Lezanne Maree	-	Chair
	Ms Safiyo Gaal	-	Trustee
	Ms Khadija Mohamed	-	Trustee
	Ms Ikraan Dahir Ahmed	-	Trustee
	Ms Naida Sehovic	-	Treasurer

Bankers: Barclays Bank PLC  
Leicester, LE87 2BB

Accountants: Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London, NW6 2EB

# MINORITY MATTERS LTD

## Directors Report

For the year ended 31 August 2022

### *Objective*

The objectives of Minority Matters Ltd are:

- Relief of poverty and unemployment;
- Advancement of education and training;
- Promotion of equality and diversity for the public benefit;
- Promotion of social inclusion of members of the community from ethnic minority backgrounds by preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into British society.

### *Legal structure*

The Minority Matters Ltd is a registered company limited by guarantee and is registered with Charities Commission.

### *Financial statements*

The directors submit their reports and financial statements for the year ending 31 August 2022.

### *Policies:*

#### *Reserve policy:*

The charity currently operates with minimal reserves. The directors are endeavouring to build up its donor base with a view to having reserves equal to 6 months operating expenditure.

#### *Risk(s) review:*

The directors have recently reviewed the major risks faced by the charity. This has resulted in efforts to raise unrestricted funds, increase charity's donor base.

### *Responsibilities*

Acting directors are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Acting directors oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the company.

Directors are also responsible for safeguarding the assets of the company. They are elected and replaced as set out in the Memorandum and Articles of Association.

# MINORITY MATTERS LTD

## Directors Report (continued)

For the year ended 31 August 2022

### *Activities and Achievements*

The charity is managed by five elected dedicated trustee members, committed to levelling the playing field and uplifting the communities we serve. The charity is staffed by seven part-time staff, nine sessional workers. The office is open from Monday to Friday between 10.00am and 4.00pm.

The charity delivered forty five hours per week, free enriched educational support to one hundred and twenty seven, black minority ethnic refugee (BMER) children and young people, including twenty three newly arrived Afghan refugees between the ages of six and eighteen years olds. Young people also benefited from career progression advice, fun cultural activities, as well as positive activities, which included a four day residential break at Degmo, in Wales and a visit to a theme park in the summer.

75% of the GCSE students achieved Level 6-9 and 80% of Year 6 students exceeded the expected standard, achieving above 100 score, and transitioned into secondary school and Sixth Form colleges smoothly. Much of the extracurricular activities were organised and delivered by our alumni young people, which inspired the students, building their confidence and enabled them to see themselves achieving in higher education and going into careers of their choice. They shared their experiences, answered questions and offered to mentor some of the students who expressed interest.

The charity continued to support families with missing children, young people in police custody, on prison remand, in court, struggling with mental health and drugs issues. There had been an increase in the number of young people having mental health breakdowns being reported to the charity. Families and isolated young people were supported through providing outreach to local mental health hospitals and prisons. Charity also supported children and young people trafficked to home counties, by organised criminals. They were offered advice, practical support, safe space and have been sign posted to other available support.

The charity continued to build the capacity, confidence and resilience of our communities through safeguarding focussed training workshops and personal development classes. 57 Somali mothers and 15 fathers graduated from the Somali Parent Champions programme and they provided support to over 100 local families.

The charity also delivered six focused interactive workshops and community conversations, in partnership with Islington Council and NHS Core Team.

Amongst the topics covered in these workshops were:

- Information on gangs and drug hotspots, signs and behavioural changes to look out for
- Support available to parents and carers, building confidence in engaging with practitioners, statutory and targeted services
- School exclusions and improving communication with schools,
- Drug awareness and substance misuse, impact on mental health, mental health awareness, counselling and CAMHS
- Supporting young people in the criminal justice system

The interactive self-development classes were delivered in person and online (during Covid-19 lockdown) and the participants thoroughly enjoyed it. The classes topics included goal setting and time management, communication skill and anger management, combatting cultural taboos and confidentiality, peer mentoring and outreach.

# MINORITY MATTERS LTD

## Directors Report (continued)

For the year ended 31 August 2022

The charity continued to build strong partnerships with other local voluntary organisations and has been supported by Young Islington, Children and School Improvement and other Islington Council's related departments.

The charity continued to be the go to organisation for the local communities, and have dealt with many more issues including respite and access to services for parents who have one or more autistic children, help with cost of living crises and energy bills.

The charity aspires to lobby decision makers to create a better support framework for children and young people who are victims of criminal exploitations, and to tighten safeguarding laws in order to stop more children and young people from becoming victims in the future. The charity continued to call on the statutory bodies, in particular the police, to investigate the victims of county lines for protection purposes and put an end to modern day child enslavement.

The impact of the charity's provisions and services on children and young people has been that they became happier, engaged in their learning, grew more confident and motivated to overcome barriers, achieved higher grades, moved into higher education and transitioned into secondary/the next academic year. Young people with no home support benefited from the projects, met with others in similar circumstances and together, they have improved their outcomes. Young people and parents both gave the charity positive feedback, and praised its work within the community. The support available, volunteering and teaching opportunities, and positive activities kept them safe and reduced the number of local children and young people wandering in the streets or stuck in their rooms, isolated and getting involved in anti-social behaviour. Young people were confident to ask for help with getting their first jobs, and volunteering opportunities, having seen others who have been supported into jobs or joined the charity, after they volunteered and acquired classroom experiences.

Parents told us that the tailored training workshops and the personal development workshops have helped them to better protect their children, have improved relationships with their children, improved communications with their children's schools and are aware of local positive activities and of the existing safeguarding issues. Many parents reported that they are less isolated, able to connect with local services and have found their voices. The community spirit, services by the community for the community has increased confidence, and encouraged other communities.

Feedback from partners and practitioners had also been positive. The charity's work and stance is well respected by the community, statutory bodies, local authorities and the mayor of London's Violence Reduction Unit.

This report was approved by the board and signed on its behalf by:



.....  
Ms Lezanne Maree  
Chair

Date: 01 June 2023

MINORITY MATTERS LTD

Independent examiner's report

For the year ended 31 August 2022

I report on the accounts of the company for the year ended 31 August 2022, which are set out on pages 5 to 6.

*Respective responsibilities of trustees and examiner*

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

*Basis of independent examiner's report*

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

*Independent examiner's statement*

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

*Issa Associates*

Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London NW6 2EB

Date: 01 June 2023

**MINORITY MATTERS LTD**

**Statement of Financial Activities**

**For the year ending 31 August 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
<i>Incoming resources</i>					
From charitable activities	2	4,430	174,550	178,980	85,822
<b>Total incoming resources</b>		<b>4,430</b>	<b>174,550</b>	<b>178,980</b>	<b>85,822</b>
<i>Resources expended</i>					
Charitable activities	3	5,743	143,207	148,950	100,371
Governance costs	4	-	1,860	1,860	1,733
<b>Total Resources Expended</b>		<b>5,743</b>	<b>145,067</b>	<b>150,810</b>	<b>102,104</b>
Net resources for the year	5	(1,313)	29,483	28,170	(16,282)
Fund balances at 31 August 2021		1,763	14,524	16,287	32,569
<b>Fund balances at 31 August 2022</b>		<b>450</b>	<b>44,007</b>	<b>44,457</b>	<b>16,287</b>

# MINORITY MATTERS LTD

## Balance Sheet

For the year ending 31 August 2022

	Notes	£	2022 £	£	2021 £
<b>Fixed assets</b>					
Tangible assets	5		7,755		314
<b>Current Assets:</b>					
Debtors	7		-		2,194
Cash at bank and in hand			37,402		16,780
			<u>37,402</u>		<u>18,974</u>
<b>Creditors: amounts falling due within one year</b>	8		<u>(700)</u>		<u>(3,000)</u>
<b>Net Current Assets</b>			<u>36,702</u>		<u>15,974</u>
<b>Total Assets less current liabilities</b>			<u>44,457</u>		<u>16,288</u>
<b>Funds of the charity:</b>					
Funds balance at 31-08-2022			44,457		16,287
			<u>44,457</u>		<u>16,287</u>

For the financial year 31 August 2022, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:



.....  
Ms Lezanne Maree  
Chair  
1 June 2023

# MINORITY MATTERS LTD

## Notes to the Accounts

For the year ending 31 August 2022

### 1 Accounting Policies

#### 1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standard for Smaller Entities.

#### 1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

#### 1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

#### 1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

# MINORITY MATTERS LTD

## Notes to the Accounts

For the year ended 31 August 2022

### 2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
L.B. of Islington (MTSSP)	-	9,333	9,333	4,667
L.B. of Islington PCCN program	-	52,216	52,216	42,171
The Constable Educational Trust	-	100,001	100,001	-
Cripplegate Foundation	-	5,000	5,000	20,000
Islington Refugee Forum	-	3,000	3,000	-
Child Care & Saturday school	1,785	-	1,785	7,840
HMRC JRS	-	-	-	6,829
The Geral & Gail Ronson Family Foundation	-	5,000	5,000	-
Givey Ltd	1,025	-	1,025	4,000
Other donations	1,620	-	1,620	315
	<u>4,430</u>	<u>174,550</u>	<u>178,980</u>	<u>85,822</u>
Total Incoming Resources	<u>4,430</u>	<u>174,550</u>	<u>178,980</u>	<u>85,822</u>

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2022**

**3a. Direct Charitable Expenditure**

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Tutors & Support Staff	-	35,134	35,134	11,282
Rent and hall hire	-	17,135	17,135	5,832
Books & materials	-	3,383	3,383	3,060
Wages & salaries	-	30,330	30,330	42,289
Project Management costs	-	27,300	27,300	18,400
Refreshments & travel	-	4,129	4,129	3,597
Volunteer costs	-	2,875	2,875	5,417
Training	-	4,565	4,565	5,875
Residential, outings and events	-	14,110	14,110	-
Project costs	-	3,680	3,680	-
Publicity & promotions	-	566	566	-
	<u>-</u>	<u>143,207</u>	<u>143,207</u>	<u>95,752</u>

**3b. Support Costs**

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Postage & stationery	1,330	-	1,330	1,485
Insurance	235	-	235	245
Telephone & Internet	1,162	-	1,162	1,205
Sundry expenses	8	-	8	1,208
Depreciation	3,008	-	3,008	476
	<u>5,743</u>	<u>-</u>	<u>5,743</u>	<u>4,619</u>
Total Charitable Activities	<u>5,743</u>	<u>143,207</u>	<u>148,950</u>	<u>100,371</u>

**4. Governance**

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Legal and Professional		1,860	1,860	1,733
	<u>-</u>	<u>1,860</u>	<u>1,860</u>	<u>1,733</u>
Total Resources Expended	<u>5,743</u>	<u>145,067</u>	<u>150,810</u>	<u>102,104</u>

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2022**

<b>5</b>	<b>Paid employees</b>		
5.1	<i>Staff costs</i>	2022 £	2021 £
	Gross wages salaries and benefits in kind	<u>30,330</u>	<u>25,702</u>
		<u><u>30,330</u></u>	<u><u>25,702</u></u>
5.2	<i>Number of employees</i>		
	The average monthly number of employees during the year was:	2022 Number	2021 Number
	Charitable activities	<u>6</u>	<u>3</u>
		<u><u>6</u></u>	<u><u>3</u></u>
<b>6</b>	<b>Tangible Fixed Assets</b>		
		<b>Office Equipment £</b>	<b>Total £</b>
	<b>Cost</b>		
	At 1 September 2021	9,119	9,119
	Additions	10,448	10,448
	At 31 August 2022	<u>19,567</u>	<u>19,567</u>
	<b>Depreciation</b>		
	At 1 September 2021	8,804	8,804
	Charged in the Year	3,008	3,008
	At 31 August 2022	<u>11,812</u>	<u>11,812</u>
	<b>Net Book Value</b>		
	At 31 August 2022	<u>7,755</u>	<u>7,755</u>
	31 August 2021	<u>314</u>	<u>314</u>
7	<b>Debtors and prepayments</b>	2022 £	2021 £
	Trade debtors	<u>-</u>	<u>2,194</u>
		<u><u>-</u></u>	<u><u>2,194</u></u>
<b>8</b>	<b>Creditors – Amounts falling due within one year</b>	2022 £	2021 £
	Other Creditors	700	3,000
		<u>700</u>	<u>3,000</u>

**MINORITY MATTERS LTD**

England & Wales - Charity number 1160098

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# Accounts

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**MINORITY MATTERS LTD**

Accounts & Reports

For the year ended 31 August 2021

# MINORITY MATTERS LTD

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## MINORITY MATTERS LTD

### Legal and Administrative Information

For the year ended 31 August 2021

Status: The organisation is a registered charity and a company limited by guarantee, incorporated on 27 August 2010.

Company Number: 7359940

Charity Number: 1160098

Registered Office: 51 Corker Walk, Andover Estate, London, N7 7RY.

Business Address: 51 Corker Walk, Andover Estate, London, N7 7RY.

Trustees:	Ms Safiyo Gaal	-	Chair
	Ms Khadija Mohamed	-	Trustee
	Ms Ikraan Dahir Ahmed	-	Trustee
	Ms Naida Sehovic	-	Treasurer
	Ms Lezanne Maree	-	Trustee

Bankers: Barclays Bank PLC  
Leicester, LE87 2BB

Accountants: Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London, NW6 2EB

# MINORITY MATTERS LTD

## Directors Report

For the year ended 31 August 2021

### *Objective*

The objectives of Minority Matters Ltd are:

- Relief of poverty and unemployment;
- Advancement of education and training;
- Promotion of equality and diversity for the public benefit;
- Promotion of social inclusion of members of the community from ethnic minority backgrounds by preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into British society.

### *Legal structure*

The Minority Matters Ltd is a registered company limited by guarantee and is registered with Charities Commission.

### *Financial statements*

The directors submit their reports and financial statements for the year ending 31 August 2021.

### *Policies:*

#### *Reserve policy:*

The charity currently operates with minimal reserves. The directors are endeavouring to build up its donor base with a view to having reserves equal to 6 months operating expenditure.

#### *Risk(s) review:*

The directors have recently reviewed the major risks faced by the charity. This has resulted in efforts to raise unrestricted funds, increase charity's donor base.

### *Responsibilities*

Acting directors are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Acting directors oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the company.

Directors are also responsible for safeguarding the assets of the company. They are elected and replaced as set out in the Memorandum and Articles of Association.

# MINORITY MATTERS LTD

## Directors Report (continued)

For the year ended 31 August 2021

### *Activities and Achievements*

The charity is managed by 5 elected trustee members, who are dedicated to uplifting the communities we serve. The charity is staffed by 5 part-time staff, 6 sessional workers. The office is open from Monday to Friday between 10.00am and 4.00pm.

The charity has resumed delivering face2face services and was able to keep work going through strict adherence to the government Covid-19 guidelines.

The charity continued to inspire children and young people, empowering them through holistic educational support, to achieve their full potential and contribute to British society. This support also strengthened families, by empowering parents and encouraging positive relationships with their children and engagement with their local authorities. The educational support services delivered face2face, allied with building the capacity of parents to support their education, has helped many children and young people make up for the loss of education, so that they didn't fall behind and built confidence. This support has improved their chances of better academic predicted achievement levels in core subjects, as well as reducing truancy.

The charity supported families with missing children in police custody, prison remand, in court, struggling with mental health and drugs issues. Thus, the charity provided help to isolated young people, including children and their families, to escape from the clutches of county lines and organised criminals, exploiting them for profit from Class A and B drugs.

The charity delivered many projects focused on early intervention, held online community engagements and completed 2 parents champions projects for 77 local women, building resilience against knife crime and empowering parents to support one another. Charity formed strong partnerships and worked well with other local voluntary organisations, being part of a network that actively responded to Covid 19 and lockdown impacts to local communities.

The Charity created The Somali Youth and Professionals Committee, which helped bridge the gap between the Somali Youth and local council. The committee raised concerns from the community, gave feedback on services such as youth centres and created social media platforms where community programmes and other important information can be advertised. The Charity provided safe trusted space for local families and supported groups via-sign posting available services, helped community organisations and assisted community members access local services.

During the financial year, 2 new trustees had joined the charity and continued to deliver the positive project that provided training on safeguarding and promoted better engagement between the police, local authorities and local communities.

The charity continued to call on the statutory bodies to put an end to child enslavement, child criminal and sex exploitation. Besides practical day-to-day work, the charity aspires to lobby decision makers to create a better support framework for children and young people who are victims of criminal exploitations, and to tighten safeguarding laws in order to stop more children and young people from becoming victims in the future.

This report was approved by the board and signed on its behalf by:



Ms Naida Sehovic  
Treasurer

Date: 13 April 2022

MINORITY MATTERS LTD

Independent examiner's report

For the year ended 31 August 2021

I report on the accounts of the company for the year ended 31 August 2021, which are set out on pages 5 to 6.

*Respective responsibilities of trustees and examiner*

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

*Basis of independent examiner's report*

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

*Independent examiner's statement*

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met;



Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London NW6 2EB



**ISSA ASSOCIATES**  
Chartered Certified Accountants  
40A MAYGROVE ROAD LONDON NW6 2EB  
TEL/FAX +44 (0)20 7604 4422  
MOBILE +44 (0)7931 322924  
MAIL info@issaassociates.com

Date: 13 April 2022

MINORITY MATTERS LTD

Statement of Financial Activities

For the year ending 31 August 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
<i>Incoming resources</i>					
From charitable activities	2	8,155	77,667	85,822	103,489
Investment income	2	-	-	-	-
<b>Total incoming resources</b>		<b>8,155</b>	<b>77,667</b>	<b>85,822</b>	<b>103,489</b>
<i>Resources expended</i>					
Charitable activities	3	15,461	84,910	100,371	79,500
Governance costs	4	-	1,733	1,733	1,127
<b>Total Resources Expended</b>		<b>15,461</b>	<b>86,643</b>	<b>102,104</b>	<b>80,627</b>
Net resources for the year	5	(7,306)	(8,977)	(16,282)	22,863
Fund balances at 31 August 2020		9,069	23,501	32,570	9,707
<b>Fund balances at 31 August 2021</b>		<b>1,763</b>	<b>14,524</b>	<b>16,288</b>	<b>32,570</b>

MINORITY MATTERS LTD

Balance Sheet

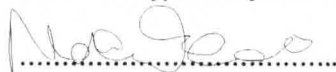
For the year ending 31 August 2021

	Notes	£	2021 £	£	2020 £
<b>Fixed assets</b>					
Tangible assets	7		314		791
<b>Current Assets:</b>					
Debtors	8	2,194		2,974	
Cash at bank and in hand		16,780		31,806	
		<u>18,974</u>		<u>34,780</u>	
<b>Creditors: amounts falling due within one year</b>					
	9	<u>(3,000)</u>		<u>(3,000)</u>	
<b>Net Current Assets</b>			<u>15,974</u>		<u>31,780</u>
<b>Total Assets less current liabilities</b>			<u>16,288</u>		<u>32,570</u>
<b>Funds of the charity:</b>					
Funds balance at 31-08-2021			16,288		32,570
			<u>16,288</u>		<u>32,570</u>

For the financial year 31 August 2021, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

  
.....  
Naida Sehovic  
Treasurer

Date: 13 April 2022

# MINORITY MATTERS LTD

## Notes to the Accounts

For the year ending 31 August 2021

### 1 Accounting Policies

#### 1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standard for Smaller Entities.

#### 1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

#### 1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

#### 1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ended 31 August 2021**

**2. Grants and Donations**

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
L.B. of Islington (MTSSP)	-	46,838	46,838	24,807
L.B. of Hackney	-	-	-	30,507
Cripplegate Foundation	-	20,000	20,000	14,490
City of London	-	-	-	5,000
Child Care & Saturday school	7,840	-	7,840	23,009
HMRC JRS	-	6,829	6,829	5,252
Tudor Trust	-	4,000	4,000	-
Other charity income	315	-	315	424
	<u>8,155</u>	<u>77,667</u>	<u>85,822</u>	<u>103,489</u>

**2. Investment Income**

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Interest receivable	-	-	-	-
Total Incoming Resources	<u>8,155</u>	<u>77,667</u>	<u>85,822</u>	<u>103,489</u>

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2021**

<b>6</b>	<b>Paid employees</b>		
6.1	<i>Staff costs</i>	2021 £	2020 £
	Gross wages salaries and benefits in kind	60,689	25,702
	Employers National Insurance costs	-	-
		<u>60,689</u>	<u>25,702</u>
6.2	<i>Number of employees</i>		
	The average monthly number of employees during the year was:	2021 Number	2020 Number
	Charitable activities	5	3
		<u>5</u>	<u>3</u>
<b>7</b>	<b>Tangible Fixed Assets</b>		
		<b>Office Equipment £</b>	<b>Total £</b>
	<b>Cost</b>		
	At 1 September 2020	9,119	9,119
	Additions	-	-
	At 31 August 2021	<u>9,119</u>	<u>9,119</u>
	<b>Depreciation</b>		
	At 1 September 2020	8,328	8,328
	Charged in the Year	476	476
		-	-
	At 31 August 2021	<u>8,804</u>	<u>8,804</u>
	<b>Net Book Value</b>		
	At 31 August 2021	<u>314</u>	<u>314</u>
	31 August 2020	<u>791</u>	<u>791</u>
<b>8</b>	<b>Debtors and prepayments</b>	2021 £	2020 £
	Trade debtors	2,194	2,974
		<u>2,194</u>	<u>2,974</u>
<b>9</b>	<b>Creditors – Amounts falling due within one year</b>	2021 £	2020 £
	Other Creditors	3,000	3,000
		<u>3,000</u>	<u>3,000</u>

**MINORITY MATTERS LTD**

England & Wales - Charity number 1160098

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# Accounts

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**(AMENDED ACCOUNTS)**

MINORITY MATTERS LTD

Accounts & Reports

For the year ended 31 August 2020

# MINORITY MATTERS LTD

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## MINORITY MATTERS LTD

### Legal and Administrative Information

For the year ended 31 August 2020

Status: The organisation is a registered charity and a company limited by guarantee, incorporated on 27 August 2010.

Company Number: 7359940

Charity Number: 1160098

Registered Office: 51 Corker Walk, Andover Estate, London, N7 7RY.

Business Address: 51 Corker Walk, Andover Estate, London, N7 7RY.

Trustees:	Ms Safiyo Gaal	-	Chair
	Ms Khadija Mohamed	-	Member
	Ms Ikraan Dahir Ahmed	-	Member

Bankers: Barclays Bank PLC  
Leicester, LE87 2BB

Accountants: Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London, NW6 2EB

# MINORITY MATTERS LTD

## Directors Report

For the year ended 31 August 2020

### *Objective*

The objectives of Minority Matters Ltd are:

- Relief of poverty and unemployment;
- Advancement of education and training;
- Promotion of equality and diversity for the public benefit;
- Promotion of social inclusion of members of the community from ethnic minority backgrounds by preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into British society.

### *Legal structure*

The Minority Matters Ltd is a registered company limited by guarantee and is registered with Charities Commission.

### *Financial statements*

The directors submit their report and financial statements for the year ended 31 August 2020.

### *Policies:*

#### *Reserve policy:*

The charity currently operates with minimal reserves. The directors are endeavouring to build up its donor base with a view to having reserves equal to 6 months operating expenditure.

#### *Risk(s) review:*

The directors have recently reviewed the major risks faced by the charity. This has resulted in efforts to raise unrestricted funds, increase charity's donor base.

### *Responsibilities*

Acting directors are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Acting directors oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the company.

Directors are also responsible for safeguarding the assets of the company. They are elected and replaced as set out in the Memorandum and Articles of Association.

# MINORITY MATTERS LTD

## Directors Report (continued)

For the year ended 31 August 2020

### *Activities and Achievements*

The charity is managed by the elected trustee members, who are dedicated uplifting the communities we serve. The charity is staffed by 3 volunteers (here I would list all the teachers and everyone else working on projects. They're our staff, be it volunteering, part time or sessional). The office is open from Monday to Friday between 10.00am and 4.00pm.

Like most charities, the charity has been affected by Covid-19 and adapted services, postponed non-urgent projects and proceeded to deliver services online, where possible. There were urgent cases where face-to-face engagement was required, the charity was able to keep this work going through strict adherence to the government guideline.

The charity continued to inspire children and young people, empowering them through holistic educational support, to achieve their full potential and contribute to British society. This support also strengthened families, by empowering parents and encouraging positive relationships with their children and engagement with their local authorities. The educational support services, both online and face2face, allied with liaising and navigating parents through adapting new normal has helped many children and young people make up for the loss of education, so that they didn't fall behind. This support has improved their chances of better academic predicted achievement levels in core subjects. Having built the go to platform for communities, the charity had to step in and provide services to families with missing children/ in police custody/ prison remand/ in court/ struggling with mental health/ drugs issues. Thus, during lock-down, the charity provided help to young people, including children and their families escape from the clutches of county lines and organised criminals, exploiting them for profit from Class A and B drugs.

The charity delivered many projects focused on early intervention, held online community engagements and completed a project building resilience against knife crime. Charity formed strong partnerships and worked well with other local voluntary organisations, being part of a network that actively responded to Covid 19 and lockdown impacts to local communities.

Charity provided helplines to disseminate correct information, enabling ethnic minority communities access available Covid-19 support. Referral services was offered to local hospitals where they can refer community members to receive additional help. Charity supported self-isolating vulnerable groups via-sign posting available services, helped community organisations and assisted self-employed community members access government funding.

During the financial year, the charity continued to deliver the positive project that provided training on safeguarding and promoted better engagement between the police, local authorities and local communities.

In the past year, the charity has been visible in campaigning for statutory bodies to put an end to child enslavement, which is what child criminal exploitation is. Besides, practical day-to-day work, the charity was lobbying decision makers to create better support framework for children and young people who are victims of criminal exploitations, and to tighten safeguarding laws in order to stop more children and young people from becoming victims in the future.

This report was approved by the board and signed on its behalf by:

.....  
Ms Ikraan Dahir Ahmed  
Treasurer

Date: 16 April 2021

MINORITY MATTERS LTD

Independent examiner's report

For the year ended 31 August 2020

I report on the accounts of the company for the year ended 31 August 2020, which are set out on pages 5 to 6.

*Respective responsibilities of trustees and examiner*

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

***Basis of independent examiner's report***

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

***Independent examiner's statement***

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

-----  
Issa Associates  
Chartered Certified Accountants  
40A Maygrove Road  
London NW6 2EB

Date: 16 April 2021

**MINORITY MATTERS LTD**

**Statement of Financial Activities**

**For the year ending 31 August 2020**

	Notes	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
<i>Incoming resources</i>					
From charitable activities	2	23,433	80,056	103,489	68,002
Investment income	2	-	-	-	-
<b>Total incoming resources</b>		<b>23,433</b>	<b>80,056</b>	<b>103,489</b>	<b>68,002</b>
 <i>Resources expended</i>					
Charitable activities	3	19,721	59,778	79,500	66,398
Governance costs	4	-	1,127	1,127	1,213
<b>Total Resources Expended</b>		<b>19,721</b>	<b>60,905</b>	<b>80,627</b>	<b>67,611</b>
Net resources for the year	5	3,712	19,151	22,863	392
Fund balances at 31 August 2019		5,357	4,350	9,707	9,316
<b>Fund balances at 31 August 2020</b>		<b>9,069</b>	<b>23,501</b>	<b>32,570</b>	<b>9,707</b>

# MINORITY MATTERS LTD

## Balance Sheet

For the year ending 31 August 2020

	Notes	£	2020 £	£	2019 £
<b>Fixed assets</b>					
Tangible assets	7		791		315
<b>Current Assets:</b>					
Debtors	8	2,974		2,194	
Cash at bank and in hand		<u>31,806</u>		<u>10,198</u>	
		34,780		12,392	
<b>Creditors: amounts falling due within one year</b>					
	9	<u>(3,000)</u>		<u>(3,000)</u>	
<b>Net Current Assets</b>			<u>31,780</u>		<u>9,392</u>
<b>Total Assets less current liabilities</b>			<u>32,570</u>		<u>9,707</u>
<b>Funds of the charity:</b>					
Funds balance at 31-08-2020			32,570		9,707
			<u>32,570</u>		<u>9,707</u>

For the financial year 31 August 2020, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

.....  
Ikraan Dahir Ahmed  
Treasurer

Date: 16 April 2021

# MINORITY MATTERS LTD

## Notes to the Accounts

For the year ending 31 August 2020

### 1 Accounting Policies

#### 1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standard for Smaller Entities.

#### 1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

#### 1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

#### 1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ended 31 August 2020**

**2. Grants and Donations**

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
L.B. of Islington (MTSSP)	-	24,807	24,807	7,467
L.B. of Hackney	-	30,507	30,507	37,583
Cripplegate Foundation	-	14,490	14,490	-
City of London	-	5,000	5,000	-
Child Care & Saturday school	23,009	-	23,009	22,952
HMRC JRS	-	5,252	5,252	-
Other charity income	424	-	424	-
	<u>23,433</u>	<u>80,056</u>	<u>103,489</u>	<u>68,002</u>

**2. Investment Income**

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Interest receivable	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Incoming Resources	<u>23,433</u>	<u>80,056</u>	<u>103,489</u>	<u>68,002</u>

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2020**

**3a. Direct Charitable Expenditure**

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Freelance Tutors	9,999	-	9,999	6,030
Rent and hall hire	-	14,431	14,431	7,955
Books & materials	695	-	695	871
Wages & salaries	-	25,702	25,702	31,398
Refreshments & travel	-	10,106	10,106	9,166
Volunteer costs	5,365	-	5,365	3,510
Training	-	8,391	8,391	4,000
Publicity & promotions	-	1,149	1,149	750
	<u>16,058</u>	<u>59,778</u>	<u>75,837</u>	<u>63,680</u>

**3b. Support Costs**

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Postage & stationery	1,060	-	1,060	108
Insurance	230	-	230	230
Telephone & Internet	1,163	-	1,163	557
Sundry expenses	733	-	733	869
Depreciation	476	-	476	953
	<u>3,663</u>	<u>-</u>	<u>3,663</u>	<u>2,717</u>
Total Charitable Activities	<u>19,721</u>	<u>59,778</u>	<u>79,500</u>	<u>66,398</u>

**4. Governance**

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Legal and Professional		1,127	1,127	1,213
	<u>-</u>	<u>1,127</u>	<u>1,127</u>	<u>1,213</u>
Total Resources Expended	<u>19,721</u>	<u>60,905</u>	<u>80,627</u>	<u>67,611</u>

**5. Net resources balance**

Please note, that the surplus balance (£22,863) for this year is the result of still to be delivered projects due to the impact of Coronavirus lockdown (COVID-19).

**MINORITY MATTERS LTD**

**Notes to the Accounts**

**For the year ending 31 August 2020**

<b>6</b>	<b>Paid employees</b>		
6.1	<i>Staff costs</i>	2020 £	2019 £
	Gross wages salaries and benefits in kind	25,702	31,398
	Employers National Insurance costs	-	-
		<u>25,702</u>	<u>31,398</u>
6.2	<i>Number of employees</i>		
	The average monthly number of employees during the year was:	2020 Number	2019 Number
	Charitable activities	3	3
		<u>3</u>	<u>3</u>
<b>7</b>	<b>Tangible Fixed Assets</b>		
		<b>Office Equipment £</b>	<b>Total £</b>
	<b>Cost</b>		
	At 1 September 2019	8,167	8,167
	Additions	952	952
	At 31 August 2020	<u>9,119</u>	<u>9,119</u>
	<b>Depreciation</b>		
	At 1 September 2019	7,852	7,852
	Charged in the Year	476	476
	At 31 August 2020	<u>8,328</u>	<u>8,328</u>
	<b>Net Book Value</b>		
	At 31 August 2020	<u>791</u>	<u>791</u>
	31 August 2019	<u>315</u>	<u>315</u>
8	<b>Debtors and prepayments</b>	2020 £	2019 £
	Trade debtors	2,974	2,194
		<u>2,974</u>	<u>2,194</u>
9	<b>Creditors – Amounts falling due within one year</b>	2020 £	2019 £
	Other Creditors	3,000	3,000
		<u>3,000</u>	<u>3,000</u>