



**Report of the Trustees and
Unaudited Financial Statements for the year ended 30 November 2022
for Respected**

Respected

**Contents of the Financial Statements
for the Year Ended 30 November 2022**

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Executive summary

Respected is a registered charity based in Bournemouth set up by a local GP which provides holistic, high quality Relationships and Sex Education (RSE) to secondary/middle schools. Since June 2022, whilst we continue to facilitate it in local schools, our online RSE programme is now also available for teachers to facilitate in any school in the country. Over the next 2 years, we plan a major promotional campaign to market our programme nationally.

"I've learnt to respect my partner's wishes"
Student

The Need

The UK has amongst the highest rates of sexually transmitted infections (STI)¹ and teen birth in W.Europe².

Over 40% of STI's in England are in under 25's³

Young people are increasingly turning to pornography to educate themselves about sex, with the majority having been exposed to pornography by the age of 13 and some as early as age 7^{4, 5, 6}

In a recent Ofsted survey, 80% girls age 13 reported that they or their peers had experienced some form of sexual abuse in or around school⁷.

"I learnt how porn is affecting relationships"
Student

The Aim

To empower young people to make healthy informed choices in the area of relationships and sex. Specifically:

To encourage commitment and respect in relationships

To improve physical and emotional health and increase self esteem of young people

To encourage young people to consider the benefits of delaying sexual experience until a long term, committed relationship.

To contribute towards a decrease in local teen pregnancy and STI rates

The Justification

Relationships and Sex Education (RSE) has been mandatory in schools since September 2020

Latest National Curriculum Guidance endorses the use of high quality external organisations in the

provision of RSE⁹

Many teachers do not feel equipped to teach RSE¹⁰

Local schools do not have a sufficient budget for RSE

The NHS has insufficient resources to send educators in to teach RSE in all schools

"In the past staff felt uncomfortable delivering materials like this but not this year because the content was delivered in the films"
Local teacher

Area of Activity

Any secondary/middle school in the UK

The Cost

Total expenditure: £30,224

The Activities

Since our start in 2015, over 30,000 students have benefitted from the Respected Programme

September 2021: launch of new interactive film based educational programme available to stream from our website and be facilitated by Respected team or a teacher in local schools

2021/22: new Respected Programme rolled out across 4 year groups in 14 local schools

June 2022: launch of new, upgraded website allowing the Respected Programme to be used in any school across the country

"I would wholeheartedly recommend this organisation that delivers such high quality sex and relationships education"
Local teacher

The Outcome

Over the last year, as a result of the Respected programme :

87% Yr 7/ 8 students have an improved understanding of what makes a healthy relationship

68% Yr 9 students have an improved understanding of the possible impacts of choosing to have sex

Nearly 40% Yr 9's are more likely to use contraception

Over half of Yr 9's feel better able to voice what they want in a relationship

A third of Yr 10's are more likely to agree consent with their partner

100% teachers surveyed were extremely or very likely to recommend the programme

The Trustees present their report, together with the independently examined financial statements for the year ended 30th Nov 2022

Legal and Administrative Information

Respected was registered as a Charitable Incorporated Organisation in January 2015 (number 1160057).

Trustees

The Trustees of the charity at 30 November 2022 were as follows:

Dr Louise Parkin BM MRCP (Chair of Trustees)
Mr Ben Parkin BM PGCE FRCOPHTH MD
Mr Jeffrey Adams BA PGCE
Dr Sarah Wattley BMBS MSc

Rev Nick Jackson resigned on 31/12/21

Honorary Treasurer

Mr Robert Lambourne

Staff

Cleo Forstater (Operations and Publicity Lead)
Beth Pink (Students Liaison and Development Lead)
Louise Bird left and was replaced by Cleo Forstater as Operations and Publicity Lead on 4th October 2022

Principal address

Suite 3
1 Sunburst House
Elliott Road
Bournemouth BH11 8JP

Independent Examiners

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne BH21 7SF

Bankers

Lloyds Bank
101 High St
Poole BH15 1AJ

Structure, Governance and Management

Governing document

The governing document of the charity is the Respected Constitution which has been submitted to the Charity Commission. This is reviewed periodically by the Trustees and was last updated in July 2020.

Organisational structure

Between 2007 and 2014 the structure was that of an unregistered voluntary organisation called "evaluate Poole". During this time, it delivered over 260 educational sessions to over 13,000 young people in 16 schools in Poole and the surrounding area. The aim of registering as a charity was to employ staff, expand its work and raise funds more effectively.

The organisation was registered as a Charitable Incorporated Organisation (CIO) and renamed "Respected" on 20th January 2015 with a transfer of all assets and liabilities from evaluate Poole.

All the Trustees give their time voluntarily and none receive any benefit. Two Trustees are married to each other. Any expenses reimbursed to the Trustees by the charity (in accordance with the Financial Controls Policy) are set out in Note 6 to the accounts.

The Trustees meet at least once termly to agree the budget, policies, funding, staffing etc. All activities are overseen by its Trustees. The Treasurer also attends Trustees meetings. Respected currently employs two part-time staff members: the Operations and Publicity Lead and the Students Liaison and Development Lead, both managed by Louise Parkin (Director and Trustee). Their responsibilities are set out in their job descriptions. Respected also has a team of fully trained educators who facilitate the Respected Programme in local schools. This consists of the Student Liaison and Development Lead, the Director and 3 other volunteers. Two of the volunteers are also qualified teachers and the Director is a qualified GP.

Leadership and Management

The charity is led by a team of trustees, one of whom also acts voluntarily as the charity's Director. The Trustees have been recruited for their experience and expertise in the areas of RSE, teaching, technical and relevant medical knowledge. During 2021/22, they included 3 doctors (including a GP and a Public Health Doctor), a local secondary school teacher and an ex-teacher. Their appointment is for a fixed term of 2-5 years which may be renewed on the agreement of the other trustees. All trustees undergo training provided by Bournemouth/ Christchurch/Poole Community Action Network and comply with Charity Commission guidelines. The Director, a local GP with over 15 years of experience in Relationships and Sex Education (RSE), line manages the staff, oversees the educator training and schools work and co-writes and quality controls all educational materials used. The Students Liaison and Development Lead is an experienced youth worker and heads up the team of Respected educators in local secondary schools.

Use of Volunteers

Respected is grateful for a number of skilled volunteer educators who are vital to the team facilitating our programme in local schools. All educators (including volunteers) undergo full training (see below in Training section).

Risk Management

Respected has a Safer Recruitment Policy for all staff and volunteers and a Safeguarding Policy. All staff and volunteers going into schools are required to have a clear DBS (Disclosure and Barring Service) Criminal Records Check and follow the Respected Code of Conduct Policy. Safeguarding is included in the regular staff and volunteer mandatory training. We also have Covid safety, Cyber security, Data Protection and Privacy and Financial Controls policies. The charity is insured for Public and Employer's Liability, Professional indemnity and Management Liability, Fidelity and Cyber security.

Mission

Objects

The charities objects as set out in its Constitution are:

To advance education including but not by way of limitation through the provision of sex and relationship education to children and young people in primary and secondary schools in the Poole and Bournemouth area and such parts of the United Kingdom as the trustees may from time to time determine.

The Trustees have agreed that, with our current level of resources, we will operate in secondary schools only, hoping to expand into primary schools when future resources allow.

Overall Aim

To empower young people to make healthy, informed choices in the area of relationships and sex.

Specific Aims

- To encourage commitment and respect in relationships.
- To improve the physical and emotional health and self-esteem of young people.
- To encourage young people to consider the benefits of delaying sexual experience until a long term, committed relationship.
- To contribute to a decrease in local teenage pregnancy and sexually transmitted infection rates.

Strategy

The underlying premise of Respected is that each student is a unique and valuable individual, capable of making healthy decisions when adequately informed and supported. It therefore plans to achieve its aims by providing an education programme which:

- gives students clear, accurate and up to date information
- challenges misinformation from sources such as the media/internet/social media
- boosts their self-esteem and self confidence
- assists them in the development of critical thinking skills in order to make healthy and well informed decisions.

It is compliant with the Department of Education Guidance published in June 2019. It works alongside a school's in-house provision and aims to be complimentary to other agencies' work in the area of Relationships and Sex Education.

Activities and achievements

Activities

Respected provides a holistic, high quality Relationships and Sex Education Programme to secondary school students.

Local activities

Since its charity registration in January 2015, our education programme has been delivered to over 30,000 students in 17 different local schools. During the academic year 2021/22, our new programme (see below) was facilitated in all year groups in 13 different local secondary schools.

Further development

During 2020/21, Respected completely overhauled its educational resources, producing a programme which is flexible and interactive, streamed directly from our website and facilitated in class by the Respected Team or by a teacher. For each year group (7,8,9,10/11), there is a set of 3 lessons, each of which contains:

- 1) Film: a high quality short interactive film on the topics of the lesson
- 2) Follow On: interactive activities/discussions allowing students to engage further and discuss key themes raised in the Films
- 3) Student help: detailed resources on where students can go and how to access further help and support on relevant issues (in-school, local and national agencies)

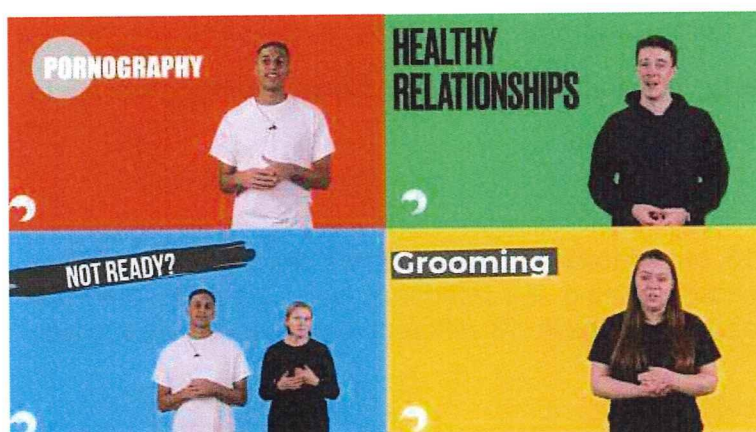


The updated programme continues to adhere to the underlying ethos and overall aims of Respected. Topics covered include influences such as peer pressure, the internet, social media and pornography; grooming and child sexual exploitation; body image and self esteem; consent and coercion/control as well as unplanned pregnancy, contraception and sexually transmitted infections.

In June 2022, following our extensive local fundraising and promotional 'Everyone's Respected' campaign, we launched our new website, which now features a whole membership section for teachers to preview and access the new educational resources. It also contains detailed lesson plans, teacher guidance notes and teacher guidance videos on how to facilitate our resources

and to approach difficult subjects like consent and influence of internet pornography with students. This means that now any school in the country can take out membership and for a nominal fee, can stream all of our resources for all year groups directly from our website for an entire academic year. Further details can be found on our website www.respected.org.uk

National activities



Since the launch of our nationally available programme, we have already had interest from approximately 14 schools outside of the Bournemouth / Christchurch and Poole (BCP) area, 3 of which have already used the programme. This is without any significant national publicity from Respected so far.

The plan is for Respected to continue to offer facilitation of our programme by our trained team of educators in local schools in the BCP area, whilst also empowering teachers both locally and nationally to be able to facilitate the programme themselves in their own schools. This will involve a large national promotional campaign and the provision of further teacher guidance materials planned for 2023 (see Future Plans section).

Training

Full training of all educators in the Respected Team is provided on joining the charity by a GP, our Students Liaison and Development Lead and a recently retired children's safeguarding social worker, all of whom have many years' experience of going into schools. The training includes sessions on the charity's Aims and Objectives, Ethos, Code of Conduct, current relevant cultural issues for young people, safeguarding, relevant legal issues, contraception and sexually transmitted infections, IT and facilitation skills. There are annual safeguarding updates and 3 yearly comprehensive safeguarding training for all staff and volunteers, who also receive regular feedback on their ongoing performance.

Website and Social media

Respected's website www.respected.org.uk is designed to publicise and promote the charity, education programme and enable online donations and fundraising support. Since its relaunch in June 2022 (see above), it now also features a whole membership section for teachers to preview and access the new educational resources, as well as providing lesson plans and guidance and support for teachers on facilitating our programme. This means that now any school in the country can take out membership and for a nominal fee, can stream all of our resources directly from our website for all year groups for an entire academic year. Our Facebook and Instagram pages are designed to raise awareness of relevant issues, publicise

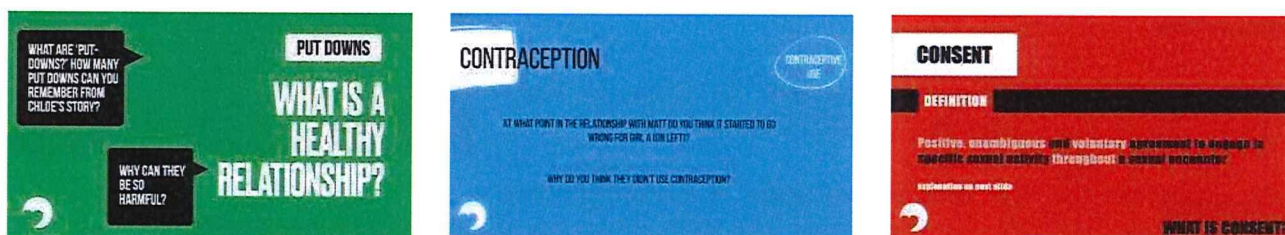
the charity and fundraising events and to develop a community of regular supporters who donate, volunteer, organise fundraising events and support in other ways. The website is hosted and managed by preWeb Design and 2able Ltd and the social media accounts by the staff and all are overseen by the Director. Further development and expansion of this and the charity's social media presence is planned for 2023 as part of a new promotional campaign (see Future Plans).

Public Benefit statement

In considering its future strategy, aims and objectives, Respected Trustees have paid due regard to the Charity Commission's general guidance on Public Benefit. The Trustees are satisfied that through its primary activities the charity provides identifiable benefits consistent with its charitable objects. The Trustees do not consider that these activities produce any identifiable detriment or harm. The Trustees are satisfied that any private benefit is incidental to its public benefit activity.

Ensuring that services remain relevant

National statistics emphasise the pressing need for effective RSE for young people. The UK has amongst the highest rates of STI's¹ and teenage pregnancy in Western Europe.² Over 300,000 new diagnoses of an STI are made each year in England and over 40% of these are in under 25's³. Research indicates that use of internet pornography is widespread amongst teenagers, the majority having been exposed to it by the age of 13 and some as early as age 7.^{4,5,6} A recent Ofsted survey of 900 children and young people across 32 schools and colleges in the UK found that sexual harassment occurs so frequently in schools that students described it as 'commonplace' and the frequency of harmful sexual behaviours meant that some children and young people consider them normal. 80% girls age 13 reported that they or their peers had experienced some form of sexual abuse in or around school.⁷ The decision by the government to make Sex and Relationships Education mandatory in all schools from September 2020, and rename it as Relationships and Sex Education, strongly endorses the ongoing relevance and importance of the work of Respected. Despite this, 39% of secondary school teachers have reported that they do not feel prepared to cover the RSE requirements set out in the guidelines¹⁰ and our local experience is that teachers really value the support and expertise of the Respected programme and team in their RSE curriculum.



Whilst developing the new educational programme, Respected was guided by the following:

- results of focus groups with small groups of local students carried out in early 2020 to discuss the main issues they face in the area of relationships.
- the latest Department of Education Guidance (published June 2019)
- staff and student feedback from the previous programme
- the opinions and input of a local GP and local secondary school teacher

- attendance at relevant training courses and private study on the subjects covered including the Faculty of Sexual and Reproductive Healthcare, the British Association of Sexual Health and HIV, the Esteem/acetUK Teaching RSE Level 4 Award
- the relevant qualifications/expertise of the staff co-authoring the material eg final year thesis on body image as part of a 1st class honours degree in English from Cambridge

The programme was then piloted in 9 local schools, sometimes facilitated by a member of the Respected team and some preferring their own teachers to facilitate. Following overwhelmingly positive, detailed feedback from participating pilot schools, the new programme was launched at the beginning of the academic year 2021/22 and feedback taken from teachers and students in the form of a questionnaire completed at the end of their series of Respected lessons (see Impact section below). The programme will then be reviewed and updated at least annually to ensure it is kept accurate and up to date.

We believe that these measures will ensure both the quality and relevance of the educational programme to secondary school students.

Ensuring that our services are accessible to the public

The Respected Programme is now not only available to local schools (facilitated by the Respected Team) but also to any secondary (or middle) school in the UK to stream directly from our website. It is specifically designed to be easy to facilitate and we also provide detailed teacher guidance notes and videos to support teachers in using it. Because of budget constraints for schools, we deliberately keep the charge for our programme at a nominal amount and in 2022 we charged each school £20 to use the 3 lesson series for very year group for an entire academic year. This makes our programme highly accessible across the whole country. The charity publicises our programme via email, the website, word of mouth, social media, publicity leaflets and publicity events. A further promotional campaign is planned for 2023 to publicise our programme across the country.

Impact

At the end of each 3 lesson series, students and staff from local schools complete a feedback questionnaire for Respected.

Student feedback: Analysis of student feedback in local schools during the academic year 2021/22 shows that:

88% students think the subjects we cover in our programme are important/very/extremely important with 89% rating the programme as good/helpful.

As a result of the programme:

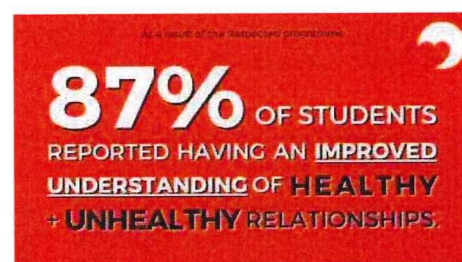
68% Yr 9 students had an improved understanding of the possible impacts of choosing to have sex

87% Yr 7/8 students had an improved understanding as to what constitutes a healthy or an unhealthy relationship

Nearly 40% Yr 9's are more likely to use contraception

Over half of Yr 9's feel better able to voice what they want in a relationship

A third of Yr 10's are more likely to agree consent with their partner



Over half of Yr 10's have a better understanding of why someone might choose to delay sexual experience

Teacher feedback: All teachers surveyed said that were very or extremely likely to recommend our programme to other schools and that they felt it was pitched at the right level for their students.

Over 2023, we will be looking at other ways to collect teacher feedback from all (not just local) schools (see Future Plans section).

Achievements in the 2021/22 period

By far our greatest achievement in the last academic and financial year has been completing the first step in launching our programme nationally. This was made possible by our 'Everyone's Respected' campaign, consisting of fundraising events, promotional activities and online



publicity, in order to pay for the upgrade necessary to our website to allow any school in the country to access our programme.

Our campaign raised £8500 and, together with grant money awarded by Garfield Weston Foundation, in June 2022, we were able to launch our brand new website. This now features a whole membership section for teachers to preview and stream our educational resources directly from the website. It also contains detailed lesson plans, teacher guidance notes and teacher guidance videos on how to facilitate our resources and to approach difficult subjects like consent and influence of internet

pornography with students. This means that now any school in the country can take out membership and for a nominal fee, facilitate the entire Respected Programme across all year groups in their school. Our work of empowering young people to make healthy, informed choices in the area of relationships and sex is now available to every secondary school student in the country! Without any significant publicity, we have already had interest from 14 schools outside the BCP area, 3 of which have already used it.

The second step in our national campaign will be to promote and publicise our programme much more widely across the country to increase uptake (see Future Plans)

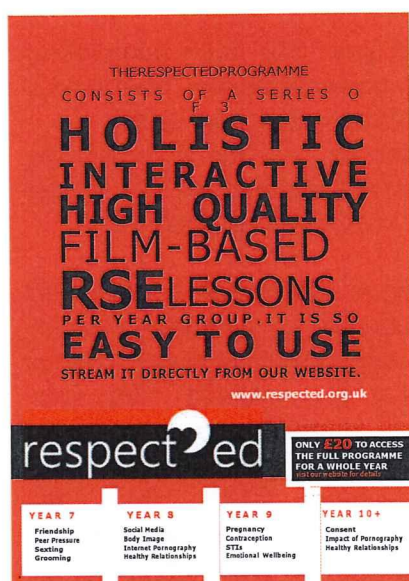
Meanwhile, we have continued our vital work locally and, following successful piloting in the previous year, our online programme was used across all 4 year groups in 13 local schools. The Respected Team facilitated in some schools but local teachers also successfully facilitated the programme, with excellent feedback from both staff and students.

Other achievements in the last academic and financial year include:

- Training up 2 new Respected educators to join our local schools team.
- Awarding of a significant amount of grant money (See Financial Review below) which will allow us to proceed with the second step in launching the Respected Programme nationally.

- Following the departure of Louise Bird, our previous Operations and Publicity Lead, to pursue her work elsewhere, we have appointed a replacement with particular expertise and experience in publicity and digital marketing with a view to promoting our programme much more widely across the country.

Future Plans



Having finished this year in a strong financial position, we are now able to implement the next step in our national expansion. Over the next 2 years, we are planning a major marketing campaign to promote our programme to schools across the country. This will include a variety of digital promotional strategies, including social media campaigns, a new promotional video, online blogs and podcasts, new “For parents” and “Get involved” pages on our website, designed to promote our programme to both schools and parents across the country and also to raise awareness and encourage engagement more widely in issues relevant to RSE. Alongside this, we plan to increase our local support, both in terms of numbers of supporters and donors but also in terms of engagement with the charity and level of support, encouraging and empowering our supporters to initiate fundraising activities themselves. We plan to do this through a number of promotional/fundraising events and by creating opportunities to speak about the charity in local community settings.

Over the next 2 years, we also plan to add to the resources on the membership section of our website designed to equip teachers to facilitate our programme. This will include a further series of videos aimed to support teachers in approaching some of the difficult issues raised in the programme with their students.

The aim is for the Respected Programme online booking and streaming service to become self funding over the next 5 years. The current membership is nominal but, as more schools use the programme and we establish a more widespread reputation, we feel that we could gradually increase this charge. With the increase in membership fees and an increasing number of schools signing up, this service could start to pay for itself.

Over the next 1-2 years, we will also be working towards possible application for endorsement of our programme by the PSHE Association, the national body for Personal Social and Health Education (PSHE), which is highly regarded by teachers and schools.

With endorsement of our programme from a prestigious educational body and a more sustainable model for delivering it, we will also be in a much stronger position for further financial backing from grant awarding bodies and possible corporate sponsorship, which will further contribute to our financial sustainability.

Lastly, we are excited at the prospect of working with the department of Software Engineering at Bournemouth University to find better and easier ways to gain feedback from teachers who have used our programme. This will start with a final year student project creating a message board

for teachers on the website. We are currently in talks regarding a possible future link with the Department of Digital Health.

Financial review

Principal funding sources

The majority of our income this year came from 2 grants towards core funds (£10,000 from the Robert Luff Foundation and £5000 from the Garfield Weston Foundation) and ongoing regular donations from our supporters. Most of the remainder came from one off donations from our 'Everyone's Respected' fundraising campaign which included promotional and fundraising activities and gift aid claims. We received a relatively small amount from membership fees and other donations for using the programme from schools. The following accounts show that Respected has a net surplus of £16,483 compared to a deficit of £8,632 last year. Total funds as at 30th November 2022 were £22,139 compared to £5,656 in 2021.

Reserves Policy

The Trustees have an agreed reserves policy which is reviewed each year. The main consideration in setting the required level of reserves is the moral commitment the Trustees have to its employed staff and to the young people it serves. They have agreed the following statement for the annual report:

Respected is committed to providing high quality Relationships and Sex Education to young people, mainly in the Poole and Bournemouth area. Therefore, if the charity had to close, the Trustees have agreed to have enough money in reserve to cover staff costs for the next 3 months. At projected 2022/23 costs, the Trustees estimate that they would need £4,663 (last year £4,250) to cover these net costs. At the end of this financial year the charity has total free reserves of £21,305 (2021: £5,329).

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and Financial Statements in accordance with the law applicable to charities and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in financial statements: and
- prepare the financial statements on a 'going concern' basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees, for the purposes of charity law, who served during the year and up to the date of this report, are set out on page 4 above.

Approved by the Trustees on

19/4/23



Dr Louise Parkin, Trustee

References

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10. Survey on teacher preparedness for new Relationships and Sex Education. <https://dfemedia.blog.gov.uk/2020/01/13/survey-on-teacher-preparedness-for-new-relationships-and-sex-education/>
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**Independent Examiner's Report to the Trustees of
Respected**

Independent examiner's report to the trustees of Respected

I report to the charity trustees on my examination of the accounts of Respected (the Trust) for the year ended 30 November 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'I M Rodd', with a horizontal line drawn underneath it.

I M Rodd BSc FCA FCCA
Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date: 21 April 2023

Statement of Financial Activities
for the Year Ended 30 November 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	39,396	-	39,396	26,432
Other trading activities	4	<u>7,311</u>	<u>-</u>	<u>7,311</u>	<u>-</u>
Total		<u>46,707</u>	<u>-</u>	<u>46,707</u>	<u>26,432</u>
EXPENDITURE ON					
Charitable activities	5				
Provision of education		30,047	-	30,047	34,705
Other		<u>177</u>	<u>-</u>	<u>177</u>	<u>359</u>
Total		<u>30,224</u>	<u>-</u>	<u>30,224</u>	<u>35,064</u>
NET INCOME/(EXPENDITURE)		16,483	-	16,483	(8,632)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>5,656</u>	<u>-</u>	<u>5,656</u>	<u>14,288</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>22,139</u></u>	<u><u>-</u></u>	<u><u>22,139</u></u>	<u><u>5,656</u></u>

Balance Sheet
30 November 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	10	834	-	834	327
CURRENT ASSETS					
Debtors	11	257	-	257	257
Cash at bank		<u>25,652</u>	<u>-</u>	<u>25,652</u>	<u>11,348</u>
		25,909	-	25,909	11,605
CREDITORS					
Amounts falling due within one year	12	(4,604)	-	(4,604)	(6,276)
		<u>21,305</u>	<u>-</u>	<u>21,305</u>	<u>5,329</u>
NET CURRENT ASSETS					
		22,139	-	22,139	5,656
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>22,139</u>	<u>-</u>	<u>22,139</u>	<u>5,656</u>
NET ASSETS					
		<u>22,139</u>	<u>-</u>	<u>22,139</u>	<u>5,656</u>
FUNDS	13				
Unrestricted funds				<u>22,139</u>	<u>5,656</u>
TOTAL FUNDS				<u>22,139</u>	<u>5,656</u>

The financial statements were approved by the Board of Trustees and authorised for issue on19/4/23.....
and were signed on its behalf by:



.....
Dr L Parkin - Trustee

**Notes to the Financial Statements
for the Year Ended 30 November 2022**

1. LEGAL FORM

Respected is a registered Charitable Incorporated Organisation (CIO) in England and Wales, registered charity number 1160057. The principal office address is on page 1.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Incoming resources and debtors

Donations and grants are recognised in full when they are receivable.

Debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Resources expended and liabilities

Liabilities are recognised as resources expended when the charity has legal or constructive obligation committing it to the expenditure.

All expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Charitable activities

Costs of charitable activities comprise those costs incurred by the charity in the delivery of its activities.

Governance costs

Governance costs comprise all the costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include those relating to the Independent Examination.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

2. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Costs of generating voluntary income

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs incurred for fundraising purposes including attracting sponsorship.

Value added tax

The charity is not registered for VAT. The irrecoverable amount of VAT on expenditure is included within the item of expense to which it relates.

Government grants

Government grants shall be recognised in the SoFA on a systematic basis over the periods in which the entity recognises as expenses the related costs for which the grants are intended to compensate.

3. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	17,281	19,541
Gift aid	7,115	3,460
Grants	<u>15,000</u>	<u>3,431</u>
	<u>39,396</u>	<u>26,432</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Garfield Weston Foundation	5,000	-
Government Grants	-	3,431
Robert Luff Foundation	<u>10,000</u>	<u>-</u>
	<u>15,000</u>	<u>3,431</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

4. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Fundraising events	<u>7,311</u>	<u>-</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Provision of education	<u>28,511</u>	<u>1,536</u>	<u>30,047</u>

6. SUPPORT COSTS

	Governance costs £
Provision of education	<u>1,536</u>

With the exception of Governance costs, the charity's expenditure is made up of costs directly attributable to charitable activities.

Governance costs includes independent examiner's remuneration as follows;

Included within expenditure on charitable activities is £1,200 (£840) paid to the Independent Examiners.

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2022 nor for the year ended 30 November 2021.

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	17,440	19,944
Other pension costs	<u>-</u>	<u>171</u>
	<u>17,440</u>	<u>20,115</u>

The average monthly number of employees during the year was as follows:

	2022	2021
	<u>2</u>	<u>2</u>
Employees		

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>25,832</u>	<u>600</u>	<u>26,432</u>
EXPENDITURE ON			
Charitable activities			
Provision of education	34,105	600	34,705
Other	<u>359</u>	<u>-</u>	<u>359</u>
Total	<u>34,464</u>	<u>600</u>	<u>35,064</u>
NET INCOME/(EXPENDITURE)	(8,632)	-	(8,632)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>14,288</u>	<u>-</u>	<u>14,288</u>
TOTAL FUNDS CARRIED FORWARD	<u>5,656</u>	<u>-</u>	<u>5,656</u>

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 December 2021	1,509
Additions	<u>685</u>
At 30 November 2022	<u>2,194</u>
DEPRECIATION	
At 1 December 2021	1,182
Charge for year	<u>178</u>
At 30 November 2022	<u>1,360</u>
NET BOOK VALUE	
At 30 November 2022	<u>834</u>
At 30 November 2021	<u>327</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Prepayments	<u>257</u>	<u>257</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	3,390	5,040
Taxation and social security	15	303
Other creditors	<u>1,199</u>	<u>933</u>
	<u>4,604</u>	<u>6,276</u>

13. MOVEMENT IN FUNDS

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	5,656	16,483	22,139
	<u>5,656</u>	<u>16,483</u>	<u>22,139</u>
TOTAL FUNDS	<u>5,656</u>	<u>16,483</u>	<u>22,139</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	46,707	(30,224)	16,483
	<u>46,707</u>	<u>(30,224)</u>	<u>16,483</u>
TOTAL FUNDS	<u>46,707</u>	<u>(30,224)</u>	<u>16,483</u>

Comparatives for movement in funds

	At 1.12.20 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	14,288	(8,632)	5,656
	<u>14,288</u>	<u>(8,632)</u>	<u>5,656</u>
TOTAL FUNDS	<u>14,288</u>	<u>(8,632)</u>	<u>5,656</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	25,832	(34,464)	(8,632)
Restricted funds			
Staffing costs	600	(600)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>26,432</u>	<u>(35,064)</u>	<u>(8,632)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.20 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	14,288	7,851	22,139
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>14,288</u>	<u>7,851</u>	<u>22,139</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	72,539	(64,688)	7,851
Restricted funds			
Staffing costs	600	(600)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>73,139</u>	<u>(65,288)</u>	<u>7,851</u>

The restricted funds are to be spent on the following:

Staffing costs - this is restricted to pay for the employees salary at the charity.

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

14. RELATED PARTY DISCLOSURES

Throughout the year ended 30 November 2022, Trustees and their family members have donated a total of £4,346 (2021: £7,760).

