



FATIMA WOMEN'S ASSOCIATION



30th ANNUAL REPORT SEPTEMBER 2020 – AUGUST 2021

MARLBOROUGH RESOURCE CENTRE, MARLBOROUGH
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0161 627 3109
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Charitable Incorporated Organisation Number 1160027

INTRODUCTION

Aims

Fatima Women's Association aims to meet the needs of women from the surrounding areas of Glodwick, Alexandra, Roundthorn and other parts of Oldham. We provide and assist in the provision of training, educational courses, health and wellbeing sessions, recreation and leisure activities for women, young people, and children. We also meet our aims through the employment of staff, the development of partnerships with other agencies and using volunteers.

Within the last year FWA has created an environment, which appeals to and caters for the needs of the different local communities.

Through running numerous training sessions and courses FWA have succeeded in encouraging and supporting many women and young people in making the decision to go into further education and increase their qualifications, gain volunteer opportunities, chances of paid employment and improvement in their quality of life.

Chairperson's Report

As the chair of Fatima Women's Association, it gives me immense pleasure to submit this 30th annual report on the progress of the organisation and the new initiatives undertaken during the past year.

The progress of Fatima Women's Association in the past year has been challenging, encouraging and highly positive, improving services in the community immensely due to the focused management committee members, volunteers, and staff.

It has been an extremely eventful year where the association has delivered a range of new and innovative projects in response to what the community members have told us they need. For up-to-date information please go online at www.fatimawomens.org.uk.

This website will be updated regularly. Please visit FWA to register your interest in any of the training courses, educational courses, health and wellbeing sessions and children's activities that are being delivered.

We are in unprecedented times, as for the past year our lives and working ethics have changed due to the Covid-19 Pandemic. Currently due to government restrictions being lifted we are moving back to delivering projects at FWA premises.

Funding

It has been another incredibly challenging year for FWA in raising funds to run projects, maintain overheads, resources, and staff positions.

We are very pleased to announce, the association has had long term funding approved by The Tudor Trust and The National Lottery Community Fund. This will enable sustainability for the association for the next 5 years. This is amazing news which would not have been possible without the hardwork and commitment given by the management, staff and volunteers.

Activities/Training

FWA has been involved in consultation with local women and networking with other agencies on an on-going basis to design and run new training courses reflecting the needs of the community.

We as a team have continued to build on our past experiences to develop FWA towards its full potential.

We had 558 adults and 69 young people and children's membership forms completed. Over a 52-week period the average number of participants accessing the sessions was 81 individuals per week. F.W.A has had 12 different volunteers throughout a 12-month period. Considering during most of this period the whole country was in lockdown, this attendance is a testament to the commitment given by each service user be it virtually or face to face.

Covid-19 Pandemic

The Covid-19 pandemic impacted the delivery of the association in the past 12 months. Initially it was a very trying time for us all. To try and put systems in place so that our service users and the wider community could contact us. Our staff and volunteers were amazing in setting up all their work from home so that the community did not feel that there was a gap in the service delivered.

We are pleased that the following was and is still being delivered to the community of Oldham and since 2021 we have delivered some face-to-face sessions:

Children and young peoples' activities

Spoken English

Pre-employability skills

ESOL

British Citizenship

Health and wellbeing e.g., Beauty in the community, emotional resilience.

Covid-19 Winter planning programme

We have had to rely on technology a great deal and have gained tremendous number of skills e.g., WhatsApp, Microsoft Teams, Zoom, Text local etc.

I would like to thank all the organisations and individuals who have supported and encouraged us over the past year and look forward to a lot more teamwork and many new and challenging initiatives.

On behalf of the Management Committee, I would like to extend our appreciation and an excessively big thank you to all members of staff for their arduous work, commitment, and enthusiasm and all the volunteers of Fatima Women's Association, for their consistent and loyal support.

It is with immense pleasure that I present to you the 30th Annual Report of Fatima Women's Association September 2020 to August 2021.

Nasreen Shabir

FUNDING

FWA would like to thank the following for their financial support from April 2020 to March 2021:

BBC Children in need
European Social Fund
Foyle Foundation
Garfield Weston Foundation
Grace Trust
John Mason family trust
NLDCF
National Lottery Awards for All
Schroder Charity Trust
Social Action Fund, Oldham Cares, BAME Connect
Tudor Trust

Social Action Fund, Oldham Cares, BAME Connect

Funds received from The Social Action Fund are from the consortium bid grant. Fatima Women's Association are managing this fund on behalf of The Social Action Fund, and as such do not directly benefit from this funding.

The Oldham BAME Consortium is made up of the following organisations:

Oak Community Development Project
Pakistani Community Centre
Fatima women's association
Vision
Westwood and Coldhurst women's association
GP Cluster

The overall aim of this project is to reduce loneliness and social isolation by involving, engaging, and supporting socially isolated and lonely individuals into meaningful activities and empowering them to take initiative-taking action in improving their health and wellbeing. Thereby, reducing health inequalities that are

experienced by Bangladeshi/ Pakistani heritage communities in Oldham.

Our Strategic Objective Education/Training:

To capacity build and empower disadvantaged women in Oldham, by building their confidence, self esteem, social and educational skills through the provision of a range of demand led, quality controlled and fit for purpose educational training programmes.

Women into Education and Training Programmes

Step up to Employability Skills

Due to the pandemic most parts of the project were delivered via zoom. The "Step up to Employability" project was set up to empower women and help them improve their pre-employment skills. They have attended literacy, numeracy, IT, and pre-employability training. Some of the participants took part in volunteering opportunities which have helped to build their experience and allow them to secure employment in the future.

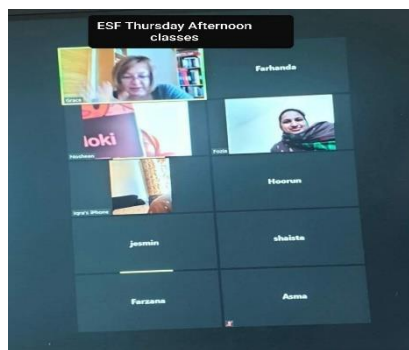
The project addressed the learning needs of women living in Oldham. The emphasis was on the participants having realistic aspirations and signposting them to actual job opportunities. The participants identified the potential job opportunities available in Oldham and have been supported to reach out to the recruitment agencies, online. We provided volunteering experience to enhance the participants skills to help them become more successful in the labour market and advance their career prospects. The project has improved the chances of long-term independence as well as employment prospects.

This project has enabled isolated and marginalized women to become more involved in their community and become more employable. We had provided activities where women can experience the benefits of being part of a diverse society. In turn this allowed the participants to meet and learn to respect each

other's cultures, also this gave the participants opportunities to travel and learn about other communities.

Relevant information:

- 3 sessions a week were delivered for 18 weeks.
- The 18-week project was delivered twice during the year.
- 90 women participated in the project.
- 72 women enrolled on the program to complete the 18 weeks program.
- 50 women completed the 18 weeks program, due to covid, sessions were delivered on zoom.
- Some of the women struggled to participate.
- 15 women progressed on to higher level courses delivered at FWA.



Case studies

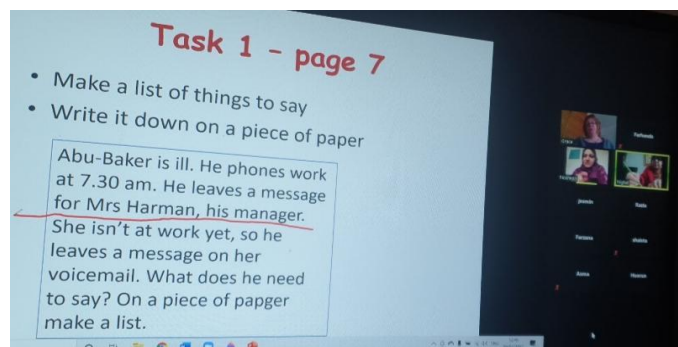
Participant A said, "I have attended communication and job club sessions for the entire year. I have learnt how to communicate at interviews and speak English in everyday situations. In job club session we were taught how to send and receive emails. I have learned how to reply to a job interview invitation. I have improved my vocabulary which will help me to find a better job in the future. I learnt about some of the history of Great Britain, which has improved my knowledge and understanding of British culture and the society."

Participant B said, "I have attended job club which has boosted my confidence and has encouraged me to apply for volunteering

position in schools. I have improved my interview skills and soon I hope to get a part-time or full-time job in a nursery."

Participant C said, "I have improved my reading and writing skills and I can complete the job application myself. The sessions taught by the tutors were easy to follow. We learnt better through role play and different games."

Participant D said, "I thank everyone at FWA who have encouraged me with learning the language and carrying on with further education. I have enjoyed the course very much. I have put my mind and heart into it. My English is getting better, and I am confident to do a presentation in front of people. To improve my English, I speak in English with my children at home. I am confident to ask questions and give answers. I never used to attend school meetings, assemblies and plays because I never understood what was being said."



ESOL and British Citizenship

The sessions are designed to help the participant to pass their citizenship courses to achieve the British Nationality. 14 women participated in the program, it involved following the plan of action and a lot of effort from all the participants.

12 Women entered the exam and passed Entry Level 2 and they progressed on to Entry Level 3. The participants were immensely proud of their achievements as they have improved their knowledge about British culture and enhanced their knowledge. They have gained confidence and improved their communication skills.

Case Studies

X moved to England 10 years ago and never pursued education. X received the leaflet through her door and discussed joining classes at FWA with X's husband. X had a degree from Pakistan but could not go to college to continue her learning. X wanted to pass her British Citizenship course to get her passport. X had exceptionally low level of English and low confidence. After attending the weekly class of 6 hours a week, X has improved her English and her confidence. X can read and write small paragraphs. X's family have been supportive and have commented on her confidence and the improvement in the fluency of her spoken English. Before attending the class X said, "I had stopped going out and avoided conversations with people but now I feel I am more able to mix with people and I enjoy conversations. There are no other women organizations in our area which provide this kind of service, and we are grateful to F.W.A for providing this opportunity to us."

Spoken English

30 women registered and participated in the weekly 2-hour session.

The course was designed to increase learners' independence and belief in themselves. The programme and its delivery are heavily reliant on the commitment of the volunteers in the sessions. The volunteer ensures that she delivers the course to suit the learners needs. This then ensure that all the required outcomes are achieved in improving the English speaking and listening communication skills.

Case Studies

X was an ambitious and conscientious learner. X has attended most of the learning sessions and has participated well in the

class. X has also completed most of the homework tasks and was an immense help to others in the classroom. X told the tutor that "improving her reading and writing skills helped her build confidence to attempt her driving test and eventually passed it". She is continuing her learning at FWA and has moved on to study main-stream courses at Oldham Lifelong Learning.

Another learner came to the class with low confidence and seemed depressed. She did not want to take an active part in the class activities. We later learnt that she had recently arrived from Italy and struggled to socialize with other women. Since joining the sessions, she has made friends in the class, and she feels better about communicating with others. She said, "she has improved her spoken English and can communicate with teachers in her children's school."

Ongoing Step up to Employability Skills

The project is designed to improve the IT skills, driving theory, literacy skills and providing volunteering opportunities to local women. This is a 5-year programme, commenced in June 2021. 50 women have been enrolled for the project and the programme is very well structured to achieve the best outcomes following the project objectives.

Project workers organized an open day and we had referrals from the job centre plus, social services and the early intervention team from positive steps. Assessments were carried out to support these women in reaching a positive destination such as employment, driving theory, education, and training. They have received intensive support after being assessed by the tutor. Learners from the previous year's move on to this new project. The first year of the project will complete in May 2022.

Feedback provided to the organization was that X said, " Since I have joined the classes I have increased my knowledge and began preparing myself for the driving test. It has boosted my confidence and I have been encouraged by my family members to

apply for driving theory test. My communication skills are getting better, and I hope to get a part-time or full-time job in a nursery."



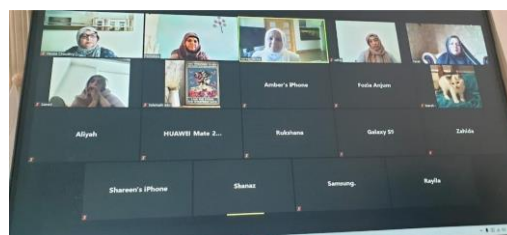
Our Strategic Objective Health and Wellbeing:

To improve the health, wellbeing of disadvantaged women and their children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

Women resilience

The women's resilience sessions have been delivered in partnership with the BAME project which was completed successfully. 28 Women attended the session, and all provided positive feedback. The sessions are designed to help reduce the participants depression and anxiety.

The sessions increased awareness of health and wellbeing through cultural discussions. The sessions will have a lasting impact on the participants lives, it has reduced the mental health issues and increased mental health resilience.



Case Studies

Student X said, “I attended the Emotional Resilience sessions. All subjects were informative and interesting and motivated me to attend every session. At the time, I had multiple issues and needed guidance on relaxation techniques to help me overcome obstacles to enable me to be more positive and proactive.”

“I learnt techniques on how to relax and be more focused. This has made me feel much happier and given me the ability to move forward and build on my strengths.”

“The coach was excellent, I loved how she was able to relate to and guide women from diverse backgrounds. I am grateful to all the staff for their support.”

Creating Internal Strength

30 women attended this course, this project was culture-sensitive and highly individualised. We wanted to change the participants mindset. We did not want to offer the tools to create internal strength but also how to initiate them into their daily lives. The project was delivered via zoom and the project support workers encouraged the participants to take part in the organised activities.

Bilingual volunteers reached out to hard to engage and marginalised individuals. The project was delivered through 2 sessions a week for 6 weeks. 28 women participated in the programme and the sessions were conducted by the essential oil's wellness advocate. The Project worker and volunteers made hampers of oils and pamper packs for women and dropped them off at the participants doorsteps. We have used this opportunity to update people about the current situation regarding COVID-19, as well as delivering information regarding the COVID 19 vaccine. By taking part in our sessions the participants have become more active and healthier and have also improved behaviour and improvement in mental health. Furthermore, they have made new friends, boosted their self-esteem and confidence, and have raised aspirations to better themselves. The sessions have allowed the ladies to have some time away from their families to relax and relieve stress and anxiety.

We delivered 12, 2-hour sessions.



Some of the workshops in the project included:

- Essential oils and the immune system.
- Kore Therapy and alignment of the body.
- Yoga sessions.
- Changing negative thoughts to positive thoughts.

The women enjoyed the course and shared any issues they were facing. One participant commented, “she did not need to take her antidepressant before attending the class.” Another commented, “the sessions helped me to reduce depression and anxiety,” I was going through many domestic issues, and I have found the sessions healing.”

The participants have requested for further sessions. Some of the participants have booked sessions privately with the advocate.

Beauty in the community

The aim of the project was to enhance the knowledge of skincare products and how to apply make-up. 40 women attended the course.

There was a demand for beauty sessions and the women found them useful. The tutor was particularly good, she was very friendly and soft spoken and encouraged women to speak confidently about any skin issues they had. The tutor gave support to women and educated them on how to choose the right beauty products for their skin tone and type. The women were shown the best ways to

protect their skin e.g., how to apply sunscreen effectively. The tutor demonstrated the application of the beauty products on herself and talked about a different topic each week.

Women were encouraged to learn and improve beauty skills by practicing on themselves. Some other skills learnt included massaging and cleansing their skin as well as applying makeup. They also learned how to make face masks and scrubs and how to perform a deep skin cleansing facial, with steam at home.

The participants of the project have praised the training and appreciated the support they have received from the tutor and the flexibility in the way it was delivered. Many participants indicated that the project gave them the skills and confidence to feel and look good.

Some of the workshops included:

- How to perform a deep cleansing facial with steam at home.
- How to apply makeup.
- Healthy eating.
- How to massage the face.

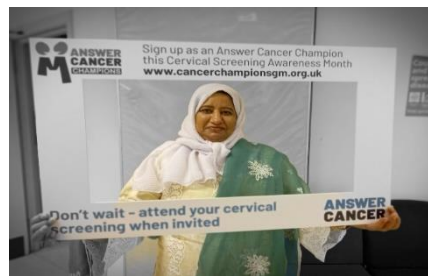


Cancer Awareness

FWA delivered the project in partnership with Answer Cancer to women from the BAME communities. The sessions were delivered in English and in Urdu. 50 of the women were to become cancer champions by registering on the website. It would have been easier to manage the sessions if we had been able to conduct the training face to face. We delivered this training remotely through a

WhatsApp group, as this method was the most comfortable for the participants.

We held a cancer awareness event at FWA and had 40 women attend. It was informative and helpful information for the attendees. The attendees gained information regarding several types of cancers and were told of common signs to look for so that they could be more aware and act as early as possible.



Community Cultural Change Calls

Volunteers and staff have completed the training about the Coronavirus Pandemic and what are the current government guidelines. We provided support to Oldham Council to reduce the risk of contracting the Coronavirus in the BAME community. We made 1000 calls to the local community to advise people regarding social distancing and other measures people could take to keep safe. We had positive feedback from the participants. We had 9 volunteers take part in the project.

Climate Connections

Climate Connections is a new creative and digital arts project, raising awareness about climate change, organized by Crossing Footprints CIC in partnership with Oldham Libraries and Community Arts Northwest. Members of the Fatima Women's

Association took part in 6 workshops led by Sarah Yaseen, the Sufi singer who recently began working on environmental issues.

In the workshops the women learnt about climate change especially in Pakistan, they produced their own creative and lyrical writing and joined in collective singing. The writing and ideas from the women are being used to create social media posts and a composing lyric. These will be presented on screens within four libraries in the UK and Germany - Oldham, Manchester, Bremen, and Hamburg and will be launched at a special event at Oldham Library on 25th September titled 'Voices for Action' as a part of the nationwide **Great Big Green Week** . This short project has begun to enable local women from the Pakistani community to have a voice in the environmental movement.



50 Plus Group

The Covid-19 pandemic has impacted the delivery of the project since mid-March 2020. Initially it was a difficult for the team to adjust. The team put in place systems to be able to deliver our services to our users and the wider community. Our staff and volunteers were amazing in setting up all their work from home so that the community did not feel that there was a gap in the delivery of our service.

The organisation provided food packs and mobile phones to women who suffering financial hardship during the pandemic. 7 mobiles Phones were given to the organisation by the Oldham Library for older women.

Team member from the organisation made weekly phone calls to vulnerable women during lockdown.

Our participants were inspired by our innovative activities and engagement with the women in the community. The group have developed skills, knowledge and experiences of issues affecting their lives. This has given them the confidence to pass on these skills to others encountering similar issues. The group will continue to meet on a weekly basis and utilise the skills which they have developed. They have made new friends, feel empowered and are able to communicate better. We provided a platform for women to begin to share skills, expertise, and knowledge and promote a positive approach to health and wellbeing.



Madad

The Madad Project was delivered in partnership with Get Set Academy.

The project was funded by Forever Manchester, the organization logged 100 calls that were made to BME females aged 50 plus. There were 12 weekly calls to 30 eligible beneficiaries. We kept a weekly summary of calls and noted down any improvement in their day to day lives.

The aim of the calls was to increase positive mental health, encourage a greater outlook on life and increase self-confidence and belief in oneself.

The 50 plus group also attended the art & craft session with Lifelong Learning and lunch has been provided at each session.

Feedback we received regarding the project was when X was worried about her son. She was worried that he might catch the virus due to the friendship circle he was keeping. She felt better after she had spoken to me. I provided her with the reassurance that if she provides the correct information, she needs to allow her child to make their own decisions.

Equalities Organisations Working with Marginalised Older People in Greater Manchester During Covid-19 and Winter Planning

In November 2020, the GMCVO Ambition for Ageing programme commissioned a small piece of partnership research to look at how nine Greater Manchester Equalities Organisations they had worked with previously had coped due to the pandemic and their ongoing response to Covid-19 in working with older people as well as planning around 'Winter Planning' in this new context. The organisations are all different in terms of communities they work with and their capacity in terms of size, scope, and scale. They all work with marginalised older people in Greater Manchester.

The organisations were FWA, Manchester People First, Warm Hut, Wei Yin, The Manchester Deaf Centre, KYP, Europia, Henshaw's and The LGBT Foundation.

The nine organisations participated in an initial survey and follow-up phone interview. We discussed some of the preliminary findings, shared challenges, solutions, and ways forward together in January 2021 to feed into a final report.

One of the common issues and challenges faced were service adaptation, all organisations faced challenges in delivery and

adapting services to respond to need as well as reality of working remotely internally with staff and volunteers as well as with different communities of marginalised older people. Some of these included contact, community spaces, travel/logistics, health (physical and mental), advice, befriending, advocacy, etc. The near continuous Covid-19 imposed restrictions in Greater Manchester, ongoing 'crisis-mode', has had significant impact on delivery, response, and planning. All organisations, linked to capacity (size, resources, staff/volunteers, etc) and nature of work, have been forced to be more reactive while others have been able to plan more proactively overtime. Managing expectations in uncertainty/crisis was challenging for all as was funding. There has been interesting responses and learning.

Trip to Birmingham

FWA took a trip to Birmingham. The women shared their stories and listened to music on their journey. They all visited a restaurant, ate together, and took photos for memories. They departed in small groups, some went to meet their families and friends who they met after a long time due to the pandemic, whilst others went shopping. They all had a fun time. On the way back, they showed each other their bargain shopping from the shops of Birmingham. They all had a lovely day. On the journey back home, a few had tears of joy because they had an opportunity to discuss the difficulties they had faced during lockdown.

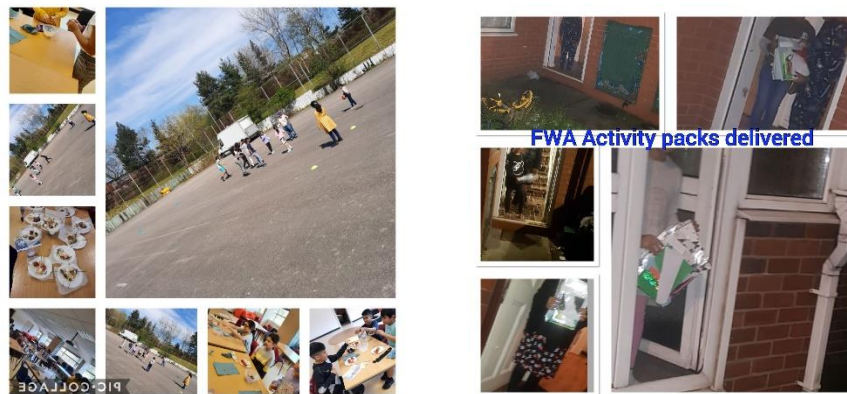
They thought they may not be reunited with their social group and enjoying their trips like the good old days. One lady expressed how much she enjoyed the day by writing a poem of her day out.



Children's and Young People Sessions, All United

The aim is to increase confidence of the children and young people, enhance their mental and physical health and wellbeing, and develop their skills through various activities.

Over the year 115 children and young people registered and benefitted from activities throughout the year.



During the pandemic and lockdown

Delivered hampers to over 60 individuals with activity packs, treats and personal care products according to their age range.

Delivered Eid gifts, games, balls, henna cones, plant pots with compost and work sheets for the activities and challenges that were set for the individual groups.

They were kept engaged through phone calls, zoom calls and emails.

We set challenges and received positive feedback. Staff visited the children under government guidelines to check up on the wellbeing of each member. Brief conversation was made on the visit and concerns were addressed appropriately. Staff shared information and updates of government guidelines with the parents and children about the lockdown and social distancing measures.

We played games with them to encourage communication and support the wellbeing of the members. Activities and challenges to enhance budgeting skills and acts of kindness were set for them.

They learned planting skills. Feedback from parents and service users was positive.

We delivered numerous activities some virtual and others face to face in accordance with Government guidelines. They were desperate for engagement during lockdown period. We reached out and engaged 30 children and 15 young people. Weekly Sessions were delivered remotely on zoom and on WhatsApp calls, messages, and face to face at the Centre. Small items delivered to these children and young people put smiles on their faces and a sense of excitement for each week. They utilized all the sports equipment in their own unique creative ways, enhancing their physical health and mental wellbeing.

Health and wellbeing

Children and young people from the community have participated on a weekly basis in multi sports. They took part in various sports activities e.g., football, dodge ball, rounder's, cricket, cycling and other ball games. They enjoyed outdoor activities travelling to many local destinations. Once lockdown was lifted, they were taken on numerous trips which benefited their health and wellbeing.

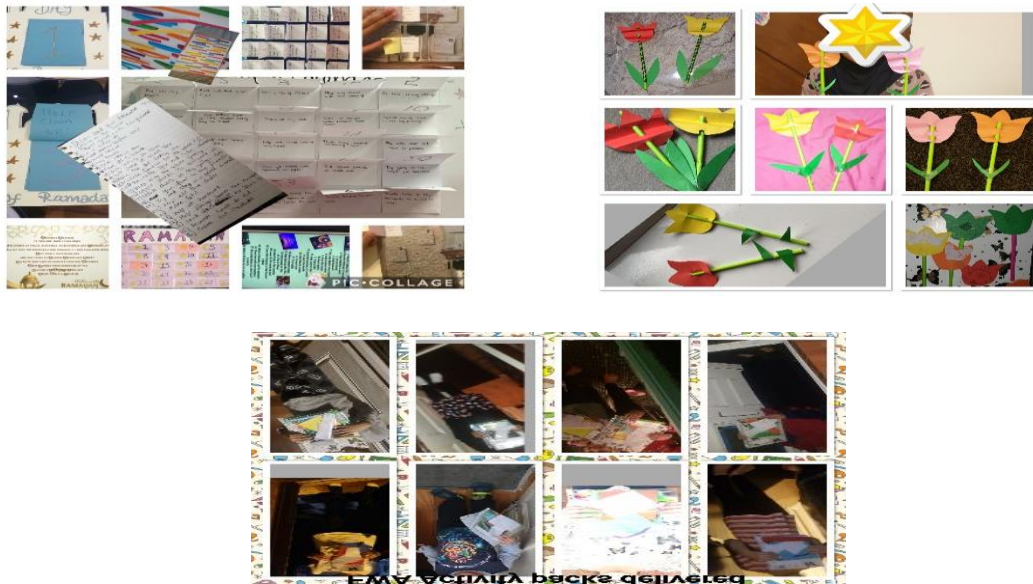
Odeon cinema
Heaton Park
Manchester museum
Blackpool
Tandlehill park
Circus at Alexandra Park
Dovestones
Trafford Centre

Outdoor trips were enjoyable physical activities. They were a steppingstone for young people to get back to normality and build their social skills enhancing their confidence and mental wellbeing.

Arts and Craft

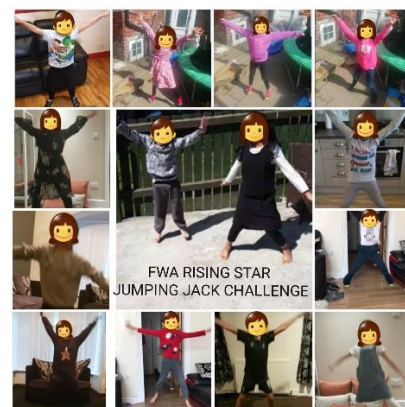
They developed many skills through art and craft. They created cards, origami baskets, cushion making, canvas painting, Calligraphy, and face painting These activities were done via zoom and built various skills e.g., teamwork, communication, enhanced their confidence whilst developing their creative side. They

practiced cultural activities such as Henna painting, growing herbs in recycled pots.



Multisport

Resources were delivered for members to take part in multisport activities from home. Once they started coming to the centre, we did numerous sports related activities for physical fitness. During the sessions children are disciplined to share and work as part of a team. They learn skills to improve their maths and literacy.



Cookery

On demand we delivered a few weeks of cookery projects through zoom. Children really enjoyed learning about cultural food for example kneading flour and making healthy salads etc. They were introduced to new ingredients and encouraged to work with family members. They were given responsibilities and enhanced their

knowledge of various products. This class was extremely popular and there is a long waiting list. Through these activities we talked about issues at home and school. The children happily opened to difficulties they faced because of the cultural differences and how they feel about the negative perception from certain members of society. Staff always focused on positive attitude toward their lives.

Consultations

During the lockdown we had zoom meeting and consulted parents of the children and young people on needs of the members. We held workshops in which we discussed the impact of Covid 19 on individuals lives. Young people were given opportunities to express their concerns and show the frustration the changes have caused.

Through dialogue we educated children and young people of the importance of staying focus and adapting the new rules of covid situation.

After the lockdown eased

They were encouraged to speak and voice opinions when we had group consultations. They are asked about their needs, challenges, and requirements. This gave them a sense of value and belonging.

They have participated in healthy cooking workshops in which recipes had been shared and benefits of diverse cultural food where discussed.

Consultation resulted in young people recognising gaps and need of the young Muslim women. They had wellbeing issues and zero social time. There was a high demand for outdoor trips, so we arranged workshops in the local park and trips to Trafford Centre when the restrictions were lifted.

We have discussions with them about the environment and get them to foster positive attitude about their surroundings. Many issues are discussed e.g., bullying and harassment, internet grooming, depression, positive attitude, Racism, drugs, and cultural awareness.

Celebrations

Children and young people celebrated end of BBC Children in Need project with a party. Food was provided, hampers were given, henna painting skills were shared, and they all played games.

They created Eid cards. Through the year we celebrate occasions such as Eid, Easter and end of projects, mental health week etc.

Partnerships

During the pandemic there was limited opportunity in working with other organisations or partners. After the lockdown was eased, we worked with Manchester libraries for their yearly festival celebration, in which young people created poems that will be printed for the public in a small booklet form. We have worked with Oldham Theatre to explore ideas about Space in relation to mental health.

Community Needs

We have a high demand for provision within the community for children and young people. We can measure this through the long waiting list. Some children do not get the opportunity due to lack of space as we have limited places. Young people need this provision within the area because they face a lot of cultural, personal, and family pressures. Our service gives them time out to enhance their wellbeing and experience various activities which they may never had the chance do. We have dedicated staff that are always thriving to build confidence of children and young people and search for ways of developing their skills and enhancing their health and wellbeing.



SUMMARY OF FINANCIAL ACTIVITIES FOR **APRIL 2020 TO MARCH 2021**

INCOME

	£
BBC Children in Need	17,303
Curve Learning	(900)
European Social Fund	6,997
Foyle Foundation	7,500
Garfield Weston Foundation	10,000
Grace Trust	1,000
John Mason family trust	5,000
NLDCF	2,880
National Lottery, Awards for all	9,995
Schroder Charity Trust	4,000
Social Action Fund, Consortium Fund	77,797
Tudor Trust	32,017
Others	13,071
Total Income	186,660

EXPENDITURE

Staff Costs	55,457
Property Expenses	2,000
Office & Communication Costs	9,264
Events/Trips/Projects	16,044
Payroll Service and Index	1,534
Social Action Fund	93,154
Total Expenditure	177,453
Total Surplus/ (Deficit)	9,207
Balance brought forward FWA 01/04/20	80,122
Balance brought forward SAF 01/04/20	62,321
Restricted Funds at 31/03/21	53,490
Restricted Funds Social Action Fund 31/03/21	46,964
Unrestricted Funds at 31/03/21	51,196

FATIMA WOMEN'S ASSOCIATION

Staff Members

Fauzia Chaudhry	Manager/Development Worker	28 hours
Uzma Khaliq	Finance Officer/Fundraiser	18 hours
Farhanda Qadeer	Outreach/Development Worker	18 hours
Shabana Parveen	Children's Co-ordinator	15 hours
Fozia Rehman	Children's Sessional Worker	3 hours
Arjam Sadiq	Children's Sessional Worker	6 hours
Farhanda Qadeer	Children's Sessional Worker	6 hours

MANAGEMENT COMMITTEE MEMBERS

Nasreen Shabir	Chairperson
Farzana Aziz	Vice Chair
Samina Iqbal	Treasurer
Shamim Akhtar	Secretary
Tabasum Kausar	
Parveen Akhtar	
Maria Nessa	
Sylvia Akram	

Fatima Women's Association is extremely interested in recruiting new Management Committee Members and volunteers. Interested individuals should contact F.W.A for further information.

Please visit our web page www.fatimawomens.org.uk for up-to-date information.



We support people and communities to thrive.
The National Lottery Community Fund



Charity Registration Number: 1160027

FATIMA WOMEN'S ASSOCIATION
(A Charitable Incorporated Organisation)
TRUSTEES' ANNUAL REPORT AND
FINANCIAL STATEMENTS
Year Ending 31st March 2021

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FATIMA WOMEN'S ASSOCIATION

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Registered Charity Name	Fatima Women's Association
Charity Number	1160027
Registered Office	Marlborough Resource Centre Marlborough Street Oldham OL4 1EG
Trustees	Mrs N Shabir Mrs P Akhtar Mrs S Akhtar Mrs F Aziz Ms S Akram Mrs S Iqbal Mrs T Kausar Ms M Nessa
Accountants	Community Accounting Lancashire C.I.C. Foxfields 9 Norley Clsoe Chadderton Oldham OL1 2RA
Bankers	Yorkshire Bank 47 Market Place Oldham OL1 3AB

FATIMA WOMEN'S ASSOCIATION

TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDING 31ST MARCH 2021

The trustees present their annual report and the unaudited financial statements of the charity for the period ended 31 March 2021.

Structure, Governance and Management

Governing Document

Fatima Women's Association is a CIO (registered charity number 1160027) and was registered as a CIO on 19 January 2015. The assets of the unincorporated charity named Fatima Women's Association (registered charity number 1039603) were transferred to the CIO on 1 April 2015. The unincorporated charity named Fatima Women's Association (registered charity number 1039603) was removed from Charity Commission website in November 2016.

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The Committee shall consist of at least 8 members elected by and from the representatives of the area of benefit. The Officers and Committee shall be elected at the Annual General Meeting to serve until the conclusion of the Annual General Meeting next after their appointment.

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The Committee may invite any person to attend its meeting as an observer but without the power to vote. Trustees are advised to attend relevant training when and if required.

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Fatima Women's Association is managed by a Management Committee who is elected at the Annual General Meeting by the members of Fatima Women's Association. There are currently 8 elected members on the Board of Trustees. Regular staff meetings take place with the manager who submits a written report on the work of the association every 6 to 8 weeks at the management committee meetings.

Group Structure and Relationships

Fatima Women's Association has 8 trustees on the management board. It has 8 part time staff employed, subject to funding. It has a pool of 20 active volunteers and work experience students. The staff attend the staff meetings to inform the manager of the work carried out and future project planning. The minutes of the staff meeting are submitted at the regular board meetings.

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- To empower disadvantaged women, young people, and children in Oldham to improve their quality of life.
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TRUSTEES ANNUAL REPORT continued

FOR THE YEAR ENDING 31ST MARCH 2021

In planning our activities for the year we kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings. The focus of our activities remains around education, training, social and leisure activities.

To capacity build and empower disadvantaged women, young people and children in Oldham, by building their confidence, self-esteem, social and educational skills through the provision of a range of demand led, quality controlled and fit for purpose educational training programmes.

To improve the health, wellbeing of disadvantaged women, young people and children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

To further develop the skills, health and social wellbeing of all vulnerable, disadvantaged children and young people enabling them to reach their full potential in terms of education, economic and social contribution, health and wellbeing.

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Regular disclosure and barring service checks take place with every individual that works with children and vulnerable adults in line with statutory requirements.

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FOR THE YEAR ENDING 31ST MARCH 2021

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Under education FWA delivered Spoken English, English Language Beginners, Lower and intermediate, communication skills, reading and writing.

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The association is very pleased to announce it has sustained the project for the forthcoming 5 years due to raising funds from The National Lottery Reaching Communities fund and the Tudor Trust, 2021 to 2026, which is going to have a positive impact on the sustainability of the association.

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FOR THE YEAR ENDING 31ST MARCH 2021

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A key impact that Covid-19 has had on FWA has been that it has changed how the organisation operates. A lot of challenges were faced especially by the service users who had minimal IT skills and were unable to access Zoom, Microsoft Teams, WhatsApp etc. This led to a lot of our service users feeling anxious, low self-esteem, depressed. To overcome these barriers our staff and volunteers rang the service users to give support over the phone to keep their morale up and keep engaged. Some needed to be signposted to other organisations because of their complex needs. In these new circumstances there was a direct impact on the learners' attendance due to them not being able to attend classes at the centre. Our organisation decided to continue to deliver their training and courses online, many of the learners did not have the skills to download Zoom which made it difficult for them to take part in the online classes. These difficulties added to some women not having a device compatible with Zoom lead to a reduction in the number of women being able to participate. When lockdown was lifted in July 2020, we resumed face to face teaching with very limited number of our classes to enable those women who struggled with technology to access this provision.

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We have kept engaged over 100 children and young people during the pandemic. We have delivered various activities online and through making phone calls. We delivered activity packs door to door along with resources such as hygiene products and age-appropriate challenges for groups. We faced many challenges throughout the year during unprecedented times and adapted our delivery to suit the children and young people in best way possible.

TRUSTEES ANNUAL REPORT continued

FOR THE YEAR ENDING 31ST MARCH 2021

Staff spent a lot of time speaking to parents in Urdu language to reassure them about their children education and development along with focusing on survival skills. We listened to their concerns and helped and supported them. Staff took on frontline response to confusion and mental stress related issues. Staff tackled unique issues families encountered during the pandemic. These were variants from mental health, financial distress, and breakup of family units. Those who had lost family members to Covid-19 had the opportunity to engage with staff members and emotionally talk about their feelings and loss. During the tough times of the lockdown and isolation we called them to raise their enthusiasm, empowered them to adapt to unpredicted circumstances they were facing. They had concerns about the hype of 'Black Lives Matter'. They expressed and opened about encounters of racism and prejudice Asian people face and what is not acceptable. We had dialogue of how to control emotion that led to violence and retaliation. They were educated to make informed positive choices.

Children were facing poverty and parents had small space issues. Some had illnesses that were not prioritised and held back because of the Pandemic. Doctors refused appointments and procedures were postponed. There was a lot of tension and negativity on social media. Children and young people were engaged in positive activity and games to keep their mind occupied so they can demonstrate their wellbeing and focus on more constructive activities. We called all members weekly to speak to them individually on the phone. Indirectly the staff would ask question or play games to make sure of their wellbeing and safety. Children and young people looked forward to activities and challenges that were set for each week. Parents showed gratitude for keeping their children on their toes whilst they were off from school. It was challenging to sustain the thirst of adventure during the lockdown period. We influenced children and young people by giving them choice to ask for affordable and quality facilities which initiated activities and experiences to overcome anxiety. Some chose equipment to support their baking skills and others made choices like hair styling or arts and craft-based resources.


Plans for the Future

Based on the current staffing commitment on a yearly basis Fatima Women's Association wants to be able to sustain an income of £80,000 which has been achieved through the 5-year funding from The National Lottery Reaching Communities Fund, The Tudor Trust, and other small funders.

The sources of funding can be spread over a range of sources from the Local government, national government schemes, international government schemes, private trusts, and foundations, sewing fees and local fundraising activities. Trusts and foundations have played a very big part in the sustainability of F.W.A. We shall endeavour to carry out applying for further funding from the great networks that F.W.A has achieved over the past few years.

There is a great need in the community to further improve the English language, Pre-employability skills and information technology to enable women to become independent and integrate within the wider community. This could potentially lead on to gaining work experience, volunteering, or employment.

The Trustee's Annual Report was approved by the Board of Trustee's and signed on their behalf:

Signed..... 

Name..... NASREEN SHABIR Date..... 18/10/2021
Trustee

FATIMA WOMEN'S ASSOCIATION
REPORT TO THE MEMBERS ON THE UNAUDITED FINANCIAL STATEMENTS OF
FATIMA WOMEN'S ASSOCIATION

FOR THE YEAR ENDING 31ST MARCH 2021

I report on the accounts for the year ending 31st March 2021 set out on pages 9-12

Respective Responsibilities of Trustees and Examiner

The charity's trustees consider an audit is not required for this year under s144 (2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under s145 of the 2011 Act
- Follow the procedure laid down in the General Directions given by the Charity Commissioners under s145(5)(b) of the 2011 Act, and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Opinion

My examination was carried out in accordance with General Directions given by the Charity commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
 - To keep accounting records in accordance with s130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Miss Jacqueline Bird F.M.A.A.T.
Community Accounting Lancashire C.I.C.
Foxfields
9 Norley Close
Chadderton
Oldham
OL1 2RA

FATIMA WOMEN'S ASSOCIATION

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDING 31ST MARCH 2021

		Unrestricted Funds	Restricted Funds	The Social Action Fund	Total Funds	Total Funds
		2021	2021	2021	2021	2020
	<i>Notes</i>	£	£	£	£	£
RECEIPTS						
Grants & Donations	2	-	95,792	77,797	173,589	133,069
Activities for Generating Funds		<u>13,071</u>	<u>-</u>	<u>-</u>	<u>13,071</u>	<u>13,555</u>
TOTAL RECEIPTS		13,071	95,792	77,797	186,660	146,624
PAYMENTS						
Salaries & Pension		4,689	50,768	58,316	113,773	64,214
Management & Finance		-	-	9,006	9,006	935
Travelling		-	368	-	368	188
Telephone & Internet		-	728	-	728	1,052
Events, Projects & Trips		-	16,044	-	16,044	14,678
Activities		-	-	20,604	20,604	6,050
Rent & Rates		-	-	-	-	518
Hub Overheads		-	-	4,384	4,384	2,750
Room Hire		-	2,000	-	2,000	4,441
Insurance		-	555	-	555	525
Stationary & Postage		-	2,680	-	2,680	1,828
Volunteer		-	1,460	-	1,460	1,776
Payroll, Accounts & HR		-	1,534	-	1,534	1,707
Training		-	-	-	-	-
Equipment		-	3,473	844	4,317	162
Miscellaneous		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL PAYMENTS		4,689	79,610	93,154	177,453	100,824
Net of receipts/(payments)		8,382	16,182	(15,357)	9,207	45,800
Cash funds at 1st April 2020		52,851	27,271	62,321	142,443	96,643
Transfer of Funds		(10,037)	10,037	-	-	-
Cash funds at 31 March 2021	3	<u>51,196</u>	<u>53,490</u>	<u>46,964</u>	<u>151,650</u>	<u>142,443</u>

FATIMA WOMEN'S ASSOCIATION
STATEMENT OF ASSETS AND LIABILITIES

AS AT 31ST MARCH 2021

	Total Funds 2021 £	Total Funds 2020 £
ASSETS		
Cash Funds	151,650	141,123
Debtors	<u>-</u>	<u>1,320</u>
	<u>151,650</u>	<u>142,443</u>
LIABILITIES		
Creditors	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>
TOTAL NET ASSETS/LIABILITIES	<u>151,650</u>	<u>142,443</u>
Additional Liabilities – Fee for Independent Examination	690	630

The financial statements were approved by the Board of Trustees and signed on their behalf:

Signed... Nasreen Shahir

Name... NASREEN SHAHIR Date... 18/10/2021
Trustee

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDING 31ST MARCH 2021

1. Receipts and payments accounts

Receipts and payments accounts are statements that summarise the movement of cash into and out of the organisation during the financial year. In this context "cash" includes cash equivalents, for example, bank accounts where cash can be readily withdrawn to pay for debts as they become due.

2. Grants and Donations

	Total Funds	Total Funds
	2021	2020
	£	£
Alchemy Arts	-	2,000
Awards For All (Covid-19 and YP)	9,995	-
BBC Children in Need	17,303	33,997
Bitesize Pieces	-	1,000
Curve Learning	(900)	2,200
European Social Fund	6,997	4,998
Foyle Foundation	7,500	-
Garfield Weston	10,000	-
Grace Trust	1,000	-
John Mason Family Charitable Trust	5,000	2,000
NLDCF	2,880	6,000
Peter Kershaw Trust	-	1,000
Schroder Charity Trust	4,000	-
Tudor Trust	32,017	-
Volunteers Week Grant	-	490
	<u>95,792</u>	<u>53,685</u>
 The Social Action Fund**	 <u>77,797</u>	 <u>79,384</u>
TOTAL	<u>173,589</u>	<u>133,069</u>

** Funds received from The Social Action Fund are from the consortium bid grant.

Fatima Women's Association are managing this fund on behalf of The Social Action Fund, and as such do not directly benefit from this funding.

FATIMA WOMEN'S ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31ST MARCH 2021

3. Fund Analysis

Fund Name	Balance as at 1 April 2020 £	Receipts £	Payments £	Transfer of Funds £	Balance as at 31 March 2021 £
Unrestricted Funds	52,851	13,071	(4,689)	(10,037)	51,196
Restricted Funds:					
Alchemy Arts	2,000	-	-	(2,000)	-
Awards For All	2,437	-	(2,467)	30	-
Awards For All (Covid-19 and YP)	-	9,995	(5,869)	-	4,126
BBC Children in Need	18,375	17,303	(35,678)	-	-
Bitesize Pieces	(28)	-	-	28	-
Curve Learning	1,076	(900)	-	(176)	-
European Social Fund	2,750	6,997	(18,358)	8,611	-
Fast Grants	(35)	-	-	35	-
Foyle Foundation	-	7,500	-	-	7,500
Garfield Weston	-	10,000	(2,916)	-	7,084
Grace Trust	-	1,000	-	-	1,000
Health Consultation	(110)	-	-	110	-
Health & Physical Activity	(2,390)	-	-	2,390	-
John Mason Family Trust	1,775	5,000	(4,775)	-	2,000
Near Neighbours	-	-	(174)	-	(174)
NLDCF	619	2,880	(4,507)	1,008	-
Peter Kershaw Trust	803	-	(220)	-	583
Schroder Charity Trust	-	4,000	(173)	-	3,827
Tudor Trust	-	32,017	(4,473)	-	27,544
Volunteers Week Grant	(1)	-	-	1	-
	27,271	95,792	(79,610)	10,037	53,490
The Social Action Fund (Restricted Funds)	62,321	77,797	(93,154)	-	46,964
TOTAL FUNDS	<u>142,443</u>	<u>186,660</u>	<u>(177,453)</u>	<u>-</u>	<u>151,650</u>

Charity Registration Number: 1160027

**FATIMA WOMEN'S ASSOCIATION
(A Charitable Incorporated Organisation)
TRUSTEES' ANNUAL REPORT AND
FINANCIAL STATEMENTS
Year Ending 31st March 2021**

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Our current funders were amazing allowing us to continue our work rather than putting staff on furlough. They gave us extensions to the end date of our projects, moved budgets around, we applied for funding during the pandemic and were successful to carry out telephone engagement on Impact of Covid-19, giving information on current guidelines and giving out more bilingual information on the vaccination process.

For the children and young people, we have delivered numerous sessions during the difficult period, through telephone conversations and brief meetings, following government guidelines on Action Together website, who are advertising a very helpful Mutual Aid page on their website. We spoke to all current members from The Rising Star project. There were concerns about their wellbeing and mental health. Staff kept them engaged through activities promoting healthy lifestyle and wellbeing.

We have kept engaged over 100 children and young people during the pandemic. We have delivered various activities online and through making phone calls. We delivered activity packs door to door along with resources such as hygiene products and age-appropriate challenges for groups. We faced many challenges throughout the year during unprecedented times and adapted our delivery to suit the children and young people in best way possible.

TRUSTEES ANNUAL REPORT continued

FOR THE YEAR ENDING 31ST MARCH 2021

Staff spent a lot of time speaking to parents in Urdu language to reassure them about their children education and development along with focusing on survival skills. We listened to their concerns and helped and supported them. Staff took on frontline response to confusion and mental stress related issues. Staff tackled unique issues families encountered during the pandemic. These were variants from mental health, financial distress, and breakup of family units. Those who had lost family members to Covid-19 had the opportunity to engage with staff members and emotionally talk about their feelings and loss. During the tough times of the lockdown and isolation we called them to raise their enthusiasm, empowered them to adapt to unpredicted circumstances they were facing. They had concerns about the hype of 'Black Lives Matter'. They expressed and opened about encounters of racism and prejudice Asian people face and what is not acceptable. We had dialogue of how to control emotion that led to violence and retaliation. They were educated to make informed positive choices.

Children were facing poverty and parents had small space issues. Some had illnesses that were not prioritised and held back because of the Pandemic. Doctors refused appointments and procedures were postponed. There was a lot of tension and negativity on social media. Children and young people were engaged in positive activity and games to keep their mind occupied so they can demonstrate their wellbeing and focus on more constructive activities. We called all members weekly to speak to them individually on the phone. Indirectly the staff would ask question or play games to make sure of their wellbeing and safety. Children and young people looked forward to activities and challenges that were set for each week. Parents showed gratitude for keeping their children on their toes whilst they were off from school. It was challenging to sustain the thirst of adventure during the lockdown period. We influenced children and young people by giving them choice to ask for affordable and quality facilities which initiated activities and experiences to overcome anxiety. Some chose equipment to support their baking skills and others made choices like hair styling or arts and craft-based resources.


Plans for the Future

Based on the current staffing commitment on a yearly basis Fatima Women's Association wants to be able to sustain an income of £80,000 which has been achieved through the 5-year funding from The National Lottery Reaching Communities Fund, The Tudor Trust, and other small funders.

The sources of funding can be spread over a range of sources from the Local government, national government schemes, international government schemes, private trusts, and foundations, sewing fees and local fundraising activities. Trusts and foundations have played a very big part in the sustainability of F.W.A. We shall endeavour to carry out applying for further funding from the great networks that F.W.A has achieved over the past few years.

There is a great need in the community to further improve the English language, Pre-employability skills and information technology to enable women to become independent and integrate within the wider community. This could potentially lead on to gaining work experience, volunteering, or employment.

The Trustee's Annual Report was approved by the Board of Trustee's and signed on their behalf:

Signed..... 

Name..... NASREEN SHABIR Date..... 18/10/2021
Trustee

FATIMA WOMEN'S ASSOCIATION
REPORT TO THE MEMBERS ON THE UNAUDITED FINANCIAL STATEMENTS OF
FATIMA WOMEN'S ASSOCIATION

FOR THE YEAR ENDING 31ST MARCH 2021

I report on the accounts for the year ending 31st March 2021 set out on pages 9-12

Respective Responsibilities of Trustees and Examiner

The charity's trustees consider an audit is not required for this year under s144 (2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under s145 of the 2011 Act
- Follow the procedure laid down in the General Directions given by the Charity Commissioners under s145(5)(b) of the 2011 Act, and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Opinion

My examination was carried out in accordance with General Directions given by the Charity commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
 - To keep accounting records in accordance with s130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Miss Jacqueline Bird F.M.A.A.T.
Community Accounting Lancashire C.I.C.
Foxfields
9 Norley Close
Chadderton
Oldham
OL1 2RA

FATIMA WOMEN'S ASSOCIATION

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDING 31ST MARCH 2021

		Unrestricted Funds	Restricted Funds	The Social Action Fund	Total Funds	Total Funds
		2021	2021	2021	2021	2020
	<i>Notes</i>	£	£	£	£	£
RECEIPTS						
Grants & Donations	2	-	95,792	77,797	173,589	133,069
Activities for Generating Funds		<u>13,071</u>	<u>-</u>	<u>-</u>	<u>13,071</u>	<u>13,555</u>
TOTAL RECEIPTS		13,071	95,792	77,797	186,660	146,624
PAYMENTS						
Salaries & Pension		4,689	50,768	58,316	113,773	64,214
Management & Finance		-	-	9,006	9,006	935
Travelling		-	368	-	368	188
Telephone & Internet		-	728	-	728	1,052
Events, Projects & Trips		-	16,044	-	16,044	14,678
Activities		-	-	20,604	20,604	6,050
Rent & Rates		-	-	-	-	518
Hub Overheads		-	-	4,384	4,384	2,750
Room Hire		-	2,000	-	2,000	4,441
Insurance		-	555	-	555	525
Stationary & Postage		-	2,680	-	2,680	1,828
Volunteer		-	1,460	-	1,460	1,776
Payroll, Accounts & HR		-	1,534	-	1,534	1,707
Training		-	-	-	-	-
Equipment		-	3,473	844	4,317	162
Miscellaneous		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL PAYMENTS		4,689	79,610	93,154	177,453	100,824
Net of receipts/(payments)		8,382	16,182	(15,357)	9,207	45,800
Cash funds at 1st April 2020		52,851	27,271	62,321	142,443	96,643
Transfer of Funds		(10,037)	10,037	-	-	-
Cash funds at 31 March 2021	3	<u>51,196</u>	<u>53,490</u>	<u>46,964</u>	<u>151,650</u>	<u>142,443</u>

FATIMA WOMEN'S ASSOCIATION
STATEMENT OF ASSETS AND LIABILITIES

AS AT 31ST MARCH 2021

	Total Funds 2021 £	Total Funds 2020 £
ASSETS		
Cash Funds	151,650	141,123
Debtors	<u>-</u>	<u>1,320</u>
	<u>151,650</u>	<u>142,443</u>
LIABILITIES		
Creditors	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>
TOTAL NET ASSETS/LIABILITIES	<u>151,650</u>	<u>142,443</u>
Additional Liabilities – Fee for Independent Examination	690	630

The financial statements were approved by the Board of Trustees and signed on their behalf:

Signed... Nasreen Shahir

Name... NASREEN SHAHIR Date... 18/10/2021
Trustee

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDING 31ST MARCH 2021

1. Receipts and payments accounts

Receipts and payments accounts are statements that summarise the movement of cash into and out of the organisation during the financial year. In this context "cash" includes cash equivalents, for example, bank accounts where cash can be readily withdrawn to pay for debts as they become due.

2. Grants and Donations

	Total Funds	Total Funds
	2021	2020
	£	£
Alchemy Arts	-	2,000
Awards For All (Covid-19 and YP)	9,995	-
BBC Children in Need	17,303	33,997
Bitesize Pieces	-	1,000
Curve Learning	(900)	2,200
European Social Fund	6,997	4,998
Foyle Foundation	7,500	-
Garfield Weston	10,000	-
Grace Trust	1,000	-
John Mason Family Charitable Trust	5,000	2,000
NLDCF	2,880	6,000
Peter Kershaw Trust	-	1,000
Schroder Charity Trust	4,000	-
Tudor Trust	32,017	-
Volunteers Week Grant	-	490
	<u>95,792</u>	<u>53,685</u>
 The Social Action Fund**	 <u>77,797</u>	 <u>79,384</u>
TOTAL	<u>173,589</u>	<u>133,069</u>

** Funds received from The Social Action Fund are from the consortium bid grant.

Fatima Women's Association are managing this fund on behalf of The Social Action Fund, and as such do not directly benefit from this funding.

FATIMA WOMEN'S ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31ST MARCH 2021

3. Fund Analysis

Fund Name	Balance as at 1 April 2020 £	Receipts £	Payments £	Transfer of Funds £	Balance as at 31 March 2021 £
Unrestricted Funds	52,851	13,071	(4,689)	(10,037)	51,196
Restricted Funds:					
Alchemy Arts	2,000	-	-	(2,000)	-
Awards For All	2,437	-	(2,467)	30	-
Awards For All (Covid-19 and YP)	-	9,995	(5,869)	-	4,126
BBC Children in Need	18,375	17,303	(35,678)	-	-
Bitesize Pieces	(28)	-	-	28	-
Curve Learning	1,076	(900)	-	(176)	-
European Social Fund	2,750	6,997	(18,358)	8,611	-
Fast Grants	(35)	-	-	35	-
Foyle Foundation	-	7,500	-	-	7,500
Garfield Weston	-	10,000	(2,916)	-	7,084
Grace Trust	-	1,000	-	-	1,000
Health Consultation	(110)	-	-	110	-
Health & Physical Activity	(2,390)	-	-	2,390	-
John Mason Family Trust	1,775	5,000	(4,775)	-	2,000
Near Neighbours	-	-	(174)	-	(174)
NLDCF	619	2,880	(4,507)	1,008	-
Peter Kershaw Trust	803	-	(220)	-	583
Schroder Charity Trust	-	4,000	(173)	-	3,827
Tudor Trust	-	32,017	(4,473)	-	27,544
Volunteers Week Grant	(1)	-	-	1	-
	27,271	95,792	(79,610)	10,037	53,490
The Social Action Fund (Restricted Funds)	62,321	77,797	(93,154)	-	46,964
TOTAL FUNDS	<u>142,443</u>	<u>186,660</u>	<u>(177,453)</u>	<u>-</u>	<u>151,650</u>

