

THE DEAN AND CHAPTER OF BRECON CATHEDRAL

England & Wales · Charity number 1160017

Details

Other names DEAN AND CHAPTER OF BRECON CATHEDRAL

Status Registered

Legal form Other

Registered 2015-01-19

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: TO ADVANCE THE CHRISTIAN RELIGION OF THE CHURCH OF WALES FOR THE PUBLIC BENEFIT. IN PARTICULAR TO PROMOTE THE MISSION OF THE CHURCH IN WALES IN AND THROUGH THE CATHEDRAL BY PROMOTING THE STATEMENT OF FAITH MORE PARTICULARLY DESCRIBED IN:- THE CONSTITUTION OF THE CHURCH IN WALES.- THE ROYAL CHARTER 1919.- THE WELSH CHURCH ACT 1914.- THE WELSH CHURCH (TEMPORALITIES) ACT 1991.

Activities: Advance the Christian religion of the Church in Wales for the public benefit. Promote the mission of the Church in Wales in and through the Cathedral by promoting the statement of faith. Resource the Cathedral for future ministry and mission. Achieve and develop lay and ordained vocations that enable and equip ministers and laity in mission, education and evangelism.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Powys

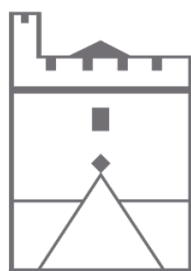
Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£456,740	£670,765	-	-
2023-12-31	£286,610	£429,460	-	-
2022-12-31	£296,117	£331,621	-	-
2021-12-31	£382,250	£304,846	-	-
2020-12-31	£363,542	£337,727	-	-

Trustees

Name	Role	Appointed
THE VERY REV'D DR PAUL SHACKERLEY	Chair	2014-09-13
Gloria Jones Powell		2022-02-08
Nigel David Clubb		2022-02-08
Rev Jonathan Davies		2015-09-09
Rev Steven Ellsworth Griffith		2022-07-19
Richard John Verge		2022-02-08
THE VENERABLE ALUN JEVONS		2013-07-01

Accounts



**EGLWYS GADEIRIOL
ABERHONDDU
BRECON CATHEDRAL**

Annual Report and Independently Examined Financial Statements For Year Ended 31 December 2024



The Dean and Chapter of Brecon Cathedral

**Constituted by The Welsh Church Act 1914
and The Welsh Church (Temporalities) Act 1991 and
The Constitution and Regulations of the Cathedral Church
of St John the Evangelist Brecon ADOPTED 15 April 2014, as amended on 27 May 2020, as
amended on 22 September 2021**

Charity Registration Number 1160017

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees/Canons:	The Very Reverend Dr Paul Shackerley (Chair) The Venerable Alan Jevons The Venerable Jonathan Davies The Venerable Peter Brooks Reverend Canon Steven Griffith Mrs Gloria Jones Powell Mr Nigel Clubb Mr Richard Verge
Chapter Clerk and Treasurer:	Dr Mike Williams
Charity Registration Number:	1160017
Independent Examiner:	Mr Brian Turner FCCA 61 Gabalfa Road Sketty Swansea SA2 8NA

TRUSTEES' REPORT FOR YEAR ENDED 31 DECEMBER 2024

1. OBJECTIVES AND ACTIVITIES

1.1. Purpose

The principal objectives of The Dean and Chapter of Brecon Cathedral (**Charity**) are to:

- Advance the Christian religion of the Church in Wales for the public benefit.
- Promote the mission of the Church in Wales in and through the Cathedral by promoting the statement of faith more particularly described in: The Constitution of the Church in Wales; The Royal Charter 1919; The Welsh Church Act 1914; and The Welsh Church (Temporalities) Act 1991.
- Resource the Cathedral for future ministry and mission.
- Achieve and develop lay and ordained vocations that will enable and equip ministers and laity in mission, education, and evangelism.

1.2. Activities

1.2.1. The Charity ensures that the Cathedral is a focus of worship, spirituality, and prayer for all who visit, by:

- Maintaining a daily pattern of corporate prayer and worship, giving glory to God, and holding the needs of the Church, the Diocese of Swansea and Brecon, and the wider society.
- Exploring innovative styles of worship alongside sustaining the centuries-old Cathedral sacramental and choral tradition.
- Supporting the Bishop in his ministry and developing links with the Ministry Areas across the Diocese.
- Enabling tourists and pilgrims to grow and flourish through new patterns of spirituality and prayerful explorations.
- Nurturing God's people in the Christian faith and tradition, rooted in the study of Holy Scripture and prayer in the pattern of the Benedictine heritage of the Cathedral.
- Working to encourage children, young people, and families to feel welcomed and embraced by the variety of worship and events.

1.2.2. The Charity ensures that the Cathedral is an inclusive and hospitable space that welcomes those of faith, other faiths, and no faiths, as well as tourists and visitors, by:

- Bringing the Cathedral's heritage and spiritual resources to a wide range of backgrounds and ages, providing opportunities to learn and respond to the Gospel.
- Extending welcome to those of all faiths and none who visit to pray, attend a community event, or want to explore the rich history and heritage of the Cathedral.
- Witnessing the sacred by exploring new ways of interpreting the building for tourists and visitors, and ensuring that it remains a light, open space that is clean, safe, and an uncluttered environment.

- Working in partnership with external organisations to develop ways to attract more visitors to Brecon and to the Cathedral, recognising that people visit faith destinations for varied reasons.
- Developing the Tithebarn as a flexible learning and hospitality suite, as an adaptable space for multiple use, and to provide new income streams for the Charity.
- Develop the Cathedral shop as a welcoming destination for visitors.

1.2.3 The Charity is committed to mission and outreach, by:

- Working in partnership with other organisations in the public and private sectors, the civic and military groups, and charities for the common good of the communities served by the Charity.
- Developing ways to engage afresh with the Diocese and its Ministry Areas.
- Working with the Brecon Ministry area to ensure that the members of all the churches in the Ministry Area are able to contribute to the Cathedral and its mission.
- Safeguarding that Ministry initiatives are not duplicated but shared, recognising each church has its particular strengths to reach varied communities across the area.

1.2.4 The Charity will ensure that the Cathedral will become financially sustainable and establish a clear building program of maintenance and reordering, by:

- Ensuring the future sustainability of the Cathedral in order to ensure it has the capacity to develop its mission and grow its ministry.
- Ensuring that the Cathedral achieves a gender balance in governance and ministry as outlined by the Province of the Church in Wales.
- Developing a financially sustainable future through good use of the buildings and the Cathedral Close, offering annual teaching on Christian stewardship, and practicing robust financial protocols and procedures.
- Replenishing reserves and generating a surplus budget through identifying ways to increase revenue, particularly through charitable giving by those who visit the Cathedral and shop.
- Addressing the recommendations of the current Quinquennial Report through a major development and refurbishment project for the Cathedral, grounds, and Tithebarn.

1.2.5 The Charity ensures that the Cathedral is a centre of learning and discipleship, by:

- Engaging with the Church, county, town or civic, military, and local schools throughout the Diocese.
- Developing partnership with local schools through teaching music through the chorister and concert initiatives.
- Developing programmes of theological learning as a resource for Ministry Areas across the Diocese.
- Working collaboratively with the Children, Youth and Families Outreach Lead for the Diocese to deliver children's activities in the Cathedral and Tithebarn.
- Running public courses for Advent and Lent and encouraging formal learning ahead of baptism and confirmation.

1.3 Public Benefit

From the activities above, public benefit is delivered by the Charity:

- By encouraging adults, children, young people, and families to find something of benefit to them in visiting the Cathedral, whether this is heritage-related, religious or spiritual, or improving health and wellness.
- By welcoming all people of faith and those with none who come to the Cathedral for a spiritual experience, to join in a community event, to study the history and heritage of the site, or even just to find a few moments of peace in a beautiful building.
- By working in partnership with external tourist-based organisations and taking a lead-partner role in Brecon Story (of which the Chapter Clerk is chair) that seeks to bring together tourist-reliant organisations within Brecon to share ideas and stories with which to promote the town to visitors and tourists.
- By partnering with faith and non-faith organisations in the public and private sectors, the civic and military populations within Brecon and the Diocese, and charities for the common good of the communities we jointly serve.
- By working with Young Offenders' Institutions and the Probation Service to offer work placement and training to those on probation.
- By working with young heritage-building apprentices and career-change adults to foster and maintain the traditional building skills applicable to a medieval building.
- By developing a partnership with mental health charity MIND to deliver projects for people affected through mental health issues and the wellbeing of people in general.
- By growing our engagement with Church, county, and local schools throughout the Diocese.
- By developing partnerships with local schools through teaching music through the chorister and concert initiatives.
- By expanding programmes of theological learning as a resource for Ministry Areas across the Diocese.
- By partnering with local museums to deliver children's workshops in the Cathedral and Tithebarn.
- Preserving the Welsh language in liturgy, events, and communications.

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in assessing their compliance with this requirement.

1.4 Principal Service

The principal service offered by the Charity (as identified in the accompanying accounts) is the provisioning of the Cathedral through undertaking the activities identified in 1.2. All actions of the Charity are in support of fundraising for and delivering the activities listed.

The total income for 2024 was £332,053 with an additional £10,464 realised and unrealised gain on investment funds and £242,461 deferred income carried forward to 2025.

The total operating expenditure for 2024 was £376,378, with project expenditure adding £247,093, and exceptional items adding £47,295, to provide a total figure of £670,766.

2. ACHIEVEMENTS AND PERFORMANCE

The accounts cover the period from 1 January 2024 to 31 December 2024, and this section reviews some of the achievements of the Charity between these dates.

2.1 Financial

- The accounts for 2024 show an operating deficit to the Charity of £44,325, to which must be added exceptional expenditure of £47,295 and project expenditure of £122,406. Realised and unrealised investment gains of £10,464 bring a total declared deficit of £203,562 for the year. This deficit was anticipated for 2024 since most of the exceptional amount of £47,295 is made up of costs to reroof the lychgate and costs associated with staff absences. The £122,406 project costs are part of the planned People | Passion | Priory project and were anticipated for 2024.
- The operating deficit of £44,325 for 2024 compares favourably to £57,401 for 2023.
- Part of the operating deficit is due to £248,599 of received income being carried forward to 2025, which would otherwise have brought the overall deficit into a surplus of £45,037. Most, but not all, of this sum is for People | Passion | Priory project expenditure during 2025 or 2026 depending upon the start of the project and originated from grant funders and donations.
- 2024 saw marginally greater support from the Representative Body of the Church in Wales following a settlement agreement in 2023. This has increased funding for the Charity and reduced expenditure on Ministry Share but has not been sufficient to cancel out the operating deficit. More detail is provided below. For most of the past 20 years, the Charity has experienced operating deficits (averaging c. £30,000 but markedly increasing more recently except for 2020 and 2022 when Covid-19 support was received). These have been covered by calling upon investment capital and this has again been necessary in 2024 and will be again in 2025 unless greater support is forthcoming. The underlying deficit is unsustainable, and petition has been made to the Representative Body. It is clear that, without additional funding, the Charity will not be viable in the long term.
- The highest expenditure this year, as last, was on salary costs (£171,237 to include National Insurance and pension contributions), reduced through a Choir Trust grant of £25,600 for the Director of Music, £5,333 for the Assistant Organist, and a contribution from St Mary's Church of £625 for the Assistant Organist, and a Representative Body of the Church in Wales grant of £27,061 towards administrative salaries. The net spend on salaries during 2024 was, therefore, £112,618, as opposed to £54,996 in 2023.
- Spending on salaries was higher than 2023 as the new funding arrangement with the Representative Body reduced the grant to be spent on salaries from £53,000 to £27,061. Additionally, due to absences, additional sums had to be spent on populating the Music Department with stand-in replacements and temporary fixed-term contracts.
- Ministry Share was £52,907 in 2024 compared to £30,619 in 2023 (reduced through payment incentives) and was the highest expenditure after salaries.
- Other significant costs over £20,000 include the reroofing of the lychgate at £34,034, of which £16,152 was covered by grants. Gas use overall cost £22,712, offset by a rebate from the Diocese and clergy of £2,414 to give a net cost of £20,298. A Lay Clerks tour cost £22,343, with a £19,400 contribution from the Choir Trust.
- Other operating costs include insurance and security costs totalling £18,083, property costs for the Assistant Organist of £12,123 (all but £377 covered by restricted income brought forward from 2022), electricity use for all buildings cost £8,954, legal and professional fees totalled £6,797, emergency work to the south aisle roof cost £6,756,

expenditure on Garth Cottage came to £5,561, event costs totalled £5,255, organ and piano tuning and repairs cost £3,266, internet and website fees were £2,905, printing and publication costs were £2,962, equipment maintenance totalled £2,766 with an additional £2,719 spent on repairs to the Stannah Chairlift, and £2,319 on building maintenance. All other itemised costs, except those noted below, were under £2,000.

- Project costs totalled £247,093 on the Development Phase of the People | Passion | Priory project (of which £124,687 was reclaimed from the National Lottery Heritage Fund in 2024) after a successful Round 2 submission.
- As anticipated in the Annual Report 2023, all monies relating to Convivium (which is now independent from the Charity) were transferred in 2024, totalling £8,092, and, similarly, all funds related to Brecon Story (which is now independent from the Charity) were transferred in 2024, totalling £10,574.
- Extraordinary items have been shown separately in the accounts and relate to income and expenditure on the Brecon Heritage and Cultural Network (trading as Brecon Story). Although the project was run by and through the Cathedral in 2024, all income and expenditure are restricted and reliant on grants. There is no material effect on the Charity's accounts except that £3,794 has been brought forward into the 2024 accounts from 2023, £832 from restricted funds and £2,962 from unrestricted funds. As noted in the Annual Report for 2023, all money held for Brecon Story (totalling £10,574) has been transferred to an independent Brecon Story organisation and will no longer appear in the Cathedral accounts. However, the Charity will still have a lead role in the organisation and provides its Chair.
- Congregational and visitor giving was £56,965 in 2024 compared to £58,807 in 2023.
- The existing fundraising initiatives have been continued during 2024 including the promotion of a 200 Club for congregation members, online donation methods through JustGiving, and an online shopping portal to raise commission-based donations for the Charity through GiveAsYouLive. Due to the success of the new Goodbox contactless donation unit, two congregation collection plates with built in card readers were purchased in 2021 (with grant funding) and have been used at each service since. These are proving very popular and the level of donations given electronically partially makes up for the decline in cash giving. Cash collection boxes were still used in 2024 showing that this is still a viable way of raising funds for the Charity and GADS can be claimed on this amount (together with amounts collected by Goodbox).
- 2016 saw a significant investment in tarmacking the Cathedral car park and initiating a pay-and-display system of parking with camera enforcement. This remains a highly successful initiative, and income in 2024 was the highest of any year. Gross income was £14,280 less management fees of £840 to give a net income of £13,440. By policy, no income is received directly or indirectly from fines.
- The investment gain of £10,464 in 2024 was commensurate with 2023 (£11,395) despite funds being sold through 2023 and 2024.
- No revaluations of property and heritage assets took place in 2024. The next valuation will take place in 2028.
- The Trustees are responding positively to this year's and also past years' funding deficits and are seeking to put the Charity on a more sustainable financial footing. This will not happen without considerable investment and the People | Passion | Priory project will provide this. Additionally, discussions with the Representative Body of the Church in Wales regarding funding for Cathedrals will continue in 2025.

2.2 People

- The Charity started 2024 with eight Trustees (The Dean, the Archdeacon of Brecon, the Archdeacon of Gower, the Archdeacon for Ministry Areas, the Canon Residentiary of Brecon Cathedral, and three lay members). All remained in post throughout 2024.
- Dr Mike Williams, the Chapter Clerk and Cathedral Treasurer, remained in position for 2024.
- The Director of Music, Mr Stephen Power, left employment on 31 August 2024. He will be replaced in 2025.
- The Assistant Organist, Mr Jonathan Pilgrim, remained in post for 2024.
- The Administrator, Ms Karen Schiebe remained in post for 2024.
- The Verger, Ms Jo Burges, remained in post for 2024.
- The Facilities Officer, Mr Shane Healey remained in post for 2024.
- The Cleaner, Ms Julie Morgan remained in post for 2024.
- The Communications Officer, Ms Jo Burges, left employment on 31 December 2024. No replacement is planned at present.
- The Accounts Officer, Ms Veronica Alexander remained in post for 2024.
- The Assistant Facilities Officer, Mr Richard Williams remained in post for 2024.
- The Sub Organist, Dr Boyang Guan, left his temporary employment on 31 March 2024. He will not be replaced as the Assistant Organist is now back in post.

2.3 Outreach

- The Charity supports the Director of Music and Assistant Organist in selecting boys and girls with singing promise from local schools and inviting them to become Cathedral choristers. The Director of Music has a duty to ensure that socially deprived children have equal access to joining the choir. Recruitment provides choristers with voice and instrument lessons, as well as the opportunity to sing at services.
- The Charity, with the involvement of the regiment of The Royal Welsh and 160 Brigade, held the annual Rorke's Drift service in January (to commemorate events in the 1879 Zulu War). The military community joined the congregation for the service.
- The Charity hosted Diocesan events in the Cathedral during 2024 including the ordination of two new deacons and one priest on 29 June, and the installation of an Honorary Canon on 14 January.
- The Charity welcomed the staff and children of Priory School and other local schools to make use of the Cathedral for services and events, including the annual school leavers' service in June.
- The Charity engages with the Brecon Street Pastors and gives support to the Cathedral member on the team. The Pastors patrol the streets of Brecon through the evenings and nights at selected weekends and at festival occasions to keep locals and visitors' safe whilst they are out, and also for a week at the Royal Welsh Show.
- Due to its ongoing popularity, the Charity continued printing its Cathedral trail leaflet for children visiting the Cathedral in the style of a detective hunt. Stickers are presented to those who take part. This has again proved extremely popular.
- Brecknock Sinfonia performed at the Cathedral on 13 January, 16 March, 8 June, and 21 September.
- The Dean of Brecon spoke at y Gaer Museum on the theme of funerals on 13 January.
- A new Minor Canon was installed and licensed for the Cathedral on 4 February. She was also licensed as the Bishop's Chaplain.
- Julia Martin preformed the music of Adele by candlelight on 10 February.

- The Charity held an Open Day to present an update on the People | Passion | Priory project, which was very well attended, on 26 February.
- Throughout Lent there was a weekly compline and address at the Cathedral.
- On 1 March, a special service took place for St David, Patron Saint of Wales.
- The clergy invited the congregation and guests to a pancake evening on 13 February.
- The Imperial College Chamber Choir performed at the Cathedral on 25 March.
- The choristers were taken on a bowling trip on 28 March.
- The Charity's pilgrimage route to Llandewi was featured in an article in the Guardian on 1 April. Leaflets promoting the pilgrimage are available in the Cathedral.
- The Charity held an open evening presenting the activities and interpretation of the People | Passion | Priory project with reenactment group the Freemen of Gwent, providing entertainment and living history displays for visitors.
- A poetry evening focussing on the work of R.S. Thomas took place on 2 May in The Hours café.
- The Charity held a two-day Medieval Festival over 4 and 5 May featuring music, talks, presentations, reenactments, food, drink, and crafts. Hundreds of visitors enjoyed the weekend and feedback was extremely positive.
- The Charity held a murder mystery evening at the Cathedral on 4 May.
- A brass band rendition of the music from the Lord of the Rings films took place on 5 May.
- The Charity held an Open Day to present an update on the People | Passion | Priory project at y Gaer Museum on 7 May.
- Camenae de Cymru, a musical ensemble dedicated to bringing the enchanting melodies of the Baroque and Romantic periods to life, performed at the Cathedral on 9 May.
- In partnership with the Cathedral Music Trust, the massed choirs from Brecon, Llandaff and Newport Cathedrals sang evensong at the Cathedral on 12 May.
- The Diocese-wide Mother's Union groups held their annual service at the Cathedral on 28 May.
- The bells of Brecon Cathedral rang between 10:30 and 11:00 together with bells all over the world as part of the celebrations for the 80th anniversary of D-Day on 6 June.
- Congregation-member Grahame Davies read from his newly-published Seren volume *A Darker Way* at a poetry evening on 6 June at The Hours café to celebrate its publication.
- The Charity started a new weekly Eucharist in Welsh from 20 June.
- The Lay Clerks from the Cathedral Choir and the former Choral Scholar toured Munich in July, performing at several prestigious venues. On 25 July, they were joined by members of the Munich Bach Choir to sing Choral Evensong in the church of St. Nikolaus in Rosenheim, where former Choral Scholar Carwyn Whomsley had the European premiere of his *Nunc Dimittis*. On 27 July, they sang Byrd's mass for 4 voices and assorted pieces at Kloster Andechs, before an evening concert at St. Johannes Heidhausen. On 28 July, they sang two services at Erlösekirche and church of St. Michael.
- The Cathedral choir sang evensong at Hay Church on 7 July as part of their outreach programme.
- As part of the Charity involvement with the Brecon Choir Festival, Sir Karl Jenkins' *The Armed Man* was performed at the Cathedral on 18 July by a choir created from local singers following several weeks of open rehearsals.
- The London Welsh Male Voice Choir led by the prestigious conductor, Edward Rhys-Harry, performed an extremely popular concert on 20 July.
- A Come and Sing Evensong, attracting a scratch choir of Cathedral and local singers performed evensong on 21 July.

- A concert of music from the Harry Potter films took place on 26 July.
- The Charity held an Open Day to present an update on the People | Passion | Priory project at St Mary's Church, Swansea on 31 July to take the project out into the Diocese.
- The Charity partnered with the Brecon Local Group of Wildlife Trust of South and West Wales Teamwilder, Bannau Brycheiniog National Park, Biodiversity Information Service, Brecon Mind, y Gaer Cultural Hub, and Children, Youth & Families Officer for Greater Brecon to provide a fun-filled day of wildlife themed activities for families and children at the Cathedral on 1 August.
- Professor M. Wynn Thomas spoke about the spiritual tradition in modern Welsh poetry at an evening event at The Hours café on 1 August.
- Over the weekend of 3 and 4 August, Colla Voce, an invitation choir, sang the services in the Cathedral to widespread acclaim.
- A celebration in words and music of the remarkable walking journeys of Johann Sebastian Bach, William Hutton, and Robert Louis Stevenson was performed in the Cathedral by Louise Wood (Mezzo Soprano); Paul Woods (Flute); Stuart Hulse and Paul Sinnadurai (Narrators); Paul Shallcross (Piano) on 24 August.
- The Charity partnered again with Brecon Jazz in August and featured music and concerts by Simon Lancaster, A Kind of Green, Llareggub Brass Band, Barry Morgan, Steve Davis and Gaz Williams, and Rosie Frater-Taylor within the Cathedral and grounds.
- The Charity hosted the Order of the Temple of Jerusalem for its Investiture and Dedication service, attracting 60 attendees on 14 September, when the Chapter Clerk was installed as Grand Prior III of Wales.
- The Music of Hans Zimmer at the Cathedral was a sell out on 18 and 19 September.
- Two new Head Choristers and a Senior Chorister were appointed at the 11:00am Eucharist on 22 September.
- The Chairty opened 'The Quiet Way' at the Cathedral, a walk dedicated to veterans and members of MIND on 28 September, an event opened by the town mayor.
- The Charity partnered again with the Brecon Baroque Festival, the highlight of which was a concert at the Cathedral featuring Rachel Podger, Brecon Baroque, Brecon Baroque Festival Choir, and guest soloists on 11 October.
- The Harvest service this year, on 6 October, collected for the Brecon Food Bank, concentrating on items that they had specifically requested. A permanent collection point for donations to the Foodbank is kept in the Cathedral.
- The Charity hosted a pet blessing service on the afternoon of 6 October at which local people brought in their pets to be blessed. It was a huge success and attracted significant publicity.
- The Charity held its annual Remembrance Service in the Cathedral on 10 October.
- The Bishop presented the Archbishop of Wales' Award for Church Music to three Lay Clerks for outstanding commitment to the Cathedral Choir on 17 November.
- The Dean of Brecon appeared on television talking about the Cathedral as part of the *Coast to Country* series on Channel 4.
- The Charity hosted a Christmas Fair on 7 December featuring craft stalls, food, drink, and musical accompaniment by the Cathedral Choir and guests. For children, there was a Santa's grotto and bouncy castle.
- The Christmas Film Orchestra performed a special concert at the Cathedral on 10 December.
- Several new choristers were inducted into the choir at a special service on 23 December.

- The summer lunchtime recital series saw performances by chamber orchestras, strings, piano, organ, and classical singers.
- The Charity provides work for young people serving community sentences, through Mr Shane Healey, the Cathedral Facilities Officer and this helps rehabilitate offenders back into society and provides them with experience of working.
- The Charity worked with local mental health charity MIND to offer gardening and crafts on a weekly basis at the Cathedral.
- To counter the wars and violence experienced in the world, the Charity arranged for weekly peace vigils to take place, which are popular with congregation and visitors alike.
- The Charity developed its website and keeps it regularly updated with news, events, and stories from the Cathedral. It also serves our social media site on Facebook.

2.4 Fabric

- During the autumn of 2023, the lychgate was reroofed following falling tiles creating a health and safety risk to visitors. The £34,034 cost was charged to the Charity in 2024, of which £16,152 came from restricted grants. Of this, £9,652 was funded by the Benefact Trust and the remainder by the Friends of Brecon Cathedral.
- Falling tiles were also a problem on the south aisle roof and the roof needed to be stabilised at a cost of £6,756. This was unexpected and unplanned expenditure.
- Regular expenditure on fabric was kept to the minimum during 2024, with £2,319 spent on maintenance, mostly on minor repairs, and £2,766 for equipment maintenance, mostly relating to repairing and servicing machinery, maintaining fire appliances, and boiler repairs. Equipment maintenance was below budget, but the maintenance cost was above budget, demonstrating the uncertainty of these costs. However, the policy of instigating only minor repairs while the People | Passion | Priory project is ongoing was met. A further £2,719 was expended on the Stannah chairlift owing to breakdowns through the year. the new West Door will make the lift redundant.
- Expenditure on grounds maintenance was £1,549, including equipment maintenance, related to servicing machinery. A new hedge trimmer was purchased at £445, the full cost of which is reflected in the accounts for 2024.
- The Charity received funding from the National Lottery Heritage Fund in September 2023 and was able to commence the Development Phase of the People | Passion | Priory project, working towards a Round 2 submission in 2024. The project includes reroofing the south transept, north transept, chancel (and organ chamber), and Havard Chapel (leaving for a subsequent phase the nave, north and south aisles and St Laurence Chapel/sacristy roofs) and making the Cathedral watertight (which will, in turn, reduce annual maintenance costs significantly), forming a west entrance (providing equal access for all and negating the need for the chairlift), and reordering (allowing for a more flexible space), with a small allowance for the Tithebarn (to be developed as a source of income for the Charity). In 2024, expenditure on the project totalled £247,093, in line with agreed amounts, of which £122,687 was reclaimed from the National Lottery Heritage Fund and £122,406 came from Charity reserves. The Round 2 application was submitted on 14 August and accepted in December, providing Delivery Phase funding of £1,792,603. This is 49 percent of the total approved project cost of £3,689,439.
- The Cathedral Architect, Mr Stephen Oliver, remained in post for 2024. He is also the Project Architect.

- A Quinquennial Inspection was carried out in 2021 by the Cathedral Architect, which has informed the work to be undertaken as part of the People | Passion | Priory project. The executive summary reads:
The condition of the building has been of concern for some time. The stone tiled roofs were last relaid in the 19th century and are now all in need of retiling. However, resources for such a major project are not available, and so the work will need to be phased. The Chancel and South Transept are the highest priorities due to their poor condition and important interiors. Access for maintenance is very difficult and needs to be improved to allow clearance of moss and debris from gutters. Plant growth at high level remains a problem, which will need to be addressed, and kept on top of. The walls of the Tower appear to be suffering from driving rain ingress and there are other areas where pointing is poor, and this supports plant growth. There are numerous other concerns, for example to the roof of the Nave south-west turret, failing and blocked rainwater goods, the Boiler House asphalt roof. There are several damp patches internally. The floors have some trip hazards and monuments are damaged in places. Precinct walls are also poor, and the Lychgate needs reroofing.
The lychgate has now been reroofed and all other matters form part of the People | Passion | Priory project.
- In the Parish Return for 2024 (to be submitted in 2025), the Cathedral boundary walls, lychgate, roof, rainwater goods, external pointing, and the existence of damp in the building were all recorded as poor. The path and steps, windows and guards, heating systems, and internal decorations were also noted as of concern.

2.5 Management

- As part of equipping the Charity to undertake the significant work for the People | Priory | Passion project during the Delivery Phase, preparations were begun to convert the Charity to a Charitable Incorporated Organisation. This transfer has been delayed due to a backlog in obtaining necessary permissions from the Charity Commission and will be finalised in 2025. The trustees will remain the same and the new constitution will follow the Charity Commission's approved format.
- The Charity Constitution requires trustees to meet every two months under the guise of the Cathedral Chapter, providing for six meetings every year. In 2024, six meetings took place in person.
- A Project Board is appointed to oversee the People | Passion | Priory project, reporting to the Charity trustees, and comprising the Dean (who Chairs the Board), Chapter Clerk (who Vice Chairs the Board), Canon Precentor, and three lay trustees, Project Manager, Project Architect, a representative from the Parsonage Board, the Children, Youth and Families Outreach Lead for the Diocese, and other consultants as required on a meeting-by-meeting basis.
- The commercial arm of the Cathedral is operated by the Brecon Cathedral Tithebarn Company Limited, a company limited by guarantee. Its meetings are arranged by its Directors, which comprise three Charity trustees and a member of the College of Canons. The structure of this arrangement was reviewed in 2022, and, in light of the National Lottery Heritage Fund grant, it has become necessary to move the commercial arm into the new CIO to allow grant money to be spent on the Tithebarn (which is currently a separate commercial facility out of Charity control). This was due to take place in 2024 but has been delayed (as detailed above) and will now happen in 2025. The Brecon Cathedral Tithebarn Company Limited will be wound up and all assets and responsibilities will pass to the Charity.

2.6 External Approval

- In September 2022, the National Lottery Heritage Fund awarded the Charity a Development Phase grant of £158,297, and in December 2024, the Fund awarded the Charity a Delivery Phase grant of £1,792,603. The requirements for the grant involved not only a thorough explanation and justification for the work required, but also a comprehensive business plan showing outreach, activities, interpretation, and community engagement.
- In addition to the National Lottery Heritage Fund grant, other grants were pledged or received for the People | Passion | Priory project from:

Welsh Government	£300,000
Dulverton Trust	£100,000
Benefact Trust	£40,000
Private Donations	£35,000
Headley Trust	£30,000
Laing Family Trust	£30,000
Swire Trust	£30,000
Total	£565,000

The fact that the Charity's plans were at a level to attract this degree of funding in addition to that from the National Lottery Heritage Fund shows considerable external approval whilst in competition with other worthwhile bodies. It is the culmination of nine years of preparation and planning.

- Attendance figures at services for 2024 recovered further from 2023 with Easter and Christmas services reaching pre-Covid-19 figures. The experience of falling congregations at Brecon Cathedral is not unique and, in response, the Representative Body of the Church in Wales has put aside a £100 million fund for Mission activities over the next 10 years to bring people back to the Church.
- Weddings, and funerals were up from 2023 bringing in £5,799. Candle sales were commensurate with 2023.
- The Charity received voluntary donations from its visitors (service collections and collection boxes including electronic donations and Gift Aid claimed thereon) in 2024 amounting to £59,603, which was commensurate, albeit slightly down, with 2023 (£61,290) but still below the total of £68,117 in 2019 (the last full year before Covid-19 restrictions). Notwithstanding, this still demonstrates a significant expression of goodwill and approval by Cathedral visitors.
- On Trip Advisor, 93 percent of independent reviews regarding the Cathedral are either Excellent or Very Good. All reviews in 2024 were of this standard except for one poor review relating to the seating at a concert organised by an external organisation which had arranged its own layout and priced tickets accordingly. Negative reviews in previous years all relate to the management of the car park, which the Charity subcontracts to a car park management company. When asked to comment on these complaints, the company respond that, although always attracting negative comment from some, complaints from the Charity's car park are among the lowest in their portfolio. None of the complaints expressed on Trip Advisor were upheld through an independent appeal process.
- The Charity keeps a Visitor's Book within the Cathedral, where feedback is unanimously positive. Work undertaken on the Visitor's Book by a university graduate as part of his MA research demonstrated the geographical spread of visitors from all parts of the United Kingdom, European Union countries, Australia, New Zealand, the United States

of America, Brazil, Japan, China, and Russia. This is also borne out by visitors to the website, which are also worldwide.

- The Charity received positive feedback from schools and other partner organisations, and Brecon Story chose to remain connected to the Cathedral for 2024 due to the outreach achieved.
- The Charity received non-project grant funding from external bodies in 2024 amounting to £162,634, representing independent positive endorsements of the Charity and its running by the Trustees.
- Visitor numbers rose again in 2024 to reach pre-Covid-19 levels.
- As part of the Charity's second National Lottery Heritage Fund bid in 2019, 30 letters of support for the project and the Cathedral in general were received from individuals and organisations including the Archbishop of Wales, the local Member of Parliament, Member of the Senedd, and Lord Lieutenant of Powys, Christ College in Brecon, Brecknock Sinfonia, Brecon Access Group, the Probation Service, Brecon Beacons National Park Authority, the Brecknock Society, the Brecknock Museum & Art Gallery, Dementia Matters, the Regiment of the Royal Welsh, Powys Association of Voluntary Organisations, Theatr Brycheiniog, Keep Wales Tidy, and local funeral directors. The National Lottery Heritage Fund have required renewed letters from some but not all of these individuals and organisations (to meet new requirements for the 2024 submission) and these have all been forthcoming.

3. FINANCIAL REVIEW

3.1 Review of the Charity's Financial Position

The Cathedral Accounts for 2024 comprise a Statement of Financial Activities and a Balance Sheet. They were prepared by Dr Mike Williams, the Cathedral Treasurer, and approved by Mr Brian Turner FCCA, an independent examiner, on 21 July 2025.

To provide more transparency in the accounts (and building on the policy adopted in previous years), netting off has been further reduced in 2024, showing the true expenditure and income under various headings. In some instances, this has resulted in further divisions of income and expenditure and, where this has happened, the corresponding figure for 2023 is included for the prior year figures where this is retrievable (or a combined total where this is not). This provides trustees (and external funding partners through this report) with more clarity with which to make decisions. Management accounts, in a simpler format but with the same division headings, are presented to the Charity trustees and are internally tracked against the annual budget for income and expenditure.

3.1.1 Expenditure

The total expenditure for 2023 (including amounts carried forward) with comparisons from 2022, can be divided among:

	2024	2023
Raising Funds	£ 739	£ 1,635
Charitable Activities		
• Maintaining the ministry of the Cathedral	£ 61,618	£ 79,880
• Delivering the services of a Cathedral	£119,245	£ 77,486
• Maintaining the Cathedral and grounds	£132,820	£ 90,777

• Office staffing and costs	£ 98,196	£ 86,195
• People Passion Priory project	£247,093	£ 71,764
• Garth Cottage Repairs	£ 0	£ 19,809
• Brecon Story	£ 2,962	£ 0
• Convivium Expenditure	<u>£ 8,092</u>	<u>£ 1,914</u>
Total	£670,766	£336,193

The 2024 financial year reflects a large increase in expenditure compared to 2023. There are several reasons for this and these are detailed below.

Raising Funds

The cost of raising funds comprised the license for the Cathedral 200 Club (£20) only as the usual draws were delayed until 2025. This meant that no prize money was paid this year. The license fee (£20) came from unrestricted funds. £648 was spent on fees to run the Goodbox contactless donation unit and the two contactless units built into the collection plates and was commensurate with 2023. In addition, new giving envelopes in 2024 cost £71.

Maintaining the Ministry of the Cathedral

The cost of maintaining the ministry of the Cathedral fell from 2023, mostly because of a decrease to Ministry Share from £71,809 in 2023 to £52,907 in 2024. However, the rebate given as a Diocesan Board of Finance grant, previously £41,190 was abolished in 2024, meaning the net effect was an increase in payments to the Diocese of £22,288. All other expenditure is commensurate with 2023 figures with an overall variance of a marginal fall of £641 for 2024. However, a new cost centre was introduced in 2024 for fees paid for weddings. This increase effectively negated the fall in Miscellaneous Ministry, which was high in 2023 due to a makeover of the children's play area, equipment purchased for congregational hospitality, and new books purchased.

All expenditure comprised unrestricted funds except for £477 restricted income expended on altar requisites, £300 donation for flowers, £1,535 from wedding income, and £187 from expendable endowment income on miscellaneous expenditure in line with the stated restrictions on the fund.

Delivering the Services of a Cathedral

The cost of delivering the services of the Cathedral increased in 2024 from £77,486 in 2023 to £119,245 in 2024. Of this, £22,343 was expended on a Lay Clerk tour to Munich, of which £19,400 came from restricted grants and £2,943 from Charity reserves.

Most of the rest of the additional expenditure was spent on salaries and cover for absent staff members. An additional staff member was employed as a Sub-Organist for some of 2024 for a total of £5,669, as the existing Assistant Organist was on paid leave. The Assistant Organist returned in 2024 and covered whilst the Director of Music was absent, meaning that some of his salary during this time was extranumerary. The Director of Music salary was also higher in 2024, some of it similarly extranumerary. Cover was required for some absences of organist and conductor and the costs of this cover amounted to £8,183.

Additionally, housing costs for the Assistant Organist increased from £10,105 in 2023 to £12,123 in 2024. The Cathedral Choir Trust kindly allowed the Charity to use its grant underspend in 2020 and 2021 on the property costs and only £377 was expended from Charity reserves. Costs for Garth Cottage included utility bills and Council Tax as the property was vacant for much of the year. Costs totalled £5,561, a dramatic fall from 2023 (£19,809) since no repairs were necessary. Terms for the sale of the property were agreed in 2024 to the Representative Body of the Church in Wales with completion scheduled for 2025.

Organ tuning increased in 2024 (£3,266) from 2023 (£2,919) due to the cyclical nature of repairs to the instrument. Music event expenditure fell by approximately £2,338 (to £2,633 in 2024) due to key staff absences.

Hospitality costs fell in 2024 (£102 compared to £986 in 2023) since the Lay Clerks had a trip to Munich (detailed elsewhere) rather than a paid-for local dinner, and, to counter disruption due to staff absences, more was expended on chorister welfare, totalling £1,609 in 2024 as opposed to £384 in 2023. The Assistant Organist was also funded for the costs of studying for additional qualifications, costing £592. License costs showed a modest increase, but more music was purchased in 2024 showing an increase in costs from £349 in 2023 to £1,018 in 2024. Miscellaneous music costs decreased markedly from £5,228 in 2023 to £456 in 2024. The 2023 costs included cover for the Director of Music, which was shown separately in the 2024 accounts, hence the fall in costs allocated to this heading.

All expenditure was unrestricted in 2024 except grants of £25,600 towards the salary of the Director of Music and £5,958 towards the salary of the Assistant Organist, both through grants from the Choir Trust. A further £5,333 of the Assistant Organist's time was recharged to St Mary's Church in Brecon, and £2,225 contributed by Christ College in Brecon for the Assistant Organist's time. £2,945 for organ repairs came from a restricted fund carried forward to 2024. As noted above, the Choir Trust funded the accommodation for the Assistant Organist from prior grant underspends and has been previously recorded as restricted funds in the accounts. £1,026 for Garth Cottage costs, £200 for Music Events, £1,500 for Staff Welfare, and £390 for Miscellaneous Music came from income from restricted investment funds.

The grant from the Choir Trust of £19,400 was also restricted to staff salaries.

Maintaining the Cathedral and Grounds

The cost of maintaining the Cathedral and grounds rose from £90,777 in 2023 to £132,820 in 2024. This was partially expected since 2024 included the cost of reroofing the lychgate at £34,034 but also included unexpected work to the south aisle roof at £6,756. Without this expenditure, the total would have been £92,030 and entirely commensurate with 2023.

Utility costs were cheaper in 2024 with gas costing £16,710 (as opposed to £21,859 in 2023) and electricity costing £7,868 (as opposed to £8,838 in 2023). Electricity costs are lower due to the gradual replacement of fittings with LED bulbs, and the gas was less due to a boiler breakdown, which will be resolved in 2025. The reduction is likely, therefore, to only be temporary. Water rates were commensurate to 2023.

Electricity testing was necessary in 2023, costing £1,234, whereas a smaller test was needed in 2024 costing £433. It is likely this will reverse again in 2025.

Cathedral insurance increased in 2024 owing to changes in cover, but the Tithebarn insurance showed a slight fall. Security was higher in 2024 (£854 in 2024 compared to £203 in 2023) but not markedly so.

Expenditure on salaries rose according to the pay award granted from 1 January 2024, and also due to additional hours worked by the Facilities Officer (paid as overtime) and Assistant Facilities Officer (paid as hours worked) and the Cleaner, whose contracted hours were increased in 2023 and paid in full in 2024. The increase to the Living Wage is also reflected in the increases.

Cathedral Maintenance and Grounds Maintenance were commensurate with 2023 figures (Cathedral from £1,307 in 2023 to £2,319 in 2024 and grounds from £1,373 in 2023 to £1,549 in 2024). This accords with the previously stated position of keeping expenditure to a minimum ahead of the anticipated start of the People | Passion | Priory project. Equipment maintenance and hire was lower than for 2023 (from £4,662 in 2023 to £2,766 in 2024), although more maintenance was necessary to the Stannah chairlift and is separately shown at a cost of £2,719 in 2024 compared to £992 in 2023. £445 was expended on a new hedge trimmer and is shown in full as expenditure in 2024.

Event costs relate to the Medieval Festival that took place in May 2024 and amount to £5,225, partly paid for by grants.

Internet costs fell (£930 in 2023 to £794 in 2024) due to a new contract being agreed. Cleaning costs fell slightly (from £779 in 2023 to £627 in 2024) and there were no Miscellaneous Costs in 2024 (£562 in 2023) as all amounts are itemised elsewhere.

Expenditure comprised a mixture of unrestricted funds (£111,720), restricted funds (£20,936), and expendable endowment funds (£165). Of the restricted funds, £16,152 for the lychgate reroofing came from restricted grants with £9,652 was funded by the Benefact Trust and the remainder by the Friends of Brecon Cathedral. A £817 donation from the South Wales Borderers Association was made towards security in the Havard Chapel. Since the security was discontinued by mutual agreement at the end of 2024, the costs and associated grant will not be for coming in 2025. All other restricted expenditure came from restricted investment income or restricted donations (£3,967), with £165 on Grounds Maintenance from expendable endowment income.

Office staffing and administration costs

The cost of office staffing rose from £86,195 in 2023 to £98,196 in 2024. Salary increases accounted for £7,466 due to all staff being awarded a salary increase from 1 January 2024, which followed the rate set for all Church in Wales employees, the first full-year pay of the Accounts Officer, and a rise in the Living Wage from April 2024. The other cost centre that had a nil balance in 2023 was Legal and Professional Fees; the sum for 2024 (£6,797) relates to specialist legal advice needed through the year. It is not anticipated that this will be repeated in 2025.

Other costs shown for the first time are Accountancy Fees of £1,857 to run the Charity's payroll. These include some carried forward costs for previous years owing to a mistake in

billing by the appointed company. Refuse collection costs (previously paid by the Brecon Cathedral Tithebarn Company) cost £624, expenditure on the Tithebarn cost £292, and Miscellaneous Administration added £421 to 2024 costs.

Water rates were commensurate with 2023, and Council Tax fell as the Cathedral Offices in the Diocesan Centre were closed in 2024. Gas costs for non-Cathedral buildings were commensurate with 2023 figures, although electricity was higher for non-Cathedral buildings due to the full recharge not being received in 2024 (as shown in Note 3. Income).

Hospitality was commensurate with 2023 figures, Advertising and PR was down from £732 in 2023 to £50 in 2024 but will rise in 2025 as new staff roles are advertised. Printing and Publications decreased slightly in 2024 (£3,104 in 2023 fell to £2,479 in 2024). Postage and Stationery showed a marked reduction (£340 in 2023 to £70 in 2024). Telephone and Mobile costs increased but not markedly so (£386 in 2023 to £466 in 2024).

The car park management fee, audit fee, conference fees, and collections taken for others and passed over were all the same or commensurate with 2023. Staff welfare usually includes the cost of a Christmas lunch for all staff, but this will be billed in 2025. Equipment hire amounted to £160 in 2024.

The cost of software for the new computers purchased in 2023 was £836 (double that in 2023 since licenses for two computers instead of one were purchased). Internet and Website Fees rose from £2,547 in 2023 to £2,905 in 2024 since more sophisticated translation was introduced to the site at a higher subscription cost.

All expenditure comprised unrestricted funds except £27,061 restricted grant from the Representative Body of the Church in Wales towards salary costs, recharges from the Diocese and clergy for gas and electricity of £2,545, Collections Passed Over of £232, and £150 recharge from the Brecon Cathedral Tithebarn Company.

Convivium

In 2024, Convivium moved location to St Mary's Church in Brecon and the residual sum held by the Charity (£8,092) was transferred accordingly. There is no other Convivium income or expenditure recorded.

People | Passion | Priory Project

As referred to above, work continued on the People | Passion | Priory project in 2024 with a total cost of £247,093. The costs can be divided as follows (showing unrestricted funds paid for by the Charity and Restricted Funds paid for by the National Lottery Heritage Fund grant:

Cost Centre	Unrestricted	Restricted	Total
Project Manager	21,793	22,206	43,999
Architect	50,577	51,536	102,113
Interpretation and Activity Planning	9,748	9,932	19,680
Fundraising Consultant	20,849	21,244	42,093
Evaluation	6,167	6,283	12,450
Mechanical and Engineering	6,189	6,306	12,495
Asbestos Survey	2,134	2,174	4,308

Measured Survey	2,348	2,392	4,740
Design Work	297	303	600
Miscellaneous Project Costs	2,306	2,310	4,615
Total	122,408	124,686	247,093

The project funds are maintained in a separate bank account and are restricted for project expenditure only. A Chapter resolution governs their use. In 2024, all funds came from this account.

All expenditure accords with the approved purposes set by the National Lottery Heritage Fund in their Round 1 Permission to Start. Any expenditure outside these purposes has to be borne by the Charity alone (or by other funders).

Brecon Heritage and Culture Network (trading as Brecon Story)

Income and expenditure relating to Brecon Heritage and Culture Network (trading as Brecon Story) has been categorised as Extraordinary Items in Note 7 since the project is entirely self-contained and funded by restricted grants.

Expenditure totalled £10,982, and income came from grants (£12,755), donations (£4,910), and bank interest (£77), and a release from restricted funds brought forward from 2023 (£832).

A full transfer of all assets took place in 2024 as Brecon Story was established as a separate and independent entity. All funds were transferred, £7,612 from restricted funds, and £2,962 from unrestricted funds (shown as Expenditure in Note 6). From 2025, there will be no further transactions for Brecon Story through the Charity accounts.

3.1.2 Income

The sources of income can be divided among:

	2024	2023
Donations and Legacies		
• Public donations	£ 59,603	£ 61,290
• Grant funding	£ 162,634	£ 113,097
• Legacies	£ 0	£ 2,582
• Choir Trust and St Mary's recharge	£ 45,529	£ 35,033
• Sub-total	£ 267,767	£ 212,002
People Passion Priory project	£ 124,687	£ 0
Charitable Activities	£ 8,915	£ 5,461
Other Trading Activities	£ 48,055	£ 47,461
Income from Investments	£ 6,764	£ 6,473
Total	£ 456,188	£ 296,117

The 2024 financial year reflects a large increase in income compared to 2023. There are several reasons for this and these are detailed below.

Public Donations

Service collections comprising cash fell in 2024 from £22,328 in 2023 to £19,410 in 2024 and this reflects a general trend away from cash giving to card giving. The Cathedral collection plates now include card readers, and these are popular. Indeed, the amount donated by card reader (operated by Goodbox) rose from £8,158 in 2023 to £9,382 in 2024 making up all but a £1,694 drop in service collections. However, this is still a significant fall in giving, made up partially by the increase in Direct Giving detailed below.

The collection box received marginally less cash in 2024, down from £10,110 in 2023 to £9,899 in 2024, showing that allowing visitors to give in various mediums is still the best strategy. Giving by Direct Debit rose markedly in 2024 (identified as Direct Giving) from £12,914 in 2023 to £14,147. Regular donors are encouraged to use this means of giving and it is gratifying that this message is having effect. Owing to the cycle of claiming, Gift Aid was lower in 2024 (£2,128 in 2024 compared to £3,297 in 2023). The maximum amount (£2,000) was claimed through the GASDS scheme, which does allow electronic giving amounts to be included.

Online giving through Just Giving remained low in 2024 but showed an increase over 2023 figures (£304 in 2024 compared to £4 in 2023) and GiveAsYouLive donations also remained low, albeit a slight increase over 2023.

Donations remained commensurate with 2023 (£2,447 in 2023 against £2,276 in 2024). Since these are one-off gifts, they are very difficult to predict, although, in readiness for the launch of the People | Passion | Priory project, there was no stewardship promotion in 2024 to encourage these donations.

All giving and donations were unrestricted apart from £1,000 in restricted donations, which related to a donation for events (£500), flowers for Easter (£300), and a donation for music (£200). All of these donations were spent in 2024 and are reflected as restricted expenditure in Note 6. Expenditure.

Legacies

There were no legacies given to the Charity in 2024. A legacy programme will form part of the People | Passion | Priory project fundraising, potentially allowing the Charity to budget for these gifts.

Grant Funding

Grant funding rose from £113,097 in 2023 to £162,634 in 2024, an increase of £49,537.

There were major changes to how the Charity was funded by the Representative Body in 2024. The grant from the Diocesan Board of Finance (as mentioned above) was withdrawn (£41,190 in 2023), as well as the Representative Body Administrative Grant for Salaries (£53,000 in 2023). These amounts were replaced by a total grant from the Representative Body (paid in two amounts of £89,228 and £27,061, since the latter grant for salaries is not automatic) of £116,289. The net result is a benefit of £22,099, which has been insufficient to prevent the Charity recording another large operating deficit in 2024. Negotiations are ongoing with the Representative Body to attempt to close this gap, especially since Ministry Share of £52,907 in 2024 took all the £22,099 benefit as well as an additional

£30,808 from Charity reserves. Effectively, the Charity now loses £30,000 a year without any other activities taking place.

Grants received in 2024 but not in 2023 were £9,652 from the Benefact Trust (carried forward from 2023) for the lychgate reroofing, £9,607 from the Brecon Cathedral Friends for the lychgate reroofing (£6,500), improvements to the sound system (£1,607), and Lay Clerks expenses (£1,500), and £2,945 for the organ repairs from a fund carried forward from 2023.

Other grants include £15,000 from the Choir Trust for the Lay Clerks trip to Munich in July 2024. This was supplemented by contributions from attendees, which are shown below.

A grant of £817 towards the alarm system in the Havard Chapel was received by the South Wales Borderers Association (who manage the Chapel with the Charity) and shows an inflationary increase to that received in 2023. As noted above, this will not be repeated in 2025 as the expenditure to which it relates is no longer necessary.

Money was released in 2023 from grants made in previous years (as noted above), which were brought forward as restricted funds. These comprise:

Benefact Trust grant	£ 9,652
Organ Repair Fund	<u>£ 2,945</u>
Total	£12,597

All grants received were restricted except for the grant from the Representative Body for £89,228, which was unrestricted.

Choir Trust and St Mary's Recharge

The Choir Trust made grants towards music salaries of £30,933 in 2023, which was an increase over the £25,500 amount granted in 2022.

As outlined above, the Choir Trust also contributed £11,746 towards the rent of the accommodation of the Assistant Organist, taken from a brought forward amount from 2023 with the original use (expenditure on salaries) widened with permission by the Choir Trust.

St Mary's contributed £625 towards the Assistant Organist in 2024. The Church no longer employs the Assistant Organist to play on Sundays, and this source of revenue will not be forthcoming in 2025.

Christ College paid £2,225 towards the Assistant Organist playing at the college in 2024.

All grants were restricted.

People | Passion | Priory Project

As detailed above, £124,687 was received as restricted grant funding for the People | Passion | Priory Project from the National Lottery Heritage Fund in 2024.

Charitable Activities

There was a marked increase in income from charitable activities of £5,461 in 2023 to £8,915 in 2024. Both wedding and funeral fees showed an increase, although the wedding fees were reduced by £1,535 paid out as costs and shown in Note 6. Expenditure. As in other years, these activities are difficult to predict more than a year ahead (and for weddings only).

Candle sales were commensurate with 2023.

All fees received for charitable activities were unrestricted except for £1,535 towards wedding fees as detailed above.

Other Trading Activities

Income from trading activities was commensurate with 2023, with £47,461 received in 2023 and £48,055 in 2024. In 2023, a refund of £8,171 was received from British Gas, which was not repeated in 2024.

Rent Received increased from £513 in 2023 to £1,995 in 2024 as the contract for Priory Field allowed for a rent review, and the rent was accordingly increased. Events showed a small increase from £18,458 in 2023 to £21,369 in 2024, partly due to the Medieval Festival running for two days in 2024. Wine Sales were commensurate with 2023.

The parking charges in the car park were increased in 2023, meaning 2024 was the first full year at the new rates; as a result, revenue rose from £12,762 in 2023 to £14,280 in 2024. The Cathedral car park still remains the cheapest car park in Brecon. Complaints have reduced and there have been none about the increase in charging.

No VAT was reclaimed in 2024.

Member numbers of the 200 Club remained steady in 2024 with occasional leavers replaced by joiners, resulting in a commensurate revenue with 2023.

Recharges were all lower but do not account for much revenue. The cyclical pattern of recharge is expected to balance out in 2025. An identical Council Tax refund to that in 2023 of £1,026 was received in 2024.

Receipts for the Choir Dinner and the Lay Clerks Tour totalled £4,790, and all went towards the respective costs shown in Note 6. Expenditure.

Miscellaneous sales were minor in 2024 at £152 in total.

All income received through trading activities was unrestricted except for recharge revenue that was restricted to utility expenditure, the Choir Dinner and Tour revenue detailed above, and Council Tax refund, which was restricted to pay for Council Tax when next due (the refund period expired in 2024).

Investment Income

Trading conditions were variable in 2024, and with fewer investments (£140,000 were liquidated in 2024), income fell from £11,317 in 2023 to £6,764 in 2024. Bank interest rates were still high during 2024 (showing a small increase in interest received) but it is anticipated rates will fall, with a corresponding fall in income, during 2025.

Most of the allocated investment liquidations for the People | Passion | Priory took place in 2024, and Trustees are mindful that this has had an effect on Charity reserves in that the Reserves Policy cannot now be met. This is a calculated and thought-out risk by trustees and replenishment of reserves is now a priority of the project outcomes.

Investment income is divided among unrestricted (£4,075), restricted (£2,337), and expendable endowments (£352), all showing a decrease on 2023 figures. This is reflected in Note 27.3 of the Accounts. A table showing the conditions regarding restrictions pertaining to each investment fund is contained in Note 27.1 of the Accounts. All restrictions were adhered to in 2024.

Conclusion

The Charity accounts showed an operating deficit of £44,325 in 2024, which was better than 2023, which showed a deficit of £57,401, but continues the trend of deficits reaching back over many years (punctuated only by those years with Covid-19 support). Indeed, even in 2021, despite a surplus being recorded due to Covid-19 support, it was noted in the relevant Annual Report that, without the grants specific to Covid-19, the operating position would have otherwise been a gross deficit of £61,453.

The Charity brought forward £248,599 of deferred income to 2025, of which £234,160 was reserved against future expenditure on the People | Passion | Priory project. The remaining £14,439 amounted to £8,301 from a Benefact Trust grant to be spent in 2025, and £4,673 from a Mission Fund grant, also to be spent in 2025, and an amount held as reserved for the organ scholarship, which will probably be held long term.

In addition to the operating deficit, there was further expenditure of £122,406 on the People | Passion | Priory project as detailed above. An additional £47,295 was expended on legal and professional fees, choir tour costs, costs for covering the roles of Director of Music and Assistant Organist, lychgate reroofing, work to the south aisle roof, Garth Cottage expenses (whilst empty), and an amount transferred to Brecon Story. None of these sums are expected to be repeated in 2025, except for some cover for the Director of Music until an appointment is made. However, even this will be unique to 2024 and 2025 and not repeated thereafter.

Investment capital rose by a modest total of £10,464 during 2024, which reflected an improvement in the markets. Note 27.1 of the Accounts provides a full breakdown. A liquidation of £140,000 in 2024 meant that £1,955 of investment gain was realised, with £8,509 being unrealised.

The net reduction to Cathedral funds throughout 2024, including realised and unrealised investment gain, was £203,562 in 2024, as opposed to £142,850 in 2023. All of the increase was due to increased spending on the People | Passion | Priory project as planned and budgeted.

Conditions in 2024 saw a continuation of a deficit account, an unwelcome trend that has lasted for many years. Expenditure rises annually and there are no more costs that can be reasonably reduced without encroaching on the essential objects of the Charity. Income is unable to meet expenditure with little expectation of growth before the People | Passion | Priory project is completed in 2028/9. There seems little way of overcoming these ruinous deficits without further support from the Church in Wales for the Charity. The scheme agreed in 2023, to offer more support from 2024, has not been fully received by the Charity for reasons outside the Charity's control, and the amount actually received is not sufficient to make much impact on the deficit. Trustees are aware that this needs urgent resolution and have made representations to this effect to the Representative Body.

3.2 TANGIBLE FIXED ASSETS

The Charity did not revalue its tangible fixed assets in 2024, and values did not move from 2023 (details provided in Note 14 of the accounts). Tangible fixed assets comprise Garth Cottage (£300,000), which is usually occupied by the Director of Music, St John's Centre (£175,000), which is under lease to Faith in Families, the car park (£220,000), which earns revenue for the Charity, Priory Field (£10,000), which earns a nominal rent for the Charity and is situated to the north-west of the Cathedral, Bishop Williamson's Garden (£10,000), which is open space to the south-east of the Cathedral, and a toilet block adjoining Bishop Williamson's Garden, which is under offer to Western Power for £2,000.

In 2022, the Charity took the decision to sell Garth Cottage and St John's Centre, and both will complete in 2025 providing funds for the People | Passion | Priory project.

The valuation needs updating in 2028.

3.3 HERITAGE ASSETS

The Charity did not revalue its heritage assets in 2024, and values did not move from 2023 (details provided in Note 16 of the accounts). Heritage assets comprise paintings, the finest being 'Peace', 1896, by William Strutt (1825 – 1915).

The valuation needs updating in 2028.

3.4 RESERVES

The Charity holds the following reserves:

	2024	2023
• Investment value	£162,464	£292,000
• Other (including net creditors)	<u>£251,963</u>	<u>£ 69,839</u>
	£414,427	£361,839

The figure for other reserves includes £248,599 deferred income to be brought forward into 2025.

The Charity holds reserves against deficits sustained on operating income, unexpected and substantial repairs or maintenance, special projects, such as the amount committed to the People | Passion | Priory project, and to allow for match funding against grant applications.

The Charity Reserves Policy seeks to hold unrestricted cash reserves equivalent to six months' operating costs at all times. Moving into 2025, this equates to £188,189. The actual figure held is £90,178. The Charity, therefore, is falling short of the sum required by £98,011 and, if needed, this could only be partially obtained by liquidating more restricted investments providing matching expenditure was available. This situation is referenced in the Risk Register extract below under 'Reserves Policies' where such diminution is anticipated as a result of funding the People | Passion | Priory project and mitigation listed.

Of the reserves not held as cash or in current accounts, and not accounted for by net creditors, the following applies:

	Unrestricted	Restricted	Endowed
Funds Held at the Diocesan Trust	£ 0	£ 47,645	£ 5,343
Funds Held by the Representative Body	<u>£ 94,365</u>	<u>£ 6,926</u>	<u>£ 8,184</u>
	£ 94,365	£ 54,572	£ 13,527

The policy behind investment strategy is governed by the Diocesan Trust and Representative Body to accord with protocols set by the Church in Wales. The Charity is satisfied that these protocols are adhered to by the respective bodies and match those decisions that would have otherwise been taken independently by the Charity.

3.5 UNCERTAINTIES

In 2023 a Risk Register was developed for the Charity, which was adopted in 2024. Those risks deemed to be in the highest category (after mitigation) are ordered (from most severe at the top):

No.	Risk	Consequences	Mitigation / Controls	Action Planned
42	Grounds closure whilst roofs repaired	• disruption to events • lack of income • reputational damage	• work schedule to be planned • work phased to minimise disruption • clause in contractor's contract • events rescheduled or location moved	• carry out all mitigation • application to NLHF for most urgent repairs • some closure inevitable
45	Reserves policies	• lack of funds or liquidity to respond to new needs or requirements • inability to meet commitments or planned objectives • reputational risks if policy cannot be justified	• link reserves policy to business plans, activities and identified financial and operating risk • regularly review reserves policy and reserve levels	• monitor and keep financial policies reviewed and up-to-date • will show diminution to match fund NLHF grant • restore reserves
54	Falling numbers of congregations leading to a downward	• inability to maintain programme of ministry • the inability of the Cathedral to meet its	• annual review of Cathedral finances through annual return process	• proposal for recruitment • grow congregation

	spiral in attendance and/or giving	financial commitments	• Cathedral stewardship campaign • enhance reputation for music etc. • better advertising of services	• appoint Stewardship Officer, possibly from Chapter • consider conflict with regular giving against giving to the project
56	Not paying Chapter Clerk / Chapter Treasurer for actual days worked	• staff morale • unable to replace incumbent without financial uplift • masks actual workload required for role	• rectify shortfall in salary when possible	• enact when finances allow
57	Overrun of expenditure against budget	• financial loss and income deficit	• review of expenditure to budget costs quarterly • budget allocated and spend authorised by appointed person	• unbudgeted expenditure process in place to monitor unplanned expenses • increase income
64	Public perception	• impact on voluntary income • impact on use of services by beneficiaries • ability to access grants or contract funding	• communicate with supporters and beneficiaries • keep website well populated and up-to-date • ensure good quality reporting of the Cathedral's activities and financial situation • implement public relations • training/procedures	• keep under review • website regularly updated • old information removed • Community Engagement Officer recently appointed • Communications Officer recently appointed
68	Government policy	• availability of contract and grant funding • impact of tax regime on voluntary giving • withdrawal of Listed Places of Worship VAT scheme (now a live issue) • impact of general legislation or regulation on activities undertaken • role of voluntary sector	• monitor proposed legal and regulatory changes • consider membership of appropriate umbrella bodies	• read all charity law update bulletins • keep up-to-date with developments in charity market • Chapter Treasurer is a member of ACAT

27	Health, safety, and environment	• staff injury • product or service liability • ability to operate (see Compliance risks) • injury to beneficiaries and the public	• comply with law and regulation • train staff and compliance officer • put in place monitoring and reporting procedures	• monitor and keep policies and reporting up-to-date • offer training where necessary • make standing item on Agenda • introduce fire drills
41	Being unable to properly maintain Cathedral	• poor quality/unsafe buildings for worship • increased closure of areas • public perception of decline	• access to grant funding • continual monitoring of condition • regular quinquennial reports	• Maintenance Plan in place • Quinquennial inspections in place • application to NLHF for most urgent repairs • this will become extremely pressing if the project fails
43	Grounds closure whilst roofs repaired	• disruption to events • lack of income • reputational damage	• work schedule to be planned • work phased to minimise disruption • clause in contractor's contract • events rescheduled or location moved	• carry out all mitigation • application to NLHF for most urgent repairs • some closure inevitable
46	Cash flow sensitivities	• inability to meet commitments • lack of liquidity to cover variance in costs • impact on operational activities	• ensure adequate cash flow projections (prudence of assumptions) • identify major sensitivities • ensure adequate information flow from operational managers • monitor arrangements and reporting	• monitor and keep financial policies reviewed and up-to-date • regular meetings with Finance Officer • forecast and plan • improve income
53	Counter party risk	• financial loss • disruption to activities or operations	• research counter party's financial sustainability • contractual agreement • consider staged payments • agree performance measures • monitor and review investments • establish monitoring and review	• monitor and keep financial policies reviewed and up-to-date • due diligence on counter party

			arrangements where counter party is the charity's agent ('conduit funding' arrangements)	
55	Reliance on or loss of key members of staff or key volunteers impacting upon financial sustainability	• in times of extended absence work not covered with appropriate skill level or experience • risk of financial loss if appropriate safeguards not in place • vacuum in knowledge regarding certain areas of work • loss of key information to the organisation • reputational risk due to non-compliance or inaction of unknown tasks • particularly sensitive at Cathedral due to small number of staff	• most activities are documented in procedures manual • where possible, cover to be arranged for holidays /sickness • split volunteers and staff accordingly • timely recruitment • planned exit strategies	• volunteer recruitment programme • look at medical insurance for staff even if cover minimal (Benenden Health suggested) • regular review and update of procedures manual
58	Inflationary pressures	• costs increase ahead of income • financial loss and income deficit • will erode value of grant funding	• review market performance as benchmark • allow contingencies in budgets	• keep under review but inflation is currently falling
60	Fall in property prices	• impact on property held by the Cathedral	• monitored awareness of market trends • determination of best value in any decisions that may result in disposal, including consideration of any rental options, should market prices dictate this as an option	• monitor property market with local agents • regular valuations • carry on with sale of Garth Cottage and St John Centre to reduce risk

These risks are monitored by the Charity trustees at each meeting and between meetings if necessary.

4. STRUCTURE, GOVERNANCE, AND MANAGEMENT

4.1 Structure

The Charity is constituted by the Welsh Church Act 1914 and The Welsh Church (Temporalities) Act 1991 and the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon adopted 15 April 2014, as amended on 27 May 2020, as amended on 22 September 2021.

4.2 Governance

In 2024, the Charity was governed by statutes contained in the Constitution of the Church in Wales and by the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon, adopted 15 April 2014, as amended on 27 May 2020, as amended on 22 September 2021.

4.3 Trustees

According to Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon, the Charity Trustees comprise:

1. The Dean.
2. The Residentiary Canon and / or any other Canon appointed to such office.
3. The Archdeacons holding office in the Diocese of Swansea and Brecon.
4. Additional Clerics appointed by the Dean after consultation with the Bishop.
5. The Dean may, after consultation with the Bishop and persons as appropriate, appoint lay members of Chapter.

Appointment of Trustees is made via by the Dean after consultation with the Bishop under a policy of providing a broad range geographical location, skillsets, and experience. The Dean is conscious of the gender and minority imbalance that occurs on Chapter (as all individuals holding positions appointed under 1. to 4. Above are white males) and is actively working for this to be corrected.

5. REFERENCE AND ADMINISTRATIVE DETAILS

5.1. Registered name:	The Dean and Chapter of Brecon Cathedral
5.2. Charity registration number:	1160017
5.3. Jurisdiction:	England and Wales
5.4. Principal office of the Charity:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.5. Registered office:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.6. Administrator:	Ms Karen Schiebe
5.7. Accountants:	Dr Mike Williams, Chapter Treasurer Accounts examined by Mr Brian Turner FCCA

- 5.8. Solicitors: Legal services provided by the Church in Wales except for specialist advice which is bought in
- 5.9. Charity Secretary: Dr Mike Williams, Chapter Clerk
- 5.10 Changes to Trustees/Canons: None

6. EXEMPTIONS FROM DISCLOSURE

The Charity has not relied on any exemptions from disclosure.

7. FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity does not hold funds as custodian on behalf of others.

The Annual Report was approved by the Trustees on 14 August 2025 and signed on their behalf by the Chair of Trustees, The Very Reverend Dean Paul Shackerley.

Signed by  (Trustee)

INDEPENDENT EXAMINER'S REPORT TO THE DEAN AND CHAPTER OF
BRECON CATHEDRAL

Registered Charity 1160017

I report to the trustees (the Dean and Chapter) on my examination of the accounts of Brecon Cathedral for the year ended 31 December 2024 (Statement of Financial Activities, Balance Sheet and Notes 1 - 27)

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

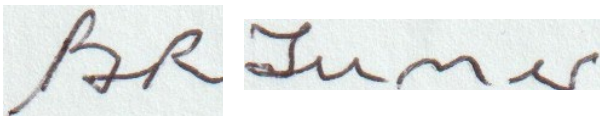
Independent Examiner's Statement

The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. the accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts did not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



BRIAN R TURNER FCCA
61 Gabalfa Road Sketty Swansea SA2 8NA

21 July 2025

The Dean and Chapter of Brecon Cathedral
Annual Accounts
For the Year Ended 31 December 2024

From: 01-Jan-24
To: 31-Dec-24

SECTION A STATEMENT OF FINANCIAL ACTIVITIES

		2024				2023
	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Income and Endowments From:	3					
Donations and Legacies		147,832	119,935	0	267,767	212,002
Charitable Activities		7,380	1,535	0	8,915	5,461
Other Trading Activities		40,096	8,511	0	48,608	46,435
Investments		4,075	2,337	352	6,764	11,317
Total Income		199,382	132,318	352	332,053	275,216
Operating Expenditure on:	6					
Raising Funds		739	0	0	739	1,635
Charitable Activities		242,968	132,318	352	375,638	330,981
Total Expenditure	2	243,708	132,318	352	376,378	332,617
Net income/expenditure on Operating Figures		-44,325	0	0	-44,325	-57,401
People Passion Priory Project						
Income Received and Used in 2024	3	0	124,687	0	124,687	0
Costs Incurred in 2024	6	122,406	124,687	0	247,093	0
Net income/expenditure on Operating Figures	2	-122,406	0	0	-122,406	0
Unfunded Exceptional Expenditure on:						
Legal & Professional Fees		6,797	0	0	6,797	0
Choir Tour Costs		2,943	0	0	2,943	0
Net Wages (Acting DoM & Ass. Organist)		5,958	0	0	5,958	0
Lychgate Reroofing		17,882	0	0	17,882	0
Work to South Aisle Roof		6,218	0	0	6,218	0
Garth Cottage		4,535	0	0	4,535	19,809
Brecon Story Transfer of Assets		2,962	0	0	2,962	0
New Website Build		0	0	0	0	2,699
Computers for New Staff		0	0	0	0	658
Convivium		0	0	0	0	1,913
NLHF Project Costs		0	0	0	0	71,764
Total Expenditure	2	47,295	0	0	47,295	96,843
Net Total Exceptional Expenditure		-47,295	0	0	-47,295	-96,843
Net Total Before Investments		-214,026	0	0	-214,025	-154,244
Gains/Losses on Investments	27.1					
Realised Gains/Losses on Investments		395	1,560	0	1,955	2,024
Unrealised Gains/Losses on Investments		4,901	2,887	721	8,509	9,371
Total Gains/Losses on Investments		5,296	4,448	721	10,464	11,395
Net income/expenditure after investment gains/losses		-208,730	4,449	721	-203,562	-142,850
Extraordinary Items	7	0	0	0	0	0
Transfers between funds	27.3	60,208	-60,208	0	0	0
Gains/Losses on Revaluation	14/16	0	0	0	0	305,900
Other Gains/Losses		0	0	0	0	0
Net movement in funds		-148,522	-55,759	721	-203,562	163,051

Total Funds Brought Forward	1,120,100	110,332	12,806	1,243,237	1,080,187
Total Funds Carried Forward	971,577	54,573	13,527	1,039,676	1,243,237

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

SECTION B

BALANCE SHEET

	Notes	Unrestricted Funds	Restricted Funds	2024 Endowment Funds	Total Funds	2023 Prior Year Funds
Fixed Assets						
Tangible Assets	14	717,000	0	0	717,000	717,000
Heritage Assets	16	164,400	0	0	164,400	164,400
Investments	27.1	94,365	54,572	13,527	162,464	292,000
Total Fixed Assets		975,765	54,572	13,527	1,043,864	1,173,400
Current Assets						
Debtors	19	3,733	0	0	3,733	6,825
Cash at Bank and in Hand	24	3,121	247,284	0	250,405	143,517
Total Current Assets		6,854	247,284	0	254,138	150,342
Less Current Liabilities						
Creditors (Amounts falling due in one year)	20	7,097	0	0	7,097	38,473
Provisions for Liabilities		0	0	0	0	0
Deferred Income	20	1,315	247,284	0	248,599	39,441
PAYE Control	20	2,628	0	0	2,628	2,589
Total Current Liabilities		11,040	247,284	0	258,324	80,503
Total Assets Less Total Liabilities		971,578	54,572	13,527	1,039,676	1,243,237
Funds of the Charity						
Unrestricted Funds						
Funds available	27.3	88,863	0	0	88,863	234,924
Funds in property or heritage assets	14/16	881,400	0	0	881,400	881,400
Designated funds (for NLHF project)	24	0	0	0	0	2,460
Designated funds (for Choir Scholarship)	24	1,315	0	0	1,315	1,315
Restricted Funds	27.3	0	54,572	0	54,572	110,332
Endowment Funds	27.3	0	0	13,527	13,527	12,806
Total Funds of the Charity		971,578	54,572	13,527	1,039,676	1,243,237
Represented by:						
Unrestricted Funds						
General Fund balance as at 1 January 2024	27.3	76,676	0	0	76,676	187,376
Transferred from Investment Fund	27.3	140,000	0	0	140,000	43,544
Net movement in fund		-214,025	0	0	-214,025	-154,244
Total		2,651	0	0	2,651	76,676
Investment Fund balance as at 1 January 2024	27.3	162,023	0	0	162,023	198,623
Transferred to General Fund	27.3	-79,792	0	0	-79,792	-43,544
Net movement in fund		5,296	0	0	5,296	6,944
Total		87,527	0	0	87,527	162,023
Property and Heritage Asset Fund balance as at 1 January 2024	14/16	881,400	0	0	881,400	575,500
Net movement in fund	14/16	0	0	0	0	305,900
Total		881,400	0	0	881,400	881,400
Total Unrestricted Funds		971,578	0	0	971,578	1,120,099
Restricted Funds						
Investment Fund balance as at 1 January 2024	27.3	0	110,274	0	110,274	106,406
Transferred to General Fund	27.3	0	-60,208	0	-60,208	0
Net movement in fund		0	4,445	0	4,445	3,868
Total		0	54,512	0	54,512	110,274
Appeal Fund balance as at 1 January 2024	27.3	0	58	0	58	56
Net movement in fund	27.3	0	2	0	2	2
Total		0	60	0	60	58
Total Restricted Funds		0	54,572	0	54,572	110,332

Expendable Endowment Funds

Investment Fund balance as at 1 January 2024	27.3	0	0	12,806	12,806	12,225
Net movement in fund		0	0	721	721	581
Total		0	0	13,527	13,527	12,806
Total Expendable Endowment Funds		0	0	13,527	13,527	12,806
Total Funds	27.3	971,578	54,572	13,527	1,039,676	1,243,237

Signed by  (Trustee)

The Financial Statements were approved by the Trustees on 20 May 2025 and submitted for Independent Examination, with approval given on 21 July 2025, and signed on their behalf by Chair of Trustees, The Very Reverend Dean Paul Shackerley.

NOTE 1: BASIS OF PREPARATION**Charity Information**

The Dean and Chapter of Brecon Cathedral is a charity registered with the Charities Commission, constituted by The Welsh Church Act 1914 and The Welsh Church (Temporalities) Act 1991 and The Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon adopted on 27 May 2021 as amended on 22 September 2022.

1.1 Basis of Accounting

The accounts have been prepared in accordance with the charity's governing document, the Charities Act 2011, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (Second edition, October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has or will shortly receive adequate resources to continue in operational existence for the foreseeable future. Therefore, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Change to Accounting Policy

No changes to accounting policy have occurred in the reporting period.

1.4 Changes to Accounting Estimates

No changes to accounting estimates have occurred in the reporting period.

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates, and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current

1.5 Material Prior Year Errors

The reserved income for Brecon Heritage and Culture Network (trading as Brecon Story) was £2,925.71 less than the corresponding bank account upon transfer, which was agreed by all parties to be the correct figure. An adjustment has been made in Expenditure.

NOTE 2: ACCOUNTING POLICIES**2.2 Income****Recognition of Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and Donations

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised on

Legacies

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Government Grants

The charity has received no government grants in the reporting period.

Tax Reclaims on Donations and Gifts

Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual Income and Performance Related Grants

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Donated Goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. There were none in the accounting period.

Donated Services and Facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. There were none in the accounting period.

Support Costs

The charity has not incurred expenditure on support costs.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from Interest, Royalties and Dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Settlement of Insurance Claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Investment Gains and Losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

2.3 Expenditure and Liabilities**Liability Recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and Support Costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants Payable (with performance conditions)

The charity made no grants with performance conditions during the reporting period.

Grants Payable (without performance conditions)

Liability for the full funding obligation is recognised.

Redundancy Costs

The charity made no redundancy payments during the reporting period.

Deferred Income

Deferred income has been included in the Balance Sheet where grants have been received for expenditure in future years or restricted funds have not been expended in the current year.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for Liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Basic Financial Instruments

The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Derecognition of Financial Liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2.4 Assets

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year. As all tangible assets are held as land and buildings, a policy of revaluation is adopted.

Intangible fixed assets

There were no intangible fixed assets identified in the recording period.

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. A policy of revaluation is adopted.

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Stocks and work in progress

None were held or identified in the recording period.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current Asset Investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due. They are valued at fair value except where they qualify as basic financial instruments.

Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors as to how they may be used and that the capital must be maintained by the charity.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 3: ANALYSIS OF INCOME**

	2024				2023
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Service Collections	19,410	0	0	19,410	22,328
Direct Giving	14,147	0	0	14,147	12,914
Collection Boxes	9,899	0	0	9,899	10,110
Tax Reclaimed - Gift Aid	2,128	0	0	2,128	3,297
Tax Reclaim - GASDS	2,000	0	0	2,000	2,000
GoodBox Donations	9,382	0	0	9,382	8,158
Just Giving	304	0	0	304	4
Give as you Live Online Giving	58	0	0	58	32
Donations	1,276	1,000	0	2,276	2,447
Legacies	0	0	0	0	2,582
Organ Scholarship Fund Released from 2022	0	0	0	0	175
Organ Repair Fund Released from 2023	0	2,945	0	2,945	0
Friends' Grant	0	9,607	0	9,607	0
Benefact Trust Grant Released from 2023	0	9,652	0	9,652	0
DBF Grant	0	0	0	0	41,190
CiW Shipfunding Grant	89,228	0	0	89,228	0
CiW Administrative Grant for Salaries	0	27,061	0	27,061	53,000
CiW Grant for Quinquennial Inspection	0	0	0	0	0
Choir Trust Grant: Lay Clerks Tour	0	15,000	0	15,000	2,943
Diocesan Mission Fund Grant (Medieval Fair)	0	0	0	0	3,000
Convivium Fund Released from 2023	0	8,092	0	8,092	1,913
SWB Grant (for Havard Chapel Security)	0	817	0	817	771
Choir Fund Grant: Salary Grant (Director of Music)	0	25,600	0	25,600	18,200
Choir Fund Grant: Salary Grant (Assistant Organist)	0	5,333	0	5,333	7,400
Choir Fund Grant: Salary Grant (Sub Organist)	0	0	0	0	5,333
Christ College: Organist	0	2,225	0	2,225	0
Choir Fund Grant: Salary Grant Released from 2023 for use on rental property for Assistant Organist	0	11,746	0	11,746	10,105
St Mary's Recharge: Salary (Assistant Organist)	0	625	0	625	4,100
Collections for Others	0	232	0	232	0
Total	147,832	119,935	0	267,767	212,002
People Passion Priory Project					
National Lottery Heritage Fund Grant	0	124,687	0	124,687	0
Total	0	124,687	0	124,687	0
Charitable Activities					
Marriage & Banns Fees	610	1,535	0	2,145	1,040
Funeral & Memorial Fees	3,654	0	0	3,654	1,400
Candle Sales	3,116	0	0	3,116	3,021
Total	7,380	1,535	0	8,915	5,461
Other Trading Activities					
Rent Received	1,995	0	0	1,995	513
Events	21,369	0	0	21,369	18,458
Wine Sales	91	0	0	91	104
Car Park Income Received	14,280	0	0	14,280	12,762
VAT Reclaimed (Listed Places of Worship)	0	0	0	0	527
200 Club	1,657	0	0	1,657	1,658
Gas Refund from British Gas	0	0	0	0	8,171
Gas Recharge (DBF and Clergy)	0	2,414	0	2,414	2,390
Electricity Recharge (DBF and Clergy)	0	131	0	131	477
Utilities Recharge (Tithebarn)	0	150	0	150	349
Garth Cottage Council Tax Refund	0	1,026	0	1,026	1,026
Payments for Choir Dinner	0	390	0	390	0
Payments for Lay Clerks Tour	0	4,400	0	4,400	0
Tithebarn Hire Fees	553	0	0	553	0
Miscellaneous Sales	152	0	0	152	0
Total	40,096	8,511	0	48,608	46,435

Income from Investments

Bank Interest	1,722	0	0	1,722	1,722
DBF Investment Income	193	2,179	165	2,536	4,879
RB Investment Income	2,160	159	187	2,506	2,852
Total	4,075	2,337	352	6,764	9,453

Total Income	199,382	257,006	352	456,740	275,216
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All income in the prior year (2023) was unrestricted except for:

	Restricted Funds	Endowment Funds	Total Funds
Donations	1,155	0	1,155
Legacies	2,582	0	2,582
Organ Scholarship Fund Released from 2022	175	0	175
CiW Administrative Grant for Salaries	53,000	0	53,000
Diocesan Mission Fund Grant (Outreach)	2,943	0	2,943
Diocesan Mission Fund Grant (Medieval Fair)	3,000	0	3,000
Convivium Fund Released from 2022	1,913	0	1,913
SWB Grant (for Havard Chapel Security)	771	0	771
Choir Fund Grant: Salary Grant (Director of Music)	18,200	0	18,200
Choir Fund Grant: Salary Grant (Assistant Organist)	7,400	0	7,400
Choir Fund Grant: Salary Grant (Sub Organist)	5,333	0	5,333
Choir Fund Grant: Salary Grant Released from 2022 for	10,105	0	10,105
St Mary's Recharge: Salary (Assistant Organist)	4,100	0	4,100
200 Club	874	0	874
Gas Recharge (DBF and Clergy)	2,390	0	2,390
Electricity Recharge (DBF and Clergy)	477	0	477
Electricity Recharge (Tithebarn)	349	0	349
DBF Investment Income	2,179	165	2,343
RB Investment Income	159	187	346
	117,105	352	117,457

SECTION C

NOTE 6: ANALYSIS OF EXPENDITURE

		2024			Total Funds	2023 Prior Year Funds
		Unrestricted Funds	Restricted Funds	Endowment Funds		
Raising Funds						
	200 Club Admin and Prizes	20	0	0	20	894
	Contactless Donation Unit Operating Fees	648	0	0	648	648
	Weekly Collection Envelopes	71	0	0	71	93
Total		739	0	0	739	1,635
Charitable Activities						
Ministry Share:	Ministry Share	52,907	0	0	52,907	71,809
Ministry:	Gross Wages (Verger)	3,821	0	0	3,821	3,681
	Altar Requisites	206	477	0	684	698
	Flowers	699	300	0	999	922
	Votive Candles	1,272	0	0	1,272	1,091
	Wedding Fees Paid	0	1,535	0	1,535	0
	Miscellaneous Ministry	213	0	187	400	1,678
Music:	Organ & Piano Tuning & Repairs	321	2,945	0	3,266	2,919
	Gross Wages (Director of Music)	12,445	25,600	0	38,045	31,979
	Cover Payment for DoM & Ass. Organist	5,958	2,225	0	8,183	0
	Gross Wages (Assistant Organist)	10,057	5,958	0	16,015	13,324
	Gross Wages (Sub Organist)	5,669	0	0	5,669	5,647
	Organ Scholarship Honorarium	0	0	0	0	175
	Garth Cottage	4,535	1,026	0	5,561	19,809
	Property Costs (Assistant Organist)	377	11,746	0	12,123	10,105
	Music Events	2,433	200	0	2,633	4,971
	Hospitality	102	0	0	102	986
	Staff Welfare	109	1,500	0	1,609	384
	Staff Training	592	0	0	592	0
	Licenses	1,630	0	0	1,630	1,420
	Resources and subscriptions	1,018	0	0	1,018	349
	Lay Clerks Tour Costs	2,943	19,400	0	22,343	0
	Miscellaneous Music	66	390	0	456	5,228
Cathedral Costs:	Water Rates (Cathedral)	101	0	0	101	117
	Electricity (including floodlights)	7,868	0	0	7,868	8,838
	Gas	16,710	0	0	16,710	21,859
	Electrical Testing	433	0	0	433	1,234
	Internet	794	0	0	794	930
	Insurance (Cathedral)	17,229	0	0	17,229	16,063
	Insurance (Tithebarn)	2,173	0	0	2,173	2,357
	Security	37	817	0	854	203
	Lychgate Reroofing	17,882	16,152	0	34,034	0
	Work to South Aisle Roof	6,218	538	0	6,756	0
	Building Maintenance	0	2,319	0	2,319	1,307
	Equipment Maintenance and Hire	2,216	550	0	2,766	4,622
	Stannah Stairlift Maintenance and Repair	2,719	0	0	2,719	992
	Grounds Maintenance	1,324	61	165	1,549	1,373
	Hedge Trimmer	445	0	0	445	0
	Gross Wages (Facilities)	18,004	0	0	18,004	16,441
	Gross Wages (Facilities Assistant)	4,731	0	0	4,731	1,918
	Cleaning Supplies	627	0	0	627	779
	Gross Wages (Cleaning)	7,454	0	0	7,454	8,190
	Quinquennial Inspection	0	0	0	0	0
	Event Costs	4,755	500	0	5,255	2,994
	Miscellaneous Maintenance	0	0	0	0	562
Administration:	Council Tax	255	0	0	255	783
	Water Rates (Clergy Properties)	1,792	0	0	1,792	1,777
	Water Rates (Office)	106	0	0	106	426
	Gas for non-Cathedral Buildings	3,588	2,414	0	6,002	6,027
	Electricity for non-Cathedral buildings	955	131	0	1,086	636
	Equipment Hire	160	0	0	160	0
	Equipment Maintenance	0	0	0	0	87
	Hospitality	1,111	0	0	1,111	1,519
	Advertising & PR	50	0	0	50	732
	Printing & Publications	2,479	0	0	2,479	3,104
	Postage and Stationery	70	0	0	70	340
	Telephone and Mobiles	466	0	0	466	386

	New Website Build	0	0	0	0	2,699
	Internet and Website Fees	2,905	0	0	2,905	2,547
	Computer Software	836	0	0	836	461
	Computers for New Staff	0	0	0	0	658
	Gross Wages (Chapter Clerk)	14,749	27,061	0	41,810	39,486
	Gross Wages (Administrator)	21,583	0	0	21,583	20,070
	Gross Wages (Communications Officer)	2,741	0	0	2,741	1,529
	Gross Wages (Accounts)	3,182	0	0	3,182	764
	Legal & Professional Fees	6,797	0	0	6,797	0
	Car Park Management Fee	840	0	0	840	900
	Accountancy Fees	1,857	0	0	1,857	0
	Audit Fee	500	0	0	500	500
	Conference Fees	0	0	0	0	117
	Collections Passed Over / Donations	0	232	0	232	340
	Staff Welfare	0	0	0	0	308
	Refuse Collection	624	0	0	624	0
	Tithebarn Expenditure	142	150	0	292	0
	Miscellaneous Administration	421	0	0	421	0
Convivium:	Llangasty Retreat	0	0	0	0	1,820
	Miscellaneous Costs	0	0	0	0	93
Brecon Story:	Transfer of Assets	0	8,092	0	8,092	0
NLHF Project:	Transfer of Assets	2,962	0	0	2,962	0
	Project Manager	21,793	22,206	0	43,999	28,006
	Architect	50,577	51,536	0	102,113	0
	Interpretation and Activity Planning	9,748	9,932	0	19,680	7,200
	Fundraising Consultant	20,849	21,244	0	42,093	11,880
	Evaluation	6,167	6,283	0	12,450	7,425
	Mechanical and Engineering	6,189	6,306	0	12,495	2,400
	Asbestos Survey	2,134	2,174	0	4,308	0
	Measured Survey	2,348	2,392	0	4,740	10,410
	Design Work	297	303	0	600	0
	Display Boards	0	0	0	0	886
	Monuments Survey	0	0	0	0	1,416
	Role Advertising / Recruitment	0	0	0	0	1,347
	Planning Fee	0	0	0	0	570
	Miscellaneous Project Costs	2,306	2,310	0	4,615	225
Total		412,668	257,006	352	670,026	427,825
Total Expenditure		413,408	257,006	352	670,766	429,460

SECTION C**NOTES TO THE ACCOUNTS****NOTE 7: EXTRAORDINARY ITEMS****Item 2. Brecon Heritage and Culture Network (trading as Brecon Story)****ANALYSIS OF INCOME**

	2024				2023
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Grants	0	12,775	0	12,775	9,224
Donations	0	4,910	0	4,910	550
Membership Income	0	0	0	0	1,197
Bank Interest	0	77	0	77	39
Brought Forward	2,962	832	0	3,794	4,914
Total	2,962	18,594	0	21,556	15,924
Total Income	2,962	18,594	0	21,556	20,290

ANALYSIS OF EXPENDITURE

	2024				2023
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Project Delivery	0	10,982	0	10,982	11,936
Gross Wages	0	0	0	0	3,988
Transfer of Assets	2,962	7,612	0	10,574	0
Total	2,962	18,594	0	21,556	15,924
Total Expenditure	2,962	18,594	0	21,556	15,924
Net income/expenditure	0	0	0	0	0

NOTE 6: FEES FOR THE EXAMINATION OF ACCOUNTS

	2024	2023
Independent examiner's fees	500	500
Assurance services other than audit or independent examination	0	0
Tax advisory fees	0	0
Other fees (for example: financial advice, consultancy, accountancy services)	0	0
Total	500	500

SECTION C**NOTES TO THE ACCOUNTS****NOTE 11: PAID EMPLOYEES****11.1 Staff Costs**

	2024	2023
Salaries and wages	129,524	102,666
Social security costs	9,696	6,929
NEST Pension costs (defined contribution scheme)	2,467	2,916
AVIVA Pension costs (defined contribution scheme)	1,342	867
Total staff costs	143,029	113,377

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

11.2 Average Head Count in the Year

	2024 Number	2023 Number
Fundraising	0	0
Charitable		
Activities	7	5
Governance	0	0
Other	3	2
Total	10	7

11.3 Ex-Gratia Payments to Employees and Others (Excluding Trustees)

No ex-gratia payments were made to employees in the accounting period.

11.4 Redundancy Payments

No redundancy payments were made in the accounting period.

Redundancy benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide redundancy benefits.

NOTE 12: DEFINED CONTRIBUTION PENSION SCHEME

12.1 Defined Contribution Pension Scheme

Amount of contributions recognised in the SoFA as an expense

	2024	2023
NEST (AE) Pension Scheme	2,467	2,916
One employee has an AVIVA Pension Scheme:		
Aviva Pension Scheme	1,342	867
Total	3,809	3,782

SECTION C NOTES TO THE ACCOUNTS

NOTE 14: TANGIBLE FIXED ASSETS

14.1 Cost or Valuation

The proceeds of any sale would become unrestricted funds.

	Garth Cottage	St John's Centre	Car Park	Priory Field	Bishop Williamson's Garden	Toilets	Fixtures and Fittings	Total
	£	£				£	£	£
At the beginning of the year	300,000	175,000	220,000	10,000	10,000	2,000	0	717,000
Additions	0	0	0	0	0	0	0	0
Revaluations	0	0	0	0	0	0	0	0
Disposals	0	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0	0
At Year End	300,000	175,000	220,000	10,000	10,000	2,000	0	717,000

14.5 Revaluation

The effective date of the revaluation	Garth Cottage and St John's Centre valued at 4 March 2024 . The other valuations have been calculated in-house at 31 December 2023. The next valuation is due in 2028
The name of independent valuer, if applicable	Mr David James FRICS, James Dean, Brecon. The other valuations carried out by Cathedral Treasurer.
The methods applied and significant assumptions for property valuation	Follows RICS UKGN7 "Valuations for Charities". Garth Cottage is valued with vacant possession, St John's Centre is valued subject to lease.
The methods applied and significant assumptions for land valuation	Car park based on 2023 income figures at a discount rate of 5 percent per annum in perpetuity. Other land assigned nominal
The carrying amount that would have been recognised had the assets been carried under the cost model.	N/A

SECTION C

NOTES TO THE ACCOUNTS

NOTE 16: HERITAGE ASSETS

16.1 General Disclosures for all charities holding heritage assets

(i) Explain the nature and scale of heritage assets held

Art comprises pictures decorating the Cathedral building. The Spanish Cross is used in services, otherwise is on occasional display but see note on revaluation below.

(ii) Explain the policy for the acquisition, preservation, management, and disposal of heritage assets

Heritage assets are items owned by the charity, mostly resulting from historical donations. They are not considered investments. The proceeds of any sale would be unrestricted funds.

16.2 Cost or Valuation

	Art	Spanish Cross	Total
	£	£	£
At the beginning of the year	164,400	0	164,400
Additions	0	0	0
Revaluations	0	0	0
Disposals	0	0	0
Transfers	0	0	0
At Year End	164,400	0	164,400

16.6 Revaluation

The effective date of the revaluation:

3 November 2023

The name of independent valuer, if applicable:

Emma Sykes, Bonhams, Bath

Qualifications of Independent Valuer:

Regional Manager and South West Picture Specialist

The methods applied and significant assumptions:

Insurance valuation

Any significant limitations on the valuation:

The Spanish Cross was identified by Bonhams Fine Art Department as being of ivory construction. Under the Ivory Act 2018, it is now illegal to sell ivory with some exceptions. None of these exceptions apply to the Spanish Cross. Accordingly, it has no identifiable value and has been excluded from the list of Heritage Assets. The valuation needs updating in 2028.

Qualifications of Independent Valuer:

Regional Manager and South West Picture Specialist

SECTION C**NOTES TO THE ACCOUNTS****NOTE 19: DEBTORS AND PREPAYMENTS**

19.1 Analysis of Debtors

	2024	2023
Trade Debtors	1,321	6,286
Prepayments and Accrued Income	2,412.82	6,433
Other Debtors	0	0
Total	3,733.41	12,719

19.2. Analysis of debtors recoverable in more than 1 year (included in debtors above)

	2024	2023
Trade Debtors	0	0
Prepayments and Accrued Income	0	0
Other Debtors	0	0
Total	0	0

SECTION C

NOTES TO THE ACCOUNTS

NOTE 20: CREDITORS AND ACCRUALS

20.1 Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2024	2023	2024	2023
	£	£	£	£
Accruals for grants payable	0	0	0	0
Bank loans and overdrafts	0	0	0	0
Trade creditors	0	135	0	0
Payments received on account for contracts or performance-related grants	0	0	0	0
Accruals	7,097	38,338	0	0
Taxation and social security	0	0	0	0
Other creditors	0	0	0	0
Total	7,097	38,473	0	0
PAYE Control	2,628	2,589	0	0

20.2 Deferred Income

All deferred grants and donations received in 2024 related to the People | Passion | priory project except £8,301 from Benefact Trust to be spent in 2025.

Movement in deferred income account

	2024	2023
	£	£
Balance at the start of the reporting period	39,441	42,224
Amounts added in current period	242,461	14,325
Amounts released to income from previous periods	33,303	17,108
Balance at the end of the reporting period:	248,599	39,441

Comprising:

Amounts added in current period

Dulverton Trust	100,000	0
Benefact Trust (for project)	40,000	0
National Lottery Heritage Fund	33,610	0
Swire Trust	30,000	0
CHF Donation	25,000	0
Private Donation	5,550	0
Benefact Trust Grant	8,301	9,652
Diocesan Mission Fund Grant (Outreach)	0	4,673
Sub-Total	242,461	14,325

Amounts used in current period

Organ Scholarship Fund Released from 2022	0	175
Benefact Trust Grant	9,652	0
Organ Repair Fund	2,945	0
Brecon Heritage and Culture Network (trading as Brecon Story)	868	4,914
Convivium	8,092	1,913
Choir Fund Grant: Salary Grant Released from 2022 for use on rental property for Assistant Organist	11,746	10,105

Sub-Total	33,303	17,108
Amounts Brought Forward from previous period		
Benefact Trust Grant	9,652	0
Diocesan Mission Fund Grant (Outreach)	4,673	0
Organ Repair Fund	2,945	2,945
Convivium	8,242	10,155
Brecon Heritage and Culture Network	868	5,782
Choir Fund Grant: Salary Recharge	11,746	21,851
Organ Scholarship	1,315	1,490
Sub-Total	39,441	42,223
Balance at the end of the reporting period	248,599	39,441

SECTION C NOTES TO THE ACCOUNTS

NOTE 24: CASH AT BANK AND IN HAND

		2024		2023	
		Unrestricted	Restricted	Unrestricted	Restricted
		£	£	£	£
Short term cash investments (less than 3 months maturity date)					
Short term deposits					
Cash at Bank and On Hand					
	Lloyds Current Account	3,037	4,432	8,669	0
	Lloyds Bus Bank Instant	0	39,516	91,193	38,126
	Appeal Account	0	1,082	2,460	0
	Churchyard Account	0	1,318	740	0
	Arwain/Brecon Heritage and Cultural Network	0	0	2,257	0
	Cathedral Restoration Fund	0	200,937	0	0
	Petty Cash	83	0	72	0
Other					
Total		3,121	247,284	105,391	38,126
Annual Total		250,405		143,517	

Of which, £1,315.00 of unrestricted funds comprises designated funds for:

The Organ Scholarship Fund	1,315	1,315
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Of which, £248,399 of restricted funds comprises restricted funds for:

Dulverton Trust	100,000	0
Benefact Trust (for project)	40,000	0
National Lottery Heritage Fund	33,610	0
Swire Trust	30,000	0
CHF Donation	25,000	0
Private Donation	5,550	0
Benefact Trust Grant	8,301	0
Diocesan Mission Fund Grant (Outreach)	4,673	4,673
Organ Repair Fund	0	2,945
Convivium	150	8,242
Brecon Heritage and Culture Network	0	868
Choir Fund Grant: Salary Recharge	0	11,746
	247,284	38,126
Total Retained Income	248,599	39,441

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.1 Details of Material Funds Held and Movements during the Current Reporting Period (2024)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	71,019	171	-171	-71,370	351	0
M81	Sale of 25 High Street (Ethel Gane Legacy)	8,378	21	-21	-8,422	44	0
Totals		79,397	193	-193	-79,792	395	0
Funds Held at RBCW							
3088	Sales of Land	89,464	2,160	-2,160	0	4,901	94,365
Totals		89,464	2,160	-2,160	0	4,901	94,365
Unrestricted Investment Values		168,861	2,352	-2,352	-79,792	5,296	94,365
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams	1,864	61	-61	0	109	1,973
M16	Bishop Bevan Trust Fund	14,633	477	-477	0	856	15,489
M18	Bishop Bevan Fabric Fund	46,802	648	-648	-40,458	1,268	7,612
M41	Bishop Williamson Bequest	19,141	297	-297	-19,750	609	0
M54	Miss MC Bowen Fabric Trust	9,326	304	-304	0	545	9,871
M67	Margaret Greaves Smith Legacy	11,999	391	-391	0	701	12,700
Totals		103,765	2,179	-2,179	-60,208	4,088	47,645
Funds Held at RBCW							
3974	J Crichton Parry de Winton Bequest	6,567	159	-159	0	359	6,926
Totals		6,567	159	-159	0	359	6,926
Restricted Investment Values		110,332	2,337	-2,337	-60,208	4,448	54,572
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	5,047	165	-165	0	296	5,343
Totals		5,047	165	-165	0	296	5,343
Funds Held at RBCW							
4318	Cathedral Endowment Fund	7,759	187	-187	0	425	8,184
Totals		7,759	187	-187	0	425	8,184
Expendable Endowment Investment		12,806	352	-352	0	721	13,527
							0
Total Investment Funds		292,000	5,042	-5,042	-140,000	10,464	162,464

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names		Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust				
M10	AM Games	2,887	EE	Services provided by the Cathedral
M13	Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16	Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18	Bishop Bevan Fabric Fund	8,370	R	Repair or restoration of fabric
M54	Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M67	Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
Funds Held at RBCW				
3088	Sales of Land	40,436	UR	No restriction
3974	J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
4318	Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and UR - unrestricted funds

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.2 Details of Material Funds Held and Movements during the Previous Reporting Period (2023)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	112,630	3,291	-3,291	-43,544	1,933	71,019
M81	Sale of 25 High Street (Ethel Gane Legacy)	8,094	297	-297	0	284	8,378
Totals		120,724	3,588	-3,588	-43,544	2,217	79,397
Funds Held at RBCW							
3088	Sales of Land	84,737	2,099	-2,099	0	4,727	89,464
Totals		84,737	2,099	-2,099	0	4,727	89,464
Unrestricted Investment Values		205,461	5,688	-5,688	-43,544	6,944	168,861
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams	1,800	66	-66	0	64	1,864
M16	Bishop Bevan Trust Fund	14,137	519	-519	0	496	14,633
M18	Bishop Bevan Fabric Fund	45,214	1,661	-1,661	0	1,588	46,802
M41	Bishop Williamson Bequest	18,491	679	-679	0	650	19,141
M54	Miss MC Bowen Fabric Trust	9,009	331	-331	0	317	9,326
M67	Margaret Greaves Smith Legacy	11,591	426	-426	0	408	11,999
Totals		100,242	3,682	-3,682	0	3,523	103,765
Funds Held at RBCW							
3974	J Crichton Parry de Winton Bequest	6,220	154	-154	0	347	6,567
Totals		6,220	154	-154	0	347	6,567
Restricted Investment Values		106,462	3,836	-3,836	0	3,870	110,332
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	4,876	179	-179	0	171	5,047
Totals		4,876	179	-179	0	171	5,047
Funds Held at RBCW							
4318	Cathedral Endowment Fund	7,349	182	-182	0	410	7,759
Totals		7,349	182	-182	0	410	7,759
Expendable Endowment Investment		12,225	361	-361	0	581	12,806
Total Investment Funds		324,149	9,885	-9,885	-43,544	11,395	292,000

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names	Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust			
M10 AM Games	2,887	EE	Services provided by the Cathedral
M13 Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16 Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18 Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41 Bishop Williamson Bequest	10,948	R	Fabric
M54 Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66 Enoch Miles Legacy	40,621	UR	No restriction
M67 Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81 Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW			
3088 Sales of Land	40,436	UR	No restriction
3974 J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
4318 Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including

SECTION C**NOTES TO THE ACCOUNTS****NOTE 27.3 TRANSFERS BETWEEN RESERVES****Current Year (2024) Figures**

	Accumulated Fund Balances at 31 December 2023	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2024
Unrestricted Funds					
General Fund	76,676	140,000	-214,025	0	2,651
Investment Fund	162,023	-79,792	0	5,296	87,527
Total	238,699	60,208	-214,025	5,296	90,178
Restricted Funds					
Investment Fund	110,274	-60,208	0	4,445	54,512
Appeal Fund	58	0	0	2	60
Total	110,332	-60,208	0	4,448	54,572
Expendable Endowment Funds					
Investment Fund	12,806	0	0	721	13,527
Total	12,806	0	0	721	13,527
Total	361,837	0	-214,025	10,464	158,277

Prior Year (2023) Figures

	Accumulated Fund Balances at 31 December 2021	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2022
Unrestricted Funds					
General Fund	187,376	43,544	-154,244	0	76,676
Investment Fund	198,623	-43,544	0	6,944	162,023
Total	385,999	0	-154,244	6,944	238,699
Restricted Funds					
Investment Fund	106,406	0	0	3,868	110,274
Appeal Fund	56	0	0	2	58
Total	106,462	0	0	3,870	110,332
Expendable Endowment Funds					
Investment Fund	12,225	0	0	581	12,806
Total	12,225	0	0	581	12,806
Total	504,687	0	-154,244	11,395	361,837

NOTE 28: TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

None of the trustees have been paid any remuneration or received any other benefits from employment with the charity or a related entity. Key management roles are undertaken by two Cathedral clergy, both of whom are all employed and paid for by the Representative Body of the Church in Wales. Their expenses used to be shown separately in the Accounts (see 2021 figures) but are now incorporated into the cost centre where the expense occurred to provide greater clarity. No

Accounts

BRECON CATHEDRAL

EGLWYS GADEIRIOL ABERHONDDU



Annual Report and Independently Examined Financial Statements For Year Ended 31 December 2023



The Dean and Chapter of Brecon Cathedral

Constituted by The Welsh Church Act 1914
and The Welsh Church (Temporalities) Act 1991 and
The Constitution and Regulations of the Cathedral Church
of St John the Evangelist Brecon adopted on 27 May 2022 as amended on 22 September 2023

Charity Registration Number 1160017

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees/Canons:	The Very Reverend Dr Paul Shackerley (Chair) The Venerable Alan Jevons The Venerable Jonathan Davies The Venerable Peter Brooks Reverend Canon Steven Griffith Mrs Gloria Jones Powell Mr Nigel Clubb Mr Richard Verge
Chapter Clerk and Treasurer:	Dr Mike Williams
Charity Registration Number:	1160017
Independent Examiner:	Mr Brian Turner FCCA 61 Gabalfa Road Sketty Swansea SA2 8NA

TRUSTEES' REPORT FOR YEAR ENDED 31 DECEMBER 2023

1. OBJECTIVES AND ACTIVITIES

1.1. Purpose

The principal objectives of The Dean and Chapter of Brecon Cathedral (**Charity**) are to:

- Advance the Christian religion of the Church in Wales for the public benefit.
- Promote the mission of the Church in Wales in and through the Cathedral by promoting the statement of faith more particularly described in: The Constitution of the Church in Wales; The Royal Charter 1919; The Welsh Church Act 1914; and The Welsh Church (Temporalities) Act 1991.
- Resource the Cathedral for future ministry and mission.
- Achieve and develop lay and ordained vocations that will enable and equip ministers and laity in mission, education, and evangelism.

1.2. Activities

1.2.1. The Charity ensures that the Cathedral is a focus of worship, spirituality, and prayer for all who visit, by:

- Maintaining a daily pattern of corporate prayer and worship, giving glory to God, and holding the needs of the Church, the Diocese of Swansea and Brecon, and the wider society.
- Exploring innovative styles of worship alongside sustaining the centuries-old Cathedral sacramental and choral tradition.
- Supporting the Bishop in his ministry and developing links with the Ministry Areas across the Diocese.
- Enabling tourists and pilgrims to grow and flourish through new patterns of spirituality and prayerful explorations.
- Nurturing God's people in the Christian faith and tradition, rooted in the study of Holy Scripture and prayer in the pattern of the Benedictine heritage of the Cathedral.
- Working to encourage children, young people, and families to feel welcomed and embraced by the variety of worship and events.

1.2.2. The Charity ensures that the Cathedral is an inclusive and hospitable space that welcomes those of faith, other faiths, and no faiths, as well as tourists and visitors, by:

- Bringing the Cathedral's heritage and spiritual resources to a wide range of backgrounds and ages, providing opportunities to learn and respond to the Gospel.
- Extending welcome to those of all faiths and none who visit to pray, attend a community event, or want to explore the rich history and heritage of the Cathedral.
- Witnessing the sacred by exploring new ways of interpreting the building for tourists and visitors, and ensuring that it remains a light, open space that is clean, safe, and an uncluttered environment.

- Working in partnership with external organisations to develop ways to attract more visitors to Brecon and to the Cathedral, recognising that people visit faith destinations for varied reasons.
- Developing the Tithebarn as a flexible learning and hospitality suite, as an adaptable space for multiple use, and to provide new income streams for the Charity.
- Develop the Cathedral shop as a welcoming destination for visitors.

1.2.3 The Charity is committed to mission and outreach, by:

- Working in partnership with other organisations in the public and private sectors, the civic and military groups, and charities for the common good of the communities served by the Charity.
- Developing ways to engage afresh with the Diocese and its Ministry Areas.
- Working with the Brecon Ministry area to ensure that the members of all the churches in the Ministry Area are able to contribute to the Cathedral and its mission.
- Safeguarding that Ministry initiatives are not duplicated but shared, recognising each church has its particular strengths to reach varied communities across the area.

1.2.4 The Charity will ensure that the Cathedral will become financially sustainable and establish a clear building program of maintenance and reordering, by:

- Ensuring the future sustainability of the Cathedral in order to ensure it has the capacity to develop its mission and grow its ministry.
- Ensuring that the Cathedral achieves a gender balance in governance and ministry as outlined by the Province of the Church in Wales.
- Developing a financially sustainable future through good use of the buildings and the Cathedral Close, offering annual teaching on Christian stewardship, and practicing robust financial protocols and procedures.
- Replenishing reserves and generating a surplus budget through identifying ways to increase revenue, particularly through charitable giving by those who visit the Cathedral and shop.
- Addressing the recommendations of the current Quinquennial Report through a major development and refurbishment project for the Cathedral, grounds, and Tithebarn.

1.2.5 The Charity ensures that the Cathedral is a centre of learning and discipleship, by:

- Engaging with Church, county, and local schools throughout the Diocese.
- Developing partnership with local schools through teaching music through the chorister and concert initiatives.
- Developing programmes of theological learning as a resource for Ministry Areas across the Diocese.
- Working collaboratively with the Bishop's Officer for Children, Youth & Families to deliver children's activities in the Cathedral and Tithebarn.
- Running public courses for Advent and Lent and encouraging formal learning ahead of baptism and confirmation.

1.3 Public Benefit

From the activities above, public benefit is delivered by the Charity:

- By encouraging adults, children, young people, and families to find something of benefit to them in visiting the Cathedral, whether this is heritage-related, spiritual, or improving health and wellness.
- By welcoming all people of faith and those with none who come to the Cathedral for a spiritual experience, to join in a community event, to study the history and heritage of the site, or even just to find a few moments of peace in a beautiful building.
- By working in partnership with external tourist-based organisations and taking a lead-partner role in the newly created Brecon Cultural and Heritage Network (operating as Brecon Story), which seeks to bring together tourist-reliant organisations within Brecon to share ideas and stories with which to promote the town to visitors and tourists.
- By partnering with faith and non-faith organisations in the public and private sectors, the civic and military populations within Brecon and the Diocese, and charities for the common good of the communities we jointly serve.
- By working with Young Offenders' Institutions and the Probation Service to offer work placement and training to those on probation.
- By working with young heritage-building apprentices and career-change adults to foster and maintain the traditional building skills applicable to a medieval building.
- By developing a partnership with mental health charity MIND to deliver projects for people affected through mental health issues and the wellbeing of people in general.
- By growing our engagement with Church, county, and local schools throughout the Diocese.
- By developing partnerships with local schools through teaching music through the chorister and concert initiatives.
- By expanding programmes of theological learning as a resource for Ministry Areas across the Diocese.
- By partnering with local museums to deliver children's workshops in the Cathedral and Tithebarn.

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in assessing their compliance with this requirement.

1.4 Principal Service

The principal service offered by the Charity (as identified in the accompanying accounts) is the provisioning of the Cathedral through undertaking the activities identified in 1.2. All actions of the Charity are in support of fundraising for and delivering the activities listed.

The total income for 2023 was £275,216 with an additional £11,395 realised and unrealised gain on investment funds and £14,325 deferred income carried forward to 2025.

The total operating expenditure for 2023 was £332,617, with exceptional items adding £96,843, to provide a total figure of £429,460.

2. ACHIEVEMENTS AND PERFORMANCE

The accounts cover the period from 1 January 2023 to 31 December 2023, and this section reviews some of the achievements of the Charity between these dates.

2.1 Financial

- The accounts for 2023 show an operating deficit to the Charity of £57,401, to which must be added exceptional expenditure of £96,843. Realised and unrealised investment gains of £11,395 bring a total declared deficit of £142,850 for the year. This deficit was anticipated for 2023 since most of the exceptional amount of £96,843 is made up of project costs and repairs to Garth Cottage ahead of its proposed sale in 2024.
- The operating deficit of £57,401 for 2023 compares to £61,503 for 2021 (when exceptional income connected with Covid-19 support is ignored), and £35,505 for 2022.
- Part of the operating deficit is due to £14,325 of received income being carried forward to 2024, which would otherwise have brought the operating deficit down to £43,076. Further, £17,108 was also carried forward into 2024 from income received in previous years.
- 2023 will be the final year without greater support from the Representative Body of the Church in Wales following a settlement agreement in 2023. This will increase funding for the Charity and reduce expenditure on Ministry Share. For most of the past 20 years, the Charity has experienced operating deficits (averaging c. £30,000 but increasing markedly more recently except for 2020 and 2022 when Covid-19 support was received). These have been covered by calling upon investment capital and this has been necessary in 2023 and will be again in 2024. This is unsustainable and is the reason for the settlement with the Representative Body; without additional funding the Charity would not be viable in the long term.
- The highest expenditure this year, as last, was on salary costs (£143,029 to include National Insurance and pension contributions), reduced through a Choir Trust grant of £18,200 for the Director of Music, £7,400 for the Assistant Organist, and £5,333 for the Sub Organist, a contribution from St Mary's Church of £4,100 for the Assistant Organist, and a Representative Body of the Church in Wales grant of £53,000 towards administrative salaries. The net spend on salaries during 2023 was, therefore, £54,996.
- Spending on salaries was higher than previous years as the Cathedral started paying the Chapter Clerk and Treasurer from April 2022 for three days per week with a full year's salary being paid in 2023. This accounted for £39,486 of the salary cost, all taken from the £53,000 restricted grant from the Church in Wales Representative Body. An additional salary was paid to the newly appointed Accounts Officer in 2023.
- Ministry Share for 2023 was £30,619 (a low figure due to previous year adjustments; it will be higher in 2024) and was the highest expenditure after salaries.
- Other significant costs include utilities costs; gas use overall cost £27,886, offset by a rebate from the Diocese and clergy of £2,390 to give a net cost of £25,496. This is much lower than 2022 due to reasons explained in the previous Annual Report. The refund from British Gas to cover some of the high costs of 2022 was received in 2023 and amounted to an expected £8,171.48. This is shown in the accounts as unrestricted income as it was a refund of expenditure committed and paid for in 2022.
- Other operating costs include insurance and security costs totalling £18,419, property costs for the Assistant Organist of £10,105 (covered by restricted income brought forward from 2022), electricity use for all buildings cost £9,474, miscellaneous music (detailed below) cost £5,228, music events of £4,971, equipment maintenance was £4,662, hospitality came to £3,234, printing and publications was £3,104, event costs totalled £2,994 (covered by a restricted grant), website and internet fees were £2,547, and organ tuning and repairs cost £2,919. All other itemised costs, except those noted below, were under £2,000.

- Exceptional costs (outside usual operating costs) were £71,764 on the Development Phase of the People | Passion | Priory (NLHF) project (some of which will be reclaimed from the NLHF in 2024) working towards a Round 2 submission in 2024, £19,809 repairs to Garth Cottage prior to sale in 2024, a new website and computers for two new staff members, and costs related to Convivium (which is now separate from the Charity; all remaining capital will be transferred in 2024)
- Extraordinary items have been shown separately in the accounts and relate to income and expenditure on the Brecon Heritage and Cultural Network (trading as Brecon Story). Although the project is run by and through the Cathedral, all income and expenditure are restricted and reliant on grants. There is no material effect on the Charity's accounts except that £4,914 has been brought forward into the 2023 accounts and the remaining £1,561 will be carried forward into 2024. Brecon Story will be established as a separate organisation in 2024, and the remaining money held by the Charity will be transferred.
- Congregational and visitor giving was £58,807 in 2023 compared to £56,174 in 2022. This is closer to levels seen pre-pandemic.
- The existing fundraising initiatives have been continued during 2023 including the promotion of a 200 Club for congregation members, online donation methods through JustGiving, and an online shopping portal to raise commission-based donations for the Charity through GiveAsYouLive. Due to the success of the new Goodbox contactless donation unit, two congregation collection plates with built in card readers were purchased in 2021 with grant funding. These are proving very popular and the level of donations given electronically makes up for the decline in cash giving. Conversely, collection boxes were used more in 2023 than in 2022 showing that this is still a viable way of raising funds for the Charity.
- 2016 saw a significant investment in tarmacking the Cathedral car park and initiating a pay-and-display system of parking with camera enforcement. This remains a highly successful initiative, and income in 2023 was the highest yet. Gross income was £12,762 less management fees of £900 to give a net income of £11,862. By policy, no income is received directly or indirectly from fines.
- After the investments held as reserves by the Charity showed an unrealised loss of £40,604 in 2022, some of this was recovered through a realised (£2,024) and unrealised gain (£9,371) in 2023, totalling £11,395.
- Revaluations of property and heritage assets in 2023 resulted in a gain of £305,900.
- The Trustees are responding positively to this year's and also past years' funding deficits and are seeking to put the Charity on a more sustainable financial footing. This will not happen without considerable investment and the People | Passion | Priory project will provide this. Additionally, successful discussions with the Representative Body of the Church in Wales regarding funding for Cathedrals will provide more income in 2024.

2.2 People

- The Charity started 2023 with eight Trustees (The Dean, the Archdeacon of Brecon, the Archdeacon of Gower, the Archdeacon for Ministry Areas, the Canon Residentiary of Brecon Cathedral, and three lay members). All remained in post throughout 2023.
- Dr Mike Williams, the Chapter Clerk and Chapter Treasurer, remained in position for 2023.
- The Director of Music, Mr Stephen Power, remained in post for 2023.
- The Assistant Organist, Mr Jonathan Pilgrim, remained in post for 2023.
- The Administrator, Ms Karen Schiebe remained in post for 2023.

- The Verger, Ms Jo Burges, remained in post for 2023.
- The Facilities Officer, Mr Shane Healey remained in post for 2023.
- The Cleaner, Ms Julie Morgan remained in post for 2023.
- A new Communications Officer, Ms Jo Burges (who will retain the separate post of Verger) was appointed on 1 September 2023 on a part-time basis.
- A new Accounts Officer, Ms Veronica Alexander was appointed on 1 September 2023 on a part-time basis.
- A new Assistant Facilities Officer, Mr Richard Williams (who has previously worked for the Charity) was appointed on 1 July 2023 on a part-time basis.
- With the Assistant Organists absent for some of 2023, a new Sub Organist, Dr Boyang Guan, was appointed on 1 September 2023 on a temporary full-time contract.
- The Brecon Heritage and Culture Network (administered by the Charity as lead-partner) employed an Administrator, Julia Blazer, directly from the organisation. She remained in post for part of 2023 before resigning. She has not been replaced.

2.3 Outreach

- HM The King and HM The Queen visited Brecon Cathedral to meet the Charity trustees, those working there, and specially invited guests from around the Diocese. Their Majesties listened to some choral music performed by the Cathedral Choir and the Ascension Mass Choir, who were providing a concert that evening.
- The Charity supports the Director of Music in selecting boys and girls with singing promise from local schools and inviting them to become Cathedral choristers. The Director of Music has a duty to ensure that socially deprived children have equal access to joining the choir. This provides selected choristers with voice and instrument lessons, as well as the opportunity to sing at services.
- The Charity had a Choir Open Day in January as part of developing chorister recruitment. It was a very successful day with more children enrolled into the Cathedral Choir.
- The Charity, with the involvement of the regiment of The Royal Welsh and 160 Brigade, held the annual Rorke's Drift service in January (to commemorate events in the 1879 Zulu War). The military community also joined for the annual Remembrance Day Service and wreath laying.
- The Charity hosted Diocesan events in the Cathedral during 2023 including the ordination of one new deacon and two priests on 24 June, and the installation of three Honorary Canons on 11 November.
- On 3 March, the Charity was represented at the unveiling of a Purple Plaque dedicated to Brecon-born Dr Frances Hogan (the first British woman to receive a medical degree from a European institution) and exhibited the baptismal water jug given to the Cathedral in her memory at the reception following the unveiling.
- The Charity welcomed the Youth Zone to the Cathedral, when children and teenagers enjoyed finding out about the history of the building and how the Cathedral is used today.
- On 7 May, the Charity held a special Evensong to celebrate the Coronation of HM the King and HM The Queen.
- The Diocese-wide Mother's Union groups held their annual service at the Cathedral.
- In May, the Royal School of Church Music held a choral festival at the Cathedral.
- The London Film Orchestra held two sell-out concerts in tribute to the music of Hans Zimmer and John Williams at the Cathedral, accommodating more than 400 people at each event.

- On 1 June, the Charity held its annual Cathedral Chaos event with hundreds of children visiting for all or part of the day. There was music, a petting zoo, and balloon sculpting among the activities on offer. Over the Easter period, children in the Choir presented mothers in the congregation with a posy of flowers on Mothering Sunday. On 24 December there was also a Crib service for children.
- The Charity hosted the Order of the Temple of Jerusalem for its Investiture and Dedication service, attracting 40 attendees.
- The Charity welcomed the staff and children of Priory School and other local schools to make use of the Cathedral for services and events, including the annual school leavers' service. The service was opened by pupils from Llangors primary—which has been awarded School of Sanctuary status—who shared a message about sanctuary, and there were crafts and activities and displays from Christian Aid and the Brecon Beacons National Park.
- As part of the Charity involvement with the Brecon Choir Festival, an Ascension Mass by Rod Paton was preformed at the Cathedral made up of local singers following several weeks of open rehearsals.
- The Charity engages with the Brecon Street Pastors and gives support to the Cathedral member on the team. The Pastors patrol the streets of Brecon through the evenings and nights at selected weekends and at festival occasions to keep locals and visitors' safe whilst they are out and also at the Royal Welsh Show.
- Due to its ongoing popularity, the Charity continued printing its Cathedral trail leaflet for children visiting the Cathedral in the style of a detective hunt. Stickers are presented to those who take part. This has again proved extremely popular.
- The Treorchy Male Voice Choir performed at the Cathedral.
- The Charity arranged a Come and Sing Choral Evensong inviting local singers to take part alongside the Cathedral Choir.
- The summer lunchtime recital series saw performances by chamber orchestras, strings, piano, organ, and classical singers.
- The Charity held a Silent Disco, first for children, and then for adults, turning the Cathedral nave into a discotheque. Four channels of music were on offer with refreshments for those attending. Over 100 people took part.
- In August, the Charity hosted an arts project displaying an icon of *The Woman at the Well* in collaboration with the Retreat Association. It has been on display at 25 retreat centres, seven cathedrals, seven churches, and two educational establishments and been the focus for quiet days, conferences, and icon painting workshops.
- The Charity provides work for young people serving community sentences, through Mr Shane Healey, the Cathedral Facilities Officer and this helps rehabilitate offenders back into society and provides them with experience of working.
- The Charity worked with local mental health charity MIND to offer gardening and crafts.
- The Charity invited past choristers and lay clerks to a celebration of the life and choral works of Delyth Cresswell featuring a concert of music most associated with her teaching.
- The Charity held a one-day Medieval Fayre featuring music, talks, presentations, reenactments, food, drink, and crafts. Hundreds of visitors braved the wet day and feedback was extremely positive.
- To celebrate the centenary of the Cathedral, the Charity invited Dr Rowan Williams to give a talk at the Cathedral, which was attended by an almost full house.
- The Charity collaborated with the Brecknock Local History Society and the Regimental Museum of the Royal Welsh to invite Amy Kitcher from the Commonwealth War Graves Commission to talk in the Cathedral about the war graves in our area.

- The Band of the Prince of Wales played a concert at the Cathedral in September, which was so popular that they returned in December for a repeat performance.
- The Harvest service this year, on 1 October, collected for the Brecon Food Bank, concentrating on items that they had specifically requested. A permanent collection point for donations to the Foodbank is kept in the Cathedral.
- The Charity hosted a pet blessing service at which local people brought in their pets to be blessed. It was a huge success and attracted significant publicity.
- To counter the wars and violence experienced in the world, the Charity arranged for weekly peace vigils to take place, which are popular with congregation and visitors alike.
- In collaboration with the Brecknock Society and Museum Friends, the Charity hosted Dr Martin Crampin to talk about the stained-glass windows in the Cathedral and launch his new book *Welsh Saints from Welsh Churches*.
- The Aberhonddu Male Voice Choir sang in the Cathedral with a soprano soloist.
- The Charity hosted a performance of Bach's Christmas Oratorio ahead of the festive season, which was very well attended.
- The Charity hosted a Christmas Fair in December featuring craft stalls, food, drink, and musical accompaniment by the Cathedral Choir and guests. For children, there was a Santa's grotto and bouncy castle.
- During the autumn, the lychgate roof was repaired and the Charity hosted an Open Day for people to learn more about the ancient craft of stone tiling. There were demonstrations on the day as well as the craftspeople talking about their work. The lychgate reroofing also saw trainee roofers being trained in heritage skills.
- The Charity hosted a popular 'Afternoon in Paris' themed concert.
- Crickhowell Choral Society preformed Brahms's Requiem at the Cathedral, which was extremely popular.
- The Charity launched a brand-new website and keeps it regularly updated with news, events, and stories from the Cathedral. It also serves our social media sites on Facebook and Twitter.

2.4 Fabric

- Regular expenditure on fabric was kept to the minimum during 2023, with £1,307 spent on maintenance, mostly on minor repairs, and £4,662 for equipment maintenance, mostly relating to repairing and servicing machinery, maintaining fire appliances, and boiler repairs. Both sums combined were only £969 above budget and met the policy of instigating only minor repairs while the People | Passion | Priory project is ongoing.
- Expenditure on grounds maintenance was £1,373, including equipment maintenance (included above) related to servicing machinery.
- The Charity received funding from the National Lottery Heritage Fund in September 2023 and was able to commence the Development Phase of the project, working towards a Round 2 submission in 2024. The project includes reroofing the south transept, north transept, chancel (and organ chamber), and Havard Chapel (leaving for a subsequent phase the nave, north and south aisles and St Laurence Chapel/sacristy roofs) and making the Cathedral watertight (which will, in turn, reduce annual maintenance costs significantly), forming a west entrance (providing equal access for all), and reordering (allowing for a more flexible space), with a small allowance for the Tithebarn (to be developed as a source of income for the Charity). The expenditure on the project in 2023 was £71,764, almost entirely to develop the Round 2 submission.
- The Cathedral Architect, Mr Stephen Oliver, was reappointed for 2023.

- A Quinquennial Inspection was carried out in 2021 by the Cathedral Architect, which has informed the application to the National Lottery Heritage Fund. The executive summary reads:
The condition of the building has been of concern for some time. The stone tiled roofs were last relaid in the 19th century and are now all in need of retiling. However, resources for such a major project are not available, and so the work will need to be phased. The Chancel and South Transept are the highest priorities due to their poor condition and important interiors. Access for maintenance is very difficult and needs to be improved to allow clearance of moss and debris from gutters. Plant growth at high level remains a problem, which will need to be addressed, and kept on top of. The walls of the Tower appear to be suffering from driving rain ingress and there are other areas where pointing is poor, and this supports plant growth. There are numerous other concerns, for example to the roof of the Nave south-west turret, failing and blocked rainwater goods, the Boiler House asphalt roof. There are several damp patches internally. The floors have some trip hazards and monuments are damaged in places. Precinct walls are also poor, and the Lychgate needs reroofing.
- In the Parish Return for 2023 (submitted July 2024), the Cathedral boundary walls, lychgate, roof, rainwater goods, external pointing, and the existence of damp in the building were all recorded as poor. The path and steps, windows and guards, heating systems, and internal decorations were also noted as of concern.

2.5 Management

- As part of equipping the Charity to undertake the significant work for the People | Priory | Passion project during the Delivery Phase, preparations were begun to convert the Charity to a Charitable Incorporated Organisation. This transfer will be finalised in 2024. The trustees will remain the same and the new constitution will follow the Charity Commission's approved format.
- The Charity Constitution requires trustees to meet every two months under the guise of the Cathedral Chapter, providing for six meetings every year. In 2023, six meetings took place in person.
- A Project Board was appointed to oversee the People | Passion | Priory project, reporting to the Charity trustees, and comprising the Dean (who Chairs the Board), Chapter Clerk (who Vice Chairs the Board), Canon Precentor, and three lay trustees, in addition to specialist members appointed for their skills in project development including a freelance Community Engagement Officer.
- The commercial arm of the Cathedral is operated by the Brecon Cathedral Tithebarn Company Limited, a company limited by guarantee. Its meetings are arranged by its Directors, which comprise three Charity trustees and a member of the College of Canons. The structure of this arrangement was reviewed in 2022 and, in light of the National Lottery Heritage Fund grant, it has become necessary to move the commercial arm into the Charity to allow grant money to be spent on the Tithebarn (which is currently a separate commercial facility out of Charity control). Accordingly, in 2024, the Brecon Cathedral Tithebarn Company Limited will be wound up and all assets and responsibilities will pass to the Charity.

2.6 External Approval

- In September 2022, the National Lottery Heritage Fund awarded the Charity a Development Phase grant of £158,297, with a potential Delivery Phase grant of

£1,418,848. The requirements for the grant involve not only a thorough explanation and justification for the work required, but also a comprehensive business plan showing outreach, activities, interpretation, and community engagement. The fact our plans were at a level to attract this degree of funding shows considerable external approval whilst in competition with other worthwhile bodies. It was the culmination of eight years of preparation and change.

- Attendance figures at services for 2023 recovered further from 2022 with Easter and Christmas services getting to pre-Covid-19 figures. The experience at Brecon Cathedral is not unique and the Representative Body of the Church in Wales has put aside a £100 million fund for Mission activities over the next 10 years to bring people back to the Church.
- Weddings, and funerals were down from 2022 as there were less weddings in the Cathedral but still brought in £2,440. Candle sales were commensurate with 2022.
- The Charity received voluntary donations from its visitors (service collections and collection boxes including electronic donations and Gift Aid claimed thereon) in 2023 amounting to £58,807, which was commensurate with 2022 (£56,174) but still below the total of £68,117 in 2019 (the last full year before Covid-19 restrictions). Notwithstanding, this still demonstrates a significant expression of goodwill and approval by Cathedral visitors.
- On Trip Advisor, 93 percent of independent reviews are either Excellent or Very Good. All reviews in 2023 were of this standard except for two poor reviews involving an objection to paying in the car park. All negative reviews on the site relate to similar complaints but they are getting fewer as visitors get used to the charges.
- The Charity keeps a Visitor's Book within the Cathedral, where feedback is unanimously positive. Work undertaken on the Visitor's Book by a university graduate as part of his MA research demonstrated the geographical spread of visitors from all parts of the United Kingdom, European Union countries, Australia, New Zealand, the United States of America, Brazil, Japan, China, and Russia. This is also borne out by visitors to the website, which are also worldwide.
- The Charity received positive feedback from schools and other organisations we partner with, and Brecon Story chose to remain connected to the Cathedral for 2023 due to the outreach we achieve.
- The Charity received grant funding from external bodies in 2023 amounting to £42,676, representing independent positive endorsements of the Charity and its running by the Trustees. This sum excludes the grant provided by the National Lottery Heritage Fund for developing the People | Passion | Priory project, which will not become payable until 2024.
- Visitor numbers rose in 2023 to reach pre-Covid-19 levels.
- As part of the Charity's second National Lottery Heritage Fund bid in 2019, 30 letters of support for the project and the Cathedral in general were received from individuals and organisations including the Archbishop of Wales, the local Member of Parliament, Member of the Senedd, and Lord Lieutenant of Powys, Christ College, Brecknock Sinfonia, Brecon Access Group, the Probation Service, Brecon Beacons National Park Authority, the Brecknock Society, the Brecknock Museum & Art Gallery, Dementia Matters, the Regiment of the Royal Welsh, Powys Association of Voluntary Organisations, Theatr Brycheiniog, Keep Wales Tidy, and local funeral directors. Cadw have also written since in support of our plans. The National Lottery Heritage Fund have required renewed letters from some but not all of these individuals and organisations (to meet new requirements for the 2022 submission) and these have all been forthcoming.

3. FINANCIAL REVIEW

3.1 Review of the Charity's Financial Position

The Cathedral Accounts for 2023 consist of a Statement of Financial Activities and a Balance Sheet. They were prepared by Dr Mike Williams, the Chapter Treasurer, and approved by Mr Brian Turner FCCA, an independent examiner, on 23 October 2024.

To provide more transparency in the accounts (and building on the policy adopted in previous years), netting off has been further reduced in 2023, showing the true expenditure and income under various headings. In some instances, this has resulted in further divisions of income and expenditure and, where this has happened, the corresponding figure for 2022 is included for the prior year figures where this is retrievable (or a combined total where this is not). This provides trustees (and external funding partners through this report) with more clarity with which to make decisions. Management accounts, in a simpler format but with the same division headings, are presented to the Charity trustees every quarter and are tracked against the annual budget for income and expenditure.

3.1.1 Expenditure

The total expenditure for 2023 (including amounts carried forward) with comparisons from 2022, can be divided among:

	2023	2022
Raising Funds	£ 1,635	£ 1,629
Charitable Activities		
• Maintaining the ministry of the Cathedral	£ 79,880	£ 68,642
• Delivering the services of a Cathedral	£ 77,486	£ 58,918
• Maintaining the Cathedral and grounds	£ 90,777	£115,242
• Office staffing and costs	£ 86,195	£ 69,922
• People Passion Priory project	£ 71,764	£ 15,530
• Garth Cottage Repairs	£ 19,809	£ 0
• Convivium Expenditure	£ 1,914	£ 2,655
• Carried forward sum	<u>£ 0</u>	<u>£ 3,655</u>
Total	£429,460	£336,193

The Carried Forward sum is shown in Note 20.2: Deferred Income of the Accounts and not in Note 6: Expenditure for 2023.

Raising Funds

The cost of raising funds comprised prizes for the Cathedral 200 Club (£894), a small decrease from 2022 as new members did not outweigh leavers. The license fee (£20) came from unrestricted funds, but the prizes came from restricted funds gathered from members. £648 was spent on fees to run the Goodbox contactless donation unit and two contactless units built into the collection plates, commensurate with 2022. In addition, new giving envelopes were needed in 2023, which cost £93.

Maintaining the Ministry of the Cathedral

The cost of maintaining the ministry of the Cathedral rose from 2022, mostly because of an increase to Ministry Share from 62,397 in 2022 to £71,809 in 2023. The rebate given as a Diocesan Board of Finance grant remained unchanged at £41,190 and is recorded in the accounts as income. Less was spent on altar requisites as the stock was high before the year started but, after purchasing no votive candles in 2022, a new stock was necessary for 2023. Miscellaneous ministry expenditure was high for 2023 due to the children's play area receiving a make-over, equipment purchased for congregational hospitality, and new books purchased. All were allocated to Ministry as the most appropriate cost centre.

All expenditure comprised unrestricted funds except for £518 restricted income and £179 from expendable endowment income on altar requisites. Both sums comprised investment income.

Delivering the Services of a Cathedral

The cost of delivering the services of the Cathedral increased in 2023 from £58,918 in 2022 to £77,486 in 2023. This was due to an additional staff member being employed as a Sub-Organist for some of 2023 on a total of £5,647, as the existing Assistant Organist was on paid leave. Additionally, housing costs for the Assistant Organist approximately doubled from £5,488 in 2022 to £10,105 in 2023 as costs were paid for a full year instead of six months in 2022. The Cathedral Choir Trust kindly allowed the Charity to use its grant underspend in 2020 and 2021 on the property costs.

Organ tuning decreased in 2023 (£2,919) from 2022 (£6,272) to due to the cyclical nature of repairs to the instrument. Music event expenditure rose by approximately £4,000 (to £4,971 in 2023) with £1,845 being spent on the Wholly Soul Band concert being the largest expenditure. These events generate revenue for the Charity.

Miscellaneous music costs increased to £5,228 (up from £501 in 2022) due to the Director of Music being absent for three months and cover being needed. A more permanent solution was found going into 2024. Music license costs include £683 for a CCLI licence (commensurate with 2022) and a new PPLPRS license in 2023 (costing £737). The organ-scholarship honorarium was for only part of the year in 2023. A trip for the choristers (staff welfare) cost marginally more in 2023. Hospitality increased (£247 in 2022 to £986 in 2023) as a dinner for the lay clerks was arranged and paid for by the Charity. Resources and subscriptions, mostly for online payments, were shown separately in 2023 instead of being added to miscellaneous expenditure.

Expenditure to Garth Cottage was necessary in 2023 to resolve a long-term issue of leaks from the roof and chimney. Since the intention is to sell the property in 2024 to the Church in Wales Representative Body, this work was necessarily undertaken in 2023. The cost associated with this has been separately itemised in the SOFA to avoid skewing comparisons with 2022 when no expenditure took place.

All expenditure was unrestricted in 2023 except £18,200 towards the salary of the Director of Music, £7,400 towards the salary of the Assistant Organist, and £5,333 towards the

salary of the Sub-Organist, all of which was funded by a grant from the Choir Trust. A further £4,100 of the Assistant Organist's time was recharged to St Mary's Church in Brecon; for 2023 this included a regular element of underpayment for 2021 and 2022. £2,582 for organ repairs came from a restricted legacy. As noted above, the Choir Trust funded the accommodation for the Assistant Organist from prior grant underspends and has been regarded as restricted funds in the accounts.

Maintaining the Cathedral and Grounds

The cost of maintaining the Cathedral and grounds fell from £115,242 in 2022 to £90,777 in 2023. This was entirely expected since 2022 included a one-off event entitled, The Human One (detailed above) which cost £14,835 and was not repeated in 2023. Nor was any other large event organised during the year that may have cost similar. In addition, and as predicted in the Annual Report 2022, gas expenditure fell from £37,501 in 2022 to £21,859 in 2023. Further details are provided above.

Electricity use was up on 2022 figures (£8,838 in 2023 against £6,018 in 2022), since a new contract was necessary reflecting the recent price increase in supply. The Charity has signed a four-year agreement at prices that it considers will be cost effective going forward. Water rates were down from 2022 due to a more precise allocation of rates between the Cathedral, clergy properties, and the office. The new figure for 2023 is the benchmark for future years. It should be noted that the water rates for clergy properties and the Charity offices have increased as a result of this reallocation. Electricity testing was necessary in 2023, costing £1,234, whereas none was needed in 2022.

Insurance was entirely commensurate with 2022 (with a small drop in Cathedral insurance costs following a review of artifacts insured). It should be noted that Tithebarn insurance (which will be reclaimed) has been moved to this section for 2023 and the corresponding change made for 2022. Security was reduced due to an exceptional call out in 2022 not being repeated.

Expenditure on salaries rose according to the pay award granted from 1 January 2023, and also due to additional hours worked by the Facilities Officer (paid as overtime) and the Cleaner, whose contracted hours were increased. Additionally, extra help was required for the Facilities Officer, and a new role of Assistant Facilities Officer was created (see details above). The post is (to agreed and mutual advantage) a zero-hours contract and the postholder is paid for hours worked as required by the Facilities Officer.

The cost of the last Quinquennial Inspection in 2021 (paid for in 2022) was not repeated in 2023.

Cathedral maintenance and grounds maintenance were commensurate with 2022 figures (Cathedral from £1,474 in 2022 to £1,307 in 2023 and grounds from £1,401 in 2022 to £1,373 in 2023). This accords with the previously stated position of keeping expenditure to a minimum ahead of the anticipated start of the People | Passion | Priory project. No emergency repairs were necessary in 2023. Equipment maintenance and hire was also commensurate with 2022 (from £4,232 in 2022 to £4,662 in 2023, although maintenance was necessary to the disabled lift and is separately shown at a cost of £992 in 2023 compared to no expenditure in 2022).

Event costs relate to the Medieval Fair that took place in May 2023 and amount to £2,994, the full amount paid for by grants.

Internet costs fell (£1,333 in 2022 to £930 in 2023) due to a new contract being agreed. Miscellaneous costs rose (from £242 in 2022 to £562 in 2023) due to the costs to pay for a revaluation of heritage items and the purchase of a new hot water boiler.

Expenditure comprised a mixture of unrestricted funds (£84,686), restricted funds (£5,910), and expendable endowment funds (£182). Of the restricted funds, most came from restricted investment income or restricted donations (£2,145), with £2,994 on the Medieval Fair from a Diocesan Mission Fund grant. A £771 donation from the South Wales Borderers Association was made towards security in the Havard Chapel.

Office staffing and (administration) costs

The cost of office staffing and costs rose from £69,922 in 2022 to £86,195 in 2023, almost all due to additional salary costs. The Chapter Clerk was only paid for nine months in 2022 whereas a full year was paid in 2023 (still at a part-time rate of three days per week). A new role of Communications Officer was appointed at a cost of £1,529 in 2023 and a new role of Accounts Officer was also appointed in 2023 at a cost of £764. Both of these roles were only paid from 1 September 2023 when the appointments were made and will increase in 2024. In addition, all staff were awarded a salary increase from 1 January 2023, which followed the rate set for all Church in Wales employees.

Water rates rose as described above and this will provide a benchmark for future years. Gas costs rose from £5,000 in 2022, to £6,027 in 2023 due to more accurate billing. Electricity for non-clergy buildings fell since the costs of the Almonry were excluded in 2023.

The cost of Council Tax rose from £679 in 2022 to £783 in 2023 and equipment maintenance of £87 was expended in 2023 on an electrical item.

Hospitality decreased for 2023 at £1,519 (compared to £3,234 in 2022) owing to increased expenditure due to the backlog of Covid-19 invitations and the need to lobby for the People | Passion | Priory project. The latter was still needed in 2023 but at a reduced rate. Similarly, there was less need for flower deliveries in 2023.

Printing and publications increased markedly in 2023 (£1,372 in 2022 rose to £3,104 in 2023) due to a new arrangement of Diocesan pricing for using their photocopier. Advertising and PR rose in 2023 but at a marginal level, but postage and stationery showed a marked reduction (£1,495 in 2022 to £340 in 2023). Since this was a revised category in 2022, it is uncertain which is a more appropriate figure for projecting forward. The same is true of telephone and mobile costs, which also show a marked reduction (£1,003 in 2022 to £386 in 2023).

The car park management fee, audit fee, conference fees, and collections taken for others and passed over were all the same or commensurate with 2022. Staff welfare included the cost of a Christmas lunch for all staff. No expenditure was recorded on accountancy fees since the new position of Accounts Officer will cover the same function, although 2024 will see a new cost for administering the payroll by accountants WJ James of Brecon.

A new website was built in 2023 amounting to a cost of £2,699 and new computers and bought for the new staff positions amounting to £658. The costs associated with these items have been separately itemised in the SOFA since they will not reoccur. The cost of software for the new computers of £461 is not separately itemised as this relates to annually recurring subscriptions.

All expenditure comprised unrestricted funds except £53,000 grant from the Representative Body of the Church in Wales towards salary costs, recharges from the Diocese and clergy for gas and electricity of £2,867, a grant of £2,943 from the Diocesan Mission Fund to part-fund the cost of the new website and supervision of the build by the Communications Officer.

Convivium

The costs for Convivium in 2023 relate to hire of a retreat venue of £1,820 and miscellaneous expenses of £93 claimed by the organiser. This accounts for the only expenditure made by Convivium in 2023 and was from restricted grants.

Unspent sums brought forward from 2022 (£10,155) have been carried forward into 2023 with £1,913 being used during the year. The residual amount will be carried forward into 2024 when it is expected that Convivium will move location to St Mary's Church in Brecon and the sum transferred accordingly. This was previously anticipated for 2023.

People | Passion | Priory Project

Work continued on this project in 2023 with a total cost of £71,764. The costs can be divided as follows:

Expenditure	Cost (£)
Project Manager	28,006
Architect	0
Interpretation and Activity Planning	7,200
Fundraising Consultant	11,880
Evaluation	7,425
Mechanical and Engineering	2,400
Measured Survey	10,410
Display Boards	886
Monuments Survey	1,416
Role Advertising / Recruitment	1,347
Planning Fee	570
Miscellaneous Project Costs	225
Total	71,764

As detailed above, these costs were incurred in as part of the Development Phase of the People | Passion | Priory project following an award by the National Lottery Heritage Fund. A proportion of these costs will be reclaimed from the National Lottery Heritage Fund in 2024.

The project funds are maintained in a separate bank account and are internally categorised as designated funds, reserved for project expenditure only. A Chapter resolution governs their use. In 2023, all funds came from this account.

Brecon Heritage and Culture Network (trading as Brecon Story)

Income and expenditure relating to Brecon Heritage and Culture Network (trading as Brecon Story) has been categorised as Extraordinary Items in Note 7 since the project is entirely self-contained and funded by restricted grants. A full breakdown of expenditure is provided in Note 7. All expenditure (£15,924) comprised restricted funds from grants, donations, and membership fees (£11,010) and a release from restricted funds brought forward from 2022 (£4,914).

Unspent sums brought forward from 2023 have been carried forward into 2024 when it is anticipated they will be transferred to a new organisation, set up to take over the running of Brecon Story. This is deemed necessary as the Cathedral starts its conversion to a CIO.

3.1.2 Income

The sources of income can be divided among:

	2023	2022
Donations and Legacies		
• Public donations	£ 61,290	£ 61,855
• Grant funding	£ 113,097	£ 147,716
• Legacies	£ 2,582	£ 10,011
• Choir Trust and St Mary's recharge	£ 35,033	£ 27,117
• Sub-total	£ 212,002	£ 246,699
Charitable Activities	£ 5,461	£ 6,514
Other Trading Activities	£ 46,435	£ 27,262
Income from Investments	£ 11,317	£ 11,070
Total	£275,216	£ 296,117

The 2023 financial year reflects a modest fall in income compared to 2022. There are several reasons for this and these are detailed below.

Public Donations

Cash service collections fell in 2023 from £23,981 to £22,328 and this reflects a general trend away from cash giving to card giving. The Cathedral collection plates now include card readers, and these are popular. Indeed, the amount given by card reader (operated by Goodbox) rose from £6,139 in 2022 to £8,158 in 2023 more than making up for the drop in cash donations in service collections. Conversely, and against trend, the collection box received more cash in 2023, up from £8,134 in 2022 to £10,110 in 2023, showing that allowing visitors to give in various mediums is the best strategy. Giving by Direct Debit remained commensurate with 2022 (identified as Direct Giving). As the amounts given by Direct Debit and regular congregation members (via the envelope scheme) in 2023 remained fairly consistent with 2022, the Gift Aid recovered is also almost the same as for 2022. The maximum amount was claimed through the GASDS scheme, which does allow electronic giving amounts to be included.

Online giving through Just Giving was very low in 2023 compared to 2022 because of a fault with the Charity account, which has now been rectified. Give as You Live remained low, albeit a slight increase over 2022.

Donations fell from £4,995 in 2022 to £2,447 in 2023. Since these are one-off gifts, they are very difficult to predict, although, in readiness for the launch of the People | Passion | Priory project, there was no stewardship promotion in 2023 to encourage donations.

All giving and donations were unrestricted apart from £1,155 in restricted donations, which all related to fabric repairs on the Cathedral, except for £6, which was for flowers. All of these donations were spent in 2023.

Legacies

There were legacies of £2,582 given to the Charity in 2023, which was, as in all years previously, unexpected. A legacy programme will form part of the People | Passion | Priory project fundraising potentially allowing us to budget for these gifts.

All legacy income was restricted for work on the organ.

Grant Funding

Grant funding fell from £147,716 in 2022 to £113,097 in 2023, a decrease of £34,619. There were specific reasons for the drop from the grant for the Human One Arts Project being a one off in 2022 and not repeated in 2023, the grant for the quinquennial inspection being a one off in 2022 and not repeated in 2023 and the Benefact Trust grant being received at the start of 2024 and, being entirely expended in 2024, not accrued in the 2023 accounts. This accounts for £30,786 of the decrease.

The grant from the Diocesan Board of Finance was received for the last time in 2023 at the same amount for 2022 of £41,190. Grants were received from the Representative Body of the Church in Wales at £53,000 for salaries. The new funding arrangements for 2024 will see both of these grants disappear and replaced with new funding arrangements from the Representative Body.

Grants were received from the Diocesan Mission Fund of £2,943 for part-funding the new website and some staff costs in relation to its build, and £3,000 towards the Medieval Fair.

A grant of £771 towards the alarm systems in the Havard Chapel was received by the South Wales Borderers Association (who manage the Chapel with the Charity) and shows an inflationary increase to that received in 2022.

No Cathedral Friends' grant was forthcoming in 2023 but are expected in early 2024 and, being entirely expended in 2024, not accrued in the 2023 accounts.

Money was released in 2023 from grants made in previous years, which were brought forward as restricted funds. These comprise:

Choir Fund Grant: Salary Grant	
for use on rental property for Assistant Organist	£10,105
Convivium Reserves	£ 1,913

Organ Scholarship
Total

£ 175
£12,194

In addition, £4,914 was released to the Brecon Heritage and Culture Network (trading as Brecon Story) as shown in Note 7 of the accounts.

All grants were restricted except for the grant from the Diocesan Board of Finance for £41,190.

Choir Trust and St Mary's Recharge

The Choir Trust made grants towards music salaries of £25,600 in 2023, which was the same amount granted in 2022.

As outlined above, the Choir Trust also contributed £10,105 towards the rent of the accommodation of the Assistant Organist, taken from a brought forward amount from 2022 with the original use widened with permission by the Choir Trust.

St Mary's contributed £4,100 towards the Assistant Organist in 2023. This sum included an element of arrears caused by the lack of an upwards adjustment to the reduced sum when Covid-19 restrictions ended and the Assistant Organist resumed working full hours.

All grants were restricted.

Charitable Activities

There was a fall in income from charitable activities of £6,514 in 2022 to £5,461 in 2023. Whereas funerals were commensurate with 2022, weddings fell by £1,095, accounting for the overall fall in revenue.

Candle sales were commensurate with 2022.

All fees received for charitable activities were unrestricted.

Other Trading Activities

Income from trading activities rose sharply from £27,262 in 2022 to £46,435 in 2023, providing an additional £19,173 in total. £8,171 of this was a one-off payment from British Gas as compensation for over charging in 2022 and a one-off refund of £1,026 for the Council Tax for Garth Cottage as it was empty throughout most of 2023.

Most of the remaining increase was accounted for by event income of £18,458 in 2023 as opposed to £9,497 in 2022. This included Brecon Jazz, the Brecon Choir Festival, Brecon Baroque, and event revenue received from the Charity's lunchtime concert series. The revenue is the best since Covid-19 restrictions and shows a return to a full programme through the year.

Car park revenue rose in 2023 to £12,762 (£10,650 in 2022) after a review of pricing, following a similar review of pricing in town centre car parks. The Cathedral car park still remains the cheapest car park in Brecon. Complaints have reduced and there have been none about the increase in charging.

VAT of £527 was reclaimed via the Listed Places of Worship Scheme for expenditure that occurred in 2023.

Member numbers of the 200 Club fell, resulting in a small fall in gross revenue.

Other income in this category was commensurate with 2022.

All income received through trading activities was unrestricted except for costs taken from the 200 Club revenue to cover prizes and fees of £874.

Investment Income

Trading conditions were still poor in 2023, albeit much improved from 2022. This resulted in investment income remaining commensurate with 2022 (£11,317 in 2023 and £11,070 in 2022). Most of this increase reflected higher interest rates throughout 2023; bank interest rose from £76 in 2022 to £1,432 in 2023. This increase must be tempered by the high inflation rates through 2023, however, which eroded the real term value of the rise.

Since £43,554 of investments were liquidated during the year and the 2022 figure being for five quarters and not four (as detailed in last year's Annual Report), income from investments (as opposed to bank interest) fell by £1,109 from £10,994 in 2022 to £9,885 in 2023. With more liquidation of investments planned for the People | Passion | Priory project in 2024, this reduction in investment income will continue.

There was some variability between funds held with the Diocesan Board of Finance and the Representative Body of the Church in Wales in 2021 when the latter outperformed the former in terms of income. This was reversed in 2022 and in 2023, reversed again, with the Diocesan Board of Finance funds showing a yield of 3.6 percent, and the Representative Body a return of 3 percent. The comparable returns in 2022 were 3.52 percent on funds held with the Diocesan Board of Finance and 2.05 percent on funds held by the Representative Body.

Investment income was divided among unrestricted (£5,688), restricted (£3,836), and expendable endowments (£361), all showing a decrease on 2022 figures. This is reflected in Note 27.3 of the Accounts. A table showing the conditions regarding restrictions pertaining to each investment fund is contained in Note 27.1 of the Accounts.

Conclusion

The Charity accounts showed an operating deficit of £57,401 in 2023, which continues the trend of deficits reaching back over many years (punctuated only by those years with Covid-19 support). Indeed, even in 2021, despite a surplus being recorded, it was noted in the relevant annual report that, without grants specific to Covid-19, the operating position would have otherwise been a gross deficit of £61,453.

The Charity carried forward £39,441 of deferred income, which, if able to be spent in 2023, would have resulted in an operating deficit of £17,960, which is significantly lower than the yearly average previously.

In addition to the operating deficit, there was further expenditure of £96,843 on, mostly, investment in the People | Passion | Priory project. Some of this will be reclaimed from the NLHF in 2024. The work to Garth Cottage has also been highlighted as exceptional since this was to bring the property into a saleable condition in 2023 pending revaluation and sale to the Representative Body in 2024.

Investment capital rose by a modest total of £11,395 during 2023, which reflected the volatility of the markets. Note 27.1 of the Accounts provides a full breakdown. A liquidation of £43,544 in 2023 meant that £2,024 of investment gain was realised, with £9,371 being unrealised.

The net reduction to Cathedral funds throughout 2023, including realised and unrealised investment gain, was £142,850. In terms of net funds, revaluation of tangible fixed assets and heritage assets led to a net increase in total funds (as detailed below).

Conditions in 2023 saw a return to a deficit account, an unwelcome trend that has lasted for many years. Expenditure rises annually and there is no more fat to be trimmed. Income benefitted from a return to more normal event revenue but it is unable to meet expenditure. There seems little way of overcoming these ruinous deficits without further support from the Church in Wales for Cathedrals and a scheme has been agreed in 2023 to offer more support from 2024. This will result in a net gain for the Charity of approximately £40,000. It will not be enough to counter the 2023 deficit entirely and the Charity will need to look to other means of raising revenue. This is the purpose of the People | Passion | Priory project. In the short term, it will require investment, but the long-term projections are for the Charity to move into surplus budgets.

3.2 TANGIBLE FIXED ASSETS

The Charity revalued its tangible fixed assets in 2023, which increased by £236,000 in 2022 to £717,000 in 2023 (details provided in Note 14 of the accounts). These comprise Garth Cottage (£300,000), which is occupied by the Director of Music, St John's Centre (£175,000), which is under lease to Faith in Families, the car park (£220,000), which earns revenue for the Charity, Priory Field (£10,000), which earns a nominal rent for the Charity and is situated to the north-west of the Cathedral, Bishop Williamson's Garden (£10,000), which is open space to the south-east of the Cathedral, and a toilet block adjoining Bishop Williamson's Garden, which is under offer to Western Power for £2,000.

In 2022, the Charity took the decision to sell Garth Cottage and St John's Centre and revaluation of both took place ahead of the sale in 2024.

The valuation needs updating in 2028.

3.3 HERITAGE ASSETS

The Charity revalued its heritage assets in 2023, which increased by £69,900 to £164,000 in 2023 (details provided in Note 16 of the accounts). These comprise paintings, the finest being 'Peace', 1896, by William Strutt (1825 – 1915).

The sixteenth-century Spanish crucifix in the style of Spanish artist Alonso Cano (1601 – 1667), reputedly brought back by a serving soldier at the Battle of Vittoria in 1813 was previously included in the accounts at a value of £16,500. However, the Charity has been

advised by Bonhams Fine Art department that, under the Ivory Act 2018, it is now illegal to sell ivory with some exceptions. None of these exceptions apply to the Spanish Cross. Accordingly, it has no identifiable value and has been excluded from the list of Heritage Assets.

The valuation needs updating in 2028.

3.4 RESERVES

The Charity holds the following reserves:

	2023	2022
• Investment value	£292,000	£324,149
• Other (including net creditors)	<u>£ 69,839</u>	<u>£180,538</u>
	£361,839	£580,796

The figure for other reserves include £39,441 deferred income to be carried forward into 2024.

The Charity holds reserves against deficits sustained on operating income, unexpected and substantial repairs or maintenance, special projects, such as the amount committed to the People | Passion | Priory project, and to allow for match funding against grant applications.

Our reserves policy seeks to hold unrestricted cash reserves equivalent to six months operating costs at all times (increased to nine months during Covid-19 uncertainty and now reduced to pre-Covid-19 levels). Moving into 2024, this equates to £166,309. The actual figure held is £112,216. The Charity, therefore, is falling short of the sum required by £54,093 and, if needed, this could only be obtained by liquidating more investments. This situation is referenced in the Risk Register extract below under 'Reserves Policies' where such diminution is anticipated as a result of funding the People | Passion | Priory project.

Of the reserves not held as cash or in current accounts, and not accounted for by net creditors, the following applies:

	Unrestricted	Restricted	Endowed
Funds Held at the Diocesan Trust	£ 79,397	£103,765	£ 5,047
Funds Held by the Representative Body	<u>£ 89,464</u>	<u>£ 6,567</u>	<u>£ 7,759</u>
	£168,861	£110,765	£ 12,806

The policy behind investment strategy is governed by the Diocesan Trust and Representative Body to accord with protocols set by the Church in Wales. The Charity are satisfied that these protocols are adhered to by the respective bodies and match those decisions that would have otherwise been taken independently by the Charity.

3.5 UNCERTAINTIES

In 2023 a Risk Register was developed for the Charity to be adopted in 2024. Those risks deemed to be in the highest category (after mitigation) are:

Risk Category	Consequences	Mitigation and/or controls in place	Action Identified
Health, safety and environment	• staff injury • product or service liability • ability to operate (see Compliance risks) • injury to beneficiaries and the public	• comply with law and regulation • train staff and compliance officer • put in place monitoring and reporting procedures	• monitor and keep policies and reporting up-to-date • offer training where necessary
Being unable to properly maintain Cathedral	• poor quality/unsafe buildings for worship • increased closure of areas • public perception of decline	• access to grant funding • continual monitoring of condition • regular quinquennial reports	• Maintenance Plan in place • Quinquennial inspections in place • application to NLHF for most urgent repairs
Grounds closure whilst roofs repaired (as part of the People Passion Priory project)	• disruption to events • lack of income • reputational damage	• work schedule to be planned • work phased to minimise disruption • clause in contractor's contract • events rescheduled or location moved	• carry out all mitigation • application to NLHF for most urgent repairs • some closure inevitable
Reserves policies	• lack of funds or liquidity to respond to new needs or requirements • inability to meet commitments or planned objectives • reputational risks if policy cannot be justified	• link reserves policy to business plans, activities and identified financial and operating risk • regularly review reserves policy and reserve levels	• monitor and keep financial policies reviewed and up-to-date • will show diminution to match fund NLHF grant
Cash flow sensitivities	• inability to meet commitments • lack of liquidity to cover variance in costs • impact on operational activities	• ensure adequate cash flow projections (prudence of assumptions) • identify major sensitivities • ensure adequate information flow from operational managers • monitor arrangements and reporting	• monitor and keep financial policies reviewed and up-to-date • regular meetings with Finance Officer • forecast and plan

Counter party risk	• financial loss • disruption to activities or operations	• research counter party's financial sustainability • contractual agreement • consider staged payments • agree performance measures • monitor and review investments • establish monitoring and review arrangements where counter party is the charity's agent ('conduit funding' arrangements)	• monitor and keep financial policies reviewed and up-to-date • due diligence on counter party
Falling numbers of congregations leading to a downward spiral in attendance and/or giving	• inability to maintain programme of ministry • the inability of the Cathedral to meet its financial commitments	• annual review of Cathedral finances through annual return process • Cathedral stewardship campaign • enhance reputation for music etc • better advertising of services	• proposal for recruitment • Minor Canon has just been recruited with remit to grow congregation
Reliance on or loss of key members of staff or key volunteers impacting upon financial sustainability	• in times of extended absence work not covered with appropriate skill level or experience • risk of financial loss if appropriate safeguards not in place • vacuum in knowledge regarding certain areas of work • loss of key information to the organisation • reputational risk due to non-compliance or inaction of unknown tasks • particularly sensitive at	• most activities are documented in procedures manual • where possible, cover to be arranged for holidays /sickness • split volunteers and staff accordingly • timely recruitment • planned exit strategies	• volunteer recruitment programme • look at medical insurance for staff • regular review and update of procedures manual

Cathedral due to
small number of staff

Overrun of expenditure against budget	• financial loss and income deficit	• review of expenditure to budget costs quarterly • budget allocated and spend authorised by appointed person	• unbudgeted expenditure process in place to monitor unplanned expenses
Inflationary pressures	• costs increase ahead of income • financial loss and income deficit • will erode value of grant funding	• review market performance as benchmark • allow contingencies in budgets	• keep under review but inflation is currently falling
Fall in property prices	• impact on property held by the Cathedral	• monitored awareness of market trends • determination of best value in any decisions that may result in disposal, including consideration of any rental options, should market prices dictate this as an option	• monitor property market with local agents • regular valuations • carry on with sale of Garth Cottage and St John Centre to reduce risk
Public perception	• impact on voluntary income • impact on use of services by beneficiaries • ability to access grants or contract funding	• communicate with supporters and beneficiaries • keep website well populated and up-to-date • ensure good quality reporting of the Cathedral's activities and financial situation • implement public relations • training/procedures	• keep under review • website regularly updated • old information removed • Community Engagement Officer recently appointed • Communications Officer recently appointed
Government policy	• availability of contract and grant funding • impact of tax	• monitor proposed legal and regulatory changes • consider membership of	• read all charity law update bulletins • keep up-to-date with developments in charity market

regime on voluntary giving	appropriate umbrella bodies	• Chapter Treasurer is a member of ACAT
• withdrawal of Listed Places of Worship VAT scheme		
• impact of general legislation or regulation on activities undertaken		
• role of voluntary sector		

These risks will be monitored by the Charity trustees throughout the year.

4. STRUCTURE, GOVERNANCE, AND MANAGEMENT

4.1 Structure

The Charity is constituted by the Welsh Church Act 1914 and The Welsh Church (Temporalities) Act 1991 and the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon adopted on 27 May 2020 as amended on 22 September 2022.

4.2 Governance

In 2023, the Charity was governed by the Constitution of the Church in Wales and by the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon, adopted in May 2020 as amended on 22 September 2022.

4.3 Trustees

According to Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon, the Charity Trustees comprise:

1. The Dean.
2. The Residentiary Canon and / or any other Canon appointed to such office.
3. The Archdeacons holding office in the Diocese of Swansea and Brecon.
4. Additional Clerics appointed by the Dean after consultation with the Bishop.
5. The Dean may, after consultation with the Bishop and persons as appropriate, appoint lay members of Chapter.

Appointment of Trustees is made via by the Dean after consultation with the Bishop under a policy of providing a broad range geographical location, skillsets, and experience. The Dean is conscious of the gender and minority imbalance that occurs on Chapter (as all individuals holding positions appointed under 1. to 4. are white males) and is working for this to be corrected.

5. REFERENCE AND ADMINISTRATIVE DETAILS

5.1. Registered name: The Dean and Chapter of Brecon Cathedral

- 5.2. Charity registration number: 1160017
- 5.3. Jurisdiction: England and Wales
- 5.4. Principal office of the Charity: Cathedral Office, Cathedral Close, Brecon, LD3 9DP
- 5.5. Registered office: Cathedral Office, Cathedral Close, Brecon, LD3 9DP
- 5.6. Administrator: Ms Karen Schiebe
- 5.7. Accountants: Dr Mike Williams, Chapter Treasurer
Accounts examined by Mr Brian Turner FCCA
- 5.8. Solicitors: Legal services provided by the Church in Wales
- 5.9. Charity Secretary: Dr Mike Williams, Chapter Clerk
- 5.10 Changes to Trustees/Canons: None

6. EXEMPTIONS FROM DISCLOSURE

The Charity has not relied on any exemptions from disclosure.

7. FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity does not hold funds as custodian on behalf of others.

The Annual Report was approved by the Trustees at a meeting held on 24 September 2024 and signed on their behalf by the Chair of Trustees, The Very Reverend Dean Paul Shackerley.

Signed by  (Trustee)

INDEPENDENT EXAMINER'S REPORT TO THE DEAN AND CHAPTER OF BRECON CATHEDRAL

Registered Charity 1160017

I report to the trustees (the Dean and Chapter) on my examination of the accounts of Brecon Cathedral for the year ended 31 December 2023 (Statement of Financial Activities, Balance Sheet and Notes 1 - 28)

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. the accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts did not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



BRIAN R TURNER FCCA
61 Gabalfa Road Sketty Swansea SA2 8NA

23 October 2024

The Dean and Chapter of Brecon Cathedral
Annual Accounts
For the Year Ended 31 December 2023

From: 01-Jan-23
To: 31-Dec-23

SECTION A STATEMENT OF FINANCIAL ACTIVITIES

		2023				2022
	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Income and Endowments From:	3					
Donations and Legacies		101,325	110,677	0	212,002	246,699
Charitable Activities		5,461	0	0	5,461	6,514
Other Trading Activities		42,345	4,090	0	46,435	27,262
Investments		7,119	3,836	361	11,317	11,070
Adjustment from Previous Year Shown as Income		0	0	0	0	4,571
Total Income		156,250	118,604	361	275,216	296,117
Operating Expenditure on:	6					
Raising Funds		761	874	0	1,635	1,629
Charitable Activities		219,470	111,151	361	330,981	320,918
Previous Year Adjustment		0	0	0	0	-4,571
Total Expenditure	2	220,231	112,025	361	332,617	317,975
Net income/expenditure on Operating Figures		-63,981	6,579	0	-57,401	-35,505
Exceptional Expenditure on:						
Garth Cottage		17,138	2,671	0	19,809	0
New Website Build		703	1,995	0	2,699	0
Computers for New Staff		658	0	0	658	0
Convivium		0	1,913	0	1,913	0
NLHF Project Costs		71,764	0	0	71,764	13,646
Total Expenditure	2	90,264	6,580	0	96,843	13,646
Net Total Exceptional Expenditure		-90,264	-6,580	0	-96,843	-13,646
Gains/Losses on Investments	27.1					
Realised Gains/Losses on Investments		2,024	0	0	2,024	0
Unrealised Gains/Losses on Investments		4,920	3,870	581	9,371	-40,604
Total Gains/Losses on Investments		6,944	3,870	581	11,395	-40,604
Net income/expenditure after investment gains/losses		-147,300	3,870	581	-142,850	-76,109
Extraordinary Items	7	0	0	0	0	0
Transfers between funds	27.3	0	0	0	0	0
Gains/Losses on Revaluation	14/16	305,900	0	0	305,900	0
Other Gains/Losses		0	0	0	0	0
Net movement in funds		158,600	3,870	581	163,050	-76,109
Total Funds Brought Forward		961,500	106,462	12,225	1,080,187	1,156,296
Total Funds Carried Forward		1,120,100	110,332	12,806	1,243,237	1,080,187

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

SECTION B
BALANCE SHEET

	Notes	Unrestricted Funds	Restricted Funds	2023 Endowment Funds	Total Funds	2022 Prior Year Funds
Fixed Assets						
Tangible Assets	14	717,000	0	0	717,000	481,000
Heritage Assets	16	164,400	0	0	164,400	94,500
Investments	27.1	168,861	110,332	12,806	292,000	324,149
Total Fixed Assets		1,050,261	110,332	12,806	1,173,400	899,649
Current Assets						
Debtors	19	6,825	0	0	6,825	12,719
Cash at Bank and in Hand	24	105,391	38,126	0	143,517	212,881
Total Current Assets		112,216	38,126	0	150,342	225,600
Less Current Liabilities						
Creditors (Amounts falling due in one year)	20	38,473	0	0	38,473	635
Provisions for Liabilities		0	0	0	0	0
Deferred Income	20	1,315	38,126	0	39,441	42,224
PAYE Control	20	2,589	0	0	2,589	2,203
Total Current Liabilities		42,377	38,126	0	80,503	45,062
Total Assets Less Total Liabilities		1,120,100	110,332	12,806	1,243,237	1,080,187
Funds of the Charity						
Unrestricted Funds						
Funds available	27.3	234,924	0	0	234,924	381,220
Funds in property or heritage assets	14/16	881,400	0	0	881,400	575,500
Designated funds (for NLHF project)	24	2,460	0	0	2,460	1,608
Designated funds (for Choir Scholarship)	24	1,315	0	0	1,315	3,172
Restricted Funds	27.3	0	110,332	0	110,332	106,462
Endowment Funds	27.3	0	0	12,806	12,806	12,225
Total Funds of the Charity		1,120,100	110,332	12,806	1,243,237	1,080,187
Represented by:						
Unrestricted Funds						
General Fund balance as at 1 January 2023	27.3	187,376	0	0	187,376	222,881
Transferred from Investment Fund	27.3	43,544	0	0	43,544	0
Net movement in fund		-154,244	0	0	-154,244	-35,505
Total		76,676	0	0	76,676	187,376
Investment Fund balance as at 1 January 2023	27.3	198,623	0	0	198,623	224,102
Transferred to General Fund	27.3	-43,544	0	0	-43,544	0
Net movement in fund		6,944	0	0	6,944	-25,478
Total		162,023	0	0	162,023	198,623
Property and Heritage Asset Fund balance as at 1 January 2023	14/16	575,500	0	0	575,500	575,500
Net movement in fund	14/16	305,900	0	0	305,900	0
Total		881,400	0	0	881,400	575,500
Total Unrestricted Funds		1,120,099	0	0	1,120,099	961,499
Restricted Funds						
Investment Fund balance as at 1 January 2023	27.3	0	106,406	0	106,406	106,406
Transferred to General Fund	27.3	0	0	0	0	0
Net movement in fund		0	3,868	0	3,868	0
Total		0	110,274	0	110,274	106,406
Appeal Fund balance as at 1 January 2023	27.3	0	56	0	56	56
Net movement in fund	27.3	0	2	0	2	0
Total		0	58	0	58	56
Total Restricted Funds		0	110,332	0	110,332	106,462

Expendable Endowment Funds

Investment Fund balance as at 1 January 2023	27.3	0	0	12,225	12,225	12,225
Net movement in fund		0	0	581	581	0
Total		0	0	12,806	12,806	12,225
Total Expendable Endowment Funds		0	0	12,806	12,806	12,225
Total Funds	27.3	1,120,100	110,332	12,806	1,243,237	1,080,187

Signed by  (Trustee)

The Financial Statements were approved by the Trustees at a meeting held on 24 September 2024 and submitted for Independent Examination, with approval given on 23 October 2024, and signed on their behalf by Chair of Trustees, The Very Reverend Dean Paul Shackerley.

NOTE 1: BASIS OF PREPARATION**Charity Information**

The Dean and Chapter of Brecon Cathedral is a charity registered with the Charities Commission, constituted by The Welsh Church Act 1914 and The Welsh Church (Temporalities) Act 1991 and The Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon adopted on 27 May 2021 as amended on 22 September 2022.

1.1 Basis of Accounting

The accounts have been prepared in accordance with the charity's governing document, the Charities Act 2011, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (Second edition, October 2019). The charity

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Therefore, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Change to Accounting Policy

No changes to accounting policy have occurred in the reporting period.

1.4 Changes to Accounting Estimates

No changes to accounting estimates have occurred in the reporting period.

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates, and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects

1.5 Material Prior Year Errors

No material prior year errors have been identified in the reporting period.

SECTION C

NOTES TO THE ACCOUNTS

NOTE 2: ACCOUNTING POLICIES

2.2 Income

Recognition of Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and Donations

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is

Legacies

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Government Grants

The charity has received no government grants in the reporting period.

Tax Reclaims on Donations and Gifts

Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual Income and Performance Related Grants

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Donated Goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. There were none in the accounting period.

Donated Services and Facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. There were none in the accounting period.

Support Costs

The charity has not incurred expenditure on support costs.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from Interest, Royalties and Dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Settlement of Insurance Claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Investment Gains and Losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

2.3 Expenditure and Liabilities

Liability Recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and Support Costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants Payable (with performance conditions)

The charity made no grants with performance conditions during the reporting period.

Grants Payable (without performance conditions)

Liability for the full funding obligation is recognised.

Redundancy Costs

The charity made no redundancy payments during the reporting period.

Deferred Income

Deferred income has been included in the Balance Sheet where grants have been received for expenditure in future years or restricted funds have not been expended in the current year.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for Liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Basic Financial Instruments

The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Derecognition of Financial Liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2.4 Assets

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year. As all tangible assets are held as land and buildings, a policy of revaluation is adopted.

Intangible fixed assets

There were no intangible fixed assets identified in the recording period.

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. A policy of revaluation is adopted.

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Stocks and work in progress

None were held or identified in the recording period.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current Asset Investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due. They are valued at fair value except where they qualify as basic financial instruments.

Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors as to how they may be used and that the capital must be maintained by the charity.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 3: ANALYSIS OF INCOME**

	2023			2022	
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Service Collections	22,328	0	0	22,328	23,981
Direct Giving	12,914	0	0	12,914	12,553
Collection Boxes	10,110	0	0	10,110	8,134
Tax Reclaimed - Gift Aid	3,297	0	0	3,297	3,367
Tax Reclaim - GASDS	2,000	0	0	2,000	2,000
GoodBox Donations	8,158	0	0	8,158	6,139
Just Giving	4	0	0	4	668
Give as you Live Online Giving	32	0	0	32	19
Donations	1,292	1,155	0	2,447	4,995
Legacies	0	2,582	0	2,582	10,011
Organ Scholarship Fund Released from 2022	0	175	0	175	275
Friends' Grant	0	0	0	0	0
DBF Grant	41,190	0	0	41,190	41,190
CiW Administrative Grant for Salaries	0	53,000	0	53,000	53,000
CiW Administrative Grant for Salaries Released from 2021	0	0	0	0	1,159
CiW Grant for Quinquennial Inspection	0	0	0	0	4,920
Diocesan Mission Fund Grant (Outreach)	0	2,943	0	2,943	0
Diocesan Mission Fund Grant (Medieval Fair)	0	3,000	0	3,000	0
Human One Creative Arts Project Grant	0	0	0	0	14,835
National Lottery Heritage Grant Released from 2021	0	0	0	0	2,545
Benefact Trust (previously All Churches Trust) Grant	0	0	0	0	11,031
Convivium Grants	0	0	0	0	4,310
Convivium Private Grant / Donations	0	0	0	0	2,000
Convivium Fund Released from 2022	0	1,913	0	1,913	0
SWB Grant (for Havard Chapel Security)	0	771	0	771	719
Choir Fund Grant: Salary Grant (Director of Music)	0	18,200	0	18,200	18,200
Choir Fund Grant: Salary Grant (Assistant Organist)	0	7,400	0	7,400	7,400
Choir Fund Grant: Salary Grant (Sub Organist)	0	5,333	0	5,333	0
Choir Fund Grant: Organ	0	0	0	0	375
Choir Fund Grant: Salary Grant Released from 2022 for use on rental property for Assistant Organist	0	10,105	0	10,105	5,488
St Mary's Recharge: Salary (Assistant Organist)	0	4,100	0	4,100	1,517
Organ Repair Fund Released from 2021	0	0	0	0	5,870
Collections for Others	0	0	0	0	0
Total	101,325	110,677	0	212,002	246,699
Charitable Activities					
Marriage & Banns Fees	1,040	0	0	1,040	2,135
Funeral & Memorial Fees	1,400	0	0	1,400	1,359
Candle Sales	3,021	0	0	3,021	3,020
Total	5,461	0	0	5,461	6,514
Other Trading Activities					
Rent Received	513	0	0	513	513
Events	18,458	0	0	18,458	9,497
Wine Sales	104	0	0	104	281
Car Park Income Received	12,762	0	0	12,762	10,650
VAT Reclaimed (Listed Places of Worship)	527	0	0	527	1,115
200 Club	784	874	0	1,658	1,898
Gas Refund from British Gas	8,171	0	0	8,171	0
Gas Recharge (DBF and Clergy)	0	2,390	0	2,390	2,143
Electricity Recharge (DBF and Clergy)	0	477	0	477	691
Electricity Recharge (Tithebarn)	0	349	0	349	439
Garth Cottage Council Tax Refund	1,026	0	0	1,026	35
Total	42,345	4,090	0	46,435	27,262
Income from Investments					
Bank Interest	1,432	0	0	1,432	76

DBF Investment Income	3,588	3,682	179	7,450	8,462
RB Investment Income	2,099	154	182	2,435	2,532
Total	7,119	3,836	361	11,317	11,070
Total Income	156,250	118,604	361	275,216	296,117

All income in the prior year (2022) was unrestricted except for:

	Restricted Funds	Endowment Funds	Total Funds
Donations	1,292	0	1,292
Organ Scholarship Released from 2021	275	0	275
CiW Administrative Grant for Salaries	53,000	0	53,000
CiW Administrative Grant for Salaries Released from 2021	1,159	0	1,159
CiW Grant for Quinquennial Inspection	4,920	0	4,920
Human One Creative Arts Project Grant	14,835	0	14,835
National Lottery Heritage Grant Released from 2021	2,545	0	2,545
Benefact Trust (previously All Churches Trust) Grant	11,031	0	11,031
Convivium Grants	4,310	0	4,310
Convivium Private Grant / Donations	2,000	0	2,000
SWB Grant (for Havard Chapel Security)	719	0	719
Choir Fund Grant: Salary Grant (Director of Music)	18,200	0	18,200
Choir Fund Grant: Salary Grant (Assistant Organist)	7,400	0	7,400
Choir Fund Grant: Organ	375	0	375
Choir Fund Grant: Salary Grant Released from 2021 for	5,488	0	5,488
St Mary's Recharge: Salary (Assistant Organist)	1,517	0	1,517
Organ Repair Fund Released from 2021	5,870	0	5,870
200 Club	927	0	927
DBF Investment Income	3,756	183	3,939
RB Investment Income	160	189	349
Total	139,778	372	140,150

SECTION C

NOTES TO THE ACCOUNTS

NOTE 6: ANALYSIS OF EXPENDITURE

		2023			2022	
		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Raising Funds						
200 Club Admin and Prizes		20	874	0	894	927
Contactless Donation Unit Operating Fees		648	0	0	648	702
Weekly Collection Envelopes		93	0	0	93	702
Total		761	874	0	1,635	1,629
Charitable Activities						
Ministry Share:	Ministry Share (2023)	71,809	0	0	71,809	62,397
Ministry:	Gross Wages (Verger)	3,681	0	0	3,681	3,456
	Altar Requisites	0	518	179	698	1,761
	Flowers	917	6	0	922	81
	Votive Candles	1,091	0	0	1,091	0
	Lay Chapter Member Gowns	0	0	0	0	268
	Miscellaneous Ministry	1,678	0	0	1,678	679
Music:	Organ & Piano Tuning & Repairs	337	2,582	0	2,919	6,272
	Gross Wages (Director of Music)	13,779	18,200	0	31,979	30,277
	Gross Wages (Assistant Organist)	1,824	11,500	0	13,324	12,259
	Gross Wages (Sub Organist)	314	5,333	0	5,647	0
	Organ Scholarship Honorarium	0	175	0	175	275
	Chorister Recruitment	0	0	0	0	1,372
	Garth Cottage	17,138	2,671	0	19,809	0
	Property Costs (Assistant Organist)	0	10,105	0	10,105	5,488
	Music Events	4,964	6	0	4,971	905
	Hospitality	986	0	0	986	247
	Staff Welfare	384	0	0	384	300
	Licenses	1,420	0	0	1,420	650
	Insurance	0	0	0	0	373
	Resources and subscriptions	349	0	0	349	0
	Miscellaneous Music	5,228	0	0	5,228	501
Cathedral Costs:	Water Rates (Cathedral)	117	0	0	117	1,065
	Electricity (including floodlights)	8,488	349	0	8,838	6,018
	Gas	21,859	0	0	21,859	37,501
	Electrical Testing	1,234	0	0	1,234	0
	Internet	930	0	0	930	1,333
	Insurance (Cathedral)	15,495	567	0	16,063	16,213
	Insurance (Tithebarn)	2,357	0	0	2,357	2,357
	Security	0	203	0	203	1,608
	Building Maintenance	167	1,140	0	1,307	1,474
	Equipment Maintenance and Hire	3,850	590	182	4,622	4,232
	Stannah Stairlift Maintenance and Repair	992	0	0	992	0
	Grounds Maintenance	1,307	66	0	1,373	1,401
	Leaf Vacuum	0	0	0	0	599
	Gross Wages (Facilities)	16,441	0	0	16,441	14,048
	Gross Wages (Facilities Assistant)	1,918	0	0	1,918	0
	Cleaning	779	0	0	779	768
	Gross Wages (Cleaning)	8,190	0	0	8,190	6,630
	Quinquennial Inspection	0	0	0	0	4,920
	Human One Creative Arts Project	0	0	0	0	14,835
	Event Costs	0	2,994	0	2,994	0
	Miscellaneous Maintenance	562	0	0	562	242
Administration:	Council Tax	783	0	0	783	679
	Water Rates (Clergy Properties)	1,777	0	0	1,777	961
	Water Rates (Office)	426	0	0	426	0
	Gas for non-Cathedral Buildings	3,637	2,390	0	6,027	5,000
	Electricity for non-Cathedral buildings	158	477	0	636	1,736
	Equipment Hire	0	0	0	0	0
	Equipment Maintenance	87	0	0	87	0
	Hospitality	1,519	0	0	1,519	3,234
	Flower Orders	0	0	0	0	615
	Advertising & PR	732	0	0	732	571
	Printing & Publications	3,104	0	0	3,104	1,372
	Postage and Stationery	340	0	0	340	1,495
	Telephone and Mobiles	386	0	0	386	1,003

	New Website Build	703	1,995	0	2,699	0
	Internet and Website Fees	2,547	0	0	2,547	1,372
	Computer Software	461	0	0	461	0
	Computers for New Staff	658	0	0	658	0
	Gross Wages (Chapter Clerk)	0	39,486	0	39,486	27,826
	Gross Wages (Administrator)	6,556	13,514	0	20,070	18,882
	Gross Wages (Communications Officer)	581	948	0	1,529	0
	Gross Wages (Accounts)	764	0	0	764	0
	Legal & Professional Fees	0	0	0	0	670
	Car Park Management Fee	900	0	0	900	840
	Accountancy Fees	0	0	0	0	2,640
	Audit Fee	500	0	0	500	500
	Conference Fees	117	0	0	117	93
	Collections Passed Over / Donations	340	0	0	340	396
	Staff Welfare	308	0	0	308	0
	Miscellaneous Administration	0	0	0	0	38
Convivium:	Catering costs	0	0	0	0	2,655
	Llangasty Retreat	0	1,820	0	1,820	0
	Miscellaneous costs	0	93	0	93	0
NLHF Project:	Project Manager	28,006	0	0	28,006	13,454
	Architect	0	0	0	0	1,884
	Interpretation and Activity Planning	7,200	0	0	7,200	0
	Fundraising Consultant	11,880	0	0	11,880	0
	Evaluation	7,425	0	0	7,425	0
	Mechanical and Engineering	2,400	0	0	2,400	0
	Measured Survey	10,410	0	0	10,410	0
	Display Boards	886	0	0	886	0
	Monuments Survey	1,416	0	0	1,416	0
	Role Advertising / Recruitment	1,347	0	0	1,347	0
	Planning Fee	570	0	0	570	0
	Miscellaneous Project Costs	225	0	0	225	192
	Convivium Donations	0	0	0	0	3,655
Total		309,733	117,730	361	427,825	334,564
Total Expenditure		310,495	118,604	361	429,460	336,193

SECTION C**NOTES TO THE ACCOUNTS****NOTE 7: EXTRAORDINARY ITEMS****Item 1. Arwain Project****ANALYSIS OF INCOME**

	2023				2022
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Transferred from Brecon Heritage and Cultural Network	0	0	0	0	36
Arwain Grants	0	0	0	0	0
Deferred Income Released from 201	0	0	0	0	0
Bank Interest	0	0	0	0	0
Total	0	0	0	0	36
Total Income	0	0	0	0	36

ANALYSIS OF EXPENDITURE

	2023				2022
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Project Delivery	0	0	0	0	0
Recruitment	0	0	0	0	0
Office Equipment	0	0	0	0	0
Computers	0	0	0	0	0
Telephones	0	0	0	0	0
Mobile Telephones	0	0	0	0	0
Hospitality	0	0	0	0	0
Subscriptions	0	0	0	0	0
Gross Wages	0	0	0	0	0
Legal & Professional Fees	0	0	0	0	36
Translation Fee	0	0	0	0	0
Transfer to Brecon Heritage and Culture Network	0	0	0	0	0
Total	0	0	0	0	36
Total Expenditure	0	0	0	0	36
Net income/expenditure	0	0	0	0	-36

Item 2. Brecon Heritage and Culture Network (trading as Brecon Story)

ANALYSIS OF INCOME

	2023				2022
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Grants	0	9,224	0	0	10,890
Donations	0	550	0	0	300
Membership Income	0	1,197	0	0	2,625
Bank Interest	0	39	0	0	0
Brought Forward from 2022	0	4,914	0	0	6,475
Total	0	15,924	0	0	20,290
Total Income	0	15,924	0	0	20,290

ANALYSIS OF EXPENDITURE

	2,022				2021
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Project Delivery	0	11,936	0	0	4,089
Gross Wages	0	3,988	0	0	8,338
Transfer to Arwain Project	0	0	0	0	36
Carried Forward to 2022	0	0	0	0	1,787
Total	0	15,924	0	0	14,250
Total Expenditure	0	15,924	0	0	14,250
Net income/expenditure	0	0	0	0	0

NOTE 6: FEES FOR THE EXAMINATION OF ACCOUNTS

	2023	2022
Independent examiner's fees	500	500
Assurance services other than audit or independent examination	0	0
Tax advisory fees	0	0
Other fees (for example: financial advice, consultancy, accountancy services)	0	0
Total	500	500

SECTION C**NOTES TO THE ACCOUNTS****NOTE 11: PAID EMPLOYEES****11.1 Staff Costs**

	2023	2022
Salaries and wages	129,524	102,666
Social security costs	9,696	6,929
NEST Pension costs (defined contribution scheme)	2,467	2,916
AVIVA Pension costs (defined contribution scheme)	1,342	867
Total staff costs	143,029	113,377

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

11.2 Average Head Count in the Year

	2023	2022
	Number	Number
Fundraising	0	0
Charitable		
Activities	7	5
Governance	0	0
Other	3	2
Total	10	7

11.3 Ex-Gratia Payments to Employees and Others (Excluding Trustees)

No ex-gratia payments were made to employees in the accounting period.

11.4 Redundancy Payments

No redundancy payments were made in the accounting period.

Redundancy benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide redundancy benefits.

NOTE 12: DEFINED CONTRIBUTION PENSION SCHEME

12.1 Defined Contribution Pension Scheme

Amount of contributions recognised in the SoFA as an expense

	2023	2022
NEST (AE) Pension Scheme	2,467	2,916
One employee has an AVIVA Pension Scheme:		
	2023	2022
Aviva Pension Scheme	1,342	867
Total	3,809	3,782

SECTION C

NOTES TO THE ACCOUNTS

NOTE 14: TANGIBLE FIXED ASSETS

14.1 Cost or Valuation

The proceeds of any sale would become unrestricted funds.

	Garth Cottage	St John's Centre	Car Park	Priory Field	Bishop Williamson' s Garden	Toilets	Fixtures and Fittings	Total
	£	£				£	£	£
At the beginning of the year	235,000	64,000	160,000	10,000	10,000	2,000	0	481,000
Additions	0	0	0	0	0	0	0	0
Revaluations	65,000	111,000	60,000	0	0	0	0	236,000
Disposals	0	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0	0
At Year End	300,000	175,000	220,000	10,000	10,000	2,000	0	717,000

14.5 Revaluation

The effective date of the revaluation

The name of independent valuer, if applicable

The methods applied and significant assumptions for property valuation

The methods applied and significant assumptions for land valuation
The carrying amount that would have been recognised had the assets been carried under the cost model.

Garth Cottage and St John's Centre valued at 4 March 2024 (current at 31 December 2023). The other valuations have been calculated in-house at 31 December 2023.

Mr David James FRICS, James Dean, Brecon. The other valuations carried out by Cathedral Treasurer.

Follows RICS UKGN7 "Valuations for Charities". Garth Cottage is valued with vacant possession, St John's Centre is valued subject to lease.

Car park based on 2023 income figures at a discount rate of 5 percent per annum in perpetuity. Other land assigned nominal

N/A

SECTION C

NOTES TO THE ACCOUNTS

NOTE 16: HERITAGE ASSETS

16.1 General Disclosures for all charities holding heritage assets

(i) Explain the nature and scale of heritage assets held

Art comprises pictures decorating the Cathedral building. The Spanish Cross is used in services, otherwise is on occasional display but see note on revaluation below.

(ii) Explain the policy for the acquisition, preservation, management, and disposal of heritage assets

Heritage assets are items owned by the charity, mostly resulting from historical donations. They are not considered investments. The proceeds of any sale would be unrestricted funds.

16.2 Cost or Valuation

	Art	Spanish Cross	Total
	£	£	£
At the beginning of the year	78,000	16,500	94,500
Additions	0	0	0
Revaluations	86,400	-16,500	69,900
Disposals	0	0	0
Transfers	0	0	0
At Year End	164,400	0	164,400

16.6 Revaluation

The effective date of the revaluation:

The name of independent valuer, if applicable:

Qualifications of Independent Valuer:

The methods applied and significant assumptions:

Any significant limitations on the valuation:

3 November 2023

Emma Sykes, Bonhams, Bath

Regional Manager and South West Picture Specialist

Insurance valuation

The Spanish Cross was identified by Bonhams Fine Art Department as being of ivory construction. Under the Ivory Act 2018, it is now illegal to sell ivory with some exceptions. None of these exceptions apply to the Spanish Cross. Accordingly, it has no identifiable value and has been excluded from the list of Heritage Assets. The valuation needs updating in 2028.

Qualifications of Independent Valuer:

Regional Manager and South West Picture Specialist

SECTION C**NOTES TO THE ACCOUNTS****NOTE 19: DEBTORS AND PREPAYMENTS**

19.1 Analysis of Debtors

	2023	2022
Trade Debtors	4,518	6,286
Prepayments and Accrued Income	2,306.59	6,433
Other Debtors	0	0
Total	6,824.93	12,719

19.2. Analysis of debtors recoverable in more than 1 year (included in debtors above)

	2023	2022
Trade Debtors	0	0
Prepayments and Accrued Income	0	0
Other Debtors	0	0
Total	0	0

SECTION C**NOTES TO THE ACCOUNTS****NOTE 20: CREDITORS AND ACCRUALS****20.1 Analysis of Creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	2023	2022	2023	2022
	£	£	£	£
Accruals for grants payable	0	0	0	0
Bank loans and overdrafts	0	0	0	0
Trade creditors	135	135	0	0
Payments received on account for contracts or performance-related grants	0	0	0	0
Accruals	38,338	500	0	0
Taxation and social security	0	0	0	0
Other creditors	0	0	0	0
Total	38,473	635	0	0
PAYE Control	2,589	2,203	0	0

20.2 Deferred Income

Donations were received in 2023 relating to a Benefact Trust grant and a Diocessan Mission Fund grant. None of the former and only part of the latter were expended in 2023 and the residual sum will be carried forward to

Movement in deferred income account

	2023	2022
	£	£
Balance at the start of the reporting period	42,224	60,380
Amounts added in current period	14,325	3,655
Amounts released to income from previous periods	17,108	21,811
Balance at the end of the reporting period*	39,441	42,224

Comprising:*Amounts added in current period**

Convivium Donations	0	3,655
Benefact Trust Grant	9,652	0
Diocesan Mission Fund Grant (Outreach)	4,673	0
Sub-Total	14,325	3,655

Amounts used in current period

CiW Administrative Grant for Salaries Released from 2021	0	1,159
National Lottery Heritage Grant Released from 2021	0	2,545
Organ Repair Fund Released from 2021	0	5,870
Organ Scholarship Fund Released from 2022	175	275
Brecon Heritage and Culture Network (trading as Brecon Story)	4,914	6,475
Convivium	1,913	0
Choir Fund Grant: Salary Grant Released from 2022 for use on rental property for Assistant Organist	10,105	5,488
Sub-Total	17,108	21,811

Amounts Brought Forward from previous period

Organ Repair Fund	2,945	2,945
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Convivium	10,155	6,500
Brecon Heritage and Culture Network	5,782	5,782
Choir Fund Grant: Salary Recharge	21,851	21,851
Organ Scholarship	1,490	1,490
Sub-Total	42,223	38,569
Balance at the end of the reporting period	39,441	42,224

SECTION C NOTES TO THE ACCOUNTS

NOTE 24: CASH AT BANK AND IN HAND

		2023		2022	
		Unrestricted	Restricted	Unrestricted	Restricted
		£	£	£	£
Short term cash investments (less than 3 months maturity date)		0	0	0	0
Short term deposits		0	0	0	0
Cash at Bank and On Hand	Lloyds Current Account	8,669	0	60,832	0
	Lloyds Bus Bank Instant*	91,193	38,126	100,044	42,224
	Appeal Account	2,460	0	1,608	0
	Churchyard Account	740	0	734	0
	Arwain/Brecon Heritage and Cultural Network	2,257	0	7,031	0
	Petty Cash	72	0	408	0
Other		0	0	0	0
Total		105,391	38,126	170,657	42,224
Annual Total		143,517		212,881	

* Of which, £1,315.00 of unrestricted funds comprises designated funds for:

The Organ Scholarship Fund	1,315	1,491
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* Of which, £38,126.15 of restricted funds comprises restricted funds for:

Benefact Trust Grant	9,652	0
Diocesan Mission Fund Grant (Outreach)	4,673	0
Organ Repair Fund	2,945	2,945
Convivium	8,242	10,155
Brecon Heritage and Culture Network	868	5,782
Choir Fund Grant: Salary Recharge	11,746	21,851
	38,126	40,733
Total	39,441	42,224

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.1 Details of Material Funds Held and Movements during the Current Reporting Period (2023)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	112,630	3,291	-3,291	-43,544	1,933	71,019
M81	Sale of 25 High Street (Ethel Gane Legacy)	8,094	297	-297	0	284	8,378
Totals		120,724	3,588	-3,588	-43,544	2,217	79,397
Funds Held at RBCW							
3088	Sales of Land	84,737	2,099	-2,099	0	4,727	89,464
Totals		84,737	2,099	-2,099	0	4,727	89,464
Unrestricted Investment Values		205,461	5,688	-5,688	-43,544	6,944	168,861
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams Benefaction	1,800	66	-66	0	64	1,864
M16	Bishop Bevan Trust Fund	14,137	519	-519	0	496	14,633
M18	Bishop Bevan Fabric Fund	45,214	1,661	-1,661	0	1,588	46,802
M41	Bishop Williamson Bequest	18,491	679	-679	0	650	19,141
M54	Miss MC Bowen Fabric Trust	9,009	331	-331	0	317	9,326
M67	Margaret Greaves Smith Legacy	11,591	426	-426	0	408	11,999
Totals		100,242	3,682.22	-3,682	0	3,523	103,765
Funds Held at RBCW							
3974	J Crichton Parry de Winton Bequest	6,220	154	-154	0	347	6,567
Totals		6,220	154	-154	0	347	6,567
Restricted Investment Values		106,462	3,836.29	-3,836	0	3,870	110,332
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	4,876	179	-179	0	171	5,047
Totals		4,876	179	-179	0	171	5,047
Funds Held at RBCW							
4318	Cathedral Endowment Fund	7,349	182	-182	0	410	7,759
Totals		7,349	182	-182	0	410	7,759
Expendable Endowment Investment		12,225	361.16	-361	0	581	12,806
Total Investment Funds		324,149	9,884.97	-9,885	-43,544	11,395	292,000

0

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names		Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust				
M10	AM Games	2,887	EE	Services provided by the Cathedral
M13	Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16	Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18	Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41	Bishop Williamson Bequest	10,948	R	Fabric
M54	Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66	Enoch Miles Legacy	40,621	UR	No restriction
M67	Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81	Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW				
3088	Sales of Land	40,436	UR	No restriction
3974	J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
4318	Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and UR - unrestricted funds

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.2 Details of Material Funds Held and Movements during the Previous Reporting Period (2022)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	127,131	4,220	-4,220	0	-14,501	112,630
M81	Sale of 25 High Street (Ethel Gane Legacy)	9,136	303	-303	0	-1,042	8,094
Totals		136,267	4,523	-4,523	0	-15,543	120,724
Funds Held at RBCW							
3088	Sales of Land	94,673	2,182	-2,182	0	-9,935	84,737
Totals		94,673	2,182	-2,182	0	-9,935	84,737
Unrestricted Investment Values		230,940	6,706	-6,706	0	-25,478	205,461
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams Benefaction	2,032	67	-67	0	-232	1,800
M16	Bishop Bevan Trust Fund	15,957	530	-530	0	-1,820	14,137
M18	Bishop Bevan Fabric Fund	51,036	1,694	-1,694	0	-5,822	45,214
M41	Bishop Williamson Bequest	20,872	693	-693	0	-2,381	18,491
M54	Miss MC Bowen Fabric Trust	10,169	338	-338	0	-1,160	9,009
M67	Margaret Greaves Smith Legacy	13,084	434	-434	0	-1,493	11,591
Totals		113,149	3,756	-3,756	0	-12,907	100,242
Funds Held at RBCW							
3974	J Crichton Parry de Winton Bequest	6,949	160	-160	0	-729	6,220
Totals		6,949	160	-160	0	-729	6,220
Restricted Investment Values		120,099	3,916	-3,916	0	-13,637	106,462
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	5,504	183	-183	0	-628	4,876
Totals		5,504	183	-183	0	-628	4,876
Funds Held at RBCW							
4318	Cathedral Endowment Fund	8,211	189	-189	0	-862	7,349
Totals		8,211	189	-189	0	-862	7,349
Expendable Endowment Investment Values		13,715	372	-372	0	-1,490	12,225
		0					0
Total Investment Funds		364,753	10,994	-10,994	0	-40,604	324,149

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names	Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust			
M10 AM Games	2,887	EE	Services provided by the Cathedral
M13 Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16 Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18 Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41 Bishop Williamson Bequest	10,948	R	Fabric
M54 Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66 Enoch Miles Legacy	66,685	UR	No restriction
M67 Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81 Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW			
Sales of Land	40,436	UR	No restriction
J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and UR - unrestricted funds

SECTION C**NOTES TO THE ACCOUNTS****NOTE 27.3 TRANSFERS BETWEEN RESERVES****Current Year (2023) Figures**

	Accumulated Fund Balances at 31 December 2022	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2023
Unrestricted Funds					
General Fund	187,376	43,544	-154,244	0	76,676
Investment Fund	198,623	-43,544	0	6,944	162,023
Total	385,999	0	-154,244	6,944	238,699
Restricted Funds					
Investment Fund	106,406	0	0	3,868	110,274
Appeal Fund	56	0	0	2	58
Total	106,462	0	0	3,870	110,332
Expendable Endowment Funds					
Investment Fund	12,225	0	0	581	12,806
Total	12,225	0	0	581	12,806
Total	504,687	0	-154,244	11,395	361,837

Prior Year (2022) Figures

	Accumulated Fund Balances at 31 December 2021	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2022
Unrestricted Funds					
General Fund	222,881	0	-35,505	0	187,376
Investment Fund	224,102	0	0	-25,478	198,623
Total	446,982	0	-35,505	-25,478	385,999
Restricted Funds					
Investment Fund	120,036	0	0	-13,630	106,406
Appeal Fund	63	0	0	-7	56
Total	120,099	0	0	-13,637	106,462
Expendable Endowment Funds					
Investment Fund	13,715	0	0	-1,490	12,225
Total	13,715	0	0	-1,490	12,225
Total	580,796	0	-35,505	-40,604	504,687

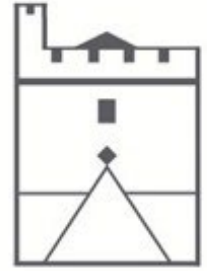
NOTE 28: TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

None of the trustees have been paid any remuneration or received any other benefits from employment with the charity or a related entity. Key management roles are undertaken by two Cathedral clergy, both of whom are all employed and paid for by the Representative Body of the Church in Wales. Their expenses used to be shown separately in the Accounts (see 2021 figures) but are now incorporated into the cost centre where the expense occurred to provide greater clarity. No

Accounts

BRECON CATHEDRAL

EGLWYS GADEIRIOL ABERHONDDU



Annual Report and Independently Examined Financial Statements For Year Ended 31 December 2022



The Dean and Chapter of Brecon Cathedral

Constituted by The Welsh Church Act 1914
and The Welsh Church (Temporalities) Act 1991 and
The Constitution and Regulations of the Cathedral Church
of St John the Evangelist Brecon adopted on 27 May 2021 as amended on 22 September 2022

Charity Registration Number 1160017

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees/Canons:	The Very Reverend Dr Paul Shackerley (Chair) The Venerable Alan Jevons The Venerable Jonathan Davies The Venerable Peter Brooks Reverend Canon Steven Griffith Mrs Gloria Jones Powell Mr Nigel Clubb Mr Richard Verge
Chapter Clerk and Treasurer:	Dr Mike Williams
Charity Registration Number:	1160017
Independent Examiner:	Mr Brian Turner FCCA 61 Gabalfa Road Sketty Swansea SA2 8NA

TRUSTEES' REPORT FOR YEAR ENDED 31 DECEMBER 2022

1. OBJECTIVES AND ACTIVITIES

1.1. Purpose

The principal objectives of The Dean and Chapter of Brecon Cathedral (**Charity**) are to:

- Advance the Christian religion of the Church in Wales for the public benefit.
- Promote the mission of the Church in Wales in and through the Cathedral by promoting the statement of faith more particularly described in: The Constitution of the Church in Wales; The Royal Charter 1919; The Welsh Church Act 1914; and The Welsh Church (Temporalities) Act 1991.
- Resource the Cathedral for future ministry and mission.
- Achieve and develop lay and ordained vocations that will enable and equip ministers and laity in mission, education, and evangelism.

1.2. Activities

1.2.1. The Charity ensures that the Cathedral is a focus of worship, spirituality, and prayer for all who visit, by:

- Maintaining a daily pattern of corporate prayer and worship, giving glory to God, and holding the needs of the Church, the Diocese of Swansea and Brecon, and the wider society.
- Exploring innovative styles of worship alongside sustaining the centuries-old Cathedral sacramental and choral tradition.
- Supporting the Bishop in his ministry and developing links with parishes across the Diocese.
- Enabling tourists and pilgrims to grow and flourish through new patterns of spirituality and prayerful explorations.
- Nurturing God's people in the Christian faith and tradition, rooted in the study of Holy Scripture and prayer in the pattern of the Benedictine heritage of the Cathedral.
- Working to encourage children, young people, and families to feel welcomed and embraced by the variety of worship and events.

1.2.2. The Charity ensures that the Cathedral is an inclusive and hospitable space that welcomes those of faith, other faiths, and no faiths, as well as tourists and visitors, by:

- Bringing the Cathedral's heritage and spiritual resources to a wide range of backgrounds and ages, providing opportunities to learn and respond to the Gospel.
- Extending welcome to those of all faiths and none who visit to pray, attend a community event, or want to explore the rich history and heritage of the Cathedral.
- Witnessing the sacred by exploring new ways of interpreting the building for tourists and visitors, and ensuring that it remains a light, open space that is clean, safe, and an uncluttered environment.

- Working in partnership with external organisations to develop ways to attract more visitors to Brecon and to the Cathedral, recognising that people visit faith destinations for varied reasons.
- Developing the Tithebarn as a flexible learning and hospitality suite, as an adaptable space for multiple use, and to provide new income streams for the Charity.
- Develop the Cathedral shop as a welcoming destination for visitors.

1.2.3 The Charity is committed to mission and outreach, by:

- Working in partnership with other organisations in the public and private sectors, the civic and military groups, and charities for the common good of the communities served by the Charity.
- Developing ways to engage afresh with the parishes and Diocese through the newly developing Ministry Areas.
- Working with the Brecon Ministry area to ensure that the members of all the churches in the Ministry Area are able to contribute to the Cathedral and its mission.
- Safeguarding that Ministry initiatives are not duplicated but shared, recognising each church has its particular strengths to reach varied communities across the area.

1.2.4 The Charity will ensure that the Cathedral will become financially sustainable and establish a clear building program of maintenance and reordering, by:

- Ensuring the future sustainability of the Cathedral in order to ensure it has the capacity to develop its mission and grow its ministry.
- Ensuring that the Cathedral achieves a gender balance in governance and ministry as outlined by the Province.
- Developing a financially sustainable future through good use of the buildings and the Cathedral Close, offering annual teaching on Christian stewardship, and practicing robust financial protocols and procedures.
- Replenishing reserves and generating a surplus budget through identifying ways to increase revenue, particularly through charitable giving by those who visit the Cathedral and shop.
- Addressing the recommendations of the current (2021) Quinquennial Report through a major development and refurbishment project for the Cathedral, grounds, and Tithebarn.

1.2.5 The Charity ensures that the Cathedral is a centre of learning and discipleship, by:

- Engaging with Church, county, and local schools throughout the Diocese.
- Developing partnership with local schools through teaching music through the chorister and concert initiatives.
- Developing programmes of theological learning as a resource for Ministry Areas across the Diocese.
- Working collaboratively with the Bishop's Officer for Children, Youth & Families to deliver children's activities in the Cathedral and Tithebarn.
- Running public courses for Advent and Lent, and encouraging formal learning ahead of baptism and confirmation.

1.3 Public Benefit

From the activities above, public benefit is delivered by the Charity:

- By encouraging adults, children, young people, and families to find something of benefit to them in visiting the Cathedral, whether this is heritage-related, spiritual, or improving health and wellness.
- By welcoming all people of faith and those with none who come to the Cathedral for a spiritual experience, to join in a community event, to study the history and heritage of the site, or even just to find a few moments of peace in a beautiful building.
- By working in partnership with external tourist-based organisations and taking a lead-partner role in the newly created Brecon Cultural and Heritage Network (operating as Brecon Story), which seeks to bring together tourist-reliant organisations within Brecon to share ideas and stories with which to promote the town to visitors and tourists.
- By partnering with faith and non-faith organisations in the public and private sectors, the civic and military populations within Brecon and the Diocese, and charities for the common good of the communities we jointly serve.
- By working with Young Offenders' Institutions and the Probation Service to offer work placement and training to those on probation.
- By working with young heritage-building apprentices and career-change adults to foster and maintain the traditional building skills applicable to a medieval building.
- By developing a partnership with mental health charity MIND to deliver projects for people affected through mental health issues and the wellbeing of people in general.
- By growing our engagement with Church, county, and local schools throughout the Diocese.
- By developing partnerships with local schools through teaching music through the chorister and concert initiatives.
- By expanding programmes of theological learning as a resource for Ministry Areas across the Diocese.
- By partnering with local museums to deliver children's workshops in the Cathedral and Tithebarn.

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in assessing their compliance with this requirement.

1.4 Principal Service

The principal service offered by the Charity (as identified in the accompanying accounts) is the provisioning of the Cathedral through undertaking the activities identified in 1.2. All actions of the Charity are in support of fundraising for and delivering the activities listed.

The total income for 2022 was £296,117.

The total expenditure for 2022 was £331,621 (net of a previous year adjustment), plus £40,604 unrealised investment loss.

2. ACHIEVEMENTS AND PERFORMANCE

The accounts cover the period from 1 January 2022 to 31 December 2022, and this section reviews some of the achievements of the Charity between these dates.

2.1 Financial

- The accounts for 2022 show an operating deficit to the Charity of £35,505, to which must be added an unrealised investment deficit of £40,604 to bring a total declared deficit of £76,109. This has come about since the exceptional Covid-19 grants have now ceased and, whilst income has not yet recovered to pre-Covid-19 levels, expenditure has, principally due to the discontinuing of the employee furlough scheme. There are certain exceptional events that mitigate the declared deficit.
- It was stated in the previous Trustee Report that without grants for Covid-19, the operating position for 2021 would have been a gross deficit of £61,503. Whilst the 2022 deficit is unwelcome (£35,505), it is much better than might be expected when considering the 2021 figures.
- Moreover, for most of the past 20 years, the Charity has experienced operating deficits (averaging c. £30,000 but increasing markedly more recently except for 2020 and 2021), which have been covered by calling upon investment capital. Due to the positive cash balance coming into 2022, this has not been necessary this year, however, the Trustees remain aware that to return to deficit in this or future years is not sustainable and considerable effort is being made to reduce expenditure and increase income. In addition, discussions with the Church in Wales Representative Body regarding new ways of funding Cathedrals has resulted in a (restricted) £53,000 grant for Cathedral salaries in 2022. It is acknowledged that this is not yet enough to raise the Cathedral out of deficit and discussions are ongoing.
- The highest expenditure this year was on salary costs (£113,377 to include National Insurance and pension contributions), reduced through a Choir Trust grant of £18,200 for the Director of Music, a Choir Trust grant of £7,400, and a contribution from St Mary's Church of £1,517 for the Assistant Organist, and a Representative Body of the Church in Wales grant of £53,000 towards administrative salaries. The net spend on salaries during 2022 was, therefore, £33,260.
- Spending on salaries was higher than previous years as the Cathedral started paying the Chapter Clerk and Treasurer from April 2022. This accounted for £27,826 of the salary cost, all taken from the £53,000 restricted grant from the Church in Wales Representative Body. The full year cost of the new Cathedral Verger was also included for the first time.
- Ministry Share for 2022 was £62,397 and was the highest expenditure after salaries.
- Other significant costs include utilities costs; gas use overall cost £42,501, offset by a rebate from the Diocese and clergy of £2,143 to give a net cost of £40,358. This is much higher than in previous years and is a result of two factors. One is the catch-up from 2021, when gas costs were exceptionally low at £11,554 (without rebate) due to erratic payments taken by British Gas throughout 2021 and noted in the previous Trustee Report. This resulted in an underspend in 2021 of approximately £10,000 based on recent use. Moreover, despite closing the contract, British Gas continued to charge for use in 2022 at an inflated out-of-contract price. A refund has been agreed with British Gas of £8,171.48 but will not be received until 2023. With these adjustments, the true cost of gas used in 2022 is approximately £22,000, which is commensurate with previous years. Now that the contract is no longer with British Gas, we expect these longstanding problems with our gas bill to cease.
- Other costs include insurance and security costs totalled £16,616, electricity use for all buildings cost £7,935, organ tuning and repairs cost £6,272, the Quinquennial Inspection came to £4,920, equipment maintenance was £4,232, hospitality came to £3,234, Tithebarn insurance (recharged) came to £2,801, and accountancy fees cost £2,640. All other itemised costs, except those noted below, were beneath £2,000.

- New expenditure of £5,448 was spent on accommodation for the Assistant Organist since his previous housing, provided by Christ College (where he teaches part-time), was withdrawn. This expenditure, with the permission of the Choir Fund, came from the retained Choir Fund grant for salaries from 2020 and 2021.
- Expenditure to take forward the National Lottery Heritage Fund (NLHF) development project for roof repairs, a new west entrance, internal reordering, and improvements to the Cathedral Close and Tithebarn ('NLHF Project' in the accounts) continued in 2022 with a total cost of £15,530, leading up to the submission of a Round 1 application in May 2022. In September 2022, the Charity was informed that the application had been successful. More information is provided below.
- Exceptional expenditure in 2022 related to the Quinquennial Inspection (£4,920) which is a five-yearly expense but covered in-full by a grant from the Representative Body of the Church in Wales, and a one-off art event identified as the 'Human One Creative Arts Project' (£14,835) entirely covered by a grant from Cyngor Celfyddydau Cymru | Arts Council of Wales.
- An adjustment of £4,571 is shown deducted from expenditure for 2022 to account for a brought-forward error from 2021. Details of this error are included in the accounts under Note 1.5.
- Extraordinary items have been shown separately in the accounts and relate to income and expenditure on the Brecon Heritage and Cultural Network (as the organisation became at the end of September 2021, and now trading as Brecon Story). Although the project is run by and through the Cathedral, all income and expenditure are restricted and reliant on grants. There is no material effect on the Charity's accounts except that £6,475 has been brought forward into the 2022 accounts and the remaining £5,782 will be carried forward into 2023.
- Congregational and visitor giving has almost reached the levels seen pre-Covid-19 in 2018 and 2019 but is still c.£5,000 down.
- The existing fundraising initiatives have been continued during 2022 but, in all cases, provided less income than prior to the pandemic. These initiatives include the promotion of a 200 Club for congregation members, online donating methods through JustGiving, and establishing an online shopping portal to raise commission-based donations for the Charity through GiveAsYouLive. Due to the success of the new Goodbox contactless donation unit, two congregation collection plates with built in card readers were purchased in 2021 with grant funding. These are now in use and provide an alternative means of giving to donations.
- 2016 saw a significant investment in tarmacking the Cathedral car park and initiating a pay-and-display system of parking with camera enforcement. This remains a highly successful initiative, and income in 2022 was the highest yet. Gross income was £10,650 less management fees of £840 to give a net income of £9,810. By policy, no income is received directly or indirectly from fines.
- After improved trading conditions in 2021, the market dropped again in 2022 and the investments held as reserves by the Cathedral showed an unrealised loss of £40,604. This cancels out the gains made in 2021 of £38,667. Conversely, income from investments rose in 2022.
- The Trustees are responding positively to this year's and also past years' funding deficits and are seeking to put the Charity on a more sustainable financial footing. This will not happen without considerable investment and the NHLF fundraising project will provide this. Additionally, discussions are ongoing with the Representative Body of the Church in Wales regarding funding for Cathedrals.

2.2 People

- The Charity started 2022 with five Trustees (The Dean, the Archdeacon of Brecon, the Archdeacon of Gower, the Canon Residentiary of Brecon Cathedral, and a priest from the Diocese). In the last annual report, it was noted that lay people would be appointed in January 2022 and three lay trustees were duly registered as Charity Trustees during this month.
- The Canon Residentiary of Brecon Cathedral resigned as a trustee in July 2022 and was replaced by his successor to the position at the same meeting.
- Dr Mike Williams, the Chapter Clerk and Chapter Treasurer, remained in position for 2022.
- The Director of Music, Mr Stephen Power, remained in post for 2022.
- The Assistant Organist, Mr Jonathan Pilgrim, remained in post for 2022.
- The Administrator, Ms Karen Schiebe remained in post for 2022.
- Jo Burges was appointed part-time verger on 1 November 2021 and remained in post for 2022.
- Shane Healey was appointed Facilities Manager on 1 September 2021 and remained in post for 2022.
- Julie Morgan was appointed sole cleaner on 1 October 2021 and remained in post for 2022.
- The Brecon Heritage and Culture Network (administered by the Charity as lead-partner) employed an Administrator, Julia Blazer, directly from the organisation. She remained in post for 2022.

2.3 Outreach

- The Charity was deeply saddened by the death of Her Majesty Queen Elizabeth II and the Cathedral became a beacon for the grief of the town. On 5 June, the Cathedral Choir celebrated her Platinum Jubilee with an orchestral evensong and party afterwards, but on 9 September a silence and Requiem Mass was held for her passing. This was followed by a full Requiem Service on 11 September, attended by many in the town. On 18 September a Thanksgiving Service was held for HM The Queen and her myriad achievements. Muffled bells were rung for HM's funeral on 19 September by the Brecon Cathedral bellringers.
- The Charity held a special service on 10 September at which the accession of HM King Charles III was proclaimed.
- On 22 September, the Charity was officially informed that its application for Round 1 funding from the National Lottery Heritage Fund for the People | Passion | Priory project had been successful. This resulted in several press features.
- The Charity engaged with children and parents with the annual Cathedral Chaos event for children on 1 September, by staging a live-animal farm on 27 July, and by holding a crib service on 24 December.
- Over the Easter period, children in the Choir presented mothers in the congregation with a posy of flowers on Mothering Sunday, and after the main Easter Service, an Easter-egg hunt was held in the building and grounds.
- The Charity provides work for young people serving community sentences, previously through Mr Richard Williams, the Cathedral Facilities Manager (and ex-Police Officer) but now through his replacement, Mr Shane Healey, and this helps rehabilitate offenders back into society and provides them with experience of working. Those involved in the scheme help with setting up for events, some maintenance work around

the Cathedral and grounds and, in 2022, decorating the Tithebarn inside and out for the new shop and café tenants.

- The Charity worked with local mental health charity MIND to continue the joint gardening project, focussing on raised beds to the side of the Diocesan Centre. On 3 May, congregation and visitors were invited to a special gardening day in the Cathedral grounds.
- The Charity responded to world and local concerns, including holding a collection for Ukraine in March, a prayer vigil for the Ukrainian people on 3 March, distributing free water during the hot summer, and supporting the Church in Wales Hygiene Poverty initiative collecting toiletries for struggling families during December. Congregation members were asked to fill a box each with toiletries that was later donated to the initiative.
- The Charity supports the Director of Music in selecting boys and girls with singing promise from local schools and inviting them to become Cathedral choristers. The Director of Music has a duty to ensure that socially deprived children have equal access to joining the choir. This provides selected choristers with voice and instrument lessons, as well as the opportunity to sing at services. There is also a bi-annual foreign tour to cathedrals and churches in Europe. To attract more choristers, and make up for those leaving as they get older, the Director of Music takes information into local schools, including a promotional video that was filmed on 14 March. A new medal was awarded to the Head Chorister on 13 May.
- The Charity encourages the Director of Music to invite those reaching the upper age limit to remain choristers, as well as adults from the community, to join the Cathedral Consort, a less formal Cathedral choir that performs evensong on Thursdays and at selected events.
- The Charity runs a mini-choir, coordinated by the Director of Music, to enable those too young to join the Cathedral choir to sing at the Cathedral. It is anticipated that these children will become the choristers of the future. The mini-choir held a small concert after the service on 21 March and on 18 June.
- Other musical events in the Cathedral included a Come and Sing Day on 8 June, a concert of prize-winning performers from the Royal Welsh College of Music and Drama on 4 July, Brecon Singers performing Hyden's Creation on 19 November, and the Band of the Prince of Wales performing on 24 November. An Only Men Aloud concert was recorded by S4C television on 2 December and, on 15 December the Cathedral Choir joined with the Prince of Wales military band, Priory schoolchildren, and Ysgol y Bannau schoolchildren for a Christmas concert.
- The Charity part-hosted the inaugural Brecon Choir Festival over 22 to 24 July, and, over 12 to 14 August hosted Brecon Jazz once again, featuring the St Alban's Concert Band, the Clare Teal Four, and the Louis and Ella Music Show.
- The Charity held a Christmas Fair at the Cathedral on 10 December featuring crafts and gifts, live music, and a special children's play area.
- The Charity welcomed the staff and children of Priory School to make use of the Cathedral for services and events, including an annual school leavers' service on 5 July.
- The Charity has an active bell ringer group who met and rang throughout 2022.
- The Charity makes the Cathedral available to many groups including the Franciscans for monthly services, the Mother's Union for events and services, the local Cubs group, as well as supporting initiatives such as peace prayers for major events, visiting choirs, and meetings of local groups.
- The Charity part-hosted the Henry Vaughan Symposium to celebrate the anniversary of local poet Henry Vaughan, the highlight of which was a public talk by Dr Rowan Williams on 6 May in the Cathedral.

- As in previous years, the Charity part-hosted the Brecon Baroque Festival with a concert on 23 October.
- The Charity, with the involvement of the regiment of The Royal Welsh and 160 Brigade, held the annual Rorke's Drift service in January (to commemorate events in the 1879 Zulu War). The military community also joined for the annual Remembrance Day Service and wreath laying.
- Brecknock Sinfonia regularly held concerts in the Cathedral through 2022.
- The charity hosted the Riding Lights Theatre Company performance, "Inspired the World into Action" on 11 October.
- The Charity welcomed Her Majesty Queen Nompumelelo Zulu and Ms Gugu Ngcobo, along with His Excellency the High Commissioner of South Africa, Jeremiah Nyamane Mamabolo and Mrs Mamabolo to a service on 16 October.
- Over a three-month period from 26 October, the Charity hosted an exhibition by artist Jeremy Thomas entitled *The Human One*, featuring 30 paintings that tell the story of the life, death, and resurrection of Jesus Christ. The artist gave a talk at the Cathedral on 26 October.
- The Charity hosted Diocesan events in the Cathedral during 2022, such as the enthronement of the new Bishop of Swansea and Brecon on 5 March, the installation of the new Canon Residentiary and Precentor Steven Griffith (a Trustee of the Charity) on 23 June, ordination of two new deacons and three priests on 25 June, and the collation of the Venerable Peter Brooks (a Trustee of the Charity) as Archdeacon for Ministry Areas.
- The Charity engages with the Brecon Street Pastors and gives support to the Cathedral member on the team. The Pastors patrol the streets of Brecon through the evenings and nights at selected weekends and at festival occasions to keep locals and visitors' safe whilst they are out.
- The Charity continued its bible study group in the first part of 2022, meeting weekly in term-time in the Tithebarn. Attendance has averaged at around 25 people. In addition, teachings around the period of Lent were offered online.
- The Charity was involved in the Diocesan Lenten pilgrimage from St Cenydd's Church in Llangennith to the ancient monastic island of Burry Holms followed by a Eucharist.
- The Convivium academic conference was held over 12 to 14 June with the title *Inhabiting Memories & Landscapes*. Some thirty-five delegates joined for three days of presentations and talks, including a public talk by Professor Norman Wirzba on being "Rooted in the Land: What it means and why it matters".
- The then-Residentiary Canon, Dr Mark Clavier, launched his latest book at the Cathedral on 15 March.
- Due to its ongoing popularity, the Charity continued printing its Cathedral trail leaflet for children visiting the Cathedral in the style of a detective hunt. Stickers are presented to those who take part. This has again proved extremely popular.
- The Harvest Supper on 9 October raised donations for the Brecon Food Bank. A permanent collection point for donations to the Foodbank is kept in the Cathedral.
- A Christmas Fair, including carols by the Cathedral choirs and stall with local crafts and produce, took place on 21 December.
- A service of Carols by Candlelight featuring the Band of the Prince of Wales was well attended on 16 December.
- The Charity Fellowship Team, made up from congregational members, continued to offer coffee and tea after every Sunday 11:00am service.
- The popular lunchtime music recitals took place every Friday lunchtime over the summer in the Cathedral. Attendance was high.

- The Charity website, and Twitter and Facebook accounts, were updated throughout 2022 and more followers joined every week. However, the website now needs a complete refresh, and this will be a priority for 2023.
- The Cathedral café and shop reopened on 10 May with new tenants, local-providers The Hours.

2.4 Fabric

- Regular expenditure on fabric was kept to the minimum during 2022, with £1,474 spent on maintenance, mostly on minor repairs, and £4,232 for equipment maintenance, mostly relating to the sound system and microphones, repairing and servicing the disabled stair lift, and maintaining fire appliances. Both sums combined were £2,848 below budget and this more than met the policy of instigating only minor repairs while the People | Passion | Priory project is ongoing.
- There was significant emergency expenditure on fabric in 2021 as repairs to the roof became critical in some areas. This cost £12,411 and it was noted last year that this is likely to be an annual problem until the major overhaul as part of the People | Passion | Priory project starts. Fortunately, in 2022 the roof showed no signs of immediate failure requiring emergency intervention, although its state remains precarious.
- Expenditure on grounds maintenance was £1,401, with £599 spent on a new leaf vacuum, which meant the Cathedral Close was kept leaf free throughout the autumn, reducing slip and trip hazards.
- As noted above, the Charity has continued its preparations for the launch of the People | Passion | Priory project throughout 2022, working towards a Round 1 application in May 2022 (delayed from 2021 due to further consultation with local communities). The project includes reroofing the south transept, north transept, chancel (and organ chamber), and Havard Chapel (leaving for a subsequent phase the nave, north and south aisles and St Laurence Chapel/sacristy roofs) and making the Cathedral watertight (which will, in turn, reduce annual maintenance costs significantly), forming a west entrance (with much improved disabled access), and reordering (allowing for a more flexible space), with a small allowance for the Tithebarn, a source of income for the Charity. We were informed in September 2022 that the application was successful. The expenditure on the project in 2022 was £15,530, almost entirely on consultancy costs.
- The Cathedral Architect, Mr Stephen Oliver, was reappointed for 2022.
- A new Quinquennial Inspection was carried out in 2021 by the Cathedral Architect, which has informed the application to the National Lottery Heritage Fund. The executive summary reads:

The condition of the building has been of concern for some time. The stone tiled roofs were last relaid in the 19th century and are now all in need of retiling. However, resources for such a major project are not available, and so the work will need to be phased. The Chancel and South Transept are the highest priorities due to their poor condition and important interiors. Access for maintenance is very difficult and needs to be improved to allow clearance of moss and debris from gutters. Plant growth at high level remains a problem, which will need to be addressed, and kept on top of. The walls of the Tower appear to be suffering from driving rain ingress and there are other areas where pointing is poor, and this supports plant growth. There are numerous other concerns, for example to the roof of the Nave south-west turret, failing and blocked rainwater goods, the Boiler House asphalt roof. There are several damp patches internally. The floors have some trip hazards and monuments are damaged in places. Precinct walls are also poor, and the Lychgate needs reroofing.

- In the Parish Return for 2021 (submitted July 2022), the Cathedral boundary walls, lychgate, roof, rainwater goods, external pointing, and the existence of damp in the building were all recorded as poor. The path and steps, windows and guards, heating systems, and internal decorations were also noted as of concern.

2.5 Management

- In the last annual report, it was noted that the Charity Constitution had been changed and now allowed for non-clergy trustees to be appointed. This will radically change the composition, diversity, and skill set of the governing body and is seen as an essential part of restoring the Cathedral both materially and financially. Four lay trustees were identified, of which three accepted the role. An induction meeting took place in January 2022 to introduce them to the Charity and their responsibilities as trustees.
- The Charity Constitution requires trustees to meet every two months under the guise of the Cathedral Chapter, providing for six meetings every year. In 2022, five meetings took place in person as well as the induction meeting. The March meeting was online to discuss the People | Passion | Priory project and including the architect and consultants to the project.
- The Fabric and Buildings Committee and the Finance Committee remained suspended during 2022 and, due to the expanded skillset of trustees with the new appointments, it was decided that this suspension should become permanent. All business can now be conducted through the trustees.
- The People | Passion | Priory Executive Committee, chaired by the Dean (a Trustee), was stood down in September 2019 ahead of new consultants being appointed. Since appointing DCA Consultants in February 2020, the Dean (a Trustee) and the Chapter Clerk have met regularly with them (and other specialist consultants) in person and over Zoom. With the formation of the new Chapter, the remit of this Committee and its terms of reference was reviewed in 2022 and will be replaced in 2023 with a new Project Board with its own terms of reference. Beneath this will be a Stakeholder Group. The Charity recognises there needs to be a body where interested and community people and groups have an opportunity to feed into the project.
- The commercial arm of the Cathedral is operated by the Brecon Cathedral Tithebarn Company Limited, a company limited by guarantee. Its meetings are arranged by its Directors, which comprises three Trustees and a member of the College of Canons. The structure of this arrangement was reviewed in 2022 and, in light of the National Lottery Heritage Fund grant, it has become necessary to move the commercial arm into the Charity to allow grant money to be spent on the Tithebarn (which is currently a separate commercial facility out of Charity control). Accordingly, in 2023, the Brecon Cathedral Tithebarn Company Limited will be wound up and all assets and responsibilities will pass to the Charity.
- Another task for 2023 is to convert the existing unincorporated charity into a Charitable Incorporated Organisation, providing better protection for Trustees in light of the major project underway, and also align more comprehensively with Charity Commission requirements for Charity Constitutions.

2.6 External Approval

- In September 2022, the National Lottery Heritage Fund awarded the Charity a Development grant of £158,297, with a potential delivery grant of £1,418,848. The requirements for the grant involved not only a thorough explanation and justification for the work required, but also a comprehensive business plan showing outreach,

activities, interpretation, and community engagement. The fact our plans were at a level to attract this degree of funding shows considerable external approval in competition with other worthwhile bodies. It is the culmination of eight years of preparation and change.

- Attendance figures at services for 2022 were still affected by the Covid-19 restrictions, with many regular churchgoers changing their habits as a result of forced absence during lockdown. Easter numbers were still down on pre-Covid-19 figures, as was Christmas. The experience at Brecon Cathedral is not unique and the Representative Body of the Church in Wales has put aside a £100 million fund for Mission activities over the next 10 years to bring people back to the Church.
- Weddings, and funerals were restricted in 2021 but improved in 2022 and brought in £2,135. Reflecting the lower death rate now that Covid-19 is passing, funeral income reduced to £1,359 in 2022 from a high in 2021. Despite the fall in income, it is difficult not to see this as positive and extremely welcome.
- The Charity received voluntary donations from its visitors (service collections and collection boxes including electronic donations and any Gift Aid claimed thereon) in 2022 amounting to £56,861, which was commensurate with 2021 (£56,393) but still below the total of £68,117 in 2019 (the last full year before Covid-19 restrictions). Notwithstanding, this still demonstrates a significant expression of goodwill and approval by Cathedral visitors.
- On Trip Advisor, 93 percent of independent reviews are either Excellent or Very Good. All reviews in 2022 were of this standard.
- The Charity keeps a Visitor's Book within the Cathedral, where feedback is unanimously positive. Work undertaken on the Visitor's Book by a university graduate as part of his MA research demonstrated the geographical spread of visitors from all parts of the United Kingdom, European Union countries, Australia, New Zealand, the United States of America, Brazil, Japan, China, and Russia. This is also borne out by visitors to the website, which are also worldwide.
- The Charity received positive feedback from schools and other organisations we partner with, and Brecon Story chose to remain connected to the Cathedral for 2022 due to the outreach we achieve.
- The Charity received grant funding from external bodies in 2022 amounting to £72,058, representing independent positive endorsements of the Charity and its running by the Trustees. The grants obtained as a result of Covid-19 restrictions in previous years set criteria for the good governance and financial management of organisations to be eligible for help, and these have been retained since the pandemic.
- Visitor numbers rose in 2022 from a low point in 2021 (due to Covid-19 restrictions).
- As part of the Charity's second NLHF bid in 2019, 30 letters of support for the project and the Cathedral in general were received from individuals and organisations including the Archbishop of Wales, the local Member of Parliament, Member of the Senedd, and Lord Lieutenant of Powys, Christ College, Brecknock Sinfonia, Brecon Access Group, the Probation Service, Brecon Beacons National Park Authority, the Brecknock Society, the Brecknock Museum & Art Gallery, Dementia Matters, the Regiment of the Royal Welsh, PAVO, Theatr Brycheiniog, Keep Wales Tidy, and local funeral directors. CADW have also written since in support of our plans.

3. FINANCIAL REVIEW

3.1 Review of the Charity's Financial Position

The Cathedral Accounts for 2022 consist of a Statement of Financial Activities and a Balance Sheet. They were prepared by Dr Mike Williams, the Chapter Treasurer, and approved by Mr Brian Turner FCCA, an independent examiner, on 16 September 2023.

To provide more transparency in the accounts (and building on the policy adopted in previous years), netting off has been further reduced in 2022, showing the true expenditure and income under various headings. In some instances, this has resulted in further divisions of income and expenditure and, where this has happened, the corresponding figure for 2021 is included for the prior year figures where this is retrievable (or a combined total where this is not). This provides trustees (and external funding partners through this report) with more clarity with which to make decisions. Management accounts, in a simpler format but with the same division headings, are presented to the Charity trustees every quarter and are tracked against the annual budget for income and expenditure.

3.1.1 Expenditure

The total expenditure for 2022 (including amounts carried forward) with comparisons from 2021, can be divided among:

	2022	2021
Raising Funds	£ 1,629	£ 911
Charitable Activities		
• Maintaining the ministry of the Cathedral	£ 68,642	£ 72,363
• Delivering the services of a Cathedral	£ 58,918	£ 56,184
• Maintaining the Cathedral and grounds	£112,885	£ 73,482
• Office staffing and costs	£ 72,279	£ 41,218
• People Passion Priory project	£ 15,530	£ 0
• Covid Reopening Reports	£ 0	£ 35,340
• Convivium Expenditure	£ 2,655	£ 180
• Carried forward sum	<u>£ 3,655</u>	<u>£ 25,169</u>
Total	£336,193	£304,847

Raising Funds

The cost of raising funds comprised prizes for the Cathedral 200 Club (£927), a marked increase from 2021 as, previously, several prize-winners donated back their prizes into Cathedral funds, but this did not happen in 2022. The license fee (£20) came from unrestricted funds, but the prizes came from restricted funds gathered from members. £702 was spent on the fees to run the Goodbox contactless donation unit and two contactless units built into the collection plates.

Maintaining the Ministry of the Cathedral

The cost of maintaining the ministry of the Cathedral fell from 2021 due to several changes in this category. Clergy expenses were reallocated in 2022 to more appropriate cost centres that reflect the actual expenditure rather than who made it. This is considered

more useful and transparent by Trustees. In 2022, the reallocated expenditure totalled £2,545 meaning the true comparison figure for this category with 2021 is £71,187. In 2022, £6,245 (compared to £4,307 in 2021) was expended on services as these were able to return to normal after the Covid-19 disruption in previous years. There was also a sum of £3,456 paid for the verger's salary (compared to £576 for only a limited period in 2021).

The Ministry Share payment reduced by £5,637 from 2021 due to reductions offered by the Diocese for timely payment. The Charity took advantage of all the discounts on offer.

All expenditure comprised unrestricted funds except for £3,456 on the verger's salary, paid for from a grant from the Representative Body, £183 on altar requisites paid for from expendable endowment income, and £75 on flowers from two donations.

Delivering the Services of a Cathedral

The cost of delivering the services of the Cathedral remained commensurate to 2021 (£58,918 in 2022 and £56,184 in 2021) but this was due to exceptional expenditure in 2021 on a new piano costing £12,000. Therefore, the true expense for 2022 is c.£12,000 in excess of 2021 figures.

Organ tuning increased in 2022 from 2021 (£4,307 to £6,272) due to work required after periods of infrequent use during Covid-19 restrictions and the additional use compared to the lockdown period. Moreover, 2022 saw a series of online organ concerts for which the instrument needed to be in peak condition. Event expenditure of £905 (against nothing in 2021) reflected the opportunity to hold events after Covid-19 restrictions. Salary costs increased (from a total of £37,911 in 2021 to £42,536 in 2022) as the 2021 figures include periods of furlough, where only 80 percent of the Director of Music's salary was payable. £4,550 was spent on accommodation for the Assistant Organist as his previous house was owned by Christ College Brecon and, owing to contract changes, this was no longer available. The Choir Trust kindly allowed the Charity to use their grant underspend in 2020 and 2021 on the property costs. £1,372 was spent on producing a video and leaflets for chorister recruitment in local schools, which did not take place in 2021. A small level of insurance was necessary in 2022 (£373) and choristers were given an outing (£300) to team build after the Covid-19 restrictions. Music license costs, the organ-scholarship honorarium, hospitality, and miscellaneous music costs were commensurate with 2021.

All expenditure was unrestricted in 2022 except £18,200 towards the salary of the Director of Music and £7,400 towards the salary of the Assistant Organist, which was funded by a grant from the Choir Trust. A further £1,517 of the Assistant Organist's time was recharged to St Mary's Church in Brecon. £6,272 for organ repairs came from a mix of released money from the organ fund (£5,870) and the remainder from restricted donations (including £375 from the Choir Trust). As noted above, the Choir Trust funded the accommodation for the Assistant Organist from prior grant underspends and should be regarded as restricted funds.

Maintaining the Cathedral and Grounds

The cost of maintaining the Cathedral and grounds increased compared to 2021 from £73,482 to £112,885, a sharp increase. This was primarily due to two large items. One was a one-off event entitled, The Human One, (and detailed above), which cost £14,835. The other was the large cost of gas, which is also detailed above. If the event cost is excluded

and the gas cost normalised (c.£22,000), the expenditure is reduced to £82,549, which is a more modest increase over 2021 better reflecting the increased activity in 2022 after the Covid-19 restrictions.

Electricity use was down on 2021 figures (£6,018 in 2022 against £6,744 in 2021), reflecting the investment in LED bulbs, and water costs rose only slightly.

Insurance and security (now shown separately) rose in 2022 (from £16,616 to £17,821) as a result of increases in insurance premiums generally after low activity during Covid-19 restrictions.

The Facilities Manager was furloughed during 2021, leading to a reduction in salary costs against contracted levels (£12,072). These increased in 2022 as a result, but were still kept to £14,048 despite the additional work required after the Covid-19 restrictions.

Similarly, two Cathedral cleaners were also furloughed for the time that the Cathedral was closed to visitors in 2021 and, even when working, hours were reduced due to closure (albeit additional cleaning was necessary when the Cathedral reopened). In 2022, with full opening and no furlough, the cleaning salary (now for one instead of two people) rose from £3,801 in 2021 to £6,630 in 2022. Expenditure on cleaning products also rose.

A new Quinquennial Inspection was necessary in 2021 (paid for in 2022) and this cost £4,920.

Cathedral maintenance and grounds maintenance fell from 2021 figures (Cathedral from £2,352 to £1,474 and grounds from £2,352 to £2,000 including the purchase of the leaf vacuum). The reasons and rationale for this have been detailed above. No emergency repairs were necessary in 2022. Internet costs and miscellaneous costs were commensurate with 2021.

Expenditure comprised a mixture of unrestricted funds (£81,764), restricted funds (£30,931), and expendable endowment funds (£189). Of the restricted funds, most came from restricted investment income or restricted donations (£5,849), with £14,835 on the Human One event from a Cyngor Celfyddydau Cymru | Arts Council of Wales grant, £4,920 for the Quinquennial Inspection from a grant by the Representative Body for the Church in Wales specifically for this purpose, and £4,608 for the Facilities Officer's salary coming from a Church in Wales grant. A £719 donation from the South Wales Borderers Association was made towards security in the Havard Chapel.

Office staffing and (administration) costs

The cost of office staffing and costs rose from £41,218 in 2021 to £72,279 in 2022. This was almost entirely due to a Representative Body of the Church in Wales salary grant enabling the Chapter Clerk and Treasurer to be paid. His salary from April cost £27,826. This will increase further in 2023 when the full year will be paid. Without this addition, the costs only rose to £45,078 in 2022 (an increase of £1,331). This increase can be explained by a rise in gas costs from £4,007 in 2021 to £5,000 in 2022). Among the other costs there was some variability, but many costs remained commensurate.

The cost of office accommodation (now divided between Council Tax and Water Rates) rose from £948 in 2021 to £1,641 in 2022. This is due to the water rates for clergy

accommodation being included here for the first time instead of in the previous category for clergy expenses. The rise in electricity charges (756 to £1,917) is for the same reason.

Insurance for the Tithebarn cost £2,357 in 2022 and is shown separately from the Cathedral insurance figure for the first time.

Hospitality increased markedly for 2022 at £3,234 (compared to £725 in 2021) and this is accounted for by more opportunity to offer hospitality now Covid-19 restrictions are over and the need for public and private presentations of the People | Passion | Priory project. Engagement is a major requirement of the project and, where people attend the Cathedral to help with the project, Benedictine hospitality (one of the Charity's objectives) compels adequate refreshment. Similarly, flower orders (previously costed under Cathedral flowers in the Ministry category but now shown separately) have increased with more outreach (£571 in 2022).

Postage and stationery, and telephone use increased markedly from 2021 but this is due to sums being included here for the first time instead of in the previous category for clergy expenses. Similarly, clergy conference fees are included here for the first time. Advertising and PR increased (£571 in 2022 compared to nothing in 2021) as there was more to advertise, both the full opening of the Cathedral and more events.

Printing and publications, internet and website fees, the administrator's salary, the car park management fee, accountancy fees, audit fee, and collections passed over to other charities when the collection has been for their benefit have all remained the same as 2022 or with minimal variation.

Legal and professional fees fell in 2022 as those in 2021 related to specific payments on the Brecon MIND project. Miscellaneous administration also fell as fewer items fell outside the existing costs codes.

All expenditure comprised unrestricted funds except £46,707 grant from the Representative Body of the Church in Wales towards salary costs, and a restricted donation for the Tithebarn (£40) that was passed over to the Brecon Cathedral Tithebarn Company Ltd.

Convivium

The costs for Convivium in 2022 relate to catering for the conference detailed above. This came to £2,655. This accounts for the only expenditure made by Convivium in 2022 and was from restricted grants.

Unspent sums brought forward from 2021 (£6,500) have been carried forward into 2023 as well as an additional £3,655 of unspent donations from 2022.

It is anticipated that during 2023, the total fund of £10,155 will be passed to another charity to continue Convivium events as a separate body from the Cathedral.

People | Passion | Priory Project

Work continued on this project in 2022 with a total cost of £15,388. The costs can be divided as follows:

DCA Consultancy	£ 3,960
Oliver Architecture	£ 1,884
Jane Toplis (Access Consultant)	£ 4,092
Headland Design	£ 2,400
James Edgar (Historical Consultant)	£ 3,002
Miscellaneous costs	£ 50

As detailed above, these costs were incurred in developing the application to the National Lottery Heritage Fund, which was successful.

The project funds are maintained in a separate bank account and are internally categorised as designated funds, reserved for project expenditure only. A Chapter resolution governs their use. In 2022, all funds came from this account except for restricted funds added from the grant from the Benefact Trust (£11,050) and restricted donations (£1,131).

Brecon Heritage and Culture Network (trading as Brecon Story)

Income and expenditure relating to Brecon Heritage and Culture Network (trading as Brecon Story) has been categorised as Extraordinary Items in Note 7 since the project is entirely self-contained and funded by restricted grants. A full breakdown of expenditure is provided in Note 7. All expenditure (£20,290) comprised restricted funds from grants, donations, and membership fees (£13,815) and a release from restricted funds brought forward from 2021 (£6,475).

Unspent sums brought forward from 2021 (£5,782) have been carried forward into 2023.

3.1.2 Income

The sources of income can be divided among:

	2022	2021
Donations and Legacies		
• Public donations	£ 61,855	£ 71,960
• Grant funding	£ 147,716	£ 125,502
• Covid-19 specific grant funding	£ 0	£ 116,945
• Job Retention Scheme Grant	£ 0	£ 21,912
• Legacies	£ 10,011	£ 15,067
• Choir Trust and St Mary's recharge	<u>£ 27,117</u>	<u>£ 32,926</u>
• Sub-total	£ 246,699	£ 351,386
Charitable Activities	£ 6,514	£ 5,829
Other Trading Activities	£ 27,262	£ 16,384
Income from Investments	<u>£ 11,070</u>	<u>£ 8,651</u>
Total	£ 296,117	£ 382,250

The 2022 financial year reflects a return to pre-Covid-19 conditions for trading but a large fall in Covid-19 specific grant funding. This was always going to be the case and it shows, once again, how critical this funding was to the viability of the Cathedral over the period of the pandemic.

Public Donations

Encouragingly, service collections rose from £20,614 in 2021 to £23,981 in 2022, reflecting the Cathedral being open more in 2022 and collection plates being restored in services once Covid-19 restrictions lifted. This rise is tempered by a fall in direct giving from £14,587 in 2021 to £12,553 in 2022. The drop here cancels out all but £1,333 of the service collection increase. The reason for the drop, as for many places of worship, was the loss of several high-giving congregation members. Collection box revenue rose from £7,576 in 2021 to £8,134 in 2022, a modest but no less welcome increase. The Covid-19 PayPal giving scheme closed in 2022 and no more donations were received via this platform. Although GASDS tax reclaim was consistent with 2021 (the maximum allowed to be claimed) Gift Aid on donations fell from £6,873 in 2021 to £3,367 in 2022, reflecting the decrease in direct giving (where the tax refund is collected automatically) against service collection revenue where Gift Aid is optional. An aging congregation also takes people outside the tax system.

GoodBox donations were very successful in 2022 showing an increase from £3,813 in 2021 to £6,139 in 2022. This is definitely the future of giving, which is why two terminals were placed in the service collection plates. Unfortunately, it is more difficult to Gift Aid through this medium and this may be another reason for the drop in Gift Aid revenue. Collections through GoodBox are, however, eligible towards the total under the GSADS scheme. Donations through JustGiving fell in 2022, possibly due to changes on the website that gave the JustGiving button less prominence. This will be addressed in 2023. Give as You Live online giving remained commensurate with 2021. Since Amazon and eBay have left the scheme, it is used far less often and will never be a large source of funds.

Donations rose marginally from £4,786 in 2021 to £4,995 in 2022 but the large donation for the Organ Repair Fund (£8,815) was not repeated in 2022, although £5,870 was released from this restricted fund to cover costs in 2022.

All giving and donations were unrestricted apart from £1,292 in restricted donations, which have been allocated accordingly in expenditure:

People Passion Priory project	£1,131
Cathedral flowers	£ 75
Organ tuning	£ 46
Tithebarn donation passed over	£ 40

Legacies

There were legacies of £10,011 given to the Charity in 2022, which were, as in all years previously, unexpected. A legacy programme will form part of the People | Passion | Priory fundraising potentially allowing us to budget for these gifts.

All legacy income was unrestricted.

Grant Funding

Excluding Covid-19 specific funding in 2021, grant funding rose from £125,502 in 2021 to £147,716 in 2022. This increase is analysed below.

The usual grant from the Diocesan Board of Finance was received at the same amount for 2021 of £41,190. Grants were received from the Representative Body of the Church in Wales at £53,000 for salaries and £4,920 for the Quinquennial Report into the condition of the Cathedral.

A grant of £14,835 was received from Cyngor Celfyddydau Cymru | Arts Council of Wales for an art exhibition, 'The Human One', as detailed above.

A grant of £11,031 was received from the Benefact Trust (previously the AllChurches Trust) at an identical value to that received in 2021. This was restricted to the activities identified in the application form submitted in 2021 and a detailed report of expenditure will be forwarded to the Benefact Trust as in previous years. All expenditure related to improving access to the Cathedral for non-able visitors through commissioning consultant reports and capital work.

A grant of £719 towards the alarm systems in the Havard Chapel was received by the South Wales Borderers Association (who manage the Chapel with the Dean and Chapter) and shows an inflationary increase to that received in 2021.

No Cathedral Friends' grant was forthcoming in 2022 due to changes in that charity's governance. It is expected grants will recommence in 2023.

Money was released in 2022 from grants made in previous years, which were brought forward as restricted funds. These comprise:

Organ Repair Fund	£ 5,870
Choir Fund Grant: Salary Grant	
for use on rental property for Assistant Organist	£ 5,488
National Lottery Heritage Grant Released from 2021	£ 2,545
CiW Administrative Grant for Salaries	£ 1,159
Organ Scholarship	<u>£ 275</u>
Total	£15,337

In addition, £6,475 was released to the Brecon Heritage and Culture Network (trading as Brecon Story) as shown in Note 7 of the accounts.

All grants were restricted except for the grant from the Diocesan Board of Finance for £41,190.

In addition, £4,310 was received as a restricted grant and £2,000 as a private grant towards Convivium by a member of the public.

Choir Trust and St Mary's Recharge

The Choir Trust made grants towards music salaries of £25,600 in 2022, an increase from the 2021 contribution of £19,600 due to furlough ending and more salary being paid.

The Choir Trust also contributed £4,550 towards the rent of the accommodation of the Assistant Organist, taken from a brought forward amount from 2021 with the use widened as detailed above. A grant of £375 was made to organ tuning.

St Mary's contributed £1,517 towards the Assistant Organist in 2022. This sum included an element of arrears caused by the lack of an upwards adjustment to the reduced sum when Covid-19 restrictions ended and the Assistant Organist resumed working full hours.

All grants were restricted.

Charitable Activities

There was a rise in income from charitable activities of £5,829 in 2021 to £6,514 in 2022. As detailed above, this was due to an increase in weddings outweighing a reduction in funerals.

Candle sales increased markedly, £1,634 in 2021 to £3,020 in 2022, owing to the Cathedral being open more and an increase in visitors.

All fees received for charitable activities were unrestricted.

Other Trading Activities

As Covid-19 restrictions ended (and as anticipated in the previous annual report), the Charity was able to resume normal trading and the revenue from this rose from £16,384 in 2021 to £27,262 in 2022. This is slightly below pre-Covid-19 levels of £33,837 in 2019.

Most of the increase was accounted for by event income of £9,497 in 2022 as opposed to £1,173 in 2021. This included Brecon Jazz, the Brecon Choir Festival, Brecon Baroque, and event revenue received from Christ College Brecon. The increase in events also saw a rise in wine sales profits from nothing in 2021 to £281 in 2022.

Car park revenue rose in 2022 to £10,650 (£7,519 in 2021) as the Cathedral was open more and people are more used to paying. Complaints have reduced.

VAT of £1,115 was reclaimed via the Listed Places of Worship Scheme for expenditure that occurred late in 2021.

Member numbers of the 200 Club fell, resulting in reduced gross revenue, for the same reason as Direct Giving was less in 2022; several key members left the Cathedral during the year and stopped their subscription.

Other income in this category was commensurate with 2021.

All income received through trading activities was unrestricted except for costs taken from the 200 Club revenue to cover prizes and fees of £927.

Investment Income

Poor trading conditions dominated in 2022 due to the Russian invasion of Ukraine, continuing effects of Brexit, and cost of living turmoil leading to high inflation, and this is represented by the loss on investment values of £40,604 (reversing gains of £38,667 in 2021). However, investment income increased this year from £8,651 in 2021 to £11,070 in 2022. This is partly due to five quarters of income being recorded (all payments received in 2022 and an accrual of £575 for the first payment in 2023). This is a one-off adjustment

and will not be repeated in future years. Its effect, however, is not substantial and does not account for the sharp rise. Bank interest also rose from £13 in 2021 to £76 in 2022.

There was some variability between funds held with the Diocesan Board of Finance and the Representative Body in 2021 when the latter outperformed the former. This was reversed in 2022 showing that no conclusion can be drawn looking only at annual figures. The trend will be monitored over a longer period. Overall, considering the circumstances prevailing through the year, a return of 3.52 percent on funds held with the Diocesan Board of Finance and 2.05 percent on funds held by the Representative Body was considered reasonable, compared to an average of 2.43 percent in 2021.

Investment income was divided among unrestricted (£6,782), restricted (£3,916), and expendable endowments (£372), all showing a real increase on 2021 figures since units held did not change in 2022. This is reflected in Note 27.3 of the Accounts. A table showing the conditions regarding restrictions pertaining to each investment fund is contained in Note 27.1 of the Accounts.

Conclusion

The Charity accounts showed an operating deficit of £35,505 in 2022, which accords with the average pre-Covid deficit of c.£30,000, albeit being much larger in recent years. In 2021, despite a surplus being recorded, it was noted in the previous annual report that, without grants specific to Covid-19, the operating position would have otherwise been a gross deficit of £61,453. The 2022 figures compare favourably. Moreover, the Charity still holds £42,224 in carried forward deferred income, which, if able to be spent in 2022, would have resulted in an operating surplus of £6,719.

Investment capital fell by £40,604 during 2022, which reflected the volatility of the markets. Note 27.1 of the Accounts provides a full breakdown. No drawdowns were necessary in 2022; therefore, all gains are unrealised.

The net reduction to Cathedral funds throughout 2022, including unrealised investment loss, was £76,109. This reduced total funds from £1,156,296 brought forward from 2021 to £1,080,187 carried forward to 2023.

Since the budget for 2022 was set in September 2021, a time with much uncertainty prevailing due to the Covid-19 situation, it was difficult to predict accurately. The projected budget deficit was £40,522, which was bettered by actual figures by £5,017.

Although conditions in 2022 saw a return to a deficit account, the Charity is maintaining its policy of reducing operating deficits by making savings on expenditure where possible, and, most significantly, through increasing income. As in previous years, the aim is for the Charity to balance its accounts without recourse to investments. This was achieved in 2019, 2021, and 2022, albeit with exceptional circumstances in both latter years, so a return to deficit is disappointing but more realistic of the difficult conditions faced by the Charity in trying to match aspirations to income. The National Lottery Heritage Fund funded People | Passion | Priory project has been constituted to solve these problems and will invest appropriately to grow income.

3.2 TANGIBLE FIXED ASSETS

The Charity holds tangible assets amounting to £481,000 (Note 14 of the Accounts). These comprise Garth Cottage (£235,000), which is occupied by the Director of Music, St John's Centre (£64,000), which is under lease to Faith in Families, the car park (£160,000), which earns revenue for the Charity, Priory Field (£10,000), which earns a nominal rent for the Charity and is situated to the north-west of the Cathedral, Bishop Williamson's Garden (£10,000), which is open space to the south-east of the Cathedral, and a toilet block adjoining Bishop Williamson's Garden, which is under offer to Western Power for £2,000.

It was intended to revalue these assets in 2021 but this proved impossible due to the Covid-19 restrictions. In 2022, the Charity took the decision to sell Garth Cottage and St John's Centre and revaluation of the portfolio was paused until potential sales go through in 2023.

3.3 HERITAGE ASSETS

The Charity holds heritage assets amounting to £94,500 (Note 16 of the Accounts). These comprise paintings and other artworks (£78,000), the finest being 'Peace', 1896, by William Strutt (1825 – 1915), and a sixteenth-century Spanish crucifix in the style of Spanish artist Alonso Cano (1601 – 1667), reputedly brought back by a serving soldier at the Battle of Vittoria in 1813 (£16,500).

Bonhams have been instructed to revalue all these assets, but the figure was not available by the end of 2022. The new value will be included in the 2023 accounts.

3.4 RESERVES

The Charity holds the following reserves:

	2022	2021
• Investment value	£324,149	£364,753
• Other (including net creditors)	<u>£180,538</u>	<u>£216,043</u>
	£504,687	£580,796

The figure for other reserves include £42,224 deferred income to be carried forward into 2023.

The Charity holds reserves against deficits sustained on operating income, unexpected and substantial repairs or maintenance, special projects, such as the amount committed to the People | Passion | Priory project, and to allow for match funding against grant applications.

Our reserves policy seeks to hold unrestricted cash reserves equivalent to six months operating costs at all times (increased to nine months during Covid-19 uncertainty and now reduced to pre-Covid-19 levels). Moving into 2023, this equates to £164,225. The actual figure held is £183,376. The Charity are, therefore, adhering to this policy.

Of the reserves not held as cash or in current accounts, and not accounted for by net creditors, the following applies:

	Unrestricted	Restricted	Endowed
Funds Held at the Diocesan Trust	£120,724	£100,242	£ 4,876
Funds Held by the Representative Body	<u>£ 84,737</u>	<u>£ 6,220</u>	<u>£ 7,349</u>
	£205,461	£106,462	£ 12,225

The policy behind investment strategy is governed by the Diocesan Trust and Representative Body to accord with protocols set by the Church in Wales. The Charity are satisfied that these protocols are adhered to by the respective bodies and match those decisions that would be have otherwise been taken independently by the Charity.

3.5 UNCERTAINTIES

A major risk to the Cathedral is failing fabric as identified in the Quinquennial Report and Parish Return (see Section 2.4 above) and this is being addressed through the National Lottery Heritage Fund funded People | Passion | Priory project. This will tackle major structural work including reroofing (in two phases) and also other items of concern. These have been identified and costed using the Quinquennial Report prepared in 2021 as a base.

Another major risk is the underlying operating deficit (despite exceptional circumstances resulting in a surplus in 2019, 2021, and 2022). This is being addressed by the Charity and at a Provincial level within the Church in Wales. Results of discussions with the Church in Wales resulted in a grant towards salaries of £30,000 in 2021 with an increase to £53,000 in 2022. This has gone some considerable way in giving the Charity financial security, but more is necessary and is being considered. In addition, the Province paid for the Quinquennial Report in 2022.

The risk of one individual carrying out the role of Chapter Clerk and Chapter Treasurer with no pay or expenses has been addressed in 2022. The Church in Wales grant towards salaries has enabled the individual to be paid for three days per week at the salary contained in the previous annual report. Going forward, the actual work required for the role may still contain an element of voluntary contribution since three days is proving insufficient for the increased workload added by the People | Passion | Priory scheme. This will have to remain a risk if the individual leaves, albeit considerably lower than that previously. The risk is being addressed by Trustees through discussions with the Representative Body of the Church in Wales as detailed above.

4. STRUCTURE, GOVERNANCE, AND MANAGEMENT

4.1 Structure

The Charity is constituted by the Welsh Church Act 1914 and The Welsh Church (Temporalities) Act 1991 and the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon adopted on 27 May 2020 as amended on 22 September 2021.

4.2 Governance

In 2022, the Charity was part-governed by the Constitution of the Church in Wales and, from September 2021, by the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon adopted in May 2020.

4.3 Trustees

According to Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon, the Charity Trustees comprise:

1. The Dean.
2. The Residentiary Canon and / or any other Canon appointed to such office.
3. The Archdeacons holding office in the Diocese of Swansea and Brecon.
4. Additional Clerics appointed by the Dean after consultation with the Bishop.
5. The Dean may, after consultation with the Bishop and persons as appropriate, appoint lay members of Chapter.

Appointment of Trustees is made via by the Dean after consultation with the Bishop under a policy of providing a broad range geographical location, skillsets, and experience. The Dean is conscious of the gender and minority imbalance that occurs on Chapter (as all individuals appointed under 1. to 4. above by virtue of their positions are white males) and is working for this to be corrected.

5. REFERENCE AND ADMINISTRATIVE DETAILS

5.1. Registered name:	The Dean and Chapter of Brecon Cathedral
5.2. Charity registration number:	1160017
5.3. Jurisdiction:	England and Wales
5.4. Principal office of the Charity:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.5. Registered office:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.6. Administrator:	Ms Karen Schiebe
5.7. Accountants:	Dr Mike Williams, Chapter Treasurer Accounts examined by Mr Brian Turner FCCA
5.8. Solicitors:	Legal services provided by the Church in Wales
5.9. Charity Secretary:	Dr Mike Williams, Chapter Clerk
5.10 Changes to Trustees/Canons:	Mrs Gloria Jones Powell (appointed 8 February 2022) Mr Nigel Clubb (appointed 8 February 2022) Mr Richard Verge (appointed 8 February 2022) Reverend Canon Steven Griffith (appointed 19 July 2022)

Reverend Canon Mark Clavier (resigned 19 July 2022)

6. EXEMPTIONS FROM DISCLOSURE

The Charity has not relied on any exemptions from disclosure.

7. FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity does not hold funds as custodian on behalf of others.

After Independent Examination, the Annual Report was approved by the Trustees at a meeting held on 19 September 2022 and signed on their behalf by the Chair of Trustees, The Very Reverend Dean Paul Shackerley.

Signed by  (Trustee)

INDEPENDENT EXAMINER'S REPORT TO THE DEAN AND CHAPTER OF BRECON CATHEDRAL

Registered Charity 1160017

I report to the trustees (the Dean and Chapter) on my examination of the accounts of Brecon Cathedral for the year ended 31 December 2022 (Statement of Financial Activities, Balance Sheet and Notes 1 - 27)

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. the accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts did not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



BRIAN R TURNER FCCA
61 Gabalfa Road Sketty Swansea SA2 8NA

16 September 2023

The Dean and Chapter of Brecon Cathedral
Annual Accounts
For the Year Ended 31 December 2022



From: 01-Jan-22
To: 31-Dec-22

SECTION A STATEMENT OF FINANCIAL ACTIVITIES

			2022			2021
	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Income and Endowments From:	3					
Donations and Legacies		111,764	134,935	0	246,699	351,386
Charitable Activities		6,514	0	0	6,514	5,829
Other Trading Activities		26,335	927	0	27,262	15,653
Investments		6,782	3,916	372	11,070	8,651
Adjustment from Previous Year Shown as Income		4,571	0	0	4,571	0
Total Income		155,966	139,778	372	296,117	381,519
Expenditure On:	6					
Raising Funds		702	927	0	1,629	911
Charitable Activities		195,341	138,851	372	334,564	303,936
Previous Year Adjustment	1.5	-4,571	0	0	-4,571	0
Total Expenditure	2	191,471	139,778	372	331,621	304,847
Net income/expenditure before investment gains/losses		-35,505	0	0	-35,505	76,672
Gains/Losses on Investments	27.1					
Realised Gains/Losses on Investments		0	0	0	0	0
Unrealised Gains/Losses on Investments		-25,478	-13,637	-1,490	-40,604	38,667
Total Gains/Losses on Investments		-25,478	-13,637	-1,490	-40,604	38,667
Net income/expenditure after investment gains/losses		-60,983	-13,637	-1,490	-76,109	115,339
Extraordinary Items	7	0	0	0	0	-36
Transfers between funds	27.3	0	0	0	0	0
Gains/Losses on Revaluation	14/16	0	0	0	0	0
Other Gains/Losses		0	0	0	0	0
Net movement in funds		-60,983	-13,636	-1,490	-76,109	115,375
Total Funds Brought Forward		1,022,482	120,099	13,715	1,156,296	1,040,225
Total Funds Carried Forward		961,499	106,463	12,225	1,080,187	1,156,296

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

SECTION B

BALANCE SHEET

	Notes	Unrestricted Funds	Restricted Funds	2022 Endowment Funds	Total Funds	2021 Prior Year Funds
Fixed Assets						
Tangible Assets	14	481,000	0	0	481,000	481,000
Heritage Assets	16	94,500	0	0	94,500	94,500
Investments	27.1	205,461	106,462	12,225	324,149	364,753
Total Fixed Assets		780,961	106,462	12,225	899,649	940,253
Current Assets						
Debtors	19	12,719	0	0	12,719	8,859
Cash at Bank and in Hand	24	170,657	42,224	0	212,881	269,103
Total Current Assets		183,376	42,224	0	225,600	277,962
Less Current Liabilities						
Creditors (Amounts falling due in one year)	20	635	0	0	635	635
Provisions for Liabilities		0	0	0	0	0
Deferred Income	20	0	42,224	0	42,224	60,380
PAYE Control	20	2,203	0	0	2,203	905
Total Current Liabilities		2,838	42,224	0	45,062	61,919
Total Assets Less Total Liabilities		961,500	106,462	12,225	1,080,187	1,156,296
Funds of the Charity						
Unrestricted Funds						
Funds available	27.3	381,220	0	0	381,220	433,955
Funds in property or heritage assets	14/16	575,500	0	0	575,500	575,500
Designated funds (for NLHF project)	24	1,608	0	0	1,608	9,855
Designated funds (for Choir Scholarship)	24	3,172	0	0	3,172	3,172
Restricted Funds	27.3	0	106,462	0	106,462	120,099
Endowment Funds	27.3	0	0	12,225	12,225	13,715
Total Funds of the Charity		961,499	106,462	12,225	1,080,187	1,156,296
Represented by:						
Unrestricted Funds						
General Fund balance as at 1 January 2022	27.3	222,881	0	0	222,881	145,477
Transferred from Investment Fund	27.3	0	0	0	0	0
Net movement in fund		-35,505	0	0	-35,505	77,404
Total		187,376	0	0	187,376	222,881
Investment Fund balance as at 1 January 2022	27.3	224,102	0	0	224,102	199,995
Transferred to General Fund	27.3	0	0	0	0	0
Net movement in fund		-25,478	0	0	-25,478	24,107
Total		198,623	0	0	198,623	224,102
Property and Heritage Asset Fund balance as at 1 January 2022	14/16	575,500	0	0	575,500	575,500
Net movement in fund	14/16	0	0	0	0	0
Total		575,500	0	0	575,500	575,500
Total Unrestricted Funds		961,499	0	0	961,499	1,022,482

Restricted Funds

Investment Fund balance as at 1 January 2022	27.3	0	120,036	0	120,036	106,876
Transferred to General Fund	27.3	0	0	0	0	0
Net movement in fund		0	-13,630	0	-13,630	13,160
Total		0	106,406	0	106,406	120,036
Appeal Fund balance as at 1 January 2022	27.3	0	63	0	63	55
Net movement in fund	27.3	0	-7	0	-7	8
Total		0	56	0	56	63
Total Restricted Funds		0	106,462	0	106,462	120,099

Expendable Endowment Funds

Investment Fund balance as at 1 January 2022	27.3	0	0	13,715	13,715	12,322
Net movement in fund		0	0	-1,490	-1,490	1,393
Total		0	0	12,225	12,225	13,715
Total Expendable Endowment Funds		0	0	12,225	12,225	13,715
Total Funds	27.3	961,499	106,462	12,225	1,080,187	1,156,296

Signed by  (Trustee)

The Financial Statements were approved by the Trustees at a meeting held on 19 September 2022 after Independent Examination on [] and signed on their behalf by Chair of Trustees, Dean Paul Shackerley.

NOTE 1: BASIS OF PREPARATION**Charity Information**

The Dean and Chapter of Brecon Cathedral is a charity registered with the Charities Commission with the constitution being adopted on the 14 August 2014.

1.1 Basis of Accounting

The accounts have been prepared in accordance with the charity's governing document, the Charities Act 2011, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (Second edition, October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Therefore, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Change to Accounting Policy

No changes to accounting policy have occurred in the reporting period.

1.4 Changes to Accounting Estimates

No changes to accounting estimates have occurred in the reporting period.

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates, and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.5 Material Prior Year Errors

One material prior year error has been identified in the reporting period as follows:

1. In Q4, 2021 SAGE accounts recorded £4,571.33 income in Department 25 relating to a Choir Fund Transfer.
2. As part of the year end procedures the usual process is for the Sage software to reset all the income and expenditure accounts and record the net amount in reserves brought forward. However, for a reason still unidentified, when SAGE processed the 2021 year end the income of £4,571.33 was not transferred to reserves brought forward for 2022 but recorded as income in 2022 in the same account (4822) it had been recorded in in 2021.
3. This means that the income was being recorded twice, once in 2021 and a second time in 2022.
4. To correct this, a journal was posted to transfer the income from the 2022 year back into the reserves brought forward at 1
5. However, in Sage, the reporting system is set up to gross up the P&L account for 2022 and show the balance separately on the Balance Sheet Report as an adjustment. £4,571.33 still appeared in SAGE as income.
6. Accordingly, the actual net expenditure for 2022 needs reducing by £4,571.33 to balance the erroneous income of £4,571.33.
7. Within the SOFA, -£4,571.33 is shown as an adjustment to gross expenditure to achieve this.
8. The Balance Sheet remains unamended.

SECTION C

NOTES TO THE ACCOUNTS

NOTE 2: ACCOUNTING POLICIES

2.2 Income

Recognition of Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and Donations

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised on receipt.

Legacies

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Government Grants

The charity has received no government grants in the reporting period.

Tax Reclaims on Donations and Gifts

Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual Income and Performance Related Grants

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Donated Goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. There were none in the accounting period.

Donated Services and Facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. There were none in the accounting period.

Support Costs

The charity has not incurred expenditure on support costs.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from Interest, Royalties and Dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Settlement of Insurance Claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Investment Gains and Losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

2.3 Expenditure and Liabilities**Liability Recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and Support Costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants Payable (with performance conditions)

The charity made no grants with performance conditions during the reporting period.

Grants Payable (without performance conditions)

Liability for the full funding obligation is recognised.

Redundancy Costs

The charity made no redundancy payments during the reporting period.

Deferred Income

Deferred income has been included in the Balance Sheet where grants have been received for expenditure in future years or restricted funds have not been expended in the current year.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for Liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Basic Financial Instruments

The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102

Derecognition of Financial Liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2.4 Assets

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year. As all tangible assets are held as land and buildings, a policy of revaluation is adopted.

Intangible fixed assets

There were no intangible fixed assets identified in the recording period.

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. A policy of revaluation is adopted.

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Stocks and work in progress

None were held or identified in the recording period.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current Asset Investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due. They are valued at fair value except where they qualify as basic financial instruments.

Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors as to how they may be used and that the capital must be maintained by the charity.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 3: ANALYSIS OF INCOME**

	2022			2021	
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Service Collections	23,981	0	0	23,981	20,614
Direct Giving	12,553	0	0	12,553	14,587
Collection Boxes	8,134	0	0	8,134	7,576
PayPal Giving Scheme	0	0	0	0	929
Tax Reclaimed - Gift Aid	3,367	0	0	3,367	6,873
Tax Reclaim - GASDS	2,000	0	0	2,000	2,000
GoodBox Donations	6,139	0	0	6,139	3,813
Just Giving	668	0	0	668	1,490
Give as you Live Online Giving	19	0	0	19	17
Donations	3,703	1,292	0	4,995	4,786
Legacies	10,011	0	0	10,011	15,067
Organ Scholarship Released from 2021	0	275	0	275	0
Friends' Grant	0	0	0	0	1,349
DBF Grant	41,190	0	0	41,190	41,190
DBF Covid-19 Grant	0	0	0	0	23,132
CiW Administrative Grant for Salaries	0	53,000	0	53,000	30,000
CiW Administrative Grant for Salaries Released from 2021	0	1,159	0	1,159	0
CiW Grant for Quinquennial Inspection	0	4,920	0	4,920	0
Human One Creative Arts Project Grant	0	14,835	0	14,835	0
Welsh Government Covid-19 Grant for 2021 (Operations)	0	0	0	0	16,612
Welsh Government Covid-19 Grant for 2021 (Reopening)	0	0	0	0	9,204
Welsh Government Covid-19 Grant for 2021 (Operations) Released from 2020	0	0	0	0	3,907
Welsh Government Covid-19 Grant for 2021 (Reopening) Released from 2020	0	0	0	0	28,340
Welsh Government Economic Recovery Fund	0	0	0	0	5,000
Powys County Council Grant (Cathedral)	0	0	0	0	5,000
Powys County Council Grant (Tithebarn)	0	0	0	0	0
Brecon Beacons National Park Grant	0	0	0	0	1,250
Cathedral Choirs Emergency Grant (Second for 2021) Released from 2020	0	0	0	0	25,800
National Lottery Heritage Grant Released from 2021	0	2,545	0	2,545	0
National Lottery Heritage Grant Released from 2020	0	0	0	0	6,455
Benefact Trust (previously All Churches Trust) Grant	0	11,031	0	11,031	11,031
Convivium Grants	0	4,310	0	4,310	0
Convivium Private Grant / Donations	0	2,000	0	2,000	550
SWB Grant (for Havard Chapel Security)	0	719	0	719	702
Choir Fund Grant: Garth Cottage Works	0	0	0	0	3,776
Choir Fund Grant: Salary Grant (Director of Music)	0	18,200	0	18,200	19,600
Choir Fund Grant: Salary Grant (Assistant Organist)	0	7,400	0	7,400	
Choir Fund Grant: Purchase of Piano	0	0	0	0	6,000
Choir Fund Grant: Organ	0	375	0	375	3,000
Choir Fund Grant: Salary Grant Released from 2021 for use on rental property for Assistant Organist	0	5,488	0	5,488	0
St Mary's Recharge: Salary (Assistant Organist)	0	1,517	0	1,517	550
Organ Repair Fund	0	0	0	0	8,815
Organ Repair Fund Released from 2021	0	5,870	0	5,870	0
Coronavirus Job Retention Scheme	0	0	0	0	21,912
Collections for Others	0	0	0	0	459
Total	111,764	134,935	0	246,699	351,386

Charitable Activities

Marriage & Banns Fees	2,135	0	0	2,135	1,395
Service Fees	0	0	0	0	0
Funeral & Memorial Fees	1,359	0	0	1,359	2,800
Candle Sales	3,020	0	0	3,020	1,634
Total	6,514	0	0	6,514	5,829

Other Trading Activities

Cathedral and Tower Tours	0	0	0	0	0
Rent Received	513	0	0	513	543
Events	9,497	0	0	9,497	1,173
Wine Sales	281	0	0	281	0
Car Park Income Received	10,650	0	0	10,650	7,519
VAT Reclaimed	1,115	0	0	1,115	0
200 Club	971	927	0	1,898	2,138
Gas Recharge (DBF and Clergy)	2,143	0	0	2,143	1,993
Electricity Recharge (DBF and Clergy)	691	0	0	691	324
Electricity Recharge (Tithebarn)	439	0	0	439	0
Miscellaneous Income	35	0	0	35	1,963
Total	26,335	927	0	27,262	15,653

Income from Investments

Bank Interest	76	0	0	76	13
DBF Investment Income	4,523	3,756	183	8,462	7,102
RB Investment Income	2,182	160	189	2,532	1,536
Total	6,782	3,916	372	11,070	8,651

Adjustment from Previous Year Shown as Income	4,571	0	0	4,571	0
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Total Income	155,966	139,778	372	296,117	381,519
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All income in the prior year (2021) was unrestricted except for:

	Restricted Funds	Endowment Funds	Total Funds
CIW Administrative Grant for Salaries	30,000	0	30,000
Welsh Government Covid-19 Grant for 2021 (Operations)	16,612	0	16,612
Welsh Government Covid-19 Grant for 2021 (Reopening)	9,204	0	9,204
Welsh Government Covid-19 Grant for 2021 (Operations)	3,907	0	3,907
Welsh Government Covid-19 Grant for 2021 (Reopening)	28,340	0	28,340
Cathedral Choirs Emergency Grant (Second for 2021)	25,800	0	25,800
National Lottery Heritage Grant Released from 2020	6,455	0	6,455
Convivium Donations	550	0	550
SWB Grant (for Havard Chapel Security)	702	0	702
Choir Fund Grant: Salary Recharge	19,600	0	19,600
Choir Fund Grant: Purchase of Piano (for 2022)	6,000	0	6,000
Choir Fund Grant: Organ	3,000	0	3,000
St Mary's Recharge: Salary	550	0	550
Organ Repair Fund	8,815	0	8,815
Coronavirus Job Retention Scheme	21,912	0	21,912
Collections for Others	459	0	459
200 Club	207	0	207
Gas Recharge (DBF and Clergy)	1,993	0	1,993
Electricity Recharge (DBF and Clergy)	324	0	324
Tithebarn Recharge	731	0	731
DBF Investment Income	3,153	153	3,306
RB Investment Income	97	115	212
Total	188,412	268	188,680

SECTION C

NOTES TO THE ACCOUNTS

NOTE 6: ANALYSIS OF EXPENDITURE

		2022				2021
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds		Prior Year Funds
Raising Funds						
200 Club Admin and Prizes	0	927	0	927		207
Contactless Donation Unit Operating Fees	702	0	0	702		704
Total	702	927	0	1,629		911
Charitable Activities						
Ministry Share:	Ministry Share (2022)	62,397	0	0	62,397	68,034
Clergy Expenses:	Property Expenses	0	0	0	0	637
	Telephone/Internet	0	0	0	0	1,122
	Subscriptions	0	0	0	0	224
	Resources	0	0	0	0	547
Ministry:	Gross Wages (Verger)	0	3,456	0	3,456	576
	Altar Requisites	1,578	0	183	1,761	488
	Flowers	6	75	0	81	242
	Votive Candles	0	0	0	0	260
	Lay Chapter Member Gowns	268	0	0	268	0
	Miscellaneous Ministry	679	0	0	679	233
Music:	Organ Tuning & Repairs	0	6,272	0	6,272	4,307
	Gross Wages (Director of Music)	12,077	18,200	0	30,277	37,911
	Gross Wages (Assistant Organist)	3,342	8,917	0	12,259	300
	Organ Scholarship Honorarium	0	275	0	275	0
	Chorister Recruitment	1,372	0	0	1,372	0
	Garth Cottage	0	0	0	0	0
	Property Costs (Assistant Organist)	0	5,488	0	5,488	0
	Music Events	905	0	0	905	0
	Hospitality	247	0	0	247	375
	Staff Welfare	300	0	0	300	0
	Licenses	650	0	0	650	630
	Insurance	373	0	0	373	0
	Crane Music (Piano)	0	0	0	0	12,000
	Miscellaneous Music	501	0	0	501	661
Cathedral Maintenance:	Water Rates (Cathedral)	535	530	0	1,065	1,011
	Electricity (including floodlights)	6,018	0	0	6,018	6,744
	Gas	37,501	0	0	37,501	7,547
	Internet	1,333	0	0	1,333	1,269
	Insurance	16,213	0	0	16,213	16,616
	Security	889	719	0	1,608	2,352
	Building Maintenance	0	1,284	189	1,474	12,411
	Emergency Roof Repairs	0	0	0	0	869
	Gardening Project (MIND)	0	0	0	0	3,439
	Equipment Maintenance and Hire	2,197	2,035	0	4,232	2,152
	Grounds Maintenance	0	1,401	0	1,401	0
	Leaf Vacuum	0	599	0	599	12,072
	Gross Wages (Facilities)	9,440	4,608	0	14,048	532
	Cleaning	768	0	0	768	3,801
	Gross Wages (Cleaning)	6,630	0	0	6,630	2,567
	Signage	0	0	0	0	0
	Quinquennial Inspection	0	4,920	0	4,920	0
	Human One Creative Arts Project	0	14,835	0	14,835	0
	Miscellaneous Maintenance	242	0	0	242	100
Administration:	Office Accommodation	0	0	0	0	948
	Council Tax	679	0	0	679	0
	Water Rates (Clergy Properties)	961	0	0	961	4,007
	Gas for non-Cathedral Buildings	5,000	0	0	5,000	0
	Tithebarn Insurance	2,357	0	0	2,357	756
	Electricity	1,736	0	0	1,736	

	Equipment Hire	0	0	0	0	0
	Equipment Maintenance	0	0	0	0	525
	Security (Chubb Call Out)	0	0	0	0	0
	Hospitality	3,234	0	0	3,234	725
	Flower Orders	615	0	0	615	0
	Advertising & PR	571	0	0	571	0
	Printing & Publications	1,372	0	0	1,372	1,256
	Postage and Stationary	1,495	0	0	1,495	79
	Telephone	1,003	0	0	1,003	731
	Internet and Website Fees	1,372	0	0	1,372	1,243
	Computer and Software	0	0	0	0	40
	Gross Wages (Chapter Clerk)	0	27,826	0	27,826	0
	Gross Wages (Administrator)	0	18,882	0	18,882	18,244
	Legal & Professional Fees	670	0	0	670	2,600
	Car Park Management Fee	840	0	0	840	840
	Accountancy Fees	2,640	0	0	2,640	2,640
	Audit Fee	500	0	0	500	500
	Conference Fees	93	0	0	93	0
	Collections Passed Over / Donations	356	40	0	396	460
	Powys County Council Grant to Tithebarn	0	0	0	0	5,000
	Consecration Costs	0	0	0	0	0
	Miscellaneous Administration	38	0	0	38	624
Convivium:	Catering costs	0	2,655	0	2,655	0
	Collections Passed Over	0	0	0	0	180
NLHF Project:	Consultants	1,273	12,181	0	13,454	0
	Architect	1,884	0	0	1,884	0
	Miscellaneous Project Costs	192	0	0	192	0
Covid Reopening Reports:	Consultants	0	0	0	0	30,060
	Architect	0	0	0	0	5,280
Carried Forward to 2022 (See Note 20)	CIW Administrative Grant for Salaries	0	0	0	0	1,159
	Choir Fund Grant: Salary Recharge	0	0	0	0	14,825
	Organ Repair Fund	0	0	0	0	8,815
	Convivium Donations	0	0	0	0	370
Carried Forward to 2023 (See Note 20)	Convivium Donations	0	3,655	0	3,655	0
Total		195,341	138,851	372	334,564	303,936
Total Expenditure		196,043	139,778	372	336,193	304,847

SECTION C**NOTES TO THE ACCOUNTS****NOTE 7: EXTRAORDINARY ITEMS****Item 1. Arwain Project****ANALYSIS OF INCOME**

	2022				2021
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Transferred from Brecon Heritage and Cultural Network	0	0	0	0	36
Arwain Grants	0	0	0	0	0
Deferred Income Released from 201	0	0	0	0	0
Bank Interest	0	0	0	0	0
Total	0	0	0	0	36
Total Income	0	0	0	0	36

ANALYSIS OF EXPENDITURE

	2022				2021
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Project Delivery	0	0	0	0	0
Recruitment	0	0	0	0	0
Office Equipment	0	0	0	0	0
Computers	0	0	0	0	0
Telephones	0	0	0	0	0
Mobile Telephones	0	0	0	0	0
Hospitality	0	0	0	0	0
Subscriptions	0	0	0	0	0
Gross Wages	0	0	0	0	0
Legal & Professional Fees	0	0	0	0	36
Translation Fee	0	0	0	0	0
Transfer to Brecon Heritage and Culture Network	0	0	0	0	0
Total	0	0	0	0	36
Total Expenditure	0	0	0	0	36
Net income/expenditure	0	0	0	0	-36

Item 2. Brecon Heritage and Culture Network (trading as Brecon Story)

ANALYSIS OF INCOME

	2022			2021
	Unrestricted Funds	Restricted Funds	Endowment Funds	Prior Year Funds
Donations and Legacies				
Transfer from Arwain	0	0	0	0
Grants	0	10,890	0	14,250
Donations	0	300	0	0
Membership Income	0	2,625	0	0
Bank Interest	0	0	0	0
Brought Forward from 2021	0	6,475	0	0
Total	0	20,290	0	14,250
Total Income	0	20,290	0	14,250

ANALYSIS OF EXPENDITURE

	2022			2021
	Unrestricted Funds	Restricted Funds	Endowment Funds	Prior Year Funds
Project Delivery	0	9,764	0	4,089
Gross Wages	0	10,526	0	8,338
Transfer to Arwain Project	0	0	0	36
Carried Forward to 2022	0	0	0	1,787
Total	0	20,290	0	14,250
Total Expenditure	0	20,290	0	14,250
Net income/expenditure	0	0	0	0

SECTION C**NOTES TO THE ACCOUNTS****NOTE 6: FEES FOR THE EXAMINATION OF ACCOUNTS**

	2022	2021
Independent examiner's fees	500	500
Assurance services other than audit or independent examination	0	0
Tax advisory fees	0	0
Other fees (for example: financial advice, consultancy, accountancy services)	0	0
Total	500	500

SECTION C**NOTES TO THE ACCOUNTS****NOTE 11: PAID EMPLOYEES****11.1 Staff Costs**

	2022	2021
Salaries and wages	102,666	66,958
Social security costs	6,929	3,909
NEST Pension costs (defined contribution scheme)	2,916	1,105
AVIVA Pension costs (defined contribution scheme)	867	632
Total staff costs	113,377	72,604

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

Key Management roles are undertaken by three (from July 2022 by two) Cathedral clergy, who are all employed and paid for by the Representative Body of the Church in Wales. Their expenses used to be shown separately (see 2021 figures) but are now incorporated into the cost centre where the expense occurred. No expense was for personal use or benefit.

	2022				2021
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Property Expenses	0	0	0	0	637
Travelling Expenses	0	0	0	0	0
Telephone/Internet	0	0	0	0	1,122
Stationery	0	0	0	0	0
Hospitality	0	0	0	0	0
Conference Fees	0	0	0	0	0
Subscriptions	0	0	0	0	224
Resources	0	0	0	0	547
Miscellaneous Expenses	0	0	0	0	0
Total	0	0	0	0	1,893

11.2 Average Head Count in the Year

	2022	2021
	Number	Number
Fundraising	0	0
Charitable		
Activities	5	6
Governance	0	0
Other	2	2
Total	7	8

11.3 Ex-Gratia Payments to Employees and Others (Excluding Trustees)

No ex-gratia payments were made to employees in the accounting period.

11.4 Redundancy Payments

No redundancy payments were made in the accounting period.

Redundancy benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide redundancy benefits.

NOTE 12: DEFINED CONTRIBUTION PENSION SCHEME

12.1 Defined Contribution Pension Scheme

Amount of contributions recognised in the SoFA as an expense

	2022	2021
NEST (AE) Pension Scheme	2,916	1,105
One employee has an AVIVA Pension Scheme:		
Aviva Pension Scheme	867	632
Total	3,782	1,737

SECTION C

NOTES TO THE ACCOUNTS

NOTE 14: TANGIBLE FIXED ASSETS

14.1 Cost or Valuation

The proceeds of any sale would become unrestricted funds.

	Garth Cottage	St John's Centre	Car Park	Priory Field	Bishop Williamson' s Garden	Toilets	Fixtures and Fittings	Total
	£	£				£	£	£
At the beginning of the year	235,000	64,000	160,000	10,000	10,000	2,000	0	481,000
Additions	0	0	0	0	0	0	0	0
Revaluations	0	0	0	0	0	0	0	0
Disposals	0	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0	0
At Year End	235,000	64,000	160,000	10,000	10,000	2,000	0	481,000

14.5 Revaluation

The effective date of the revaluation

The name of independent valuer, if applicable

The methods applied and significant assumptions

The carrying amount that would have been recognised had the assets been carried under the cost model.

Garth Cottage and St John's Centre valued at 19 February 2019. The other valuations have been calculated in-house pending full revaluation in 2023.

David Price, Clee Tompkinson Francis, Brecon. The other valuations carried out by Cathedral Treasurer.

Follows RICS UKGN7 "Valuations for Charities". Garth Cottage is valued with vacant possession, St John's Centre is valued subject to lease.

N/A

SECTION C

NOTES TO THE ACCOUNTS

NOTE 16: HERITAGE ASSETS

16.1 General Disclosures for all charities holding heritage assets

(i) Explain the nature and scale of heritage assets held

Art comprises pictures decorating the Cathedral building. The Spanish Cross is used in services, otherwise is on occasional display.

(ii) Explain the policy for the acquisition, preservation, management, and disposal of heritage assets

Heritage assets are items owned by the charity, mostly resulting from historical donations. They are not considered investments. The proceeds of any sale would be unrestricted funds.

16.2 Cost or Valuation

	Art	Spanish Cross	Total
	£	£	£
At the beginning of the year	78,000	16,500	94,500
Additions	0	0	0
Revaluations	0	0	0
Disposals	0	0	0
Transfers	0	0	0
At Year End	78,000	16,500	94,500

16.6 Revaluation

The effective date of the revaluation:

15 December 2015

The name of independent valuer, if applicable:

Emma Sykes, Bonhams, Bath

Qualifications of Independent Valuer:

Regional Picture Specialist, Bonhams

The methods applied and significant assumptions:

Figures are midpoint auction values

Any significant limitations on the valuation:

The valuation needs updating in 2023.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 19: DEBTORS AND PREPAYMENTS**

19.1 Analysis of Debtors

	2022	2021
Trade Debtors	6,286	4,348
Prepayments and Accrued Income	6,433	4,510
Other Debtors	0	0
Total	12,719	8,859

19.2. Analysis of debtors recoverable in more than 1 year (included in debtors above)

	2022	2021
Trade Debtors	0	0
Prepayments and Accrued Income	0	0
Other Debtors	0	0
Total	0	0

SECTION C

NOTES TO THE ACCOUNTS

NOTE 20: CREDITORS AND ACCRUALS

20.1 Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2022	2021	2022	2021
	£	£	£	£
Accruals for grants payable	0	0	0	0
Bank loans and overdrafts	0	0	0	0
Trade creditors	135	135	0	0
Payments received on account for contracts or performance-related grants	0	0	0	0
Accruals	500	500	0	0
Taxation and social security	0	0	0	0
Other creditors	0	0	0	0
Total	635	635	0	0
PAYE Control	2,203	905	0	0

20.2 Deferred Income

Donations were received in 2022 related to Convivium expenditure.
None of this donation was spent in 2022. The residuary income has been deferred to 2023.

Movement in deferred income account

	2022	2021
	£	£
Balance at the start of the reporting period	60,380	97,926
Amounts added in current period	3,655	26,956
Amounts released to income from previous periods	21,811	64,502
Balance at the end of the reporting period*	42,224	60,380

*Comprising:

Amounts added in current period

CiW Administrative Grant for Salaries	0	1,159
Choir Fund Grant: Salary Recharge	0	14,825
Organ Repair Fund	0	8,815
Convivium Donations	3,655	370
Brecon Heritage and Culture Network	0	1,787
Sub-Total	3,655	26,956

Amounts Brought Forward from previous period

CiW Administrative Grant for Salaries	0	0
Organ Repair Fund	2,945	0
Convivium	6,500	6,130
Brecon Heritage and Culture Network	5,782	10,470
National Lottery Heritage Grant	0	2,545
Choir Fund Grant: Salary Recharge	21,851	12,514
Organ Scholarship	1,490	1,765
Sub-Total	38,569	33,424

Balance at the end of the reporting period

42,224	60,380
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SECTION C**NOTES TO THE ACCOUNTS****NOTE 24: CASH AT BANK AND IN HAND**

		2022		2021	
		Unrestricted	Restricted	Unrestricted	Restricted
		£	£	£	£
Short term cash investments (less than 3 months maturity date)		0	0	0	0
Short term deposits		0	0	0	0
Cash at Bank and On Hand	Lloyds Current Account	60,832	0	162,051	0
	Lloyds Bus Bank Instant*	100,044	42,224	31,955	60,380
	Appeal Account	1,608	0	0	2,857
	Churchyard Account	734	0	569	0
	Arwain/Brecon Heritage and Cultural Network	7,031	0	0	11,089
	Petty Cash	408	0	203	0
Other		0	0	0	0
Total		170,657	42,224	194,777	74,326
Annual Total		212,881		269,103	

* Of which, £3,171.96 of unrestricted funds comprises designated funds for the Organ Scholarship Fund

* Of which, £42,224 of restricted funds comprises restricted funds for:

CiW Administrative Grant for Salaries	0	1,159
Organ Repair Fund	2,945	8,815
Convivium	10,155	6,500
Brecon Heritage and Culture Network	5,782	12,257
National Lottery Heritage Grant	0	2,545
Choir Fund Grant: Salary Recharge	21,851	27,339
Organ Scholarship	1,490	1,765
	42,224	60,380

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.1 Details of Material Funds Held and Movements during the Current Reporting Period (2022)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	127,131	4,220	-4,220	0	-14,501	112,630
M81	Sale of 25 High Street (Ethel Gane Legacy)	9,136	303	-303	0	-1,042	8,094
Totals		136,267	4,523	-4,523	0	-15,543	120,724
Funds Held at RBCW							
3088	Sales of Land	94,673	2,182	-2,182	0	-9,935	84,737
Totals		94,673	2,182	-2,182	0	-9,935	84,737
Unrestricted Investment Values		230,940	6,706	-6,706	0	-25,478	205,461
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams Benefaction	2,032	67	-67	0	-232	1,800
M16	Bishop Bevan Trust Fund	15,957	530	-530	0	-1,820	14,137
M18	Bishop Bevan Fabric Fund	51,036	1,694	-1,694	0	-5,822	45,214
M41	Bishop Williamson Bequest	20,872	693	-693	0	-2,381	18,491
M54	Miss MC Bowen Fabric Trust	10,169	338	-338	0	-1,160	9,009
M67	Margaret Greaves Smith Legacy	13,084	434	-434	0	-1,493	11,591
Totals		113,149	3,756	-3,756	0	-12,907	100,242
Funds Held at RBCW							
3974	J Crichton Parry de Winton Bequest	6,949	160	-160	0	-729	6,220
Totals		6,949	160	-160	0	-729	6,220
Restricted Investment Values		120,099	3,916	-3,916	0	-13,637	106,462
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	5,504	183	-183	0	-628	4,876
Totals		5,504	183	-183	0	-628	4,876
Funds Held at RBCW							
4318	Cathedral Endowment Fund	8,211	189	-189	0	-862	7,349
Totals		8,211	189	-189	0	-862	7,349
Expendable Endowment Investment		13,715	372	-372	0	-1,490	12,225
		0					0
Total Investment Funds		364,753	10,994	-10,994	0	-40,604	324,149

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names		Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust				
M10	AM Games	2,887	EE	Services provided by the Cathedral
M13	Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16	Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18	Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41	Bishop Williamson Bequest	10,948	R	Fabric
M54	Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66	Enoch Miles Legacy	66,685	UR	No restriction
M67	Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81	Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW				
3088	Sales of Land	40,436	UR	No restriction
3974	J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
4318	Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and UR - unrestricted funds

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.2 Details of Material Funds Held and Movements during the Previous Reporting Period (2021)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	113,084	3,542	-3,542	0	14,047	127,131
M81	Sale of 25 High Street (Ethel Gane Legacy)	8,126	255	-255	0	1,010	9,136
Totals		121,210	3,796	-3,796	0	15,057	136,267
Funds Held at RBCW							
3088	Sales of Land	85,623	1,324	-1,324	0	9,050	94,673
Totals		85,623	1,324	-1,324	0	9,050	94,673
Unrestricted Investment Values		206,833	5,120	-5,120	0	24,107	230,940
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams Benefaction	1,808	57	-57	0	224	2,032
M16	Bishop Bevan Trust Fund	14,194	445	-445	0	1,763	15,957
M18	Bishop Bevan Fabric Fund	45,396	1,422	-1,422	0	5,640	51,036
M41	Bishop Williamson Bequest	18,565	582	-582	0	2,307	20,872
M54	Miss MC Bowen Fabric Trust	9,045	283	-283	0	1,124	10,169
M67	Margaret Greaves Smith Legacy	11,638	365	-365	0	1,446	13,084
Totals		100,646	3,153	-3,153	0	12,503	113,149
Funds Held at RBCW							
3974	J Crichton Parry de Winton Bequest	6,285	97	-97	0	664	6,949
Totals		6,285	97	-97	0	664	6,949
Restricted Investment Values		106,931	3,250	-3,250	0	13,168	120,099
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	4,896	153	-153	0	608	5,504
Totals		4,896	153	-153	0	608	5,504
Funds Held at RBCW							
4318	Cathedral Endowment Fund	7,426	115	-115	0	785	8,211
Totals		7,426	115	-115	0	785	8,211
Expendable Endowment Investment Values		12,322	268	-268	0	1,393	13,715
Total Investment Funds		326,086	8,638	-8,638	0	38,667	364,753

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names	Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust			
M10 AM Games	2,887	EE	Services provided by the Cathedral
M13 Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16 Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18 Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41 Bishop Williamson Bequest	10,948	R	Fabric
M54 Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66 Enoch Miles Legacy	66,685	UR	No restriction
M67 Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81 Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW			
Sales of Land	40,436	UR	No restriction
J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and UR - unrestricted funds

SECTION C**NOTES TO THE ACCOUNTS****NOTE 27.3 TRANSFERS BETWEEN RESERVES****Current Year (2022) Figures**

	Accumulated Fund Balances at 31 December 2021	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2022
Unrestricted Funds					
General Fund	222,881	0	-35,505	0	187,376
Investment Fund	224,102	0	0	-25,478	198,623
Total	446,982	0	-35,505	-25,478	385,999
Restricted Funds					
Investment Fund	120,036	0	0	-13,630	106,406
Appeal Fund	63	0	0	-7	56
Total	120,099	0	0	-13,637	106,462
Expendable Endowment Funds					
Investment Fund	13,715	0	0	-1,490	12,225
Total	13,715	0	0	-1,490	12,225
Total	580,796	0	-35,505	-40,604	504,687

Prior Year (2021) Figures

	Accumulated Fund Balances at 31 December 2020	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2021
Unrestricted Funds					
General Fund	145,477	0	77,404	0	222,881
Investment Fund	199,995	0	0	24,107	224,102
Total	345,472	0	77,404	24,107	446,982
Restricted Funds					
Investment Fund	106,876	0	0	13,160	120,036
Appeal Fund	55	0	0	8	63
Total	106,931	0	0	13,168	120,099
Expendable Endowment Funds					
Investment Fund	12,322	0	0	1,393	13,715
Total	12,322	0	0	1,393	13,715
Total	464,725	0	77,404	38,667	580,796

NOTE 28: TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity excluding management expenses paid to clergy who are also trustees (See Note 11).

Accounts

BRECON CATHEDRAL

EGLWYS GADEIRIOL ABERHONDDU



Annual Report and Unaudited Financial Statements For Year Ended 31 December 2021



The Dean and Chapter of Brecon Cathedral

**Constituted by The Welsh Church Act 1914
and The Welsh Church (Temporalities) Act 1991 and
The Constitution and Regulations of the Cathedral Church
of St John the Evangelist Brecon adopted on 27 May 2020 as amended on 22 September 2021**

Charity Registration Number 1160017

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees/Canons:	The Very Reverend Dr Paul Shackerley (Chair) The Venerable Alan Jevons The Venerable Jonathan Davies Reverend Canon Dr Mark Clavier Reverend Canon Peter Brooks
Chapter Clerk and Treasurer:	Dr Mike Williams
Charity Registration Number:	1160017
External Examiner:	Mr Brian Turner FCCA 61 Gabalfa Road Sketty Swansea SA2 8NA

TRUSTEES' REPORT FOR YEAR ENDED 31 DECEMBER 2021

1. OBJECTIVES AND ACTIVITIES

1.1. Purpose

The principal objectives of The Dean and Chapter of Brecon Cathedral (**Charity**) are to:

- Advance the Christian religion of the Church in Wales for the public benefit.
- Promote the mission of the Church in Wales in and through the Cathedral by promoting the statement of faith more particularly described in: The Constitution of the Church in Wales; The Royal Charter 1919; The Welsh Church Act 1914; and The Welsh Church (Temporalities) Act 1991.
- Resource the Cathedral for future ministry and mission.
- Achieve and develop lay and ordained vocations that will enable and equip ministers and laity in mission, education, and evangelism.

1.2. Activities

1.2.1. The Charity ensures that the Cathedral is a focus of worship, spirituality, and prayer for all who visit, by:

- Maintaining a daily pattern of corporate prayer and worship, giving glory to God, and holding the needs of the Church, the Diocese of Swansea and Brecon, and the wider society.
- Exploring innovative styles of worship alongside sustaining the centuries-old Cathedral sacramental and choral tradition.
- Supporting the Bishop in his ministry and developing links with parishes across the Diocese.
- Enabling tourists and pilgrims to grow and flourish through new patterns of spirituality and prayerful explorations.
- Nurturing God's people in the Christian faith and tradition, rooted in the study of Holy Scripture and prayer in the pattern of the Cathedral's Benedictine heritage.
- Working to encourage children, young people, and families to feel welcomed and embraced by the variety of worship and events.

1.2.2. The Charity ensures that the Cathedral is an inclusive and hospitable space that welcomes those of faith, other faiths, and no faiths, as well as tourists and visitors, by:

- Bringing the Cathedral's heritage and spiritual resources to a wide range of backgrounds and ages, providing opportunities to learn and respond to the Gospel.
- Extending welcome to those of all faiths and none who visit to pray, attend a community event, or want to explore the Cathedral's rich history and heritage.
- Witnessing the sacred by exploring new ways of interpreting the building for tourists and visitors, and ensuring that it remains a light, open space that is clean, safe, and an uncluttered environment.

- Working in partnership with external organisations to develop ways to attract more visitors to Brecon and to the Cathedral, recognising that people visit faith destinations for varied reasons.
- Developing the Tithebarn as a flexible learning and hospitality suite, as an adaptable space for multiple use, and to provide new income streams for the Charity.
- Develop the Cathedral shop as a welcoming destination for visitors.

1.2.3 The Charity is committed to mission and outreach, by:

- Working in partnership with other organisations in the public and private sectors, the civic and military groups, and charities for the common good of the communities served by the Charity.
- Developing ways to engage afresh with the parishes and Diocese through the newly developing Ministry Areas.
- Working with the Brecon Ministry area to ensure that the members of all the churches in the Ministry Area are able to contribute to the Cathedral and its mission.
- Safeguarding that Ministry initiatives are not duplicated but shared, recognising each church has its particular strengths to reach varied communities across the area.

1.2.4 The Charity will ensure that the Cathedral will become financially sustainable and establish a clear building program of maintenance and reordering, by:

- Ensuring the future sustainability of the Cathedral in order to ensure it has the capacity to develop its mission and grow its ministry.
- Ensuring that the Cathedral achieves a gender balance in governance and ministry as outlined by the Province.
- Developing a financially sustainable future through good use of the buildings and the Cathedral Close, offering annual teaching on Christian stewardship, and practicing robust financial protocols and procedures.
- Replenishing reserves and generating a surplus budget through identifying ways to increase revenue, particularly through charitable giving by those who visit the Cathedral and shop.
- Addressing the recommendations of the current (2021) Quinquennial Report through a major development and refurbishment project for the Cathedral, grounds, and Tithebarn.

1.2.5 The Charity ensures that the Cathedral is a centre of learning and discipleship, by:

- Engaging with Church, county, and local schools throughout the Diocese.
- Developing partnership with local schools through teaching music through the chorister and concert initiatives.
- Developing programmes of theological learning as a resource for Ministry Areas across the Diocese.
- Developing a partnership with the Education Officer of y Gaer (comprised Brecknock Museum & Art Gallery and Brecon Library) to deliver children's workshops in the Cathedral and Tithebarn.
- Offering a series of events under the newly formed Convivium initiative, bringing the environment, sustainable living, local communities, and heritage together, rooted in a sacramental view of the world.
- Running a weekly bible study group, operating courses for Advent and Lent, and encouraging formal learning ahead of baptism and confirmation.

1.3 Public Benefit

From the activities above, public benefit is delivered by the Charity:

- By encouraging adults, children, young people, and families to find something of benefit to them in visiting the Cathedral, whether this is heritage-related, spiritual, or improving health and wellness.
- By welcoming all people of faith and those with none who come to the Cathedral for a spiritual experience, to join in a community event, to study the history and heritage of the site, or even just to find a few moments of peace in a beautiful building.
- By working in partnership with external tourist-based organisations and taking a lead-partner role in the newly created Brecon Cultural and Heritage Network, which seeks to bring together tourist-reliant organisations within Brecon to share ideas and stories with which to market the town.
- By partnering with faith and non-faith organisations in the public and private sectors, the civic and military populations within Brecon and the Diocese, and charities for the common good of the communities we jointly serve.
- By working with Young Offenders' Institutions to offer work placement and training to those on probation.
- By developing a partnership with mental health charity MIND to deliver projects for people affected through mental health issues and the wellbeing of people in general.
- By growing our engagement with Church, county, and local schools throughout the Diocese.
- By developing partnerships with local schools through teaching music through the chorister and concert initiatives.
- By expanding programmes of theological learning as a resource for Ministry Areas across the Diocese.
- By partnering with the Education Officer of y Gaer (comprised Brecknock Museum & Art Gallery and Brecon Library) to deliver children's workshops in the Cathedral and Tithebarn.
- By fostering the Convivium initiative aiming to bring together the environment, communities, and heritage.

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in assessing their compliance with this requirement.

1.4 Principal Service

The principal service offered by the Charity (as identified in the accompanying accounts) is the provisioning of the Cathedral through undertaking the activities identified in 1.2. All actions of the Charity are in support of delivering the activities listed.

The total income for 2021 was £382,250 plus £38,667 unrealised investment gain.
The total expenditure for 2021 was £304,846.

2. ACHIEVEMENTS AND PERFORMANCE

The accounts cover the period from 31 December 2020 to 31 December 2021, and this section reviews some of the achievements of the Charity between these dates.

2.1 Financial

- The accounts for 2021 show a total surplus to the Charity of £116,071 including an unrealised rise in investment value of £38,667. As in 2020, Covid-19 made this an exceptional year both for income and expenditure and it is difficult to relate the financial situation to previous years. Accordingly, no reference is made to budget figures unless they have been unaffected by the pandemic.
- Exceptional Covid-19 related grants received by the Charity in 2021 accounted for £58,948 income with an additional £58,047 released from retained income received in 2020 but restricted to spending in 2021. The Coronavirus Job Retention scheme accounted for another £21,912. The operating position without these grants would have been a gross deficit of £61,503 without exceptional expenditure being included.
- Exceptional expenditure included £35,340 spent on reopening reports due to the Covid-19 restrictions. Some other costs increased, such as cleaning costs roughly doubling, additional signage, and abortive Convivium conference costs, adding an additional £2,997 to the total. In addition, £12,000 was expended on the purchase of a new piano for the Choir Song Room, which was exceptional and took advantage of grants received.
- Reducing the exceptional expenditure from the operating position without Covid-19 grants leaves net operating surplus of £11,166, demonstrating the effect of Covid-19 but gratifying nonetheless compared to previous year deficits.
- However, for most of the past 20 years, the Charity has experienced operating deficits (averaging c. £30,000 but increasing markedly more recently), which have been covered by calling upon investment capital. Through receiving the Covid-19 grants, this has not been the case in 2020 when a £26,318 surplus has been recorded, nor in 2021 when a £113,471 surplus has been recorded. However, the Trustees remain aware that to return to deficit in future years is not sustainable and considerable effort is being made to reduce expenditure and increase income. In addition, discussions with the Church in Wales Representative Body regarding new ways of funding Cathedrals has resulted in a £30,000 grant for Cathedral salaries (rising to £52,000 in 2022) and the payment of the Quinquennial Inspection Report undertaken in 2021. It is anticipated that these contributions will return a surplus each year from 2022.
- The highest expenditure this year was on salary costs (£72,604 to include National Insurance and pension contributions), reduced through the Coronavirus Job Support scheme by £21,912, and further reduced through a Church in Wales grant of £30,000, a Cathedral Choirs Emergency grant of £16,527, a Choir Trust grant of £19,600, and a contribution from St Mary's Church of £550. The actual spend on salaries during 2021 was, therefore, zero with £1,159 carried forward from the Church in Wales grant and £14,825 carried forward from the Choir Trust grant.
- Ministry Share was £68,034, although an additional £4,510 was counted as paid through overpayment in 2020. Other significant costs include utilities costs; gas use overall cost £11,554, offset by a rebate from the Diocese and clergy of £1,963 to give a net cost of £9,591. This is lower than previous years due to the erratic payments taken by British Gas through 2020 and 2021. Insurance and security costs totalled £16,616, electricity cost for all buildings cost £7,500, building maintenance (including exceptional repairs to the aging roof) cost £14,763, grounds maintenance (mostly clearing dangerous trees) came to £2,152, advice and post-Covid-19 reopening reports came to £35,340 (all grant paid), equipment maintenance was £3,439, accountancy fees were £2,640, organ repairs came to £4,307, Covid-19 signage costs came to £2,567, legal and professional fees (for the Brecon and District Mind project) came to £2,600. There was

also exceptional expenditure of £12,000 on a new piano (half paid by the Choir Trust). All other itemised costs were below £2,000.

- Expenditure to take forward the National Lottery Heritage Fund (NLHF) development project for roof repairs, a new west entrance, internal reordering, and improvements to the Cathedral Close and Tithebarn ('NLHF Project' in the accounts) continued in 2021 but most tasks were subsumed in the work undertaken for post Covid-19 measures, which totalled £35,340. This included developing an Expression of Interest to the NLHF for submitting a new Round 1 application in 2022. Expenditure to develop the project and formulate the NLHF application was taken from the investment capital allocated for this purpose in 2016 and 2017 and supplemented by a £25,000 drawdown from investments in 2019 and £2,200 in unrestricted donations for the project. (£128,200 designated in total). The unspent £9,855 in the Appeal bank account at the end of 2020 (and unspent in 2021) has been included in the accounts as Designated Funds and will go towards expenditure on the project in 2022.
- Unexpected expenditure in 2021 related to provisions surrounding Covid-19 opening, mostly on additional cleaning products (a total of £536 of which £250 has been exceptional), directional signage, and additional printing/laminating (£3,823), and, as noted above, safe opening advice reports (£35,340). These amounts were all covered by a Welsh Government Covid-19 Recovery Fund grant received in 2021 and an amount brought forward from a grant received in 2020 but where terms stipulated expenditure could only occur in 2021.
- Extraordinary items have been shown separately in the accounts and relate to income and expenditure on the Arwain project, and the Brecon Heritage and Cultural Network (as the organisation became at the end of September 2020). Although the project is run by and through the Cathedral all income and expenditure are restricted and reliant on grants. There is no material effect on the Charity's accounts except that £1,787 has been carried forward into 2021 in addition to £10,470 carried forward in 2020 but remaining unspent in 2021. The small expenditure shown for the Arwain project (£36) was for contract fees (now transferred) and paid by transfer from the Brecon Heritage and Cultural Network.
- The existing fundraising initiatives have been continued during 2021, albeit all have been affected by Covid-19 and provided less income than prior to the pandemic. These initiatives include the promotion of a 200 Club for congregation members, online donating methods through JustGiving, and establishing an online shopping portal to raise commission-based donations for the Charity through GiveAsYouLive. Due to the success of the new Goodbox touch-card donations, two congregation collection plates with built in card readers were purchased in 2021 with grant funding. Neither has yet been used due to restrictions surrounding taking collections during Covid but it is hoped they will be commissioned in 2022.
- 2016 saw a significant investment in tarmacking the Cathedral car park and initiating a pay-and-display system of parking with camera enforcement. This remains a highly successful initiative, albeit 2020 income was reduced by the lack of visitors during Covid-19 closures. Despite ongoing restrictions in 2021, gross income was £7,519 less management fees of £840 (£450 grant paid) to give a net income of £6,679. Notwithstanding, this brings the total raised to £38,133 or a net £28,118 on initial costs of £10,015. No income is received directly or indirectly from fines.
- After volatile trading conditions throughout 2020, the market recovered somewhat in 2021 and the investments held as reserves by the Cathedral showed a gain of £38,667. This was in excess of projections although concern is still material for conditions in 2022.

- The Trustees are responding positively to past funding deficits and are seeking to put the Charity on a more sustainable financial footing. This will not happen without considerable investment and the NHLF fundraising project will provide this.

2.2 People

- The Charity started 2021 with 11 Trustees (The Dean, the Archdeacon of Brecon, the Archdeacon of Gower, and eight Canons drawn from Diocesan clergy including the Canon Residentiary of Brecon Cathedral). There were six retirements at the last Chapter meeting of the year as a result of the implementation of the new Constitution. This left five trustees at year end and will be supplemented with the appointment of lay persons (non-clergy) in early 2022.
- Canon Rowland Edwards resigned as Chancellor, Canon Keith Evans resigned as Treasurer, and Canon Dewi Roberts resigned as Precentor during 2021. These were all honorary positions with no specific tasks allocated to holders and have been abolished in the new Constitution.
- Dr Mike Williams, the Chapter Clerk and Chapter Treasurer, remained in position for 2021.
- Due to Covid-19, the usual Eucharist, lunch, and presentation to the Cathedral congregation in March and September had to be cancelled. The concept of these gatherings will be reviewed in 2022 when the new Chapter is in place.
- The Director of Music, Mr Stephen Power, remained in post for 2021.
- The Assistant Organist, Mr Jonathan Pilgrim, remained in post for 2021.
- The Administrator, Ms Karen Schiebe remained in post for 2021.
- Jo Burges was appointed part-time verger on 1 November 2021.
- The Facilities Officer, Richard Williams, left employment on 30 September 2021 and Shane Healey was appointed his replacement on 1 September 2021 (overlapping for a month before Richard Williams left).
- The two job-share cleaners left employment on 30 September 2021 and Julie Morgan was appointed sole cleaner on 1 October 2021.
- Canon Residentiary Dr Mark Clavier started the process of assembling a team of Pastoral Assistants comprising four lay persons to take communion to the sick and housebound in 2018.
- The Brecon Heritage and Culture Network (administered by the Charity as lead-partner) employed an Administrator, Julia Blazer, directly from the organisation.

2.3 Outreach

- As for many organisations, outreach by the Charity was severely affected by Covid-19 closure and restrictions in 2020 and now in 2021. Many of our usual events and activities could not take place and the following list is severely truncated as a result. Note is made where the Charity's regular programme has been significantly compromised. During closure, and whilst restrictions continued thereafter, the Sunday 11:00am service has been live-streamed via the Charity Facebook page and watched by the regular congregation and others from around the world. The hope is that such outreach will lead to tangible relationships going forward.
- Throughout 2021, the Dean has written regular pastoral letters to the Cathedral community, referring to mental and spiritual health during the lockdown. A telephone-tree was established to offer support for those who needed it.
- The Charity has been working closely in recent years with representatives of y Gaer (incorporating Brecknock Museum & Art Gallery and Brecon Library) to deliver

children's workshops in the Cathedral and Tithebarn. The partnership opens educational and Christian teaching opportunities for a new audience and satisfies national curriculum requirements relating to religious and historical study. Covid-19 prevented any events happening in 2020 and again in 2021 but the partnership will continue into 2022.

- The Charity provides work for young people serving community sentences, previously through Mr Richard Williams, the Cathedral Facilities Manager (and ex-Police Officer) but now through his replacement Mr Shane Healey, and this helps rehabilitate offenders back into society and provides them with experience of working. Some work was possible late 2021 after the Covid restrictions lifted.
- The Charity worked with local mental health charity MIND to expand its joint gardening initiative to apply for a NLHF grant to make-over the gardens outside the Diocesan Centre. The grant was received in December 2020 and work began as soon as restrictions allowed in 2021. The garden was officially opened in late summer by MS Jane Dodds. Other activities include sessions on botanical ink, creating a sensory garden, nature trails, plant sales, webinars, and podcasts by BBC Sounds. Eluned Morgan MS, Minister for Health and Social Services, visited the garden on 11 June.
- The Charity launched a new initiative titled '1,000 Years of Calm'. Under its auspices, a history trail was laid out in the Cathedral Close accessible via QR codes and launched on 7 August. The initiative also arranged for the cleaning and consolidation of significant historical graves in the churchyard.
- The Charity contracts the Director of Music to select boys and girls with singing promise from local schools and invite them to become Cathedral choristers. The Director of Music has a duty to ensure that socially deprived children have equal access to joining the choir. This provides selected choristers with voice and instrument lessons, as well as the opportunity to sing at services. There is also a bi-annual foreign tour to cathedrals and churches in Europe. Whilst the Cathedral Choir was unable to sing during periods of closure and Covid-19 restrictions, every effort was made to engage choristers in socially distanced outdoor singing rehearsals and lessons. Once Covid restrictions were lifted, the choristers returned to sing at regular services including Christmas. To attract more choristers and make up for those leaving during Covid, the Director of Music commissioned a new leaflet and video to market the opportunities to local schools.
- As a teaching aid to choristers and to help them rehearse, a 13-year-old Yamaha Piano G2 was purchased to replace the current 1897 Bechstein, which had proven impossible to retune without major renovation as well as showing some cracking to the soundboard.
- The Charity encourages the Director of Music to invite those reaching the age limit to remain choristers, as well as adults from the community, to join the Cathedral consort, a less formal Cathedral choir that performs evensong on Thursdays and at selected events. Once Covid restrictions were lifted, the consort returned to sing at regular services.
- The Cathedral Choir was involved in the Three Choirs concert at the RSCM Music Festival held at Llandaff Cathedral on 19 June.
- The Charity runs a mini-choir project coordinated by the Director of Music to enable those too young to join the Cathedral choir to sing at the Cathedral. It is anticipated that these children will become the choristers of the future. Contact was maintained throughout lockdown and the project was able to restart after Covid restrictions were lifted with carol singing at St Marys and the Cathedral on 18 and 21 December.
- The Charity welcomes the staff and children of Priory School, Brecon to make use of the Cathedral for services and events, including an annual school leavers' service and a

carol concert. Both were affected by Covid-19 restrictions in 2020 but were able to begin again once Covid restrictions were lifted in 2021.

- The Charity has an active bell ringer group who met and rang as Covid allowed in 2021. They took part in the national Climate Ring Out on 30 October.
- The Charity printed a new pilgrimage guide to Llanddew, and the inaugural walk took place on 9 May and was repeated on 20 September.
- The Charity makes the Cathedral available to many groups including the Franciscans for monthly services, the Mother's Union for events and services, the local Cubs group, as well as supporting initiatives such as weekly peace prayers, visiting choirs, and meetings of local groups. Some of these were able to restart following the relaxation of Covid restrictions in 2021.
- The Lord Lieutenant of Powys awarded Brecon Mountain Rescue the Queen's Award for Voluntary Service at the Cathedral on 29 July.
- The Charity worked with the local Wildlife Trust to run a Hedgehog Day at the Cathedral on 6 November.
- A congregation member, Mr Jonathan Morgan, launched his latest book at the Cathedral on 18 August.
- The Charity has a good relationship with the Regiment of the Royal Welsh but the usual annual Rorke's Drift service in January (to commemorate events in the 1879 Zulu War) had to be cancelled due to Covid-19 restrictions. Military presence at the Remembrance Day service was curtailed due to social-distancing requirements but went ahead with the usual wreath laying.
- Brecknock Sinfonia regularly hold concerts in the Cathedral, and these will continue in 2022.
- The Charity hosted Diocesan events in the Cathedral during 2021, such as the ordination of three new deacons and eight priests on 26 and 27 June, but with reduced numbers attending due to Covid-19 restrictions on social distancing.
- The Charity engages with the Brecon Street Pastors and gives support to the Cathedral member on the team. The Pastors patrol the streets of Brecon through the evenings and nights at selected weekends and at festival occasions to keep locals and visitors' safe whilst they are out. Again, Covid-19 has meant regular patrols were suspended in 2021.
- The Charity usually engages with the local Jazz Festival in August, but this was cancelled in 2021 due to Covid-19.
- The Charity engaged with the Brecon Baroque Festival over 22 to 25 October, hosting several concerts.
- The Brecknock Society and Museum Friends filmed in the Cathedral as part of their prestigious Sir John Lloyd Memorial Lecture, which was held online in 2021.
- The Charity continued its bible study group in 2021, taught by Canon Residentiary Dr Mark Clavier, initially online but then meeting weekly in term-time in the Tithebarn. Attendance has averaged at around 25 people. In addition, teachings around the period of Lent were offered online.
- The third Convivium festival for 2021 was cancelled and will now take place in summer 2022. Similarly, the academic conference planned for spring 2020 will go ahead in spring 2022.
- Due to its ongoing popularity, the Charity continued printing its Cathedral trail leaflet for children visiting the Cathedral in the style of a detective hunt. Stickers are presented to those who take part. This has again proved extremely popular when the Cathedral has been open, although Covid-19 restrictions saw the removal of all shared printed material due to Covid-19 restrictions.

- The Summer Fair, usually held on 1 August, to mark the Feast Day of local saint, Eluned, whose now-disappeared Chapel on the Slwch in Brecon was once owned by Brecon Priory (now the Cathedral) was cancelled for 2021 and is likely to be incorporated into the Convivium Festival in 2022.
- The Harvest Supper in October, in partnership with the Brecon Food Festival and in support of the Brecon Food Bank, was cancelled for 2021.
- A Christmas Fair, including carols by the Cathedral choirs, took place on 21 December.
- The Rotary Club of Brecon held a carol concert at the Cathedral on 20 December.
- A service of Carols by Candlelight featuring the Band of the Prince of Wales was well attended on 16 December.
- The Cathedral took place in Baby Loss Awareness week in October.
- The Charity has formed a new Fellowship Team from congregational members that offers coffee and tea after every Sunday 11:00am service.
- The popular lunchtime music recitals moved online in 2021. In addition, online organ recitals took place during lockdown.
- The singing weekend at the Cathedral was cancelled for 2021.
- The Charity ran a regular service in the Welsh language at the Cathedral every Monday until Covid-19 closure, and restrictions caused it to be suspended. This will restart in 2022. Around a dozen congregation usually attend.
- Special services took place in 2021 to remember those who lost their lives to Covid-19, to offer prayers for Afghanistan, and for accompany COP 26.
- A new Charity website was created in 2020 with thousands of visits each week through 2021 from Wales, the United Kingdom, and throughout the World. It is regularly updated with news, events, and stories from the Cathedral. In addition, the Cathedral now has active Twitter and Facebook accounts, which were used for outreach while the Cathedral was closed including live streaming and videos of services, talks, and presentations.

2.4 Fabric

- Regular expenditure on fabric was kept to the minimum during 2021, with £2,352 spent on maintenance, mostly on minor repairs, and £3,439 for equipment maintenance, mostly relating to repairing and servicing the disabled stair lift and maintaining fire appliances. Both sums combined were £1,349 below budget and was unaffected by Covid-19.
- There was significant emergency expenditure on fabric as repairs to the roof became critical in some areas. This cost £12,411 and is likely to be an annual problem until the major overhaul as part of the People | Passion | Priory project starts.
- Expenditure on grounds maintenance was £2,152, including servicing equipment, work to trees, and purchasing hazel hurdles to demarcate private areas within the Close.
- As noted above, the Charity has continued its preparations for the launch of the People | Passion | Priory project throughout 2021, working towards an Expression of Interest to the NLHF in 2022 (delayed from 2021 due to further consultation with local communities). The project includes reroofing the south transept, north transept, chancel (and organ chamber), and Havard Chapel (leaving for a subsequent phase the nave, north and south aisles and St Laurence Chapel/sacristy roofs) and making the Cathedral watertight (which will, in turn, reduce annual maintenance costs significantly), forming a west entrance (with much improved disabled access), and reordering (allowing for a more flexible space), with a smaller allowance for the Tithebarn.
- The Cathedral Architect, Mr Stephen Oliver, was reappointed for 2021.

- A new Quinquennial Inspection was carried out in 2021 by the Cathedral Architect. The executive summary read:
 The condition of the building has been of concern for some time. The stone tiled roofs were last relaid in the 19th century and are now all in need of retiling. However, resources for such a major project are not available, and so the work will need to be phased. The Chancel and South Transept are the highest priorities due to their poor condition and important interiors. Access for maintenance is very difficult and needs to be improved to allow clearance of moss and debris from gutters. Plant growth at high level remains a problem, which will need to be addressed, and kept on top of. The walls of the Tower appear to be suffering from driving rain ingress and there are other areas where pointing is poor, and this supports plant growth. There are numerous other concerns, for example to the roof of the Nave south-west turret, failing and blocked rainwater goods, the Boiler House asphalt roof. There are several damp patches internally. The floors have some trip hazards and monuments are damaged in places. Precinct walls are also poor, and the Lychgate needs reroofing.
- In the Parish Return for 2020 (submitted July 2021), the Cathedral boundary walls, lych gate, roof, rainwater goods, external pointing, and the existence of damp in the building were all recorded as poor. The path and steps, windows and guards, heating systems, and internal decorations were also noted as of concern.

2.5 Management

- The Trustees meet every two months under the guise of the Cathedral Chapter, providing for six meetings every year. In 2021, all meetings (January – September) were held virtually over Zoom. The November meeting was unable to go ahead due to diary conflicts and a briefing paper with email voting occurred instead (copied to all remaining and all new trustees but with no voting rights for the latter). There was no interruption of Charity governance or oversight, and time was provided for everyone to contribute fully. The Fabric and Buildings Committee, the Finance Committee, and the People | Passion | Priory Executive Committee, remained suspended from March 2020 and all business was conducted through Trustees.
- Usually, the Fabric and Building Committee reports to the Charity on the building challenges highlighted in the Quinquennial Report and the urgent need for repair and restoration. With the formation of the new Chapter, the remit of this Committee and its terms of reference will be reviewed in 2022.
- Usually, the Finance Committee oversees the annual budget, and manages cost savings and fundraising initiatives with the aim to extinguish the possibility of operating shortfalls and to replenish reserves. It reports to the Charity. With the formation of the new Chapter, the remit of this Committee and its terms of reference will be reviewed in 2022.
- The People | Passion | Priory Executive Committee, chaired by the Dean (a Trustee), was stood down in September 2019 ahead of new consultants being appointed. Since appointing DCA Consultants in February 2020, the Dean (a Trustee) and the Chapter Clerk have met regularly with them (and other specialist consultants) in person and over Zoom. With the formation of the new Chapter, the remit of this Committee and its terms of reference will be reviewed in 2022 as the Charity recognises there needs to be a body where interested and community people and groups have an opportunity to feed into the project.

- The commercial arm of the Cathedral is operated by the Brecon Cathedral Tithebarn Company Limited, a company limited by guarantee. Its meetings are arranged by its Directors, which comprises four Trustees.
- Through 2019, the Charity began the process of rewriting its constitutional scheme under the Church in Wales Constitution. This was adopted by the Trustees in 2020 and has been approved and accepted by the Charity Commission. However, due to the Covid-19 situation, the terms of the new Constitution were not implemented until September 2021 when the old Chapter disbanded to be replaced with a new Chapter from January 2022. In brief, the new Constitution provides for new Trustees to be brought onto a revised Chapter, including lay people, and four (later reduced to three) lay people have accepted posts. This will radically change the composition, diversity, and skill set of the governing body and is seen as an essential part of restoring the Cathedral both materially and financially. The first meeting of the new Chapter is anticipated to be January 2022.

2.6 External Approval

- It is difficult to provide accurate attendance figures at services for 2021 since most took place under Covid-19 social distancing restrictions limiting numbers to a maximum of 65 attendees (excluding choir and clergy). This applied to Sunday services as well as special services during the year. Therefore, numbers were below the usual that would have been expected without the restrictions in place. However, services were live streamed whilst these restrictions were in place with an additional 30-50 watching.
- Baptisms, weddings, and funerals were restricted in 2021 but, together, brought in £4,195, which was a considerable improvement over 2020 and showed the popularity of the Cathedral to mark these life changes has survived lockdown.
- The Charity received voluntary donations from its visitors (service collections and collection boxes including electronic donations and any Gift Aid claimed thereon) in 2021 amounting to £56,393, which was commensurate with 2020 (£54,063) but still below the total of £68,117 in 2019. Notwithstanding, this still demonstrates a significant expression of goodwill and approval by Cathedral visitors.
- On Trip Advisor, where 93 percent of independent reviews are either Excellent or Very Good. All 2021 reviews were four- or five-stars 'very good' or 'excellent' reviews. The single poor review related to charging in the car park, which was foreseen by the Charity when charging was introduced. Letters to the local press in previous years have explained the justification for charging, which seems to have been accepted by the overwhelming majority. However, complaints still occasionally arise, and these are handled personally by the Dean.
- The Charity keeps a Visitor's Book within the Cathedral, where feedback is unanimously positive. Work undertaken on the Visitor's Book by a university graduate as part of his MA research demonstrated the geographical spread of visitors from all parts of the United Kingdom, European Union countries, Australia, New Zealand, the United States of America, Brazil, Japan, China, and Russia. This is also borne out by visitors to the website, which are also worldwide.
- The Charity received positive feedback from schools and other organisations, including y Gaer (Brecknock Museum & Art Gallery), involved in working in partnership with the Cathedral. Indeed, in a recent report (2018), y Gaer called their relationship with the Cathedral "one of our closest partnerships".
- The Charity received non-Covid-19 related grant funding from external bodies in 2020 amounting to £62,045, representing independent positive endorsements of the Charity and its running by the Trustees. The grants obtained as a result of Covid-19 restrictions

set criteria for the good governance and financial management of organisations to be eligible for help, providing a validation of the Cathedral's efforts through the pandemic.

- Visitor numbers were significantly reduced by Covid-19 restrictions (down from an average of 110,000 to 40,000) but those that did visit commented on the welcome and the thought behind the Covid-19 restricted visitor experience.
- As part of the Charity's second NLHF bid in 2019, 30 letters of support for the project and the Cathedral in general were received from individuals and organisations including the Archbishop of Wales, the local Member of Parliament, Member of the Senedd, and Lord Lieutenant of Powys, Christ College, Brecknock Sinfonia, Brecon Access Group, the Probation Service, Brecon Beacons National Park Authority, the Brecknock Society, the Brecknock Museum & Art Gallery, Dementia Matters, the Regiment of the Royal Welsh, PAVO, Theatr Brycheiniog, Keep Wales Tidy, and local funeral directors.

3. FINANCIAL REVIEW

3.1 Review of the Charity's Financial Position

The Cathedral Accounts for 2021 consist of a Statement of Financial Activities and a Balance Sheet. They were prepared by Dr Mike Williams, the Chapter Treasurer, and approved by Mr Brian Turner FCCA, an independent examiner, on 21 October 2022.

To provide more transparency in the accounts (and building on the policy adopted in 2017), netting off has been further reduced in 2021, showing the true expenditure and income under various headings. In some instances, this has resulted in further divisions of income and expenditure and, where this has happened, the corresponding figure for 2020 is included for the prior year figures where this is retrievable. This provides Trustees (and external funding partners through this report) with more clarity with which to make decisions. Management Accounts, in a simpler format but with the same division headings, are presented to the Charity Trustees every quarter and are tracked against the annual budget on income and expenditure.

3.1.1 Expenditure

The total expenditure for 2021 excluding amounts carried forward to 2022 (with comparisons from 2020) can be divided among:

	2021	2020
Raising Funds	£ 911	£ 1,760
Charitable Activities		
• Maintaining the ministry of the Cathedral	£ 69,833	£ 69,661
• Delivering the services of a Cathedral	£ 57,983	£ 43,066
• Maintaining the Cathedral and grounds	£ 73,482	£ 63,221
• Office staffing and costs	£ 43,747	£ 70,138
• People Passion Priory project	£ 0	£ 2,221
• Covid Reopening Reports	£ 35,340	£ 3,360
• Convivium Expenditure	<u>£ 180</u>	<u>£ 1,197</u>
Total	£281,296	£254,624

(The Ministry Share figure for 2020 contained an element of double-counting and has been reduced by £1,760 to £67,915).

Raising Funds

The cost of raising funds comprised prizes for the Cathedral 200 Club (£207), a marked reduction from 2020 and 2019 due to several prize-winners donating back their prizes into Cathedral funds. All prizes and the license fee came from unrestricted funds. £704 was spent on two collection plates with contactless donation units built in to enable cash-free donations from congregational collections. This was paid for by a Welsh Government Covid-19 Cultural Recovery Fund grant. Since Covid-19 restrictions still prohibit collecting from the congregation, these are not yet operational.

Maintaining the Ministry of the Cathedral

The cost of maintaining the ministry of the Cathedral was almost the same as for 2020 due to similar Covid-19 restrictions applying. Only £1,799 (compared to £1,746 in 2020) was expended on services. This is well down from £5,440 in 2019.

The Ministry Share payment increased by £119 from 2020 once the brought forward credit of £4,510 was applied. This was offset by grants from the Diocesan Board of Finance to help with Covid-19 limitations, which are shown under income.

All expenditure comprised unrestricted funds except for £576 on the verger's salary, paid for from a grant from the Representative Body, £268 on altar requisites paid for from expendable endowment income, and £220 on altar requisites, paid for from restricted investment income.

Delivering the Services of a Cathedral

The cost of delivering the services of the Cathedral included an exceptional purchase of a piano for the choir song room for £12,000. Without this, the expenditure totals £45,983, which is far more commensurate with the 2020 figure of £43,066.

Organ tuning doubled in 2021 from 2020 due to work required after the closure of the Cathedral (£4,307 to £2,322) and periods of infrequent use. Moreover, 2021 saw a series of online organ concerts for which the instrument needed to be in peak condition. Minimal event expenditure and miscellaneous music costs were all commensurate with 2020 as were salary payments. The Director of Music was furloughed from January until end August, and the Assistant Organist was also furloughed for the same period, but his salary was topped up by the Charity from the 80 percent furlough level to 100 percent usual level to avoid hardship. Music license costs remained reasonably static as they were still needed for the minimal music performances that were possible.

Clergy expenses show a small reduction from 2020, mostly in travelling expenses due to the Covid-19 restrictions on travelling and most meetings being online. Property costs were slightly lower than for 2020.

All expenditure bar a small amount of clergy expenses (£1,003) comprised restricted funds, including £37,911 against music salaries, which was from grants received under the Coronavirus Job Support Scheme (£16,058), from the Cathedral Choirs Emergency Grant fund (£16,527), from the Cathedral Choir Trust (£4,775), and St Mary's Church, Brecon (£550). The cost of the piano was covered by a Cathedral Choirs Emergency Grant fund of

£6,000 and a Choir Trust grant of £6,000. There was a contribution of £1,122 towards the telephone costs borne by clergy whilst home working from the Welsh Government Covid-19 Cultural Recovery Fund grant (Phase 2 for 2021). The music licenses were paid for from the Cathedral Choirs Emergency Grant fund, as was hospitality, expenses for the organ scholar, and miscellaneous expenses. The Welsh Government Covid-19 Cultural Recovery Fund grant (Phase 2 for 2021) contributed £405 towards clergy property expenses.

Maintaining the Cathedral and Grounds

The cost of maintaining the Cathedral and grounds increased from 2020 from £63,221 to £73,482, mostly due to emergency expenditure to repair and patch failed areas of the roof in the chancel and transepts. When this amount (£12,411) is deducted, the sum is commensurate with 2020 whilst showing some marked fluctuations within that figure.

Gas costs were well down on 2020 figures, mostly due to the erratic billing by British Gas through 2020 and 2021. A new contract has been agreed from April 2022 with Total Gas, which should resolve the difficulties experienced with the current supplier. The amount expended in 2021, although low, will not leave a large deficit remaining to take into 2022. Electricity, by contrast, increased more markedly, partly as a result of the Cathedral being open more and the requirement for lighting. A gradual replacement of non-LED bulbs will counter these costs.

The Facilities Manager was furloughed during 2020, leading to a reduction in salary costs against contracted levels. However, the overall sum is larger due to a replacement overlapping with the current incumbent for a period. Similarly, the two Cathedral cleaners were also furloughed for the time that the Cathedral was closed to visitors but restarted when the Cathedral was allowed to open. Their costs are commensurate with 2020. Insurance also went back to usual levels (£16,616) after an exceptionally low figure for 2020 (£14,239).

There were some decreases, such as regular building maintenance, grounds maintenance, and cleaning costs. There were also some increases including signage for Covid-19 secure opening, increased internet costs, and increased maintenance fees, almost all due to the Cathedral being open more than in 2020.

Expenditure comprised a mixture of unrestricted funds (£35,896) and restricted funds (£37,585). Of the restricted funds, the following came from the Welsh Government Covid-19 Cultural Recovery Fund grants (Phase 1 for 2021 given in 2020 and Phase 2 for 2021):

Expenditure	Phase 1	Phase 2
Water Rates	£ 0	£ 540
Electricity	£ 0	£ 1,300
Gas	£ 0	£ 2,000
Insurance & Security	£ 0	£ 3,800
Building Maintenance	£ 0	£ 1,500
Equipment Maintenance	£ 1,130	£ 1,140
Grounds Maintenance	£ 0	£ 1,677
Cleaning	<u>£ 480</u>	<u>£ 52</u>
Total	£ 1,610	£12,009

Of the remainder, £10,020 of salary costs were paid for by a Representative Body grant, £5,853 for salary costs was funded by the Coronavirus Job Support Scheme, £3,854 from a NHLF grant for signage, the MIND garden project and grounds maintenance, £2,806 came from restricted investment income for the emergency roof repairs, £731 from the Tithebarn as a recharge for insurance costs, and £702 donation from the South Wales Borderers Association was made towards security in the Havard Chapel.

Office staffing and costs

Before analysing office staffing and costs, it is necessary to reduce the figure for 2020 by £25,000, which represents a grant received on behalf of and immediately paid to the Brecon Cathedral Tithebarn Company Ltd. This occurred since a technical reason made the Tithebarn's own account unsuitable for accepting the funds directly. In 2021, £5,000 was passed to the Brecon Cathedral Tithebarn Company Ltd for the same reason.

After those deductions, office staffing and costs reduced in 2021 (£45,138 in 2020 and £38,747 in 2021, a decrease of £6,391). The reasons for this are explored in detail below but a reduction of £5,197 on gas for non-Cathedral buildings accounts for most of the reduction.

The cost of office accommodation remained constant but, as noted above, due to the erratic billing of British Gas (a situation also noted for the main Cathedral account) gas expenditure fell from £9,204 to £4,007. However, the gas recharge (income) also fell from £7,174 in 2020 to £1,993 in 2021. The net effect is that net gas expenditure on non-Cathedral buildings was £2,203 in 2020 and £2,014 in 2021, which is reasonably constant. Likewise, the net use of electricity for non-Cathedral buildings was £87 in 2020 and £432 in 2021, an increase explained by a greater use of the office in 2021 compared to 2020.

Equipment hire charges are now zero since the photocopier lease has expired and, instead of renewal, the Charity office now pays for the use of the Diocesan photocopier. The cost for this in 2021 (£1,256) was commensurate with 2020 (£1,297). Some equipment needed maintenance this year (as for 2020). Postage and stationery, telephone use, internet and website fees, were all commensurate but slightly lower than 2020.

Gross wages remained constant but there was a larger element of professional fees in 2021 (£2,600 compared to £1,000 in 2020). This was due to a payment made to Brecon and District Mind and was paid for by the National Lottery Heritage Fund grant received in 2020.

A new arrangement was agreed with the car park management company whereby the Charity pays an annual fee of £840 (2020 included costs for 2019 and 2020) but keeps all the parking revenue (excluding fines). This arrangement was agreed before Covid-19 struck and, in hindsight, it might have been better to have left the old arrangement of paying a percentage of revenue (which dropped significantly during lockdown) in place. However, in future years, this new arrangement should maximise revenue.

Accounting fees, audit fees, and miscellaneous administrative costs were all identical or commensurate with 2020 and there were no consecration costs to be repaid in 2021.

All expenditure comprised unrestricted funds except £18,344 grant from the Representative Body of the Church in Wales towards salary costs, £3,796 from the Welsh

Government Covid Recovery Scheme Phase 1 for printing and publications, internet and website fees, and accountancy fees, £3,077 from the Welsh Government Covid Recovery Scheme Phase 2 for office accommodation, gas for non-Cathedral buildings, telephone, internet and website fees, and computer and software, £2,600 from the National Lottery Heritage Fund for professional fees, £2,318 for utility recharges, and £460 of donations passed over to other charities (for which the collection was taken).

The Charity administrator was not furloughed, and no money was received for this position under the Covid-19 Job Retention Scheme.

Convivium

With the Covid-19 restrictions in place for 2021, none of the planned Convivium activities could take place during the year. This meant cancelling the (already rearranged) conference planned for the spring. Although costs expended were reclaimed as much as contractually possible, £180 was expended towards the conference that was not recoverable. This accounts for the only expenditure made by Convivium in 2021 and was restricted.

People | Passion | Priory Project

Work continued on this project, primarily with DCA Consultants. The Expression of Interest to the National Lottery submitted in 2021 was accepted and work will commence in 2022 towards making an application. Much of the architectural and structural plans were drawn up in 2018 and 2019, which means costs relating to these areas did not need further expenditure in 2021.

The Trustees have already allocated £101,000 of investment funds to pay for these project development costs in 2016, 2017, and 2018. During 2019, an additional £25,000 was added from investment reserves and £2,200 from an unrestricted donation. No further sum was added in 2020 or 2021 since enough remained to cover costs arising. The project funds are maintained in a separate bank account and are internally categorised as designated funds, reserved for project expenditure only. A Chapter resolution governs their use.

Covid Reopening Reports

Funding was obtained from the Welsh Government Covid-19 Recovery grant to pay for several reports relating to reopening the Cathedral whilst Covid-19 restrictions apply, and then being in a solid and sustainable position to reopen fully once restrictions are lifted. In 2020, £3,360 was expended on consultant fees and an architect's plan for temporary Covid-19 reordering. A further £28,340 was carried forward into 2021 and was expended in 2021 (as the grant required) plus an additional £7,000 received from the Welsh Government Covid Recovery Scheme Phase 2. All expenditure was restricted.

Arwain Project and Brecon Heritage and Culture Network

Income and expenditure relating to the Arwain project has been categorised as Extraordinary Items in Note 7 since the project is entirely self-contained, funded by grants, and ended in September 2020. A full breakdown of expenditure is provided in Note 7. All expenditure comprised restricted funds from grants and donations. In 2021 this amounted

to £36 for an existing contract, paid for by Brecon Heritage and Culture Network (see below).

During October 2020, a new organisation was established with the same aims of the Arwain project, named the Brecon Heritage and Culture Network. With the permission of funders and the Charity Commission, the residual amount of £7,458 was passed to the Brecon Heritage and Culture Network account retaining its restricted status. This account was £10,470 in surplus at the end of 2020, and this was brought forward into 2021.

In 2021, the Brecon Heritage and Culture Network received £14,250 in restricted grants and expended £12,463 and carried forward £1,787 to 2022.

3.1.2 Income

The sources of income can be divided among:

	2021	2020
Donations and Legacies		
• Public donations	£ 71,960	£ 54,063
• Grant funding	£ 125,502	£ 63,097
• Covid-19 specific grant funding	£ 116,945	£ 149,490
• Job Retention Scheme Grant	£ 21,912	£ 28,988
• Legacies	£ 15,067	£ 1,000
• Choir Trust and St Mary's Grant	<u>£ 32,926</u>	<u>£ 26,600</u>
• Sub-total	£ 351,386	£ 323,238
Charitable Activities	£ 5,829	£ 1,898
Other Trading Activities	£ 16,384	£ 30,450
Income from Investments	<u>£ 8,651</u>	<u>£ 7,956</u>
Total	£ 382,250	£ 363,542

The financial year was again dominated by Covid-19 and its many restrictions on opening. This is reflected in reductions in expenditure but also reductions in congregational and visitor giving (compared to non-Covid effected years). However, this reduction was mitigated and reversed by a series of grants available to the Cathedral to weather the downturn and unpredictability in regular revenue. Some grants were for expenditure either solely or partially in 2021 and these are shown in the accounts.

Public Donations

The first drop in income arises from service collections, which fell from £21,984 in 2020 to £20,614 in 2021 (a drop of £1,370). This is disappointing since the Cathedral was open more in 2021 than 2020 but no collection plates could be passed around and the shortfall may have been compensated for by many existing congregational members dividing their regular cash giving into Direct Debits and, as such, direct giving has increased to £14,587 in 2021 compared to £11,194 in 2020. Similarly, the cash received in the collection box increased (£7,576 in 2021 compared to £4,220 in 2020), and the Goodbox card reader also showed a very substantial increase (£36 in 2020, when it was in use for just a solitary month, to £3,813 in 2021). In addition, £929 was raised by a PayPal gift giving scheme left functional from the campaign in 2020 but not actively promoted during 2021. Gift aid reclaimed also showed a significant increase but as this is a factor of the money received, this was expected. £1,507 was received through our online giving schemes.

Donations reduced marginally from £5,504 in 2020 to £4,786 in 2021. Due to the nature of these occasional gifts, they are extremely difficult to predict and manage, and such fluctuations are to be expected. Specific collections for the Organ Repair Fund (£8,815) and collections for others (£459) added to the total income in this category.

All giving and donations were unrestricted apart from the specific collections identified above, which were restricted.

Legacies

There were legacies of £15,067 given to the Charity in 2021, which were unexpected.

All legacy income was unrestricted.

Non-Covid-19 Grant Funding

Non-Covid-19 related grant funding was much higher in 2021 (£125,502) compared to 2020 (£63,097). This increase is analysed below.

The usual grant from the Diocesan Board of Finance was received at the same amount for 2020 of £41,190. No Cathedral Friends' grant was forthcoming in 2020 due to their own difficulties with fundraising activities during Covid-19 restrictions but we received £1,349 in 2021.

A grant of £11,031 was received from the All Churches Trust at an identical value to that received in 2020. This was unrestricted but a detailed report of expenditure will be forwarded to the All Churches Trust as in other years.

A grant of £702 towards the alarm systems in the Havard Chapel was received by the South Wales Borderers Association (SWB, who manage the Chapel) and shows a small increase to that received in 2020.

Brecon Beacons National Park made a grant of £1,250 in 2021, and £6,455 was released from the unspent and brought forward National Lottery Heritage Fund grant from 2020.

All grants were unrestricted except for the released amount (£6,455) from the National Lottery Heritage Fund grant from 2020, and the SWB grant of £702. This is reflected in Note 6 of the Accounts.

In addition, £550 was received as a restricted grant towards Convivium by a member of the public.

Covid-19 Related Grant Income

In addition to the usual grant, the Diocesan Board of Finance gave further grants related to the effects of Covid-19 of £23,132. This sum reflects the loss of income to the Charity and as a result of various online initiatives that had been taken by the Charity to increase income (including promotion of the Direct Giving scheme).

A major grant was awarded by the Welsh Government under their Covid-19 Cultural Recovery Fund Phase 2 of £25,816, split between operations (£16,612 and reopening £9,204). A similar grant in 2020 (Welsh Government Covid-19 Cultural Recovery Fund Phase 1) allowed for £32,247 to be brought forward and spent in 2021.

A grant of £5,000 was awarded from Powys County Council and was unrestricted.

A grant of £5,000 was received from the Welsh Government Economic Recovery Fund and was unrestricted.

A grant from the Cathedral Choirs Emergency Fund for £25,800 was received in December 2020 for expenditure in 2021 and the full amount was brought forward and spent in 2021.

Except for £10,000 awarded from Powys County Council and the Welsh Government Economic Recovery Fund noted above, all grants for Covid-19 recovery were restricted and have been treated accordingly in Note 6 of the Accounts.

Coronavirus Job Retention Scheme

Five staff were furloughed during 2021 on a variable working scheme where the Charity covered worked hours and the scheme paid for non-worked hours on a sliding scale of between 60 and 80 percent. The Charity made up amounts to 80 percent of salary (as required by the rules) except in one case where salary was topped up to 100 percent.

The total furlough payments for 2021 are as follows:

Director of Music	£ 11,301
Assistant Organist	£ 4,758
Facilities Manager	£ 4,873
Cleaner	£ 490
Cleaner	<u>£ 490</u>
Total	£ 21,912

Choir Trust Grant Towards Salaries

The Choir Trust made grants of £32,376 in 2021 covering the salary recharge (partly divided into the purchase of a piano with permission of the Trust since the salary expenditure was covered by other grants), Garth Cottage works (granted in respect of work carried out previously and, therefore, unrestricted), and a contribution towards organ costs. St Mary's Church paid a salary recharge for the Assistant Organist of £550.

All grants were restricted except for the Choir Trust grant towards Garth Cottage, which was for work previously undertaken in other financial years (£3,776).

Charitable Activities

There was a rise in income from charitable activities of £1,898 in 2020 to £5,829 in 2021. This is accountable to the Cathedral being open for more services, including weddings and funerals, and a small increase in candle sales, also due to the Cathedral being open for longer than in 2020.

All fees received for charitable activities were unrestricted.

Other Trading Activities

There was anticipated decrease in other trading activities undertaken by the Charity of £30,450 in 2020 to £16,854 in 2021, almost all accountable to the exceptional events in 2020 of filming of Songs of Praise for Remembrance Day and Advent Sunday in the Cathedral, and the filming of a performance by the stars of the Metropolitan Opera Company. Between them, they amounted to £9,012 income for the Charity in 2020, which was not repeated in 2021. Other event income fell from £4,477 in 2020 to £1,173 in 2021. It is anticipated that these declines will be reversed in 2022 without Covid-19 restrictions applying.

Car park revenue rose in 2021 to £7,519 (£4,461 in 2020) as the Cathedral was open more and total lockdown was not as long as in 2020

Other income in this category was commensurate with 2020 except for the utilities recharges, which have been explained above under expenditure. A £731 recharge was received from the Brecon Cathedral Tithebarn Company Ltd. in respect of insurance costs covered by the Cathedral.

All income received through trading activities was unrestricted except for recharges of £3,018 and costs taken from the 200 Club revenue to cover prizes and fees of £207.

Investment Income

Poor trading conditions in 2020 continued into 2021 although investment income rose marginally in 2021 by £695 from £7,956 in 2020 to £8,651 in 2021 (including bank interest payments of £13 in 2021 and £29 in 2020). There was some variability between funds held with the Diocesan Board of Finance and the Representative Body and these are highlighted in Note 27.1 of the Accounts. Overall, considering the circumstances prevailing through the year, a return of 2.37 percent was considered reasonable, albeit down from 2.43 percent in 2020 (accounted for by a stronger than expected growth in investment values through the year).

Investment income was divided among unrestricted (£5,133), restricted (£3,250), and expendable endowments (£268), all commensurate with 2020 since units held did not change in 2021. This is reflected in Note 6 of the Accounts. A table showing the conditions regarding restrictions pertaining to each investment fund is contained in Note 27.1 of the Accounts.

Conclusion

The Charity accounts showed an operating surplus of £77,404 for 2021, up from a surplus of £26,318 in 2020. Whilst this is extremely welcome, the Covid-19 related grants received accounted for £116,945 income, and the Coronavirus Job Retention scheme accounted for £21,912. Some of the grant amounts were brought forward from 2020 while some were unidentified at the start of the year. In all cases, these grants are exceptional. The operating position would have otherwise been a deficit of £61,453 without exceptional expenditure being considered.

Expenditure included £35,340 spent on reopening reports due to the Covid-19 restrictions. Some other costs increased due to Covid-19 measures, such as cleaning costs roughly doubling, additional signage, and abortive Convivium conference costs, adding an additional £2,997 to the total. In addition, £12,000 was expended on the purchase of a new piano for the Choir Song Room, which was exceptional and took advantage of grants received.

Reducing the exceptional expenditure from the true operating deficit provides a true net operating surplus of £11,116. This would have been well above the average operating deficit recorded by the Charity and, in any other year, greatly welcomed.

Investment capital rose by £38,667 during 2021, which, considering the volatility of the markets, is considered very impressive. Note 27.1 of the Accounts provides a full breakdown. No drawdowns were necessary in 2021; therefore, all gains are unrealised.

The net addition to Cathedral funds throughout 2021, including investment gains, was £116,071. This increased total funds from £1,040,225 brought forward from 2020 to £1,156,296 carried forward to 2022.

Since the budget for 2021 was set in September 2020 with so much uncertainty prevailing it did not consider the exceptional conditions relating to Covid-19, which lasted for many more months than expected. Detailed analysis and comparison with actual figures therefore seem futile. However, the projected deficit was £43,878, which was emphatically not the case. Most of the difference can be accounted to the £30,000 RB grant for salaries, which was not known about when the budget was written. Indeed, even without the Covid-19 grants spent in 2021, the deficit would have been wiped out and a surplus of £11,116 made.

Although conditions in 2021 were exceptional, the Charity is maintaining its policy of reducing operating deficits by making savings on expenditure where possible, and, most significantly, through increasing income. As in previous years, the aim is for the Charity to balance its accounts without recourse to investments. This has been achieved in 2019, 2020, and now in 2021, albeit with exceptional circumstances in both latter years.

3.2 TANGIBLE FIXED ASSETS

The Charity holds tangible assets amounting to £481,000 (Note 14 of the Accounts). These comprise Garth Cottage (£235,000), which is occupied by the Director of Music, St John's Centre (£64,000), which is under lease to Faith in Families, the car park (£160,000), which earns revenue for the Charity, Priory Field (£10,000), which earns a nominal rent for the Charity and is situated to the north-west of the Cathedral, Bishop Williamson's Garden (£10,000), which is open space to the south-east of the Cathedral, and a toilet block adjoining Bishop Williamson's Garden, which is under offer to Western Power for £2,000.

It was intended to revalue these assets in 2020 and then in 2021 but this proved impossible due to the Covid-19 restrictions. The intention is to complete the revaluation in 2022.

3.3 HERITAGE ASSETS

The Charity holds heritage assets amounting to £94,500 (Note 16 of the Accounts). These comprise paintings and other artworks (£78,000), the finest being 'Peace', 1896, by William

Strutt (1825 – 1915), and a sixteenth-century Spanish crucifix in the style of Spanish artist Olaso Cano (1601 –1667), reputedly brought back by a serving soldier at the Battle of Vittoria in 1813 (£16,500).

It was intended to revalue these assets in 2020 (five years after the original valuation) and then in 2021 but this proved impossible due to the Covid-19 restrictions. The intention is to complete the revaluation in 2022.

3.4 RESERVES

The Charity holds the following reserves:

	2021	2020
• Investment value	£364,753	£326,086
• Other (including net creditors)	<u>£210,843</u>	<u>£138,639</u>
	£575,596	£464,725

The rise in other reserves includes £65,580 deferred income to be carried forward into 2021.

The Charity holds reserves against deficits sustained on operating income, unexpected and substantial repairs or maintenance, special projects, such as the amount committed to the People | Passion | Priory project, and to allow for match funding against grant applications.

Our reserves policy seeks to hold cash reserves equivalent to nine months operating costs at all times (increased from six months previously due to the recent experience of Covid uncertainty). For 2022, this equates to £201,200.

Of the reserves not held as cash or in current accounts, and not accounted for by net creditors, the following applies:

	Unrestricted	Restricted	Endowed
Funds Held at the Diocesan Trust	£136,267	£113,149	£ 5,504
Funds Held by the Representative Body	<u>£ 94,673</u>	<u>£ 6,949</u>	<u>£ 8,211</u>
	£230,940	£120,099	£ 13,715

The policy behind investment strategy is governed by the Diocesan Trust and Representative Body to accord with protocols set by the Church in Wales. The Charity are satisfied that these protocols are adhered to by the respective body and match those decisions that would be taken independently by the Charity.

3.5 UNCERTAINTIES

A major risk to the Cathedral is failing fabric as identified in the Parish Return for 2020 (see Section 2.4 above) and this is being addressed through the People | Passion | Priory project. This will tackle major structural work including reroofing (in two phases) and also the other items of concern. These have been identified and costed in the Quinquennial Report prepared in 2021. It is anticipated that, after a successful Expression of Interest will to the National Lottery Heritage Fund in 2021, a Round 1 application will follow in 2022.

Another major risk is the underlying operating deficit (despite exceptional circumstances resulting in a surplus in 2019, 2020, and 2021). This is being addressed by the Charity and at

a Provincial level within the Church in Wales. Results of discussions with the Church in Wales resulted in a grant towards salaries of £30,000 in 2021 with £52,000 slated for 2022. This will go some considerable way in giving the Charity financial security. In addition, the Province paid for the Quinquennial Report in 2021.

The remaining risk concerns personnel in that one individual carries out the role of Chapter Clerk and Chapter Treasurer with no pay or expenses. Timesheets kept by the individual show an average of three days per week spent on Cathedral work. Due to the responsibilities of the role (that were not there for the previous incumbent), there is a risk that volunteer(s) would not be willing to take over the role, at least not in its entirety. Three days commitment amounts to c. £35,000 salary, pro-rata compared to comparable full-time appointments in other cathedrals. Expenses would amount to c. £500 per annum. This would potentially leave the Cathedral with a significant shortfall. This risk will be addressed and resolved in 2022.

4. STRUCTURE, GOVERNANCE, AND MANAGEMENT

4.1 Structure

The Charity is constituted by the Welsh Church Act 1914 and The Welsh Church (Temporalities) Act 1991 and the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon adopted on 27 May 2020 as amended on 22 September 2021.

4.2 Governance

In 2021, the Charity was part governed by the Constitution of the Church in Wales and, from September 2022 by the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon (adopted in May 2020 but not adopted sooner due to Covid-19 and the unwillingness to appoint a new Board of Trustees (Chapter) during such an uncertain time.

4.3 Trustees

According to the scheme in place for part of 2021 in the Constitution of the Church in Wales, the Charity Trustees comprise the Dean of the Cathedral, the Archdeacon of Brecon, the Archdeacon of Gower, and up to ten Canons, drawn from clergy in the Swansea and Brecon Diocese including the Canon Residentiary.

According to the Constitution and Regulations of the Cathedral Church of St John the Evangelist Brecon, the Charity Trustees comprise:

1. The Dean
2. The Residentiary Canon and / or any other Canon appointed to such office.
3. The Archdeacons holding office in the Diocese of Swansea and Brecon.
4. Additional Clerics appointed by the Dean after consultation with the Bishop.
5. The Dean may, after consultation with the Bishop and persons as appropriate, appoint lay members of Chapter.

Appointment of Trustees is made via by the Dean after consultation with the Bishop under a policy of providing a broad range geographical location, skillsets, and experience. The

Dean is conscious of the historic gender and minority imbalance that currently occurs on Chapter and is working for this to be corrected.

5. REFERENCE AND ADMINISTRATIVE DETAILS

5.1. Registered name:	The Dean and Chapter of Brecon Cathedral
5.2. Charity registration number:	1160017
5.3. Jurisdiction:	England and Wales
5.4. Principal office of the Charity:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.5. Registered office:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.6. Administrator:	Ms Karen Schiebe
5.7. Accountants:	Dr Mike Williams, Chapter Treasurer Accounts examined by Mr Brian Turner FCCA
5.8. Solicitors:	Legal services provided by the Church in Wales
5.9. Charity Secretary:	Dr Mike Williams, Chapter Clerk
5.10 Changes to Trustees/Canons:	Reverend Canon Ian Rees (resigned 19 May 2021) Reverend Canon Rowland Edwards (resigned 22 September 2021) Reverend Canon Keith Evans (resigned 22 September 2021) Reverend Canon Dewi Roberts (resigned 22 September 2021) Reverend Canon Timothy Hewitt (resigned 22 September 2021) Reverend Canon Hugh Lervy (resigned 22 September 2021)

6. EXEMPTIONS FROM DISCLOSURE

The Charity has not relied on any exemptions from disclosure.

7. FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity does not hold funds as custodian on behalf of others.

The Annual Report was approved by the Trustees at a meeting held on 17 May 2022 and signed on their behalf after Independent Examination on 21 October 2022 by the Chair of Trustees, Dean Paul Shackerley.

Signed by..........(Trustee)

INDEPENDENT EXAMINER'S REPORT TO THE DEAN AND CHAPTER OF BRECON CATHEDRAL

Registered Charity 1160017

I report to the trustees (the Dean and Chapter) on my examination of the accounts of Brecon Cathedral for the year ended 31 December 2021 (Statement of Financial Activities, Balance Sheet and Notes 1 - 27)

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. the accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts did not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



BRIAN R TURNER FCCA
61 Gabalfa Road Sketty Swansea SA2 8NA

21 October 2022

The Dean and Chapter of Brecon Cathedral
Annual Accounts
For the Year Ended 31 December 2021



From: 01-Jan-21
To: 31-Dec-21

SECTION A STATEMENT OF FINANCIAL ACTIVITIES

		2021			2020
	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Prior Year Funds
Income and Endowments From:	3				
Donations and Legacies		169,480	181,907	0	323,238
Charitable Activities		5,829	0	0	1,898
Other Trading Activities		13,128	3,255	0	30,450
Investments		5,133	3,250	268	7,956
Total Income		193,570	188,412	268	363,542
Expenditure On:	6				
Raising Funds		0	911	0	1,760
Charitable Activities		116,167	187,500	268	335,567
Total Expenditure		116,167	188,412	268	337,327
Net income/expenditure before investment gains/losses		77,404	0	0	26,215
Gains/Losses on Investments	27.1				
Realised Gains/Losses on Investments		0	0	0	0
Unrealised Gains/Losses on Investments		24,107	13,168	1,393	503
Total Gains/Losses on Investments		24,107	13,168	1,393	503
Net income/expenditure after investment gains/losses		101,510	13,168	1,393	26,718
Extraordinary Items	7	0	0	0	0
Transfers between funds	27.3	0	0	0	0
Gains/Losses on Revaluation	14/16	0	0	0	0
Other Gains/Losses		0	0	0	0
Net movement in funds		101,510	13,168	1,393	26,718
Total Funds Brought Forward		920,972	106,931	12,322	1,013,907
Total Funds Carried Forward		1,022,482	120,099	13,715	1,040,225

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

SECTION B**BALANCE SHEET**

	Notes	2021			2020
		Unrestricted Funds	Restricted Funds	Endowment Funds	Prior Year Funds
				Total Funds	
Fixed Assets					
Tangible Assets	14	481,000	0	0	481,000
Heritage Assets	16	94,500	0	0	94,500
Investments	27.1	230,940	120,099	13,715	326,086
Total Fixed Assets		806,440	120,099	13,715	940,253
Current Assets					
Debtors	19	8,859	0	0	16,825
Cash at Bank and in Hand	24	255,157	13,946	0	244,958
Total Current Assets		264,016	13,946	0	261,783
Less Current Liabilities					
Creditors (Amounts falling due in one year)	20	635	0	0	24,263
Provisions for Liabilities		0	0	0	0
Deferred Income	20	0	60,380	0	97,926
PAYE Control	20	905	0	0	955
Total Current Liabilities		1,539	60,380	0	123,144
Total Assets Less Total Liabilities		1,068,916	73,664	13,715	1,156,296
Funds of the Charity					
Unrestricted Funds					
Funds available	27.3	433,955	0	0	332,445
Funds in property or heritage assets	14/16	575,500	0	0	575,500
Designated funds (for NLHF project)	24	9,855	0	0	9,855
Designated funds (for Choir Scholarship)	24	3,172	0	0	3,172
Restricted Funds	27.3	0	120,099	0	106,931
Endowment Funds	27.3	0	0	13,715	12,322
Total Funds of the Charity		1,022,482	120,099	13,715	1,156,296
Represented by:					
Unrestricted Funds					
General Fund balance as at 1 January 2021	27.3	145,477	0	0	119,662
Transferred from Investment Fund	27.3	0	0	0	0
Net movement in fund		77,404	0	0	25,815
Total		222,881	0	0	145,477
Investment Fund balance as at 1 January 2021	27.3	199,995	0	0	197,864
Transferred to General Fund	27.3	0	0	0	0
Net movement in fund		24,107	0	0	2,131
Total		224,102	0	0	199,995
Property and Heritage Asset Fund balance as at 1 January 2021	14/16	575,500	0	0	575,500
Net movement in fund	14/16	0	0	0	0
Total		575,500	0	0	575,500
Total Unrestricted Funds		1,022,482	0	0	920,972
Restricted Funds					
Investment Fund balance as at 1 January 2021	27.3	0	106,876	0	108,817
Transferred to General Fund	27.3	0	0	0	0
Net movement in fund		0	13,160	0	-1,941
Total		0	120,036	0	106,876

Appeal Fund balance as at 1 January 2021	27.3	0	55	0	55	55
Net movement in fund	27.3	0	8	0	8	0
Total		0	63	0	63	55
Total Restricted Funds		0	120,099	0	120,099	106,931
Expendable Endowment Funds						
Investment Fund balance as at 1 January 2021	27.3	0	0	12,322	12,322	12,009
Net movement in fund		0	0	1,393	1,393	313
Total		0	0	13,715	13,715	12,322
Total Expendable Endowment Funds		0	0	13,715	13,715	12,322
Total Funds	27.3	1,022,482	120,099	13,715	1,156,296	1,040,225

Signed by  (Trustee)

The Financial Statements were approved by the Trustees at a meeting held on 17 May 2022 and signed on their behalf after Independent Examination on 21 October 2022 by Chair of Trustees, Dean Paul Shackerley.

NOTE 1: BASIS OF PREPARATION**Charity Information**

The Dean and Chapter of Brecon Cathedral is a charity registered with the Charities Commission with the constitution being adopted on the 14 August 2014.

1.1 Basis of Accounting

The accounts have been prepared in accordance with the charity's governing document, the Charities Act 2011, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (Second edition, October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Therefore, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Change to Accounting Policy

No changes to accounting policy have occurred in the reporting period.

1.4 Changes to Accounting Estimates

No changes to accounting estimates have occurred in the reporting period.

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates, and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.5 Material Prior Year Errors

No material prior year error have been identified in the reporting period.

NOTE 2: ACCOUNTING POLICIES**2.2 Income****Recognition of Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and Donations

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised on receipt.

Legacies

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Government Grants

The charity has received the following government grants in the reporting period:

Welsh Government Covid-19 Grant for 2021 (Operations)	16,612
Welsh Government Covid-19 Grant for 2021 (Reopening)	9,204
Coronavirus Job Retention Scheme	21,912
Welsh Government Economic Recovery Fund	5,000
Powys County Council Grant (Cathedral)	5,000
Total	<u>57,728</u>

Tax Reclaims on Donations and Gifts

Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual Income and Performance Related Grants

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Donated Goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. There were none in the accounting period.

Donated Services and Facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. There were none in the accounting period.

Support Costs

The charity has not incurred expenditure on support costs.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from Interest, Royalties and Dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Settlement of Insurance Claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Investment Gains and Losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

2.3 Expenditure and Liabilities**Liability Recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and Support Costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants Payable (with performance conditions)

The charity made no grants with performance conditions during the reporting period.

Grants Payable (without performance conditions)

Liability for the full funding obligation is recognised.

Redundancy Costs

The charity made no redundancy payments during the reporting period.

Deferred Income

Deferred income has been included in the Balance Sheet where grants have been received for expenditure in future years or restricted funds have not been expended in the current year.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for Liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

Basic Financial Instruments

The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Derecognition of Financial Liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2.4 Assets

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year. As all tangible assets are held as land and buildings, a policy of revaluation is adopted.

Intangible fixed assets

There were no intangible fixed assets identified in the recording period.

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. A policy of revaluation is adopted.

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Stocks and work in progress

None were held or identified in the recording period.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current Asset Investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due. They are valued at fair value except where they qualify as basic financial instruments.

Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors as to how they may be used and that the capital must be maintained by the charity.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 3: ANALYSIS OF INCOME**

		2021			2020
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Service Collections	20,614	0	0	20,614	21,984
Direct Giving	14,587	0	0	14,587	11,194
Collection Boxes	7,576	0	0	7,576	4,220
PayPal Giving Scheme	929	0	0	929	3,875
Gift Aid Reclaimed	8,873	0	0	8,873	5,005
GoodBox Donations	3,813	0	0	3,813	36
Donations	4,786	0	0	4,786	5,504
Legacies	15,067	0	0	15,067	1,000
Organ Scholarship	0	0	0	0	2,165
Friends' Grant	1,349	0	0	1,349	0
DBF Grant	41,190	0	0	41,190	41,190
DBF Covid-19 Grant	23,132	0	0	23,132	23,533
CiW Administrative Grant for Salaries	0	30,000	0	30,000	0
Welsh Government Covid-19 Grant for 2020 (Operatic	0	0	0	0	32,050
Welsh Government Covid-19 Grant for 2020 (Reopeni	0	0	0	0	3,360
Welsh Government Covid-19 Grant for 2021 (Operatic	0	16,612	0	16,612	3,907
Welsh Government Covid-19 Grant for 2021 (Reopeni	0	9,204	0	9,204	28,340
Welsh Government Covid-19 Grant for 2021 (Operations) Released from 2020	0	3,907	0	3,907	0
Welsh Government Covid-19 Grant for 2021 (Reopening) Released from 2020	0	28,340	0	28,340	0
Welsh Government Economic Recovery Fund	5,000	0	0	5,000	0
Powys County Council Grant (Cathedral)	5,000	0	0	5,000	5,000
Powys County Council Grant (Tithebarn)	0	0	0	0	25,000
Brecon Beacons National Park Grant	1,250	0	0	1,250	0
Cathedral Choirs Emergency Grant (Initial for 2020)	0	0	0	0	2,500
Cathedral Choirs Emergency Grant (Second for 2021)	0	0	0	0	25,800
Cathedral Choirs Emergency Grant (Second for 2021) Released from 2020	0	25,800	0	25,800	0
National Lottery Heritage Grant	0	0	0	0	9,000
National Lottery Heritage Grant Released from 2020	0	6,455	0	6,455	0
All Churches Trust Grant	11,031	0	0	11,031	11,031
Convivium Grants	0	0	0	0	0
Convivium Deferred Income Released from 2019	0	0	0	0	997
Convivium Donations	0	550	0	550	200
SWB Grant (for Havard Chapel Security)	0	702	0	702	679
Choir Fund Grant: Garth Cottage Works	3,776	0	0	3,776	0
Choir Fund Grant: Salary Recharge	0	19,600	0	19,600	25,600
Choir Fund Grant: Purchase of Piano (for 2022)	0	6,000	0	6,000	0
Choir Fund Grant: Organ	0	3,000	0	3,000	0
St Mary's Recharge: Salary	0	550	0	550	1,000
Organ Repair Fund	0	8,815	0	8,815	0
Coronavirus Job Retention Scheme	0	21,912	0	21,912	28,988
Collections for Others	0	459	0	459	0
Just Giving	1,490	0	0	1,490	0
Give as you Live Online Giving	17	0	0	17	80
Total	169,480	181,907	0	351,386	323,238
Charitable Activities					
Marriage & Banns Fees	1,395	0	0	1,395	40

Service Fees	0	0	0	0	60
Funeral & Memorial Fees	2,800	0	0	2,800	643
Candle Sales	1,634	0	0	1,634	1,155
Total	5,829	0	0	5,829	1,898

Other Trading Activities

Cathedral and Tower Tours	0	0	0	0	0
Rent Received	543	0	0	543	500
Events	1,173	0	0	1,173	4,477
Songs of Praise	0	0	0	0	2,857
Bryn Terfel Concert	0	0	0	0	6,155
Wine Sales	0	0	0	0	44
Car Park Income Received	7,519	0	0	7,519	4,461
Reprographics Recharge	0	0	0	0	339
VAT Reclaimed	0	0	0	0	0
200 Club	1,931	207	0	2,138	2,281
Gas Recharge (DBF and Clergy)	0	1,993	0	1,993	7,174
Electricity Recharge (DBF and Clergy)	0	324	0	324	0
Tithebarn Recharge	0	731	0	731	0
Miscellaneous Income	1,963	0	0	1,963	2,162
Total	13,128	3,255	0	16,384	30,450

Income from Investments

Bank Interest	13	0	0	13	29
DBF Investment Income	3,796	3,153	153	7,102	6,201
RB Investment Income	1,324	97	115	1,536	1,726
Total	5,133	3,250	268	8,651	7,956

Total Income	193,570	188,412	268	382,250	363,542
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All income in the prior year (2020) was unrestricted except for:

	Restricted Funds	Endowment Funds	Total Funds
Donations	1,205	0	1,205
Organ Scholarship	2,165	0	2,165
Welsh Government Covid-19 Grant for 2020 (Operations)	32,050	0	32,050
Welsh Government Covid-19 Grant for 2020 (Reopening)	3,360	0	3,360
Welsh Government Covid-19 Grant for 2021 (Operations)	3,907	0	3,907
Welsh Government Covid-19 Grant for 2021 (Reopening)	28,340	0	28,340
Powys County Council Grant (Tithebarn)	25,000	0	25,000
Cathedral Choirs Emergency Grant (Initial for 2020)	2,500	0	2,500
Cathedral Choirs Emergency Grant (Second for 2020)	25,800	0	25,800
National Lottery Heritage Grant	9,000	0	9,000
Convivium Deferred Income Released from 2019	997	0	997
Convivium Donations	200	0	200
SWB Grant (for Havard Chapel Security)	679	0	679
Choir Fund Grant: Salary Recharge	25,600	0	25,600
St Mary's Recharge: Salary	1,000	0	1,000
Coronavirus Job Retention Scheme	28,988	0	28,988
DBF Investment Income	2,752	134	2,886
RB Investment Income	109	129	238
Total	193,652	263	193,915

SECTION C

NOTES TO THE ACCOUNTS

NOTE 6: ANALYSIS OF EXPENDITURE

		2021			Total Funds	2020 Prior Year Funds
		Unrestricted Funds	Restricted Funds	Endowment Funds		
Raising Funds						
200 Club Admin and Prizes		0	207	0	207	505
Contactless Donation Unit		0	704	0	704	1,255
Total		0	911	0	911	1,760
Charitable Activities						
Ministry Share		68,034	0	0	68,034	67,915
Clergy Expenses:	Property Expenses	232	405	0	637	665
	Travelling Expenses	0	0	0	0	103
	Telephone/Internet	0	1,122	0	1,122	1,292
	Stationery	0	0	0	0	366
	Hospitality	0	0	0	0	0
	Conference Fees	0	0	0	0	156
	Subscriptions	224	0	0	224	0
	Resources	547	0	0	547	0
	Miscellaneous Expenses	0	0	0	0	541
	Ministry: Verger Salary	0	576	0	576	0
	Verger Expenses	0	0	0	0	467
	Altar Requisites	0	220	268	488	580
	Flowers	242	0	0	242	85
	Votive Candles	35	224	0	260	400
	Miscellaneous Ministry	233	0	0	233	214
	Music: Organ Tuning & Repairs	0	4,307	0	4,307	2,322
	Gross Wages	0	37,911	0	37,911	37,605
Cathedral Maintenance:	Organ Scholarship	0	300	0	300	0
	Garth Cottage	0	0	0	0	0
	Music Events	0	0	0	0	50
	Hospitality	0	375	0	375	10
	Licenses	0	630	0	630	873
	Crane Music (Piano)	0	12,000	0	12,000	0
	Miscellaneous Music	0	661	0	661	460
	Water Rates	471	540	0	1,011	978
	Electricity	5,444	1,300	0	6,744	4,961
	Gas	5,547	2,000	0	7,547	17,973
	Internet	1,269	0	0	1,269	874
	Insurance & Security	11,382	5,234	0	16,616	14,239
	Building Maintenance	852	1,500	0	2,352	4,202
	Emergency Roof Repairs	9,662	2,749	0	12,411	0
	Gardening Project (MIND)	0	869	0	869	0
	Equipment Maintenance and Hire	1,169	2,270	0	3,439	2,748
	Grounds Maintenance	0	2,152	0	2,152	2,930
Administration:	Gross Wages (Facilities)	0	12,072	0	12,072	9,944
	Cleaning	0	532	0	532	695
	Gross Wages (Cleaning)	0	3,801	0	3,801	3,479
	Signage	0	2,567	0	2,567	198
	Miscellaneous Maintenance	100	0	0	100	0
	Office Accommodation	438	510	0	948	940
	Gas for non-Cathedral Buildings	1,004	3,003	0	4,007	9,204
	Electricity for Office	431	325	0	756	87
	Equipment Hire	0	0	0	0	1,418
	Equipment Maintenance	525	0	0	525	509
	Security (Chubb Call Out)	0	0	0	0	1,200
	Hospitality	725	0	0	725	650
	Advertising & PR	0	0	0	0	191
	Printing & Publications	0	1,256	0	1,256	1,297
	Postage and Stationary	79	0	0	79	270
	Telephone	0	731	0	731	975

	Internet and Website Fees	0	1,243	0	1,243	1,874
	Computer and Software	0	40	0	40	0
	Gross Wages	0	18,244	0	18,244	18,456
	Legal & Professional Fees	0	2,600	0	2,600	1,000
	Car Park Management Fee	390	450	0	840	1,680
	Accountancy Fees	1,007	1,633	0	2,640	2,640
	Audit Fee	500	0	0	500	500
	Collections Passed Over / Donation	0	460	0	460	0
	Powys County Council Grant to Tithebarn	5,000	0	0	5,000	25,000
	Consecration Costs	0	0	0	0	1,745
	Miscellaneous Administration	624	0	0	624	502
Convivium:	Music costs	0	0	0	0	0
	Brochures	0	0	0	0	0
	Set-up/materials	0	0	0	0	0
	Speaker Expenses	0	0	0	0	0
	Website	0	0	0	0	0
	Flowers	0	0	0	0	0
	Hire of Cathedral	0	0	0	0	0
	Refreshments	0	0	0	0	0
	Collections Passed Over	0	0	0	0	0
	Abortive Conference Fees	0	180	0	180	1,197
	Miscellaneous Convivium	0		0	0	0
NLHF Project:	Consultants	0	0	0	0	1,440
	Architect	0	0	0	0	0
	Miscellaneous Project Costs	0	0	0	0	781
Covid Reopening Reports	Consultants	0	30,060	0	30,060	2,760
	Architect	0	5,280	0	5,280	600
Carried Forward to 2022 (See Note 20)				0	0	0
	CiW Administrative Grant for Salaries	0	1,159	0	1,159	0
	Choir Fund Grant: Salary Recharge	0	14,825	0	14,825	0
	Organ Repair Fund	0	8,815	0	8,815	0
	Convivium Donations	0	370	0	370	0
	Welsh Government Covid-19 Grant for 2021 (Operations)	0	0	0	0	3,907
	Welsh Government Covid-19 Grant for 2021 (Reopening)	0	0	0	0	28,340
	Cathedral Choirs Emergency Grant (Second for 2020)	0	0	0	0	25,800
	National Lottery Heritage Grant	0	0	0	0	9,000
	Choir Fund Grant: Salary Recharge	0	0	0	0	12,514
	Organ Scholarship	0	0	0	0	1,765
Total		116,167	187,500	268	303,935	335,567
Total Expenditure		116,167	188,412	268	304,846	337,327

SECTION C**NOTES TO THE ACCOUNTS****NOTE 7: EXTRAORDINARY ITEMS****Item 1. Arwain Project****ANALYSIS OF INCOME**

	Unrestricted Funds	2021 Restricted Funds	Endowment Funds	Total Funds	2020 Prior Year Funds
Donations and Legacies					
Transferred from Brecon Heritage and Cultural Network	0	36	0	36	0
Arwain Grants	0	0	0	0	44,368
Deferred Income Released from 2014	0	0	0	0	18,629
Bank Interest	0	0	0	0	6
Total	0	36	0	36	63,003
Total Income	0	36	0	36	63,003

ANALYSIS OF EXPENDITURE

	Unrestricted Funds	2021 Restricted Funds	Endowment Funds	Total Funds	2020 Prior Year Funds
Project Delivery	0	0	0	0	35,600
Recruitment	0	0	0	0	0
Office Equipment	0	0	0	0	0
Computers	0	0	0	0	0
Telephones	0	0	0	0	0
Mobile Telephones	0	0	0	0	115
Hospitality	0	0	0	0	0
Subscriptions	0	0	0	0	0
Gross Wages	0	0	0	0	19,830
Legal & Professional Fees	0	36	0	36	0
Translation Fee	0	0	0	0	0
Transfer to Brecon Heritage and Culture Network	0	0	0	0	7,458
Total	0	36	0	36	63,003
Total Expenditure	0	36	0	36	63,003
Net income/expenditure	0	0	0	0	0

Item 2. Brecon Heritage and Culture Network

ANALYSIS OF INCOME

	2021				2020
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Transfer from Arwain	0	0	0	0	7,458
Grants	0	14,250	0	14,250	4,000
Donations	0	0	0	0	500
Bank Interest	0	0	0	0	0
Total	0	14,250	0	14,250	11,958
Total Income	0	14,250	0	14,250	11,958

ANALYSIS OF EXPENDITURE

	2021				2020
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Project Delivery	0	4,089	0	4,089	1,488
Gross Wages	0	8,338	0	8,338	0
Transfer to Arwain Project	0	36	0	36	0
Carried forward to 2022	0	1,787	0	1,787	10,470
Total	0	14,250	0	14,250	11,958
Total Expenditure	0	14,250	0	14,250	11,958
Net income/expenditure	0	0	0	0	0

SECTION C**NOTES TO THE ACCOUNTS****NOTE 6: FEES FOR THE EXAMINATION OF ACCOUNTS**

	2021	2020
Independent examiner's fees	500	500
Assurance services other than audit or independent examination	0	0
Tax advisory fees	0	0
Other fees (for example: financial advice, consultancy, accountancy services)	0	0
Total	500	500

SECTION C

NOTES TO THE ACCOUNTS

NOTE 11: PAID EMPLOYEES

11.1 Staff Costs

	2021	2020
Salaries and wages	66,958	85,490
Social security costs	3,909	1,493
Pension costs (defined contribution scheme)	1,737	2,331
Total staff costs	72,604	89,314

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

Key Management roles are undertaken by three Cathedral clergy, who are all employed and paid for by the Representative Body of the Church in Wales. The only costs borne relating to these persons is in respect of expenses and are as follows:

	2021			2020	
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Property Expenses	232	405	0	637	665
Travelling Expenses	0		0	0	103
Telephone/Internet	0	1,122	0	1,122	1,292
Stationery	0		0	0	366
Hospitality	0		0	0	0
Conference Fees	0		0	0	156
Subscriptions	224		0	224	0
Resources	547		0	547	0
Miscellaneous Expenses	0		0	0	541
Total	1,003	1,527	0	2,530	2,355

11.2 Average Head Count in the Year

	2021 Number	2020 Number
Fundraising	0	0
Charitable		
Activities	6	6
Governance	0	0
Other	2	2
Total	8	8

11.3 Ex-Gratia Payments to Employees and Others (Excluding Trustees)

No ex-gratia payments were made to employees in the accounting period.

11.4 Redundancy Payments

No redundancy payments were made in the accounting period.

Redundancy benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide redundancy benefits.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 12: DEFINED CONTRIBUTION PENSION SCHEME**

12.1 Defined Contribution Pension Scheme

Amount of contributions recognised in the SOFA as an expense

	2021	2020
NEST (AE) Pension Scheme	1,105	1,481
One employee has an AVIVA Pension Scheme:		
	2021	2020
Aviva Pension Scheme	632	850
Total	1,737	2,331

SECTION C

NOTES TO THE ACCOUNTS

NOTE 14: TANGIBLE FIXED ASSETS

14.1 Cost or Valuation

The proceeds of any sale would become unrestricted funds.

	Garth Cottage	St John's Centre	Car Park	Priory Field	Bishop Williamson's Garden	Toilets	Fixtures and Fittings	Total
	£	£				£	£	£
At the beginning of the year	235,000	64,000	160,000	10,000	10,000	2,000	0	481,000
Additions	0	0	0	0	0	0	0	0
Revaluations	0	0	0	0	0	0	0	0
Disposals	0	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0	0
At Year End	235,000	64,000	160,000	10,000	10,000	2,000	0	481,000

14.5 Revaluation

The effective date of the revaluation

The name of independent valuer, if applicable

The methods applied and significant assumptions

The carrying amount that would have been recognised had the assets been carried under the cost model.

Garth Cottage and St John's Centre valued at 19 February 2019. The other valuations have been calculated in-house pending full revaluation in 2022.

David Price, Clee Tompkinson Francis, Brecon. The other valuations carried out by Cathedral Treasurer.

Follows RICS UKGN7 "Valuations for Charities". Garth Cottage is valued with vacant possession, St John's Centre is valued subject to lease.

N/A

SECTION C

NOTES TO THE ACCOUNTS

NOTE 16: HERITAGE ASSETS

16.1 General Disclosures for all charities holding heritage assets

(i) Explain the nature and scale of heritage assets held

Art comprises pictures decorating the Cathedral building. The Spanish Cross is used in services, otherwise is on occasional display.

(ii) Explain the policy for the acquisition, preservation, management, and disposal of heritage assets

Heritage assets are items owned by the charity, mostly resulting from historical donations. They are not considered investments. The proceeds of any sale would be unrestricted funds.

16.2 Cost or Valuation

	Art	Spanish Cross	Total
	£	£	£
At the beginning of the year	78,000	16,500	94,500
Additions	0	0	0
Revaluations	0	0	0
Disposals	0	0	0
Transfers	0	0	0
At Year End	78,000	16,500	94,500

16.6 Revaluation

The effective date of the revaluation:

15 December 2015

The name of independent valuer, if applicable:

Emma Sykes, Bonhams, Bath

Qualifications of Independent Valuer:

Regional Picture Specialist, Bonhams

The methods applied and significant assumptions:

Figures are midpoint auction values

Any significant limitations on the valuation:

The valuation needs updating in 2022.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 19: DEBTORS AND PREPAYMENTS**

19.1 Analysis of Debtors

	2021	2020
Trade Debtors	4,348	12,315
Prepayments and Accrued Income	4,510	4,510
Other Debtors	0	0
Total	8,859	16,825

19.2. Analysis of debtors recoverable in more than 1 year (included in debtors above)

	2021	2020
Trade Debtors	0	0
Prepayments and Accrued Income	0	0
Other Debtors	0	0
Total	0	0

SECTION C

NOTES TO THE ACCOUNTS

NOTE 20: CREDITORS AND ACCRUALS

20.1 Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2021 £	2020 £	2021 £	2020 £
Accruals for grants payable	0	0	0	0
Bank loans and overdrafts	0	0	0	0
Trade creditors	135	135	0	0
Payments received on account for contracts or performance-related grants	0	0	0	0
Accruals	500	24,128	0	0
Taxation and social security	0	0	0	0
Other creditors	0	0	0	0
Total	635	24,263	0	0
PAYE Control	905	955	0	0

20.2 Deferred Income

Grants were received in 2021 related to the Brecon Heritage and Culture Network, Organ Repair Fund, and Convivium expenditure.

Grants and donations were received from the Church in Wales, and the Brecon Cathedral Choir Trust. Only part of those grants were spent in 2021. The residuary income has been deferred into 2022.

Movement in deferred income account

	2021 £	2020 £
Balance at the start of the reporting period	97,926	25,756
Amounts added in current period	26,956	91,796
Amounts released to income from previous periods	64,502	19,626
Balance at the end of the reporting period*	60,380	97,926

*Comprising:

Amounts added in current period

CiW Administrative Grant for Salaries	1,159	0
Choir Fund Grant: Salary Recharge	14,825	0
Organ Repair Fund	8,815	0
Convivium Donations	370	0
Brecon Heritage and Culture Network	1,787	10,470
Arwain	0	0
Welsh Government Covid-19 Grant for 2021 (Operations)	0	3,907
Welsh Government Covid-19 Grant for 2021 (Reopening)	0	28,340
Cathedral Choirs Emergency Grant (Second for 2021)	0	25,800
National Lottery Heritage Grant	0	9,000

Choir Fund Grant: Salary Recharge	0	12,514
Organ Scholarship	0	1,765
Convivium	0	0
Sub-Total	26,956	91,796

Amounts Brought Forward from previous period

Convivium	6,130	6,130
Brecon Heritage and Culture Network	10,470	0
Welsh Government Covid-19 Grant for 2021 (Operations)	0	0
Welsh Government Covid-19 Grant for 2021 (Reopening)	0	0
Cathedral Choirs Emergency Grant (Second for 2021)	0	0
National Lottery Heritage Grant	2,545	0
Choir Fund Grant: Salary Recharge	12,514	0
Organ Scholarship	1,765	0
Sub-Total	33,424	6,130

Balance at the end of the reporting period

60,380	97,926
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SECTION C**NOTES TO THE ACCOUNTS****NOTE 24: CASH AT BANK AND IN HAND**

		2021		2020	
		Unrestricted	Restricted	Unrestricted	Restricted
		£	£	£	£
Short term cash investments (less than 3 months maturity date)		0	0	0	0
Short term deposits		0	0	0	0
Cash at Bank and On Hand	Lloyds Current Account	162,051		126,874	5,530
	Lloyds Bus Bank Instant* Appeal Account	92,335		9,623	57,350
	(Restricted/Designated Funds)	0	2,857	9,855	28,340
	Churchyard Account	569		569	0
	Arwain/Brecon Heritage and Cultural Network	0	11,089	0	6,706
	Petty Cash	203		111	0
Other		0	0	0	0
Total		255,157	13,946	147,032	97,926
Annual Total		269,103		244,958	

* Of which, £3,171.96 comprises restricted/designated funds for the Organ Scholarship Fund

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.1 Details of Material Funds Held and Movements during the Current Reporting Period (2021)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	113,084	3,542	-3,542	0	14,047	127,131
M81	Sale of 25 High Street (Ethel Gane Legacy)	8,126	255	-255	0	1,010	9,136
Totals		121,210	3,796	-3,796	0	15,057	136,267
Funds Held at RBCW							
3088	Sales of Land	85,623	1,324	-1,324	0	9,050	94,673
Totals		85,623	1,324	-1,324	0	9,050	94,673
Unrestricted Investment Values		206,833	5,120	-5,120	0	24,107	230,940
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams Benefaction	1,808	57	-57	0	224	2,032
M16	Bishop Bevan Trust Fund	14,194	445	-445	0	1,763	15,957
M18	Bishop Bevan Fabric Fund	45,396	1,422	-1,422	0	5,640	51,036
M41	Bishop Williamson Bequest	18,565	582	-582	0	2,307	20,872
M54	Miss MC Bowen Fabric Trust	9,045	283	-283	0	1,124	10,169
M67	Margaret Greaves Smith Legacy	11,638	365	-365	0	1,446	13,084
Totals		100,646	3,153	-3,153	0	12,503	113,149
Funds Held at RBCW							
3974	J Crichton Parry de Winton Bequest	6,285	97	-97	0	664	6,949
Totals		6,285	97	-97	0	664	6,949
Restricted Investment Values		106,931	3,250	-3,250	0	13,168	120,099
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	4,896	153	-153	0	608	5,504
Totals		4,896	153	-153	0	608	5,504
Funds Held at RBCW							
4318	Cathedral Endowment Fund	7,426	115	-115	0	785	8,211
Totals		7,426	115	-115	0	785	8,211
Expendable Endowment Investment		12,322	268	-268	0	1,393	13,715
							0
Total Investment Funds		326,086	8,638	-8,638	0	38,667	364,753

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names	Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust			
M10 AM Games	2,887	EE	Services provided by the Cathedral
M13 Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16 Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18 Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41 Bishop Williamson Bequest	10,948	R	Fabric
M54 Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66 Enoch Miles Legacy	66,685	UR	No restriction
M67 Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81 Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW			
3088 Sales of Land	40,436	UR	No restriction
3974 J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
4318 Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and UR - unrestricted funds

SECTION C

NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.2 Details of Material Funds Held and Movements during the Previous Reporting Period (2020)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	115,668	3,093	-3,093	0	-2,584	113,084
M81	Sale of 25 High Street (Ethel Gane Legacy)	8,312	222	-222	0	-186	8,126
Totals		123,980	3,315	-3,315	0	-2,770	121,210
Funds Held at RBCW							
N/A	Sales of Land	80,722	1,488	-1,488	0	4,901	85,623
Totals		80,722	1,488	-1,488	0	4,901	85,623
Unrestricted Investment Values		204,702	4,803	-4,803	0	2,131	206,833
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams Benefaction	1,849	49	-49	0	-41	1,808
M16	Bishop Bevan Trust Fund	14,518	388	-388	0	-324	14,194
M18	Bishop Bevan Fabric Fund	46,434	1,242	-1,242	0	-1,038	45,396
M41	Bishop Williamson Bequest	18,990	508	-508	0	-425	18,565
M54	Miss MC Bowen Fabric Trust	9,252	247	-247	0	-207	9,045
M67	Margaret Greaves Smith Legacy	11,904	318	-318	0	-266	11,638
Totals		102,947	2,752	-2,752	0	-2,301	100,646
Funds Held at RBCW							
N/A	J Crichton Parry de Winton Bequest	5,925	109	-109	0	360	6,285
Totals		5,925	109	-109	0	360	6,285
Restricted Investment Values		108,872	2,861	-2,861	0	-1,941	106,931
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	5,008	134	-134	0	-112	4,896
Totals		5,008	134	-134	0	-112	4,896
Funds Held at RBCW							
N/A	Cathedral Endowment Fund	7,001	129	-129	0	425	7,426
Totals		7,001	129	-129	0	425	7,426
Expendable Endowment Investment Values		12,009	263	-263	0	313	12,322
Total Investment Funds		325,583	7,927	-7,927	0	503	326,086

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names	Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust			
M10 AM Games	2,887	EE	Services provided by the Cathedral
M13 Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16 Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18 Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41 Bishop Williamson Bequest	10,948	R	Fabric
M54 Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66 Enoch Miles Legacy	66,685	UR	No restriction
M67 Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81 Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW			
Sales of Land	40,436	UR	No restriction
J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and UR - unrestricted funds

SECTION C**NOTES TO THE ACCOUNTS****NOTE 27.3 TRANSFERS BETWEEN RESERVES****Current Year (2021) Figures**

	Accumulated Fund Balances at 31 December 2020	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2021
Unrestricted Funds					
General Fund	145,477	0	77,404	0	222,881
Investment Fund	199,995	0	0	24,107	224,102
Total	345,472	0	77,404	24,107	446,982
Restricted Funds					
Investment Fund	106,876	0	0	13,160	120,036
Appeal Fund	55	0	0	8	63
Total	106,931	0	0	13,168	120,099
Expendable Endowment Funds					
Investment Fund	12,322	0	0	1,393	13,715
Total	12,322	0	0	1,393	13,715
Total	464,725	0	77,404	38,667	580,796

Prior Year (2020) Figures

	Accumulated Fund Balances at 31 December 2020	Transfer Between Funds	Net Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2021
Unrestricted Funds					
General Fund	119,662	0	25,815	0	145,477
Investment Fund	197,864	0	0	2,131	199,995
Total	317,526	0	25,815	2,131	345,472
Restricted Funds					
Investment Fund	108,817	0	0	-1,941	106,876
Appeal Fund	55	0	0	0	55
Total	108,872	0	0	-1,941	106,931
Expendable Endowment Funds					
Investment Fund	12,009	0	0	313	12,322
Total	12,009	0	0	0	12,322
Total	438,407	0	25,815	190	464,725

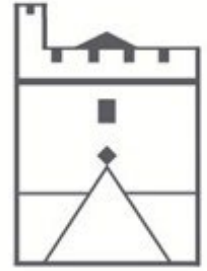
NOTE 28: TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity excluding management expenses paid to clergy who are also trustees (See Note 11).

Accounts

BRECON CATHEDRAL

EGLWYS GADEIRIOL ABERHONDDU



Annual Report and Unaudited Financial Statements For Year Ended 31 December 2020



The Dean and Chapter of Brecon Cathedral

**Constituted by The Welsh Church Act 1914
and The Welsh Church (Temporalities) Act 1991**

Charity Registration Number 1160017

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees/Canons:	The Very Reverend Dr Paul Shackerley (Chair) The Venerable Alan Jevons The Venerable Jonathan Davies Reverend Canon Dr Mark Clavier Reverend Canon Rowland Edwards Reverend Canon Keith Evans Reverend Canon Dewi Roberts Reverend Canon Timothy Hewitt Reverend Canon Hugh Lervy Reverend Canon Peter Brooks Reverend Canon Ian Rees
Chapter Clerk and Treasurer:	Dr Mike Williams
Charity Registration Number:	1160017
External Examiner:	Mr Brian Turner FCCA 61 Gabalfa Road Sketty Swansea SA2 8NA

TRUSTEES' REPORT FOR YEAR ENDED 31 DECEMBER 2020

1. OBJECTIVES AND ACTIVITIES

1.1. Purpose

The principal objectives of The Dean and Chapter of Brecon Cathedral (**Charity**) are to:

- Advance the Christian religion of the Church in Wales for the public benefit.
- Promote the mission of the Church in Wales in and through the Cathedral by promoting the statement of faith more particularly described in: The Constitution of the Church in Wales; The Royal Charter 1919; The Welsh Church Act 1914; and The Welsh Church (Temporalities) Act 1991.
- Resource the Cathedral for future ministry and mission.
- Achieve and develop lay and ordained vocations that will enable and equip ministers and laity in mission, education, and evangelism.

1.2. Activities

1.2.1. The Charity ensures that the Cathedral is a focus of worship, spirituality, and prayer for all who visit, by:

- Maintaining a daily pattern of corporate prayer and worship, giving glory to God, and holding the needs of the Church, the Diocese of Swansea and Brecon, and the wider society.
- Exploring innovative styles of worship alongside sustaining the centuries-old Cathedral sacramental and choral tradition.
- Supporting the Bishop in his ministry and developing links with parishes across the Diocese.
- Enabling tourists and pilgrims to grow and flourish through new patterns of spirituality and prayerful explorations.
- Nurturing God's people in the Christian faith and tradition, rooted in the study of Holy Scripture and prayer in the pattern of the Cathedral's Benedictine heritage.
- Working to encourage children, young people, and families to feel welcomed and embraced by the variety of worship and events.

1.2.2. The Charity ensures that the Cathedral is an inclusive and hospitable space that welcomes those of faith, other faiths, and no faiths, as well as tourists and visitors, by:

- Bringing the Cathedral's heritage and spiritual resources to a wide range of backgrounds and ages, providing opportunities to learn and respond to the Gospel.
- Extending welcome to those of all faiths and none who visit to pray, attend a community event, or want to explore the Cathedral's rich history and heritage.
- Witnessing the sacred by exploring new ways of interpreting the building for tourists and visitors, and ensuring that it remains a light, open space that is clean, safe, and an uncluttered environment.

- Working in partnership with external organisations to develop ways to attract more visitors to Brecon and to the Cathedral, recognising that people visit faith destinations for varied reasons.
- Developing the Tithebarn as a flexible learning and hospitality suite, as an adaptable space for multiple use, and to provide new income streams for the Charity.
- Develop the Cathedral shop as a welcoming destination for visitors.

1.2.3 The Charity is committed to mission and outreach, by:

- Working in partnership with other organisations in the public and private sectors, the civic and military groups, and charities for the common good of the communities served by the Charity.
- Developing ways to engage afresh with the parishes and Diocese through the newly developing Ministry Areas.
- Working with the Brecon Ministry area to ensure that the members of all the churches in the Ministry Area are able to contribute to the Cathedral and its mission.
- Safeguarding that Ministry initiatives are not duplicated but shared, recognising each church has its particular strengths to reach varied communities across the area.

1.2.4 The Charity will ensure that the Cathedral will become financially sustainable and establish a clear building program of maintenance and reordering, by:

- Ensuring the future sustainability of the Cathedral in order to ensure it has the capacity to develop its mission and grow its ministry.
- Ensuring that the Cathedral achieves a gender balance in governance and ministry as outlined by the Province.
- Developing a financially sustainable future through good use of the buildings and the Cathedral Close, offering annual teaching on Christian stewardship, and practicing robust financial protocols and procedures.
- Replenishing reserves and generating a surplus budget through identifying ways to increase revenue, particularly through charitable giving by those who visit the Cathedral and shop.
- Addressing the recommendations of the current (2015) Quinquennial Report through a major development and refurbishment project for the Cathedral, grounds, and Tithebarn.

1.2.5 The Charity ensures that the Cathedral is a centre of learning and discipleship, by:

- Engaging with Church, county, and local schools throughout the Diocese.
- Developing partnership with local schools through teaching music through the chorister and concert initiatives.
- Developing programmes of theological learning as a resource for Ministry Areas across the Diocese.
- Developing a partnership with the Education and Access Officer of y Gaer (formerly Brecknock Museum & Art Gallery) to deliver children's workshops in the Cathedral and Tithebarn.
- Offering a series of events under the newly formed Convivium initiative, bringing the environment, sustainable living, local communities, and heritage together, rooted in a sacramental view of the world.
- Running a weekly bible study group and running courses leading to baptism and confirmation.

1.3 Public Benefit

From the activities above, public benefit is delivered by the Charity:

- By encouraging adults, children, young people, and families to find something of benefit to them in visiting the Cathedral, whether this is heritage-related, spiritual, or improving health and wellness.
- By welcoming all people of faith and those with none who come to the Cathedral for a spiritual experience, to join in a community event, to study the history and heritage of the site, or even just to find a few moments of peace in a beautiful building.
- By working in partnership with external tourist-based organisations and taking a lead-partner role in the newly created Brecon Cultural and Heritage Network, which seeks to bring together tourist-reliant organisations within Brecon to share ideas and stories with which to market the town.
- By partnering with faith and non-faith organisations in the public and private sectors, the civic and military populations within Brecon and the Diocese, and charities for the common good of the communities we jointly serve.
- By working with Young Offenders' Institutions to offer work placement and training to those on probation.
- By developing a partnership with mental health charity MIND to deliver projects for people affected through mental health issues and the wellbeing of people in general.
- By growing our engagement with Church, county, and local schools throughout the Diocese.
- By developing partnerships with local schools through teaching music through the chorister and concert initiatives.
- By expanding programmes of theological learning as a resource for Ministry Areas across the Diocese.
- By partnering the Education and Access Officer of y Gaer (formerly Brecknock Museum & Art Gallery) to deliver children's workshops in the Cathedral and Tithebarn.
- By fostering the Convivium initiative aiming to bring together the environment, communities, and heritage.

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in assessing their compliance with this requirement.

1.4 Principal Service

The principal service offered by the Charity (as identified in the accompanying accounts) is the provisioning of the Cathedral through undertaking the activities identified in 1.2. All actions of the Charity are in support of delivering the activities listed.

The total income for 2020 was £363,542 plus £503 unrealised investment gain.
The total expenditure for 2020 was £337,727.

2. ACHIEVEMENTS AND PERFORMANCE

The accounts cover the period from 31 December 2019 to 31 December 2020, and this section reviews some of the achievements of the Charity between these dates.

2.1 Financial

- The accounts for 2020 show a total surplus to the Charity of £26,318 including a small rise in investment value of £503. Covid-19 made this an exceptional year both for income and expenditure and it is difficult to relate the financial situation to previous years. Accordingly, no reference is made to budget figures unless they have been unaffected by the pandemic.
- Exceptional Covid-19 related grants received by the Charity accounted for £149,490 income (of which £25,000 was for the Brecon Cathedral Tithebarn Company Limited and immediately paid over). The Coronavirus Job Retention scheme accounted for another £28,988. The operating position without these grants (excluding amounts carried forward) would have been a gross deficit of £35,716.
- Exceptional expenditure included £2,221 spent on the People | Passion | Priory redevelopment scheme. Further, £3,360 was spent on reopening reports due to the Covid-19 restrictions. Some other costs increased, such as cleaning and signage, adding another £1,714 to the total.
- Reducing the exceptional expenditure from the operating position without Covid-19 grants (excluding the amount carried forward to 2021) leaves net operating deficit of £28,421, demonstrating how seriously the effect of Covid-19 would have otherwise been.
- However, for the past 17 years, the Charity has experienced operating deficits (averaging c. £30,000), which have been covered by calling upon investment capital. Through receiving the Covid-19 grants, this has not been the case in 2020 and a £26,318 surplus has been recorded. However, the Trustees remain aware that to return to deficit is not sustainable and considerable effort is being made to reduce expenditure and increase income and to discuss with the Church in Wales Representative Body new ways of funding Cathedrals.
- The highest expenditure this year was on salary costs (£69,484 to include National Insurance and pension contributions), reduced through the Coronavirus Job Support scheme by £28,988, and further reduced through a Cathedral Choirs Emergency grant of £2,500, a Choir Trust grant of £13,086, and a contribution from St Mary's Church of £1,000. The actual spend on salaries during 2020 was, therefore, £23,910.
- Ministry Share was £67,915, although refunds from the Diocesan Board of Finance (£41,190 grant plus £23,533 Covid-19 specific grant) reduced the actual payment to £3,192. Other significant costs include utilities costs; gas use overall cost £27,177, offset by a rebate from the Diocese and clergy of £7,174 to give a net cost of £20,003. This is commensurate with previous years. Insurance and security costs totalled £15,439, electricity cost for all buildings cost £5,048, building maintenance (mostly to repair the aging roof) cost £4,202, grounds maintenance (mostly clearing dangerous trees) came to £2,930, advice and post-Covid-19 reopening costs came to £2,760, equipment maintenance was £2,748, accountancy fees were £2,640, and organ repairs came to £2,322. All other itemised costs were below £2,000.
- Expenditure to take forward the People | Passion | Priory appeal and development project for roof repairs, a new west entrance, internal reordering, and improvements to the Cathedral Close and Tithebarn ('NLHF Project' in the accounts) totalled £2,221 for 2020. This was mostly incurred to develop an Expression of Interest to the National Lottery Heritage Fund (NLHF) for submitting a new Round 1 application in 2021. Expenditure to develop the project and formulate the NLHF application was taken from the investment capital allocated for this purpose in 2016 and 2017 and supplemented by a £25,000 drawdown from investments in 2019 and £2,200 in unrestricted donations

for the project. (£128,200 designated in total). The unspent £9,855 in the Appeal bank account at the end of 2020 has been included in the accounts as Designated Funds and will go towards expenditure on the project in 2021.

- Unexpected expenditure in 2020 related to provisions surrounding Covid-19 opening, mostly on additional cleaning (£536), directional signage, and additional printing/laminating (£1,178), and, as noted above, safe opening advice (£2,760). These amounts were all covered by a Welsh Government Covid-19 Recovery Fund grant.
- Extraordinary items have been shown separately in the accounts and relate to income and expenditure on the Arwain project, and the Brecon Heritage and Cultural Network (as the organisation became at the end of September 2020). Although the project is run by and through the Cathedral all income and expenditure are restricted and reliant on grants. There is no material effect on the Charity's accounts except that £10,740 has been carried forward into 2021.
- The existing fundraising initiatives have been continued during 2020, albeit all have been affected by Covid-19 and provided less income than for 2019. These initiatives include the promotion of a 200 Club for congregation members, online donating methods through JustGiving, and establishing an online shopping portal to raise commission-based donations for the Charity through GiveAsYouLive. In the last Annual Report, it was noted that the existing contactless donation unit was faulty, and this was replaced by a new model and podium from GoodBox in December 2020. The £1,243 and monthly fee of £12 are covered by a Welsh Government Covid-19 Recovery Fund grant.
- 2016 saw a significant investment in tarmacking the Cathedral car park and initiating a pay-and-display system of parking with camera enforcement. This remains a highly successful initiative, albeit affected by the lack of visitors during Covid-19 closures in 2020 to bring in £4,461 less £1,680 fees, resulting in a net gain of £2,781. Notwithstanding, this brings the total raised to £31,454 or a net £21,439 on initial costs of £10,015. No income is taken from fines.
- After volatile trading conditions throughout 2020, the investments held as reserves by the Cathedral showed a small gain of £503. As provisions had been made in the management accounts for a significant loss this year, the final figure was very welcome.
- The Trustees are responding positively to past funding deficits and are seeking to put the Charity on a more sustainable financial footing. This will not happen without considerable investment and the People | Passion | Priory fundraising project will provide this.

2.2 People

- The Charity started 2020 with 12 Trustees (The Dean, the Archdeacon of Brecon, the Archdeacon of Gower, and nine Canons drawn from Diocesan clergy including the Canon Residentiary of Brecon Cathedral). There was one retirement during the year. The number of Trustees will be brought up to the entire complement allowed for in the constitutive documents (13) during 2021 if conditions allow.
- Canon Rowland Edwards remained Chancellor, Canon Keith Evans remained Treasurer, and Canon Dewi Roberts remained Precentor during 2020. These are all honorary positions with no specific tasks allocated to holders.
- Dr Mike Williams, the Chapter Clerk and Chapter Treasurer, remained in position for 2020.
- Due to Covid-19, the usual Eucharist, lunch, and presentation to the Cathedral congregation in March and September had to be cancelled.

- Sadly, and at great loss to the Charity, the volunteer Cathedral vergers, Jan Roberts, was profoundly ill through 2020 and died on 10 December. She had worked at the Cathedral for over 20 years. Her funeral took place, under Covid-19 restrictions, at the Cathedral.
- The Director of Music, Mr Stephen Power, remained in post for 2020.
- The Assistant Organist, Mr Jonathan Pilgrim, remained in post for 2020.
- The Administrator and Facilities Manager both remained in post for 2020.
- The Cathedral Cleaner was incapacitated through health for most of 2019 until she ceased to be employed at end September 2019. Whilst she was incapacitated and paid by the Charity, she was replaced by two job-share cleaners whose salaries were paid through an insurance claim. From October 2019, the two job-share cleaners became permanent employees and remained in post throughout 2020.
- Canon Residentiary Dr Mark Clavier started the process of assembling a team of Pastoral Assistants comprising four lay persons to take communion to the sick and housebound in 2018. This remains outstanding.
- The Arwain project (administered by the Charity as lead-partner) employed two part-time staff through 2020 until end September. From the beginning of October, the organisation was renamed the Brecon Heritage and Culture Network and a new member of staff was appointed, employed directly from that organisation.

2.3 Outreach

- As for many organisations, outreach by the Charity was severely affected by Covid-19 closure and restrictions. Many of our usual events and activities could not take place and the following list is severely truncated as a result. Note is made where the Charity's regular programme has been significantly compromised. During closure, and whilst restrictions continued thereafter, the Sunday 11:00am service has been live-streamed via the Charity Facebook page and watched by the regular congregation and others from around the world. The hope is that such outreach will lead to tangible relationships going forward.
- Throughout 2020, the Dean has written regular pastoral letters to the Cathedral community, making reference to mental and spiritual health during the lockdown. A telephone-tree was established to offer support for those who needed it.
- The Charity has been working with the Education and Access Officer of y Gaer (formerly Brecknock Museum & Art Gallery) to deliver children's workshops in the Cathedral and Tithebarn. The partnership opens educational and Christian teaching opportunities for a new audience and satisfies national curriculum requirements relating to religious and historical study. Covid-19 prevented any events happening in 2020 but the partnership will continue into 2021.
- The Charity provides work for young people on probation, principally through Mr Richard Williams, the Cathedral Facilities Manager (and ex-Police Officer), and this helps rehabilitate offenders back into society and provides them with experience of working. Some work was possible in early and late 2020.
- The Charity worked with local mental health charity MIND to expand its joint gardening initiative to apply for a NLHF grant to make-over the gardens outside the Diocesan Centre. The grant was received in December 2020 and work will begin as soon as restrictions allow in 2021.
- The Charity contracts the Director of Music to select boys and girls with singing promise from local schools and invite them to become Cathedral choristers. The Director of Music has a duty to ensure that socially deprived children have equal access to joining the choir. This provides selected choristers with voice and instrument lessons, as well as the opportunity to sing at services. There is also a bi-annual foreign tour to cathedrals

and churches in Europe. Whilst the Cathedral Choir was unable to sing during periods of closure and Covid-19 restrictions, every effort was made to engage choristers in socially distanced outdoor singing rehearsals and lessons and events such as outdoor picnicking that were allowed. This included carol singing at Christmas.

- The Charity encourages the Director of Music to invite those reaching the age limit to remain choristers, as well as adults from the community, to join the Cathedral consort, a less formal Cathedral choir that performs evensong on Thursdays and at selected events. Due to Covid-19 restrictions, evensongs were not allowed for much of 2020 but will restart as soon as allowed in 2021.
- The Charity runs a mini choir project coordinated by the Director of Music to enable those too young to join the Cathedral choir to sing at the Cathedral. It is anticipated that these children will become the choristers of the future. Again, Covid-19 took its toll on events but encouragement and some contact was maintained after schools reopened.
- The Charity welcomes the staff and children of Priory School, Brecon to make use of the Cathedral for services and events, including an annual school leavers' service and a carol concert. Both were affected by Covid-19 restrictions and the Charity offered a recorded 'virtual service' as an alternative to gathering in the Cathedral.
- The Charity has an active bell ringer group, as far as Covid-19 restrictions allowed them to meet in 2020.
- The Charity makes the Cathedral available to many groups including the Franciscans for monthly services, the Mother's Union for events and services, the local Cubs group, as well as supporting initiatives such as weekly peace prayers, visiting choirs, and meetings of local groups. Much of these could not go ahead in 2020 but will resume as soon as Covid-19 restrictions allow in 2021.
- The Charity has a good relationship with the Regiment of the Royal Welsh and held the usual annual Rorke's Drift service in January (prior to Covid-19 restrictions) to commemorate events in the 1879 Zulu War. Military presence at the Remembrance Day service was curtailed but compensated through involvement in a special Songs of Praise held at the Cathedral.
- Brecknock Sinfonia regularly hold concerts in the Cathedral, and these will restart in 2021, Covid-19 restrictions permitting.
- The Charity hosted Diocesan events in the Cathedral during 2020, such as the ordination of six new deacons and eight priests on 26 and 27 September, but with severely reduced numbers attending due to Covid-19 restrictions.
- The Charity engages with the Brecon Street Pastors and gives support to the Cathedral member on the team. The Pastors patrol the streets of Brecon through the evenings and nights at selected weekends and at festival occasions to keep locals and visitors' safe whilst they are out. Again, Covid-19 has meant regular patrols were suspended in 2020.
- The Charity usually engages with the local Jazz Festival in August 2020, but this was cancelled in 2020 due to Covid-19.
- The Charity engaged with the Brecon Baroque Festival in October, which, due to Covid-19, was held online. Filming over three days took place in the Cathedral.
- A special *Songs of Praise* was recorded in the Cathedral over 18 to 19 October, which was broadcast of Remembrance Sunday. Simultaneously, filming took place for a special service from Brecon Cathedral to be broadcast on Advent Sunday as part of the BBC's *Morning Worship* series.
- The Charity hosted the *Met Stars Live in Concert* on 12 December starring Sir Bryn Terfel, Natalya Romaniw, Trystan Llŷr Griffiths, harpist Hannah Stone, and pianist Jeff Howard (after a week of preparation and setting up). The concert was available for

online viewing via the Metropolitan Opera and showcased the Cathedral to a worldwide audience.

- The Charity continued its bible study group in 2020, taught by Canon Residentiary Dr Mark Clavier, initially meeting weekly in term-time in the Tithebarn before Covid-19 restrictions were put in place. Attendance has averaged at around 25 people. In addition, teachings around the period of Lent were offered online.
- The third Convivium festival for 2020 was cancelled and is unlikely to take place until summer 2022. Similarly, an academic conference planned for spring 2020 was cancelled until spring 2022.
- Due to its ongoing popularity, the Charity continued printing its Cathedral trail leaflet for children visiting the Cathedral in the style of a detective hunt. Stickers are presented to those who take part. This has again proved extremely popular when the Cathedral has been open, although Covid-19 restrictions saw the removal of all shared printed material due to Covid-19 restrictions.
- The Summer Fair, usually held on 1 August, to mark the Feast Day of local saint, Eluned, whose now-disappeared Chapel on the Slwch in Brecon was once owned by Brecon Priory (now the Cathedral) was cancelled for 2020 and is likely to take place again in 2022.
- The Harvest Supper in October, in partnership with the Brecon Food Festival and in support of the Brecon Food Bank, was cancelled for 2020. However, a Christmas collection was made during December for the food bank, including presents for children; this was extremely popular.
- The Charity has formed a new Fellowship Team from congregational members that was offering coffee and tea after every Sunday 11:00am service until Covid-19 forced its suspension.
- The popular lunchtime music recitals planned for 2020 were also cancelled.
- The singing weekend at the Cathedral was cancelled for 2020.
- The Charity ran a regular service in the Welsh language at the Cathedral every Monday until Covid-19 closure and restrictions caused it to be suspended. This will restart in 2021. Around a dozen congregation usually attend.
- A new Charity website was created in 2020 with thousands of visits each week from Wales, the United Kingdom, and throughout the World. It is regularly updated with news, events, and stories from the Cathedral. In addition, the Cathedral now has active Twitter and Facebook accounts, which were used for outreach while the Cathedral was closed including live streaming and videos of services, talks, and presentations.

2.4 Fabric

- Expenditure on fabric was kept to the minimum during 2020, with £4,202 spent on maintenance, mostly on repairs to the roof where slipped tiles were letting in water, emptying gullies that had become blocked, and repairs to the tower, and £2,026 for equipment maintenance, mostly relating to electrical maintenance, servicing the disabled stair lift, work to the central heating, and outdoor equipment maintenance.
- There was no unexpected expenditure on fabric as repairs to the roof are ongoing and, increasingly, an annual problem. The expenditure for building maintenance was almost exactly the budgeted sum of £4,000 and was unaffected by Covid-19.
- Expenditure on grounds maintenance was £2,930, mostly on removing trees that had become dangerous over the winter of 2019/20. This was unexpected and not in the regular maintenance budget. Some return was gained by selling the felled wood.
- As noted above, the Charity has continued its preparations for the launch of the People | Passion | Priory project throughout 2020, working towards an Expression of Interest

to the NLHF in 2021. The project includes reroofing the south transept, north transept, chancel/organ chamber, and Havard Chapel (leaving for a subsequent phase the nave, north and south aisles and St Laurence Chapel/sacristy roofs) and making the Cathedral watertight (which will, in turn, reduce annual maintenance costs significantly), forming a west entrance (with much improved disabled access), and reordering (allowing for a more flexible space), with a smaller allowance for the Tithebarn.

- The Cathedral Architect, Mr Stephen Oliver, was reappointed for 2020.
- In the Parish Return for 2019 (submitted July 2020), the Cathedral boundary walls, lych gate, roof, rainwater goods, external pointing, and the existence of damp in the building were all recorded as poor. The path and steps, windows and guards, heating systems, and internal decorations were also noted as of concern.

2.5 Management

- The Trustees meet every two months under the guise of the Cathedral Chapter, providing for six meetings every year. In 2020, the January meeting was in person, the March to July meetings were held through email correspondence and voting, and the remaining meetings in September and November were held virtually over Zoom. There was no interruption of Charity governance or oversight and time was provided for everyone to contribute fully. The Fabric and Buildings Committee, the Finance Committee, and the People | Passion | Priory Executive Committee, were suspended from March 2020 and all business was conducted through Trustees.
- Usually, the Fabric and Building Committee, chaired by the Dean (a Trustee), reports to the Charity on the building challenges highlighted in the Quinquennial Report and the urgent need for repair and restoration. This committee has lay-members. When the Covid-19 situation lifts, it will meet again.
- Usually, the Finance Committee, chaired by Canon Chancellor Rowland Edwards (a Trustee), oversees the annual budget, and manages cost savings and fundraising initiatives with the aim to extinguish the operating shortfall and replenish reserves. It reports to the Charity. This committee has lay-members. When the Covid-19 situation lifts, it will meet again.
- The People | Passion | Priory Executive Committee, chaired by the Dean (a Trustee), was stood down in September 2019 whilst new consultants were appointed. Since appointing DCA Consultants in February 2020, the Dean (a Trustee) and the Chapter Clerk have met regularly with them over Zoom. Since the NLHF was not accepting applications for most of this period, it was not deemed necessary to reconvene the Committee.
- The commercial arm of the Cathedral is operated by the Brecon Cathedral Tithebarn Company Limited, a company limited by guarantee. Its meetings are arranged by its Directors, which comprises four Trustees.
- Through 2019, the Charity began the process of rewriting its constitutional scheme under the Church in Wales Constitution. This was adopted by the Trustees in 2020 but, due to the Covid-19 situation, has not yet been implemented. In brief, it provides for new Trustees to be brought onto a revised Chapter, including lay people. This will radically change the composition, diversity, and skill set of the governing body and is seen as an essential part of restoring the Cathedral both materially and financially. Once implemented, this new Constitution, with suitable reference to the overarching Church in Wales Constitution, will be the governing document of the Charity. It has already been lodged and approved by the Charity Commission as it matches their aspirations for greater diversity of trustees.

2.6 External Approval

- It is difficult to provide accurate attendance figures at services for 2020 since most were cancelled and the Sunday 11:00am service attracted congregations from other churches that were closed and are not, therefore, likely to stay beyond the Covid-19 opening restrictions. However, the Parish Return for 2019 (submitted July 2020) showed the average number attending Sunday services was 85 communicants (*i.e.* those who take Eucharist rather than merely being present), with the highest number of 246 communicants attending the Easter Sunday service. The weekday services were attended by an average of 20 communicants. There is no reason to conclude that, under normal circumstances, the same or better could not have been achieved in 2020.
- Baptisms, weddings, and funerals were severely restricted in 2020 and no meaningful comparison with 2019 can be made. The financial returns from these events ceased from April 2020.
- The Charity received voluntary donations from its visitors (service collections and collection boxes including electronic donations and any Gift Aid claimed thereon) in 2020 amounting to £54,063, reduced due to being closed for some of 2020 (it was £68,117 in 2019) but still demonstrating an expression of goodwill and approval by Cathedral visitors.
- The Charity received a Traveller's Choice award from Trip Advisor in 2020, where 95 percent of independent reviews are either Excellent or Very Good. All 2020 reviews were five-stars 'excellent' reviews. The two percent poor reviews all relate to charging in the car park, which was foreseen by the Charity. Letters to the local press in previous years have explained the justification for charging, which seems to have been accepted by the overwhelming majority. However, complaints still occasionally arise, and these are handled personally by the Dean.
- The Charity keeps a Visitor's Book within the Cathedral, where feedback is unanimously positive. Work undertaken on the Visitor's Book by a university graduate as part of his MA research demonstrated the geographical spread of visitors from all parts of the United Kingdom, European Union countries, Australia, New Zealand, the United States of America, Brazil, Japan, China, and Russia. This is also borne out by visitors to the website, which are also worldwide.
- The Charity received positive feedback from schools and other organisations, including y Gaer (Brecknock Museum & Art Gallery), involved in working in partnership with the Cathedral. Indeed, in their report for 2018, y Gaer called their relationship with the Cathedral "one of our closest partnerships".
- The Charity received non-Covid-19 related grant funding from external bodies in 2020 amounting to £54,097, representing independent positive endorsements of the Charity and its running by the Trustees. The grants obtained as a result of Covid-19 restrictions set criteria for the good governance and financial management of organisations helped, providing a validation of the Cathedral's efforts through the pandemic.
- Visitor numbers were significantly reduced by Covid-19 restrictions and closures but those that did visit commented on the welcome and the thought behind the visitor experience. When the Cathedral was open, a reduced Welcomer provision was provided with due regard to Covid-19 safety for staff and volunteers.
- As part of the Charity's second NLHF bid in 2019, 30 letters of support for the project and the Cathedral in general were received from individuals and organisations including the Archbishop of Wales, the local Member of Parliament, Member of the Senedd, and Lord Lieutenant of Powys, Christ College, Brecknock Sinfonia, Brecon Access Group, the

Probation Service, Brecon Beacons National Park Authority, the Brecknock Society, the Brecknock Museum & Art Gallery, Dementia Matters, the Regiment of the Royal Welsh, PAVO, Theatr Brycheiniog, Keep Wales Tidy, and local funeral directors.

3. FINANCIAL REVIEW

3.1 Review of the Charity's Financial Position

The Cathedral Accounts for 2020 consist of a Statement of Financial Activities and a Balance Sheet. They were prepared by Dr Mike Williams, the Chapter Treasurer, and approved by Mr Brian Turner FCCA, an independent examiner, on 20 August 2021.

To provide more transparency in the accounts (and building on the policy adopted in 2017), netting off has been further reduced in 2020, showing the true expenditure and income under various headings. In some instances, this has resulted in further divisions of income and expenditure and, where this has happened, the corresponding figure for 2019 is included for the prior year figures where this is retrievable. This provides Trustees (and external funding partners through this report) with more clarity with which to make decisions. Management Accounts, in a simpler format but with the same division headings, are presented to the Charity Trustees every quarter and are tracked against the annual budget on income and expenditure.

3.1.1 Expenditure

The total expenditure for 2020 excluding amounts brought forward to 2021 (with comparisons from 2019) can be divided among:

	2020	2019
Raising Funds	£ 1,760	£ 1,045
Charitable Activities		
• Maintaining the ministry of the Cathedral	£ 69,661	£ 67,994
• Delivering the services of a Cathedral	£ 43,066	£ 53,154
• Maintaining the Cathedral and grounds	£ 63,221	£ 69,508
• Office staffing and costs	£ 70,138	£ 42,662
• People Passion Priory project	£ 2,221	£ 21,670
• Covid Reopening Reports	£ 3,360	£ 0
• Convivium Expenditure	<u>£ 1,197</u>	<u>£ 4,526</u>
• Sub-total	£254,241	£259,514
Insurance Claim	<u>£ 0</u>	<u>£ 1,073</u>
Total	£254,241	£261,632

Raising Funds

The cost of raising funds comprised prizes for the Cathedral 200 Club (£505), a marked reduction from 2019 due to several prize-winners donating back their prizes into Cathedral funds. All prizes and the license fee came from unrestricted funds. £1,243 was spent on a contactless donation unit to enable cash-free donations through the pandemic. This was paid for by a Welsh Government Covid-19 Cultural Recovery Fund grant.

Maintaining the Ministry of the Cathedral

The cost of maintaining the ministry of the Cathedral was far lower than 2019 due to the closure of the Cathedral under Covid-19 restrictions and the limited manner in which services could be offered after partial reopening. Only £1,746 was expended on services, down from £5,440 in 2019.

The small overall increase in maintaining the ministry of the Cathedral was solely due to the Ministry Share payment increasing by £5,361 from 2019. This was later offset by refunds and grants from the Diocesan Board of Finance, which are shown under income.

All expenditure comprised unrestricted funds except for £388 on altar requisites, paid for from restricted investment income, £75 on flowers received from a donation, and £134 on altar requisites paid for from expendable endowment income.

Delivering the Services of a Cathedral

The cost of delivering the services of the Cathedral dropped dramatically in 2020 due to the Covid-19 restrictions. Organ tuning, event expenditure, and miscellaneous music costs were all down from 2019 but the largest factor was salary deductions for the Director of Music whilst he was furloughed during the Cathedral closure. The Assistant Organist was also furloughed but his salary was topped up by the Charity from the 80 percent furlough level to 100 percent usual level to avoid hardship. Music license costs remained reasonably static as the cost was expended before lockdown.

Clergy expenses show a small reduction from 2019, mostly in travelling expenses due to the Covid-19 ban on travelling. Property costs were also lower after a high figure for 2019.

All expenditure comprised unrestricted funds except for £37,605 against music salaries, which was from grants received under the Coronavirus Job Support Scheme (£21,019), from the Cathedral Choirs Emergency Grant fund (£2,500), from the Cathedral Choir Trust (£13,086), and St Mary's Church, Brecon (£1,000). There was a contribution of £807 towards the telephone costs borne by clergy whilst home working from the Welsh Government Covid-19 Cultural Recovery Fund grant. There was a contribution towards costs of an organ scholarship programme (£400) from a restricted grant.

Maintaining the Cathedral and Grounds

The cost of maintaining the Cathedral and grounds decreased from 2019 from £69,508 to £63,221, again, mainly due to the Covid-19 measures. Due to the Cathedral being closed under lockdown restrictions, electricity and gas use were both lower as light and heating could be kept to minimal requirements to maintain building stability and security. Similarly, our Facilities Manager was furloughed during 2020, leading to a reduction in salary costs. Similarly, the two Cathedral cleaners were also furloughed for the time that the Cathedral was closed to any visitors. Insurance was also reduced due to the closure.

There were some increases, such as building maintenance, which sought to plug holes in the roof that were letting in water, grounds maintenance due to several trees having become dangerous and needing to be removed, and signage for Covid-19 secure opening.

Cleaning supplies also show a large increase due to the additional measures and deep-cleaning required by the Covid-19 regulations. Whilst the cleaners were furloughed, the clergy undertook some of the cleaning themselves.

Most expenditure comprised a mixture of unrestricted funds (£24,674), restricted funds (£38,418), and a small amount from expendable endowment income (£129). Of the restricted funds, the following came from the Welsh Government Covid-19 Cultural Recovery Fund grant:

Expenditure	Amount
Water Rates	£ 405
Electricity	£ 2,891
Gas	£ 10,824
Internet	£ 665
Insurance & Security	£ 7,114
Building Maintenance	£ 1,265
Equipment Maintenance	£ 2,330
Cleaning	£ 485
Signage	<u>£ 198</u>
Total	£ 26,167

Of the remainder, £7,969 for salary costs was funded by the Coronavirus Job Support Scheme, £1,000 private donation was made towards gas costs, £679 donation from the South Wales Borderers Association was made towards security in the Havard Chapel, and £130 private donation was made against cleaning costs. There was a small amount of £129 on Cathedral maintenance paid for from expendable endowment income.

Office staffing and costs

Before analysing office staffing and costs, it is necessary to reduce the figure by £25,000, which represents a grant received on behalf of and immediately paid to the Brecon Cathedral Tithebarn Company Ltd. This occurred since a technical reason made the Tithebarn's own account unsuitable for accepting the funds directly.

After that deduction, office staffing and costs remained reasonably constant in 2020 (£42,662 in 2019 and £45,138 in 2020, an increase of £2,476). However, this overall constancy hides some large increases and decreases on individual items.

The cost of office accommodation fell, essentially the amount paid to rent office space from the Diocese, but there was a large increase in gas costs. This is due to the gas no longer being netted-off in relation to the fee. As a result, a large refund for gas use was received in 2020 from the Diocese and from clergy, amounting to £7,174. If this is deducted from the gas cost in expenditure, it brings actual use in the office to £2,203, which is considerably less than for 2019 (£3,946), which would be expected as the office was closed during lockdown and heating kept to a minimum. Similarly, electricity use is no longer netted-off and is shown as actual cost of use.

Equipment hire charges are much lower since the photocopier lease has expired and, instead of renewal, the Charity office now pays for the use of the Diocesan photocopier. This is why the printing cost is larger than might be expected with the office closed during

lockdown. Some equipment needed maintenance this year and there was an issue with keys and locks requiring a callout fee being paid to Chubb.

Hospitality, as expected during lockdown, is much less than in 2019 and this is the same for most office expenses. Indeed, telephone use more than halved, although it was noted above that clergy expenses for home telephone use increased.

A new arrangement was agreed with the car park management company whereby the Charity pays an annual fee of £1,680 but keeps all the parking revenue (excluding fines). This arrangement was agreed before Covid-19 struck and, in hindsight, it might have been better to have left the old arrangement of paying a percentage of revenue (which dropped significantly during lockdown) in place. However, in future years, this new arrangement should maximise revenue. There was also £1,000 paid for professional advice relating to the many applications being made for grant funding; the effectiveness of this is more than borne out by the grant funding received.

All expenditure comprised unrestricted funds except for amounts received from the Welsh Government Covid-19 Cultural Recovery Fund grant of £3,815 and £100 from a public donation.

The Charity administrator was not furloughed, and no money was received for this position under the Covid-19 Job Retention Scheme.

Convivium

With the Covid-19 restrictions in place for 2020, none of the planned Convivium activities could take place in 2020. This meant cancelling the conference planned for the spring. Although costs expended were reclaimed as much as contractually possible, £1,197 was expended towards the conference that was not recoverable. This accounts for the only expenditure made by Convivium in 2020.

People | Passion | Priory Project

The overall amount expended on the project (£5,581) is considerably less than that spent in 2019 (£21,670). Following the rejection of the second application in September 2019, Mr Nigel Morgan, the remaining fundraising consultant following the retirement of Dean Emeritus Michael Bunker in 2018, left the project, resulting in considerable savings to the Cathedral in 2020. Moreover, much of the architectural and structural plans were drawn up in 2018 and 2019, which means costs relating to these areas did not need further expenditure in 2020.

Consultancy fees were paid to DCA Consulting (£1,440) with a view to working up an Expression of Interest for application to the NLHF in 2021.

The Trustees have already allocated £101,000 of investment funds to pay for these project development costs in 2016, 2017, and 2018. During 2019, an additional £25,000 was added from investment reserves and £2,200 from an unrestricted donation. No further sum was added in 2020 since enough remained to cover costs arising. The project funds are maintained in a separate bank account and are internally categorised as designated funds, reserved for project expenditure only. A Chapter resolution governs their use.

Covid Reopening Reports

Funding was obtained from the Welsh Government Covid-19 Recovery grant to pay for several reports relating to reopening the Cathedral whilst Covid-19 restrictions apply, and then being in a solid and sustainable position to reopen fully once restrictions are lifted. In 2020, £3,360 was expended on consultant fees and an architect's plan for temporary Covid-19 reordering. A further £28,340 will be carried forward into 2021 and is in a restricted account.

Arwain Project and Brecon Heritage and Culture Network

Income and expenditure relating to the Arwain project has been categorised as Extraordinary Items in Note 7 since the project is entirely self-contained, funded by grants, and ended in September 2020. A full breakdown of expenditure is provided in Note 7. All expenditure comprised restricted funds from grants and donations.

During October 2020, a new organisation was established with the same aims of the Arwain project, named the Brecon Heritage and Culture Network. With the permission of funders and the Charity Commission, the residual amount of £7,458 was passed to the Brecon Heritage and Culture Network account retaining its restricted status. This account was £10,470 in surplus at the end of 2020, and this will be carried forward into 2021.

3.1.2 Income

The sources of income can be divided among:

	2020	2019
Donations and Legacies		
• Public donations	£ 54,063	£ 68,117
• Grant funding	£ 63,097	£ 61,624
• Covid-19 specific grant funding	£ 149,490	£ 0
• Job Retention Scheme Grant	£ 28,988	£ 0
• Legacies	£ 1,000	£ 75,197
• Choir Trust and St Mary's Grant	<u>£ 26,600</u>	<u>£ 29,250</u>
• Sub-total	£ 323,238	£ 234,188
Charitable Activities	£ 1,898	£ 7,100
Other Trading Activities	£ 30,450	£ 27,032
Income from Investments	£ 7,956	£ 12,609
Insurance Claim	<u>£ 0</u>	<u>£ 1,073</u>
Total	£ 363,542	£ 282,002

The financial year was dominated by Covid-19 and its many restrictions on opening. This is reflected in reductions in expenditure but also reductions in congregational and visitor giving. However, this reduction was mitigated and reversed by a series of grants available to the Cathedral to weather the downturn and unpredictability in regular revenue. Although some grants were for expenditure either solely or partially in 2021, those available for expenditure in 2020 more than made up for the loss of income experienced.

Public Donations

The first notable drop in income arises from service collections, which fell from £38,482 in 2019 to £21,984 in 2020 (a drop of £16,498 or 43 percent). This is solely due to the Cathedral being totally closed for services and then only partially reopening with strict restrictions in place. Many existing congregation members have stayed away and, although numbers have been boosted by attracting others from churches that are completely closed, giving tends to be directed to the original place of worship rather than the temporary abode. In contrast to this, many existing congregational members have diverted their regular cash giving into Direct Debits and such direct giving has increased by £6,932 to £11,194 in 2020. In addition, £3,875 was raised by a PayPal gift giving scheme, mostly from the regular Cathedral congregation. £80 was received through our online giving schemes. These sums mitigated but did not extinguish the fall in service collections during the year. Gift aid reclaimed also showed a significant fall but as this is a factor of the money received, this was expected.

As the Cathedral was closed for tourists for much of 2020, collection boxes have also remained empty, resulting in a fall from £8,621 in 2019 to £4,220 in 2020 (a drop of £4,401 or 51 percent). When reopening appeared possible in late autumn, a grant was obtained to pay for a GoodBox cashless donation box (to provide those donating with a hands-free non-cash alternative during restrictions), although it was only used for a very short time before further closure.

Other donations reduced from 2019 by £837, which was not ideal but, due to the nature of these occasional gifts, they are extremely difficult to predict and manage, especially given the circumstances surrounding Covid-19. The donations received in 2020 were, however, still £3,356 over budget as expectations in this regard are kept very modest.

All giving and donations were unrestricted apart from £1,220 of donations that were for specific expenditure (split between utilities charges and cleaning) and therefore restricted. This is reflected in Note 6 of the Accounts.

Legacies

There was a legacy of £1,000 given to the Charity in 2020, which more than made up for the small fall in public donations seen above.

All legacy income was unrestricted.

Non-Covid-19 Grant Funding

Non-Covid-19 related grant funding was slightly higher than in 2019 by £1,473, although most of this (£997) came from deferred income released from 2019 for the Convivium project.

Donations of £2,165 were made towards the costs of providing music tuition and experience for a new position of Cathedral organ scholar.

The usual grant from the Diocesan Board of Finance was received at the same amount for 2019 of £41,190. No Cathedral Friends' grant was forthcoming in 2020 due to their own difficulties with fundraising activities during Covid-19 restrictions.

A grant of £11,031 was received from the All Churches Trust at an identical value to that received in 2019. This was unrestricted but a detailed report of expenditure will be forwarded to the All Churches Trust as in other years.

A grant of £679 towards the alarm systems in the Havard Chapel was received by the South Wales Borderers Association and shows a small increase to that received in 2019.

All grants were unrestricted except for the National Lottery Heritage Grant (£9,000), the SWB grant (£679), and the organ scholarship donations (£2,165) which were for specific expenditure already noted. This is reflected in Note 6 of the Accounts.

In addition, £997 was released for use by the Convivium initiative in 2020 with £6,130 being brought forward into 2021. £200 was received as a restricted grant towards Convivium by a member of the public.

A National Lottery Heritage grant was received in December 2020 for funding improved signage (including digital coding) in the Cathedral Close and for a recently initiated gardening project partnership with mental-health charity MIND. Expenditure under this grant will be accounted for in 2021 and the entire sum of £9,000 will be carried forward into next year.

Covid-19 Related Grant Income

In addition to the usual grant, the Diocesan Board of Finance gave further grants related to the effects of Covid-19 of £23,533. This sum reflects the loss of income to the Charity and as a result of various online initiatives that had been taken by the Charity to increase income (including promotion of the Direct Giving scheme).

A major grant was awarded by the Welsh Government under their Covid-19 Cultural Recovery Fund. The grant was divided into two periods: costs relating to the period April 2020 to end August 2020 of £27,027, which was fully spent in the year, and costs relating to the period September 2020 to end March 2021 of £39,724, of which only £7,477 was spent in 2020. The remainder of £32,247 will be carried forward into 2021. The details of expenditure during 2020 have been provided above.

A grant of £5,000 was awarded from Powys County Council and was unrestricted. A further business grant for £25,000 was received from Powys County Council relating to the trading activities of the Brecon Cathedral Tithebarn Limited and this was immediately paid over to that company.

The Cathedral Choirs Emergency Fund grant gave £2,500 towards the cost of employing the Assistant Organist through the latter part of 2020. This is reflected in expenditure above.

A further grant from the Cathedral Choirs Emergency Fund for £25,800 was received in December 2020 for expenditure in 2021 and the full amount will be carried forward into next year.

As noted above, all grants for Covid-19 recovery were restricted and have been treated accordingly in Note 6 of the Accounts.

Coronavirus Job Retention Scheme

Five staff were furloughed during 2020, initially with no work being possible under the scheme and then on a variable working scheme where the Charity covered worked hours and the scheme paid for non-worked hours on a sliding scale of between 60 and 80 percent. The Charity made up amounts to 80 percent of salary (as required by the rules) except in one case where salary was topped up to 100 percent.

The total furlough payments for 2020 are as follows:

Director of Music	£ 14,791
Assistant Organist	£ 6,228
Facilities Manager	£ 6,149
Cleaner	£ 910
Cleaner	<u>£ 910</u>
Total	£ 28,988

Choir Trust Grant Towards Salaries

The Choir Trust contribution towards music salaries was £25,600 (a slight reduction from 2019) of which £13,086 was expended (due to other grants received towards salary costs) and £12,514 will be carried forward into 2021.

The St Mary's Church grant towards salary costs of the Assistant Organist was £1,000 for 2020, lower than for 2019 (£2,500) due to St Mary's Church being closed over the pandemic.

Both grants were restricted funds and have been treated accordingly in Note 6 of the Accounts.

Charitable Activities

There was a fall in income from charitable activities of £5,202 from £7,100 in 2019 to £1,898 in 2020. This is solely accountable to the closure of the Cathedral for all services during part of the year and restrictions on weddings and funerals for the remainder. All income is attributable to the period before Covid-19 and, if it had been replicated throughout the year, would have provided comparable income to 2019.

All fees received for charitable activities were unrestricted.

Other Trading Activities

There was a welcome increase in other trading activities undertaken by the Charity of £3,418 from £27,032 in 2019 to £30,450 in 2020. Although tours could not take place in 2020 and general events were down, two exceptional events made up the shortfall: filming of Songs of Praise for Remembrance Day and Advent Sunday in the Cathedral, and the filming of a performance by the stars of the Metropolitan Opera Company. Between them, they amounted to £9,012 income for the Charity whilst lockdown restrictions applied.

Car park revenue was down by half in 2020 due to the Cathedral being closed. This is expected to reverse as the Cathedral reopens.

Reprographics recharging reduced due to the Charity no longer having a photocopier and all printing now being undertaken on the Diocesan machine (previously the Diocese would refund the Charity for use of the Charity's photocopier). However, utilities recharging is shown as a new category whereas it was previously netted-off against the gas sum for non-Cathedral buildings. Miscellaneous income also showed an increase of £1,387 over 2019, mostly due to selling logs after the felling of trees on Cathedral land, which was detailed under expenditure above.

All income received through trading activities was unrestricted.

Investment Income

After good trading conditions in 2019, investment income fell in 2020 by £4,653 from £12,609 in 2019 to £7,956 in 2020. There was some variability between funds held with the Diocesan Board of Finance and the Representative Body and these are highlighted in Note 27.1 of the Accounts. Overall, considering the circumstances prevailing through the year, a return of 2.43 percent is a reasonable sum.

Investment income was divided among unrestricted (£4,832), restricted (£2,861), and expendable endowments (£263). This is reflected in Note 6 of the Accounts. A table showing the conditions regarding restrictions pertaining to each investment fund is contained in Note 27.1 of the Accounts.

Conclusion

The Charity accounts showed an operating surplus of £26,318 for 2020, up from a surplus of £20,370 in 2019. Whilst this is welcome, the Covid-19 related grants received accounted for £149,490 income (of which £25,000 was for the Brecon Cathedral Tithebarn Company Limited and immediately paid over), and the Coronavirus Job Retention scheme accounted for £28,988. Both these sums were unexpected at the start of the year and exceptional. The operating position would have otherwise been a deficit of £35,716.

Expenditure included £2,221 spent on the People | Passion | Priory redevelopment scheme, which, although spending will take place over several years hence, is still exceptional. Further, £3,360 was spent on reopening reports due to the Covid-19 restrictions and was also exceptional. Some other costs were increased, such as cleaning and signage, amounting to £1,714.

Reducing the exceptional expenditure from the true operating deficit provides a true net operating deficit of £28,421. This would have been below the average operating deficit recorded by the Charity but, nonetheless, shows how serious the effect of Covid-19 would have otherwise been without the grants available.

Investment capital rose by £503 during 2020, which, considering the volatility of the markets, is considered very reasonable. Most of the increase is due to a better than average performance of the funds invested with the Representative Body rather than the

Diocesan Board of Finance. Note 27.1 of the Accounts provides a full breakdown. No drawdowns were necessary in 2020, therefore, all gains are unrealised.

The net addition to Cathedral funds throughout 2020, including investment gains, was £26,318. This increased total funds from £1,013,907 brought forward from 2019 to £1,040,225 carried forward to 2021.

Since the budget for 2020 was set in September 2019 it did not take into account the exceptional conditions relating to Covid-19. Detailed analysis and comparison with actual figures therefore seems futile. However, the projected deficit was £36,488, which was emphatically not the case. Indeed, even without the Covid-19 grants spent in 2020, the deficit would have been (after exceptional expenditure) £28,421, some £8,067 under budget.

Although conditions in 2020 were exceptional, the Charity is maintaining its policy of reducing operating deficits by making savings on expenditure where possible, and, most significantly, through increasing income. As in previous years, the aim is for the Charity to balance its accounts without recourse to investments. This has been achieved in 2019 and now in 2020, albeit through exceptional circumstances in both years.

3.2 TANGIBLE FIXED ASSETS

The Charity holds tangible assets amounting to £481,000 (Note 14 of the Accounts). These comprise Garth Cottage (£235,000), which is occupied by the Director of Music, St John's Centre (£64,000), which is under lease to Faith in Families, the car park (£160,000), which earns revenue for the Charity, Priory Field (£10,000), which earns a nominal rent for the Charity and is situated to the north-west of the Cathedral, Bishop Williamson's Garden (£10,000), which is open space to the south-east of the Cathedral, and a toilet block adjoining Bishop Williamson's Garden, which is under offer to Western Power for £2,000.

It was intended to revalue these assets in 2020 but this proved impossible due to the Covid-19 restrictions. The intention is to complete the revaluation in 2021 if conditions allow.

3.3 HERITAGE ASSETS

The Charity holds heritage assets amounting to £94,500 (Note 16 of the Accounts). These comprise paintings and other artworks (£78,000), the finest being 'Peace', 1896, by William Strutt (1825 – 1915), and a sixteenth-century Spanish crucifix in the style of Spanish artist Olonso Cano (1601 – 1667), reputedly brought back by a serving soldier at the Battle of Vittoria in 1813 (£16,500).

It was intended to revalue these assets in 2020 (five years after the original valuation) but this proved impossible due to the Covid-19 restrictions. The intention is to complete the revaluation in 2021 if conditions allow.

3.4 RESERVES

The Charity holds the following reserves:

	2020	2019
• Investment value	£326,086	£325,583
• Other (including net creditors)	<u>£121,379</u>	<u>£ 45,090</u>
	£447,465	£370,673

The rise in other reserves includes £96,161 deferred income to be carried forward into 2021.

The Charity holds reserves against deficits sustained on operating income, unexpected and substantial repairs or maintenance, special projects, such as the amount committed to the People | Passion | Priory project, and to allow for match funding against grant applications.

Our reserves policy seeks to hold cash reserves equivalent to six months operating costs at all times.

Of the reserves not held as cash or in current accounts, and not accounted for by net creditors, the following applies:

	Unrestricted	Restricted	Endowed
Funds Held at the Diocesan Trust	£121,210	£100,646	£ 4,896
Funds Held by the Representative Body	<u>£ 85,623</u>	<u>£ 6,285</u>	<u>£ 7,426</u>
	£206,833	£106,931	£ 12,322

The policy behind investment strategy is governed by the Diocesan Trust and Representative Body to accord with protocols set by the Church in Wales. The Charity are satisfied that these protocols are adhered to by the respective body and match those decisions that would be taken independently by the Charity.

3.5 UNCERTAINTIES

A major risk to the Cathedral is failing fabric as identified in the Parish Return for 2019 (see Section 2.4 above) and this is being addressed through the People | Passion | Priory project. This will tackle major structural work including reroofing (in two phases) and also the other items of concern. These will be identified and costed in the Quinquennial Report scheduled to be prepared in 2021. It is anticipated that an Expression of Interest will be submitted to the National Lottery Heritage Fund in 2021 with a Round 1 application to follow.

Another major risk is the underlying operating deficit (despite exceptional circumstances resulting in a surplus in 2019 and 2020). This is being addressed by the Charity and at a Provincial level within the Church in Wales. Results of discussions with the Church in Wales are expected in 2021.

The remaining risk concerns personnel in that one individual carries out the role of Chapter Clerk and Chapter Treasurer with no pay or expenses. Timesheets kept by the individual show an average of three days per week spent on Cathedral work. Due to the responsibilities of the role (that were not there for the previous incumbent), there is a risk that volunteer(s) would not be willing to take over the role, at least not in its entirety. Three days commitment amounts to c. £35,000 salary, pro-rata compared to comparable full-time appointments in other cathedrals. Expenses would amount to c. £500 per annum. This would potentially leave the Cathedral with a significant shortfall.

4. STRUCTURE, GOVERNANCE, AND MANAGEMENT

4.1 Structure

The Charity is constituted by The Welsh Church Act 1914 (as modified by subsequent legislation, particularly The Welsh Church (Temporalities) Act 1991).

4.2 Governance

In 2020, the Charity was governed by the Constitution of the Church in Wales. There are separate schemes within that constitution relating to each cathedral, including Brecon. During 2019, each cathedral in Wales has reviewed their schemes and formulated new constitutions to sit under the umbrella of the Church in Wales constitution. The Constitution for Brecon was adopted by trustees in 2020 but will not be implemented until the Covid-19 situation resolves. It is not thought prudent to appoint a new trustee management board during the pandemic.

4.3 Trustees

According to the scheme in place for 2020 in the Constitution of the Church in Wales, the Charity Trustees comprise the Dean of the Cathedral, the Archdeacon of Brecon, the Archdeacon of Gower, and up to ten Canons, drawn from clergy in the Swansea and Brecon Diocese including the Canon Residentiary.

Appointment of Trustees is made via by the Dean under a policy of providing a broad range geographical location, skillsets, and experience. The Dean is conscious of the historic gender and minority imbalance that currently occurs on Chapter and the new Constitution has been worded to allow for this to be corrected.

5. REFERENCE AND ADMINISTRATIVE DETAILS

5.1. Registered name:	The Dean and Chapter of Brecon Cathedral
5.2. Charity registration number:	1160017
5.3. Jurisdiction:	England and Wales
5.4. Principal office of the Charity:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.5. Registered office:	Cathedral Office, Cathedral Close, Brecon, LD3 9DP
5.6. Administrator:	Ms Karen Schiebe
5.7. Accountants:	Dr Mike Williams, Chapter Treasurer Accounts examined by Mr Brian Turner FCCA
5.8. Solicitors:	Legal services provided by the Church in Wales
5.9. Secretary:	Dr Mike Williams, Chapter Clerk

5.10 Changes to Trustees/Canons:

Reverend Canon Alison Jones – retired 31 March 2020

6. EXEMPTIONS FROM DISCLOSURE

The Charity has not relied on any exemptions from disclosure.

7. FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity does not hold funds as custodian on behalf of others.

The Annual Report was approved by the Trustees at a meeting held on 19 May 2021 and signed on their behalf after Independent Examination on **20 August 2021** by the Chair of Trustees, Dean Paul Shackerley.

Signed by  (Trustee)

INDEPENDENT EXAMINER'S REPORT TO THE DEAN AND CHAPTER OF BRECON CATHEDRAL

Registered Charity 1160017

I report to the trustees (the Dean and Chapter) on my examination of the accounts of Brecon Cathedral for the year ended 31 December 2020 (Statement of Financial Activities, Balance Sheet and Notes 1 - 27)

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. the accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts did not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



BRIAN R TURNER FCCA
61 Gabalfa Road Sketty Swansea SA2 8NA

20 August 2021

The Dean and Chapter of Brecon Cathedral
Annual Accounts
For the Year Ended 31 December 2020



From: 01-Jan-20

To: 31-Dec-20

SECTION A STATEMENT OF FINANCIAL ACTIVITIES

		2020			2019
	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Prior Year Funds
Income and Endowments From:	3				
Donations and Legacies		132,447	190,791	0	234,188
Charitable Activities		1,898	0	0	7,100
Other Trading Activities		30,450	0	0	27,032
Investments		4,832	2,861	263	12,609
Separate material item of income		0	0	0	1,073
Total Income		169,627	193,652	263	282,002
Expenditure On:	6				
Raising Funds		505	1,255	0	1,045
Charitable Activities		143,292	192,412	263	259,514
Separate material item of expenditure		0	0	0	1,073
Total Expenditure		143,797	193,667	263	261,632
Net income/expenditure before investment gains/losses		25,830	-15	0	20,370
Gains/Losses on Investments	27.1				
Realised Gains/Losses on Investments		0	0	0	2,649
Unrealised Gains/Losses on Investments		2,131	-1,941	313	30,326
Total Gains/Losses on Investments		2,131	-1,941	313	32,975
Net income/expenditure after investment gains/losses		27,961	-1,956	313	53,345
Extraordinary Items	7	0	0	0	-6
Transfers between funds	27.3	0	0	0	0
Gains/Losses on Revaluation	14/16	0	0	0	0
Other Gains/Losses		0	0	0	0
Net movement in funds		27,961	-1,956	313	53,351
Total Funds Brought Forward		893,026	108,872	12,009	960,568
Total Funds Carried Forward		920,987	106,916	12,322	1,013,907

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

SECTION B

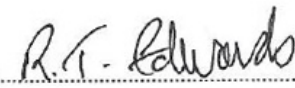
BALANCE SHEET

	Notes	Unrestricted Funds	2020 Restricted Funds	Endowment Funds	Total Funds	2019 Prior Year Funds
Fixed Assets						
Tangible Assets	14	481,000	0	0	481,000	481,000
Heritage Assets	16	94,500	0	0	94,500	94,500
Investments	27.1	206,833	106,931	12,322	326,086	325,583
Total Fixed Assets		782,333	106,931	12,322	901,586	901,083
Current Assets						
Debtors	19	16,825	0	0	16,825	7,293
Cash at Bank and in Hand	24	147,032	97,926	0	244,958	150,621
Total Current Assets		163,857	97,926	0	261,783	157,914
Less Current Liabilities						
Creditors (Amounts falling due in one year)	20	24,263	0	0	24,263	17,518
Provisions for Liabilities		0	0	0	0	0
Deferred Income	20	0	97,926	0	97,926	25,756
PAYE Control	20	955	0	0	955	1,816
Total Current Liabilities		25,218	97,926	0	123,144	45,090
Total Assets Less Total Liabilities		920,972	106,931	12,322	1,040,225	1,013,907
Funds of the Charity						
Unrestricted Funds						
Funds available	27.3	332,445	0	0	332,445	305,416
Funds in property or heritage assets	14/16	575,500	0	0	575,500	575,500
Designated funds (for NLHF project)	24	9,855	0	0	9,855	12,110
Designated funds (for Choir Scholarship)	24	3,172	0	0	3,172	0
Restricted Funds	27.3	0	106,931	0	106,931	108,872
Endowment Funds	27.3	0	0	12,322	12,322	12,009
Total Funds of the Charity		920,972	106,931	12,322	1,040,225	1,013,907
Represented by:						
Unrestricted Funds						
General Fund balance as at 1 January 2020	27.3	119,662	0	0	119,662	29,298
Transferred from Investment Fund	27.3	0	0	0	0	70,000
Net movement in fund		25,815	0	0	25,815	20,364
Total		145,477	0	0	145,477	119,662
Investment Fund balance as at 1 January 2020	27.3	197,864	0	0	197,864	245,397
Transferred to General Fund	27.3	0	0	0	0	-70,000
Net movement in fund		2,131	0	0	2,131	22,467
Total		199,995	0	0	199,995	197,864
Property and Heritage Asset Fund balance as at 1 January 2020						
1 January 2020	14/16	575,500	0	0	575,500	575,500
Net movement in fund	14/16	0	0	0	0	0
Total		575,500	0	0	575,500	575,500
Total Unrestricted Funds		920,972	0	0	920,972	893,026
Restricted Funds						
Investment Fund balance as at 1 January 2020	27.3	0	108,817	0	108,817	99,601
Transferred to General Fund	27.3	0	0	0	0	0
Net movement in fund		0	-1,941	0	-1,941	9,216

Total		0	106,876	0	106,876	108,817
Appeal Fund balance as at 1 January 2020	27.3	0	55	0	55	51
Net movement in fund	27.3	0	0	0	0	4
Total		0	55	0	55	55
Total Restricted Funds		0	106,931	0	106,931	108,872
Expendable Endowment Funds						
Investment Fund balance as at 1 January 2020	27.3	0	0	12,009	12,009	10,721
Net movement in fund		0	0	313	313	1,288
Total		0	0	12,322	12,322	12,009
Total Expendable Endowment Funds		0	0	12,322	12,322	12,009
Total Funds	27.3	920,972	106,931	12,322	1,040,225	1,013,907

The Financial Statements were approved by the Trustees at a meeting held on 19 May 2021 and signed on their behalf after Independent Examination on **20 August 2021** by Chair of Trustees, Dean Paul Shackerley, and Chair of the Finance Committee and Trustee, Canon Rowland Edwards.

Signed by  (Trustee)

Signed by  (Trustee)

NOTE 1: BASIS OF PREPARATION**Charity Information**

The Dean and Chapter of Brecon Cathedral is a charity registered with the Charities Commission with the constitution being adopted on the 14 August 2014.

1.1 Basis of Accounting

The accounts have been prepared in accordance with the charity's governing document, the Charities Act 2011, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (Second edition, October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Therefore, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Change to Accounting Policy

No changes to accounting policy have occurred in the reporting period.

1.4 Changes to Accounting Estimates

No changes to accounting estimates have occurred in the reporting period.

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates, and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.5 Material Prior Year Errors

No material prior year error have been identified in the reporting period.

SECTION C NOTES TO THE ACCOUNTS

NOTE 2: ACCOUNTING POLICIES

2.2 Income

Recognition of Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and Donations

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised on receipt.

Legacies

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Government Grants

The charity has received the following government grants in the reporting period:

Welsh Government Covid Recovery Grant - Phase 1	67,657
Coronavirus Job Retention Scheme	28,988
Powys County Council Grant (Cathedral)	5,000
Powys County Council Grant (Tithebarn)	25,000
Total	<u>126,645</u>

Tax Reclaims on Donations and Gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual Income and Performance Related Grants

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Donated Goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. There were none in the accounting period.

Donated Services and Facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. There were none in the accounting period.

Support Costs

The charity has not incurred expenditure on support costs.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from Interest, Royalties and Dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Settlement of Insurance Claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Investment Gains and Losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

2.3 Expenditure and Liabilities**Liability Recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and Support Costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants Payable (with performance conditions)

The charity made no grants with performance conditions during the reporting period.

Grants Payable (without performance conditions)

Liability for the full funding obligation is recognised.

Redundancy Costs

The charity made no redundancy payments during the reporting period.

Deferred Income

Deferred income has been included in the Balance Sheet where grants have been received for expenditure in future years.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for Liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

Basic Financial Instruments

The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Derecognition of Financial Liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2.4 Assets**Tangible fixed assets for use by charity**

These are capitalised if they can be used for more than one year. As all tangible assets are held as land and buildings, a policy of revaluation is adopted.

Intangible fixed assets

There were no intangible fixed assets identified in the recording period.

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. A policy of revaluation is adopted.

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Stocks and work in progress

None were held or identified in the recording period.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current Asset Investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due. They are valued at fair value except where they qualify as basic financial instruments.

Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 3: ANALYSIS OF INCOME**

	2020			2019
	Unrestricted Funds	Restricted Funds	Endowment Funds	Prior Year Funds
Donations and Legacies				
Service Collections	21,984	0	0	38,482
Direct Giving	11,194	0	0	4,262
Collection Boxes	4,220	0	0	8,621
PayPal Giving Scheme	3,875	0	0	0
Gift Aid Reclaimed	5,005	0	0	9,757
GoodBox Donations	36	0	0	0
Donations	4,299	1,205	0	6,356
Legacies	1,000	0	0	75,197
Organ Scholarship	0	2,165	0	0
Friends' Grant	0	0	0	2,000
DBF Grant	41,190	0	0	41,190
DBF Covid-19 Grant	23,533	0	0	0
Welsh Government Covid-19 Grant for 2020 (Operator)	0	32,050	0	0
Welsh Government Covid-19 Grant for 2020 (Reopenin	0	3,360	0	0
Welsh Government Covid-19 Grant for 2021 (Operator	0	3,907	0	0
Welsh Government Covid-19 Grant for 2021 (Reopenin	0	28,340	0	0
Powys County Council Grant (Cathedral)	5,000	0	0	0
Powys County Council Grant (Tithebarn)	0	25,000	0	0
Cathedral Choirs Emergency Grant (Initial for 2020)	0	2,500	0	0
Cathedral Choirs Emergency Grant (Second for 2020)	0	25,800	0	0
National Lottery Heritage Grant	0	9,000	0	0
All Churches Trust Grant	11,031	0	0	11,031
Convivium Grants	0	0	0	6,101
Convivium Deferred Income Released from 2019	0	997	0	0
Convivium Donations	0	200	0	0
SWB Grant (for Havard Chapel Security)	0	679	0	657
Choir Fund Grant: Organ Tuning	0	0	0	645
Choir Fund Grant: Salary Recharge	0	25,600	0	26,750
St Mary's Recharge: Salary	0	1,000	0	2,500
Coronavirus Job Retention Scheme	0	28,988	0	0
Text Giving	0	0	0	435
Online Giving	80	0	0	204
Total	132,447	190,791	0	234,188
Charitable Activities				
Marriage & Banns Fees	40	0	0	715
Service Fees	60	0	0	50
Funeral & Memorial Fees	643	0	0	2,600
Candle Sales	1,155	0	0	3,735
Total	1,898	0	0	7,100
Other Trading Activities				
Cathedral and Tower Tours	0	0	0	193
Rent Received	500	0	0	503
Events	4,477	0	0	9,991
Songs of Praise	2,857	0	0	0
Bryn Terfel Concert	6,155	0	0	0
Wine Sales	44	0	0	313
Car Park Income Received	4,461	0	0	8,846
Reprographics Recharge	339	0	0	1,926

VAT Reclaimed	0	0	0	0	1,915
200 Club	2,281	0	0	2,281	2,570
Utilities Recharge (DBF and Clergy)	7,174	0	0	7,174	0
Miscellaneous Income	2,162	0	0	2,162	775
Total	30,450	0	0	30,450	27,032

Income from Investments

Bank Interest	29	0	0	29	20
DBF Investment Income	3,315	2,752	134	6,201	10,266
RB Investment Income	1,488	109	129	1,726	2,323
Total	4,832	2,861	263	7,956	12,609

Total Income

169,627	193,652	263	363,542	280,929
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Separate Material Item of Income

Insurance Claim for Cleaner Salary	0	0	0	0	1,073
Total	0	0	0	0	1,073

All income in the prior year (2019) was unrestricted except for:

Donations	3,004
Church in Wales: Convivium Grant	6,101
Friends Donation	2,000
SWB Grant (for Havard Chapel Security)	657
Choir Fund Grant: Organ Tuning	645
Choir Fund Grant: Salary Recharge	26,750
St Mary's Recharge: Salary	2,500
Insurance Claim Paid	1,073
DBF Investment Income	4,534
RB Investment Income	321
	47,585

SECTION C

NOTES TO THE ACCOUNTS

NOTE 6: ANALYSIS OF EXPENDITURE

		2020			Total Funds	2019 Prior Year Funds
		Unrestricted Funds	Restricted Funds	Endowment Funds		
Raising Funds						
	200 Club Admin and Prizes	505	0	0	505	1,045
	Contactless Donation Unit	0	1,243	0	1,243	0
	Contactless Donation Unit	0	12	0	12	0
Total		505	1,255	0	1,760	1,045
Charitable Activities						
	Ministry Share	67,915	0	0	67,915	62,554
	Clergy Expenses:					
	Property Expenses	665	0	0	665	1,016
	Travelling Expenses	103	0	0	103	1,098
	Telephone/Internet	485	807	0	1,292	1,121
	Stationery	366	0	0	366	315
	Hospitality	0	0	0	0	409
	Conference Fees	156	0	0	156	114
	Miscellaneous Expenses	541	0	0	541	0
Ministry:	Verge Expenses	467	0	0	467	1,314
	Altar Requisites	58	388	134	580	1,453
	Flowers	10	75	0	85	561
	Votive Candles	400	0	0	400	1,174
	Miscellaneous Ministry	214	0	0	214	938
Music:	Organ Tuning & Repairs	2,322	0	0	2,322	3,624
	Gross Wages	0	37,605	0	37,605	41,299
	Organ Scholarship	0	400	0	0	0
	Garth Cottage	0	0	0	0	0
	Music Events	50	0	0	50	650
	Hospitality	10	0	0	10	948
	Licenses	873	0	0	873	929
	Miscellaneous Music	460	0	0	460	1,631
Cathedral Maintenance:	Water Rates	573	405	0	978	1,142
	Electricity	2,070	2,891	0	4,961	5,810
	Gas	6,149	11,824	0	17,973	22,032
	Internet	219	655	0	874	708
	Insurance & Security	6,446	7,793	0	14,239	16,094
	Building Maintenance	384	3,689	129	4,202	3,827
	Electrical / Lighting (Incl. Testing)	0	0	0	0	110
	Equipment Maintenance	418	2,330	0	2,748	2,026
	Grounds Maintenance	2,881	49	0	2,930	128
	Gross Wages (Facilities)	3,795	6,149	0	9,944	11,060
	Cleaning	159	536	0	695	404
	Gross Wages (Cleaning)	1,659	1,820	0	3,479	5,449
	Signage	0	198	0	198	0
	Miscellaneous Maintenance	0	0	0	0	718
Administration:	Office Accommodation	548	392	0	940	1,667
	Gas for non-Cathedral Buildings	8,385	819	0	9,204	3,946
	Electricity for Office	43	44	0	87	0
	Equipment Hire	1,418	0	0	1,418	3,273
	Equipment Maintenance	0	509	0	509	0
	Security (Chubb Call Out)	1,200	0	0	1,200	0
	Hospitality	650	0	0	650	2,065
	Advertising & PR	191	0	0	191	198
	Printing & Publications	317	980	0	1,297	1,724
	Postage and Stationary	170	100	0	270	1,099
	Telephone	975	0	0	975	2,302
	Internet & Website Fees	803	1,071	0	1,874	1,929
	Computer and Software	0	0	0	0	712
	Gross Wages	18,456	0	0	18,456	17,701

	Legal & Professional Fees	1,000	0	0	1,000	0
	Car Park Management Fee	1,680	0	0	1,680	0
	Accountancy Fees	2,640	0	0	2,640	2,640
	Audit Fee	500	0	0	500	500
	Bad Debt Write Off	0	0	0	0	0
	Events	0	0	0	0	0
	Collections Passed Over / Donation	0	0	0	0	325
	Powys County Council Grant to Tithebarn	0	25,000	0	25,000	0
	Consecration Costs	1,745	0	0	1,745	0
	Miscellaneous Administration	502	0	0	502	2,581
Convivium:	Music costs	0	0	0	0	300
	Brochures	0	0	0	0	129
	Set-up/materials	0	0	0	0	90
	Speaker Expenses	0	0	0	0	839
	Website	0	0	0	0	0
	Flowers	0	0	0	0	0
	Hire of Cathedral	0	0	0	0	1,275
	Refreshments	0	0	0	0	600
	Collections Passed Over	0	0	0	0	315
	Abortive Conference Fees	0	1,197	0	1,197	0
	Miscellaneous Convivium	0	0	0	0	978
NLHF Project:	Consultants	1,440	0	0	1,440	16,000
	Architect	0	0	0	0	2,364
	Quantity Surveyor	0	0	0	0	1,260
	Structural Engineer	0	0	0	0	1,266
	Miscellaneous Project Costs	781	0	0	781	780
Covid Reopening Reports:	Consultants	0	2,760	0	2,760	0
	Architect	0	600	0	600	0
Brought Forward to 2021 (See Note 20)						
	Welsh Government Covid-19 Grant for 2021 (Operations)	0	3,907	0	3,907	0
	Welsh Government Covid-19 Grant for 2021 (Reopening)	0	28,340	0	28,340	0
	Cathedral Choirs Emergency Grant (Second for 2020)	0	25,800	0	25,800	0
	National Lottery Heritage Grant	0	9,000	0	9,000	0
	Choir Fund Grant: Salary Recharge	0	12,514	0	12,514	0
	Organ Scholarship	0	1,765	0	1,765	0
Total		143,292	192,412	263	335,567	259,514
Total Expenditure		143,797	193,667	263	337,327	260,559
Separate Material Item of Expenditure						
Insurance Claim for Cleaner Salary		0	0	0	0	1,073
Total		0	0	0	0	1,073

SECTION C**NOTES TO THE ACCOUNTS****NOTE 7: EXTRAORDINARY ITEMS****Item 1. Arwain Project****ANALYSIS OF INCOME**

	2020				2019
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Arwain Grants	0	44,368	0	44,368	41,789
Deferred Income Released from 201	0	18,629	0	18,629	0
Bank Interest	0	6	0	6	0
Total	0	63,003	0	63,003	41,789
Total Income	0	63,003	0	63,003	41,789

ANALYSIS OF EXPENDITURE

	2020				2019
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Project Delivery	0	35,600	0	35,600	15,698
Recruitment	0	0	0	0	685
Office Equipment	0	0	0	0	740
Computers	0	0	0	0	1,956
Telephones	0	0	0	0	271
Mobile Telephones	0	115	0	115	1,178
Hospitality	0	0	0	0	44
Subscriptions	0	0	0	0	31
Gross Wages	0	19,830	0	19,830	21,192
Legal & Professional Fees	0	0	0	0	0
Translation Fee	0	0	0	0	0
Transfer to Brecon Heritage and Culture Network	0	7,458	0	7,458	0
Total	0	63,003	0	63,003	41,795
Total Expenditure	0	63,003	0	63,003	41,795
Net income/expenditure	0	0	0	0	-6

Item 2. Brecon Heritage and Culture Network**ANALYSIS OF INCOME**

2020

2019

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Donations and Legacies					
Transfer from Arwain	0	7,458	0	7,458	0
Grants	0	4,000	0	4,000	0
Donations	0	500	0	500	0
Bank Interest	0	0	0	0	0
Total	0	11,958	0	11,958	0
Total Income	0	11,958	0	11,958	0

ANALYSIS OF EXPENDITURE

	2020			2019	
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Project Delivery	0	1,488	0	1,488	0
Carried forward to 2021	0	10,470	0	10,470	0
Total	0	11,958	0	11,958	0
Total Expenditure	0	11,958	0	11,958	0
Net income/expenditure	0	0	0	0	0

SECTION C**NOTES TO THE ACCOUNTS****NOTE 6: FEES FOR THE EXAMINATION OF ACCOUNTS**

	2020	2019
Independent examiner's fees	500	500
Assurance services other than audit or independent examination	0	0
Tax advisory fees	0	0
Other fees (for example: financial advice, consultancy, accountancy services)	0	0
Total	500	500

SECTION C**NOTES TO THE ACCOUNTS****NOTE 11: PAID EMPLOYEES****11.1 Staff Costs**

	2020	2019
	£	£
Salaries and wages	85,490	90,434
Social security costs	1,493	5,420
Pension costs (defined contribution scheme)	2,331	1,920
Total staff costs	89,314	97,774

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

Key Management roles are undertaken by three Cathedral clergy, who are all employed and paid for by the Representative Body of the Church in Wales. The only costs borne relating to these persons is in respect of expenses and are as follows:

	2020			2019	
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Year Funds
Property Expenses	665	0	0	665	1,016
Travelling Expenses	103	0	0	103	1,098
Telephone/Internet	485	807	0	1,292	1,121
Stationery	366	0	0	366	315
Hospitality	0	0	0	0	409
Conference Fees	156	0	0	156	114
Miscellaneous Expenses	541	0	0	541	0
Total	2,316	807	0	3,123	4,073

11.2 Average Head Count in the Year

	2020	2019
	Number	Number
Fundraising	0	0
Charitable		
Activities	6	7
Governance	0	0
Other	2	2
Total	8	9

11.3 Ex-Gratia Payments to Employees and Others (Excluding Trustees)

No ex-gratia payments were made to employees in the accounting period.

11.4 Redundancy Payments

No redundancy payments were made in the accounting period.

Redundancy benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide redundancy benefits.

SECTION C**NOTES TO THE ACCOUNTS****NOTE 12: DEFINED CONTRIBUTION PENSION SCHEME**

12.1 Defined Contribution Pension Scheme

Amount of contributions recognised in the SOFA as an expense

	2020	2019
	£	£
NEST (AE) Pension Scheme	1,481	1,475
One employee has an AVIVA Pension Scheme		
	2020	2019
	£	£
Aviva Pension Scheme	850	445
Total	2,331	1,920

SECTION C

NOTES TO THE ACCOUNTS

NOTE 14: TANGIBLE FIXED ASSETS

14.1 Cost or Valuation

The proceeds of any sale would become unrestricted funds.

	Garth Cottage	St John's Centre	Car Park	Priory Field	Bishop Williamson' s Garden	Toilets	Fixtures and Fittings	Total
	£	£				£	£	£
At the beginning of the year	235,000	64,000	160,000	10,000	10,000	2,000	0	481,000
Additions	0	0	0	0	0	0	0	0
Revaluations	0	0	0	0	0	0	0	0
Disposals	0	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0	0
At Year End	235,000	64,000	160,000	10,000	10,000	2,000	0	481,000

14.5 Revaluation

The effective date of the revaluation	Garth Cottage and St John's Centre valued at 19 February 2019. The other valuations have been calculated in-house pending revaluation following Covid-19 restrictions.
The name of independent valuer, if applicable	David Price, Clee Tompkinson Francis, Brecon. The other valuations carried out by Cathedral Treasurer.
The methods applied and significant assumptions	Follows RICS UKGN7 "Valuations for Charities". Garth Cottage is valued with vacant possession, St John's Centre is valued subject to lease.
The carrying amount that would have been recognised had the assets been carried under the cost model.	N/A

SECTION C

NOTES TO THE ACCOUNTS

NOTE 16: HERITAGE ASSETS

16.1 General Disclosures for all charities holding heritage assets

(i) Explain the nature and scale of heritage assets held

Art comprises pictures decorating the Cathedral building. The Spanish Cross is used in services, otherwise is on occasional display.

(ii) Explain the policy for the acquisition, preservation, management, and disposal of heritage assets

Heritage assets are items owned by the charity, mostly resulting from historical donations. They are not considered investments. The proceeds of any sale would be unrestricted funds.

16.2 Cost or Valuation

	Art	Spanish Cross	Total
	£	£	£
At the beginning of the year	78,000	16,500	94,500
Additions	0	0	0
Revaluations	0	0	0
Disposals	0	0	0
Transfers	0	0	0
At Year End	<u>78,000</u>	<u>16,500</u>	94,500

16.6 Revaluation

The effective date of the revaluation:

15 December 2015

The name of independent valuer, if applicable:

Emma Sykes, Bonhams, Bath

Qualifications of Independent Valuer:

Regional Picture Specialist, Bonhams

The methods applied and significant assumptions:

Figures are midpoint auction values

Any significant limitations on the valuation:

The valuation needs updating in 2021.

SECTION C

NOTES TO THE ACCOUNTS

NOTE 19: DEBTORS AND PREPAYMENTS

19.1 Analysis of Debtors

	2020	2019
	£	£
Trade Debtors	12,315	202
Prepayments and Accrued Income	4,510	6,908
Other Debtors	0	183
Total	16,825	7,293

19.2. Analysis of debtors recoverable in more than 1 year (included in debtors above)

	2020	2019
	£	£
Trade Debtors	0	0
Prepayments and Accrued Income	0	0
Other Debtors	0	0
Total	0	0

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NOTES TO THE ACCOUNTS

NOTE 20: CREDITORS AND ACCRUALS

20.1 Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2020 £	2019 £	2020 £	2019 £
Accruals for grants payable	0	0	0	0
Bank loans and overdrafts	0	0	0	0
Trade creditors	135	9,319	0	0
Payments received on account for contracts or performance-related grants	0	0	0	0
Accruals	24,128	8,064	0	0
Taxation and social security	0	0	0	0
Other creditors	0	0	0	0
Total	24,263	17,383	0	0
 PAYE Control	 955	 1,816	 0	 0

20.2 Deferred Income

Grants were received in 2020 related to Arwain and Brecon Heritage and Culture Network expenditure. Grants and donations were received from the Welsh Government Covid Recovery Fund, the Cathedral Choirs Emergency Fund, the National Heritage Fund, and the Brecon Cathedral Choir Trust. Only part of those grants were spent in 2020 or were restricted to expend next year. The residuary income has been deferred into 2021.

Movement in deferred income account

	2020 £	2019 £
Balance at the start of the reporting period	25,756	10,922
Amounts added in current period	91,796	25,756
Amounts released to income from previous periods	19,626	10,922
Balance at the end of the reporting period*	97,926	25,756

*Comprising:

Amounts added in current period

Brecon Heritage and Culture Network	10,470	0
Arwain	0	18,629
Welsh Government Covid-19 Grant for 2021 (Operations)	3,907	0
Welsh Government Covid-19 Grant for 2021 (Reopening)	28,340	0
Cathedral Choirs Emergency Grant (Second for	25,800	0
National Lottery Heritage Grant	9,000	0
Choir Fund Grant: Salary Recharge	12,514	0
Organ Scholarship	1,765	0
Convivium	0	7,127

Sub-Total	91,796	25,756
Amounts Brought Forward from 2019		
Convivium	6,130	0
Sub-Total	6,130	0
Balance at the end of the reporting period	97,926	25,756

SECTION C**NOTES TO THE ACCOUNTS****NOTE 24: CASH AT BANK AND IN HAND**

		2020		2019	
		Unrestricted	Restricted	Unrestricted	Restricted
		£	£	£	£
Short term cash investments (less than 3 months maturity date)				0	0
Short term deposits				0	0
Cash at Bank and On Hand	Lloyds Current Account	126,874	5,530	90,002	1,575
	Lloyds Bus Bank Instant*	9,623	57,350	18,858	0
	Appeal Account (Restricted/Designated Funds)	9,855	28,340	12,110	0
	Churchyard Account	569	0	525	0
	Arwain/Brecon Heritage and Cultural Network	0	6,706		27,492
	Petty Cash	111	0	59	0
Other				0	0
Total		147,032	97,926	121,554	29,067
Annual Total		244,958		150,621	

* Of which, £3,171.96 comprises designated funds for the Organ Scholarship Fund

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NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.1 Details of Material Funds Held and Movements during the Current Reporting Period (2020)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M66	Enoch Miles Legacy	115,668	3,093	-3,093	0	-2,584	113,084
M81	Sale of 25 High Street (Ethel Gane Legacy)	8,312	222	-222	0	-186	8,126
Totals		123,980	3,315	-3,315	0	-2,770	121,210
Funds Held at RBCW							
N/A	Sales of Land	80,722	1,488	-1,488	0	4,901	85,623
Totals		80,722	1,488	-1,488	0	4,901	85,623
Unrestricted Investment Values		204,702	4,803	-4,803	0	2,131	206,833
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams	1,849	49	-49	0	-41	1,808
M16	Bishop Bevan Trust Fund	14,518	388	-388	0	-324	14,194
M18	Bishop Bevan Fabric Fund	46,434	1,242	-1,242	0	-1,038	45,396
M41	Bishop Williamson Bequest	18,990	508	-508	0	-425	18,565
M54	Miss MC Bowen Fabric Trust	9,252	247	-247	0	-207	9,045
M67	Margaret Greaves Smith Legacy	11,904	318	-318	0	-266	11,638
Totals		102,947	2,752	-2,752	0	-2,301	100,646
Funds Held at RBCW							
N/A	J Crichton Parry de Winton Bequest	5,925	109	-109	0	360	6,285
Totals		5,925	109	-109	0	360	6,285
Restricted Investment Values		108,872	2,861	-2,861	0	-1,941	106,931
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	5,008	134	-134	0	-112	4,896
Totals		5,008	134	-134	0	-112	4,896
Funds Held at RBCW							
N/A	Cathedral Endowment Fund	7,001	129	-129	0	425	7,426
Totals		7,001	129	-129	0	425	7,426
Expendable Endowment Investment Values		12,009	263	-263	0	313	12,322
Total Investment Funds		325,583	7,927	-7,927	0	503	326,086

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names	Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust			
M10 AM Games	2,887	EE	Services provided by the Cathedral
M13 Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16 Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18 Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41 Bishop Williamson Bequest	10,948	R	Fabric
M54 Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66 Enoch Miles Legacy	66,685	UR	No restriction
M67 Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81 Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW			
Sales of Land	40,436	UR	No restriction
J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

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NOTES TO THE ACCOUNTS

NOTE 27 CHARITY INVESTMENTS

27.1 Details of Material Funds Held and Movements during the Current Reporting Period (2019)

File Number	Title	Investment Balances Brought Forward	Income	Expenditure	Transfers	Gains and Losses	Investment Balances Carried Forward
Unrestricted Investments							
Funds Held at Diocesan Trust							
M48	GA Always Bequest	0	0	0	0	0	0
M66	Enoch Miles Legacy	106,140	4,857	-4,857	0	9,528	115,668
M81	Sale of 25 High Street (Ethel Gane Legacy)	75,457	875	-875	-70,000	2,855	8,312
Totals		181,597	5,732	-5,732	-70,000	12,383	123,980
Funds Held at RBCW							
N/A	Sales of Land	70,638	2,002	-2,002	0	10,084	80,722
Totals		70,638	2,002	-2,002	0	10,084	80,722
Unrestricted Investment Values		252,235	7,734	-7,734	-70,000	22,467	204,702
Restricted Investments							
Funds Held at Diocesan Trust							
M13	Elizabeth Williams	1,697	78	-78	0	152	1,849
M16	Bishop Bevan Trust Fund	13,322	610	-610	0	1,196	14,518
M18	Bishop Bevan Fabric Fund	42,609	1,950	-1,950	0	3,825	46,434
M41	Bishop Williamson Bequest	17,425	797	-797	0	1,565	18,990
M54	Miss MC Bowen Fabric Trust	8,490	389	-389	0	762	9,252
M67	Margaret Greaves Smith Legacy	10,924	500	-500	0	980	11,904
Totals		94,467	4,324	-4,324	0	8,480	102,947
Funds Held at RBCW							
N/A	J Crichton Parry de Winton Bequest	5,185	147	-147	0	740	5,925
Totals		5,185	147	-147	0	740	5,925
Restricted Investment Values		99,652	4,471	-4,471	0	9,220	108,872
Expendable Endowment Investments							
Funds Held at Diocesan Trust							
M10	AM Games	4,595	210	-210	0	413	5,008
Totals		4,595	210	-210	0	413	5,008
Funds Held at RBCW							
N/A	Cathedral Endowment Fund	6,126	174	-174	0	875	7,001
Totals		6,126	174	-174	0	875	7,001
Expendable Endowment Investment Values		10,721	384	-384	0	1,288	12,009
Total Investment Funds		362,608	12,589	-12,589	-70,000	32,975	325,583

INVESTMENT PURPOSE AND RESTRICTIONS

Fund names	Units Held	Type PE, EE, R, or UR *	Purpose and Restrictions
Funds Held at Diocesan Trust			
M10 AM Games	2,887	EE	Services provided by the Cathedral
M13 Elizabeth Williams Benefaction	1,066	R	Cathedral grounds
M16 Bishop Bevan Trust Fund	8,370	R	Any except fabric
M18 Bishop Bevan Fabric Fund	26,770	R	Repair or restoration of fabric
M41 Bishop Williamson Bequest	10,948	R	Fabric
M54 Miss MC Bowen Fabric Trust	5,334	R	Repair of fabric
M66 Enoch Miles Legacy	66,685	UR	No restriction
M67 Margaret Greaves Smith Legacy	6,863	R	Maintenance of Cathedral
M81 Sale of 25 High Street (Ethel Gane Legacy)	4,792	UR	No restriction
Funds Held at RBCW			
Sales of Land	40,436	UR	No restriction
J Crichton Parry de Winton	2,968	R	Maintenance, decoration, or improvement
Cathedral Endowment Fund	3,507	EE	Maintenance and service

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

SECTION C**NOTES TO THE ACCOUNTS****NOTE 27.3 TRANSFERS BETWEEN RESERVES****Current Year (2020) Figures**

	Accumulated Fund Balances at 31 December 2019	Transfer Between Funds	Net Incoming/ Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2020
Unrestricted Funds					
General Fund	119,662	0	25,815	0	145,477
Investment Fund	197,864	0	0	2,131	199,995
Total	317,526	0	25,815	2,131	345,472
Restricted Funds					
Investment Fund	108,817	0	0	-1,941	106,876
Appeal Fund	55	0	0	0	55
Total	108,872	0	0	-1,941	106,931
Expendable Endowment Funds					
Investment Fund	12,009	0	0	313	12,322
Total	12,009	0	0	313	12,322
Total	438,407	0	25,815	503	464,725

Prior Year (2019) Figures

	Accumulated Fund Balances at 31 December 2018	Transfer Between Funds	Net Outgoing Resources	Gains/Losses on Revaluations	Accumulated Fund Balances at 31 December 2019
Unrestricted Funds					
General Fund	29,298	70,000	20,364	0	119,662
Investment Fund	245,397	-70,000	0	22,467	197,864
Total	274,695	0	20,364	22,467	317,526
Restricted Funds					
Investment Fund	99,601	0	0	9,216	108,817
Appeal Fund	51	0	0	4	55
Total	99,652	0	0	9,220	108,872
Expendable Endowment Funds					
Investment Fund	10,721	0	0	1,288	12,009
Total	10,721	0	0	1,288	12,009
Total	385,068	0	20,364	32,975	438,407

NOTE 28: TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity excluding management expenses paid to clergy who are also trustees (See Note 11).