

**LEICESTER TIGERS FOUNDATION
TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

Leicester Tigers Foundation Contents

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Leicester Tigers Foundation

Trustees' Report For The Year Ended 30 June 2025

The trustees present their report and the financial statements for the year ended 30 June 2025.

Objectives and Activities

Aims and Objectives

The Leicester Tigers Foundation is constituted to create community opportunities to raise standards of education, improved health and promote inclusivity in sport through participation in health focussed recreation. It also looks to challenge aspects of social inclusion enhancing opportunities for those presently or at risk of social exclusion for the wider public benefit, as well as awareness of disability sport.

From inauguration the Trustees have directed the Foundation's daily operation within the constituted understanding that all activities meet the objectives of the Charity. The main activities delivered have therefore worked within a core focus to utilise knowledgeable and experienced coaches and educators to engage, enrich and improve the understanding and opportunities for members of the community in need of support. The Foundation team continue to promote learning and work to raise attainment in education, inclusion and health opportunities for a wide and diverse set of individuals involving over 50,000 individuals in one off or multiple activations. All activities delivered possess educational and health awareness elements with certain key activities utilising sport to engage otherwise excluded groups such as NEETS or identified Pre NEET individuals falling outside the normal framework of society. As well as beneficiary living with a disability.

Our Education team's major activities of Hitz and Stealth Inclusion programmes worked with young people aged 14 - 24 years, on a variety of short, medium and long-term progressive programmes delivered by professional mentors and educators based at the Mattioli Woods Welford Road Stadium as well as out in the local communities. These day-to-day activities were continued by the Foundation team who looked to work with multiple groups, Local Government agencies and the Leicester Education Authority in supporting young people within these risk categories across the area. The Foundation also continued to deliver education based targeted outcomes through the Inside sport programme welcoming schools and groups to the classroom facility at the Mattioli Woods Welford Road Stadium. Additionally, the Foundation also continued to develop and enhance its work within HMP Fosse Way, providing education and enrichment, twice a week, across the year.

Following the continued success of our health programmes supporting adults with long term illnesses, continued to develop with sessions running weekly in Fall Prevention, Multiple Sclerosis, Dementia, Parkinsons support with the adding success of the Triple AAA group which grows from strength to strength. This wide variety of services and support allows us to continue to offer a far wider reaching network of support for our local community and accessible Tigers fanbase.

Our heritage focus moved towards the feasibility and development of a brand new facility, with the potential to offer a specialised learning hub, allowing additional places within our care. This room is also designed to be multifaceted, with additional functionality, allowing room hire for sustainability. The year has seen this project go through a tender process with a preferred contractor now in situ, awaiting final fundraising. With the funds required being in excess of £500,000, this will become a significant project moving into the new year. The Foundation also continued to mark Armistice Day, utilising the Monument, with a fitting match day service, in front of 24,000 spectators.

The Trustees have relied on and recognise the benefit of voluntary support from individuals within the Tigers family. They understand the need to develop further its ability to recruit, support and utilise volunteers to aid the development of the Foundation and provide meaningful opportunities for a wider engagement of the community.

Public Benefit

The Leicester Tigers Foundation have complied with the charity's commissions guidance and the subsequent report reflects our achievements throughout the year in review.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

In planning our activities for the year we kept in mind the Charity Commission guidance on public benefit at our trustees meeting.

Achievements and Performance

Main Achievements

This year saw an increase in funds raised, which saw the start of a growth phase and set the way for a new longer-term strategy to be developed, into the following year. The employed roles within the financial year were as follows:

- Chief Executive Officer
- Foundation Manager
- Education Manager
- Senior Inclusion Officer

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**Leicester Tigers Foundation
Trustees' Report (continued)
For The Year Ended 30 June 2025**

Main Achievements - continued

- Education Officer x 2
- Health & Wellbeing Officer

With enthusiastic and committed staff the Foundation was able to continue to develop and identify areas of need and targets so it is able to offer a broad range of support to all those with which we engage. This was evident with the added programmes list, offered by the Foundation, alongside the addition of Foundation Events, which aim to raise awareness and vital funds, through a variety of means.

Following the continued success and growing numbers of the Leicester Tigers Wheelchair team, with the continued integration of the 'Swifts' allowing a third level of playing squad to accommodate elite to recreation levels. More trophies also followed with the team securing honours in all competitions they entered, setting an unprecedented quadruple. The Foundation continue in the support of the growth of wheelchair rugby and are proud to be supporting the growing number of junior players, through our funded work in local schools.

The Foundation was also able to continue to engage in areas outside of delivery. Throughout the year the Foundation continued fundraising by utilising donated Tigers kit and memorabilia, placed at auctions and match day events. The Foundation will continue to explore additional ways to fundraise for programmes, outside of the bid writing process, of which we have had much success. Continued fundraising streams in this year have also included match day auctions as well as an agreement with Levy, who provide match day catering for the Leicester Tigers PLC. This agreement was for 10p from every recyclable cup on a match day, to be donated to the Foundation.

To conclude, the achievements of the Foundation this year, have been in the continued delivery of long established programmes, alongside new innovative programmes, supporting a wider more diverse group of beneficiaries. Competent and prudent guidance from our board of trustees, has ensured that we now sit on a strong base, with a safe level of surplus, to ensure we have the capacity to continue to grow both in staffing and ultimately the number of beneficiaries the Foundation can serve. Following the growing successes, the CEO has been able to present a growth model for the start of the new year, which will see a more competitive pay structure, alongside increased staffing levels. This will be complemented by the continued support and governance oversight of the Trustees, which will include a sub committee focused on finance.

Financial Review

Financial Position

The Statement of Financial Activities shows income of £432,050 and expenditure of £312,065, with the reserves standing at £188,022.

Although the Foundation has continued to receive funding via grants for specific activities the Trustees have looked to develop its own ability to raise funds for charitable use, including 'designated' areas, to assist in providing adequate means and resource and have stability and be sustainable to operate across all key activities.

The Foundation continues to develop its ability to involve the volunteer network in fundraising activities to add additional resources in support of Disability Sport and the operations of the Foundation. The Trustees believe that engaging more volunteers and the local business network in supporting the Foundations activities will enable it to develop its resources to increase the outreach and positive impact of all Programmes. This will ensure the Foundation continues to add identified focussed support to challenges within local schools and the wider community providing enrichment to local learning and better life opportunities for all it involves. Expenditure has followed the original purposes of the Foundation concentrating on delivery resources utilising the positive impact of sport to engage and enhance life opportunities for those in need of support.

The trustees consider that there are adequate resources available to support the continuation of the charity and believe that their decisions to continue the growth of the foundation enabled significant outcomes in delivery and outreach, which allowed us to obtain grants, bids and fundraising to expand and broaden our services.

Reserves Policy

Total reserves at the year-end were £188,022.

Reserves have been utilised and applied within the specific restricted and designated programme field in which they were originally raised/received- with additional resource/finance from general/unrestricted funds provided to complete programme with all funding provider conditions satisfied/met.

Unrestricted funds as the Trustees agree may be utilised to assist the Foundation in covering general operational costs and further supporting needs within the spectrum of Foundation activities.

The Trustees believe the level of reserves is adequate at the Foundation's current operations and plans.

Following an evaluation of operational requirements and financial risks, the Trustees of Leicester Tigers Foundation, aim to retain a minimum of £120,000 free reserves as a contingency to cover known and unforeseen risks. This is approximately equivalent to 3-months of average monthly operating expenditure, based on 2025/26.

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Leicester Tigers Foundation Trustees' Report (continued) For The Year Ended 30 June 2025

Reserves Policy - continued

The reserve will include a target minimum of £100,000 always held as cash to cover variations in operating income.

The Trustees will review the policy regularly in the context of the Foundation's strategic aims, risk management plan and financial performance.

The charity had total unrestricted funds of £188,022 on 30th June 2025 (compared to £68,037 30/06/24); and cash balances of £87,021.

Additional Note

Future plans

The Leicester Tigers Foundation has continued to reach out and deliver a meaningful, positive intervention into the lives of thousands of people, young and old, identified as in need of support, whilst sustaining a staffing level and adapting a strategy to allow growth. This has proven to be a very positive strategy and now sees the Foundation end the year with seven full time employees, with two additional roles in line for recruitment. This coincides with a timely and supportive partnership with De Montfort University, who will act as our trusted learning provider, offering guidance and expertise within our growing education department, as well as strategic alignment across the wider foundation.

Everyone at the Leicester Tigers Foundation is very positive about the year ahead, with a comfortable reserve in accounts, allowing for positive decisions to be made focussing on the needs of the targeted beneficiaries, alongside continued growth of the Foundation, which includes a new pay structure, ready to be implemented in the new year. Key outcomes for the year ahead will be for the development of the Leicester Tigers Foundation Hub, which will act as a base for the ongoing delivery of the Foundation. This is a large scale capital project that requires a host of fundraising and grants to continue to generate the remaining funds, within the heritage strand of the Foundation. A partnership model has also been discussed which will allow completion of this project as well as paving the way for significant growth of the Foundation, through the targeted support of young people, outside of mainstream education.

Structure, Governance and Management

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Leicester Tigers Foundation is a Charitable Incorporated Organisation (CIO) constituted under a trust deed dated 21 January 2015 and registered with the Charity Commission under charity number 1160077.

The charity was registered and began activities on 21 January 2015 this is the tenth year of the foundation activities to 30 June 2025.

The CIO status offers the charity the benefit of legal entity status and limited liability protection.

Trustee Selection Methods

Within the new era of change at the Foundation, we also saw some movement within the board, with the resignation of Mark Davies, due to other work commitments, countered by the additions of Matt Smith, Sarah Allen, Riaz Ravat and John Rance. Matt and Sarah are both employees of the Leicester Football Club PLC who retain two spaces on the board, following the resignation from the board of Mark and the retirement from the PLC, of Board Chair, Scott Clarke. Sarah brings a wealth of knowledge and expertise from her role as Head of People, whereas Matt offers a unique insight given his position as former player and now coach of the professional side. John joins the board, following his retirement as a former CEO of a large local charity and entertainment venue and has offered a great input on Governance and processes. Riaz also joined during this period and brings a wealth of knowledge around community engagement, as well as serving as a deputy Lieutenant within Leicestershire.

Scott Clarke acted as the Chair for the course of the year but has notified the board on his intentions to step down as Chair, whilst still remaining on the board. It is agreed that Murray Colville will be promoted as the Chair of the Foundation, with Riaz Ravat acting as his Vice.

Ollie Chessum will continue his ambassadorial roles and will be joined by Tom Folwell and Keia Mae Sagapolu making up representation from the three playing teams of the Leicester Tigers.

The Board of Trustees will look to further build the Trustee team in line with the Charities Commission standards on diversity and best practice. The Charity has been formed with the support of Leicester Football Club PLC and a given understanding of the benefit of the shared Brand of Leicester Tigers. The Leicester Football Club PLC has continued to support the Leicester Tigers Foundation with the provision of an office space. The Foundation have now taken full ownership of accounting and HR services.

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**Leicester Tigers Foundation
Trustees' Report (continued)
For The Year Ended 30 June 2025**

Trustee Selection Methods - continued

The operating focus of the Trustees is to manage the activities of the Leicester Tigers Foundation to work within its means, concentrating funds generated for specific purposes on dedicated activities within areas of defined need. Within recruitment and appointment of Trustees The Board of Trustees are looking to establish the Foundation as a stable and consistent force for good within the community. The specified "Objects" of the Foundation as stipulated by the Constitution dictate that the Trustees possess an empathy and understanding to the needs within the environment of the sports and education industry. As the Foundation develops the existing Board will review the knowledge and expertise within the Board and consider the need for further Trustee resources and individual expertise accordingly. Leicester Football Club PLC (the appointing body) has the rights to appoint two Charity Trustees within the CIO constitution of the Leicester Tigers Foundation.

Induction and training of new trustees

On appointment all new Trustees receive a Leicester Tigers Foundation Trustee pack which will include Charity Commission guidance for Trustees, a copy of the Leicester Tigers Foundation Constitution most recent board meeting minutes and latest financial statements. New Trustees also receive a briefing presentation from the Chairman on the Foundation's existing and planned activities. Further to this each new Trustee is partnered with an existing Trustee to act as a mentor as needed.

Reference and Administrative Details

Trustees

Mr R M Colville - Chair
Mr M Smith - Trustee (appointed 10/03/2025)
Mr R I Ravat - Trustee (appointed 10/03/2025)
Mr J P Rance - Trustee (appointed 12/12/2024)
Mr E Barker - Trustee
Mr R S Tarr - Trustee
Mr S Clarke - Trustee
Ms N Suchak - Trustee
Mr M Hampson - Trustee (resigned 29/10/2025)
Mr P S Stone - Trustee (resigned 05/07/2025)
Mr M Davies - Trustee (resigned 18/11/2024)
Ms S Allen - Trustee (appointed 01/03/2025) (resigned 02/09/2025)
Mr C Kent - Trustee (appointed 09/12/2025)
Mr M Groves - Trustee (appointed 08/09/2025)
Ms L Stansbie - Trustee (appointed 08/09/2025)

Charity Number

1160077

Independent Examiner

MR NICHOLAS BURROWS FCA
Burrows Scarborough
Sovereign House
12 Warwick Street
Coventry
West Midlands
CV5 6ET

**Leicester Tigers Foundation
Trustees' Report (continued)
For The Year Ended 30 June 2025**

The trustees' report was approved by the board of trustees and signed on its behalf by:

RML Colville

Mr R M Colville

Trustee

14th April 2026

Leicester Tigers Foundation
Independent Examiner's Report to the Trustees of Leicester Tigers Foundation
For The Year Ended 30 June 2025

I report to the trustees on my examination of the accounts of Leicester Tigers Foundation (the Trust) for the year ended 30 June 2025.

Responsibilities and Basis of Report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report
g of the accounts to be reached.



MR NICHOLAS BURROWS FCA

14th April 2026
Burrows Scarborough
Sovereign House
12 Warwick Street
Coventry
West Midlands
CV5 6ET

Leicester Tigers Foundation
Statement of Financial Activities
For The Year Ended 30 June 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	89,588	26,960	116,548	82,305
Other trading activities	4	315,502	-	315,502	173,573
		<u>405,090</u>	<u>26,960</u>	<u>432,050</u>	<u>255,878</u>
EXPENDITURE ON:					
Raising funds	6	(285,105)	(26,960)	(312,065)	(298,418)
NET INCOME/(EXPENDITURE)		<u>119,985</u>	<u>-</u>	<u>119,985</u>	<u>(42,540)</u>
NET MOVEMENT IN FUNDS		<u>119,985</u>	<u>-</u>	<u>119,985</u>	<u>(42,540)</u>
RECONCILIATION OF FUNDS:					
Total funds brought forward		68,037	-	68,037	110,577
TOTAL FUNDS CARRIED FORWARD	15	<u><u>188,022</u></u>	<u><u>-</u></u>	<u><u>188,022</u></u>	<u><u>68,037</u></u>

The notes on pages 10 to 16 form part of these financial statements.

Leicester Tigers Foundation
Comparative Statement of Financial Activities
For The Year Ended 30 June 2025

		2024		
		Unrestricted funds	Restricted funds	Total funds
	Notes	£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	3	46,155	36,150	82,305
Other trading activities	4	152,309	21,264	173,573
		<u>198,464</u>	<u>57,414</u>	<u>255,878</u>
EXPENDITURE ON:				
Raising funds	6	(186,104)	(112,314)	(298,418)
NET EXPENDITURE		<u>12,360</u>	<u>(54,900)</u>	<u>(42,540)</u>
Transfers between funds	15	(54,900)	54,900	-
NET MOVEMENT IN FUNDS		<u>(42,540)</u>	<u>-</u>	<u>(42,540)</u>
RECONCILIATION OF FUNDS:				
Total funds brought forward		110,577	-	110,577
TOTAL FUNDS CARRIED FORWARD	15	<u>68,037</u>	<u>-</u>	<u>68,037</u>

The notes on pages 10 to 16 form part of these financial statements.

Leicester Tigers Foundation
Statement of Financial Position
As At 30 June 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	11	733	-	733	2,304
		733	-	733	2,304
CURRENT ASSETS					
Debtors	12	126,118	-	126,118	36,342
Cash at bank and in hand		87,021	-	87,021	80,338
		213,139	-	213,139	116,680
Creditors: Amounts Falling Due Within One Year	13	(25,850)	-	(25,850)	(50,947)
NET CURRENT ASSETS (LIABILITIES)		187,289	-	187,289	65,733
TOTAL ASSETS LESS CURRENT LIABILITIES		188,022	-	188,022	68,037
NET ASSETS		188,022	-	188,022	68,037
FUNDS OF THE CHARITY					
Unrestricted Funds				188,022	68,037
TOTAL FUNDS	15			188,022	68,037

on behalf of the board
RML Colville

Mr R M Colville
Trustee
14th April 2026

The notes on pages 10 to 16 form part of these financial statements.

Leicester Tigers Foundation
Notes to the Financial Statements
For The Year Ended 30 June 2025

1. General Information

Leicester Tigers Foundation is a Charitable Incorporated Organisation which is constituted under a trust deed dated 21 January 2015 and is registered at the Charity Commission in England and Wales under charity number 1160077.

The address of the charity's registered office and principal place of business is Aylestone Road, Leicester, LE2 7TR. The charity's principal objective is to create community opportunities to raise standards of education, improved health and promote amateur sport through participation in health focussed recreation. It also looks to challenge aspects of social inclusion enhancing opportunities for those presently or at risk of social exclusion for the wider public benefit, as well as awareness of disability sport.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Leicester Tigers Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

2.2. Going Concern Disclosure

The accounts have been prepared on a going concern basis. Having carried out a detailed review of the charity's resources and the challenges presented by the current economic climate, the Trustees are satisfied that the charity has sufficient cash flows to meet its liabilities as they fall due for a least one year from the date of approval of the accounts.

There are no significant financial uncertainties which the Trustees consider are a significant risk to the ability of the charity to continue as a going concern in the foreseeable future and Leicester Football Club Plc has indicated its willingness to continue to support Leicester Tigers Foundation with the provision of labour, accounting services and office space.

2.3. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2.4. Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources, any performance conditions attached to the item of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

- Donation income, is recognised where there is entitlement, probability of receipt, and the amount can be measured reliably.

- Income from charitable activities is recognised when the charity is legally entitled to the income and the amount can be measured reliably.

- Other trading activities include income from fundraising activities, stadium tours and other fees which are recognised when received.

- Grants receivable are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where conditions are attached to the grant and are yet to be met, the income is recognised as deferred income and included within creditors at the year end.

Leicester Tigers Foundation
Notes to the Financial Statements (continued)
For The Year Ended 30 June 2025

2.5. Resources Expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

2.6. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer Equipment	33% On cost
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2.7. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

2.8. Taxation

The charity is exempt from tax as all its income is charitable and applied for charitable purposes.

2.9. Pensions

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

3. Income from Donations and Legacies

		2025		
		Unrestricted	Restricted	Total
		funds	funds	funds
		£	£	£
Donations and gifts		68,353	-	68,353
Grants		21,235	26,960	48,195
		89,588	26,960	116,548
		2024		
		Unrestricted	Restricted	Total
		funds	funds	funds
		£	£	£
Donations and gifts		46,155	150	46,305
Grants		-	36,000	36,000
		46,155	36,150	82,305

Leicester Tigers Foundation
Notes to the Financial Statements (continued)
For The Year Ended 30 June 2025

4. Income from Other Trading Activities

			2025
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fundraising events	315,502	-	315,502

			2024
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fundraising events	152,309	21,264	173,573

5. Net Income/(Expenditure)

The net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets - owned	1,572	2,438

6. Analysis of Expenditure

				2025
	Activities undertaken directly	Grant funding of activities	Support costs (see note 7)	Total
	£	£	£	£
Raising funds	9,604	26,960	275,501	312,065

				2024
	Activities undertaken directly	Grant funding of activities	Support costs (see note 7)	Total
	£	£	£	£
Raising funds	4,615	30,860	262,943	298,418

Leicester Tigers Foundation
Notes to the Financial Statements (continued)
For The Year Ended 30 June 2025

7. Support Costs

	2025
	Raising funds
	£
Employee costs	201,529
General administration	68,451
Depreciation	1,572
Interest payable	379
Governance costs	3,570
	<u>275,501</u>
	<u><u>275,501</u></u>
	2024
	Raising funds
	£
Employee costs	195,475
General administration	61,694
Depreciation	2,438
Governance costs	3,336
	<u>262,943</u>
	<u><u>262,943</u></u>

8. Independent Examiner's Remuneration

	2025	2024
	£	£
Independent examination of the financial statements	3,570	3,336
	<u>3,570</u>	<u>3,336</u>
	<u><u>3,570</u></u>	<u><u>3,336</u></u>

9. Staff Costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	186,075	182,466
Social security costs	11,033	9,328
Other pension costs	4,421	3,681
	<u>201,529</u>	<u>195,475</u>
	<u><u>201,529</u></u>	<u><u>195,475</u></u>

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

10. Average Number of Employees

Average number of employees during the year was: 7 (2024: 5)

Leicester Tigers Foundation
Notes to the Financial Statements (continued)
For The Year Ended 30 June 2025

11. Tangible Assets

	Computer Equipment £
Cost	
As at 1 July 2024	4,742
As at 30 June 2025	4,742
Depreciation	
As at 1 July 2024	2,438
Provided during the period	1,571
As at 30 June 2025	4,009
Net Book Value	
As at 30 June 2025	733
As at 1 July 2024	2,304

12. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	30,546	35,725
Other debtors	95,572	617
	126,118	36,342

Other debtors notably includes monies relating to 2024/25 Hitz programmes invoiced & received after date together with £5,000 for a CEO sleepout fundraising event

13. Creditors: Amounts Falling Due Within One Year

	2025 £	2024 £
Trade creditors	(1)	5,609
Other creditors	12,070	804
Taxation and social security	-	2,098
Accruals and deferred income	13,781	42,436
	25,850	50,947

14. Pension Commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £4,421 (2024: £3,681).

At the statement of financial position date contributions of £NIL were due to the fund and are included in creditors.

Leicester Tigers Foundation
Notes to the Financial Statements (continued)
For The Year Ended 30 June 2025

15. Movement in Funds

	As at 1 July 2024	Income	Expenditure	As at 30 June 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	68,037	405,090	(251,380)	221,747
Designated:				
Disability	-	-	(33,725)	(33,725)
Total unrestricted funds	<u>68,037</u>	<u>405,090</u>	<u>(285,105)</u>	<u>188,022</u>
Restricted funds				
Inclusion	-	26,960	(26,960)	-
Total funds	<u>68,037</u>	<u>432,050</u>	<u>(312,065)</u>	<u>188,022</u>

	As at 1 July 2023	Income	Expenditure	Transfers	As at 30 June 2024
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	82,005	169,194	(127,938)	(55,224)	68,037
Designated:					
Disability	28,572	29,270	(58,166)	324	-
Total unrestricted funds	<u>110,577</u>	<u>198,464</u>	<u>(186,104)</u>	<u>(54,900)</u>	<u>68,037</u>
Restricted funds					
Heritage	-	-	(2,306)	2,306	-
Inclusion	-	57,414	(110,008)	52,594	-
Total restricted funds	<u>-</u>	<u>57,414</u>	<u>(112,314)</u>	<u>54,900</u>	<u>-</u>
Total funds	<u>110,577</u>	<u>255,878</u>	<u>(298,418)</u>	<u>-</u>	<u>68,037</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted :

Heritage

To develop an educational resource and focal point within the Leicester Tigers Stadium to cherish and celebrate the history of the club and utilise new resources for educational benefits within the Community.

Inclusion

To work with youngsters aged 14 to 25 years old as part of an interactive education programme using sport and to provide a qualification through the Foundation.

...CONTINUED

Leicester Tigers Foundation
Notes to the Financial Statements (continued)
For The Year Ended 30 June 2025

15. Movement in Funds - continued

Designated :

Disability Sport and Awareness - To provide funding for training, transport and support for the Leicester Tigers Wheelchair Rugby Team.

Transfers :

During the year the Trustees have made transfers from the restricted funds to unrestricted funds as appropriate where funding has ceased and remaining surplus is being used on general expenditure.

16. Transactions with Trustees

There were no trustees' remuneration or other benefits for the year ended 30 June 2025 nor for the year ended 30 June 2024.

The board of Trustees have appointed a Chief Executive Officer, who will act on behalf of the Foundation for all key managements, reporting back to the trustees on a quarterly basis.

No trustee expenses have been incurred.

17. Related Party Disclosures

Leicester Tigers Foundation has close operational links with Leicester Football Club PLC (a public limited company registered in England no. 03459344). Leicester Football Club PLC provide office accommodation for the charity free of charge.

Scott Clarke, Mark Davies, Matt Smith, Sarah Allen of the charity are full time employees of Leicester Football Club PLC, receiving no remuneration for acting as trustees.

Leicester Tigers Foundation
Detailed Statement of Financial Activities
For The Year Ended 30 June 2025

	2025	2024
	Total	Total
	funds	funds
	£	£
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Donations and gifts	68,353	46,305
Grants	48,195	36,000
	<hr/> 116,548	<hr/> 82,305
Other trading activities		
Fundraising events	315,502	173,573
	<hr/> 315,502	<hr/> 173,573
	<hr/> 432,050	<hr/> 255,878
EXPENDITURE ON:		
Raising funds		
Motor and travelling	(9,604)	(4,615)
Grants to institutions	(26,960)	(30,860)
Wages and salaries	(186,075)	(182,466)
Employers NI	(11,033)	(9,328)
Employers pensions - defined contributions scheme	(4,421)	(3,681)
Facility hire and costs	(5,115)	(4,981)
Accountancy fees	(2,330)	-
Sundry expenses	(1)	-
Catering	(10,724)	(1,172)
Equipment and kit	(6,377)	(4,940)
Programme Management, Coaching & Similar Costs	(34,059)	(36,445)
Overheads	(9,845)	(14,156)
Depreciation of computer equipment	(1,572)	(2,438)
Bank charges	(379)	-
Independent examiner's fees	(3,570)	(3,336)
	<hr/> (312,065)	<hr/> (298,418)
	<hr/> (312,065)	<hr/> (298,418)
NET INCOME/(EXPENDITURE)	<hr/> 119,985	<hr/> (42,540)



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Parties involved with this document

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Tue, 14th Apr 2026 18:35:22 BST	Angela Weller - Copied In (02ec081eeb51014988a3e99360e6346a)

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Signed document confirmation emailed to party email (165.120.34.119)

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