

# URSULINE LINKS

England & Wales · Charity number 1160034

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2015-01-20

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Ursuline Convent  
38 Grosvenor Road  
London  
E7 8JA

**Phone** 07762661579

**Email** [ursprovuk@aol.co.uk](mailto:ursprovuk@aol.co.uk)

**Website** [www.ursulinelinks.org](http://www.ursulinelinks.org)

## Activities

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**Objects:** TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH:(A) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;(B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

**Activities:** A) DAY CAMPS FOR CHILDREN AGED 7-11 IN LONDON, MANCHESTER AND KENT. B) SOCIAL JUSTICE PROJECTS WITH THE HOMELESS, AGED AND REFUGEES IN LONDON AND KENT C) REBUILDING HOMES DEVASTATED BY HURRICANES IN THE USA D) TEACHING ENGLISH IN INDIA E) MODELLING GOOD TEACHING PRACTICES AND SUPPORTING REFUGEES IN SOUTH AFRICA

## Classification

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- **How:** Provides Human Resources, Provides Services
- **What:** Education/training
- **Who:** Children/young People

## Geography

- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£82,923	£13,353	-	-
2023-12-31	£28,125	£30,907	-	-
2022-12-31	£34,762	£36,683	-	-
2021-12-31	£27,590	£17,976	-	-
2020-12-31	£24,049	£30,207	-	-

## Trustees

Name	Role	Appointed
<b>Sister Kathleen</b>	Chair	2015-03-11
BRIDGET DURRANT		2016-01-26
Karen Reilly		2017-01-31
Pamela Johnson		2019-10-14
Polly Frances Harrison		2024-01-16

**URSULINE LINKS**

England & Wales - Charity number 1160034

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# Accounts

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Charity registration number  
1160034

**Ursuline Links**  
**Report and Accounts**  
**31 December 2024**

Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

## **Ursuline Links**

### **Legal and administrative information**

<b>Trustees</b>	Kathleen Colmer Bridget Durrant Pamela Johnson Karen Reilly Polly Harrison
<b>Principal office</b>	38 Grosvenor Road London E7 8JA
<b>Charity number</b>	1160034
<b>Independent examiner</b>	J I Borucki FCA Borucki & Co 42 Radnor Road Harrow Middlesex, HA1 1RZ
<b>Bankers</b>	Royal Bank of Scotland plc 62-63 Threadneedle Street London EC2R 8LA

## Ursuline Links Trustees report

2024 was an unusual year for Ursuline Links. Following the in-depth evaluation conducted in autumn 2023 which indicated that Ursuline Links had a future, the trustees set about advertising for a new Director. Despite extensive advertising we were unsuccessful in securing the ideal person until late autumn; James Ryan will start his post in January 2025.

Fortunately, Cleo Gammon continued to keep her contacts with the past students so that we were able to have a day's reunion in May 2024. This was well attended so we were hugely encouraged. The young people (some of whom had given five years' service) gave us innovative ideas about which projects to get involved with into the future.

Sadly, there were no formal projects in the summer holidays. However, dates for the launch assemblies were fixed in July so at the beginning of October Sr. Kathleen visited the six Ursuline schools to give the good news that Ursuline Links was back in business. The response was amazing. By the beginning of November, we had around 80 students signed up. In consultation with the students we had decided that they could organise small service projects in their schools before the Christmas break. St Ursula's students organised their first project by collecting numerous boxes of food supplies for the local Greenwich Food Bank before the end of October and wrote Christmas cards to lonely elderly people in December



Students in Ilford collected for their local Food Bank and the Jesuit Refugee Service. Other students have service plans ready for early 2025

This shows the trustees the calibre of students we have recruited

By the end of 2024 we had a firm belief that summer 2025 would be one of the best ever. All the 80+ students had shown great commitment to the monthly meetings and a genuine desire to be of service to their neighbours near and far. These are young people of great promise.

### **PUBLIC BENEFIT**

The Trustees have consulted the guidance made available by the Charity Commission for England and Wales on Public Benefit requirement of the Charities Act 2011. The Trustees are confident that they have complied with their duty under the Act in that they have had due regard to public benefit guidance published by the Commission.



The Trustees have given details of the activities and achievements of Ursuline Links in previous paragraphs which indicate the seriousness with which they adhere to this guidance. These works include caring for the least vulnerable in our society, enhancing the lives of young children and developing leadership skills in young adults and other charitable causes that come within the object of the CIO.

## **Ursuline Links Trustees report**

As the Desenzano house is no longer available a number of the charity's resources have been gifted to other charitable organisations. Most resources, though, have been safely stored for future projects.

### **RESERVES POLICY**

The Trustees have a Reserves Policy in place. At the end of each fiscal year, they aim to have a reserve of £10,000. Such a sum allows us to pay for temporary staff should there be a long-term absence, a deposit for the following year's activity before a funding grant has been received and any unforeseen expenditure. On 31 December 2024 the reserves stood at £74,523 which is considerably more than we had hoped. This high figure relates to the charity receiving additional funding to support the salary costs of the newly appointed Director who will start his post in January 2025. As there were no youth activities for most of the year the expenses have been minimal. The Trustees are not concerned about this figure as it means we start the new year without financial anxiety.

### **RISK ASSESSMENT**

The Trustees have assessed the major risks to which the charity is exposed, those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to major risks.

The Trustees work under the auspices of the Religious Life Safeguarding Service for all the Protection Against Abuse issues. DBS clearance is obtained for all employees and adult volunteers.

The Assistant Director has an Ursuline Links credit card. Monthly expenditure is monitored and an account given to the Finance Officer. Single expenditure over £200 must be approved in advance.

The Trustees have a Child Protection policy which is discussed with all employees and adult volunteers. Safeguarding and Health and Safety training is given to all adult and Youth Leader volunteers. This year Sr. Kathleen Colmer and Ms. Cleo Gammon have been the Safeguarding Officers; Ms Cleo Gammon is our trained First Aider. Their training is kept up to date.

Risk Assessments are conducted for all our Youth Projects; additional insurance is taken out for overseas projects.

### **FUTURE PLANS**

Following two rounds of advertising the Trustees have appointed a full-time Director for the charity; James Ryan takes up his post on 13th January 2025. He will draw up a 5 -year sustainability and development plan to be presented to the Trustees at their meeting on May 15th 2025.

Plans are well underway for summer 2025 projects; 80+ students are enrolled. We are busily completing funding application forms in the hope we will have the funds we need to offer all the students worthwhile projects and only charge them a minimal fee for participating.

2025 marks the 15th year of Ursuline Links. We will mark this event on 14th June with a special Mass and lunch for past and present students, families, friends and sponsors.

Signed on behalf of the Trustees:

Trustee: Kathleen Colmer

Approved by the trustees on 5th March 2025

## **Ursuline Links**

### **STATEMENT OF TRUSTEE'S RESPONSIBILITIES IN RESPECT OF THE TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

Under charity law, the trustees are responsible for preparing the Trustees' Annual Report and the financial statements for each financial year which show a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period.

In preparing these financial statements, generally accepted accounting practice entails that the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the recommendations of the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether the statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements;
- prepare financial statements on the going concern basis unless it is inappropriate to presume the charity will continue its activities.

The trustees are required to act in accordance with the trust deed of the charity, within the framework of trust law. They are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

## **Ursuline Links**

### **Independent Examiner's Report to the Trustees of Ursuline Links**

I report on the accounts of Ursuline Links for the period ended 31 December 2024 which comprise the Statement of Financial Activities and the related notes.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

#### **Respective responsibilities of trustees and auditors**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J I Borucki FCA  
Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

Signed on 5 March 2025

## Ursuline Links

### Statement of financial activities (incorporating an income and expenditure account) for the year ended 31 December 2024

	Notes	2024 £	2023 £
<b>Income</b>			
<b>Voluntary income</b>			
Donations: Roman Union of St Ursula		81,153	15,000
General donations		1,506	10,948
<b>Contributions from participants</b>		-	2,025
<b>Bank interest</b>		264	152
<b>Total income</b>		<u>82,923</u>	<u>28,125</u>
<b>Resources expended</b>			
<b>Expenditure on charitable activities</b>			
Project expenditure		421	4,809
Facilities		2,699	1,988
Administration and support	2	10,233	24,110
<b>Total expenditure</b>		<u>13,353</u>	<u>30,907</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		69,570	(2,782)
<b>Reconciliation of funds</b>			
<b>Balance brought forward 1 January</b>		4,953	7,735
<b>Balances carried forward 31 December</b>		<u>74,523</u>	<u>4,953</u>

#### Continuing operations

None of the charity's activities were acquired or discontinued during the above two financial years.

#### Statement of total recognised gains and losses

The charity has no recognised gains or losses other than those shown above and therefore no separate statement of total gains and losses has been prepared.

**Ursuline Links  
Balance Sheet  
as at 31 December 2024**

	Notes	2024 £	2023 £
<b>Current assets</b>			
Debtors	5	3,510	2,010
Cash at bank and in hand		<u>71,650</u>	<u>4,049</u>
		75,160	6,059
<b>Creditors: amounts falling due within one year</b>			
	6	(637)	(1,106)
<b>Net current assets</b>		<u>74,523</u>	<u>4,953</u>
		<u>74,523</u>	<u>4,953</u>
<b>Capital and reserves</b>			
General fund		<u>74,523</u>	<u>4,953</u>
		<u>74,523</u>	<u>4,953</u>

Approved by the Trustees  
and signed on their behalf 5th March 2025

Kathleen Colmer  
Trustee  
Approved by the Trustees on

**Ursuline Links**  
**Statement of cash flows**  
**for the year ended 31 December 2024**

	Note	2024 £	2023 £
Cash used in operating activities	A	<u>67,337</u>	<u>(2,829)</u>
Cash flows from investing activities			
Investment income		<u>264</u>	<u>152</u>
Cash provided (used) in investing activities		<u>264</u>	<u>152</u>
Decrease in cash and cash equivalents in year		<u>67,601</u>	<u>(2,677)</u>
(Decrease) increase in cash at bank and in hand		<u>67,601</u>	<u>(2,677)</u>
		<u>67,601</u>	<u>(2,677)</u>

**A. Reconciliation of net movement in funds to net cash flow from operating activities**

	2024 £	2023 £
Net movement in funds	69,570	(2,782)
Deduct investment income	(264)	(152)
Increase (decrease) in creditors	(469)	-
(Increase) decrease in debtors	<u>(1,500)</u>	<u>105</u>
	<u>67,337</u>	<u>(2,829)</u>

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2024**

**1 Accounting policies**

**Accounting convention**

The accounts have been prepared under the historical cost convention as modified by the inclusion of investments at market value and, in accordance with the requirements of the Charities Act 2011. Applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) have been followed.

The trust constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations, are recognised when the Trust has been notified in writing of both the amount and settlement date.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises direct expenses incurred on the defined charitable purposes of the charity and includes staff costs attributable to the activity.

Governance costs comprise of expenditure on compliance with and advice on constitutional and statutory matters.

As all expenditure can be attributed to specific categories no apportionment between heading has been necessary. Irrecoverable VAT is included in the items of expenditure to which it relates.

**Fund accounting**

The general fund comprises those monies, which may be used towards meeting the charitable objectives of the charity at the discretion of the Trustees.

**Taxation**

The Trust, as a registered charity, is exempt from taxation on its income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives. No tax charge has arisen in the year.

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2024**

**2 Administration and support**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Staff costs	5,430	21,690
Courses and Conferences	310	-
Travel	295	268
Office expenses	2,289	691
Website	1,050	605
Accountancy charges	840	810
Other professional fees	-	-
	<u>10,233</u>	<u>24,110</u>

**3 Staff costs and trustees' remuneration**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Staff costs</b>		
Staff costs during the year were as follows:		
Wages and salaries	3,199	21,559
Redundancy	2,226	-
Social security costs	-	62
Pension costs	5	69
	<u>5,430</u>	<u>21,690</u>

**Trustees' remuneration**

No trustee received any remuneration or reimbursement of expenses in respect of services as a trustee during the year or in the previous year.

**4 Taxation**

Ursuline Links is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities

**5 Debtors**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Other debtors	3,510	2,010
Prepayments	-	-
	<u>3,510</u>	<u>2,010</u>

**6 Creditors: amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Other creditors	37	506
Accruals	600	600
	<u>637</u>	<u>1,106</u>

**URSULINE LINKS**

England & Wales - Charity number 1160034

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# Accounts

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Charity registration number  
1160034

**Ursuline Links**  
**Report and Accounts**  
**31 December 2023**

Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

## **Ursuline Links**

### **Legal and administrative information**

<b>Trustees</b>	Kathleen Colmer Bridget Durrant Panela Johnson Karen Reilly
<b>Principal office</b>	38 Grosvenor Road London E7 8JA
<b>Charity number</b>	1160034
<b>Independent examiner</b>	J I Borucki FCA Borucki & Co 42 Radnor Road Harrow Middlesex, HA1 1RZ
<b>Bankers</b>	Royal Bank of Scotland plc 62-63 Threadneedle Street London EC2R 8LA

## Ursuline Links Trustees Report



The Trustees present their report and accounts for the year ended 31 December 2023

### INTRODUCTION

The Trustees present their report and accounts for the period ended 31st December 2023. Ursuline Links was established in 2010 and it gained Charity Status (no. 1160034), as a charitable incorporated organisation, with its own constitution on 20 January 2015. Trustees are appointed for three years. New trustees are appointed by the trustees.

### ACTIVITIES

Back in the autumn of 2022, the programme for the new academic year, 'Be the Change', had been launched and as we entered 2023, the monthly meetings continued to be well-attended with 85+ students engaging in the monthly training workshops. The young people were invited to evaluate the sessions; they confirmed that the programme was successful in boosting confidence, enhancing skills and building endurance.



There were significant challenges in raising funds for the 2023 projects with several unsuccessful bids for funding. However, undeterred, the search for financial support continued and funding was sourced from the Ursuline Sisters, the Jack Petchey Foundation, The Charles S French Foundation and the Insieme Fund from the Ursuline Generalate in Rome, enabling plans for the summer projects to go ahead.

In January, students were invited to engage with the volunteering dimension of the programme. 33 young people elected to engage and made a commitment to volunteer for one week at either a children's 'Day Camp', a week-long summer project for under-privileged primary school children in Newham, or in the 'London Social Justice Projects'; a range of opportunities for young people to serve the poor, marginalised and vulnerable in the local community.

## **Ursuline Links Trustees Report**

February 2023 focused on service, leadership and engagement. The young volunteers spent a Saturday reflecting and working together to determine their prospective roles in the programme and considering their engagement with community.

In June, the young volunteers spent a second Saturday together in discussion / workshops where they were invited to reflect on the concept of service and encouraged to consider their own capacity for effecting change in the world. The day concluded with the young people being 'commissioned' to go forth and serve.

In July, the training weekend at Desenzano House, Ilford further developed leadership skills and provided practical training and preparation for volunteering in a range of venues. Topics included Safeguarding, Health & Safety, Risk Assessment and Management.

There was ongoing discussion throughout the project regarding progress towards objectives; programme leaders evaluated the successes and challenges and used the information to inform future planning.

The programme culminated in volunteering opportunities during July and August 2023. Volunteers for the children's Day Camp had the option of being 'residential' for the duration of the project at Desenzano House, the HQ of Ursuline Links, whilst the students volunteering for the London Social Justice projects travelled to venues from home each day.

The Day Camp, at the end of July, was a great success. 22 young people spent the week boarding at Desenzano and travelled, each day, to the Day Camp which was based in a local school. 4 young adults who had previously been participants in the Ursuline Links programme whilst at school, returned to Ursuline Links to support projects and made significant contributions due to their experience and understanding of the Ursuline ethos. The support received from adult volunteers was also much appreciated and the success of the camp was certainly a result of the collegiate approach and mutual co-operation and commitment of all involved. The venue worked extremely well with plenty of outside space and a Dance Studio for Fun and Fitness activities. The programme was varied and included games, sports, arts & crafts, dance, music a team quiz and drama sessions. On Wednesday a day trip to "Call of the Wild Zoo" in Essex proved popular with the children and volunteers. Each evening, following dinner, the group met to reflect on the day's events and record those reflections in a journal. All students were fully engaged in these evening sessions and their responses were mature and receptive.



## Ursuline Links Trustees Report

Week commencing 7<sup>th</sup> August we embarked upon our second week of volunteering in a range of venues across Redbridge, Newham and Tower Hamlets supported by adult volunteer chaperones. Each day, a group of 5/6 students were placed in one of 3/4 venues and this afforded the young volunteers a wealth of different experiences in Food Banks, a Care Home, a community centre, a community café, ASL workshops for young adults with SEND and a children's project run by a Refugee Support Centre. Staff at every venue each day gave extremely positive feedback. They were unanimous in their praise for the students saying that they were committed, selfless in their willingness to work hard and cheerful and compassionate towards those they met.



On the Thursday evening of both weeks, we enjoyed a meal together at a local restaurant to celebrate the fun, laughter and stories we had shared.

The emphasis for both projects was on developing life skills and emotional intelligence, enhancing confidence and promoting well-being. The end beneficiaries were not only the young volunteers but those served by them: the elderly, people living in poverty, young adults with SEND, the marginalised and under-privileged children in Newham who also benefited significantly.

In September, a thorough evaluation of the projects was undertaken. There had been no significant problems in delivering the projects. Expenditure for the children's Day Camp came in under budget due to some

## **Ursuline Links Trustees Report**

carefully considered cost-cutting, and the young volunteers had been responsive and had worked well as a team.

During the London Social Justice projects, strong partnerships were developed with hosting centres and there was an excellent range of volunteering opportunities for the young people.

We learned to be adaptable and spontaneous in our responses to unforeseen challenges and both volunteering projects were a resounding success with the students who reported that, because of the programme, they felt more resilient, discerning and compassionate to those who suffer poverty, loneliness and injustice.

Until July 2023, Desenzano House had been a hub for Ursuline Links activity and energy. The house welcomed groups of students from Ursuline schools for spiritual retreats and conferences, Ursuline Links training and development days as well as 'Feel Good Fridays', weekly meetings for disillusioned students at a near-by school. During their sessions students explored personal feelings, reflected upon life experiences and discussed future plans. The house had provided a warm and familiar environment for young people to feel the benefits of being part of the Ursuline Family in a safe and welcoming space, and so it was a great sadness that this invaluable resource was to no longer be available.

Due to financial considerations, changes in personnel and the loss of Desenzano House as an available resource, Ursuline Links was to face inevitable change and the need to consider the viability and sustainability of its provision. Thus, following the projects of Summer 2023, Ursuline Links entered a period of review, further evaluation and planning for the future. All activities were suspended for the academic year whilst a rigorous research survey was conducted across all stakeholders including an on-line questionnaire and face-to-face interviews with students and senior staff of the schools involved.

Results from the evaluation exercise have confirmed that Ursuline Links has endured as a source of inspiration and invaluable support for young people. It has been heart-warming to receive feedback from the young people who acknowledged the impact of Ursuline Links on their personal development and on their journey towards adulthood with many of them stating their commitment to continue volunteering in the future.

### **PUBLIC BENEFIT**

The Trustees have consulted the guidance made available by the Charity Commission for England and Wales on Public Benefit requirement of the Charities Act 2011. The Trustees are confident that they have complied with their duty under the Act in that they have had due regard to public benefit guidance published by the Commission.

The Trustees have given details of the activities and achievements of Ursuline Links in previous paragraphs which indicate the seriousness with which they adhere to this guidance. These works include caring for the least vulnerable in our society, enhancing the lives of young children and developing leadership skills in young adults and other charitable causes that come within the object of the CIO.

As the Desenzano house is no longer available a number of the charity's resources have been gifted to other charitable organisations. Most resources, though, have been safely stored for future projects.

### **RESERVES POLICY**

The Trustees have a Reserves Policy in place. At the end of each financial year, we aim to have a reserve of £7,500. Such a sum allows us to pay for temporary staff should there be a long-term absence, a deposit for the following year's activity before a funding grant has been received and any unforeseen expenditure. On 31 December 2023 the reserves stood at £4,953 which is less than we had hoped. However, as there will be no youth activities for the first six months of 2024 the Trustees are not concerned about this figure.

### **RISK ASSESSMENT**

The Trustees have assessed the major risks to which the charity is exposed, those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to major risks.

The Trustees work under the auspices of the Religious Life Safeguarding Service for all the Protection Against Abuse issues. DBS clearance is obtained for all employees and adult volunteers.

The Director and her Assistant have Ursuline Links credit cards. Monthly expenditure is monitored and an account given to the Finance Officer. Single expenditure over £200 must be approved in advance.

The Trustees have a Child Protection policy which is discussed with all employees and adult volunteers. Safeguarding and Health and Safety training is given to all adult and Youth Leader volunteers. Currently, Mrs. Kim O'Neill is our safeguarding Officer; Ms Cleo Gammon is our trained First Aider. Their training is kept up to date.

Risk Assessments are conducted for all our Youth Projects; additional insurance is taken out for overseas projects.

### **FUTURE PLANS**

Following the major review the Trustees have agreed to appoint a full-time Director for the charity. The post will be advertised in March 2024 in the hope the new person will be in post by mid-August 2024.

Regular reunions will be held between January and July 2024 to keep alive the Ursuline Links spirit among the young people.

Once the new Director is in post the Trustees will draw up a 5 -year sustainability and development plan.

Kathleen Colmer

Signed on behalf of the Trustees 28<sup>th</sup> May 2024

## **Ursuline Links**

### **Independent Examiner's Report to the Trustees of Ursuline Links**

I report on the accounts of Ursuline Links for the period ended 31 December 2023 which comprise the Statement of Financial Activities and the related notes.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

#### **Respective responsibilities of trustees and auditors**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J I Borucki FCA  
Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

Signed on 29 May 2024

**Ursuline Links**  
**Statement of financial activities (incorporating an income and expenditure account)**  
**for the year ended 31 December 2023**

	Notes	2023	2022
		£	£
<b>Income</b>			
<b>Voluntary income</b>			
Donations: Roman Union of St Ursula		15,000	8,500
General donations		10,948	24,466
<b>Contributions from participants</b>		2,025	1,765
<b>Bank interest</b>		152	31
<b>Total income</b>		<u>28,125</u>	<u>34,762</u>
<b>Resources expended</b>			
<b>Expenditure on charitable activities</b>			
Project expenditure		4,809	7,554
Facilities		1,988	4,523
Administration and support	2	24,110	24,606
<b>Total expenditure</b>		<u>30,907</u>	<u>36,683</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		(2,782)	(1,921)
<b>Reconciliation of funds</b>			
<b>Balance brought forward 1 January</b>		7,735	9,656
<b>Balances carried forward 31 December</b>		<u>4,953</u>	<u>7,735</u>

**Continuing operations**

None of the charity's activities were acquired or discontinued during the above two financial years.

**Statement of total recognised gains and losses**

The charity has no recognised gains or losses other than those shown above and therefore no separate statement of total gains and losses has been prepared.

**Ursuline Links  
Balance Sheet  
as at 31 December 2023**

	Notes	2023 £	2022 £
<b>Current assets</b>			
Debtors	5	2,010	2,115
Cash at bank and in hand		<u>4,049</u>	<u>6,726</u>
		6,059	8,841
<b>Creditors: amounts falling due within one year</b>			
	6	(1,106)	(1,106)
<b>Net current assets</b>		<u>4,953</u>	<u>7,735</u>
		<u>4,953</u>	<u>7,735</u>
<b>Capital and reserves</b>			
General fund		<u>4,953</u>	<u>7,735</u>
		<u>4,953</u>	<u>7,735</u>

Approved by the Trustees  
and signed on their behalf 28th May 2024

Kathleen Colmer  
Trustee  
Approved by the Trustees on

**Ursuline Links**  
**Statement of cash flows**  
**for the year ended 31 December 2023**

	Note	2023 £	2021 £
Cash used in operating activities	A	<u>(2,829)</u>	<u>(5,168)</u>
Cash flows from investing activities			
Investment income		<u>152</u>	<u>10</u>
Cash provided (used) in investing activities		<u>152</u>	<u>10</u>
Decrease in cash and cash equivalents in year		<u>(2,677)</u>	<u>(5,158)</u>
(Decrease) increase in cash at bank and in hand		<u>(2,677)</u>	<u>(5,158)</u>

**A. Reconciliation of net movement in funds to net cash flow from operating activities**

	2023 £	2021 £
Net movement in funds	(2,782)	9,614
Deduct investment income	(152)	(10)
Increase (decrease) in creditors	-	(14,180)
(Increase) decrease in debtors	<u>105</u>	<u>(592)</u>
	<u>(2,829)</u>	<u>(5,168)</u>

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

**1 Accounting policies**

**Accounting convention**

The accounts have been prepared under the historical cost convention as modified by the inclusion of investments at market value and, in accordance with the requirements of the Charities Act 2011. Applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) have been followed.

The trust constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations, are recognised when the Trust has been notified in writing of both the amount and settlement date.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises direct expenses incurred on the defined charitable purposes of the charity and includes staff costs attributable to the activity.

Governance costs comprise of expenditure on compliance with and advice on constitutional and statutory matters.

As all expenditure can be attributed to specific categories no apportionment between heading has been necessary. Irrecoverable VAT is included in the items of expenditure to which it relates.

**Fund accounting**

The general fund comprises those monies, which may be used towards meeting the charitable objectives of the charity at the discretion of the Trustees.

**Taxation**

The Trust, as a registered charity, is exempt from taxation on its income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives. No tax charge has arisen in the year.

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

**2 Administration and support**

	<b>2023</b>	<b>2022</b>
	£	£
Staff costs	21,690	21,946
Courses and Conferences	-	616
Travel	268	332
Office expenses	691	924
Website	605	-
Accountancy charges	810	756
Other professional fees	-	-
	<u>24,110</u>	<u>24,606</u>

**3 Staff costs and trustees' remuneration**

	<b>2023</b>	<b>2022</b>
	£	£
<b>Staff costs</b>		
Staff costs during the year were as follows:		
Wages and salaries	21,559	21,946
Social security costs	62	-
Pension costs	69	-
	<u>21,690</u>	<u>21,946</u>

**Trustees' remuneration**

No trustee received any remuneration or reimbursement of expenses in respect of services as a trustee during the year or in the previous year.

**4 Taxation**

Ursuline Links is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities

**5 Debtors**

	<b>2023</b>	<b>2022</b>
	£	£
Other debtors	2,010	2,010
Prepayments	-	105
	<u>2,010</u>	<u>2,115</u>

**6 Creditors: amounts falling due within one year**

	<b>2023</b>	<b>2022</b>
	£	£
Other creditors	506	506
Accruals	600	600
	<u>1,106</u>	<u>1,106</u>

**URSULINE LINKS**

England & Wales - Charity number 1160034

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# Accounts

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Charity registration number  
1160034

**Ursuline Links**  
**Report and Accounts**  
**31 December 2022**

Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

**Ursuline Links**  
**Report and accounts**  
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## **Ursuline Links**

### **Legal and administrative information**

<b>Trustees</b>	Kathleen Colmer Bridget Durrant Monica Kauzeni Karen Reilly
<b>Principal office</b>	38 Grosvenor Road London E7 8JA
<b>Charity number</b>	1160034
<b>Independent examiner</b>	J I Borucki FCA Borucki & Co 42 Radnor Road Harrow Middlesex, HA1 1RZ
<b>Bankers</b>	Royal Bank of Scotland plc 62-63 Threadneedle Street London EC2R 8LA

## **Ursuline Links Trustees report**

The Trustees present their report and accounts for the year ended 31 December 2021

### **INTRODUCTION**

The Trustees present their report and accounts for the period ended 31st December 2022. Ursuline Links was established in 2010 and it gained Charity Status (no. 1160034), as a charitable incorporated organisation, with its own constitution on 20 January 2015. Trustees are appointed for three years. New trustees are appointed by the trustees.

### **PUBLIC BENEFIT**

The Trustees have consulted the guidance made available by the Charity Commission for England and Wales on Public Benefit requirement of the Charities Act 2011. The Trustees are confident that they have complied with their duty under section 4 of the Charities Act 2011 in that they have had due regard to public benefit guidance published by the Commission. In furtherance of the Trust's charitable purposes for the public benefit the Trustees have given details of their activities in this report.

### **ACTIVITIES**

Having secured funds from various sources including the Ursuline Sisters, The Jack Petchey Foundation, The Bishop Radford Trust, The National Lottery Fund and The Sisters of the Holy Cross. Following Launch Assemblies and the first of monthly meetings with Year 12 students across 5 schools, the #DoGoodFeelGood project began in 2022 with vigour and enthusiasm

In January, monthly meetings resumed and students were invited to engage with the volunteering dimension of the programme. 34 made a commitment to volunteer for one week at either a children's 'Day Camp', a week-long summer project for under-privileged primary school children in Newham, or in the 'London Social Justice Projects'; a range of opportunities for young people to serve the poor, marginalised and vulnerable in the local community.

The monthly meetings continued to be well-attended during the Spring term of 2022 and the programme was well received with 85+ students engaging in the monthly training workshops. The young people were invited to evaluate the sessions they attended and these evaluations confirmed that the programme was successful in boosting confidence, enhancing skills and building endurance.

February 2022 focused on service, leadership and engagement. The young people spent a Saturday reflecting and working together to determine their prospective roles in the programme and engagement with the community.

In June, the young volunteers spent a second Saturday together in discussion / workshops where they were invited to reflect on the concept of service and encouraged to consider their own capacity for effecting change in the world. The day concluded with the young people being 'commissioned' to go forth and serve.

In July, the Training weekend at Desenzano House further developed leadership skills and provided practical training and preparation for volunteering in a range of venues. Topics included Safeguarding, Health & Safety, Risk Assessment and Management.



There was ongoing discussion throughout the project regarding progress towards objectives and programme leaders evaluated the successes and challenges and used the information to inform future planning.

The programme culminated in volunteering opportunities during July and August. Volunteers for the children's Day Camp had the option of being 'residential' for the duration of the project at Desenzano House, the HQ of Ursuline Links whilst the students volunteering for the London Social Justice projects travelled to venues from home each day. The emphasis for both projects was on developing life skills and emotional intelligence, enhancing confidence and promoting well-being. The end beneficiaries were not only the young volunteers but those served by them: the elderly, people living in poverty, the marginalised and under-privileged children in Newham who also benefited

## Ursuline Links Trustees report

The Day Camp, at the end of July, was a great success. 20 young people spent the week boarding at Desenzano and travelled, each day, to the Day Camp which was based in a local school. 5 young adults who had previously been participants in the Ursuline Links programme whilst at school, returned to Ursuline Links to support projects and made significant contributions due to their experience and understanding of the Ursuline ethos. The support received from 5 adult volunteers, two of whom were Trustees, was also much appreciated and the success of the camp was certainly a result of the collegiate approach and mutual co-operation and commitment of all involved. The venue worked extremely well with plenty of outside space and a Dance Studio for Fun and Fitness activities. The programme was varied and included games, sports, arts & crafts, dance, music a team quiz and drama sessions. On the Wednesday a day trip to Sealife Adventure in Southend proved popular with the children and volunteers. Each evening, following dinner, the student group met to reflect on the day's events and record those reflections in a journal. All were fully engaged in these evening sessions and their responses were mature and receptive.



Week commencing 8th August we embarked upon our second week of volunteering in a range of venues across Redbridge and Newham supported by an adult volunteer chaperone. Each day, a group of 5/6 students were placed in one of 3/4 venues and this afforded the young volunteers a wealth of different experiences in Food Banks, a Care Home, a community centre, a community garden and a Refugee Support Centre. Staff at every venue each day gave extremely positive feedback. They were unanimous in their praise for the students saying that they were committed, selfless in their willingness to work hard and cheerful and compassionate towards those they met.



On the Thursday evening of both weeks, we enjoyed a meal together at a local restaurant to celebrate the fun, laughter and stories we had shared.

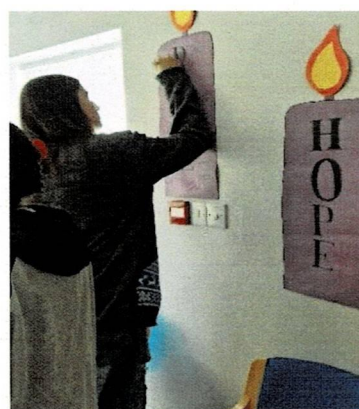


## Ursuline Links Trustees report

There were no significant problems in delivering the projects. We learnt to be adaptable and spontaneous in our responses to unforeseen challenges e.g. a centre withdrew from one of the social justice projects at extremely short notice. All the volunteering projects were a resounding success and a full report was given to the Trustees at the meeting in September 2022.

After a period of stagnation during COVID, Ursuline Links had proven its readiness and ability to embrace a new chapter of engagement, accomplishments and joy. The 2021/2022 projects expanded the remit of Ursuline Links and has given renewed impetus to the work of the charity by giving young people real opportunities to re-engage with society via positive action i.e. Doing Good. The young people reported that, as a result of the programme, they felt more resilient, discerning and compassionate to those who suffer poverty, loneliness and injustice.

In December, all volunteers from Summer 2022 were invited to an Advent reunion. The day was a joyful occasion and the young people spent the day reflecting, enjoying group activities and sharing. It was heart-warming to receive feedback from the young people who confirmed the impact of Ursuline Links with many of them stating their commitment to continue volunteering in the future.



In the autumn of 2022, the programme for this academic year, 'Be the Change', was launched. Launch assemblies took place early in the term for the project and monthly meetings were quickly underway across schools. 90+ students registered for the programme and it is anticipated that even greater numbers will volunteer for projects this year. Desenzano House remains a hub for Ursuline activity and energy. The house continues to welcome groups of students from Ursuline schools for spiritual retreats and conferences. In September 2022, the weekly meetings, 'Well-Being Wednesdays', for key Year 11 students from the Ursuline Academy which is nearby, were replaced by 'Feel Good Fridays' and, in response to demand, the sessions were opened to Years 9 and 10 as well. In these sessions students explore personal feelings, reflect upon life experiences and discuss future plans.

The house continues to provide a warm and familiar environment for young people to feel the benefits of being part of the Ursuline Family in a safe and welcoming space, and Ursuline Links endures as a source of inspiration and invaluable support for young people.

### TRUSTEES' RESPONSIBILITIES WITH REGARD TO THE ACCOUNTS

The Trustees have a Reserves Policy in place. At the end of each financial year we aim to have a reserve of £7,500. Such a sum allows us to pay for temporary staff should there be a long-term absence, a deposit for the following year's activity before a funding grant has been received and any unforeseen expenditure. On 31 December 2022 the

In preparing these financial statements, generally accepted accounting practice entails the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the recommendations of the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare financial statements on the going concern basis unless it is inappropriate to presume the charity will continue its activities.

The trustees are required to act in accordance with the trust deed of the charity, within the framework of trust law. They are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect

### RESERVES POLICY

**Ursuline Links  
Trustees report**

The Trustees have a Reserves Policy in place. At the end of each financial year we aim to have a reserve of £7,500. Such a sum allows us to pay for temporary staff should there be a long-term absence, a deposit for the following year's activity before a funding grant has been received and any unforeseen expenditure. On 31 December 2022 the reserves stood at £7,735 which is roughly in line with expectations.

**RISK ASSESSMENT**

The Trustees have assessed the major risks to which the charity is exposed, those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to major risks.

The Trustees work under the auspices of the Religious Life Safeguarding Service for all the Protection Against Abuse issues. DBS clearance is obtained for all employees and adult volunteers.

The Director and her Assistant have Ursuline Links credit cards. Monthly expenditure is monitored and an account given to the Finance Officer. Single expenditure over £200 must be approved in advance.

The Trustees have a Child Protection policy which is discussed with all employees and adult volunteers. Safeguarding and Health and Safety training is given to all adult and Youth Leader volunteers. Currently, Mrs. Kim O'Neill is our safeguarding Officer; Ms Cleo Gammon is our trained First Aider. Their training is kept up to date.

Risk Assessments are conducted for all our Youth Projects; additional insurance is taken out for overseas projects.

**FUTURE PLANS**

Again In 2023 there will be a London Day Camp and a Social Justice project. Both projects will allow students to be resident at our Ilford base for the week.

To ensure the future of our organisation the Trustees will draw up a 10-year development plan

Signed on behalf of the Trustees 29<sup>th</sup> March 2023



Sr. Kathleen Colmer  
Chair of Trustees

## **Ursuline Links**

### **Independent Examiner's Report to the Trustees of Ursuline Links**

I report on the accounts of Ursuline Links for the period ended 31 December 2022 which comprise the Statement of Financial Activities and the related notes.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

#### **Respective responsibilities of trustees and auditors**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J I Borucki FCA  
Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

Signed on 29 March 2023

## Ursuline Links

### Statement of financial activities (incorporating an income and expenditure account) for the year ended 31 December 2022

	Notes	2022 £	2021 £
<b>Income</b>			
<b>Voluntary income</b>			
Donations: Roman Union of St Ursula		8,500	22,500
General donations		24,466	2,307
<b>Contributions from participants</b>		1,765	-
<b>Covid Furlough grant</b>		-	2,773
<b>Bank interest</b>		31	10
<b>Total income</b>		<u>34,762</u>	<u>27,590</u>
<b>Resources expended</b>			
<b>Expenditure on charitable activities</b>			
Project expenditure		7,554	133
Facilities		4,523	4,161
Administration and support	2	24,606	13,682
<b>Total expenditure</b>		<u>36,683</u>	<u>17,976</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		(1,921)	9,614
<b>Reconciliation of funds</b>			
Balance brought forward 1 January		9,656	42
<b>Balances carried forward 31 December</b>		<u>7,735</u>	<u>9,656</u>

#### Continuing operations

None of the charity's activities were acquired or discontinued during the above two financial years.

#### Statement of total recognised gains and losses

The charity has no recognised gains or losses other than those shown above and therefore no separate statement of total gains and losses has been prepared.

**Ursuline Links**  
**Balance Sheet**  
**as at 31 December 2022**

	Notes	2022 £	2021 £
<b>Current assets</b>			
Debtors	5	2,115	2,751
Cash at bank and in hand		<u>6,726</u>	<u>8,716</u>
		8,841	11,467
<b>Creditors: amounts falling due within one year</b>			
	6	(1,106)	(1,811)
<b>Net current assets</b>		<u>7,735</u>	<u>9,656</u>
		<u><u>7,735</u></u>	<u><u>9,656</u></u>
<b>Capital and reserves</b>			
General fund		<u>7,735</u>	<u>9,656</u>
		<u><u>7,735</u></u>	<u><u>9,656</u></u>

Approved by the Trustees  
and signed on their behalf



Kathleen Colmer

Trustee

Approved by the Trustees on 29th March 2023

**Ursuline Links**  
**Statement of cash flows**  
**for the year ended 31 December 2022**

	Note	2022 £	2021 £
Cash used in operating activities	A	<u>(2,021)</u>	<u>(5,168)</u>
Cash flows from investing activities			
Investment income		<u>31</u>	<u>10</u>
Cash provided (used) in investing activities		<u>31</u>	<u>10</u>
Decrease in cash and cash equivalents in year		<u>(1,990)</u>	<u>(5,158)</u>
(Decrease) increase in cash at bank and in hand		<u>(1,990)</u>	<u>(5,158)</u>
		<u>(1,990)</u>	<u>(5,158)</u>

**A. Reconciliation of net movement in funds to net cash flow from operating activities**

	2022 £	2021 £
Net movement in funds	(1,921)	9,614
Deduct investment income	(31)	(10)
Increase (decrease) in creditors	(705)	(14,180)
(Increase) decrease in debtors	<u>636</u>	<u>(592)</u>
	<u>(2,021)</u>	<u>(5,168)</u>

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2022**

**1 Accounting policies**

**Accounting convention**

The accounts have been prepared under the historical cost convention as modified by the inclusion of investments at market value and, in accordance with the requirements of the Charities Act 2011. Applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) have been followed.

The trust constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations, are recognised when the Trust has been notified in writing of both the amount and settlement date.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises direct expenses incurred on the defined charitable purposes of the charity and includes staff costs attributable to the activity.

Governance costs comprise of expenditure on compliance with and advice on constitutional and statutory matters.

As all expenditure can be attributed to specific categories no apportionment between heading has been necessary. Irrecoverable VAT is included in the items of expenditure to which it relates.

**Fund accounting**

The general fund comprises those monies, which may be used towards meeting the charitable objectives of the charity at the discretion of the Trustees.

**Taxation**

The Trust, as a registered charity, is exempt from taxation on its income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives. No tax charge has arisen in the year.

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2022**

**2 Administration and support**

	<b>2022</b>	<b>2021</b>
	£	£
Staff costs	21,946	11,523
Courses and Conferences	616	-
Travel	332	-
Office expenses	924	404
Website	-	1,005
Accountancy charges	756	720
Other professional fees	-	-
	<u>24,606</u>	<u>13,682</u>

**3 Staff costs and trustees' remuneration**

	<b>2022</b>	<b>2021</b>
	£	£
<b>Staff costs</b>		
Staff costs during the year were as follows:		
Wages and salaries	21,946	10,896
Social security costs	-	627
Pension costs	-	-
	<u>21,946</u>	<u>11,523</u>

**Trustees' remuneration**

No trustee received any remuneration or reimbursement of expenses in respect of services as a trustee during the year or in the previous year.

**4 Taxation**

Ursuline Links is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities

**5 Debtors**

	<b>2022</b>	<b>2021</b>
	£	£
Other debtors	2,010	2,010
Prepayments	105	741
	<u>2,115</u>	<u>2,751</u>

**6 Creditors: amounts falling due within one year**

	<b>2022</b>	<b>2021</b>
	£	£
Other creditors	506	491
Accruals	600	1,320
	<u>1,106</u>	<u>1,811</u>

**URSULINE LINKS**

England & Wales - Charity number 1160034

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# Accounts

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Charity registration number  
1160034

**Ursuline Links**  
**Report and Accounts**  
**31 December 2021**

Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

## **Ursuline Links**

### **Legal and administrative information**

<b>Trustees</b>	Kathleen Colmer Bridget Durrant Pamela Johnson Monica Kauzeni Karen Reilly
<b>Principal office</b>	66 Crooms Hill London SE10 8HG
<b>Charity number</b>	1160034
<b>Independent examiner</b>	J I Borucki FCA Borucki & Co 42 Radnor Road Harrow Middlesex, HA1 1RZ
<b>Bankers</b>	Royal Bank of Scotland plc 62-63 Threadneedle Street London EC2R 8LA

## **Ursuline Links Trustees report**

The Trustees present their report and accounts for the year ended 31 December 2031

### **INTRODUCTION**

The Trustees present their report and accounts for the period ended 31st December 2019. Ursuline Links was established in 2010 under the umbrella of the Ursuline Sisters of the Roman Union and it gained Charity Status (no. 1160034), as a charitable incorporated organisation, with its own constitution on 20 January 2015. Trustees are appointed for three years. New trustees are appointed by the trustees.

The trustees who served in the year are listed on page 1.

### **PUBLIC BENEFIT**

The Trustees have consulted the guidance made available by the Charity Commission for England and Wales on Public Benefit requirement of the Charities Act 2011. The Trustees are confident that they have complied with their duty under section 4 of the Charities Act 2011 in that they have had due regard to public benefit guidance published by the Commission. In furtherance of the Trust's charitable purposes for the public benefit the Trustees have given details of their activities in this report.

### **ACTIVITIES**

In late November 2020 we had great plans for the new year. We had funding to roll out "FEEL GOOD FRIDAYS" across a number of schools and high hopes that we would be able to plan for the 2021 summer projects. BUT, covid continued to cause upsets across the country. By January 2021 we were again in a lockdown situation. It was reluctantly decided to put our Assistant Director on furlough as we could not undertake any projects. While January to August 2021 was a fallow time for us we were able to recruit a Director so things began to look up.

Following two years of little activity due to the pandemic, Ursuline Links was re-launched with renewed vigour and enthusiasm in September 2021. We acknowledged the urgent need to re-evaluate and re-focus our context and purpose and to facilitate this, the salaried Director/ Projects Co-ordinator was appointed to work two days a week to lead on engaging young people as volunteers in service projects in a variety of settings.

At the start of the autumn term, the Director (Kim O'Neill) and Assistant Director (Cleo Gammon) embarked on a concentrated effort to raise funds by bidding for grants from sponsors to support planned projects for summer 2022. Funds were secured from the Ursuline Sisters (to pay for salaries and running costs) and The Jack Petchey Foundation. Bids were made to The Bishop Radford Trust, The National Lottery Fund and The Sisters of the Holy Cross.

Partner schools had alerted Ursuline Links of the negative impact of the pandemic on the mental health and wellbeing of young people. We conducted surveys across three schools with approximately 400 Year 12 students who were canvassed about their state of mind, level of engagement with society and desire to effect change. The responses confirmed that there was an obvious need, post lock-down, to re-engage young people and promote self-esteem. As a result, the '#DoGoodFeelGood Project' was born.

The aim of the project was to expand the remit of Ursuline Links and give renewed impetus to the work of the charity by giving young people real opportunities to re-engage with society via positive action i.e., "Doing Good". Our aim was to give young people in full time education extra curricula opportunities to flourish and thrive as well as providing opportunities for a range of beneficiaries to access new opportunities and widen their experience and interests following a period of post-lockdown despair. The programme was well received with 85+ students engaging in the monthly training workshops. The young people were invited to evaluate the sessions they attended and these evaluations confirmed that the programme was successful in boosting confidence, enhancing skills and building endurance. The young people have reported that, because of the programme, they feel more resilient, discerning and compassionate to those who suffer poverty, loneliness and injustice.

Following the training workshops, the next phase of the programme will involve three training and development days in February, June and July 2022 that will focus on practical tips, Health & Safety and Safeguarding. The programme will culminate in volunteering opportunities in either 'The Social Justice Project' i.e. soup kitchens, food banks, homeless shelters, centres for the elderly etc. and a 'Day Camp', which is a week-long summer project for under-privileged primary school children in East London. All Ursuline Links student volunteers have the option of being 'residential' for the duration of the projects at Desenzano House, the HQ of Ursuline Links.

Desenzano House continues to be a hub for Ursuline Links activity and energy. The house has welcomed groups of students from Ursuline schools for spiritual retreats and conferences as well as weekly meetings known as "Well-Being Wednesdays" for disillusioned Year 11 students from a nearby school. In these sessions students explore personal feelings, reflect upon life experiences and discuss future planning. The house provides a warm and familiar environment for young people to feel the benefits of being part of the Ursuline Links family in a safe and welcoming space.

**Ursuline Links**  
**Trustees report**

After a period of stagnation during COVID, Ursuline Links is ready, willing and able to embrace a new chapter of engagement, accomplishments and joy. We look forward to 2022 with relish and anticipation!

**TRUSTEES' RESPONSIBILITIES WITH REGARD TO THE ACCOUNTS**

Under charity law, the trustees are responsible for preparing the Trustees' Annual Report and the financial statements for each financial year which show a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period.

In preparing these financial statements, generally accepted accounting practice entails the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the recommendations of the Statement of Recommended Practice have been followed, subject
- state whether the statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements;
- prepare financial statements on the going concern basis unless it is inappropriate to presume the charity will continue its activities.

The trustees are required to act in accordance with the trust deed of the charity, within the framework of trust law. They are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

**RESERVES POLICY**

The Trustees have a Reserves Policy in place. At the end of each financial year we aim to have a reserve of £7,500. Such a sum allows us to pay for temporary staff should there be a long-term absence, a deposit for the following year's activity before a funding grant has been received and any unforeseen expenditure. On 31 December 2021 the reserves stood at £9,656

Contingency	£1,000
Unrestricted funds for general running costs of the organisation	£3,656
Funds for the 2022 Summer Camp (JP Grant)	£5,000

**RISK ASSESSMENT**

The Trustees have assessed the major risks to which the charity is exposed, those related to the operations and finances of the Charity, and are satisfied that systems are in place to mitigate our exposure to major risks.

The Trustees work under the auspices of the Roman Catholic Diocese of Southwark for all the Protection Against Abuse issues. DBS clearance is obtained for all employees and adult volunteers.

The Assistant Director has an Ursuline Links credit card. Monthly expenditure is monitored and an account given to the Finance Officer. Single expenditure over £200 must be approved in advance.

The Trustees have a Child Protection policy which is discussed with all employees and adult volunteers. Safeguarding and Health and Safety training is given to all adult and Youth Leader volunteers. Currently, Mrs. Kim O'Neill is our safeguarding Officer; Ms Cleo Gammon is our trained First Aider. Their training is kept up to date.

Risk Assessments are conducted for all our Youth Projects; additional insurance is taken out for overseas projects.

**FUTURE PLANS**

As the covid pandemic is easing we have planned a London Day Camp and a Social Justice project for 2022. Both projects will allow students to be resident at our Ilford base for the week. We also hope to bring back our day and week- end retreat and activities programme.

Signed on behalf of the Trustees 9<sup>th</sup> May 2022



Sr. Kathleen Colmer  
Chair of Trustees

## Ursuline Links

### Independent Examiner's Report to the Trustees of Ursuline Links

I report on the accounts of Ursuline Links for the period ended 31 December 2021 which comprise the Statement of Financial Activities and the related notes.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

#### Respective responsibilities of trustees and auditors

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

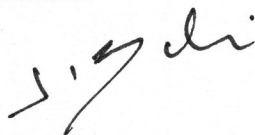
#### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



J I Borucki FCA  
Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

Signed on 9th May 2022

## Ursuline Links

### Statement of financial activities (incorporating an income and expenditure account) for the year ended 31 December 2021

	Notes	2021 £	2020 £
<b>Income</b>			
<b>Voluntary income</b>			
Donations: Roman Union of St Ursula		22,500	15,000
General donations		2,307	4,441
<b>Contributions from participants</b>		-	690
<b>Covid Furlough grant</b>		2,773	3,902
<b>Bank interest</b>		10	16
<b>Total income</b>		<u>27,590</u>	<u>24,049</u>
<b>Resources expended</b>			
<b>Expenditure on charitable activities</b>			
Project expenditure		133	1,942
Facilities		4,161	9,337
Donation to The Roman Union of the Order of St Ursula		-	-
Administration and support	2	13,682	18,928
<b>Total expenditure</b>		<u>17,976</u>	<u>30,207</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		9,614	(6,158)
<b>Reconciliation of funds</b>			
Balance brought forward 1 January		42	6,200
<b>Balances carried forward 31 December</b>		<u>9,656</u>	<u>42</u>

#### Continuing operations

None of the charity's activities were acquired or discontinued during the above two financial years.

#### Statement of total recognised gains and losses

The charity has no recognised gains or losses other than those shown above and therefore no separate statement of total gains and losses has been prepared.

**Ursuline Links**  
**Balance Sheet**  
**as at 31 December 2021**

	Notes	2021 £	2020 £
<b>Current assets</b>			
Debtors	5	2,751	2,159
Cash at bank and in hand		<u>8,716</u>	<u>13,874</u>
		11,467	16,033
<b>Creditors: amounts falling due within one year</b>			
	6	(1,811)	(15,991)
<b>Net current assets</b>		<u>9,656</u>	<u>42</u>
		<u>9,656</u>	<u>42</u>
<b>Capital and reserves</b>			
General fund		<u>9,656</u>	<u>42</u>
		<u>9,656</u>	<u>42</u>

Approved by the Trustees  
and signed on their behalf

*Kath W Cochrane*

Trustee  
Approved by the Trustees on 9th May 2022

**Ursuline Links**  
**Statement of cash flows**  
**for the year ended 31 December 2021**

	Note	2021 £	2020 £
Cash used in operating activities	A	<u>(5,168)</u>	<u>(8,165)</u>
Cash flows from investing activities			
Investment income		<u>10</u>	<u>16</u>
Cash provided (used) in investing activities		<u>10</u>	<u>16</u>
Decrease in cash and cash equivalents in year		<u>(5,158)</u>	<u>(8,149)</u>
(Decrease) increase in cash at bank and in hand		<u>(5,158)</u>	<u>(8,149)</u>
		-	

**A. Reconciliation of net movement in funds to net cash flow from operating activities**

	2021 £	2020 £
Net movement in funds	9,614	(6,158)
Deduct investment income	(10)	(16)
Increase (decrease) in creditors	(14,180)	(353)
(Increase) decrease in debtors	<u>(592)</u>	<u>(1,638)</u>
	<u>(5,168)</u>	<u>(8,165)</u>

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

**1 Accounting policies**

**Accounting convention**

The accounts have been prepared under the historical cost convention as modified by the inclusion of investments at market value and, in accordance with the requirements of the Charities Act 2011. Applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) have been followed.

The trust constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations, are recognised when the Trust has been notified in writing of both the amount and settlement date. Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises direct expenses incurred on the defined charitable purposes of the charity and includes staff costs attributable to the activity.

Governance costs comprise of expenditure on compliance with and advice on constitutional and statutory matters.

As all expenditure can be attributed to specific categories no apportionment between heading has been necessary. Irrecoverable VAT is included in the items of expenditure to which it relates.

**Fund accounting**

The general fund comprises those monies, which may be used towards meeting the charitable objectives of the charity at the discretion of the Trustees.

**Taxation**

The Trust, as a registered charity, is exempt from taxation on its income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives. No tax charge has arisen in the year.

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

**2 Administration and support**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Staff costs	11,523	13,920
Office expenses	404	498
Website	1,005	3,790
Accountancy charges	720	720
Other professional fees	-	-
	<u>13,682</u>	<u>18,928</u>

**3 Staff costs and trustees' remuneration**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Staff costs</b>		
Staff costs during the year were as follows:		
Wages and salaries	11,523	13,293
Social security costs	-	627
Pension costs	-	-
	<u>11,523</u>	<u>13,920</u>

**Trustees' remuneration**

No trustee received any remuneration or reimbursement of expenses in respect of services as a trustee during the year or in the previous year.

**4 Taxation**

Ursuline Links is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities

**5 Debtors**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other debtors	2,010	1,133
Prepayments	741	1,026
	<u>2,751</u>	<u>2,159</u>

**6 Creditors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other creditors	491	15,391
Accruals	1,320	600
	<u>1,811</u>	<u>15,991</u>

**URSULINE LINKS**

England & Wales - Charity number 1160034

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# Accounts

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Charity registration number  
1160034

**Ursuline Links**  
**Report and Accounts**  
**31 December 2020**

Borucki & Co  
Chartered Accountants  
42 Radnor Road  
Harrow  
Middlesex HA1 1RZ

**Ursuline Links**

**Legal and administrative information**

<b>Trustees</b>	Kathleen Colmer Bridget Durrant Karen Reilly Alison Hawkes Pamela Johnson
<b>Principal office</b>	66 Crooms Hill London SE10 8HG
<b>Charity number</b>	1160034
<b>Independent examiner</b>	J I Borucki FCA Borucki & Co 42 Radnor Road Harrow Middlesex, HA1 1RZ
<b>Bankers</b>	Royal Bank of Scotland plc 62-63 Threadneedle Street London EC2R 8LA

**Ursuline Links****Statement of financial activities (incorporating an income and expenditure account)  
for the year ended 31 December 2020**

	Notes	2020 £	2019 £
<b>Income</b>			
<b>Voluntary income</b>			
Donations: Roman Union of St Ursula		-	-
General donations		19,441	6,192
<b>Contributions from participants</b>		690	815
<b>Retreats</b>		-	490
<b>Covid Furlough grant</b>		3,902	-
<b>Bank interest</b>		16	39
<b>Total income</b>		<u>24,049</u>	<u>7,536</u>
<b>Resources expended</b>			
<b>Expenditure on charitable activities</b>			
Project expenditure		1,942	9,075
Facilities		9,337	3,016
Donation to The Roman Union of the Order of St Ursula		-	11,000
Administration and support	2	18,928	37,807
<b>Total expenditure</b>		<u>30,207</u>	<u>60,898</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		(6,158)	(53,362)
<b>Reconciliation of funds</b>			
<b>Balance brought forward 1 January</b>		6,200	59,562
<b>Balances carried forward 31 December</b>	-	<u>42</u>	<u>6,200</u>

**Continuing operations**

None of the charity's activities were acquired or discontinued during the above two financial years.

**Statement of total recognised gains and losses**

The charity has no recognised gains or losses other than those shown above and therefore no separate statement of total gains and losses has been prepared.

**Ursuline Links**  
**Balance Sheet**  
**as at 31 December 2020**

	Notes	2020 £	2019 £
<b>Current assets</b>			
Debtors	5	2,159	521
Cash at bank and in hand		<u>13,874</u>	<u>22,023</u>
		16,033	22,544
<b>Creditors: amounts falling due within one year</b>			
	6	(15,991)	(16,344)
<b>Net current assets</b>		<u>42</u>	<u>6,200</u>
		<u>42</u>	<u>6,200</u>
<b>Capital and reserves</b>			
General fund		<u>42</u>	<u>6,200</u>
		<u>42</u>	<u>6,200</u>

Approved by the Trustees  
and signed on their behalf

Kathleen Colmer

Trustee  
Approved by the Trustees on

**Ursuline Links**  
**Statement of cash flows**  
**for the year ended 31 December 2020**

	Note	2020 £	2019 £
Cash used in operating activities	A	<u>(8,165)</u>	<u>(38,178)</u>
Cash flows from investing activities			
Investment income		<u>16</u>	<u>39</u>
Cash provided (used) in investing activities		<u>16</u>	<u>39</u>
Decrease in cash and cash equivalents in year		<u>(8,149)</u>	<u>(38,139)</u>
(Decrease) increase in cash at bank and in hand		<u>(8,149)</u>	<u>(38,139)</u>
		-	0

**A. Reconciliation of net movement in funds to net cash flow from operating activities**

	2020 £	2019 £
Net movement in funds	(6,158)	(53,362)
Deduct investment income	(16)	(39)
Increase (decrease) in creditors	(353)	15,744
(Increase) decrease in debtors	<u>(1,638)</u>	<u>(521)</u>
	<u>(8,165)</u>	<u>(38,178)</u>

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2020**

**1 Accounting policies**

**Accounting convention**

The accounts have been prepared under the historical cost convention as modified by the inclusion of investments at market value and, in accordance with the requirements of the Charities Act 2011. Applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) have been followed.

The trust constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations, are recognised when the Trust has been notified in writing of both the amount and settlement date.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises direct expenses incurred on the defined charitable purposes of the charity and includes staff costs attributable to the activity.

Governance costs comprise of expenditure on compliance with and advice on constitutional and statutory matters.

As all expenditure can be attributed to specific categories no apportionment between heading has been necessary. Irrecoverable VAT is included in the items of expenditure to which it relates.

**Fund accounting**

The general fund comprises those monies, which may be used towards meeting the charitable objectives of the charity at the discretion of the Trustees.

**Taxation**

The Trust, as a registered charity, is exempt from taxation on its income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives. No tax charge has arisen in the year.

**Ursuline Links**  
**Notes to the Accounts**  
**for the year ended 31 December 2020**

**2 Administration and support**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Staff costs	13,920	34,170
Office expenses	498	740
Website	3,790	1,547
Accountancy charges	720	600
Other professional fees	-	750
	<u>18,928</u>	<u>37,807</u>

**3 Staff costs and trustees' remuneration**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Staff costs</b>		
Staff costs during the year were as follows:		
Wages and salaries	13,293	31,432
Social security costs	627	2,305
Pension costs	-	433
	<u>13,920</u>	<u>34,170</u>

**Trustees' remuneration**

No trustee received any remuneration or reimbursement of expenses in respect of services as a trustee during the year or in the previous year.

**4 Taxation**

Ursuline Links is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities

**5 Debtors**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Other debtors	1,133	521
Prepayments	1,026	-
	<u>2,159</u>	<u>521</u>

**6 Creditors: amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Other creditors	15,391	15,744
Accruals	600	600
	<u>15,991</u>	<u>16,344</u>