



Annual Report 2023/2024

We're there for parents when they need us most
because childhood can't wait.



**Because
childhood
can't wait**

Home-Start Spelthorne is an independent charity, and since 1996 has been supporting families in the Borough of Spelthorne to identify their unique needs and assist them in developing the skills and confidence necessary to build better lives for themselves and their children. Over the last 28 years Home-Start has received over 2300 referrals from many different organisations and has supported thousands of children in the Borough of Spelthorne.

Home-Start Spelthorne is managed and funded locally. We are affiliated to the national organisation, Home-Start UK which offers advice, training, information and guidance to the Home-Start network to ensure consistent and quality support for parents and children.

Home-Start offers a unique service. We recruit and train volunteers who are usually parents themselves to visit families at home who have at least one child under 5. We offer them informal, friendly and confidential support. We tailor our support to each family and their specific needs, and we work with the whole family; providing a package of support, comprised of emotional and practical support, activities with children and help to access services.

To help give children the best possible start in life, Home-Start supports parents as they grow in confidence, strengthen their relationship with their children and widen their links with the local community.

Home-Start Spelthorne is

- Community based and led by local need
- Based on a relationship of trust built between volunteer and family with evidence showing both parties benefit
- Outcome-focused, with a focus on empowering families and volunteers

Our values

- We offer families choice
- We work in partnership – with each other, with families, and with other agencies
- We work in a spirit of openness, encouragement and enjoyment
- We are flexible and responsive to the needs of families



Our Management Committee

Home-Start Spelthorne is an independent charity with Trustees being responsible for directing the management and administration of the charity. Trustees have a wide range of roles but are primarily responsible for making the charity effective, providing overall direction and maintaining sound management of funds

Our Trustees



Vivian Williams
Chairperson



Jenny Sice
Trustee



Anne Damerell
Treasurer



Kevin Bulfin
Trustee



Sue Price
Trustee



Christine Knight
Trustee



Vivien Talkington
Trustee



Dianne Roberts
Trustee



Barbara Griffin
Trustee



Michael Price
Trustee



Tina Hunt
Trustee

Volunteer Representatives - Wendy Webb & Isobel Parr

Our Patron



Jean Pinkerton OBE



Our Staff



Mandy Groves
Scheme Manager



Michelle Herring
Family Support Manager



Debs Dennehy
Family Support Co-ordinator



Bernie Jones
Family Support Co-ordinator



Hazel Want
Office Co-ordinator

Welcome to our new volunteers



*Jessica Issy
Lin Dareen*



Sophie Hayley Dottie

Goodbye and thank you

Carly Carmel Jennifer Joanna June Karen Lucy

Chairperson's report

It is my privilege to present the Chair's Annual Report for 2023-24. Home-Start Spelthorne continues to thrive, despite the serious financial challenges we faced, and continue to battle.

Although we secured financial support from Spelthorne Borough Council, Children in Need, National Lottery and Community Foundation for Surrey, along with other smaller short-term funding donations, consistent funding remains a serious priority.

Our Family Support team assisted 216 children from 98 families, and they continue to do all they can to expand our reach across Spelthorne.

Retaining volunteers amid growing demands has been difficult, although our volunteer base over the year, of 36, remained reasonably stable. To enable Home-Start Spelthorne to better meet the home-visiting needs within our community, it is our targeted ambition to build on this number, and to invest in volunteer well-being and retention.

The rising demand for our services within Spelthorne put a strain on our resources, but we continue to develop strategies to manage this without sacrificing the quality.

Home-Start Spelthorne remains committed to ensuring our finances directly benefit the families we serve.

As part of my annual report, it is the Chair's responsibility and pleasure to acknowledge and thank all the special people who worked so hard to ensure we are still here today supporting local families.

- Our home-visiting volunteers are very precious to us; without them we could not be the special local Home-Start we are. We thank them for all their dedication and support.
- Our hard-working staff team; special thanks go to them all. We would not have survived the year without you. Namely, Mandy Groves, Scheme Manager, Michelle Herring, Family Support Manager, Debs Dennehy, Family Support Co-ordinator, Bernie Jones, Family Support Co-ordinator, and Hazel Want, Office Co-ordinator.
- Our Trustees are an amazingly special group of people who step up to the plate whenever they are needed, and as Chair I greatly value their support. They are, Kevin Bulfin (HR), Anne Damerell (Treasurer), Barbara Griffin (Friends), Tina Hunt, Christine Knight (PR & Fundraising), Mick Price (Vice Treasurer), Sue Price, Dianne Roberts (Safeguarding), Jenny Sice, Viv Talkington (Wellbeing).
- Our Patron, Jean Pinkerton OBE, continues to support our cause, and promote Home-Start Spelthorne in the wider community.
- Our Friends group has grown into an amazing group of people who organise, and support fundraising events. We thank you for all you do.
- Last, but no means least, our thanks go to all our funders and supporters.

You all continue to help Home-Start Spelthorne make a difference. Thank you!

Vivian Williams

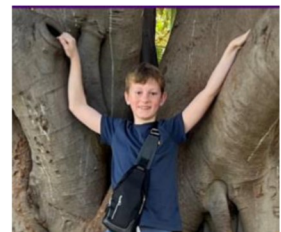


Treasurer's report

Life in the voluntary sector is always precarious, but we have never before had such a roller-coaster year as 23-24. We had made a loss of £15K the year before. Funding had ended from BBC Children in Need and from the Heartlands contract, and was expected to decrease from Surrey CC. There was a large shortfall to make up, and fundraising applications were being refused. We were seriously discussing reducing the scheme.

Then things began to pick up. Successful fundraising bids included £20K from the lottery, £15K from BUPA, £10K from the Community Foundation and £8K from Home-Start UK. Spelthorne BC gave us £31K from a new fund, in addition to their usual grant. They are now our principal funders and we are extremely grateful. Cllr Mooney managed to squeeze another £80K out of the Heartlands contract, of which £15K came to us. Tom Hunt, the son of one of our trustees, raised £10K (with more coming in 24-25) by doing sponsored push-ups. By the end of the financial year we had more in reserves than ever before and were able to give our staff a well-deserved pay rise.

It is our pleasure to record our thanks to the many donors and friends who have contributed to this improvement. They are listed on the inside back cover. Our amazing fundraising committee is a never-ending source of good ideas, and the hard work needed to implement them. We were able to give each family a really good Christmas present again this year, to cheer up a hard winter.



Financial risks and procedures are reviewed regularly, and we have agreed an ethical fundraising policy. We have satisfied our reserves policy, which states that at least six months costs will be held in reserve to meet extra expense. The charity has no debts secured by charges on its assets, and has given no guarantees leading to potential liabilities.

The treasurer team has been much enhanced by Mick Price agreeing to be Vice-treasurer. He is sharing the burden of work and producing splendid graphics to explain the finances to trustees.

Home-Start Spelthorne has a really first-rate team of staff and volunteers, backed by a strong management committee. Our thanks go to all of them and to our helpful auditor David Thomas.

Anne Damerell and Michael Price

Accounts 2023-2024

Accounts for the year ending 31 March 2024

	CFS	Unrestricted	Total	22-23
Receipts				
Spelthorne BC		56,370	56,370	24,150
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Total	10,000	187,290	197,290	122,721
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Salaries		112,480	112,480	119,174
Rent		3,302	3,302	2,533
Home-Start UK fee		2,209	2,209	1,958
Expenses		3,729	3,729	4,753
Pensions		1,670	1,670	1,716
Stationery & post		1,153	1,153	1,285
Insurance		1,082	1,082	1,043
Training & support		679	679	1,590
Phones & IT		2,555	2,555	2,192
Equipment				361
Electricity				303
Christmas fund		1,793	1,793	217
Sundries		<u>236</u>	<u>236</u>	<u>923</u>
Total		130,888	130,888	137,745
Surplus/(deficit)	10,000	56,402	66,402	(15,024)

Statement of Assets and Liabilities

Cash funds on 31 March 24: £153,666 after increase of £66,402. Of this £51,586 is 24-25 income which arrived early, and £33K is redundancy and winding up costs, leaving £69,080 free reserves.

Assets subject to depreciation : office equipment £606 after depreciation of £832.

Home-Start Spelthorne is a Charitable Incorporated Organisation with a constitution as governing document. Trustees are appointed by the management committee. No remuneration has been paid to trustees. The trustees have considered the Charity Commission's guidance on public benefit, and noted that any family in Spelthorne with a child under five is eligible for support from the scheme.

Fundraising: we raise funds by applying for grants, holding events, and having stalls at fairs. We participate in the Christmas collections organised by local Rotary clubs. No other third parties are involved. We comply with the Code of Fundraising Practice. We are not registered with any fundraising regulation schemes. No complaints about fundraising have been received.

Scheme Manager's report

What a turbulent year 2023-24 has been! Autumn of 2023 was a worrying time for our scheme, with the threat of reducing our service due to lack of funding. However, the support we received from our supporters was amazing. We survived and ended the year in a positive position, supporting even more families.

Our Christmas appeal raised over £1,000, and with donations from our Family Fund, Staines Preparatory School, Wave Radio Mission Christmas, and our local food banks, we managed to get some bespoke gifts for families, including warm clothes, toys, and festive treats.

Research shows that children raised in a stable family environment are more likely to have a positive and healthy future. Our volunteers are ordinary people who reach out, take a hand, and together make a difference that lasts a lifetime. By focusing on individual needs, Home-Start helps families identify their own strengths, increasing their potential to make changes that will improve their lives.

We are fortunate to have a fantastic team of dedicated people at Home-Start who continue to work tirelessly, including staff, trustees, volunteers, and friends. Our volunteers and staff are caring, compassionate individuals who give an incredible amount of time and support to families most in need. These wonderful people help parents and carers grow in confidence, become less socially isolated, access services and local community resources, and build resilience. A heartfelt thank you to each of them.

A thank you must also go to the families who welcome us into their homes and personal lives, sharing their innermost feelings and worries with us. We must not lose sight of the privileged and trusted position they place us in. Additionally, we extend our gratitude to colleagues and partners who have shown much goodwill in supporting our work, offering their skills and expertise, and sharing their resources.

Our Picnic in the Park was a great success, and families across the Borough had a chance to have fun. Thanks go to all our helpers on the day, including The Resource Centre, our friends from Bupa, and the Staines Society of Model Engineers.

Looking ahead to 2024-2025, we still face funding concerns, but we remain positive and are determined to continue thriving and being there for parents and their children in Spelthorne.

Mandy Groves





THANK YOU

Tracy Di L Wendy Margaret Linda M Sue L Christine F

Carmel Isobel Di S Hilary June Linda B Kathy Grace

Kimberly Zaneta Maggie Shannon Joan Jennifer

Sue E Joanna Jane Leanne Carly Karen Sharon S

Nigel Alex Liz Lucy Sharon L Trudy Linda B Nicola

Dottie Hayley Sophie Jess Lin Dareen

Total of 43 Home-visiting Volunteers

*We wish to express our warmest thanks and appreciation for everything
our home-visiting Volunteers have done to support families in
Spelthorne during this year*



Annual Statistics 2023-2024

Total number of referrals received - 86



19 - Family Centres

30 - Health

14 - Mental Health Services



1 - Family Support Team

3 - Education



5 - Early Support Team

4 - Community Health Early support



4 - Children's services

6 - Self referrals

We supported families by

Volunteer and staff home-visits

Group support

Parenting courses

Occasional support

We supported a total of
98 Families



Transforming
the lives of
216 Children

Of the families that came to the end of their support
in 2023-24.....

94%

Stated that they felt
less isolated



93%

reported improved
self esteem

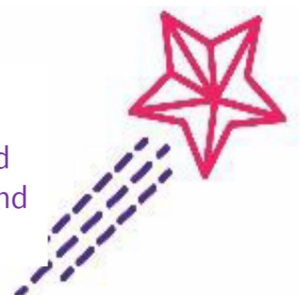


91%

reported improved
children's behaviour

91%

reported improved
emotional health and
wellbeing

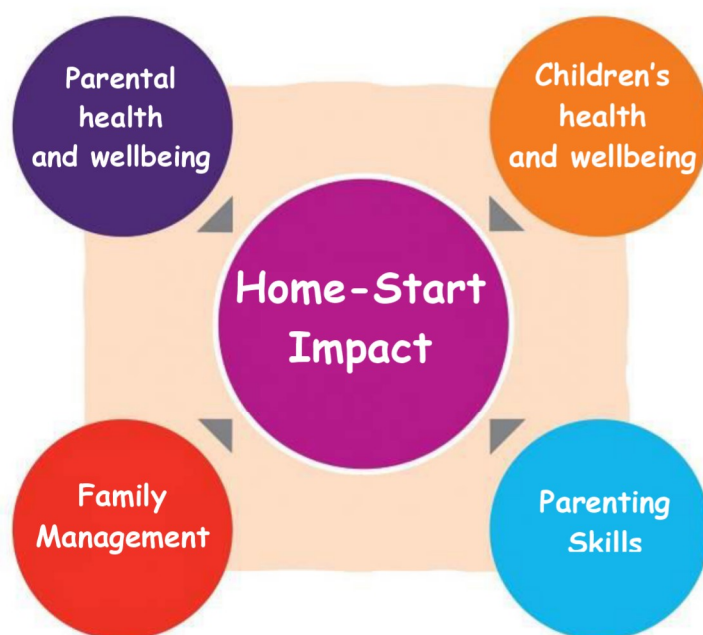


Families Home-Start Spelthorne supported made significant progress in all four areas of need: parental health and wellbeing, child health and wellbeing, parenting skills and family management.

Family's needs identified at initial visit



Better outcomes for children and families



The earliest years make the biggest impact - Home-Start Spelthorne makes sure those years count so that no child's future is limited. We tailor our support to each family and their specific needs, and we work with the whole family, providing a package of support, comprised of emotional and practical support, activities with children and help to access services.

Feedback from Families 2023-2024

I just cannot fault any part of Home-Start, it's an amazing organisation. Despite difference of faith and background everyone in Home-Start has always been supportive and interested in relevant matters. My son absolutely adored our volunteer and every week no matter what goes on he always gets happy and excited when she turns up. He has become much more aware and conscious of how he can help others. I have been able to have social interaction and emotional and practical support from a consistent source and (my volunteer has) been able to build a lovely bond with the children.

Home-Start made me feel less isolated and a lot more confident, particularly in my ability to parent. My children adored our volunteer and looked forward to our weekly encounter. They also got Mummy to themselves at times when before it was not possible. We were matched with a perfect volunteer. Home-Start was informative, friendly and genuine.

Home-Start has helped with my confidence getting out & about & it has also helped a lot with me being able to get things done around the house. My daughter isn't that good with other people & can be really clingy so this has helped her get used to other people. Home-Start just helped a lot and I'm very grateful to have received the help.

My volunteer has been amazing talking me through everything and so good with the baby. It's been lovely having the company and help. Volunteer was very good at giving varied support depending on what was needed. She was perfect for our family.

I am always very grateful to the team at Home-Start. As a special need child's mum, I was struggling physically and mentally for a long time. They taught me about self-love and self-care. They helped me with my son's school placement and to find a proper school for him. They helped with the transport problems to get him to school. Whenever I had issues Home-Start was always there to help. Our volunteer visited every week for two hours also calling to check whether everything was OK with me. My son and daughter both loved her volunteer she was so friendly and caring. I will always be very grateful.

Home-Start has been my biggest support gave me information and support that I've not received from anyone else. Whenever I've needed advice or to offload they have always been there in my time of need, whether I was having a down moment or needed to ask for help in how to deal with my son's meltdowns, they have always replied to me or called me or popped in. Home-Start have been great from the moment I got in contact. Thank you.

Our volunteer was absolutely amazing, a brilliant help. Our children adored her and looked forward to seeing her every week. She gave me an extra pair of hands and enhanced my children's lives. She fitted in very easily. She had an easy manner and was easy to work with. Thank you.

So not many people know this but for the last 6 months we had an amazing volunteer helping us with our son, he loved seeing her. We was introduced to this lovely lady through a charity called Home-Start Spelthorne, I never heard of them until we was introduced to them from our support worker. Home-Start is an amazing charity and are always there for you if and when you need them (I especially like them as they don't judge!) well after 6 months we have officially been signed off! We are really happy but we are sad at the same time as they have been a massive part of our lives.

I've had a lot of support from different organisations, but my Home-Start volunteer is the BEST. She listened and made me feel empowered. She has helped me see the positives and had taught me to never give up.

Volunteering for Home-Start Spelthorne

Jane has spent several years volunteering for Home-Start Spelthorne

From redundant Nanny to Mary Poppins

I found myself a retired, semi-redundant Nanny. My three lovely Grandsons didn't need me for the school pickups, sleep overs, games of hide and seek and trips to the park like they used to. Yes, I was still fundraising for a local children's charity and doing a bit of that 'ladies who do lunch' thing, but I needed something else. And then I remembered. Some years ago, I got talking to a lovely lady on the Home-Start Spelthorne stall at Shepperton Fair. She told me all about the charity and what they did, it really hit a chord with me, and I thought, maybe that's something I could do when I retire.



I'd married and had my two daughters when I was in my early twenties. It was a challenging time, as I soon realised what hard work and how difficult it sometimes is being a new young Mum, children aren't born with a handbook. I was very fortunate, I had a wonderful husband, who was so supportive and a great hands-on Dad. My amazing network of friends, family and even neighbours were there to support me. I got to really enjoy being a Mum and watch my daughters grow and thrive, I was lucky.

So, my Home-Start journey began. I attended a six one day a week course, it was very informative and a great opportunity to meet other volunteers and the wonderful supportive team. During the first session I was asked who my inspiration was, and I said, Mary Poppins. We know she was practically perfect in every way, perhaps a bit of a tall order for me but something to aspire to maybe? Two and half years later, just like Mary Poppins I've flown in (okay, driven or walked) to support and help four local families. All with differing needs; some have been isolated during lockdown and become nervous to go out and meet people. Mums with mental health issues who have lost confidence in themselves. Families with no family close by to support them. Children who have ADHD and autism, separation anxiety and are displaying challenging behaviour.

Just like Mary Poppins I try to spot the issues, help to resolve them and leave my families on a path to help themselves without me. And I do take my magic bag with me to all my visits. In it are a range of donated toys, puzzles and books and sometimes little treats, but sadly no magic mirror, lamp, or hatstand. Some families have plenty of toys, some have very little, but as we have all experienced other people's toys are much more exciting than your own. I spend my time playing with the children and yes, I've got to play hide and seek again. I've taken families to play group and sometimes just the children. I sometimes think I enjoyed the craft sessions more than them. I sit with the Mums, to listen and talk through how they are doing and plan moving forward with how I can support the families.

The families are my inspiration, it's not easy to say you need help. I'm a great talker (ask any of my family or friends), but being a volunteer has helped me to be a better listener and appreciate what I have.

There's no better purpose than to put in to action our ability to make something better. In return, we make ourselves better too. When I fly on from my families, I love to get messages from them saying how well they are doing. There's something very special in becoming a friend, supporting and helping them through difficult times, hopefully one day they will become volunteers too.

I don't think I've quite made the Mary Poppins grade, she's a tough act to follow. I would highly recommend anyone who is thinking of becoming a Home-Start Spelthorne Volunteer to get involved. Give it a go, what are you waiting for, spit, spot, there's room under my umbrella, for plenty more Mary Poppins.

Jane's Home-Start Volunteer Cake Recipe

Ingredients

1 volunteer
One cup of parenting experience
A large pinch of caring
One large cup of listening skills
A sprinkle of common sense
A dash of compassion

Method

Mix all the ingredients together with.

1. 6-8 weeks one day training
2. Ongoing training and updating sessions
3. Being matched with families and spending 2-3 hours per week supporting them
4. Support from Home-Start coordinators and Managers
5. Meeting other volunteers to share ideas and experiences
6. Fundraising events, picnic in the park, quiz and local fetes.

And finally, the cherry on the top, knowing that you have made a difference.

Review from my most recent family “It has helped us so much; it has given us breathing space and support. My daughter was so clingy to me, she really struggled at first but soon she had a great time with our lovely volunteer. Jane was so lovely, and really got involved in our mad chaotic home. The children loved her.

Home-Start Spelthorne took time to really get to know our family and thought outside the box as to how they could best help us. We did some different things, and it worked so well and gave me time and space and supported my daughter. One day I would love to volunteer for Home-Start Spelthorne.”

Issy has been with Home-Start Spelthorne since March 2024

Volunteering, it can seem a daunting word, a word that feels like it could suck time & can be exhausting. However, volunteering for Home-Start is far from all those things. Firstly, working with the Home-Start team is fun and informative. During the Volunteer Introduction Course, you cover a range of topics some new, but lots to help improve knowledge on many topics such as mental health, development of young children & how to engage with people of different backgrounds & cultures. The course which runs over 6-8 weeks is engaging and fun, with an excellent lunch and snack selection as a bonus! By the end of the course, you will have built the confidence and skill set needed to set you on your way to supporting families.

I started volunteering with Home-Start in March 2024 & I have loved every minute. The support we offer can range from providing company, helping increase confidence in parenting, a listening ear, helping families get out more & many other areas of support. Commitment is one visit per week, between 2-3 hours. When I first met my family, we talked through how I can help them, what their goals are to make sure our time together is used well & helps me to think ahead of things I can do to help. The most important thing is to build trust of each other, especially as the family are welcoming you into their home. As the weeks progress the trust builds, and the family really get to enjoy the extra support.

What is my reward?

I have been supporting a local family with 4 children who needed an extra pair of hands. Seeing Mums face and the children's faces light up when you walk in the door is reward enough but then having 2-3 hours to enjoy playing without any expectations is so much fun.

We enjoy spending time in the home, playing with toys from my bag of goodies, such as stacking cups, building blocks & playing with characters. We've also been to playgroups, walks by the river playing pooh sticks, rhyme time, met new people & enjoyed playing with new toys. However, our favourite activity so far has been swimming. This is something Mum would find hard to do alone, but when we team up - we are ace!! The smiles & laughter we've had in the pool are priceless, even Mum has built her confidence! Each week Mum is more and more confident & looking forward to going out to try new things with me. I'm not doing anything special; I'm offering my hands and my ears for a couple of hours each week.

I have so much more to offer than I first thought, having three children of my own who are all in double digits I was confident to play with the children & help families practically, but I can offer so much more to the families we support. Knowledge of the local playgroups, good parks, how to register for nursery / pre-school, filling out forms for financial support etc are all important parts of the volunteering role & can offer families additional help to the practical side.

Being honest I first thought I'd struggle with the commitment because life can be busy and ever changing, but with good communication with your family you can work around both of your schedules (either with a set time or a time that changes each week to suit your needs) really making it the most rewarding volunteering I've done.

If you're considering volunteering, I really do encourage you to go for it, not only will you change the life of a family in need, but you'll also learn new things & meet some lovely people along the way.





Thank you to all our Friends, funders,
Supporters & Partners



Heartlands CCG
St Faiths
Manna Foodbank
Cllr J Doran
Cllr Turner
Shepperton & Sunbury Rotary
St Michael Catholic Primary
Staines Parochial Charity
D & T Lewis
Co-op
J Sice
Wave 105
K & A B Jones
Runnymede Runner (Staines 10K)
VSNS – Sparks Fund
RBC Brewin Dolphin
Brooklands
Sunbury Neighbours
Hedley Foundation
Joanna Ghazaleh
The Magpie Sunbury
Staines Society Model Engineers
St Saviours Food Bank

Home-Start UK
Surrey Care Trust
Harris & Hoole
Cllr Geach
S Connolly
ORR Macintosh
St Nicholas Parish Church
Tom Hunt
P Newman
Stanwell Events
M Herring
M Groves
P Duncan
S Berry
Tom Hartley
J Harris
D Parkinson
R Delnevo
W Webb
S Lanigan
Kouchin Restaurant
Surplus to supper
Voluntary Services NS

Pears Foundation
Staines Rotary
Cllr S Doran
Cllr Burrell
P Connolly
B & O Griffin
B Scott
L Underwood
L Dadge
T Hould
G Williams
V Williams
Hughmark Markets
Watmore & Co
V Forman
M Seagar
NES Short Stay School
K Howkins
N Nicols
K Ghassan
Stanwell Food Bank
Staines Prep School



Thank you to
our Friends of Home-Start Spelthorne,
all our volunteers who donated their expenses,
everyone who sponsored our fundraisers,
members of our Gold Club and club 100,
Home-Start UK and all our referrers.

Thanks to all our guest speakers who gave their time freely and supported our
preparation and training of our volunteers and to the many people who have
given their support this year.

How can you help Home-Start Spelthorne?

By becoming a Home-visiting volunteer

By joining our Management Committee

By joining our Friends of Home-Start Spelthorne

By making a donation

By helping to organise a fundraising event

By encouraging your Business/Company/School to nominate
Home-Start as their Charity of the year



Home-Start Spelthorne
The Resource Centre
Staines Park
Commercial Road
Staines upon Thames
Middlesex
TW18 2QJ

Telephone No. 01784 463200

E-mail: info@home-startspelthorne.org

Website: www.home-startspelthorne.org

Facebook: www.facebook.com/homestartspelthorne



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Assets subject to depreciation : office equipment £606 after depreciation of £832.

Home-Start Spelthorne is a Charitable Incorporated Organisation with a constitution as governing document. Trustees are appointed by the management committee. No remuneration has been paid to trustees. The trustees have considered the Charity Commission's guidance on public benefit, and noted that any family in Spelthorne with a child under five is eligible for support from the scheme.

Fundraising: we raise funds by applying for grants, holding events, and having stalls at fairs. We participate in the Christmas collections organised by local Rotary clubs. No other third parties are involved. We comply with the Code of Fundraising Practice. We are not registered with any fundraising regulation schemes. No complaints about fundraising have been received.



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
HOME-START SPELTHORNE

On accounts for the year
ended

31 March 2024

Charity no
(if any)

1160026

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation
of the accounts in accordance with the requirements of the Charities Act
2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention (other than that disclosed below *) in connection with
the examination which gives me cause to believe that in, any material
respect:

- accounting records were not kept in accordance with section 130 of
the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in order to enable a
proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

6/6/2024

Name:

David Thomas

Relevant professional
qualification(s) or body
(if any):

N/A

Address:

2, PENTON HALL, PENTON HALL DRIVE, STAINES UTHURNS

TW18 2HA