



**FATIMA  
WOMEN'S**  
ASSOCIATION

**Marlborough resource centre  
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**Annual Report  
September 2022 – August 2023**



## **INTRODUCTION**

### **Aims**

Fatima Women's Association aims to meet the needs of women from the surrounding areas of Glodwick, Alexandra, Roundthorn and other parts of Oldham. We provide and assist in the provision of training, educational courses, health and wellbeing sessions, recreation and leisure activities for women, young people, and children. We also meet our aims through the employment of staff, the development of partnerships with other agencies and using volunteers.

Within the last year FWA has created an environment, which appeals to and caters for the needs of the different local communities.

Through running numerous training sessions and courses FWA have succeeded in encouraging and supporting many women and young people in making the decision to go into further education and increase their qualifications, gain volunteer opportunities, chances of paid employment and improvement in their quality of life.

### **Chairperson's Report**

As the chair of Fatima Women's Association, it gives me immense pleasure to submit this 32nd annual report on the progress of the organisation and the new initiatives undertaken during the past year.

The progress of Fatima Women's Association in the past year has been challenging, encouraging and highly positive, improving services in the community immensely due to the focused management committee members, volunteers, and staff.

It has been an extremely eventful year where the association has delivered a range of new and innovative projects in response to what the community members have told us they need. For up-to-date information please go online at [www.fatimawomens.org.uk](http://www.fatimawomens.org.uk). This website will be updated regularly. Please visit FWA to register your interest in any of the training courses, educational courses, health and wellbeing sessions and children's activities that are being delivered.

### **Strengthening communities**

The manager has focused on the partnerships, particularly between the voluntary, community and the statutory sector. Working together has helped

to enhance existing provision and has brought different sets of skills together to provide improved networks of services for beneficiaries. The manager developed a focus group with ex-students who are now in their professions, to involve them in empowering young people to aspire to be the best they can be through the VRU project. FWA also joined the Develop Glodwick local consortium in submitting future funding applications. Furthermore, we host monthly consortium meetings at FWA. We work in close partnership with Greater Manchester Support for South Asian Women, BAME project, Action Together, Oldham Lifelong Learning, Positive Steps, Bethel Church, Oak project, Get Oldham Working (Oldham Council), Koggs, Answer Cancer Manchester, Bethel Church, Fresh Belief and many more.

### **Activities/Training**

FWA has been involved in consultation with local women, young people and children and networking with other agencies on an on-going basis to design and run new projects reflecting the needs of the community.

We as a team have continued to build on our past experiences to develop FWA towards its full potential.

We had 293 adults and 175 young people and children's membership forms completed. Over a 52-week period the average number of participants accessing the sessions was 128 individuals per week. F.W.A has had 22 different volunteers throughout a 12-month period.

### **Funding**

It has been another successful year for FWA in raising funds to run projects, maintain overheads, resources, and staff positions. We are extremely pleased that new projects taken on by FWA are meeting their outcomes and that they have an enhanced impact on our core delivery.

The association has sustainability for the next 2 to 3 years. Each year we are very successful in bringing in new projects that benefit the community e.g. Answer Cancer to run a cancer awareness programme, Greater Manchester Crime Reduction Unit to talk about crime and parental awareness, One Oldham fund small grants to deliver 50 plus luncheon Club and many more. This is amazing news which would not have been possible without the hardwork and commitment given by the management, staff and volunteers.

On behalf of the Management Committee, I would like to extend our appreciation and an excessively big thank you to all members of staff for their arduous work, commitment, and enthusiasm and all the volunteers of Fatima Women's Association, for their consistent and loyal support.

It is with immense pleasure that I present to you the 32nd Annual Report of Fatima Women's Association September 2022 to August 2023.

**Farzana Aziz**  
**Chairperson**

## **FUNDING**

FWA would like to thank the following for their financial support from April 2022 to March 2023:

Answer Cancer  
Duchy of Lancaster Benevolent Fund  
Greater Manchester Crime Reduction, Violence Reduction Unit  
Local giving magic little grants  
John Mason Family Trust  
Manchester Guardian Society Charitable Trust  
One Oldham Fund Children and young people  
One Oldham Fund Cost of living crises support fund  
Reaching Communities  
Tudor Trust  
Other small funders

### **\*Social Action Fund, Oldham Cares, BAME Connect**

Funds received from The Social Action Fund are from the consortium bid grant. Fatima Women's Association are managing this fund on behalf of The Social Action Fund, and as such do not directly benefit from this funding.

The Oldham BAME Consortium is made up of the following organisations:

Oak Community Development Project  
Pakistani Community Centre  
Fatima women's association  
Vision  
Westwood and Coldhurst women's association  
GP Cluster

The overall aim of this project is to reduce loneliness and social isolation by involving, engaging, and supporting socially isolated and lonely individuals into meaningful activities and empowering them to take initiative-taking action in improving their health and wellbeing. Thereby, reducing health inequalities that are experienced by Bangladeshi/ Pakistani heritage communities in Oldham.

## **Our Strategic Objective**

### **Education/Training:**

To capacity build and empower disadvantaged women in Oldham, by building their confidence, self esteem, social and educational skills through the provision of a range of demand led, quality controlled and fit for purpose educational training programmes.

### **Pre-employability Skills Programme**



**Certificate of participation**

It has been another very beneficial year for the organisation and our learners. We have continued to provide high standard of teaching and evaluated the work we do to reach students' full potential. The project has benefitted 85 individual women during the 108 sessions delivered. Our learners feel more confident and more independent. Being dependent on others not only financially but also personally and being unable to live the life they wanted was one of the reasons they stayed on the course and made significant progress. The amended programme enabled learners and tutors to close the gap and promoted good learning habits among women. When we asked our learners 'What did the course help you with?' they agreed they are more independent and feel more in control of their lives. Having done learners' consultations, later in the academic year we decided to change the topics of our classes. This year we first ran employability courses which taught job searching and job application skills. Later, following the consultations, we switched to wider understood employability and provided courses covering the topics required by learners. These topics relate to skills that will be helpful in getting and retaining a job: driving theory for learners with higher command of English and ESOL sessions for English beginners.

The programme was well structured to achieve the programme objectives. We have had referrals from the Job Centre Plus, Social Services and the Early Intervention Team from Positive Steps. Women from different ethnicities



across Oldham were now changing their lives with us. Working with other organisations has helped to enhance our existing provisions and use the community strengths like diversity, flexibility, and commitment to improve the way we work. We have focused on the partnerships, particularly between the voluntary, community and the statutory sector. Working together has helped to enhance existing provision and has brought different sets of skills together to provide improved networks of services for beneficiaries, engaging women in learning. Many women cannot attend classes due to childcare issues. If we have more resources, we will consider running the class from the schools. We would like to reach out to more women who need improving English and the Employability Skills.



**Oldham Library**

The project's aim was to reduce barriers to learning and make a difference in the learners' lives. Many of our learners have a very limited social life. They mainly spend their time at home looking after their families and not themselves. We promote self-care and encourage women to make time for themselves without feeling guilty by going on trips to explore Manchester and practise English. We have taken them on a trip to the Oldham Library where they could explore the place and learn how to use it. After the trip we visited a local café where students could try Asian cuisine. Learners have also visited the Science and Industry Museum in Manchester and went on a trip to the Arndale Shopping Centre where they learnt how to buy a tram ticket and use touch screen. After a long day they were taken to McDonalds for ice-cream. They enjoyed the trips and doing new things which increases their confidence and self-esteem.



**Science and Industry Museum**

Another important aspect of our work is to increase students' self-esteem and confidence. We plan our lessons in a way that enables them work on it and achieve their full potential by sharing stories and talking about our dreams and aspirations.

We notice changes in learners' behaviour that lead to staying in education and later getting jobs. They are also able to be more independent which makes them attend appointments on their own and help children with homework. This makes us immensely proud of them and the work we do. Below are case studies confirming students' progress.

### Case Studies

Y came from Ukraine. She is 60 years old and lives with her daughter and three grandchildren. She is very upset about the situation in her country but tries to stay positive. She enjoys coming to class because she can meet new people and practise English. In the past she never learnt English so after the initial assessment she was allocated to a Pre-Entry class.

**'I left Ukraine because of war. At first, I couldn't understand a word but now I have a job and understand people more.'**

Before joining the course X came to our centre for the first time. She didn't know what to expect and whether she would be able to join any courses. Based on her assessment, she was allocated a place in the Entry 1 class. Initially X was a timid and withdrawn student. She struggled to speak to others, especially in English. She blamed it on her low English level. After a few sessions, X started to open up. She made some friends and started to take a more active role in the class. She also started helping others. Later she said **'I saw others needed help, I felt I needed to do it. It made me happy.'** X finished the class and achieved all her goals. She is happy to continue her studying and would like to get a job in the future.

At the beginning of the course A had good reading skills. She struggled with spelling and was afraid to speak to others in English. She said, **'Speaking is the most difficult because I can't build correct sentences.'** One of her goals was to speak using correct sentences. While in class A often took part in speaking and listening practice, frequently volunteering for role playing activities. A also decided to prepare a presentation and present her topic to the whole group at the end of the course. She learned how to prepare a presentation and gathered the required materials and presented vintage dresses, she'd started to sew some time earlier. She told us the story behind it and that she started charging for it. The dresses were beautiful and other learners suggested a Facebook page to promote her new business! A presented her dresses on the International Women's Day event at FWA.



Z joined the English for Driving Theory class because she wanted to learn to drive and become independent in the future. With a driving licence, she said **it would be easier to find a job in the care sector**. Z struggled with written English. She could not read more complex texts and struggled with spelling of less common words. We practised reading sentences and developed reading comprehension skills. To understand driving theory texts, Z has been learning new specialist vocabulary. Towards the end of the course, Z started using the vocabulary she'd been practising and was able to complete many driving theory questions correctly. She felt very happy because, as she said - **'I will be able to pass my driving theory test soon'**.



**Karak Chai visit to gain communication, reading and writing skills**



**Job search skills**

### **Step up programme**

Women have attended three sessions of the Step-up Programme to reflect on themselves. It was delivered by Get Oldham Working. It aims to help overcome barriers that are restricting learners from employment and growth. It focuses on helping learners to achieve the following milestones:

- To change negative mindset, encourage positive and proactive approach in life.

-To promote self-esteem and overcome psychological barriers to employment.

-To inspire and promote self-development

The sessions were highly beneficial to our learners because they discussed personal barriers which our students could work on in the future.

### **Conversation club**

The learners at FWA struggle to communicate which impacts their confidence and prevents them from accessing the curriculum. Our weekly new conversation class delivered by the volunteer teacher provides extra support for our ESOL learners to improve their English language skills in an interactive, fun and social environment. Conversation club engages learners in purposeful conversation on topics related to living in the UK, careers, and culture. Fifteen learners took part in the class and said it was very beneficial. Volunteers play a very important role in the classroom experience. Three students from the higher-level group have loved their experience so much that they have applied to be volunteer classroom assistants for the next academic year. They will work with Pre-Entry and Entry 1 students.



**Conversation Club**

### **Valuing our volunteers**

FWA relies on the support of over 22 volunteers. The majority of FWA's volunteers support all our programmes but we also offer a wide range of volunteering opportunities, including volunteering in our main offices. We focused on being a great place to volunteer and keep volunteers safe and well.

### **International women's day**

FWA has celebrated Women's International Day to bring women from a wide range of communities together to celebrate culture and diversity. Women took part in various activities and enjoyed participating in different workshops, interacting with women from diverse backgrounds and sharing identity and culture. Workshops were organized to integrate the women to have fun, increase social interactions and increase greater sense of community

belonging. From the evaluations we found that women enjoyed the event and integrated with women who they may not have been able to previously. The event provided opportunities for personal development thereby increasing self-esteem, self-awareness, self-confidence. Planning and running the event together has developed more positive relationships between local women and different community groups and therefore increase community capacity. This has encouraged volunteering, which has improved cross-community relationships. 100 women attended the event.

### **Greater Manchester Violence reduction unit: Community led approaches programme**

This programme is about working with communities to find solutions to problems that exist in their area. To develop and deliver solutions that communities define and decide. The key priority is about building trust with communities and acting upon their challenges and ideas. The key focus of the programme is ensuring that young people and stakeholders in a place come together, focussing on a strength-based approach in the pilot sites to identify what's going on, what's not happening and to develop ideas from within the community to develop projects and activities.

FWA under community consultation delivered the following:

**3 cohorts of parenting sessions** with Oldham lifelong learning where women learned how to manage challenging behaviour. The tutor was working with Turning Point and discussed drug related issues in families.

**10 sessions on life skills, makeup, self-care, budgeting, and DIY.** Young girls had a voice, and they were given a safe space to talk about local issues. Working with partners, girls learned about different drugs, violence and grooming.

They learned how to be safe and avoid peer pressures. We worked with partners to deliver numerous workshops where information was shared. They built confidence, were inspired by positive role models and offered career advice and support with university applications.

### **22 workshops through Arts and Environment**



**Arts and Environment**

Children and young people learned numerous skills on recycling and improving the community environment. They learned about drugs and their effects. They had awareness sessions covering vape pens, ballooning and peer pressure. They took part in cohesion work with Bethel Church where they revived a raised bed and planted flowers.



**Presentation of environmental project**

Children took part in presentation in which they talked about what they learned and enjoyed. This boosted their confidence and self-esteem. Parents enjoyed the presentation and gave excellent feedback.

**2 workshops for women on Managing challenges** where the key focus was on self-reflection, how to respond to challenging behaviours and how to tackle crime and violence from a religious perspective.



**Photoshoot**

**10 sessions about British culture and Values** where young people learned new skills around photography. They were introduced to entrepreneurial skills and taught the importance of valuing historical spaces so that it does not attract crime. This was facilitated by Peshkar productions with a final professional photo shoot.

**10 sessions about crime prevention** open to women and children that focused on mental and physical wellbeing, food sustainability, composting, being self-sufficient and using gardening as a coping tool. Families were given access to spaces where they can begin to take ownership of their community contributions and were taught about the importance of fresh air,



light exercise and where to access food banks when in financial difficulties, avoiding theft and criminal damage.



**Parenting skills**

**London trip for adults, children and young people.** They wanted to explore central London and went for a boat ride. They went to Buckingham palace and St James Park. This was to support cohesion and to build confidence in social skills. It was good for mental health. We took 2 individuals with high special needs, who were extremely happy for the opportunity.



**London**

**Children and young people had a final celebration** with a presentation of their contributions, learnings and a workshop in which discussion took place about misunderstanding causing problems in family units and the importance of good communication.

**291 total direct participation**

**The Oldham Poverty Action Network Focus group facilitated by Action Together**

The Oldham Poverty Action Network aims to:

- Build relationships and trust between local people and civic leaders that increase understanding of poverty



- Prompt changes in policy and practice within organisations
- Provide a positive example of co-production that Oldham can reference
- Develop new skills for all participants which can be applied to other programmes
- Maximise on the Local Motion investment by putting forward actions using the devolved budget.

This network space is one of action and intention, a space where VCFSE organisations can form solutions that they would be unable to achieve on their own, a space where strength in numbers can influence system change. The Network meets regularly, shares insight, informs decision making and works collectively.



**Focus Group**

### **Our Strategic Objective Health and Wellbeing:**

To improve the health, wellbeing of disadvantaged women and their children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

### **50 + Group**



**The 50 plus group were taken to local café for breakfast**



**Breakfast Club**



**Yoga and Pilates**

Our 50+ wellbeing project aims to respond to the support needs of people over 50 to reduce social isolation and loneliness. We have delivered 42 sessions of leisure and social activities for older people in the Oldham area. Activities have helped them to keep fit, have fun, and meet new people. 40 women have participated in activities. We have helped older people to become more active both physically and mentally. Our social activities keep them full of life, we work with volunteers to offer a range of activities from gentle exercise sessions to luncheon club. We place great emphasis on addressing social isolation whilst aiming to promote health related activities and lifestyle changes. Women have attended mental health session and Dementia awareness session delivered by Mind Oldham We like to get every old person out, instead of them sitting at home looking at four walls. No one must be lonely. Get together are something to look forward to.



**Dementia awareness**

Women in the community were worried about the impact of energy bills and cost of living crisis in their daily lives. The project had a very positive impact on women and their families who have developed positive attitude to take home and ripple amongst members of family and the community, making more positive choices about saving money from different aspects. FWA provided 3 hours warm and safe place to older women to socialise and share their feelings with the likeminded women in the group. We delivered keep fit session in a big spacious warm hall. We provided the hot meal and hot drinks in every session so don't need to cook at home and save money on the gas and electric bills. More than 30 women attended the sessions. We aimed to engage isolated older women who do not often attend any activities in their daily life. As a result of that we provided an environment which they have enjoyed, met other people from the community, feel relaxed, discuss all aspects of life. During some of the sessions external agencies were invited e.g., Mind, Diabetes lead nurse, to present talks to the women about topics that affect their daily lives e.g., mental health, dementia, women's safety, healthy eating, healthy lifestyles, cancer, diabetes and bipolar mental health.

**FWA took a 53-seater coach trip to Llandudno. The women listened to music on their journey. They all sat at the pier, ate together and took photos to make beautiful memories.**

#### **Colourful Minds Project**

Through our "Colourful Mind" programmes we identified that the women in the BME communities use a lot of Fat in their daily diets which leads to coronary heart disease, diabetes, high blood pressure, migraines, arthritis and many other long- and short-term illnesses. To improve the health and well-being and improve weight management and other health related issues we planned and delivered the following sessions every week.

#### **WEDNESDAY**

***Yoga, Massage, Multi Sports, Weight Management and Health Talk***

#### **THURSDAY**

***Zumba in the evenings for working & none working mothers***

#### **FRIDAY**

***Walking the way to Health sessions***

In total we have 59 individual women enrolled and registered onto our "Colourful Mind" Project. The programme covered various health and well-being programmes. We also have 2 volunteers who support our 'Colourful Mind' project. They attend the sessions whenever they are needed. The fitness trainer delivering the exercise sessions made it fun and enjoyable for ladies of all ages. The women who attended the class were from the age of 18yrs to 50+yrs old.

We weighed and measured women who joined our weight management sessions. Few women who applied healthy eating in their diet and attended the keep fit and walking sessions had seen results and had lost weight. In the final week we offered a prize to the person who had lost the most weight which motivated the women to lose weight.

The women enjoyed the walks we delivered. We did most walks at our local Alexandra Park and around different local countryside area's which the women didn't know had existed at their doorstep.

We ran 3 'Mini Bang' events which took place at Fatima Women's Association. The events were full of entertainment and activities for women of all ages. The events were held in the evenings to allow working women to attend.

No cameras were allowed which allowed the women to sing and dance freely. It was nice to see the ladies come out of their comfort zone and show their singing and dancing talents.

1<sup>st</sup> event - 49 women attended.

2<sup>nd</sup> event - 49 women attended.

3<sup>rd</sup> event - 65 women attended.

### **Cervical Cancer Screening Programme**



Telephone calls



Oldham Central PCN was given a unique opportunity to work in partnership with Answer Cancer and a local community organisation called Fatima Women's Association (FWA). The aim was to deliver on a Population Health

Management objective to increase cervical screening within our local community by making calls to previous non-responders for cervical screening. The project involved five local GP practices, Greenbank, Hopwood House, Alexandra Medical Practice, Sun Valley and Jarvis. The aim of the project was to contact 1,500 patients and have 500 conversations and book 250 patients in for cervical screening.

Five colleagues from FWA completed the following training:

- Fire Safety
- Equality and Diversity
- Information Governance
- Confidentiality
- Conflict Resolution
- Accessible Information standard.
- EMIS training in Greenbank Practice
- Focussed call making training delivered by Answer Cancer trainers who visited FWA.

The project began in November 2022 when the GP practices identified patients who were eligible for screening but were reluctant to attend for various reasons.

### **The Calls**

The calls commenced and Greenbank practice and then moved to Hopwood, Alexandra, Sun Valley and Jarvis. Whilst this was a daunting task for the colleagues from FWA they all soon settled into a routine supported by each other and confidence in the conversations grew.

During the calls FWA identified that some of the women did not attend due to language barriers and lack of knowledge of the reasons for having it.

Colleagues initially experienced refusals due to the previous poor experience but FWA were able to overcome language barriers and explain matters in a clearer way and build relations helping to reassure them. Once people started to relate to FWA and understood the info was held in confidence they welcomed being telephoned instead of receiving text messages.

Colleagues from FWA were thanked for their friendly positive attitude from people. As they were sat together, they were able to support each other to make the calls more effective.

### **The Results**

<b>Targets</b>	<b>Achieved</b>
<b>1,500 calls to be made</b>	<b>2,423</b>
<b>500 conversations</b>	<b>1,080</b>
<b>250 bookings</b>	<b>504</b>



## **Children's and Young People Sessions, All United**

### **Our Strategic Objective**

#### **Activities for children and young people**

To further develop the skills, health and social wellbeing of vulnerable, disadvantaged children and young people enabling them to reach their full potential in terms of education, economic and social contribution, health and wellbeing.

The aim is to increase confidence of the children and young people, enhance their mental and physical health and wellbeing, and develop their skills through various activities.

The goal was to increase confidence of the children and young people, enhance their mental and physical health and wellbeing, and develop their skills through numerous activities and workshops.

Over the year approximately 82 children and young people registered and benefitted from the activities delivered weekly.

### **Consultations**

Children and young people are encouraged to speak and voice opinions during group consultations. They are asked about their needs, challenges and requirements. This gives them a sense of value and belonging.

Consultation resulted in young people recognising gaps and need of the young Muslim women provision in the community. They had reflected and analysed wellbeing issues and lack of social time in their schedules. There was a high demand for outdoor trips and social activities to support mental wellbeing.

We have discussions with children and young people about the environment and get them to foster positive attitude about their surroundings. Many issues are discussed e.g., bullying and harassment, internet grooming, depression, positive attitude, Racism, drugs and cultural awareness, financial difficulties, crime and violence.

Parents want their children to become active and get involved in activities to stimulate their mind and bodies. They were concern about the lack of confidence and language barriers between the generations. Parents were struggling to get their children and young people away from screens and phones.

## **Multisport**

Children and young people have participated in weekly multi sports. They took part in various sports activities e.g., football, dodge ball, rounder's, cricket, cycling, taekwondo, hiking and other ball games. These activities enhanced their physical and mental wellbeing. We played games with children and young people to encourage communication, presentation skills and boost confidence. Outdoor trips were enjoyable physical activities. They help to support their social skills enhancing their confidence and mental wellbeing.



MULTISPORTS AT PRIMROSE CENTRE WITH FWA



## **Arts and Craft**

Children and young people developed many skills through art and craft. They created cards, t-shirt tie and dye designs, canvas painting, Calligraphy, and face painting.

Through performance art, we supported children and young people in increasing skills e.g., teamwork, communication, presentation skills, enhanced their confidence, whilst developing their creative side and having fun with their peer groups.

They took part in recycling and environmental programmes in which they were given information on drugs and violence. They shared their views and stories related to issues in the community and visibility of common drugs and canisters in the area used by the youth. Young people were educated about sexual exploitation and internet safety through various art forms.



### **Cookery**

We delivered 12 weeks of cookery projects in Bethel Church. Young people really enjoyed learning about cultural food e.g., kneading flour and making healthy salads etc. They were introduced to new ingredients and encouraged to work with family members. They were given responsibilities and enhanced their knowledge of various products. This class was very popular. Through these activities we talked about issues at home and school. Young people shared difficulties they face because of the cultural differences. Through making and eating food it gave individuals a chance to bond with staff and other members in a safe environment.

### **Celebrations**

Throughout the year we celebrate occasions such as Eid, Easter and end of projects, mental health week etc. They celebrated annual events and end of Ramadan with a party. Food was provided, Children and young people shared food and played games. They shared their home experience of Eid and family times.

During Ramadan most young people fast for over 4 weeks. We deliver a session where they come together at time of breaking the 18 hours fast, provide food, sing hymns and share religious views, positively e.g., caring and compassion. It is a social gathering for the young people where they break away from daily Ramadan routine and have fun with friends.

### **Partnership work**

Working with other organisations or partners is always welcomed. We have delivered many projects in partnership. We worked with Peshkar Productions and completed the bronze arts award. We worked with Oldham Coliseum, Oldham Libraries, Northern roots. Through partnership we can deliver diverse projects to benefit children and young people in many forms of art and environment. We have delivered workshops with Point about drugs and alcohol. KOGS came to work with young people on internet safety and grooming. LAG Horizon Takwondo delivered taster workshops at Primrose Centre for sports and Fresh Beleaf partnered up for nature focused workshops.



### **Trips**

We take children and young people on trips during school holidays. The trips help to build positive skills like communication, integration, social skills, behaviour management skills in public, and boost mental wellbeing. Children and young people get the opportunity to learn about travel and the costs involved.

- London
- Summit up indoor climbing
- Tandlehill park
- Castleshaw
- Caving
- Archery
- Orienteering
- Dovestones
- Oldham coliseum
- Oldham library
- Manchester museum
- Northern Roots
- Kushi festival
- Alexandra Park
- Odeon Cinemas
- Lancaster Farm
- Fishing
- Blackpool





### Case studies

X is a young person who joined 2 years ago and was extremely shy. Over the year she has completed bronze arts award in digital arts, took part in theatre performance and is now volunteering to help children with sports activities. She has flourished and become a very pleasant and motivated young lady who shares excellent values with her peer group. X has shown interest in further arts projects.

Y is a sibling of 4 with autistic and none verbal. He is known to be violent around his home with parents and especially around his baby brother. Mother was desperate for us to allow him to come and join the club. As we are open to all communities, with the support of his support worker, he attended the arts and craft workshops. Y adapted to the group and observed the children calmly. He would join in the activity where it was possible. His mother and support worker said he loves coming weekly and looks forward to the arts and craft. His time away from family was benefitting his sibling and X himself mentally.

Other quotes:

"My daughters' personality has changed ever since she's started coming to your group".

"I love Friday evening. It's a break from daily house chores and boring family".

"I did not want to join the club but now I'm glad I did".



"Sports is my favourite activity especially football".

### **The Greater Manchester Combined Authority Violence Reduction Unit (VRU)**



This is a project that targeted Women, young people and children from the Glodwick area to reduce crime and violence. We outreached and recruited mothers to take part in parenting and managing challenging behaviour courses. 36 participants completed the course over 3 cohorts of 5 workshops. The last cohort was delivered at Glodwick Primary School to engage the mothers of children attending the school. This was delivered by tutors from Lifelong Learning. It was an excellent opportunity for mothers to self-reflect and learn about challenging behaviours and how to positively manage them.

### **Young people**

Young people were recruited for life skills and self-care sessions. We delivered workshops alongside the makeup sessions on drugs, internet safety, grooming, self-harm, abuse, financial abuse, fire safety, hate crime and many other crime related subjects. Young people were taught entrepreneur skills, life skills and self-care. They made friends and talked about society, media, and peer pressures. It mirrored the problems the youth were facing in the local area. They had this opportunity to learn about misuse of social media and the impact of bullying. They learned how to recognize criminal activities and how to report them in safe manner.

### **10- to 14-year-old Children**

Children were recruited for arts and environment project for 12 weeks which was delivered on Saturday afternoons. Children enjoyed learning recycling and planting skills. They created a green space in the corner of the car park. Through these workshops they were made aware of drugs and nitrox oxide misuse. Children were educated about the effected of ballooning and long-term health impacts of various drugs. Children learned about creating positive spaces in their areas and volunteering for community. They took part in revamping a raised bed at the local Church and made it pretty with new plants and flowers.



### **Trips**

We took some mothers for a breakfast consultation where they reflected on what they learned and how they implement their new skills in their family unit. Took 21 Young people to Rochdale via Tram to teach them how to travel on public transport and they took part and played mini-Golf. We treated them to ice cream on their way back.

45 mothers, young people, and children went to London for a day trip on a Coach.

### **Summary of Activities Completed:**

<b>Activity</b>	<b>Number of participants</b>
Sewing and entrepreneur skills	18
Parenting skills	36
Art Skills	14
Trip to London	45
Motivational talks	60
Arts and Environment	21
Celebration	60

## **SUMMARY OF FINANCIAL ACTIVITIES FOR APRIL 2022 TO MARCH 2023**

### **INCOME**

	<b>£</b>
Cost of living crises Greater Manchester	5,000
Duchy of Lancaster Benevolent Fund	2,000
Greater Manchester Crime Reduction Unit	15,000
John Mason Family Charitable trust	2,000
Magic Little grants	500
Manchester guardian society charitable trust	1,000
One Oldham Fund small grants	1,080
One Oldham Fund Children and young people	1,000
One Oldham Fund Cost of living crises	1,000
Ideas Fund	4,538
Reaching Communities	75,006
Small funds Other	3,196
Tudor Trust	35,000
Volunteer celebration fund	500
Activities for generating funds	11,310
<b>Total Income</b>	<b>158,130</b>

### **EXPENDITURE**

Staff Costs	98,128
Property Expenses	8,953
Office & Communication Costs	11,355
Events/Trips/Projects	27,311
Payroll Service and Index	1,371
Volunteers	3,150
Travel	853
Training	714
Management Cost	5,490
Social Action Fund	60,151
<b>Total Expenditure</b>	<b>217,476</b>
<b>Total Surplus/ (Deficit)</b>	<b>59,346</b>
 <b>Balance brought forward FWA 01/04/22</b>	 <b>132,201</b>
<b>Balance brought forward SAF 01/04/22</b>	<b>60,151</b>
 <b>Restricted Funds at 31/03/23</b>	 <b>73,587</b>
<b>Restricted Funds Social Action Fund 31/03/23</b>	<b>0</b>
<b>Unrestricted Funds at 31/03/23</b>	<b>59,419</b>

# FATIMA WOMEN'S ASSOCIATION

## Staff Members

Fauzia Chaudhry	Manager/Development Worker	38 hours
Uzma Khaliq	Finance Officer/Fundraiser	23 hours
Farhanda Qadeer	Outreach/Development Worker	28 hours
Shabana Parveen	Children's Co-ordinator	22 hours
Arjam Sadiq	Children's Sessional Worker	9 hours
Farhanda Qadeer	Children's Sessional Worker	9 hours

## MANAGEMENT COMMITTEE MEMBERS

Farzana Aziz	Chairperson
Samina Iqbal	Treasurer
Shamim Akhtar	Secretary
Tabasum Kausar	Vice Chairperson
Nasreen Shabir	
Parveen Akhtar	
Maria Nessa	
Sylvia Akram	

**Fatima Women's Association is extremely interested in recruiting new Management Committee Members and volunteers. Interested individuals should contact F.W.A for further information.**

**Please visit our web page [www.fatimawomens.org.uk](http://www.fatimawomens.org.uk) for up-to-date information.**



We support people and communities to thrive.  
The National Lottery Community Fund

the  
**Tudor**trust





**Charity Registration Number: 1160027**

**FATIMA WOMEN'S ASSOCIATION**  
**(A Charitable Incorporated Organisation)**  
**TRUSTEES' ANNUAL REPORT AND**  
**FINANCIAL STATEMENTS**  
**Year Ending 31<sup>st</sup> March 2023**

# FATIMA WOMEN'S ASSOCIATION

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Notes to the Financial Statements	10-11

## FATIMA WOMEN'S ASSOCIATION

### MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

---

<b>Registered Charity Name</b>	Fatima Women's Association
<b>Charity Number</b>	1160027
<b>Registered Office</b>	Marlborough Resource Centre Marlborough Street Oldham OL4 1EG
<b>Trustees</b>	Mrs N Shabir Mrs P Akhtar Mrs S Akhtar Mrs F Aziz Ms S Akram Mrs S Iqbal Mrs T Kausar Ms M Nessa
<b>Accountants</b>	Community Accounting Lancashire C.I.C. Foxfields 9 Norley Close Chadderton Oldham OL1 2RA
<b>Bankers</b>	Virgin Money 47 Market Place Oldham OL1 3AB

# **FATIMA WOMEN'S ASSOCIATION**

## **TRUSTEES ANNUAL REPORT**

### **FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

---

The trustees present their annual report and the unaudited financial statements of the charity for the period ended 31 March 2023.

#### **Structure, Governance and Management**

##### **Governing Document**

Fatima Women's Association is a CIO (registered charity number 1160027) and was registered as a CIO on 19 January 2015. The assets of the unincorporated charity named Fatima Women's Association (registered charity number 1039603) were transferred to the CIO on 1 April 2015. The unincorporated charity named Fatima Women's Association (registered charity number 1039603) was removed from Charity Commission website in November 2016.

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The trustees are appointed or reappointed annually at the annual general meeting held each October. Interested parties can request an application form from staff to join the Management Committee. The current Management Committee members will shortlist and either invite successful applicants to the Annual General Meeting or co-opt individuals as stated below.

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Fatima Women's Association has 8 trustees on the management board. It has 8 part time staff employed, subject to funding. It has a pool of 25 active volunteers and work experience students. The staff attend the staff meetings to inform the manager of the work conducted and future project planning. The minutes of the staff meeting are submitted at the regular board meetings.

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The objects of Fatima Women's Association are:

- To empower disadvantaged women, young people, and children in Oldham to improve their quality of life.
- To provide and assist in the provision of education, training and recreational activities for women, young people, and children in the Borough of Oldham.

# **FATIMA WOMEN'S ASSOCIATION**

## **TRUSTEES ANNUAL REPORT continued**

### **FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

---

In planning our activities for the year we kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings. The focus of our activities remains around education, training, social and leisure activities.

To capacity build and empower disadvantaged women, young people, and children in Oldham, by building their confidence, self-esteem, social and educational skills through the provision of a range of demand led, quality controlled and fit for purpose educational training programmes.

To improve the health, wellbeing of disadvantaged women, young people and children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

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Regular disclosure and barring service checks take place with every individual that works with children and vulnerable adults in line with statutory requirements.

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##### **Education/Training:**

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##### **Health and Wellbeing:**

To improve the health, wellbeing of disadvantaged women and their children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

##### **Activities for children and young people:**

To further develop the skills, health and social wellbeing of all vulnerable, disadvantaged children and young people enabling them to reach their full potential in terms of education, economic and social contribution, health and wellbeing.

##### **Principle Activities**

The principal activities continued to be education, training, social and leisure activities as listed in the detailed Annual Report 2022/23.



**FATIMA WOMEN'S ASSOCIATION**  
**TRUSTEES ANNUAL REPORT continued**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

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**Review of Achievements and Performance for the Year**

**Operational Performance**

Under education FWA delivered Spoken English, English Language Pre-entry, entry 1, 2 and 3, Elementary English, communication skills, reading and writing and IT skills.

Under training FWA delivered pre- employment skills programme, Greater Manchester crime reduction unit programme (Violence reduction unit), Get Oldham working NHS Programme, social media and IT, First Aid, Fire Safety, British Citizenship, ESOL and Life in the UK test.

Under health and wellbeing FWA delivered the 50+ Group, dementia awareness, women's resilience, health and wellbeing group, yoga, pilates, art and craft, creating internal strength, beauty and wellness, massage, knitting, drama production, advice surgeries and trips. Collaborating with the communities to improve health and wellbeing, preventing illnesses and overcoming mental health related challenges.

Cancer awareness by making telephone calls to GP patients, through the Answer Cancer Programme.

One of the biggest highlights was A celebration of women and Eid, a big bang evening of entertainment where 270 women attended. The drama production, produced by staff and volunteers was around the Covid-19 Pandemic and coming out of it. Staff and volunteers were paramount in the success of the evening.

The annual volunteer celebration event at Sanah's restaurant was attended by 21 volunteers.

Under activities for children and young people FWA delivered sessions on drama, pot planting, gardening, recycling, indoor games, art and craft, sewing, canvas painting, learning about the environment and healthy cooking. Various trips took place, Northern Roots, outdoor activity parks, Crocky Trails, Go Ape, Harvest Festival and to local heritage destinations. Young people took part in a drama production at the Kushi Festival, Oldham. 18 young people achieved the Duke of Edinburgh Bronze award.

Awareness raising and discussions on bullying and harassment, internet grooming, depression, positive attitudes, drugs and cultural awareness. FWA has had the impact of reducing inequality and building resilience across Oldham's communities, reducing poverty and helping people get back on their feet.

Over the past year many women have secured job interviews and 10 women have gained employment which is an amazing achievement.

We have regularly reviewed and revised the programmes with the tutor to meet the needs of the learners and the organisation. Project updates have been submitted regularly to the management board. The project workers played a key role in building partnerships with other organisations to deliver programmes to meet the needs of the community. Working with other organisations has helped to enhance our existing provisions.

# FATIMA WOMEN'S ASSOCIATION

## TRUSTEES ANNUAL REPORT continued

### FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023

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#### **Fundraising Performance**

The association is pleased to announce it has sustained the project for the forthcoming years due to raising funds from The National Lottery Reaching Communities fund and the Tudor Trust, 2021 to 2026, which is going to have a positive impact on the sustainability of the association. The association continues to increase or decrease staffing hours based on projects approved throughout the year.

Our main sources of funding have been grant funding and small donations from trust, foundations and government commissioning and procurement programmes.

#### **Financial Review**

#### **Reserves Policy**

To maintain the cost of redundancies if the inevitable happens and redundancies must be made.

#### **Impact of Coronavirus Pandemic**

We continue to contain the spread of Covid-19 in Oldham and safeguarding and supporting our most vulnerable residents.

#### **Plans**

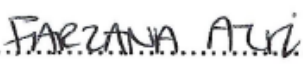
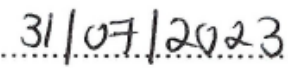
Based on the current staffing commitment on a yearly basis Fatima Women's Association wants to be able to sustain an income of £120,000 which should be achieved through the 5-year funding from The National Lottery Reaching Communities Fund, The Tudor Trust, and other small funders.

The sources of funding can be spread over a range of sources from the Local government, national government schemes, international government schemes, private trusts, and foundations and local fundraising activities. Trusts and foundations have played a noticeably big part in the sustainability of F.W.A. We shall endeavour to carry out applying for further funding from the great networks that F.W.A has achieved over the past few years.

There is a great need in the community to further improve the English language, Pre-employability skills and information technology to enable women to become independent and integrate within the wider community. This could potentially lead on to gaining work experience, volunteering, or employment.

The Trustee's Annual Report was approved by the Board of Trustee's and signed on their behalf:

Signed..........

Name.......... Date..........  
Trustee

**FATIMA WOMEN'S ASSOCIATION**  
**REPORT TO THE MEMBERS ON THE UNAUDITED FINANCIAL STATEMENTS OF**  
**FATIMA WOMEN'S ASSOCIATION**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

---

I report on the accounts for the year ending 31<sup>st</sup> March 2023 set out on pages 8-11.

**Respective Responsibilities of Trustees and Examiner**

The charity's trustees consider an audit is not required for this year under s144 (2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under s145 of the 2011 Act
- Follow the procedure laid down in the General Directions given by the Charity Commissioners under s145(5)(b) of the 2011 Act, and
- To state whether particular matters have come to my attention.

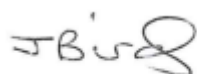
**Basis of Independent Examiners Opinion**

My examination was carried out in accordance with General Directions given by the Charity commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

**Independent Examiners Statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
  - To keep accounting records in accordance with s130 of the 2011 Act; and
  - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.
- 3.



11<sup>th</sup> August 2023

**Miss Jacqueline Bird F.M.A.A.T.**  
Community Accounting Lancashire C.I.C.  
Foxfields  
9 Norley Close  
Chadderton  
Oldham  
OL1 2RA

# FATIMA WOMEN'S ASSOCIATION

## RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023

		Unrestricted Funds	Restricted Funds	The Social Action Fund	Total Funds	Total Funds
		2023	2023	2023	2023	2022
	Notes	£	£	£	£	£
<b>RECEIPTS</b>						
Grants & Donations	2	-	146,820	-	146,820	232,057
Activities for Generating Funds		<u>11,310</u>	<u>-</u>	<u>-</u>	<u>11,310</u>	<u>8,452</u>
<b>TOTAL RECEIPTS</b>		<b>11,310</b>	<b>146,820</b>	<b>-</b>	<b>158,130</b>	<b>240,509</b>
<b>PAYMENTS</b>						
Salaries & Pensions		5,622	92,506	29,175	127,303	105,851
Management & Finance		-	5,490	13,246	18,736	20,515
Travelling		-	853	-	853	218
Telephone & Internet		-	1,114	-	1,114	697
Events, Projects & Trips		1,126	26,185	-	27,311	14,654
Activities		-	-	14,881	14,881	34,053
Service Charge		-	4,379	-	4,379	1,489
Hub Overheads		-	-	2,050	2,050	5,086
Room Hire		-	3,690	-	3,690	950
Insurance		-	884	-	884	688
Cleaning		-	-	-	-	852
Stationary, Printing & Postage		-	2,815	-	2,815	2,283
Volunteers		-	3,150	-	3,150	2,077
Payroll, Accounts & HR		-	1,371	-	1,371	1,221
Consultancy		-	-	264	264	-
Training		-	714	-	714	1,000
IT Software		-	1,476	-	1,476	1,193
Equipment		-	5,950	535	6,485	6,943
Miscellaneous		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>37</u>
<b>TOTAL PAYMENTS</b>		<b>6,748</b>	<b>150,577</b>	<b>60,151</b>	<b>217,476</b>	<b>199,807</b>
<b>Net of receipts/(payments)</b>		4,562	(3,757)	(60,151)	(59,346)	40,702
<b>Cash funds at 1<sup>st</sup> April 2022</b>		59,434	72,767	60,151	192,352	151,650
<b>Transfer of Funds</b>		(4,577)	4,577	-	-	-
<b>Cash funds at 31 March 2023</b>	3	<u><b>59,419</b></u>	<u><b>73,587</b></u>	<u><b>-</b></u>	<u><b>133,006</b></u>	<u><b>192,352</b></u>

**FATIMA WOMEN'S ASSOCIATION**  
**STATEMENT OF ASSETS AND LIABILITIES**

**AS AT 31<sup>ST</sup> MARCH 2023**

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
<b>ASSETS</b>		
Cash Funds	134,366	174,368
Debtors	<u>-</u>	<u>42,282</u>
	<u>134,366</u>	<u>216,650</u>
<b>LIABILITIES</b>		
Creditors	<u>1,360</u>	<u>24,298</u>
	<u>1,360</u>	<u>24,298</u>
<b>TOTAL NET ASSETS/LIABILITIES</b>	<b><u>133,006</u></b>	<b><u>192,352</u></b>
<b>Additional Liabilities</b>		
Independent Examination Fee	<b>795</b>	<b>795</b>

The financial statements were approved by the Board of Trustees and signed on their behalf:

Signed..... A. Aziz .....

Name..... FALZANA AZIZ ..... Date..... 31/07/2023 .....  
Trustee



**FATIMA WOMEN'S ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

---

**1. Receipts and payments accounts**

Receipts and payments accounts are statements that summarise the movement of cash into and out of the organisation during the financial year. In this context "cash" includes cash equivalents, for example, bank accounts where cash can be readily withdrawn to pay for debts as they become due.

**2. Grants and Donations**

	<b>Total Funds</b>	<b>Total Funds</b>
	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Cost of Living Crisis Greater Manchester	5,000	-
Duchy of Lancaster Benevolent Fund	2,000	-
Greater Manchester Crime Reduction Unit	15,000	-
John Mason Family Charitable Trust	2,000	-
Magic Little Grants	500	500
Manchester Guardian Society Charitable Trust	1,000	-
Near Neighbours	-	2,500
One Oldham Fund Cost of Living Crisis Support Grant	1,000	-
One Oldham Fund Small Grants	1,080	9,901
One Oldham Fund Children & Young People Grant	1,000	-
Ideas Fund	4,538	-
Reaching Communities	75,006	72,743
Small Other Funds	3,196	4,594
Tudor Trust	35,000	35,000
Volunteer Celebration Fund	500	500
	<b><u>146,820</u></b>	<b><u>125,738</u></b>
 The Social Action Fund*	 -	 106,319
<b>TOTAL</b>	<b><u>146,820</u></b>	<b><u>232,057</u></b>

\* Funds received from The Social Action Fund were from the consortium bid grant. Fatima Women's Association are managing this fund on behalf of The Social Action Fund, and as such do not directly benefit from this funding.  
The project for this fund came to an end during this financial year.

**FATIMA WOMEN'S ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

**3. Fund Analysis**

<b>Fund Name</b>	<b>Balance as at 1 April 2022 £</b>	<b>Receipts £</b>	<b>Payments £</b>	<b>Transfer of Funds £</b>	<b>Balance as at 31 March 2023 £</b>
<b>Unrestricted Funds</b>	<b>59,434</b>	<b>11,310</b>	<b>(6,748)</b>	<b>(4,577)</b>	<b>59,419</b>
<b>Restricted Funds:</b>					
Foyle Foundation	1,239	-	(1,239)	-	-
Cost of Living Crisis Greater Manchester (COLC GM)	-	5,000	(473)	-	4,527
Duchy of Lancaster Benevolent Fund	-	2,000	-	-	2,000
Grace Trust	377	-	(380)	3	-
Greater Manchester Crime Reduction Unit	-	15,000	(20,412)	-	(5,412)
John Mason Family Trust	1,306	2,000	(2,195)	-	1,111
Magic Little Grants	-	500	(500)	-	-
Manchester Guardian Society Charitable Trust	-	1,000	-	-	1,000
One Oldham Fund Cost of Living Crisis Support Grant (COLCSG)	-	1,000	(1,000)	-	-
One Oldham Fund Small Grants	5,255	1,080	(6,467)	132	-
One Oldham Fund Children & Young People Grant	-	1,000	-	-	1,000
Ideas Fund	-	4,538	(4,538)	-	-
Reaching Communities	16,508	75,006	(75,136)	-	16,378
Small Other Funds	4,594	3,196	-	4,442	12,232
Tudor Trust	43,488	35,000	(37,737)	-	40,751
Volunteer Celebration Fund	-	500	(500)	-	-
	<b>72,767</b>	<b>146,820</b>	<b>(150,577)</b>	<b>4,577</b>	<b>73,587</b>
<b>The Social Action Fund (Restricted Funds)</b>	<b>60,151</b>	<b>-</b>	<b>(60,151)</b>	<b>-</b>	<b>-</b>
<b>TOTAL FUNDS</b>	<b><u>192,352</u></b>	<b><u>158,130</u></b>	<b><u>(217,476)</u></b>	<b><u>-</u></b>	<b><u>133,006</u></b>

**Charity Registration Number: 1160027**

**FATIMA WOMEN'S ASSOCIATION**  
**(A Charitable Incorporated Organisation)**  
**TRUSTEES' ANNUAL REPORT AND**  
**FINANCIAL STATEMENTS**  
**Year Ending 31<sup>st</sup> March 2023**

# FATIMA WOMEN'S ASSOCIATION

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## FATIMA WOMEN'S ASSOCIATION

### MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

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# **FATIMA WOMEN'S ASSOCIATION**

## **TRUSTEES ANNUAL REPORT**

### **FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

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# **FATIMA WOMEN'S ASSOCIATION**

## **TRUSTEES ANNUAL REPORT continued**

### **FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

---

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To capacity build and empower disadvantaged women in Oldham, by building their confidence, self-esteem, social and educational skills through the provision of a range of demand led, quality controlled and fit for purpose educational training programmes.

##### **Health and Wellbeing:**

To improve the health, wellbeing of disadvantaged women and their children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

##### **Activities for children and young people:**

To further develop the skills, health and social wellbeing of all vulnerable, disadvantaged children and young people enabling them to reach their full potential in terms of education, economic and social contribution, health and wellbeing.

##### **Principle Activities**

The principal activities continued to be education, training, social and leisure activities as listed in the detailed Annual Report 2022/23.

**FATIMA WOMEN'S ASSOCIATION**  
**TRUSTEES ANNUAL REPORT continued**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

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**Review of Achievements and Performance for the Year**

**Operational Performance**

Under education FWA delivered Spoken English, English Language Pre-entry, entry 1, 2 and 3, Elementary English, communication skills, reading and writing and IT skills.

Under training FWA delivered pre- employment skills programme, Greater Manchester crime reduction unit programme (Violence reduction unit), Get Oldham working NHS Programme, social media and IT, First Aid, Fire Safety, British Citizenship, ESOL and Life in the UK test.

Under health and wellbeing FWA delivered the 50+ Group, dementia awareness, women's resilience, health and wellbeing group, yoga, pilates, art and craft, creating internal strength, beauty and wellness, massage, knitting, drama production, advice surgeries and trips. Collaborating with the communities to improve health and wellbeing, preventing illnesses and overcoming mental health related challenges.

Cancer awareness by making telephone calls to GP patients, through the Answer Cancer Programme.

One of the biggest highlights was A celebration of women and Eid, a big bang evening of entertainment where 270 women attended. The drama production, produced by staff and volunteers was around the Covid-19 Pandemic and coming out of it. Staff and volunteers were paramount in the success of the evening.

The annual volunteer celebration event at Sanah's restaurant was attended by 21 volunteers.

Under activities for children and young people FWA delivered sessions on drama, pot planting, gardening, recycling, indoor games, art and craft, sewing, canvas painting, learning about the environment and healthy cooking. Various trips took place, Northern Roots, outdoor activity parks, Crocky Trails, Go Ape, Harvest Festival and to local heritage destinations. Young people took part in a drama production at the Kushi Festival, Oldham. 18 young people achieved the Duke of Edinburgh Bronze award.

Awareness raising and discussions on bullying and harassment, internet grooming, depression, positive attitudes, drugs and cultural awareness. FWA has had the impact of reducing inequality and building resilience across Oldham's communities, reducing poverty and helping people get back on their feet.

Over the past year many women have secured job interviews and 10 women have gained employment which is an amazing achievement.

We have regularly reviewed and revised the programmes with the tutor to meet the needs of the learners and the organisation. Project updates have been submitted regularly to the management board. The project workers played a key role in building partnerships with other organisations to deliver programmes to meet the needs of the community. Working with other organisations has helped to enhance our existing provisions.

# FATIMA WOMEN'S ASSOCIATION

## TRUSTEES ANNUAL REPORT continued

FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023

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### Fundraising Performance

The association is pleased to announce it has sustained the project for the forthcoming years due to raising funds from The National Lottery Reaching Communities fund and the Tudor Trust, 2021 to 2026, which is going to have a positive impact on the sustainability of the association. The association continues to increase or decrease staffing hours based on projects approved throughout the year.

Our main sources of funding have been grant funding and small donations from trust, foundations and government commissioning and procurement programmes.

### Financial Review

#### Reserves Policy

To maintain the cost of redundancies if the inevitable happens and redundancies must be made.

#### Impact of Coronavirus Pandemic

We continue to contain the spread of Covid-19 in Oldham and safeguarding and supporting our most vulnerable residents.

#### Plans

Based on the current staffing commitment on a yearly basis Fatima Women's Association wants to be able to sustain an income of £120,000 which should be achieved through the 5-year funding from The National Lottery Reaching Communities Fund, The Tudor Trust, and other small funders.

The sources of funding can be spread over a range of sources from the Local government, national government schemes, international government schemes, private trusts, and foundations and local fundraising activities. Trusts and foundations have played a noticeably big part in the sustainability of F.W.A. We shall endeavour to carry out applying for further funding from the great networks that F.W.A has achieved over the past few years.

There is a great need in the community to further improve the English language, Pre-employability skills and information technology to enable women to become independent and integrate within the wider community. This could potentially lead on to gaining work experience, volunteering, or employment.

The Trustee's Annual Report was approved by the Board of Trustee's and signed on their behalf:

Signed..........

Name.....FARZANA ATRI..... Date.....31/07/2023.....  
Trustee

**FATIMA WOMEN'S ASSOCIATION**  
**REPORT TO THE MEMBERS ON THE UNAUDITED FINANCIAL STATEMENTS OF**  
**FATIMA WOMEN'S ASSOCIATION**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

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I report on the accounts for the year ending 31<sup>st</sup> March 2023 set out on pages 8-11.

**Respective Responsibilities of Trustees and Examiner**

The charity's trustees consider an audit is not required for this year under s144 (2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under s145 of the 2011 Act
- Follow the procedure laid down in the General Directions given by the Charity Commissioners under s145(5)(b) of the 2011 Act, and
- To state whether particular matters have come to my attention.

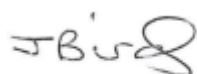
**Basis of Independent Examiners Opinion**

My examination was carried out in accordance with General Directions given by the Charity commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

**Independent Examiners Statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
  - To keep accounting records in accordance with s130 of the 2011 Act; and
  - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.
- 3.



11<sup>th</sup> August 2023

**Miss Jacqueline Bird F.M.A.A.T.**  
Community Accounting Lancashire C.I.C.  
Foxfields  
9 Norley Close  
Chadderton  
Oldham  
OL1 2RA



# FATIMA WOMEN'S ASSOCIATION

## RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023

		Unrestricted Funds	Restricted Funds	The Social Action Fund	Total Funds	Total Funds
		2023	2023	2023	2023	2022
	Notes	£	£	£	£	£
<b>RECEIPTS</b>						
Grants & Donations	2	-	146,820	-	146,820	232,057
Activities for Generating Funds		<u>11,310</u>	<u>-</u>	<u>-</u>	<u>11,310</u>	<u>8,452</u>
<b>TOTAL RECEIPTS</b>		<b>11,310</b>	<b>146,820</b>	<b>-</b>	<b>158,130</b>	<b>240,509</b>
<b>PAYMENTS</b>						
Salaries & Pensions		5,622	92,506	29,175	127,303	105,851
Management & Finance		-	5,490	13,246	18,736	20,515
Travelling		-	853	-	853	218
Telephone & Internet		-	1,114	-	1,114	697
Events, Projects & Trips		1,126	26,185	-	27,311	14,654
Activities		-	-	14,881	14,881	34,053
Service Charge		-	4,379	-	4,379	1,489
Hub Overheads		-	-	2,050	2,050	5,086
Room Hire		-	3,690	-	3,690	950
Insurance		-	884	-	884	688
Cleaning		-	-	-	-	852
Stationary, Printing & Postage		-	2,815	-	2,815	2,283
Volunteers		-	3,150	-	3,150	2,077
Payroll, Accounts & HR		-	1,371	-	1,371	1,221
Consultancy		-	-	264	264	-
Training		-	714	-	714	1,000
IT Software		-	1,476	-	1,476	1,193
Equipment		-	5,950	535	6,485	6,943
Miscellaneous		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>37</u>
<b>TOTAL PAYMENTS</b>		<b>6,748</b>	<b>150,577</b>	<b>60,151</b>	<b>217,476</b>	<b>199,807</b>
<b>Net of receipts/(payments)</b>		4,562	(3,757)	(60,151)	(59,346)	40,702
<b>Cash funds at 1<sup>st</sup> April 2022</b>		59,434	72,767	60,151	192,352	151,650
<b>Transfer of Funds</b>		(4,577)	4,577	-	-	-
<b>Cash funds at 31 March 2023</b>	3	<u><b>59,419</b></u>	<u><b>73,587</b></u>	<u><b>-</b></u>	<u><b>133,006</b></u>	<u><b>192,352</b></u>

**FATIMA WOMEN'S ASSOCIATION**  
**STATEMENT OF ASSETS AND LIABILITIES**

**AS AT 31<sup>ST</sup> MARCH 2023**

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
<b>ASSETS</b>		
Cash Funds	134,366	174,368
Debtors	<u>-</u>	<u>42,282</u>
	<u>134,366</u>	<u>216,650</u>
<b>LIABILITIES</b>		
Creditors	<u>1,360</u>	<u>24,298</u>
	<u>1,360</u>	<u>24,298</u>
<b>TOTAL NET ASSETS/LIABILITIES</b>	<b><u>133,006</u></b>	<b><u>192,352</u></b>
<b>Additional Liabilities</b>		
Independent Examination Fee	<b>795</b>	<b>795</b>

The financial statements were approved by the Board of Trustees and signed on their behalf:

Signed..... A. Aziz .....

Name..... FALZANA AZIZ ..... Date..... 31/07/2023 .....  
Trustee

**FATIMA WOMEN'S ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

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**1. Receipts and payments accounts**

Receipts and payments accounts are statements that summarise the movement of cash into and out of the organisation during the financial year. In this context "cash" includes cash equivalents, for example, bank accounts where cash can be readily withdrawn to pay for debts as they become due.

**2. Grants and Donations**

	<b>Total Funds</b>	<b>Total Funds</b>
	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Cost of Living Crisis Greater Manchester	5,000	-
Duchy of Lancaster Benevolent Fund	2,000	-
Greater Manchester Crime Reduction Unit	15,000	-
John Mason Family Charitable Trust	2,000	-
Magic Little Grants	500	500
Manchester Guardian Society Charitable Trust	1,000	-
Near Neighbours	-	2,500
One Oldham Fund Cost of Living Crisis Support Grant	1,000	-
One Oldham Fund Small Grants	1,080	9,901
One Oldham Fund Children & Young People Grant	1,000	-
Ideas Fund	4,538	-
Reaching Communities	75,006	72,743
Small Other Funds	3,196	4,594
Tudor Trust	35,000	35,000
Volunteer Celebration Fund	500	500
	<b><u>146,820</u></b>	<b><u>125,738</u></b>
 The Social Action Fund*	 -	 106,319
<b>TOTAL</b>	<b><u>146,820</u></b>	<b><u>232,057</u></b>

\* Funds received from The Social Action Fund were from the consortium bid grant. Fatima Women's Association are managing this fund on behalf of The Social Action Fund, and as such do not directly benefit from this funding.  
The project for this fund came to an end during this financial year.

**FATIMA WOMEN'S ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31<sup>ST</sup> MARCH 2023**

**3. Fund Analysis**

<b>Fund Name</b>	<b>Balance as at 1 April 2022 £</b>	<b>Receipts £</b>	<b>Payments £</b>	<b>Transfer of Funds £</b>	<b>Balance as at 31 March 2023 £</b>
<b>Unrestricted Funds</b>	<b>59,434</b>	<b>11,310</b>	<b>(6,748)</b>	<b>(4,577)</b>	<b>59,419</b>
<b>Restricted Funds:</b>					
Foyle Foundation	1,239	-	(1,239)	-	-
Cost of Living Crisis Greater Manchester (COLC GM)	-	5,000	(473)	-	4,527
Duchy of Lancaster Benevolent Fund	-	2,000	-	-	2,000
Grace Trust	377	-	(380)	3	-
Greater Manchester Crime Reduction Unit	-	15,000	(20,412)	-	(5,412)
John Mason Family Trust	1,306	2,000	(2,195)	-	1,111
Magic Little Grants	-	500	(500)	-	-
Manchester Guardian Society Charitable Trust	-	1,000	-	-	1,000
One Oldham Fund Cost of Living Crisis Support Grant (COLCSG)	-	1,000	(1,000)	-	-
One Oldham Fund Small Grants	5,255	1,080	(6,467)	132	-
One Oldham Fund Children & Young People Grant	-	1,000	-	-	1,000
Ideas Fund	-	4,538	(4,538)	-	-
Reaching Communities	16,508	75,006	(75,136)	-	16,378
Small Other Funds	4,594	3,196	-	4,442	12,232
Tudor Trust	43,488	35,000	(37,737)	-	40,751
Volunteer Celebration Fund	-	500	(500)	-	-
	<b>72,767</b>	<b>146,820</b>	<b>(150,577)</b>	<b>4,577</b>	<b>73,587</b>
<b>The Social Action Fund (Restricted Funds)</b>	<b>60,151</b>	<b>-</b>	<b>(60,151)</b>	<b>-</b>	<b>-</b>
<b>TOTAL FUNDS</b>	<b><u>192,352</u></b>	<b><u>158,130</u></b>	<b><u>(217,476)</u></b>	<b><u>-</u></b>	<b><u>133,006</u></b>