

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE AND ST MARY, CHURCH GRESLEY

England & Wales · Charity number 1159929

Details

Other names	GRESLEY CHURCH PCC
Status	Registered
Legal form	Previously excepted
Registered	2015-01-13
Register	View on the Charity Commission register

Contact

Address	11 Reading Avenue Church Gresley Swadlincote DE11 9TA
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Website	http://gresleychurch.co.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Teaching of Christianity through sermons, courses and small groups. Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other special need groups.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Derbyshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£169,215	£93,102	-	-
2023-12-31	£47,376	£53,788	-	-
2022-12-31	£46,013	£45,793	-	-
2021-12-31	£44,749	£43,301	-	-
2020-12-31	£56,239	£43,501	-	-

Trustees

Name	Role	Appointed
Rev Dr Michael John Firbank	Chair	2016-04-01
Annette Beverley Lindsay-Smith		2023-03-12
Anthony George Yalden		2020-10-24
CAROLINE ROSEMARIE CARR		2017-04-01
David Wenham		2023-03-12
JON WHITEN		2010-05-01
Jillian Mary Yalden		2023-03-23
Kevin Roy Lindsay-Smith		2017-04-20
Rev Alan James Burgess		2025-04-06

Accounts

ST. GEORGE & ST. MARY

CHURCH GRESLEY

The Parochial Church Council of The Ecclesiastical
Parish of St George & St Mary, Church Gresley

Charity Number 1159929

Trustees report & financial statements for the year
ended 31 December 2024





**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Index to the Financial Statements
For the Year Ended 31 December 2024**

	Page
Trustees Report	3 - 14
Independent Examiner's Report	15 - 16
Receipts and Payments Account	17
Statement of Assets and Liabilities	18
Accounting Policies	19
Notes to the Financial Statements	20

2024 Report and Accounts for the Parochial Church Council of The Ecclesiastical Parish of St George and St Mary, Church Gresley.

Aim and purposes

St George and St Mary's PCC is responsible for working with the Reverend Mike Firbank to promote the whole mission of Gresley Church, pastoral, evangelistic, social, and ecumenical. The PCC is responsible for the maintenance of the church (which is currently closed due to structural issues) and for the maintenance of Gresley Church Community Centre adjacent to the church building. The PCC is continuing to apply for grants to facilitate the re-opening of the church building for worship and community work with the aim of fulfilling our vision of being 'at the heart of the community'. Since 2022, St George and St Mary's has been worshipping in the now newly refurbished Church Community Centre, with 2024 seeing the complete overhaul of our kitchen and toilet facilities.

In June 2023, a new team, the 'Friends of St George and St Mary's' formed; it is a sub-committee of Gresley PCC. Its aim: to work to repair and reopen Gresley Church as a multifunctional community building and to build new links with the community. To date, the PCC has submitted four expressions of interest to the National Heritage Lottery Fund, which have all been rejected.

Objectives and activities

The PCC is committed to enable the community to worship on Sundays and to bring groups together during the week. The PCC works with the Ministry team to keep services accessible and to maintain a regular communion pattern. The PCC has representatives on both Diocesan and Deanery Synods. The PCC encourages participation in community outreach through work with Churches Together in Swadlincote to promote prayer and support in the community through its chaplaincy work in secondary schools and Derbyshire Community Health, through the Assemblies Team and joint events held throughout the year.

St George and St Mary's is part of the Swadlincote Minster, which was licensed in 2018. This has brought together St John's, Newhall; St Peter's, Hartshorne; Emmanuel, Swadlincote and our Church to work more closely together combining resources, services, groups, and activities to be more efficient and effective in the community. The vision of Swadlincote Minster is to work together for God's kingdom by reaching out to communities across Swadlincote and seeing everyone flourish through its aims to transform lives, to grow church and to build community. It is always searching for new community projects to engage in as part of the Minster.

The four individual PCCs now meet bi-monthly prior to individual PCC meetings and there is a Minster group made up of the stipendiary clergy and members of each PCC. Together, Swadlincote Minster is working with the diocese to bring about the legal changes to establish a formal and recognised grouping of the four churches.

Due to the closure of the church building, St George and St Mary's had to suspend weddings and funerals. We have helped those who have made enquiries to find an alternative location and we are still able and happy to arrange Baptisms.

Achievements and performance

Incumbent's Report

Dear PCCs and Church Members,

As one the three stipendiary incumbents working jointly across our Minster of 4 churches, I have been continuing to get to know the differences and joys of each of our 4 different churches and the various communities (businesses, charities, and public sector organisations) across the whole area. It's a huge area to cover, because in such a 'small' market and ex mining town, there is so much going on – as one of the fastest growing towns in England we have so many children and teenagers – 3 growing Secondary Schools with just over 2800 pupils between them.

I, as Vicar of Gresley Church, have been increasingly working across all 4 churches and parishes alongside the other stipendiary ministers. **This is a distinctive shift in how the stipendiary clergy work, lead and serve.** Rev Alison has been a regular part of worship at Gresley as she moves, rapidly, towards retirement she has been spending more time away from Emmanuel and time with the congregations at both Newhall and Gresley. Rev Patrick too has continued to be a regular part of worship at Gresley for a few years now and continues to take a leading role in outreach and missional initiatives across the Minster. Last year also saw a new curate, Rev Kara, get fully involved in the life and ministry and mission at Gresley. This team approach of clergy working equally across the Minster is very different from the one vicar to one church model that these 4 churches have been used to for so many years.

Sundays are always a joy, but you don't realise how much talent and diversity there is until you begin to work across more than one church. We have several people leading worship across all 4 churches and our worship goes from the more traditional liturgical services at St John's and Emmanuel, to the more contemporary at Gresley and St Peter's.

At Emmanuel Church we have seen new people come and join the worship on Sundays which has added to the diversity and age range there. At St Peter's Church their worship goes from strength to strength on Sunday mornings alongside the reintroduction of the occasional Sunday night Live services that draw many people from across the area. At St John's there is a dedicated, welcoming, small gathering of weekly worshippers.

At Gresley Church there are missional groups throughout the week who are growing in number and strength (The Ark, Drop-In and Craft Group), as well as outside users who have increased its use. Each of our missional groups have seen their members grow in number and confidence – due in no small measure to the dedicated leaders of each group. Sunday worship at Gresley Church has seen newcomers, and some return who used to come, alongside an ongoing and much enjoyed diversity of styles of worship and leading. Gresley PCC and the growing and impressive Friends of Gresley Church have now submitted the lengthy bid for significant funds to restore the church building – during Lent 2025 we hope to hear the result of that bid.

In my work in chaplaincy, I'm weekly at both Granville and Pingle academies – often as a presence on gate duty where, quite literally, over 1000 teenagers daily will pass by and often say good morning – alongside many parents who will stop for a catch up with me. The deeper pastoral work though is in supporting students at risk of permanent exclusion, alongside the community work with CVS (and multiple other agencies) where I also support families in need of considerable support and often advocate on their behalf. However, I also support individual members of staff who (as in all our public sector orgs across the country) sometimes struggle with the pressures of our post Covid era. In modern terms we call it chaplaincy with its uniform and ID, but actually it is simply good old fashioned Anglican parish ministry.

Looking ahead to the first half of 2025, the stipendiary clergy will need to work through how they both help Rev Alison to retire and end well, but also how the remaining two stipendiary clergy (Rev Patrick and Rev Mike) share the responsibilities for leading and serving 4 churches and communities across a busy urban area. One new addition to the team will be the new Minster Administrator whose role starts at the beginning of 2025.

Revd. Mike Firbank

Curate's View of the Minster

Coming to Swadlincote from a city which is famed, at least in geeky church circles, as the place where Ecumenical Partnerships were created, I came up with a fair few examples of how churches working together in established collaborations manifested themselves. However, I was deeply impressed with the depth and breadth of that collaboration for the common good in what is a relatively new partnership. From groups which run as distinctly minster groups, such as the Monday morning prayer group and the Minster Messy Church, as well as groups which work together across the area although not under the Minster name, such as the Assemblies team. This serving the wider church is also seen in individuals who regularly serve in churches other than their own to support the broader ministry of God's Church and the churches that sacrificially give of their best people, often at great cost to their own ministerial needs.

Perhaps less surprisingly was each church's keen interest in keeping its distinctness, but I have been delighted by the creative ways they have found to honour each other and the different talents of those across the minster. I have personally noticed a great openness to engage in interactive teaching at St John's, folk from St George's supporting me in using unfamiliar software used to display words in services, and the gentleness of Emmanuel when I have inadvertently been more relaxed about following their preferred formal liturgy, I haven't had as much time to spend with St Peter's but I hope to in the next year.

One of the very first things that attracted me to Swadlincote Minster's profile was the collaboration, entrepreneurship, and creativity of the four churches choosing to work together. Choosing to do this before the legal structures are in place and before those in authority impose it, gives freedom for those in the churches to choose and influence the outcome of the collaboration and how that impacts not only the future of the Anglican Church in Swadlincote but also in pioneering the future of how churches might choose to work together voluntarily.

Looking at the situation with a fresh perspective, I see a wonderful opportunity for the four churches to collaborate and support one another. It would be incredibly beneficial to gather groups of individuals who share similar roles from each church in what I call Role Huddles. This approach can foster better communication, reduce duplication, and make the most of the skills and experiences we all bring to the table. Additionally, it can help strengthen the bonds between our congregations, allowing us to grow together in fellowship and understanding. These huddles, in a similar way to how the service leaders' meeting is being developed, would be informal groups of people who have interests in similar areas of mission or ministry or who share similar roles among the different congregations.

Examples would be people connected with building maintenance, those involved in safeguarding and those involved in finance, work with children, leaders of house groups, bulletin editors and website/social media coordinators, people concerned with certain social action issues and many others.

They will not be expected to produce agendas or minutes or make binding decisions, they are merely ways of making the best use of the people and gifts within the minster and to make life easier

and more fulfilling for people and to support those who are in positions of responsibility. They would meet as and when members wanted to and might often form email / WhatsApp groups rather than always meeting in person at a specific time. They would be encouraged to be in touch with either the Minster Team or individual PCCs as appropriate, depending on the role. I would envisage two huddles that would need to have a more defined way of working – those involved in safeguarding and those involved in finance both needing to report issues which need to be addressed by the Minster Leadership Team and PCCs.

Revd. Kara Gander

Church Wardens' Report

It has certainly been a very busy year, and I think that by the time the toilets were finished in December we were both relieved and very tired.

We thank everyone for their patience while the kitchen and toilet works were carried out and thank Severn Trent Water and SDDC for their generous support.

We are very passionate about keeping the hall in good order and we think we have achieved that. We are fortunate to have many volunteers without whom a lot of the work we have done could not have been completed.

We have striven to listen to people and have adjusted layouts and storage solutions when requested.

Obviously, our new kitchen and toilets were time consuming both in making the applications and completing the work, but well worth the effort.

We are fortunate to have the services of Rob and the team from Shobnall builders who proved to be an excellent find and who put up with us with good humour.

We have continued to monitor the grounds as part of our remit, and we thank Blooming Gardens for all their help.

We are delighted to see our groups flourishing and we hope that with the new facilities we can increase the letting potential of the hall.

Melissa and Gillian

Worship, Prayer, Support and Outreach

To achieve our vision, we are working to transform lives, to grow church and to build community.

We endeavour to transform lives by helping everyone to grow and flourish and increase the number of disciples through:

- Our services of Morning Worship and Holy Communion
- Our worship together and music from our worship band to help people grow in their knowledge and understanding of God and develop their relationship with Jesus
- Our regular home groups following programmes and courses to support and grow their knowledge, understanding and relationship with God
- Our support for our church family and friends via visits, regular telephone calls, text messages and contact through social media and our updated website

We endeavour to grow church by creating opportunities to plant Christian communities and to transform existing worship to promote God's Kingdom through:

- The Ark, held weekly, a group for those people who find themselves lonely and isolated.
- Drop-In, held weekly, a group for preschool children, their parents and carers.
- The sewing and craft group for all interested in trying out or improving anything related to this topic
- Games Night, held monthly, a group of people who all enjoy a wide range of board games.

We endeavour to build community by being active in transforming social issues across Swadlincote in partnership with other groups and agencies through:

- Chaplaincy supporting our schools and Derbyshire Community Health
- 10% of our unrestricted giving is allocated to support UK and International charities.
- Support for our local food bank
- Support for our local Swadlincote Youth for Christ and their work in schools
- A monthly magazine which has been widely distributed throughout the area for more than 40 years.
- Working with Swadlincote Churches Together (the Assemblies Team) and Swadlincote Community Volunteer Service
- Supporting the Warm Lounge initiative in the first 2 months of 2023
- The raised beds in the church yard are now all allocated to local groups

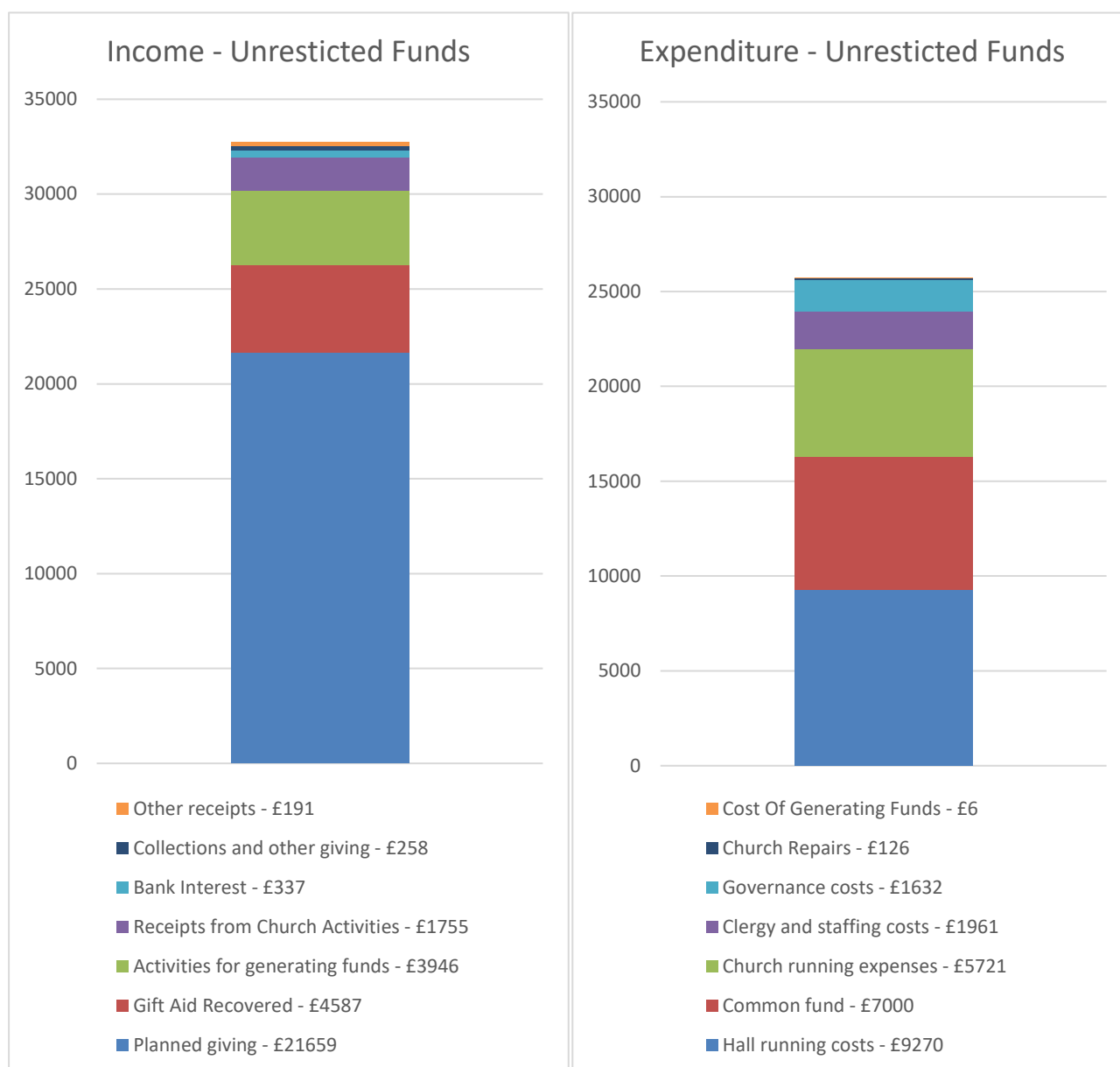
This approach to the whole mission of Gresley Church sits alongside the visions and aims of Swadlincote Minster.

Parish Safeguarding Report

Whilst the post of Parish Safeguarding Officer remains vacant, the Church Wardens have stepped up to ensure that nothing falls through the cracks in keeping Children and Vulnerable Adults safe.

For 2024, we have had no allegations at all, things being made easier because we have no children's or youth groups. The Safeguarding Dashboard items are currently up to date.

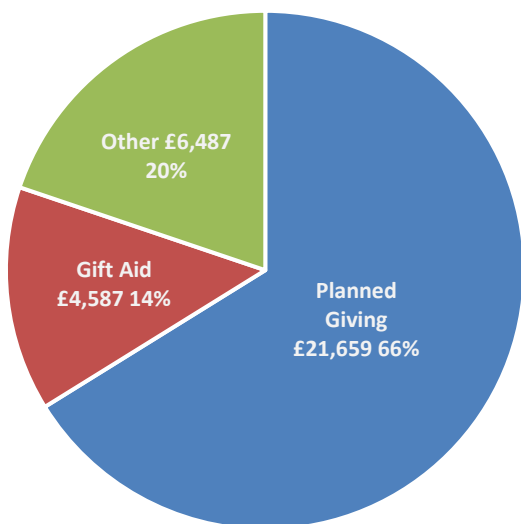
Financial review



Total receipts of unrestricted funds were £32,732.90 of which £21,658.79 were unrestricted planned voluntary donations, and a further £4,587.30 was from Gift Aid recovery. Restricted grants and donations of £130,300.99 were also received, of which £2,307.76 relates to Swadlincote Minster and a further £75,416.31 relates to The ARK. Income from Occasional Offices (Baptism/Wedding/Funeral fees) was nil; (2023 : £251.00).

2024 was a significant year for the Community Centre where we completed two major projects; A kitchen refurb & new entrance doors costing in excess of £27,000 and a full redesign of our toilet facilities at a cost of nearly £30,000. We are indebted to our generous funders and donors, but especially to Jill and Mel who worked tirelessly to get these projects both funded and completed.

General Fund - Sources of income 2024



The reduced level of giving due to Covid-19 remains firmly embedded, with unrestricted planned giving, predominantly directly through the bank and Parish Giving Scheme, (the main source of income for the church) remaining low as some families that were absent during the pandemic have not returned. We are reliant on a relatively small number of donors (individuals / households) that give between £10 to over £150 every month. We are grateful for every donation as it helps support the work of Gresley Church within the community.

In 2024 £10,000 was spent from unrestricted and designated funds to provide the Christian ministry from Gresley, including the contribution of £7,000 to the diocesan common fund (formerly parish share), that largely provides the stipends and housing for the clergy. In 2024 the PCC re-affirmed their commitment to paying the common fund in full for 2024 and as a PCC we agreed to make monthly payments for 2024 at a rate of 30% of our unrestricted planned giving (plus Gift Aid claimed) to strike a balance between meeting this commitment, continuing the work within the parish and reducing our deficit. In 2024 we achieved a payment of £7,000 which was 26.7% of planned giving. In January 2025 a further £840 was paid towards the 2024 Common Fund bringing the 2024 total to £7,840, and this now represents 30% of planned giving.

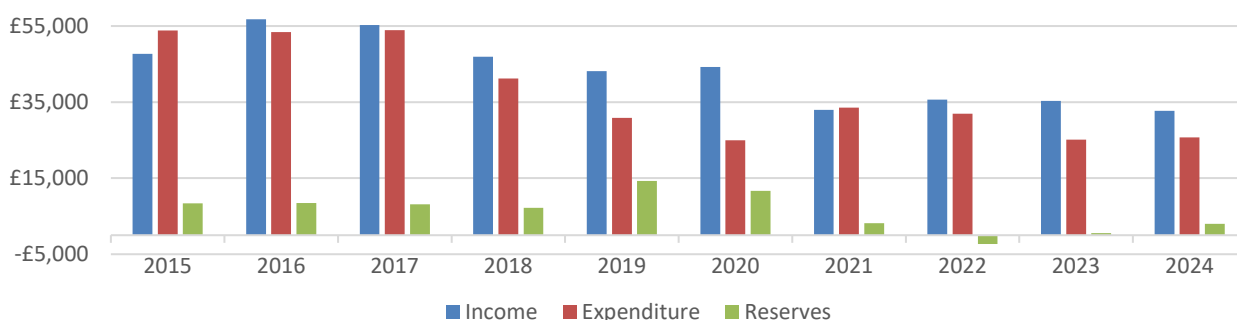
Net movement in funds on unrestricted funds was a surplus of £1,320.36 (2023 : Surplus £1,522.26).

Overall during 2024, the total fund balances increased to £106,553.83 from £28,359.52 of which £30,751.76 is unrestricted/designated. The bulk of this relates to a donation to the Ark, just under £75,000.

The Endowment balance of £17,454.69 relates to a long-standing legacy where the capital is to be maintained and only the income (£908.74 for 2024) may be used for the purposes of Youth Work or Training.

It is our policy to invest the short-term balances within the CAF Bank Gold Account and the Endowment Fund is currently invested with the CCLA Church of England Deposit Fund.

General Fund Income/Expenditure Reserves 2015 - 2024



The Ark

Commencing 2022 we manage the funds of The Ark, a support group for elderly or lonely people recovering from the pandemic, that was incorporated into our PCC. This is by way of a dedicated restricted fund. For 2024 the summary account is as follows:

Receipts		Payments	
Income	£75,416.31	Transport Costs	£385.00
Bank Interest	£843.00	Food & Drink	£1,071.25
		Trips	£279.75
		Gifts	£165.00
		Prizes	£37.70
Total Receipts	£76,259.31	Total Payments	£1,938.70
		Surplus/(Deficit)	£74,320.61

Swadlincote Minster

Commencing 2019, we manage the funds of Swadlincote Minster on behalf of the four churches. This is by way of a dedicated restricted fund. For 2024 the summary account is as follows:

Receipts		Payments	
Subscriptions		Regular Events	
Emmanuel - Swadlincote	£515.00	Minster Messy Church - Food/Materials	£296.53
St George & St Mary - Gresley	£704.00	Minster Clergy Expenses	£1,333.47
St John - Newhall	£344.00		
St Peter - Hartshorne	£532.00		
	<u>£2,095.00</u>		
Events			
Minster Messy Church	£212.76		
	<u>£212.76</u>		
Total Receipts	£2307.76	Total Payments	£1,630.00
		Surplus/(Deficit)	£677.76

In 2024 Minster Clergy Expenses related to one Curate and the Minster specific expense of Rev. Firbank. It is now anticipated that in 2025 Minster Clergy Expenses will transition to Minster & PCC expenses of the licenced clergy across Swadlincote Minster; Rev's Douglas, Firbank and Redshaw, plus one Curate. To facilitate this the PCC contributions are to be re-calculated and agreed in 2025.

Friends of St George and St Mary's

In 2023, the Friends of St George and St Mary's was formed. We currently incorporate their income and expenditure within the PCC's accounts, and this is by way of a dedicated restricted fund. For 2024 the summary account is as follows:

Receipts		Payments	
Income		Expenditure	
Just Giving	£301.30	Costs of Events	£342.46
Sum-Up	£817.70	Card Transaction Fees	£10.63
Grants	£100.00	Bank Charges	£10.00
Bank Interest	£14.04		
Other	£491.23		
	<u>£1,724.27</u>		
Events			
	£548.11		
	<u>£548.11</u>		
Total Receipts	£2,272.38	Total Payments	£363.09
		Surplus/(Deficit)	£1,909.29

Reserves policy

The PCC recognises that it is good practice to maintain a balance on free reserves (net current assets) which equates to at least three months' unrestricted payments, this being held to smooth out fluctuations in cash flow and to meet emergencies. For 2024 this would have been around £6,500. The balance of the free reserves at the year-end was £2969 (£567 : 31/12/2023) (Balance of Unrestricted and Designated Funds, LESS deficit on Restoration Fund). Work that began in 2019 to increase voluntary giving has yet to restart following the Covid-19 pandemic and we again utilised our reserves to mitigate the reduced level of voluntary giving in 2024. The PCC continues to work to meet its target to maintain reserves of three months' unrestricted payments.

Volunteers

Our Church could not survive without the generous support of our volunteers, who tirelessly dedicate their time and energy to the work of the church. There are too many people to mention in this report, but the PCC thanks them all for their continued commitment and dedication.

We carry out a "safer recruitment" policy for all our new volunteer appointments. This includes understanding the need for the post, creating a job description, and expected code of conduct. Our Parish Safeguarding information booklet is shared with all applicants and interviews are conducted for the roles. Successful applicants will then be taken through the DBS process prior to commencing volunteer work as an individual.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St George and St Mary's the membership of the PCC consists of the incumbent (our vicar), the Churchwardens, and members elected by the electoral roll of the church. All those who are regular worshippers are encouraged to register on the Electoral Roll and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC meets monthly except in August and December and it has a good attendance record. The members of the PCC have multiple skills which ensures that it can develop the ministry of the Church in every area.

St George and St Mary's Ministry team meets monthly and currently consists of the Vicar, a retired vicar with PTO, lay readers, church wardens and three team leaders. This team plans themes for services, prays together, shares their thoughts and aspirations for the Church and offers each other pastoral support.

Administrative information

PCC members who have served at any time from 1 January 2024 until the date this report was approved. Changes took place on March 14, 2024, the date of our APCM.

Ex Officio members:

Revd. Dr. Mike Firbank	Vicar & Chair
Mel Martin	Church warden since 14 th April 2024
Jillian Yalden	Church warden since 12 th March 2023
Position Vacant	Parish Safeguarding Officer

Deanery synod:

Caroline Carr	Deanery synod and Churches Together in Swadlincote rep
Jon Whiten	Treasurer and on Diocesan and Deanery synods

PCC Members:

Karen Alexander	
Mandy Cairns	
Annette Lindsay-Smith	
Kevin Lindsay-Smith	
Greg Martin	
Bethany Odell	Lay chair to 14 th April 2024
Sandy Smith	secretary to 14 th April 2024
David Wenham	since 14 th April 2024
Tony Yalden	since 12 th March 2023, Lay Chair since 14 th April 2024
Alan Burgess	Co-opted as Chair of Friends Group

St George and St Mary's is situated in Church Gresley. It is part of the Mercia Deanery and the Diocese of Derby within the Church of England.



Principal Address: St George and St Mary's Church
Church Street
Church Gresley
SWADLINCOTE
DE11 9NR

Correspondence Address: 11 Reading Avenue
Church Gresley
SWADLINCOTE
DE11 9TA

Charitable Status: Charity registration number 1159929 (England and Wales).

Independent Examiner: S L Hall ACA
Peach & Co.
Chartered Accountants
Suite 3, Quantum House
Skyline Court, Third Avenue
Centrum 100
Burton on Trent
Staffordshire
DE14 2BZ

Bankers: CAF Bank Ltd
25 Kings Hill
West Mailing
Kent, ME19 4JQ

CCLA investment Management Limited
The CBF Church of England Funds
80 Cheapside
London, EC2V 6DZ

Approved by the PCC on 14 January 2026 and signed on their behalf by:

Rev. Mike Firbank

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Independent Examiner's Report to the PCC of the Ecclesiastical Parish of St George & St Mary
Church Gresley – Charity no. 1159929**

I report on the financial statements of the charity for the year ended 31 December 2024, which are set out on pages 17 to 20.

Respective responsibilities of the trustees and the independent examiner

As the trustees of the charity, the PCC are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 ("the Act").

The PCC considers that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the PCC as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me reasonable cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act; or
- the financial statements do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

S L Hall ACA
Peach & Co.
Chartered Accountants
Suite 3, Quantum House
Skyline Court, Third Avenue
Centrum 100
Burton on Trent
Staffordshire
DE14 2BZ

A handwritten signature in black ink, appearing to read "S L Hall".

Dated: 15 January 2026

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Receipts and Payments Account

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year Total funds
Receipts						
Planned giving	21,658.79	-	-	-	21,658.79	22,600.79
Collections and other giving	258.00	1,188.00	-	-	1,446.00	1,027.62
Other voluntary receipts	82.00	4,115.93	49,771.80	-	53,969.73	6,838.97
Gift Aid recovered	4,587.30	250.00	-	-	4,837.30	4,562.24
Other receipts	108.81	-	491.23	-	600.04	964.06
Activities for generating funds	3,946.00	627.00	548.11	-	5,121.11	6,384.00
Investment Income	337.00	-	1,765.78	-	2,102.78	900.66
Receipts from church activities	1,755.00	-	-	-	1,755.00	2,136.83
Swadlincote Minster	-	-	2,307.76	-	2,307.76	1,278.36
The ARK	-	-	75,416.31	-	75,416.31	682.97
Total receipts	32,732.90	6,180.93	130,300.99	-	169,214.82	47,376.50
Payments						
Cost of generating funds	5.75	25.68	361.27	-	392.70	299.24
Missionary and Charitable Giving	-	3,000.00	-	-	3,000.00	3,000.00
Diocesan Common Fund	7,000.00	-	-	-	7,000.00	8,900.00
Clergy and Staffing costs	1,961.33	-	-	-	1,961.33	2,432.20
Church Running Expenses	5,721.05	1,285.26	453.90	-	7,460.21	21,437.55
Hall Running Costs	9,270.06	2,064.00	-	-	11,334.06	11,751.87
Church Repairs & Maintenance	126.00	-	-	-	126.00	393.00
Hall Repairs & Maintenance	-	-	56,626.69	-	56,626.69	388.49
Governance Costs	1,632.00	-	-	-	1,632.00	780.00
Swadlincote Minster	-	-	1,630.00	-	1,630.00	2,504.79
The ARK	-	-	1,938.70	-	1,938.70	1,901.23
Total payments	25,716.19	6,374.94	61,010.56	-	93,101.69	53,788.37
(Deficit)/Excess of receipts over payments before transfers	7,016.71	(194.01)	69,290.43	-	76,113.13	(6,411.87)
Transfers						
Gross transfers between funds - in	307.37	3,000.00	6,304.18	-	9,611.55	9,871.82
Gross transfers between funds - out	(6,003.72)	(1,734.11)	(1,873.72)	-	(9,611.55)	(9,871.82)
Net movement in funds	1,320.36	1,071.88	73,720.89	-	76,113.13	-6,411.87
Reconciliation of funds						
Total funds brought forward	24,154.55	4,204.97	(15,373.51)	17,454.69	30,440.70	36,852.57
Total funds carried forward	25,474.91	5,276.85	58,347.38	17,454.69	106,553.83	30,440.70

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL

PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY

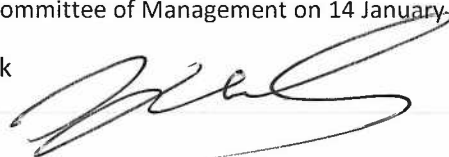
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Statement of Assets and Liabilities at 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Current assets						
Bank current account	(39,896.43)	5,277.85	35,110.75	-	492.17	3,469.59
Bank deposit account	65,371.34	-	23,725.00	-	89,096.34	10,125.13
CCLA (CBF) deposit account	-	-	-	17,454.69	17,454.69	17,454.69
St George's Day Centre	-	(1.00)	-	-	(1.00)	(1.00)
The Ark – Cash in Hand	-	-	71.77	-	71.77	138.49
Friends – Bank current account	-	-	478.82	-	478.82	-
Friends – Bank deposit account	-	-	2,843.50	-	2,843.50	-
Friends – Cash in Hand	-	-	548.11	-	548.11	-
	25,474.91	5,276.85	62,777.95	17,454.69	110,984.40	31,186.90
Agency Collections Held (1)	—	—	(900.57)	—	(900.57)	(746.20)
Loans Received	—	—	(3,530.00)	—	(3,530.00)	—
Own Cash Funds	25,474.91	5,276.85	58,347.38	17,454.69	106,553.83	30,440.70
Represented by						
General (Unrestricted)	25,474.91	-	-	-	25,474.91	24,154.55
Designated - BELLS	-	1,235.00	-	-	1,235.00	-
Designated - BRIDGET	-	144.00	-	-	144.00	-
Designated - CRAFT	-	1,324.27	-	-	1,324.27	610.33
Designated - DROPIN	-	2,268.55	-	-	2,268.55	1,862.87
Designated - SGDC	-	-	-	-	-	1,426.74
Designated - Youth	-	305.03	-	-	305.03	305.03
Restricted - ARK	-	-	78,354.53	-	78,354.53	4,033.92
Restricted - C-ALLOT	-	-	628.06	-	628.06	743.84
Restricted - C-COVID	-	-	-	-	-	415.18
Restricted - C-YARD	-	-	866.83	-	866.83	1,077.81
Restricted - E-SUPPORT	-	-	1,818.31	-	1,818.31	1,818.31
Restricted - FLOWERS	-	-	99.46	-	99.46	128.26
Restricted - FRIENDS	-	-	3,872.43	-	3,872.43	1,963.14
Restricted - HLF-1	-	-	405.11	-	405.11	451.27
Restricted - JS-I	-	-	1,624.40	-	1,624.40	757.84
Restricted - LOD	-	-	-	-	-	266.43
Restricted - MEMORIAL	-	-	100.00	-	100.00	100.00
Restricted - MINSTER	-	-	723.97	-	723.97	46.21
Restricted - MISSIONAL	-	-	-	-	-	280.00
Restricted - None	-	-	115.00	-	115.00	115.00
Restricted - RESTART	-	-	21.80	-	21.80	21.80
Restricted - RESTORE	-	-	(27,782.52)	-	(27,782.52)	(27,792.52)
Restricted – Toilet Refurb	-	-	(2,700.00)	-	(2,700.00)	-
Restricted - Wall	-	-	200.00	-	200.00	200.00
Endowment - JS-C	-	-	-	17,454.69	17,454.69	17,454.69
Total	25,474.91	5,276.85	58,347.38	17,454.69	106,553.83	30,440.70

Approved by the Committee of Management on 14 January 2026 and signed on its behalf by:

Rev. Mike Firbank





**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Accounting Policies

Accounting convention

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts & Payments basis.

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The accounts include monetary transactions for which the PCC can be held responsible. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

Subject to the above, receipts and payments include income as received and expenditure when irrevocably paid.

Statement of Assets and Liabilities

The following assets are not recognised in the Statement of Assets and Liabilities:

- Movable church furnishings held by the church-wardens on special trust for the PCC and which require a faculty for disposal.
- Land and buildings held on behalf of the PCC.
- Other fixtures, fittings and office equipment held by the PCC.
- Amounts owing from the Inland Revenue.
- Any other amounts owing to the PCC including church hall lettings and insurance claims.
- Legacies receivable by the PCC.

Closing bank balances are shown in the Statement of Assets and Liabilities.

The following liabilities are not recognised in the Statement of Assets and Liabilities:

- Any arrears of Diocesan Quota or Parish Share.
- Creditors for goods or services.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

		<u>2024</u>		<u>2023</u>	
		£	£	£	£
Note 1	Third party funds				
	Agency collections:				
	E & M George Leaving Gift	5.00		5.00	
	Christian Aid	25.45		25.45	
	Rev Bex Collection	98.00		0.00	
	Royal British Legion	164.51		164.51	
	Children's Society	607.61		551.24	
			900.57		746.20
Note 2	Monies owing by and to the Church				
	Independent Examination Fees (2023)	—		816.00	
	Independent Examination Fees (2024)	840.00		—	
			840.00		816.00

Accounts

ST. GEORGE & ST. MARY CHURCH GRESLEY

The Parochial Church Council of The Ecclesiastical
Parish of St George & St Mary, Church Gresley

Charity Number 1159929

Trustees report & financial statements for the year
ended 31 December 2023





**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Index to the Financial Statements
For the Year Ended 31 December 2023**

	Page
Trustees Report	3 - 14
Independent Examiner's Report	15 - 16
Receipts and Payments Account	17
Statement of Assets and Liabilities	18
Accounting Policies	19
Notes to the Financial Statements	20

2023 Report and Accounts for the Parochial Church Council of The Ecclesiastical Parish of St George and St Mary, Church Gresley.

Aim and purposes

St George and St Mary's PCC is responsible for working with the Reverend Mike Firbank to promote the whole mission of Gresley Church, pastoral, evangelistic, social, and ecumenical. The PCC is responsible for the maintenance of the church (which is currently closed due to structural issues) and for the maintenance of Gresley Church Community Centre adjacent to the church building. The PCC is continuing to apply for grants to facilitate the re-opening of the church building for worship and community work with the aim of fulfilling our vision of being 'at the heart of the community'. Since 2022, St George and St Mary's has been worshipping in the now newly refurbished Church Community Centre.

In June 2023, a new team, the 'Friends of St George and St Mary's' formed; it is a sub-committee of Gresley PCC. Its aim: to work to repair and reopen Gresley Church as a multifunctional community building and to build new links with the community. To date, the PCC has submitted three expressions of interest to the National Heritage Lottery Fund, which have all been rejected. However, with the PCC and the Friends working closely together, is hopeful that a fourth expression of interest to secure a grant amounting to upwards of £1m to carry out the necessary renovation and restoration will, this time, be successful.

Objectives and activities

The PCC is committed to enable the community to worship on Sundays and to bring groups together during the week. The PCC works with the Ministry team to keep services accessible and to maintain a regular communion pattern. The PCC has representatives on both Diocesan and Deanery Synods. The PCC encourages participation in community outreach through work with Churches Together in Swadlincote to promote prayer and support in the community through its chaplaincy work in secondary schools and Derbyshire Community Health, through the Assemblies Team and joint events held throughout the year.

St George and St Mary's is part of the Swadlincote Minster, which was licensed in 2018. This has brought together St John's, Newhall; St Peter's, Hartshorne; Emmanuel, Swadlincote and our Church to work more closely together combining resources, services, groups, and activities to be more efficient and effective in the community. The vision of Swadlincote Minster is to work together for God's kingdom by reaching out to communities across Swadlincote and seeing everyone flourish through its aims to transform lives, to grow church and to build community. It is always searching for new community projects to engage in as part of the Minster.

The four individual PCCs now meet bi-monthly prior to individual PCC meetings and there is a Minster group made up of the stipendiary clergy and members of each PCC. Together, Swadlincote Minster is working with the diocese to bring about the legal changes to establish a formal and recognised grouping of the four churches.

Due to the closure of the church building, St George and St Mary's had to suspend weddings and funerals. We have helped those who have made enquiries to find an alternative location and we are still able and happy to arrange Baptisms.

Achievements and performance

Incumbent's Report

Dear PCCs and Church Members,

I am currently the Vicar of Gresley and Area Dean (therefore, acting as Incumbent for both Hartshorne and Emmanuel). I have the privilege of being part of a team that works across the wider Swadlincote Area and the group of churches we call Swad Minster. Despite the reality that we are still, legally, 4 separate churches (within in 3 different benefices) we have been increasingly acting as if we have already become that new legal group – Swad Minster.

Last year, 2023, we made changes to how the clergy work and operate as we move towards that 'Minster clergy team' working across all 4 churches - serving, supporting, and leading together. This is a significant change as it means that there is increasingly, in practise, no 'Vicar' who is the same weekly clergy person for any individual church. Change is always challenging, but our aim is to help all our churches to continue to both enjoy their distinct worship, and to grow in their ministries and missions to the wider community – indeed many of our outreach groups are joint endeavours. What's obvious to me is that when we join forces the result is often greater than the sum of their individual parts. Behind coming together as a group of churches is the clear desire to be able to be more and do more in sharing God's love with the wider community. In fact, there is only really one good reason for coming together – and that is to support each other, as together we support and love our communities in the name of Christ.

There will be various interesting reports in each APCM that each church has about its own ministry and mission. What's exciting is that since the end of the last Covid lockdown we have, across our Minster group of churches, begun new groups, expanded how we serve the community around us, and seen new people come into our churches. There is much to be up-beat about. If I think back over the various Sundays across 2023 some of my clear favourites have been our Minster services through which we have made new friends and begun to work even closer together.

There are also significant challenges for the Church of England as a whole and some of these challenges will inevitably also affect us in some way:

- there are the financial challenges of a large and growing deficit in our Diocesan budget,
- there is the increasing age of congregations and the struggle to fill a variety of roles,
- there is the growing polarisation of debate around single issues,
- and we all are trying to grapple with and understand the rapid changes in British society – many of them driven at speed by social media.

I do not have the answer to any of these challenges, but then, and this may surprise you, I'm not looking for any. I'm simply resolved to face them, and any other unknown and unforeseen issues, together with you. Together we are, (and this is my modern interpretation of St Pauls' 'Body of Christ' theology), greater than the sum of our individual parts. For me, it's that simple.

Lastly, in 2024 (during August, September, and October) I will take a paid Sabbatical. It's one of the things all stipendiary clergy are offered through their ministry. It isn't something that happens in most vocations or industries and so I'm very grateful to be able to take this. It's a time for rest, for refreshment – but also for considerable reflection. I will be reflecting upon the journey we have been on so far and how I can most helpfully and productively be part of that ongoing journey over the rest of this decade and beyond – across the wider Swadlincote urban area and as part of the Minster clergy team that support, encourage, and lead Swadlincote Minster.

Blessings of the Lord Jesus Christ, Mike Firbank

Church Warden

I had not realised when I stood for election as Church Warden exactly what the job entailed. However, I do now realise that even with the church closed, it is a big ask for one person.

It's not a job you can do alone, boots on the ground are very important. I have been very fortunate to have many willing hands and brains to help me. I have been told I motivate people. To me I'm just a nag!

Thank you to everybody who has stood up and volunteered this year. The work we have done and the things we have achieved couldn't have been done without you.

It has certainly been both a busy and productive year. Sunday services have gone from strength to strength, we have an amazing band and spirits are lifted every week. The hall is not the perfect venue, but we have adapted and have made it "home". We have been fortunate with our grant funding applications; the new cupboards, decoration, blinds and shortly, easy chairs, have all made a big difference.

Our major change of course is gaining access to the church, thanks to the generosity of Nigel from ACS scaffolding. We still have restrictions on who can go in, but they are very much more relaxed.

It has been hard to adjust to the changes that are happening within the four churches but we are getting there. We had our first minster service a short while ago at St George's and although I wasn't there, I understand it was a great success.

We are pushing on to get our problem with the grounds, and especially the trees, resolved and the raised beds have now all been allocated.

Well done to David and Jon for getting our "sum up" machine working. It seems to be a great success.

I have endeavoured this year to be available and approachable as much as I can, and I hope I have succeeded.

Worship, Prayer, Support and Outreach

As mentioned above, to achieve our vision, we are working to transform lives, to grow church and to build community.

We endeavour to transform lives by helping everyone to grow and flourish and increase the number of disciples through:

- Our services of Morning worship and Holy Communion
- Our worship together and music from our worship band to help people grow in their knowledge and understanding of God and develop their relationship with Jesus
- Our regular home groups following programmes and courses to support and grow their knowledge, understanding and relationship with God
- Our support for our church family and friends via visits, regular telephone calls, text messages and contact through social media and our updated website

We endeavour to grow church by creating opportunities to plant Christian communities and to transform existing worship to promote God's Kingdom through:

- The Ark, held weekly, a group for those people who find themselves lonely and isolated.
- Drop-In, held weekly, a group for preschool children, their parents and carers.
- The sewing and craft group for all interested in trying out or improving anything related to this topic
- Games Night, held monthly, a group of people who all enjoy a wide range of board games.

We endeavour to build community by being active in transforming social issues across Swadlincote in partnership with other groups and agencies through:

- Chaplaincy supporting our schools and Derbyshire Community Health
- 10% of our unrestricted giving is allocated to support UK and International charities.
- Support for our local food bank
- Support for our local Swadlincote Youth for Christ and their work in schools
- A monthly magazine which has been widely distributed throughout the area for more than 40 years.
- Working with Swadlincote Churches Together (the Assemblies Team) and Swadlincote Community Volunteer Service
- Supporting the Warm Lounge initiative in the first 2 months of 2023
- The raised beds in the church yard are now all allocated to local groups

This approach to the whole mission of Gresley Church sits alongside the visions and aims of Swadlincote Minster.



Parish Safeguarding Report

First of all, I must offer my thanks to everyone for supporting me and cooperating when I raised training to be done, DBS to be completed, or items for the PCC agenda. We have done so well this year that our level on the diocesan dashboard has been raised from 1 – 2!

We have had no allegations at all, and in terms of the P.S.O. role, things have been made easier because we have no children's or youth groups. Of course, this is not really a good thing for the church.

All Dashboard items, DBS's and training are currently up to date.

Sadly, this will be my last report as I wish to resign the role of PSO as from this meeting.

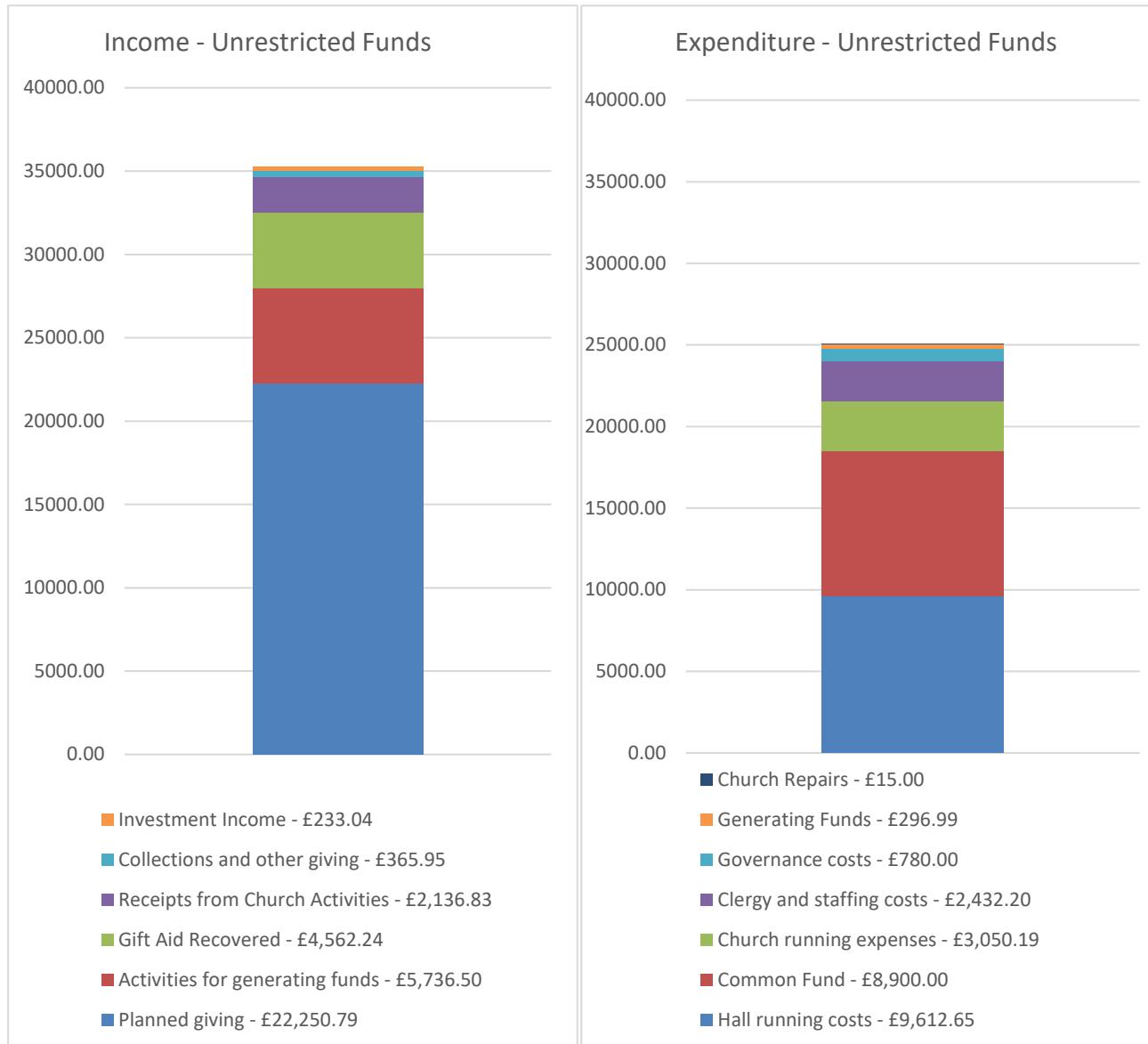
All past paperwork (application forms, registers etc) in my possession will now be stored in the safe in church in case they are required by the Diocese or police in the future.

I will pass on all information kept on my computer to the new P.S.O., and I am willing to give them advice and support if needed.

With all blessings for the future and again many thanks.

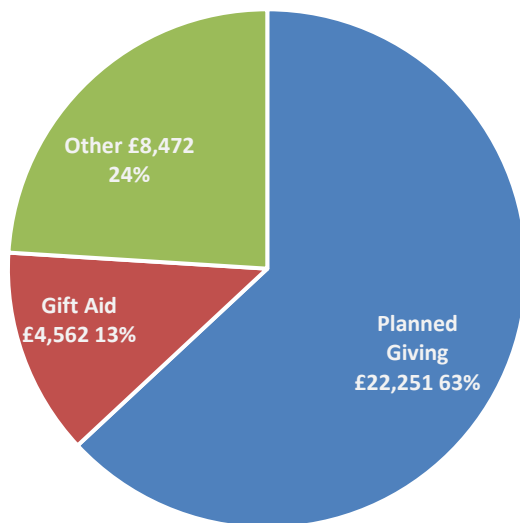
Diane Hardy.

Financial review



Total receipts of unrestricted funds were £35,285.35 of which £22,250.74 were unrestricted planned voluntary donations, and a further £4562.24 was from Gift Aid recovery. Restricted grants and donations of £8,670.16 were also received, of which £1,278.36 relates to Swadlincote Minster and a further £682.97 relates to The ARK. Income from Occasional Offices (Baptism/Wedding/Funeral fees) was £251.00 (2022 : £48.00).

General Fund - Sources of income 2023



The reduced level of giving due to Covid-19 is now firmly embedded, with unrestricted planned giving, predominantly directly through the bank and Parish Giving Scheme, (the main source of income for the church) remaining low as some families that were absent during the pandemic have not returned. We are reliant on a relatively small number of donors (individuals / households) that give between £10 to over £150 every month. We are grateful for every donation as it helps support the work of Gresley Church within the community.

In 2023 £11,900 was spent from unrestricted and designated funds to provide the Christian ministry from Gresley, including the contribution of £8,900 to the diocesan common fund, formerly parish share, that largely provides the stipends and housing for the clergy. In 2023 the PCC re-affirmed their commitment to paying the common fund in full for 2023 and as a PCC we agreed to make monthly payments for 2023 at a rate of 30% of our unrestricted planned giving (plus Gift Aid claimed) to strike a balance between meeting this commitment, continuing the work within the parish and reducing our deficit. In 2023 we achieved a payment of £8,900 which was 33.2% of planned giving.

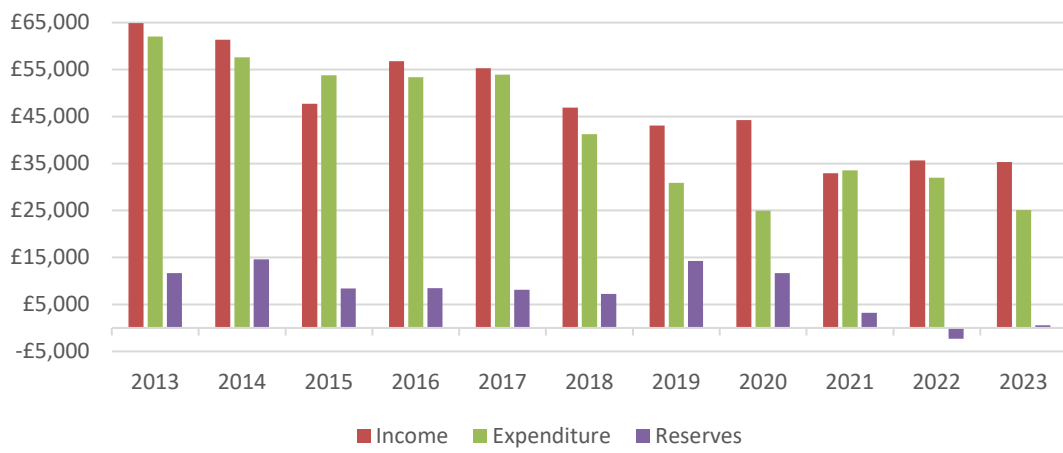
Net movement in funds on unrestricted funds was a surplus of £1,522.26 (2022 : Surplus £1,127).

Overall during 2023, the total fund balances decreased to £30,440.70 from £36,853 of which £28,359.52 is unrestricted/designated. However, after taking into account the deficit on the Restricted funds, this reduces to £12,986.01.

The Endowment balance of £17,454.69 relates to a long-standing legacy where the capital is to be maintained and only the income (£667.62 for 2023) may be used for the purposes of Youth Work or Training.

It is our policy to invest the short-term balances within the CAF Bank Gold Account and the Endowment Fund is currently invested with the CCLA Church of England Deposit Fund.

General Fund Income/Expenditure Reserves 2013 - 2023



The Ark

Commencing 2022 we manage the funds of The Ark, a support group for elderly or lonely people recovering from the pandemic, that was incorporated into our PCC. This is by way of a dedicated restricted fund. For 2023 the summary account is as follows:

Receipts		Payments	
Income - Donations	£682.97	Transport Costs	£640.00
		Food & Drink	£605.28
		Activities	£360.00
		Gifts	£220.00
		Prizes	£75.95
Total Receipts	£682.97	Total Payments	£1,901.23
		Surplus/(Deficit)	£(1,218.26)

Swadlincote Minster

Commencing 2019, we manage the funds of Swadlincote Minster on behalf of the four churches. This is by way of a dedicated restricted fund. For 2023 the summary account is as follows:

Receipts		Payments	
Subscriptions		Regular Events	
Emmanuel - Swadlincote	£240.00	Minster Messy Church - Food/Materials	£225.45
St George & St Mary - Gresley	£384.00	Minster Clergy Expenses	£2279.34
St John - Newhall	£144.00		
St Peter - Hartshorne	£252.00		
	<u>£1,020.00</u>		
Events			
Minster Messy Church	£258.36		
	<u>£258.36</u>		
Total Receipts	£1,278.36	Total Payments	£2504.79
		Surplus/(Deficit)	£(1,226.43)

In 2023 Minster Clergy Expenses related to two Curates and the Minster specific expense of Rev. Firbank. It is anticipated that in 2024 Minster Clergy Expenses will transition to Minster & PCC expenses of the licenced clergy across Swadlincote Minster; Rev's Douglas, Firbank and Redshaw, plus one Curate. To facilitate this the PCC contributions are re-calculated and agreed in 2024.

Reserves policy

The PCC recognises that it is good practice to maintain a balance on free reserves (net current assets) which equates to at least three months' unrestricted payments, this being held to smooth out fluctuations in cash flow and to meet emergencies. For 2023 this would have been around £6,300. The balance of the free reserves at the year-end was £567 (-£2,307 : 31/12/2022) (Balance of Unrestricted and Designated Funds, LESS deficit on Restoration Fund). Work that began in 2019 to increase voluntary giving has yet to restart following the Covid-19 pandemic and we again utilised our reserves to mitigate the reduced level of voluntary giving in 2023. The PCC continues to work to meet its target to maintain reserves of three months' unrestricted payments.

Volunteers

Our Church could not survive without the generous support of our volunteers, who tirelessly dedicate their time and energy to the work of the church. There are too many people to mention in this report, but the PCC thanks them all for their continued commitment and dedication.

We carry out a "safer recruitment" policy for all our new volunteer appointments. This includes understanding the need for the post, creating a job description, and expected code of conduct. Our Parish Safeguarding information booklet is shared with all applicants and interviews are conducted for the roles. Successful applicants will then be taken through the DBS process prior to commencing volunteer work as an individual.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St George and St Mary's the membership of the PCC consists of the incumbent (our vicar), the Churchwardens, and members elected by the electoral roll of the church. All those who are regular worshippers are encouraged to register on the Electoral Roll and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC meets monthly except in August and December and it has a good attendance record. The members of the PCC have multiple skills which ensures that it can develop the ministry of the Church in every area.

St George and St Mary's Ministry team meets monthly and currently consists of the Vicar, a retired vicar with PTO, lay readers, church wardens and three team leaders. This team plans themes for services, prays together, shares their thoughts and aspirations for the Church and offers each other pastoral support.

Administrative information

PCC members who have served at any time from 1 January 2023 until the date this report was approved. Changes took place on March 12, 2023, the date of our APCM.

Ex Officio members:

Revd. Dr. Mike Firbank	Vicar & Chair
David Hardy	Church warden until 12th March 2023
Tony Yalden	Church warden until 12th March 2023
Jillian Yalden	Church warden since 12th March 2023
Diane Hardy	Parish Safeguarding Lead until 14th April 2024 – Position Vacant

Deanery synod:

Mandy Cairns	Diocesan and Deanery synods since 12th March 2023
Caroline Carr	Deanery synod and Churches Together in Swadlincote rep
Jon Whiten	Treasurer and on Diocesan and Deanery synods

PCC Members:

Karen Alexander	
Kevin Lindsay-Smith	
Elizabeth Odell	
Bethany Odell	Lay chair 12th March 2023 to 14th April 2024
Sandy Smith	secretary
Annette Lindsay-Smith	since 12th March 2023
Tony Yalden	since 12th March 2023, Lay Chair since 14th April 2024
Jane Clamp	until 12th March 2023
Suzanne Stubbs	lay chair until 12th March 2023
Jillian Yalden	until 12th March 2023 and now Church warden
David Wenham co-opted	

St George and St Mary's is situated in Church Gresley. It is part of the Mercia Deanery and the Diocese of Derby within the Church of England.



Principal Address: St George and St Mary's Church

Church Street
Church Gresley
SWADLINCOTE
DE11 9NR

Correspondence Address: 11 Reading Avenue
Church Gresley
SWADLINCOTE
DE11 9TA

Charitable Status: Charity registration number 1159929 (England and Wales).

Independent Examiner: S L Hall ACA
Peach & Co.
Chartered Accountants
Suite 3, Quantum House
Skyline Court, Third Avenue
Centrum 100
Burton on Trent
Staffordshire
DE14 2BZ

Bankers: CAF Bank Ltd
25 Kings Hill
West Mailing
Kent, ME19 4JQ

CCLA investment Management Limited
The CBF Church of England Funds
80 Cheapside
London, EC2V 6DZ

Approved by the PCC on 22nd October 2024 and signed on their behalf by:

Mr Tony Yalden (Lay Chair)

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Independent Examiner's Report to the PCC of the Ecclesiastical Parish of St George & St Mary
Church Gresley – Charity no. 1159929**

I report on the financial statements of the charity for the year ended 31 December 2023, which are set out on pages 17 to 20.

Respective responsibilities of the trustees and the independent examiner

As the trustees of the charity, the PCC are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 ("the Act").

The PCC considers that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the PCC as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

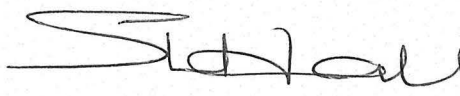
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me reasonable cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act; or
- the financial statements do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

S L Hall ACA
Peach & Co.
Chartered Accountants
Suite 3, Quantum House
Skyline Court, Third Avenue
Centrum 100
Burton on Trent
Staffordshire
DE14 2BZ



Dated: 22 October 2024

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Receipts and Payments Account

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year Total funds
Receipts						
Planned giving	22,250.79	-	350.00	-	22,600.79	25,097.14
Collections and other giving	365.95	661.67	-	-	1,027.62	1,337.00
Other voluntary receipts	-	2,111.82	4,727.15	-	6,838.97	938.50
Gift Aid recovered	4,562.24	-	-	-	4,562.24	5,051.69
Other receipts	-	-	964.06	-	964.06	-
Activities for generating funds	5,736.50	647.50	-	-	6,384.00	4,226.00
Investment Income	233.04	-	667.62	-	900.66	180.52
Receipts from church activities	2,136.83	-	-	-	2,136.83	1,608.00
Swadlincote Minster	-	-	1,278.36	-	1,278.36	1,107.88
The ARK	-	-	682.97	-	682.97	6,466.35
Total receipts	35,285.35	3,420.99	8,670.16	-	47,376.50	46,013.08
Payments						
Cost of generating funds	296.99	1.15	1.10	-	299.24	-
Missionary and Charitable Giving	-	3,000.00	-	-	3,000.00	3,519.23
Diocesan Common Fund	8,900.00	-	-	-	8,900.00	19,600.00
Clergy and Staffing costs	2,432.20	-	-	-	2,432.20	2,324.68
Church Running Expenses	3,050.19	1,311.31	17,076.05	-	21,437.55	8,768.21
Hall Running Costs	9,612.65	408.00	1,731.22	-	11,751.87	6,996.97
Church Repairs & Maintenance	15.00	-	378.00	-	393.00	-
Hall Repairs & Maintenance	-	-	388.49	-	388.49	898.80
Governance Costs	780.00	-	-	-	780.00	780.00
Swadlincote Minster	-	-	2,504.79	-	2,504.79	1,691.43
The ARK	-	-	1,901.23	-	1,901.23	1,214.17
Total payments	25,087.03	4,720.46	23,980.88	-	53,788.37	45,793.49
(Deficit)/Excess of receipts over payments before transfers	10,198.32	(1,299.47)	(15,310.72)	-	(6,411.87)	219.59
Transfers						
Gross transfers between funds - in	597.88	3,186.05	6,087.89	-	9,871.82	3,781.00
Gross transfers between funds - out	(9,273.94)	(597.88)	-	-	(9,871.82)	(3,781.00)
Net movement in funds	1,522.26	1,288.70	-9,222.83	-	-6,411.87	219.59
Reconciliation of funds						
Total funds brought forward	22,632.29	2,916.27	-6,150.68	17,454.69	36,852.57	36,632.98
Total funds carried forward	24,154.55	4,204.97	-15,373.51	17,454.69	30,440.70	36,852.57



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL

PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Statement of Assets and Liabilities at 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Current assets						
Bank current account	36,911.42	4,205.97	(37,647.80)	-	3,469.59	2,543.31
Bank deposit account	(12,756.87)	-	22,882.00	-	10,125.13	16,027.08
CCLA (CBF) deposit account	-	-	-	17,454.69	17,454.69	17,454.69
St George's Day Centre	-	(1.00)	-	-	(1.00)	1,426.74
The Ark – Cash in Hand	-	-	138.49	-	138.49	114.75
	24,154.55	4,204.97	(14,627.31)	17,454.69	31,186.90	37,566.57
Agency Collections Held (1)	—	—	(746.20)	—	(746.20)	(714.00)
Own Cash Funds	24,154.55	4,204.97	(15,373.51)	17,454.69	30,440.70	36,852.57
Represented by						
General (Unrestricted)	24,154.55	-	-	-	24,154.55	22,632.29
Designated - BELLS	-	-	-	-	-	(185.61)
Designated - CRAFT	-	610.33	-	-	610.33	-
Designated - DROPIN	-	1,862.87	-	-	1,862.87	1,370.11
Designated - SGDC	-	1,426.74	-	-	1,426.74	1,426.74
Designated - Youth	-	305.03	-	-	305.03	305.03
Restricted - ARK	-	-	4,033.92	-	4,033.92	5,252.18
Restricted - C-ALLOT	-	-	743.84	-	743.84	9,442.00
Restricted - C-COVID	-	-	415.18	-	415.18	415.18
Restricted - C-YARD	-	-	1,077.81	-	1,077.81	944.80
Restricted - DROPIN	-	-	-	-	-	171.34
Restricted - E-SUPPORT	-	-	1,818.31	-	1,818.31	1,800.00
Restricted - FLOWERS	-	-	128.26	-	128.26	158.26
Restricted - FRIENDS	-	-	1,963.14	-	1,963.14	-
Restricted - Hall-Ref	-	-	-	-	-	404.02
Restricted - HLF-1	-	-	451.27	-	451.27	451.27
Restricted - JS-I	-	-	757.84	-	757.84	107.72
Restricted - LOD	-	-	266.43	-	266.43	266.43
Restricted - MEMORIAL	-	-	100.00	-	100.00	100.00
Restricted - MINSTER	-	-	46.21	-	46.21	1,272.64
Restricted - MISSIONAL	-	-	280.00	-	280.00	280.00
Restricted - None	-	-	115.00	-	115.00	115.00
Restricted - RESTART	-	-	21.80	-	21.80	21.80
Restricted - RESTORE	-	-	(27,792.52)	-	(27,792.52)	(27,792.52)
Restricted - Sound	-	-	-	-	-	239.20
Restricted - Wall	-	-	200.00	-	200.00	200.00
Endowment - JS-C	-	-	-	17,454.69	17,454.69	17,454.69
Total	24,154.55	4,204.97	(15,373.51)	17,454.69	30,440.70	36,852.57

Approved by the Committee of Management on 22nd October 2024 and signed on its behalf by:

Mr Tony Yalden (Lay Chair)



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Accounting Policies

Accounting convention

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts & Payments basis.

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The accounts include monetary transactions for which the PCC can be held responsible. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

Subject to the above, receipts and payments include income as received and expenditure when irrevocably paid.

Statement of Assets and Liabilities

The following assets are not recognised in the Statement of Assets and Liabilities:

- Movable church furnishings held by the church-wardens on special trust for the PCC and which require a faculty for disposal.
- Land and buildings held on behalf of the PCC.
- Other fixtures, fittings and office equipment held by the PCC.
- Amounts owing from the Inland Revenue.
- Any other amounts owing to the PCC including church hall lettings and insurance claims.
- Legacies receivable by the PCC.

Closing bank balances are shown in the Statement of Assets and Liabilities.

The following liabilities are not recognised in the Statement of Assets and Liabilities:

- Any arrears of Diocesan Quota or Parish Share.
- Creditors for goods or services.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

		<u>2023</u>		<u>2022</u>	
		£	£	£	£
Note 1	Third party funds				
	Agency collections:				
	E & M George Leaving Gift	5.00		5.00	
	Christian Aid	25.45		25.45	
	Royal British Legion	164.51		164.51	
	Children's Society	551.24		519.04	
			746.20		714.00
Note 2	Monies owing by and to the Church				
	Independent Examination Fees (2022)	—		780.00	
	Independent Examination Fees (2023)	816.00		—	
			816.00		780.00

Accounts

ST. GEORGE & ST. MARY CHURCH GRESLEY

The Parochial Church Council of The Ecclesiastical
Parish of St George & St Mary, Church Gresley

Charity Number 1159929

Trustees report & financial statements for the year
ended 31 December 2022





**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Index to the Financial Statements
For the Year Ended 31 December 2022**

	Page
Trustees Report	3 - 13
Independent Examiner's Report	14
Receipts and Payments Account	15
Statement of Assets and Liabilities	16
Accounting Policies	17
Notes to the Financial Statements	18



2022 Report and Accounts for the Parochial Church Council of The Ecclesiastical Parish of St George and St Mary, Church Gresley.

Aim and purposes

St George and St Mary's PCC is responsible for working with the Reverend Mike Firbank to promote the whole mission of Gresley Church, pastoral, evangelistic, social, and ecumenical. The PCC is responsible for the maintenance of the church (which is currently closed due to structural issues) and for the maintenance of Gresley Church Community Centre adjacent to the church building. The PCC is continuing to apply for grants to facilitate the re-opening of the church building for worship and community work with the aim of fulfilling our vision of being 'at the heart of the community'. To date, the PCC has submitted three expressions of interest, which have all been rejected. However, the PCC is still hopeful of securing a grant amounting to upwards of £700,000 to carry out the necessary renovation and restoration. The PCC is engaged in discussions with the Heritage Lottery Fund to provide the specific information it requires and to fulfil new criteria.

Objectives and activities

The PCC is committed to enable the community to worship on Sundays and bring groups together during the week. The PCC works with the Ministry team to keep services accessible and to maintain a regular communion pattern. The PCC has representatives on both Diocesan and Deanery Synods. The PCC encourages participation in community outreach through work together with Churches Together in Swadlincote to promote prayer and support in the community through its Swadlincote Town Centre Chaplaincy work in schools, through the Assemblies Team, through the Warm Lounge initiative and joint events held throughout the year.

St George and St Mary's is part of the Swadlincote Minster, which was licensed in 2018. This has brought together St John's, Newhall; St Peter's, Hartshorne; Emmanuel, Swadlincote and our Church to work more closely together combining resources, services, groups, and activities to be more efficient and effective in the community. The vision of Swadlincote Minster is to work together for God's kingdom by reaching out to communities across Swadlincote and seeing everyone flourish. Its aims are to transform lives, to grow church and to build community. The four individual PCCs now meet bi-monthly prior to individual PCC meetings. Together, Swadlincote Minster has made the decision to become a united benefice and the legal changes to enable this to take place are in progress. The next step is to establish a Minster group made up of the stipendiary clergy and members of each PCC. The four Churches continue to search for new community projects to engage in as part of the Minster.

Since May 2021, St George and St Mary's had been worshipping at Gresley Old Hall on Sunday mornings. However, due to a smaller regular congregation since the Covid pandemic and after some refurbishment and redecoration, we moved back to the Church Community Centre in June 2022.

Due to the closure of the church building, St George and St Mary's had to suspend weddings and funerals. We have helped those who have made enquiries to find an alternative location and we are still able and happy to arrange Baptisms.



Achievements and performance

Incumbent's Report

Dear friends,

2022 seems like a year like no other. I am not going to try and pretend that I can do justice to it in a short report, but here are some of what happened – the sad, the tragic and the happy; the good and the bad.

An overview of the public news would have to include the War in Ukraine/the invasion by Putin, three Prime Ministers and the mess that ensued, the death of the most extraordinary and lovely Queen Elizabeth II, on top of a cost of living crisis not seen since just after WWII, many of the public sector going on strike at the end of 2022 (including nurses who really have to be upset to go on strike) and the changing climate which is negatively effecting so many parts of the world.

Locally we saw a return to our own church centre to worship with a fantastic effort in its redecoration and new tech, we invited Bishop Libby to another of our awesome Minster services, we had BBQs, and we saw a Labyrinth born. We met a new curate (Rev Sam), who was ordained deacon over the summer alongside our very own Elliot (Rev Elliot!) as well as Rev Bex now a priest. And much more besides...

We have all also had too much to mourn in terms of loss and bereavement. These have ranged from the death of loved ones, to news of serious health issues, to significant changes in personal circumstances. We continue to pray for each other – especially any who are struggling in body, mind, or spirit.

During 2022, our house groups continue to thrive and support each other. New small groups and new initiatives began, and existing ones were reshaped and developed in new ways. In November we called the community to come and remember those who gave their lives for our freedom – several hundreds of people of all ages gathered to remember.

We have also responded to local need many times most noticeably in being part of a joint team at Emmanuel to provide a warm space Monday to Fridays across 3 months. The need grows and we have seen local schools providing breakfast clubs to many more students, buy them new shoes and coats, and (along with us) wonder how one of the richest countries in the world needs growing food and clothes banks.

Advent and Christmas gave us all space, I hope, to celebrate the greatest story ever told about God's love and grace. It is that love and grace that I encourage us to focus upon. Why? Let me share something.

Over Advent alone, as a local Anglican minister in a team of 4 churches and as Area Dean, I found myself supporting families who lost children in some tragic circumstances, whilst also leading (for the first time) Christmas assemblies for each year group at Pingle. I found myself supporting other clergy who were at breaking point and talking to local church members who were getting excited about mission and planning to develop existing projects or plant new ones. If I listed all that happened, unexpectedly, during Advent alone It would fill many pages.

You too will have experienced your own ups and downs – your own challenges. How do we cope with such uncertain times? We do it, and we can thrive, by choosing to focus upon God's love and grace. There is no other way.

Lastly, I would like to thank all those at Gresley Church, both those who are up front leading in any way, and those most important people who are behind the scenes beaver away and helping to make sure that everything is ready for the rest of us. Bless you all and thanks again.

Mike



Church Wardens

It has been roughly a year since we started to come out of Covid restrictions, and a lot has taken place in that time. We must remember though that Covid is still present and some members of the public and our own church family are still cautious of where they go and who they mix with.

We started off 2022 with worship in Gresley Old Hall, this continued until halfway through the year when it was decided to return to our home ground and worship in the Church Community Centre. Before this could happen, the hall needed decorating. Thanks to an anonymous donation we were able to purchase paint and equipment. We then had a weekend where the lower part of the hall walls and the entrance hall were painted. Services started shortly thereafter, and feedback suggested that everyone was happy to be worshipping in our own premises.

We were able to afford a decorator who managed to paint the upper parts of the hall, the ceiling, and the kitchen. There is still more to do, but we are getting there.

Rental of the Hall rooms has increased over the last few months, with Monday evening, Tuesday afternoon and evening, Thursday lunchtime and evening and Friday morning being booked. There is also the occasional booking on a Saturday.

Thanks go out to all who have helped in getting the hall to where it is to date.

Our thanks also go out to all who have taken part in our services, the planning, those presenting, the worship band, the refreshment and welcoming teams, and those behind the scenes. Not forgetting those who have donated their time and effort in keeping the Church grounds tidy, house group leaders, group co-ordinators, magazine editors and contributors, PCC members, our vicar, our curates, and all those who work tirelessly to keep our Church what it is.

As to the Church, our latest bid to the National Lottery Heritage Fund was rejected, although Tony and Jill Yalden have a meeting with a HLF representative to discuss the way ahead.

As a Church we all need to think about the way ahead with Swadlincote Minster. We have all been given the information about what is planned for the future, we need to cover this with prayer. If you are uncertain about any of this, then please get in touch with a member of the PCC.

Worship, Prayer, Support and Outreach

To achieve our objectives, we have developed a holistic UP, IN and OUT approach to Worship which is demonstrated through:

UP – As a people rooted in scripture, we gather together to worship God:

- Morning worship and Holy Communion
- Worship and music from our worship band to help people grow in their knowledge and understanding of God and develop their relationship with Jesus

IN – As a people who are relational, we gather IN small groups for pastoral support and prayer

- Regular house groups following the monthly teaching and scripture held either inside private homes or via Zoom
- Support for our church family via visits, regular telephone calls, text messages and contact through social media



OUT – As a people who are Abundantly Generous, we go OUT together to share God’s love with others

- Swadlincote Town Chaplaincy supporting schools, shops, and local business in the area.
- 10% of our unrestricted giving is allocated to support UK and International charities.
- Support for our local food bank and Bank House, an organisation which supports people of all ages who have mental health issues.
- Support for our local Swadlincote Youth for Christ and their work in schools
- A monthly magazine which has been widely distributed throughout the area for more than 40 years.
- Working with Swadlincote Churches Together and Swadlincote Community Volunteer Service
- The Ark, a group for those people who find themselves lonely and isolated.
- Drop-In, a group for preschool children, their parents and carers.
- Supporting the Warm Lounge initiative

This approach to the whole mission of Gresley Church sits alongside the visions and aims of Swadlincote Minster.

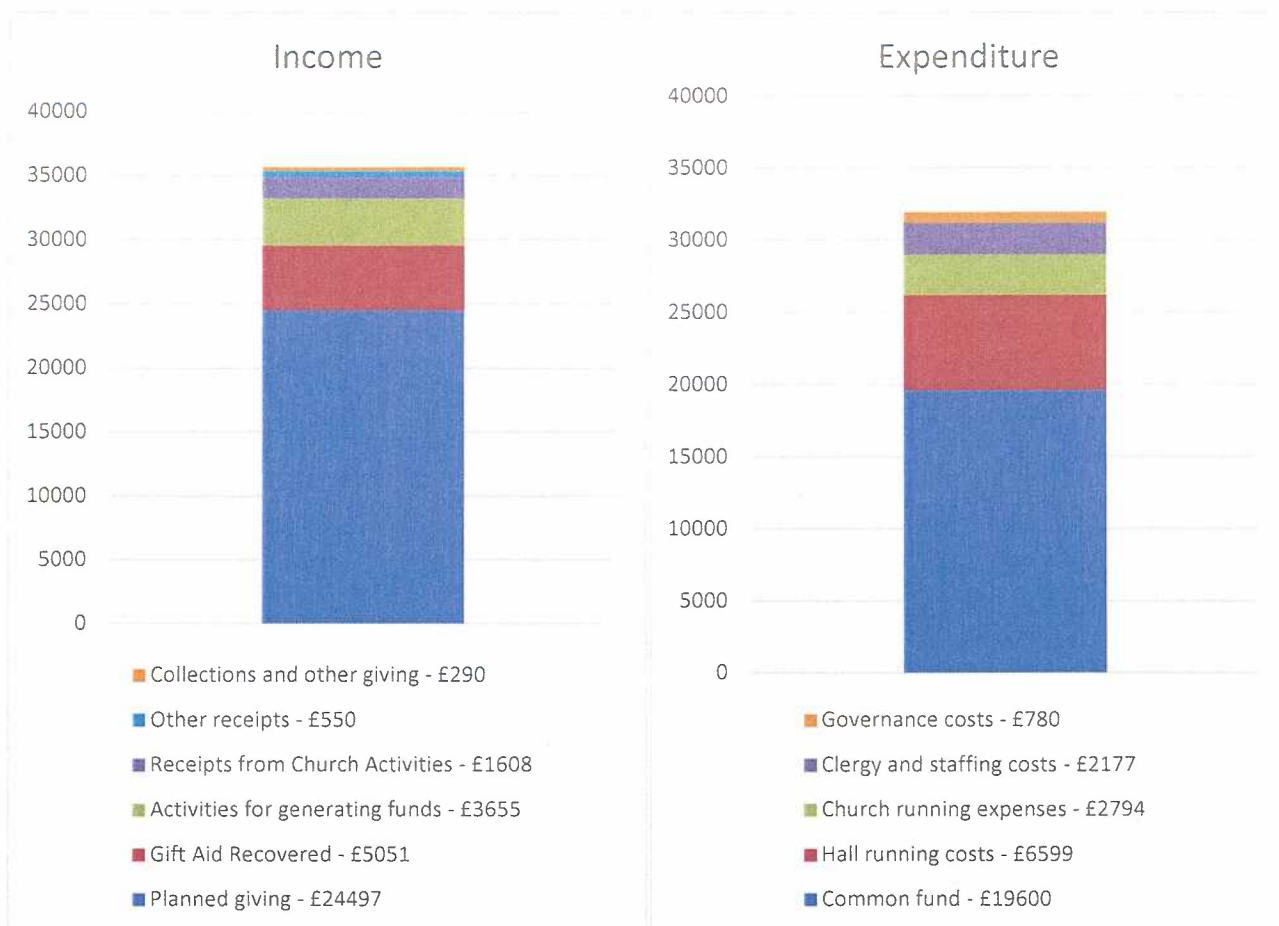
Gresley Church Community Centre (GCCC)

We were delighted to return to the Centre for Sunday worship on June 26, 2022, after a long time away. A lot of hard work had been undertaken prior to our return; painting and decorating, speakers and monitors installed and all integrated into one sound system with sound reducing boards mounted on the walls. This is all designed to make the building as welcoming as possible and fit for purpose for the groups who use our centre and for our worship together on Sunday mornings. We, as a church group continue to make use of the Centre too for meetings and social gatherings. Refurbishment and tidying continues in the Centre to make sure it is looked after, cared for, and managed as well as possible. We continue to have occasional niggles with the heating and alarm and ask for patience from all our users. We are grateful to our cleaner who does a splendid job.

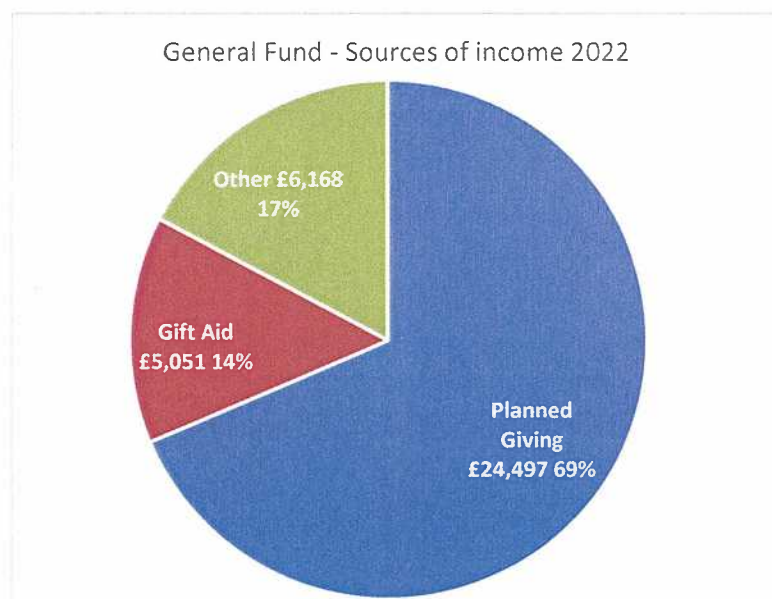
We have welcomed back our family of faithful users, namely St John's Ambulance, Swadlincote and District Youth for Christ, The Ark (a group for the more elderly who may be isolated to provide companionship) and Drop in (a group for parents, carers and their pre-school children). We have also welcomed a new group, Wild Minds (a group that connects people of all ages with nature) to our Centre. Finally, we have a small number of one-off bookings.

Finally, it has been very interesting to find out about the history of the Centre as we have been putting together the bids to HLF for the restoration of our Church building; we look forward think about how the Centre can best serve our Church, the community of Gresley and the surrounding area in the future.

Financial review



Total receipts of unrestricted funds were £35,716 of which £25,337 was unrestricted planned voluntary donations, and a further £5,051 was from Gift Aid recovery. Restricted grants and donations of £9,679 were also received, of which £1,109 relates to Swadlincote Minster and a further £6,466 relates to The ARK. Income from Occasional Offices (Baptism/Wedding/Funeral fees) was £48 (2021 : £205).



The reduced level of giving due to Covid-19 is now firmly embedded, with unrestricted planned giving, predominantly directly through the bank and Parish Giving Scheme, (the main source of income for the church) remaining low as some families that were absent during the pandemic have not returned. We are reliant on a relatively small number of donors (individuals / households) that give between £10 to over £150 every month. We are grateful for every donation as it helps support the work of Gresley Church within the community.

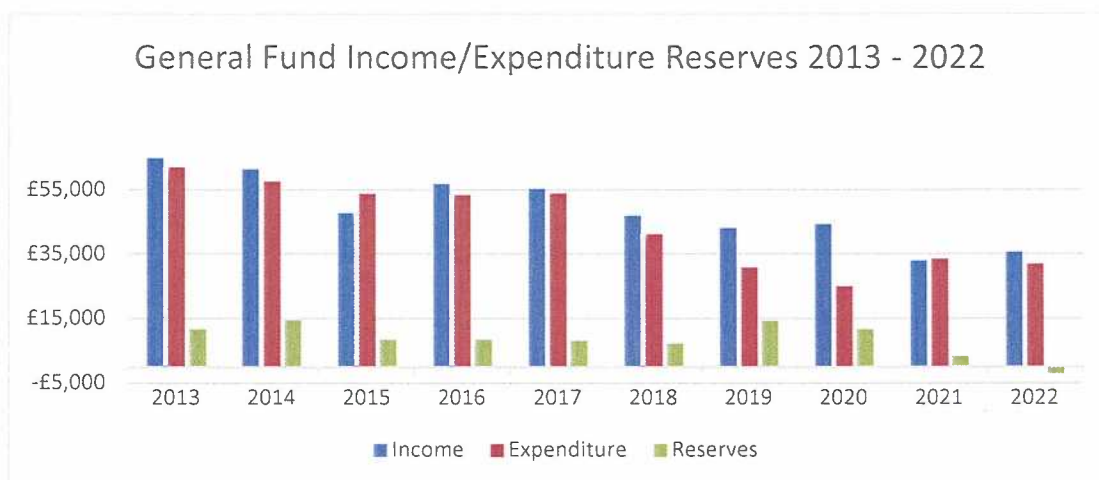
In 2022 £23,119 was spent from unrestricted and designated funds to provide the Christian ministry from Gresley, including the contribution to the diocesan common fund, formerly parish share, (£19,600 including £3,100 for 2021) that largely provides the stipends and housing for the clergy. In 2022 the PCC re-affirmed their commitment to paying the common fund in full for 2022 and this was set at £45,213 a further increase of 4.9% over 2021. As a PCC we agreed to make monthly payments for 2021 at a rate of 60% of our unrestricted planned giving (plus Gift Aid claimed) to strike a balance between meeting this commitment and continuing the work within the parish. In 2022 we achieved a payment of £16,500 (36.5%) which was 55.8% of planned giving.

Net movement in funds on unrestricted funds was a surplus of £1,127 (2021 : Surplus £8,669).

Overall during 2022, the total fund balances increased from £36,633 to £36,853 of which £25,570 is unrestricted/designated. However, after taking into account the deficit on the Restricted funds, this reduces to £19,335.

The Endowment balance of £17,455 relates to a long-standing legacy where the capital is to be maintained and only the income (£116 for 2022) may be used for the purposes of Youth Work or Training.

It is our policy to invest the short-term balances within the CAF Bank Gold Account and the Endowment Fund is currently invested with the CCLA Church of England Deposit Fund.





The Ark

Commencing 2022 we manage the funds of The Ark, a support group for elderly or lonely people recovering from the pandemic, that was incorporated into our PCC. This is by way of a dedicated restricted fund. For 2022 the summary account is as follows:

Receipts		Payments	
Income - Donations	£1,056.07	Food & Drink	£701.40
		Transport Costs	£360.50
		Gifts	£74.74
		Prizes	£57.53
		Trips	£20.00
Total Receipts	£1,056.07	Total Payments	£1,214.17
		Surplus/(Deficit)	£(158.10)

Swadlincote Minster

Commencing 2019, we manage the funds of Swadlincote Minster on behalf of the four churches. This is by way of a dedicated restricted fund. For 2022 the summary account is as follows:

Receipts		Payments	
Subscriptions		Regular Events	
Emmanuel - Swadlincote	£240.00	Minster Messy Church - Food/Materials	£297.16
St George & St Mary - Gresley	£384.00	Minster Clergy Expenses	£1,394.27
St John - Newhall	£144.00		
St Peter - Hartshorne	£252.00		
	<u>£1,020.00</u>		
Events			
Minster Messy Church	£87.88		
	<u>£87.88</u>		
Total Receipts	£1,107.88	Total Payments	£1,691.43
		Surplus/(Deficit)	£(583.55)

Reserves policy

The PCC recognises that it is good practice to maintain a balance on free reserves (net current assets) which equates to at least three months' unrestricted payments, this being held to smooth out fluctuations in cash flow and to meet emergencies. For 2022 this would have been around £8,000. The balance of the free reserves at the year-end was -£3,190 (Balance of Unrestricted and Designated



Funds, LESS deficit on Restoration Fund). Work that began in 2019 to increase voluntary giving has yet to restart following the Covid-19 pandemic and we again utilised our reserves to mitigate the reduced level of voluntary giving in 2022. The PCC continues to work to meet its target to maintain reserves of three months' unrestricted payments.

Parish Safeguarding Report

I have held the post of the only PSO for almost a year now, but the last few months have been fraught by personal issues so some of the items which I had planned to do have not been completed.

All of the people who need to have DBS's now have them: this has been done group by group, so obviously I would appreciate it if everyone who leads a group would keep me regularly updated as to the members of that group.

I regularly check the Parish safeguarding Dashboard, (level 2), which is an on-line reminder as to actions which need to be done (I also attended a training session on this which was useful).

Almost everyone has now completed the required training in safeguarding apart from the new training on domestic violence. All PCC Members and some group leaders are expected to complete this as soon as possible, either online or face to face.

I also work closely with the safeguarding team at Derby Diocese in order to keep up to date with issues.

I have refined the recording system for incidents and all necessary information and forms are on the community centre wall, this has the added advantage of showing any potential abuser that we are aware and willing to act on any potential abuse. **At this point I would like to remind everyone that all reports/policies/paperwork must be dated so that we can keep track of what is the most recent information.**

I plan to spend some time working on safer recruitment together with the other PSO's in the minster, but this has not worked out as planned yet, due to various personal issues.

There have been no reports of safeguarding issues this year.

Diane Hardy

Parish safeguarding lead



Volunteers

Our Church could not survive without the generous support of our volunteers, who tirelessly dedicate their time and energy to the work of the church. There are too many people to mention in this report, but the PCC thanks them all for their continued commitment and dedication.

We carry out a “safer recruitment” policy for all our new volunteer appointments. This includes understanding the need for the post, creating a job description, and expected code of conduct. Our Parish Safeguarding information booklet is shared with all applicants and interviews are conducted for the roles. Successful applicants will then be taken through the DBS process prior to commencing volunteer work as an individual.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St George and St Mary’s the membership of the PCC consists of the incumbent (our vicar), the Churchwardens, and members elected by the electoral roll of the church. All those who are regular worshippers are encouraged to register on the Electoral Roll and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC meets monthly except in August and December and it has a good attendance record. The members of the PCC have multiple skills which ensures that it can develop the ministry of the Church in every area.

St George and St Mary’s Ministry team meets monthly and currently consists of the Vicar, two Minster curates, a retired vicar with PTO, lay readers, church wardens and three team leaders. This team plans themes for services, prays together, shares their thoughts and aspirations for the Church and offers each other pastoral support.



Administrative information

PCC members who have served at any time from 1 January 2022 until the date this report was approved. Changes took place in May 2022, the date of our APCM.

Ex Officio members:

Rev. Dr. Mike Firbank	Vicar & Chair
David Hardy	Church warden until 12th March 2023
Tony Yalden	Church warden until 12th March 2023
Jillian Yalden	Church warden since 12th March 2023
Melanie Garner	Safeguarding officer until May 2022
Diane Hardy	Safeguarding Officer since May 2022

Deanery synod:

Mandy Cairns	Deanery synod until 12th March 2023
Caroline Carr	Deanery synod and Churches Together in Swadlincote rep
Jon Whiten	Treasurer and on Diocesan and Deanery synods

PCC Members:

Karen Alexander	
Kevin Lindsay-Smith	
Elizabeth Odell	
Bethany Odell	since May 2022, Chair since 12th March 2023
Sandy Smith	Secretary since May 2022
Mandy Cairns	since 12th March 2023
Annette Lindsay-Smith	since 12th March 2023
Tony Yalden	since 12th March 2023
Jane Clamp	until 12th March 2023
Suzanne Stubbs	Chair until 12th March 2023
Jillian Yalden	until 12th March 2023
David Wenham co-opted	

St George and St Mary's is situated in Church Gresley. It is part of the Mercia Deanery and the Diocese of Derby within the Church of England.



Principal Address: St George and St Mary's Church
Church Street
Church Gresley
SWADLINCOTE
DE11 9NR

Correspondence Address: 11 Reading Avenue
Church Gresley
SWADLINCOTE
DE11 9TA

Charitable Status: Charity registration number 1159929 (England and Wales).

Independent Examiner: S L Hall ACA
Peach & Co.
Chartered Accountants
115 Byrkley Street
Burton on Trent
Staffordshire
DE14 2EG

Bankers: CAF Bank Ltd
25 Kings Hill
West Mailing
Kent, ME19 4JQ

CCLA investment Management Limited
The CBF Church of England Funds
80 Cheapside
London, EC2V 6DZ

Approved by the PCC on 21st December 2023 and signed on their behalf by:

Rev. Dr. Mike Firbank (Vicar)



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Independent Examiner's Report to the PCC of the Ecclesiastical Parish of St George & St Mary
Church Gresley – Charity no. 1159929**

I report on the financial statements of the charity for the year ended 31 December 2022, which are set out on pages 13 to 16.

Respective responsibilities of the trustees and the independent examiner

As the trustees of the charity, the PCC are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 ("the Act").

The PCC considers that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the PCC as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me reasonable cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act; or
- the financial statements do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

S L Hall ACA
Peach & Co.
Chartered Accountants
115 Byrkley Street
Burton on Trent
Staffordshire
DE14 2EG

Dated: December 2023



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Receipts and Payments Account

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year Total funds
Receipts						
Planned giving	24,497	—	600	—	25,097	25,747
Collections and other giving	290	47	1000	—	1,337	187
Other voluntary receipts	550	—	338	—	938	9,442
Gift Aid recovered	5,051	—	—	—	5,051	4,925
Activities for generating funds	3,655	571	—	—	4,226	1,422
Investment Income	65	—	116	—	181	19
Receipts from church activities	1,608	—	—	—	1,608	1,898
Swadlincote Minster	—	—	1,109	—	1,109	1,109
The ARK	—	—	6,466	—	6,466	—
Total receipts	35,716	618	9,679	—	46,013	44,749
Payments						
Missionary and Charitable Giving	—	3,210	309	—	3,519	3,050
Parish Share	19,600	—	—	—	19,600	14,800
Clergy and Staffing costs	2,177	—	148	—	2,325	2,217
Church Running Expenses	2,794	—	5,974	—	8,768	9,095
Hall Running Costs	6,599	—	398	—	6,997	3,142
Church Repairs & Maintenance	—	—	—	—	—	420
Hall Repairs & Maintenance	—	—	899	—	899	9,282
Governance Costs	780	—	—	—	780	720
Swadlincote Minster	—	—	1,691	—	1,691	575
The ARK	—	—	1,214	—	1,214	—
Total payments	31,950	3,210	10,633	—	45,793	43,301
(Deficit)/Excess of receipts over payments before transfers	3,766	(2,592)	(954)	—	220	1,448
Transfers						
Gross transfers between funds - in	571	3,210	—	—	3,781	3,585
Gross transfers between funds - out	(3,210)	(571)	—	—	(3,781)	(3,585)
Net movement in funds	1,127	47	(954)	—	220	1,448
Reconciliation of funds						
Total funds brought forward	21,506	2,869	(5,197)	17,455	36,633	35,185
Total funds carried forward	22,633	2,916	(6,151)	17,455	36,853	36,633



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL

PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of Assets and Liabilities at 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Current assets						
Bank current account	29,487.21	1,489.53	(28,433.43)	—	2,543.31	1,465.04
Bank deposit account	(6,854.92)	—	22,882.00	—	16,027.08	17,000.51
CCLA (CBF) deposit account	—	—	—	17,454.69	17,454.69	17,454.69
St George's Day Centre	—	1,426.74	—	—	1,426.74	1,426.74
The Ark – Cash in Hand	—	—	114.75	—	114.75	—
	22,632.29	2,916.27	(5436.68)	17,454.69	37,566.57	37,346.98
Agency Collections Held (1)	—	—	(714.00)	—	(714.00)	(714.00)
Own Cash Funds	22,632.29	2,916.27	(6,150.68)	17,454.69	36,852.57	36,632.98
Represented by						
Unrestricted – General	22,632.29	—	—	—	22,632.29	21,505.72
Designated – Drop-In	—	1,370.11	—	—	1,370.11	1,323.11
Designated – BELLS	—	(185.61)	—	—	(185.61)	(185.61)
Designated – Youth Fund	—	305.03	—	—	305.03	305.03
Designated – St George's DC	—	1,426.74	—	—	1,426.74	1,426.74
Restricted – The ARK	—	—	5,252.18	—	5,252.18	—
Restricted – Community Allotment	—	—	9,442.00	—	9,442.00	9,442.00
Restricted – Covid19 Support	—	—	415.18	—	415.18	718.00
Restricted – E-SUPPORT	—	—	1800.00	—	1800.00	1200.00
Restricted – HLF-1	—	—	451.27	—	451.27	609.80
Restricted – LOD	—	—	266.43	—	266.43	266.43
Restricted – Minster	—	—	1,272.64	—	1,272.64	1,856.19
Restricted – New Wine	—	—	—	—	—	309.23
Restricted – Missional	—	—	280.00	—	280.00	280.00
Restricted – Drop-In	—	—	171.34	—	171.34	171.34
Restricted – Restoration	—	—	(27,792.52)	—	(27,792.52)	(21,902.71)
Restricted – Flowers in Church	—	—	158.26	—	158.26	158.26
Restricted – Closed Churchyards	—	—	944.80	—	944.80	556.30
Restricted – Memorial	—	—	100.00	—	100.00	100.00
Restricted – None	—	—	115.00	—	115.00	115.00
Restricted – Restart the Heart	—	—	21.80	—	21.80	21.80
Restricted – Sound System	—	—	239.20	—	239.20	637.27
Restricted – Wall Repair	—	—	200.00	—	200.00	200.00
Restricted – Hall Refurbishment	—	—	404.02	—	404.02	—
Restricted – Joe Storer (Income)	—	—	107.72	—	107.72	64.39
Endowment – Joe Storer (Capital)	—	—	—	17,454.69	17,454.69	17,454.69
Total	22,632.29	2,916.27	(6,150.68)	17,454.69	36,852.57	36,632.98

Approved by the Committee of Management on 21st December 2023 and signed on its behalf by:

Rev. Dr. Mike Firbank (Vicar)



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Accounting Policies

Accounting convention

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts & Payments basis.

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The accounts include monetary transactions for which the PCC can be held responsible. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

Subject to the above, receipts and payments include income as received and expenditure when irrevocably paid.

Statement of Assets and Liabilities

The following assets are not recognised in the Statement of Assets and Liabilities:

- Movable church furnishings held by the church-wardens on special trust for the PCC and which require a faculty for disposal.
- Land and buildings held on behalf of the PCC.
- Other fixtures, fittings and office equipment held by the PCC.
- Amounts owing from the Inland Revenue.
- Any other amounts owing to the PCC including church hall lettings and insurance claims.
- Legacies receivable by the PCC.

Closing bank balances are shown in the Statement of Assets and Liabilities.

The following liabilities are not recognised in the Statement of Assets and Liabilities:

- Any arrears of Diocesan Quota or Parish Share.
- Creditors for goods or services.



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	<u>2022</u>		<u>2021</u>	
	£	£	£	£
Note 1				
Third party funds				
Agency collections:				
E & M George Leaving Gift	5.00		5.00	
Christian Aid	25.45		25.45	
Royal British Legion	164.51		164.51	
Children's Society	519.04		519.04	
	<u>714.00</u>		<u>714.00</u>	
Note 2				
Monies owing by and to the Church				
Independent Examination Fees (2021)	—		780.00	
Independent Examination Fees (2022)	780.00		—	
	<u>780.00</u>		<u>780.00</u>	

Accounts

ST. GEORGE & ST. MARY CHURCH GRESLEY

The Parochial Church Council of The Ecclesiastical
Parish of St George & St Mary, Church Gresley

Charity no 1159929

Trustees report & financial statements for the year
ended 31 December 2021





**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Index to the Financial Statements
For the Year Ended 31 December 2021**

	Page
Trustees Report	3 - 11
Independent Examiner's Report	12
Receipts and Payments Account	13
Statement of Assets and Liabilities	14
Accounting Policies	15
Notes to the Financial Statements	16



2021 Report and Accounts for the Parochial Church Council of The Ecclesiastical Parish of St George and St Mary, Church Gresley.

Aim and purposes

St George and St Mary's PCC is responsible for cooperating with the Reverend Mike Firbank and the team of lay preachers in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical. Our vision for the future as a Church is being abundantly generous, relational, welcoming and rooted in scripture. The PCC is responsible for the maintenance of the church and specifically responsible for the maintenance of the community centre adjacent to the church building. The PCC is currently engaging in applying for grants to facilitate the re-opening of the church building for worship and community work with the aim of fulfilling our vision of being 'at the heart of the community'. We have submitted an expression of interest, which has been rejected. We are still hopeful of securing a grant of £700,000 of funding to carry out the necessary renovation and restoration, but need to work on fulfilling the new criteria outlined by Heritage Lottery Funding.

Objectives and activities

The PCC is committed to enabling the community to worship on Sundays and during the week. The PCC works with the church leadership to ensure we keep our services accessible as well as maintaining our regular communion pattern. The PCC has representatives on both Diocesan and Deanery Synods. The PCC actively encourages participation in community outreach through work together with Churches Together in Swadlincote to promote prayer and support in the community through its Swadlincote Town Centre Chaplaincy work in schools through the Assemblies Team and joint events throughout the year. However, due to the Covid-19 pandemic, there has been considerable disruption to our outreach work.

We continue to be part of the Swadlincote Minster, which was licensed in 2018. This has brought together St John's, Newhall; St Peter's, Hartshorne; Emmanuel, Swadlincote and our Church to work more closely together combining resources, services, groups, and activities in order to be more efficient and effective in the community. We have begun to meet for worship at our monthly PCC meetings. We continue to search for new community projects to engage in as part of the Minster.

At the beginning of 2021, we were unable to worship together due to the Covid-19 pandemic. Since May 2021, we have been worshipping at Gresley Old Hall on Sunday mornings. (We had to leave our church building in December 2017 due to issues with the building, roof, and associated structures.) We have also worshipped in our Church Community Centre on occasional mornings and evenings.

Due to the closure of the church building, we have had to suspend weddings and funerals. We have helped those who have made enquiries to find an alternative location and we are still able and happy to arrange Baptisms.



Achievements and performance

Incumbent's Report

Dear friends,

What can we say about 2021? We got through it together and we came out the other end – again, together. 2021 was a tough year for many; but also, a year where churches and families, friends and work colleagues dug in deep as lockdowns continued and drag on beyond what any of us expected. 2021 began quite bizarrely with several families preparing their children for school and after one day back were told we were back into a lockdown that few people were mentally ready for.

Many of us, and many churches, continued to rely upon Facebook and zoom services and gatherings to find some way – anyway – of meeting and worshipping together. A lot of effort went into those services. A lot of thought, a lot of energies – and from people (like everyone else) who were anxious, tired, and weary from the lockdowns. I want to, on everyone's behalf, thank everyone who helped to make any of those online gatherings and recorded services the success they were. Well done and thank you.

As a front-line worker, I was in numerous schools weekly and supporting several charities, I had my first vaccination against Covid in March of 2021 – I remember going into a large hall to be greeted by a nurse and then quietly celebrating that wonderful gift of science and the way so many countries had collaborated to create a vaccine, not in the usual 10 years it takes, but in less than 1 year. Praise God for the wonders of science and the those gifted in its study.

Many of us had a better Christmas at the end of 2021 than the previous year in 2020 and many of us were able to see some of those we love. However, the lockdowns and real fears of catching Covid (and long Covid) have trapped some people in isolation. We continue to pray for any who have experienced this and those who continue to in anyway. Lord help us not to forget anyone simply because we don't see them.

As a church, Gresley Church, has come through many challenging times. It has come through this one and we have demonstrated just how resilient we can be. What I have loved about our 'restart' in 2021 is the joy of live worship and I am so grateful to our growing worship band. There are also challenges ahead at Gresley Church as we have had to restart our application process to the Heritage Lottery Fund. Post lockdown HLF changed several significant aspects of their criteria for funding. However, we place the building and the ongoing application into the Lord's hands.

Moreover we, like every church going forward, won't continue to have our 'own' vicar. This is a new and challenging time for us all, but those who have tracked the C of E over the last few decades knew that we would come to a point where the idea of a 'Vicar' would need to be something we let go of. All parish priests are being asked to provide support and leadership for their local churches, but in a very different way. I liken it to being an ex-football player who now stands on the edge of the pitch encouraging and enabling everyone else. As we move forward as a Minster (the 4 town churches working together) I and the other clergy are here to provide that support, encouragement, and leadership – alongside and on an equal footing with the other local leaders already at Gresley Church. As a ministry team we provide that focus of and for ministry that once we entrusted to our 'Vicar'.

We know that we simply need to entrust ourselves to the Lord who always walks alongside us and in front of us. Praise the Lord for His love endures forever

Mike Firbank (Rev Dr)



Church Wardens

At long last we are starting to come out of what was Covid restrictions, and as we begin to return to what would be our normal services, we must also remember those of our church family who are still extremely cautious about where they go and the number of people they mix with.

So, refreshments have started at the end of our service at Gresley Old Hall, please though, be mindful of gathering in large groups.

Regarding the Heritage Lottery Fund for the restoration of the Church buildings, the Expression of Interest has been submitted. Unfortunately, we were not successful currently, but Mike is in touch with a Lesley Owen-Jones from the Heritage Fund to arrange a meeting to discuss the next way ahead.

Our thanks go out to all who have taken part in our services, the planning, those at the front and those behind the scenes. We also thank those who have donated their time and effort in keeping the Church grounds tidy, house group leaders, co-ordinators, magazine editors and contributors, PCC members, our vicar and all those who work together to keep our church what it is.

As a Church we all need to think about the way ahead, the Minster Vision. We have all been given information about what is planned for the future of our church and those other churches in our area. We need to pray about this, contact a member of the PCC if you need any more information about this.

Worship, Prayer, Support and Outreach

To achieve our objectives, we have developed a holistic UP, IN and OUT approach to Worship which is demonstrated through:

UP – As a people rooted in scripture, we gather together to worship God:

- Morning worship and Holy Communion when Covid restrictions have allowed either together physically or watching our pre-recorded services shared via YouTube
- Worship and music from our worship band to help people grow in their knowledge and understanding of God and develop their relationship with Jesus

IN – As a people who are relational, we gather IN small groups for pastoral support and Prayer

- Regular house groups following the monthly teaching and scripture held either outside, inside private homes when allowed or via Zoom
- Throughout the pandemic support for our church family via regular telephone calls, text messages and contact through social media
- Packs of Lent and Easter resources distributed to all on our electoral roll

OUT – As a people who are Abundantly Generous, we go OUT together to share God's love with others

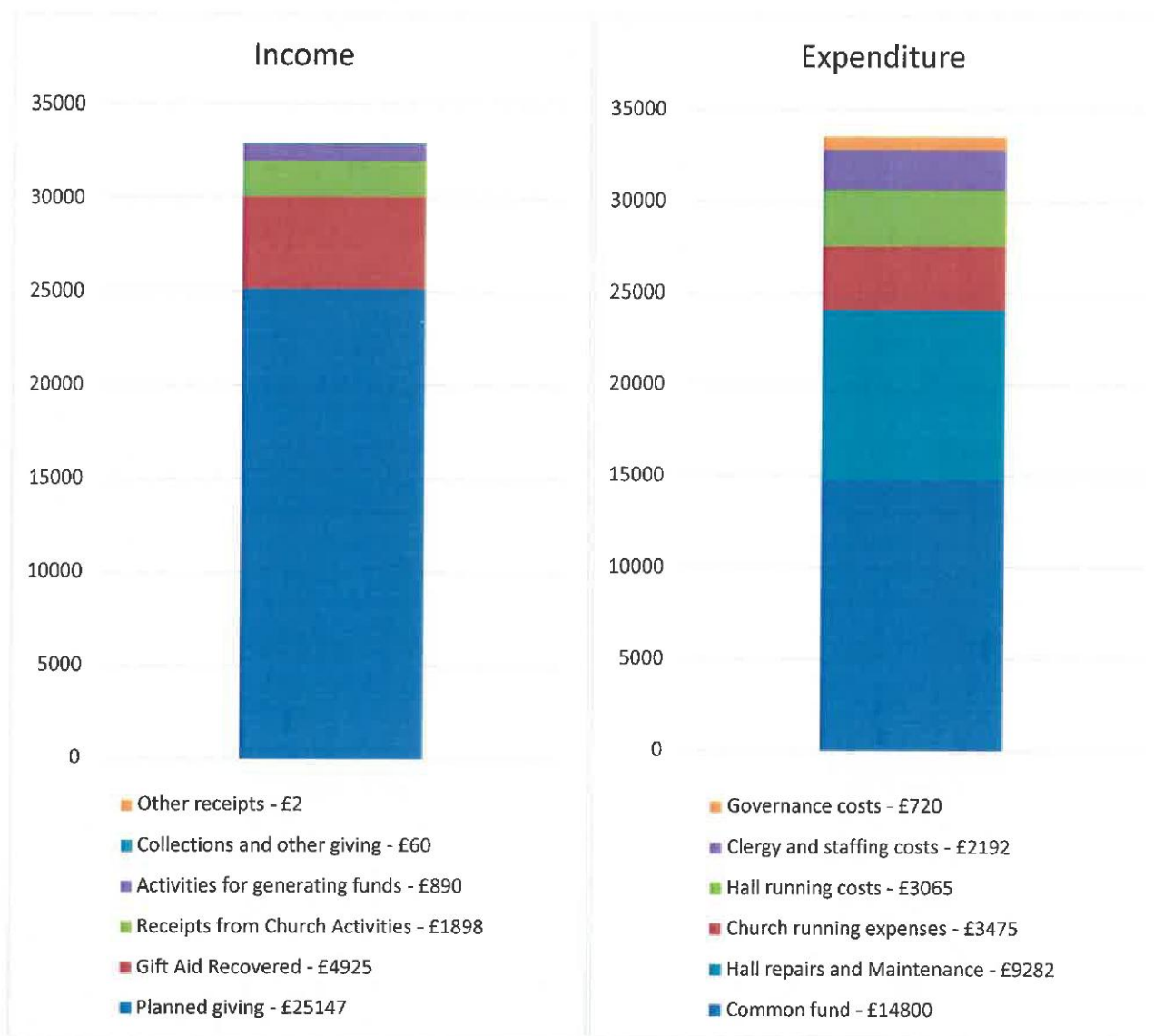
- Swadlincote Town Chaplaincy supporting schools, shops and local business in the area
- 10% of our unrestricted giving is allocated to support UK and International charities
- Support for our local food bank and Bank House, an organisation which supports people of all ages who have mental health issues

- A monthly magazine which has been widely distributed throughout the area for more than 40 years
- Working with Swadlincote Churches Together and Swadlincote Community Volunteer Service to provide food hampers during school holidays and a cooked meal delivered every Friday evening from May 2020 until July 2021.
- The Ark, a group for those people who find themselves lonely and isolated, started in September 2021.
- Drop-In, a group for preschool children and their carers recommenced in September 2021.

Gresley Church Community Centre (GCCC)

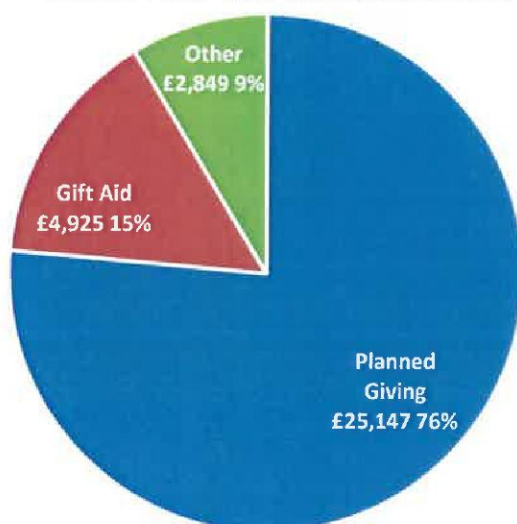
Gresley Church Community Centre is now open, and the kitchen roof has been renewed, the electrical system and gas system have been inspected, albeit with some remedial work to be done on the electrics which is going ahead in March. The heating system is currently a bugbear as the system is losing pressure. It appears that there is a leak on the pipework under the main hall floorboards, which will necessitate getting a builder in to remove floorboards to find the leak. Luckily that work is covered by insurance.

Financial review



Total receipts of unrestricted funds were £32,921 of which £25,147 was unrestricted planned voluntary donations, and a further £4,925 was from Gift Aid recovery. Restricted grants and donations of £11,295 were also received, of which £1,109 relates to Swadlincote Minster. Income from Occasional Offices (Baptism/Wedding/Funeral fees) was £205 (2020 : £nil).

General Fund - Sources of income 2021



The impact of Covid-19 on income continued in 2021, with unrestricted planned giving, predominantly directly through the bank and Parish Giving Scheme, (the main source of income for the church) remaining at the low level of 2020. We are reliant on a relatively small number of donors (individuals / households) that give between £10 and over £150 every month. We are grateful for every donation as it helps support the work of Gresley Church within the community.

In 2021 £17,850 was spent from unrestricted and designated funds to provide the Christian ministry from Gresley, including the contribution to the diocesan common fund, formerly parish share, (£14,800) that largely provides the stipends and housing for the clergy. A further £3,100 was paid to Derby Diocese in January 2022 for allocation to the year 2021; this brought the total for 2021 to £17,900. In 2020 the PCC re-affirmed their commitment to paying the common fund in full for 2020 and this was set at £43,105 a further increase of 5.1% over 2020. As a PCC we agreed to make monthly payments for 2021 at a rate of 60% of our unrestricted planned giving (plus Gift Aid claimed) to strike a balance between meeting this commitment and continuing the work within the parish. Including the additional £3,100 paid in January for allocation to 2021, we achieved a payment of £17,900 (41.5%) which was 60% of planned giving.

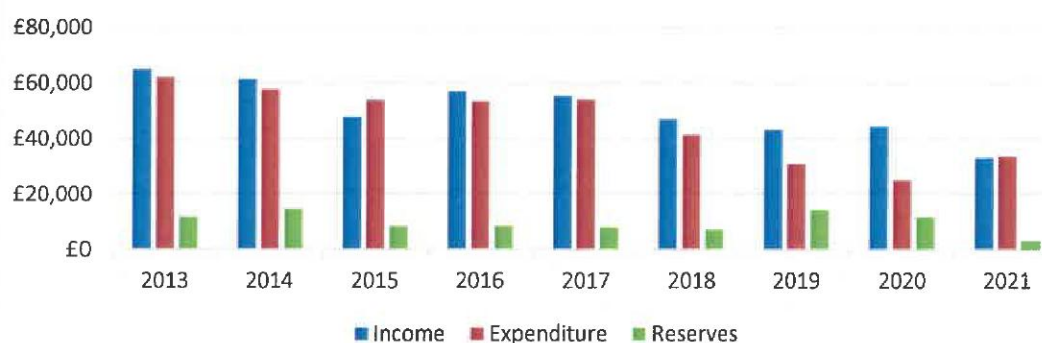
Net movement in funds on unrestricted funds was a deficit of £612 (2020 : Surplus £19,294).

Overall during 2021, the total fund balances increased from £35,185 to £36,632 of which £25,092 is unrestricted/designated. However, after taking into account the deficit on the Restricted funds, this reduces to £19,178.

The Endowment balance of £17,455 relates to a long-standing legacy where the capital is to be maintained and only the income (£17 for 2021) may be used for the purposes of Youth Work or Training.

It is our policy to invest the short-term balances within the CAF Bank Gold Account and the Endowment Fund is currently invested with the CCLA Church of England Deposit Fund.

General Fund Income/Expenditure Reserves 2013 - 2020



Swadlincote Minster

Commencing 2019, we manage the funds of Swadlincote Minster on behalf of the four churches. This is by way of a dedicated restricted fund. For 2021 the summary account is as follows:

Receipts

Subscriptions

Emmanuel - Swadlincote	£240.00
St George & St Mary - Gresley	£384.00
St John - Newhall	£144.00
St Peter - Hartshorne	£252.00
	<u>£1,020.00</u>

Events

Minster Messy Church	£89.05
	<u>£89.05</u>

Total Receipts

£1,109.05

Payments

Regular Events

Minster Messy Church - Food/Materials	£81.45
Minster Clergy Expenses	£494.11
Minster - Hall Hire (Pingle)	£0.00

Total Payments

£575.56

Surplus/(Deficit)

£533.49

Reserves policy

The PCC recognises that it is good practice to maintain a balance on free reserves (net current assets) which equates to at least three months' unrestricted payments, this being held to smooth out fluctuations in cash flow and to meet emergencies. For 2021 this would have been around £8,383. The balance of the free reserves at the year-end was £3,189 (Balance of Unrestricted and Designated Funds, LESS deficit on Restoration Fund). Work that began in 2019 to increase voluntary giving was paused during the during 2021, and the continuing Covid-19 pandemic had required that we again utilise our reserves to mitigate the reduced level of voluntary giving in 2021. The PCC continues to work to meet its target to maintain reserves of three months' unrestricted payments.



Parish Safeguarding Report

Safeguarding matters were coordinated through Mrs Mel Garner and Mrs Diane Hardy with no segregation between children and adults.

- As part of Diocesan streamlining DBS checks are now being completed by Diane.
- Dashboard updates are ongoing with reports being sent to the PCC.
- Everyone has completed CO training in 2021 and we're currently looking at the C1 requirements.
- Once lockdown was over Diane and I met regularly.

It is considered that the PCC has complied with the duty to have "due regard" to the Diocesan guidance in relation to safeguarding.

Mel Garner

Parish safeguarding lead

Volunteers

Our Church could not survive without the generous support of our volunteers, who tirelessly dedicate their time and energy to the work of the church. There are too many people to mention in this report, but the PCC thanks them all for their continued commitment and dedication.

We carry out a "safer recruitment" policy for all our new volunteer appointments. This includes understanding the need for the post, creating a job description, and expected code of conduct. Our Parish Safeguarding information booklet is shared with all applicants and interviews are conducted for the roles. Successful applicants will then be taken through the DBS process prior to commencing volunteer work as an individual.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St George and St Mary's the membership of the PCC consists of the incumbent (our vicar), the Churchwardens, and members elected by the electoral roll of the church. All those who are regular worshippers are encouraged to register on the Electoral Roll and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC meets monthly except in August and December, and it has a very good attendance record. The members of the PCC have multiple skills which ensures that we can develop the ministry of the Church in every area. During this year, the PCC has continued to meet monthly via Zoom. In September we moved our PCC meetings to a Wednesday night at Emmanuel Church, Swadlincote, in order that we can worship



together with the other Minster churches before breaking off into our individual PCC meetings. We initiated this to develop closer relations across the four churches in the Minster.

We also have a Leadership team which became the Ministry Team in October. They meet monthly consisting currently of the Vicar, a retired vicar with PTO, lay readers, church wardens and three team leaders. This team plans themes for services, pray together, shares their thoughts and aspirations for the Church and offers each other pastoral support. This team has also continued to meet via Zoom, or face to face when permitted.

Administrative information

PCC members who have served at any time from 1 January 2021 until the date this report was approved. Changes took place in June 2021, the date of our APCM.

Ex Officio members:

Revd. Dr. Mike Firbank Vicar & Chair

David Hardy Church warden

Tony Yalden Church warden

Melanie Garner Safeguarding Officer

Deanery synod

Jon Whiten Treasurer and also on Diocesan and Deanery synods

Mandy Cairns Deanery synod

Caroline Carr Deanery synod

PCC Members

Suzanne Stubbs Vice Chair since June 2021

Karen Alexander

Kevin Lindsay-Smith

Jane Clamp

Jillian Yalden

Elizabeth Odell since June 2021

Adam Baker until June 2021

Daniel Hardy until February 2021

Angela Lager until June 2021

Andrew Lager until June 2021

David Wenham (Co-opted)

St George and St Mary's is situated in Church Gresley. It is part of the Mercia Deanery and the Diocese of Derby within the Church of England.



Principal Address: St George and St Mary's Church
Church Street
Church Gresley
SWADLINCOTE
DE11 9NR

Correspondence Address: 11 Reading Avenue
Church Gresley
SWADLINCOTE
DE11 9TA

Charitable Status: Charity registration number 1159929 (England and Wales).

Independent Examiner: S L Hall ACA
Peach & Co.
Chartered Accountants
115 Byrkley Street
Burton on Trent
Staffordshire
DE14 2EG

Bankers: CAF Bank Ltd
25 Kings Hill
West Mailing
Kent, ME19 4JQ

CCLA investment Management Limited
The CBF Church of England Funds
80 Cheapside
London, EC2V 6DZ

Approved by the PCC on 25th May 2022 and signed on their behalf by:

Mrs Suzanne Stubbs (PCC Vice Chair)



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Independent Examiner's Report to the PCC of the Ecclesiastical Parish of St George & St Mary
Church Gresley – Charity no. 1159929**

I report on the financial statements of the charity for the year ended 31 December 2021, which are set out on pages 13 to 16.

Respective responsibilities of the trustees and the independent examiner

As the trustees of the charity, the PCC are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 ("the Act").

The PCC considers that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the applicable Directions given by the Charity Commission under section 14S(5)(b) of the Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the PCC as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me reasonable cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act; or
- the financial statements do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

S L Hall ACA
Peach & Co.
Chartered Accountants
115 Byrkley Street
Burton on Trent
Staffordshire
DE14 2EG

Dated: 24 August 2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Receipts and Payments Account

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year Total funds
Receipts						
Planned giving	25,147	—	600	—	25,747	26,096
Collections and other giving	60	—	127	—	187	774
Other voluntary receipts	—	—	9,942	—	9,442	19,291
Gift Aid recovered	4,925	—	—	—	4,925	6,146
Other receipts	—	—	—	—	—	10,000
Activities for generating funds	890	532	—	—	1,422	981
Investment Income	2	—	17	—	19	109
Receipts from church activities	1,898	—	—	—	1,898	1,969
St George's Day Centre	—	—	—	—	—	—
Swadlincote Minster	—	—	1,109	—	1,109	874
Total receipts	32,922	532	11,295	—	44,749	56,239
Payments						
Missionary and Charitable Giving	—	3,050	—	—	3,050	4,791
Parish Share	14,800	—	—	—	14,800	17,900
Clergy and Staffing costs	2,192	—	25	—	2,217	2,700
Church Running Expenses	3,475	427	5,193	—	9,095	6,865
Hall Running Costs	3,065	—	77	—	3,142	3,026
Church Repairs & Maintenance	—	—	420	—	420	8,085
Hall Repairs & Maintenance	9,282	—	—	—	9,282	—
Governance Costs	720	—	—	—	720	—
St George's Day Centre	—	—	—	—	—	—
Swadlincote Minster	—	—	576	—	576	136
Total payments	33,534	3,477	6,290	—	43,301	43,501
(Deficit)/Excess of receipts over payments before transfers	(612)	(2,945)	5,005	—	1,448	12,738
Transfers						
Gross transfers between funds - in	320	3,265	—	—	3,585	4,896
Gross transfers between funds - out	(3,265)	(320)	—	—	(3,585)	(4,896)
Net movement in funds	(3,557)	—	5,005	—	1,448	12,738
Reconciliation of funds						
Total funds brought forward	25,781	2,868	(10,919)	17,455	35,185	22,447
Total funds carried forward	22,224	2,868	(5,914)	17,455	36,633	35,185



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Statement of Assets and Liabilities at 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Current assets						
Bank current account	28,105.21	1,442.53	(28,082.70)	—	1,465.04	2,326.92
Bank deposit account	(5,881.49)	—	22,882.00	—	17,000.51	15,191.86
CCLA (CBF) deposit account	—	—	—	17,454.69	17,454.69	17,454.69
St George's Day Centre	—	1,426.74	—	—	1,426.74	1,426.74
	22,223.72	2,869.27	(5,200.70)	17,454.69	37,346.98	36,400.21
Less Third Party Funds						
Loans received and outstanding (1)	—	—	—	—	—	(500.00)
Agency Collections Held (2)	—	—	(714.00)	—	(714.00)	(714.00)
	22,223.72	2,869.27	(5,914.70)	17,454.69	36,632.98	35,186.21
Own Cash Funds						
	22,223.72	2,869.27	(5,914.70)	17,454.69	36,632.98	35,186.21
Represented by						
Unrestricted – General	22,223.72	—	—	—	21,505.72	15,781.55
Designated – Drop-In	—	1,323.11	—	—	1,323.11	1,323.11
Designated – BELLS	—	(185.61)	—	—	(185.61)	(185.61)
Designated – Youth Fund	—	305.03	—	—	305.03	305.03
Designated – St George's DC	—	1,426.74	—	—	1,426.74	1,426.74
Restricted – Community Allotment	—	—	9,442.00	—	9,442.00	600.00
Restricted – Covid19 Support	—	—	718.00	—	718.00	10,000.00
Restricted – E-SUPPORT	—	—	1200.00	—	1200.00	600.00
Restricted – HLF-1	—	—	609.80	—	609.80	1,256.00
Restricted – LOD	—	—	266.43	—	266.43	266.43
Restricted – Minster	—	—	1,856.19	—	1,856.19	1,322.70
Restricted – New Wine	—	—	309.23	—	309.23	309.23
Restricted – Missional	—	—	280.00	—	280.00	280.00
Restricted – Drop-In	—	—	171.34	—	171.34	171.34
Restricted – Restoration	—	—	(21,902.71)	—	(21,902.71)	(16,990.79)
Restricted – Flowers in Church	—	—	158.26	—	158.26	138.26
Restricted – Closed Churchyards	—	—	556.30	—	556.30	556.30
Restricted – Memorial	—	—	100.00	—	100.00	100.00
Restricted – None	—	—	115.00	—	115.00	115.00
Restricted – Restart the Heart	—	—	21.80	—	21.80	21.80
Restricted – Sound System	—	—	637.27	—	637.27	637.27
Restricted – Wall Repair	—	—	200.00	—	200.00	200.00
Restricted – Joe Storer (Income)	—	—	64.39	—	64.39	97.16
Endowment – Joe Storer (Capital)	—	—	—	17,454.69	17,454.69	17,454.69
Total	22,223.72	2,869.27	(5,914.70)	17,454.69	36,632.98	35,186.21

Approved by the Committee of Management on 25th May 2022 and signed on its behalf by:

Mrs Suzanne Stubbs (PCC Vice Chair)



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Accounting Policies

Accounting convention

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts & Payments basis.

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The accounts include monetary transactions for which the PCC can be held responsible. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

Subject to the above, receipts and payments include income as received and expenditure when irrevocably paid.

Statement of Assets and Liabilities

The following assets are not recognised in the Statement of Assets and Liabilities:

- Movable church furnishings held by the church-wardens on special trust for the PCC and which require a faculty for disposal.
- Land and buildings held on behalf of the PCC.
- Other fixtures, fittings and office equipment held by the PCC.
- Amounts owing from the Inland Revenue.
- Any other amounts owing to the PCC including church hall lettings and insurance claims.
- Legacies receivable by the PCC.

Closing bank balances are shown in the Statement of Assets and Liabilities.

The following liabilities are not recognised in the Statement of Assets and Liabilities:

- Any arrears of Diocesan Quota or Parish Share.
- Creditors for goods or services.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

	<u>2021</u>		<u>2020</u>	
	£	£	£	£
Note 1				
Third party funds				
Loans received and outstanding	—		500.00	
	—	—	500.00	500.00

In April 2018 the church received a loan of £6,000.00 from the Repton Deanery Synod Loan Fund to cover the cost of emergency roof work, a full roof inspection and security fencing around the church building. At 31st December 2021 the outstanding balance on the loan was £nil (2020 : £500.00). The loan is interest free and repayable in quarterly (March/June/September/December) at £500.00 per quarter. Repayment commenced June 2018.

	<u>2021</u>	<u>2020</u>
Note 2		
Third party funds		
Agency collections:		
E & M George Leaving Gift	5.00	5.00
Christian Aid	25.45	25.45
Royal British Legion	164.51	164.51
Children's Society	519.04	519.04
	714.00	714.00

Note 3		
Monies owing by and to the Church		
Independent Examination Fees (2019)	—	720.00
Independent Examination Fees (2020)	780.00	—
	780.00	720.00

Accounts

ST. GEORGE & ST. MARY CHURCH GRESLEY

The Parochial Church Council of The Ecclesiastical
Parish Church of St George & St Mary, Church
Gresley

Trustees report & financial statements for the year
ended 31 December 2020





**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH CHURCH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Index to the Financial Statements
For the Year Ended 31 December 2020**

	Page
Trustees Report	3 - 10
Independent Examiner's Report	11
Receipts and Payments Account	12
Statement of Assets and Liabilities	13
Accounting Policies	14
Notes to the Financial Statements	15

2020 Report and Accounts for the Parochial Church Council of The Ecclesiastical Parish of St George and St Mary, Church Gresley.

Aim and purposes

St George and St Mary's PCC is responsible for cooperating with the Reverend Mike Firbank and the team of lay preachers in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical. Our vision for the future as a Church is being abundantly generous, relational, welcoming and rooted in scripture. The PCC is responsible for the maintenance of the church and specifically responsible for the maintenance of the community centre adjacent to the church building. The PCC is currently engaging in applying for grants to facilitate the re-opening of the church building for worship and community work with the aim of fulfilling our vision of being 'at the heart of the community'; we are in the second stage of applying for a grant from the Heritage Lottery Fund. We have already received a grant to undertake a full spectrum analysis and are now in the process of submitting an expression of interest. This will be for a main grant application to hopefully secure £700,000 of funding to carry out the necessary renovation and restoration.

Objectives and activities

The PCC is committed to enabling the community to worship on Sundays and during the week. The PCC works with the church leadership to ensure we keep our services accessible as well as maintaining our regular communion pattern. The PCC has representatives on the Deanery Synod. The PCC actively encourages participation in community outreach through working together with Churches Together in Swadlincote to promote prayer and support in the community through its Swadlincote Town Centre Chaplaincy work in schools through the Assemblies Team and joint events through the year. Due to the Covid-19 pandemic, there has been considerable disruption to our outreach work.

We continue to be part of the Swadlincote Minster, which was licensed in 2018. This has brought together St John's, Newhall; St Peter's, Hartshorne; Emmanuel Swadlincote and our Church to work more closely together combining resources, services, groups and activities in order to be more efficient and effective in the community. We continue to search for new community projects to engage in as part of the Minster.

At the beginning of 2020, we were worshipping on Sunday mornings in our local secondary school (The Pingle Academy) in Swadlincote since we had to leave our church building in December 2017 due to issues with the building, roof and associated structures. We were also worshipping in the Church Community Centre on Sunday mornings and evenings.

Due to the closure of the church building, we have had to suspend weddings and funerals. We have helped those who have made enquiries to find an alternative location. We are still able and happy to arrange Baptisms.

Achievements and performance

Worship, Prayer, Support and Outreach

In order to achieve our objectives we have developed a holistic UP, IN and OUT approach to Worship which is demonstrated through:

UP – As a people rooted in scripture, we gather together to worship God:

- Morning worship including children's and youth groups and Holy Communion when Covid restrictions allowed
- Weekly evening worship at the Community Centre when Covid restrictions allowed
- Worship and music from our worship band to help people grow in their knowledge and understanding of God and develop their relationship with Jesus
- In March 2020, when restrictions meant that we could not gather together the following was initiated:
 - A daily email of prayer, bible study and worship has been emailed out or paper copies distributed
 - We have held a Friday evening gathering of prayer and worship via Zoom

IN – As a people who are relational, we gather IN small groups for pastoral support and Prayer

- Regular house groups following the monthly teaching and scripture held either outside, inside our community centre when allowed or via Zoom
- Throughout the pandemic support for our church family via regular telephone calls, text messages and contact through social media
- Packs of Lent and Easter resources distributed to all on our electoral roll

OUT – As a people who are Abundantly Generous, we go OUT together to share God's love with others

- Working in the community on various Missional projects to bring God's message to the community but suspended in March 2020 and replaced with online support
- Swadlincote Town Chaplaincy supporting schools, shops and local business in the area
- 10% of our unrestricted giving is allocated to support UK and International charities
- Support for our local food bank and Bank House, an organisation which supports people of all ages who have mental health issues
- Monthly magazine which has been widely distributed throughout the area for more than 40 years
- Working with Swadlincote Churches Together and Swadlincote Community Volunteer Service to provide food hampers during school holidays and a cooked meal delivered every Friday evening since May 2020

Gresley Church Community Centre (GCCC)

The community centre remains closed because of the Coronavirus pandemic. We received a grant from our local district council to support the upkeep of the Community Centre during the pandemic. With this grant we have agreed to use some of it to upgrade windows in the centre and work to the exterior of the centre. Work has also been carried out by the Probation Service to clear the grounds around the hall and church.

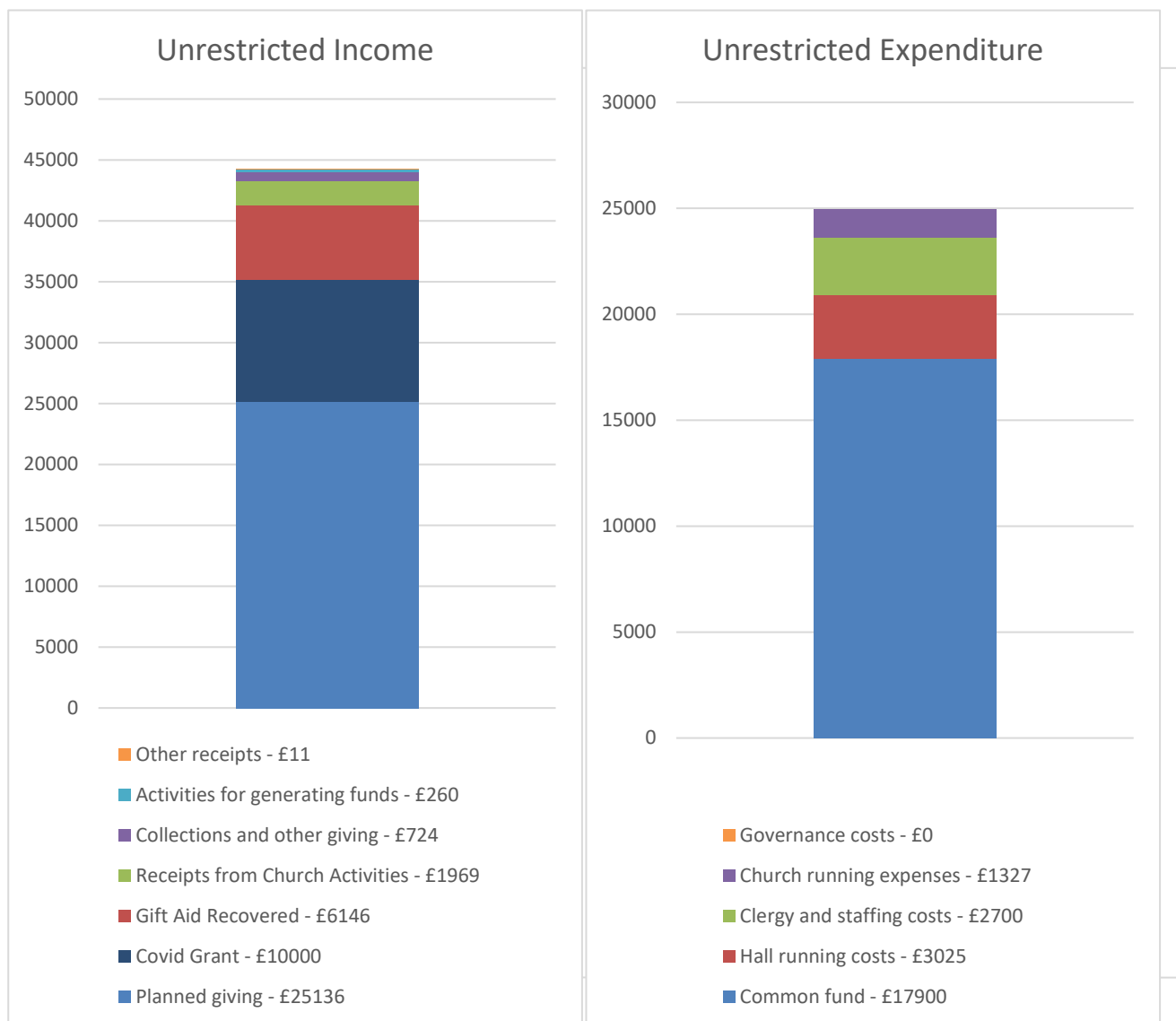
Church Wardens

We were elected to the post of Churchwarden at the end of last October, and, unfortunately, due to the pandemic, we have not been able to carry out most Church Warden duties. However, as part of the Church Leadership Team, we have played a part in the online provision.

We are also part of the team putting together the Expression of Interest document for submission to the Heritage Lottery Fund for the church restoration; this is a slow progress as it needs to be as right as we can make it.

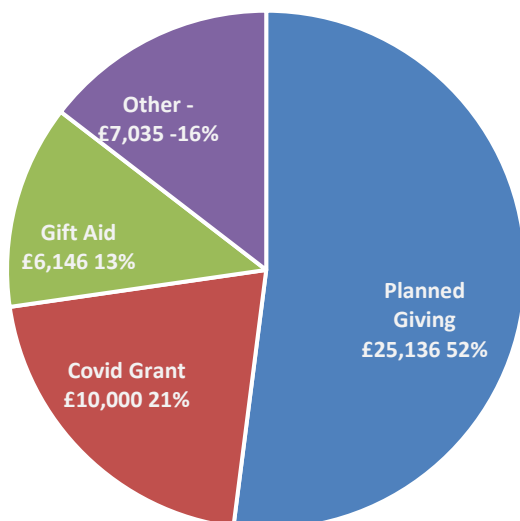
Our thanks go out to all those who have taken part in our online evening prayer, those who have been in the forefront and those behind the scenes. We also thank all those who have donated their time and effort in keeping the Church grounds tidy, home group leaders and co-ordinators, magazine editors and contributors, fellow PCC members, all of whom work together in keeping our church what it is.

Financial review



Total receipts of unrestricted funds were £44,246 of which £25,136 was unrestricted planned voluntary donations, and a further £6,146 was from Gift Aid recovery. Restricted grants and donations of £11,538 were also received, of which £874 relates to Swadlincote Minster. Income from Occasional Offices (Baptism/Wedding/Funeral fees) was again zero (2019 : £nil, 2018 : £nil, 2017 : £1,871 & 2016 : £3,815).

General Fund - Sources of income 2020

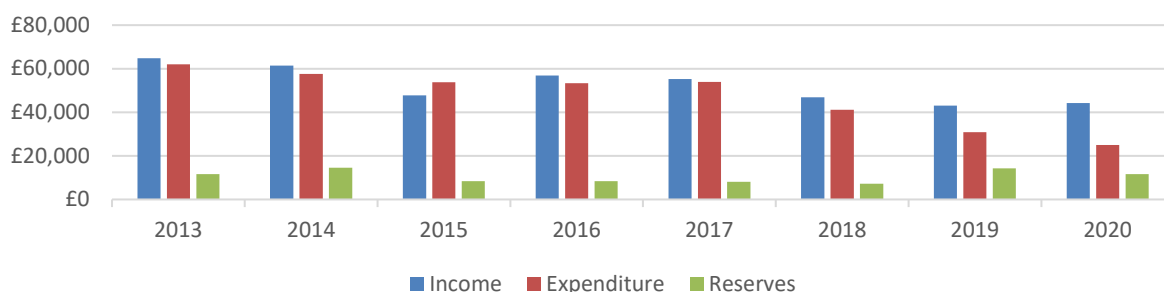


Undoubtedly, Covid-19 had hit us hard with unrestricted planned giving, predominantly directly through the bank and Parish Giving Scheme, (the main source of income for the church) decreased by a further 22% in 2020. We are reliant on a relatively small number of donors (individuals / households) that give between £10 and over £150 every month. We are grateful for every donation as it helps support the work of Gresley Church within the community.

In 2020 £22,360 was spent from unrestricted and designated funds to provide the Christian ministry from Gresley, including the contribution to the diocesan common fund, formerly parish share, (£17,900) that largely provides the stipends and housing for the clergy. In 2019 the PCC re-affirmed their commitment to paying the common fund in full for 2020 and this was set at £40,998, a further increase of 5.1% over 2019. As a PCC we agreed to make monthly payments for 2020 at a rate of 60% of our unrestricted planned giving (plus Gift Aid claimed) to strike a balance between meeting this commitment and continuing the work within the parish. We achieved a payment of £17,900 (44%) which was 57.2% of planned giving.

Net movement in funds on unrestricted funds was a surplus of £19,294 (2019 : Surplus £12,239).

General Fund Income/Expenditure Reserves 2013 - 2020



Overall during 2020, the total fund balances increased from £22,447 to £35,185 of which £28,650 is unrestricted/designated. However, after taking into account the deficit on the Restricted funds, this reduces to £17,731.

Commencing 2019, we manage the funds of Swadlincote Minster on behalf of the four churches. This is by way of a dedicated restricted fund. For 2020 the summary account is as follows:

Receipts		Payments	
Subscriptions		Regular Events	
Emmanuel - Swadlincote	£240.00	Minster Messy Church - Food/Materials	£56.74
St George & St Mary - Gresley	£384.00	Minster Clergy Expenses	£79.70
St John - Newhall	£144.00	Minster Messy Church - Donations	£0.00
St Peter - Hartshorne	<u>£0.00</u>	Minster - Hall Hire (Pingle)	£0.00
	£768.00		
Events			
Minster Messy Church	<u>£106.30</u>		
	£106.30		
Total Receipts	£874.30	Total Payments	£136.44
		Surplus/(Deficit)	<u>£737.86</u>

Reserves policy

The PCC recognises that it is good practice to maintain a balance on free reserves (net current assets) which equates to at least three months' unrestricted payments, this being held to smooth out fluctuations in cash flow and to meet emergencies. For 2020 this would have been around £6,238. The balance of the free reserves at the year-end was £11,660 (Balance of Unrestricted and Designated Funds, LESS deficit on Restoration Fund). Whilst work that began in 2019 to increase voluntary giving is ongoing, the Covid-19 pandemic had required that we utilise our reserves to mitigate the reduced level of voluntary giving in 2020. The PCC continues to work to meet its target to maintain reserves of three months' unrestricted payments.

The Endowment balance of £17,454 relates to a long-standing legacy where the capital is to be maintained and only the income (£97 for 2020) may be used for the purposes of Youth Work or Training.

It is our policy to invest the short-term balances within the CAF Bank Gold Account and the Endowment Fund is currently invested with the CCLA Church of England Deposit Fund.



Parish Safeguarding Report

Safeguarding matters were coordinated through Mrs Mel Garner and Mrs Diane Hardy with no segregation between children and adults.

Due to Covid restrictions and Judie the Safeguarding Administrator at Church House being furloughed for a while there was very little training available and DBS checks were slightly delayed.

New “Streamlining” is being introduced across the diocese in 2021.

It is considered that the PCC has complied with the duty to have “due regard” to the Diocesan guidance in relation to safeguarding.

Mel Garner

Parish safeguarding lead

Volunteers

Our Church could not survive without the generous support of our volunteers, who tirelessly dedicate their time and energy to the work of the church. There are too many people to mention in this report but the PCC thanks them all for their continued commitment and dedication. We carry out a “safer recruitment” policy for all our new volunteer appointments. This includes understanding the need for the post, creating a job description and expected code of conduct. Our Parish Safeguarding information booklet is shared with all applicants and interviews are conducted for the roles. Successful applicants will then be taken through the DBS process prior to commencing volunteer work as an individual.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St George and St Mary’s the membership of the PCC consists of the incumbent (our vicar), the Churchwardens, and members elected by the electoral roll of the church. All those who are regular worshippers are encouraged to register on the Electoral Roll and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC meets monthly except in August and December and it has a very good attendance record. The members of the PCC have multiple skills which ensures that we can develop the ministry of the Church in every area. During this year, the PCC has continued to meet monthly via Zoom.



We also have a Leadership team which meet monthly consisting currently of the Vicar, lay readers, church wardens and a representative from the youth and children's team. This team plans themes for services, pray together, share their thoughts and aspirations for the Church and offer each other pastoral support. This team has also continued to meet via Zoom.

Administrative information

PCC members who have served at any time from 1 January 2020 until the date this report was approved. Changes took place in October 2020, the date of our APCM.

Ex Officio members:

Revd. Dr. Mike Firbank	Vicar & Chair
Mel Garner	Safeguarding Officer

PCC Members

Kevin Lindsay-Smith	Church Warden until October 2020 and PCC member since
Ken Ashton	Church Warden/Vice Chair PCC until October 2020
David Hardy	Church warden since October 2020
Tony Yalden	Church warden since October 2020
Jon Whiten	Treasurer and also Diocesan and Deanery synods
Martyn Clamp	until October 2020
Daniel Hardy	until February 2021
Caroline Carr	also Deanery synod
Karen Alexander	
Jane Clamp	
Jillian Yalden	until October 2020
Adam Baker	until June 2021
Angela Lager	until June 2021
Andrew Lager	until June 2021
David Wenham	(Co-opted)
Brian Orgill	(Co Opted) until October 2020
Mandy Cairns	since December 2020 and also Deanery synod
Suzanne Stubbs	since October 2020

St George and St Mary's is situated in Church Gresley. It is part of the Mercia Deanery and the Diocese of Derby within the Church of England.



Principal Address: St George and St Mary's Church
Church Street
Church Gresley
SWADLINCOTE
DE11 9NR

Correspondence Address: 11 Reading Avenue
Church Gresley
SWADLINCOTE
DE11 9TA

Charitable Status: Charity registration number 1159929 (England and Wales).

Independent Examiner: S L Hall ACA
Peach & Co.
Chartered Accountants
115 Byrkley Street
Burton on Trent
Staffordshire
DE14 2EG

Bankers: CAF Bank Ltd
25 Kings Hill
West Mailing
Kent, ME19 4JQ

CCLA investment Management Limited
The CBF Church of England Funds
80 Cheapside
London, EC2V 6DZ

Approved by the PCC on 22 December 2021 and signed on their behalf by:

Revd. Mike Firbank (Chairman)



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

**Independent Examiner's Report to the PCC of the Ecclesiastical Parish of St George & St Mary
Church Gresley – Charity no. 1159929**

I report on the financial statements of the charity for the year ended 31 December 2020, which are set out on pages 12 to 15.

Respective responsibilities of the trustees and the independent examiner

As the trustees of the charity, the PCC are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 ("the Act").

The PCC considers that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the applicable Directions given by the Charity Commission under section 14S(5)(b) of the Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the PCC as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me reasonable cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act; or
- the financial statements do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

S L Hall ACA
Peach & Co.
Chartered Accountants
115 Byrkley Street
Burton on Trent
Staffordshire
DE14 2EG

Dated: 22 December 2021

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Receipts and Payments Account

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Planned giving	25,136	—	960	—	26,096	31,179
Collections and other giving	724	—	50	—	774	2,418
Other voluntary receipts	—	—	9,291	—	9,291	1,383
Gift Aid recovered	6,146	—	—	—	6,146	6,648
Other receipts	10,000	—	—	—	10,000	839
Activities for generating funds	260	455	266	—	981	1,049
Investment Income	11	—	97	—	108	135
Receipts from church activities	1,969	—	—	—	1,969	2,340
St George's Day Centre	—	—	—	—	—	2,395
Swadlincote Minster	—	—	874	—	874	712
Total receipts	44,246	455	11,538	—	56,239	49,098
Payments						
Missionary and Charitable Giving	—	4,460	331	—	4,791	3,650
Parish Share	17,900	—	—	—	17,900	19,430
Clergy and Staffing costs	2,700	—	—	—	2,700	3,735
Church Running Expenses	1,327	889	4,648	—	6,864	9,125
Hall Running Costs	3,025	—	—	—	3,025	3,415
Church Repairs & Maintenance	—	—	8085	—	8,085	1,752
Hall Repairs & Maintenance	—	—	—	—	—	690
Governance Costs	—	—	—	—	—	720
St George's Day Centre	—	—	—	—	—	2215
Swadlincote Minster	—	—	136	—	136	479
Total payments	24,952	5,349	13,200	—	43,501	45,211
(Deficit)/Excess of receipts over payments before transfers	19,294	(4,894)	(1,662)	—	12,738	3,887
Transfers						
Gross transfers between funds - in	—	4,894	1	—	4,895	5,428
Gross transfers between funds - out	(4,895)	—	—	—	(4,895)	(5,428)
Net movement in funds	14,399	—	(1,661)	—	12,738	3,887
Reconciliation of funds						
Total funds brought forward	11,383	2,868	(9,258)	17,454	22,447	18,560
Total funds carried forward	25,782	2,868	(10,919)	17,454	35,185	22,447

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

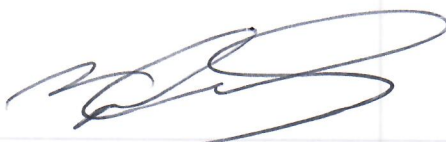
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of Assets and Liabilities at 31 December 2020

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Current assets						
Bank current account	24,029.69	1,442.53	(23,145.30)	—	2,326.92	1074.51
Bank deposit account	1,751.86	—	13,440.00	—	15,191.86	5,502.12
CCLA (CBF) deposit account	—	—	—	17,454.69	17,454.69	17,454.69
St George's Day Centre	—	1,426.74	—	—	1,426.74	1,426.74
	25,781.55	2,869.27	(9,705.30)	17,454.69	36,400.21	25,458.06
Less Third Party Funds						
Loans received and outstanding (1)	—	—	(500.00)	—	(500.00)	(2,500.00)
Agency Collections Held (2)	—	—	(714.00)	—	(714.00)	(510.44)
Own Cash Funds	25,781.55	2,869.27	(10,919.30)	17,454.69	35,186.21	22,447.62
Represented by						
Unrestricted – General	25,781.55	—	—	—	15,781.55	11,382.83
Designated – Drop-In	—	1,323.11	—	—	1,323.11	1,323.11
Designated – BELLS	—	(185.61)	—	—	(185.61)	(185.61)
Designated – Youth Fund	—	305.03	—	—	305.03	305.03
Designated – St George's DC	—	1,426.74	—	—	1,426.74	1,426.74
Restricted – E-SUPPORT	—	—	600.00	—	600.00	—
Restricted – HLF-1	—	—	1,256.00	—	1,256.00	—
Restricted – LOD	—	—	266.43	—	266.43	—
Restricted – Minster	—	—	1,322.70	—	1,322.70	584.84
Restricted – New Wine	—	—	309.23	—	309.23	309.23
Restricted – Missional	—	—	280.00	—	280.00	280.00
Restricted – Drop-In	—	—	171.34	—	171.34	171.34
Restricted – Restoration	—	—	(16,990.79)	—	(8,905.79)	(11,962.21)
Restricted – Flowers in Church	—	—	138.26	—	138.26	88.26
Restricted – Closed Churchyards	—	—	556.30	—	556.30	195.30
Restricted – Memorial	—	—	100.00	—	100.00	100.00
Restricted – None	—	—	115.00	—	115.00	115.00
Restricted – Restart the Heart	—	—	21.80	—	21.80	21.80
Restricted – Sound System	—	—	637.27	—	637.27	637.27
Restricted – Wall Repair	—	—	200.00	—	200.00	200.00
Restricted – Joe Storer (Income)	—	—	97.16	—	97.16	—
Endowment – Joe Storer (Capital)	—	—	—	17,454.69	17,454.69	17,454.69
Total	25781.55	2,869.27	(10,919.30)	17,454.69	35,186.21	22,447.62

Approved by the Committee of Management on 22 December 2021 and signed on its behalf by:

Rev. Mike Firbank (PCC Chairman)





**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Accounting Policies

Accounting convention

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts & Payments basis.

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The accounts include monetary transactions for which the PCC can be held responsible. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

Subject to the above, receipts and payments include income as received and expenditure when irrevocably paid.

Statement of Assets and Liabilities

The following assets are not recognised in the Statement of Assets and Liabilities:

- Movable church furnishings held by the church-wardens on special trust for the PCC and which require a faculty for disposal.
- Land and buildings held on behalf of the PCC.
- Other fixtures, fittings and office equipment held by the PCC.
- Amounts owing from the Inland Revenue.
- Any other amounts owing to the PCC including church hall lettings and insurance claims.
- Legacies receivable by the PCC.

Closing bank balances are shown in the Statement of Assets and Liabilities.

The following liabilities are not recognised in the Statement of Assets and Liabilities:

- Any arrears of Diocesan Quota or Parish Share.
- Creditors for goods or services.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST GEORGE & ST MARY, CHURCH GRESLEY**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	<u>2020</u>		<u>2019</u>	
	£	£	£	£
Note 1 Third party funds				
Loans received and outstanding	500.00		2,500.00	
		500.00		2,500.00

In April 2018 the church received a loan of £6,000.00 from the Repton Deanery Synod Loan Fund to cover the cost of emergency roof work, a full roof inspection and security fencing around the church building. At 31st December 2020 the outstanding balance on the loan was £500.00 (2019 : £2,500.00). The loan is interest free and repayable in quarterly (March/June/September/December) at £500.00 per quarter. Repayment commenced June 2018.

	<u>2020</u>		<u>2019</u>	
Note 2 Third party funds				
Agency collections:				
E & M George Leaving Gift	5.00		5.00	
Christian Aid	25.45		0.00	
Royal British Legion	164.51		164.51	
Children's Society	519.04		340.93	
		714.00		510.44

Note 3 Monies owing by and to the Church				
Independent Examination Fees (2019)	720.00		—	
		720.00		—