



Freedom in Christ Ministries International

(A Charitable Incorporated Organisation)

**Report and Unaudited Financial Statements
For the Year Ended 31st December 2021**

Charity number 1160065

Freedom in Christ Ministries International

Report and Unaudited Financial Statements for the year ended 31 December 2021

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Reference and Administrative Information

Charity Name	Freedom in Christ Ministries International
Charity Registration No.	1160065
Principal Office address	4 Beacontree Plaza Gillette Way Reading Berks RG2 0BS

Trustees

Rodney Woods (UK) Chair
Mano Daniel (India)
Judith King (USA)
Ibrahim Dikko (Nigeria) – resigned 30 April 2021
Robert Genock, (USA) – resigned 30 April 2021
James Wanje (USA) – appointed 30 April 2021
Natali Alonso Hernandez (Brazil) – appointed 30 April 2021

Executive Director

Stephen Goss

Bankers

CAFBank Ltd, Kings Hill, Kent ME19 4JQ

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Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), incorporated on 17 October 2014 and registered as a charity on 21 January 2015. The CIO was established under a Constitution which established its objects and powers and set out how it should be governed.

Recruitment and Appointment of Trustees

Under the terms of the CIO's Constitution, members of the Board of Trustees are elected to serve for a period of three years after which they must be re-elected. Trustees are each elected to represent a particular geographic region of the world: Africa; Asia Pacific; Europe; Latin America; and North America and The Caribbean. Nominations are made by Freedom In Christ's offices and Representatives in each region and are voted on by all of our offices and Representatives around the world.

Organisational Structure

Day to day operational leadership is delegated by the Board of Trustees to an Executive Director (ED) who is supported by a management team and a team of area directors. The Board of Trustees is a policy-making Board, having adopted the Carver principles of governance. It sets policies that limit the freedom of the Executive Director where that is needed and sets policies for the strategic ends of the Charity for a rolling 3-5 year plan that is reviewed each year. For governance, the Board of Trustees interfaces only with the ED, who is free to make decisions within the bounds of the strategic plan and governance parameters. The ED provides a report to the quarterly Board meetings that records progress against objectives and the strategic plan, and any exceptions to governance parameters.

Related Parties

A number of non-profit organisations around the world have agreed to conduct joint ministry under the aegis of the CIO according to the terms set out in a Joint Ministry Agreement that each one reaffirms annually. These are referred to as "National Offices" or "Partner Ministries".

Objectives and Activities

Charitable Objects

The Object of the CIO is, for the public benefit, the advancement of the Christian faith in accordance with its Statement of Faith and Core Values in such ways as the charity trustees may from time to time decide.

Primary Objective

The mission of FICMI is to glorify God by equipping the Church worldwide, enabling it to make fruitful disciples by establishing its people, marriages and ministries alive and free in Christ through genuine repentance and faith in God.

Activities in Support of the Primary Objective

FICMI's main activities are:

- Oversee the creation, translation and effective distribution of discipleship resources for church leaders around the world.
- Manage the establishment of National Representatives in new countries as opportunities arise.

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- Oversee National Representatives, National Offices and Partner Ministries in order that they become more and more established, mature and effective.

Achievements and Performance

Our full 92-page Annual Report for 2021 is available on our website (from the “About Us” section). Below is a very short summary.

It has been gratifying to see how our leaders around the world continued their work despite the Covid pandemic. We have discovered that churches like running our courses online and launched a major fundraising initiative to build a comprehensive online platform for them to use. All of the money came in and development has begun.

Our *FreedomStream* video streaming service grew significantly as churches worked out how to run small groups online.

Transform, our 9-month personal discipleship and equipping course for church leaders was expanded to 461 participants from 42 countries.

We continue to see new national leaders added throughout the world. The area that grew most this year was Latin America with leaders appointed in Costa Rica, Venezuela, Colombia, and Ecuador. We were delighted to appoint Ibrahim Dikko from Nigeria as our Africa Director.

We published the first book, *Unraveling The Lie-Knot*, in our new *Transforming Discipleship* imprint and were delighted when it came third in the Advanced Writers and Speakers Association 2021 Non-fiction Awards.

Plans for Future Periods

The major task for 2022 is the development of our Quantum Leap publishing and learning platform, which we envisage becoming a prime way for our customers to access our resources. We are gearing up to support the launch with some key appointments.

A significant new discipleship resource for youth will be filmed this year and published on the new platform. Several other publishing projects are in progress.

Financial Review

Presentation of the financial statements

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2016.

The accounts (financial statements) have been prepared to give a ‘true and fair’ view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a ‘true and fair view’. This departure has involved following the Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued

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on 16 July 2014, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Reserves Policy

The Trustees have set a policy on reserves that there should be sufficient for normal expenditure of a minimum of 3 months, and maximum of 12 months. During the financial year, the reserves were in this range.

Investment Policy

The Charity therefore does not seek to invest for the sake of income.

Principal funding resources

The total income from all sources for the year ended 31 December 2021 was £239,261 and total expenditure £148,249. Unrestricted income was £138,282 and expenditure was £125,392. Unrestricted Income came mainly from General donations 56%, Material sales and Streaming Income 25% and Royalties 8%.

The Charity continues to develop fund-raising strategies that will further increase the proportion of income arising from donations.

The Charity has no physical office and makes good use of open-source web-based systems to facilitate on-line giving to specific projects. Administrative costs are well below 10% of total expenditure. Charitable activities include conferences and workshops around the world, and the development of resources for churches.

Statement of Trustees Responsibilities

The Charities Act require the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' Report.

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Members of the Trustee Body

The Trustees who served during the year and up to the date of this report are set out on page 4. Approved by the Trustees on 11 May 2022 and signed on their behalf by:

Rodney Woods (Chair of Trustees)

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Independent Examiner's Report to the Trustees

I report to the trustees on my examination of the accounts for Freedom in Christ Ministries International for the year ended 31 December 2021 which are set out on the attached pages 10-15.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan Crosse 3 March 2022

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Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 December 2021.

	Note	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £	2020 Total Funds £
Incoming resources					
Incoming resources from generated funds					
Voluntary income					
General Donations (including tax recovered)	3	78,049	100,979	179,028	102,032
Donations for International Meeting (inc tax recovered)	3	-	-	-	-
Donations for creation of new resources	3	-	-	-	-
Investment income		-	-	-	-
Incoming resources from charitable activities					
Materials sales		18,880	-	18,880	7,149
Streaming Income		15,552	-	15,552	14,854
Platform Fees		14,060	-	14,060	6,201
Event Income		-	-	-	-
Speaking Fees		50	-	50	-
Royalties		11,691	-	11,691	17,927
Total incoming resources		138,282	100,979	239,261	148,163
Resources expended					
Cost of generating voluntary income	4	9,350	-	9,350	10,837
Cost of charitable activities	4	111,807	22,857	134,664	129,132
Costs of governance	4	4,235	-	4,235	4,162
Costs of administrative support	4	-	-	-	-
Total resources expended		125,392	22,857	148,249	144,131
Net incoming resources					
Total funds at 1 January 2021 b/fwd		60,852	14,503	75,355	71,323
Net income / (expenditure) for the year		12,890	78,122	91,012	4,032
Total funds at 31 December 2021 c/fwd	11	73,742	92,625	166,367	75,355

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Balance Sheet as at 31 December 2021

		2021		2020	
	Note	£	£	£	£
Fixed assets					
Tangible assets	7		596		1,474
Current assets					
Stock		531		476	
Debtors	8	31,651		3,495	
Cash at bank and in hand		157,166		99,982	
		<u>189,348</u>		<u>103,953</u>	
Creditors: amounts falling due within one year	9	<u>23,577</u>		<u>30,072</u>	
Net current assets			165,771		73,881
Net assets	10		<u>166,367</u>		<u>75,355</u>
Funds					
Unrestricted funds			73,742		60,852
Restricted funds			92,625		14,503
Total funds	11		<u>166,367</u>		<u>75,355</u>

In preparing these financial statements:

- (a) The trustees are of the opinion that the charity is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The trustees acknowledge their responsibilities for:
 - (i) ensuring that the charity keeps accounting records which comply with Section 386 of the Companies Act 2006, and section 132 of the Charities Act 2011, and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its income and expenditure for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the smaller companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard FRS102 effective (Jan 2015).

Approved by the trustees on 11 May 2022 and signed on their behalf by:

Rodney Woods (Chair of Trustees)

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Notes forming part of the financial statements for the year ended 31 December 2021

1. Accounting policies.

- a) The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard FRS102 published on 16/07/14, the Financial Reporting Standard FRS 102 (effective January 2015) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).
- b) Voluntary income is received by way of donations, gifts and tax recoverable, and is included in the Statement of Financial Activities when received. The value of services provided by volunteers has not been included.
- c) Investment income is included when receivable.
- d) Incoming resources from sales of materials is included when receivable.
- e) Resources expended are recognised in the period in which they are incurred.
- f) Expenditure is recognised on an accruals basis. Details of the allocation of this expenditure is shown under Note 4 headed, "Total Resources Expended".
- g) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life. Computer equipment is depreciated over 3 years, all other items over 4 years. Items of equipment are capitalised where the purchase price exceeds £250.
- h) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose.
- i) Restricted funds are to be used for specific purposes as laid down by the donors.

2. Taxation

The CIO is exempt from corporation tax on its charitable activities.

3. Donations received (including tax recoverable)

This comprises:

	2021	2020
	£	£
General Donations	78,049	74,164
Donations for International Meeting	-	-
Donations for New Resources	-	-
Restricted Donations - Translations	5,811	-
Restricted Donations - Other	95,168	27,868
	<u>179,028</u>	<u>102,032</u>

4. Total Resources Expended

	Cost of generating voluntary income	Cost of charitable activities	Cost of governance	Costs of adminis- trative support	Total 2021	Total 2020
	£	£	£	£	£	£
Unrestricted						
Staff costs	5,407	81,218	3,962	-	90,587	85,359
Employer's National Insurance	-	-	-	-	-	357
Pension	346	4,852	273	-	5,471	5,353
Trustees expenses	-	-	-	-	-	-
Marketing	(657)	-	-	-	(657)	2,267
Internet site expenses	4,254	-	-	-	4,254	2,921
Cost of Material sales	-	15,501	-	-	15,501	1,909
Creation new courses	-	-	-	-	-	-
Royalties payable	-	997	-	-	997	1,080
Commission payable	-	1,460	-	-	1,460	2,025
FICMI Overseas visits	-	-	-	-	-	2,634
FICMI UK Travel	-	280	-	-	280	151
Event Costs	-	-	-	-	-	-
Equipping & Training Development Costs	-	2,055	-	-	2,055	1,900
International Meetings	-	(357)	-	-	(357)	357
International Giving	-	1,800	-	-	1,800	-
Other Ministries	-	-	-	-	-	-
Sundry International expenses	-	470	-	-	470	369
Minor office equipment	-	-	-	-	-	91
Computer & Software	-	682	-	-	682	366
Professional fees	-	-	-	-	-	310
Depreciation	-	878	-	-	878	1,105
Exchange rate variance	-	132	-	-	132	1,094
Bank/Paypal charges	-	1,839	-	-	1,839	940
Total unrestricted	<u>9,350</u>	<u>111,807</u>	<u>4,235</u>	<u>-</u>	<u>125,392</u>	<u>110,588</u>
Restricted						
Translations	-	217	-	-	217	474
Other	-	22,640	-	-	22,640	33,069
Total restricted	<u>-</u>	<u>22,857</u>	<u>-</u>	<u>-</u>	<u>22,857</u>	<u>33,543</u>
Combined Total	<u>9,350</u>	<u>134,664</u>	<u>4,235</u>	<u>-</u>	<u>148,249</u>	<u>144,131</u>

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Notes forming part of the financial statements for the year ended 31 December 2021 (cont'd)			
	2021	2020	
5. Staff Costs			
Wages & Salaries	90,587	85,359	
Employer's National Insurance	-	357	
Pension costs	5,471	5,353	
	<u>96,058</u>	<u>91,069</u>	
Staff costs include restricted related staff costs			
The average number of full time equivalent employees:			
All categories	2.0	2.0	
Pension costs represent contributions made to a defined contribution scheme. Outstanding contributions at year end are shown in			
6. Trustees expenses & remuneration			
There were no trustee expenses or remuneration during the current year			
7. Tangible fixed assets			
	Office & IT equipment £	Office & IT equipment £	
Cost			
At 1 January 2021	3,312	1,160	
Additions in the year	-	2,152	
Deletions in the year	-	-	
At 31st December 2021	<u>3,312</u>	<u>3,312</u>	
Depreciation			
At 1 January 2021	1,838	226	
Charge for the year	878	507	
Deletions in the year	-	-	
At 31st December 2021	<u>2,716</u>	<u>733</u>	
Net book value at 31st December 2021	<u>596</u>	<u>1,474</u>	
Net book value at 31st December 2020	<u>1,474</u>	<u>2,579</u>	
8. Debtors			
	£	£	
Trade debtors	250	-	
Other Debtors	31,401	3,495	
	<u>31,651</u>	<u>3,495</u>	
9. Creditors: amounts falling due within one year			
	£	£	
Taxation and social security	245	219	
Pension	6,609	4,592	
Other creditors and accruals	16,723	25,261	
	<u>23,577</u>	<u>30,072</u>	
10 Analysis of net assets between funds			
	General Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	596		596
Current assets	96,723	92,625	189,348
Current liabilities	(23,577)	-	(23,577)
Net assets at 31 December 2021	<u>73,742</u>	<u>92,625</u>	<u>166,367</u>

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Notes forming part of the financial statements for the year ended 31 December 2021 (cont'd)

11 Movements in funds

	At 1st January 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31st December 2021 £
Unrestricted funds:	60,852	138,282	125,392	-	73,742
Restricted funds:					
Translations					
Russian Course	726				726
Translation Fund	5,122	5,811	217		10,716
Sri Lanka Course	111				111
Total Translations	5,959	5,811	217	-	11,553
Other					
General Country Support	603	-	-		603
Italy Funding	775	1,239	150		1,864
Youth Resource Fund	-	17,005	-		17,005
Asia Pacific Fund	-	1,353	(319)		1,672
France Fund	5,006	4,485	5,324		4,167
Africa Fund	-	8,131	-		8,131
Quantum Leap Fund	-	47,003	3,538		43,465
New Publications Manager support	-	70	52		18
Latin America Director support	2,160	15,882	13,895		4,147
Total Other	8,544	95,168	22,640	-	81,072
Total Restricted funds	14,503	100,979	22,857	-	92,625
Total funds	75,355	239,261	148,249	-	166,367

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Notes forming part of the financial statements for the year ended 31 December 2021 (cont'd)

12 Prior Year Statement of Financial Activities

		2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Total Funds £	2019 Total Funds £
Incoming resources					
Incoming resources from generated funds					
Voluntary income					
General Donations (including tax recovered)	3	74,164	27,868	102,032	69,259
Donations for International Meeting (inc tax recovered)		-	-	-	8,267
Donations for creation of new resources		-	-	-	16,732
Investment income		-	-	-	-
Incoming resources from charitable activities					
Materials sales		7,149	-	7,149	14,791
Streaming Income		14,854	-	14,854	19,805
Platform Fees		6,201	-	6,201	-
Event Income		-	-	-	9,410
Speaking Fees		-	-	-	100
Royalties		17,927	-	17,927	18,666
Total incoming resources		120,295	27,868	148,163	157,030
Resources expended					
Cost of generating voluntary income	4	10,837	-	10,837	4,205
Cost of charitable activities	4	95,589	33,543	129,132	116,243
Costs of governance	4	4,162	-	4,162	2,644
Costs of administrative support	4	-	-	-	-
Total resources expended		110,588	33,543	144,131	123,092
Net incoming resources					
Total funds at 1 January 2020 b/fwd		51,145	20,178	71,323	37,385
Net income / (expenditure) for the year		9,707	(5,675)	4,032	33,938
Total funds at 31 December 2020 c/fwd	11	60,852	14,503	75,355	71,323