

MATRIX NEUROLOGICAL

England & Wales · Charity number 1159973

Details

Other names	MATRIX
Status	Registered
Legal form	CIO
Registered	2015-01-16
Register	View on the Charity Commission register

Contact

Address	Matrix House Block B Sopwith Close Boeing Way Stockton-on-Tees TS18 3TT
Phone	01642 989116
Email	lynne@matrixneurological.org.uk
Website	www.matrixneurological.org.uk

Activities

Objects: 1) THE ADVANCEMENT OF EDUCATION BY:A) PROVIDING TAILORED EDUCATIONAL SUPPORT TO CHILDREN AND YOUNG PEOPLE LIVING WITH AN ACQUIRED BRAIN INJURYB) EDUCATING PARENTS ON THE COMPLEXITIES OF ACQUIRED BRAIN INJURYC) RAISING PUBLIC AWARENESS OF ISSUES RELATING TO ACQUIRED BRAIN INJURY2) THE ADVANCEMENT OF HEALTH (OR THE SAVING OF LIVES) BY:PROVIDING COMMUNITY BASED REHABILITATION SERVICES AND THERAPIES FOR CHILDREN AND YOUNG PEOPLE RECOVERING FROM ACQUIRED BRAIN INJURIES

Activities: a) Case Management & Advocacy b) Children and Young People: - Community-based non-clinical rehabilitation activities and support; - Education support needs of children & young people - Employment support activities c) Families: Mentor, educate and support parents in managing their child's long-term condition/disability

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

Geography

- Darlington
- Durham
- Hartlepool
- Middlesbrough
- North Yorkshire
- Redcar And Cleveland
- Stockton-on-tees

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£188,344	£161,472	-	-
2024-03-31	£127,641	£125,058	-	-
2023-03-31	£44,366	£117,730	-	-
2022-03-31	£128,629	£92,294	-	-
2021-03-31	£101,937	£60,883	-	-

Trustees

Name	Role	Appointed
Anne Cooling	Chair	2025-10-21
Abimbola Amina Murtala		2024-03-07
Andrew Gordon Buchanan		2024-10-08
Colin Patrick Taylor		2025-12-02
Dr Gillian Owens		2026-03-31
JAN ROCK		2014-10-16
Sarah Jones		2024-03-07

Accounts

Matrix Neurological
Trustee Annual Report
2024/25



Copyright © Matrix Neurological 2025

THIS PAGE IS LEFT INTENTIONALLY BLANK

Contents

	Page
Trustees Annual Report	1 - 22
Independent Examiner's Report	23
Statement of Financial Activities (including Income and Expenditure Account)	24
Balance Sheet	25
Notes to the Financial Statements	26 - 37

Introduction

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 March 2024.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Reference and Administrative Details of the Charity, its Trustees and Advisors

Charity Name	MATRIX Neurological CIO	
Registered Charity Number	1159973	
Operational Address	TAD Centre Ormesby Road Middlesbrough TS3 7SF From 30.1.25 Block B Sopwith Park Boeing way Stockton-on-Tees TS18 3TT	
Trustees	Jan Rock Sara Tweddle Abimbola Amina Sarah Jones Andrew Buchanan Paul Wright	Founder Trustee & CEO Chair Resigned August 2024
Independent Examiner	Connected Voice Business Services One Strawberry Lane Newcastle upon Tyne NE1 4BX	
Bankers	The Co-operative Bank p.l.c. P.O. Box 101 1 Balloon Street Manchester M60 4EP	

Structure, Governance & Management

How the Charity is Constituted

Matrix Neurological is a CIO (Charitable Incorporated Organisation) adopting the Charity Commissions Foundation Model whereby the only voting members are the charity Trustees. We have adopted this model to ensure we comply with the Charities Act 2011 (the 2011 Act) and the General Regulations. As part of this it helps us to ensure we:

- Reflect recommended best practice; and
- Are legally compliant

Appointment of Trustees

Trustees are appointed for their individual knowledge, experience and skills that are considered essential to ensure the charity's effective administration and its continued sustainability, growth and development. Trustees are appointed by the Board of Trustees in a properly convened meeting.

There are no connected persons. There are no persons carrying out business in partnership with the charity trustees. Trustees are also screened using a needs and skillsets assessment. This approach enables us to:

- a) Ensure we have the right skills mix on the Board to meet the administrative needs of the charity
- b) Ensure we do have a range of Trustees from diverse professional backgrounds to build knowledge and skills
- c) Mitigate any potential risks or threats to the charity, as far as possible; and
- d) Reduce, as far as is possible, the potential for any conflicts of interest with each Trustee and their existing professional occupations.

Additional Governance Information

The first Trustees created a Trustee Agreement which also states our Quality Standards and our Code of Conduct. This ensures that all Trustees are aware of our expectations of them.

There are a number of quality standards that we feel are applicable to Matrix Neurological as an organisation as well as to its Trustees and Staff. These are:

- The Essential Trustee Guide
- The Charity Governance Code
- The Nolan Principles of Public Life
- Codes of conduct for Trustees (based on the Nolan Principles)
- Trustees and Management Committee – National Occupational Standards

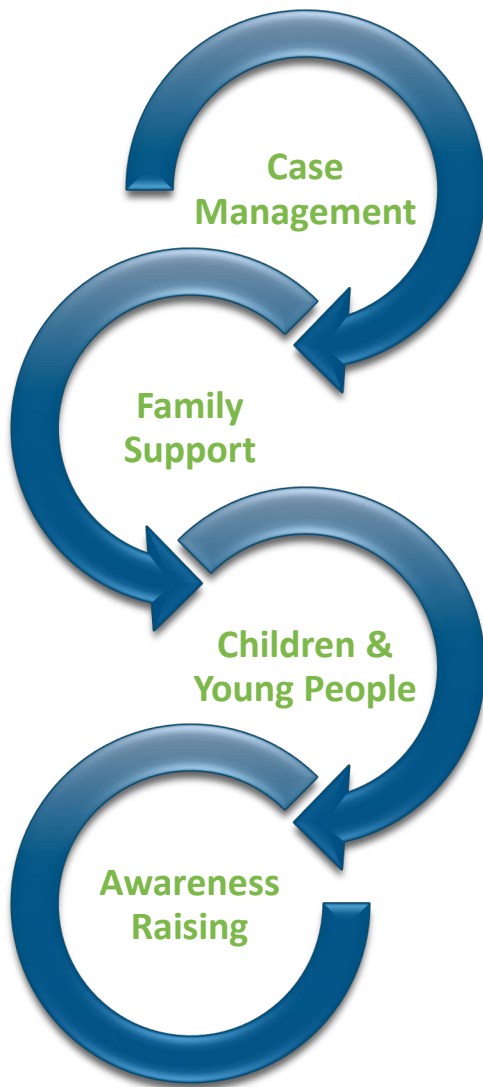
All the above have been taken into consideration in:

- Structuring the Governance model
- Stating the responsibilities of Trustees
- Setting out a 'Statement of Intent' pertaining to Governance and setting priorities for the Board
- Stating our behavioural expectations of Trustees, staff volunteers and partners
- Establishing a framework and role descriptions to enable Trustees to perform their duties competently, confidently, and professionally
- Telling Trustees what they need to know to do their job well

Objects and Activities

Our Charitable Objects are the advancement of education and the advancement of health (or saving of lives).

The Advancement of Education By:



Providing knowledgeable and experiential support, assessment, supervision, advocacy, and educational advice

Peer Mentoring
Emotional Support
Educating parents on the complex effects of acquired brain injury

Providing targeted non-clinical therapeutic and SEND interventions for children and young people living with an acquired brain injury

Raising public awareness of real-life issues related to acquired brain injury

The Advancement of Health (or saving of lives) by:



Providing community-based neuro-rehabilitation interventions, assessment, management, advocacy and practical support for children and young people recovering from acquired brain injuries

Established research shows the benefits these restorative interventions bring, yet it is not provided by the NHS for our client group who need 1-1 intensive support.

Without us, the hidden complex needs of brain injured children and young people remain misdiagnosed, misunderstood, and untreated. In turn this leads to mental health issues in children and young people.

Our Achievements



Like many charities, Matrix Neurological has faced some very real financial challenges, during the first six months of this year, as a result of some of our established grant funders scaling back and closing their funding streams to new applications. It became very clear that this threatened the viability of the organisation and our reliance on grant funding was unsustainable. In response to this, we revisited our strategy and ambition for growth, focussing on developing a business plan to secure investment and deliver a sustainable future for Matrix.

This rapid strategic response to the challenge we faced, resulted in us being invited to successfully bid for Postcode Innovation Trust Investment funding. We would like to thank the Postcode Neighbourhood Trust and The Postcode Innovation Trust for their continued support and enthusiasm for our work. Their investment and our associated business plan, ensures our financial stability and has enabled us to relocate to more suitable premises and begin the process of realising our ambition to establish an alternative education provision, based on ten years of learning and meet an identified need.

At the same time, we have continued to deliver our face-to-face support in schools, colleges and in our dedicated classroom facilities. This has been key to continuing our much-needed support to children, young people and their families with the immediate problems they face, as well as working with them to bring about lasting improvements.

During the year we have attended and presented at a number of key events including:

- A key-note speaker presentation to the CAMHS Children and Young Peoples Mental Health: Improving Access to Effective Support Conference, in London.
- A poster presentation to the International Paediatric Acquired Brain Injury Society conference, in Glasgow.

-
- Raising awareness of ABI following Cancer Treatments to CANCEARN at their sub regional conference.

We have also presented to local authority Mental Health Partnerships, Health and Wellbeing Boards, Safeguarding Adults Boards and Parity of Esteem Working Groups across our area of operation, as well as to our local MIND Charity, who hosted a Society of Prescribers Forum.

Through our connection with Coulthurts, specialist brain injury solicitors, our founder and CEO Jan Rock was invited to film an interview with their ambassador, James Cracknell OBE. Commenting on his experience of interviewing Jan for the latest in his series of films for Coulthurts, James Cracknell said: “One of the things I’ve learned about being affected by TBI is that it can be a long road to recovery. But as I’ve hopefully proved, recovery is possible. Jan and Callum are living proof that achieving recovery can be possible in even the most extreme circumstances, offering tangible hope to anyone affected by TBI”.

In August, our Treasurer Paul Wright stepped down after serving six years as a Trustee. We are extremely grateful to Paul for his contribution to Matrix both as a parent of a young person affected by brain injury and as our Treasurer. We also welcomed Andrew Buchanan as a new Trustee and are grateful for the significant impact he has had in relation to our bid for Postcode Innovation Trust Funding and our office relocation. I would like to take the opportunity to thank my fellow trustees and the senior leadership team for their relentless focus on, and commitment to, delivering the Charity’s vision and ambition.

It has been a privilege to witness first-hand the incredible difference the Charity continues to make to improving the lives of vulnerable children and young people and their families. Throughout the year and during significant periods of change, the unwavering dedication and loyalty of staff and volunteers has ensured the children and families who rely on our support, have continued to be their first priority. Their response throughout has been exemplary and we would like to express our appreciation for their commitment and resilience.

While we have continued to ensure effective oversight of the key risks, challenges and responses throughout the year, we know that what we do for the children and young people we support is unique and innovative and we are committed to doing everything in our power to ensure we continue to be here for them now and in the future.

We continue to maintain our focus on reaching and supporting more children and families living with acquired brain injury and striving for excellence in everything we do. We are looking to the future with optimism as we continue to follow our strategy of growth.

On behalf of the Board of Trustees and Senior Leadership Team, we would like to thank you for your support and interest in our work.

Statement on Public Benefit

While the risks and challenges that we faced during 2024/25 have kept us busy, the focus of our work has been for public benefit. ABI continues to be an unrecognised, unsupported disability, leaving many children and young people misunderstood.

The people that we help face discrimination on a regular basis. Many are misdiagnosed, referred to inappropriate services and end up being treated for the wrong condition. However, our work is raising awareness of ABIs as a complex neurological condition, within the mental health field and is helping to influence professionals working in this area.

Charitable Objects

Advancement of Education

We can state that these have been met as follows:

Our website continues to be reviewed and updated regularly to ensure its relevance, quality, accessibility, and clarity. Our Welcome and Information Packs are greatly appreciated by parents, together with our DVD entitled 'Me and my brain injury'. We continue to promote our support services in a range of community venues, from schools, GP practices, to libraries, community hubs and youth groups. We provide advice and consultancy to schools and colleges and have delivered Brain Injury Awareness Training to schools, colleges and youth projects.

In January we moved to more suitable premises, where we have sole occupancy of the building, to enable us to establish our alternative education provision. The need for this new development has arisen from what we have learned over the last 10 years of our existence and to try to alleviate the number of school exclusions for young people living with an acquired brain injury. During February and March 2025 we were able to install robust IT infrastructure, security systems and install additional furnishings, with the intention of receiving our first students later in 2025.

We are members of key partnerships and leadership groups across the Tees Valley and North Yorkshire, raising awareness of acquired brain injury. We also had an extensive article about our work, published in Neuro Rehab Times, a quarterly publication aimed at sharing best practice amongst professionals.

Advancement of Health (or saving of lives)

We can state that these have been achieved by:

The continued provision of our innovative community-based neurorehabilitation services and therapeutic interventions for children and young people, recovering from or living with acquired brain injuries. We have been able to continue our specialist ABI Support Service, including ABI Support Workers and two specially trained SEN Staff, as a result of multi-year funding from BBC Children in Need and the Postcode Neighbourhood Trust. We also received grants from a range of other funders.

We have also expanded our partnerships and relationships with local schools, colleges and other alternative education providers, as we advocate for the needs of the children we support and provide direct support in school/college premises where this is needed.

Our Brain Injury Assessment Tools continue to highlight a range of other complex needs, which are often missed by professionals.

We consistently receive excellent feedback from funders and professionals in relation to our innovative support services, particularly how they are personalised to individual need. Much of the important information we highlight has previously been unrecognised and unsupported, which has had a huge negative impact on the individual. We are recognised as a high-quality service and many funders and professionals have personally thanked us for the information we have provided.



Our Services

Case Management



We continue to support families with our Case Management Service, ensuring we provide coordinated, practical assistance that is tailored to individual needs.

The service assesses and co-ordinates the needs of both the brain injured individual and their family because the wellbeing of both is key to a positive outcome.

This year our Case Management Service has assisted 60 people affected by childhood acquired brain injury, which has ensured that everybody's needs are assessed, recognised, and provided for.

Our Case Manager uses a variety of assessment tools that explore and investigate a range of potential difficulties, building a detailed needs profile of the child or young person. This information is shared with parents and provides valuable information to help families to communicate with both medical and non-medical professionals. This is vital in ensuring clinicians understand the effects and life impact the brain injury is having on the individual in a world that sits well outside of the clinical environment.

We continue to find that standard education psychological testing and school SEN services fail children and young people living with acquired brain injuries and have little or no long-term impact on their ongoing recovery. In turn this negatively impacts their future psychological, social, and economic wellbeing.

Our detailed cognitive reports identify the individuals hidden complex needs that are often missed in standard neuropsychological assessments. Our reports provide schools with a clearer understanding of a child's needs and inform EHC Plans to help deliver better long-term outcomes.

Our Case Manager advocates for the unmet needs of brain injured children and young people and works with SENCO's, Social Workers and Social Care Departments. The needs of these kids are frequently misunderstood, ignored or misinterpreted leaving their needs unmet and their families struggling to cope. Importantly the service continues to highlight the vulnerability and risks facing our client group and challenge poor decision making.

The in-depth investigative and analysis work we do is essential to understanding the individual needs of children and young people; and involves gathering and collating a range of reports and information across multi-disciplinary areas. We also complete baseline assessments from which to measure progress on the recovery journey.

Our Case Manager is often brought into professional multi-agency meetings in an advisory and/or consultancy role in complex cases, particularly where they lack knowledge and expertise of acquired brain injuries. This has included the impact an ABI is having on a child's still developing brain and where child development milestones are being missed.

Case Study – Daniel (not his real name)

Daniel was referred to us by Mum after she was struggling to find any appropriate help and support for her son following surgery to remove a benign growth. Mum was also struggling to understand what was going on with her son and onset of the changes that had occurred to his cognitive functions, personality and declining mental well-being.

Following his surgery, he became poorly with a severe headache, and he was treated for an infection. A week later Daniel was declared fit and well by his doctors and he was discharged to home. Relieved and thinking everything was over, the family tried to resume a normal life, and Daniel returned to school. However, over the course of the next few years, Daniel was experiencing a range of problems that he didn't understand and couldn't explain. He started to struggle with his education, which hadn't been the case previously.

Daniel was struggling to keep up with his studies and the successive failures that he was experiencing led to his declining mental health and low self-esteem, until he finally dropped out of education. He had also lost touch with his friends, because he couldn't do what they did, and he was experiencing a high level of loneliness and social exclusion. He was referred to mental health services for treatment, but Mum was still concerned that something wasn't right, because he had now started to self-harm and have suicidal thoughts.

Following referral to us, our Case manager gathered a range of documentation from parents, including his medical discharge letter. From these documents and others, we learned that there had been complications during the surgery which, led to Daniel developing suspected meningitis post operatively. The blood work results indicated he had a serious infection hence Daniel being treated with very strong intravenous antibiotics whilst in hospital.

Despite this being stated in the medical discharge letter, sadly the family appeared to be unaware of the implications of such a serious brain infection. Daniel was still very anxious about his surgery because he knew that something was wrong. The family GP was also unaware and hadn't realised that his that his patient has been so poorly.

To try to understand what Daniel was experiencing we completed a Cognitive Assessment with him. The assessment showed that whilst Daniel 'appeared' to be okay, he was now performing below his peers in the following domains which comprise many neurological skills:

- Planning
- Memory
- Attention
- Coordination
- Perception

Finding there were significant impairments in these five areas, indicated why Daniel was struggling with his education. None of the above issues had been identified by any of the professionals involved in his care. What he was experiencing It was simply attributed to his declining mental health and suicidal thoughts – for which he was receiving counselling.

It is fair to assume that if Daniel was now experiencing problems with these skills, which he did not experience prior to his surgery and being treated for Meningitis, that there was a connection. As such we commenced a tailored programme of support for Daniel that focused on the redevelopment of impaired skills.

Since his referral Daniel has attended our centre almost every week for two hours per week. At that time we have seen significant improvements to his cognitive skills, mental wellbeing, social activities and his self-esteem.

We also informed his GP of our findings so that he better understood the complex needs of his patient and suggest a review of the medication he was taking, five of which had significant side effects of suicide ideation. There were also contra indications for another medication he was taking that were not recommended if he had had meningitis.

Impacts

The GP welcomed the information and has supported the family with a range of issues pertaining to Daniel. A medication review has also been completed.

Daniel now understands what the medical terms stated in the medical discharge letter meant, which meant he was less anxious about his surgery and medical condition. Emotionally he is still very fragile, but he is no longer self-harming or having suicidal thoughts.

He now understands how the complications of his surgery have impacted on his cognitive abilities, and he is making good progress on his recovery journey, to the extent that he is now volunteering for a few hours per week and is feeling less socially excluded.

He has also successfully completed some training, which has really boosted his self-confidence and sense of achievement. He was so pleased with himself to have passed the training course and said:

Family Support Service



With many parents struggling to understand their child's hidden disabilities and how to advocate effectively for their needs in the creation of Education, Health, and Care Plans, the overarching aims of our Family Support Service is to improve parent/carer mental health and wellbeing and build family knowledge and understanding of acquired brain injury and build family resilience.

In many cases both the child and/or the parents are blamed for unacceptable behaviours or learning difficulties that are related to hidden disabilities. Whilst many parents are told that their child has had a stroke or a concussion, many are not given clear information about the long-term effects this may have, particularly on important communication and cognitive skills. Education professionals then struggle to understand what that means for a child's developing brain and think of it as a mental health issue or Autism, and the child falls further, and further behind at school. In turn, they are referred to inappropriate services and receive treatment for misdiagnosed mental health conditions and/or are mis-diagnosed with intellectual disabilities.

Our Family Support Worker continues to support parents and carers, many of whom are at different stages of their acquired brain injury journey. She supports the parents and carers of children and young people aged from 2 up to age 25.

Additionally being fairly new in post, she has spent a lot of time out and about in the community talking to community professionals in a range of organisations, across health, education, social care and job Centre Plus staff to help raise awareness of the significance of acquired brain injuries and the long-term impacts they have on the developing brains of children, young people and young adults and how they may be affecting them during early adulthood.

Conclusion

This has led to increased awareness of acquired brain injuries, their causes, and the impacts they have on children and young people across a range of community professionals. For service providers it has led to a deeper understanding of their clients' complex needs and support needs. It has also facilitated new partnerships and referral sources being formed.



We have received the following feedback from a family:

“Thanks for everything today. I have been batted around from one service to another and talking to people who don’t understand. I have wasted 6 months, when my child should have been helped. It’s like a weight has been lifted due to finally meeting somebody who understands what is going on”

And the following comment from a professional:

“Matrix Neurological’s vision for recovery is truly pioneering. It promises a diverse curriculum, tailored activities and a significantly reduced teacher to student ratio, facilitating the focused specialist support crucial for these children. This initiative serves as a vital transitional phase, offering a supportive environment before mainstream schooling, bridging the gap where traditional education falls short in understanding the optimal learning environment and techniques for children grappling with acquired brain injuries ”

Children and Young People Support Service



The lack of knowledge and understanding of childhood acquired brain injury across a range of medical and community professionals is astonishing. We believe this is the cause of most of the poor long-term outcome's brain injured children and young people experience.

Case Study – Lucas (not his real name)

Lucas was referred to us for support by a statutory body. Sadly, this was 22 years after his initial brain injury. Whilst the Case Workers were aware their client had a brain injury, they were struggling to understand how the brain injury was affecting Lucas and if he was receiving the right level of benefits. With agreement from the family, they referred their client to us.

After gathering a range of reports, assessments and medical letters, we learned that Lucas had experienced a fall onto concrete at an early age, after which severe seizures had become prevalent for most of his young life. It appears however, that the fall was not linked to the seizures by his family or his doctors. During his mid-teens a growth was found on his brain and Lucas underwent surgery to remove it.

Lucas was identified as having special education needs (SEN) and attended an SEN unit at secondary school. Despite this, Lucas had left school with very low-level qualifications. It didn't help that he had been diagnosed with a low IQ and low academic ability by professionals. The impact of this was that provided a green light for his teachers to simply give up on him. They wrongly assumed that he was permanently brain damaged – so nothing could be done. As such he was failed by both the school and the SEN system, and this was continuing to have a significant negative impact on his young adult life.

When we asked Lucas how this diagnosis made him feel, he said 'pretty rubbish really'.

When we completed our cognitive assessment on Lucas, we learned that he did have significant cognitive impairments. He also struggled to communicate his needs and feelings because he had a form of Aphasia – for which he had received no help or support from Speech and Language Services.

However, what was shocking to us, was that he still had the same level of disability as identified in his original cognitive assessment. The education and the SEN system and the ‘strategy’ approach given by professionals had done nothing to aid his recovery journey – something that we know is paramount to any child having a positive long-term outcome following an acquired brain injury (ABI).

Through research it is now known that following an ABI, the brain has the potential to rewire around damaged parts and facilitate new connections. This ability is called neuroplasticity. However, we know that the rewiring process does not happen in isolation – it requires targeted interventions to provide the necessary stimulation to make it work. We know this from our own lived-experience.

It transpired that the neurocognitive assessment that we did, highlighted the same impairments that Lucas was originally diagnosed with at age XXXX!

It is also evident from Lucas’s journey, and all the other children and young people that we work with, that the ‘strategy approach’ is not an effective tool to aid recovery following an ABI. Simply put – it leaves the person disabled!

Impacts

We knew that Lucas has been left without any cognitive neurorehabilitation for over 20 years and this had had a significant negative impact on his still developing brain; however, we still created a targeted plan to try to help him. He attended our hub almost every week for two hours per week. During the first year, we made very little progress but in year two has started to show some skills improvements from his baseline assessment.

When we told him he said:

‘I am so proud of how much I have improved and how far I have come’.

However, what is equally important to note, is that Lucas has:

- grown in self-confidence
- his ability to express himself has improved
- he can now hold a conversation with another person
- he is now on the correct level of disability benefit

We will continue to work with Lucas until he reaches our age limit of 25.



At Matrix Neurological, as well as the children and families we support, we want our volunteers to achieve their own goals, so although each of them has chosen to give up their time to help others, it's important to us that we offer them the opportunity to develop skills and experience and support them on their own journey throughout their time with us.

During the past year our volunteers have been invaluable in supporting our fundraising activities and contributing to developing and improving our management processes.

It is testament to the commitment of our Volunteers that Matrix Neurological continues to develop and grow as an organisation.

Our Volunteers play a key role in supporting our incredibly valuable and life-changing activities and projects and we wouldn't be in the position we are now, without them.

The Trustees wish to thank our volunteers for generously giving their time, dedication and skills. We cannot do this without you.



Staff – Continuous Professional Development

During 2024/25 we continued to invest in staff training and development to facilitate organisational growth and CPD. Courses completed were:

- Information Governance
- Introduction to Child Protection
- Keeping Children Safe Online
- Phishing
- Protecting children from county lines
- Radicalisation and child protection Training
- Safer recruitment for those in non-education settings
- SCSC – Cyber Security
- Policy Reading

Finance and Fundraising

Ethical Fundraising

Matrix Neurological do not use any private sector fundraising agencies and aim to use only ethical fundraising practices as stated in our Fundraising Policy.

In 2022 we registered with Big Give, a third-party fundraising organisation that runs match funding campaigns for charities and special causes at key moments across the year. We did not receive any funding via this organisation during the financial year.

International Funding

We do not knowingly obtain any income from international sources and the source of any donations we receive in our bank accounts are traced back to its source.

Funding Sources

TYPE	SOURCE	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20
RESTRICTED	GRANTS	69%	83%	77%	91%	94.84%	78.2%
UNRESTRICTED	DONATIONS	3%	10%	21%	6.63%	3.77%	10.76%
UNRESTRICTED	PAYMENT FOR SERVICES	4%	7%	2%	1.77%	1.00%	11.40%
UNRESTRICTED	INVESTMENT LOAN	24%					
UNRESTRICTED	GIFT AID	0%	0%	0%	0.6%		

Grants Awarded

During 2024/25 we were pleased to have received support from the following funders:

Funder	Balances B/F	Total Amount
Nat Lottery Awards for All 2023	£ 2,458.00	
Postcode Neighbourhood Trust 2023	£ 5,122.00	
BBC Children in Need 23	£ 2,329.00	
Co-op Bank 23	£ 539.00	
Hylton House	£ 270.00	
Foyle Foundation	£ 3,478.00	
J Brunton 2024	£ 2,000.00	
Willans Charitable Trust 2023	£ 1,060.00	
Coulthursts	£2,374.00	
BBC Children in Need		£ 40,000.00
Cooperative Bank		£ 1,000.00
Willans Charitable Trust		£ 10,000.00
Community Fund Awards for All		£ 20,000.00
Warburtons Community Grants		£ 400.00
Catalyst Inequalities Fund		£ 1,000.00
The Postcode Neighbourhood Trust		£ 25,000.00
William Leech		£ 5,000.00
Postcode Innovation Trust		£63,240.00
TOTAL	£ 19,630.00	£165,640.00

In many cases, funding has been allocated on a multi-year basis, ensuring continuity in the delivery of our support services. All the funding provided has been used to:

- Provide 1-1 non-clinical restorative interventions to children and young people that have been affected by childhood acquired brain injury
- Provide emotional and practical support to their families
- Contribute towards case management work

During 2024/25 we were pleased to have received the following payments for the specialist services we delivered:

Funder	Amount
Continuing Health Care	£2,000.00
Alternative Education Provision	£3,640.00
Case Management Work	£3,690.00
Family Support Work	£ 540.00
TOTAL	£9,870.00

During 2024/25 we were delighted to have received the following unrestricted donations:

Funder	Amount
Collection Box Donations	£169.90
Guisborough Rotary Club	£500.00
Hopefields School	£500.00
Chemoxy	£300.00
Coulthursts Solicitors	£3,540.00
Coop Food Group	£500.00
PayPal	£55.62
Givey	£100.00
Middlesbrough Lottery	£97.00
Individual Personal Donations	£1800.00
TOTAL	£7,562.52

Serious Incidents

We are pleased to state that there have been no serious incidents to report this year. In March 2024, we completed a review of our Safeguarding Policy and Procedures using the NSPCC Safeguarding in Voluntary and Community Groups self-assessment tool, which provided reassurance of our robust protocols and confirmed a small number of areas for improvement, against the standard.

Financial Review of Procedures

During 2024/25 the Trustees undertook a full Financial Review of our written Financial Management Procedures and operational practices to ensure they met recommended best practice as stated by the Charity Commission. We are pleased to report that our procedures were both robust and comprehensive and were compliant with the Guidance provided by the Charity Commission.

Accreditations

During 2024/25 the Trustees felt it was important to demonstrate our commitment to ethical fundraising. We are delighted to announce we are registered with the Fundraising Regulator and have signed up to the Fundraising Code of Practice.

We also assessed the organisation against the Charity Excellence Framework and were delighted to have regained their Quality Assurance Mark.

Reserves Policy

MATRIX Neurological CIO has maintained a small level of free reserves (unrestricted funds not invested in fixed assets) aimed at meeting the working capital requirements of the charity in the event of a significant drop in funding.

It has established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. Whilst this stands as a healthy figure the organisation has also increased its staffing levels. As at 31st March 2025 the free reserves fell short of this target. However, the trustees are aware of this and will be building up reserves with planned operating surpluses and fundraising activities where possible.

Own Fundraising Activities

The Trustees acknowledge that we cannot rely on grant funding to support the work of the charity and that we have a responsibility to undertake fundraising activities ourselves. However, the charity does not have a dedicated Fundraiser, so the staff and Trustees currently do this in their own time and on a voluntary basis.

We undertake the majority of our own fundraising activities through Donations Boxes, or local people doing fundraising challenges for us, and an Annual Fundraising Event which is well supported by local people.

Fundraising Events

We were able to host a Christmas fundraising stall in a local shopping centre.

Support from Local Businesses and Charities

This year we were delighted to have been given donations from the following organisations for our invaluable services provided to local children and young people who are living with significant challenges that affect their day-to-day life:

- Guisborough Rotary Club
- Hopefields Education
- Chemoxy
- Coulthursts Solicitors

Thank you so much for your support and generosity.

Direct Donations

People can also make donations via a number of portals; as shown below:

- Our website (via Givey using a donate button)
- Givey – by donating to our charity or creating a fundraising event for us.
- PayPal Giving – whereby purchasers are asked to make a small donation
- Charity Car – whereby companies and individuals can donate the value of their car
- GoRaise – an online shopping donor scheme
- Give As You Live – an online shopping donor scheme
- Give As You Earn – a payroll giving scheme run by large employers
- Donations boxes – in various locations

We wish to thank every individual who took the time to make a financial contribution towards our valuable work through one of our donation portals. We are grateful for your support and generosity.



Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 2 December 2025 and signed on their behalf by:

Sara Tweddle

Position: Chair of the Board of Trustees

MATRIX Neurological CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 March 2025

I report on the financial statements of MATRIX Neurological CIO for the year ended 31 March 2025, which are set out on pages 24 to 37.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2022 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Date: 8 January 2026

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
<u>Income from:</u>					
Donations and legacies	6	18,248	-	18,248	29,359
Charitable activities					
Grants and contracts	7	-	164,889	164,889	94,165
Other trading activities	8	4,457	750	5,207	4,117
Total income		22,705	165,639	188,344	127,641
<u>Expenditure on:</u>					
Charitable activities					
Operation of the charity	9	21,891	139,581	161,472	125,058
Total expenditure		21,891	139,581	161,472	125,058
Net income/(expenditure)		814	26,058	26,872	2,583
Transfers between funds		5,437	(5,437)	-	-
Net income/(expenditure) and net movement of funds		6,251	20,621	26,872	2,583
<u>Reconciliation of funds</u>					
Total funds brought forward		8,556	19,630	28,186	25,603
Total funds carried forward		14,807	40,251	55,058	28,186

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 26 to 37 form an integral part of these financial statements.

BALANCE SHEET

As at 31 March 2025

	Notes	£	Total 2025 £	£	Total 2024 £
<u>Fixed assets</u>					
Tangible assets	16		293,786		8,017
<i>Total fixed assets</i>			293,786		8,017
<u>Current assets</u>					
Stock		900		900	
Debtors	17	4,322		880	
Cash at bank and in hand	18	112,607		23,795	
<i>Total current assets</i>		117,829		25,575	
Creditors: amounts falling due within one year	19	(52,390)		(4,074)	
<i>Net current assets</i>			65,439		21,501
<i>Total assets less current liabilities</i>			359,225		29,518
Creditors: amounts falling due after more than one year	20	(304,167)		(1,332)	
<i>Total net assets or liabilities</i>			(304,167)		(1,332)
			55,058		28,186
<u>Funds of the charity</u>					
Unrestricted income funds			14,807		8,556
Restricted income funds			40,251		19,630
<i>Total funds</i>			55,058		28,186

The notes on pages 26 to 37 form an integral part of these financial statements.

These financial statements were approved by the Board on: 12 December 2025

and are signed on its behalf by:

J Rock
Trustee and CEO

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2022.

MATRIX Neurological CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £14,807 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

3.6 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Donated goods and services

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided that the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with the equivalent amount recognised as an expense under the appropriate heading in the SoFA.

3.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of providing practical help and support to children, young people and their families who are living with the effects of childhood acquired brain injury and other activities

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

4.6 Leasing

The charity has adopted IFRS16 Leases from 31 March 2019 and recognises a right-of-use asset and corresponding liability at the date at which a leased asset is made available for use by the entity, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low-value assets. For these leases, the entity recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

Lease liabilities are measured at the present value of the future lease payments, excluding any payments relating to non-lease components. Future lease payments include fixed payments, in-substance fixed payments, and variable lease payments that are based on an index or a rate, less any lease incentives receivable. Lease liabilities also take into account amounts payable under residual value guarantees and payments to exercise options to the extent that it is reasonably certain that such payments will be made. The payments are discounted at the rate implicit in the lease or, where that cannot be readily determined, at an incremental borrowing rate.

Right-of-use assets are measured initially at cost based on the value of the associated lease liability, adjusted for any payments made before inception, initial direct costs and an estimate of the dismantling, removal and restoration costs required in the terms of the lease. The entity presents right-of-use assets in 'Tangible assets' in the balance sheet.

Subsequent to initial recognition, the lease liability is reduced for payments made and increased to reflect interest on the lease liability (using the effective interest method). The related right-of-use asset is depreciated over the term of the lease or, if shorter, the useful economic life of the leased asset. The lease term shall include the period of an extension option where it is reasonably certain that the option will be exercised. Where the lease contains a purchase option the asset is written off over the useful life of the asset when it is reasonably certain that the purchase option will be exercised.

The entity remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Right of use	Depreciated over the lease term
Office and computer equipment	33.3% Straight line

MATRIX Neurological CIO**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2025

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
6 Donations and legacies				
Donations and gifts (GASDS)	-	-	-	7,100
Donations and gifts	5,323	-	5,323	7,133
Gift Aid	2,185	-	2,185	588
Jack Brunton Charity	-	-	-	2,000
Services provided	8,990	-	8,990	9,000
Donated goods and services received	1,750	-	1,750	3,538
	<u>18,248</u>	<u>-</u>	<u>18,248</u>	<u>29,359</u>
7 Charitable activities				
<u>Income from grants</u>				
BBC Children in Need	-	39,989	39,989	39,989
Coop Bank	-	1,000	1,000	-
The Foyle Foundation	-	-	-	10,000
Hospital of God	-	-	-	1,000
The 1989 Willan Charitable Trust	-	10,000	10,000	7,906
Awards for All	-	20,000	20,000	10,000
Postcode Neighbourhood Trust	-	25,000	25,000	25,000
Hylton House	-	-	-	270
Warburtons Community Grants	-	400	400	-
Catalyst Reducing Inequalities Fund	-	1,000	1,000	-
Postcode Innovation Trust	-	62,500	62,500	-
The William Leech Charity	-	5,000	5,000	-
	<u>-</u>	<u>164,889</u>	<u>164,889</u>	<u>94,165</u>
8 Other trading activities				
Employer allowance	3,890	-	3,890	3,207
Fundraising	-	-	-	590
Other income	567	750	1,317	320
	<u>4,457</u>	<u>750</u>	<u>5,207</u>	<u>4,117</u>

Income was £188,344 (2024: £127,641) of which £22,705 was unrestricted or designated (2024: £27,667) and £165,639 was restricted (2024: £99,974).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
9 Charitable activities				
<u>Direct costs</u>				
Project salaries	2,810	60,380	63,190	71,172
Other staff costs	160	471	631	303
Training project	-	610	610	646
Advertising and PR	104	282	386	995
Travel and subsistence	166	61	227	972
Project activities	-	-	-	1,894
Volunteer expenses	-	-	-	138
Donated goods and services	1,750	-	1,750	3,500
Other	-	919	919	-
<u>Support costs</u>				
CEO salary	3,186	8,377	11,563	8,860
Office costs	1,491	18,563	20,054	1,805
Premises costs	8,407	12,094	20,501	24,409
IT	790	23,585	24,375	1,228
Insurance	-	120	120	1,033
Legal and professional fees	938	470	1,408	496
Gain on disposal of fixed asset	-	-	-	(413)
Depreciation	967	13,264	14,231	7,119
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	726	-	726	858
Trustee expenditure	396	385	781	43
	21,891	139,581	161,472	125,058

Expenditure on charitable activities was £161,472 (2024: £125,058) of which £21,891 was unrestricted or designated (2024: £17,136) and £139,581 was restricted (2024: £107,922).

10 Fees for examination of the accounts

	2025 £	2024 £
Independent examiner's fees for reporting on the accounts	726	858
Other accountancy services paid to the examiner	690	424
	1,416	1,282

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

11 Analysis of staff costs, and the cost of key management personnel

	2025 £	2024 £
Salaries and wages	73,095	78,334
Pension costs (defined contribution pension plan)	1,658	1,698
	74,753	80,032

No employee received remuneration above £60,000 (2024: nil).

The key management personnel of the charity, comprise the trustees and the charity manager. The total employee benefits of the key management personnel of the charity were £11,425. (2024: £8,860).

12 Staff Numbers

The average monthly head count was 5 staff (2024: 5 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2025 Number	2024 Number
The parts of the charity in which the employees work		
Charitable activities	5.0	5.0
	5.0	5.0

13 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

The following detail the expenses incurred by the trustees.

	2025 £	2024 £
J Rock - salary	11,425	8,860
J Rock - travel	756	43
Travel	25	-
	12,206	8,903

A trustee has taken up the position of MATRIX Neurological CIO CEO. The salary paid to the CEO is based on the going rate for the roles undertaken and they have declared an interest and thus removed themselves from any discussions designated to trustees. This has been agreed upon by the Board of Trustees and approval from the Charity Commission. The salary paid is detailed in note 11 for key management personnel.

Transactions with related parties

There has been no related party transactions in the reporting period.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

14 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,520 (2024: £1,698). There was £332 outstanding as at 31 March 2025 (2024: £216).

15 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16 Tangible fixed assets	Leasehold Property £	Right of Use £	Office Equipment £	Total £
Cost				
Balance brought forward	-	8,281	17,437	25,718
Additions	300,000	-	-	300,000
Disposals	-	-	-	-
Balance carried forward	300,000	8,281	17,437	325,718
Depreciation				
Basis	SL	SL	SL	
Rate	16.7%	33%	33%	
Balance brought forward	-	5,520	12,181	17,701
Depreciation charge for year	8,333	2,761	3,137	14,231
Disposals	-	-	-	-
Balance carried forward	8,333	8,281	15,318	31,932
Net book value				
Brought forward	-	2,761	5,256	8,017
Carried forward	291,667	-	2,119	293,786

MATRIX Neurological CIO adopted IFRS 16 Leases from 31 March 2019. Refer to note 4 for the accounting policy. The charity signed a six year lease on the building it operates from during the year. The building and the corresponding lease liability have been recognised in these financial statements.

17 Debtors and prepayments (receivable within 1 year)

	2025 £	2024 £
Trade debtors	-	880
Prepayments	4,322	-
	4,322	880

MATRIX Neurological CIO**NOTES TO THE FINANCIAL STATEMENTS**For the year ended 31 March 2025

18 Cash at bank and in hand

	2025	2024
	£	£
Cash at bank	112,607	23,747
Cash in hand	-	48
	112,607	23,795

19 Creditors and accruals (payable within 1 year)

	2025	2024
	£	£
Accruals	332	552
Independent examination of accounts	726	858
Lease payments - right of use assets	51,332	2,664
	52,390	4,074

20 Creditors and accruals (payable after more than 1 year)

	2025	2024
	£	£
Lease payments - right of use assets	241,667	1,332
Postcode Innovation Trust loan	62,500	-
	304,167	1,332

The loan from Postcode Innovation Trust, is unsecured and is repayable over 60 months commencing on 1 April 2027. The second instalment of the loan of £62,500 was received in the first quarter of 2025-26. Interest at 3% will accrue for the first twelve months and will be added to the principal amount due. Commencing 1 April 2027 the capital and interest will be repaid over 60 months.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

21 Events after the end of the reporting period

No events that require adjustment to the accounts have occurred after the end of the reporting period, but before the accounts are authorised.

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

Year Ending 31 March 2025

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	8,556	22,705	(21,891)	5,437	14,807
Totals	8,556	22,705	(21,891)	5,437	14,807

Year Ending 31 March 2024

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	1,716	27,667	(17,136)	(3,691)	8,556
Totals	1,716	27,667	(17,136)	(3,691)	8,556

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

Analysis of movement in restricted funds

Year Ending 31 March 2025

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Co-op Bank	539	1,000	(934)	-	605
BBC Children in Need	2,329	39,997	(32,483)	(3,481)	6,362
The Foyle Foundation	3,478	-	(3,478)	-	-
Warburtons Community Grants	-	400	(17)	-	383
The 1989 Willan Charitable Trust	1,060	10,000	(8,968)	(1,415)	677
The National Lottery Community Fund	2,458	20,000	(12,637)	(528)	9,293
Postcode Neighbourhood Trust	5,122	25,000	(13,720)	(1,963)	14,439
Hylton House	270	-	(166)	-	104
Jack Brunton Charity	2,000	-	(1,950)	(50)	-
Coulthursts	2,374	-	(5,272)	3,000	102
Catalyst Reducing Inequalities	-	1,000	-	(1,000)	-
Postcode Innovation Trust	-	63,242	(59,831)	-	3,411
The William Leech Charity	-	5,000	(125)	-	4,875
Totals	19,630	165,639	(139,581)	(5,437)	40,251

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

22 Analysis of charitable funds (continued)

Year Ending 31 March 2024

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
The Brelms Trust	2,673	-	(3,108)	435	-
Edward Gostling Foundation	4,926	-	(2,362)	(2,564)	-
MBC Carers	11,650	-	(11,857)	207	-
Government Grant - TV Combined Authority	3,961	-	(3,649)	(312)	-
Co-op Bank	677	-	(138)	-	539
BBC Children in Need	-	40,198	(36,216)	(1,653)	2,329
The Foyle Foundation	-	10,000	(6,522)	-	3,478
Hospital of God	-	1,000	(176)	(824)	-
The 1989 Willan Charitable Trust	-	7,906	(9,249)	2,403	1,060
The National Lottery Community Fund	-	10,000	(7,542)	-	2,458
Postcode Neighbourhood Trust	-	25,000	(25,877)	5,999	5,122
Hylton House	-	270	-	-	270
Jack Brunton Charity	-	2,000	-	-	2,000
Coulthursts	-	3,600	(1,226)	-	2,374
Totals	23,887	99,974	(107,922)	3,691	19,630

Purpose of restricted funds

Restricted main funds represent income resources used for a specific purpose within the charity as identified by the donor

Co-op Bank	Travel expenses: Volunteers/Client Hardship Fund.
BBC Children in Need	To fund a coach, admin and support costs
The Foyle Foundation	To cover core costs
Warburtons Community Grants	CYP resources
The 1989 Willan Charitable Trust	To cover core costs to support additional children.
The National Lottery Community Fund	Case manager salary costs
Postcode Neighbourhood Trust	Classroom and Classroom Assistant costs.
Jack Brunton Charity	SEN resource worker post.
Coulthursts	Salary costs for family support worker
Catalyst Reducing Inequalities Fund	Family support
Postcode Innovation Trust	To fund the start-up costs of a recovery school for children who have a brain injury.
The William Leech Charity	To cover core costs

MATRIX Neurological CIO**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2025

22 Analysis of charitable funds (continued)**Transfers between funds****Year Ending 31 March 2025**

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	5,437

Year Ending 31 March 2024

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	(3,691)

23 Capital commitments

As at 31 March 2025, the charity had no capital commitments (2024 - £nil).

24 Analysis of net assets between funds**Year Ending 31 March 2025**

	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Tangible fixed assets	293,786	-	293,786
Cash at bank and in hand	72,356	40,251	112,607
Other net current assets/(liabilities)	(47,168)	-	(47,168)
Long term assets/(liabilities)	(304,167)	-	(304,167)
	14,807	40,251	55,058

Year Ending 31 March 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible fixed assets	8,017	-	8,017
Cash at bank and in hand	4,165	19,630	23,795
Other net current assets/(liabilities)	(2,295)	-	(2,295)
Long term assets/(liabilities)	(1,332)	-	(1,332)
	8,555	19,630	28,186

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

25 Guarantee

There have been no guarantees given by the charity at 31 March 2025.

26 Debt

There is no debt outstanding which is owed by the charity and which is secured by an excess charge on any of the assets of the charity at 31 March 2025.

27 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 16 January 2015 as a body corporate under part 11 of the Charities Act 2011.

Accounts

Matrix Neurological

Trustee Annual Report

2023/24



Copyright © Matrix Neurological 2024

THIS PAGE IS LEFT INTENTIONALLY BLANK

Contents

	Page
Trustees Annual Report	4 - 27
Independent Examiner's Report	28
Statement of Financial Activities (including Income and Expenditure Account)	29
Balance Sheet	30
Notes to the Financial Statements	31 - 43

Introduction

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 March 2024.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Reference and Administrative Details of the Charity, its Trustees and Advisors

Charity Name MATRIX Neurological CIO

Registered Charity Number 1159973

Operational Address TAD Centre
Ormesby Road
Middlesbrough
TS3 7SF

Trustees	Jan Rock Sara Tweddle Paul Wright Abimbola Amina Murtala Sarah Jones	Founder Trustee & CEO Chair Treasurer
-----------------	--	---

Independent Examiner Connected Voice Charity
Business Services
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Bankers The Co-operative Bank p.l.c.
P.O. Box 101
1 Balloon Street
Manchester
M60 4EP

Structure, Governance & Management

How the Charity is Constituted

Matrix Neurological is a CIO (Charitable Incorporated Organisation) adopting the Charity Commissions Foundation Model whereby the only voting members are the charity Trustees. We have adopted this model to ensure we comply with the Charities Act 2011 (the 2011 Act) and the General Regulations. As part of this it helps us to ensure we:

- Reflect recommended best practice; and
- Are legally compliant

Appointment of Trustees

Trustees are appointed for their individual knowledge, experience and skills that are considered essential to ensure the charity's effective administration and its continued sustainability, growth and development. Trustees are appointed by the Board of Trustees in a properly convened meeting.

There are no connected persons. There are no persons carrying out business in partnership with the charity trustees. Trustees are also screened using a needs and skillsets assessment. This approach enables us to:

- a) Ensure we have the right skills mix on the Board to meet the administrative needs of the charity
- b) Ensure we do have a range of Trustees from diverse professional backgrounds to build knowledge and skills
- c) Mitigate any potential risks or threats to the charity, as far as possible; and
- d) Reduce, as far as is possible, the potential for any conflicts of interest with each Trustee and their existing professional occupations.

Additional Governance Information

The first Trustees created a Trustee Agreement which also states our Quality Standards and our Code of Conduct. This ensures that all Trustees are aware of our expectations of them.

There are a number of quality standards that we feel are applicable to Matrix Neurological as an organisation as well as to its Trustees and Staff. These are:

- The Essential Trustee Guide
- The Charity Governance Code
- The Nolan Principles of Public Life
- Codes of conduct for Trustees (based on the Nolan Principles)
- Trustees and Management Committee – National Occupational Standards

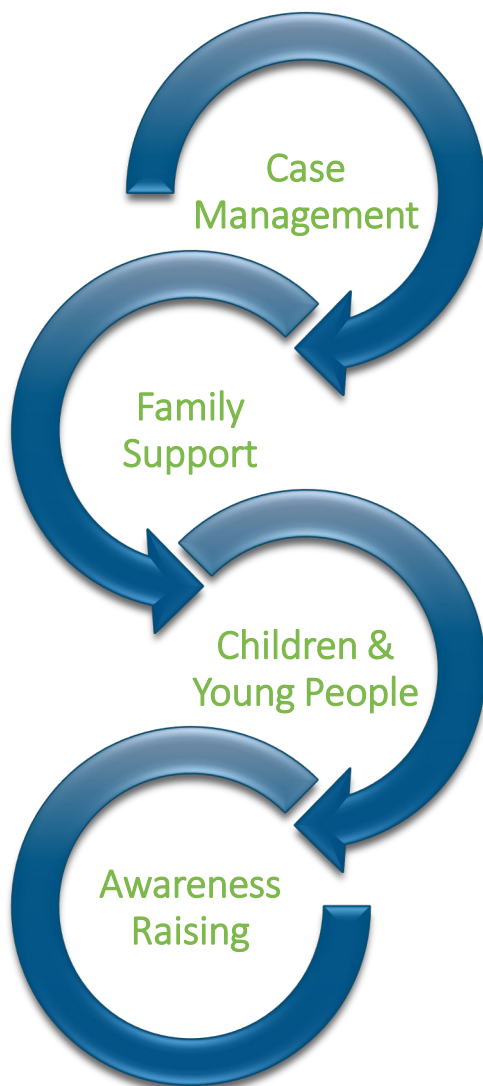
All the above have been taken into consideration in:

- Structuring the Governance model
- Stating the responsibilities of Trustees
- Setting out a 'Statement of Intent' pertaining to Governance and setting priorities for the Board
- Stating our behavioural expectations of Trustees, staff volunteers and partners
- Establishing a framework and role descriptions to enable Trustees to perform their duties competently, confidently, and professionally
- Telling Trustees what they need to know to do their job well

Objects and Activities

Our Charitable Objects are the advancement of education and the advancement of health (or saving of lives).

The Advancement of Education By:



Providing knowledgeable and experiential support, assessment, supervision, advocacy, and educational advice

Peer Mentoring
Emotional Support
Educating parents on the complex effects of acquired brain injury

Providing targeted non-clinical therapeutic and SEND interventions for children and young people living with an acquired brain injury

Raising public awareness of real-life issues related to acquired brain injury

The Advancement of Health (or saving of lives) by:



Providing community-based neuro-rehabilitation interventions, assessment, management, advocacy and practical support for children and young people recovering from acquired brain injuries

Established research shows the benefits these restorative interventions bring, yet it is not provided by the NHS for our client group who need 1-1 intensive support.

Without us, the hidden complex needs of brain injured children and young people remain misdiagnosed, misunderstood, and untreated. In turn this leads to mental health issues in children and young people.

Our Achievements



Our year started, with our Chief Executive being appointed as a Healthwatch Champion for North and South Tees. This has provided an opportunity to highlight the impacts of living with acquired brain injury and more importantly contribute to raising the profile of our work.

Throughout 2023-24, Matrix Neurological has supported an increasing number of children, young people and families. We have seen a significant increase in referrals and interest in our work, after being featured in the BBC Children in Need fundraising programme in November 2023. We would particularly like to thank, the family who agreed to be filmed, for sharing their inspirational story.

BBC Children in Need said:

“(our cameraman) has just shown me the film he made with you today and it’s terrific! Thanks so much for letting our crew come and visit you.....Thanks again – it’s been great to work with you”

We have also undertaken a significant amount of work, throughout the year, to raise awareness of our work across the communities we serve. We held open days, that attracted interest from student school nurses and health visitors. They subsequently shadowed some of our staff to develop their awareness of brain injury and it’s impacts on children and young people. We presented to a wide range of professional networks and community groups, including: Social Work Teams, Disability Teams, Early Help Teams, Schools, Job Centre Plus, Anti-Slavery Networks, County Lines and Organised Crime Network, Women’s Institute and Rotary Clubs.

A local Prison contacted us for advice and told us:

“we are overwhelmed with the amount of people in prison with a brain injury”.

Continuing and developing our face to face support in schools, colleges and in our new dedicated classroom facility has been key to delivering much needed support to children and preventing permanent exclusion from school, which is disproportionately high in this cohort of children. It has been a privilege to witness first-hand the difference the Charity continues to make to improving the lives of vulnerable children and young people and their families.

Throughout the year, the unwavering dedication and loyalty of staff, volunteers and supporters has ensured, the continued delivery of our compassionate and high-quality services, for which the Charity is renowned and that the children and young people we support, deserve.

We have continued to ensure effective oversight of the key risks, challenges and responses throughout the year. Like many charities we have experienced very real financial pressures in the last 12 months that have threatened the viability of the organisation. However, we know that what we do for the children and young people we support is unique and we are committed to doing everything in our power to ensure we continue to be here for them now and in the future.

The generosity of new and existing supporters has enabled us to continue to deliver our valuable services. We were again delighted to have been selected by the staff of Lionweld Kennedy, as their chosen charity of the year and are extremely grateful for their generous donations. We hosted a charity fundraising stall, in the run up to Christmas, at a local shopping centre and would like to thank the generous, anonymous donor, who made a significant contribution to our proceeds!

During the year we have developed a new relationship with a private sector philanthropist, with a specific professional interest in brain injury. Our shared values and closely aligned approach ensure children and young people affected by brain injury, receive the right support, as early as possible following diagnosis.

Voice Consultancy, have continued to support the development of our IT Infrastructure. Their voluntary technical input has been invaluable in ensuring our IT continues to meet the demands and challenges in evolving our service provision. We would like to thank all our supporters for helping us to develop our service delivery.

We also continued to face challenges in recruiting to some roles throughout the year. While there have been occasions when our capacity has been stretched, the commitment of our core staff and volunteers has been unwavering, ensuring the children and families who rely on our support, continues to be their first priority. Their response throughout has been impressive and we would like to express our appreciation for their dedication and resilience.

Early in 2024, we recruited two new Trustees and I would like to extend a warm welcome to Abi and Sarah. Their appointments will introduce new talent, diversity and fresh thinking to our Board. I would like to take the opportunity to thank my fellow trustees and the senior leadership team for their relentless focus on, and commitment to, delivering the Charity's vision and ambition.

We continue to maintain our focus on reaching and supporting more children and families living with acquired brain injury and striving for excellence in everything we do. We are looking to the future with optimism as we continue to follow our strategy of growth.

On behalf of the Board of Trustees and Senior Leadership Team, we would like to thank you for your support and interest in our work.

Statement on Public Benefit

While the risks and challenges that we faced during 2023/24 have kept us busy, the focus of our work has been for public benefit, including supporting children and families in our local communities and long-term unemployed volunteers into part time paid work.

Charitable Objects

Advancement of Education

We can state that these have been met as follows:

Our website continues to be reviewed and updated regularly to ensure its relevance, quality, accessibility, and clarity. Our Welcome and Information Packs are greatly appreciated by parents, together with our DVD entitled 'Me and my brain injury'. We continue to promote our support services in a range of community venues, from schools, GP practices, to libraries, community hubs and youth groups. We provide advice and consultancy to schools and colleges and have delivered Brain Injury Awareness Training to schools, colleges and youth projects. One young person thanked our SEN Support Team:

“Being at Matrix has made my life easier by taking stress away as it is easier to remember everything at college and made it easier to express how I feel”

We are members of key partnerships and leadership groups across the Tees Valley and North Yorkshire, raising awareness of acquired brain injury. We also had an extensive article about our work, published in Neuro Rehab Times, a quarterly publication aimed at sharing best practice amongst professionals.

Advancement of Health (or saving of lives)

We can state that these have been achieved by:

The continued provision of our innovative community-based neurorehabilitation services and therapeutic interventions for children and young people, recovering from or living with acquired brain injuries. We have been able to continue our specialist ABI Support Service, including ABI Support Workers and two specially trained SEN Staff, as a result of multi-year funding from BBC Children in Need.

We have also expanded our partnerships and relationships with local schools, colleges and alternative education providers, as we advocate for the needs of the children we support and provide direct support in school/college premises where this is needed.

We have expanded our Brain Injury Assessment Tools, and they continue to highlight a range of other complex needs, which are often missed.

We consistently receive excellent feedback from funders and professionals in relation to our innovative support services, particularly how they are personalised to individual need. Much of the important information we highlight has previously been unrecognised and unsupported, which has had a huge negative impact on the individual. We are recognised as a high-quality service and many funders and professionals have personally thanked us for the information we have provided. Following submission of our project evaluation report, Children in Need, who are one of our major funders acknowledged the value of our work saying:

“Thank you for delivering such incredible work for children and young people which is clearly helping them to make a remarkable improvement to their day-to-day life and to the lives of their families.”



Our Services

Case Management



We continue to support families with our Case Management Service, ensuring we provide coordinated, practical assistance that is tailored to individual needs.

The service assesses and co-ordinates the needs of both the brain injured individual and their family because the wellbeing of both is key to a positive outcome.

This year our Case Management Service has assisted 60 people affected by childhood acquired brain injury, which has ensured that everybody's needs are assessed, recognised, and provided for.

Our Case Manager uses a variety of assessment tools that explore and investigate a range of potential difficulties, building a detailed needs profile of the child or young person. This information is shared with parents and provides valuable information to help families to communicate with both medical and non-medical professionals. This is vital in ensuring clinicians understand the effects and life impact the brain injury is having on the individual in a world that sits well outside of the clinical environment.

We continue to find that standard education psychological testing and school SEN services fail children and young people living with acquired brain injuries and have little or no long-term impact on their ongoing recovery. In turn this negatively impacts their future psychological, social, and economic wellbeing.

Our detailed cognitive reports identify the individuals hidden complex needs that are often missed in standard neuropsychological assessments. Our reports provide schools with a

clearer understanding of a child's needs and inform EHC Plans to help deliver better long-term outcomes.

Our Case Manager advocates for the unmet needs of brain injured children and young people and works with Social Workers and Social Care Departments. The needs of these kids are frequently misunderstood, ignored or misinterpreted leaving their needs unmet and their families struggling to cope. Importantly the service continues to highlight the vulnerability and risks facing our client group and challenge poor decision making. Our Case Manager has also helped families to access disability benefits that they were previously denied, due to a lack of understanding of their child's disabilities.

The in-depth investigative and analysis work we do is essential to understanding the individual needs of children and young people; and involves gathering and collating a range of reports and information across multi-disciplinary areas. We also complete baseline assessments from which to measure progress on the recovery journey.

Case Study – Child X was referred to us for help and support by a school nurse. The school nurse stated she did not know anything about acquired brain injuries so felt she was unable to help.

We learned that the young person was involved in a road traffic accident in their final year at primary school. Since the discharge from hospital, the family had received no help or support, nor did they understand the impact of the acquired brain injury on the child. All they knew was that the child they brought home was very different to their child before the accident. The child's personality was now very different, and they had violent outbursts on a daily basis at home, to the extent that parents had reached breaking point and could no longer cope with 'the stranger living in their home'.

In September the child started secondary school. Despite being informed of the child's accident and support needs, the school staff did not understand the needs of the child or the impact the acquired brain injury was having, so did not know how to manage the emerging issues in school. As a result, the child was excluded from school 44 times in their first term and was facing permanent exclusion. To date they have not received a 'proper' education for almost two years.

Our Case Manager attended two Governors meetings in school to support parents and explain about the complex effects that an acquired brain injury can have on a child and about the stages of recovery. As a result, the child was not permanently excluded as previously planned, but it was agreed that the child would come into our hub for tailored 1-1 support.

Also, the child did not have an Education, Health and Care Plan, and our Case Manager worked with the new school SENDCO, and the local authority to ensure this was in place. This has enabled this child's needs to be correctly recorded and identified.

After gathering some detailed information from hospital reports, school, parents and the wider family, we completed a cognitive assessment, which revealed the child had impaired concentration, attention, memory, coordination and perception skills. Further investigation also revealed they had physical and sensory difficulties and experienced constant pain, daily. The negative impact of the acquired brain injury on this child's life was significant, however, the majority of issues had remained unidentified and unaddressed by hospital staff. Also, their recommended strategies as started in their reports were not working in the school setting.

The child attended our hub for 6 hours per week for intensive 1-1 support. It took a lot of time to build a relationship with the child, as they were very angry and no longer trusted adults. Sessions initially focused on helping the child to understand what had happened to them, and how it was now affecting them. Initially much time was spent working on feelings, behaviour and emotions, and recognising emotions in others; which parents felt was an immediate significant risk. We also worked on social norms and manners.

Impacts

18 months later, school, parents, the wider family and the social care staff have all acknowledged that this child is now a very different person. The violent outbursts have ceased, they will now engage with the social care support workers, and they have started to produce some good work at school; although they are still in a 'nurture room' setting, as opposed to being in the main school building.

We have now commenced the cognitive development interventions, that is the focus of our charitable work. This will help to bring Child X to a level closer to their peers, to enable them to better succeed at school and have better life chances in the future. To date, the family and every professional involved in this case is astonished at the positive progress Child X continues to make following a severe traumatic brain injury.

Family Support Service



With many parents struggling to understand their child's hidden disabilities and how to advocate effectively for their needs in the creation of Education, Health, and Care Plans, the overarching aims of our Family Support Service is to improve parent/carer mental health and wellbeing and build family knowledge and understanding of acquired brain injury and build family resilience.

In many cases both the child and/or the parents are blamed for unacceptable behaviours or learning difficulties that are related to hidden disabilities. Whilst many parents are told that their child has had a stroke or a concussion, many are not given clear information about the long-term effects this may have. Education professionals then struggle to understand what that means for a child's developing brain and think of it as a mental health issue or Autism, and the child falls further and further behind at school. In turn, they are referred to inappropriate services and receive treatment for misdiagnosed mental health conditions and/or are mis-diagnosed with intellectual disabilities.

Our Family Support Worker continues to support parents and carers, many of whom are at different stages of their acquired brain injury journey. She supports the parents and carers of children and young people aged from 2 up to age 25.

Additionally being fairly new in post, she has spent a lot of time out and about in the community talking to community professionals in a range of organisations, across health, education, social care and job Centre Plus staff to help raise awareness of the significance of acquired brain injuries and the long-term impacts they have on the developing brains of children, young people and young adults and how they may be affecting them during early adulthood.

Conclusion

This has led to increased awareness of acquired brain injuries, their causes, and the impacts they have on children and young people across a range of community professionals. For service providers it has led to a deeper understanding of their clients' complex needs and support needs. It has also facilitated new partnerships and referral sources being formed.



We have received the following feedback from a family:

“Thanks for everything today. I have been batted around from one service to another and talking to people who don’t understand. I have wasted 6 months when my child should have been helped. It’s like a weight has been lifted due to finally meeting somebody who understands what is going on”.

And the following comment from a professional:

“Matrix Neurological’s vision for recovery is truly pioneering. It promises a diverse curriculum, tailored activities and a significantly reduced teacher to student ratio, facilitating the focused specialist support crucial for these children. This initiative serves as a vital transitional phase, offering a supportive environment before mainstream schooling, bridging the gap where traditional education falls short in understanding the optimal learning environment and techniques for children grappling with acquired brain injuries.”

Children and Young People Support Service



The lack of knowledge and understanding of childhood acquired brain injury across a range of medical and community professionals is astonishing. We believe this is the cause of most of the poor long-term outcome's brain injured children and young people experience.

Case Study - Child Y was referred to us by Mum, who was desperate for help and support.

Child Y had a stroke at age 10, which required significant brain surgery that left them with substantial cognitive problems which had remained untreated. Despite the school utilising recommended strategies and having SEN support right through secondary school, Child Y still had significant cognitive impairments 7 years later, that continued to impact on their life and future life chances. Concerns were also being identified relating to their impulsivity and vulnerability and Mum was becoming increasingly anxious and concerned.

After gathering a wealth of information and reports, to see how the stroke had impacted on Child Y's learning and development, we completed a cognitive assessment. The report identified some significant issues with reasoning, memory and perception skills that remained unaddressed and had negatively impacted on their learning at school. Additionally, we found there were some focused attention difficulties.

We also learned that Child Y had been advised not to take a certain course when taking their options, as school staff considered it to be not a 'suitable' course for their learning difficulties. This left them feeling angry and cheated out of something they really wanted to do. As they had aspiration to work in an IT based role, they had enrolled at college to study an IT course.

Child Y receives 1-2 hours per week of 1-1 interventions aimed at improving their cognitive difficulties so that they can have improved life chances. We also addressed some physical weaknesses that were having an impact on Child Y's mobility.

Impacts

12 months later Child Y was excited to report that they are now able to walk further than they have been able to do since their stroke.

22 months later they have also made significant improvements in their attention, reasoning, memory and perception skills. In turn this has had a positive impact on Child Y's learning at college. They passed Year 1 of their IT course with Distinctions and Merits and Year 2 with Distinctions. Due to their success at college, Child Y now plans to move onto higher education to continue their studies in IT.

Following their annual assessment one young person told us:

“I’m very impressed with my results. I feel that I have come a very long way from where I started. I couldn’t have done this without Matrix, it has made college easier, everyday life easier. My memory has also significantly improved as a result of my sessions.”

Volunteers



At Matrix Neurological, as well as the children and families we support, we want our volunteers to achieve their own goals, so although each of them has chosen to give up their time to help others, it's important to us that we offer them the opportunity to develop skills and experience and support them on their own journey throughout their time with us.

During the past year our volunteers have been invaluable in supporting our fundraising activities and contributing to developing and improving our management processes. We receive IT advice and support on a voluntary basis and appreciate the significant financial benefit this brings.

It is testament to the commitment of our Volunteers that Matrix Neurological continues to develop and grow as an organisation.

Our Volunteers play a key role in supporting our incredibly valuable and life-changing activities and projects and we wouldn't be in the position we are now, without them. The Trustees wish to thank our volunteers for generously giving their time, dedication and skills. We cannot do this without you.



Staff – Continuous Professional Development

During 2023/24 we have continued to invest in staff training and development to facilitate organisational growth and CPD. Courses completed were:

- Adult Mental Health First Aid
- Befriending
- Cognitive Rehabilitation Programme
- SCSC – Cyber Security
- DOLS Training
- Emergency First Aid at Work
- Emergency Paediatric First Aid
- Health & Safety
- Information Governance
- Introduction to Child Protection
- It's your call Safeguarding Training – NSPCC
- Keeping Children Safe Online
- Lone Working
- NCSC – Stay Safe Online
- Phishing
- Protecting children from county lines
- Protecting your Assets – Exploiting IP, Information, and Data
- Radicalisation and child protection Training
- Safeguarding 16–25-year-olds: England & Wales NSPCC
- Safeguarding children & young people with SEND
- Safeguarding for Trustees
- Sleep Training

Finance and Fundraising

Ethical Fundraising

Matrix Neurological do not use any private sector fundraising agencies and aim to use only ethical fundraising practices as stated in our Fundraising Policy.

In 2022 we registered with BigGive, a third-party fundraising organisation that runs match funding campaigns for charities and special causes at key moments across the year. We did not receive any funding via this organisation during the financial year.

International Funding

We do not knowingly obtain any income from international sources and the source of any donations we receive in our bank accounts are traced back to its source.

Funding Sources

TYPE	SOURCE	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19
RESTRICTED	GRANTS	83%	77%	91%	94.84%	78.2%	28%
UNRESTRICTED	DONATIONS	10%	21%	6.63%	3.77%	10.76%	19%
UNRESTRICTED	PAYMENT FOR SERVICES	7%	2%	1.77%	1.00%	11.40%	46%
UNRESTRICTED	GIFT AID	0%	0%	0.6%			

Grants Awarded

During 2023/24 we were pleased to have received support from the following funders:

Funder	Balances B/F	Total Amount
BBC Children in Need		£40,198.00
CCDF Willans Trust		£7,906.00
The Brelms Trust x 3 years*	£1,052.00	
The Jack Brunton Charitable Trust		£2,000.00
The Foyle Foundation*	£10,000.00	
Greatham Hospital of God		£1,000.00
Edward Gostling Foundation*	£4,926.00	
Middlesbrough Council Carers Grant	£11,650.00	
The Postcode Neighbourhood Trust	£5,032.00	
The Postcode Neighbourhood Trust		£25,000.00
Big Lottery Awards for All		£10,000.00
Government Grants	£3,961.00	
Cooperative Bank	£678.00	
TOTAL	£37,299.00	£86,104.00

*In many cases, funding has been allocated on a multi-year basis, ensuring continuity in the delivery of our support services. All the funding provided has been used to:

- Provide 1-1 non-clinical restorative interventions to children and young people that have been affected by childhood acquired brain injury.
- Provide emotional and practical support to their families.
- Contribute towards case management work.

During 2023/24 we were pleased to have received the following payments for the specialist services we delivered:

Funder	Amount
Continuing Health Care	£5,200.00
Alternative Education Provision	£5,110.00
TOTAL	£10,310.00

During 2023/24 we were delighted to have received the following unrestricted donations:

Funder	Amount
Collection Box Donations	£308.98
Amazon Smile	£5.00
Hopefields School	£500.00
Lionweld Kennedy	£4,326.00
Coulthursts Solicitors	£6,600.00
St Thomas More's Church	£140.00
Give As You Live	£59.76
Givey	£472.00
Middlesbrough Lottery	£178.00
PayPal Giving Fund	£329.51
Individual Personal Donations	£280.00
Own Fundraising Events	£628.36
TOTAL	£14,131.21

Serious Incidents

We are pleased to state that there have been no serious incidents to report this year. In March 2024, we completed a review of our Safeguarding Policy and Procedures using the NSPCC Safeguarding in Voluntary and Community Groups self-assessment tool, which provided reassurance of our robust protocols and confirmed a small number of areas for improvement, against the standard.

Financial Review of Procedures

During 2023/24 the Trustees undertook a full Financial Review of our written Financial Management Procedures and operational practices to ensure they met recommended best practice as stated by the Charity Commission. We are pleased to report that our procedures were both robust and comprehensive and were compliant with the Guidance provided by the Charity Commission.

Accreditations

During 2023/24 the Trustees felt it was important to demonstrate our commitment to ethical fundraising. We are delighted to announce we are registered with the Fundraising Regulator and have signed up to the Fundraising Code of Practice.

We also assessed the organisation against the Charity Excellence Framework and were delighted to have re-gained their Quality Assurance Mark.

Reserves Policy

MATRIX Neurological CIO has maintained a small level of free reserves (unrestricted funds not invested in fixed assets) aimed at meeting the working capital requirements of the charity in the event of a significant drop in funding.

It has established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. Whilst this stands as a healthy figure the organisation has also increased its staffing levels. As at 31st March 2024 the free reserves fell short of this target. However, the trustees are aware of this and will be building up reserves with planned operating surpluses and fundraising activities where possible.

Own Fundraising Activities

The Trustees acknowledge that we cannot rely on grant funding to support the work of the charity and that we have a responsibility to undertake fundraising activities ourselves. However, the charity does not have a dedicated Fundraiser, so the staff and Trustees currently do this in their own time and on a voluntary basis.

We undertake the majority of our own fundraising activities through Donations Boxes, or local people doing fundraising challenges for us, and an Annual Fundraising Event which is well supported by local people.

Fundraising Events

We were able to host a Christmas fundraising stall in a local shopping centre.

Support from Local Businesses

This year we were delighted to have been selected by the staff of Lionweld Kennedy, as their chosen charity of the year, along with The Bungalow Partnership. Both charities were selected for the invaluable services they provide to local children and young people who are living with significant challenges that affect their day-to-day life. This was the second year the company employees chose us as one of their charities and it was really successful, with staff completing challenges in their own free time.

Even their Head office matched some of the funding raised in recognition of the hard work of their staff team. We cannot thank Lionweld Kennedy enough for their support and we wish you well in your ongoing fundraising ventures.

Direct Donations

People can also make donations via a number of portals; as shown below:

- Our website (via Givey using a donate button)
- Givey – by donating to our charity or creating a fundraising event for us.
- PayPal Giving – whereby purchasers are asked to make a small donation
- Charity Car – whereby companies and individuals can donate the value of their car
- GoRaise – an online shopping donor scheme
- Give As You Live – an online shopping donor scheme
- Give As You Earn – a payroll giving scheme run by large employers
- Donations boxes – in various locations

We wish to thank every individual who took the time to make a financial contribution towards our valuable work through one of our donation portals. We are grateful for your support and generosity.



THANK YOU

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources.

In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 14th August 2024 and signed on their behalf by:

Sara Tweddle

Position: Chair of the Board of Trustees

MATRIX Neurological CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 March 2024

I report on the financial statements of MATRIX Neurological CIO for the year ended 31 March 2024, which are set out on pages 29 to 43.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Connected Voice Business Services Limited
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Date: 15 August 2024

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	6	23,759	5,600	29,359	28,412
Charitable activities					
Grants and contracts	7	-	94,165	94,165	13,965
Other trading activities	8	3,908	209	4,117	1,989
		3,538			
Total income		27,667	99,974	127,641	44,366
Expenditure on:					
Charitable activities					
Operation of the charity	9	17,136	107,922	125,058	117,730
Total expenditure		17,136	107,922	125,058	117,730
Net income/(expenditure)		10,531	(7,948)	2,583	(73,364)
Transfers between funds		(3,691)	3,691	-	-
Net income/(expenditure) and net movement of funds		6,840	(4,257)	2,583	(73,364)
Reconciliation of funds					
Total funds brought forward		1,716	23,887	25,603	98,967
Total funds carried forward		8,556	19,630	28,186	25,603

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 31 to 43 form an integral part of these financial statements.

BALANCE SHEET

As at 31 March 2024

	Notes	£	Total 2024 £	£	Total 2023 £
<u>Fixed assets</u>					
Tangible assets	16		8,017		10,938
<i>Total fixed assets</i>			8,017		10,938
<u>Current assets</u>					
Stock		900		650	
Debtors	17	880		1,310	
Cash at bank and in hand	18	23,795		21,970	
<i>Total current assets</i>		25,575		23,930	
Creditors: amounts falling due within one year	19	(4,074)		(5,269)	
<i>Net current assets</i>			21,501		18,661
<i>Total assets less current liabilities</i>			29,518		29,599
Creditors: amounts falling due after more than one year	21	(1,332)		(3,996)	
<i>Total net assets or liabilities</i>			(1,332) 28,186		(3,996) 25,603
<u>Funds of the charity</u>					
Unrestricted income funds			8,556		1,716
Restricted income funds			19,630		23,887
<i>Total funds</i>			28,186		25,603

The notes on pages 31 to 43 form an integral part of these financial statements.

These financial statements were approved by the Board on:

14 August 2024

and are signed on its behalf by:

S Tweddle
Chair of the Board of Trustees

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

MATRIX Neurological CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £8,556 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

3.6 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Donated goods and services

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided that the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with the equivalent amount recognised as an expense under the appropriate heading in the SoFA.

3.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of providing practical help and support to children, young people and their families who are living with the effects of childhood acquired brain injury and other activities

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Leasing

Recognises a right-of-use asset and corresponding liability at the date at which a leased asset is made available for use by the entity, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low-value assets. For these leases, the entity recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

Lease liabilities are measured at the present value of the future lease payments, excluding any payments relating to non-lease components. Future lease payments include fixed payments, in-substance fixed payments, and variable lease payments that are based on an index or a rate, less any lease incentives receivable. Lease liabilities also take into account amounts payable under residual value guarantees and payments to exercise options to the extent that it is reasonably certain that such payments will be made. The payments are discounted at the rate implicit in the lease or, where that cannot be readily determined, at an incremental borrowing rate.

Right-of-use assets are measured initially at cost based on the value of the associated lease liability, adjusted for any payments made before inception, initial direct costs and an estimate of the dismantling, removal and restoration costs required in the terms of the lease. The entity presents right-of-use assets in 'Tangible assets' in the balance sheet.

Subsequent to initial recognition, the lease liability is reduced for payments made and increased to reflect interest on the lease liability (using the effective interest method). The related right-of-use asset is depreciated over the term of the lease or, if shorter, the useful economic life of the leased asset. The lease term shall include the period of an extension option where it is reasonably certain that the option will be exercised. Where the lease contains a purchase option the asset is written off over the useful life of the asset when it is reasonably certain that the purchase option will be exercised.

The entity remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Right of use	Straight line over useful life
Office and computer equipment	25% Straight line

MATRIX Neurological CIO**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2024

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
6 Donations and legacies				
Donations and gifts (GASDS)	3,500	3,600	7,100	12,638
Donations and gifts	7,133	-	7,133	5,226
Gift Aid	588	-	588	-
Jack Brunton Charity	-	2,000	2,000	2,000
Services provided	9,000	-	9,000	4,199
Donated goods and services received	3,538	-	3,538	4,349
	<u>23,759</u>	<u>5,600</u>	<u>29,359</u>	<u>28,412</u>
7 Charitable activities				
<u>Income from grants</u>				
BBC Children in Need	-	39,989	39,989	-
The Foyle Foundation	-	10,000	10,000	-
Hospital of God	-	1,000	1,000	-
The 1989 Willan Charitable Trust	-	7,906	7,906	-
The National Lottery Awards for All	-	10,000	10,000	-
Postcode Neighbourhood Trust	-	25,000	25,000	-
Hylton House	-	270	270	-
Edward Gostling Foundation	-	-	-	5,000
The Brelms Trust	-	-	-	4,965
Government Grants	-	-	-	4,000
	<u>-</u>	<u>94,165</u>	<u>94,165</u>	<u>13,965</u>
8 Other trading activities				
Employer allowance	3,207	-	3,207	-
Fundraising	590	-	590	1,633
Other income	111	209	320	356
	<u>3,908</u>	<u>209</u>	<u>4,117</u>	<u>1,989</u>

Income was £127,641 (2023: £44,366) of which £27,667 was unrestricted or designated (2023: £27,229) and £99,974 was restricted (2023: £17,137).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
9 Charitable activities				
<u>Direct costs</u>				
Project salaries	7,486	63,686	71,172	49,694
Other staff costs	13	290	303	237
Training project	102	544	646	760
Advertising and PR	74	921	995	254
Travel and subsistence	-	972	972	664
Project activities	895	999	1,894	2,344
Volunteer expenses	-	138	138	335
Donated goods and services	3,500	-	3,500	4,349
Other	-	-	-	1,912
<u>Support costs</u>				
CEO salary	1,354	7,506	8,860	15,109
Office costs	297	1,508	1,805	1,337
Premises costs	456	23,953	24,409	28,219
IT	258	970	1,228	1,837
Insurance	-	1,033	1,033	606
Legal and professional fees	-	496	496	867
Gain on disposal of fixed asset	(413)	-	(413)	-
Depreciation	2,256	4,863	7,119	8,361
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	858	-	858	834
Trustee expenditure	-	43	43	11
	<u>17,136</u>	<u>107,922</u>	<u>125,058</u>	<u>117,730</u>

Expenditure on charitable activities was £125,058 (2023: £117,730) of which £17,136 was unrestricted or designated (2023: £48,173) and £107,922 was restricted (2023: £69,557).

10 Fees for examination of the accounts

	2024 £	2023 £
Independent examiner's fees for reporting on the accounts	858	834
Other accountancy services paid to the examiner	424	867
	<u>1,282</u>	<u>1,701</u>

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

11 Analysis of staff costs, and the cost of key management personnel

	2024 £	2023 £
Salaries and wages	78,334	63,265
Pension costs (defined contribution pension plan)	1,698	1,538
	80,032	64,803

No employee received remuneration above £60,000 (2023: nil).

The key management personnel of the charity, comprise the trustees and the charity manager. The total employee benefits of the key management personnel of the charity were £8,860. (2023: £15,109).

12 Staff Numbers

The average monthly head count was 5 staff (2023: 5 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2024 Number	2023 Number
The parts of the charity in which the employee's work		
Charitable activities	5.0	5.0
	5.0	5.0

13 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

The following detail the expenses incurred by the trustees.

	2024 £	2023 £
J Rock Salary	8,860	15,109
J Rock Travel	43	11
	8,903	15,120

A trustee has taken up the position of MATRIX Neurological CIO CEO. The salary paid to the CEO is based on the going rate for the roles undertaken and they have declared an interest and thus removed themselves from any discussions designated to trustees. This has been agreed upon by the Board of Trustees and approval from the Charity Commission. The salary paid is detailed in note 11 for key management personnel.

Transactions with related parties

The following detail the related party transactions in the reporting period.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

14 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,698 (2023: £1,538). There was £0 outstanding as at 31 March 2024 (2023: £0).

15 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16 Tangible fixed assets	Right of Use £	Office Equipment £	Total £
Cost			
Balance brought forward	11,263	12,835	24,098
Additions	-	4,602	4,602
Disposals	(2,982)	-	(2,982)
Balance carried forward	8,281	17,437	25,718
Depreciation			
Basis	SL	SL	
Rate	33%	33%	
Balance brought forward	5,338	7,822	13,160
Depreciation charge for year	2,760	4,359	7,119
Disposals	(2,578)	-	(2,578)
Balance carried forward	5,520	12,181	17,701
Net book value			
Brought forward	5,925	5,013	10,938
Carried forward	2,761	5,256	8,017

MATRIX Neurological CIO adopted IFRS 16 Leases from 31 March 2019. Refer to note 4 for the accounting policy. The right-of-use assets recognised on adoption of IFRS 16 are reflected above.

17 Debtors and prepayments (receivable within 1 year)

	2024 £	2023 £
Trade debtors	880	1,310
	880	1,310

MATRIX Neurological CIO**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2024

18 Cash at bank and in hand

	2024	2023
	£	£
Cash at bank	23,747	21,936
Cash in hand	48	34
	23,795	21,970

19 Creditors and accruals (payable within 1 year)

	2024	2023
	£	£
Trade creditors	552	276
Accruals		
Independent examination of accounts	858	834
Deferred income	-	678
Other creditors	2,664	3,481
	4,074	5,269

20 Deferred income

Deferred income comprises of advance payment from the above grant providers

	2024	2023
	£	£
Balance brought forward	678	-
Amount released to income earned from charitable activities	(678)	-
Amount deferred in year	-	678
Balance carried forward	-	678

21 Creditors and accruals (payable after more than 1 year)

	2024	2023
	£	£
Lease payments - right of use	1,332	3,996
	1,332	3,996

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

22 Events after the end of the reporting period

No events that require adjustment to the accounts have occurred after the end of the reporting period, but before the accounts are authorised.

23 Analysis of charitable funds

Analysis of movements in unrestricted funds

Year Ending 31 March 2024

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	1,716	27,667	(17,136)	(3,691)	8,556
Totals	1,716	27,667	(17,136)	(3,691)	8,556

Year Ending 31 March 2023

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	8,371	27,229	(48,173)	14,289	1,716
Totals	8,371	27,229	(48,173)	14,289	1,716

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

MATRIX Neurological CIO**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2024

23 Analysis of charitable funds (continued)**Analysis of movement in restricted funds****Year Ending 31 March 2024**

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
The Brelms Trust	2,673	-	(3,108)	435	-
Edward Gostling Foundation	4,926	-	(2,362)	(2,564)	-
MBC Carers	11,650	-	(11,857)	207	-
Government Grant - TV Combined Authority	3,961	-	(3,649)	(312)	-
Co-op Bank	677	-	(138)	-	539
BBC Children in Need	-	40,198	(36,216)	(1,653)	2,329
The Foyle Foundation	-	10,000	(6,522)	-	3,478
Hospital of God	-	1,000	(176)	(824)	-
The 1989 Willan Charitable Trust	-	7,906	(9,249)	2,403	1,060
The National Lottery Awards for All	-	10,000	(7,542)	-	2,458
Postcode Neighbourhood Trust	-	25,000	(25,877)	5,999	5,122
Hylton House	-	270	-	-	270
Jack Brunton Charity	-	2,000	-	-	2,000
Coulthursts	-	3,600	(1,226)	-	2,374
Totals	23,887	99,974	(107,922)	3,691	19,630

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

23 Analysis of charitable funds *(continued)*

Year Ending 31 March 2023

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
BBC Children in Need	3,792	-	(100)	(3,692)	-
BBC Children in Need & The					-
Youth Futures Foundation	25,458	-	(33,468)	8,010	-
Groundwork	55	-	(58)	3	-
Big Lottery Awards for All 2022	2,903	60	(2,963)	-	-
Big Lottery Awards for All 2023	9,999	-	(9,262)	(737)	-
Matthews Wrightson	320	-	(310)	(10)	-
The Brelms Trust	8,120	4,965	(4,972)	(5,440)	2,673
Edward Gostling Foundation	850	5,112	(1,027)	(9)	4,926
MBC Carers	19,831	-	(5,471)	(2,710)	11,650
Jack Brunton Charity	293	2,000	(153)	(2,140)	-
Postcode Neighbourhood Trust	18,975	-	(11,411)	(7,564)	-
Government Grant - TV Combined Authority	-	4,000	(39)	-	3,961
Co-op Bank	-	1,000	(323)	-	677
Totals	90,596	17,137	(69,557)	(14,289)	23,887

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

23 Analysis of charitable funds *(continued)*

Purpose of restricted funds

Restricted main funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children in Need	To fund a coach, admin and support costs
The Foyle Foundation	Core costs
The National Lottery	Case manager salary costs
Hospital of God	Family support assistant salary (North of Tees).
The Brelms Trust	ABI support worker salary and running costs.
Edward Gostling Foundation	Salary contribution for specialist SEN support staff.
MBC Carers	Family support, equipment and running costs.
Jack Brunton Charity	SEN resource worker post.
Postcode Neighbourhood Trust	Classroom and Classroom Assistant costs.
Government Grant - TV Combined Authority	Towards apprentice costs
Co-op Bank	Travel expenses: Volunteers/Client Hardship Fund.

Transfers between funds

Year Ending 31 March 2024

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	(3,691)

Year Ending 31 March 2023

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	14,289

24 Capital commitments

As at 31 March 2024, the charity had no capital commitments (2023 - £nil).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

25 Analysis of net assets between funds

Year Ending 31 March 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible fixed assets	8,017	-	8,017
Cash at bank and in hand	4,165	19,630	23,795
Other net current assets/(liabilities)	(2,294)	-	(2,294)
Long term assets/(liabilities)	(1,332)	-	(1,332)
	<u>8,556</u>	<u>19,630</u>	<u>28,186</u>

Year Ending 31 March 2023

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible fixed assets	10,938	-	10,938
Cash at bank and in hand	(1,917)	23,887	21,970
Other net current assets/(liabilities)	(3,310)	-	(3,310)
Long term assets/(liabilities)	(3,996)	-	(3,996)
	<u>1,715</u>	<u>23,887</u>	<u>25,603</u>

26 Guarantee

There have been no guarantees given by the charity at 31 March 2024.

27 Debt

There is no debt outstanding which is owed by the charity and which is secured by an excess charge on any of the assets of the charity at 31 March 2024.

28 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 16 January 2015 as a body corporate under part 11 of the Charities Act 2011.

MATRIX NEUROLOGICAL

England & Wales - Charity number 1159973

Accounts

Matrix Neurological
Trustee Annual Report
2022/23



Copyright © Matrix Neurological 2023

MATRIX NEUROLOGICAL CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2023

Contents	Page
Trustees annual report	1 to 20
Independent examiners report	21
Statement of Financial Activities (including income and expenditure account)	22
Balance sheet	23
Notes to the financial statements	24 to 36

Introduction

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 March 2023.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Reference and Administrative Details of the Charity, its Trustees and Advisors

Charity Name	MATRIX Neurological CIO	
Registered Charity Number	1159973	
Operational Address	TAD Centre Ormesby Road Middlesbrough TS3 7SF	
Trustees	Jan Rock Sara Tweddle Paul Wright	Founder Trustee & CEO Chair Treasurer
Independent Examiner	Douglas Maltman Connected Voice Charity Business Services Ltd One Strawberry Lane Newcastle upon Tyne NE1 4BX	
Bankers	The Co-operative Bank p.l.c. P.O. Box 101 1 Balloon Street Manchester M60 4EP	

Structure, Governance & Management

How the Charity is Constituted

Matrix Neurological is a CIO (Charitable Incorporated Organisation) adopting the Charity Commissions Foundation Model whereby the only voting members are the charity Trustees. We have adopted this model to ensure we comply with the Charities Act 2011 (the 2011 Act) and the General Regulations. As part of this it helps us to ensure we:

- Reflect recommended best practice; and
- Are legally compliant

Appointment of Trustees

Trustees are appointed for their individual knowledge, experience and skills that are considered essential to ensure the charity's effective administration and its continued sustainability, growth and development. Trustees are appointed by the Board of Trustees in a properly convened meeting.

There are no connected persons. There are no persons carrying out business in partnership with the charity trustees. Trustees are also screened using a needs and skillsets assessment. This approach enables us to:

- a) Ensure we have the right skills mix on the Board to meet the administrative needs of the charity
- b) Ensure we do have a range of Trustees from diverse professional backgrounds to build knowledge and skills
- c) Mitigate any potential risks or threats to the charity, as far as possible; and
- d) Reduce, as far as is possible, the potential for any conflicts of interest with each Trustee and their existing professional occupations.

Additional Governance Information

The first Trustees created a Trustee Agreement which also states our Quality Standards and our Code of Conduct. This ensures that all Trustees are aware of our expectations of them.

There are a number of quality standards that we feel are applicable to Matrix Neurological as an organisation as well as to its Trustees and Staff. These are:

- The Essential Trustee Guide
- The Charity Governance Code
- The Nolan Principles of Public Life
- Codes of conduct for Trustees (based on the Nolan Principles)
- Trustees and Management Committee – National Occupational Standards

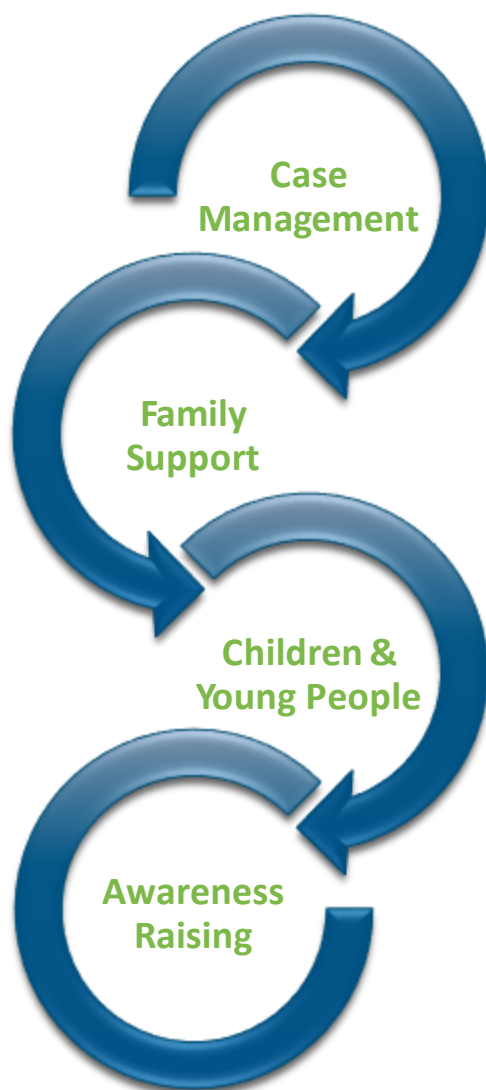
All the above have been taken into consideration in:

- Structuring the Governance model
- Stating the responsibilities of Trustees
- Setting out a 'Statement of Intent' pertaining to Governance and setting priorities for the Board
- Stating our behavioural expectations of Trustees, staff volunteers and partners
- Establishing a framework and role descriptions to enable Trustees to perform their duties competently, confidently, and professionally
- Telling Trustees what they need to know to do their job well

Objects and Activities

Our Charitable Objects are the advancement of education and the advancement of health (or saving of lives).

The Advancement of Education By:



Providing knowledgeable and experiential support, assessment, supervision, advocacy, and educational advice

Peer Mentoring
Emotional Support
Educating parents on the complex effects of acquired brain injury

Providing targeted non-clinical therapeutic and SEND interventions for children and young people living with an acquired brain injury

Raising public awareness of real-life issues related to acquired brain injury

The Advancement of Health (or saving of lives) by:



Providing community-based neuro-rehabilitation interventions, assessment, management, advocacy and practical support for children and young people recovering from acquired brain injuries

Established research shows the benefits these restorative interventions bring, yet it is not provided by the NHS for our client group who need 1-1 intensive support.

Without us, the hidden complex needs of brain injured children and young people remain misdiagnosed, misunderstood, and untreated. In turn this leads to mental health issues in children and young people.

Our Achievements



Our year started in April 2022, with our Chief Executive speaking at The Learning Disabilities and/or Autism: Choice, Inclusion, Control and Independence Conference at the Manchester Conference Centre. This provided an opportunity to highlight the impacts of living with acquired brain injury and more importantly generated a lot of positive feedback and interest in our work:

“Your talk was particularly powerful on a little known subject, but highlighted the positive outcomes to be gained with recognition.....the event raised some extremely interesting and important issues and the delegate audience will have taken some valued knowledge and inspiration from your plenary address.”

Throughout 2022-23, Matrix Neurological has supported an increasing number of children, young people and their families as they continued to face uncertainty and disruption following the COVID pandemic.

Being able to return to delivering face to face support in schools, colleges and in our new dedicated classroom facility has been key to delivering much needed support to children who have often missed periods of school, and in many cases struggled with their complex hidden disabilities and wellbeing during periods of home schooling. Many of our kids could not engage in distance learning effectively, particularly those with attention and concentration impairments.

Our staff, volunteers and supporters also experienced significant challenges following the pandemic, both personally and professionally, as we worked to adapt the way we delivered our services in response to changing restrictions and requirements. Throughout the year, the unwavering dedication and loyalty of staff, volunteers and supporters has ensured, as always that the safety of children, young people and families, was front and centre.

We were pleased to see the Government commitment to developing an Acquired Brain Injury (ABI) Strategy, leading to a consultation which has shone a powerful light on access to appropriate services and support. In

response, we have contributed to vital legislative and policy change. Meanwhile, the imminent introduction of new National Institute for Health and Care Excellence (NICE) Guidance for Head injury: assessment and early management, will bring welcome improvements in early intervention.

We have continued to ensure effective oversight of the key risks, challenges and responses throughout the year.

As we returned to traditional fundraising events, it was evident that our supporters were still very cautious about attending community fundraising activities. Cost of living pressures has also had an impact on community fundraising. However, the generosity of new and existing supporters has enabled us to expand our support services, including a range of activities running during school summer holidays, a play and stay session for our younger children and their parents, visits to a local park, community farm and craft sessions in our dedicated classroom facility. We would like to thank all our supporters for helping us continue to develop our service delivery.

We also continued to face challenges in recruiting to some roles throughout the year. While there have been occasions when our capacity has been stretched, the commitment of our staff and volunteers has been unwavering, ensuring the children and families who rely on our support, continues to be their first priority. Their response throughout has been impressive and we would like to express our appreciation for their dedication and resilience.

We have continued to develop our IT Infrastructure and use of software with support from Voice Consultancy, who's voluntary technical input has been invaluable in ensuring our IT continues to meet the demands and challenges in evolving our service provision.

A local group supported our fundraising, by completing the 15km Tough Mudder Infinity Challenge 2022 on 30th July at Broughton Hall, Skipton. Their generous support has made a significant funding contribution to our increasing core running costs. One of our Trustees also completed the Way of The Roses Coast to Coast Cycle Route, raising valuable funds through sponsorship and highlighting the work of the Charity along the route. This year we were delighted to have been selected by the staff of Lionweld Kennedy, as their chosen charity of the year. Following presentations to local Rotary Clubs, we also received generous donations from Hartlepool Rotarians and the Rotary Club of Guisborough and Great Ayton. We would also like to thank the generous and talented musicians and singers who performed at our Charity Fundraising Evening.

We continue to deliver support to children in community settings, in partnership with local schools and colleges. Children In Need, who are one of our major funders acknowledged the value of our work saying:

“Thank you for an incredibly high-quality report submission. It was good to read that the majority of your children and young people have made such considerable progress with the help of your SEN Support Team, especially considering the volume of challenges presented by Covid, not just to you as an organisation but to the families of the children and young people you are working with and the children and young people themselves.”

We continue to maintain our focus on reaching and supporting more children and families living with acquired brain injury and striving for excellence in everything we do. We are looking to the future with optimism as we continue to follow our strategy of growth.

On behalf of the Board of Trustees and Senior Leadership Team, we would like to thank you for your support and interest in our work.

Statement on Public Benefit

While the risks and challenges that we faced during 2022/23 have kept us busy, the focus of our work has been for public benefit, including supporting children and families in our local communities and long-term unemployed volunteers into part time paid work.

Charitable Objects

Advancement of Education

We can state that these have been met as follows:

Our website continues to be reviewed and updated regularly to ensure its relevance, quality, accessibility, and clarity. Our Welcome and Information Packs are greatly appreciated by parents, together with our DVD entitled 'Me and my brain injury'. We continue to promote our support services in a range of community venues, from schools, GP practices, to libraries, community hubs and youth groups. We provide advice and consultancy to schools and colleges and have delivered Brain Injury Awareness Training to schools, colleges and youth projects. One young person thanked our SEN Support Team:

***"for the last few months thank you for being the BEST brain tutor person.
I cannot wait for more lessons in the future."***

We are members of key partnerships and leadership groups across the Tees Valley and North Yorkshire, raising awareness of acquired brain injury. We also had an extensive article about our work, published in Neuro Rehab Times, a quarterly publication aimed at sharing best practice amongst professionals.

Advancement of Health (or saving of lives)

We can state that these have been achieved by:

The continued provision of our innovative community-based neurorehabilitation services and therapeutic interventions for children and young people, recovering from or living with acquired brain injuries. We have been able to continue our specialist ABI Support Service, including ABI Support Workers and two specially trained SEN Staff, as a result of multi-year funding from BBC Children in Need.

We have also expanded our partnerships and relationships with local schools, colleges and alternative education providers, as we advocate for the needs of the children we support and provide direct support in school/college premises where this is needed.

We have expanded our Brain Injury Assessment Tools and they continue to highlight a range of other complex needs, which are often missed.

We consistently receive excellent feedback from funders and professionals in relation to our innovative support services, particularly how they are personalised to individual need. Much of the important information we highlight has previously been unrecognised and unsupported, which has had a huge negative

impact on the individual. We are recognised as a high-quality service and many funders and professionals have personally thanked us for the information we have provided. Following submission of our project evaluation report, Children in Need, who are one of our major funders acknowledged the value of our work saying:

“Thank you for delivering such incredible work for children and young people which is clearly helping them to make a remarkable improvement to their day-to-day life and to the lives of their families.”



Our Services

Case Management



We continue to support families with our Case Management Service, ensuring we provide coordinated, practical assistance that is tailored to individual needs.

The service assesses and co-ordinates the needs of both the brain injured individual and their family because the wellbeing of both is key to a positive outcome.

This year our Case Management Service has assisted 40 people affected by childhood acquired brain injury, which has ensured that everybody's needs are assessed, recognised, and provided for.

Our Case Manager uses a variety of assessment tools that explore and investigate a range of potential difficulties, building a detailed needs profile of the child or young person. This information is shared with parents and provides valuable information to help families to communicate with both medical and non-medical professionals. This is vital in ensuring clinicians understand the effects and life impact the brain injury is having on the individual in a world that sits well outside of the clinical environment.

We continue to find that standard education psychological testing and school SEN services fail children and young people living with acquired brain injuries and have little or no long-term impact on their ongoing recovery. In turn this negatively impacts their future psychological, social, and economic wellbeing.

Our detailed cognitive reports identify the individuals hidden complex needs that are often missed in standard neuropsychological assessments. Our reports provide schools with a clearer understanding of a child's needs and inform EHC Plans to help deliver better long-term outcomes.

Our Case Manager advocates for the unmet needs of brain injured children and young people and works with Social Workers and Social Care Departments. The needs of these kids are frequently misunderstood, ignored or misinterpreted leaving their needs unmet and their families struggling to cope. Importantly the service continues to highlight the vulnerability and risks facing our client group and challenge poor decision making.

The in-depth investigative and analysis work we do is essential to understanding the individual needs of children and young people; and involves gathering and collating a range of reports and information across multi-disciplinary areas. We also complete baseline assessments from which to measure progress on the recovery journey.

Case Study – This child sustained a severe traumatic brain injury as a young baby and was in the foster care system. Neither the professionals involved, nor the foster carers understood anything about acquired brain injuries and the impact they have on a young child's developing brain. Additionally, the medical staff involved were focused on relaying the damage that had been caused to the child's brain and a potentially hopeless future for the child, which everyone found to be a very distressing experience. Sadly, nothing was explained by medical professionals about the potential to improve through the brain's 'natural plasticity' or how the foster carers could help the child to develop important skills and meet key development milestones.

As time went on, much pressure was being placed on foster carers for the child to attain their expected development milestones without any reference to the damage caused by the acquired brain injury and how this would impact the attainment of skills.

Our Case Manager was contacted by the family Social Worker for guidance and support for the family. Our Case Manager started by gathering a full case history along with copies of assessment reports that had been completed. Assessment questionnaires were also completed by the foster carers so we could include their views and observations.

Professionals from a visually impaired service were also involved and had recommended that the child receive an eye test at an optician. This was completed and the child was prescribed spectacles. However, we noticed at the first appointment that the child still appeared to be struggling with their vision.

From our detailed assessments, it transpired that the child had physical, sensory, visual processing, communication, cognitive, emotional, and behavioural difficulties, many of which had been missed by professionals. Our Case Manager fed this back at a multi-agency meeting and made several recommendations, resulting in the following outcomes:

1. Whilst the child had been seen by an optician and had a vision test, they had not been seen by an ophthalmologist to determine the impacts of the acquired brain injury on the visual process. Left untreated this would continue to negatively impact on the child's learning. The child was referred to an ophthalmologist who identified several issues with the vision process and the glasses prescription was significantly changed. The child now engages better in the classroom and their ability to see was much improved. In turn this had a positive impact on their learning. Had our Case Manager not been involved, it was highly likely that this child's issues would have remained unaddressed for some time.
2. The child was incontinent. Our Case Manager highlighted that her lack of control was not the fault of the foster carers but on the child's failure to develop awareness of those skills either due to sensory impairment or slowed brain development arising from the acquired brain injury. Professionals had not understood the impact of the brain injury on the attainment of key development milestones. Over a few months, our Case Manager and the foster carer worked together to find a solution that did not stress either the child or the foster carer. With recognition and improved understanding of the problem, combined with appropriate guidance and support the child developed the skills needed for control and continence and the child is now toilet trained.
3. The child's significant sensory difficulties were highlighted to ensure that these needs were acknowledged and ensure their successful integration into school; in particular, their heightened auditory sensory processing difficulties and how this was impacting on their behaviour. The child was given headphones to wear at school and was taken for quiet 'time out' breaks and smaller group teaching sessions.
4. **Conclusion**
Foster carers eventually decided that mainstream school was not for this child due to the numerous difficulties they experienced daily. The child is now thriving in their new school and although late to develop, they continue to improve. We continue to monitor this child and will intervene again should further acquired brain injury related issues arise.

The family subsequently thanked us, saying:

"Thank you for all your help and support with everything – even with the EHCP. It is nice that professionals hear your advice. Matrix is the lifeline for this family."

Family Support Service



With many parents struggling to understand their child's hidden disabilities and how to advocate effectively for their needs in the creation of Education, Health, and Care Plans, the overarching aims of our Family Support Service is to improve parent/carer mental health and wellbeing and build family knowledge and understanding of acquired brain injury and build family resilience.

In many cases both the child and/or the parents are blamed for unacceptable behaviours or learning difficulties that are related to hidden disabilities. Whilst many parents are told that their child has had a stroke or a concussion, many are not given clear information about the long-term effects this may have. Education professionals then struggle to understand what that means for a child's developing brain and think of it as a mental health issue or Autism, and the child falls further and further behind at school. In turn, they are referred to inappropriate services and receive treatment for misdiagnosed mental health conditions and/or are mis-diagnosed with intellectual disabilities.

Our Family Support Worker continues to support parents and carers, many of whom are at different stages of their acquired brain injury journey. She supports the parents and carers of children and young people aged from 2 up to age 25.

Additionally being fairly new in post, she has spent a lot of time out and about in the community talking to community professionals in a range of organisations, across health, education, social care and job Centre Plus staff to help raise awareness of the significance of acquired brain injuries and the long-term impacts they have on the developing brains of children, young people and young adults and how they may be affecting them during early adulthood.

Conclusion

This has led to increased awareness of acquired brain injuries, their causes, and the impacts they have on children and young people across a range of community professionals. For service providers it has led to a deeper understanding of their clients' complex needs and support needs. It has also facilitated new partnerships and referral sources being formed.



We have received the following feedback from a family:

“It is so helpful to talk to people who have lived this and who understand. People often think they do understand it – but they don’t and their throw-away comments reflect their lack of understanding.”

And the following comment from a professional:

“Thank you for bringing this to our attention and for raising awareness of this serious childhood condition. We have not heard of this disability and had no idea of its significance in numbers. We will embed this into our practice by asking direct questions about acquired brain injuries and their causes.”

Children and Young People Support Service



The lack of knowledge and understanding of childhood acquired brain injury across a range of medical and community professionals is astonishing. We believe this is the cause of most of the poor long-term outcome's brain injured children and young people experience.

Case Study - This child suffered a brain injury when a mobile tablet device was dropped onto their head by a young sibling. Despite being taken to A&E and having a CT scan nothing significant showed up on the scan. It is now known from research that CT scans are a popular choice used by medics despite more than 65% of brain injuries being missed by CT scans. Research also shows that it is not just the head injury or impact itself that causes harm to a developing brain, but equally the shockwave that follows the initial incident cause more harm to delicate brain structures.

Now aged 7, the head injury has left this child with sensory difficulties, behavioural issues, and development delays in the attainment of key skills and meeting their expected development milestones. In turn this has affected their successful integration into both the classroom and into school and their ability to keep up with their peers in the classroom. The school Special Educational Needs and Disability Co-Ordinator (SENDCO) had heard of us and contacted us for assistance and support.

Our Case Manager gathered a lot of information from parents, teachers, and assessment reports to build a full case history and understand the child's needs. We identified that the child has physical, sensory, communication, cognitive, emotional, and behavioural difficulties that were neither identified nor being addressed.

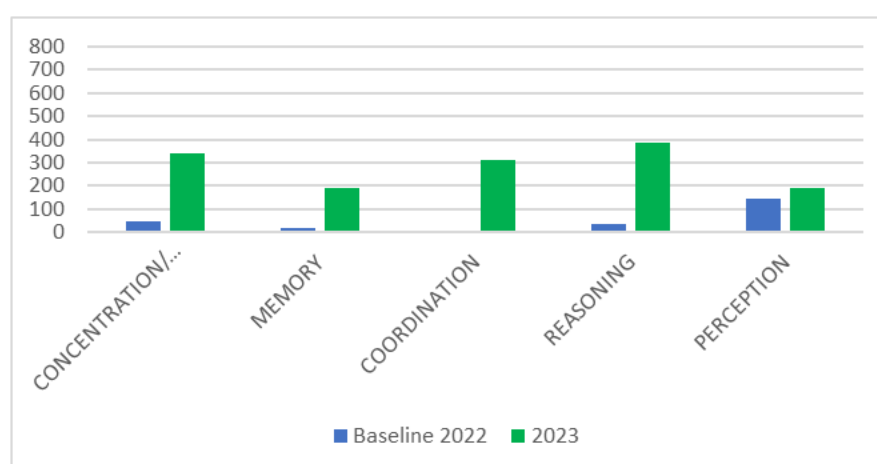
A neurocognitive assessment was then completed to understand how the brain injury had affected the attainment of key skills. Of the 23 key skills assessed, only 2 had started to develop.

The remaining 21 were significantly underdeveloped which explained why this child was struggling at school. A detailed Support Plan was created to address the needs identified.

Working closely with the school SENDCO our Specialist SEN Mentor delivered a personalised support programme via weekly 1-1 sessions that targeted the most important baseline key skills that had not developed as expected.

Outcome

After 12 months, when measured against their baseline assessment, the results were as follows:



The blue bars represent where this child was in terms of key skills development when compared to their peers, when they were referred to us. The green line shows the improvements made in just 12 months.

The school have stated there is a significant improvement in attention skills and the ability to focus on a piece of work. Support staff are having to intervene less, which is a huge change in just 12 months as they start to close the gap between them and their peers.

Whilst this child still has a long way to go to close the gap, we are confident that progress will continue, and our Specialist SEN staff will continue to work with this child for some time to come or until the gap has narrowed as the result of skills development/attainment.

The child's family thanked us, saying:

"Thank you for helping and supporting us all as a family and our son. It's very much appreciated, and he's come on wonderfully since you've helped him."

Volunteers



At Matrix Neurological, as well as the children and families we support, we want our volunteers to achieve their own goals, so although each of them has chosen to give up their time to help others, it's important to us that we offer them the opportunity to develop skills and experience and support them on their own journey throughout their time with us.

During the past year our volunteers have been invaluable in supporting our fundraising activities and contributing to developing and improving our management processes.

We receive IT advice and support on a voluntary basis and appreciate the significant financial benefit this brings.

It is testament to the commitment of our Volunteers that Matrix Neurological continues to develop and grow as an organisation.

Our Volunteers play a key role in supporting our incredibly valuable and life-changing activities and projects and we wouldn't be in the position we are now, without them.

The Trustees wish to thank our volunteers for generously giving their time, dedication and skills. We cannot do this without you.



Staff – Continuous Professional Development

During 2022/23 we have continued to invest in staff training and development to facilitate organisational growth and CPD. Courses completed were:

- Emergency First Aid at Work
- Emergency Paediatric First Aid
- Cognitive Rehabilitation
- Safeguarding Children and Young People with SEND
- It's your call – Safeguarding Training
- Sleep Training
- Information governance
- Protecting your Assets
- Phishing

Finance and Fundraising

Ethical Fundraising

Matrix Neurological do not use any private sector fundraising agencies and aim to use only ethical fundraising practices as stated in our Fundraising Policy.

In 2022 we registered with BigGive, a third-party fundraising organisation that runs match funding campaigns for charities and special causes at key moments across the year. We did not receive any funding via this organisation during the financial year.

International Funding

We do not knowingly obtain any income from international sources and the source of any donations we receive in our bank accounts are traced back to its source.

Funding Sources

TYPE	SOURCE	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18
RESTRICTED	GRANTS	77%	91%	94.84%	78.2%	28%	55.82%
UNRESTRICTED	DONATIONS	21%	6.63%	3.77%	10.76%	19%	2.18%
UNRESTRICTED	PAYMENT FOR SERVICES	2%	1.77%	1.00%	11.40%	46%	0%
UNRESTRICTED	GIFT AID		0.6%				

Grants Awarded

During 2022/23 we were pleased to have received support from the following funders:

Funder	Balances B/F	Incoming Resources	Total Amount
BBC Children in Need	£3,792.00		£3,792.00
BBC Children in Need & Youth Futures	£25,458.00		£25,458.00
The Brelms Trust x 3 years	£8,120.00	£4,965.00	£13,085.00
The Jack Brunton Charitable Trust	£293.00	£2,000.00	£2,293.00
Groundwork	£55.00		£55.00
Matthews Wrightson	£320.00		£320.00
Edward Gostling Foundation	£850.00	£5,112.00	£5,962.00
Middlesbrough Council Carers Grant	£19,831.00		£19,831.00
The Postcode Neighbourhood Trust	£18,975.00		£18,975.00
Big Lottery Awards for All 2021/22	£2,903.00	£60.00	£2,963.00
Big Lottery Awards For All 2022/23	£9,999.00		£9,999.00
Government Grants		£4,000	£4,000.00
Cooperative Bank		£1,000	£1,000.00
TOTAL	£90,596	£17,137	£107,733.00

In many cases, funding has been allocated on a multi-year basis, ensuring continuity in the delivery of our support services. All the funding provided has been used to:

- Provide 1-1 non-clinical restorative interventions to children and young people that have been affected by childhood acquired brain injury
- Provide emotional and practical support to their families
- Contribute towards case management work

Serious Incidents

We are pleased to state that there have been no serious incidents to report this year. In February 2023, we completed a review of our Safeguarding Policy and Procedures using the NSPCC Safeguarding in Voluntary and Community Groups self-assessment tool, which provided reassurance of our robust protocols and confirmed a small number of areas for improvement, against the standard.

Financial Review of Procedures

During 2022/23 the Trustees undertook a full Financial Review of our written Financial Management Procedures and operational practices to ensure they met recommended best practice as stated by the Charity Commission. We are pleased to report that our procedures were both robust and comprehensive and were compliant with the Guidance provided by the Charity Commission.

Accreditations

During 2022/23 the Trustees felt it was important to demonstrate our commitment to ethical fundraising. We are delighted to announce we are registered with the Fundraising Regulator and have signed up to the Fundraising Code of Practice.

We also assessed the organisation against the Charity Excellence Framework and were delighted to have gained their Quality Assurance Mark.

Reserves Policy

MATRIX Neurological CIO has maintained a small level of free reserves (unrestricted funds not invested in fixed assets) aimed at meeting the working capital requirements of the charity in the event of a significant drop in funding.

It has established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. Whilst this stands as a healthy figure the organisation has also increased its staffing levels. As at 31st March 2023 the free reserves fell short of this target. However, the trustees are aware of this and will be building up reserves with planned operating surpluses and fundraising activities where possible.

Own Fundraising Activities

The Trustees acknowledge that we cannot rely on grant funding to support the work of the charity and that we have a responsibility to undertake fundraising activities ourselves. However, the charity does not have a dedicated Fundraiser, so the staff and Trustees currently do this in their own time and on a voluntary basis.

We undertake the majority of our own fundraising activities through Donations Boxes, or local people doing fundraising challenges for us, and an Annual Fundraising Event which is well supported by local people.

Fundraising Events

We were able to host our Annual Fundraising evening, which took place in October 2022 and raised much needed unrestricted funding. In addition, we had a Christmas fundraising stall in a local shopping centre.

Support from Local Businesses

This year we were delighted to have been selected by the staff of Lionweld Kennedy, as their chosen charity of the year, along with The Bungalow Partnership. Both charities were selected for the invaluable services they provide to local children and young people who are living with significant challenges that affect their day-to-day life. This was a new venture for the company and during its first year it was really successful, with staff completing challenges in their own free time. Even their Head office matched some of the funding raised in recognition of the hard work of their staff team. We cannot thank Lionweld Kennedy enough for their support and we wish you well in your ongoing fundraising ventures.

Direct Donations

People can also make donations via a number of portals; as shown below:

- Our website (via Givey using a donate button)
- Givey – by donating to our charity or creating a fundraising event for us.
- PayPal Giving – whereby purchasers are asked to make a small donation
- Charity Car – whereby companies and individuals can donate the value of their car
- GoRaise – an online shopping donor scheme
- Give As You Live – an online shopping donor scheme
- Give As You Earn – a payroll giving scheme run by large employers
- Donations boxes – in various locations

We wish to thank every individual who took the time to make a financial contribution towards our valuable work through one of our donation portals. We are grateful for your support and generosity.

THANK YOU

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 11 September 2023 and signed on their behalf by:

Sara Twedde 

Position: Chair of the Board of Trustees

MATRIX Neurological CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 March 2023

I report on the financial statements of MATRIX Neurological CIO for the year ended 31 March 2023, which are set out on pages 26 to 40.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Doug Maltman FMAAT
Connected Voice Business Services Limited
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX
Date: 13.09.2023

D G Maltman

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	6	25,240	3,172	28,412	12,146
Charitable activities					
Grants and contracts	7	-	13,965	13,965	113,934
Other trading activities	8	1,989	-	1,989	2,549
Total income		27,229	17,137	44,366	128,629
Expenditure on:					
Charitable activities					
Operation of the charity	9	48,173	69,557	117,730	92,294
Total expenditure		48,173	69,557	117,730	92,294
Net income/(expenditure)		(20,944)	(52,420)	(73,364)	36,335
				-	
Transfers between funds		14,289	(14,289)	-	-
Net income/(expenditure) and net movement of funds		(6,655)	(66,709)	(73,364)	36,335
				-	
Reconciliation of funds					
Total funds brought forward		8,371	90,596	98,967	62,632
Total funds carried forward		1,716	23,887	25,603	98,967

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 28 to 40 form an integral part of these accounts.

MATRIX Neurological CIO

Charity Number 1159973

BALANCE SHEET

As at 31 March 2023

	Notes	£	Total 2023 £	£	Total 2022 £
<u>Fixed assets</u>					
Tangible assets	16		10,938		8,613
<i>Total fixed assets</i>			10,938		8,613
<u>Current assets</u>					
Stock		650		-	
Debtors	17	1,310		5,776	
Cash at bank and in hand	18	21,970		87,846	
<i>Total current assets</i>		23,930		93,622	
Creditors: amounts falling due within one year	19	(5,269)		(1,524)	
<i>Net current assets</i>			18,661		92,098
<i>Total assets less current liabilities</i>			29,599		100,711
Creditors: amounts falling due after more than one year	21	(3,996)		(1,744)	
<i>Total net assets or liabilities</i>			25,603		98,967
<u>Funds of the charity</u>					
Unrestricted income funds			1,716		8,371
Restricted income funds			23,887		90,596
<i>Total funds</i>			25,603		98,967

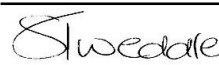
The notes on pages 28 to 40 form an integral part of these accounts.

These financial statements were approved by the Board on:

13.09.2023

and are signed on its behalf by:

S Tweddle



Chair of the Board of Trustees

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

MATRIX Neurological CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £1,716 and has said they are working to secure more funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

3.5 Donated goods and services

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided that the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with the equivalent amount recognised as an expense under the appropriate heading in the SoFA.

3.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of providing practical help and support to children, young people and their families who are living with the effects of childhood acquired brain injury and other activities

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Leasing

Recognises a right-of-use asset and corresponding liability at the date at which a leased asset is made available for use by the entity, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low-value assets. For these leases, the entity recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

Lease liabilities are measured at the present value of the future lease payments, excluding any payments relating to non-lease components. Future lease payments include fixed payments, in-substance fixed payments, and variable lease payments that are based on an index or a rate, less any lease incentives receivable. Lease liabilities also take into account amounts payable under residual value guarantees and payments to exercise options to the extent that it is reasonably certain that such payments will be made. The payments are discounted at the rate implicit in the lease or, where that cannot be readily determined, at an incremental borrowing rate.

Right-of-use assets are measured initially at cost based on the value of the associated lease liability, adjusted for any payments made before inception, initial direct costs and an estimate of the dismantling, removal and restoration costs required in the terms of the lease. The entity presents right-of-use assets in 'Tangible assets' in the balance sheet.

Subsequent to initial recognition, the lease liability is reduced for payments made and increased to reflect interest on the lease liability (using the effective interest method). The related right-of-use asset is depreciated over the term of the lease or, if shorter, the useful economic life of the leased asset. The lease term shall include the period of an extension option where it is reasonably certain that the option will be exercised. Where the lease contains a purchase option the asset is written off over the useful life of the asset when it is reasonably certain that the purchase option will be exercised.

The entity remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Right of use	Straight line over useful life
Office and computer equipment	25% Straight line

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
6 Donations and legacies				
Donations and gifts (GASDS)	11,638	1,000	12,638	4,077
Donations and gifts	5,054	172	5,226	5,350
Gift Aid	-	-	-	473
Jack Brunton Charity	-	2,000	2,000	-
Services provided	4,199	-	4,199	2,246
Donated goods and services received	4,349	-	4,349	-
	<u>25,240</u>	<u>3,172</u>	<u>28,412</u>	<u>12,146</u>
7 Charitable activities				
<u>Income from grants</u>				
Big Lottery Awards for All	-	-	-	9,999
BBC Children in Need	-	-	-	9,949
BBC Children in Need & The Youth Futures Foundation	-	-	-	39,234
Edward Gostling Foundation	-	5,000	5,000	-
The Brelms Trust	-	4,965	4,965	4,965
Community Foundation Williams Trust	-	-	-	10,000
Postcode Neighbourhood Trust	-	-	-	19,956
Middlesbrough Council	-	-	-	19,831
Government Grants	-	4,000	4,000	-
	<u>-</u>	<u>13,965</u>	<u>13,965</u>	<u>113,934</u>
8 Other trading activities				
Calendar sales	-	-	-	180
Employer allowance	-	-	-	2,369
Fundraising	1,633	-	1,633	-
Training delivery	356	-	356	-
	<u>1,989</u>	<u>-</u>	<u>1,989</u>	<u>2,549</u>

Income was £44,366 (2022: £128,629) of which £27,229 was unrestricted or designated (2022: £14,695) and £17,137 was restricted (2022: £113,934).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
9 Charitable activities				
<u>Direct costs</u>				
Project salaries	2,768	46,926	49,694	43,789
Other staff costs	104	133	237	-
Training project	557	203	760	391
Advertising and PR	164	90	254	1,215
Travel and subsistence	-	664	664	1,315
Project activities	1,663	681	2,344	3,178
Volunteer expenses	231	104	335	652
Donated goods and services	4,349	-	4,349	-
Other	1,725	187	1,912	331
<u>Support costs</u>				
CEO salary	10,440	4,669	15,109	16,915
Office costs	296	1,041	1,337	3,832
Premises costs	13,573	14,646	28,219	12,770
IT	1,635	202	1,837	1,859
Insurance	606	-	606	502
Legal and professional fees	867	-	867	781
Interest charged	-	-	-	406
Depreciation	8,361	-	8,361	3,575
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	834	-	834	766
Trustee expenditure	-	11	11	17
	<u>48,173</u>	<u>69,557</u>	<u>117,730</u>	<u>92,294</u>

Expenditure on charitable activities was £117,730 (2022: £92,294) of which £48,173 was unrestricted or designated (2022: £19,594) and £69,557 was restricted (2022: £72,700).

10 Fees for examination of the accounts

	2023 £	2022 £
Independent examiner's fees for reporting on the accounts	834	766
Other accountancy services paid to the examiner	867	713
	<u>1,701</u>	<u>1,479</u>

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

11 Analysis of staff costs, and the cost of key management personnel

	2023 £	2022 £
Salaries and wages	63,265	60,319
Pension costs (defined contribution pension plan)	1,538	600
	64,803	60,919

No employee received remuneration above £60,000 (2022: nil).

The key management personnel of the charity, comprise the trustees and the charity manager. The total employee benefits of the key management personnel of the charity were £15,109. (2022: £16,915).

12 Staff Numbers

The average monthly head count was 7 staff (2022: 5 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2023 Number	2022 Number
The parts of the charity in which the employee's work		
Charitable activities	3.0	5.0
	3.0	5.0

13 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

The following detail the expenses incurred by the trustees.

	2023 £	2022 £
J Rock Salary	15,109	16,915
J Rock Travel	11	16
	15,120	16,931

A trustee has taking up position as MATRIX Neurological CIO CEO. The salary paid to the CEO is based on the going rate for the roles undertaken and they have declared an interest and thus removed themselves from any discussions designated to trustees. This has been agreed upon by the Board of Trustees and approval from the Charity Commission. The salary paid is detailed in note 11 for key management personals and above note.

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

14 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,538 (2022: £600). There was £0 outstanding as at 31 March 2023 (2022: £59).

15 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16 Tangible fixed assets

	Right of Use £	Office Equipment £	Total £
Cost			
Balance brought forward	2,982	10,430	13,412
Additions	8,281	2,405	10,686
Disposals	-	-	-
Balance carried forward	11,263	12,835	24,098
Depreciation			
Basis	SL	SL	
Rate	32%	25%	
Balance brought forward	1,289	3,510	4,799
Depreciation charge for year	4,049	4,312	8,361
Disposals	-	-	-
Balance carried forward	5,338	7,822	13,160
Net book value			
Brought forward	1,693	6,920	8,613
Carried forward	5,925	5,013	10,938

MATRIX Neurological CIO adopted IFRS 16 Leases from 31 March 2019. Refer to note 4 for the accounting policy. The right-of-use assets recognised on adoption of IFRS 16 are reflected above.

17 Debtors and prepayments (receivable within 1 year)

	2023 £	2022 £
Trade debtors	1,310	1,526
Prepayments	-	4,250
	1,310	5,776

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

18 Cash at bank and in hand

	2023 £	2022 £
Cash at bank	21,936	87,834
Cash in hand	34	12
	<u>21,970</u>	<u>87,846</u>

19 Creditors and accruals (payable within 1 year)

	2023 £	2022 £
Trade creditors	276	758
Accruals		
Independent examination of accounts	834	766
Deferred income	678	-
Other creditors	3,481	-
	<u>5,269</u>	<u>1,524</u>

20 Deferred income

Deferred income comprises of advance payment from the above grant providers

	2023 £	2022 £
Balance brought forward	-	-
Amount released to income earned from charitable activities	-	-
Amount deferred in year	678	-
Balance carried forward	<u>678</u>	<u>-</u>

21 Creditors and accruals (payable after more than 1 year)

	2023 £	2022 £
Lease payments - right of use	3,996	1,744
	<u>3,996</u>	<u>1,744</u>

22 Events after the end of the reporting period

No events that require adjustment to the accounts have occurred after the end of the reporting period, but before the accounts are authorised.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

23 Analysis of charitable funds

Analysis of movements in unrestricted funds

Year Ending 31 March 2023

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	8,371	27,229	(48,173)	14,289	1,716
Totals	8,371	27,229	(48,173)	14,289	1,716

Year Ending 31 March 2022

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	8,670	14,695	(19,594)	4,600	8,371
Totals	8,670	14,695	(19,594)	4,600	8,371

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

23 Analysis of charitable funds (continued) Analysis of movement in restricted funds Year Ending 31 March 2023

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
BBC Children in Need	3,792	-	(100)	(3,692)	-
BBC Children in Need & The Youth Futures Foundation	25,458	-	(33,468)	8,010	-
Groundwork	55	-	(58)	3	-
Big Lottery Awards for All 2021- 22 - Formerly The National Lottery	2,903	60	(2,963)	-	-
	9,999	-	(9,262)	(737)	-
Big Lottery awards for All 2022-23 - Formerly The National lottery					
Matthews Wrightson	320	-	(310)	(10)	-
The Brelms Trust	8,120	4,965	(4,972)	(5,440)	2,673
Edward Gostling Foundation	850	5,112	(1,027)	(9)	4,926
MBC Carers	19,831	-	(5,471)	(2,710)	11,650
Jack Brunton Charity	293	2,000	(153)	(2,140)	-
Postcode Neighbourhood Trust	18,975	-	(11,411)	(7,564)	-
Government Grant - TV	-	4,000	(39)	-	3,961
Combined Authority					
Co-op Bank	-	1,000	(323)	-	677
Totals	90,596	17,137	(69,557)	(14,289)	23,887

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

23 Analysis of charitable funds (continued)

Year Ending 31 March 2022

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
BBC Children in Need	-	9,949	(6,157)	-	3,792
BBC Children in Need & The Youth Futures Foundation	22,055	39,234	(35,498)	(333)	25,458
Groundwork	831	-	(776)	-	55
The National Lottery	9,992	9,999	(7,089)	-	12,902
Matthews Wrightson	730	-	(410)	-	320
Hospital of God	1,000	-	(685)	(315)	-
The Albert Hunt Trust	1,921	-	(195)	(1,726)	-
The Brelms Trust	4,965	4,965	(1,460)	(350)	8,120
Edward Gostling Foundation	5,500	-	(4,541)	(109)	850
MBC Carers	4,359	19,831	(3,924)	(435)	19,831
Childrens Foundation	609	-	(581)	(28)	-
Jack Brunton Charity	2,000	-	(1,374)	(333)	293
Community Foundation Williams Trust	-	10,000	(9,029)	(971)	-
Postcode Neighbourhood Trust	-	19,956	(981)	-	18,975
Totals	53,962	113,934	(72,700)	(4,600)	90,596

Purpose of restricted funds

Restricted main funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children in Need	Towards the ABI support worker salary.
BBC Children in Need & The Youth Futures Foundation	Towards the ABI SEN support service, rent, CYP resources and running costs.
Groundwork	For volunteer expenses.
Big Lottery Awards for All 2021- 22 - Formally The National Lottery	CEO salary.
Big Lottery Awards for All 2022- 23 - Formally The National Lottery.	Case Manager salary.
Matthews Wrightson	Activity costs for children and young people.
Hospital of God	Family support assistant salary (North of Tees).
The Albert Hunt Trust	ABI support worker salary.
The Brelms Trust	ABI support worker salary and running costs.
Edward Gostling Foundation	Salary contribution for specialist SEN support staff.
MBC Carers	Family support, equipment and running costs.
Childrens Foundation	Activity costs for children and young people.
Jack Brunton Charity	SEN resource worker post.
Community Foundation Williams Trust	Towards Apprentice costs.
Postcode Neighbourhood Trust	Classroom and Classroom Assistant costs.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

Purpose of restricted funds (continued)

Government Grant - TV	Towards Apprentice costs.
Combined Authority	
Co-op bank	Travel expenses: Volunteers/Client Hardship Fund.

Transfers between funds

Year Ending 31 March 2023

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	14,289

Year Ending 31 March 2022

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	4,600

24 Capital commitments

As at 31 March 2023, the charity had no capital commitments (2022 -£nil).

25 Analysis of net assets between funds

Year Ending 31 March 2023

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible fixed assets	10,938	-	10,938
Cash at bank and in hand	(1,917)	23,887	21,970
Other net current assets/(liabilities)	(3,309)	-	(3,309)
Long term assets/(liabilities)	(3,996)	-	(3,996)
	1,716	23,887	25,603

Year Ending 31 March 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	8,613	-	8,613
Cash at bank and in hand	(1,834)	89,680	87,846
Other net current assets/(liabilities)	3,336	916	4,252
Long term assets/(liabilities)	(1,744)	-	(1,744)
	8,371	90,596	98,967

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2023

26 Guarantee

There have been no guarantees given by the charity at 31 March 2023.

27 Debt

There is no debt outstanding which is owed by the charity and which is secured by an excess charge on any of the assets of the charity at 31 March 2023.

28 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 16 January 2015 as a body corporate under part 11 of the Charities Act 2011.

Accounts

Matrix Neurological

Trustee Annual Report

2021/22



Copyright © Matrix Neurological 2022

THIS PAGE IS LEFT INTENTIONALLY BLANK

Contents

	Pages
Trustees annual report	3 to 24
Independent examiners report	25
Statement of Financial Activities (including income and expenditure account)	26
Balance Sheet	27
Notes to the financial statement	28 to 40

Introduction

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 March 2022.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and Administrative Details of the Charity, its Trustees and Advisors

Charity Name	MATRIX Neurological CIO	
Registered Charity Number	1159973	
Operational Address	TAD Centre Ormesby Road Middlesbrough TS3 7SF	
Trustees	Jan Rock Sara Tweddle Daniel Kay Paul Wright	Founder Trustee & CEO Chair Trustee Resigned 1.4.21 Treasurer
Independent Examiner	Philippa Gardiner Connected Voice Charity Business Services Ltd Higham House Higham, Place Newcastle upon Tyne NE1 8AF	
Bankers	The Co-operative Bank p.l.c. P.O. Box 101 1 Balloon Street Manchester M60 4EP	

Structure, Governance & Management

How the Charity is Constituted

Matrix Neurological is a CIO (Charitable Incorporated Organisation) adopting the Charity Commissions Foundation Model whereby the only voting members are the charity Trustees. We have adopted this model to ensure we comply with the Charities Act 2011 (the 2011 Act) and the General Regulations. As part of this it helps us to ensure we:

- Reflect recommended best practice; and
- Are legally compliant

Appointment of Trustees

Trustees are appointed for their individual knowledge, experience and skills that are considered essential to ensure the charity's effective administration and its continued sustainability, growth and development. Trustees are appointed by the Board of Trustees in a properly convened meeting.

There are no connected persons. There are no persons carrying out business in partnership with the charity trustees. Trustees are also screened using a needs and skillsets assessment. This approach enables us to:

- a) Ensure we have the right skills mix on the Board to meet the administrative needs of the charity
- b) Ensure we do have a range of Trustees from diverse professional backgrounds to build knowledge and skills
- c) Mitigate any potential risks or threats to the charity, as far as possible; and
- d) Reduce, as far as is possible, the potential for any conflicts of interest with each Trustee and their existing professional occupations.

Additional Governance Information

The first Trustees created a Trustee Agreement which also states our Quality Standards and our Code of Conduct. This ensures that all Trustees are aware of our expectations of them.

There are a number of quality standards that we feel are applicable to Matrix Neurological as an organisation as well as to its Trustees and Staff. These are:

- The Essential Trustee Guide
- The Charity Governance Code
- The Nolan Principles of Public Life
- Codes of conduct for Trustees (based on the Nolan Principles)
- Trustees and Management Committee – National Occupational Standards

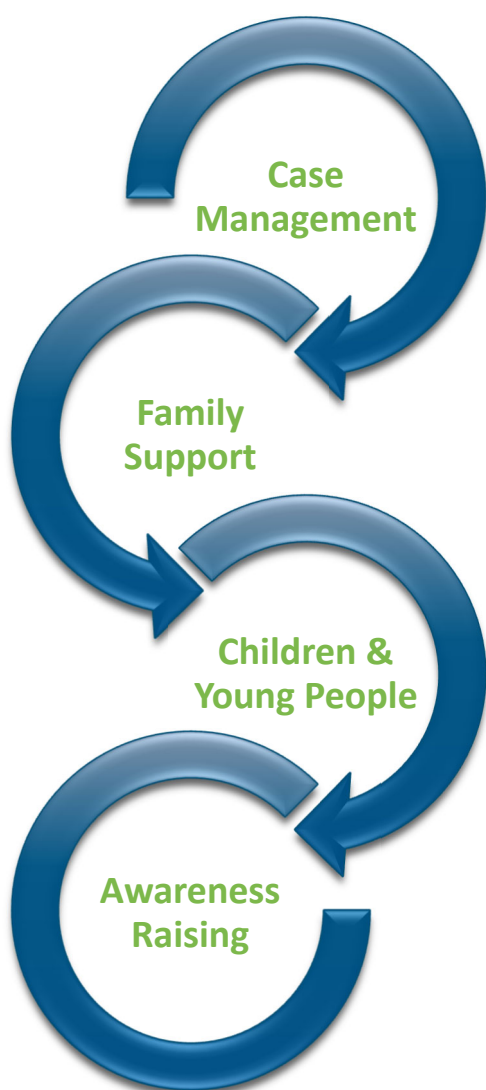
All the above have been taken into consideration in:

- Structuring the Governance model
- Stating the responsibilities of Trustees
- Setting out a 'Statement of Intent' pertaining to Governance and setting priorities for the Board
- Stating our behavioural expectations of Trustees, staff volunteers and partners
- Establishing a framework and role descriptions to enable Trustees to perform their duties competently, confidently, and professionally
- Telling Trustees what they need to know to do their job well

Objects and Activities

Our Charitable Objects are the advancement of education and the advancement of health (or saving of lives).

The Advancement of Education By:



Providing knowledgeable and experiential support, assessment, supervision, advocacy, and educational advice

Peer Mentoring
Emotional Support
Educating parents on the complex effects of acquired brain injury

Providing targeted non-clinical therapeutic and SEND interventions for children and young people living with an acquired brain injury

Raising public awareness of real-life issues related to acquired brain injury

The Advancement of Health (or saving of lives) by:

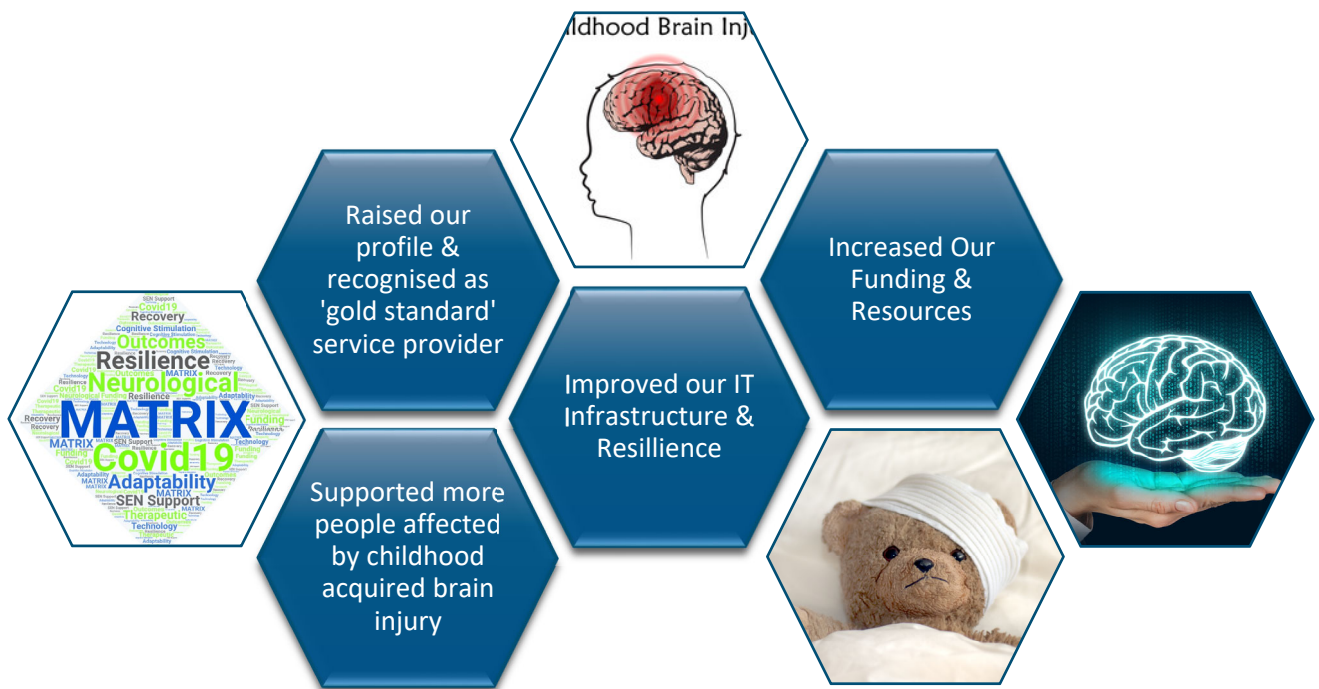


Providing community-based neuro-rehabilitation interventions, assessment, management, advocacy and practical support for children and young people recovering from acquired brain injuries

Established research shows the benefits these restorative interventions bring, yet it is not provided by the NHS for our client group who need 1-1 intensive support.

Without us, the hidden complex needs of brain injured children and young people remain misdiagnosed, misunderstood, and untreated. In turn this leads to mental health issues in children and young people.

Our Achievements



2021 has been a truly remarkable year. Over the past twelve months, Matrix Neurological has continued to respond to the Covid-19 pandemic and support children, young people and families who have been hit hard by the crisis. Throughout it all, our commitment to supporting more children and families with acquired brain injury has remained resolute.

The unwavering dedication and loyalty of staff, volunteers and supporters has made this a year of progress for Matrix Neurological.

At the outset of the pandemic, we quickly adapted our services to ensure that we could continue delivering support to children and families without jeopardising outcomes, tapping into our resilience like never before.

We have continued to ensure effective oversight of the key risks, challenges and responses throughout the year.

Like so many charities we faced financial challenges as we adapted our support while our fundraising events and community fundraising activities were restricted. However, the generosity of new and existing supporters during this difficult time has enabled us to further develop our support services, including the opening of our dedicated classroom facility. We would like to thank all our supporters for helping us continue and expand our service delivery.

While we also faced challenges in recruiting to some roles throughout the last two years, the commitment of our staff and volunteers has been unwavering, ensuring support for our children and families was their first priority. They adapted brilliantly with the changing circumstances and have been extremely flexible and collaborative in carrying out their roles. They have shown agility, adaptability and innovation to cope with continual challenges and uncertainty and we firmly believe we are better and stronger for the experience.

Their response throughout has been admirable and we would like to pay tribute to our dedicated team.

Our ambitions have been a catalyst for further improving our infrastructure and facilities and working more efficiently. We are taking confidence from how effectively we have adapted and the speed with which we were able to change our ways of working.

We have introduced new IT infrastructure, software and security which has empowered our use of technology, enabling us to become more proficient over the year. This rapid adoption of technology extends to the evolution of our service provision too.

A local family supported our fundraising, by completing the Yorkshire Three Peaks Challenge. This significant funding contribution has allowed us to purchase robotic equipment and other assistive technology to help improve the physical outcomes for many of the children we support, and we will be trialling robotic equipment in our rehabilitation and classroom settings this coming year. We continue to deliver support to children in community settings, in partnership with local schools and colleges.

We are an organisation on a mission, focused on reaching and supporting more children and families living with acquired brain injury and striving for excellence in everything we do. We are looking to the future with optimism as we continue to follow our roadmap of growth.

As we approach the new financial year, work is underway to create the structure to bring our charitable ambition to life. This includes considering the following:

Our Impact – the difference we want to make.

Our Values – the way we work to bring about change for children and young people, including how we involve and engage children and young people as active participants in our work, acting on their input and amplifying their voices.

Our Focus – the activities we should focus on, now and over the long term

Our Culture – creating the right and most productive environment for our staff and volunteers to succeed

On behalf of the Board of Trustees and Senior Leadership Team, we would like to thank you for your support and interest in our work.

Statement on Public Benefit

While the risks and challenges that we faced during 2021/22 have kept us busy, the focus of our work has been for public benefit, including supporting children and families in our local communities and long-term unemployed volunteers into part time paid work.

Charitable Objects

Advancement of Education

We can state that these have been met as follows:

Our website continues to be reviewed and updated regularly to ensure its relevance, quality, accessibility, and clarity. Our Welcome and Information Packs are greatly appreciated by parents, together with our DVD entitled 'Me and my brain injury'. We continue to promote our support services in a range of community venues, from schools, GP practices, to libraries, community hubs and youth groups. We provide advice and consultancy to schools and colleges and have delivered Brain Injury Awareness Training to schools, colleges and youth projects. A Head Teacher told us:

"I don't even fully understand neuro-psychological reports. They are not very clear. The work Matrix does, makes it understandable".

We are members of key partnerships and leadership groups across the Tees Valley and North Yorkshire, raising awareness of acquired brain injury. We also had an extensive article about our work, published in Neuro Rehab Times, a quarterly publication aimed at sharing best practice amongst professionals.

Advancement of Health (or saving of lives)

We can state that these have been achieved by:

The continued provision of our innovative community-based neurorehabilitation services and therapeutic interventions for children and young people, recovering from or living with acquired brain injuries. Our specialist ABI Support Service has expanded to include ABI Support Workers and two specially trained SEN Staff that is funded by BBC Children in Need for three years.

This year we have also expanded our partnerships and relationships with local schools, colleges and alternative education providers, to advocate for the needs of the children we support and provide direct support in school/college premises where this is needed.

We have expanded our Brain Injury Assessment Tools and they continue to highlight a range of other complex needs, which are often missed.

Once again, we have received excellent feedback from professionals in relation to our innovative support services and how they are personalised to individual need. Much of the important information we highlight has previously been unrecognised and unsupported, which has had a huge negative impact on the individual.

We are gradually becoming recognised as a high-quality service and many professionals have personally thanked us for the information we have provided.

A senior university lecturer told us:

"I am in awe of your passion, knowledge and expertise. What an incredible service you offer families after brain injury."

A local social worker said:

"We are impressed with the progress you have made so far with A.....my colleague was blown away by the tremendous work your organisation is doing..."

A local head teacher stated:

"I don't even fully understand neuro-psychological reports. They are not very clear. The work MATRIX does, makes it understandable".

Our Services

Case Management



We continue to support families with our Case Management Service, ensuring we provide coordinated, practical assistance that is tailored to individual needs.

The service assesses and co-ordinates the needs of both the brain injured individual and their family because the wellbeing of both is key to a positive outcome.

This year our Case Management Service has assisted 40 people affected by childhood acquired brain injury, which has ensured that everybody's needs are assessed, recognised, and provided for.

Our Case Manager uses a variety of assessment tools that explore and investigate a range of potential difficulties, building a detailed needs profile of the child or young person. This information is shared with parents and provides valuable information to help families to communicate with both medical and non-medical professionals. This is vital in ensuring clinicians understand the effects and life impact the brain injury is having on the individual in a world that sits well outside of the clinical environment. Many issues are missed otherwise.

We continue to find that standard education psychological testing and school SEN services fail children and young people living with acquired brain injuries and have little or no long-term impact on their ongoing recovery. In turn this negatively impacts their future psychological, social, and economic wellbeing.

Our detailed cognitive reports identify the individuals hidden complex needs that are often missed in standard neuropsychological assessments. Our reports provide schools with a clearer understanding of a child's needs and inform EHC Plans to help deliver better long-term outcomes.

Our Case Manager advocates for the unmet needs of brain injured children and young people and works with Social Workers and Social Care Departments. The needs of these kids are frequently misunderstood, ignored or misinterpreted leaving their needs unmet and their families struggling to cope. Importantly the service continues to highlight the vulnerability and risks facing our client group and challenge poor decision making.

The in-depth investigative and analysis work we do is essential to understanding the individual needs of children and young people; and involves gathering and collating a range of reports and information across multi-disciplinary areas. We also complete baseline assessments from which to measure progress on the recovery journey.

One family told us:

"We are truly grateful as a family for the services you have been providing for our son (aged 19) and daughter (aged 10), who both suffered brain injuries but in different circumstances.

The results from your work are having great results for both children. But we would like to acknowledge the latest milestone for our son, when he was taken on by a local joinery company. This is a massive result from when he suffered his severe brain injury in 2017. His outcome was not (looking) very good, and he was expected to be in a wheelchair and be in a vegetative state for the rest of his life.

We had early contact with Jan Rock from Matrix in Middlesbrough in the very first few weeks of our son's severe brain injury. That was a blessing in disguise. If our son and daughter were left with just the NHS to fall back on, we would not see the results we are seeing today with both children. And that is a FACT!

Thank you once again for reaching yet another important milestone, with the professional work Matrix delivers to our family!"

Case Study – Following a stroke at the age of 9, this young person was left with aphasia (speech problems), an inability to write and cognitive difficulties, which were presumed to be a low IQ/low intellectual ability. They felt socially isolated and were not able to text their friends independently.

They were referred to Matrix after bouncing around the health, social care and education system for ten years, having been involved with over 25 professionals during this period.

They were in alternative education provision, where the Head Teacher acknowledged they had never seen any learning difficulties like this before and was struggling to know what to do.

The young person told us: *"I wish I had died.....Nobody Understands.....Nobody Wants Me.....Nobody Cares"*

We explained we could not change what had happened, but we would not let it define the rest of their life.

Before we could even start to address the issues caused by the stroke, we needed to help this young person to develop their self-confidence and their self-esteem. We worked out why they were unable to write and developed a support plan.

Five weeks later the young person was able to recognise and text the vowels and after eight weeks was able to speak in eight-word sentences. Six months later they are writing and working independently in school and have completed Foundation Skills in Math's Level 1 and is now working towards Level 2.

This young person's family told us they had also read a book for the first time in ten years.

They are speaking really well now and can send text messages to friends. Their self confidence and self-esteem has greatly improved and their future looks significantly brighter.

Family Support Service



With many parents struggling to understand their child's hidden disabilities and how to advocate effectively for their needs in the creation of Education, Health, and Care Plans, the overarching aims of our Family Support Service is to improve parent/carer mental health and wellbeing and build family knowledge and understanding of acquired brain injury to build family resilience.

In many cases both the child and/or the parents are blamed for unacceptable behaviours or learning difficulties that are related to hidden disabilities. Whilst many parents are told that their child has had a stroke or a concussion, many are not given clear information about the long-term effects this may have. Education professionals then struggle to understand what that means for a child's developing brain and think of it as a mental health issue or Autism, and the child falls further and further behind as school. In turn, they are referred to inappropriate services and receive treatment for misdiagnosed mental health and/or intellectual disabilities.

Case Study - This year we supported a family whose child had sustained a concussion at age 3 following a fall from a wall onto concrete. Whilst the parents were aware of the concussion, the long-term impacts of the concussion were not explained to them by medical professionals. As a result, the parents were left in the dark as to what the future may hold and how to help their child.

During the early years at school, problems with learning then started to emerge. A very rare child health condition was also diagnosed. This led to the child being assessed as having 'a low IQ and poor academic ability'. This was accepted by education and local authority staff, who in turn had low expectations and aspirations for the child. Over many years the child's needs were not met, despite Mum challenging the local authority SEN department trying to have needs met. Rejection after rejection by the local authority had a negative impact on parental mental health and this led to increased family stress and eventual marital breakdown.

SEN support staff did not understand the child's needs and did not provide appropriate support to meet need. Then as the child slipped further and further behind at school, their confidence and self-esteem dwindled until they eventually dropped out of education. They also lost all their social skills and were left socially isolated from their peers. After compulsory school ended, the now young person, was placed in an adult day care unit for people with 'mental health issues' and learning disabilities. Then after the Social Worker became aware of our service, the person was referred to us.

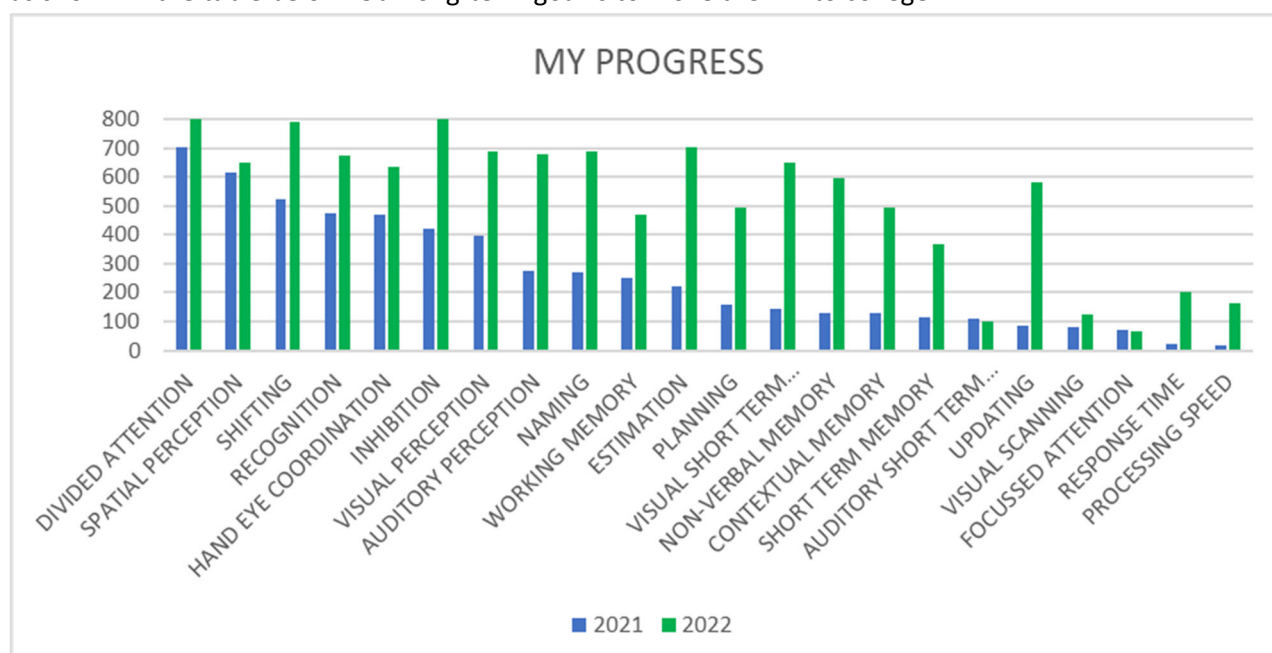
We investigated this young person's case and learned about the traumatic brain injury sustained as a toddler. After undertaking extensive research, we also found that, the rare health condition was also associated with the concussion (TBI). We found Mum to be so frustrated, stressed, and anxious that she could barely talk to us. Over many hours and weeks, we just listened and became a shoulder to lean on. We held her hand when she cried. We provided basic counselling. We educated her about traumatic brain injuries and the impact it has on a child's developing brain. We stood by her side. We challenged statutory services and eventually the young person was referred to us. They received dedicated 1-1 support from children and young people's service.

OUTCOMES:

Parents - The relationship between Mum and Dad has improved. Mum understands her child's needs much better and feels strong enough to advocate for their needs. Mum feels like a weight has been lifted from her shoulders. Her mental health has improved. Her outlook on life has improved. Mum recently told us:

"I have waited for years and years for someone to see my child for who they are. It feels a mixture of relief and sadness. Sadness because all the professionals have missed so many opportunities to help and relief because we were finally taken seriously – all thanks to you seeing us for who we are. I know we still have a long way to go, but any progress is better than none. I feel that now we are getting there slowly."

Child - As the result of our innovative young people's service, the young person has made significant progress as shown in the table below. Our long-term goal is to move them into college.

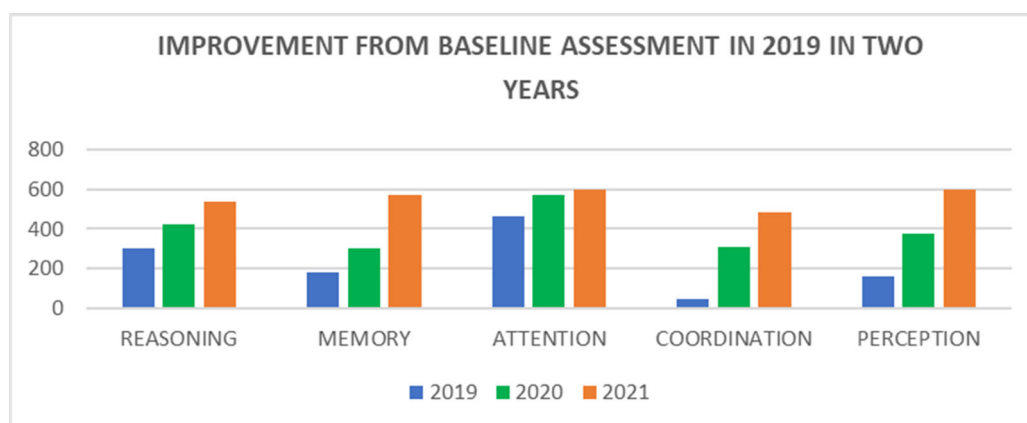


Children and Young People Support Service



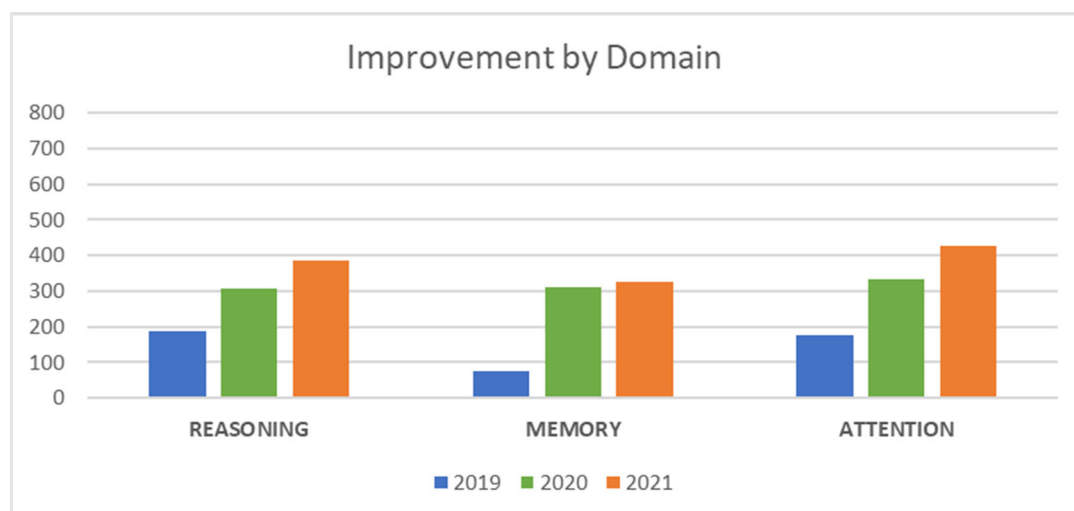
The lack of knowledge and understanding of childhood acquired brain injury across a range of medical and community professionals is astonishing. We believe this is the cause of most of the poor long-term outcome's brain injured children and young people experience.

Case Study 1 - Severe traumatic brain injury at age 14 with midline shift. Interventions commenced three years post brain injury.



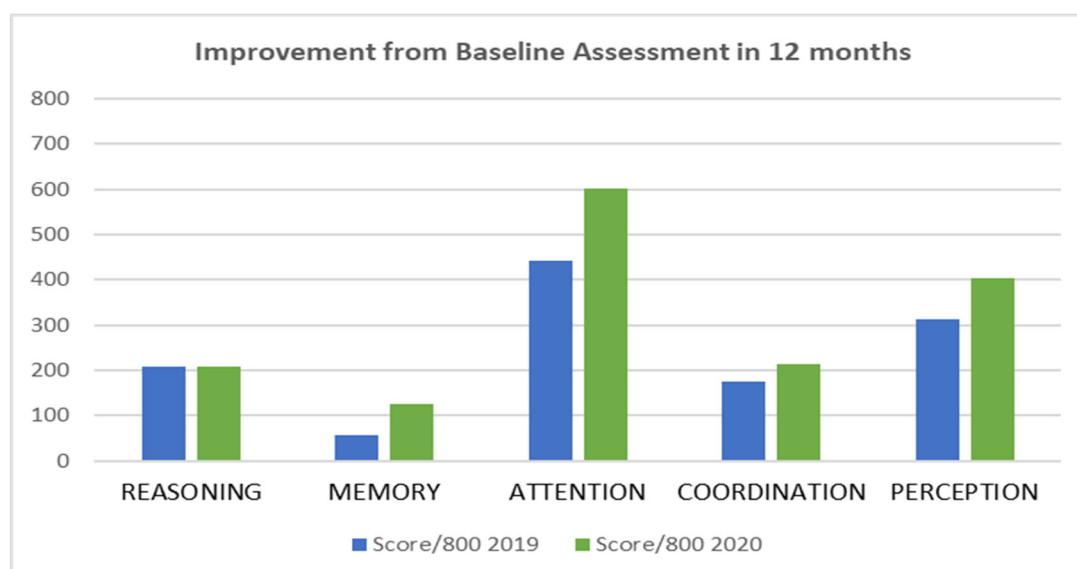
Impact: When this young person returned to school post injury, they could only attend for two hours per week, focusing on one subject – Basic Math's. By 2021 they had completed a City & Guilds qualification Level 1&2 and are about to commence Level 3.

Case Study 2 – A-Traumatic brain injury at aged 4 from Chemotherapy treatment. Therapy interventions commenced 4 years post A-TBI.



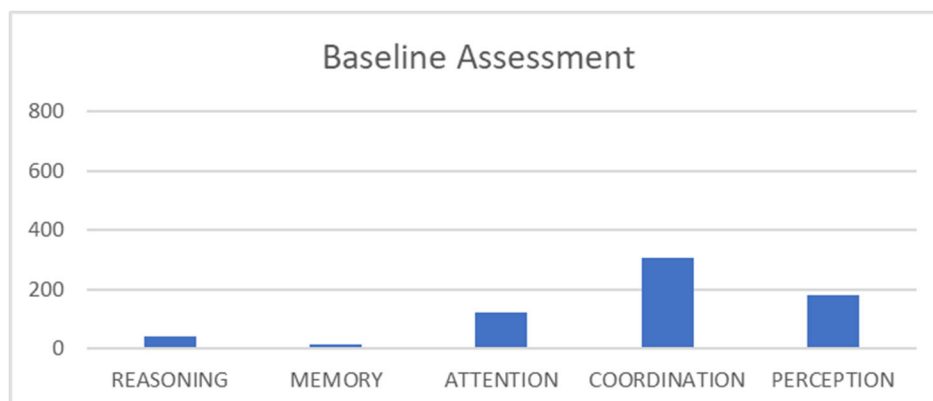
Impact: During this last year the focus of our support has been on the four key skills relating to Attention. We also learned this primary aged child is having significant sensory issues which create behavioural problems. Whilst the graph shows that this child is still functioning below their peers in all areas, Memory and Attention have both improved significantly. During the same period, the child made significant improvements in Math's and moved from an SEN Math's class into a mainstream Math's class. Teachers stated they were delighted with the progress made in 12 months.

Case Study 3 - Young person with three TBI's aged 2, 12 + 13. Interventions commenced 10 years post last TBI.



Impact: To date, we are seeing evidence of improved psychological wellbeing and self-confidence.

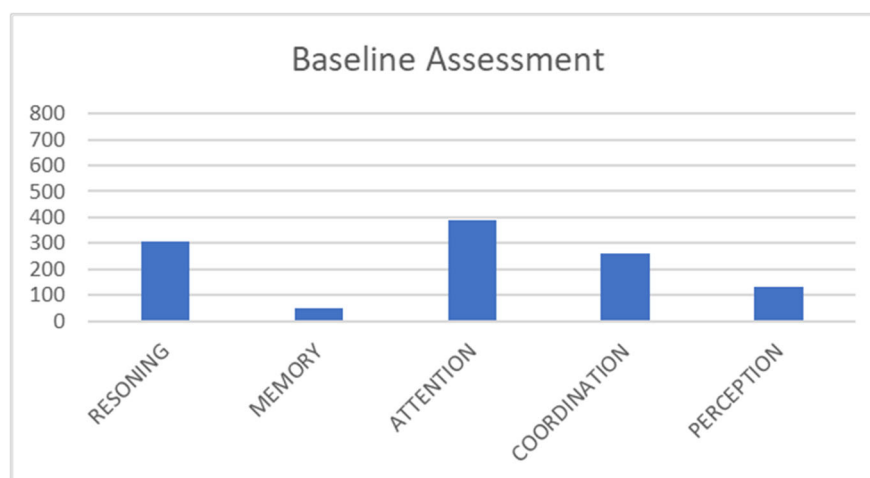
Case Study 4 - 19-Year-Old – 10 years post Stroke



Impact: This young person has received very little meaningful and knowledgeable help and support from statutory services. Despite receiving SEN support at school, they didn't have an EHC Plan and left with very poor exam results. Attending college has failed and social care want to place them in a day unit facility. This lack of understanding has had a significant negative impact on their mental health and self-esteem. In addition, this young person received very little intervention from health services, to address their physical re-ablement, aphasia and other communication deficits. This is a real-life example of a brain injured child being failed under the Children Act for over 10 years by statutory services, despite being under the care of 25-30 multi-agency professionals! Our interventions prioritised developing self-confidence and self-esteem. In the short time we have been working with this young person, they have read a book for the first time in 10 years; speech has improved to the extent that they can formulate 7-to-10-word sentences and can now write the alphabet and send simple text messages to friends and family. The next steps of our support plan will focus on developing skills relating to Attention.



Case Study 5 - 22-year-old – 13 years post Stroke.



Impact: MATRIX take a holistic coordinated approach, creating an individual profile for each child and young person we work with. This young person suffered a stroke in primary school. They were bullied and socially excluded in mainstream school for their SEN needs. They attended college with SEN Support and intensive 1-1 Teaching intervention. This person left college with a Level 3 qualification. They could gain employment but could not sustain employment due to their cognitive difficulties. They had been bullied at work due to their severe memory problems. The individual had been treated for mental health issues during adolescence, but they told us this did not work because they did not understand. Also, the individual themselves, a) did not understand what had happened inside their own head; b) how this had affected them; and c) the impact this was having on their life. As such they couldn't tell anyone else. Then, combined with a lack of understanding within the family, they were self-harming.

This is a typical example of a person's needs not being understood and receiving the wrong treatment. Despite being seen by almost 30 professionals in statutory services, they have been failed under The Children Act. Our support plan is focusing on their immediate needs and will then focus on development of the four key skills relating to Attention.

Volunteers



Our Volunteer Programme successfully expanded during 2021/22 with the appointment of a part time volunteer, working alongside our core staff team and a University Intern Placement, who joined us for twelve weeks during the summer.

While we also faced challenges in recruiting to some roles throughout the last two years, the progress that we have made as an organisation would not have been possible without the support of our core staff team, who include our volunteers as valued colleagues.

We have also supported one of our volunteers into paid part time employment with Matrix, providing continuity for our amazing team and personal development for the individual based on our core values.

We recognise how volunteering adds value to our service, the feedback from families, staff and volunteers illustrates how volunteering enhances the experience of children, young people and families, reduces isolation and loneliness, creates opportunities, builds skills and experience, builds resilience and much more.

The Trustees wish to extend a huge thank you to all our volunteers and staff for generously giving their time, dedication and skills. We wouldn't be in the position we are now, without their hard work.

Staff – Continuous Professional Development

During 2021/22 we have continued to invest in staff training and development to facilitate organisational growth and CPD. Courses completed were:

- Keeping Children Safe Online
- Information Governance
- Monitoring, Evaluation, Risks & Issues, Outcomes & Impacts
- Prevent Online
- Safeguarding Children and Young People with SEND
- Counselling Skills

Finance and Fundraising

Ethical Fundraising

Matrix Neurological do not use any private sector fundraising agencies and aim to use only ethical fundraising practices as stated in our Fundraising Policy.

International Funding

We do not knowingly obtain any income from international sources and the source of any donations we receive in our bank accounts are traced back to its source.

Funding Sources

TYPE	SOURCE	2021/22	2020/21	2019/20	2018/19	2017/18	2015/16
RESTRICTED	GRANTS	91%	94.84%	78.2%	28%	55.82%	67%
UNRESTRICTED	DONATIONS	6.63%	3.77%	10.76%	19%	2.18%	1.47%
UNRESTRICTED	PAYMENT FOR SERVICES	1.77%	1.00%	11.40%	46%	0%	0%
UNRESTRICTED	GIFT AID	0.6%					

Grants Awarded

During 2021/22 we were pleased to have been awarded the following new grants and donations:

Funder	Amount
BBC Children in Need	£9,949

Funder	Amount
BBC Children in Need & Youth Futures	£39,234
The Brelms Trust x 3 years	£4,965
The Willan's Trust	£10,000
Middlesbrough Council Carers Grant	£19,831
The Postcode Neighbourhood Trust	£19,956
Big Lottery Awards for All	£9,999
TOTAL	£113,934

All the funding provided has been used to support:

- Provide non-clinical therapeutic interventions to children and young people that have been affected by childhood acquired brain injury
- Provide emotional and practical support to their families
- Contribute towards case management work
- Make the charity office COVID safe.

Serious Incidents

We are pleased to state that that have been no serious incidents to report this year.

Financial Review of Procedures

During 2021/22 the Trustees undertook a full Financial Review of our written Financial Management Procedures and operational practices to ensure they met recommended best practice as stated by the Charity Commission. We are pleased to report that our procedures were both robust and comprehensive and were compliant with the Guidance provided by the Charity Commission.

Accreditations

During 2021/22 the Trustees felt it was important to demonstrate our commitment to ethical fundraising. We are delighted to announce we are registered with the Fundraising Regulator and have signed up to the Fundraising Code of Practice.

We also assessed the organisation against the Charity Excellence Framework and were delighted to have gained their Quality Assurance Mark.

In addition, our Chief Executive Officer was recognised in the Leading the Way for Change category at the Healthwatch South Tees STAR Awards.

Reserves Policy

MATRIX Neurological CIO has maintained a small level of free reserves (unrestricted funds not invested in fixed assets) aimed at meeting the working capital requirements of the charity in the event of a significant drop in funding.

It has established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. Whilst this stands as a healthy figure the organisation has also increased its staffing levels. As at 31st March 2022 the free reserves fell short of this target. However, the trustees are aware of this and will be building up reserves with planned operating surpluses and fundraising activities where possible.

MATRIX Neurological CIO has maintained a small level of free reserves (unrestricted funds not invested in fixed assets) currently £8,371 (2021: £8,670) aimed at meeting the working capital requirements of the charity in the event of a significant drop in funding.

Our total income for the year was £128,629 (2021: £101,937) and expenditure for the year was £92,294 (2021: £41,055).

The Statement of Financial Activities shows a carried forward amount of £98,967 (2021: £62,632) and that includes unrestricted reserves of £8,371 (2021: £8,670) and restricted funds of £90,596 (2021: £53,962).

Own Fundraising Activities

The Trustees acknowledge that we cannot rely on grant funding to support the work of the charity and that we have a responsibility to undertake fundraising activities ourselves. However, the charity does not have a dedicated Fundraiser, so the staff and Trustees currently do this in their own time and on a voluntary basis.

We undertake the majority of our own fundraising activities through Donations Boxes and an Annual Fundraising Event which is well supported by local people.

Fundraising Event

Following the easing of COVID 19 restrictions we were able to host our Annual Fundraising evening. This took place in October 2021 and raised much needed unrestricted funding.

Direct Donations

People can also make donations via a number of portals; as shown below:

- Our website (via Givey using a donate button)
- Givey – by donating to our charity or creating a fundraising event for us.
- PayPal Giving – whereby purchasers are asked to make a small donation
- Charity Car – whereby companies and individuals can donate the value of their car
- GoRaise – an online shopping donor scheme
- Give As You Live – an online shopping donor scheme
- Give As You Earn – a payroll giving scheme run by large employers
- Donations boxes – in various locations

We wish to thank every individual who took the time to make a financial contribution towards our valuable work through one of our donation portals. We are grateful for your support and generosity.

Related Party Transactions

A trustee has taken up position as MATRIX Neurological CIO CEO. The salary paid to the CEO is based on the going rate for the roles undertaken and they have declared an interest and thus removed themselves from any discussions designated to trustees. This has been agreed upon by the Board of Trustees and approval from the Charity Commission. The salary paid is detailed in note 11 and note 13 for key management personals. The total salary paid was £16,915 (2021: £5,858). The trustee also incurred travel expenditure of £16. A relative of the CEO has undertaken volunteering work at MATRIX Neurological CIO in 2021. The expense of £16 was incurred on the normal commercial basis per the volunteering policy of the charity and no discount was given for the expense incurred. There is no outstanding balance at the year end.

Insurance

The charity's insurance policy does not cover or provide trustees with indemnity cover.

A large, colorful graphic of the words "THANK YOU" in a bold, sans-serif font. Each letter is a different color: T (red), H (orange), A (yellow), N (green), K (teal), Y (blue), and O (purple). The letters are slightly overlapping and have a soft shadow effect.

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 4th November 2022 and signed on their behalf by:

Sara Tweddle 

Position: Chair of the Board of Trustees

MATRIX Neurological CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 March 2022

I report on the financial statements of MATRIX Neurological CIO for the year ended 31 March 2022, which are set out on pages 26 to 40.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philippa Gardiner FCA
Connected Voice Business Services Limited
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 22-Dec-2022



STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<u>Income from:</u>					
Donations and legacies	6	12,146	-	12,146	3,839
Charitable activities					
Grants and contracts	7	-	113,934	113,934	96,679
Other trading activities	8	2,549	-	2,549	1,419
Total income		14,695	113,934	128,629	101,937
<u>Expenditure on:</u>					
Charitable activities					
Operation of the charity	9	19,594	72,700	92,294	41,055
Total expenditure		19,594	72,700	92,294	41,055
Net income/(expenditure)		(4,899)	41,234	36,335	60,882
Transfers between funds		4,600	(4,600)	-	-
Net income/(expenditure) and net movement of funds		(299)	36,634	36,335	60,882
<u>Reconciliation of funds</u>					
Total funds brought forward		8,670	53,962	62,632	1,750
Total funds carried forward		8,371	90,596	98,967	62,632

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 28 to 40 form an integral part of these accounts.

BALANCE SHEET

As at 31 March 2022

	Notes	£	Total 2022 £	£	Total 2021 £
Fixed assets					
Tangible assets	16		8,613		12,188
Total fixed assets			8,613		12,188
Current assets					
Debtors	17	5,776		1,275	
Cash at bank and in hand	18	87,846		52,756	
Total current assets		93,622		54,031	
Creditors: amounts falling due within one year	19	(1,524)		(1,073)	
Net current assets			92,098		52,958
Total assets less current liabilities			100,711		65,146
Creditors: amounts falling due after more than one year	20	(1,744)		(2,514)	
Total net assets or liabilities			98,967		62,632
Funds of the charity					
Unrestricted income funds			8,371		8,670
Restricted income funds			90,596		53,962
Total funds			98,967		62,632

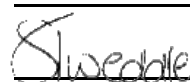
The notes on pages 28 to 40 form an integral part of these accounts.

These financial statements were approved by the Board on:

22-Dec-2022

and are signed on its behalf by:

S Tweddle
Trustee



MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

MATRIX Neurological CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £8,371 and has said they are working to secure more funding for the current year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Donated goods and services

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided that the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with the equivalent amount recognised as an expense under the appropriate heading in the SoFA.

3.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of providing practical help and support to children, young people and their families who are living with the effects of childhood acquired brain injury and other activities

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

4.6 Leasing

Recognises a right-of-use asset and corresponding liability at the date at which a leased asset is made available for use by the entity, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low-value assets. For these leases, the entity recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

Lease liabilities are measured at the present value of the future lease payments, excluding any payments relating to non-lease components. Future lease payments include fixed payments, in-substance fixed payments, and variable lease payments that are based on an index or a rate, less any lease incentives receivable. Lease liabilities also take into account amounts payable under residual value guarantees and payments to exercise options to the extent that it is reasonably certain that such payments will be made. The payments are discounted at the rate implicit in the lease or, where that cannot be readily determined, at an incremental borrowing rate.

Right-of-use assets are measured initially at cost based on the value of the associated lease liability, adjusted for any payments made before inception, initial direct costs and an estimate of the dismantling, removal and restoration costs required in the terms of the lease. The entity presents right-of-use assets in 'Tangible assets' in the balance sheet.

Subsequent to initial recognition, the lease liability is reduced for payments made and increased to reflect interest on the lease liability (using the effective interest method). The related right-of-use asset is depreciated over the term of the lease or, if shorter, the useful economic life of the leased asset. The lease term shall include the period of an extension option where it is reasonably certain that the option will be exercised. Where the lease contains a purchase option the asset is written off over the useful life of the asset when it is reasonably certain that the purchase option will be exercised.

The entity remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Right of use	Straight line over useful life
Office and computer equipment	25% Straight line

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
6 Donations and legacies				
Donations and gifts (GASDS)	4,077	-	4,077	568
Donations and gifts	5,350	-	5,350	696
Gift Aid	473	-	473	275
Jack Brunton Charity	-	-	-	2,000
Services provided	2,246	-	2,246	300
	<u>12,146</u>	<u>-</u>	<u>12,146</u>	<u>3,839</u>
7 Charitable activities				
<u>Income from grants</u>				
Albert Hunt Trust	-	-	-	2,000
Big Lottery Awards for All	-	9,999	9,999	8,210
Big Lottery COVID 19 Fund	-	-	-	5,600
BBC Children in Need	-	9,949	9,949	9,949
BBC Children in Need & The Youth Futures Foundation	-	39,234	39,234	39,234
Edward Gostling Foundation	-	-	-	5,500
The Foyle Foundation	-	-	-	2,917
Groundwork	-	-	-	1,000
Hospital of God	-	-	-	1,000
The Brelms Trust	-	4,965	4,965	4,965
Community Foundation Williams Trust	-	10,000	10,000	-
The National Lottery Awards for All	-	-	-	9,992
St James Place Foundation	-	-	-	1,369
Postcode Neighbourhood Trust	-	19,956	19,956	-
Middlesbrough Council	-	19,831	19,831	4,943
	<u>-</u>	<u>113,934</u>	<u>113,934</u>	<u>96,679</u>
8 Other trading activities				
Calendar sales	180	-	180	979
Employer allowance	2,369	-	2,369	440
	<u>2,549</u>	<u>-</u>	<u>2,549</u>	<u>1,419</u>

Income was £128,629 (2021: £101,937) of which £14,695 was unrestricted or designated (2021: £3,258) and £113,934 was restricted (2021: £98,679).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
9 Charitable activities				
<u>Direct costs</u>				
Project salaries	1,300	42,489	43,789	12,316
Training project	78	313	391	489
Advertising and PR	903	312	1,215	507
Travel and subsistence	-	1,315	1,315	513
Meeting costs	-	-	-	-
Project activities	952	2,226	3,178	2,906
Volunteer expenses	-	652	652	601
Other	331	-	331	485
<u>Support costs</u>				
CEO salary	-	16,915	16,915	5,858
Office costs	3,497	335	3,832	3,298
Premises costs	5,762	7,008	12,770	9,356
IT	756	1,103	1,859	1,224
Insurance	502	-	502	982
Legal and professional fees	766	15	781	476
Interest charged	406	-	406	123
Depreciation	3,575	-	3,575	1,225
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	766	-	766	696
Trustee expenditure	-	17	17	-
	19,594	72,700	92,294	41,055

Expenditure on charitable activities was £92,294 (2021: £41,055) of which £19,594 was unrestricted or designated (2021: £10,408) and £72,700 was restricted (2021: £30,647).

10 Fees for examination of the accounts

	2022 £	2021 £
Independent examiner's fees for reporting on the accounts	766	696
Other accountancy services paid to the examiner	713	391
	1,479	1,087

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

11 Analysis of staff costs, and the cost of key management personnel

	2022 £	2021 £
Salaries and wages	60,319	18,067
Pension costs (defined contribution pension plan)	600	107
	60,919	18,174

No employee received remuneration above £60,000 (2021: nil).

The key management personnel of the charity, comprise the trustees and the charity manager. The total employee benefits of the key management personnel of the charity were £16,915. (2021: £5,858).

12 Staff Numbers

The average monthly head count was 5 staff (2021: 2 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2022 Number	2021 Number
The parts of the charity in which the employee's work		
Charitable activities	5.0	2.0
	5.0	2.0

13 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

The following detail the expenses incurred by the trustees.

	2022 £	2021 £
J Rock Salary	16,915	5,858
J Rock Travel	16	-
	16,931	5,858

A trustee has taking up position as MATRIX Neurological CIO CEO. The salary paid to the CEO is based on the going rate for the roles undertaken and they have declared an interest and thus removed themselves from any discussions designated to trustees. This has been agreed upon by the Board of Trustees and approval from the Charity Commission. The salary paid is detailed in note 11 for key management personals and above note.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

A relative of the CEO has undertaken volunteering work at MATRIX Neurological CIO in 2021. The expense of £16 was incurred on the normal commercial basis per the volunteering policy of the charity and no discount was given for the expense incurred. There is no outstanding balance at the year end.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

14 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £600 (2021: £107). There was £59 outstanding as at 31 March 2022 (2021: £239).

15 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16 Tangible fixed assets	Right of Use £	Office Equipment £	Total £
Cost			
Balance brought forward	2,982	10,430	13,412
Additions	-	-	-
Disposals	-	-	-
Balance carried forward	2,982	10,430	13,412
Depreciation			
Basis	SL	SL	
Rate	32%	25%	
Balance brought forward	322	902	1,224
Depreciation charge for year	967	2,608	3,575
Disposals	-	-	-
Balance carried forward	1,289	3,510	4,799
Net book value			
Brought forward	2,660	9,528	12,188
Carried forward	1,693	6,920	8,613

MATRIX Neurological CIO adopted IFRS 16 Leases from 31 March 2019. Refer to note 4 for the accounting policy. The right-of-use assets recognised on adoption of IFRS 16 are reflected above.

17 Debtors and prepayments (receivable within 1 year)

	2022 £	2021 £
Trade debtors	1,526	1,275
Prepayments	4,250	-
	5,776	1,275

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

18 Cash at bank and in hand

	2022 £	2021 £
Cash at bank	87,834	52,712
Cash in hand	12	44
	87,846	52,756

19 Creditors and accruals (payable within 1 year)

	2022 £	2021 £
Trade creditors	758	273
Accruals		
Independent examination of accounts	766	696
Other creditors	-	104
	1,524	1,073

20 Creditors and accruals (payable after more than 1 year)

	2022 £	2021 £
Lease payments - right of use	1,744	2,514
	1,744	2,514

MATRIX Neurological CIO has entered into a lease agreement for the use of a printer. The asset value and lease liability totals £2,982 based on payments of £98 per month for 37 months and an initial fee of £198. With an internal rate of return interest charge of 1.56% charged monthly. Depreciation is charged on the useful life of the asset being 37 months per the lease agreement. Other payments that are not included in the liability is the annual service fee of £48. Current carrying amount of the right-of-use asset is disclosed in note 16.

Financial Year	Liability £	Interest £	Payments £	Total £
Year ending 31 March 2021	2,982	123	(590)	2,514
Year ending 31 March 2022	2,514	406	(1,176)	1,744
Year ending 31 March 2023	1,744	249	(1,176)	817
Year ending 31 March 2024	817	65	(882)	-

21 Events after the end of the reporting period

No events that require adjustment to the accounts have occurred after the end of the reporting period, but before the accounts are authorised.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

Year Ending 31 March 2022

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	8,670	14,695	(19,594)	4,600	8,371
Totals	8,670	14,695	(19,594)	4,600	8,371

Year Ending 31 March 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	865	3,258	(10,408)	14,955	8,670
Totals	865	3,258	(10,408)	14,955	8,670

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds (continued)

Analysis of movement in restricted funds

Year Ending 31 March 2022

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
BBC Children in Need	-	9,949	(6,157)	-	3,792
BBC Children in Need & The Youth Futures Foundation	22,055	39,234	(35,498)	(333)	25,458
Groundwork	831	-	(776)	-	55
The National Lottery (A4A)	9,992	9,999	(7,089)	-	12,902
The Foyle Foundation	-	-	-	-	-
St James Place Foundation	-	-	-	-	-
Matthews Wrightson	730	-	(410)	-	320
Big Lottery COVID	-	-	-	-	-
Hospital of God	1,000	-	(685)	(315)	-
The Albert Hunt Trust	1,921	-	(195)	(1,726)	-
The Brelms Trust	4,965	4,965	(1,460)	(350)	8,120
Edward Gostling Foundation	5,500	-	(4,541)	(109)	850
Middlesbrough Carers	4,359	19,831	(3,924)	(435)	19,831
Childrens Foundation	609	-	(581)	(28)	-
Jack Brunton Charity	2,000	-	(1,374)	(333)	293
Community Foundation Willians Trust	-	10,000	(9,029)	(971)	-
Postcode Neighbourhood Trust	-	19,956	(981)	-	18,975
Totals	53,962	113,934	(72,700)	(4,600)	90,596

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds (continued)

Year Ending 31 March 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
BBC Children in Need	(639)	9,949	(10,386)	1,076	-
BBC Children in Need & The Youth Futures Foundation	-	39,234	(7,080)	(10,099)	22,055
Groundwork	-	1,000	(169)	-	831
The National Lottery	-	9,992	-	-	9,992
The Foyle Foundation	60	2,917	(882)	(2,095)	-
St James Place Foundation	-	1,369	(422)	(947)	-
	83	8,210	(6,541)	(1,752)	-
Awards for All Resilient Families					
Matthews Wrightson	730	-	-	-	730
Big Lottery COVID	-	5,600	(4,485)	(1,115)	-
Hospital of God	-	1,000	-	-	1,000
The Albert Hunt Trust	-	2,000	(79)	-	1,921
The Brelms Trust	-	4,965	-	-	4,965
Edward Gostling Foundation	-	5,500	-	-	5,500
MBC Carers	-	4,943	(584)	-	4,359
Childrens Foundation	651	-	(19)	(23)	609
Jack Brunton Charity	-	2,000	-	-	2,000
Totals	885	98,679	(30,647)	(14,955)	53,962

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds (continued)

Purpose of restricted funds

Restricted main funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children in Need	Towards the ABI support worker salary.
BBC Children in Need & The Youth Futures Foundation	Towards the ABI SEN support service, rent, CYP resources and running costs.
Groundwork	For volunteer expenses.
The National Lottery	CEO salary, rent and running costs.
The Foyle Foundation	ABI support service.
St James Place Foundation	ABI support worker salary.
Awards for All Resilient Families	Case manager salary.
Matthews Wrightson	Activity costs for children and young people.
Big Lottery COVID	COVID support for unexpected costs, such as rent and office screens.
Hospital of God	Family support assistant salary (North of Tees).
The Albert Hunt Trust	ABI support worker salary.
The Brelms Trust	ABI support worker salary and running costs.
Edward Gostling Foundation	Salary contribution for specialist SEN support staff.
MBC Carers	Family support, equipment and running costs.
Childrens Foundation	Activity costs for children and young people.
Jack Brunton Charity	SEN resource worker post.
County Durham and Darlington CCG	To improve the emotional health of parents with children with acquired brain injuries in Darlington.
Middlesbrough Council Public Health Grant	To provide practical, emotional and advocacy support to local child brain injury families .

Transfers between funds

Year Ending 31 March 2022

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	4,600

Year Ending 31 March 2021

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	14,955

23 Capital commitments

As at 31 March 2022, the charity had no capital commitments (2021 -£nil).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

24 Analysis of net assets between funds

Year Ending 31 March 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	8,613	-	8,613
Cash at bank and in hand	1,170	86,676	87,846
Other net current assets/(liabilities)	332	3,920	4,252
Long term assets/(liabilities)	(1,744)	-	(1,744)
	<u>8,371</u>	<u>90,596</u>	<u>98,967</u>

Year Ending 31 March 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	12,188	-	12,188
Cash at bank and in hand	(290)	53,046	52,756
Other net current assets/(liabilities)	(714)	916	202
Long term assets/(liabilities)	(2,514)	-	(2,514)
	<u>8,670</u>	<u>53,962</u>	<u>62,633</u>

25 Guarantee

There have been no guarantees given by the charity at 31 March 2022.

26 Debt

There is no debt outstanding which is owed by the charity and which is secured by an excess charge on any of the assets of the charity at 31 March 2022.

27 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 16 January 2015 as a body corporate under part 11 of the Charities Act 2011.

Accounts

Matrix Neurological

Trustee Annual Report

2021/22



Copyright © Matrix Neurological 2022

THIS PAGE IS LEFT INTENTIONALLY BLANK

Contents

	Pages
Trustees annual report	3 to 24
Independent examiners report	25
Statement of Financial Activities (including income and expenditure account)	26
Balance Sheet	27
Notes to the financial statement	28 to 40

Introduction

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 March 2022.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and Administrative Details of the Charity, its Trustees and Advisors

Charity Name	MATRIX Neurological CIO	
Registered Charity Number	1159973	
Operational Address	TAD Centre Ormesby Road Middlesbrough TS3 7SF	
Trustees	Jan Rock Sara Tweddle Daniel Kay Paul Wright	Founder Trustee & CEO Chair Trustee Resigned 1.4.21 Treasurer
Independent Examiner	Philippa Gardiner Connected Voice Charity Business Services Ltd Higham House Higham, Place Newcastle upon Tyne NE1 8AF	
Bankers	The Co-operative Bank p.l.c. P.O. Box 101 1 Balloon Street Manchester M60 4EP	

Structure, Governance & Management

How the Charity is Constituted

Matrix Neurological is a CIO (Charitable Incorporated Organisation) adopting the Charity Commissions Foundation Model whereby the only voting members are the charity Trustees. We have adopted this model to ensure we comply with the Charities Act 2011 (the 2011 Act) and the General Regulations. As part of this it helps us to ensure we:

- Reflect recommended best practice; and
- Are legally compliant

Appointment of Trustees

Trustees are appointed for their individual knowledge, experience and skills that are considered essential to ensure the charity's effective administration and its continued sustainability, growth and development. Trustees are appointed by the Board of Trustees in a properly convened meeting.

There are no connected persons. There are no persons carrying out business in partnership with the charity trustees. Trustees are also screened using a needs and skillsets assessment. This approach enables us to:

- a) Ensure we have the right skills mix on the Board to meet the administrative needs of the charity
- b) Ensure we do have a range of Trustees from diverse professional backgrounds to build knowledge and skills
- c) Mitigate any potential risks or threats to the charity, as far as possible; and
- d) Reduce, as far as is possible, the potential for any conflicts of interest with each Trustee and their existing professional occupations.

Additional Governance Information

The first Trustees created a Trustee Agreement which also states our Quality Standards and our Code of Conduct. This ensures that all Trustees are aware of our expectations of them.

There are a number of quality standards that we feel are applicable to Matrix Neurological as an organisation as well as to its Trustees and Staff. These are:

- The Essential Trustee Guide
- The Charity Governance Code
- The Nolan Principles of Public Life
- Codes of conduct for Trustees (based on the Nolan Principles)
- Trustees and Management Committee – National Occupational Standards

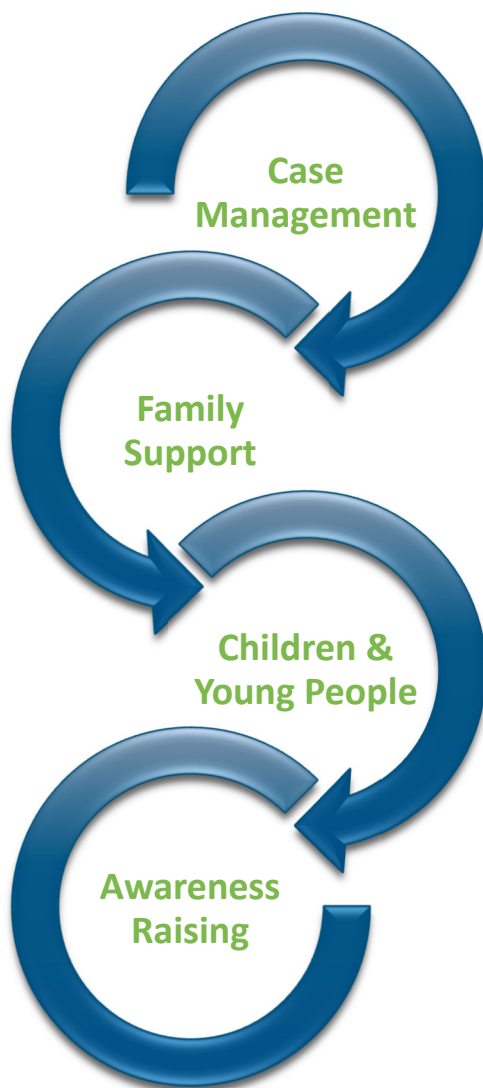
All the above have been taken into consideration in:

- Structuring the Governance model
- Stating the responsibilities of Trustees
- Setting out a 'Statement of Intent' pertaining to Governance and setting priorities for the Board
- Stating our behavioural expectations of Trustees, staff volunteers and partners
- Establishing a framework and role descriptions to enable Trustees to perform their duties competently, confidently, and professionally
- Telling Trustees what they need to know to do their job well

Objects and Activities

Our Charitable Objects are the advancement of education and the advancement of health (or saving of lives).

The Advancement of Education By:



Providing knowledgeable and experiential support, assessment, supervision, advocacy, and educational advice

Peer Mentoring
Emotional Support
Educating parents on the complex effects of acquired brain injury

Providing targeted non-clinical therapeutic and SEND interventions for children and young people living with an acquired brain injury

Raising public awareness of real-life issues related to acquired brain injury

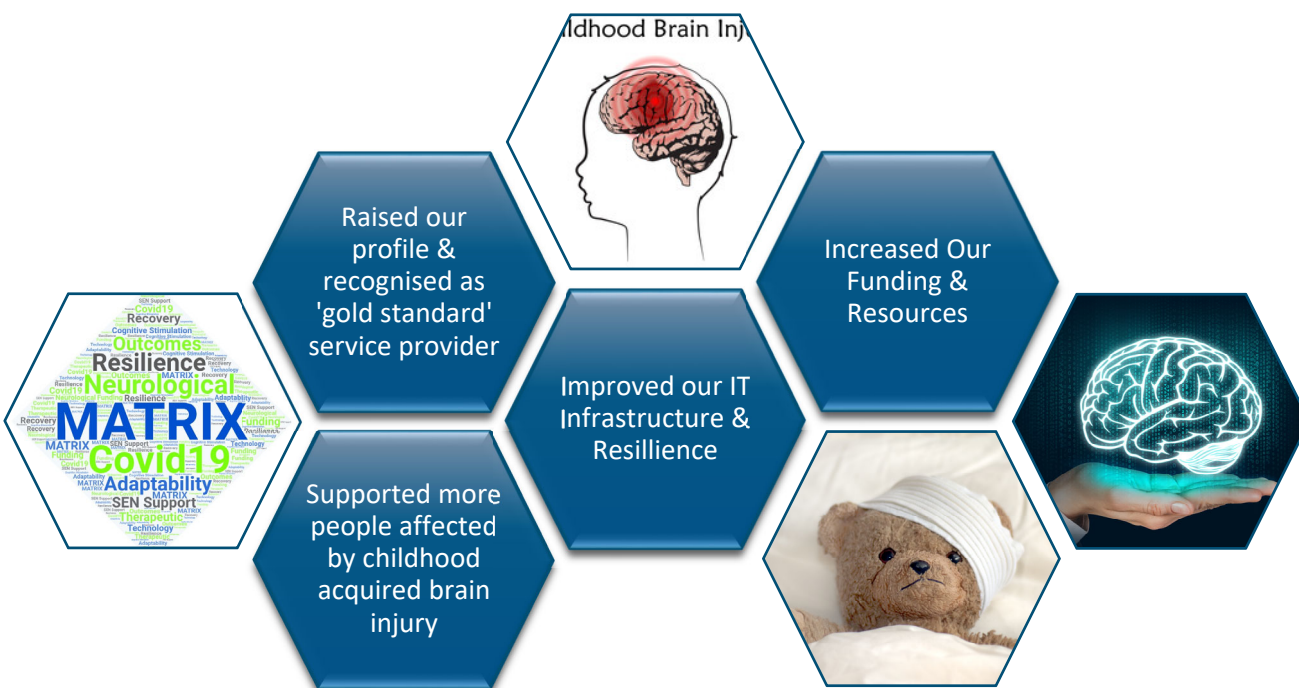
The Advancement of Health (or saving of lives) by:



Providing community-based neuro-rehabilitation interventions, assessment, management, advocacy and practical support for children and young people recovering from acquired brain injuries

Established research shows the benefits these restorative interventions bring, yet it is not provided by the NHS for our client group who need 1-1 intensive support.

Without us, the hidden complex needs of brain injured children and young people remain misdiagnosed, misunderstood, and untreated. In turn this leads to mental health issues in children and young people.



2021 has been a truly remarkable year. Over the past twelve months, Matrix Neurological has continued to respond to the Covid-19 pandemic and support children, young people and families who have been hit hard by the crisis. Throughout it all, our commitment to supporting more children and families with acquired brain injury has remained resolute.

The unwavering dedication and loyalty of staff, volunteers and supporters has made this a year of progress for Matrix Neurological.

At the outset of the pandemic, we quickly adapted our services to ensure that we could continue delivering support to children and families without jeopardising outcomes, tapping into our resilience like never before.

We have continued to ensure effective oversight of the key risks, challenges and responses throughout the year.

Like so many charities we faced financial challenges as we adapted our support while our fundraising events and community fundraising activities were restricted. However, the generosity of new and existing supporters during this difficult time has enabled us to further develop our support services, including the opening of our dedicated classroom facility. We would like to thank all our supporters for helping us continue and expand our service delivery.

While we also faced challenges in recruiting to some roles throughout the last two years, the commitment of our staff and volunteers has been unwavering, ensuring support for our children and families was their first priority. They adapted brilliantly with the changing circumstances and have been extremely flexible and collaborative in carrying out their roles. They have shown agility, adaptability and innovation to cope with continual challenges and uncertainty and we firmly believe we are better and stronger for the experience.

Their response throughout has been admirable and we would like to pay tribute to our dedicated team.

Our ambitions have been a catalyst for further improving our infrastructure and facilities and working more efficiently. We are taking confidence from how effectively we have adapted and the speed with which we were able to change our ways of working.

We have introduced new IT infrastructure, software and security which has empowered our use of technology, enabling us to become more proficient over the year. This rapid adoption of technology extends to the evolution of our service provision too.

A local family supported our fundraising, by completing the Yorkshire Three Peaks Challenge. This significant funding contribution has allowed us to purchase robotic equipment and other assistive technology to help improve the physical outcomes for many of the children we support, and we will be trialling robotic equipment in our rehabilitation and classroom settings this coming year. We continue to deliver support to children in community settings, in partnership with local schools and colleges.

We are an organisation on a mission, focused on reaching and supporting more children and families living with acquired brain injury and striving for excellence in everything we do. We are looking to the future with optimism as we continue to follow our roadmap of growth.

As we approach the new financial year, work is underway to create the structure to bring our charitable ambition to life. This includes considering the following:

Our Impact – the difference we want to make.

Our Values – the way we work to bring about change for children and young people, including how we involve and engage children and young people as active participants in our work, acting on their input and amplifying their voices.

Our Focus – the activities we should focus on, now and over the long term

Our Culture – creating the right and most productive environment for our staff and volunteers to succeed

On behalf of the Board of Trustees and Senior Leadership Team, we would like to thank you for your support and interest in our work.

Statement on Public Benefit

While the risks and challenges that we faced during 2021/22 have kept us busy, the focus of our work has been for public benefit, including supporting children and families in our local communities and long-term unemployed volunteers into part time paid work.

Charitable Objects

Advancement of Education

We can state that these have been met as follows:

Our website continues to be reviewed and updated regularly to ensure its relevance, quality, accessibility, and clarity. Our Welcome and Information Packs are greatly appreciated by parents, together with our DVD entitled 'Me and my brain injury'. We continue to promote our support services in a range of community venues, from schools, GP practices, to libraries, community hubs and youth groups. We provide advice and consultancy to schools and colleges and have delivered Brain Injury Awareness Training to schools, colleges and youth projects. A Head Teacher told us:

"I don't even fully understand neuro-psychological reports. They are not very clear. The work Matrix does, makes it understandable".

We are members of key partnerships and leadership groups across the Tees Valley and North Yorkshire, raising awareness of acquired brain injury. We also had an extensive article about our work, published in Neuro Rehab Times, a quarterly publication aimed at sharing best practice amongst professionals.

Advancement of Health (or saving of lives)

We can state that these have been achieved by:

The continued provision of our innovative community-based neurorehabilitation services and therapeutic interventions for children and young people, recovering from or living with acquired brain injuries. Our specialist ABI Support Service has expanded to include ABI Support Workers and two specially trained SEN Staff that is funded by BBC Children in Need for three years.

This year we have also expanded our partnerships and relationships with local schools, colleges and alternative education providers, to advocate for the needs of the children we support and provide direct support in school/college premises where this is needed.

We have expanded our Brain Injury Assessment Tools and they continue to highlight a range of other complex needs, which are often missed.

Once again, we have received excellent feedback from professionals in relation to our innovative support services and how they are personalised to individual need. Much of the important information we highlight has previously been unrecognised and unsupported, which has had a huge negative impact on the individual.

We are gradually becoming recognised as a high-quality service and many professionals have personally thanked us for the information we have provided.

A senior university lecturer told us:

"I am in awe of your passion, knowledge and expertise. What an incredible service you offer families after brain injury."

A local social worker said:

"We are impressed with the progress you have made so far with A.....my colleague was blown away by the tremendous work your organisation is doing..."

A local head teacher stated:

"I don't even fully understand neuro-psychological reports. They are not very clear. The work MATRIX does, makes it understandable".

Our Services

Case Management



We continue to support families with our Case Management Service, ensuring we provide coordinated, practical assistance that is tailored to individual needs.

The service assesses and co-ordinates the needs of both the brain injured individual and their family because the wellbeing of both is key to a positive outcome.

This year our Case Management Service has assisted 40 people affected by childhood acquired brain injury, which has ensured that everybody's needs are assessed, recognised, and provided for.

Our Case Manager uses a variety of assessment tools that explore and investigate a range of potential difficulties, building a detailed needs profile of the child or young person. This information is shared with parents and provides valuable information to help families to communicate with both medical and non-medical professionals. This is vital in ensuring clinicians understand the effects and life impact the brain injury is having on the individual in a world that sits well outside of the clinical environment. Many issues are missed otherwise.

We continue to find that standard education psychological testing and school SEN services fail children and young people living with acquired brain injuries and have little or no long-term impact on their ongoing recovery. In turn this negatively impacts their future psychological, social, and economic wellbeing.

Our detailed cognitive reports identify the individuals hidden complex needs that are often missed in standard neuropsychological assessments. Our reports provide schools with a clearer understanding of a child's needs and inform EHC Plans to help deliver better long-term outcomes.

Our Case Manager advocates for the unmet needs of brain injured children and young people and works with Social Workers and Social Care Departments. The needs of these kids are frequently misunderstood, ignored or misinterpreted leaving their needs unmet and their families struggling to cope. Importantly the service continues to highlight the vulnerability and risks facing our client group and challenge poor decision making.

The in-depth investigative and analysis work we do is essential to understanding the individual needs of children and young people; and involves gathering and collating a range of reports and information across multi-disciplinary areas. We also complete baseline assessments from which to measure progress on the recovery journey.

One family told us:

"We are truly grateful as a family for the services you have been providing for our son (aged 19) and daughter (aged 10), who both suffered brain injuries but in different circumstances.

The results from your work are having great results for both children. But we would like to acknowledge the latest milestone for our son, when he was taken on by a local joinery company. This is a massive result from when he suffered his severe brain injury in 2017. His outcome was not (looking) very good, and he was expected to be in a wheelchair and be in a vegetative state for the rest of his life.

We had early contact with Jan Rock from Matrix in Middlesbrough in the very first few weeks of our son's severe brain injury. That was a blessing in disguise. If our son and daughter were left with just the NHS to fall back on, we would not see the results we are seeing today with both children. And that is a FACT!

Thank you once again for reaching yet another important milestone, with the professional work Matrix delivers to our family!"

Case Study – Following a stroke at the age of 9, this young person was left with aphasia (speech problems), an inability to write and cognitive difficulties, which were presumed to be a low IQ/low intellectual ability. They felt socially isolated and were not able to text their friends independently.

They were referred to Matrix after bouncing around the health, social care and education system for ten years, having been involved with over 25 professionals during this period.

They were in alternative education provision, where the Head Teacher acknowledged they had never seen any learning difficulties like this before and was struggling to know what to do.

The young person told us: *"I wish I had died.....Nobody Understands.....Nobody Wants Me.....Nobody Cares"*

We explained we could not change what had happened, but we would not let it define the rest of their life.

Before we could even start to address the issues caused by the stroke, we needed to help this young person to develop their self-confidence and their self-esteem. We worked out why they were unable to write and developed a support plan.

Five weeks later the young person was able to recognise and text the vowels and after eight weeks was able to speak in eight-word sentences. Six months later they are writing and working independently in school and have completed Foundation Skills in Math's Level 1 and is now working towards Level 2.

This young person's family told us they had also read a book for the first time in ten years.

They are speaking really well now and can send text messages to friends. Their self confidence and self-esteem has greatly improved and their future looks significantly brighter.

Family Support Service



With many parents struggling to understand their child's hidden disabilities and how to advocate effectively for their needs in the creation of Education, Health, and Care Plans, the overarching aims of our Family Support Service is to improve parent/carer mental health and wellbeing and build family knowledge and understanding of acquired brain injury to build family resilience.

In many cases both the child and/or the parents are blamed for unacceptable behaviours or learning difficulties that are related to hidden disabilities. Whilst many parents are told that their child has had a stroke or a concussion, many are not given clear information about the long-term effects this may have. Education professionals then struggle to understand what that means for a child's developing brain and think of it as a mental health issue or Autism, and the child falls further and further behind as school. In turn, they are referred to inappropriate services and receive treatment for misdiagnosed mental health and/or intellectual disabilities.

Case Study - This year we supported a family whose child had sustained a concussion at age 3 following a fall from a wall onto concrete. Whilst the parents were aware of the concussion, the long-term impacts of the concussion were not explained to them by medical professionals. As a result, the parents were left in the dark as to what the future may hold and how to help their child.

During the early years at school, problems with learning then started to emerge. A very rare child health condition was also diagnosed. This led to the child being assessed as having 'a low IQ and poor academic ability'. This was accepted by education and local authority staff, who in turn had low expectations and aspirations for the child. Over many years the child's needs were not met, despite Mum challenging the local authority SEN department trying to have needs met. Rejection after rejection by the local authority had a negative impact on parental mental health and this led to increased family stress and eventual marital breakdown.

SEN support staff did not understand the child's needs and did not provide appropriate support to meet need. Then as the child slipped further and further behind at school, their confidence and self-esteem dwindled until they eventually dropped out of education. They also lost all their social skills and were left socially isolated from their peers. After compulsory school ended, the now young person, was placed in an adult day care unit for people with 'mental health issues' and learning disabilities. Then after the Social Worker became aware of our service, the person was referred to us.

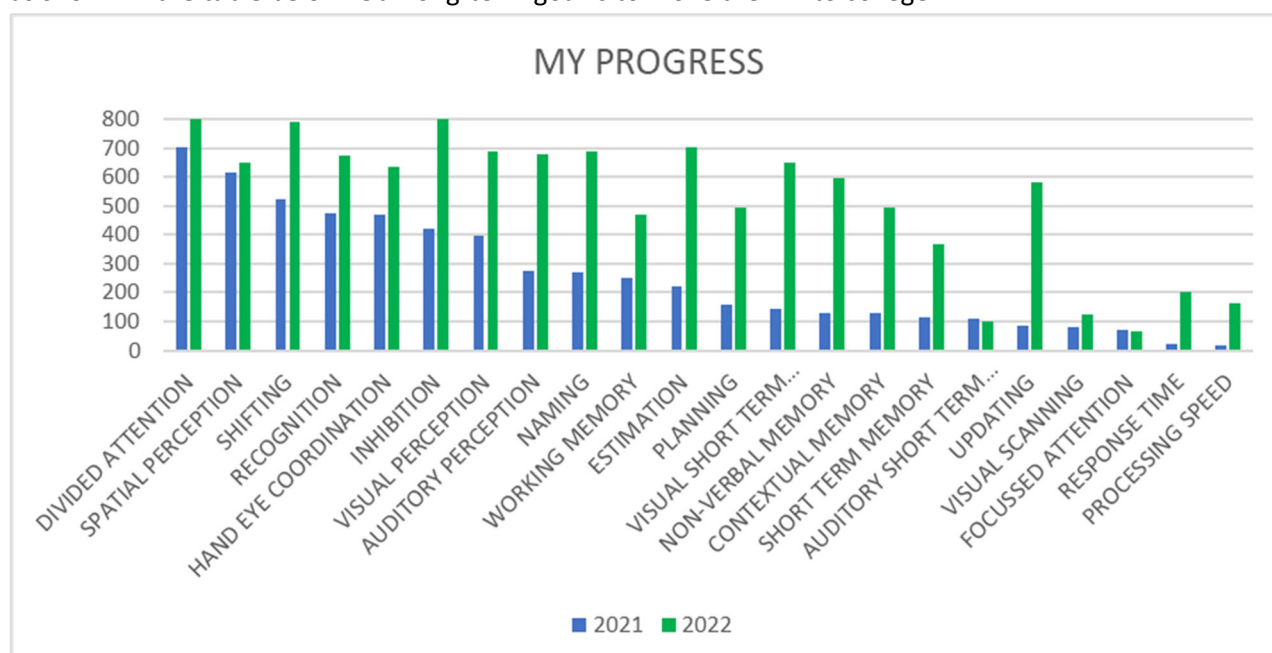
We investigated this young person's case and learned about the traumatic brain injury sustained as a toddler. After undertaking extensive research, we also found that, the rare health condition was also associated with the concussion (TBI). We found Mum to be so frustrated, stressed, and anxious that she could barely talk to us. Over many hours and weeks, we just listened and became a shoulder to lean on. We held her hand when she cried. We provided basic counselling. We educated her about traumatic brain injuries and the impact it has on a child's developing brain. We stood by her side. We challenged statutory services and eventually the young person was referred to us. They received dedicated 1-1 support from children and young people's service.

OUTCOMES:

Parents - The relationship between Mum and Dad has improved. Mum understands her child's needs much better and feels strong enough to advocate for their needs. Mum feels like a weight has been lifted from her shoulders. Her mental health has improved. Her outlook on life has improved. Mum recently told us:

"I have waited for years and years for someone to see my child for who they are. It feels a mixture of relief and sadness. Sadness because all the professionals have missed so many opportunities to help and relief because we were finally taken seriously – all thanks to you seeing us for who we are. I know we still have a long way to go, but any progress is better than none. I feel that now we are getting there slowly."

Child - As the result of our innovative young people's service, the young person has made significant progress as shown in the table below. Our long-term goal is to move them into college.

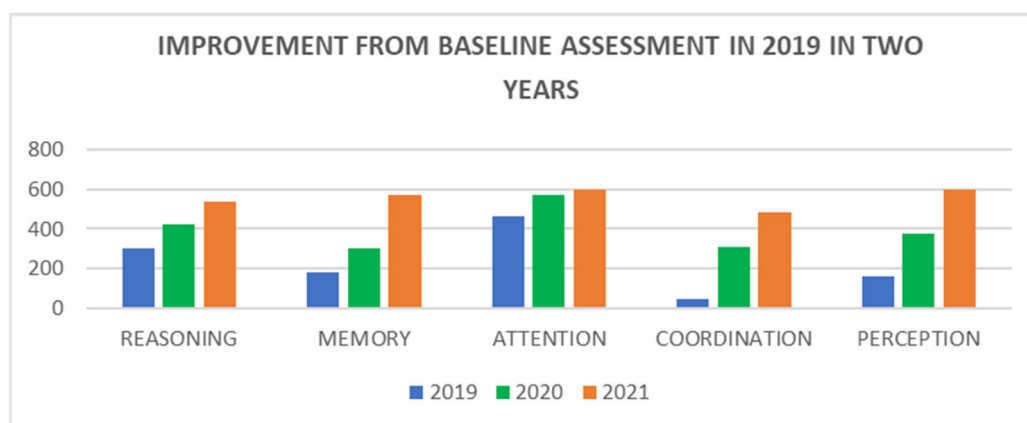


Children and Young People Support Service



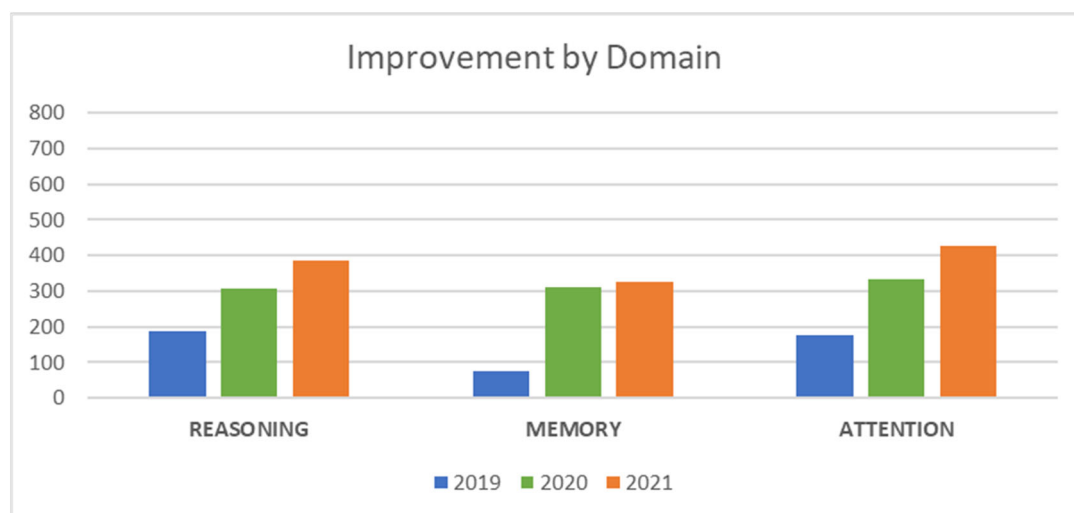
The lack of knowledge and understanding of childhood acquired brain injury across a range of medical and community professionals is astonishing. We believe this is the cause of most of the poor long-term outcome's brain injured children and young people experience.

Case Study 1 - Severe traumatic brain injury at age 14 with midline shift. Interventions commenced three years post brain injury.



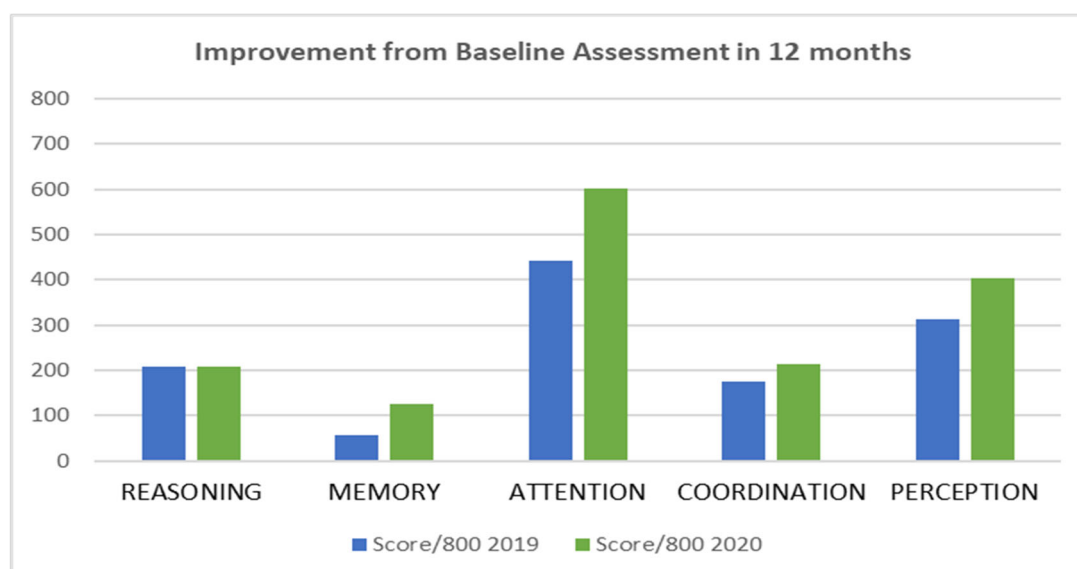
Impact: When this young person returned to school post injury, they could only attend for two hours per week, focusing on one subject – Basic Math's. By 2021 they had completed a City & Guilds qualification Level 1&2 and are about to commence Level 3.

Case Study 2 – A-Traumatic brain injury at aged 4 from Chemotherapy treatment. Therapy interventions commenced 4 years post A-TBI.



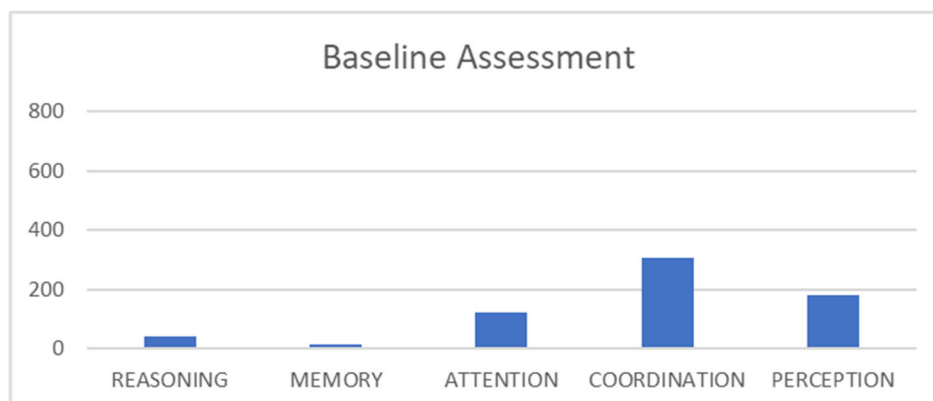
Impact: During this last year the focus of our support has been on the four key skills relating to Attention. We also learned this primary aged child is having significant sensory issues which create behavioural problems. Whilst the graph shows that this child is still functioning below their peers in all areas, Memory and Attention have both improved significantly. During the same period, the child made significant improvements in Math's and moved from an SEN Math's class into a mainstream Math's class. Teachers stated they were delighted with the progress made in 12 months.

Case Study 3 - Young person with three TBI's aged 2, 12 + 13. Interventions commenced 10 years post last TBI.



Impact: To date, we are seeing evidence of improved psychological wellbeing and self-confidence.

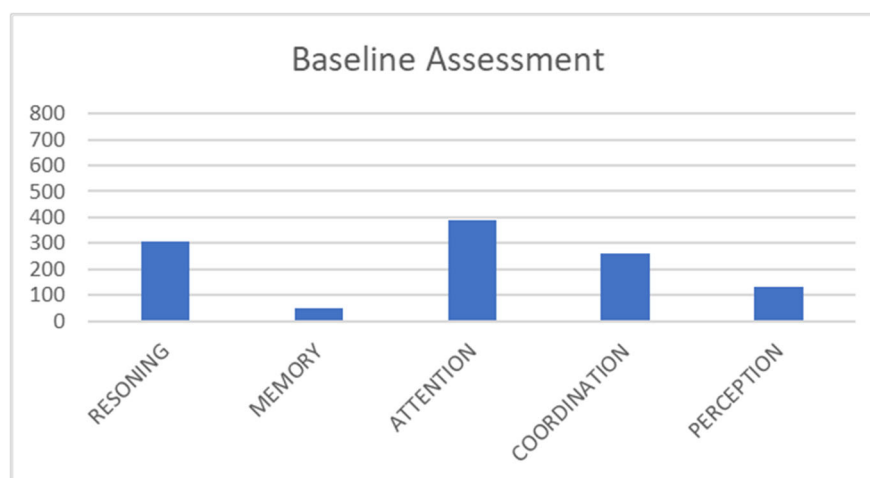
Case Study 4 - 19-Year-Old – 10 years post Stroke



Impact: This young person has received very little meaningful and knowledgeable help and support from statutory services. Despite receiving SEN support at school, they didn't have an EHC Plan and left with very poor exam results. Attending college has failed and social care want to place them in a day unit facility. This lack of understanding has had a significant negative impact on their mental health and self-esteem. In addition, this young person received very little intervention from health services, to address their physical re-ablement, aphasia and other communication deficits. This is a real-life example of a brain injured child being failed under the Children Act for over 10 years by statutory services, despite being under the care of 25-30 multi-agency professionals! Our interventions prioritised developing self-confidence and self-esteem. In the short time we have been working with this young person, they have read a book for the first time in 10 years; speech has improved to the extent that they can formulate 7-to-10-word sentences and can now write the alphabet and send simple text messages to friends and family. The next steps of our support plan will focus on developing skills relating to Attention.



Case Study 5 - 22-year-old – 13 years post Stroke.



Impact: MATRIX take a holistic coordinated approach, creating an individual profile for each child and young person we work with. This young person suffered a stroke in primary school. They were bullied and socially excluded in mainstream school for their SEN needs. They attended college with SEN Support and intensive 1-1 Teaching intervention. This person left college with a Level 3 qualification. They could gain employment but could not sustain employment due to their cognitive difficulties. They had been bullied at work due to their severe memory problems. The individual had been treated for mental health issues during adolescence, but they told us this did not work because they did not understand. Also, the individual themselves, a) did not understand what had happened inside their own head; b) how this had affected them; and c) the impact this was having on their life. As such they couldn't tell anyone else. Then, combined with a lack of understanding within the family, they were self-harming.

This is a typical example of a person's needs not being understood and receiving the wrong treatment. Despite being seen by almost 30 professionals in statutory services, they have been failed under The Children Act. Our support plan is focusing on their immediate needs and will then focus on development of the four key skills relating to Attention.

Volunteers



Our Volunteer Programme successfully expanded during 2021/22 with the appointment of a part time volunteer, working alongside our core staff team and a University Intern Placement, who joined us for twelve weeks during the summer.

While we also faced challenges in recruiting to some roles throughout the last two years, the progress that we have made as an organisation would not have been possible without the support of our core staff team, who include our volunteers as valued colleagues.

We have also supported one of our volunteers into paid part time employment with Matrix, providing continuity for our amazing team and personal development for the individual based on our core values.

We recognise how volunteering adds value to our service, the feedback from families, staff and volunteers illustrates how volunteering enhances the experience of children, young people and families, reduces isolation and loneliness, creates opportunities, builds skills and experience, builds resilience and much more.

The Trustees wish to extend a huge thank you to all our volunteers and staff for generously giving their time, dedication and skills. We wouldn't be in the position we are now, without their hard work.

Staff – Continuous Professional Development

During 2021/22 we have continued to invest in staff training and development to facilitate organisational growth and CPD. Courses completed were:

- Keeping Children Safe Online
- Information Governance
- Monitoring, Evaluation, Risks & Issues, Outcomes & Impacts
- Prevent Online
- Safeguarding Children and Young People with SEND
- Counselling Skills

Finance and Fundraising

Ethical Fundraising

Matrix Neurological do not use any private sector fundraising agencies and aim to use only ethical fundraising practices as stated in our Fundraising Policy.

International Funding

We do not knowingly obtain any income from international sources and the source of any donations we receive in our bank accounts are traced back to its source.

Funding Sources

TYPE	SOURCE	2021/22	2020/21	2019/20	2018/19	2017/18	2015/16
RESTRICTED	GRANTS	91%	94.84%	78.2%	28%	55.82%	67%
UNRESTRICTED	DONATIONS	6.63%	3.77%	10.76%	19%	2.18%	1.47%
UNRESTRICTED	PAYMENT FOR SERVICES	1.77%	1.00%	11.40%	46%	0%	0%
UNRESTRICTED	GIFT AID	0.6%					

Grants Awarded

During 2021/22 we were pleased to have been awarded the following new grants and donations:

Funder	Amount
BBC Children in Need	£9,949

Funder	Amount
BBC Children in Need & Youth Futures	£39,234
The Brelms Trust x 3 years	£4,965
The Willan's Trust	£10,000
Middlesbrough Council Carers Grant	£19,831
The Postcode Neighbourhood Trust	£19,956
Big Lottery Awards for All	£9,999
TOTAL	£113,934

All the funding provided has been used to support:

- Provide non-clinical therapeutic interventions to children and young people that have been affected by childhood acquired brain injury
- Provide emotional and practical support to their families
- Contribute towards case management work
- Make the charity office COVID safe.

Serious Incidents

We are pleased to state that that have been no serious incidents to report this year.

Financial Review of Procedures

During 2021/22 the Trustees undertook a full Financial Review of our written Financial Management Procedures and operational practices to ensure they met recommended best practice as stated by the Charity Commission. We are pleased to report that our procedures were both robust and comprehensive and were compliant with the Guidance provided by the Charity Commission.

Accreditations

During 2021/22 the Trustees felt it was important to demonstrate our commitment to ethical fundraising. We are delighted to announce we are registered with the Fundraising Regulator and have signed up to the Fundraising Code of Practice.

We also assessed the organisation against the Charity Excellence Framework and were delighted to have gained their Quality Assurance Mark.

In addition, our Chief Executive Officer was recognised in the Leading the Way for Change category at the Healthwatch South Tees STAR Awards.

Reserves Policy

MATRIX Neurological CIO has maintained a small level of free reserves (unrestricted funds not invested in fixed assets) aimed at meeting the working capital requirements of the charity in the event of a significant drop in funding.

It has established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. Whilst this stands as a healthy figure the organisation has also increased its staffing levels. As at 31st March 2022 the free reserves fell short of this target. However, the trustees are aware of this and will be building up reserves with planned operating surpluses and fundraising activities where possible.

MATRIX Neurological CIO has maintained a small level of free reserves (unrestricted funds not invested in fixed assets) currently £8,371 (2021: £8,670) aimed at meeting the working capital requirements of the charity in the event of a significant drop in funding.

Our total income for the year was £128,629 (2021: £101,937) and expenditure for the year was £92,294 (2021: £41,055).

The Statement of Financial Activities shows a carried forward amount of £98,967 (2021: £62,632) and that includes unrestricted reserves of £8,371 (2021: £8,670) and restricted funds of £90,596 (2021: £53,962).

Own Fundraising Activities

The Trustees acknowledge that we cannot rely on grant funding to support the work of the charity and that we have a responsibility to undertake fundraising activities ourselves. However, the charity does not have a dedicated Fundraiser, so the staff and Trustees currently do this in their own time and on a voluntary basis.

We undertake the majority of our own fundraising activities through Donations Boxes and an Annual Fundraising Event which is well supported by local people.

Fundraising Event

Following the easing of COVID 19 restrictions we were able to host our Annual Fundraising evening. This took place in October 2021 and raised much needed unrestricted funding.

Direct Donations

People can also make donations via a number of portals; as shown below:

- Our website (via Givey using a donate button)
- Givey – by donating to our charity or creating a fundraising event for us.
- PayPal Giving – whereby purchasers are asked to make a small donation
- Charity Car – whereby companies and individuals can donate the value of their car
- GoRaise – an online shopping donor scheme
- Give As You Live – an online shopping donor scheme
- Give As You Earn – a payroll giving scheme run by large employers
- Donations boxes – in various locations

We wish to thank every individual who took the time to make a financial contribution towards our valuable work through one of our donation portals. We are grateful for your support and generosity.

Related Party Transactions

A trustee has taken up position as MATRIX Neurological CIO CEO. The salary paid to the CEO is based on the going rate for the roles undertaken and they have declared an interest and thus removed themselves from any discussions designated to trustees. This has been agreed upon by the Board of Trustees and approval from the Charity Commission. The salary paid is detailed in note 11 and note 13 for key management personals. The total salary paid was £16,915 (2021: £5,858). The trustee also incurred travel expenditure of £16. A relative of the CEO has undertaken volunteering work at MATRIX Neurological CIO in 2021. The expense of £16 was incurred on the normal commercial basis per the volunteering policy of the charity and no discount was given for the expense incurred. There is no outstanding balance at the year end.

Insurance

The charity's insurance policy does not cover or provide trustees with indemnity cover.



Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 4th November 2022 and signed on their behalf by:

Sara Tweddle

Position: Chair of the Board of Trustees

MATRIX Neurological CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 March 2022

I report on the financial statements of MATRIX Neurological CIO for the year ended 31 March 2022, which are set out on pages 26 to 40.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philippa Gardiner FCA
Connected Voice Business Services Limited
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 22-Dec-2022



STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<u>Income from:</u>					
Donations and legacies	6	12,146	-	12,146	3,839
Charitable activities					
Grants and contracts	7	-	113,934	113,934	96,679
Other trading activities	8	2,549	-	2,549	1,419
Total income		14,695	113,934	128,629	101,937
<u>Expenditure on:</u>					
Charitable activities					
Operation of the charity	9	19,594	72,700	92,294	41,055
Total expenditure		19,594	72,700	92,294	41,055
Net income/(expenditure)		(4,899)	41,234	36,335	60,882
Transfers between funds		4,600	(4,600)	-	-
Net income/(expenditure) and net movement of funds		(299)	36,634	36,335	60,882
<u>Reconciliation of funds</u>					
Total funds brought forward		8,670	53,962	62,632	1,750
Total funds carried forward		8,371	90,596	98,967	62,632

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 28 to 40 form an integral part of these accounts.

BALANCE SHEET

As at 31 March 2022

	Notes	£	Total 2022 £	£	Total 2021 £
Fixed assets					
Tangible assets	16		8,613		12,188
Total fixed assets			8,613		12,188
Current assets					
Debtors	17	5,776		1,275	
Cash at bank and in hand	18	87,846		52,756	
Total current assets		93,622		54,031	
Creditors: amounts falling due within one year	19	(1,524)		(1,073)	
Net current assets			92,098		52,958
Total assets less current liabilities			100,711		65,146
Creditors: amounts falling due after more than one year	20	(1,744)		(2,514)	
Total net assets or liabilities			98,967		62,632
Funds of the charity					
Unrestricted income funds			8,371		8,670
Restricted income funds			90,596		53,962
Total funds			98,967		62,632

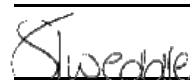
The notes on pages 28 to 40 form an integral part of these accounts.

These financial statements were approved by the Board on:

22-Dec-2022

and are signed on its behalf by:

S Tweddle
Trustee



MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

MATRIX Neurological CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £8,371 and has said they are working to secure more funding for the current year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Donated goods and services

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided that the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with the equivalent amount recognised as an expense under the appropriate heading in the SoFA.

3.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of providing practical help and support to children, young people and their families who are living with the effects of childhood acquired brain injury and other activities

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

4.6 Leasing

Recognises a right-of-use asset and corresponding liability at the date at which a leased asset is made available for use by the entity, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low-value assets. For these leases, the entity recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

Lease liabilities are measured at the present value of the future lease payments, excluding any payments relating to non-lease components. Future lease payments include fixed payments, in-substance fixed payments, and variable lease payments that are based on an index or a rate, less any lease incentives receivable. Lease liabilities also take into account amounts payable under residual value guarantees and payments to exercise options to the extent that it is reasonably certain that such payments will be made. The payments are discounted at the rate implicit in the lease or, where that cannot be readily determined, at an incremental borrowing rate.

Right-of-use assets are measured initially at cost based on the value of the associated lease liability, adjusted for any payments made before inception, initial direct costs and an estimate of the dismantling, removal and restoration costs required in the terms of the lease. The entity presents right-of-use assets in 'Tangible assets' in the balance sheet.

Subsequent to initial recognition, the lease liability is reduced for payments made and increased to reflect interest on the lease liability (using the effective interest method). The related right-of-use asset is depreciated over the term of the lease or, if shorter, the useful economic life of the leased asset. The lease term shall include the period of an extension option where it is reasonably certain that the option will be exercised. Where the lease contains a purchase option the asset is written off over the useful life of the asset when it is reasonably certain that the purchase option will be exercised.

The entity remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Right of use	Straight line over useful life
Office and computer equipment	25% Straight line

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
6 Donations and legacies				
Donations and gifts (GASDS)	4,077	-	4,077	568
Donations and gifts	5,350	-	5,350	696
Gift Aid	473	-	473	275
Jack Brunton Charity	-	-	-	2,000
Services provided	2,246	-	2,246	300
	<u>12,146</u>	<u>-</u>	<u>12,146</u>	<u>3,839</u>
7 Charitable activities				
<u>Income from grants</u>				
Albert Hunt Trust	-	-	-	2,000
Big Lottery Awards for All	-	9,999	9,999	8,210
Big Lottery COVID 19 Fund	-	-	-	5,600
BBC Children in Need	-	9,949	9,949	9,949
BBC Children in Need & The Youth Futures Foundation	-	39,234	39,234	39,234
Edward Gostling Foundation	-	-	-	5,500
The Foyle Foundation	-	-	-	2,917
Groundwork	-	-	-	1,000
Hospital of God	-	-	-	1,000
The Brelms Trust	-	4,965	4,965	4,965
Community Foundation Williams Trust	-	10,000	10,000	-
The National Lottery Awards for All	-	-	-	9,992
St James Place Foundation	-	-	-	1,369
Postcode Neighbourhood Trust	-	19,956	19,956	-
Middlesbrough Council	-	19,831	19,831	4,943
	<u>-</u>	<u>113,934</u>	<u>113,934</u>	<u>96,679</u>
8 Other trading activities				
Calendar sales	180	-	180	979
Employer allowance	2,369	-	2,369	440
	<u>2,549</u>	<u>-</u>	<u>2,549</u>	<u>1,419</u>

Income was £128,629 (2021: £101,937) of which £14,695 was unrestricted or designated (2021: £3,258) and £113,934 was restricted (2021: £98,679).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
9 Charitable activities				
<u>Direct costs</u>				
Project salaries	1,300	42,489	43,789	12,316
Training project	78	313	391	489
Advertising and PR	903	312	1,215	507
Travel and subsistence	-	1,315	1,315	513
Meeting costs	-	-	-	-
Project activities	952	2,226	3,178	2,906
Volunteer expenses	-	652	652	601
Other	331	-	331	485
<u>Support costs</u>				
CEO salary	-	16,915	16,915	5,858
Office costs	3,497	335	3,832	3,298
Premises costs	5,762	7,008	12,770	9,356
IT	756	1,103	1,859	1,224
Insurance	502	-	502	982
Legal and professional fees	766	15	781	476
Interest charged	406	-	406	123
Depreciation	3,575	-	3,575	1,225
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	766	-	766	696
Trustee expenditure	-	17	17	-
	19,594	72,700	92,294	41,055

Expenditure on charitable activities was £92,294 (2021: £41,055) of which £19,594 was unrestricted or designated (2021: £10,408) and £72,700 was restricted (2021: £30,647).

10 Fees for examination of the accounts

	2022 £	2021 £
Independent examiner's fees for reporting on the accounts	766	696
Other accountancy services paid to the examiner	713	391
	1,479	1,087

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

11 Analysis of staff costs, and the cost of key management personnel

	2022 £	2021 £
Salaries and wages	60,319	18,067
Pension costs (defined contribution pension plan)	600	107
	60,919	18,174

No employee received remuneration above £60,000 (2021: nil).

The key management personnel of the charity, comprise the trustees and the charity manager. The total employee benefits of the key management personnel of the charity were £16,915. (2021: £5,858).

12 Staff Numbers

The average monthly head count was 5 staff (2021: 2 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2022 Number	2021 Number
The parts of the charity in which the employee's work		
Charitable activities	5.0	2.0
	5.0	2.0

13 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

The following detail the expenses incurred by the trustees.

	2022 £	2021 £
J Rock Salary	16,915	5,858
J Rock Travel	16	-
	16,931	5,858

A trustee has taking up position as MATRIX Neurological CIO CEO. The salary paid to the CEO is based on the going rate for the roles undertaken and they have declared an interest and thus removed themselves from any discussions designated to trustees. This has been agreed upon by the Board of Trustees and approval from the Charity Commission. The salary paid is detailed in note 11 for key management personals and above note.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

A relative of the CEO has undertaken volunteering work at MATRIX Neurological CIO in 2021. The expense of £16 was incurred on the normal commercial basis per the volunteering policy of the charity and no discount was given for the expense incurred. There is no outstanding balance at the year end.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

14 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £600 (2021: £107). There was £59 outstanding as at 31 March 2022 (2021: £239).

15 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16 Tangible fixed assets	Right of Use £	Office Equipment £	Total £
Cost			
Balance brought forward	2,982	10,430	13,412
Additions	-	-	-
Disposals	-	-	-
Balance carried forward	2,982	10,430	13,412
Depreciation			
Basis	SL	SL	
Rate	32%	25%	
Balance brought forward	322	902	1,224
Depreciation charge for year	967	2,608	3,575
Disposals	-	-	-
Balance carried forward	1,289	3,510	4,799
Net book value			
Brought forward	2,660	9,528	12,188
Carried forward	1,693	6,920	8,613

MATRIX Neurological CIO adopted IFRS 16 Leases from 31 March 2019. Refer to note 4 for the accounting policy. The right-of-use assets recognised on adoption of IFRS 16 are reflected above.

17 Debtors and prepayments (receivable within 1 year)

	2022 £	2021 £
Trade debtors	1,526	1,275
Prepayments	4,250	-
	5,776	1,275

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

18 Cash at bank and in hand

	2022 £	2021 £
Cash at bank	87,834	52,712
Cash in hand	12	44
	87,846	52,756

19 Creditors and accruals (payable within 1 year)

	2022 £	2021 £
Trade creditors	758	273
Accruals		
Independent examination of accounts	766	696
Other creditors	-	104
	1,524	1,073

20 Creditors and accruals (payable after more than 1 year)

	2022 £	2021 £
Lease payments - right of use	1,744	2,514
	1,744	2,514

MATRIX Neurological CIO has entered into a lease agreement for the use of a printer. The asset value and lease liability totals £2,982 based on payments of £98 per month for 37 months and an initial fee of £198. With an internal rate of return interest charge of 1.56% charged monthly. Depreciation is charged on the useful life of the asset being 37 months per the lease agreement. Other payments that are not included in the liability is the annual service fee of £48. Current carrying amount of the right-of-use asset is disclosed in note 16.

Financial Year	Liability £	Interest £	Payments £	Total £
Year ending 31 March 2021	2,982	123	(590)	2,514
Year ending 31 March 2022	2,514	406	(1,176)	1,744
Year ending 31 March 2023	1,744	249	(1,176)	817
Year ending 31 March 2024	817	65	(882)	-

21 Events after the end of the reporting period

No events that require adjustment to the accounts have occurred after the end of the reporting period, but before the accounts are authorised.

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

Year Ending 31 March 2022

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	8,670	14,695	(19,594)	4,600	8,371
Totals	8,670	14,695	(19,594)	4,600	8,371

Year Ending 31 March 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	865	3,258	(10,408)	14,955	8,670
Totals	865	3,258	(10,408)	14,955	8,670

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds (continued)

Analysis of movement in restricted funds

Year Ending 31 March 2022

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
BBC Children in Need	-	9,949	(6,157)	-	3,792
BBC Children in Need & The Youth Futures Foundation	22,055	39,234	(35,498)	(333)	25,458
Groundwork	831	-	(776)	-	55
The National Lottery (A4A)	9,992	9,999	(7,089)	-	12,902
The Foyle Foundation	-	-	-	-	-
St James Place Foundation	-	-	-	-	-
Matthews Wrightson	730	-	(410)	-	320
Big Lottery COVID	-	-	-	-	-
Hospital of God	1,000	-	(685)	(315)	-
The Albert Hunt Trust	1,921	-	(195)	(1,726)	-
The Brelms Trust	4,965	4,965	(1,460)	(350)	8,120
Edward Gostling Foundation	5,500	-	(4,541)	(109)	850
Middlesbrough Carers	4,359	19,831	(3,924)	(435)	19,831
Childrens Foundation	609	-	(581)	(28)	-
Jack Brunton Charity	2,000	-	(1,374)	(333)	293
Community Foundation Willians Trust	-	10,000	(9,029)	(971)	-
Postcode Neighbourhood Trust	-	19,956	(981)	-	18,975
Totals	53,962	113,934	(72,700)	(4,600)	90,596

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds (continued)

Year Ending 31 March 2021

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
BBC Children in Need	(639)	9,949	(10,386)	1,076	-
BBC Children in Need & The Youth Futures Foundation	-	39,234	(7,080)	(10,099)	22,055
Groundwork	-	1,000	(169)	-	831
The National Lottery	-	9,992	-	-	9,992
The Foyle Foundation	60	2,917	(882)	(2,095)	-
St James Place Foundation	-	1,369	(422)	(947)	-
	83	8,210	(6,541)	(1,752)	-
Awards for All Resilient Families					
Matthews Wrightson	730	-	-	-	730
Big Lottery COVID	-	5,600	(4,485)	(1,115)	-
Hospital of God	-	1,000	-	-	1,000
The Albert Hunt Trust	-	2,000	(79)	-	1,921
The Brelms Trust	-	4,965	-	-	4,965
Edward Gostling Foundation	-	5,500	-	-	5,500
MBC Carers	-	4,943	(584)	-	4,359
Childrens Foundation	651	-	(19)	(23)	609
Jack Brunton Charity	-	2,000	-	-	2,000
Totals	885	98,679	(30,647)	(14,955)	53,962

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

22 Analysis of charitable funds (continued)

Purpose of restricted funds

Restricted main funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children in Need	Towards the ABI support worker salary.
BBC Children in Need & The Youth Futures Foundation	Towards the ABI SEN support service, rent, CYP resources and running costs.
Groundwork	For volunteer expenses.
The National Lottery	CEO salary, rent and running costs.
The Foyle Foundation	ABI support service.
St James Place Foundation	ABI support worker salary.
Awards for All Resilient Families	Case manager salary.
Matthews Wrightson	Activity costs for children and young people.
Big Lottery COVID	COVID support for unexpected costs, such as rent and office screens.
Hospital of God	Family support assistant salary (North of Tees).
The Albert Hunt Trust	ABI support worker salary.
The Brelms Trust	ABI support worker salary and running costs.
Edward Gostling Foundation	Salary contribution for specialist SEN support staff.
MBC Carers	Family support, equipment and running costs.
Childrens Foundation	Activity costs for children and young people.
Jack Brunton Charity	SEN resource worker post.
County Durham and Darlington CCG	To improve the emotional health of parents with children with acquired brain injuries in Darlington.
Middlesbrough Council Public Health Grant	To provide practical, emotional and advocacy support to local child brain injury families .

Transfers between funds

Year Ending 31 March 2022

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	4,600

Year Ending 31 March 2021

	Reason for transfer	Amount £
Between unrestricted and restricted funds	To cover cost of overheads and general running of the charity.	14,955

23 Capital commitments

As at 31 March 2022, the charity had no capital commitments (2021 -£nil).

MATRIX Neurological CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2022

24 Analysis of net assets between funds

Year Ending 31 March 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	8,613	-	8,613
Cash at bank and in hand	1,170	86,676	87,846
Other net current assets/(liabilities)	332	3,920	4,252
Long term assets/(liabilities)	(1,744)	-	(1,744)
	<u>8,371</u>	<u>90,596</u>	<u>98,967</u>

Year Ending 31 March 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	12,188	-	12,188
Cash at bank and in hand	(290)	53,046	52,756
Other net current assets/(liabilities)	(714)	916	202
Long term assets/(liabilities)	(2,514)	-	(2,514)
	<u>8,670</u>	<u>53,962</u>	<u>62,633</u>

25 Guarantee

There have been no guarantees given by the charity at 31 March 2022.

26 Debt

There is no debt outstanding which is owed by the charity and which is secured by an excess charge on any of the assets of the charity at 31 March 2022.

27 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 16 January 2015 as a body corporate under part 11 of the Charities Act 2011.