



**Report of the Trustees and
Unaudited Financial Statements for the year ended 30 November 2021
for Respected**

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Respected

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for the Year Ended 30 November 2021**

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Executive summary

Respected is a registered charity set up by a local GP which currently provides holistic, high quality Relationships and Sex Education (RSE) to secondary schools in Poole, Bournemouth and the surrounding area and is planning national expansion over the next 5 years.

The Need

The UK has amongst the highest rates of sexually transmitted infections (STI)¹ and teen pregnancy in W.Europe ².

Nearly half of STI's in England are in under 25's³

Young people are increasingly turning to pornography to educate themselves about sex ^{4, 5, 6}

Sexting, the exchange of sexually explicit images by mobile phone, is now seen as a normal part of a relationship amongst young people

There are growing concerns that the COVID-19 pandemic has decreased access to sexual health advice and increased access to adult online content in young people ^{7, 8}

"Best PSHE resources I've used in a while"

The Aim

To empower young people to make healthy informed choices in the area of relationships and sex. Specifically:

To encourage commitment and respect in relationships

To improve physical and emotional health and increase self esteem of young people

To encourage young people to consider the benefits of delaying sexual experience until a long term, committed relationship.

To contribute towards a decrease in local teen pregnancy and STI rates

"(The students were) really happy and really willing to talk"

The Justification

Relationships and Sex Education (RSE) has been mandatory in schools since September 2020

Latest National Curriculum Guidance endorses the use of high quality external organisations in the provision of RSE ⁹

Many teachers do not feel equipped to teach RSE ¹⁰

Local schools do not have a sufficient budget for RSE

The NHS has insufficient resources to send educators in to teach RSE in all schools

"In the past staff felt uncomfortable delivering materials like this but not this year because the content was delivered in the films"

Area of Activity

Poole, Bournemouth, Christchurch, New Forest

The Cost

Total expenditure: £35,064

The Activities

2015-onset of Covid-19 pandemic: delivery of educational programme to 28,000 students in approximately 17 schools

April 2020- February 2021: production of new interactive film based educational programme which can be streamed from our website and facilitated by Respected team or a teacher either in person or remotely. **New programme now scaleable, enabling future expansion nationally**

March-July 2021: new programme piloted in 9 schools

September 2021: new programme launched in all schools and replaces pre pandemic format

The Outcome

From the pilot of the new Respected programme :

80% schools said that students were really or fully engaged during all of the lessons

78% teachers would recommend the resources to others and use them in exactly the same way again

"Students really engaged well with the films and the two presenters came across beautifully"

Further feedback and impact data will be collected as the updated programme is used in schools in 2021/22

The Trustees present their report, together with the independently examined financial statements for the year ended 30th Nov 2021

Legal and Administrative Information

Respected was registered as a Charitable Incorporated Organisation in January 2015 (number 1160057).

Trustees

The Trustees of the charity at 30 November 2021 were as follows:

Dr Louise Parkin BM MRCP (Chair of Trustees)
Mr Ben Parkin BM PGCE FRCOPHTH MD
Mr Jeffrey Adams BA PGCE
Rev Nick Jackson MA (Oxon) PGCE ODM
Dr Sarah Wattleby BMBS MSc (appointed 21/1/21)

Mrs J Perring resigned 3/12/20

Honorary Treasurer

Mr Robert Lambourne

Staff

Louise Bird (Operations and Publicity Lead)
Beth Pink (Students Liaison and Development Lead)

Principal address

Suite 3
1 Sunburst House
Elliott Road
Bournemouth BH11 8JP

Independent Examiners

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne BH21 7SF

Bankers

Lloyds Bank
101 High St
Poole BH15 1AJ

Structure, Governance and Management

Governing document

The governing document of the charity is the Respected Constitution which has been submitted to the Charity Commission. This is reviewed periodically by the Trustees and was updated in July 2020.

Organisational structure

Between 2007 and 2014 the structure was that of an unregistered voluntary organisation called "evaluate Poole". During this time, it delivered over 260 educational sessions to over 13,000 young people in 16 schools in Poole and the surrounding area. The aim of registering as a charity was to employ staff, expand its work and raise funds more effectively.

The organisation was registered as a Charitable Incorporated Organisation (CIO) and renamed "Respected" on 20th January 2015 with a transfer of all assets and liabilities from evaluate Poole.

All the Trustees give their time voluntarily and none receive any benefit. Two Trustees are married to each other. Any expenses reimbursed to the Trustees by the charity (in accordance with the Financial Controls Policy) are set out in Note 6 to the accounts.

The Trustees meet at least once termly to agree the budget, policies, funding, staffing etc. All activities are overseen by its Trustees. The Treasurer also attends Trustees meetings. Respected currently employs two part-time staff members: the Operations and Publicity Lead and the Students Liaison and Development Lead, both managed by Louise Parkin (Director and Trustee). Their responsibilities are set out in their job descriptions. The Operations and Publicity Lead started employment in October 2021, replacing the former Communications and Publicity Officer and Operations Manager who left in December 2020 and September 2021 respectively. During the year, 2 fully trained volunteers have also helped to facilitate the Respected Programme in local schools. One of these is also a fully qualified teacher.

Leadership and Management

The charity is led by a team of trustees, one of whom also acts voluntarily as the charity's Director. The Trustees have been recruited for their experience and expertise in the areas of RSE, teaching, technical and relevant medical knowledge. They include 3 doctors (including a GP and a Public Health Doctor), a local secondary school teacher and an ex-teacher. Their appointment is for a fixed term of 2-5 years which may be renewed on the agreement of the other trustees. All trustees undergo training as provided by Bournemouth/Christchurch/Poole Community Action Network and comply with Charity Commission guidelines. The Director, a local GP with over 15 years of experience in Relationships and Sex Education (RSE), line manages the staff, oversees the volunteer training and schools work and co-writes and quality controls all educational materials used. The former Operations Manager is an ex-teacher and has over 18 years of experience in education. The Students Liaison and Development Lead is an experienced youth worker and heads up the facilitation of the Respected Programme in local secondary schools.

Use of Volunteers

Respected is grateful for a team of volunteer facilitators who are vital to the success of the charity. All volunteers undergo full training to facilitate the Respected Programme provided by a

GP, our Students Liaison and Development Lead and a recently retired children's safeguarding social worker, all of whom have many years' experience of going into schools. The training includes sessions on the charity's Aims and Objectives, Ethos, Code of Conduct, current cultural issues for young people, safeguarding, contraception and sexually transmitted infections, IT and presentation skills. There are annual safeguarding updates and 3 yearly comprehensive safeguarding training for all staff and volunteers, who also receive regular feedback on their ongoing performance.

Risk Management

Respected has a Code of Conduct policy with which all staff and volunteers are required to comply whilst in schools. Respected has Safer Recruitment and Safeguarding Policies. Safeguarding is included in the staff and volunteer mandatory training. We also have Covid safety, Cyber security and Financial controls policies. The charity is insured for Public and Employer's Liability, Professional indemnity and Management Liability, Fidelity and Cyber security.

Mission

Objects

The charities objects as set out in its Constitution are:

To advance education including but not by way of limitation through the provision of sex and relationship education to children and young people in primary and secondary schools in the Poole and Bournemouth area and such parts of the United Kingdom as the trustees may from time to time determine.

The Trustees have agreed that, with our current level of resources, we will operate in secondary schools only, hoping to expand into primary schools when future resources allow.

Overall Aim

To empower young people to make healthy, informed choices in the area of relationships and sex.



Specific Aims

- To encourage commitment and respect in relationships.
- To improve the physical and emotional health and self-esteem of young people.
- To encourage young people to consider the benefits of delaying sexual experience until a long term, committed relationship.
- To contribute to a decrease in local teenage pregnancy and sexually transmitted infection rates.

Strategy

The underlying premise of Respected is that each student is a unique and valuable individual, capable of making healthy decisions when adequately informed and supported. It therefore plans to achieve its aims by providing an education programme which:

- gives students clear, accurate and up to date information
- challenges misinformation from sources such as the media/internet/social media
- boosts their self-esteem and self confidence
- assists them in the development of critical thinking skills in order to make healthy and well informed decisions.

It is compliant with the Department of Education Guidance published in June 2019. It works alongside a school's in-house provision and aims to be complimentary to other agencies' work in the area of Relationships and Sex Education.

Activities and achievements

Activities

Respected provides a holistic, high quality Relationships and Sex Education Programme to local secondary school students.

Between its charity registration in January 2015 and the closure of schools due to the COVID-19 pandemic in March 2020, our education programme was delivered to approximately 28,000 students in 17 different local schools.

Since the onset of the pandemic, the charity has completely overhauled its educational resources, producing a programme which is more flexible, sustainable and suitable for use as either online or in- school education. It consist of 2 parts, both of which are available to use direct from the website:

- 1) Films: a series of high quality short interactive films for year groups 7, 8, 9 and 11.
- 2) Follow On: interactive lesson plans allowing students to engage further and discuss key themes raised in the films.

Each can be facilitated by a member of the Respected team or a teacher in class size settings, either in person or remotely via an online platform.

The new programme was piloted in 9 local schools between March and July 2021 with very positive feedback, both from schools in which the Respected team facilitated and those in which a teacher facilitated the material.

Whilst incorporating much new and updated material, the new programme continues to adhere to the underlying ethos and overall aims of Respected. Topics covered include influences such as peer pressure, the internet, social media and pornography; grooming and child sexual exploitation; body image and self esteem; consent and coercion/control as well as unplanned pregnancy, contraception and sexually transmitted infections. Students are signposted to relevant in-school pastoral services and local and national agencies for further help and support.

Further details can be found on our website www.respected.org.uk

Training

Full training of all volunteers is provided on joining the charity and is detailed above. Training and use of volunteers in the delivery of the updated programme is currently under review.

Website and Social media

Respected's website www.respected.org.uk is designed to publicise and promote the education programme primarily to local schools. A secure page of the website gives access to the Respected Programme. The website also enables online donations from the general public. Our Facebook page is designed to raise awareness of relevant issues, publicise the charity and fundraising events and to develop a community of regular supporters who donate, volunteer, organise fundraising events and support in other ways. The Instagram account is designed to further engage young people in the educational issues raised in the Respected Programme. The website is maintained by preWeb Design and the social media accounts by the staff and all are overseen by the Director. Further development and expansion of this and the charity's social media presence is planned for 2022/23 (see below).

Public Benefit statement

In considering its future strategy, aims and objectives, Respected Trustees have paid due regard to the Charity Commission's general guidance on Public Benefit. The Trustees are satisfied that through its primary activities the charity provides identifiable benefits consistent with its charitable objects. The Trustees do not consider that these activities produce any identifiable detriment or harm. The Trustees are satisfied that any private benefit is incidental to its public benefit activity.

Ensuring that services remain relevant

National statistics emphasise the pressing need for effective RSE for young people. The UK has amongst the highest rates of STI's¹ and teenage pregnancy in Western Europe.² Half a million new diagnoses of an STI are made each year in England and nearly half of these are in under 25's³. Research indicates that use of internet pornography is widespread amongst teenagers^{4,5,6} and sexting is seen as a normal part of a relationship amongst young people. Rates of reported sexual assaults in universities have increased tenfold since 2014¹¹. These shocking statistics are likely to be exacerbated by COVID-19. There are now growing concerns about increased access to adult content online, reports of heightened anxiety and difficulty accessing sexual/mental health services in young people as a result of the pandemic and associated lockdown restrictions.^{7,8}

The recent decision by the government to make Sex and Relationships Education mandatory in all schools from September 2020, and rename it as Relationships and Sex Education, strongly endorses the ongoing relevance and importance of the work of Respected. Despite this, 39% of secondary school teachers have reported that they do not feel prepared to cover the RSE requirements set out in the guidelines¹⁰ and our local experience is that teachers really value the support and expertise of the Respected team in their RSE curriculum.

Whilst developing the new educational programme, Respected was guided by the following:

- results of focus groups with small groups of local students carried out in early 2020 to discuss the main issues they face in the area of relationships.

- the latest Department of Education Guidance (published June 2019)
- staff and student feedback from the previous programme
- the opinions and input of a local GP and local secondary school teacher
- attendance at relevant training courses and private study on the subjects covered including the Faculty of Sexual and Reproductive Healthcare, the British Association of Sexual Health and HIV, the Esteem/acetUK Teaching RSE Level 4 Award
- the relevant qualifications/expertise of the staff co-authoring the material eg her final year thesis on body image as part of a 1st class honours degree in English from Cambridge

The programme was then piloted in 9 local schools, sometimes facilitated by a member of the Respected team and some preferring their own teachers to facilitate. Schools were also offered the option of facilitating the programme remotely but, to date, none have chosen this option. Following overwhelmingly positive, detailed feedback from participating pilot schools, the new programme was launched at the beginning of the academic year 2021/22. During this year, further feedback will be taken from teachers and students in the form of a questionnaire completed at the end of their series of Respected lessons. The programme will then be reviewed and updated at least annually to ensure it is kept accurate and up to date.

We believe that these measures will ensure both the quality and relevance of the educational programme to local secondary school students.

Ensuring that our services are accessible to the public

The Respected Programme is available to any school in Poole, Bournemouth, Christchurch and the surrounding area. The charity endeavours to promote itself to all local schools through the work of the Operations and Publicity Lead, the website and social media, publicity leaflets and publicity events. The Respected Programme is offered free of charge to all schools (although we suggest a donation to the charity if possible), and is now highly accessible through our website. Since it is now available for teachers to facilitate themselves in schools, the future strategy of the charity is to make the Respected Programme available to any secondary school in the UK (see Future Plans below).

Impact

From the pilot schools that participated in feedback on the new Respected Programme:

80% schools said that students were really or fully engaged during all of the lessons
78% teachers would recommend the resources to others and use them in exactly the same way again

A few comments from participating teachers:

Students really engaged well with the films and the two presenters came across beautifully

(The students were) really happy and really willing to talk to us and share things and ask questions which we all appreciated

Easy to access...just a click of a button and we were in

Staff can actually have ownership of how they want to deliver

In the past staff felt uncomfortable delivering materials like this but not this year because the content was delivered in the films and they could look at the materials beforehand, so it went well

Easy to pick up and run with - kids engaged with it - the same actually throughout all school members – all staff said exactly the same

Best PSHE resources I've used in a while

They really listened and got the message

Up to date relevant resource

Further feedback and impact data will be collected from both teachers and students as the updated programme is used in schools in 2022

Achievements in the 2020/21 period

Activities of the charity this year continue to have been significantly affected by the COVID-19 pandemic and associated restrictions in schools. The charity's main achievement has been to respond to this by producing a brand new Respected educational programme. Our previous programme relied on teams of trained volunteers delivering presentations to a year group of students at a time. Our new programme consists of film based interactive resources which are accessible through our website and can be facilitated in class sizes by the Respected team or a teacher either in person or remotely if necessary. Not only does this make the resources much more interactive, but also flexible and more Covid safe. It is also a scaleable model, making it possible to make the resources available to any school in the UK.

During the last academic and financial year:

- A new Student Liaison and Development Lead has been appointed to implement the new programme and train volunteers to facilitate it in schools.
- A new Operations and Publicity Lead has been appointed to arrange school bookings, publicise the new programme more widely and spearhead fundraising for the charity.
- The new programme has been piloted in 9 local schools with overwhelmingly positive feedback from the teachers involved.
- The new programme was launched in the autumn of 2021 and has been facilitated by the Respected team class by class to entire year groups 7, 10 and 11 in one school. Bookings are currently being arranged in 12 other schools so far.
- Evidence based questionnaires to gather older student and teacher feedback on the new programme have been produced. Years 7 and 8 student questionnaires are currently still being developed.
- 3 LoveChurch interns have commenced their training to become Respected educators.

Future Plans

- Aim for the new educational programme to be used in 30 local schools in this academic year, collecting evidence based feedback from students and all teachers.
- Continue a dialogue with local schools to see if there are further ways we can support the delivery of RSE remotely and in more flexible ways eg vlogs/blogs, podcasts, short videos

- Now that the model for delivering our material is scaleable, we are aiming to make it available to schools from a much wider geographical area and across the whole UK over the next 1-5 years.
- Significantly upgrade our website to produce an online booking and streaming service that can deliver the new programme straight into the classroom of any school in the country.
- Operations and Publicity Lead to launch a major new funding campaign to raise significant funds to pay for new website set up and initial hosting costs, including fundraising events, appeals, grant applications etc.
- Online booking and streaming service to schools to become self funding in future. The online service will allow a large enough number of schools to access the programme, (each making a small donation) to cover the running costs of the website.
- Further develop our social media presence, especially Instagram with a view to engaging young people further with issues raised in our programme and inform future development of our programme.
- We will continue to recruit interns through the LoveChurch/Respected Internship Scheme
- Continue to diversify income streams and build a broader base of donors by:
 - Improved publicity and promotion through our social media presence and in other ways
 - Increasing the number of regular donors to cover staff salaries through the above
 - Encouraging schools to make donations to cover the costs of the new educational programme
 - Holding more local fundraising events (as COVID restrictions allow)
 - Applying for grants

Financial review

Principal funding sources

The majority of our income this year came from regular voluntary donations. The charity received £3431 in government furlough/SSP grants. The rest came from other voluntary donations, school donations, Gift Aid claims and a small amount from fundraising activity, which was very limited due to the Covid-19 pandemic and restrictions. The following accounts show that Respected has a net deficit of £8,632 compared to a surplus of £6,911 last year. This was largely due to increased expenditure in producing new film based educational resources and developing the website to host them. There was also less income generated from grant applications compared to the previous year. Total funds as at 30th November 2021 were £5,656 compared to £14,288 in 2020.

Reserves Policy

The Trustees have an agreed reserves policy which is reviewed each year. The main consideration in setting the required level of reserves is the moral commitment the Trustees have to its employed staff and to the young people it serves. They have agreed the following statement for the annual report:

Respected is committed to providing high quality Relationships and Sex Education to young people, mainly in the Poole and Bournemouth area. Therefore, if the charity had to close, the Trustees have agreed to have enough money in reserve to cover staff costs for the next 3 months.

At projected 2021/22 costs, the Trustees estimated that they would need £4,250 to cover these net costs. At the end of this financial year the charity has total free reserves of £5,329 (2020: £13,602).

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and Financial Statements in accordance with the law applicable to charities and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.


In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in financial statements: and
- prepare the financial statements on a 'going concern' basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees, for the purposes of charity law, who served during the year and up to the date of this report, are set out on page 2

Approved by the Trustees on



3/3/22

Dr Louise Parkin, Chair of Trustees

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11. Increase in reports of sexual violence in Universities. Channel 4 News. Published online 2019. <https://www.channel4.com/news/82-increase-in-reports-of-sexual-violence-in-universities-2>

**Independent Examiner's Report to the Trustees of
Respected**

Independent examiner's report to the trustees of Respected

I report to the charity trustees on my examination of the accounts of Respected (the Trust) for the year ended 30 November 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Miss J Richardson ACA FCCA DChA
Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date: 3rd March 2022

Respected

**Statement of Financial Activities
for the Year Ended 30 November 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	25,832	600	26,432	29,651
EXPENDITURE ON					
Charitable activities	4				
Provision of education		34,105	600	34,705	22,363
Other		<u>359</u>	<u>-</u>	<u>359</u>	<u>377</u>
Total		<u>34,464</u>	<u>600</u>	<u>35,064</u>	<u>22,740</u>
NET INCOME/(EXPENDITURE)		(8,632)	-	(8,632)	6,911
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>14,288</u>	<u>-</u>	<u>14,288</u>	<u>7,377</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>5,656</u></u>	<u><u>-</u></u>	<u><u>5,656</u></u>	<u><u>14,288</u></u>


The notes form part of these financial statements

Respected

Balance Sheet
30 November 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	9	327	-	327	686
CURRENT ASSETS					
Debtors	10	257	-	257	257
Cash at bank		<u>11,348</u>	<u>-</u>	<u>11,348</u>	<u>14,505</u>
		11,605	-	11,605	14,762
CREDITORS					
Amounts falling due within one year	11	(6,276)	-	(6,276)	(1,160)
NET CURRENT ASSETS		<u>5,329</u>	<u>-</u>	<u>5,329</u>	<u>13,602</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>5,656</u>	<u>-</u>	<u>5,656</u>	<u>14,288</u>
NET ASSETS		<u>5,656</u>	<u>-</u>	<u>5,656</u>	<u>14,288</u>
FUNDS	12				
Unrestricted funds				<u>5,656</u>	<u>14,288</u>
TOTAL FUNDS				<u>5,656</u>	<u>14,288</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 31/3/22 and were signed on its behalf by:


Dr L Parkin - Trustee

**Notes to the Financial Statements
for the Year Ended 30 November 2021**

1. LEGAL FORM

Respected is a registered Charitable Incorporated Organisation (CIO) in England and Wales, registered charity number 1160057. The principal office address is on page 1.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Incoming resources and debtors

Donations and grants are recognised in full when they are receivable.

Debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Resources expended and liabilities

Liabilities are recognised as resources expended when the charity has legal or constructive obligation committing it to the expenditure.

All expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Charitable activities

Costs of charitable activities comprise those costs incurred by the charity in the delivery of its activities.

Governance costs

Governance costs comprise all the costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include those relating to the Independent Examination.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

**Notes to the Financial Statements - continued
for the Year Ended 30 November 2021**

2. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Costs of generating voluntary income

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs incurred for fundraising purposes including attracting sponsorship.

Value added tax

The charity is not registered for VAT. The irrecoverable amount of VAT on expenditure is included within the item of expense to which it relates.

Government grants

Government grants shall be recognised in the SoFA on a systematic basis over the periods in which the entity recognises as expenses the related costs for which the grants are intended to compensate.

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	19,541	16,477
Gift aid	3,460	2,305
Grants	<u>3,431</u>	<u>10,869</u>
	<u>26,432</u>	<u>29,651</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Government Grants	3,431	5,869
Alice E Cooper-Dean	<u>-</u>	<u>5,000</u>
	<u>3,431</u>	<u>10,869</u>

**Notes to the Financial Statements - continued
for the Year Ended 30 November 2021**

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Provision of education	<u>33,058</u>	<u>1,647</u>	<u>34,705</u>

5. SUPPORT COSTS

	Governance costs £
Provision of education	<u>1,647</u>

With the exception of Governance costs, the charity's expenditure is made up of costs directly attributable to charitable activities.

Governance costs includes independent examiner's remuneration as follows;

Included within expenditure on charitable activities is £840 paid to the Independent Examiners. £312 was in respect of the preparation of the financial statements and £528 was for the Independent Examination.

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2021 nor for the year ended 30 November 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2021 nor for the year ended 30 November 2020.

7. STAFF COSTS

	2021 £	2020 £
Wages and salaries	19,944	16,454
Other pension costs	<u>171</u>	<u>192</u>
	<u>20,115</u>	<u>16,646</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Employees	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**Notes to the Financial Statements - continued
for the Year Ended 30 November 2021**

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,051	600	29,651
EXPENDITURE ON			
Charitable activities			
Provision of education	21,763	600	22,363
Other	<u>377</u>	<u>-</u>	<u>377</u>
Total	<u>22,140</u>	<u>600</u>	<u>22,740</u>
NET INCOME	6,911	-	6,911
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>7,377</u>	<u>-</u>	<u>7,377</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>14,288</u></u>	<u><u>-</u></u>	<u><u>14,288</u></u>

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 December 2020 and 30 November 2021	<u>1,509</u>
DEPRECIATION	
At 1 December 2020	823
Charge for year	<u>359</u>
At 30 November 2021	<u>1,182</u>
NET BOOK VALUE	
At 30 November 2021	<u><u>327</u></u>
At 30 November 2020	<u><u>686</u></u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2021

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Prepayments	<u>257</u>	<u>257</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	5,040	-
Taxation and social security	303	179
Other creditors	<u>933</u>	<u>981</u>
	<u>6,276</u>	<u>1,160</u>

12. MOVEMENT IN FUNDS

	At 1.12.20 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	14,288	(8,632)	5,656
	<u>14,288</u>	<u>(8,632)</u>	<u>5,656</u>
TOTAL FUNDS	<u>14,288</u>	<u>(8,632)</u>	<u>5,656</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	25,832	(34,464)	(8,632)
Restricted funds			
Staffing costs	600	(600)	-
	<u>26,432</u>	<u>(35,064)</u>	<u>(8,632)</u>
TOTAL FUNDS	<u>26,432</u>	<u>(35,064)</u>	<u>(8,632)</u>

Comparatives for movement in funds

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	7,377	6,911	14,288
	<u>7,377</u>	<u>6,911</u>	<u>14,288</u>
TOTAL FUNDS	<u>7,377</u>	<u>6,911</u>	<u>14,288</u>

**Notes to the Financial Statements - continued
for the Year Ended 30 November 2021**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	29,051	(22,140)	6,911
Restricted funds			
Staffing costs	600	(600)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>29,651</u>	<u>(22,740)</u>	<u>6,911</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.19 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	7,377	(1,721)	5,656
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>7,377</u>	<u>(1,721)</u>	<u>5,656</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,883	(56,604)	(1,721)
Restricted funds			
Staffing costs	1,200	(1,200)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>56,083</u>	<u>(57,804)</u>	<u>(1,721)</u>

The restricted funds are to be spent on the following:

Staffing costs - this is restricted to pay for the employees salary at the charity.

**Notes to the Financial Statements - continued
for the Year Ended 30 November 2021**

13. RELATED PARTY DISCLOSURES

Throughout the year, Trustees have donated a total of £7,260 (2020: £2,760)

