

COMPANY REGISTRATION NUMBER: CE002652
CHARITY REGISTRATION NUMBER: 1159990

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Unaudited Financial Statements
31 March 2025

WALTER HUNTER & CO LIMITED

Chartered accountants
24 Bridge Street
Newport
South Wales
NP20 4SF

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Financial Statements
Year ended 31 March 2025

	Page
Trustees annual report	1
Independent examiner's report to the trustees	16
Statement of financial activities (including income and expenditure account)	17
Statement of financial position	18
Notes to the financial statements	19

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report
Year ended 31 March 2025

Structure, governance and management

Registered charity name Sub-Sahara Advisory Panel

Charity registration number 1159990

Company registration number CE002652

Principal office and registered office 24 Windsor Place
Cardiff
CF10 3BY

The trustees

F Zimba - Co-Chair
Loyce Eades - Co-Chair
Tarig Sanousi – Vice Chair
Molly Sexton – Secretary
H Afoluke Adedapo - Treasurer
Dr Donald Mlewa
Mutale Merril OBE
Donald Mutale
R A Appah - Co-Chair
Elemchi Nwosu

Independent examiner Jonathan Rhodes BSC BFP FCA
Walter Hunter & Co Limited
24 Bridge Street
Newport
South Wales
NP20 4SF

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report
Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Chair's Welcome

On behalf of Sub-Sahara Advisory Panel (SSAP) Board of Trustees, we would like to start by thanking all our partners, funders and the community groups that have continued to work with us here in Wales and Africa. The board and us continue to support our Chief Executive and his staff to execute the organisation's strategy and purpose.

The third sector continues to face significant challenges, most notably, inconsistent funding, rising operational costs driven by inflation, and increasing demand for services. Despite these pressures, SSAP remains resilient. We are actively developing and strengthening relationships, while also pursuing new funding opportunities to support and sustain our work.

In the last twelve months our CEO and his team have continued to deliver on existing projects and those that have come to an end with efficiency and effectiveness for the community we serve while maintaining authenticity, quality, and the core social impact of our organisation. Our CEO and his team continue to produce great work with the SSAP youth and as the African proverb says "It is the young trees that makes up the forest", which emphasises that the future of a community rests with its young people. Therefore, we would like to thank our CEO and his team for the continued commitment and dedication.

We would also like to extend our sincere gratitude to our fellow trustees for their continued support and commitment to upholding robust governance, which significantly contributes to the legitimacy and impact of our organisation.

Once again thank you all for your hard work.

Fred Zimba & Loyce Eades

Co-Chairs – Sub-Sahara Advisory Panel (SSAP)

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

CEO's Message

I am proud of what the SSAP family has achieved over the last year. We have adjusted from being a small organisation to a medium size one. The addition of Hub Cymru Africa to our organisation saw an increase in staff, capacity and resources. The team grew and so did our work.

The SSAP Board saw Loyce Eades becoming a Co-Chair with Fred Zimba. Loyce brought a lot of experience from the private and public sector that has seen the organisation strengthen its governance. The committees have worked tirelessly to make sure that staff are supported and we are providing the best service to our community. As an organisation that values and applies the lived experiences of our community, we have seen individuals from the community leading on various projects we deliver. From 'How You Dey' to 'Kumbukumbu' and 'The Good Ancestors', we have tapped into the knowledge and experience of our community and this has had a profound impact.

As one How You Dey participant said

"The mindfulness & photography combined really appealed to me as I love both and it really requires to be present and to be connected with the "moment" - "grounding" and present but also creative.

Met "lush people", diverse group with different experiences -wish it lasted longer as I didn't go to all sessions either.

Loved the theory and walks so overall very dynamic, promoted connection, grounding and socialisation. Loved it!! ❤️"

Working in partnership with other organisations has always been central to our work. Across all our projects, there are at least 3 core partners we work with. We thank all our partners and friends for their support.

As we look forward to 2025/26, we will focus on reviewing our strategy, increase our unrestricted funding and provide staff support. We aspire to be a learning organisation and we are hoping to invest in our ability to demonstrate impact and embedding a learning culture throughout the organisation.

Many thanks



Fadhili Maghiya
CEO – Sub-Sahara Advisory Panel (SSAP)

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Structure, Governance, and Management

Sub-Sahara Advisory Panel (SSAP) was formed in 2009 to share and apply the knowledge, experience, and skills of panel members and Diaspora individuals from Africa. SSAP advises on how to deliver effective international development interventions, contributing to a sound understanding of the cultural, social, and economic realities of everyday life in sub-Saharan African countries. It also addresses issues affecting African communities across Wales.

Staff (2024 -25)

1. Fadhili Maghiya – Chief Executive Officer
2. Wahura Kabutha – Communication Coordinator
3. Angelique Umuhoza – Finance and Human Resources
4. Lara Griffiths – Administrator
5. Isimbi Sebageni – Hub Cymru Africa’s Inclusion Officer
6. Sarra Ibrahim – Jamii Project
7. Carol Adams – Africa Portfolio and Jamii Project
8. Mbinomujame Mieze – Jamii Project
9. Ophelia Dos Santos – Madaraja/Pont/Bridges Coordinator
10. Rober Oros – Kumbukumbu Project
11. Hannah Ringane – Kumbukumbu Project (After Innocent Chimba)
12. Vanessa Fada – The Good Ancestors (After SanabHersi)
13. Chinua Adoh-Ebereonwu – SSAP Youth
14. Claire O-Shea -Hub Cymru Africa
15. Julian Rosser – Hub Cymru Africa
16. Emma Beacham– Hub Cymru Africa
17. Peter Frederick Gilbey– Hub Cymru Africa
18. Cathie Jackson– Hub Cymru Africa
19. Lena Fritsch– Hub Cymru Africa
20. Oreoluwa Ojelade– Hub Cymru Africa
21. Simeon Ayoadé– Hub Cymru Africa

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Structure, governance and management *(continued)*

Friends and Partners

- ☐ Welsh Government's Wales Africa Programme
- ☐ Hub Cymru Africa (HCA) including; Fair Trade Wales (FTW), Welsh Centre for International Affairs (WCIA), Wales Council for Voluntary Action (WCVA) and Wales for Africa Health Link
- ☐ Amgueddfa Cymru; National Museum Wales
- ☐ Black Association Women Step Out (BAWSO)
- ☐ North Wales African Society
- ☐ Jukebox
- ☐ Ty Cerydd
- ☐ Disability in Wales and Africa
- ☐ Cardiff University

African partners

- ☐ Somaliland Nursing and Midwifery Association (SLNMA)
- ☐ Action Pour Le Renforcement des Capacites en Afrique (ARCA), Central African Republic
- ☐ Cerebral Palsy and Autism Renaissance Organization (CPARO), Uganda
- ☐ University of Namibia Oshakati (UNAM), Namibia
- ☐ Living Sustainable Development (LSD), Congo

Funders

- ☐ Welsh Government
- ☐ Welsh Government's Wales for Africa Programme
- ☐ Arts Council Wales
- ☐ The National Community Heritage Fund
- ☐ The National Community Fund Wales
- ☐ Dove Foundation
- ☐ BFSS- African Portfolio - Education for all Children

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Structure, governance and management *(continued)*

Highlights - Organisational Developments

Staff.

SSAP has continued to grow and with 13 staff at the end of 2024, the number of staff has increased to 22.

Trustees

The investment we put in last financial year is bearing fruits as the organisation is continuously evaluating and assessing itself as it evolves to become a medium sized organisation. Mutale Merrill OBE re-joined the board as Co-Chair to Fred Zimba who was our treasurer and succeeding Selina Moyo. Following last year's AGM, we had a number of trustees moving to new positions as we look to bring new ideas and individuals to the organisation.

Strategy Development Income Generation

We have developed a new strategy with the support of Abigail Tweed from Lloyds Foundation. The strategy embraces many of our old values but incorporate new theories of change and principles underpinning our work.

Office Move

One of SSAP's main prioritise is to find a community space that is accessible and members can visit at any time. We recently moved to 24 Windsor Place, CF10 3BY where a much bigger office space is available for staff and other activities.

Funding

We are very grateful to our funders who have supported us in these difficult times for the third sector. As we celebrate 15 years of SSAP, we have grown as an organisation and adapted. We are looking forward to our continued support for the organisation and the community we serve. We are looking at improving our unrestricted income and boost our reserves. We hope next financial year will focus on this.

Governance

As we came out of the last financial year, one of the main goals was to change our constitution to reflect where we are as an organisation. This was discussed at board level and suggestions were brought forward. The charity commission has accepted these changes which includes changing the number of trustees, reflecting our work in Wales and Africa on the constitution, look at the diversity of our board and how the board operates.

New areas of work

Through our new strategy, we have introduced new areas of work, including heritage, climate change, nature and art and culture.

Partnership Work

SSAP values working in partnership with other organisations. Most of our projects are done in partnership with the community and relevant stakeholders

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Achievements from our projects

1. Hub Cymru Africa

Over the past year, Hub Cymru Africa has continued to strengthen global solidarity between Wales and Africa, delivering impactful programming under the new hosting partnership with Sub Sahara Advisory Panel. We have focused on shifting power, anti-racism, safeguarding, and celebrating African leadership in international development.

Key Highlights:

- **Partnership and Learning:**
Delivered a series of *Communities of Practice* on gender justice, reproductive rights, and fundraising, with powerful contributions from partners in Africa and Wales. Our *Shared Learning Events* in Cardiff and Conwy connected practitioners to decolonisation practices and diaspora-led healthcare initiatives.
- **Advocacy and Policy Influence:**
Responded to Welsh Government's trade policy, published guidance on Uganda's Anti-Homosexuality Act, and publicly challenged UK and US aid cuts across major media platforms.
- **Events and Engagement:**
Hosted the *Wales International Solidarity Summit* (120 attendees), co-hosted *International Women in Solidarity*, and supported *Fairtrade Fortnight* through high-profile events and youth engagement activities.
- **Safeguarding and Anti-Racism:**
Delivered tailored safeguarding training (including for Uganda-based projects), launched a new *Anti-Racism Self-Assessment Tool*, and initiated a peer-based *Action Learning Set* to support ongoing sector development.
- **Digital and Accessibility Improvements:**
Launched a new accessible, bilingual website designed to support neurodiverse users and those with limited digital access.
- **Leadership and Representation:**
Appointed Tom Baker as Independent Chair, engaged with UK policymakers and APPGs, and maintained a strong media presence to advocate for international development and global health equity.

Across all activity, we have continued to centre African voices, promote inclusive partnerships, and provide capacity-building support to organisations across Wales and Africa. Feedback from partners and participants consistently shows high levels of engagement and satisfaction with our work.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Achievements from our projects *(continued)*

2. Jamii II

Overview

This project is a continuation of Jamii 1, which addressed root causes of the disproportionate impact of the pandemic on the Welsh African community to mitigate the effects of the pandemic from a health and well-being vantage point. It brings together Black-led organisations and charities with strong community relationships. Led by SSAP, the consortium includes the North Wales African Society, Jukebox Collective and Soel Connect. The consortium has strong grassroots links and relationships of trust with African and Black communities across Wales, including Cardiff, Swansea and Newport in South Wales, and in North Wales, Bangor and Wrexham.

Jamii has grown from a small initiative into a **vibrant, multi-strand programme rooted in culture, creativity, and community care**. It has enhanced physical and mental health, strengthened cultural identity, reduced isolation, and built leadership within Cardiff's African and Afro-Caribbean communities. The project has also established a model of co-created, culturally grounded wellbeing support that is adaptable and sustainable for the future.

Activities delivered included:

- **Health education & literacy** workshops, myth-busting and promoting healthier lifestyle choices.
- **Fitness classes** (yoga, Zumba, football, swimming, nature walks) improving physical and mental wellbeing.
- **Mental health workshops** and informal check-ins, reducing stigma and creating culturally safe support spaces.
- **Cooking classes & nutrition sessions** encouraging healthier versions of traditional recipes.
- **Creative wellbeing activities** (art, music, poetry, cultural heritage workshops) strengthening identity, confidence, and intergenerational connections.
- **Community garden & nature walks** promoting sustainability, cultural food practices, and outdoor wellbeing.
- **Jamii Day celebrations** (2024 & 2025), bringing 100+ people together for cultural exchange, food, music, dance, and shared learning.

Reach & Participation:

- Average **15 participants per weekly session**, with **150–200 engagements each year**.
- **100–120 participants** took part in Jamii 2 activities (arts, photography, kids' swimming).
- **75+ participants** engaged in Jukebox-led creative and cultural workshops.
- **100+ attendees** at Jamii Day 2025.
- Across three years, the project reached **over 500 people** through regular sessions, workshops, and events.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Achievements from our projects *(continued)*

Key Outcomes:

- **Improved health & wellbeing:** Participants reported increased fitness, better diets, and more confidence in navigating health services.
- **Stronger mental health support:** Safe, culturally relevant spaces allowed people to open up, seek help, and build resilience.
- **Reduced isolation:** Regular sessions became lifelines, especially for women and men facing loneliness.
- **Cultural pride & identity:** Creative workshops deepened cultural connections, built intergenerational bonds, and celebrated heritage.
- **Community leadership:** Participants grew into co-facilitators and volunteers, showing Jamii's shift from service delivery to community empowerment.
- **Partnerships:** Collaboration with NHS Wales, Sustrans, Jukebox Collective, Soel Connect, and local professionals expanded impact and service access.

Read our focus groups here

Building Community and Wellbeing: The Impact of Jamii II in Bangor -

<https://www.ssap.org.uk/blog/building-community-and-wellbeing-the-impact-of-jamii-ii-in-bangor>

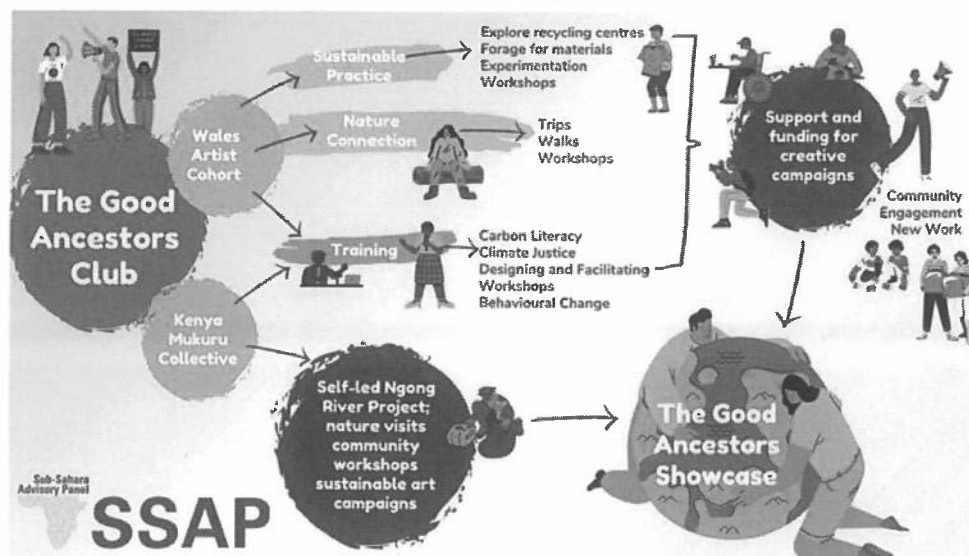
The Power of Football in Building Community and Wellbeing for Black Men -

<https://www.ssap.org.uk/blog/the-power-of-football-in-building-community-and-wellbeing-for-black-men>

Read more here – <https://www.ssap.org.uk/blog>

3. The Good Ancestors (Funded by Arts Council Wales)

This is a Black-led artist club, that acts as an activator/disruptor for creative, collaborative and decolonised activism funded by Arts Council Wales. This artist club explores climate and nature through an international lens, focusing on Wales and Africa.



Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Achievements from our projects *(continued)*

Achievements so far

- 15 artists are taking part in Wales and East Africa.
- 5 workshops delivered by artists/SSAP
 - Hub Cymru Africa's International Solidarity Summit
 - Climate Cymru's Session
 - Mukuru Art Collective Artists Orientation
 - Climate Justice Kids Workshops
 - Climate Justice Workshops and Tree Planting for High School Students and Young Adults
- 4 Cohort of artists were commissioned; Mukuru Collective; Paskaline Maiyo and Jean-Samuel Mfikela and DARCH Collective.
- 7 campaigns to be run in Kenya and Wales.
- Website to be created
- 4 documentaries to be produced
- 5 exhibitions project exhibitions

Participants entered the project with varying degrees of engagement with environmental themes. Some had deep, long-standing connections shaped by spirituality, cultural heritage, and land-based practices. Others had a general interest but limited exposure to formal environmental work. The project became a platform for deepening and contextualising their relationships with nature and experimenting with how to focus their creative practice around issues of nature, climate and community. Participants chose to approach these subjects through lenses of identity, spirituality, and collective liberation, while others focused on sustainable lifestyle, behaviour change and personal sustainable choices.

Skills, Insights, and Interests Gained

Practical and Creative Development: Participants gained skills in applying creative practices (e.g., ritual design, body art, collaborative making) to climate themes. Some artists explored how to use artistic tools to process emotions like grief and rage around environmental injustice, while others created artworks designed to heighten awareness of the eco and climate crisis, and of actions which communities and individuals can take.

- **Community and Activism Skills:** Key insights were gained in community care, facilitation, and running collective spaces with intention and accessibility in mind.
- **Professional Growth:** Exposure to local environmental organisations and peer networks led to new professional insights and ideas. Some participants cited this project as a turning point in seeing their creative work as a valid vehicle for climate action.

Ongoing Impact and Future Work

Many participants reported renewed momentum to continue engaging with climate and environmental themes. Several have already received further commissions or initiated their own follow-on projects, including with organisations like the Office of the Future Generations Commissioner and the Liverpool Biennial 2025. One participant is planning a coming-of-age ritual themed around the climate crisis; another is developing their own project inspired by the learning from this experience. There is a desire to not only continue this work artistically, but also to make it community-facing and activist in tone

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation

Trustees Annual Report *(continued)*

Year ended 31 March 2025

Achievements from our projects *(continued)*

Strengths of the Project

- **Creative Freedom and Resourcing:** The level of funding and autonomy allowed artists to explore new territory in their practice and test ideas in real-world settings.
- **Safe and Inclusive Space:** The project was praised for centring voices of colour and creating safe, intentional spaces to process climate-related emotions and identities.
- **Peer Collaboration:** Participants appreciated working in a cohort, learning from others, and engaging with diverse artistic approaches to shared environmental themes.

4. Kumbukumbu Project

The project progressed from groundwork (research, recruitment, launch, training) in early 2024 to active community engagement, school workshops, artist collaborations, and curriculum development by late 2024. The impact is seen in stronger cultural visibility, expanded participation, and the creation of resources to embed Black Welsh heritage in education and public life.

Impact

- **Community engagement:**
 - By early 2024, the project had already connected with African diaspora communities in South Wales and begun outreach in North Wales (e.g., Wrexham).
 - By late 2024, community mapping workshops, oral history interviews, and events had expanded participation, capturing stories from diverse Afro-Welsh voices
- **Education sector influence:**
 - Initial literature review identified barriers for ethnic minority learners and informed curriculum-related resources.
 - By Nov 2024, a **Teacher's Forum** of 25+ educators was established, with links to Hwb Cymru and the Welsh Curriculum Team, helping shape future teaching resources
- **Cultural visibility and representation:**
 - Early activities included the launch event, recruitment of community researchers, and commissioning artists/storytellers.
 - By Nov 2024, five artists had created Black History Month school workshops, reaching 150+ learners, and were developing creative works on Black Welsh heritage

Outcomes

- **Wider range of people involved in heritage:**
 - Social media presence, public events, and school workshops expanded reach.
 - Participants contributed stories, memories, and research; school learners and teachers became active partners
- **Heritage identified and explained:**
 - Research reports highlighted overlooked Black history landmarks across Wales.
 - Online campaign "Exploring the Collections" showcased Black heritage artefacts from Welsh institutions

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Achievements from our projects *(continued)*

- **Skills development:**
 - Volunteers and community researchers gained training in oral storytelling, archival handling, and curation.
 - Artists (including young practitioners) developed skills in school workshop delivery and curriculum-linked education
- **Learning and shifting perspectives:**
 - Public events and workshops (including 4 schools in 2024) helped audiences learn about Afro-Welsh heritage, sparking new awareness and appreciation.
 - Some workshops connected directly to learners' lived experiences (e.g., Windrush descendants)
- **Wellbeing and resilience:**
 - Participants reported positive experiences at events, fostering belonging and identity.
 - The organisation strengthened partnerships with museums, archives, universities, and schools, improving long-term sustainability
- **Creating a better place to live, work, and visit:**
 - By elevating Black Welsh histories and voices, the project promoted inclusion and cultural understanding across Wales

5. Africa Portfolio (Funded by the Lloyds Foundation)

The Africa Portfolio started in 2022 when we received funding from the Lloyds Foundation. The aim is to develop partnerships with civil society organisations across the continent and co-create projects. We have 1 active project and 6 partners who are based in Uganda, Congo, Tanzania, and Benin.

Project Name: Education for all Children

Funder – British and Foreign School Society

Partner: Cerebral Palsy and Autism Renaissance Organization (CPARO), a registered Non-Governmental Organization in Uganda, was founded by persons with Cerebral Palsy, Autism and their families and draws on their lived experience and expertise to improve the educational attainment, social conditions, and livelihoods of people with Cerebral Palsy and autism.

Impact and Outcomes Summary

The project successfully **transformed access to inclusive education** by enrolling 250 Children with Disabilities (CWDs) for the first time and securing additional funding to support 110 more. CWDs gained confidence, participated in school and community life, and benefited from specialized materials, assistive devices, and individualized support.

Teachers and schools became better equipped, with 32 teachers trained in inclusive education methods and nine schools resourced with adaptive devices and learning materials. **Parents and caregivers** were empowered to advocate for their children, adhere to treatment and learning plans, and engage in income-generating activities, improving household resilience.

The project also drove **community transformation**, reducing stigma and discrimination through advocacy, fostering acceptance, and improving collaboration with local government and service providers. Livelihood support, nutritional interventions, and GBV protection further strengthened child well-being.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Environmentally, the project promoted **sustainable practices and climate resilience**, raising awareness on conservation and responsible consumption. Despite challenges such as stigma, poverty, and resource shortages, adaptive strategies ensured targets were met or surpassed.

Overall, the project created lasting social, educational, and community change—building inclusive systems that protect rights, improve health and education, and foster resilience for CWDs and their families.

6. SSAP Youth Network

SSAP Youth has been re-establishing itself in the community, reaching out to individuals and groups alike to discover what are the more pressing needs of youth of the African-Welsh diaspora. While there is more research to be conducted, we do have objectives to aim for. Activities for SSAP Youth will be discussed below and can be categorized into three different groups, recreational activities, creative and cultural events, and professional development sessions.

Key Milestone

- Chinua Adoheber, the new SSAP Youth Coordinator started on the 1st April 2024.

Recreational Activities

SSAP has had the pleasure of access to the garden allotment in STAR Hub Tremorfa. Since its acquisition a variety of volunteering sessions have taken place and collaboration with RHS has delivered a group of plug plants to jump start our gardening careers. The volunteer group currently enjoys a steady rotation of participants and SSAP Youth is working on the inclusion of younger people in these activities. Especially given the importance of food sustainability and healthy growing.

This ties in with a larger project that SSAP Youth collaborated on with SSAP and other partners, the Green Careers bid. In this project, a bid was made for funding a project spanning 4 years in which ethnically minoritized youths will participate in agroecological and horticultural courses/apprenticeships. In developing the bid, 15 young people were surveyed and responded to the lack of agricultural opportunities for their community. Citing a lack of ethnic representation in these fields and a lack of opportunity as primary barriers to entry. Such projects like Gardening at STAR hub and the larger bid attend to the needs of youths in this field.

Financial Review

A detailed analysis is shown within the financial statements.

All sources of funding were expended to meet the charity's objectives.

Reserves

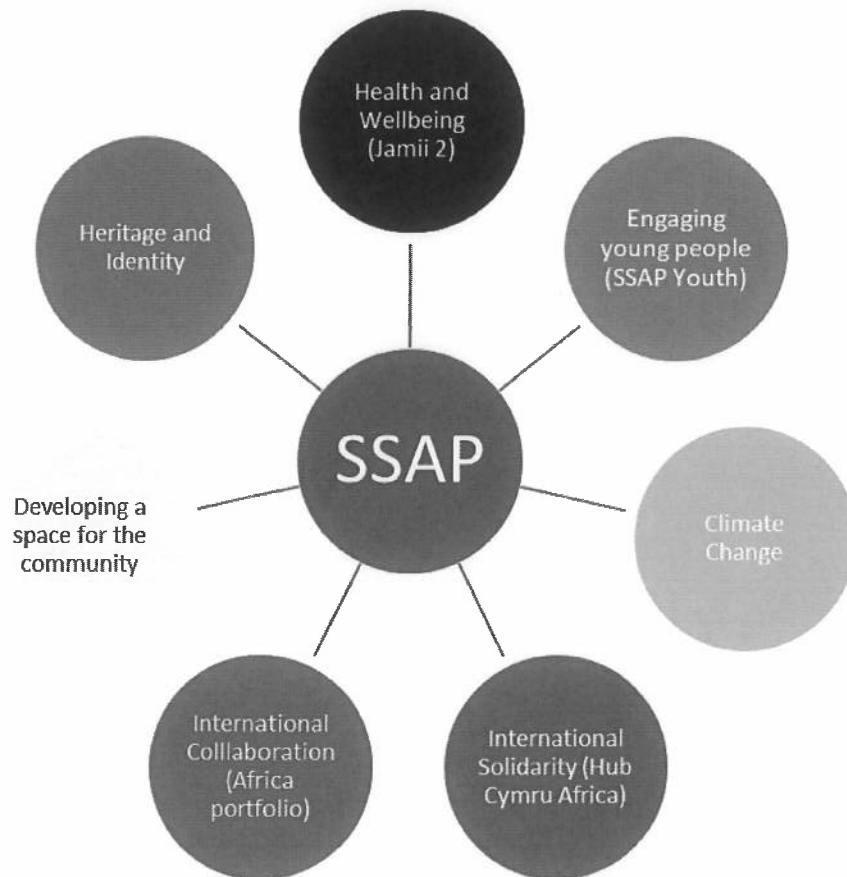
The charity holds unrestricted funds which are expendable at the discretion of the trustees. The current unrestricted fund is £3,384 (2024: £10,518), and restricted funds of £64,217 (2024: £46,976)

The charity relies upon grant aid from the donors identified in the financial statements.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Future Plans:

Please see our updated strategy which consists of these key areas.



For 2025 - 26, SSAP will focus on

- Delivering on all strategic priorities.
- Resource mobilisation to ensure sustainability of the organisation. This includes increasing unrestricted income and finding ways to diversify our income and services we are/can provide.
- Strengthen our governance structure
- As the organisation grows, support for the CEO is needed especially recruitment of line managers.
- Finding a community space that is accessible for all members of our community.
- Support trustee, staff and volunteers
- Develop a volunteer base/programme.
- Expand our community garden programme to become a health and well-being activity as well as food production.
- Restart the Wales-Africa Business Club.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Trustees Annual Report *(continued)*
Year ended 31 March 2025

Responsibilities of the trustees

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2005;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are also responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

Public Benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees annual report was approved on 28th October 2025 and signed on behalf of the board of trustees by:



Fred Zimba
Co-Chair



Loyce Eades
Co-Chair



H A Adedapo
Treasurer

Sub-Sahara Advisory Panel

Charitable Incorporated Organisation

Independent Examiner's Report to the Trustees of Sub-Sahara Advisory Panel

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Sub-Sahara Advisory Panel ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Rhodes

Jonathan Rhodes BSC BFP FCA
Independent Examiner
Walter Hunter & Co Limited
24 Bridge Street
Newport
South Wales
NP20 4SF

28 October 2025

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2025

		Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
	Note				
Income and endowments					
Donations and legacies	4	5,088	—	5,088	3,715
Charitable activities	5	—	810,341	810,341	248,354
Other trading activities	6	8,226	—	8,226	150
Total income		<u>13,314</u>	<u>810,341</u>	<u>823,655</u>	<u>252,219</u>
Expenditure					
Expenditure on charitable activities	7,8	20,448	793,100	813,548	295,032
Total expenditure		<u>20,448</u>	<u>793,100</u>	<u>813,548</u>	<u>295,032</u>
Net income/(expenditure) and net movement in funds		<u>(7,134)</u>	<u>17,241</u>	<u>10,107</u>	<u>(42,813)</u>
Reconciliation of funds					
Total funds brought forward		10,518	46,976	57,494	100,307
Total funds carried forward		<u>3,384</u>	<u>64,217</u>	<u>67,601</u>	<u>57,494</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Statement of Financial Position

31 March 2025

	Note	2025 £	£	2024 £
Current assets				
Debtors	13	17,351		—
Cash at bank and in hand		82,386		62,449
		<u>99,737</u>		<u>62,449</u>
Creditors: amounts falling due within one year	14	<u>32,136</u>		<u>4,955</u>
Net current assets			67,601	57,494
Total assets less current liabilities			67,601	57,494
Net assets			67,601	57,494
Funds of the charity				
Restricted funds			64,217	46,976
Unrestricted funds			3,384	10,518
Total charity funds	16		67,601	57,494

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 28th October 2025 and are signed on behalf of the board by:



Fred Zimba
Co-Chair



Loyce Eades
Co-Chair



H A Adedapo
Treasurer

(The notes on pages 19-31 form part of these financial statements)

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements
Year ended 31 March 2025

1. General information

The charity is a public benefit entity and registered as a charitable incorporated organisation in England and Wales. The address of the registered office is: 24 Windsor Place Cardiff CF10 3BY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity. The figures in the financial statements are rounded to the nearest whole pound.

Going concern

The financial statements are prepared on a going concern basis, under the historical cost convention.

The charity is entirely dependent on continuing donations and grant aid and as a consequence the going concern basis is also dependent on continuing donations and grant aid.

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemption available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

3. Accounting policies *(continued)*

Income tax

As a registered charity, the charity is exempt from income tax to the extent that its income and gains are applicable to charitable purposes only. Value added tax is not recoverable by the charity and is therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

There is no formal policy of transfer between funds or on the allocation of funds to designated funds, other than that described above. Any other proposed transfer between funds would be considered on the particular circumstances.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

3. Accounting policies *(continued)*

Resources expended

Resources expended

Expenditure within the relevant activity categories of resources are recognised when there is a legal and constructive obligation committing the charity to expenditure, as described in Financial Reporting Standards 5 and 12.

In particular the policy for including items within costs of generating funds, charitable activities and governance costs is:

Costs of generating funds

Costs are included in generating income resources from all sources other than from undertaking charitable activity.

Charitable activities

Costs included in charitable activities comprise all resources applied by the charity in undertaking its work to meet its charitable objectives as opposed to the cost of raising the funds to finance these activities and governance costs.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

4. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Donations	5,088	5,088	3,715	3,715

5. Charitable activities

	Restricted Funds £	Total Funds 2025 £	Restricted Funds £	Total Funds 2024 £
Arts Council Wales How you Dey project	13,500	13,500	—	—
Arts Council Wales Good Ancestors project	61,040	61,040	38,988	38,988
British & Foreign School Society	15,000	15,000	30,000	30,000
Cardiff Council – Move more, eat well	2,500	2,500	—	—
Cash flow support	21,300	21,300	—	—
Comic Relief Stepping Up	42,134	42,134	—	—
Diverse Cymru – Grassroots project	4,082	4,082	—	—
Dovedale Foundation- Young People & Culture project	20,000	20,000	20,000	20,000
Garfield Weston Foundation grant	6,500	6,500	—	—
National Lottery Community Fund COVID 19 Jamii project	—	—	76,412	76,412
National Lottery – Jamii II project	165,897	165,897	—	—
National Lottery Heritage Fund Kumbukumbu Memories project	66,193	66,193	40,685	40,685
National Museum Wales - Youth and Heritage project	400	400	—	—
Other restricted income	—	—	7,850	7,850
UK Alliance- Hub Cymru Africa FCDO	27,851	27,851	—	—
Welsh Government HUB Cymru	363,944	363,944	34,419	34,419
	810,341	810,341	248,354	248,354

6. Other trading activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Fundraising events	430	430	150	150
Letting and licensing	7,796	7,796	—	—
	8,226	8,226	150	150

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements (continued)
Year ended 31 March 2025

7. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
General fund	895	–	895
Arts Council Wales- How you Dey project	–	10,026	10,026
Arts Council Wales - Good Ancestors project	–	82,239	82,239
Arts Council Wales – Madaraja project	–	–	–
British & Foreign School Society	–	15,215	15,215
Cash flow support	–	21,300	21,300
Comic Relief – Stepping Up	–	17,290	17,290
Community Fund & WWF - MCCA project	–	–	–
Diverse Cymru Grassroots project	–	2,680	2,680
Dovedale Foundation – Young People & Culture project	–	13,905	13,905
Garfield Weston Foundation	–	137	137
Lloyds Foundation in England & Wales	6,799	–	6,799
National Lottery Community Fund Covid 19 Jamii Project	–	–	–
National Lottery - Jamii II project	–	154,306	154,306
National Lottery Heritage Fund Kumbukumbu Memories project	–	86,482	86,482
National Museum Wales – Youth Heritage project	–	1,698	1,698
Other restricted funds	–	2,565	2,565
SSAP Ball 2024	5,088	–	5,088
UK Alliance – Hub Cymru Africa FCDO	–	29,271	29,271
Watch Africa office share	7,666	–	7,665
Welsh Government HUB Cymru Africa partnership	–	349,818	352,318
Welsh Government Hub Cymru Africa	–	3,828	3,828
Support costs	–	2,340	2,340
	<u>20,448</u>	<u>793,100</u>	<u>813,548</u>

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

7. Expenditure on charitable activities by fund type *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
General fund	806	—	806
Arts Council Wales- How you Dey project	—	—	—
Arts Council Wales - Good Ancestors Club	—	26,127	26,127
Arts Council Wales – Madaraja project	—	1,725	1,725
British & Foreign School Society	—	26,638	26,638
Cash flow support	—	—	—
Comic Relief – Stepping Up	—	—	—
Community Fund and WWF – MCCA project	—	25	25
Diverse Cymru Grassroots project	—	—	—
Dovedale Foundation – Young people and culture project	—	640	640
Garfield Weston Foundation	—	—	—
Lloyds Foundation in England & Wales	8,020	—	8,020
National Lottery Community Fund Covid 19 Jamii Project	—	131,648	131,648
National Lottery - Jamii II project	—	—	—
National Lottery Heritage Fund Kumbukumbu Memories project	—	57,754	57,754
National Museum Wales – Youth Heritage project	—	—	—
Other restricted funds	—	5,082	5,082
SSAP Ball 2024	—	—	—
UK Alliance - Hub Cymru Africa FCDO	—	—	—
Watch Africa office share	—	—	—
Welsh Government HUB Cymru Africa partnership	—	—	—
Welsh Government HUB Cymru Africa	—	35,477	35,477
Support costs	—	1,090	1,090
	<u>8,826</u>	<u>286,206</u>	<u>295,032</u>

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements (continued)
Year ended 31 March 2025

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
General fund	895	—	895	806
Arts Council Wales- How you Dey project	10,026	—	10,026	—
Arts Council Wales - Good Ancestors Club	82,239	—	82,239	26,127
Arts Council Wales – Madaraja project	—	—	—	1,725
British & Foreign School Society	15,215	—	15,215	26,638
Cash flow support	21,300	—	21,300	—
Comic Relief – Stepping Up	17,290	—	17,290	—
Community Fund & WWF - MCCA project	—	—	—	25
Diverse Cymru Grassroots project	2,680	—	2,680	—
Dovedale Foundation – Young people and culture project	13,905	—	13,905	640
Garfield Weston Foundation	137	—	137	—
Lloyds Foundation in England & Wales	6,799	—	6,799	8,020
National Lottery Community Fund Covid 19 Jamii Project	—	—	—	131,648
National Lottery - Jamii II project	154,306	—	154,306	—
National Lottery Heritage Fund	—	—	—	—
Kumbukumbu Memories project	86,482	—	86,482	57,754
National Museum Wales – Youth Heritage project	1,698	—	1,698	—
Other restricted funds	2,565	—	2,565	5,082
SSAP Ball 2024	5,088	—	5,088	—
UK Alliance - Hub Cymru Africa FCDO	29,271	—	29,271	—
Watch Africa office share	7,666	—	7,666	—
Welsh Government HUB Cymru Africa partnership	349,818	2,340	352,158	36,567
Welsh Government Hub Cymru Africa	3,828	—	3,828	—
	<u>811,208</u>	<u>2,340</u>	<u>813,548</u>	<u>295,032</u>

9. Analysis of support costs

	Analysis of support costs	Total 2025	Total 2024
	£	£	£
Governance costs	<u>2,340</u>	<u>2,340</u>	<u>1,090</u>

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

10. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,340	1,090
Other financial services	—	3,890
	<u>2,340</u>	<u>4,980</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	427,568	174,134
Social security costs	30,600	6,744
Employer contributions to pension plans	12,224	4,374
	<u>470,392</u>	<u>185,252</u>

The average head count of employees during the year was 19 (2024: 10). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
FTE number of service delivery staff	<u>14</u>	<u>5</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustee expenses have been incurred during the year (2024: nil).

13. Debtors

	2025 £	2024 £
Trade debtors	<u>17,351</u>	<u>—</u>

14. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,787	625
Accruals and deferred income	21,322	1,707
Social security and other taxes	9,027	2,623
	<u>32,136</u>	<u>4,955</u>

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

15. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £12,224 (2024: £4,374).

16. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	Transfers £	At 31 Mar 2025 £
General unrestricted funds	10,925	13,314	(13,649)	(7,206)	3,384
Lloyds Foundation England & Wales	(407)	—	(6,799)	7,206	—
	<u>10,518</u>	<u>13,314</u>	<u>(20,448)</u>	<u>—</u>	<u>3,384</u>

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	At 31 Mar 2024 £
General unrestricted funds	1,965	3,865	(806)	5,901	10,925
Lloyds Foundation England & Wales	7,613	—	(8,020)	—	(407)
	<u>9,578</u>	<u>3,865</u>	<u>(8,826)</u>	<u>5,901</u>	<u>10,518</u>

The charity has authorised all redundant project funds to be reassigned to the unrestricted fund.

Sub-Sahara Advisory Panel

Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

16. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Apr 2024	Income	Expenditure	Transfers	At 31 Mar 2025
	£	£	£	£	£
Other restricted funds	7,653	–	(2,565)	–	5,088
Arts Council Wales How you Dey project	–	13,500	(10,026)	–	3,475
Arts Council Wales - Good Ancestors Club project	12,861	61,040	(82,239)	–	(8,337)
British & Foreign School Society	3,974	15,000	(15,215)	–	3,759
Welsh Government - Wales For Africa	–	–	(3,828)	–	(3,828)
Cash flow support	–	21,300	(21,300)	–	–
Cardiff Council -move more, eat well	–	2,500	–	–	2,500
Comic Relief- Stepping Up	–	42,134	(17,290)	–	24,844
Diverse Cymru Grassroots project	–	4,082	(2,680)	–	1,402
Dovedale Foundation - Young people & Culture project	19,360	20,000	(13,905)	–	25,455
Garfield Weston Foundation	–	6,500	(137)	–	6,362
National Lottery Community Fund Covid 19 Jamii project	6,356	–	–	–	6,356
National Lottery Jamii II project	–	165,897	(154,306)	–	11,591
National Lottery Heritage Fund - Kumbukumbu Memories project	(17,069)	66,193	(86,482)	–	(37,359)
National Museum Wales Youth and Heritage project	–	400	(1,698)	–	(1,298)
UK Alliance – Hub Cymru Africa FCDO	–	27,851	(29,271)	–	(1,420)
Welsh Government HUB Cymru	13,841	363,944	(352,158)	–	25,627
	<u>46,976</u>	<u>810,341</u>	<u>(793,100)</u>	<u>–</u>	<u>64,217</u>

Other restricted funds include grants from Swansea University

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

16. Analysis of charitable funds *(continued)*

Garfield Weston Foundation	This is unrestricted income from Garfield Weston. Not project specific.
National Lottery Jamii II project	This grant was used to deliver our Jamii project which focused on addressing health inequalities within Black communities in Wales.
Comic Relief-Stepping Up	The purpose of this grant was to assist in developing capacity across the organisation based on gaps or areas that have been identified.
Welsh Government HUB Cymru	The focus of this grant is to support the international solidarity sector in Wales by providing support, advice, advocacy and guidance to Welsh charities working with partners across Africa.
Arts Council Wales - Good Ancestors Club project	The grant helped to create a Black-led artist club, that acts as an activator/disruptor for creative, collaborative and decolonised activism. This artist club explored climate and nature through an international lens, focusing on Wales and Africa.
Diverse Cymru Grassroots project	This capital grant allowed the Kumbukumbu team to buy equipment to document the project.
UK Alliance – Hub Cymru Africa FCDO	This grant will enable the Hub Cymru Africa team to strengthen our policy and advocacy work in international solidarity.
British & Foreign School Society	This grant helps improve the educational experience of children with cerebral palsy and autism as well as teachers.
Arts Council Wales How you Dey project	This grant helped to develop a creative space that uses the arts to address mental health challenges.
National Museum Wales Youth and Heritage project	This project supported staff to take part on the widening engagement task force.
Dovedale Foundation - Young people & Culture project	This grant helped to support young people of African descent to address matters that affect them.
National Lottery Heritage Fund - Kumbukumbu Memories project	The Project is paid on claim and ongoing project and therefore not a deficit. This is matched up in the current financial year when payments were received.
Cardiff Council -move more, eat well	This capital grant helps to support the development of our community garden.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

16. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Apr 2023	Income	Expenditure	Transfers	At 31 Mar 2024
	£	£	£	£	£
Other restricted funds	4,795	7,850	(4,992)	—	7,653
Arts Council of Wales	(14,880)	—	(1,725)	16,605	—
Arts Council Wales - Good					
Ancestors Club project	—	38,988	(26,127)	—	12,861
BAWSO Ltd BAME Support					
Grant Wales	1,742	—	—	(1,742)	—
British & Foreign School Society	612	30,000	(26,638)	—	3,974
Comic Relief	8,804	—	—	(8,804)	—
Comic Relief Global Majority					
fund	7,133	—	—	(7,133)	—
Community Fund/WWF Climate					
project	25	—	(25)	—	—
Dovedale Foundation - Young					
people & Culture project	—	20,000	(640)	—	19,360
Garfield Weston Foundation	(186)	—	—	186	—
National Lottery Community					
Fund Awards for All project	2,016	—	—	(2,016)	—
National Lottery Community					
Fund Covid 19 Jamii project	61,592	76,412	(131,648)	—	6,356
National Lottery Community					
Fund Emerging Futures Fund	(840)	—	—	840	—
National Lottery Community					
Fund Next Generation project	6,284	—	—	(6,284)	—
National Lottery Heritage Fund -					
Kumbukumbu Memories project	—	40,685	(57,754)	—	(17,069)
Welsh Government Race					
Equality Action Plan fund	1,642	—	—	(1,642)	—
The Postcode Community Trust	(546)	—	—	546	—
Welsh Government HUB Cymru	16,079	34,419	(36,657)	—	13,841
Welsh Government other					
projects	(3,543)	—	—	3,543	—
	<u>90,729</u>	<u>248,354</u>	<u>(286,206)</u>	<u>(5,901)</u>	<u>46,976</u>

Other restricted funds include grants from Swansea University.

Sub-Sahara Advisory Panel
Charitable Incorporated Organisation
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

17. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Current assets	<u>3,384</u>	<u>64,217</u>	<u>67,601</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Current assets	<u>10,518</u>	<u>46,976</u>	<u>57,494</u>

18. Related parties

There are no related party transactions that require disclosure in these financial statements (2024: nil).